

FY-2025 1st (Oct - Dec) Quarter Report

Text in orange provides instruction in accordance with the Boards, Committees, and Commissions law section 105.12-3. Quarterly Reports to the Oneida Business Committee.

Provide the name of the entity, the member submitting the report, and the Oneida Business Committee liaison.

Oneida Nation School Board

Approved by official entity action on: February 3, 2025

Submitted by: Sacheen Lawrence

OBC Liaison: Marlon Skenandore

OBC Liaison: Lisa Liggins

PURPOSE

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B.

AUTHORITY

In accordance with the Oneida General Tribal Council's directive, on March 21, 1988, the Board entered into a Memorandum of Agreement ("MOA") with the Oneida Business Committee, delegating certain powers and duties to the Board, which, subject to amendment from time-to-time hereafter, include, but are not limited to...

BCC MEMBERS

Provide a list of the members and their titles, term expiration dates and contact information.

Sacheen Lawrence
Chair
osb-slaw@oneidanation.org
July 31, 2025

Katsitsiyo Danforth
Vice Chair
kdanfor@oneidanation.org
July 31, 2026

Kathleen Cornelius
Member
osb-kcor@oneidanation.org
July 31, 2025

Vacant
Member
Vacant
July 31, 2025

Candace House
Member
osb-chou@oneidanation.org
July 31, 2026

Vacant
Member
Vacant
July 31, 2026

Tracy Metoxen
Member
osb-tmet@oneidanation.org
July 31, 2027

Teresa Schuman
Member
osb-tschi@oneidanation.org
July 31, 2027

Melissa Skenandore
Member
osb-mske@oneidanation.org
July 31, 2027

CONTACT INFORMATION

Provide contact information for the entity.

CONTACT: Jolene Hensberger
TITLE: Administrative Assistant
PHONE NUMBER: (920)869-1676
E-MAIL: school_board@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/education/oneida-nation-school-system/>

MEETINGS

List when and how often the entity is holding meetings and whether any emergency meetings have been held. If an emergency meeting was held, indicate the basis of the emergency meeting for each meeting.

1st Monday of each month and as needed

5:00 p.m.

Oneida Nation Elementary School Library

Emergency Meetings: 0

ACCOMPLISHMENTS

Provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

The onsite Indian student equalization program (ISEP) review was conducted on November 4th - 7th, 2024 by a team from the bureau of Indian education (BIE) leadership staff. The purpose of this review is to monitor the school's compliance with selected management standards to assure program compliance.

Impact:

This review aligned the school programs to continue BIE grant compliance and funding for the ISEP programs.

ACCOMPLISHMENT #2

Summary:

In compliance with the moa, school board members assisted in hiring necessary school staff including elementary teachers (6), oneida language and culture teachers (2), co-teachers (2), co-teachers trainees (2), parent educator (1), and administrative assistant (1). the board continues to update job descriptions for posting for additional needed positions.

Impact:

Having necessary staff in positions to adequately teach and support our students continues to be a primary for our school system.

ACCOMPLISHMENT #3

Summary:

The Oneida Nation school board and school administration met with the Oneida Business Committee to begin the discussions regarding the development of a teacher retirement plan for the staff of the school system.

Impact:

The development of a teacher retirement plan will promote employee morale and will be longitudinal incentive for teachers to stay within the school system.

GOALS

Provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Raise reading level school wide, K-12 by 4%

This action will align ONSS with the surrounding school district initiatives in establishing increased levels of literacy

Update on Goal:

With the mid-year Houghton-Mifflin-Harcourt assessment results, the reading levels increased by 12.7% since the beginning of the school year. This is an 8.7% beyond the yearlong goal. The third-grade proficient reading rate increased from 16.2% at the beginning of the school year to 25.9% proficient during the mid-year assessment. The instructional coach is working with staff to follow curriculum and assessments with consistency and fidelity.

LONG-TERM GOAL #2

Increase parent involvement through bi-monthly family engagement activities and training.

Parent engagement promotes healthy families and socialization skills with the community.

Update on Goal:

October 3rd parent/teacher conferences: 180 parents/guardians attended with raffles for parents as an incentive to attend. October 16th: brain power family night with a session in stress relief stretching and physical activity in the ONES small gym with nearly 50 attendees. October 24th: Family fest had 441 parents/guardians attending. December 6th: 248 parents/guardians enjoyed a K-2nd grade concert in the small ONES gym. Parents/guardians will continue to receive information on upcoming activities through phone calls, text messages, and Facebook posts.

QUARTERLY GOAL #1

Update Oneida Nation School Board bylaws and participate in the revision of the Boards, Committees, and Commissions law stipend resolution.

Continued input from board members to the business committee promotes health team building and healthy relationships.

Update on Goal:

The school board has not been able to address this goal during this quarter

QUARTERLY GOAL #2

Develop an improvement plan within the special education department and general education department to become a cohesive team to support Oneida Nation School system students.

Update on Goal:

Progress updates are continuously provided to the school board monthly.

BUDGET

Provide the amount of the entities budget and the status of the budget at that quarter.

FY-2025 BUDGET: \$64,952

FY-2025 EXPENDITURES AS OF END OF REPORTING PERIOD: \$1,850

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Enter budget utilization and projection information.

Stipends

List the amount of each stipend a member may be eligible to receive.

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Number of stipend type		
		Regular Mtg	Emergency Mtg	Hearings/Other
October 2024	\$1000	2	0	0
November 2024	\$400	1	0	0
December 2024	\$450	1	0	1

REQUESTS

List details of any requests to the Oneida Business Committee.

Enter request(s), if needed.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

On December 19, 2024, there were scheduled screenings where only two school board members were able to attend. Thus, a procedural exception to not having a third school board member present is documented.