Oneida Nation

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Oneida, WI 54155

BC Resolution # 02-12-25-A

Recognizing Kathleen Hughes for Lifetime Achievements and Contributions to the Oneida Nation

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, members of the Oneida Nation have given their time, hopes, and energies to the Nation and community; and

WHEREAS, those actions have provided guidance in developing the Nation to meet future goals, provide opportunities for members, and to create programs, services and benefits for members; and

WHEREAS, members have stepped forward to make these decisions on behalf of all of us embracing and demonstrating Tsi² Niyukwalihó•tλ (our ways); and

WHEREAS, the Oneida Business Committee has identified that recognizing these actions, such as has been in the past for:

- Indigenous Peoples Day, resolution # BC-09-26-12-F;
- Proclamation of Oneida Nation Code Talkers Day, resolution # BC-12-11-13-A;
- Recognition of Dr. Clifford Abbott, resolution # BC-08-12-15-A
- Proclamation of Appreciation Susan White, resolution # BC-04-25-18-A;
- Proclamation Naming June 19 as Norbert S, Hill, Sr. Remembrance Day, resolution # BC-03-27-19-B:
- Proclamation of Appreciation Charles Frederick Whitney "Chaz" Wheelock, resolution # BC-12-09-20-B;
- Obligation for Oneida National Treasures Recognition utilizing Tribal Contribution Savings, resolution # BC-07-13-22-N;
- Recognition of members serving on the Oneida Business Committee Lois June Powless, Wendell William McLester, Julie Barton, and Alma Webster: and

WHEREAS, Kathleen Hughes has had a long and varied career with the Oneida Nation and a review of the minutes of the Oneida Business Committee shows some of this gift of her time and skills she has given:

 her first appearance in the minutes is in 1979 as a bookkeeper working with Alma Webster and then as Acting Assistant Controller, a Program Manager in 1980, the Assistant then Acting and finally Tribal Administrator beginning in 1982, and then again in 1992 when she was employed as the Assistant Gaming Manager;

- she served on the start-up of the Oneida Airport Hotel Corporation for many terms and recently served on the Board of Directors to assist in the transition of the hotel as an independent property to a part of the gaming operations;
- she also served on the Bingo Committee (1980), the Trust Enrollment Committee (1990), the Gaming Commission (1991), and the Oneida Appeals Commission (2000);
- she served as Treasurer for three terms working with Chairman Purcell Powless, and two terms with Chairwoman Deborah Doxtator;
- finally, Kathy Hughes served as the Vice Chairwoman of the Oneida Business Committee for three terms from 2002 to 2011 serving with Chairwoman Cristina Danforth, and Chairmen Gerald Danforth and Rick Hill; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee recognizes Kathleen Hughes for her lifetime of giving her time and skills to the Oneida Nation and the community raising us all in the process.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 9 members were present at a meeting duly called, noticed and held on the 12th day of February 2025; that the forgoing resolution was duly adopted at such meeting by a vote of 8 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.

Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."