

FY-2025 1st quarter report

ELA (ENVIRONMENTAL LAND & AGRICULTURE DIVISION)

Status report of Outcomes/Goals

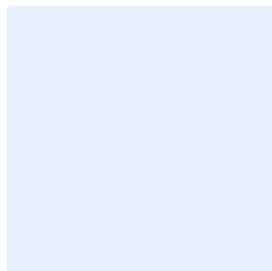
1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Continuous review and improvement of current programming while also creating new programming based on community demand, to provide services to more of the community.

Promoting Positive Community Relations

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- Radio interview with WORT (Madison radio station) about the Oneida Bird Survey.
- Hosted an Elder Birding event.
- Provided information to the community about pet licensing requirements.
- ONF and the Cannery completed their participation in the 2024 Feeding Tribal Elder Food Box program. The Cannery sourced almost 14,000 units of various products (canned goods, tea kits, etc), for a total of almost \$125,000 in revenue. The Oneida Nation Farm sourced over 12,000 pounds of meat to the program with a total of almost

\$95,000 in revenue. The program coordinated with the WPP program to provide food box demonstrations that were a hit. The feedback received from the participants were quite incredible.

- WPP completed it's last elder food box cooking demo on September 20, providing a total of 6 cooking demos (to 50 adults and 2 children) in Oneida throughout the summer. At the request of SEOTS, WPP also provided elder food box cooking demos to 14 elders at the SEOTS location. Data was collected throughout the program, via survey and observation. As a result of TEFB cooking demos,

- 100% reported they felt more confident to cook items in their food box as a result of the cooking demos.

- Facebook Comment: "it's amazing that you have this service. I've attended a few of your classes and have learned more than I expected. Your knowledge of food was astonishing and gave everyone so much information. It shows that you really care about helping people nourish themselves! Like you've said "FOOD IS MEDICINE. Thank you for caring so much."

- Orchard-Processed 107 hens this winter with 20 hens being housed over winter to be adopted by community members that completed a "raising chickens 101" course this fall. The hens were processed at certified organic processing facility with a USDA inspector on site. Over 340 pounds of toxin free, highly nutrient dense protein went to the Oneida Pantry and for sale in the retail house.

- Tsyunhehkwa successfully held the White Corn Harvest & Husking Bee, Education Days, and White Corn Volunteer Harvest Days.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Apply for a grant to continue the Elder Birding Event to secure an UTV to assist with mobility.

- Continue to offer food handling and safety certifications to support community development. Develop a community outreach plan for the assessment, reuse and redevelopment of recently purchased properties with environmental concerns.

- As a result of program eval, we have been able to see more into the unique needs of our community when it comes to food, connectedness, and general wellness needs.

- On October 12th, WPP in partnership with Skenandore Farm LLC, provided a 'Raising Chickens 101' workshop. The event had a total of 8 tribal participants. As a result of the workshop, all 8 participants now plan on raising their own chickens. Plans are currently underway to provide a follow-up workshop in the Spring where participants will assemble a chicken coop. The following are examples of feedback following the event:

- "This was such an excellent experience. Our tribe should actually do more events like this."

- "I know what will be in my chickens, such as chemicals, etc. I'll be able to grow my own food and be able to share with family and friends."

- "We as Oneidas have the ability to raise our own food, feed ourselves and others,

and continue to sustain our traditional practices for future generations coming."

- "Food sovereignty in my opinion is be able to provide, raise and sustain a food supply to provide for" "your family & community. And to be able to teach others and the younger generations."

- On October 24, WPP provided a presentation to Oneida Behavioral Health (as an in-service staff development activity) titled 'Mending the Disconnect with Food'. 25 staff members attended in person with around 10 people attending virtually. Following the presentation, participants were asked to complete a survey. Here is what we found:

- All 100% reported they would like to see "food as medicine" initiatives (prescriptive food boxes, herbal remedies, etc.) incorporated into the services at Oneida Behavioral Health.

- In November, 9th grade students from Oneida High School had a chance to participate in programming offered collaboratively by WPP and Oneida WIC nutritionist, Brianna. Students learned about history of indigenous diet, food safety, food preparation methods, knife skills, healthy cooking techniques. Students ended the week by preparing a healthy meal. At the completion of the week, students completed surveys with one student answering the following: If there was one thing I could change about dinner time, it would be: to eat together as a family. Data continues to reveal how important it is for connection. Keeping in mind we had small sample size, 40% reported that most meals are eaten at the table but no one's talking. 20% of meals are eaten in front of TV, 20% reported most of the meals are on the go or out to eat, and 40% reported that most of the meals are eaten separately.

- In general, from our community wide eval, we are finding a real need to increase small scale community led projects to address the need of connecting with family, community, and culture via our food pathways. We expect and are finalizing the 2025 programming schedule to fit these needs, offering educational workshops, community gardens, take home agriculture opportunities, etc. that address these needs specifically.

- Tsyunhehkwa plans to continue to lead in Agriculture and Regenerative activities to better health for our membership and environment.

Outcome/Goal # 2

Expand and enhance best practices to improve the health of the reservation's environment and the community.

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Public Health Site Visits - 6

Food Service Inspections: 12

NEPA's Completed -16

Phase 1 AAI's - 4

Waste Vouchers Issued - 65

Waste Vouchers Redeemed - 61

-15 best management practices installed on farmland. A 3.5 acre wetland restoration. Two stage waterway installed along 4,000 feet within an existing stream to double the capacity while mimicking the positive impact of a natural floodplain. Re-installation of a grassed waterway to reduce nutrient and sediment loading into Ashwaubenon Creek. Added (4) watering facilities to existing pastures at ONF to help them manage their pastures better by improving soil health and allowing proper rest rates between rotations. Began forest health maintenance on 75 dead Ash trees.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Provide compliance assistance to underground storage tanks facilities on the Oneida Reservation.

Continue work on rewriting the Solid Waste Law and schedule a bulky item pick up in spring.

Continue to offer Food handler and Safety Course, complete inspections, hire a second sanitarian and provide community outreach.

Continue salvage cutting of standing dead Ash trees is required in highly trafficked areas to prevent future hazard trees. If the trees are left standing, they can fall unexpectedly and cause damage.

Outcome/Goal # 3

Exercising Sovereignty

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- Provided input and oversight for to reduce environmental impacts from the installation of a new drinking water well on King Lane.
- Worked with Zoning for compliance issues related to public health and food safety at a public location.
- Classes were taken for health and safety and for site Inspections for Storm Water Compliance for future credentialling.
- Provided information to the Business Committee to facilitate discussion about a Memorandum of Understanding with the Wisconsin Department of Natural Resources for co-led compliance activities.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Continue to enforce Oneida Nation Laws for Food Handling, Pet Licensing, Solid Waste Disposal, Environmental Compliance.
- Staff will continue to take training to either obtain or maintain credentials to perform inspections.
- Continue salvage cutting of standing dead Ash trees is required in highly trafficked areas to prevent future hazard trees. If the trees are left standing, they can fall unexpectedly and cause damage.

Contact Info

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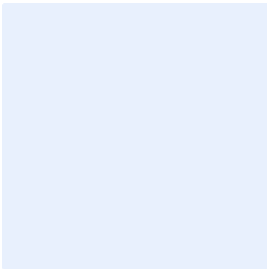
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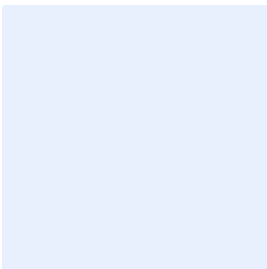
Photos (optional):



Forest health maintenance has begun in Oneida with removing 75 dead Ash in the NHC woods under the guidance of the Forester.



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