



Oneida Business Committee

Regular Meeting
8:30 AM Wednesday, December 11, 2024
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. **Oneida Election Board Ad-Hoc Committee - Patricia Moore**
Sponsor: Lisa Liggins, Secretary

V. MINUTES

- A. **Approve the November 13, 2024, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

- A. **Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community Development Funds for a donation of \$163,883 for Roy Skenandore Memorial Pool Tournament**
Sponsor: Justin Nishimoto, Economic Strategy Coordinator
- B. **Adopt resolution entitled Amendment to BC Resolution # 03-23-22-D Obligation for Amelia Cornelius Culture Park & Veterans Wall Enhancements, Utilizing Tribal Contribution Savings**
Sponsor: Mark W. Powless, General Manager

VII. APPOINTMENTS

- A. **Determine next steps regarding one (1) appointment - Oneida Land Commission**
Sponsor: Lisa Liggins, Secretary

VIII. STANDING COMMITTEES**A. FINANCE COMMITTEE**

1. **Accept the November 14, 2024, regular Finance Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer
2. **Accept the November 21, 2024, regular Finance Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer

B. LEGISLATIVE OPERATING COMMITTEE

1. **Accept the November 6, 2024, regular Legislative Operating Committee meeting minutes**
Sponsor: Jameson Wilson, Councilman
2. **Accept the November 20, 2024, regular Legislative Operating Committee meeting minutes**
Sponsor: Jameson Wilson, Councilman

IX. TRAVEL REPORTS

- A. **Approve the travel report - Treasurer Lawrence Barton & Councilmen Jameson Wilson and Marlon Skenandore - National Congress of American Indians 81st Annual Convention - Las Vegas, NV - October 27-November 1, 2024**
Sponsor: Lawrence Barton, Treasurer
- B. **Approve the travel report - Councilman Kirby Metoxen - Biden apologizes for Native American boarding schools - Laveen, AZ - October 24, 2024**
Sponsor: Kirby Metoxen, Councilman
- C. **Approve the travel report - Councilman Kirby Metoxen - 24th Annual American Indigenous Tourism Conference - Marksville, LA - October 27 - November 1, 2024**
Sponsor: Kirby Metoxen, Councilman
- D. **Approve the travel report - Councilwoman Jennifer Webster - Dept. of Health and Human Services (HHS) Annual Regional Tribal Consultations - St. Paul, MN - August 26-29, 2024**
Sponsor: Jennifer Webster, Councilwoman
- E. **Approve the travel report - Councilwoman Jennifer Webster - Health and Human Services Secretary's Tribal Advisory Committee (STAC) - Portland, OR - September 9-13, 2024**
Sponsor: Jennifer Webster, Councilwoman

- F. **Approve the travel report - Councilwoman Jennifer Webster - Bemidji Area Director Interviews - Minneapolis, MN - October 1-2, 2024**
Sponsor: Jennifer Webster, Councilwoman
- G. **Approve the travel report - Councilwoman Jennifer Webster - Health and Human Services (HHS) Secretary's Tribal Advisory Committee (STAC) - Washington, D.C. - November 17-21, 2024**
Sponsor: Jennifer Webster, Councilwoman

X. TRAVEL REQUESTS

- A. **Approve the travel request in accordance with § 219.16-1 - Oneida Nation Veteran Affairs Committee - for nine (9) members and Tribal Veteran Service Officer - 80th Anniversary Iwo Jima Flag Raising Event - Sacaton, AZ - February 20-23, 2025**
Sponsor: Gerald Cornelius, Chair/Oneida Nation Veteran Affairs Committee
- B. **Enter the e-poll results into the record regarding the approved travel request for Secretary Lisa Liggins to attend the Special Committee on State-Tribal Relations meeting in Madison, WI on December 17-18, 2024**
Sponsor: Lisa Liggins, Secretary
- C. **Enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon Yellowbird-Stevens to attend the White House Tribal Nations Summit in Washington, D.C. on December 9-10, 2024**
Sponsor: Lisa Liggins, Secretary

XI. NEW BUSINESS

- A. **Approve nomination of Jennifer Webster to the U.S. Department of Health and Human Services Secretary's Tribal Advisory Committee**
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director
- B. **Accept the Food Assessment report**
Sponsor: Mark W. Powless, General Manager
- C. **Review Blackjack Rules of Play and determine next steps**
Sponsor: Mark A. Powless, Chair/Oneida Gaming Commission
- D. **Review Mini Baccarat Rules of Play and determine next steps**
Sponsor: Mark A. Powless, Chair/Oneida Gaming Commission
- E. **Review the Bingo (Chapter 2) Oneida Gaming Minimum Internal Controls and determine appropriate next steps**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission
- F. **Review the 2025 Special Election recommendation and determine next steps**
Sponsor: Candace House, Chair/Oneida Election Board
- G. **Post one (1) vacancy - Oneida Nation Veteran Affairs Committee**
Sponsor: Lisa Liggins, Secretary

- H. **Enter the e-poll results into the record regarding the approved Tuck School of Business first year project proposal and accompanying supporting historical subject matter documents for submission to Dartmouth College**
Sponsor: Lisa Liggins, Secretary

XII. REPORTS

A. TRIBALLY CHARTERED ENTITIES

1. **Accept the Bay Bancorporation, Inc. FY-2024 4th quarter report**
Sponsor: Jeff Bowman, President/Bay Bank
2. **Accept the Oneida ESC Group, LLC FY-2024 4th quarter report**
Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers
3. **Accept the Oneida Golf Enterprise FY-2024 4th quarter report**
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise
4. **Accept the Oneida Youth Leadership Institute FY-2024 4th quarter report**
Sponsor: Marlon Skenandore, Councilman

XIII. GENERAL TRIBAL COUNCIL

A. PETITIONER SHERROLE BENTON - Move Oneida Nation Arts Program under Tourism or Community Development - petition # 2024-03

1. **Approve three (3) requested actions regarding petition # 2024-03**
Sponsor: Lisa Liggins, Secretary

B. **Accept the draft November 18, 2024, special General Tribal Council meeting minutes and review requested action**

Sponsor: Lisa Liggins, Secretary

C. **Schedule a special General Tribal Council meeting to address the On?yote?a?ká ni?i Project Plan**

Sponsor: Lisa Liggins, Secretary

D. **Schedule two (2) special General Tribal Council meetings to address twelve (12) referendum questions**

Sponsor: Lisa Liggins, Secretary

E. **Approve the notice and materials for the January 20, 2025, tentatively scheduled annual General Tribal Council meeting**

Sponsor: Lisa Liggins, Secretary

XIV. EXECUTIVE SESSION**A. REPORTS**

1. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel
2. **Accept the General Manager report**
Sponsor: Mark W. Powless, General Manager
3. **Accept the Treasurer's October 2024 report (11:30 a.m.)**
Sponsor: Lawrence Barton, Treasurer
4. **Accept the Bay Bancorporation, Inc. FY-2024 4th quarter executive report (1:30 p.m.)**
Sponsor: Jeff Bowman, President/Bay Bank
5. **Accept the Oneida ESC Group, LLC FY-2024 4th quarter executive report (2:00 p.m.)**
Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers
6. **Accept the Oneida Golf Enterprise FY-2024 4th quarter executive report (3:00 p.m.)**
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise
7. **Accept the Oneida Youth Leadership Institute FY-2024 4th quarter executive report (2:30 p.m.)**
Sponsor: Marlon Skenandore, Councilman
8. **Accept the Economic Strategy Coordinator Tribally Chartered Entities FY-2024 4th quarter report (3:30 p.m.)**
Sponsor: Justin Nishimoto, Economic Strategy Coordinator

B. AUDIT COMMITTEE

1. **Accept the October 15, 2024, regular Audit Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary
2. **Accept the Gaming Contracts compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary
3. **Accept the Information Technology compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary
4. **Accept the Revenue compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary
5. **Accept the Surveillance compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary

6. **Accept the Table Games compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary
7. **Accept the Title 31 compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary

C. NEW BUSINESS

1. **Approve a limited waiver of sovereign immunity - Lukas Lafuria Lantor & Sachs LLP - file # 2024-0972**
Sponsor: Mark W. Powless, General Manager
2. **Approve attorney contract - Oneida Law Office - file # 2024-1424**
Sponsor: Jo Anne House, Chief Counsel
3. **Deliberations regarding pardon application - Lorenzo Samuel Guzman**
Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee
4. **Review applications for one (1) vacancy - Oneida Land Commission**
Sponsor: Lisa Liggins, Secretary

XV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Oneida Election Board Ad-Hoc Committee - Patricia Moore

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: November 14, 2024

RE: Oath of Office – Oneida Election Board - Ad Hoc Committee.

Background

On November 13, 2024, the Oneida Business Committee appointed Patricia Moore to the Oneida Election Board - Ad Hoc Committee.

Approve the November 13, 2024, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- Bylaws Fiscal Impact Statement Presentation
- Contract Document(s) Law Report
- Correspondence Legal Review Resolution
- Draft GTC Notice Minutes Rule (adoption packet)
- Draft GTC Packet MOU/MOA Statement of Effect
- E-poll results/back-up Petition Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted Budgeted – Grant Funded Unbudgeted
- Not Applicable Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT**Oneida Business Committee****Executive Session**

8:30 AM Tuesday, November 12, 2024
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting

8:30 AM Wednesday, November 13, 2024
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**EXECUTIVE SESSION**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson;

Not Present: Secretary Lisa Liggins, Councilman Marlon Skenandore;

Arrived at: n/a

Others present: Jo A. House (via Microsoft Teams¹), Mark W. Powless (via Microsoft Teams), RaLinda Ninham-Lamberies (via Microsoft Teams), Lisa Summers Bill Gollnick (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Bobbi J King (via Microsoft Teams), Dana McLester (via Microsoft Teams), Debra Danforth (via Microsoft Teams), Jessalyn Harvath (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Josephine Skenandore (via Microsoft Teams), Maureen Perkins (via Microsoft Teams), Mercie Danforth (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Jason Doxtator (via Microsoft Teams), James Sommerfeldt (via Microsoft Teams), Todd Vanden Heuvel (via Microsoft Teams), Nicole Rommel (via Microsoft Teams), Melinda J Danforth, Tana Aguirre, Chad Fuss, Louise Cornelius, Aliskwet Ellis (via Microsoft Teams);

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson;

Arrived at: n/a

Others present: Jo A. House, Mark W. Powless, RaLinda Ninham-Lamberies, Todd Vanden Heuvel (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Debra Danforth (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Melinda J Danforth (via Microsoft Teams), Eric McLester (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Grace Elliott (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Lori Hill (via Microsoft Teams), Paul Witek (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Stacie Cutbank (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Maureen Perkins (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Janice Decorah (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Amber Martinez (via Microsoft Teams), Carol Silva (via Microsoft Teams), Mary Graves (via Microsoft Teams), Megan Zuelsdorff (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Patricia King (via Microsoft Teams), Stephanie Metoxen (via Microsoft Teams), Marsha Danforth (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Lisa Raushenbach (via Microsoft Teams), Maureen Metoxen (via Microsoft Teams), Eric Boulanger (via Microsoft Teams), Dr. Lauren W. Yowelunh McLester-Davis (via Microsoft Teams), Carrie A Trojanczyk (via Microsoft Teams), Lorna Skenandore (via Microsoft Teams), Mae Cornelius (via Microsoft Teams), Connor Kestell (via Microsoft Teams), Debra Santiago (via Microsoft Teams), Derrick Denny (via Microsoft Teams), Scott Denny (via Microsoft Teams), Michelle Hill (via Microsoft Teams), Victoria Flowers (via Microsoft Teams), Dana McLester (via Microsoft Teams), Candace House (via Microsoft

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

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Teams), Sacheen Lawrence (via Microsoft Teams), Kala Kimberly Cornelius (via Microsoft Teams), Krystal John (via Microsoft Teams), Lloyd Ninham (via Microsoft Teams), Jacqueline Smith (via Microsoft Teams), Deborah Gerondale, Terry Vanwychen, Jacy Rasmussen, Ray Skenandore, Berry Skenandore, Gene Rasmussen, Nicole Rommel, Tony Kuchmam Maxine Thomas, Rebecca Gardner, Janet Bigfire, Jenni Anderson, Sarah Capelle, Yasmine Metoxen, Sylvia Cornelius, Louis Cottrell, Michael Arce, Billy Pohan, Tracy Christensen, Jay Rasmussen, Sarah Williams, Barb Kolitsch, Toni Osterberg, Cristine Klimmek, Melissa Bain, Kim Summers, Jalayah Danforth, Cierra Torrez, Alize Cantu Diamond, Santiago Rameriz, Matthew Skenandore, Diera Cottrell, Ohkwalli Skenandore, Dewid Alazl, Urell Skenandore, Tega Roberts, Lyric Washington, Cecelia Lofton, Wayotsi Skenandore, Eric King, Armani Caldwell, Finessa Lewis, Amia Matson, Aleena Funmaker, Pearl Webster, Michelle Danforth, Judy Cornelius, R Skenandore, Edward Delgado, John Danforth, Greg Matson, C.J. Metoxen, Jermaine Delgado, Cathy L Metoxen, Aliskwet Ellis (via Microsoft Teams), Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

II. OPENING (00:00:05)

Opening provided by Councilman Kirby Metoxen

A. Special recognition for years of service (00:00:29)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Special recognition for years of service by Todd Vanden Heuvel of the following individuals: 45 years of service - Henrietta Cornelius, Terry A. Van Wychen; 40 years of service - Theresa M. Skenandore, C.S. Hill; 35 years of service - Sandy M. Sieloff, Tina L. Jourdan-Bielke, Cynthia A. Thomas, Michael L. Jourdan, Antoinette Osterberg, Barbara A. Sarah Williamson, Maxine Thomas; 30 years of service - Janet Bigfire, Lance P. Hill, Carol S. Johnson, Anthony L, Holzendorf, Robert Sundquist, Denis Gullickson, Jeffrey S. Webster, Roy A. Redhail, Marina S. Martirosyan, Donna J. Smith, Jacy A. Rasmussen, Michael F. Martin, Jennifer J. Anderson, Carol L. Silva; 25 years of service - Chad M. Metoxen, Tracy M. Christensen, Lori A. Hansen, Marjorie Mehojah.

B. Special recognition of Anthony Kuchma - Oneida Nation Wetland Project Manager for receiving the 2024 Lake Michigan Champion of Conservation award (00:23:23)

Sponsor: Mark W. Powless, General Manager

Special recognition for Anthony Kuchma - Oneida Nation Wetland Project Manager for receiving the 2024 Lake Michigan Champion of Conservation award.

Councilman Kirby Metoxen left at 9:04 a.m.

III. ADOPT THE AGENDA (00:35:43)

Motion by Lawrence Barton to adopt the agenda, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

DRAFT**IV. MINUTES****A. Approve the October 9, 2024, regular Business Committee meeting minutes (00:36:08)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the October 9, 2024, regular Business Committee meeting minutes, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Abstained: Jonas Hill

Note Present: Kirby Metoxen

V. RESOLUTIONS**A. Adopt resolution entitled CY 2025 County Tribal Law Enforcement Grant Application - Brown County (00:37:05)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to adopt resolution entitled 11-13-24-A 2025 County Tribal Law Enforcement Grant Application - Brown County, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Note Present: Kirby Metoxen

B. Adopt resolution entitled CY 2025 County Tribal Law Enforcement Grant Application - Outagamie County (00:37:25)

Sponsor: Mark W. Powless, General Manager

Motion by Jonas Hill to adopt resolution 11-13-24-B CY 2025 County Tribal Law Enforcement Grant Application - Outagamie County, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

C. Adopt resolution entitled Tribal Climate Resilience Category 1- Planning Grant Application (00:37:46)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution 11-13-24-C Tribal Climate Resilience Category 1- Planning Grant Application, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

DRAFT**D. Adopt resolution entitled Tribal Climate Resilience Category 2 - Implementation Grant Application (00:38:08)**

Sponsor: Mark W. Powless, General Manager

Motion by Lawrence Barton to adopt resolution 11-13-24-D Tribal Climate Resilience Category 2 - Implementation Grant Application, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

Councilman Kirby Metoxen returned at 9:08 a.m.

E. Adopt resolution entitled Identifying Our Needs A Survey of Elders FY 2025-2028 Title VI Part A, B, and C Grant Application (00:38:36)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution 11-13-24-E Identifying Our Needs A Survey of Elders FY 2025-2028 Title VI Part A, B, and C Grant Application, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

F. Adopt resolution entitled Addressing Alzheimer's Disease and Related Dementias Disparities: The American Indigenous Cognitive Assessment (AMICA) Phase 2 (00:39:04)

Sponsor: Mark W. Powless, General Manager

Motion by Jameson Wilson to adopt resolution 11-13-24-F Addressing Alzheimer's Disease and Related Dementias Disparities: The American Indigenous Cognitive Assessment (AMICA) Phase 2, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

G. Adopt resolution entitled Addressing ADRD Disparities: Indigenous Behavioral and Cognitive Symptoms (IBACS) Checklists with the University of Wisconsin, University of Minnesota Medical School and the University of New Mexico Sciences Center (00:39:30)

Sponsor: Mark W. Powless, General Manager

Motion by Jameson Wilson to adopt resolution 11-13-24-G Addressing ADRD Disparities: Indigenous Behavioral and Cognitive Symptoms (IBACS) Checklists with the University of Wisconsin, University of Minnesota Medical School and the University of New Mexico Sciences Center, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

DRAFT

- H. Adopt resolution entitled Tribal Contribution Savings - Final Obligation Opportunities - Affordable Home Ownership Strategy Revolving Loan (00:40:02)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to adopt resolution 11-13-24-H Tribal Contribution Savings - Final Obligation Opportunities - Affordable Home Ownership Strategy Revolving Loan with one (1) noted change [1] at line 21, add "BC resolution # 09-25-24-D"], seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- I. Adopt resolution entitled Amendments to the Investigative Leave Policy (00:43:18)**
Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to adopt resolution 11-13-24-I Amendments to the Investigative Leave Policy, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Item V.K. addressed next

- J. Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community Development Funds for a Donation of \$15,000 to the Safe Shelter, Inc for a feasibility study with CORE Treatment Center (01:04:07)**
Sponsor: Justin Nishimoto, Economic Strategy Coordinator

Councilman Jonas Hill returned at 9:36 a.m.

Motion by Lisa Liggins to extend the public comment period for Pearl Webster for three (3) additional minutes, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Motion by Lisa Liggins to deny the request from Safe Shelter, Inc for the amount of \$15,000 for a feasibility study, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Opposed: Lawrence Barton
Abstained: Jonas Hill

Item XII.B. addressed next

- K. Adopt resolution entitled Resolution to Approve the Third Amendment to the Governmental 401(k) Plan (00:53:56)**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to adopt resolution 11-13-24-J Resolution to Approve the Third Amendment to the Governmental 401(k) Plan, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

DRAFT

- L. Adopt resolution entitled Setting the Oneida Business Committee Regular Meeting and Executive Session Discussion Schedule (00:55:45)**
Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to adopt resolution 11-13-24-K Setting the Oneida Business Committee Regular Meeting and Executive Session Discussion Schedule, seconded by Jennifer Webster. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- M. Adopt resolution entitled Setting Supervision and Management of Direct Reports to the Oneida Business Committee and Political Appointments (00:56:10)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to adopt resolution 11-13-24-L Setting Supervision and Management of Direct Reports to the Oneida Business Committee and Political Appointments, seconded by Marlon Skenandore. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

VI. APPOINTMENTS

- A. Determine next steps regarding two (2) vacancies - Oneida Election Board - Ad Hoc Committee (00:56:37)**
Sponsor: Lisa Liggins, Secretary

Motion by Brandon Yellowbird-Stevens to accept the selected applicant and appoint Patrica Moore to the Oneida Election Board - Ad Hoc Committee for a term ending December 31, 2025, and to request the Secretary to repost the vacancy, seconded by Lisa Liggins. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

VII. STANDING COMMITTEES**A. FINANCE COMMITTEE**

- 1. Accept the October 10, 2024, regular Finance Committee meeting minutes (00:57:52)**
Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the October 10, 2024, regular Finance Committee meeting minutes, seconded by Brandon Yellowbird-Stevens. Motion carried:
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

DRAFT**2. Accept the October 24, 2024, regular Finance Committee meeting minutes (00:58:12)**

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the October 24, 2024, regular Finance Committee meeting minutes, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

B. LEGISLATIVE OPERATING COMMITTEE**1. Adopt the Real Property Law Rule #2 - Comprehensive Housing Division Residential Sales Amendments (00:58:32)**

Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to adopt the Real Property Law Rule #2 - Comprehensive Housing Division Residential Sales Amendments, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

2. Accept the October 16, 2024, regular Legislative Operating Committee meeting minutes (00:58:58)

Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to accept the October 16, 2024, regular Legislative Operating Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Item XII.A. addressed next

VIII. TABLED BUSINESS**A. Adopt resolution entitled Affordable Home Ownership Strategy (02:46:54)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Jonas Hill to take this item from the table the resolution entitled Affordable Home Ownership Strategy, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

Motion by Brandon Yellowbird-Stevens to adopt resolution 11-13-24-M Affordable Home Ownership Strategy, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

Item XIII.A. addressed next

DRAFT**IX. TRAVEL REPORTS****A. Approve the travel report - Treasurer Lawrence Barton - Native American Finance Officer's Association (NAFOA) Annual Conference - San Diego, CA - September 22-25, 2024 (01:44:52)**

Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to approve the travel report from Treasurer Lawrence Barton for the Native American Finance Officer's Association (NAFOA) Annual Conference in San Diego, CA on September 22-25, 2024, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

B. Approve the travel report - Councilman Jameson Wilson - TribalNet Conference - Las Vegas, NV - September 15-19, 2024 (01:45:30)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to approve the travel report from Councilman Jameson Wilson for the TribalNet Conference in Las Vegas, NV on September 15-19, 2024, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

C. Approve the travel report - Councilman Jonas Hill - Tribal Nations Resiliency Conference - Box Elder, SD - October 8-11, 2024 (01:45:53)

Sponsor: Jonas Hill, Councilman

Motion by Jameson Wilson to approve the travel report from Councilman Jonas Hill for the Tribal Nations Resiliency Conference in Box Elder, SD on October 8-11, 2024, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

D. Approve the travel report - Councilmen Jonas Hill and Kirby Metoxen - 2024 Consultations Dept. of Natural Resources, Dept. of Tourism, WI Housing & Economic Development Authority, Safety & professional Services - Red Cliff, WI - October 1-4, 2024 (01:46:16)

Sponsor: Jonas Hill, Councilman

Motion by Jennifer Webster to approve the travel report from Councilmen Jonas Hill and Kirby Metoxen for the 2024 Consultations Dept. of Natural Resources, Dept. of Tourism, WI Housing & Economic Development Authority, Safety & professional Services in Red Cliff, WI on October 1-4, 2024, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,
Jameson Wilson, Brandon Yellowbird-Stevens

Abstained: Kirby Metoxen

Not Present: Lisa Liggins

DRAFT**E. Approve the travel report - Councilman Kirby Metoxen - Native American Tourism of WI and Great Lakes Inter-Tribal Council Meeting - Lac Courte Oreilles - Hayward, WI - October 9-10, 2024 (01:47:55)**

Sponsor: Kirby Metoxen, Councilman

Motion by Jonas Hill to approve the travel report from Councilman Kirby Metoxen for the Native American Tourism of WI and Great Lakes Inter-Tribal Council Meeting in Lac Courte Oreilles - Hayward, WI on October 9-10, 2024, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
 Abstained: Kirby Metoxen
 Not Present: Lisa Liggins

X. TRAVEL REQUESTS**A. Approve the travel request - Councilwoman Jennifer Webster - National Indian Child Welfare Conference (NICWA) - Orlando, FL - March 30, 2025 - April 2, 2025 (01:48:26)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request from Councilwoman Jennifer Webster to attend the National Indian Child Welfare Conference (NICWA) in Orlando, FL on March 30, 2025 - April 2, 2025, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jameson Wilson, Brandon Yellowbird-Stevens
 Abstained: Jennifer Webster
 Not Present: Lisa Liggins

B. Approve the travel request in accordance with § 216.16-1 - Oneida Nation Commission on Aging - nine (9) members - Great Lakes Native American Elder Association - Carter, Wisconsin - December 4-5, 2024 (01:49:03)

Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging Chair

Motion by Lawrence Barton to approve the travel request in accordance with § 216.16-1 - Oneida Nation Commission on Aging - nine (9) members to attend the Great Lakes Native American Elder Association in Carter, Wisconsin on December 4-5, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
 Not Present: Lisa Liggins

C. Enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon Yellowbird-Stevens to attend the Tribal Stakeholder Roundtable in Washington, D.C. on June 12-13, 2024 (01:49:32)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon Yellowbird-Stevens to attend the Tribal Stakeholder Roundtable in Washington, D.C. on June 12-13, 2024, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
 Not Present: Lisa Liggins

DRAFT**XI. NEW BUSINESS****A. Approve Elizabeth Nickel to represent the Oneida Nation on the Public Health Emergency Plan (PHEP), Advisory Committee (01:50:40)**

Sponsor: Mark W. Powless, General Manager

Motion by Brandon Yellowbird-Stevens to approve Elizabeth Nickel to represent the Oneida Nation on the Public Health Emergency Plan (PHEP), Advisory Committee, seconded by Jennifer Webster.

Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

B. Approve holding a special Business Committee meeting on December 13, 2024, at 9:00 a.m. to have RSM US LLP present the Year End Financial Statements (01:51:03)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to approve holding a special Business Committee meeting on December 13, 2024, at 9:00 a.m. to have RSM US LLP present the Year End Financial Statements, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

C. Approve the CDC approval package for CDC # 24-103 Cora House Park Renovations (01:51:30)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to approve the CDC approval package for CDC # 24-103 Cora House Park Renovations, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

D. Activate the FY-2025 funds - CIP # 23-113 Oneida Judiciary Center Safety Upgrades (01:51:55)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to approve activating the FY-2025 funds - CIP # 23-113 Oneida Judiciary Center Safety Upgrades, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

DRAFT**E. Approve nomination of Jennifer Webster to Indian Health Service Tribal Self-Governance Advisory Committee (01:52:18)**

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Jameson Wilson to approve nomination of Jennifer Webster to Indian Health Service Tribal Self-Governance Advisory Committee, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jameson Wilson, Brandon Yellowbird-Stevens
Abstained: Jennifer Webster
Not Present: Lisa Liggins

F. Approve nomination of Debra Danforth to National Institutes of Health (NIH) Tribal Advisory Committee (01:53:19)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Jennifer Webster to approve nomination of Debra Danforth to National Institutes of Health (NIH) Tribal Advisory Committee, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

G. Approve the Oneida Business Committee Standard Operating Procedures entitled Complaints Process for Direct Reports to the Oneida Business Committee (01:53:38)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the Oneida Business Committee Standard Operating Procedures entitled Complaints Process for Direct Reports to the Oneida Business Committee, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

H. Approve the Oneida Business Committee Standard Operating Procedure entitled Complaint Process for Direct reports to Individual Oneida Business Committee members (01:53:59)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to approve the Oneida Business Committee Standard Operating Procedure entitled Complaint Process for Direct reports to Individual Oneida Business Committee members, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

Secretary Lisa Liggins returned at 10:24 a.m.

DRAFT

- I. Approve the CY-2025 vacancy postings for Boards, Committees, Commissions, Tribally Chartered Entities, and Standing Committees (01:54:22)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the CY-2025 vacancy postings for Boards, Committees, Commissions, Tribally Chartered Entities, and Standing Committees, seconded by Jameson Wilson.
Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- J. Approve the 2025 Oneida Business Committee meeting, reporting, and standing schedules (01:54:52)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the 2025 Oneida Business Committee meeting, reporting, and standing schedules, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- K. Review pool tournament proposal and determine next steps (01:55:17)**
Sponsor: Raymond Roy Skenandore

Motion by Jennifer Webster to extend the public comment period for Raeann Skenadore for three (3) additional minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Motion by Jonas Hill to extend the public comment period for Dean Roeseler for three (3) additional minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Secretary Lisa Liggins left at 10:59 a.m.

Motion by Lawrence Barton to direct the General Manager, Economic Strategy Coordinator and Chief Financial Officer to review, to bring back a response to the request, and to identify a potential funding mechanism to the December 11, 2024, regular Business Committee meeting, seconded by Jonas Hill.
Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

DRAFT

- L. **Enter the e-poll results into the record regarding approving an exception to resolution # BC-01-12-22-A to cancel the November 27, 2024, and December 26, 2024, regular BC meetings (02:32:38)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding approving an exception to resolution # BC-01-12-22-A to cancel the November 27, 2024, and December 26, 2024, regular BC meetings, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

Item XII.C. addressed next

XII. REPORTS**A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS**

1. **Accept the Anna John Resident Centered Care Community Board FY-2024 4th quarter report (01:00:06)**

Sponsor: Lorna Skenandore, Chair/Anna John Resident Centered Care Community Board

Councilman Jonas Hill Left at 9:31 a.m.

Motion by Lisa Liggins to accept the Anna John Resident Centered Care Community Board FY-2024 4th quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

2. **Accept the Environmental Resources Board FY-2024 4th quarter memo (01:00:33)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Environmental Resources Board FY-2024 4th quarter memo, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

3. **Accept the Oneida Community Library Board FY-2024 4th quarter report (01:00:51)**

Sponsor: Stephanie Metoxen, Chair/Oneida Community Library Board

Motion by Jennifer Webster to accept the Oneida Community Library Board FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

DRAFT**4. Accept the Oneida Nation Arts Board FY-2024 4th quarter report (01:01:18)**

Sponsor: Harmony Hill, Chair/Oneida Nation Arts Board

Motion by Jennifer Webster to accept the Oneida Nation Arts Board FY-2024 4th quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

5. Accept the Oneida Nation Veteran Affairs Committee FY-2024 4th quarter report (01:01:45)

Sponsor: Gerald Cornelius, Chair/Oneida Nation Veteran Affairs Committee

Motion by Jennifer Webster to accept the Oneida Nation Veteran Affairs Committee FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

6. Accept the Oneida Personnel Commission FY-2024 4th quarter memorandum (01:02:17)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Oneida Personnel Commission FY-2024 4th quarter memorandum, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

7. Accept the Oneida Police Commission FY-2024 4th quarter report (01:02:37)

Sponsor: Richard VanBoxtel, Chair/Oneida Police Commission

Motion by Marlon Skenandore to accept the Oneida Police Commission FY-2024 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

8. Accept the Pardon and Forgiveness Screening Committee FY-2024 4th quarter report (01:03:03)

Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

Motion by Jennifer Webster to accept the Pardon and Forgiveness Screening Committee FY-2024 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

DRAFT**9. Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2024 4th quarter report (01:03:27)**

Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

Motion by Jennifer Webster to accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2024 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

Item V.J. addressed next

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS**1. Accept Oneida Election Board FY-2024 4th quarter report (01:40:50)**

Sponsor: Candace House, Chair/Oneida Election Board

Motion by Jennifer Webster to accept Oneida Election Board FY-2024 4th quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

2. Accept the Oneida Gaming Commission FY-2024 4th quarter report (01:41:17)

Sponsor: Mark Powless Sr., Chair/Oneida Gaming Commission

Motion by Jonas Hill to accept the Oneida Gaming Commission FY-2024 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

3. Accept the Oneida Land Claims Commission FY-2024 4th quarter report (01:41:17)

Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission

Motion by Jonas Hill to accept the Oneida Land Claims Commission FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

4. Accept the Oneida Land Commission FY-2024 4th quarter report (01:41:46)

Sponsor: Sidney White, Chair/Oneida Land Commission

Motion by Kirby Metoxen to accept the Oneida Land Commission FY-2024 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

DRAFT**5. Accept the Oneida Nation Commission on Aging FY-2024 4th quarter report (01:42:18)**

Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Motion by Jennifer Webster to accept the Oneida Nation Commission on Aging FY-2024 4th quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

6. Accept the Oneida Nation School Board FY-2024 4th quarter report (01:42:51)

Sponsor: Sacheen Lawrence, Chair/Oneida Nation School Board

Motion by Jonas Hill to accept the Oneida Nation School Board FY-2024 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

7. Accept the Oneida Trust Enrollment Committee FY-2024 4th quarter report (01:43:44)

Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

Motion by Jonas Hill to accept the Oneida Trust Enrollment Committee FY-2024 4th quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Secretary Lisa Liggins left 10:17 a.m.

Item IX.A. addressed next

C. OPERATIONAL**1. Accept the Big Bear Media FY-2024 4th quarter report (02:33:25)**

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the Big Bear Media FY-2024 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

2. Accept the Comprehensive Health Division FY-2024 4th quarter report (02:36:57)

Sponsor: Mark W. Powless, General Manager

Motion by Brandon Yellowbird-Stevens to accept the Comprehensive Health Division FY-2024 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

DRAFT**3. Accept the Comprehensive Housing Division FY-2024 4th quarter report (02:37:18)**

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the Comprehensive Housing Division FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

4. Accept the Environmental, Land, & Agriculture Division FY-2024 4th quarter report (02:39:23)

Sponsor: Mark W. Powless, General Manager

Motion by Jonas Hill to accept the Environmental, Land, & Agriculture Division FY-2024 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

5. Accept the Public Works Division FY-2024 4th quarter report (02:39:40)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the Public Works Division FY-2024 4th quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

6. Accept the Digital Technology Services FY-2024 4th quarter report (02:40:00)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the Digital Technology Services FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

7. Accept the Education and Training FY-2024 4th quarter report (02:40:20)

Sponsor: Mark W. Powless, General Manager

Motion by Jonas Hill to accept the Education and Training FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

DRAFT**8. Accept the Emergency Management FY-2024 4th quarter report (02:43:34)**

Sponsor: Kaylynn Gresham, Emergency Management Director

Motion by Jennifer Webster to accept the Emergency Management FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

9. Accept the Grants FY-2024 4th quarter report (02:43:55)

Sponsor: Mark W. Powless, General Manager

Motion by Kirby Metoxen to accept the Grants FY-2024 4th quarter report, seconded by Jonas Hill.

Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

10. Accept the Human Services Division FY-2024 4th quarter report (02:44:16)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the Human Services Division FY-2024 4th quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

11. Accept the Tribal Action Plan FY-2024 4th quarter report (02:44:38)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the Tribal Action Plan FY-2024 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

D. STANDING COMMITTEES**1. Accept the Finance Committee FY-2024 4th quarter report (02:45:30)**

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the Finance Committee FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

DRAFT**2. Accept the Legislative Operating Committee FY-2024 4th quarter report (02:45:38)**

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the Legislative Operating Committee FY-2024 4th quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

Item VIII.A. addressed next

XIII. GENERAL TRIBAL COUNCIL**A. Approve the 2025 annual report (02:56:36)**

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to approve the 2025 annual report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

B. Approve the minutes packet for the 2025 annual General Tribal Council meeting (02:58:47)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the minutes packet for the 2025 annual General Tribal Council meeting, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

C. Accept the draft October 23, 2024, special General Tribal Council meeting minutes and review requested action (02:59:12)

Sponsor: Lisa Liggins, Secretary

Motion by Brandon Yellowbird-Stevens to accept the draft October 23, 2024, special General Tribal Council meeting minutes and direct Chief Counsel and the Executive HR Director to prepare a proposal to attach educational credentials to Oneida Business Committee wages, that the proposal be submitted to the Oneida Business Committee for review no later than March 31, 2025, that the proposal be finalized for consideration by the General Tribal Council no later than the 2025 semi-annual meeting, and the update on the progress be submitted in the executive HR Director quarterly reports to the Oneida Business Committee, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

DRAFT**D. Review the September 8, 2024, special General Tribal Council meeting directives report (03:00:37)**

Sponsor: Mark W. Powless, General Manager

Motion by Brandon Yellowbird-Stevens to accept the September 8, 2024, special General Tribal Council meeting directives report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

XIV. EXECUTIVE SESSION (03:02:30)

Motion by Jennifer Webster to go into executive session at 11:32 a.m., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

Motion by Jennifer Webster to come out of executive session at 2:38 p.m., seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

A. REPORTS**1. Accept the Chief Counsel report (03:03:12)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the Chief Counsel report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Abstained: Marlon Skenandore

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

2. Accept the General Manager report (03:03:20)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the General Manager report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

DRAFT**3. Accept the Intergovernmental Affairs and Self-Governance November 2024 report (03:03:41)**

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Jennifer Webster to accept the Intergovernmental Affairs and Self-Governance November 2024 report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Abstained: Marlon Skenandore
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

Motion by Jennifer Webster to direct Intergovernmental Affairs to work with the Chair's office to carry out the recommendation for item #3 under Business Committee directives, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Abstained: Marlon Skenandore
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

4. Accept the Treasurer's September 2024 report (03:04:27)

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the Treasurer's September 2024 report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Abstained: Marlon Skenandore
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

5. Accept the Retail Manager FY-2024 4th quarter report (03:04:45)

Sponsor: Debra Powless, Retail General Manager

Motion by Jennifer Webster to accept the Retail Manager FY-2024 4th quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

6. Accept the Executive HR Director FY-2024 4th quarter report (03:05:02)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Motion by Jennifer Webster to accept the Executive HR Director FY-2024 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

DRAFT**7. Accept the Security Director FY-2024 4th quarter report (03:05:15)**

Sponsor: Katsitsiyo Danforth, Security Director

Motion by Jennifer Webster to accept the Security Director FY-2024 4th quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

8. Accept the Gaming General Manager FY-2024 4th quarter report (03:05:39)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to accept the Gaming General Manager FY-2024 4th quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Abstained: Marlon Skenandore

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

9. Accept the Hotel to Gaming Transition Committee October 1, 2024, report (03:05:53)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to accept the Hotel to Gaming Transition Committee October 1, 2024, report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Abstained: Marlon Skenandore

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

B. AUDIT COMMITTEE**1. Accept the September 17, 2024, regular Audit Committee meeting minutes (03:06:12)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the September 17, 2024, regular Audit Committee meeting minutes, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

2. Accept the Audit Committee FY-2024 4th quarter report (03:06:27)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Audit Committee FY-2024 4th quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

DRAFT**3. Accept the Cage/Vault/Kiosk compliance audit and lift the confidentiality requirement (03:06:43)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Cage/Vault/Kiosk compliance audit and lift the confidentiality requirement, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

4. Accept the Gaming Machines (Slots) compliance audit and lift the confidentiality requirement (03:06:57)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Gaming Machines (Slots) compliance audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

5. Accept the Gaming Machines (Slots) Year End compliance audit and lift the confidentiality requirement (03:07:12)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Gaming Machines (Slots) Year End compliance audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

6. Accept the Optical Department performance assurance audit and lift the confidentiality requirement (03:07:26)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to accept the Optical Department performance assurance audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

7. Accept the Tsyunhehkwá Farm controls assessment audit and lift the confidentiality requirement (03:07:42)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Tsyunhehkwá Farm controls assessment audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

DRAFT**C. NEW BUSINESS****1. Accept the October 2, 2024, Oneida Business Committee Officer session notes (03:07:57)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the October 2, 2024, Oneida Business Committee Officer session notes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

2. Accept employment contract - FCJ-03457 - file # 2024-1218 (03:08:16)

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to accept employment contract - FCJ-03457 - file # 2024-1218, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Abstained: Marlon Skenandore
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

3. Accept employment contract - DRO-09096 - file # 2021-0704 (03:08:36)

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to accept employment contract - DRO-09096 - file # 2021-0704, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Abstained: Marlon Skenandore
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

4. Review application(s) for two (2) vacancies - Oneida Election Board - Ad Hoc Committee (03:08:57)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to accept the discussion regarding the application(s) for two (2) vacancies - Oneida Election Board - Ad Hoc Committee as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

5. Review and finalize the draft Progress Report and Infographic regarding Strategic Planning and Nation Building (03:09:16)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the discussion regarding the draft Progress Report and Infographic as information, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

DRAFT

XV. ADJOURN (03:09:34)

Motion by Kirby Metoxen to adjourn at 2:45 p.m., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

DRAFT

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community...

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.

Accept Resolution for Pool Tournament Donation for \$163,883 from the EDDCD Fund.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other:

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: | |

8. Submission:

Authorized Sponsor: Justin Nishimoto, Economic Strategy Coordinator

Primary Requestor: _____

Economic Development, Diversification, and Community Development Fund (EDDCD) Request

Name: Ray Skenandore

Date Requested: 11/13/24

Department:

Please Select use for the funds:

- Social Wellness
- Housing
- Community Design
- Parks and Recreation
- Transportation, Facilities & Utilities
- Economic Development
- Agriculture
- Natural Resources
- Land Use
- Public Safety

Detailed Description (Please attach any supporting documents to form and dollar amounts needed):

See Attached. Community and possible economic development.

*For more information please refer to the 2014 Comprehensive Plan, Land Use Plan, Neighborhood Development Plan, Live, Sustain, Grow Plan, and the Economic Development Plan.

Does this project already exist or have been approved for CIP? No

If "YES" please indicate the CIP or project number:

Responsible employee for authorizing expenditures: Ray Skenandore/Dean Roe



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Oneida Business Committee
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Memorandum

To: Oneida Business Committee Officers
From: Justin Nishimoto, Economic Strategy Coordinator
Date: November 22, 2024
Re: EDDCD Fund Sponsorship for Pool Tournament

Background:

The November 13, 2024, Oneida Business Committee meeting, the Business Committee motioned: "So I have a motion to direct the general manager, economic strategy Coordinator and Chief Financial Officer to review to bring back a response to the request and to identify a potential funding mechanism to the December 11th, 2024, regular Business Committee meeting." This request to use the EDDCD fund to sponsor the pool tournament and if it aligns with the fund.

Current Request:

Ray Skenandore and Dr. Pool are requesting for \$163,883.00 to sponsor Women's Professional Billiards Association World Championship and the Roy Skenandore Memorial Tournament at the Oneida Hotel.

Findings after review

The pool tournament and the sponsorship for the WPBA World Championship tournament would be considered an economic and community development for the Nation. According to the submission from Dr. Pool and Mr. Skenandore, the projected potential revenue is about \$266,000 for the weekend going to the Oneida Hotel, Gaming, and restaurants. This is the gross revenues for a weekend, but this projected if there is a lot of gaming and the hotel sells the full number of rooms. There will be a lot of local players that might not stay at the hotel nor gamble. This is why this would be a bigger potential for community development, as it will serve as a memorial for Roy Skenandore, potential education for youth, and marketing and advertising dollars to the local, national, and international audiences.

The Guiding Document utilized to determine the use of the EDDCD funds include the Economic Development Plan which have the following economic related items:

- **Marketing and Image** – Raise the Oneida Nation's profile through marketing efforts aimed at internal and external audiences.
- **Visitor Attraction** – Elevate the role of the Oneida Reservation as a visitor destination with events, conferences, and new tourist attractions.

In Closing

The requested \$163,883.00 payment from the Economic Development, Diversity, and Community Development fund and this is appropriate use of these funds. I would further ask if the Oneida Casino and Hotel keep specific data to see if this could be a potential for revenue generation.



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Statement of Effect

Approval of Use of EDDCD Funds for a donation of \$163,883 for donation for Roy Skenandore Memorial Pool Tournament

Summary

The resolution approves an allocation of one hundred sixty three thousand eight hundred eighty three dollars (\$163,883) from the Fund for the purpose of donation to the Roy Skenandore Memorial Pool Tournament.

*Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office
 Date: December 4, 2024*

Analysis by the Legislative Reference Office

The Oneida Business Committee has adopted resolutions which set aside funds disbursed from corporations to the Nation in an Economic Development, Diversification and Community Development fund (“the Fund”) and describes the process for accessing those funds. [Resolutions BC-09-28-16-B, BC-07-12-17-A, BC-12-12-18-B, BC-01-23-19-C, BC-01-23-19-D, and BC-05-26-21-B]. When a request to utilize monies from the Fund is received, the Review Team, comprised of the Strategic Planner, Business Analyst, and the Budget Analyst, review the request for use of the Fund and determines if the proposed use is consistent with the Fund. The Review Team is then required to provide a written recommendation to the Oneida Business Committee regarding whether to authorize the allocation from the Fund to a specific project identified by a contract number, CIP number, economic development opportunity number or other easily trackable number or designation. The Oneida Business Committee is then responsible for authorizing use of the Fund by a resolution clearly identifying the amount of funds authorized and purpose of the funds, which may be identified by a contract number, CIP number, economic development opportunity number or other easily trackable number or designation, and the employee responsible for authorizing expenditures of the authorized amount.

Through the adoption of this resolution the Oneida Business Committee would be approving an allocation of one hundred sixty three thousand eight hundred eighty three dollars (\$163,883) from the Fund for the purpose of donation to the Roy Skenandore Memorial Pool Tournament. This resolution provides that the one hundred sixty three thousand eight hundred eighty three dollars (\$163,883) from the Fund is not intended to be used for any other expenses, and any unspent funds will be returned to the Fund.

This resolution does not specifically state how utilizing the Fund for this purpose is aligned with the Oneida Business Committee Broad Goals or the approved Economic Development Plan Elements, but one may assume this threshold was met if the resolution is ultimately being recommended. Dean Roeseler, of Dr. Pool is identified as the responsible employees for this allocation of funding. This resolution does not directly provide a contract number, CIP number,

economic development opportunity number or other easily trackable number or designation – but this funding could be tracked through the resolution number.

Conclusion

Adoption of this resolution would not conflict with any of the Nation’s laws.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Approval of Use of Economic Development, Diversification and Community Development Funds for a donation of \$163,883 for Roy Skenandore Memorial Pool Tournament

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WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Economic Development, Diversification and Community Development Fund was created by resolutions # BC-09-28-16-B, BC-07-12-17-A, and BC-01-23-19-D and the procedures for use of the fund set forth in resolution # BC-12-12-18-B, BC-01-23-19- C, and BC-05-26-21-B, *Updating and Clarifying Access to the Economic Development, Diversification and Community Development Fund As Amended*; and

WHEREAS, the requested \$163,883 donation to the Roy Skenandore Memorial Pool Tournament; and

WHEREAS, utilizing the Economic Development, Diversification, and Community Development Fund to fund \$163,883 for donation for the Roy Skenandore Memorial Pool Tournament.

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee does approve the allocation of \$163,883 from the Economic Development, Diversification and Community Development Funds for the purpose of donation to the Roy Skenandore Memorial Pool Tournament.

BE IT FUTHER RESOLVED, the \$163,883 as payment is not intended to be used for any other expenses and any unspent funds from the \$163,883 will be returned to the Economic Development, Diversification, and Community Development Fund.

BE IT FINALLY RESOLVED, the responsible parties identified as Dean Roeseler, of Dr. Pool.

Adopt resolution entitled Amendment to BC Resolution # 03-23-22-D Obligation for Amelia Cornelius...

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

CIP #19-004 - Actions noted on attached memo.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

Mark W. Powless Digitally signed by Mark W. Powless
 Date: 2024.12.03 16:30:12 -06'00'

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Paul J. Witek – Engineering Director/Senior Architect

December 2, 2024

Business Committee Agenda Request - Memo

Project No.: 19-004 **Project Title:** ACCP – Site Amenities

Purpose:

The project team is seeking an amendment to BC Resolution #03-23-22-D to change the project conclusion date from December 31, 2024, to December 31, 2026.

Background:

The approved project includes enhancements/amenities at the Amelia Cornelius Culture Park (ACCP) to improve safety, handicap accessibility and functionality of the property. The project includes sub-projects: CIP #22-108 Veterans Memorial Improvements, CIP #22-109 Groundskeeping Garage, and CIP #24-104 ACCP Visitor Center.

The Business Committee approved Resolution # 03-23-22-D Obligation for Amelia Cornelius Culture Park & Veterans Wall Enhancements Utilizing Tribal Contribution Savings, for the purpose of funding for this project.

The status of the main project and sub-projects is:

- #19-004 ACCP Site Amenities
 - o Amenities included in main project have been constructed and are complete.
- #22-108 Veterans Memorial Improvements
 - o Improvements have been constructed and are complete.
- #22-109 Groundskeeping Garage
 - o Reviewing project scope for alignment with available budget.
- #24-104 ACCP Visitor Center
 - o Reviewing project scope for alignment with available budget.

The time extension is needed to allow the continued development of the remaining sub-projects.

Attachments:

- BC Resolution # 03-23-22-D Obligation for CIP #19-004, Amelia Cornelius Culture Park – Site Amenities, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds.
- Draft Amendment to BC Resolution # 03-23-22-D.
- Statement of Effect.

Action Requested:

1. Approval of Amendment to BC Resolution # 03-23-22-D.



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Statement of Effect

Amendment to BC Resolution # 03-23-22-D Obligation for Amelia Cornelius Culture Park & Veterans Wall Enhancements, Utilizing Tribal Contribution Savings

Summary

The resolution amends resolution BC-03-23-22-D, *Obligation for Amelia Cornelius Culture Park & Veterans Wall Enhancements Utilizing Tribal Contribution Savings*, to extend the date in which the project needs to be completed by from December 31, 2024, to December 31, 2026.

*Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office
 Date: December 4, 2024*

Analysis by the Legislative Reference Office

The Oneida Nation received federal funds through the American Rescue Plan Act of 2021 (ARPA) funds to address matters arising out of the COVID-19 pandemic. The Oneida Business Committee has approved application of ARPA funds to lost revenue and allocation of tribal funds to the ARPA Federal Rescue Funds to investments in the “Lost Revenue” line (ARPA FRF LR) in the Investment Report. The savings from the application of these funds has resulted in tribal funds being placed in the line “Tribal Contribution Savings” in the Investment Report presented in the Treasurer’s Report”

The Oneida Business Committee determined that these funds should be used as set out in resolution BC-06-09-21-B, *Setting Goals for Application of Funding from the American Rescue Plan Act of 2021 to Direct Support to Individuals, Families, Community and the Oneida Nation*, as amended by resolution BC-06-23-21-C, *Amendment # 1 to the American Rescue Plan Act of 2021 Investment Allocation to Direct Membership Assistance*. In resolution BC-06-09-21-B, the Oneida Business Committee identified that the primary applications for the use of ARPA FRF would be to aid members and create tangible benefits related to housing, food sovereignty, education, and culture. In addition, the Oneida Business Committee directed the ARPA FRF to be spread across a three (3) year period in eight (8) specific categories to guide expenditures to meet such primary applications in an informed and transparent manner through the approval of projects by resolution.

After the adoption of resolution BC-06-09-21-B, the Oneida Business Committee received information which indicated that there was a more immediate need to address the pandemic’s twelve (12) to fifteen (15) month negative impact on the membership’s access to jobs, education, healthcare, and housing. The Oneida Business Committee then adopted resolution BC-06-23-21-C, *Amendment # 1 to the American Rescue Plan Act of 2021 Investment Allocation to Direct Membership Assistance*, which amended resolution BC-06-09-21-B to reflect its decision, which, more specifically, was to apply the 45% Direct Membership Assistance payment of three thousand dollars (\$3,000) in the current fiscal year, with any remaining funds after the payment to be allocated in Fiscal Years 2022 and 2023. Additionally, resolution BC-06-23-21-C provided clarification on the eligibility for membership assistance general welfare exclusion payments,

application period, obligation, and ability to approve projects across fiscal years; and directed that the allocations be reviewed at least each fiscal year to determine whether modifications should be made. The work sheet that was attached to resolution BC-06-09-21-B was also deleted by resolution BC-06-23-21-C and replaced with the work sheet attached thereto, entitled, *American Recovery Plan Act – FRF; Lost Revenue; ARPA FRF LR Investments – Updated June 23, 2021*.

The Oneida Business Committee was then presented with recommended amendments to the processes based on implementation of the June 2021 resolutions, application of ARPA FRF through the lost revenue formula, identification of direct use and Tribal Contribution Savings. The Oneida Business Committee reviewed the recommendations and determined that the recommended amendments offer clarification in the processes and provide reporting at intervals that will keep all parties informed on the status of approved projects. The Oneida Business Committee then adopted resolution BC-03-30-22-A, *Updating Tribal Contribution Savings Processes and Allocations*, which superseded the processes identified in Resolve #6 of resolution BC-06-09-21-B, as amended by Resolve #2 of resolution BC-06-23-21-C and adopted a new project approval process which was to be supplemented with needed Standard Operating Procedures approved by the FRF Program Office.

Resolution BC-03-30-22-A had certain responsibilities delegated to the Strategic Planner. For the 2023-2026 term the Oneida Business Committee has removed the Strategic Planner from the approved positions for the support of the Oneida Business Committee. The Oneida Business Committee has identified a need to amend the reporting process and provide the membership reporting on the status of the TC Savings projects funds. Through the adoption of resolution BC-05-22-24-A, *Amending BC Resolution 03-30-22-A, Updating Tribal Contribution Savings Processes and Allocations*, the Oneida Business Committee amends the reporting process identified in resolution BC 03-30-22-A to address reporting by the project owner and the Chief Financial Officer. This resolution also provides that the resolution BC-03-30-22-A updated Tribal Contributions Savings Allocation spreadsheet is the last approved Tribal Contribution Savings Allocation spreadsheet and is attached to this amended BC resolution.

The Oneida Business Committee adopted resolution BC-03-23-22-D, *Obligation for Amelia Cornelius Culture Park & Veterans Wall Enhancements Utilizing Tribal Contribution Savings*, which approved the obligation of funds for the Amelia Cornelius Culture Park & Veterans Wall Enhancements project, in the amount of \$2,682,210 from Tribal Contribution Savings, (Culture and Language) with Michelle Danforth Anderson, Marketing and Tourism Director, assigned as the Project Owner. This project was to be concluded by December 31, 2024. Resolution BC-03-23-22-D was exempt from the statement of effect requirement in accordance with resolution BC-07-28-21-L, *Amending Requirement for a Statement of Effect to Exclude Resolutions Obligating ARPA FRF LR Funds for Projects Approved Through the FRF Office*.

This resolution amends resolution BC-03-23-22-D to extend the date in which the project needs to be completed by from December 31, 2024, to December 31, 2026, and also adds in references CIP numbers #19-004, #22-108, #22-109, and #24-104.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution # 03-23-22-D

Obligation for Amelia Cornelius Culture Park & Veterans Wall Enhancements Utilizing Tribal Contribution Savings

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation has received Fiscal Recovery Funds (*FRF*) through the American Rescue Plan Act of 2021 (*ARPA*) funds to address matters arising out of the COVID-19 pandemic; and
- WHEREAS,** the Oneida Business Committee has approved application of ARPA FRF through the revenue loss formula set forth in 31 CFR 35.6(d)(2) which applied these federal funds throughout the Nation's budget to governmental programs business units beginning with "4272035 and
- WHEREAS,** the savings from the application of these funds has resulted in tribal funds being placed in the line "Tribal Contribution Savings" in the Investment Report presented in the Treasurer's Report"; and
- WHEREAS,** the Oneida Business Committee has determined that Tribal Contribution Savings funds should be used as set out in resolution # BC-06-09-21-B, as amended by resolution # BC-06-23-21-C which designates percentage allocations to eight categories (*percentages rounded*) –
- Direct Membership Assistance, 45% of funds;
 - Housing, 17% of funds;
 - Food and Agriculture, 12% of funds;
 - Education, 6% of funds;
 - Culture and Language, 10% of funds;
 - Revenue Generations, 2% of funds;
 - Government Roles and Responsibilities, 3% of funds;
 - Overall Priority – Land, Infrastructure, Sovereignty, 5% of funds; and

BC Resolution # 03-23-22-D
Obligation for Amelia Cornelius Culture Park & Veterans Wall Enhancements Utilizing Tribal
Contribution Savings
Page 2 of 2

WHEREAS, the Amelia Cornelius Culture Park Project includes: Veterans Memorial Wall parking lot, sidewalks, eagle statue base, and paver project; the Northwest Corner upgrades to include: new parking lot, bathrooms, pavilion, and visitor center; Log Home/Long House upgrades to include: accessible ramps to log homes, asphalt trail system, stage area, road closure gates, and removal of DPW Shed; the Language House area upgrades to include; road work, removal of tree and light pole and replace with a cul-de-sac. New DPW Shed and new lights will be installed around the park.

WHEREAS, the Project Owner for the proposed project is requesting \$2,682,210 obligated from the Tribal Contribution Savings, (Culture & Language); and

WHEREAS, this project will be concluded by December 31, 2024; and

WHEREAS, the Oneida Business Committee has reviewed the proposed project; and

NOW THEREFORE BE IT RESOLVED, that the that the Oneida Business Committee approves the obligation of funds for the Amelia Cornelius Culture Park & Veterans Wall Enhancements project, in the amount of \$2,682,210 from Tribal Contribution Savings, (Culture and Language) with Michelle Danforth Anderson, Marketing and Tourism Director, assigned as the Project Owner.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 23rd day of March, 2022; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

44 ~~of tree and light pole and replace with cul de sac. New DPW Shed and new lights will be~~
45 ~~installed around the park CIP #22-109 Groundskeeping Garage, and CIP #24-104 ACCP~~
46 ~~Visitor Center;~~ and
47

48 **WHEREAS,** the Project Owner for the proposed project is requesting \$2,682,210 obligated from the
49 Tribal Contribution Savings, (Culture & Language) category; and
50

51 **WHEREAS,** this project will be concluded by December 31, ~~2024~~2026; and
52

53 **WHEREAS,** the Oneida Business Committee has reviewed the proposed project; and
54

55 **NOW THEREFORE BE IT RESOLVED,** that the Oneida Business Committee approves the obligation of
56 funds for ~~CIP #19-004 the Amelia Cornelius Culture Park & Veterans Wall Enhancements project – Site~~
57 ~~Amenities project and sub-projects,~~ in the amount of \$2,682,210 from Tribal Contribution Savings,
58 (Culture & Language) with Michelle Danforth Anderson, Marketing and Tourism Director , assigned as the
59 Project Owner.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution # Leave this line blank

Amendment to BC Resolution # 03-23-22-D Obligation for Amelia Cornelius Culture Park & Veterans Wall Enhancements, Utilizing Tribal Contribution Savings

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WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation has received Fiscal Recovery Funds (*FRF*) through the American Rescue Plan Act of 2021 (*ARPA*) funds to address matters arising out of the COVID-19 pandemic; and

WHEREAS, the Oneida Business Committee has approved application of ARPA FRF through the revenue loss formula set forth in 31 CFR 35.6(d)(2) which applied these federal funds throughout the Nation’s budget to governmental programs business units beginning with “42#####”; and

WHEREAS, the savings from the application of these funds has resulted in tribal funds being placed in the line “Tribal Contribution Savings” in the Investment Report presented in the Treasurer’s Report; and

WHEREAS, the Oneida Business Committee has determined that Tribal Contribution Savings funds should be used as set out in resolution # BC-06-09-21-B, as amended by resolution # BC-06-23-21-C which designates percentage allocations to eight categories (*percentages rounded*) –

- Direct Membership Assistance, 45% of funds;
- Housing, 17% of funds;
- Food and Agriculture, 12% of funds;
- Education, 6% of funds;
- Culture and Language, 10% of funds;
- Revenue Generations, 2% of funds;
- Government Roles and Responsibilities, 3% of funds;
- Overall Priority – Land, Infrastructure, Sovereignty, 5% of funds; and

WHEREAS, the CIP #19-004 Amelia Cornelius Culture Park - Site Amenities Project includes as sub-projects: CIP #22-108 Veterans Memorial Improvements, CIP #22-109 Groundskeeping Garage, and CIP #24-104 ACCP Visitor Center; and

WHEREAS, the Project Owner for the proposed project is requesting \$2,682,210 obligated from the Tribal Contribution Savings, (Culture & Language) category; and

BC Resolution # _____

Amendment to BC Resolution # 03-23-22-D Obligation for Amelia Cornelius Culture Park & Veterans Wall Enhancements, Utilizing Tribal Contribution Savings
Page 2 of 2

44 **WHEREAS,** this project will be concluded by December 31, 2026; and

45

46 **WHEREAS,** the Oneida Business Committee has reviewed the proposed project; and

47

48 **NOW THEREFORE BE IT RESOLVED,** that the Oneida Business Committee approves the obligation of
49 funds for CIP #19-004 Amelia Cornelius Culture Park – Site Amenities project and sub-projects, in the
50 amount of \$2,682,210 from Tribal Contribution Savings, (Culture & Language) with Michelle Danforth
51 Anderson, Marketing and Tourism Director , assigned as the Project Owner.

Determine next steps regarding one (1) appointment - Oneida Land Commission

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: December 3, 2024

RE: Appointment(s) – Oneida Land Commission

Background

One (1) vacancy was posted for the Oneida Land Commission. The vacancy is to complete term ending July 31, 2025.

The vacancy has been posted since October 9, 2024. The latest application deadline was November 8, 2024, and three (3) application(s) were received for the following applicant(s):

- Donald McLester
- Pamela Nohr
- Connor Kestell

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending July 31, 2025, OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Accept the November 14, 2024, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept the FC Minutes for 11/14/24 & E-Poll

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: All areas that require FC approval

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: MELISSA ALVARADO, BUDGET MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF NOVEMBER 14, 2024
DATE: 11/14/24

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of November 14, 2024. The E-Poll and minutes were sent out today and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 6 FC members voting to approve the November 14, 2024 Finance Committee Meeting Minutes. FC Members voting included: *RaLinda Ninham-Lamberies, Lisa Liggins, Jennifer Webster, Jonas Hill, Chad Fuss, and Sarah White.*

These Finance Committee Minutes of November 14, 2024 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



ONEIDA
FINANCE COMMITTEE

REGULAR MEETING
NOVEMBER 14, 2024 • Time: 8:30 A.M.
Business Committee Conference Room

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Larry Barton, BC Treasurer/FC Chair	RaLinda Ninham-Lamberies, CFO/FC Vice-Chair
Lisa Liggins, BC Secretary	Jennifer Webster, BC Council Member
Jonas Hill, BC Council Member	Chad Fuss, Asst. Gaming CFO
Sarah White, Purchasing Director	

FC MEMBERS EXCUSED:

OTHERS PRESENT: David Emerson, Christopher Danforth, Amber Cornelius, Paul Truttmann, Todd VanDen Heuvel, Tonia Skenandore, Kyle Skenandore, Josephine Skenandore, Carrie Lindsey, David Jordan, Maureen Perkins, Ashley Blaker, and Melissa Alvarado taking notes

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Chair at 8:28 A.M.

II. APPROVAL OF AGENDA: NOVEMBER 14, 2024

Motion by RaLinda Ninham-Lamberies to approve the November 14, 2024 Finance Committee Meeting Agenda with one add-on under New Business #20 and two deletions under Oneida Finance Fund Requests #2 & #21 by the requesters. Seconded by Lisa Liggins. Motion carried unanimously.

III. FC MINUTES: October 24, 2024 (Approved via E-Poll on 10/24/24)

Motion by Lisa Liggins to acknowledge the FC E-Poll action taken on October 24, 2024 approving the October 24, 2024 Finance Committee Meeting Minutes. Seconded by RaLinda Ninham-Lamberies. Abstained by Jonas Hill. Motion carried.

IV. TABLED BUSINESS:

V. CAPITAL EXPENDITURES:

1. AGS - Purchase (14) Slot Machines Amount: \$323,430.00
David Emerson, Gaming-Slots

Motion by RaLinda Ninham-Lamberies to approve the AGS – Purchase (14) Slot Machines in the amount of \$323,430.00. Seconded by Sarah White. Motion carried unanimously.

2. Aristocrat - Purchase (24) Slot Machines Amount: \$592,440.00
David Emerson, Gaming-Slots

Motion by RaLinda Ninham-Lamberies to approve the Aristocrat – Purchase (24) Slot Machines in the amount of \$592,440.00. Seconded by Sarah White. Motion carried unanimously.

3. Incredible Tech - Purchase (6) Slot Machines Amount: \$141,538.50
David Emerson, Gaming-Slots

Motion by RaLinda Ninham-Lamberies to approve the Incredible Tech – Purchase (6) Slot Machines in the amount of \$141,538.50. Seconded by Sarah White. Motion carried unanimously.

4. Ainsworth - Purchase (6) Slot Machines Amount: \$141,000.00
David Emerson, Gaming-Slots

Motion by RaLinda Ninham-Lamberies to approve the Ainsworth – Purchase (6) Slot Machines in the amount of \$141,000.00. Seconded by Sarah White. Motion carried unanimously.

5. IGT - Purchase (22) Slot Machines Amount: \$438,768.00
David Emerson, Gaming-Slots

Motion by RaLinda Ninham-Lamberies to approve the IGT – Purchase (22) Slot Machines in the amount of \$438,768.00. Seconded by Sarah White. Motion carried unanimously.

6. LNW - Purchase (32) Slot Machines Amount: \$665,120.00
David Emerson, Gaming-Slots

Motion by RaLinda Ninham-Lamberies to approve the LNW – Purchase (32) Slot Machines in the amount of \$665,120.00. Seconded by Sarah White. Motion carried unanimously.

7. Bluberi - Purchase (6) Slot Machines Amount: \$143,100.00
David Emerson, Gaming-Slots

Motion by RaLinda Ninham-Lamberies to approve the Bluberi – Purchase (6) Slot Machines in the amount of \$143,100.00. Seconded by Jonas Hill. Motion carried unanimously.

8. Everi - Purchase (14) Slot Machines Amount: \$284,675.00
David Emerson, Gaming-Slots

Motion by RaLinda Ninham-Lamberies to approve the Everi – Purchase (14) Slot Machines in the amount of \$284,675.00. Seconded by Sarah White. Motion carried unanimously.

9. FY25 Fleet Vehicle Capital Expenditures Amount: \$950,180.000
Chris Danforth, DPW-Automotive

Motion by Jonas Hill to approve the FY25 Fleet Vehicle Capital Expenditures in the amount of \$950,180.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

VI. NEW BUSINESS:

1. FY25 Blkt PO – Aimbridge Cash and Credit Amount: \$12,000,000.00
Louise Cornelius, Gaming-Admin

Motion by Lisa Liggins to approve the FY25 Blanket PO – Aimbridge-Cash and Credit in the amount of \$12,000,000.00 contingent upon approval of final contract and direct Gaming to bring back an update at the first Finance Committee meeting in December on the requested depository update process. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

2. FY25 Blkt PO – Aimbridge Comps Reimbursement Amount: \$4,000,000.00
Louise Cornelius, Gaming-Admin

Motion by RaLinda Ninham-Lamberies to approve the FY25 Blanket PO – Aimbridge-Comps Reimbursement in the amount of \$4,000,000.00 contingent upon contract finalization. Seconded by Jonas Hill. Motion carried unanimously.

3. FY25 Blkt PO – Aimbridge Profit and Loss Amount: \$2,000,000.00
Louise Cornelius, Gaming-Admin

8. FY25 Blkt PO - Richard's Heating & Cooling Inc
Amber Cornelius, CHD Amount: \$75,000.00

Motion by RaLinda Ninham-Lamberies to approve the FY25 Blanket PO – Richard’s Heating & Cooling Inc. in the amount of \$75,000.00. Seconded by Jonas Hill. Motion carried unanimously.

For the Record: Sarah White to make note, all task orders subject to bidding in accordance with the procurement policies need to include the Diamond Heating & Cooling under Indian Preference.

9. FY25 Blkt PO – Grainger
Amber Cornelius, CHD Amount: \$55,000.00

Motion by RaLinda Ninham-Lamberies to approve the FY25 Blanket PO – Grainger in the amount of \$55,000.00. Seconded by Sarah White. Motion carried unanimously.

10. Lee Recreation LLC - Playground Equipment & Installation
Paul Truttman, Engineering Amount: \$440,663.70

Motion by RaLinda Ninham-Lamberies to approve the Lee Recreation LLC – Playground Equipment & Installation in the amount of \$440,663.70. Seconded by Jonas Hill. Abstained by Jennifer Webster. Motion carried.

Jennifer Webster arrived at 9:02 AM.

11. Gitchi Gaming - Replacement Parts
David Emerson, Gaming-Slots Amount: \$126,700.00

Motion by RaLinda Ninham-Lamberies to approve the Gitchi Gaming – Replacement Parts in the amount of \$126,700.00. Seconded by Lisa Liggins. Motion carried unanimously.

12. Creative Sign Company Inc. – Signage
Paul Truttman, Engineering Amount: \$487,400.00

Motion by Jennifer Webster to approve the Creative Sign Company Inc. – Signage in the amount of \$487,400.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

13. Culture Amp – Service Contract Amount: \$93,200.00
Todd VanDen Heuvel, HRD

Motion by Jennifer Webster to approve the Culture Amp – Service Contract in the amount of \$93,200.00. Seconded by Lisa Liggins. Motion carried unanimously.

14. FY25 Blkt PO – Midwest Bingo Supplies Amount: \$142,792.00
Melissa Webster, Gaming-Bingo

Motion by RaLinda Ninham-Lamberies to approve the FY25 Blanket PO – Midwest Bingo Supplies in the amount of \$142,792.00. Seconded by Jennifer Webster. Motion carried unanimously.

15. FY25 Blkt PO – Everi Games/VKGS Amount: \$170,816.00
Melissa Webster, Gaming-Bingo

Motion by RaLinda Ninham-Lamberies to approve the FY25 Blanket PO – Everi Games/VKGS in the amount of \$170,816.00. Seconded by Jennifer Webster. Motion carried unanimously.

16. Oneida Engineering Solutions LLC – Parking Lot Maint. Amount: \$349,233.00
Kyle Skenandore, Engineering

Motion by Jennifer Webster to approve the Oneida Engineering Solutions LLC – Parking Lot Maint. in the amount of \$349,233.00 contingent upon a confirmation letter from the granting agency allowing the sole source. Seconded by Lisa Liggins. Motion carried unanimously.

17. FY25 Blkt PO - Spectrum Enterprises - Cable Services Amount: \$130,000.00
Louise Cornelius, Gaming-Admin

Motion by RaLinda Ninham-Lamberies to approve the FY25 Blanket PO – Spectrum Enterprises-Cable Services in the amount of \$130,000.00. Seconded by Sarah White. Motion carried unanimously.

18. Everi Payments - Slot Maintenance Amount: \$182,436.10
Josephine Skenandore, Gaming-DTS

Motion by RaLinda Ninham-Lamberies to approve the Everi Payments – Slot Maintenance in the amount of \$182,436.10. Seconded by Sarah White. Motion carried unanimously.

19. FY25 Blkt PO - Olm Orthodontics Amount: \$356,928.00
Henrietta Cornelius, Comp Health

Motion by Jennifer Webster to approve the FY25 Blanket PO – Olm Orthodontics in the amount of \$356,928.00. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

20. **ADD-ON:** FY25 Blkt PO – Arbor Haven Family Home Amount: \$150,000.00
Carrie Lindsey, Comp. Health

Motion by RaLinda Ninham-Lamberies to approve the FY25 Blanket PO – Arbor Haven Family Home in the amount of \$150,000.00. Seconded by Jonas Hill. Motion carried unanimously.

VII. ONEIDA FINANCE FUND:

Report:

1. Oneida Finance Fund Report – November 2024
Melissa Alvarado, Budget Manager

Motion by Jennifer Webster to accept the Oneida Finance Fund Report for November 2024. Seconded by Lisa Liggins. Motion carried unanimously.

Requests:

1. 1848 Team Basketball Training fees Amount: \$569.70
Requester: Sherry Skenandore for Holden

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for 1848 Team Basketball Training fees for the son of the requester in the amount of \$569.70 contingent upon additional documentation supporting the activity. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

2. Oneida Nation Academy Box Lacrosse fees Amount: \$445.50
Requester: Alicia Summers for Justin

Delete from the Agenda.

3. Northwestern Medicine Health & Wellness Center Membership Amount: \$750.00
Requester: Nicole Holland

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Northwestern Medicine Health & Wellness Center Membership in the amount of \$750. Seconded by Chad Fuss. Motion carried unanimously.

4. Oneida Nation Academy Box Lacrosse fees Amount: \$729.00
Requester: Jodi Doxtater for Kingzlee

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Oneida Nation Academy Box Lacrosse fees for the son of the requester in the amount of \$729. Seconded by Jonas Hill. Motion carried unanimously.

5. Barb's Centre for Dance fees Amount: \$750.00
Requester: Isis Croston for Sena

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Barb's Centre for Dance fees for the daughter of the requester in the amount of \$750. Seconded by Jonas Hill. Motion carried unanimously.

6. Impact Sports Academy fees Amount: \$750.00
Requester: Melinda Danforth for Wahalu

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for Impact Sports Academy fees for the son of the requester in the amount of \$750. Seconded by Jennifer Webster. Motion carried unanimously.

7. Fusion Athletics Cheer fees Amount: \$750.00
Requester: Amanda Danforth for Karmyn

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for Fusion Athletics Cheer fees for the daughter of the requester in the amount of \$750. Seconded by Jennifer Webster. Motion carried unanimously.

8. Tai Chi & Yoga Lessons Amount: \$675.00
Requester: Steven Skenandore

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Tai Chi & Yoga Lessons in the amount of \$675. Seconded by Sarah White. Motion carried unanimously.

9. Hockey fees Amount: \$495.00
Requester: Marcus Webster for Oliver

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Hockey fees for the son of the requester in the amount of \$495. Seconded by Jonas Hill. Abstained by Jennifer Webster. Motion carried.

10. Hockey & Lacrosse fees Amount: \$238.50
Requester: Marcus Webster for Wesson

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for Hockey & Lacrosse fees for the son of the requester in the amount of \$238.50. Seconded by RaLinda Ninham-Lamberies. Abstained by Jennifer Webster. Motion carried.

11. Hockey Fees Amount: \$495.00
Requester: Marcus Webster for Raleiha

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for Hockey fees for the daughter of the requester in the amount of \$495. Seconded by RaLinda Ninham-Lamberies. Abstained by Jennifer Webster. Motion carried.

12. Askren Wrestling Academy Fees Amount: \$270.00
Requester: Chrisstara Cornelius for Arvol

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Askren Wrestling Academy fees for the son of the requester in the amount of \$270. Seconded by Sarah White. Motion carried unanimously.

13. Cerebral Palsy Aquatic Classes Amount: \$750.00
Requester: Mildred Flores

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Cerebral Palsy Aquatic Classes in the amount of \$750. Seconded by Jennifer Webster. Motion carried unanimously.

14. FIRE Fitness Membership Amount: \$750.00
Requester: Chad Metoxen

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for FIRE Fitness Membership in the amount of \$750. Seconded by Jennifer Webster.

Motion carried unanimously.

15. Planet Fitness Membership Amount: \$314.00
Requester: Eric Miller

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Planet Fitness Membership in the amount of \$314. Seconded by Jonas Hill. Motion carried unanimously.

16. Snappers Box Lacrosse fees Amount: \$750.00
Requester: Michelle John for Logan

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for Snappers Box Lacrosse fees for the son of the requester in the amount of \$750. Seconded by Jennifer Webster. Motion carried unanimously.

17. Snappers Box Lacrosse fees Amount: \$750.00
Requester: Tina Christjohn for Clay

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Snappers Box Lacrosse fees for the son of the requester in the amount of \$750. Seconded by Jonas Hill. Motion carried unanimously.

18. Impact Sports Academy fees Amount: \$750.00
Requester: Jed Summers

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Impact Sports Academy fees in the amount of \$750. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

19. YWCA Swim Lessons Amount: \$469.80
Requester: Andrew Doxtater for Otto

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for YWCA Swim Lessons for the son of the requester in the amount of \$469.80. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

20. One WI Volleyball Club fees Amount: \$750.00
Requester: Tina Moore for Ella

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for One WI Volleyball Club fees for the daughter of the requester in the amount of \$750. Seconded by Jonas Hill. Motion carried unanimously.

21. SOAR Fox Cities Activity fees Amount: \$630.00
Requester: Wesley Bridges Jr

Delete from the Agenda.

22. Snappers Box Lacrosse fees Amount: \$750.00
Requester: Matthew Ninham for Maksim

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Snappers Box Lacrosse fees for the son of the requester in the amount of \$750. Seconded by Chad Fuss. Motion carried unanimously.

23. Planet Fitness Membership Amount: \$314.00
Requester: Jonas Hill

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Planet Fitness Membership in the amount of \$314. Seconded by Sarah White. Abstained by Jonas Hill. Motion carried.

24. Oneida Nation Academy Box Lacrosse fees Amount: \$729.00
Requester: Jayleah Skenandore for Emerson

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Oneida Nation Academy Box Lacrosse fees for the son of the requester in the amount of \$729. Seconded by Jonas Hill. Motion carried unanimously.

25. One WI Volleyball Club fees Amount: \$750.00
Requester: Mae Cornelius for Zandria

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for One WI Volleyball Club fees for the daughter of the requester in the amount of \$750. Seconded by Jonas Hill. Motion carried unanimously.

26. Hockey fees Amount: \$657.00
Requester: Arron Powless for Kaleo

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Hockey fees for the son of the requester in the amount of \$657. Seconded by Jennifer Webster. Motion carried unanimously.

27. FIRE Fitness Membership Amount: \$712.80
Requester: Tina Moore

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for FIRE Fitness Membership in the amount of \$750. Seconded by Jennifer Webster. Motion carried unanimously.

28. FIRE Fitness Membership Amount: \$750.00
Requester: Leon White

Motion by Jonas Hill to approve from the Oneida Finance Fund the request for FIRE Fitness Membership in the amount of \$750. Seconded by Jennifer Webster. Motion carried unanimously.

29. Swim fees for Shawano Stingrays Amount: \$421.60
Requester: Arron Powless for Annako

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Swim fees for Shawano Stingrays for the daughter of the requester in the amount of \$421.60. Seconded by Jonas Hill. Motion carried unanimously.

30. Oneida Nation Academy Box Lacrosse fees Amount: \$729.00
Requester: John Nicholas for Archor

Motion by RaLinda Ninham-Lamberies to approve from the Oneida Finance Fund the request for Oneida Nation Academy Box Lacrosse fees for the son of the requester in the amount of \$729. Seconded by Jonas Hill. Motion carried unanimously.

VIII. EXECUTIVE SESSION: None

IX. ADMINISTRATIVE /INTERNAL: None

X. FOLLOW UP:

1. IGT - Jumanji WAP Slot Machine 3.9% of Gross Handle
David Emerson, Gaming-Slots

Motion by Lisa Liggins to accept the IGT – Jumanji WAP Slot Machine 3.9% of Gross Handle as FYI. Seconded by Jonas Hill. Motion carried unanimously.

2. LNW - (8) Lease Conversions - \$35 per day
David Emerson, Gaming-Slots

Motion by Jonas Hill to accept the LNW – (8) Lease Conversions - \$35 per day as FYI. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

XI. FOR INFORMATION ONLY: None

XII. ADJOURN: Motion by RaLinda Ninham-Lamberies to adjourn. Seconded by Jennifer Webster. Motion carried unanimously. Time: 9:42 A.M.

Minutes submitted by:
Melissa Alvarado, Budget Manager
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: November 14, 2024

Accept the November 21, 2024, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept the FC Minutes for 11/21/24 & E-Poll

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: All areas that require FC approval

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Ashley Blaker, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: ASHLEY BLAKER, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF NOVEMBER 21, 2024
DATE: 11/21/24

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of November 21, 2024. The E-Poll and minutes were sent out today and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 4 FC members voting to approve the November 21, 2024, Finance Committee Meeting Minutes. FC Members voting included: *RaLinda Ninham-Lamberies, Lisa Liggins, Jonas Hill, and Sarah White.*

These Finance Committee Minutes of November 21, 2024, will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



ONEIDA
FINANCE COMMITTEE

REGULAR MEETING
NOVEMBER 21, 2024 • Time: 8:30 A.M
Business Committee Conference Room

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Larry Barton, BC Treasurer/FC Chair

RaLinda Ninham-Lamberies CFO/FC Vice-Chair

Lisa Liggins, BC Secretary

Jonas Hill, BC Council Member

Sarah White, Purchasing Director

FC MEMBERS EXCUSED: Jennifer Webster, BC Council Member and Chad Fuss, Asst. Gaming CFO

OTHERS PRESENT: Chris Danforth, Ryan Raduechel, Melissa Alvarado, and Ashley Blaker taking notes. Lorna Skenandore was also present on behalf of Gaming for Chad Fuss and Louise Cornelius.

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Chair at 8:28 A.M.

II. APPROVAL OF AGENDA: NOVEMBER 21, 2024

Motion by RaLinda Ninham-Lamberies to approve the November 21, 2024 Finance Committee Meeting Agenda. Seconded by Sarah White. Motion carried unanimously.

III. MINUTES: NOVEMBER 14, 2024 (Approved via E-Poll on 11/14/24):

Motion by Lisa Liggins to acknowledge the FC E-Poll action taken on November 14, 2024 approving the November 14, 2024 Finance Committee Meeting Minutes. Seconded by Jonas Hill. Motion carried unanimously.

IV. TABLED BUSINESS: None

V. CAPITAL EXPENDITURES:

1. FY25 Fleet Vehicle Capital Expenditures (Cap Ex) – ADDED Amount: \$140,000.00
Sarah White, Purchasing

Motion by RaLinda Ninham-Lamberies to approve the FY25 Fleet Vehicle Capital

Expenditures (Cap Ex)-ADDED in the amount of \$140,000.00. Seconded by Lisa Liggins.

Motion carried unanimously.

VII. NEW BUSINESS:

1. Mavid Construction – Travel Center Carpet Amount: \$68,105.00
Ryan Raduechel, Gaming- Facilities

Motion by Jonas Hill to approve the Mavid Construction – Travel Center Carpet in the amount of \$68,105.00. Seconded by Sarah White. Motion carried unanimously.

VIII. DONATION:

Report:

1. FC Donation Report – November 2024
Ashley Blaker, Office Manager

Motion by RaLinda Ninham-Lamberies to accept the FC Donation Report for November 2024. Seconded by Lisa Liggins. Motion carried unanimously.

Requests:

1. Oneida United Methodist Church – Donation Amount: \$3,000.00
Requester: Racquel Hill, Enrolled member

Motion by RaLinda Ninham-Lamberies to approve from the Finance Committee Donations the request from Oneida United Methodist Church – Donation in the amount of \$3,000. Seconded by Jonas Hill. Motion carried unanimously.

2. Red Magic Co. – Sponsorship Amount: \$3,000.00
Requester: Harmony Hill, President

Motion by Jonas Hill to approve from the Finance Committee Donations the request from Red Magic Co. – Sponsorship in the amount of \$3,000. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

3. Soft Room for Seymour Police Dept. - Donation Amount: \$3,000.00
Requester: Scotty Backhaus, Chaplain of Seymour Police Dept.

Motion by RaLinda Ninham-Lamberies to approve from the Finance Committee Donations

the request from Soft Room for Seymour Police Dept. – Donation in the amount of \$3,000.

Seconded by Sarah White. Motion carried unanimously.

IX. EXECUTIVE SESSION: None

X. ADMINISTRATIVE /INTERNAL: None

XI. FOLLOW UP: None

XII. FOR INFORMATION ONLY: None

XIII. ADJOURN: Motion by Jonas Hill to adjourn. Seconded by RaLinda Ninham-Lamberies.

Motion carried unanimously. Time: 8:39 A.M.

Minutes submitted by:

Ashley Blaker, Office Manager

& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: November 21, 2024

Accept the November 6, 2024, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 11/27/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept the November 6, 2024 Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

- | | |
|---|---|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> MIS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other: <i>Describe</i> | |

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilmember

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
 Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
 November 6, 2024
 9:00 a.m.

Present: Jameson Wilson, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster

Others Present: Clorissa N. Leeman, Grace Elliott, Carolyn Salutz

Others Present on Microsoft Teams: Janice Decorah, Michelle Braaten, Rae Skenandore, Eric Boulanger, Kaylynn Gresham, Tavia James-Charles, Jason Martinez, Ralinda Ninham-Lamberies, Terri Schiltz, Sarah White, Fawn Billie, Kristal Hill, Chad Fuss,

I. Call to Order and Approval of the Agenda

Jameson Wilson called the November 6, 2024, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jennifer Webster to approve the agenda; seconded by Jonas Hill. Motion carried unanimously.

II. Minutes to be Approved

1. October 16, 2024 LOC Meeting Minutes

Motion by Jonas Hill to approve the October 16, 2024 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

III. Current Business

1. Investigative Leave Policy Amendments

Motion by Marlon Skenandore to approve the adoption packet for the Investigative Leave Policy amendments and forward to the Oneida Business Committee for consideration; seconded by Jennifer Webster. Motion carried unanimously.

IV. New Submissions

1. Indian Preference in Contracting Law Amendments

Motion by Jennifer Webster to add the Indian Preference in Contracting law amendments to the Active Files List with Marlon Skenandore and Jonas Hill as the sponsor; seconded by Kirby Metoxen. Motion carried unanimously.

V. Additions

VI. Administrative Updates

A good mind. A good heart. A strong fire.

Legislative Operating Committee Meeting Minutes of November 6, 2024



1. Approval of the December 4, 2024 LOC Community Meeting

Motion by Kirby Metoxen to approve the Legislative Operating Committee community meeting notice and schedule the community meeting to take place on December 4, 2024; seconded by Marlon Skenandore. Motion carried unanimously.

2. Legislative Operating Committee Fiscal Year 2024 Fourth Quarter Report

Motion by Jonas Hill to approve the LOC Fiscal Year 2024 Fourth Quarter Report and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

3. E-Poll Results: Approval of the LOC and LRO FY 2025 Annual Reports for GTC

Motion by Marlon Skenandore to defer this item to the next LOC meeting; seconded by Jennifer Webster. Motion carried unanimously.

VII. Executive Session**VIII. Adjourn**

Motion by Jennifer Webster to adjourn at 9:20 a.m.; seconded by Marlon Skenandore. Motion carried unanimously.

Business Committee Agenda Request

1. Meeting Date Requested: 11/27/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept the November 6, 2024 Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilmember

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
 Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
 November 6, 2024
 9:00 a.m.

Present: Jameson Wilson, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster

Others Present: Clorissa N. Leeman, Grace Elliott, Carolyn Salutz

Others Present on Microsoft Teams: Janice Decorah, Michelle Braaten, Rae Skenandore, Eric Boulanger, Kaylynn Gresham, Tavia James-Charles, Jason Martinez, Ralinda Ninham-Lamberies, Terri Schiltz, Sarah White, Fawn Billie, Kristal Hill, Chad Fuss,

I. Call to Order and Approval of the Agenda

Jameson Wilson called the November 6, 2024, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jennifer Webster to approve the agenda; seconded by Jonas Hill. Motion carried unanimously.

II. Minutes to be Approved

1. October 16, 2024 LOC Meeting Minutes

Motion by Jonas Hill to approve the October 16, 2024 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

III. Current Business

1. Investigative Leave Policy Amendments

Motion by Marlon Skenandore to approve the adoption packet for the Investigative Leave Policy amendments and forward to the Oneida Business Committee for consideration; seconded by Jennifer Webster. Motion carried unanimously.

IV. New Submissions

1. Indian Preference in Contracting Law Amendments

Motion by Jennifer Webster to add the Indian Preference in Contracting law amendments to the Active Files List with Marlon Skenandore and Jonas Hill as the sponsor; seconded by Kirby Metoxen. Motion carried unanimously.

V. Additions

VI. Administrative Updates

A good mind. A good heart. A strong fire.

Legislative Operating Committee Meeting Minutes of November 6, 2024



1. Approval of the December 4, 2024 LOC Community Meeting

Motion by Kirby Metoxen to approve the Legislative Operating Committee community meeting notice and schedule the community meeting to take place on December 4, 2024; seconded by Marlon Skenandore. Motion carried unanimously.

2. Legislative Operating Committee Fiscal Year 2024 Fourth Quarter Report

Motion by Jonas Hill to approve the LOC Fiscal Year 2024 Fourth Quarter Report and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

3. E-Poll Results: Approval of the LOC and LRO FY 2025 Annual Reports for GTC

Motion by Marlon Skenandore to defer this item to the next LOC meeting; seconded by Jennifer Webster. Motion carried unanimously.

VII. Executive Session**VIII. Adjourn**

Motion by Jennifer Webster to adjourn at 9:20 a.m.; seconded by Marlon Skenandore. Motion carried unanimously.

Accept the November 20, 2024, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept the November 20, 2024 Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other: *Describe*
- Programs/Services
- MIS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilmember

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
 Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
 November 20, 2024
 9:00 a.m.

Present: Jameson Wilson, Kirby Metoxen, Marlon Skenandore

Excused: Jonas Hill, Jennifer Webster

Others Present: Clorissa N. Leeman, Grace Elliott, Carolyn Salutz, Maureen Perkins

Others Present on Microsoft Teams: Janice Decorah, Rae Skenandore, Eric Boulanger, Kaylynn Gresham, Tavia James-Charles, Ralinda Ninham-Lamberies, Fawn Billie, Kristal Hill, Fawn Cottrell, Grace Koehler, Peggy Helm-Quest, Shane Hill, Lisa Moore, Ronald Vanschyndel, Eric McLester, David P. Jordan

I. Call to Order and Approval of the Agenda

Jameson Wilson called the November 20, 2024, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Marlon Skenandore to approve the agenda; seconded by Kirby Metoxen. Motion carried unanimously.

II. Minutes to be Approved

1. November 6, 2024 LOC Meeting Minutes

Motion by Kirby Metoxen to approve the October 16, 2024 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Marlon Skenandore. Motion carried unanimously.

III. Current Business

IV. New Submissions

V. Additions

VI. Administrative Updates

1. E-Poll Results: Approval of the LOC and LRO FY 2025 Annual Reports for GTC

Motion by Marlon Skenandore to enter into the record the results of the October 25, 2024, e-poll entitled, Approval of the LOC and LRO FY2025 Annual Reports; seconded by Kirby Metoxen. Motion carried unanimously.



VII. Executive Session

VIII. Adjourn

Motion by Kirby Metoxen to adjourn at 9:04 a.m.; seconded by Marlon Skenandore.
Motion carried unanimously.

Approve the travel report - Treasurer Lawrence Barton & Councilmen Jameson Wilson and Marlon...

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve the travel report for the NCAI Annual Conference in Las Vegas, Nevada on October 27 – November 1, 2024 for Councilman Jameson Wilson, Councilman Marlon Skenandore and Treasurer Larry Barton.

4. Areas potentially impacted or affected by this request:

- | | |
|--|---|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> DTS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input checked="" type="checkbox"/> Other: OBC | |

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Fawn Cottrell, Executive Assistant to Councilman Wilson

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:	Lawrence Barton Jameson Wilson Marlon Skenandore		
Travel Event:	National Congress of American Indians 81 st Annual Convention		
Travel Location:	Las Vegas, NV		
Departure Date:	<u>10/27/2024</u>	Return Date:	<u>11/01/2024</u>
Projected Cost:	<u>\$3618.50</u>	Actual Cost:	<u>\$3729.00</u>
Date Travel was Approved by OBC:	<u>08/28/2024</u>		

Narrative/Background:

NCAI is organized as a representative congress of American Indians and Alaska Natives that serves to develop consensus on national priority issues that impact tribal sovereignty. NCAI's mission is to protect and enhance treaty and sovereign rights; secure traditional laws, cultures, and ways of life for our people; promote a common understanding of the rightful place of tribes in the family of American governments; and improve the quality of life for Native communities and peoples.

The Oneida Nation has long participated in NCAI as a member Tribe to advance Indian Country's political agenda and network with other Tribal Nations.

Of note, Councilman Jameson Wilson gave the opening prayer to the assembly by reciting the Kanahelatuksla, thanksgiving address, on the fourth day of the conference.

Brief Summary:

The convention was well attended; however, a quorum was not established until Wednesday and the conference overall was disorganized. 75 resolutions

were submitted, and convention participants did not receive those resolutions until the second day of the conference. 57 of the resolutions were adopted. Below is a summary of the adopted resolutions.

ICWA 2050: Protecting the ICWA and Strengthening Tribal Sovereignty for the next 25 years	Supporting the ICWA 25 year strategy
Calling on USDA to implement a regional warehouse distribution model for FDPIR and Commodity Supplemental Food Program	To fix the supply chain issues that occurred in 2024.
Leonard Peltier Clemency	Calling upon the President to grant clemency to Leonard Peltier
Establishing a Comprehensive Annual Report on AI/AN and Native Hawaiiin Veteran Data	Requesting federal agencies like the Veterans Administration and HHS to streamline veterans data in to a comprehensive report issued annually.
Mandatory Classification of Section 105(I) lease payments to Tribal Nations under the federal budget	Urges Congress to reclassify the payments as mandatory instead of discretionary. Also, request DOI/BIA to expedite the 105(I) applications and ensure that outstanding payments are dispersed immediately.
Opposing the continued operation of Pipelines endangering Tribal Treaty Resources and Trespassing against Tribal Sovereign lands	Opposing the continued operation of Enbridge Line 5
Urging the U.S. Military to Create an Exemption to allow Native Military Personnel to Retain their Hair	Creation of an exemption to allow Native military personnel to keep their hair long.
Supporting the return of Upper Red Lake and surrounding Lands to the Red Lake Band of Chippewa Indians	
Endorsing and advocating for Federal Legislation to prioritize the Return of Federal Lands to Tribal Nations	Supporting and promoting any legislation that returns of federally owned land back to the Tribes.
Indian Education Priority Plan for BIE funded schools for the 119th Congress	Calling upon the Administration to prioritize the policy initiatives, remove budget restraints to accommodate additional funding needs, and appoint a cabinet-level Secretary to help address the needs of Indian students attending BIE funded schools and help improve education.
Calling on FEMA to revise the National Flood Insurance Program (NFIP)	Develop guidance for restoration activities and to honor Tribal and Trust

	Responsibility by revising NFIP regulations and Exempting Tribal Habitat Restoration projects from Conditional letter of map revision and letter of map revision requirements
Calling on U.S. Department of the Treasury Tribal Technical Advisory Committee (TTAC)	To provide better opportunities for tribal leader engagement and participation.
Aligning Tribal Broadband Connectivity Program and BEAD program income policies	Requesting NTIA to issue guidance to harmonize the treatment of earned program income across the programs
Preservation of Tribal Sovereignty in the Broadband Equity, Access, and Deployment Fund Acceptance	Calls upon NTIA to provide guidance and directives to state governments that waivers of tribal sovereign immunity are not necessary and should not be required as a condition of receiving BEAD funds.
Support of Federal Action to Protect Sacred Sites from Mining	Calling upon Congress to enact Advancing Tribal Parity on Public Land Act and the Tribal Cultural Areas Protection Act

The Midwest Caucus met to discuss the NCAI resolutions relating to our areas of interest including cannabis, environmental and mining issues, funding, and land back resolutions. Oneida Nation representatives also attended subcommittee meetings covering topics such as Governance & Litigation, Housing, Economic, Finance & Community Development, Natural Resources and Veterans.

NCAI General Sessions were held and speakers updated the contingency current issues in Housing & Urban Development, Bureau of Indian Affairs, NCAI Executive Committee issues, Indian Health Service, White House Council on Native American Affairs, Federal Communications Commission, FEMA, U.S. Department of the Treasury, and more.

NCAI Sessions attended by the travelers include the following topics:

- Get out the Vote
- Indian Child Welfare
- Government to Government Relations
- Data Sovereignty & Governance
- Energy Transmission
- United League of Indigenous Nations Treaty
- Indigenous Food Sovereignty

- Boarding School Report
- Artificial Intelligence
- Tribal Law Enforcement
- General Welfare Exclusion Regulations

Item(s) Requiring Attention:

Information from the conference has been sent to the appropriate areas for follow up.

Requested Action:

Accept the report.

Approve the travel report - Councilman Kirby Metoxen - Biden apologizes for Native American boarding...

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve travel request and report - Councilman Kirby Metoxen - Biden apologizes for Native American boarding schools – Laveen, Arizona – October 24, 2024

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Gaming/Retail

Boards, Committees, or Commissions

Other: OBC

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: travel voucher, travel request, | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> x Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |

8. Submission:

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: (Name, Title/Entity)

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 12 / 11 / 24 e-poll requested

2. General Information:

Event Name: Biden apologizes for Native American boarding schools

Event Location: Laveen, Arizona Attendee(s): Kirby Metoxen

Departure Date: 10/24/24 Attendee(s):

Return Date: 10/24/24 Attendee(s):

3. Budget Information:

- Funds available in individual travel budget(s)
- Unbudgeted
- Grant Funded or Reimbursed

Cost Estimate: \$1361.64

4. Justification:

Describe the justification of this Travel Request:

Approve travel request - Councilman Kirby Metoxen -Biden apologizes for Native American boarding schools – Laveen, Arizona – October 24, 2024

On the afternoon of October 24, Councilman Metoxen received notification that President Biden would be visiting Laveen, Arizona, on October 25 to express his apologies regarding the Native American boarding schools. Councilman Metoxen has been actively involved in facilitating the smooth transition of the disinterment and return of students from the Carlisle Indian School. The final flight to Arizona departed from Chicago, unfortunately, due to unforeseen circumstances at the airport, Councilman Metoxen was unable to board the flight, resulting in his absence from the event. A consequence of these unforeseen events, Councilman Metoxen spent the night in Chicago before returning home. Currently, the airline tickets are pending approval from the airline for reimbursement. An electronic poll was not submitted due to the limited timeframe (approximately one hour), please refer to the email from the Secretary for further details.

5. Submission

Sponsor: Kirby Metoxen, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Kirby Metoxen

Enter name(s) of other Travelers OR [SPACE BAR] to delete

Travel Event: Biden apologizes for Native American boarding schools

Travel Location: Laveen, Arizona

Departure Date: 10/24/2024 Return Date: 10/24/2024

Projected Cost: 1361.64 Actual Cost: 1170.24

Date Travel was Approved by OBC: 12/11/2024

Narrative/Background:

On the afternoon of October 24, Councilman Metoxen received notification that President Biden would be visiting Laveen, Arizona, on October 25 to express his apologies regarding the Native American boarding schools. Councilman Metoxen has been actively involved in facilitating the smooth transition of the disinterment and return of students from the Carlisle Indian School. The final flight to Arizona departed from Chicago, unfortunately, due to unforeseen circumstances at the airport, Councilman Metoxen was unable to board the flight, resulting in his absence from the event. A consequence of these unforeseen events, Councilman Metoxen spent the night in Chicago before returning home. Currently, the airline tickets are pending approval from the airline for reimbursement. An electronic poll was not submitted due to the limited timeframe (approximately one hour), please refer to the email from the Secretary for further details.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve travel report - Councilman Kirby Metoxen - Biden apologizes for Native American boarding schools - Laveen, Arizona - October 24, 2024

ONEIDA NATION

Expense Voucher Receipts MUST be provided for all expenses except for meals and mileage

General Information

Travel # TR / Supply # SU	No TR #			
Employee Name	Kirby Metoxen	Employee/vendor #		
Destination	Laveen, Arizona Biden apologizes for Native American boarding school			
Departure date	10/24/2024	Return date	10/24/2024	
Charged GL Account				
Advance Amount				1
Virtual Card Amount				2

Personal Automobile Mileage Expenses

Total miles	450	Multiply by the Mileage rate	\$.625	\$ 281.25	3
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Chicago Midway International Airport

Itemized Schedule of Advance and Out of Pocket Expenses

Date	10/24/24							Total	
Meals/Per Diem	\$ 59.25							\$ 59.25	4
Misc. taxi, parking, tolls, etc.								\$ 0.00	5
Out of Pocket expenses luggage, fuel, etc.								\$ 0.00	6
Subtotal (Add totals of lines 3 - 6)								\$ 340.50	7
Advance Amount (Line 1)								\$ 0.00	8
Amount Due Traveler/ Amount Due the Nation (Subtract line 8 from line 7)								\$ 340.50	

Itemized Schedule of Virtual Card Expenses

	Total	
Lodging	\$ 170.04	9
Airfare awaiting reimbursement approval from airport/lodging	\$ 659.70	10
Luggage Fees		11
Car Rental		12
Registration		13
Sub-Total (Add lines 9 – 13)	\$ 829.74	14
Virtual Card (Line 2)	\$ 0.00	15
Excess funds on virtual card (subtract line 14 from 15)	-\$ 829.74	

Comments – Please explain any changes/deviations from the Authorization Travel

On the afternoon of October 24, Councilman Metoxen received notification that President Biden would be visiting Laveen, Arizona, on October 25 to express his apologies regarding the Native American boarding schools. Councilman Metoxen has been actively involved in facilitating the smooth transition of the disinterment and return of students from the Carlisle Indian School. The final flight to Arizona departed from Chicago, unfortunately, due to unforeseen circumstances at the airport, Councilman Metoxen was unable to board the flight, resulting in his absence from the event. A consequence of these unforeseen events, Councilman Metoxen spent the night in Chicago before returning home. Currently, the airline tickets are pending approval from the airline for reimbursement. An electronic poll was not submitted due to the limited timeframe (approximately one hour), please refer to the email from the Secretary for further details.

I certify that this statement, attachments, and amounts claimed, are true, correct, and complete to the best of my knowledge and that payment for this claim has not been received.

Signatures / Approvals

	Signature	Date
Traveler/Employee		
Approval Signature		

Receipts MUST be provided for all expenses except for meals and mileage. If receipts are not provided, the employee will be charged for those expenses.

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: report, agenda

7. Budget Information:

- x Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: reimbursement partial hotel Aianta

8. Submission:

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Kirby Metoxen

Travel Event: 26th Annual American Indigenous Tourism Conference

Travel Location: Marksville, LA

Departure Date: 10/27/2024 **Return Date:** 11/01/2024

Projected Cost: 3089.66 **Actual Cost:** 1923.41 AIANTA paid for lodging

Date Travel was Approved by OBC: 8/14/2024

Narrative/Background:

Every year the Annual American Indian Tourism Conference attracts more than 300 attendees, who attend for the networking opportunities, the high-level keynote sessions and the informative breakout sessions led by some of the leading hospitality industry experts. AITC, the only national conference dedicated to travel and tourism across Native Nations and communities. The theme of this year's American Indigenous Tourism Conference (AITC) underscores the transformative journey of native nations and communities in reshaping the narrative that has long been shaped by external forces. The narrative, once crafted and disseminated by others, is now being reclaimed and redefined by Indigenous voices themselves. This paradigm shift signifies a departure from the outdated notion of representation without participation; instead, it heralds a new era of collaboration and ownership, where Indigenous perspectives, rooted in centuries-old traditions and wisdom, take center stage. It is a pivotal moment for Indigenous peoples as they assert their agency, share their stories authentically, and showcase their rich cultural heritage.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve travel report - Councilman Kirby Metoxen -2024 Annual American Indian Tourism Conference- Marksville, LA, October 27 - Nov. 01, 2024

Board AITC Meeting Schedule				
Sunday, October 27				
Time	Task/Event	Location	Staff	Notes
6:00 PM	Dinner with Maori Tourism	TBD	CEO, Board	For those members that are on site and would like to have dinner with representatives from NZ Maori Tourism.
Monday, October 28				
Time	Task/Event	Location	Staff	Notes
8:00AM - 9:00AM	Breakfast with ITAC and Maori	TBD	CEO, Board	For those members that are on site and would like to have breakfast with representatives from NZ Maori Tourism and Indigenous Tourism of Canada.
10:00AM - 4:00PM	Board Meeting	Chiqui 3	CEO & AIANTA Board	See separate agenda.
12:00PM - 1:00PM	Lunch	Off-Site: Joseph Alcide Pierite PW Grounds	Board	
6:00 - 8:00PM	Welcome Reception	Atrium	Board	
Tuesday, October 29				
Time	Task/Event	Location	Staff	Notes
8:15AM - 8:30AM	Greet/welcome people to Opening Ceremonies	Mari Center	Board	Encouraged to participate in Regalia Day/Grand Entry
8:30AM - 10:00AM	Breakfast/Opening Ceremonies	Mari Center	Board	
11:15AM - 11:45AM	Prep for General Session	Mari Center	CEO, President Owens	Gifts provided by Sherry and given on stage. Panel - Travis Owens, Keith Henry, Dale Stephens
11:45AM - 1:00PM	Lunch	Mari Center	Board	
1:00PM - 2:30PM	General Session Activation: Coraggio	Mari Center	Board	
3:00PM - 4:30 PM	Regional Meetings	AK/SEAK - Ofo; Central CA/Southern CA/GB and HI - Cinema 2; Central Plains/OK - Belazaire; Midwest - Cinema 3; SW - Arsene; Rocky Mtn - Tunica; NE and SE - Chiquii 1; NW and PNW - Biloxi	Board	
5:00 PM - ?	Dinner on Your Own	N/A	Board	
Wednesday, October 30				
Time	Task/Event	Location	Staff	Notes
7:30AM - 8:30AM	VIP Sponsor's Breakfast (Bronze Level and up only)	Avoyelles	CEO, Board	NZ and Canada Delegates (8) AIANTA Board (10) Dawn Melvin 602-818-69136, Sarah Kazhe & Charles Meeks 575-937-5526, Larry Robertson (Paragon) 318-264-8289, Travis Owens 918-513-1621, Peter Dodge 202-793-6362, Shaunya Manus 480-302-0042, Ryan Stump (Chickasaw) 405-767-8998, Brandie Tangle (Pearl River) 601-504-7732, Lisa Itel (Travel Oregon)

8:30AM - 9:00AM	Greet/welcome people to Welcome/Plenary	Mari Center	CEO, Board	
9:00AM - 10:45AM	Welcome/Plenary Session	Mari Center	Board	
✓ 11:00AM-12:00PM	Meeting with Coraggio	Chiqui 3	CEO, Board, Andrew, Dawnielle ✓	
11:45AM - 1:00PM	Lunch	Mari Center	Board	
5:45PM - 7:15PM	Live Band & Cocktail Hour (No Host)	Mari Center	Board	
6:15PM - 7:30PM	Greet/welcome people to Gala & Silent Auction	Mari Center	Board	
7:30PM-10:00PM	Live Auction and Awards	Mari Center	Board	
Thursday, October 31				
Time	Task/Event	Location	Staff	Notes
7:30AM - 8:00AM	Greet/welcome people to General Session	Mari Center	CEO, Board	
8:00AM - 9:30AM	General Session	Mari Center	Board	
11:45AM - 1:00PM	Preview Lunch	Mari Center	Board	
2:45AM - 4:00PM	Greet/welcome people to Closing Session	Mari Center	Board	Speaker: Lora Ann Chaisson
4:00PM - Dismissal	Board Debrief	Chiqui 3	CEO, Board	<i>where</i>

next year's conference

Dinner

Approve the travel report - Councilwoman Jennifer Webster - Dept. of Health and Human Services (HHS)

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Jennifer Webster 08/26/2024 -08/27/2024 Dept. of Health & Human Services (HHS) Annual Regional Tribal Consultations St. Paul, MN

3. Requested Motion:

Accept as information; OR

Approve – Travel Report for Jennifer Webster Webster 08/26/2024 -08/27/2024 Dept. of Health & Human Services (HHS) Annual Regional Tribal Consultations St. Paul, MN

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office DTS
- Gaming/Retail Boards, Committees, or Commissions
- Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Agenda | | |

7. Budget Information:

- | | |
|---|---|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Travel Event: Dept of Health & Human Services (HHS) Annual Regional Tribal Consultations

Travel Location: St. Paul, MN

Departure Date: 08/26/2024 **Return Date:** 08/27/2024

Projected Cost: \$1472.00 **Actual Cost:** \$291.48

Date Travel was Approved by OBC: 07/10/2024

Narrative/Background:

The US Department of Health & Human Services (HHS) and Midwest Alliance of Sovereign Tribes held the Region V (Bemidji Area) Tribal Consultations Aug. 27-28, 2024 Hosted by the Mille Lacs Band of Ojibwe in St. Paul, Minnesota. This was an opportunity for tribal leaders in the Bemidji area to come together to meet with representatives and hear presentations from federal official both regionally and nationally. Departments that provided updates:

- Centers for Medicare and Medicaid Services (CMS)
- Administration for Children & Families (ACF)
- Administration for Strategic Preparedness and Response (ASPR)
- Substance Abuse and Mental Health Services Administration (SAMSHA)
- Health Resources and Services Administration (HRSA)
- Food & Drug Administration (FDA)
- Agency for Toxic Substances and Disease Registry (ATSDR)
- Office of the Assistant Secretary for Health (OASH)
- Indian Health Services (IHS)
- Administration for Community Living (ACL)

Please see attached agenda, any questions please contact me.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve travel report



U.S. Department of Health and Human Services (HHS)
Midwest Alliance of Sovereign Tribes
Region V (Bemidji-Area) Tribal Consultation
August 27 - 28, 2024
Hosted by the Mille Lacs Band of Ojibwe
InterContinental St. Paul Riverfront, 11 E Kellogg Blvd, St. Paul, MN
Great River 1 and 4

Tuesday, August 27, 2024	
8:30 – 8:45 AM CT 9:30AM ET	Tribal Opening: Welcome and Prayer TBC: Mille Lacs Band of Ojibwe
8:45 – 8:50 AM CT 9:45AM ET	HHS Welcome Speaker: Mr. Michael Cabonargi, HHS Regional Director – Region V <ul style="list-style-type: none"> • Welcome • Housekeeping items • Introduction of IEA leadership
9:00– 9:15 AM CT 10:00AM ET	Tribal Introductions <ul style="list-style-type: none"> • Leaders across Tribal Nations introduce themselves
9:15 – 10:00 AM CT only need 15-20 mins not original 45 10:15AM ET	National Welcome and Update HHS Tribal Affairs Team, Office of Intergovernmental Affairs (IEA) Speakers: Bee Guerrero, Director of Intergovernmental and External Affairs <ul style="list-style-type: none"> • Provide updates around EO14112 Implementation, White House Council of Native American Affairs WHCNAA work and budget updates. • Tribal self-governance expansion and the updating of the draft Tribal data sharing policy
10:00 – 10:30 AM CT 11:00AM ET	Tribal Discussion - Open Forum Moderator: Oneida Nation Councilwoman Webster <i>X</i>
20 minutes	Break
10:50 – 11:10 AM CT 11:50AM ET	Centers for Medicare and Medicaid Services (CMS) Speaker: Rachel Ryan Pedersen, CMS Division of Tribal Affairs <ul style="list-style-type: none"> • Update on the Four Walls Exemption • Update on Traditional Healing
11:10 – 11:30 AM CT 12:10 AM ET	Administration for Children and Families (ACF) Speaker: Marisa Cummings, Senior Advisor of Tribal Affairs in IOAS <ul style="list-style-type: none"> • Update on ACF regulatory and programmatic changes
11:30 – 11:50 AM CT 12:30PM ET	Morning Wrap Up

11:50 – 1:20 PM CT 12:50PM ET	~ LUNCH BREAK ~ (Lunch is on your own)
1:20 – 1:40 PM CT 2:20PM ET	Administration for Strategic Preparedness and Response (ASPR) Speakers: Tiffany Mulvihill, Regional Emergency Coordinator; Tamika Walker, Chief, Government & Private Sector Engagement Branch and Sherline Lee, Medical Countermeasures <ul style="list-style-type: none"> • Tribal Access MCM Strategy and SNS Technical Assistance • Resources support from SNS to the tribal/UIO communities
1:40 – 2:00 PM CT 2:40PM ET	Substance Abuse and Mental Health Services Administration (SAMHSA) Speakers: Lynda Zeller, SAMHSA Regional Administrator and CAPT Karen (Kari) Hearod, Director of the Office of Tribal Affairs and Policy (OTAP) <ul style="list-style-type: none"> • Brief overview of the Agency’s structure and overall mission • Updates & Discussion of SAMHSA’s Tribal Programs • Consultation: 988 Suicide and Crisis Lifeline Highlight data related to substance use and mental health and programs in these areas • Provide brief overview of the current status, and seek input on the implementation of the 988 Suicide and Crisis Lifeline from Tribes
2:00 – 2:20 PM CT 3:00PM ET	Health Resources and Services Administration (HRSA) Speaker: Commander Sharyl Trail, PsyD, HRSA Regional Administrator <ul style="list-style-type: none"> • Brief overview of HRSA’s programs, services, and resources. • Review of HRSA’s Priority Areas • HRSA’s Funding Opportunities • HRSA’s Tribal Activities
2:20 – 2:40PM CT 3:20PM ET	Food & Drug Administration (FDA) Speaker: Patrick Cummins <ul style="list-style-type: none"> • Overview of FDA’s overdose prevention work, with a focus on opioid-related activities and current and future tribal participation/needs
2:40 – 3:00 PM CT 3:40PM ET	Agency for Toxic Substances and Disease Registry (ATSDR) Speaker: Motria Caudill, PhD, Region 5 Director <ul style="list-style-type: none"> • Overview of ATSDR’s mission, priority areas, and topics of interest to Tribal communities
3:00 – 3:20PM CT 4:00PM ET	Office of Investigations HHS (OIG) Speaker: Special Agent Derrick Doty <ul style="list-style-type: none"> • General overview of OIG, to include referrals and areas of interest for the Tribes
3:20 – 3:40 PM CT 4:20PM ET	Office of the Assistant Secretary for Health (OASH)

	<p>Speaker: CDR Kristine Scherbring, Regional Health Administrator, Office of Regional Health Operations (OASH), Region 5</p> <ul style="list-style-type: none"> • ORHO region 5 staffing updates (introduce me and CDR Chandler) • OASH 2024 priorities and initiatives • Syphilis updates • ORHO Region 5 updates (highlight our work on data, vaccine confidence, maternal and infant health, immunizations, behavioral health, climate change, harm reduction and substance use disorder, health equity, and community health workers). • Highlight relevant NOFOs
<p>3:40 – 4:00 PM CT 4:40PM ET</p>	<p>Indian Health Services (IHS) Speaker: Mr. James Driving Hawk, Deputy Director for Field Operations, who will be presenting remarks on behalf of Director Tso</p> <ul style="list-style-type: none"> • Updates on recent Tribal Consultation and Urban Confer activities • As part of this <u>listening session</u>, HIS invites you to share input, recommendations or ask questions
<p>4:00 – 4:20 PM CT 5:00PM ET</p>	<p>Administration for Community Living (ACL) Speaker TBC: Lacey Boven, ACL Regional Administrator</p> <ul style="list-style-type: none"> • ACL Updates
<p>4:20 – 4:30 PM CT 5:20PM ET</p>	<p>Break: 10 minutes</p>
<p>4:30 – 5:00 PM CT 5:30PM ET</p>	<p>Tribal Discussion - Open Forum Moderator: Oneida Nation Councilwoman Webster</p> <ul style="list-style-type: none"> • R5 Tribal leaders and members discuss insights, recommendations, takeaways
<p>5:00 – 5:10 PM CT 6:00PM ET</p>	<p>Closing and Adjourn: Day 1 Speaker: Mr. Michael Cabonargi, HHS Regional Director, Region V</p>

<p>12:00 – 1:00 PM CT 1:00PM ET</p>	<p>~ LUNCH BREAK ~ (Lunch is on your own)</p>
<p>1:00 – 5:00PM CT 2:00PM ET</p>	<p>Continued: Individual Tribal Meetings with HHS Regional Leadership</p> <ul style="list-style-type: none"> • Tribal representatives continue to meet individually with HHS Officials to discuss specific concerns for 20-30 minutes. <p>Break: 10 minutes</p> <ul style="list-style-type: none"> • Ten-minute break after another three one-on-one sessions (around ~2PM)
<p>5:00 – 5:15PM CT 6:00PM ET</p>	<p>HHS Wrap-up and Next Steps Speaker: Mr. Michael Cabonargi, HHS Regional Director, Region V</p>

<p>Wednesday, August 28, 2024: HHS ONE-ON-ONE MEETINGS</p>	
<p>9:00 – 12:00PM CT 10:00AM ET</p>	<p>Individual Tribal Meetings with HHS Regional Leadership</p> <ul style="list-style-type: none"> • Tribal representatives meet individually with HHS Officials to discuss specific concerns for 20-30 minutes. • Please note: HHS staff will update you with the exact time and duration of your team's meeting based on the registration form. <p>Two Breaks: 10 minutes each</p> <ul style="list-style-type: none"> • Ten-minute break between every three one-on-one sessions (around ~10AM and ~11AM)

VII. TRAVEL REPORTS

- A. Approve the travel report - Councilman Jonas Hill - Native American Tourism of Wisconsin (NATOW) Annual 2024 Conference - Red Cliff, WI - June 13 - 15, 2024 (00:15:26)**
Sponsor: Jonas Hill, Councilman

Motion by Jennifer Webster to approve the travel report from Councilman Jonas Hill for the Native American Tourism of Wisconsin (NATOW) Annual 2024 Conference in Red Cliff, WI on June 13 -15, 2024, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jennifer Webster,
Jameson Wilson, Brandon Yellowbird-Stevens

Abstained: Jonas Hill

Not Present: Marlon Skenandore

VIII. TRAVEL REQUESTS

- A. Approve the travel request - Councilwoman Jennifer Webster - Dept. of Health and Human Services (HHS) Annual Regional Tribal Consultations - St. Paul, MN - August 26-29, 2024 (00:15:54)**
Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request from Councilwoman Jennifer Webster to attend the Dept. of Health and Human Services (HHS) Annual Regional Tribal Consultations in St. Paul, MN on August 26-29, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Abstained: Jennifer Webster

Not Present: Marlon Skenandore

- B. Enter the e-poll results into the record regarding the approved the travel request for Councilwoman Jennifer Webster to attend the PROGRESS Act Tribal Consultation in Bloomington, MN on July 16-17, 2024 (00:16:23)**
Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to enter the e-poll results into the record regarding the approved the travel request for Councilwoman Jennifer Webster to attend the PROGRESS Act Tribal Consultation in Bloomington, MN on July 16-17, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Abstained: Jennifer Webster

Not Present: Marlon Skenandore

Dear Tribal Leader Letters

[View NIHB's full Dear Tribal Leader Letter Tracker here](#)

SSA June 14 Letter: The Director writes to share with you the upcoming Survivor's Benefits training and the announcement of the published Dear Tribal Leader Letter page to keep Tribal Leaders informed with a subscription feature to continually receive up-to-date information for Tribal Members.

IHS June 13 Letter: The IHS Director writes to share with you the Agency's initial approach to implementing the U.S. Supreme Court decision on *Becerra v. San Carlos Apache Tribe* and *Becerra v. Northern Arapaho Tribe*.

IHS June 7 Letter: SAMHSA hosted a virtual tribal listening session on January 4th on a draft 2024 National Strategy for Suicide Prevention (NSSP) and Federal Action Plan.

Upcoming Tribal Advisory Committees & Tribal Consultations

[View NIHB's full Regulations Tracker here](#)

Consultations

2024 Department of Health and Human Services (HHS) Annual Regional Tribal Consultations | [Dear Tribal Leader Letter](#)

Region 7: June 25 – 26, 2024 | Kansas City, MO

Region 3: July 16 – 17, 2024 | Providence Forge, VA

Region 8: July 29 – 30, 2024 | Denver, CO

Region 4: August 14 – 15, 2024 | Eastern Band of Cherokee

Region 6: August 20 – 22, 2024 | Oklahoma City, OK

Region 5: August 27 – 28, 2024 | St. Paul, MN

White House Virtual Consultation on Executive Order 14112

[Dear Tribal Leader Letter](#)

Date: July 8, 2024, 3:30 – 5:30 PM ET

[Meeting Registration Link](#)

Comments Due: August 9, 2024

Comment Submission: whcnaa@bia.gov.

Tribal Consultation and Urban Confer Health IT Modernization Program: Multi-Tenant Domain Considerations

[Dear Tribal Leader Letter](#)

Date: August 8, 2024, 1:00 – 3:00 PM ET

[Meeting Registration Link](#)

Approve the travel report - Councilwoman Jennifer Webster - Health and Human Services Secretary's...

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Jennifer Webster 09/09/2024 – 09/13/2024 Health & Human Services Secretary's Tribal Advisory Committee (STAC) Tocoma, WA

3. Requested Motion:

Accept as information; OR

Approve – Travel Report for Jennifer Webster 09/09/2024 – 09/13/2024 Health & Human Services Secretary's Tribal Advisory Committee (STAC) Tocoma, WA

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office DTS
- Gaming/Retail Boards, Committees, or Commissions
- Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Agenda | | |

7. Budget Information:

- | | |
|---|---|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster
Travel Event: Health and Human Services Secretary's Tribal Advisory Committee (STAC)
Travel Location: Tacoma, WA
Departure Date: 09/09/2024 **Return Date:** 09/13/2024
Projected Cost: \$1820.00 **Actual Cost:** \$877.42
Date Travel was Approved by OBC: 06/12/2024

Narrative/Background:

This travel was approved on 6/12/2024 for travel to Portland, Oregon however there was a location change and the meeting was moved to Tacoma, WA to be hosted by the Puyallup Tribe for the same dates. Cost is lower than the projected cost as HHS purchases the airline tkt. The STAC's primary purpose is to seek consensus, exchange views, share information, provide advise and/or recommendations or facilitate any other interaction related to intergovernmental responsibilities or administration of HHS Programs. The following departments provided updates from their area that included: Health Resources Administration, Administration for Strategic Preparedness and Response, National Institute of Health, Administration for Children & Families, Administration for Community Living, among other federal agencies. HHS Secretary Xavier Becerra and HHS Deputy Secretary (from Wisconsin) Andrea Palm attended STAC and offered support to get as much done before the next administration to enhance tribal outcomes, in particular the Contract Support Costs final recommendations.

Please see attached agenda and if you have any questions please contact me.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve travel report Note: Travel Expense's Reimbursed



DEPARTMENT OF HEALTH AND HUMAN SERVICES
SECRETARY'S TRIBAL ADVISORY COMMITTEE

September 10-12, 2024

Emerald Queen Ballroom and Conference Center
5580 Pacific Highway E Fife, WA 98424
Coho/Sockeye Ballroom

Zoom link: <https://hhs.gov.zoomgov.com/meeting/register/vJIsfuCgqiktHPzvSH0l7MbLIY-Nv65FcTA>

TUESDAY, SEPTEMBER 10

All Times in Pacific Time

- 8:00 – 9:00 AM **TRIBAL CAUCUS**
- 9:00 – 9:15 AM **TRIBAL OPENING**
- 9:15 – 9:45 AM **MEETING WELCOME and LOGISTICS**
Victor Joseph, Chair, Secretary's Tribal Advisory Committee
Bertha Alisia Guerrero, Director, Office of Intergovernmental and External Affairs
1. Introductions
 2. Roll Call
 3. Approval of meeting minutes
 4. Logistical rundown of meeting and site visits
 5. Reminder of upcoming meeting dates
 - a. STAC: November 19-20, 2024
 - b. Traditional Medicine Summit: November 18-19, 2024
 6. 2025 meeting dates (*proposed*)
 - a. STAC meetings:
 - February 25-26
 - May 20-21
 - September 23-25 (Indian country)
 - November 18-19
 - b. Annual Tribal Budget Consultation:
 - *Pending Proposed Time*
- 9:45 – 10:45 AM **HEALTH RESOURCES and SERVICES ADMINISTRATION**
Purpose: This session is designed to provide an opportunity for the STAC to engage on the work of HRSA regarding issues in Indian country.
Speaker: Garrett Devenney, Chief of Staff to the Administrator and Acting Director of the Office of Planning, Analysis and Evaluation
- 10:45 – 11:45 AM **ADMINISTRATION for STRATEGIC PREPAREDNESS and RESPONSE**
Purpose: This session is designed to provide an opportunity for the STAC to engage on the work of ASPR as it relates to Indian country.
Speaker: Lisa Dillard, Deputy Director, Strategic National Stockpile
- 11:45 – 1:00 PM **LUNCH**
- 1:00 – 2:00 PM **NATIONAL INSTITUTES of HEALTH**
Purpose: This session is designed to provide an opportunity for the STAC to engage on the work of the NIH as it relates to Indian country.
Speaker: Monica Bertagnolli, Director

- 2:00 – 3:00 PM **ASSISTANT SECRETARY FOR LEGISLATION**
Purpose: This session is designed to provide an opportunity for the STAC to engage on the work of the ASL as it relates to Indian country.
Speaker: Melanie Egorin, Assistant Secretary
- 3:00 – 3:15 PM **BREAK**
- 3:15 – 4:15 PM **ADMINISTRATION for CHILDREN and FAMILIES**
Purpose: This session is designed to provide an opportunity for the STAC and DSTAC to engage on the work of ACF as it relates to Indian country.
Speaker: Jeff Hild, Principal Deputy Assistant Secretary
- 4:15 – 5:15 PM **ADMINISTRATION for COMMUNITY LIVING**
Purpose: This session is designed to provide an opportunity for the STAC to engage on the work of ACL as it relates to Indian country.
Speaker: Kari Benson, Deputy Assistant Secretary for Aging
- 5:15 PM **ADJOURN**

WEDNESDAY, SEPTEMBER 11

- 8:00 – 9:00 AM **TRIBAL CAUCUS**
- 9:00 – 9:15 AM **TRIBAL OPENING and REVIEW of PREVIOUS DAY**
Victor Joseph, Chair, Secretary's Tribal Advisory Committee
- 9:15 – 10:15 AM **HHS BUDGET UPDATES and EXECUTIVE ORDER 14112 UPDATES**
Purpose: The Office of the Assistant Secretary for Financial Resources will provide an overview the HHS Budget and updates on implementing EO 14112 on reforming Federal funding for Tribes and Tribal serving entities.
Speaker: Lisa Molyneux, Principal Deputy Assistant Secretary
- 10:15 – 11:15 AM **STAC & DSTAC: SECRETARY REMARKS and DISCUSSION**
Xavier Becerra, Secretary
- 11:15 – 12:15 AM **STAC & DSTAC: INDIAN HEALTH SERVICE**
Purpose: This session is designed to provide an opportunity for the STAC and DSTAC to engage with IHS leadership on the work of the agency.
Speaker: Roselyn Tso, Director
- 12:15 – 1:30 PM **LUNCH**
- 1:30 – 2:30 PM **STAC & DSTAC: SUBSTANCE ABUSE and MENTAL HEALTH SERVICES ADMINISTRATION**
Purpose: This session is designed to provide an opportunity for the STAC and DSTAC to engage on the work of SAMHSA as it relates to Indian country.
Speaker: Miriam Delphin-Rittmon, Assistant Secretary

2:30 – 3:15 PM **STAC & DSTAC: OFFICE of the ASSISTANT SECRETARY for HEALTH**
Purpose: This session is designed to provide an opportunity for the STAC and DSTAC to engage on the work of OASH as it relates to Indian country.
Speakers: *Rachel Levine*, Assistant Secretary

3:15 – 3:30 PM **BREAK**

3:30 – 4:30 PM **STAC & DSTAC: CENTERS for MEDICARE and MEDICAID SERVICES**
Purpose: This session is designed to provide an opportunity for the STAC and DSTAC to engage on the work of CMS as it relates to Indian country.
Speaker: *Erin Richardson*, Chief of Staff to the Administrator
Dora Hughes, Chief Medical Officer and Director, Center for Clinical Standards and Quality

4:30 – 5:30 PM **STAC & DSTAC: CENTERS for DISEASE CONTROL and PREVENTION**
Purpose: This session is designed to provide an opportunity for the STAC and DSTAC to engage on the work of CDC as it relates to Indian country.
Speaker: *Mandy Cohen*, Director

5:30 PM **ADJOURN**

Please be ready at 6:15 PM and meet in the lobby for transportation to the Puyallup Youth Center

6:30 – 8:30 PM **CULTURAL NIGHT RECEPTION**
 Puyallup Youth Center
 5803 N Levee Road
 Tacoma, Washington
 *Hosted by the Puyallup Tribal Council

THURSDAY, SEPTEMBER 12

8:00 – 9:00 AM **TRIBAL CAUCUS**

9:00 – 10:00 AM **STAC & DSTAC: DEPUTY SECRETARY REMARKS and DISCUSSION**
Andrea Palm, Deputy Secretary

At the conclusion of the Deputy Secretary discussion, we will gather outside of the conference center to begin our day of site visits. Transportation and lunch will be provided.

10:30 AM **DEPART**
 Emerald Queen Ballroom and Conference Center
 5580 Pacific Highway E Fife, WA 98424

10:45 AM **ARRIVE: PUYALLUP TRIBAL HEALTH AUTHORITY**
 2209 E. 32nd Street
 Tacoma, WA 98404

10:45 – 12:00 PM **SITE VISIT #1: PUYALLUP TRIBAL HEALTH AUTHORITY**
This will include a tour of the PTHA Clinic, PTHA Family Medical Residency Program discussion, and tour of the Spirit House.

12:05PM **DEPART**

12:20 PM **ARRIVE: EMERALD QUEEN TACOMA**
 2024 E. 29th Street
 Tacoma, WA 98404

12:30 – 1:30 PM **LUNCH at the EMERALD QUEEN TACOMA ROOFTOP**
Lunch at the Emerald Queen Hotel Slahal Rooftop Restaurant.

1:35 PM **DEPART**

1:45 PM **ARRIVE: PUYALLUP TRIBE TINY HOUSE VILLAGE.**
 2027 E Wright Ave.
 Tacoma, WA 98404

1:45 – 2:30 PM **SITE VISIT #2: PUYALLUP TRIBE TINY HOUSE VILLAGE**
This will include a tour of and presentations on the wraparound services provided to residents of the Puyallup Tribe's Tiny Homes.

2:35 PM **DEPART**

2:50 PM **ARRIVE: CEDAR WELLNESS CENTER**
 503 26th Street
 Tacoma, WA 98421

2:50 – 3:40 PM **SITE VISIT #3: CEDAR WELLNESS CENTER**
This will include a tour of the Puyallup Tribe's comprehensive outpatient clinic for the treatment of people with substance use disorders.

3:45 PM **DEPART**

4:00 PM **ARRIVE: SALISH CANCER CENTER**
 3700 Pacific Highway E.
 Fife, WA 98424

4:00 – 5:00 PM **SITE VISIT #4: SALISH CANCER CENTER**
This will include a tour of the integrative oncology care provided to cancer patients in the surrounding community which covers chemotherapy, naturopathic integrative oncology, targeted anti-cancer therapies, native healing, and more.

5:00 PM **DEPART**

5:15 PM **RETURN to the EMERALD QUEEN HOTEL FIFE**
 Emerald Queen Ballroom and Conference Center
 5580 Pacific Highway E Fife, WA 98424



X. TRAVEL REQUESTS

- A. Approve the travel request - Treasurer Lawrence Barton - Native American Finance Officer's Association (NAFOA) Annual Conference - San Diego, CA - September 22-25, 2024 (00:11:29)**
Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to approve the travel request for Treasurer Lawrence Barton to attend Native American Finance Officer's Association (NAFOA) Annual Conference in San Diego, CA on September 22-25, 2024, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

- B. Approve the travel request - Councilwoman Jennifer Webster - Indian Health Services Tribal Self Governance Advisory Committee Meeting - Washington, D.C. - July 22-24, 2024 (00:11:50)**
Sponsor: Jennifer Webster, Councilwoman

Motion by Jameson Wilson to approve the travel request from Councilwoman Jennifer Webster for the Indian Health Services Tribal Self Governance Advisory Committee Meeting in Washington, D.C. on July 22-24, 2024, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

- C. Approve the travel request - Councilwoman Jennifer Webster - Health and Human Services Secretary's Tribal Advisory Committee (STAC) - Portland, OR - September 9-13, 2024 (00:12:19)**
Sponsor: Jennifer Webster, Councilwoman

Motion by Jameson Wilson to approve the travel request from Councilwoman Jennifer Webster for the Health and Human Services Secretary's Tribal Advisory Committee (STAC) in Portland, OR in September 9-13, 2024, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

- D. Approve the travel request - Councilwoman Jennifer Webster - Indian Health Services Tribal Self Governance Advisory Committee Self Governance Meeting - Washington, D.C. - December 15-17, 2024 (00:13:09)**
Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Liggins to approve the travel request from Councilwoman Jennifer Webster for the Indian Health Services Tribal Self Governance Advisory Committee Self Governance Meeting in Washington, D.C. on December 15-17, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

Approve the travel report - Councilwoman Jennifer Webster - Bemidji Area Director Interviews -...

Business Committee Agenda Request

1. **Meeting Date Requested:** 12/11/24

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: Jennifer Webster 10/02/2024 – 10/02/2024 Bemidji Area Director Interviews Minneapolis, MN

3. **Requested Motion:**

Accept as information; OR

Approve – Travel Report for Jennifer Webster 10/02/2024 – 10/02/2024 Bemidji Area Director Interviews Minneapolis, MN

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: Oneida Business Committee

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Agenda | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Special Projects | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Travel Event: Bemidji Area Director Interviews

Travel Location: Minneapolis, MN

Departure Date: 10/02/2024 Return Date: 10/02/2024

Projected Cost: \$800.00 Actual Cost: \$938.21

Date Travel was Approved by OBC: 09/25/2024

Narrative/Background:

I was invited by the Deputy Director of Field Operations/HHS Indian Health Service Mr. James Driving Hawk to participate in interviews for the Bemidji Area Director, held on Oct. 2, 2024 in Minneapolis. BC approval was obtained on Sept. 25, 2024. I, along with Tribal Leaders from Gun Lake Tribe, Lac Courte Oreilles Tribal Governing Board, and Leech Lake Band of Ojibwe as well as Area Directors from the Portland Area and Great Plains Area participated in the interviews. It is about a 90 day process for hiring, but they expect the process to be expedited due to the upcoming presidential elections.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve Travel Report.

Agenda

Indian Health Service

Director, Bemidji Area Wednesday, October 2, 2024

Location: Crowne Plaza MSP Airport

3 Appletree Square

Bloomington, MN 55425

<https://www.ihg.com/crowneplaza/hotels/us/en/bloomington/mspia/hoteldetail>

A block of rooms has not been reserved. Rooms are available at or below the allowable federal rate.

Interview Room: "Control Tower"

Interview Panel – Federal

- Mr. James Driving Hawk
- Mr. Dan Frye, Director, Office of Human Resources
- Mr. Joseph Amiotte, Director, Great Plains Area
- RDML Marcus Martinez, Director, Portland Area
- Mr. Nathan Anderson, HR Representative

Interview Panel – Tribal Representatives

- Ms. Phyllis Davis – Councilwoman, Gun Lake Tribe
- Ms. Michelle Beaudin – Lac Courte Oreilles Tribal Governing Board
- Ms. Jennifer Webster – Councilwoman, Oneida Nation
- Mr. Leonard Finday – Councilman, Leach Lake Band of Ojibwe

	Wednesday, October 2, 2024
8:00 – 8:30 am	Interview team convenes
9:00 am	
10:30 am	
12:00 – 1:00 pm	Break
1:00 pm	
1:30 pm	Debrief & Closing

DRAFT

IX. TRAVEL REQUESTS

- A. Approve the travel request - Councilman Jonas Hill - Tribal Nations Resiliency Conference - Box Elder, SD - October 8-11, 2024 (01:28:22)**
Sponsor: Jonas Hill, Councilman

Motion by Jameson Wilson to approve the travel request for Councilman Jonas Hill to attend the Tribal Nations Resiliency Conference in Box Elder, SD on October 8-11, 2024, seconded by Jennifer Webster. Motion carried:

Ayes: Jonas Hill, Kirby Metoxen, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lawrence Barton

- B. Approve the travel request - Councilman Kirby Metoxen - Native American Tourism, of WI and Great Lakes Inter-Tribal Council Meeting - Milwaukee, WI - October 9-10, 2024 (01:30:33)**
Sponsor: Kirby Metoxen, Councilman

Motion by Lisa Liggins to approve the travel request for Councilman Kirby Metoxen to attend the Native American Tourism, of WI and Great Lakes Inter-Tribal Council Meeting in Lac Courte Oreilles, WI on October 9-10, 2024, seconded by Jonas Hill. Motion carried:

Ayes: Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Abstained: Kirby Metoxen
Not Present: Lawrence Barton

For the record: Councilman Kirby Metoxen stated he is the President of Native American Tourism and will be chairing the event.

- C. Approve the travel request - Councilman Jameson Wilson - 2025 Reservation Economic Summit - Las Vegas, NV - March 9-14, 2025 (01:31:21)**
Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to approve the travel request for up to four (4) Business Committee members to attend the 2025 Reservation Economic Summit in Las Vegas, NV on March 9-14, 2025, seconded by Jennifer Webster. Motion carried:

Ayes: Jonas Hill, Kirby Metoxen, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lawrence Barton

- D. Approve the travel request – Councilwoman Jennifer Webster – Bemidji Area Director Interviews – Minneapolis, MN – October 1-2, 2024 (01:33:06)**
Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to approve the travel request for Councilwoman Jennifer Webster to attend the Bemidji Area Director Interviews in Minneapolis, MN on October 1-2, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Jonas Hill, Kirby Metoxen, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lawrence Barton

Approve the travel report - Councilwoman Jennifer Webster - Health and Human Services (HHS)...

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Jennifer Webster 11/17/2024 – 11/21/2024 Health and Human Services Secretary's Tribal Advisory Committee (HHS - STAC) Traditional Healing Summit House Committee on Natural Resources Republic Tribal Roundtable Washington, DC

3. Requested Motion:

Accept as information; OR

Approve –Travel Report for Jennifer Webster 11/17/2024 – 11/21/2024 Health and Human Services Secretary's Tribal Advisory Committee (HHS -STAC) Traditional Healing Summit House Committee on Natural Resources Republic Tribal Roundtable Washington, DC

4. Areas potentially impacted or affected by this request:

- | | |
|--|---|
| <input type="checkbox"/> Finance | <input checked="" type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> DTS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input checked="" type="checkbox"/> Other: Oneida Business Committee | |

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Agenda | | |

7. Budget Information:

- | | |
|---|---|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Health and Human Services Secretary's Tribal Advisory
Committee (HHS-STAC)
Traditional Healing Summit
House Committee on Natural Resources
Republican Tribal Roundtable

Travel Event:

Travel Location:

Washington DC

Departure Date:

11/17/2024

Return Date:

11/21/2024

Projected Cost:

\$1414.00

Actual Cost:

\$1492.43

Date Travel was Approved by OBC:

08/28/2024

Narrative/Background:

The Department of Health & Human Services held their STAC mtg in Washington DC on Nov.20, 2024. Added on was the Traditional Healing Summit Nov. 18 + 19. The week prior to departure I was invited to participate in the House Committee on Natural Resources Subcommittee Republican Tribal Roundtable on Nov. 19, 2024. HHS Secretary Xavier Becerra was in attendance and much of the discussion circled around what the Biden Administration has done for Indian Country, what they are trying to finish during this Administration and the turnover process with a new Administration. We expressed our gratitude for the expansion of Self Governance and Self Determination efforts, and of upmost importance the "Respect" that the Biden Administration has shown for Indian Tribes. A highlight of my career was the opportunity to share Oneida's challenges and successes using self-determination contracts and self-governance compacts in regard to our Public Safety with the House Committee on Natural Resources Subcommittee Republican Tribal Roundtable. The panel itself made up of distinguished Chairman + Chairwomen, and council member me.

Click here to enter text.

Requested Action:

Approve travel report

Note: Most Travel Expense's Reimbursed

DEPARTMENT OF HEALTH AND HUMAN SERVICES
SECRETARY'S TRIBAL ADVISORY COMMITTEE

WED November 20, 2024

*All Times in Eastern Standard Time
Hubert Humphrey Building, Room 800
200 Independence Ave. SW

<https://hhs.gov.zoomgov.com/j/1611281427?pwd=L4HHRyoSo6iMNOG9Tpt5bkzvO8dub.1>

Nov 18
election
Summit
Nov 19
Nov 20
AC

8:15 - 9:15 AM

TRIBAL CAUCUS - CSGAC

9:15 - 9:30 AM

WELCOME & TRIBAL OPENING

9:30 - 10:30 AM

SECRETARY'S DISCUSSION
HHS Secretary Xavier Becerra

10:30 - 12:00 PM

PUBLIC HEALTH PRIORITIES

The purpose of this discussion is to provide an opportunity for the STAC and HHS Principals to reflect on past priorities and set goals for 2025.

Speakers:

- Leslie Ann Dauphin, Director, Public Health Infrastructure Center, Centers for Disease Control and Prevention
- Carole Johnson, Administrator, Health Resources and Services Administration
- Rachel Levine, Assistant Secretary, Office of the Assistant Secretary for Health
- Miriam Delphin-Rittmon, Assistant Secretary, Substance Abuse and Mental Health Services Administration
- Meg Sullivan, Acting Assistant Secretary, Administration for Children and Families
- Monica Bertagnoli, Director, National Institutes of Health

12:00 - 1:15 PM

LUNCH

1:15 - 1:45 PM

IEA UPDATES

Victor Joseph, Chair, Secretary's Tribal Advisory Committee
Bertha Alisia Guerrero, Director, IEA

1. Approval of meeting minutes
2. Traditional Healing Summit Recap and Next Steps
3. Reminder of upcoming meeting dates and request for Indian Country Meeting Host
 - a. STAC meetings:
 - February 25-26
 - May 20-22 (Indian country)
 - September 23-24
 - November 18-19
 - b. Annual Tribal Budget Consultation:
 - April 9-10 - SAME AS CSGAC
4. Self-Gov Subcommittee Report Out
5. Hall of Tribal Nations Honoring

1:45 - 2:45 PM

EXECUTIVE ORDER 14112 IMPLEMENTATION

This session is designed to provide an opportunity for the STAC to hear about efforts to implement Executive Order 14112 across the Department.

Speakers:

- Bertha Alisia Guerrero, Director, IEA
- Lisa Molyneux, Principal Deputy Assistant Secretary

2:45 - 3:00 PM

BREAK

3:00 - 4:00 PM

DIRECT CARE/PROVIDER PRIORITIES

The purpose of this discussion is to provide an opportunity for the STAC and HHS Principals to reflect on past priorities and set goals for 2025.

Speakers:

- Chiquita Brooks-LaSure, Administrator, Centers for Medicare & Medicaid Services
- Roselyn Tso, Director, Indian Health Service
- Maura Calsyn, Principal Deputy Administrator, Administration for Community Living

4:00 - 5:00 PM

TRIBAL CONSULTATION AND ENGAGEMENT

This session is designed to provide an opportunity for the STAC to engage with Tribal Liaisons across the Department on strengthening coordination and Tribal engagement around Tribal Consultation, Listening Sessions, and Tribal Advisory Committees.

Speakers:

- Devin Delrow, Principal Advisor for Tribal Affairs, IEA
- Op-Div Tribal Liaisons

5:00 PM

ADJOURN

Jennifer A. Webster

From: Delrow, Devin (HHS/IEA) <Devin.Delrow@hhs.gov>
Sent: Wednesday, October 30, 2024 10:41 AM
Cc: Meissner, Lisa (HHS/IEA)
Subject: Traditional Healing Summit Invitation

Dear Tribal Leader,

We are pleased to invite you to our upcoming HHS Traditional Healing Summit on **November 18-19, 2024**. In coordination with the White House Council on Native American Affairs, the Summit will focus on traditional healing practices to address health challenges in Tribal communities. The Summit will highlight successful models of integrated healthcare with traditional healing in prevention, intervention, and treatment methods across behavioral health and primary care. The Summit will be attended by Tribal leaders, traditional health practitioners, and federal policy makers. The goal of the summit is to further recognize an array of traditional knowledges and practices that contribute to the overall health and well-being of Tribal Nations.

The Summit will take place in the **Great Hall of the Hubert H. Humphrey Building, located at 200 Independence Ave. SW, Washington, DC 20201**. An agenda is forthcoming.

This invitation is non-transferable. Please use the link below to register by November 6, 2024.

[Culture is Medicine: Traditional Healing Summit \(google.com\)](#)

If you are unable to attend, a livestream of the event will be made available, details forthcoming. Please contact Lisa Meissner, Tribal Affairs Specialist, IEA at Lisa.Meissner@hhs.gov if you have any questions about the event.

Respectfully,

Devin Delrow, J.D. (Diné)
Principal Advisor for Tribal Affairs
Office of the Secretary | Intergovernmental and External Affairs
Department of Health and Human Services
202-868-0013 (cell)

done
11-4-24

U.S. 10
1:30-3:30 PM



TRADITIONAL HEALING SUMMIT "CULTURE IS MEDICINE"

November 18-19, 2024

Great Hall | Hubert H. Humphrey Building | 200 Independence Ave. SW Washington, DC 20201

MONDAY, NOVEMBER 18

- 8:00 – 8:30 AM **REGISTRATION and COFFEE**
*Please be seated by 8:30am for the beginning of the event.
The emcee for the Summit is Lillian Sparks-Robinson, Owner and CEO, Wopila Consulting, LLC and former Administration for Native Americans Commissioner.*
- 8:30 – 8:40 AM **OPENING PRAYER and SONG**
Chris Tall Bear, Cheyenne and Arapaho Tribes of Oklahoma
Lance Fisher, Hand Drum and Singer, Northern Cheyenne Nation
- 8:40 – 9:00 AM **WELCOME REMARKS**
Speakers:
Andrea Palm, Deputy Secretary
Kylie N. Patterson, Deputy Assistant to the President for Racial Justice and Equity, Domestic Policy Council
Rachel Levine, Assistant Secretary for Health
- 9:05 – 9:25 AM **REFLECTIONS and CONNECTIONS: 2019 SUMMIT**
Speakers:
Chris Tall Bear, Cheyenne and Arapaho Tribes of Oklahoma
Dave Wilson, Chair, Dept. of Indigenous Health, University of North Dakota
- 9:30 – 10:00 AM **TRADITIONAL HEALING POLICY IN ACTION**
Speakers:
Loretta Christensen, Chief Medical Officer, Indian Health Service
Robert Otto Valdez, Director, Agency for Healthcare Research and Quality
- 10:05 – 11:00 AM **TRADITIONAL HEALING AND MEDICAID**
Speakers:
Heen Sylvester, Executive Director, Southcentral Foundation
Roselyn Tso, Director, Indian Health Service
Jacey Cooper, Director, State Demonstrations Group, Centers for Medicaid

3:30-4:30 PM

- 11:05 – 12:00 AM **PRACTITIONER/PROGRAM SHOWCASE**
This Practitioner/Program Showcase features the Seattle Indian Health Board, a distinguished leader in the promotion and provision of health and human services for urban Indians, locally and nationally, since 1970.
Speakers:
Andrew Guillen, Chief Public Affairs Officer
Esther Lucero, SIHB President & CEO
Layla Yamabe, SIHB Traditional Indian Medicine Director
- 12:05 – 12:25 PM **LUNCH TRANSITION – PROGRAM CONTINUES**
Lunch will be served. Please take this time for a personal break and to pick up your lunch in the East Wing. We ask that attendees be seated by 12:25 for the beginning of the keynote address.
- 12:30 – 1:30 PM **TRADITIONAL HEALING AND BEHAVIORAL HEALTH**
A dynamic exploration of the intersectionality of traditional healing with behavioral and community health.
Speakers:
Miriam Delphin-Rittmon, Assistant Secretary, Substance Use and Mental Health Administration
- 1:30 – 1:55 PM **AFTERNOON TRANSITION – PROGRAM CONTINUES**
Conclusion of lunch and time for a personal break before the Summit resumes. We ask that attendees be seated by 1:55pm for the beginning of the keynote address.
- 2:00 – 3:00 PM **BEST PRACTICES in CULTURALLY-RESPONSIVE SERVICES**
Speakers:
Damion KILLSBACK, Director, CDC Office of Tribal Affairs and Strategic Alliances (*Moderator*)
Allison Kelliher, Traditional Healer and Physician, Johns Hopkins Center for Indigenous Health
Collette Adamsen, Director, National Resource Center on Native American Aging
John Eagle Shield Sr., Traditional Healer, Standing Rock Sioux Tribe
Lana Garcia, Early Education Program Manager, Pueblo of Jemez
- 3:00 – 3:20 PM **BREAK**
- 3:20 – 4:20 PM **HOLISTIC SUPPORT for MATERNAL HEALTH**
Speakers:
Carmela Roybal (*Moderator*), Senior Advisor, Agency for Healthcare Research and Quality
Alayna Eagle Shield, Director, Mni Wičóni Health Circle
Iktomi Wašte Winyan Favel, Braveheart Lodge
Faith Spotted Eagle, Brave Heart Lodge

4:20 – 4:30 PM

CLOSING REMARKS and ADJOURN for DAY

Zachariah Ben, Bidii Baby Foods, LLC
 Nick Hernandez, Founder & CEO, Makoce Agriculture
 Development
 Foster Cournoyer-Hogan, Intertribal Buffalo Council

TUESDAY, NOVEMBER 19

8:30 – 9:00 AM

REGISTRATION and COFFEE

Please be seated by 8:30am for the beginning of the event.

9:00 – 9:15 AM

WELCOME and OPENING PRAYER

John Eagle Shield Jr., Traditional Healer, Standing Rock Sioux Tribe

9:15 – 9:30 AM

WELCOME REMARKS

Speakers:

Xavier Becerra, Secretary, HHS
 Dr. Steven Lieberman, VHA Deputy Under Secretary for Health

9:35 – 10:30 AM

MEDICINE'S MANY FORMS PANEL

Provides a foundational introduction to the field of Indigenous traditional healing in its many manifestations. This will serve as a launch pad for the day's broader focus on traditional healing outside of HHS (i.e., music, land, veterans services, animal programs, language, etc.).

Speakers:

Karina Walters (Moderator), Director, NIH Tribal Health Research Office
 Ryan Wilson, Native American Church of North America
 Chairman Mountain, All Pueblo Council of Governors

10:35 – 11:30 AM

NATIVE LAND and the ROOTS of HEALING

Speakers:

Erica Pinto (Moderator), Chairwoman, Jamul Indian Village
 Sharon Day, Co-Founder, Indigenous Peoples Task Force
 John Eagle Shield Jr., Traditional Healer, Standing Rock Sioux Tribe
 Maggie Lorenz, Executive Director, Wakan Tipi Awanyankapi

11:35 – 12:00 PM

PRACTITIONER/PROGRAM SHOWCASE

Information forthcoming

Speakers:

12:00 – 12:30 PM

MORNING TRANSITION – PROGRAM CONTINUES

For those who pre-paid, lunch will be served. Please take this time for a personal break and to pick up your lunch in the East Wing. We ask that attendees be seated by 12:25 for the beginning of the keynote address.

12:30 – 1:30 PM

FOOD IS MEDICINE

This Keynote Address and Discussion is on the topic of "Food is Medicine." It brings together speakers from various HHS, Operating Divisions and Tribal programs to discuss plant- and food-based healing, including bison and tobacco.

Speakers:

Laura Carrol, Senior Policy Advisor, Human Foods Program, Food and Drug Administration

1:30 – 2:00 PM

AFTERNOON TRANSITION – PROGRAM CONTINUES

Conclusion of lunch and time for a personal break before the Summit resumes. We ask that attendees be seated by 1:55pm for the beginning of the keynote address.

2:00 – 3:00 PM

TRADITIONAL PRACTICES and NATIVE VETERAN HEALING

Speakers:

William "Bill" Smith (Moderator), Vice President, Valdez Native Tribe
 David "Clay" Ward, Rural Desk Officer, VA Office of Rural Engagement
 Ivan Sam, Cultural Ambassador, The Veterans Art Project
 Travis Trueblood, Deputy Director, VHA Office of Tribal Health
 Joel Zuniga, Native Pathways Discovery
 W.J. "Buck" Richardson, Veterans Integrated Service Network 19, Veterans Health Administration

3:05 – 4:00 PM

PRACTITIONER/PROGRAM SHOWCASE

This Practitioner/Program Showcase features the topic of suicide prevention in Indian country with a focus on specialized, holistic care for Native veterans.

Stacey Owens, Military and Veterans Affairs Liaison, SAMHSA
 Cicely Burrows-McElwain, Director, State and National Implementation, Community Based Interventions for Suicide Prevention Programs, SAMHSA
 Ivan Sam, Cultural Ambassador, The Veterans Art Project

4:00 – 4:15 PM

BREAK

4:15 – 5:00 PM

MUSIC IS MEDICINE: YOUTH HEALING AND EMPOWERMENT

Brenda "G Precious" Atencio, Native American Budget and Policy Institute, University of New Mexico
 Kamella Cruz, Native American Budget and Policy Institute, University of New Mexico

5:00 – 5:30 PM

NEXT STEPS ARMCHAIR DISCUSSION

Speakers:

Jessica Schubel, Special Assistant to the President for Health Care, Domestic Policy Council
 Roselyn Tso, Director, Indian Health Service

5:30 PM

CLOSING PRAYER

Jon (Poncho) Brady, Native American Church of North America

BRUCE WESTERMAN OF ARKANSAS
CHAIRMAN

VIVIAN MOEGLEIN
STAFF DIRECTOR

RAÚL M. GRIJALVA OF ARIZONA
RANKING DEMOCRAT

LORA SNYDER
DEMOCRATIC STAFF DIRECTOR

U.S. House of Representatives
Committee on Natural Resources
Washington, DC 20515

November 7, 2024

The Hon. Tehassi Hill
Chairman
Oneida Nation
PO Box 365
Oneida, WI 54155

Dear Chairman Hill:

The House Committee on Natural Resources Subcommittee on Indian and Insular Affairs cordially invites you to participate in a roundtable discussion between tribal leaders and Members of Congress on how tribal governments have succeeded in using self-determination contracts and self-governance compacts to manage their healthcare, public safety and justice, and economic development programs.

The roundtable is an opportunity to educate participants on topics important to Indian Country, develop relationships, and discuss potential legislative opportunities. We hope you will join us and other Members of Congress from across the country to speak about the beneficial impacts of self-governance and engage in a fruitful discussion.

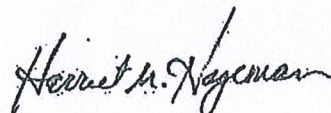
Republican Roundtable with Tribal Leaders
Tuesday, November 19, 2024, 10:15 a.m. — 9:45 am
1334 Longworth House Office Building

Doors will open and refreshments will be available starting at 10:00 a.m., and programming will begin at 10:15 a.m. Should you have any questions or need additional information, please contact Haig Kadian, Clerk, Subcommittee on Indian and Insular Affairs at (202) 226-9725 or Haig.Kadian@mail.house.gov.

Sincerely,



Bruce Westerman
Committee on Natural Resources
Chairman



Harriet Hageman
Subcommittee on Indian and Insular Affairs
Chair



HOUSE COMMITTEE ON
NATURAL RESOURCES
CHAIRMAN BRUCE WESTERMAN

House Committee on Natural Resources

Republican Tribal Roundtable

Tuesday, November 19, 2024

Agenda

9:45 AM – Doors Open

10:15 AM – Opening Remarks

- Chairman Westerman
- Chair Hageman

10:19 AM – Self-Determination benefiting
Healthcare in Indian Country

- Chairwoman Kitcheyan, Winnebago
Tribe of Nebraska

10:57 AM – Self-Determination benefiting
Tribal Economic Development

- Chairman Dolson, Confederated Salish
and Kootenai Tribes
- Chairman Milanovich, Agua Caliente
Band of Cahuilla Indians

11:35 PM – Self-Determination benefiting
Public Safety in Indian Country

- Chairman Pierite, Tunica-Biloxi Tribe
of Louisiana
- Councilwoman Webster, Oneida Nation
of Wisconsin

12:13 PM – Closing remarks

12:15 PM – Conclusion

This document has not been officially adopted by the Committee on Natural Resources and,
therefore, may not necessarily reflect the views of its Members.

C. Approve the travel request - Councilwoman Jennifer Webster - HHS Secretary's Tribal Advisory Committee (STAC) - Washington, DC - November 18-21, 2024 (02:16:10)

Sponsor: Jennifer Webster, Councilwoman

Motion by Jameson Wilson to approve the travel request - Councilwoman Jennifer Webster - HHS Secretary's Tribal Advisory Committee (STAC) - Washington, DC - November 18-21, 2024, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

D. Approve the travel request in accordance with § 219-16.1 – eight (8) Oneida Gaming Commission members - National Tribal Gaming Commissioners & Regulators (NTGCR) Fall Conference - Cabazon, CA - September 17-19, 2024 (02:16:47)

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to approve the travel request in accordance with § 219-16.1 for eight (8) Oneida Gaming Commission members and staff to attend the National Tribal Gaming Commissioners & Regulators (NTGCR) Fall Conference in Cabazon, CA on September 17-19, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

E. Approve the travel request - Councilman Jameson Wilson - National Congress of American Indians (NCAI) 81st Convention - Las Vegas, NV - October 27 - November 1, 2024 (02:18:40)

Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to delete this travel request as this was taken care of with agenda item IX.A., seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

F. Enter the e-poll results into the record regarding the approved travel request for Chairman Tehassi Hill to attend the National Tribal Housing Ecosystem Summit in Boise, ID August 27-29, 2024 (02:19:08)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to enter the e-poll results into the record regarding the approved travel request for Chairman Tehassi Hill to attend the National Tribal Housing Ecosystem Summit in Boise, ID August 27-29, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

X. NEW BUSINESS

Item X.B. addressed next.

Approve the travel request in accordance with § 219.16-1 - Oneida Nation Veteran Affairs Committee - fo

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/2024

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

5. Submission:

Authorized Sponsor: Gerald Cornelius, Chair/Oneida Nation Veteran Affairs Committee

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3



Memorandum

TO: Oneida Business Committee

FROM: John Breuninger, Secretary 

DATE: November 19, 2024

RE: Oneida Nation Veteran Affairs Committee travel request to Sacaton, AZ. February 21, 2025, and February 22, 2025, for Iwo Jima Flag Raising Event

The Oneida Nation Veteran Affairs Committee (ONVAC) is respectfully requesting approval from the Oneida Business Committee for nine (9) members and the Tribal Veteran Service Officer to attend the 80th Anniversary of the Iwo Jima Flag Raising Commemoration at the Ira H. Hayes Veterans Memorial Park in Sacaton, AZ. February 21, 2025, and February 22, 2025. ONVAC approved their travel dates to be from February 20, 2025, and returning on February 23, 2025.

Please find attached the following documents:

1. The Ira H. Hayes 80th anniversary Iwo Jima Flag Raising invitation email.
2. The Ira H. Hayes 80th anniversary Iwo Jima Flag Raising invitation flyer.
3. The ONVAC minutes approving travelers and dates of travel.
4. Travel Authorization requests for travelers for nine (9) ONVAC members and the Tribal Service Officer.

1-7. Training and Conferences. ONVAC members shall attend and participate in various trainings and/or conferences that the ONVAC Chairperson or a majority of the members in attendance at an ONVAC meeting of an established quorum deem necessary for members to responsibly serve ONVAC and/or maintain the knowledge, skills and abilities required of them to perform the on-going activities relating thereto.

The ONVAC acknowledges the importance of having members attend this event.

Funding for the ONVAC travelers and the Tribal Veteran Service Officer will come out of the ONVAC budget for FY 2025, in accordance with the Oneida Travel and Expense policy § 219.16-1.

Requested Action

Approve the travel request in accordance with the Oneida Travel and Expense policy § 219.16-1. – Oneida Nation Veteran Affairs Committee – for nine (9) members and the Tribal Veteran Service Officer– to attend the 80th Anniversary Iwo Jima Flag Raising Event with approved travel dates to be from February 20, 2025, through February 23, 2025.

Motion by John Breuninger to approve the Oneida Nation Veteran Affairs Committee apparel update seconded by Benjamin Skenandore. Motion carried:

Ayes: John Breuninger, Kerry Metoxen, Benjamin Skenandore, Lynn Summers, Deke Suri, Dale Webster

B. Discuss Operation Song– Green Bay, WI – October 2-3, 2024 (verbal update)

Sponsor: Connor Kestell

Motion by John Breuninger to approve the Operation Song update, seconded by Deke Suri. Motion carried:

Ayes: John Breuninger, Kerry Metoxen, Benjamin Skenandore, Lynn Summers, Deke Suri, Dale Webster

VI. NEW BUSINESS

A. Discuss the Bridge Lighting

Sponsor: Kerry Metoxen

Motion by Kerry Metoxen to approve the donatations received at the Bridge Lighting event donated to the Parish Hall Thanksgiving event, seconded by John Breuninger. Motion carried:

Ayes: John Breuninger, Kerry Metoxen, Benjamin Skenandore, Lynn Summers, Deke Suri, Dale Webster

B. Approve the travel to Ira H. Hayes Veterans Memorial Park in Sacaton, AZ. February 22, 2025, for Iwo Jima Flag Raising Event

Sponsor: John Breuninger

Motion by John Breuninger to approve the travel of ten (10) members to travel to Sacaton, AZ February 22, 2025, for the Iwo Jima flag raising event and to approve recording clerk, Amber Martinez, to submit the travel request to the Oneida Business Committee on the behalf of the Oneida Nation Veteran Affairs Committee, seconded by Kerry Metoxen. Motion carried:

Ayes: Kerry Metoxen, Benjamin Skenandore, Lynn Summers, Deke Suri, Dale Webster

Abstained: John Breuninger

VII. REPORTS

A. Accept the Veterans Service Officer (verbal update)

Sponsor: Connor Kestell

Motion by John Breuninger to accept the Veterans Service Officer, seconded by Dale Webster. Motion carried:

Ayes: John Breuninger, Kerry Metoxen, Benjamin Skenandore, Lynn Summers, Deke Suri, Dale Webster

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Travelers 1-10		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination	Sacaton, Arizona		
Departure date	02/20/2025	Return date	02/23/2025
Purpose of travel	80th Anniversary Iwo Jima Flag Raising Event		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day	\$ 68.00	Lodging rate per day	\$ 110.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 68.00	0.75	1	\$ 51.00
Per Diem full day at destination	\$ 68.00	1.00	2	\$ 136.00
Per Diem for return travel date	\$ 68.00	0.75	1	\$ 51.00
Subtract included meals				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 238.00
Lodging including room, taxes, fees, and hotel parking	\$ 130.00		3	\$ 390.00
Airfare				\$ 1,500.00
Luggage Fees				
Car Rental				\$ 300.00
Registration				\$ 0.00
Sub-Total = Virtual Card				\$ 2,190.00
Allowable price adjustment				\$ 500.00
Total Cost Estimate				\$ 2,690.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Enter the e-poll results into the record regarding the approved travel request for Secretary Lisa Liggins to

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- Budgeted Budgeted – Grant Funded Unbudgeted
 Not Applicable Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

From: [Secretary](#)
To: [Secretary](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Lawrence E. Barton](#); [Lisa A. Liggins](#); [Kirby W. Metoxen](#); [Jennifer A. Webster](#); [Jameson J. Wilson](#); [Marlon G. Skenandore](#); [Jonas G. Hill](#)
Cc: [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [David P. Jordan](#); [Janice M. Decorah](#); [Fawn J. Billie](#); [Fawn L. Cottrell](#); [Maureen S. Perkins](#); [BC Agenda Requests](#)
Subject: E-POLL RESULTS: Approve the travel request for Secretary Lisa Liggins to attend the Special Committee on State-Tribal Relations meeting in Madison, WI - December 17-18, 2024
Date: Wednesday, November 20, 2024 8:22:32 AM
Attachments: [BCTR Approve the travel request - Secretary Lisa Liggins - Special Committee on State-Tribal Relations meeting - Madison, WI - December 17-18, 2024.pdf](#)

E-POLL RESULTS

The e-poll to Approve the travel request for Secretary Lisa Liggins to attend the Special Committee on State-Tribal Relations meeting in Madison, WI - December 17-18, 2024, **has carried**. Below are the results:

Support: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Aliskwet Ellis
Senior Information Management Specialist
Government Administrative Office
O: 920.869.4408 • E: cellis1@oneidanation.org
P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: ___ / ___ / ___

e-poll requested

2. General Information:

Event Name: Speical Committee on State-Tribal Relations meeting

Event Location: Madison, WI

Attendee(s): Lisa Liggins

Departure Date: Dec 17, 2024

Attendee(s):

Return Date: Dec 18, 2024

Attendee(s):

3. Budget Information:

Funds available in individual travel budget(s)

Unbudgeted

Grant Funded or Reimbursed

Cost Estimate: \$230

4. Justification:

Describe the justification of this Travel Request:

Please see attached memorandum.

5. Submission

Sponsor: Lisa Liggins, Secretary

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



Memorandum

To: Oneida Business Committee

From: Lisa Liggins, Secretary

Date: November 15, 2024

Re: Special Committee on State-Tribal Relations – December 2024 meeting

On November 13, 2024, the Special Committee on State-Tribal Relations¹ (Committee) identified the next and final meeting of this legislative session; the meeting is tentatively scheduled for Wednesday, December 18, 2024, in Madison, WI. Time is yet to be determined. Formal notice will be published on the Committee website² about a week in advance.

The travel request is for one night to ensure adequate preparation time for this meeting and in an abundance of caution due to unknown winter weather conditions.

The final meeting of the legislative session is where the Committee takes formal action to recommend bill drafts for introduction by the Joint Legislative Council.

An e-poll is being requested as the next regular Business Committee meeting isn't for another four (4) weeks.

Thank you.

¹ Wisconsin State law requires the Joint Legislative Council to create a Special Committee on State-Tribal Relations (Committee) each biennium. The Committee is directed to study issues relating to American Indians and the American Indian tribes and bands in this state and develop specific recommendations and legislative proposals relating to these issues. The Committee is then required to report its findings and its legislative recommendations to the Joint Legislative Council. [WI State Statutes 13.83 (3)]

² <https://docs.legis.wisconsin.gov/misc/lc/study/2024/2703>

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Lisa Liggins		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Madison, WI		
Departure date	12/17/2024	Return date	12/18/2024
Purpose of travel	Special Committee on State-Tribal Relations Mtg		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 80.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 80.00	0.75	1	\$ 60.00
Per Diem full day at destination	\$ 80.00	1.00	0	\$ 0.00
Per Diem for return travel date	\$ 80.00	0.75	1	\$ 60.00
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 120.00
Lodging including room, taxes, fees, and hotel parking	\$ 110.00		1	\$ 110.00
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 610.00
Total Cost Estimate				\$ 730.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon.

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

From: [Secretary](#)
To: [Secretary](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Lawrence E. Barton](#); [Lisa A. Liggins](#); [Kirby W. Metoxen](#); [Jennifer A. Webster](#); [Jameson J. Wilson](#); [Marlon G. Skenandore](#); [Jonas G. Hill](#)
Cc: [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [David P. Jordan](#); [Janice M. Decorah](#); [Fawn J. Billie](#); [Fawn L. Cottrell](#); [Maureen S. Perkins](#); [BC Agenda Requests](#)
Subject: E-POLL RESULTS #1: Approve the travel request – Vice-Chairman Brandon Yellowbird-Stevens – White House Tribal Nations Summit – Washington, D.C. – December 9-10, 2024
Date: Tuesday, December 3, 2024 5:29:07 PM
Attachments: [BCAR - Approve the travel request - Vice-Chairman Brandon Yellowbird-Stevens - White House Tribal Nations Summit - D.C. - Dec. 9-10 2024.pdf](#)

E-POLL RESULTS

The e-poll to approve the travel request – Vice-Chairman Brandon Yellowbird-Stevens – White House Tribal Nations Summit – Washington, D.C. – December 9-10, 2024, **has carried**. Below are the results:

Support: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Aliskwet Ellis
Senior Information Management Specialist
Government Administrative Office

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Monday, December 2, 2024 2:33 PM
To: Secretary <TribalSecretary@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Marlon G. Skenandore <mskenan1@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>
Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Janice M. Decorah <jdecora2@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Maureen S. Perkins <mperkin2@oneidanation.org>
Subject: E-POLL REQUEST: Approve the travel request – Vice-Chairman Brandon Yellowbird-Stevens – White House Tribal Nations Summit – Washington, D.C. – December 9-10, 2024

E-POLL REQUEST

Summary:

The White House Tribal Nations Summit is an event held annually in Washington, D.C. with representation of Tribal Leaders from across the nation. The Summit allows for the opportunity to engage directly with officials on the highest level of the current Biden-Harris Administration. Vice-Chairman Yellowbird-Stevens has agreed to attend on behalf of the Oneida Nation, as they are

allowing only one Leader from each Nation.

Justification for E-Poll:

Travel arrangements need to be made and the travel occurs before the next BC meeting.

Requested Action:

Approve the travel request – Vice-Chairman Brandon Yellowbird-Stevens – White House Tribal Nations Summit – Washington, D.C. – December 9-10, 2024

Deadline for response:

Responses are due no later than **4:30 p.m., Tuesday, December 3, 2024.**

Voting:

Use the voting button above, if available; OR
Reply with “Support” or “Oppose”.

Aliskwet Ellis

Senior Information Management Specialist
Government Administrative Office

O: 920.869.4408 • E: cellis1@oneidanation.org

P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve the Travel Request for Vice-Chairman Yellowbird-Stevens to attend the White House Tribal Nations Summit in Washington D.C. – December 9th – 10th, 2024

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input checked="" type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input checked="" type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Brandon Stevens, Vice-Chairman

Primary Requestor: (Name, Title/Entity)

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 12 / 11 / 24 e-poll requested

2. General Information:

Event Name: White House Tribal Nations Summit

Event Location: Washington D.C. Attendee(s): Brandon Stevens

Departure Date: Dec 9, 2024 Attendee(s):

Return Date: Dec 10, 2024 Attendee(s):

3. Budget Information:

- Funds available in individual travel budget(s)
- Unbudgeted
- Grant Funded or Reimbursed

Cost Estimate: \$1540

4. Justification:

Describe the justification of this Travel Request:

The White House Tribal Nations Summit an event held annually in Washington D.C. with representation from Tribal Leaders from across the nation. The Summit allows for the opportunity to engage directly with officials on the highest level of the current Biden-Harris Administration. Vice-Chairman Yellowbird-Stevens has agreed to attend on behalf of the Oneida Nation, as they are allowing only one Leader from each Nation.

5. Submission

Sponsor: Brandon Yellowbird-Stevens, Vice-Chairman

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



THE WHITE HOUSE
WASHINGTON

November 20, 2024

Dear Tribal Leader,

The White House is pleased to announce the 2024 White House Tribal Nations Summit on December 9th in Washington, D.C.

This annual Summit is at the core of the Biden-Harris Administration's commitment to our Nation-to-Nation relationship with Tribal Nations. The Summit will feature new Administration announcements and updates in the Administration's work to strengthen Tribal sovereignty and self-determination. The Summit will also provide an opportunity to reflect on the transformational and lasting actions that President Biden and Vice President Harris have taken to support Indian Country in partnership with Tribal Nations.

Additional details are forthcoming. Please register for the 2024 White House Tribal Nations Summit **by no later than 5pm ET on Wednesday, December 4** at the link below. Due to limited capacity, we can only accommodate one Tribal leader per Tribe. Tribal leaders who cannot attend, but would like to designate another governmental representative of the Tribe to attend, may do so by emailing TNS@who.eop.gov.

Please register here: <https://www.whitehouse.gov/iga/tribal-nations-summit/register-2024/>

If you have any questions, please reach out to TNS@who.eop.gov.

Respectfully,

White House Office of Intergovernmental Affairs
White House Domestic Policy Council

Approve nomination of Jennifer Webster to the U.S. Department of Health and Human Services...

Business Committee Agenda Request

1. **Meeting Date Requested:** 12/11/24

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR

Approve Nomination of Jennifer Webster to the U.S. Department of Health and Human Services Secretary's Tribal Advisory Committee

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Primary Requestor: Brandon Wisneski, Self-Governance Manager

Memorandum

To: Oneida Nation Business Committee
From: Brandon Wisneski, Self-Governance Manager
Date: December 11, 2024
Re: Nomination of Jennifer Webster to the U.S. Department of Health and Human Services (HHS) Secretary's Tribal Advisory Committee (STAC)

The primary purpose of the HHS Secretary's Tribal Advisory Committee (STAC) is to seek consensus, exchange views, share information, provide advice and/or recommendations; or facilitate any other interaction related to intergovernmental responsibilities or administration of HHS programs, including those that arise explicitly or implicitly under statute, regulation or Executive Order. This purpose will be accomplished through forums, meetings and conversations between Federal officials and elected Tribal leaders in their official capacity (or their designated employees or national associations with authority to act on their behalf).

The purview of the STAC covers but is not limited to the following core functions:

1. Identify evolving issues and barriers to access, coverage and delivery of services to AI/ANs, related to HHS programs;
2. Propose clarifications and other recommendations and solutions to address issues raised at Tribal, regional and national levels;
3. Serve as a forum for Tribes and HHS to discuss these issues and proposals for changes to HHS regulations, policies and procedures;
4. Identify priorities and provide advice on appropriate strategies for Tribal consultation on issues at the Tribal, regional and/or national levels;
5. Ensure that pertinent issues are brought to the attention of Indian Tribes in a timely manner, so that timely Tribal feedback can be obtained;
6. Coordinate with HHS Regional Offices' and Operating Divisions on Tribal consultation initiatives.

Councilwoman Webster currently serves as the Bemidji Area Alternate Delegate to the HHS STAC, with a term expiring December 2024.

Recommended Action:

Approve Nomination of Jennifer Webster to the U.S. Department of Health and Human Services Secretary's Tribal Advisory Committee



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



December ##, 2024

Submitted electronically to STAC@hhs.gov

Bertha Guerrero, Director
Office of Intergovernmental and External Affairs
U.S. Department of Health and Human Services
200 Independence Avenue, SW
Washington, DC 20201

RE: Nomination of Councilwoman Jennifer Webster to HHS Secretary's Tribal Advisory Committee – Bemidji Area Primary Delegate

Dear Director Guerrero,

On behalf of the Oneida Nation (“the Nation”), I nominate Councilwoman Jennifer Webster to represent the Bemidji area as Primary Delegate on the Secretary’s Tribal Advisory Committee (STAC). If the primary position is not available, we then nominate Councilwoman Webster to serve as the Alternate Delegate. Councilwoman Webster currently serves as the Bemidji Area Alternate Delegate for a term ending December 2024.

Councilwoman Webster serves as the Nation’s health liaison, whereby she participates and collaborates on many complex health care issues with federal agencies including the Indian Health Service (IHS), the Administration for Children and Families (ACF), and the U.S. Department of Health and Human Services (HHS). Councilwoman Webster works collaboratively with tribal leaders in the Bemidji area and throughout Indian Country and builds and maintains positive relationships with federal partners.

In addition to her service as an alternate delegate on STAC, Councilwoman Webster currently serves as the Bemidji Primary Representative on the IHS Tribal Self-Governance Advisory Committee (TSGAC), the Bemidji Alternate Delegate on the Administration for Children and Families (ACF) TAC, and the Bemidji Primary Delegate on the CDC/ATSDR TAC. She also serves on Wisconsin’s Missing and Murdered Indigenous Women task force.

Councilwoman Webster’s extensive experience with HHS agencies and her dedication to the health and well-being of tribal communities makes her an ideal candidate to serve as the Bemidji Area Primary Delegate on the Secretary’s Tribal Advisory Committee.

Below is the contact information for **Jennifer Webster**:

Mailing Address: **PO Box 365, Oneida, WI 54155**

Email Address: jwebste1@oneidanation.org


Phone Number: **(920) 869-4457**

Thank you for your consideration of our request. If you have any questions, please contact Brandon Wisneski, Oneida Nation Self Governance Manager, at 920-680-2682 or bwisnesk@oneidanation.org.

Sincerely,

ONEIDA NATION

Tehassi tasi Hill
Oneida Nation Chairperson

 An official website of the United States government



[Home](#) [About](#) [Agencies](#) [IEA](#)

Navigate to:



CHARTER

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

Secretary’s Tribal Advisory Committee

CHARTER

Background

The United States has a unique legal and political relationship with Indian tribal governments, established through and confirmed by the Constitution of the United States, treaties, statutes, executive orders, and judicial decisions. In recognition of that special relationship, pursuant to Executive Order 13175 of November 6, 2000, executive departments and agencies are charged with engaging in regular and meaningful consultation and collaboration with tribal officials in the development of Federal policies that have tribal implications, and are responsible for strengthening the government-to-government relationship between the United States and Indian tribes.

The Department of Health and Human Services (HHS) has taken its responsibility to comply with Executive Order 13175 very seriously over the past decade, and on February 4, 2010, in compliance with President Obama's Memorandum for the Heads of Executive Departments and Agencies, signed on November 5th, 2009, HHS proposed a set of initial activities to step up the Department's efforts to improve services, outreach, and consultation efforts. The establishment of the Secretary's Tribal Advisory Committee (STAC), one key piece of this plan, will bring the work of HHS's reform and improvement efforts to a new level.

Purpose and Function

The Secretary's Tribal Advisory Committee signals a new level of attention to Government-to-Government relationship between HHS and Indian Tribal Governments.

The STAC's primary purpose is to seek consensus, exchange views, share information, provide advice and/or recommendations; or facilitate any other interaction related to intergovernmental responsibilities or administration of HHS programs, including those that arise explicitly or implicitly under statute, regulation or Executive Order. This purpose will be accomplished through forums, meetings and conversations between Federal officials and elected Tribal leaders in their official capacity (or their designated employees or national associations with authority to act on their behalf).

The purview of the STAC covers but is not limited to the following core functions:

1. Identify evolving issues and barriers to access, coverage and delivery of services to AI/ANs, related to HHS programs;
2. Propose clarifications and other recommendations and solutions to address issues raised at Tribal, regional and national levels;
3. Serve as a forum for Tribes and HHS to discuss these issues and proposals for changes to HHS regulations, policies and procedures;
4. Identify priorities and provide advice on appropriate strategies for Tribal consultation on issues at the Tribal, regional and/or national levels;
5. Ensure that pertinent issues are brought to the attention of Indian Tribes in a timely manner, so that timely Tribal feedback can be obtained;

6. Coordinate with HHS Regional Offices' and Operating Divisions on Tribal consultation initiatives.

Committee Composition

The STAC will be comprised of seventeen positions to be filled by voluntary representatives: one delegate (and one alternate) from each of the twelve Indian Health Service (IHS) areas and one delegate (and one alternate) for five National At-Large Tribal Member (NALM) positions.

HHS understands and supports the role of national Tribal organizations and the work they do on behalf of Tribal Governments. There are many national Tribal organizations that are not physically based in Washington, DC, and, therefore, are often left out of DC-based advisory opportunities. In order to rectify this long-standing challenge, in accordance with the Federal Advisory Committee Act (FACA) exemption of the Unfunded Mandates Reform Act (UMRA), HHS has incorporated the "National At Large Member (NALM)" positions as members of the STAC, to provide specific representation for the regional and national concerns of tribal governments. As described below under Selection Process, all NALM members must either be elected Tribal officials, acting in their official capacity as elected officials of their Tribe, or be designated by an elected Tribal official, in that official's elected capacity, with authority to act on behalf of the Tribal official.

The Secretary sent a letter to Tribal leaders requesting nominations for STAC delegate and alternate from Tribes located in each of the twelve Indian Health Service (IHS) Areas for the Area positions and as well as nominations for five NALM delegate and alternate positions.

Primary committee members must make a good faith effort to attend all meetings via teleconference or in person and may be accompanied by a technical advisor as outlined below. Each committee member will have an alternate that has been selected for their specific area and in the event that the Primary committee member cannot attend a meeting the alternate workgroup member will be notified. Such alternate shall have the full rights as designated in the letter by the delegate.

Selection Process

The names of each STAC delegate and alternate from each of the twelve Area Offices of the IHS are to be submitted to the Office of Intergovernmental Affairs (IGA) in an official letter from the Tribe. The Chief of Staff and the Director of IGA will be responsible for selecting and finalizing the body of members.

Area Representatives:

Area Representatives should be an elected official or designated representative that is qualified to represent the views of the Indian Tribes in the respective area for which they are being nominated. Nominations will be considered for selection in the priority order listed below. In the event that there is more than one nomination in the priority list, individuals whom had a letter of support from regional tribal organizations will be taken into consideration when selecting the primary and alternate delegates.

1. Tribal President/Chairperson/Governor
2. Tribal Vice-President/Vice-Chairperson/Lt. Governor
3. Elected or Appointed Tribal Official
4. Designated Tribal Official

National At Large Members

In order to achieve the broadest coverage of HHS-related national perspectives and views, the STAC will include five positions for national at-large members (NALMs). A NALM should be an elected official or designated representative that is qualified to represent the views of tribes on a national, collective perspective, including but not limited to such views of groups like National Congress of American Indians, National Indian Health Board, Tribal Self Governance Advisory Committee, Direct Service Tribes Advisory Committee, National Indian Child Welfare Association, National Indian Headstart Director's Association and the National Tribal Environmental Council.

Nominations will be considered for selection in the priority order listed below. In the event that there is more than one nomination in the priority list, individuals whom had a letter of support from tribal organizations will be taken into consideration when selecting the primary and alternate delegates.

1. Tribal President/Chairperson/Governor
2. Tribal Vice-President/Vice-Chairperson/Lt. Governor
3. Elected or Appointed Tribal Official
4. Designated Tribal Official

Period of Service:

Terms for the STAC will be two calendar years. Terms will be staggered, with a lottery method used to assign one-year terms to half the Area members and two of the NALMs initially appointed to the STAC (with their first terms expiring on December 31, 2011) and two-year terms to the remaining half of the Area members and three of the NALMs (with their first terms expiring on December 31, 2012). A member may serve successive, consecutive terms if nominated again when their term expires.

Vacancy: When a vacancy occurs, IGA will notify Indian Tribes in the respective area and ask them to nominate a replacement.

Removal: STAC members (either delegate or alternate) are expected to make a good faith effort to participate in all meetings and telephone conference calls. If a STAC delegate does not participate in a meeting, in-person or by telephone, on three successive occasions, (or an STAC alternate does not participate in a meeting, in-person or by telephone, for which he/she has agreed in advance to participate in place of the delegate) on three successive occasions, IGA will notify Indian Tribes in the respective area and ask them to nominate a replacement.

Interim Representative: When there is a vacancy in a delegate position (due to removal of for other reasons) for which an alternate is currently serving, IGA will notify the alternate and request that the alternate perform the duties of the delegate. The criteria and process for selecting a replacement following a vacancy or removal will follow the Selection Process described above. A replacement delegate or alternate will serve the remainder of the unexpired term of the original member and if nominated again may serve successive, consecutive terms.

A copy of this notification and any response from the alternate to this request will be forwarded to the respective Area Tribes and a notice will be give to all Tribes for a NALM for nominations of a replacement.

Meetings:

Depending upon availability of funds, it is anticipated the STAC will convene up to three face-to-face meetings on a fiscal year basis. Conference calls will be held as needed.

STAC meetings serve the Purposes and Functions described above and in § 204(b)(2) of UMRA for STAC Tribal delegates and alternates and designated HHS officials to exchange views, information, and advice. Under certain circumstances, the delegate, alternate, or both for an Area or NALM position may participate in a meeting or conference call, in-person or by telephone. When the delegate is the elected officer of a Tribal government, and the alternate is a designated employee or national association with authority to act on behalf of the elected officer, and they are present for the same meeting or call, the delegate may designate, in writing, the alternate to participate on the delegate's behalf at the meeting or call, and the delegate will yield his or her participation to the alternate until the delegate wishes to resume participation at the meeting or call. When the delegate and alternate are both elected Tribal government officers or have both been designated by an elected officer of a Tribal government to act on behalf of the officer, they may both participate in the same meeting or call. In the instance that both the primary and alternate attend the meeting, HHS will only provide funding for the primary representative.

If both the primary and the alternate for a particular Area or NALM position are participating in the same meeting or call, only one will be counted for a quorum and voting purposes. The primary and alternate may agree which of them will express a view for consensus or vote on particular issues. If they do not agree, then the delegate's view or vote will be counted.

IGA will provide appropriate advance notice to STAC delegates and alternates of in-person meetings and conference calls.

A quorum consisting of a majority of the total number of Area and NALM positions (9 of 17, if all such positions are filled by a delegate or alternate, present in-person and by telephone, will be necessary for formal decisions and actions by the STAC. (Informational sessions may occur in the absence of a quorum.) To the extent possible, such STAC decisions and actions will be taken by a consensus of Tribal Area and NALM members. To resolve differences where consensus cannot be reached, a

vote may be taken by simple majority of the positions represented, in-person and by telephone (a quorum being present) or the Chair or Co-Chair may authorize a subsequent polling of the positions.

The meetings will be limited to only official representatives of the committee. Tribal delegates will be allowed to bring one-technical advisor to the meeting to assist them with their duties and responsibilities as a member of the STAC. The advisor's role is limited to assisting the member, and the advisor cannot participate in the meetings of the STAC, unless the advisor has been designated by the elected Tribal official to act on behalf of the official at the meeting.

HHS has four Tribal Advisory Committees(TAC) which are established at the HHS Division level and currently exist at the Centers for Disease Control, Centers for Medicaid and Medicare, Substance Abuse Mental Health Service Administration and the Health Research Advisory Committee. Each TAC will be required to provide an official update to the STAC on an annual basis. Each TAC will receive an official invitation to present to the STAC. At which time they will have one representative present to the STAC.

HHS representatives determined by the Secretary or her designee will be expected to attend all meetings of the STAC. In the event that the designated HHS representatives are not able to attend the meeting, the next highest ranking official will be designated to attend in their absence. The HHS representative will be allowed to bring one-technical advisor to the meeting to assist them with their duties and responsibilities as an advisor to the STAC. The advisor must be either a full-time or permanent part-time officer or employee of the federal government.

HHS anticipates that appropriate representatives from the following HHS components will be actively involved, regularly attend STAC meetings, and otherwise provide necessary assistance to the STAC in fulfilling its mission.

1. Chief of Staff
2. Director, Office of Intergovernmental Affairs
3. Assistant Secretary, Administration for Children and Families
4. Assistant Secretary, Administration on Aging
5. Assistant Secretary Health, Office of Public Health and Science

- 6. Director, Centers for Disease Control and Prevention
- 7. Administrator, Centers for Medicaid and Medicare Services
- 8. Administrator, Health Resource Service Administration
- 9. Director, Indian Health Service
- 10. 0. Director, National Institutes of Health
- 11. 1. Administrator, Substance Abuse Mental Health Services Administration

Due to the complexity of programs and services HHS will work to ensure that subject matter technical experts are available when needed. As mentioned above the meetings will be limited to the official representatives and HHS will utilize the Interdepartmental Council on Native American Affairs (ICNAA) as a vehicle to report activities of the STAC and coordinate agenda's, activities and follow-up items of the STAC.

HHS Support: The Office of Intergovernmental Affairs will have the primary responsibility to coordinate and staff the STAC.

/S/

Kathleen Sebelius

Date

Secretary

Content created by Office of Intergovernmental and External Affairs (IEA)
Content last reviewed August 6, 2015

Accept the Food Assessment report

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: (Name, Title/Entity)

General Manager
909 Packerland Dr.
Green Bay, WI 54303
920-496-7000



To: Oneida Business Committee

From: Mark W. Powless, General Manager

Date: December 4, 2024

Re: Food Assessment

The purpose of this memorandum is to provide a response to the Oneida Business Committee for an assessment of food programs.

Background

During the September 25, 2024, Regular OBC Meeting seven actions were approved regarding the Tribal Contribution Savings report that was provided during the meeting. One of the actions was:

"...direct the General Manager to complete an assessment of the Emergency Food Pantry, Food Distribution program, and Elder Food Box program to determine if adequate resources are being directed to these programs to address the need in the community and to submit an open session report on the assessment to the December 11, 2024, regular Oneida Business Committee meeting;"

Response

With additional time, a community survey to measure Tribal member food insecurity can be conducted. A community needs assessment is currently on the General Manager's desk for completion/implementation. In light of the absence of current community data on the topic, the following information is provided regarding the Emergency Food Pantry, Food Distribution Program, FoodShare, and Elder Food Box Program.

The Oneida Nation contributes significantly to addressing Tribal member food insecurity. These programs rely on a mixture of tribal contribution and federal funding. Assistance covers the gamut of on-going support to emergency assistance. Data reported by the US Department of Agriculture (USDA) states, "13.5 percent of U.S. households struggled with food insecurity at least some time during the year in 2023, a significant rise from 12.8 percent in 2022, which was an even larger jump from 10.2 percent in 2021." Recent Oneida data shows an uptick in requests for food assistance as well. Thus far, the variety of programs available have been able to meet community demand for Tribal membership. Note: As with all programs and services, a smaller percentage of our population may not be accessing our services due to a lack of awareness, an unwillingness to use the services, or a combination of factors. These areas continue to educate the community on services available.

Related, the 2022 Quality of Life Survey indicates, "When asked to rate the Oneida Nation Food Assistance Programs, 89% are satisfied. 91% of those who live on the Oneida Reservation are satisfied compared to 82% of those who live off the Reservation in Brown and Outagamie Counties."

Below is additional information on each of our programs.

Emergency Food Pantry

The Oneida Emergency Food Pantry is a service for Community members in need of emergency food help. There is no income requirement.

	Expenses (Budget)	Expenses (Actual)	Lbs. Distributed	Lbs. Donated
Fiscal Year 2023	\$341,329	\$394,680	329,533	412,133
Fiscal Year 2024	\$483,865	\$501,590	383,042	399,671

The pantry currently purchases 6 bison, 25 grass fed beef cows, 1,850 lbs. of fruit, and in FY24 started to purchase eggs from the Oneida Apple Orchard.

The pantry currently meets the needs of Tribal membership visiting the pantry. In addition, non-eligible customers are not turned away. They are provided with food a given resources for area pantries where they may be eligible. As evidenced above, food distributions current exceed food donated.

Food Distribution Program

The Food Distribution Program on Indian Reservations (FDPIR) provides USDA Foods to income-eligible households living on the Oneida reservation and to Native American households residing in designated areas near our reservation.

Food Distribution currently meets the needs of the Tribal membership visiting Food Distribution. Food Distribution does not rely on Tribal Contribution. Currently they serve 200-300 customers monthly. Prior to COVID, Food Distribution was serving 400-500 customers monthly. Demand has not yet returned to pre-COVID demand. Food Distribution served 2,694 families and in 2023 and in 2024 we served 3,859 families. These are all Native families from Brown, Outagamie, Door, Kewaunee, and Manitowoc counties.

Food Share

FoodShare (federally known as SNAP-Supplemental Nutrition Assistance Program) is a income-eligible nutrition assistance program. Once a month benefits are deposited on a debit-like card called the QUEST Card. Benefits can be spent at food stores, farmers markets, and other places that accept FoodShare benefits. One Tribal members may utilize Food Distribution or FoodShare, one or the other, but not both.

The Oneida Nation currently has 440 families on FoodShare.

Elder Food Box Program

Elder Food Boxes are provided for Tribal members, 55 years and older. This project is funded by Feeding Wisconsin's Wisconsin Department of Agriculture, Trade and Consumer Protection ARPA grant, and a Feeding America National. The average food box is 20 pounds.

During the 2024 Fiscal Year, there were 15 Elder food box distributions totaling 6,000 total food boxes. Included were traditional foods from Tribal communities, such as maple syrup, honey, bison, and fish.

Review Blackjack Rules of Play and determine next steps

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
- Other: Rules of Play (ROP) Mini Baccarat 10-18-24 and
Blackjack (ROP) Rules of Play 11-12-24

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark A Powless Sr., OGC-Chairman

Primary Requestor: Michelle Braaten, OGC- Secretary

Oneida Business Committee Agenda Request

Cover Memo:

Describe the purpose, background/history, and action requested:

The ROP for Mini Baccarat reinstated:

1. Rules of Play ROP for Mini Baccarat was revised and reinstated by the Oneida Gaming Commission on October 18, 2024. The Gaming Operation went live with October 29, 2024.

The OGC has prepared this document to set forth the Nation's tribal minimum internal controls and rules of play that will guide gaming operations and assist internal audit to ensure and maintain the integrity and security of gaming operations.

Action Requested: Accept the ROP with no requested revisions.

Please note (OBC Action Options) Per the Chief Counsel memo dated February 27, 2018, regarding appropriate OBC action for OGMICS/ROP revisions, the motion for this request would be as follows: "Accept the notice of the ROP for Mini Baccarat approved by the Oneida Gaming Commission on October 18, 2024.

- (a) Directs notice to the Gaming Commission there are no requested revisions under Section 501.6-14(d);
- (b) Directs notice to the Gaming Commission that the Oneida Business Committee will be recommending amendments to the ROP for Mini Baccarat in accordance with sections 501.6-14(d)(3)(C); or
- (c) Directs notice to the Gaming Commission that the Oneida Business Committee repeals the ROP for Mini Baccarat in accordance with section 501.6-14(d)(3)(A) and subsections (i).

The ROP for Blackjack reinstated:

1. Rules of Play (ROP) was revised and reinstated by the Oneida Gaming Commission on November 12, 2024. The Gaming Operation went live with November 12, 2024.

The OGC has prepared this document to set forth the Nation's tribal minimum internal controls and rules of play that will guide gaming operations and assist internal audit to ensure and maintain the integrity and security of gaming operations.

Action Requested: Accept the ROP with no requested revisions.

Please note (OBC Action Options) Per the Chief Counsel memo dated February 27, 2018, regarding appropriate OBC action for OGMICS/ROP revisions, the motion for this request would be as follows: "Accept the notice of the ROP for Blackjack approved by the Oneida Gaming Commission on November 12, 2024.

- (a) Directs notice to the Gaming Commission there are no requested revisions under Section 501.6-14(d);
- (b) Directs notice to the Gaming Commission that the Oneida Business Committee will be recommending amendments to the ROP for Blackjack in accordance with sections 501.6-14(d)(3)(C); or
- (c) Directs notice to the Gaming Commission that the Oneida Business Committee repeals the ROP for Blackjack in accordance with section 501.6-14(d)(3)(A) and subsections (i).

Jodi M. Skenandore

From: Jodi M. Skenandore
Sent: Wednesday, November 13, 2024 2:09 PM
To: Marina S. Martirosyan; Kateri N. Wheelock; Derrick R. King; Fawne M. Rasmussen; Louise C. Cornelius; Lambert M. Metoxen; Lorna G. Skenandore
Cc: Tracy J. Metoxen; Michelle M. Braaten; Jodi M. Skenandore; Mark A. Powless SR; Jeremy R. King; Reynold T. Danforth
Subject: Notification: Blackjack ROP Changes 11-12-2024
Attachments: Blackjack ROP_10-31-24.docx; Blackjack ROP_10-31-24 CLEAN COPY .docx

DATE: 11-12-2024
FROM: Mark A. Powless Sr.
SUBJECT: Blackjack ROP Changes

Good Afternoon,

The Gaming Commission has reviewed the following item(s) and is approved. This will be placed on the next Regular OGC Meeting agenda for retro approval.

1. Blackjack ROP Changes

If you have any further questions, please feel free to contact the OGC Chair Mark Powless Sr. via email mpowles5@oneidanation.org or at

Jodi M. Skenandore
Background Investigator/Oneida Gaming Commission
920-496-5658
Toll Free: 1-800-497-5850 EXT. 5658
jkskenan8@oneidanation.org

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BLACKJACKA. Definitions

1. "Betting area" or "betting circle" means the area in front of each player into which the players' chips are placed. Each type of bet must be placed in the location designated for that bet. The betting area for Blackjack bets is separate from the betting area for optional wagers.
2. "Blackjack" means the combination of an Ace and any card having a point value of ten dealt as the initial two cards to a player or a dealer, except that a Blackjack is not the combination of an Ace and a ten value card drawn after splitting a pair of Aces or tens.
3. "Double Down" means a wager made by a player who doubles the amount of his or her original wager after the first two cards of the player's hand have been dealt or who places such an additional wager on any first two cards of any split pair; provided however, that a player making such a wager may only draw one card.
4. "Hard Total" means the total point count of a hand which contains no aces or which contains aces that are each counted as one point in value.
5. "Insurance" means the election of a player to wager that the dealer does have a Blackjack when the dealer has one card down and one card showing which is an ace.
6. "Push" or "Standoff" (hereafter "push") means the circumstance in which a player and dealer have the same point total of twenty-one or less, resulting in a tie and cancellation of the player's wager; except that a push is not the circumstance in which both a player and the dealer have 21 points but only one of these opponents has a Blackjack.
7. "Split" means the election of a player who has been dealt two cards identical in value to split the single hand into two separate hands and concomitantly make a wager on the separately formed second hand which is equal in value to the original wager.
8. "Surrender" means the election of a player to discontinue play on that player's hand for that round by giving over to the casino one half of player's wager after the first two cards are dealt to the player and the player's point total is announced; except that where the dealer has Blackjack with an Ace showing, no surrender is permitted.

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9. "Washing" or "Chemmy Shuffle" means mixing cards face_down_on_the table with a circular motion of the hands.
10. "Soft Total" means the_total point value_of a hand containing an ace when the ace is counted as one or eleven points in value.

B. Equipment

1. Blackjack shall_be_played on a table_having up_to seven_places on one_side for the players, and a place for the dealer on the opposite side.
2. The cloth covering a Blackjack table (the layout) shall have betting areas for the players, and sufficient space for the hands of the players to be dealt. The_cloth_covering may have space for optional or multiple action wagers, as addressed in these Rules.
3. Each Blackjack table shall have a table inventory container on or attached to the table.
4. Blackjack shall be played with one or more decks of cards with backs of the same color and design. The cut card shall be opaque and in solid color readily distinguishable from the color of the backs and edges of the playing cards.
 - a. If a continuous shuffler is used, a cut card is not required.
 - b. If an electronic/virtual blackjack game is played a cut_card_is optional.

C. Object of the Game

1. Each player opposes the_dealer and the dealer opposes each player on behalf of the casino; it is played with a single deck or multiple decks of cards from which each player and a dealer are dealt two cards and may draw additional cards; wherein the object is to accumulate a total of twenty-one points or a total closer to twenty-one points than that of the opposing hand, without exceeding twenty-one points.

D. Opening the Table for Gaming

1. After receiving a deck of cards at the table, the dealer shall sort and inspect the cards, The dealer shall ensure the decks are complete, and that no cards are flawed, scratched, or marked in any way. A_floor-person assigned to the table shall verify that inspection.
 - a. If, after the inspection of the cards, the dealer finds that a card is unsuitable for use, a floor person or above shall bring a replacement card from the replacement deck or replace the entire deck

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~~2. Following the inspection of the cards by the dealer and the verification, the cards shall be spread out face upon the table for visual inspection by the first~~

~~first player to arrive at the table. The cards shall be sorted according to suit and in sequence in~~

~~sequence.~~

~~3.2.~~ The dealer must spread the cards, face up on the table, by deck, according to suit, and in sequence, in such a manner that each individual card can be identified. The casino surveillance system shall video record this process. ~~After the first player has been afforded an opportunity to visually inspect the cards~~

~~4.3.~~ Following the inspection of the cards by the dealer and verification, the cards shall be turned face down on the table, mixed thoroughly by a "washing" or "chemmy shuffle" of the cards shuffled and stacked in accordance with Subsection E (Shuffle and Cut of the Cards).

~~5.4.~~ Electronic verification may satisfy the floor person verification requirement.

E. Shuffle and Cut of the Cards

1. Immediately prior to the commencement of play and after each round of play has been completed, the dealer shall shuffle the cards, either manually or by use of an automated card shuffling device, so that the cards are randomly intermixed. Upon completion of the shuffle, the dealer or device shall place the deck of cards in a single stack; provided, however, that nothing in this Subsection shall be deemed to prohibit the use of an automated card shuffling device which, upon completion of the shuffling of the cards, inserts the stack of cards into a dealing shoe.
2. After the cards have been shuffled and stacked, the dealer shall:
 - a. If the cards were shuffled using an automated card shuffling device, deal or deliver the cards in accordance with the procedures set forth in Subsection H (Procedures for Dealing from a Manual Shoe) or Subsection I (Pitch Variant: Procedures for Dealing the Cards from the Hand).
 - b. If the cards were shuffled manually, cut the cards in accordance with the procedures set forth in (3) below.
3. If a cut of the cards is required, the dealer shall offer the stack of cards, with backs facing away from the dealer ~~him~~, to the players to be cut by placing the cutting card in the stack at least ten (10) cards from either end. The player to cut the cards shall be:
 - a. The first player to the table if the game is just ~~beginning; beginning;~~
 - b. The player on whose circle the cutting card appeared during the last round of ~~play; play;~~

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- c. The player at the farthest point to the left of the dealer if the cutting card appeared on the dealer's hand during the last round of play.
- d. If the player designated above refuses the cut, the cards shall be offered to each other player moving clockwise around the table until a player accepts the cut.
4. If no player accepts the cut, the dealer shall cut the deck, using one hand, at least ten cards from either end of the deck.
5. ~~Notwithstanding~~(Notwithstanding (3) and (4) above, after the cards have been cut and before any cards have been dealt, a casino supervisor may require the cards to be re-cut if he or she determines that the cut was performed improperly or in any way that might affect the integrity or fairness of the game.
6. ~~If there is no gaming activity at a Black Jack~~Blackjack table which is open for gaming the cards shall be removed from the dealing shoe and the discard rack, and spread out on the table either face up or face down. If the cards are spread face down, they shall be turned face up once a player arrives at the table. After the first player is afforded an opportunity to visually inspect the cards, the cards shall be turned face downward on the table.Whenever there is no gaming activity at a Blackjack table which is open for gaming, the cards shall remain in the dealing shoe if a manual shoe is used or if an automated shuffling device/dealing shoe is used, the remaining decks shall remain in the dealing shoe and the dealing shoe shall be placed in the middle of the table until a new player arrives at the table. Play will then commence in conformance with the procedures outlined in Subsection (ED).
- a. ~~If there is no gaming activity at a Blackjack table which is open for gaming the batch of cards need not be removed from the shuffler and spread for inspection if a continuous shuffle machine is in use.~~
- ~~a.~~
- b. ~~If there is no automated shuffling device in use, the cards shall be mixed thoroughly by a washing or chemistry shuffle of the cards, stacked, then shuffled and cut in accordance with this section.~~
- e. ~~If an automated shuffling device is in use, the cards shall be stacked and placed into the automated shuffling device to be shuffled. The batch of cards already in the shuffler shall then be removed. Unless a player so requests, the batch of cards removed from the shuffler need not be spread for inspection and reshuffled prior to being dealt, if:~~
1. ~~The automated card shuffling device stores a single batch of shuffled cards inside the shuffler in a secure manner; and~~
 4. ~~The shuffled cards have been secured, released and prepared for play in accordance with approved procedures.~~

Commented [KW1]: New Continuous Shuffler language included in alignment with previously approved SOP. SOPTGB-03

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F. Blackjack Card Values

The value of the cards contained in each deck shall be as follows:

1. Any card from the 2 to the 10 shall have its face value.
2. Any Jack, Queen or King shall have a value of ten.
3. An Ace shall have a value of eleven unless that would give a player or the dealer a score in excess of twenty-one, in which case, it shall have a value of one.

G. Wagers

1. All bets at Blackjack shall be made by placing gaming chips, tokens, cash, or other currency accepted by the casino and, if applicable, a match play coupon on the appropriate betting areas of the table layout.
2. All wagers at Blackjack will be accepted in accordance with the dealing procedures set forth in Subsection H (Procedures for Dealing from a Manual Shoe) or Subsection I (Pitch Variant: Procedures for Dealing the Cards from

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the Hand). 'Except as otherwise provided in these Rules; no wager shall be made, increased, or withdrawn after the dealer has dealt the first card.

- 3. At the beginning of each round of play, each player shall be required to place a wager.
 - a. The number of non-players in proximity to the Blackjack tables may be limited at any time during the play of Blackjack provided that one non-player shall be permitted to remain for each player who requests such ~~permission~~ permission.
 - b. Players may consult with non-players before making an election pursuant to these Rules; however, the dealer shall respond only to an election communicated by a player.
- 4. A casino may permit a player to place wagers at two or more betting positions during a round of play provided that the betting positions are adjacent to each other. All procedures outlined in these Rules of Play shall be utilized for a position at which such a wager has been placed in the same manner as if the position were occupied by a player.
- 5. The casino may preclude a person who has not made a wager on the first round of play from entering the game on a subsequent round of play prior to a reshuffle of the cards occurring. Any person permitted by the casino to enter the game after the first round of cards has been dealt may be limited by the casino to a wager of the minimum limit posted at the table until the cards are ~~reshuffled~~ reshuffled, and a new deal is commenced.
- 6. Any player who, after placing a wager on any given round of play, declines to place a wager on any subsequent round of play may be precluded by the casino from placing any further wagers until the dealer's shoe of cards is completed and a new shoe is commenced.
- 7. In the event a player is precluded from play under G.5. or G.6., above, the casino may at its discretion request that the player leave the Blackjack table, provided that the player is allowed to join or rejoin that or any other game subject only to the conditions imposed on all players by the game rules described in this compact.
- 8. Propositional wagers in the game of Blackjack are prohibited.

9. Gaming Management may authorize additional optional wagers to be offered if said wagers are documented and approved in a standard operating procedure approved by the Oneida Gaming Commission.

9.

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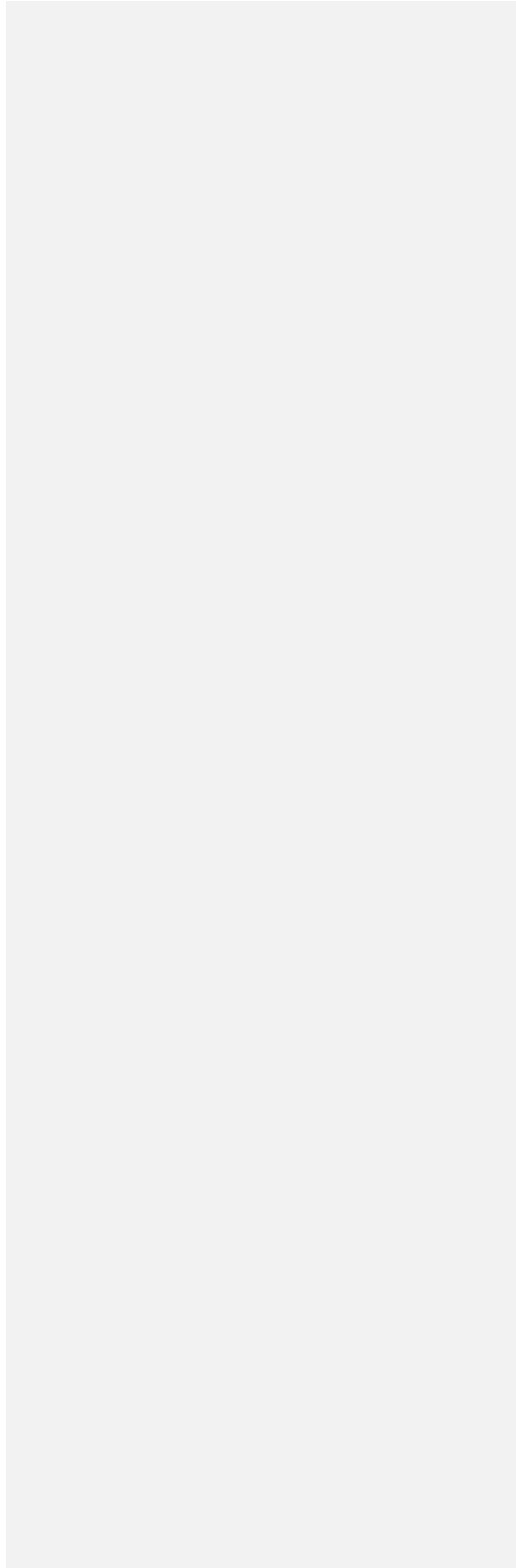
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H. Procedures for Dealing from a Manual Shoe

1. Once the procedures required by Subsection E(Shuffle and Cut of the Cards) have been completed, the stacked deck(s) of cards shall be placed in the dealing shoe either by the dealer or by an automated card shuffling device.
2. After the deck(s) of cards are placed in the shoe, the dealer shall remove at least one card from the top of the shoe and place the card(s) face downwards on the discard rack which shall be located on the table immediately to the right of the dealer. The card(s) which have been placed face down in the discard rack, otherwise known as the "burn card(s)," shall be disclosed if requested by a player.
3. In dealing the cards, each card shall be removed from the dealing shoe with the hand of the dealer that is closest to the dealing shoe and placed on the appropriate area of the layout with the opposite hand. The dealer shall, start with the player farthest to his or her left and continuing around the table in a clockwise manner deals the cards as follows:
 - a. One card face up to each player who has placed a wager in accordance with Subsection G (Wagers);
 - b. One card face down to the area designated for the placement of the dealer's hand;
 - c. A second card face up to each player who has placed a wager in accordance with Subsection G (Wagers);
 - d. A second card face down to the area designated for the placement of the dealer's hand; the dealer's first card is then turned face up.
4. After two cards have been dealt to each player and the dealer, the dealer shall, beginning on the dealer's left, indicate each player's turn to act. Such player shall indicate to the dealer whether he wishes to stand, draw, or make any other election as permitted by these rules.
5. As each player makes an election, the dealer shall deal face upwards whatever additional cards are necessary to effectuate such election consistent with these rules.
6. Drawing of Additional Cards by Players. A player may elect to draw additional cards whenever that player's point count total is less than 21 except that:
 - a. A player having a Blackjack ~~or a~~ or a hard total of 21 may not draw additional ~~cards;~~ cards.
 - b. A player electing to double down may draw only one additional

card; and

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- c. A player splitting Aces shall only have one card dealt to each Ace and may not elect to receive additional cards on an Ace that has been split. The Casino may allow players to split Aces up to 3 times in each hand.
7. Drawing of Additional Cards by Dealer. After the decisions of each player have been implemented and all additional cards have been dealt to the players, the dealer shall turn his or her second card face upward. Any additional cards dealt to the hand of the dealer shall be dealt face upwards in accordance with the following:
- a. Except as provided in (b) below, a dealer shall draw additional cards to his hand until he has a hard 17 or hard or soft total of 18, 19, 20 or 21 at which point no additional cards shall be drawn. Notwithstanding the foregoing, at the option of the casino, dealer may stand on a soft 17.
 - b. A dealer shall draw no additional cards to his hand, regardless of the point count, if decisions have been made on all players' hands and the point count of the dealer's hand will have no effect on the outcome of the round of play.
8. At the conclusion of a round of play, all cards still remaining on the layout shall be picked up by the dealer in order and in such a way that they can be readily arranged to indicate each player's hand in case of questions or dispute. The dealer shall pick up the cards beginning with those of the player to the far right of the dealer and moving counter-clockwise around the table. After all the players cards have been collected, the dealer shall pick up his cards and place them in the discard rack on top of the players' cards.
9. Player conduct
- a. At no time shall a player or non-player be allowed to handle, alter or remove any cards used to game at Blackjack except as explicitly permitted in these Rules.
 - b. Each player at the table shall be responsible for correctly computing the total of his/her hand, and no player shall rely on any totals announced by the dealer.
- I. Pitch Variant: Procedures for Dealing the Cards from the Hand
- 1. Pitch Variant Blackjack may be dealt from the hand. Tables at which this variant is played shall be conspicuously posted single or double deck pitch variant.
 - 2. Pitch Variant Blackjack shall be played using one, but not more than two, complete decks of cards.

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3. Once the procedures required by Subsection E (Shuffle and Cut of Cards) have been completed, the dealer shall place the stacked deck(s) of cards in either hand.
4. The dealer shall remove at least one card ~~from~~from the top of the deck(s) and place the card(s) face downwards on the discard rack which shall be located on the table immediately to the right of the dealer. The card(s) which have been placed face down in the discard rack are known as the "burn card(s)."
5. Once the dealer has chosen the hand in which he or she will hold the cards, the dealer shall use that hand whenever holding the cards during that round of play. The dealer shall use the hand in which he or she is not holding the cards to deal the cards. At the option of the casino, the cards will be dealt face up or facedown. The dealer shall, start with the player farthest to his or her left and continuing around the table in a clockwise manner, deals the cards as follows:
 - a. One card to each player who has placed a wager in accordance with Subsection G (Wagers);
 - b. One card to the area designated for the placement of the dealer's hand;
 - c. A second card to each player who has placed a wager in accordance with Subsection G (Wagers);
 - d. A second card to the area designated for the placement of the dealer's ~~hand~~
hand;
6. After two cards have been dealt to each player and the dealer, the dealer shall, beginning on the dealer's left, indicate each player's turn to act. Such player shall indicate to the dealer whether he wishes to stand, draw, or make any other election as permitted by these rules.
7. As each player makes an election, the dealer shall deal face upwards whatever additional cards are necessary to effectuate such election consistent with these rules. A double down card may be dealt face down at the player's request
8. Drawing of Additional Cards by Players. A player may elect to draw additional cards whenever that player's point count total is less than 21 except that:
 - a. A player having a ~~Blackjack or~~Blackjack or a hard total of 21 may not draw additional ~~cards;~~cards.

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- ~~b. b. A player electing to double down may draw only one additional card; and~~
- ~~c. A player splitting Aces shall only have one card dealt to each Ace and~~
- ~~may not elect to receive additional cards on an Ace that has been~~

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Blackjack 08/26/10

b. card; and

c. A player splitting Aces shall only have one card dealt to each Ace and

may not elect to receive additional cards on an Ace that has been

split. The Casino may allow players to split Aces up to 3 times in each hand.

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9. Drawing of Additional Cards by Dealer. After the decisions of each player have been implemented and all additional cards have been dealt to the players, additional cards dealt to the hand of the dealer shall be dealt in accordance with the following:

a. Except as provided in (b) below, a dealer shall draw additional cards to his hand until he has a hard 17 or hard or soft total of 18, 19, 20 or 21 at which point no additional cards shall be drawn. Notwithstanding the foregoing, at the option of the casino, dealer may stand on a soft 17.

b. A dealer shall draw no additional cards to his hand, regardless of the point count, if decisions have been made on all players' hands and the point count of the dealer's hand will have no effect on the outcome of the round of play.

10. At the conclusion of a round of play, all cards still remaining on the layout shall be picked up by the dealer in order and in such a way that they can be readily arranged to indicate each player's hand in case of questions or dispute. The dealer shall pick up the cards beginning with those of the player to the far right of the dealer and moving counter-clockwise around the table. After all the players cards have been collected, the dealer shall pick up his cards and place them in the discard rack on top of the players' cards.

11. Player Conduct.

a. At the election of the casino, a player may be permitted to hold cards dealt to that player at a Pitch Variant table.

b. Each player at the table shall be responsible for correctly computing the total of his/her hand, and no player shall rely on any totals announced by the dealer.

J. The Play

1. Winning Wagers. A player's wager shall win if:

a. The score of the player is 21 or less and the score of the dealer is in excess of 21;

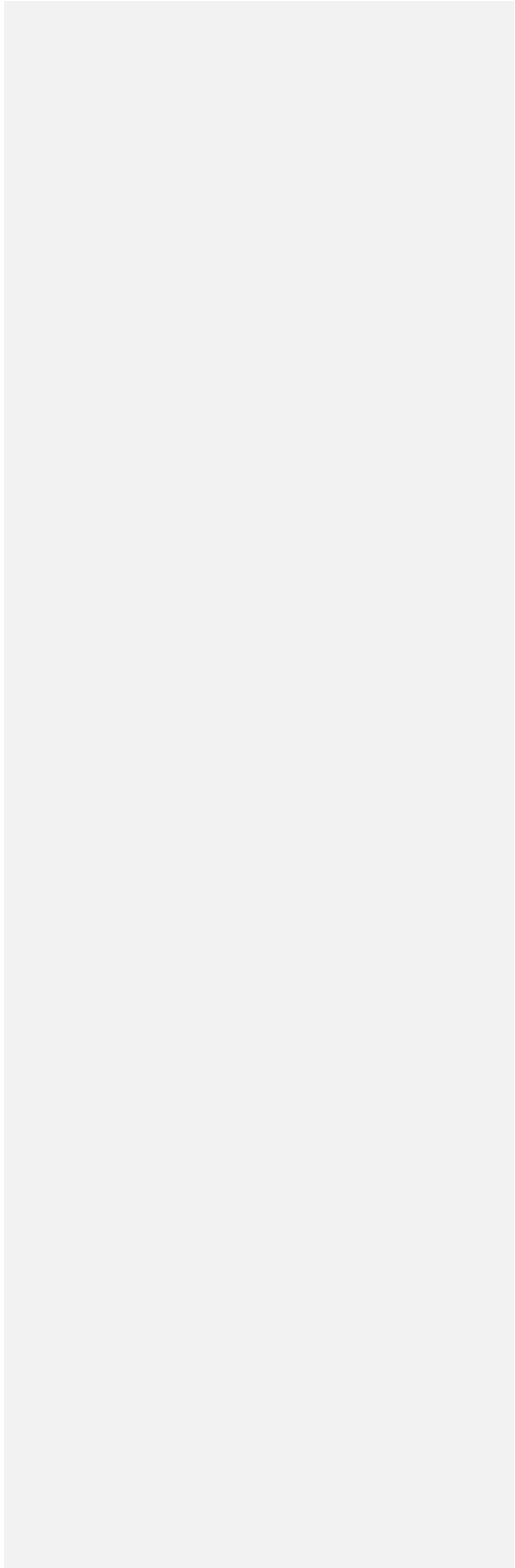
b. The score of the player exceeds that of the dealer without either opponent exceeding 21; or

~~e.~~ Both the player and dealer have achieved a score of 21; however, the

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~~player has a Blackjack and the dealer does not.~~



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c. ~~player has a Blackjack and the dealer does not,~~

- 2. Losing Wagers. A player's wager shall lose if:
 - a. No matter what the score of the dealer, the score of the player is in excess of 21;
 - b. The score of the dealer exceeds that of the player without either opponent exceeding 21; or
 - c. Both the dealer and player have achieved a score of 21; however, the dealer has a Blackjack and the player does not;
- 3. Push. A player's wager shall be canceled in the event of a push. Other provisions of this section ~~not with standing,~~ the Casino may deem to be a push the circumstance in which the player has a simple 21 and the dealer a Blackjack. The game rule regarding a push shall be conspicuously posted or available for review at the location where Blackjack is played.
- 4. Payment of a Blackjack.
 - a. The dealer shall announce any blackjack obtained by a player or the dealer and pay off or collect as provided in these rules either immediately or at the hand's conclusion.
 - b. If the first face up card dealt to the dealer is 2, 3, 4, 5, 6, 7, 8, or 9 and a player has Blackjack, the dealer shall announce and pay the winner at odds in play at that table, either immediately or at the hand's conclusion.
 - c. ~~If~~ the first face up card dealt to the dealer is an Ace, King, Queen, Jack or Ten and a player has a Blackjack, the dealer shall announce the Blackjack but shall make no payment nor remove any cards until all other cards are dealt to the players and the dealer receives a second card. If, in such circumstances, the dealer's second card does not give the dealer a Blackjack, the player having a Blackjack shall be paid at odds in play at that table. If, however, the dealer's second card gives him a Blackjack, the wager of the player having a Blackjack shall constitute a tie or a push. The Casino may pay a player on a Blackjack if the Casino uses a "no-peek" or similar device.
- 5. Surrender. The Casino may allow all players to surrender or may prohibit them from surrendering. The game rule regarding surrender shall be conspicuously posted or available for review at the location where Blackjack is played. If a casino offers Multiple Action Blackjack pursuant to Subsection L, the surrender option shall not be available.

6. Insurance. The Casino may allow all players to make insurance wagers, or may prohibit them from so wagering. The game rule regarding insurance

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~~shall be conspicuously posted or available for review at the location where
Blackjack is played.~~

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shall be conspicuously posted or available for review at the location where Blackjack is played.

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~~7.~~ Doubling Down. The Casino may allow all players to double down, or may prohibit them from doubling down. The game rule regarding doubling down shall be conspicuously posted or available for review at the location where Blackjack is played.

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~~8.~~ Splitting Pairs. The Casino may allow all players to split, or may prohibit them from splitting. The game rule regarding splitting pairs shall be conspicuously posted or available for review at the location where Blackjack is being played. The casino shall not allow the splitting of pairs more than once in games of Multiple Action Blackjack.

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~~9.~~ Once a wager on insurance, wager to double down, or wager to split pairs has been made and confirmed by the dealer, no player shall handle, remove, or add any chips, or otherwise alter any wager, unless the floor supervisor or pit boss approves of such alteration in accordance with these rules.

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~~10.~~ Whenever the cutting card is reached in the deal of the cards, the dealer shall continue dealing the cards until that round of play is completed after which he shall reshuffle the cards. If at the beginning of a new round, the first card to be dealt is the cutting card, the dealing stops and the dealer shuffles the cards.

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K. Optional Wagers

1. A casino may offer to all players at a Blackjack table the following optional wagers:

- a. "Initial Suit Wager" is a wager that the player's first two cards shall be of the same suit; or that the player's first two cards shall be a king and queen of the same suit
- b. "Hit Wager(s)" that the hit card(s) will be of the same suit as the other cards dealt to the player.

2. Placing an Optional Wager.

- a. An optional wager is made by placing gaming chips or, if applicable, a match play coupon be placed within the appropriate betting circle at the same time as the player places his or her Blackjack wager. The optional wager must accompany a Blackjack wager placed in conformance with Subsection G (Wagers).

a.

~~b. — b. The casino shall post the maximum limit of the optional wager. The optional wager shall have no bearing on any other wager made by the player at the game of Blackjack. Players can place one optional wager for each Blackjack hand they are playing, in conformance with these Rules. Players may not make the optional wager on another player's hand.~~

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player at the game of Blackjack. Players can place one optional wager for each Blackjack hand they are playing, in conformance with these Rules. Players may not make the optional wager on another player's hand.

a-c. If the Blackjack game is played with a single deck, the optional wager must not exceed the Blackjack wager. If the Blackjack game is played with multiple decks, the optional wager may be larger than the Blackjack wager.

3. Procedure for Settling Optional Wagers When Dealer Uses a Manual Shoe.
 - a. If a player has made an optional wager on a hand, such wagers will be settled following the completion of the procedures in Subsection (H) (4).
 - b. Optional wagers are either picked up by the dealer or paid out in a direction from left to right.
 - c. Optional wagers are settled prior to insurance bets.
4. Procedure for Settling Optional Wagers During Pitch Variant Blackjack.
 - a. If a player has made an optional wager on a hand, such wagers will be settled following the completion of the procedures in Subsection (I) (5).
 - b. Optional wagers are either picked up by the dealer or paid out in a direction from left to right.
 - c. Optional wagers are settled prior to insurance bets.
5. Payment of an Initial Suit Wagers.
 - a. If the player placed a wager pursuant to K (1)(a) above, and the first two cards dealt to a player are of the same suit the wager will payout at maximum odds of 3 to 1 or if the first two cards dealt to a player are a king and queen of the same suit, the wager will pay out at maximum odds of 25 to 1 and the dealer shall notify the floor person.
 - b. If the player placed a wager pursuant to K (1) (b) above, and the first two cards dealt to a player are of the same suit as the other cards dealt to the player, the wager will pay out at maximum odds of 3 to 1.
6. Wagering on Hit Cards.
 - a. If the player's first cards are in suit, the player may elect to make a Hit Wager even if the player did not place an Initial Suit Wager.
 - b. If the hit card(s) are of the same suit, the **Hit** Wager will pay out at

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odds of maximum 3 to 1.

- c. **Hit** Wagers will be settled immediately after the hit card that is the subject of the wager has been dealt.
- d. The player may continue making the Hit Wager until the player busts or the player receives a card not of the same suit.
- e. In the event that a player splits their hand in conformance with Subsection J(8) above, at the option of the casino the player may wager that his or her "hit" card(s) for each of the split cards will be in

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e. ~~Blackjack 08/26/10~~ the same suit. The player may only choose this option if the cards that are split are of the same suit. All such Hit Wagers shall be in conformance with this Subsection.

f. A Hit Wager may be placed on a Double Pitch hand. ~~If the hit card(s) are of the same suit, the Hit Wager will payout at odds of maximum 3 to 1. Hit Wagers will be settled immediately after the hit card that is the subject of the wager has been dealt. The player will immediately notify the dealer if the Hit Wager is to be paid and reveal all cards to the dealer at that time. If the hit card(s) are not of the same suit, the Hit Wager will be immediately paid to the dealer, but the player need not reveal his or her hand at that time.~~

~~f. same *still*, the Hit Wager will be immediately paid to the dealer, but the player need not reveal his or her hand at that time.~~

L. Multiple Action Black jack Rule

1. A casino may offer Multiple Action Blackjack, which is a variation of Blackjack in which a player may play a single hand against two or three hands of the dealer. The player may make either two or three separate wagers on the outcome of his or her hand against either two or three separate hands of the dealer. Each hand of the dealer shall be formed utilizing the dealer's initial face up card. This variation may not be offered at any Blackjack table which offers a progressive Blackjack wager, a bonus Blackjack wager, or a streak wager.
2. Prior to the first card being dealt for the first of the two or three rounds of play, each player shall be required to make two or three wagers against the dealer by placing the wagers in the designated betting areas on the layout as required by Subsection G (Wagers). A casino may require every player to place a wager against all three of the dealer's hands.
3. After all wagers have been placed; the dealer shall deal the cards in accordance with Subsection H (Procedures for Dealing from a Manual Shoe). As each player's point total is announced, the player shall indicate whether he wishes to double down, split pairs, stand or draw as provided for in Subsection J (The Play), except that a decision to double down or split pairs shall require an additional wager for each wager placed by the player in accordance with (2) above.
4. Any player may elect to make an insurance wager pursuant to Subsection (J) (6) on his or her wagers made in accordance with (2) above. Such wager or wagers shall be decided individually based on the second card dealt to each of the dealer's hands.

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of the dealer's hands.

5. After the decisions of all players have been implemented and all additional cards have been dealt, the dealer shall deal a second card to his or her original face up card and any additional cards in accordance with Subsection H(7).
6. Once all wagers on the dealer's first hand have been decided, the dealer shall collect all losing wagers and pay off all winning wagers based on wagers placed in the first spot of each player's betting area, except that all of a player's wagers shall be collected along with his or her cards when that player's hand exceeds a hard total of 21. The dealer shall collect all of his or her cards and place them face down in the discard rack in accordance with one of the following:
 - a. If the hand of each player at the table has exceeded a hard total of 21, the dealer shall draw no additional cards pursuant to Subsection (H)(7) and the dealer shall collect all of his or her cards including his or her original face up card; or
 - b. If a wager remains on the second or third spot of a player's betting area, the dealer shall then collect all of his or her cards except his or her original face up card.
7. If the dealer's cards have been collected and discarded in accordance with (6) above, the dealer shall move his or her original faceup card to the area of the layout designated for the dealer's second hand and shall deal a second card to his or her original face up card and any additional cards in accordance with Subsection (H) (7).
8. Once all wagers on the dealer's second hand have been decided, the dealer shall collect all losing wagers and pay off all winning wagers based on wagers placed in the second spot of each player's betting area. The dealer shall then collect all of his or her cards except his or her original faceup card and place them face down in the discard rack. The dealer shall then move his or her original face up card to the area of the layout designated for the dealer's third hand and shall deal a second card to his or her original face up card and any additional cards in accordance with Subsection (H) (7), except that if no player has made a third wager the round shall be concluded in accordance with (10) below.
9. Once all wagers on the dealer's third hand have been decided, the dealer shall collect all losing wagers and pay off all winning wagers based on wagers placed in the third spot of each player's betting area.
10. At the conclusion of the third hand, all cards still remaining on the layout shall be picked up in accordance with Subsection (H)(8).

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M. Irregularities

1. If a card is found face up in the shoe or the deck while the cards are being dealt, the player that would be dealt the card will be given the option to play the card, burn the card, or push.
 - a. The dealer does not have an option, the card must be played.
 - b. All other players will be given the option to play or push before the dealer's cards are played.
 - c. If more than one card is found face up in the shoe or the deck during the dealing of the cards from that shoe or deck, all hands shall be void and the cards shall be reshuffled.
2. A card drawn in error without its face being exposed shall be used as though it was the next card from the shoe or the deck.
3. If any player is dealt an incorrect number of cards, that player's hand will be void and the bet will be considered a push.
 - a. All other players will be given the option to play or push before the dealer's cards are played. The dealer will draw their card(s) after all players have made their decisions.
 - b. Should the dealer only have one card at the conclusion of the initial deal, the players will be given the option to play or push. If all players push, the dealer will not take an additional card and will burn all cards.
 - c. If the dealer was dealt more than two cards, all hands shall be void.
4. If an automated card shuffling device is being used and the device jams, stops shuffling during a shuffle, or fails to complete a shuffle cycle, the cards shall be reshuffled, as stated in section E, Shuffle and Cut of the Cards.
5. If the dealer inadvertently picks up his or her original faceup card and places it in the discard rack prior to the completion of the second or third hand of multiple action Blackjack, the dealer shall ~~immediately~~ immediately notify a casino supervisor assigned to that table. The casino supervisor shall remove the appropriate cards from the discard rack and reconstruct the last hand of play so as to determine the dealer's original face up card. The original face up card shall be placed in the appropriate area on the layout, and the remaining cards shall be returned to the discard rack. Play shall resume in accordance with the rules of this Section.

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N. Staffing Requirements

At all times during the conduct of Blackjack games the following staff must be present:

1. At least one cashier;
2. One dealer per table; and
3. At least one pit boss or floor person for each six tables or fraction thereof.

O. Blackjack Tournaments

The Casino may allow the play of Blackjack tournaments where, in addition to the wager, players may win other prizes as provided for in the rules of that particular tournament. Any such Blackjack tournament must otherwise be played as provided in these rules, with the exception of the use of a rotation button to designate the first player to be dealt a card in that round of play.

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BLACKJACKA. Definitions

1. "Betting area" or "betting circle" means the area in front of each player into which the players' chips are placed. Each type of bet must be placed in the location designated for that bet. The betting area for Blackjack bets is separate from the betting area for optional wagers.
2. "Blackjack" means the combination of an Ace and any card having a point value of ten dealt as the initial two cards to a player or a dealer, except that a Blackjack is not the combination of an Ace and a ten value card drawn after splitting a pair of Aces or tens.
3. "Double Down" means a wager made by a player who doubles the amount of his or her original wager after the first two cards of the player's hand have been dealt or who places such an additional wager on any first two cards of any split pair; provided however, that a player making such a wager may only draw one card.
4. "Hard Total" means the total point count of a hand which contains no aces or which contains aces that are each counted as one point in value.
5. "Insurance" means the election of a player to wager that the dealer does have a Blackjack when the dealer has one card down and one card showing which is an ace.
6. "Push" or "Standoff" (hereafter "push") means the circumstance in which a player and dealer have the same point total of twenty-one or less, resulting in a tie and cancellation of the player's wager; except that a push is not the circumstance in which both a player and the dealer have 21 points but only one of these opponents has a Blackjack.
7. "Split" means the election of a player who has been dealt two cards identical in value to split the single hand into two separate hands and concomitantly make a wager on the separately formed second hand which is equal in value to the original wager.
8. "Surrender" means the election of a player to discontinue play on that player's hand for that round by giving over to the casino one half of player's wager after the first two cards are dealt to the player and the player's point total is announced; except that where the dealer has Blackjack with an Ace showing, no surrender is permitted.

9. "Washing" or "Chemmy Shuffle" means mixing cards face down on the table with a circular motion of the hands.
10. "Soft Total" means the total point value of a hand containing an ace when the ace is counted as one or eleven points in value.

B. Equipment

1. Blackjack shall be played on a table having up to seven places on one side for the players, and a place for the dealer on the opposite side.
2. The cloth covering a Blackjack table (the layout) shall have betting areas for the players, and sufficient space for the hands of the players to be dealt. The cloth covering may have space for optional or multiple action wagers, as addressed in these Rules.
3. Each Blackjack table shall have a table inventory container on or attached to the table.
4. Blackjack shall be played with one or more decks of cards with backs of the same color and design. The cut card shall be opaque and in solid color readily distinguishable from the color of the backs and edges of the playing cards.
 - a. If a continuous shuffler is used, a cut card is not required.
 - b. If an electronic/virtual blackjack game is played a cut card is optional.

C. Object of the Game

1. Each player opposes the dealer and the dealer opposes each player on behalf of the casino; it is played with a single deck or multiple decks of cards from which each player and a dealer are dealt two cards and may draw additional cards; wherein the object is to accumulate a total of twenty-one points or a total closer to twenty-one points than that of the opposing hand, without exceeding twenty-one points.

D. Opening the Table for Gaming

1. After receiving a deck of cards at the table, the dealer shall sort and inspect the cards, The dealer shall ensure the decks are complete, and that no cards are flawed, scratched, or marked in any way. A floor-person assigned to the table shall verify that inspection.
 - a. If, after the inspection of the cards, the dealer finds that a card is unsuitable for use, a floor person or above shall bring a replacement card from the replacement deck or replace the entire deck

2. The dealer must spread the cards, face up on the table, by deck, according to suit, and in sequence, in such a manner that each individual card can be identified. The casino surveillance system shall video record this process.
3. Following the inspection of the cards by the dealer and verification, the cards shall be turned face down on the table, mixed thoroughly by a "washing" or "chemmy shuffle" of the cards shuffled and stacked in accordance with Subsection E (Shuffle and Cut of the Cards).
4. Electronic verification may satisfy the floor person verification requirement.

E. Shuffle and Cut of the Cards

1. Immediately prior to the commencement of play and after each round of play has been completed, the dealer shall shuffle the cards, either manually or by use of an automated card shuffling device, so that the cards are randomly intermixed. Upon completion of the shuffle, the dealer or device shall place the deck of cards in a single stack; provided, however, that nothing in this Subsection shall be deemed to prohibit the use of an automated card shuffling device which, upon completion of the shuffling of the cards, inserts the stack of cards into a dealing shoe.
2. After the cards have been shuffled and stacked, the dealer shall:
 - a. If the cards were shuffled using an automated card shuffling device, deal or deliver the cards in accordance with the procedures set forth in Subsection H (Procedures for Dealing from a Manual Shoe) or Subsection I (Pitch Variant: Procedures for Dealing the Cards from the Hand).
 - b. If the cards were shuffled manually, cut the cards in accordance with the procedures set forth in (3) below.
3. If a cut of the cards is required, the dealer shall offer the stack of cards, with backs facing away from the dealer, to the players to be cut by placing the cutting card in the stack at least ten (10) cards from either end. The player to cut the cards shall be:
 - a. The first player to the table if the game is just beginning;
 - b. The player on whose circle the cutting card appeared during the last round of play;
 - c. The player at the farthest point to the left of the dealer if the cutting card appeared on the dealer's hand during the last round of play.
 - d. If the player designated above refuses the cut, the cards shall be offered to each other player moving clockwise around the table until a player accepts the cut.

4. If no player accepts the cut, the dealer shall cut the deck, using one hand, at least ten cards from either end of the deck.
5. Notwithstanding (3) and (4) above, after the cards have been cut and before any cards have been dealt, a casino supervisor may require the cards to be re-cut if he or she determines that the cut was performed improperly or in any way that might affect the integrity or fairness of the game.
6. Whenever there is no gaming activity at a Blackjack table which is open for gaming, the cards shall remain in the dealing shoe if a manual shoe is used or if an automated shuffling device/dealing shoe is used, the remaining decks shall remain in the dealing shoe and the dealing shoe shall be placed in the middle of the table until a new player arrives at the table. Play will then commence in conformance with the procedures outlined in Subsection (E)
 - a. If there is no gaming activity at a Blackjack table which is open for gaming the batch of cards need not be removed from the shuffler and spread for inspection if a continuous shuffle machine is in use.

F. Blackjack Card Values

The value of the cards contained in each deck shall be as follows:

1. Any card from the 2 to the 10 shall have its face value.
2. Any Jack, Queen or King shall have a value of ten.
3. An Ace shall have a value of eleven unless that would give a player or the dealer a score in excess of twenty-one, in which case, it shall have a value of one.

G. Wagers

1. All bets at Blackjack shall be made by placing gaming chips, tokens, cash, or other currency accepted by the casino and, if applicable, a match play coupon on the appropriate betting areas of the table layout.
2. All wagers at Blackjack will be accepted in accordance with the dealing procedures set forth in Subsection H (Procedures for Dealing from a Manual Shoe) or Subsection I (Pitch Variant: Procedures for Dealing the Cards from the Hand). 'Except as otherwise provided in these Rules; no wager shall be made, increased, or withdrawn after the dealer has dealt the first card.

3. At the beginning of each round of play, each player shall be required to place a wager.
 - a. The number of non-players in proximity to the Blackjack tables may be limited at any time during the play of Blackjack provided that one non-player shall be permitted to remain for each player who requests such permission.
 - b. Players may consult with non-players before making an election pursuant to these Rules; however, the dealer shall respond only to an election communicated by a player.
4. A casino may permit a player to place wagers at two or more betting positions during a round of play provided that the betting positions are adjacent to each other. All procedures outlined in these Rules of Play shall be utilized for a position at which such a wager has been placed in the same manner as if the position were occupied by a player.
5. The casino may preclude a person who has not made a wager on the first round of play from entering the game on a subsequent round of play prior to a reshuffle of the cards occurring. Any person permitted by the casino to enter the game after the first round of cards has been dealt may be limited by the casino to a wager of the minimum limit posted at the table until the cards are reshuffled, and a new deal is commenced.
6. Any player who, after placing a wager on any given round of play, declines to place a wager on any subsequent round of play may be precluded by the casino from placing any further wagers until the dealer's shoe of cards is completed and a new shoe is commenced.
7. In the event a player is precluded from play under G.5. or G.6., above, the casino may at its discretion request that the player leave the Blackjack table, provided that the player is allowed to join or rejoin that or any other game subject only to the conditions imposed on all players by the game rules described in this compact.
8. Propositional wagers in the game of Blackjack are prohibited.
9. Gaming Management may authorize additional optional wagers to be offered if said wagers are documented and approved in a standard operating procedure approved by the Oneida Gaming Commission.

H. Procedures for Dealing from a Manual Shoe

1. Once the procedures required by Subsection E(Shuffle and Cut of the

Cards) have been completed, the stacked deck(s) of cards shall be placed in the dealing shoe either by the dealer or by an automated card shuffling device.

2. After the deck(s) of cards are placed in the shoe, the dealer shall remove at least one card from the top of the shoe and place the card(s) face downwards on the discard rack which shall be located on the table immediately to the right of the dealer. The card(s) which have been placed face down in the discard rack, otherwise known as the "burn card(s)," shall be disclosed if requested by a player.
3. In dealing the cards, each card shall be removed from the dealing shoe with the hand of the dealer that is closest to the dealing shoe and placed on the appropriate area of the layout with the opposite hand. The dealer shall, start with the player farthest to his or her left and continuing around the table in a clockwise manner deal the cards as follows:
 - a. One card face up to each player who has placed a wager in accordance with Subsection G (Wagers);
 - b. One card face down to the area designated for the placement of the dealer's hand;
 - c. A second card face up to each player who has placed a wager in accordance with Subsection G (Wagers);
 - d. A second card face down to the area designated for the placement of the dealer's hand; the dealer's first card is then turned face up.
4. After two cards have been dealt to each player and the dealer, the dealer shall, beginning on the dealer's left, indicate each player's turn to act. Such player shall indicate to the dealer whether he wishes to stand, draw, or make any other election as permitted by these rules.
5. As each player makes an election, the dealer shall deal face upwards whatever additional cards are necessary to effectuate such election consistent with these rules.
6. Drawing of Additional Cards by Players. A player may elect to draw additional cards whenever that player's point count total is less than 21 except that:
 - a. A player having a Blackjack or a hard total of 21 may not draw additional cards.
 - b. A player electing to double down may draw only one additional card; and
 - c. A player splitting Aces shall only have one card dealt to each Ace and may not elect to receive additional cards on an Ace that has been split. The Casino may allow players to split Aces up to 3 times in each hand.

7. Drawing of Additional Cards by Dealer. After the decisions of each player have been implemented and all additional cards have been dealt to the players, the dealer shall turn his or her second card face upward. Any additional cards dealt to the hand of the dealer shall be dealt face upwards in accordance with the following:
 - a. Except as provided in (b) below, a dealer shall draw additional cards to his hand until he has a hard 17 or hard or soft total of 18, 19, 20 or 21 at which point no additional cards shall be drawn. Notwithstanding the foregoing, at the option of the casino, dealer may stand on a soft 17.
 - b. A dealer shall draw no additional cards to his hand, regardless of the point count, if decisions have been made on all players' hands and the point count of the dealer's hand will have no effect on the outcome of the round of play.
8. At the conclusion of a round of play, all cards still remaining on the layout shall be picked up by the dealer in order and in such a way that they can be readily arranged to indicate each player's hand in case of questions or dispute. The dealer shall pick up the cards beginning with those of the player to the far right of the dealer and moving counter-clock wise around the table. After all the players cards have been collected, the dealer shall pick up his cards and place them in the discard rack on top of the players' cards.
9. Player conduct
 - a. At no time shall a player or non-player be allowed to handle, alter or remove any cards used to game at Blackjack except as explicitly permitted in these Rules.
 - b. Each player at the table shall be responsible for correctly computing the total of his/her hand, and no player shall rely on any totals announced by the dealer.

I. Pitch Variant: Procedures for Dealing the Cards from the Hand

1. Pitch Variant Blackjack may be dealt from the hand. Tables at which this variant is played shall be conspicuously posted single or double deck pitch variant.
2. Pitch Variant Blackjack shall be played using one, but not more than two, complete decks of cards.
3. Once the procedures required by Subsection E (Shuffle and Cut of Cards) have been completed, the dealer shall place the stacked deck(s) of cards in either hand.

4. The dealer shall remove at least one card from the top of the deck(s) and place the card(s) face downwards on the discard rack which shall be located on the table immediately to the right of the dealer. The card(s) which have been placed face down in the discard rack are known as the "burn card(s)."
5. Once the dealer has chosen the hand in which he or she will hold the cards, the dealer shall use that hand whenever holding the cards during that round of play. The dealer shall use the hand in which he or she is not holding the cards to deal the cards. At the option of the casino, the cards will be dealt face up or facedown. The dealer shall, start with the player farthest to his or her left and continuing around the table in a clockwise manner deals the cards as follows:
 - a. One card to each player who has placed a wager in accordance with Subsection G(Wagers);
 - b. One card to the area designated for the placement of the dealer's hand;
 - c. A second card to each player who has placed a wager in accordance with Subsection G(Wagers);
 - d. A second card to the area designated for the placement of the dealer's hand
6. After two cards have been dealt to each player and the dealer, the dealer shall, beginning on the dealer's left, indicate each player's tum to act. Such player shall indicate to the dealer whether he wishes to stand, draw, or make any other election as permitted by these rules.
7. As each player makes an election, the dealer shall deal face upwards whatever additional cards are necessary to effectuate such election consistent with these rules. A double down card may be dealt face down at the player's request
8. Drawing of Additional Cards by Players. A player may elect to draw additional cards whenever that player's point count total is less than 21 except that:
 - a. A player having a Blackjack or a hard total of 21 may not draw additional cards.
 - b. b. A player electing to double down may draw only one additional card; and
 - c. A player splitting Aces shall only have one card dealt to each Ace and may not elect to receive additional cards on an Ace that has been split. The Casino may allow players to split Aces up to 3 times in each hand.
9. Drawing of Additional Cards by Dealer. After the decisions of each player have been implemented and all additional cards have been dealt to the

players, additional cards dealt to the hand of the dealer shall be dealt in accordance with the following:

- a. Except as provided in (b) below, a dealer shall draw additional cards to his hand until he has a hard 17 or hard or soft total of 18, 19, 20 or 21 at which point no additional cards shall be drawn. Notwithstanding the foregoing, at the option of the casino, dealer may stand on a soft 17.
 - b. A dealer shall draw no additional cards to his hand, regardless of the point count, if decisions have been made on all players' hands and the point count of the dealer's hand will have no effect on the outcome of the round of play.
10. At the conclusion of a round of play, all cards still remaining on the layout shall be picked up by the dealer in order and in such a way that they can be readily arranged to indicate each player's hand in case of questions or dispute. The dealer shall pick up the cards beginning with those of the player to the far right of the dealer and moving counter-clockwise around the table. After all the players cards have been collected, the dealer shall pick up his cards and place them in the discard rack on top of the players' cards.
11. Player Conduct.
- a. At the election of the casino, a player may be permitted to hold cards dealt to that player at a Pitch Variant table.
 - b. Each player at the table shall be responsible for correctly computing the total of his/her hand, and no player shall rely on any totals announced by the dealer.

J. The Play

1. Winning Wagers. A player's wager shall win if:
 - a. The score of the player is 21 or less and the score of the dealer is in excess of 21;
 - b. The score of the player exceeds that of the dealer without either opponent exceeding 21; or
 - c. Both the player and dealer have achieved a score of 21; however, the player has a Blackjack and the dealer does not.
2. Losing Wagers. A player's wager shall lose if:
 - a. No matter what the score of the dealer, the score of the player is in excess of 21;
 - b. The score of the dealer exceeds that of the player without either opponent exceeding 21; or
 - c. Both the dealer and player have achieved a score of 21; however, the dealer has a Blackjack and the player does not;

3. Push. A player's wager shall be canceled in the event of a push. Other provisions of this section not with standing, the Casino may deem to be a push the circumstance in which the player has a simple 21 and the dealer a Blackjack. The game rule regarding a push shall be conspicuously posted or available for review at the location where Blackjack is played.
4. Payment of a Blackjack.
 - a. The dealer shall announce any blackjack obtained by a player or the dealer and pay off or collect as provided in these rules either immediately or at the hand's conclusion.
 - b. If the first face up card dealt to the dealer is 2, 3, 4, 5, 6, 7, 8, or 9 and a player has Blackjack, the dealer shall announce and pay the winner at odds in play at that table, either immediately or at the hand's conclusion.
 - c. If the first face up card dealt to the dealer is an Ace, King, Queen, Jack or Ten and a player has a Blackjack, the dealer shall announce the Blackjack but shall make no payment nor remove any cards until all other cards are dealt to the players and the dealer receives a second card. If, in such circumstances, the dealer's second card does not give the dealer a Blackjack, the player having a Blackjack shall be paid at odds in play at that table. If, however, the dealer's second card gives him a Blackjack, the wager of the player having a Blackjack shall constitute a tie or a push. The Casino may pay a player on a Blackjack if the Casino uses a "no-peek" or similar device.
5. Surrender. The Casino may allow all players to surrender or may prohibit them from surrendering. The game rule regarding surrender shall be conspicuously posted or available for review at the location where Blackjack is played. If a casino offers Multiple Action Blackjack pursuant to Subsection L, the surrender option shall not be available.
6. Insurance. The Casino may allow all players to make insurance wagers, or may prohibit them from so wagering. The game rule regarding insurance Blackjack 08/26/10 shall be conspicuously posted or available for review at the location where Blackjack is played.
7. Doubling Down. The Casino may allow all players to double down, or may prohibit them from doubling down. The game rule regarding doubling down shall be conspicuously posted or available for review at the location where Blackjack is played.
8. Splitting Pairs. The Casino may allow all players to split, or may prohibit them from splitting. The game rule regarding splitting pairs shall be

conspicuously posted or available for review at the location where Blackjack is being played. The casino shall not allow the splitting of pairs more than once in games of Multiple Action Blackjack.

9. Once a wager on insurance, wager to double down, or wager to split pairs has been made and confirmed by the dealer, no player shall handle, remove, or add any chips, or otherwise alter any wager, unless the floor supervisor or pit boss approves of such alteration in accordance with these rules.
10. Whenever the cutting card is reached in the deal of the cards, the dealer shall continue dealing the cards until that round of play is completed after which he shall reshuffle the cards. If at the beginning of a new round, the first card to be dealt is the cutting card, the dealing stops and the dealer shuffles the cards.

K. Optional Wagers

1. A casino may offer to all players at a Blackjack table the following optional wagers:
 - a. "Initial Suit Wager" is a wager that the player's first two cards shall be of the same suit; or that the player's first two cards shall be a king and queen of the same suit
 - b. "Hit Wager(s)" that the hit card(s) will be of the same suit as the other cards dealt to the player.
2. Placing an Optional Wager.
 - a. An optional wager is made by placing gaming chips or, if applicable, a match play coupon be placed within the appropriate betting circle at the same time as the player places his or her Blackjack wager. The optional wager must accompany a Blackjack wager placed in conformance with Subsection G (Wagers).
 - b. The casino shall post the maximum limit of the optional wager. The optional wager shall have no bearing on any other wager made by the player at the game of Blackjack. Players can place one optional wager for each Blackjack hand they are playing, in conformance with these Rules. Players may not make the optional wager on another player's hand.
 - c. If the Blackjack game is played with a single deck, the optional wager must not exceed the Blackjack wager. If the Blackjack game is played with multiple decks, the optional wager may be larger than the Blackjack wager.

3. Procedure for Settling Optional Wagers When Dealer Uses a Manual Shoe.
 - a. If a player has made an optional wager on a hand, such wagers will be settled following the completion of the procedures in Subsection (H) (4).
 - b. Optional wagers are either picked up by the dealer or paid out in a direction from left to right.
 - c. Optional wagers are settled prior to insurance bets.

4. Procedure for Settling Optional Wagers During Pitch Variant Blackjack.
 - a. If a player has made an optional wager on a hand, such wagers will be settled following the completion of the procedures in Subsection (I) (5).
 - b. Optional wagers are either picked up by the dealer or paid out in a direction from left to right.
 - c. Optional wagers are settled prior to insurance bets.

5. Payment of an Initial Suit Wagers.
 - a. If the player placed a wager pursuant to K (1)(a) above, and the first two cards dealt to a player are of the same suit the wager will payout at maximum odds of 3 to 1 or if the first two cards dealt to a player are a king and queen of the same suit, the wager will pay out at maximum odds of 25 to 1 and the dealer shall notify the floor person.
 - b. If the player placed a wager pursuant to K (1) (b) above, and the first two cards dealt to a player are of the same suit as the other cards dealt to the player, the wager will pay out at maximum odds of 3 to 1.

6. Wagering on Hit Cards.
 - a. If the player's first cards are in suit, the player may elect to make a Hit Wager even if the player did not place an Initial Suit Wager.
 - b. If the hit card(s) are of the same suit, the **Hit** Wager will pay out at odds of maximum 3 to 1.
 - c. **Hit** Wagers will be settled immediately after the hit card that is the subject of the wager has been dealt.
 - d. The player may continue making the Hit Wager until the player busts or the player receives a card not of the same suit.
 - e. In the event that a player splits their hand in conformance with Subsection J(8) above, at the option of the casino the player may wager that his or her "hit" card(s) for each of the split cards will be in the same suit. The player may only choose this option if the cards that are split are of the same suit. All such Hit Wagers shall be in conformance with this Subsection.
 - f. A Hit Wager may be placed on a Double Pitch hand. If the hit card(s) are of the same suit, the Hit Wager will payout at odds of maximum 3 to 1. Hit Wagers will be settled immediately after the hit card that is the subject of the wager has been dealt. The player

will immediately notify the dealer if the Hit Wager is to be paid and reveal all cards to the dealer at that time. If the hit card(s) are not of the same suit, the Hit Wager will be immediately paid to the dealer, but the player need not reveal his or her hand at that time.

L. Multiple Action Black jack Rule

1. A casino may offer Multiple Action Blackjack, which is a variation of Blackjack in which a player may play a single hand against two or three hands of the dealer. The player may make either two or three separate wagers on the outcome of his or her hand against either two or three separate hands of the dealer. Each hand of the dealer shall be formed utilizing the dealer's initial face up card. This variation may not be offered at any Blackjack table which offers a progressive Blackjack wager, a bonus Blackjack wager, or a streak wager.
2. Prior to the first card being dealt for the first of the two or three rounds of play, each player shall be required to make two or three wagers against the dealer by placing the wagers in the designated betting areas on the layout as required by Subsection G (Wagers). A casino may require every player to place a wager against all three of the dealer's hands.
3. After all wagers have been placed; the dealer shall deal the cards in accordance with Subsection H (Procedures for Dealing from a Manual Shoe). As each player's point total is announced, the player shall indicate whether he wishes to double down, split pairs, stand or draw as provided for in Subsection J (The Play), except that a decision to double down or split pairs shall require an additional wager for each wager placed by the player in accordance with (2) above.
4. Any player may elect to make an insurance wager pursuant to Subsection (J) (6) on his or her wagers made in accordance with (2) above. Such wager or wagers shall be decided individually based on the second card dealt to each

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of the dealer's hands.

5. After the decisions of all players have been implemented and all additional cards have been dealt, the dealer shall deal a second card to his or her original face up card and any additional cards in accordance with Subsection H(7).
6. Once all wagers on the dealer's first hand have been decided, the dealer shall collect all losing wagers and pay off all winning wagers based on wagers placed in the first spot of each player's betting area, except that all of a player's wagers shall be collected along with his or her cards when that player's hand exceeds a hard total of 21. The dealer shall collect all of his or her cards and place them face down in the discard rack in accordance with one of the following:
 - a. If the hand of each player at the table has exceeded a hard total of 21, the dealer shall draw no additional cards pursuant to Subsection (H)(7) and the dealer shall collect all of his or her cards including his or her original face up card; or
 - b. If a wager remains on the second or third spot of a player's betting area, the dealer shall then collect all of his or her cards except his or her original face up card.
7. If the dealer's cards have been collected and discarded in accordance with (6) above, the dealer shall move his or her original faceup card to the area of the layout designated for the dealer's second hand and shall deal a second card to his or her original face up card and any additional cards in accordance with Subsection (H) (7).
8. Once all wagers on the dealer's second hand have been decided, the dealer shall collect all losing wagers and pay off all winning wagers based on wagers placed in the second spot of each player's betting area. The dealer shall then collect all of his or her cards except his or her original faceup card and place them face down in the discard rack. The dealer shall then move his or her original face up card to the area of the layout designated for the dealer's third hand and shall deal a second card to his or her original face up card and any additional cards in accordance with Subsection (H) (7), except that if no player has made a third wager the round shall be concluded in accordance with (10) below.
9. Once all wagers on the dealer's third hand have been decided, the dealer shall collect all losing wagers and pay off all winning wagers based on wagers placed in the third spot of each player's betting area.
10. At the conclusion of the third hand, all cards still remaining on the layout shall be picked up in accordance with Subsection (H)(8).

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M. Irregularities

1. If a card is found face up in the shoe or the deck while the cards are being dealt, the player that would be dealt the card will be given the option to play the card, burn the card, or push.
 - a. The dealer does not have an option, the card must be played.
 - b. All other players will be given the option to play or push before the dealer's cards are played.
 - c. If more than one card is found face up in the shoe or the deck during the dealing of the cards from that shoe or deck, all hands shall be void and the cards shall be reshuffled.
2. A card drawn in error without its face being exposed shall be used as though it was the next card from the shoe or the deck.
3. If any player is dealt an incorrect number of cards, that player's hand will be void and the bet will be considered a push.
 - a. All other players will be given the option to play or push before the dealer's cards are played. The dealer will draw their card(s) after all players have made their decisions.
 - b. Should the dealer only have one card at the conclusion of the initial deal, the players will be given the option to play or push. If all players push, the dealer will not take an additional card and will burn all cards.
 - c. If the dealer was dealt more than two cards, all hands shall be void.
4. If an automated card shuffling device is being used and the device jams, stops shuffling during a shuffle, or fails to complete a shuffle cycle, the cards shall be reshuffled, as stated in section E, Shuffle and Cut of the Cards.
5. If the dealer inadvertently picks up his or her original faceup card and places it in the discard rack prior to the completion of the second or third hand of multiple action Blackjack, the dealer shall immediately notify a casino supervisor assigned to that table. The casino supervisor shall remove the appropriate cards from the discard rack and reconstruct the last hand of play so as to determine the dealer's original face up card. The original face up card shall be placed in the appropriate area on the layout, and the remaining cards shall be returned to the discard rack. Play shall resume in accordance with the rules of this Section.

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N. Staffing Requirements

At all times during the conduct of Blackjack games the following staff must be present:

1. At least one cashier;
2. One dealer per table; and
3. At least one pit boss or floor person for each six tables or fraction thereof.

O. Blackjack Tournaments

The Casino may allow the play of Blackjack tournaments where, in addition to the wager, players may win other prizes as provided for in the rules of that particular tournament. Any such Blackjack tournament must otherwise be played as provided in these rules, with the exception of the use of a rotation button to designate the first player to be dealt a card in that round of play.

Review Mini Baccarat Rules of Play and determine next steps

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
- Other: Rules of Play (ROP) Mini Baccarat 10-18-24 and
Blackjack (ROP) Rules of Play 11-12-24

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark A Powless Sr., OGC-Chairman

Primary Requestor: Michelle Braaten, OGC- Secretary

Oneida Business Committee Agenda Request

Cover Memo:

Describe the purpose, background/history, and action requested:

The ROP for Mini Baccarat reinstated:

1. Rules of Play ROP for Mini Baccarat was revised and reinstated by the Oneida Gaming Commission on October 18, 2024. The Gaming Operation went live with October 29, 2024.

The OGC has prepared this document to set forth the Nation's tribal minimum internal controls and rules of play that will guide gaming operations and assist internal audit to ensure and maintain the integrity and security of gaming operations.

Action Requested: Accept the ROP with no requested revisions.

Please note (OBC Action Options) Per the Chief Counsel memo dated February 27, 2018, regarding appropriate OBC action for OGMICS/ROP revisions, the motion for this request would be as follows: "Accept the notice of the ROP for Mini Baccarat approved by the Oneida Gaming Commission on October 18, 2024.

- (a) Directs notice to the Gaming Commission there are no requested revisions under Section 501.6-14(d);
- (b) Directs notice to the Gaming Commission that the Oneida Business Committee will be recommending amendments to the ROP for Mini Baccarat in accordance with sections 501.6-14(d)(3)(C); or
- (c) Directs notice to the Gaming Commission that the Oneida Business Committee repeals the ROP for Mini Baccarat in accordance with section 501.6-14(d)(3)(A) and subsections (i).

The ROP for Blackjack reinstated:

1. Rules of Play (ROP) was revised and reinstated by the Oneida Gaming Commission on November 12, 2024. The Gaming Operation went live with November 12, 2024.

The OGC has prepared this document to set forth the Nation's tribal minimum internal controls and rules of play that will guide gaming operations and assist internal audit to ensure and maintain the integrity and security of gaming operations.

Action Requested: Accept the ROP with no requested revisions.

Please note (OBC Action Options) Per the Chief Counsel memo dated February 27, 2018, regarding appropriate OBC action for OGMICS/ROP revisions, the motion for this request would be as follows: "Accept the notice of the ROP for Blackjack approved by the Oneida Gaming Commission on November 12, 2024.

- (a) Directs notice to the Gaming Commission there are no requested revisions under Section 501.6-14(d);
- (b) Directs notice to the Gaming Commission that the Oneida Business Committee will be recommending amendments to the ROP for Blackjack in accordance with sections 501.6-14(d)(3)(C); or
- (c) Directs notice to the Gaming Commission that the Oneida Business Committee repeals the ROP for Blackjack in accordance with section 501.6-14(d)(3)(A) and subsections (i).

Jodi M. Skenandore

From: Ashley M. Blaker
Sent: Tuesday, October 29, 2024 4:37 PM
To: Kateri N. Wheelock; Louise C. Cornelius; Fawne M. Rasmussen; Lambert M. Metoxen; Derrick R. King
Cc: Michelle M. Braaten; Connie M. Herlache; Jodi M. Skenandore; GamingCommission_Compliance; Ashley M. Blaker
Subject: Notification: ROP for Mini Baccarat 10-18-24
Attachments: MiniBaccarat ROP 10-18-24 - CLEAN COPY .pdf; MiniBaccarat ROP 10-18-24 - CLEAN COPY .docx; MiniBaccarat ROP 10-18-24 - Compliance Review.docx

Follow Up Flag: Follow up
Flag Status: Flagged

DATE: 10/29/24
FROM: Mark A. Powless Sr.
SUBJECT: ROP for Mini Baccarat 10-18-24

Good afternoon,

The Gaming Commission has reviewed the following item(s) and is approved. This will be placed on the next Regular OGC Meeting agenda for retro approval.

1. ROP for Mini Baccarat 10-18-24

If you have any further questions, please feel free to contact the OGC Chair Mark Powless Sr. via email mpowles5@oneidanation.org or at 497-5658.

Yaw^ko,



A good mind. A good heart.
A strong Fire.

Ashley Blaker

Executive Assistant
 Oneida Gaming Commission
 2669 W. Mason St
 Green Bay, WI 54313
 ☎ 920.496.5664
 ✉ ablaker@oneidanation.org

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*Mini Baccarat***MINIBACCARAT****A. Definitions**

1. Banker's Hand - means the second and fourth cards dealt and placed face down on the deal.
2. Player's Hand - means the first and the third cards dealt and placed face down on the deal.
3. Point- means the total of the value cards in a hand.
4. Tie - means the Player's Hand and the Banker's Hand have the same Point Count.
5. Washing or Chemmy Shuffle - means mixing cards face down on the table with a circular motion of the hands.
6. Dealing Shoe- means a device used to hold up to eight (8) decks of cards

B. Equipment

1. Mini Baccarat shall be played at a table having on one side up to 7 numbered sets of wagering areas for the players and on the opposite side a place for the dealer. Each Mini Baccarat table shall have a drop box attached to it.
2. The layout cloth covering the table shall be marked so that the wagering areas are designated:
 - a. for wagers on the Banker's Hand by the word "Banker" or "Bankers; "
 - b. for wagers on the Player's Hand by the word "Player" or "Players; "
 - and
 - c. for wagers on a Tie Bet by the word "Tie" or "Ties. "
3. Mini Baccarat shall be played with at least six (6) decks of cards and two additional cutting cards. The cutting cards shall be opaque and in a solid color readily distinguishable from the color of the backs and edges of the playing cards.
4. All cards used to game at Mini Baccarat shall be of backs of the same color and design and shall be dealt from a dealing shoe specifically designed for such purpose.

Mini Baccarat

- 5. In lieu of the dealing and shuffling requirements set forth in Section E (Shuffle and Cut of Cards) a casino may utilize a dealing shoe or other device designed to automatically reshuffle the cards.
- 6. If an automated card shuffling device is utilized, Minibaccarat shall be played with at least twelve 12 decks of cards in accordance with the following requirements:
 - a. The cards shall be separated into two batches, with an equal number of decks included in each batch. Each batch shall consist of half of the total decks in use;
 - b. The backs of the cards in each batch shall be of the same color and design, but of a different color than the cards included in the other batch;
 - c. One batch of cards shall be shuffled and stored in the automated card shuffling device while the other batch is being dealt or used to play the game;
 - d. Both batches of cards shall be continuously alternated in and out of play, with each batch being used for every other dealing shoe; and
 - e. The cards from only one batch shall be placed in the discard rack at any given time.
 - f. If an automated dealing shoe is used, a cover and cut card are not required.

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C. Object of the Game

- 1. The object of the game is for the player to choose which side, the Player or the Banker, will have a Point Count closest to nine (9) when all cards have been drawn.

D. Opening the Table for Gaming

After receiving the six (6) or more decks of cards at the table, the dealer shall sort and inspect the cards. The dealer shall ensure the decks are complete, and that no cards are flawed, scratched, or marked in any way. A floor-person assigned to the table shall verify that inspection.

- 1. the dealer calling the game shall sort and inspect the cards and the floor person assigned to the table shall verify the inspection. Electronic verification may satisfy the floor person verification requirement.

If, after the inspection of the cards, the dealer finds that a card is unsuitable for use, a floor person or above shall bring a replacement card from the replacement deck or replace the entire deck.

- a. Following the inspection and verification, the cards shall be spread out face

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Mini ~~B~~accarat

~~upwards on the table for visual inspection by the first player or players to arrive at the table. The cards shall be spread out in horizontal rows by deck according to suit and in sequence. The cards in each suit shall be laid out in sequence within the suit.~~

Mini ~~B~~accarat

3. The cards shall be cut by placing the cutting card in the stack at least 10 cards in from either end.
4. Once the cutting card has been inserted into the stack, the dealer shall take all cards in front of the cutting card and place them to the back of the stack. The dealer shall then insert one cutting card in a position at least 14 cards in from the back of the stack, and the second cutting card at the end of the stack. The stack of cards shall then be inserted into the dealing shoe for commencement of play. Prior to commencement of play, the dealer shall remove the first card from the shoe and place it face up, and an additional amount of cards equal to (*Ace=1 card, 2=2 cards, 3=3 cards, 4=4 cards, 5=5 cards, 6=6 cards, 7=7 cards, 8=8 cards, 9=9 cards, 10=10 cards, Jack=10 cards, Queen=10 cards and King=10 cards*) of the first card drawn shall be placed in the discard rack.
5. After the cards have been cut and before any cards have been dealt, a casino supervisor may require the cards to be recut if he or she determines that the cut was performed improperly or in any way that might affect the integrity or fairness of the game. If a recut is required, the cards shall be recut, at —the

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casino's option, by the player who last cut the cards, or by the next person entitled to cut the cards, as determined by (2) above.

6. Whenever there is no gaming activity at a Blackjack table which is open for gaming, the cards shall remain in the dealing shoe if a manual shoe is used or if an automated shuffling device/dealing shoe is used, the remaining decks shall remain in the dealing shoe and the dealing shoe shall be placed in the middle of the table until a new player arrives at the table. Play will then commence in conformance with the procedures outlined in Subsection (D)

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6. If there is no gaming activity at a Minibaccarat table which is open for gaming, the cards shall be removed from the dealing shoe and the discard rack, and spread out on the table either face up or face down. If the cards are spread face down, they shall be turned face up once a player arrives at the table. After the first player is afforded an opportunity to visually inspect the cards, the cards shall be turned face downward on the table.

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a. If there is no automated shuffling device in use, the cards shall be mixed thoroughly by a washing or chemmy shuffle of the cards, stacked, then shuffled and cut in accordance with this section.

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b. If an automated shuffling device is in use, the cards shall be stacked and placed into the automated shuffling device to be shuffled. The batch of cards already in the shuffler shall then be removed. Unless a player so requests, the batch of cards removed from the shuffler need not be spread for inspection and reshuffled prior to being dealt, if:

- i. The automated card shuffling device stores a single batch of shuffled cards inside the shuffler in a secure manner; and
- ii. The shuffled cards have been secured, released and prepared for play in accordance with approved procedures.

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F. Value of Cards and Point Count of Hands

1. The " " of the cards in each deck shall be as follows:
 - a. Any card from 2 to 9 shall have its face value;
 - b. Any Ten, Jack, Queen or King shall have a value of zero; and
 - c. Any Ace shall have a value of one.
2. The "Point " of a hand shall be a single digit number from 0 to 9 inclusive and shall be determined by totaling the value of the cards in the hand. If the total of the cards in a hand is a two-digit number, the left digit of such number shall be discarded having no value and the right digit shall constitute the Point Count of the hand. Examples of this rule are as follows:
 - a. A hand composed of an Ace, a 2 and a 4 has a Point Count of 7; and
 - b. A hand composed of an Ace, a 2 and a 9 has a total of 12 but only a

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Mini Baccarat

Point Count of 2 since the digit 1 in the number 12 is discarded.

G. Wagers

1. The following wagers shall be permitted to be made by a player at the game of Minibaccarat:
 - a. ~~A wager on the "Banker's Hand" which the Banker's Hand which shall:~~
 - a.
 - i. Win if the "Banker's Hand" has a Point Count higher than that of the "Player's Hand."
 - ii. Lose if the "Banker's Hand" has a Point Count lower than that of the "Player's Hand," and
 - iii. Be void. If the Point Count of the "Banker's Hand" and the "Player's Hand" are equal. If the casino charges commission in accordance with the provisions of Section K (Payout Odds), the player may be charged a commission up to 25 percent of the wager.
 - b. A wager on the "Player's Hand" which shall:
 - i. Win if the "Player's Hand" has a Point Count higher than that of the "Banker's Hand."
 - ii. Lose if the "Player's Hand" has a Point Count lower than that of the "Banker's Hand," and
 - iii. Be void if the Point Count of the "Banker's Hand" and the "Player's Hand" are equal.

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- ~~i. Win if the Banker's Hand has a Point Count higher than that of the Player's "~~
- ~~ii. Lose if the Banker's Hand has a Point Count lower than that of the Player's "~~
- ~~iii. Be void. If the Point Count of the Banker's " and the Player's " are equal. If the casino charges commission in accordance with the provisions of Section K (Payout Odds), the player may be charged a commission up to 25 percent of the wager.~~
- ~~b. A wager on the Player's Hand which shall: - " -~~
 - ~~i. Win if the Player's Hand has a Point Count higher than that of the Banker's Hand;~~
 - ~~ii. Lose if the Player's Hand has a Point Count lower than that of the Banker's Hand; and~~
 - ~~iii. Be void if the Point Count of the Banker's " and the Player's " are equal.~~
 - ~~e. A Tie " which shall win if the Point Counts of the Banker's Hand " and the Player's " are equal and shall lose if such Point Counts are not equal.~~
 - ~~d. Any optional wagers authorized by Gaming Management and documented in a standard operating procedure approved by the Oneida Gaming Commission.~~

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2. All wagers at Minibaccarat shall be made by placing gaming chips, tokens, or, if applicable, a match play coupon on the appropriate areas of the Minibaccarat layout except that verbal wagers accompanied by cash may be accepted provided they are confirmed by the dealer and the floorperson assigned to the table, and such cash is expeditiously converted into gaming chips or tokens in accordance with applicable procedures for accepting cash and coupons at gaming tables.

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3. No wager at Minibaccarat shall be made, increased or withdrawn after the dealer has indicated "No More "

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4. Once the first card of any hand has been removed from the shoe by the dealer, no player shall handle, remove or alter any wagers that have been made until a decision has been rendered and implemented with respect to that wager.

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5. Gaming Management may authorize additional optional wagers to be offered if said wagers are documented and approved in a standard operating procedure approved by the Oneida Gaming Commission.

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H. The Play.

1. There shall be two hands dealt in the game of Minibaccarat one of which shall be denominated the "Player's " and the other denominated the "Banker's "
2. At the commencement of each round of play, the dealer calling the game shall indicate "No More "
3. The dealer shall deal an initial four cards from the shoe. The first and third cards dealt shall constitute the first and second cards of the "Player's Hand." The second and fourth cards dealt shall constitute the first and second cards of the "Banker's " The casino may deal the initial four cards in accordance with one of the following options. The Table Games Director must give appropriate written notice to the casino as to which option the dealers will utilize.
 - a. The dealer shall remove cards from the shoe with his or her left hand, turn them face up and then place them on the appropriate area of the layout with his or her right hand. The first and third cards dealt shall be placed on the area designated for the "Player's " and the second and fourth cards dealt shall be placed on the area designated for the "Banker's "
 - b. The first and third cards dealt shall be placed face down on the area designated for the "Player's " and the second and fourth cards dealt shall be placed face down in the designated area for the "Banker's hand until the "Player's " is called as provided for in Section H (The Play), at which time the second and fourth cards shall be turned face up and placed on the area designated for the "Banker's Hand;" or
 - c. The first and third cards dealt shall be placed face down on the area designated for the "Player's " and the second and fourth cards dealt shall be placed face down on the area designated for the "Banker's Hand. After all four cards have been dealt; the dealer shall place the "Banker's " underneath the right corner of the dealing shoe until the "Player's " is called, as provided for in Section H (The Play).
 - i. The dealer shall then hand the two cards of the "Player's Hand," face down, to the player with the highest wager on the "Player's Hand. "After viewing the "Player's Hand," the player shall return the two cards, face up, to the dealer, who shall place the cards face up on the area designated for the "Player's Hand" and announce the Point Count of the "Player's Hand" in accordance with Section H (The Play).

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- ii. The dealer shall then hand the two cards of the "Banker's Hand," face down, to the player with the highest wager on the Banker's " " After viewing the Banker's " " the player shall return the two cards, face up, to the dealer, who shall place the cards face up on the area designated for the Banker's Hand and announce the Point Count of the Banker's Hand in accordance with Section H (The Play).
- iii. Any third card required to be dealt to the Player's Hand" pursuant to Section I (Rules for Determining Whether Third Card Shall be Dealt) shall be placed face down on the area designated for the Player's Hand. The dealer shall then hand the card, face down, to the player who was handed and returned the "Player's " After viewing the card, the player shall return the card face up to the dealer, who shall place the card face up on the area designated for the Player's Hand."
- iv. Any third card required to be dealt to the Banker's Hand" pursuant to Section I (Rules for Determining Whether Third Card Shall be Dealt) shall be placed face down on the area designated for the "Banker's " The dealer shall then hand the card, face down, to the player who was handed and returned the "Banker's " After viewing the card, the player shall return the card face up to the dealer, who shall place the card face up on the area designated for the Banker's Hand."
- v. If two or more players offer to wager an equally high amount on the " Player's " the player making such wager who is closest to the dealer moving counterclockwise around the table shall be handed the Player's " and any third card required to be dealt. If two or more players offer to wager an equally high amount on the Banker's " the player making such wager who is closest to the dealer moving counterclockwise around the table shall be handed the Banker's " and any third card required to be dealt pursuant to Section I (Rules for Determining Whether Third Card Shall be Dealt).

4. After the dealer positions the cards in accordance with Subsection (3) (a) or Subsection (3) (b) above, the dealer shall announce the Point Count of the Player's Hand and then the Banker's Hand. If the dealer positions the cards in accordance with Subsection (3) (c) above, the Point Counts of the Player's Hand" and Banker's Hand "shall be announced as provided therein.

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- 5. Following the announcement of the Point Counts of each hand, the dealer shall determine whether to deal a third card to each hand which instructions shall be in conformity with the requirements of Section I (Rules for Determining Whether Third Card Should Be Dealt).
- 6. If the dealer positions the cards in accordance with Subsection (3) (a) or Subsection (3) (b) above, any third card required to be dealt shall first be dealt face upwards to the Player's Hand and then to the Banker's Hand by the dealer. If the dealer positions the cards in accordance with Subsection (3) (c) above, any third cards required to be dealt shall be dealt as provided therein.
- 7. In no event shall more than one additional card be dealt to either hand.
- 8. Whenever the cutting card appears during play, the cutting card will be removed and placed to the side and the hand will be completed. Upon completion of that hand, the dealer calling the game shall indicate "Last Hand." At the completion of the last hand, no more cards will be dealt until the reshuffle occurs.
- 9. Player request for a dead hand is at the discretion of the floor person assigned to the table.

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I. Rules for Determining Whether Third Card Shall Be Dealt

- 1. If the Point Count of either the "Player's " or the Banker's " after the initial two cards are dealt to each is an 8 or 9 (which shall be called a natural), no more cards shall be dealt to either hand.
- 2. If the Point Count of the Banker's " on the first two cards is 0 to 7 inclusive, the "Player's " shall draw (that is, take a third card) or stay (that is, not take a third card) in accordance with the requirements of Table 1 below.

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TABLE 1

Player Having	Third Card Determination
0 to 5	Draws
6 to 9	Stays

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- 3. The Banker's Hand shall draw (that is, take a third card) or stay (that is, not take a third card) in accordance with the requirements of Table 2 below.

TABLE 2
Third Card Drawn by Player's Hand

POINT COUNT OF BANKER'S HAND	If No Third	0	1	2	3	4	5	6	7	8	9
	0										
	1	BANKER'S HAND DRAWS									
	2										
	3	D	D	D	D	D	D	D	D	S	D
	4	D	S	S	D	D	D	D	D	S	S
	5	D	S	S	S	S	D	D	D	S	S
	6	S	S	S	S	S	S	D	D	S	S
	7										
	8	BANKER'S HAND STAYS									
	9										

- 4. The first vertical column in Table 2 labeled "Point Count of Banker's Hand" shall refer to the Point Count of the "Banker's " after the first two cards have been dealt to it.
- 5. The first horizontal column at the top of Table 2 labeled "Third Card Drawn by Player's " shall refer to the value of the third card drawn by the Player's Hand " as distinguished from the Point Count of the Player's Hand. "
- 6. The letter D "used in Table 2 shall mean that the Banker's Hand "must draw a third card and the letter S used in Table 2 shall mean that the Banker's Hand" must stay (that is, not draw a third card).
- 7. The method of using Table 2 shall be to find the Point Count of the Banker's Hand" in the first vertical column and trace that horizontally across the table until it intersects the third card drawn by the Player's " The box at which such intersection takes place will show whether the Banker's Hand " shall draw a third card or stay. For example, if the Point Count of the Banker's " after two cards is 5 and the value of the third card drawn by the Player's Hand is 4, the table shows that the Banker's Hand shall draw a third card.

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J. Announcement of Result of Round and Payment and Collection of Wagers

1. After each hand has received all the cards to which it is entitled pursuant to Section H (The Play) and Section I (Rules for Determining Whether Third Card Should Be Dealt), the dealer shall announce the final Point Count of each hand indicating which hand has won the round. If two hands have equal Point Counts, the dealer shall indicate "Tie Hand."
2. After the result of the round is announced, the dealer responsible for the wagers on the table shall first collect each losing wager. The dealer shall, in accordance with one of the following procedures, pay each winning wager and collect or mark any commission owed pursuant to Section K (Payout Odds).
 - a. Starting at the highest numbered player position at which a winning wager is located and proceeding in descending order to each next highest numbered player position, the dealer shall first pay each winning wager and then, returning to the highest numbered player position at which a winning wager was located and proceeding in like order, mark or collect the commission owed by each player;
 - b. Starting at the highest numbered player position at which a winning wager is located and proceeding in descending order to each next highest numbered player position, the dealer shall first mark or collect the commission owed by each player and then, returning to the highest numbered player position at which a winning wager is located and proceeding in like order, pay each winning wager;
 - c. Starting at the highest numbered player position at which a winning wager is located, the dealer shall pay that player's winning wager and immediately thereafter mark or collect the commission owed by that player and then, proceeding in descending order to the next highest numbered player position at which a winning wager is located, repeat this procedure until each winning wager is paid and the commission owed by each player is either marked or collected; or
 - d. Starting at the highest numbered player position at which a winning wager is located, the dealer shall mark or collect the commission owed by that player and immediately thereafter pay that player's winning wager and then, proceeding in descending order to the next highest numbered player position at which a winning wager is located, repeat this procedure until the commission owed by each player is either marked or collected and each winning wager is paid.

3. At the conclusion of a round of play, all cards on the layout shall be picked up by the dealer and placed in the discard rack, in order and in such a -way
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3. that they can be readily arranged to indicate the "Player's " and the "Banker's " in case of question or dispute.

5.4. No player or spectator shall handle, remove or alter any cards used to game at Minibaccarat and no dealer or other casino employee or casino key employee shall permit a player or spectator to engage in such activity.

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K. Payout Odds

1. A winning wager made on the "Player's Hand " shall be paid off by a casino at odds of 1 to 1.

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2. A winning tie bet shall be paid off by a casino at odds of at least 8 to 1 (these odds may also be referred to as "9 for 1").

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3. Except as otherwise provided in (4) and (5) below, a winning wager made on the "Banker's Hand " shall be paid off by a casino at odds of 1 to 1, except that the casino may extract a commission from the winning player in an amount equal to, in the casino's discretion, no more than twenty percent of the amount won.

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a. When collecting the commission, the casino may round up the commission to the nearest dollar or up to the denomination of the gaming chip.

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b. A casino may collect the commission from a player at the time the winning payout is made or may defer it to a later time; provided, however, that all outstanding commission shall be collected prior to reshuffling the cards in a shoe. The amount of any commission not collected at the time of the winning payouts shall be evidenced by the placing of a coin or marker button containing the amount of the commission owed in a rectangular space in front of the dealer on the layout imprinted with the number of the player owing such commission. The coin or marker button shall not be removed from the layout until the commission owed is collected or documented in accordance with applicable procedures.

c. All deferred commission shall be collected or documented in accordance with applicable procedures when each shoe of cards is completed or when the player leaves the gaming table, whichever occurs first.

4. A casino may, in its discretion, charge every player at a Minibaccarat table a commission up to 25 percent of the player's wager on the " Banker's " if the Point Counts of the "Banker's " and the "Player's " are equal. The commission authorized by this subsection shall be collected at the end of

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- 4. the round of play and prior to any cards being dealt for the next round of play. If a casino elects to charge the commission authorized by this subsection, the commission otherwise required by (3) above shall not be collected.
- 5. Each casino shall provide notice of any change in the type of commission being charged or any increase in the percentage of commission being charged at each Minibaccarat table, in accordance with applicable player notice provisions for table games. The type and percentage of commission charged at a Minibaccarat table shall apply to all players at that table.
- 6. Notwithstanding (3) through (5) above, a casino may, in its discretion, pay a winning wager made on the Banker's Hand at odds of 1 to 1 and not collect any commission from the winning player provided that any winning wager on a Banker's Hand that has a Point Count of six shall be paid off by the casino at odds of 1 to 2. Any casino that elects to offer this "no commission" variation of the game of Minibaccarat shall comply with all applicable player notice provisions for table games.

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L. Irregularities

- 1. A third card dealt to the "Player's " when no third card is authorized by these rules, shall become the third card of the "Banker's " if the Banker's " is obliged to draw by the table in Section I (Rules for Determining if Third Card Should Be Dealt). If, in such circumstances, the Banker's " is required to stay, the card dealt in error shall become the first card of the next hand unless it has been disclosed. In such case, the disclosed card and an additional number of cards equal to the amount on this card shall be drawn face down from the shoe and placed in the discard rack.
- 2. A card drawn in error from the shoe, if not disclosed, shall be used as the first card of the next hand of play. If the card has been disclosed, a burn card " procedure as described in (1) above shall be implemented.
- 3. Any card(s) found face upwards in the shoe shall not be used in the game and shall be placed in the discard rack, along with an additional amount of cards drawn face down, which agrees with the number on the card(s) found face upwards in the shoe.
- 4. If there are insufficient cards remaining in the shoe to complete a round of play, that round shall be void and a new round shall commence after the entire set of cards are reshuffled and placed in the shoe.

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M. Minimum and Maximum Wagers

The Oneida Tribe of Indians of Wisconsin shall determine the minimum and maximum wagers. The amounts of the minimum and maximum wagers shall be conspicuously posted on a sign at each table.

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*Mini Baccarat***MINIBACCARAT****A. Definitions**

1. **Banker's Hand-** means the second and fourth cards dealt and placed face down on the deal.
2. **Player's Hand** means the first and the third cards dealt and placed face down on the deal.
3. **Point-** means the total of the value cards in a hand.
4. **Tie** means the Player's Hand and the Banker's Hand have the same Point Count.
5. **Washing or Chemmy Shuffle** means mixing cards face down on the table with a circular motion of the hands.
6. **Dealing Shoe-** means a device used to hold up to eight (8) decks of cards

B. Equipment

1. Mini Baccarat shall be played at a table having on one side up to 7 numbered sets of wagering areas for the players and on the opposite side a place for the dealer. Each Mini Baccarat table shall have a drop box attached to it.
2. The layout cloth covering the table shall be marked so that the wagering areas are designated:
 - a. for wagers on the Banker's Hand by the word "Banker" or "Bankers;"
 - b. for wagers on the Player's Hand by the word "Player" or "Players;"
 - and
 - c. for wagers on a Tie Bet by the word "Ties."
3. Mini Baccarat shall be played with at least six (6) decks of cards and two additional cutting cards. The cutting cards shall be opaque and in a solid color readily distinguishable from the color of the backs and edges of the playing cards.
4. All cards used to game at Mini Baccarat shall be of backs of the same color and design and shall be dealt from a dealing shoe specifically designed for such purpose.

Mini Baccarat

5. In lieu of the dealing and shuffling requirements set forth in Section E (Shuffle and Cut of Cards) a casino may utilize a dealing shoe or other device designed to automatically reshuffle the cards.
6. If an automated card shuffling device is utilized, Minibaccarat shall be played with at least twelve 12 decks of cards in accordance with the following requirements:
 - a. The cards shall be separated into two batches, with an equal number of decks included in each batch. Each batch shall consist of half of the total decks in use;
 - b. The backs of the cards in each batch shall be of the same color and design, but of a different color than the cards included in the other batch;
 - c. One batch of cards shall be shuffled and stored in the automated card shuffling device while the other batch is being dealt or used to play the game;
 - d. Both batches of cards shall be continuously alternated in and out of play, with each batch being used for every other dealing shoe; and
 - e. The cards from only one batch shall be placed in the discard rack at any given time.
 - f. If an automated dealing shoe is used, a cover and cut card are not required.

C. Object of the Game

1. The object of the game is for the player to choose which side, the Player or the Banker, will have a Point Count closest to nine (9) when all cards have been drawn.

D. Opening the Table for Gaming

1. After receiving the six (6) or more decks of cards at the table, the dealer shall sort and inspect the cards, The dealer shall ensure the decks are complete, and that no cards are flawed, scratched, or marked in any way. A floor-person assigned to the table shall verify that inspection. .
 - a. If, after the inspection of the cards, the dealer finds that a card is unsuitable for use, a floor person or above shall bring a replacement card from the replacement deck or replace the entire deck,.

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- b. The dealer must spread the cards, face up on the table, by deck, according to suit, and in sequence, in such a manner that each individual card can be identified. The casino surveillance system shall video record this process.
2. Following the inspection of the cards by the dealer and verification, the cards shall be turned face down on the table, mixed thoroughly by a "washing" or "chemmy shuffle" of the cards shuffled and stacked in accordance with Subsection B (Shuffle and Cut of the Cards).
3. Electronic verification may satisfy the floor-person verification requirement.

E. Shuffle and Cut of the Cards

1. Immediately prior to the commencement of play and after each shoe of cards is completed, the dealer shall shuffle the cards so that they are randomly intermixed.
2. After shuffling or lacing the cards and, where applicable, reshuffling them, the dealer shall offer the stack of cards, with backs facing away from the dealer, to the players to be cut. The dealer shall begin with the player seated to the dealer's left, working clockwise around the table, shall offer the stack to each player until a player accepts the cut. If no player accepts the cut, the dealer shall cut the cards.
3. The cards shall be cut by placing the cutting card in the stack at least 10 cards in from either end.
4. Once the cutting card has been inserted into the stack, the dealer shall take all cards in front of the cutting card and place them to the back of the stack. The dealer shall then insert one cutting card in a position at least 14 cards in from the back of the stack, and the second cutting card at the end of the stack. The stack of cards shall then be inserted into the dealing shoe for commencement of play. Prior to commencement of play, the dealer shall remove the first card from the shoe and place it face up, and an additional amount of cards equal to (*Ace=1 card, 2=2 cards, 3=3 cards, 4=4 cards, 5=5 cards, 6=6 cards, 7=7 cards, 8=8 cards, 9=9 cards, 10=10 cards, Jack=10 cards, Queen=10 cards and King=10 cards*) of the first card drawn shall be placed in the discard rack.
5. After the cards have been cut and before any cards have been dealt, a casino

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supervisor may require the cards to be recut if he or she determines that the cut was performed improperly or in any way that might affect the integrity or fairness of the game. If a recut is required, the cards shall be recut, at the casino's option, by the player who last cut the cards, or by the next person entitled to cut the cards, as determined by (2) above.

6. Whenever there is no gaming activity at a Blackjack table which is open for gaming, the cards shall remain in the dealing shoe if a manual shoe is used or if an automated shuffling device/dealing shoe is used, the remaining decks shall remain in the dealing shoe and the dealing shoe shall be placed in the middle of the table until a new player arrives at the table. Play will then commence in conformance with the procedures outlined in Subsection (D)

F. Value of Cards and Point Count of Hands

1. The “ ” of the cards in each deck shall be as follows:
 - a. Any card from 2 to 9 shall have its face value;
 - b. Any Ten, Jack, Queen or King shall have a value of zero; and
 - c. Any Ace shall have a value of one.
2. The “Point ” of a hand shall be a single digit number from 0 to 9 inclusive and shall be determined by totaling the value of the cards in the hand. If the total of the cards in a hand is a two-digit number, the left digit of such number shall be discarded having no value and the right digit shall constitute the Point Count of the hand. Examples of this rule are as follows:
 - a. A hand composed of an Ace, a 2 and a 4 has a Point Count of 7; and
 - b. A hand composed of an Ace, a 2 and a 9 has a total of 12 but only a Point Count of 2 since the digit 1 in the number 12 is discarded.

G. Wagers

1. The following wagers shall be permitted to be made by a player at the game of Minibaccarat:
 - a. A wager on the “Banker’s Hand” which shall:
 - i. Win if the “Banker’s Hand” has a Point Count higher than that of the “Player’s Hand,”
 - ii. Lose if the “Banker’s Hand” has a Point Count lower than that of the “Player’s Hand,” and
 - iii. Be void. If the Point Count of the “Banker’s Hand” and the “Player’s Hand” are equal. If the casino charges commission in accordance with the provisions of Section K (Payout Odds), the player may be charged a commission up to 25

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- percent of the wager.
- b. A wager on the “Player’s Hand” which shall:
 - i. Win if the “Player’s Hand” has a Point Count higher than that of the “Banker’s Hand,”
 - ii. Lose if the “Player’s Hand” has a Point Count lower than that of the “Banker’s Hand,” and
 - iii. Be void if the Point Count of the “Banker’s Hand” and the “Player’s Hand” are equal.
2. All wagers at Minibaccarat shall be made by placing gaming chips, tokens, or, if applicable, a match play coupon on the appropriate areas of the Minibaccarat layout except that verbal wagers accompanied by cash may be accepted provided they are confirmed by the dealer and the floorperson assigned to the table, and such cash is expeditiously converted into gaming chips or tokens in accordance with applicable procedures for accepting cash and coupons at gaming tables.
 3. No wager at Minibaccarat shall be made, increased or withdrawn after the dealer has indicated “No More ”
 4. Once the first card of any hand has been removed from the shoe by the dealer, no player shall handle, remove or alter any wagers that have been made until a decision has been rendered and implemented with respect to that wager.
 5. Gaming Management may authorize additional optional wagers to be offered if said wagers are documented and approved in a standard operating procedure approved by the Oneida Gaming Commission.

H. The Play.

1. There shall be two hands dealt in the game of Minibaccarat one of which shall be denominated the “Player’s Hand” and the other denominated the “Banker’s Hand.”
2. At the commencement of each round of play, the dealer calling the game shall indicate “No More ”
3. The dealer shall deal an initial four cards from the shoe. The first and third cards dealt shall constitute the first and second cards of the “Player’s Hand.” The second and fourth cards dealt shall constitute the first and second cards of the “Banker’s Hand.” The casino may deal the initial four cards in accordance with one of the following options. The Table Games Director

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must give appropriate written notice to the casino as to which option the dealers will utilize.

- a. The dealer shall remove cards from the shoe with his or her left hand, turn them face up and then place them on the appropriate area of the layout with his or her right hand. The first and third cards dealt shall be placed on the area designated for the "Player's " and the second and fourth cards dealt shall be placed on the area designated for the Banker's "
- b. The first and third cards dealt shall be placed face down on the area designated for the "Player's " and the second and fourth cards dealt shall be placed face down in the designated area for the Banker's hand until the "Player's " is called as provided for in Section H (The Play), at which time the second and fourth cards shall be turned face up and placed on the area designated for the "Banker's Hand;" or
- c. The first and third cards dealt shall be placed face down on the area designated for the "Player's " and the second and fourth cards dealt shall be placed face down on the area designated for the Banker's Hand. After all four cards have been dealt; the dealer shall place the Banker's " underneath the right corner of the dealing shoe until the Player's " is called, as provided for in Section H (The Play).
 - i. The dealer shall then hand the two cards of the "Player's Hand," face down, to the player with the highest wager on the Player's Hand. After viewing the "Player's Hand," the player shall return the two cards, face up, to the dealer, who shall place the cards face up on the area designated for the "Player's Hand" and announce the Point Count of the "Player's Hand" in accordance with Section H (The Play).
 - ii. The dealer shall then hand the two cards of the "Banker's Hand," face down, to the player with the highest wager on the Banker's " After viewing the Banker's " the player shall return the two cards, face up, to the dealer, who shall place the cards face up on the area designated for the Banker's Hand and announce the Point Count of the Banker's Hand in accordance with Section H (The Play).
 - iii. Any third card required to be dealt to the "Player's Hand" pursuant to Section I (Rules for Determining Whether Third Card Shall be Dealt) shall be placed face down on the area designated for the "Player's Hand. The dealer shall then hand the card, face down, to the player who was handed and returned the "Player's " After viewing the card, the player shall return the card face up to the dealer, who shall

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- place the card face up on the area designated for the Player's Hand.
- iv. Any third card required to be dealt to the "Banker's Hand" pursuant to Section I (Rules for Determining Whether Third Card Shall be Dealt) shall be placed face down on the area designated for the "Banker's " The dealer shall then hand the card, face down, to the player who was handed and returned the "Banker's " After viewing the card, the player shall return the card face up to the dealer, who shall place the card face up on the area designated for the "Banker's Hand."
 - v. If two or more players offer to wager an equally high amount on the " Player's " the player making such wager who is closest to the dealer moving counterclockwise around the table shall be handed the " Player's " and any third card required to be dealt. If two or more players offer to wager an equally high amount on the " Banker's " the player making such wager who is closest to the dealer moving counterclockwise around the table shall be handed the " Banker's " and any third card required to be dealt pursuant to Section I (Rules for Determining Whether Third Card Shall be Dealt).
4. After the dealer positions the cards in accordance with Subsection (3) (a) or Subsection (3) (b) above, the dealer shall announce the Point Count of the "Player's Hand" and then the "Banker's Hand. If the dealer positions the cards in accordance with Subsection (3) (c) above, the Point Counts of the "Player's Hand" and "Banker's Hand "shall be announced as provided therein.
 5. Following the announcement of the Point Counts of each hand, the dealer shall determine whether to deal a third card to each hand which instructions shall be in conformity with the requirements of Section I (Rules for Determining Whether Third Card Should Be Dealt).
 6. If the dealer positions the cards in accordance with Subsection (3) (a) or Subsection (3) (b) above, any third card required to be dealt shall first be dealt face upwards to the "Player's Hand" and then to the "Banker's Hand" by the dealer. If the dealer positions the cards in accordance with Subsection (3) (c) above, any third cards required to be dealt shall be dealt as provided therein.
 7. In no event shall more than one additional card be dealt to either hand.

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8. Whenever the cutting card appears during play, the cutting card will be removed and placed to the side and the hand will be completed. Upon completion of that hand, the dealer calling the game shall indicate "Last Hand." At the completion of the last hand, no more cards will be dealt until the reshuffle occurs.
9. Player request for a dead hand is at the discretion of the floor person assigned to the table.

I. Rules for Determining Whether Third Card Shall Be Dealt

1. If the Point Count of either the "Player's " or the Banker's " after the initial two cards are dealt to each is an 8 or 9 (which shall be called a "natural"); no more cards shall be dealt to either hand.
2. If the Point Count of the Banker's " on the first two cards is 0 to 7 inclusive, the "Player's " shall draw (that is, take a third card) or stay (that is, not take a third card) in accordance with the requirements of Table 1 below.

TABLE 1

Player Having	Third Card Determination
0 to 5	Draws
6 to 9	Stays

3. The Banker's Hand shall draw (that is, take a third card) or stay (that is, not take a third card) in accordance with the requirements of Table 2 below.

TABLE 2

	Third Card Drawn by Player's Hand										
	If No	0	1	2	3	4	5	6	7	8	9
Third											
0											
1											
2											
3	D	D	D	D	D	D	D	D	D	S	D

BANKER'S HAND DRAWS

						<i>Mini Baccarat</i>						
POINT	4	D	S	S	D	D	D	D	D	D	S	S
COUNT OF	5	D	S	S	S	S	D	D	D	D	S	S
BANKER'S	6	S	S	S	S	S	S	S	D	D	S	S
	7											
	8						BANKER'S HAND STAYS					
	9											

4. The first vertical column in Table 2 labeled "Point Count of Banker's Hand" shall refer to the Point Count of the Banker's " after the first two cards have been dealt to it.
5. The first horizontal column at the top of Table 2 labeled "Third Card Drawn by Player's " shall refer to the value of the third card drawn by the Player's Hand as distinguished from the Point Count of the Player's Hand. "
6. The letter D "used in Table 2 shall mean that the Banker's Hand " must draw a third card and the letter S used in Table 2 shall mean " that the Banker's Hand" must stay (that is, not draw a third card).
7. The method of using Table 2 shall be to find the Point Count of the " Banker's Hand" in the first vertical column and trace that horizontally across the table until it intersects the third card drawn by the Player's " The box at which such intersection takes place " will show whether the Banker's Hand shall draw a third card or stay. For example, if the Point Count of the Banker's " after two cards is 5 and the value of the third card drawn by the Player's Hand is 4, the table shows that the Banker's Hand shall draw a third card.

J. Announcement of Result of Round and Payment and Collection of Wagers

1. After each hand has received all the cards to which it is entitled pursuant to Section H (The Play) and Section I (Rules for Determining Whether Third Card Should Be Dealt), the dealer shall announce the final Point Count of each hand indicating which hand has won the round. If two hands have equal Point Counts, the dealer shall indicate "Tie Hand."
2. After the result of the round is announced, the dealer responsible for the wagers on the table shall first collect each losing wager. The dealer shall, in accordance with one of the following procedures, pay each winning wager and collect or mark any commission owed pursuant to Section K (Payout

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Odds).

- a. Starting at the highest numbered player position at which a winning wager is located and proceeding in descending order to each next highest numbered player position, the dealer shall first pay each winning wager and then, returning to the highest numbered player position at which a winning wager was located and proceeding in like order, mark or collect the commission owed by each player;
- b. Starting at the highest numbered player position at which a winning wager is located and proceeding in descending order to each next highest numbered player position, the dealer shall first mark or collect the commission owed by each player and then, returning to the highest numbered player position at which a winning wager is located and proceeding in like order, pay each winning wager;
- c. Starting at the highest numbered player position at which a winning wager is located, the dealer shall pay that player's winning wager and immediately thereafter mark or collect the commission owed by that player and then, proceeding in descending order to the next highest numbered player position at which a winning wager is located, repeat this procedure until each winning wager is paid and the commission owed by each player is either marked or collected; or
- d. Starting at the highest numbered player position at which a winning wager is located, the dealer shall mark or collect the commission owed by that player and immediately thereafter pay that player's winning wager and then, proceeding in descending order to the next highest numbered player position at which a winning wager is located, repeat this procedure until the commission owed by each player is either marked or collected and each winning wager is paid.

3. At the conclusion of a round of play, all cards on the layout shall be "picked up by the dealer and placed in the discard rack, in order and in such a way that they can be readily arranged to indicate the Player's " and the Banker's " in case of question or dispute.

4. No player or spectator shall handle, remove or alter any cards used to game at Minibaccarat and no dealer or other casino employee or casino key employee shall permit a player or spectator to engage in such activity.

K. Payout Odds

1. A winning wager made on the Player's Hand shall be paid off by a casino at odds of 1 to 1.
2. A winning tie bet shall be paid off by a casino at odds of at least 8 to 1 (these

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odds may also be referred to as 9 for 1).

3. Except as otherwise provided in (4) and (5) below, a winning wager made on the Banker's Hand shall be paid off by a casino at odds of 1 to 1, except that the casino may extract a commission from the winning player in an amount equal to, in the casino's discretion, no more than twenty percent of the amount won.
 - a. When collecting the commission, the casino may round up the commission to the nearest dollar or up to the denomination of the gaming chip.
 - b. A casino may collect the commission from a player at the time the winning payout is made or may defer it to a later time; provided, however, that all outstanding commission shall be collected prior to reshuffling the cards in a shoe. The amount of any commission not collected at the time of the winning payouts shall be evidenced by the placing of a coin or marker button containing the amount of the commission owed in a rectangular space in front of the dealer on the layout imprinted with the number of the player owing such commission. The coin or marker button shall not be removed from the layout until the commission owed is collected or documented in accordance with applicable procedures.
 - c. All deferred commission shall be collected or documented in accordance with applicable procedures when each shoe of cards is completed or when the player leaves the gaming table, whichever occurs first.
4. A casino may, in its discretion, charge every player at a Minibaccarat table a commission up to 25 percent of the player's wager on the " Banker's " if the Point Counts of the " Banker's " and the Player's " are equal. The commission authorized by this subsection shall be collected at the end of the round of play and prior to any cards being dealt for the next round of play. If a casino elects to charge the commission authorized by this subsection, the commission otherwise required by (3) above shall not be collected.
5. Each casino shall provide notice of any change in the type of commission being charged or any increase in the percentage of commission being charged at each Minibaccarat table, in accordance with applicable player notice provisions for table games. The type and percentage of commission charged at a Minibaccarat table shall apply to all players at that table.
6. Notwithstanding (3) through (5) above, a casino may, in its discretion, pay a winning wager made on the Banker's Hand at odds of 1 to 1 and not collect any commission from the winning player provided that any winning wager on

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a Banker's Hand that has a Point Count of six shall be paid off by the casino at odds of 1 to 2. Any casino that elects to offer this no commission" variation of the game of Minibaccarat shall comply with all applicable player notice provisions for table games.

L. Irregularities

1. A third card dealt to the "Player's " when no third card is authorized by these rules, shall become the third card of the "Banker's " if the Banker's " is obliged to draw by the table in Section I (Rules for Determining if Third Card Should Be Dealt). If, in such circumstances, the Banker's " is required to stay, the card dealt in error shall become the first card of the next hand unless it has been disclosed. In such case, the disclosed card and an additional number of cards equal to the amount on this card shall be drawn face down from the shoe and placed in the discard rack.
2. A card drawn in error from the shoe, if not disclosed, shall be used as the first card of the next hand of play. If the card has been disclosed, a burn card " procedure as described in (1) above shall be implemented.
3. Any card(s) found face upwards in the shoe shall not be used in the game and shall be placed in the discard rack, along with an additional amount of cards drawn face down, which agrees with the number on the card(s) found face upwards in the shoe.
4. If there are insufficient cards remaining in the shoe to complete a round of play, that round shall be void and a new round shall commence after the entire set of cards are reshuffled and placed in the shoe.

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M. Minimum and Maximum Wagers

The Oneida Tribe of Indians of Wisconsin shall determine the minimum and maximum wagers. The amounts of the minimum and maximum wagers shall be conspicuously posted on a sign at each table.

Review the Bingo (Chapter 2) Oneida Gaming Minimum Internal Controls and determine appropriate next

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: OGMICS Chapter 2 Bingo | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other | |

8. Submission:

Authorized Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Primary Requestor: Jodi Skenandore, Oneida Gaming Commission

Oneida Business Committee Agenda Request

Cover Memo:

Describe the purpose, background/history, and action requested:

The Chapter 2 Bingo Revised

The OGC has prepared this document to set forth the Nation's tribal minimum internal controls that will guide gaming operations and assist internal audit to ensure and maintain the integrity and security of gaming operations.

Action Requested: Accept the OGMICS Chapter 2 Bingo with no requested revisions.

Please note (OBC Action Options) Per the Chief Counsel memo dated February 27, 2018, regarding appropriate OBC action for OGMICS revisions, the motion for this request would be as follows:
"Accept the notice of the OGMICS Chapter 2- Bingo approved by the Oneida Gaming Commission on November 21, 2024.

- (a) Directs notice to the Gaming Commission there are no requested revisions under Section 501.6-14(d);
- (b) Directs notice to the Gaming Commission that the Oneida Business Committee will be recommending amendments to the OGMICS Chapter 2- Bingo in accordance with sections 510.6-14(d)(3)(C); or
- (c) Directs notice to the Gaming Commission that the Oneida Business Committee repeals the OGMICS Chapter 2-Bingo in accordance with section 501.6-14(d)(3)(A) and subsections (i).

Jodi M. Skenandore

From: Jodi M. Skenandore
Sent: Monday, December 2, 2024 12:54 PM
To: Marina S. Martirosyan; Kateri N. Wheelock; Fawne M. Rasmussen; Louise C. Cornelius; Lorna G. Skenandore; Tonia H. Skenandore; Derrick R. King
Cc: Jodi M. Skenandore; Michelle M. Braaten; Crystal V. Metoxen; Tracy J. Metoxen
Subject: Notification: OGMICS Chapter 2 Bingo Revised
Attachments: OGMICS Chapter 2 Bingo.pdf

DATE: 12-02-2024
FROM: Mark A. Powless Sr.
SUBJECT: OGMICS Chapter 2 Bingo Revised

Good Afternoon,

The Gaming Commission has reviewed the following item(s) and is approved. This will be placed on the next Regular OGC Meeting agenda for retro approval.

1. OGMICS Chapter 2 Bingo Revised

If you have any further questions, please feel free to contact the OGC Chair Mark Powless Sr. via email mpowles5@oneidanation.org or at

Jodi M. Skenandore
Oneida Gaming Commission
920-496-5658
Toll Free: 1-800-497-5850 EXT. 5658
jkskenan8@oneidanation.org

Introduction

The Oneida Gaming Commission (OGC) compiled this document to promulgate the minimum Tribal Internal Control Standards (TICS) that govern Oneida Gaming.

This document includes the minimum requirements based on the following:

- National Indian Gaming Commission (NIGC) – Minimum Internal Control Standards: Parts 542, 543, and 547, as applicable to the current section.
- Additional controls as compiled and set forth by the Oneida Gaming Commission.

It is the responsibility of each Oneida Casino Employee to ensure compliance with applicable regulations for Bingo Operations. Vendors and non-gaming employees are also required to adhere to applicable regulations.

Gaming Operations is responsible to create and maintain a System of Internal Control Standards (SICS) in alignment with this document. The SICS is an overall operational framework for a gaming operation that incorporates principles of independence and segregation of function, and is comprised of written policies, procedures, and standard practices based on overarching regulatory standards specifically designed to create a system of checks and balances to safeguard the integrity of a gaming operation and protect its assets from unauthorized access, misappropriation, forgery, theft, or fraud.

Regulatory Credentials Legend:

NIGC MICS: – Black Font

OGC Additions: Blue Font

Chapter: 2

Bingo

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- (a) Supervision**
- (b) Bingo Cards**
- (c) Bingo Cards Sales**
- (d) Draw**
- (e) Prize Payout**
- (f) Cash and Cash Equivalent Controls**
- (g) Technologic Aids to the Play of Bingo**
- (h) Operations**
- (i) Vouchers**
- (j) Information and Technology**
- (k) Revenue Audit**
- (l) Variance**
- (m) Bingo Equipment Standards**
- (n) Promotional Payouts and Awards**
- (o) Statistical Reports**

All employees and associates are required to adhere to the controls in this section, all other sections, and regulatory documents.

(a) Supervision

- (1) Supervision shall be provided for bingo operations by an employee with authority equal to or greater than those being supervised.

(b) Bingo Cards

- (1) Physical bingo card inventory controls shall be documented to address the placement of orders, receipt, storage, issuance, and cancellation of bingo card inventory to ensure the integrity of the cards being used and that:
 - (i) The bingo card inventory can be accounted for at all times; and
 - (ii) Bingo cards have not been marked, altered, or otherwise manipulated.
- (2) Receipt from supplier.
 - (i) When bingo card inventory is initially received from the supplier, it shall be inspected (without breaking the factory seals, if any), counted, inventoried and secured by an authorized employee.
 - (ii) Bingo card inventory records shall include the date received, quantities received, and the name of the individual conducting the inspection.
 - (iii) Purchased paper shall be inventoried and secured by an employee independent of bingo sales personnel.
- (3) Storage.
 - (i) Bingo cards shall be maintained in a secure location, accessible only to authorized employees, and with surveillance coverage adequate to identify persons accessing the storage area.
- (4) Issuance and returns of inventory.
 - (i) Controls shall be established for the issuance and return of bingo card inventory. Records signed by the issuer and recipient shall be created under the following events:
 - (A) Issuance of inventory from storage to a staging area;
 - (B) Issuance of inventory from a staging area to the cage or sellers;
 - (C) Return of inventory from a staging area to storage; and
 - (D) Return of inventory from cage or seller to staging area or storage.
- (5) Cancellation and removal.
 - (i) Bingo cards removed from inventory that are deemed out of sequence, flawed, or misprinted and not returned to the supplier shall be cancelled to ensure that they are not utilized in the play of a bingo game. Any other considerations shall be reviewed and approved by the OGC.
 - (ii) Bingo cards that are removed from inventory and returned to the supplier or cancelled shall be logged as removed from inventory.
 - (iii) Bingo cards associated with an investigation shall be retained intact outside of the established removal and cancellation policy.
- (6) Logs.
 - (i) The inventory of bingo cards shall be tracked and logged from receipt until use or permanent removal from inventory.
 - (ii) The bingo card inventory record(s) shall include:
 - (A) Date;

- (B) Shift or session;
 - (C) Time;
 - (D) Location;
 - (E) Inventory received, issued, removed, and returned;
 - (F) Signature of employee performing transaction;
 - (G) Signature of employee performing the reconciliation;
 - (H) Any variance;
 - (I) Beginning and ending inventory; and
 - (J) Description of inventory transaction being performed.
- (iii) A copy of the bingo paper control log shall be given to the bingo caller for purposes of determining if the winner purchased the paper that was issued for sale that day (electronic verification satisfies this standard):
- (A) Bingo paper control log shall include the series number of the bingo paper.

(c) Bingo Cards Sales

- (1) Employees who sell bingo cards shall not be the sole verifier of bingo cards for prize payouts.
- (2) Manual bingo card sales: In order to adequately record, track, and reconcile sales of bingo cards, the following information shall be documented:
 - (i) Date;
 - (ii) Shift or session
 - (iii) Number of bingo cards issued, sold and returned;
 - (iv) Dollar amount of bingo card sales;
 - (v) Signature of the authorized employee preparing the sales record; and
 - (vi) Signature of the authorized employee independent of sales who verified the bingo cards returned to inventory and dollar amount of bingo cards sales.
- (3) Bingo card sale voids shall be processed in accordance with the rules of the game and established controls that shall include the following:
 - (i) Patron refunds;
 - (ii) Adjustments to bingo cards sales to reflect voids;
 - (iii) Adjustment to bingo card inventory;
 - (iv) Documentation of the reason for the void;
 - (v) Authorization for all voids; and
 - (vi) All voided bingo cards are accounted for.
- (4) Class II gaming system bingo card sales. In order to adequately record, track and reconcile sales of bingo cards, the following information shall be documented from the server (this is not required if the system does not track the information, but system limitation(s) shall be noted):
 - (i) Date;
 - (ii) Time;
 - (iii) Number of bingo cards sold;
 - (iv) Dollar amount of bingo card sales; and
 - (v) Amount in, amount out and other associated meter information.

(d) Draw

- (1) Controls shall be established, and procedures implemented to ensure that all eligible objects used in the conduct of the bingo game are available to be drawn and have not been damaged or altered. Verification of physical objects shall be performed by two employees before the start of the first bingo game/session. At least one of the verifying employees shall be a supervisory employee or independent of the bingo games department.
- (2) Where the selection is made through an electronic aid, certification in accordance with 25 CFR 547.14 is acceptable for verifying the randomness of the draw and satisfies the requirements of paragraph (d)(1) of this section.
- (3) Controls shall be established, and procedures implemented to provide a method of recall of the draw, which includes the order and identity of the objects drawn, for dispute resolution purposes.
- (4) Verification and display of draw. Controls shall be established, and procedures implemented to ensure that:
 - (i) The identity of each object drawn is accurately recorded and transmitted to the participants. The procedures shall identify the method used to ensure the identity of each object drawn.

(A) Each ball shall be shown to a camera immediately before it is called so that it is individually displayed to all customers.
 - (ii) For all games offering a prize payout of \$1,200 or more, as the objects are drawn, the identity of the objects are immediately recorded and maintained for a minimum of 24 hours.
- (5) Controls shall be present to assure that the numbered balls are placed back into the selection device prior to calling the next game.

(e) Prize Payout

- (1) Controls shall be established, and procedures implemented for cash or cash equivalents that address the following:
 - (i) Identification of the employee authorized (by position) to make a payout;
 - (ii) Predetermined payout authorization levels (by position); and
 - (iii) Documentation procedures ensuring separate control of the cash accountability functions.
- (2) Verification of validity.
 - (i) Controls shall be established, and procedures implemented to verify that the following is valid for the game in play prior to payment of a winning prize:
 - (A) Winning card(s);
 - (B) Objects drawn; and
 - (C) The previously designated arrangement of numbers or designations on such cards, defined as a Class II game.
 - (ii) At least two employees shall verify that the card, objects drawn, and previously designated arrangement were valid for the game in play.

- (iii) Where an automated verification method is available, verification by such method is acceptable.
- (3) Validation.
 - (i) For manual payouts, at least two employees shall determine the validity of the claim prior to the payment of a prize. The system may serve as one of the validators.
 - (ii) For automated payouts, the system may serve as the sole validator of the claim.
- (4) Verification.
 - (i) For manual payouts, at least two employees shall verify that the winning pattern has been achieved on the winning card prior to the payment of a prize. The system may serve as one of the verifiers.
 - (ii) For automated payouts, the system may serve as the sole verifier that the pattern has been achieved on the winning card.
- (5) Authorization and signatures.
 - (i) At least two employees shall authorize, sign, and witness all manual prize payouts of \$1,200 or more, or a lower threshold as authorized by management and approved by the OGC.
 - (A) Payouts of \$1,200 or more shall require written approval by an employee independent of the transaction that the bingo card has been examined and verified with the bingo card record to ensure that the ticket has not been altered.
 - (ii) Manual prize payouts above \$20,000 (or a lower threshold, as authorized by management and approved by OGC) shall require one of the two signatures and verifications to be a supervisory or management employee independent of the operation of Class II Gaming System bingo.
 - (iii) The predetermined thresholds whether set at the MICS level or lower, shall be authorized by management, approved by the OGC, documented, and maintained.
 - (iv) A Class II gaming system may substitute for one authorization/signature verifying, validating or authorizing a winning card, but may not substitute for a supervisory or management authorization/signature.
- (6) Payout records, including manual payout records, shall include the following information:
 - (i) Date and time;
 - (ii) Amount of the payout (alpha & numeric for player interface payouts); and
 - (iii) Bingo card identifier or player interface identifier.
 - (iv) Manual payout records shall also include the following:
 - (A) Game name or number;
 - (B) Description of pattern covered, such as cover-all or four corners;
 - (C) Signature of all, but not less than two, employees involved in the transaction;
 - (D) For override transactions, verification by a supervisory or management employee independent of the transaction; and
 - (E) Any other information necessary to substantiate the payout.

(f) Cash and Cash Equivalent Controls

- (1) Cash or cash equivalents exchanged between two persons shall be counted independently by at least two employees and reconciled to the recorded amounts at the end of each shift or session. Unexplained variances shall be documented and maintained. Unverified transfers of cash or cash equivalents are prohibited.
- (2) Procedures shall be implemented to control cash or cash equivalents based on the amount of the transaction. These procedures shall include documentation by shift, session, or other relevant time period of the following:
 - (i) Inventory, including any increases or decreases;
 - (ii) Transfers;
 - (iii) Exchanges, including acknowledging signatures or initials; and
 - (iv) Resulting variances.
- (3) Any change to control of accountability, exchange, or transfer requires that the cash or cash equivalents be counted and recorded independently by at least two employees and reconciled to the recorded amount.
- (4) All funds used to operate the bingo gaming shall be recorded on an accountability form.
- (5) All funds used to operate the bingo gaming shall be counted independently by at least two persons and reconciled to the recorded amounts at the end of each shift or session.
- (6) Unverified transfers of cash and/or cash equivalents are prohibited.

(g) Technologic Aids to the Play of Bingo. Controls shall be established, and procedures implemented to safeguard the integrity of technologic aids to the play of bingo during installations, operations, modifications, removal and retirements. Such procedures shall include the following:

- (1) Shipping and receiving.
 - (i) A communication procedure shall be established between the supplier, the gaming operation, and the OGC to properly control the shipping and receiving of all software and hardware components. Such procedures shall include:
 - (A) Notification of pending shipments shall be provided to the OGC by the gaming operation;
 - (B) Certification in accordance with 25 CFR part 547;
 - (C) Notification from the supplier to the OGC, or the gaming operation as approved by the OGC, of the shipping date and expected date of delivery. The shipping notification shall include:
 1. Name and address of the supplier;
 2. Description of shipment;
 3. For player interfaces: a serial number;
 4. For software: software version and description of software;
 5. Method of shipment; and
 6. Expected date of delivery.
 - (ii) Procedures shall be implemented for the exchange of Class II gaming system components for maintenance and replacement.

- (iii) Class II gaming system components shall be shipped in a secure manner to deter unauthorized access.
- (iv) Shipping and Receiving shall receive all Class II gaming system components and game play software packages and verify the contents against the shipping notification.
- (2) Access credential control methods.
 - (i) Controls shall be established to restrict access to the Class II gaming system components, as set forth in Chapter 11, Information and Technology.
- (3) Recordkeeping and audit processes.
 - (i) The gaming operation shall maintain the following records, as applicable, related to installed game servers and player interfaces:
 - (A) Date placed into service;
 - (B) Date made available for play;
 - (C) Supplier;
 - (D) Software version;
 - (E) Serial number;
 - (F) Game title;
 - (G) Asset and/or location number;
 - (H) Seal number; and
 - (I) Initial meter reading.
 - (ii) Procedures shall be implemented for auditing such records in accordance with, Chapter 14, Audit and Accounting.
- (4) System software signature verification.
 - (i) Procedures shall be implemented for system software verifications. These procedures shall include comparing signatures generated by the verification programs required by 25 CFR 547.8, to the signatures provided in the independent test laboratory letter for that software version.
 - (ii) An employee independent of the bingo operation shall perform system software signature verification(s) to verify that only approved software is installed.
 - (iii) Procedures shall be implemented for investigating and resolving any software verification variances.
 - (iv) Internal audits shall be conducted as set forth in Chapter 14, Audit and Accounting. Such audits shall be documented.
- (5) Installation testing.
 - (i) Testing shall be completed during the installation process to verify that the player interface has been properly installed. This shall include testing of the following, as applicable:
 - (A) Communication with the Class II gaming system;
 - (B) Communication with the accounting system;
 - (C) Communication with the player tracking system;
 - (D) Currency and vouchers to bill acceptor;
 - (E) Voucher printing;
 - (F) Meter incrementation;

- (G) Pay table, for verification;
 - (H) Player interface denomination, for verification;
 - (I) All buttons, to ensure that all are operational and programmed appropriately;
 - (J) System components, to ensure that they are safely installed at location; and
 - (K) Locks, to ensure that they are secure and functioning.
- (6) Display of rules and necessary disclaimers. The OGC or the operation shall verify that all game rules and disclaimers are displayed at all times or made readily available to the player upon request, as required by 25 CFR part 547;
- (7) OGC approval of all technologic aids before they are offered for play.
- (8) All Class II gaming equipment shall comply with 25 CFR part 547; and
- (9) Dispute resolution.

(h) Operations

- (1) Malfunctions. Procedures shall be implemented to investigate, document and resolve malfunctions. Such procedures shall address the following:
- (i) Determination of the event causing the malfunction;
 - (ii) Review of relevant records, game recall, reports, logs, surveillance records;
 - (iii) Repair or replacement of the Class II gaming component;
 - (iv) Verification of the integrity of the Class II gaming component before restoring it to operation; and
- (2) Removal, retirement and/or destruction. Procedures shall be implemented to retire or remove any or all associated components of a Class II gaming system from operation. Procedures shall include the following:
- (i) For player interfaces and components that accept cash or cash equivalents:
 - (A) Coordinate with the drop team to perform a final drop;
 - (B) Collect final accounting information such as meter readings, drop and payouts;
 - (C) Remove and/or secure any or all associated equipment such as locks, card reader, or ticket printer from the retired or removed component; and
 - (D) Document removal, retirement, and/or destruction.
 - (ii) For removal of software components:
 - (A) Purge and/or return the software to the license holder; and
 - (B) Document the removal.
 - (iii) For other related equipment such as blowers, cards, interface cards:
 - (A) Remove and/or secure equipment; and
 - (B) Document the removal or securing of equipment.
 - (iv) For all components:
 - (A) Verify that unique identifiers, and descriptions of removed/retired components are recorded as part of the retirement documentation; and
 - (B) Coordinate with the accounting department to properly retire the component in the system records.

- (v) Where the OGC authorizes destruction of any Class II gaming system components, procedures shall be developed to destroy such components. Such procedures shall include the following:
 - (A) Methods of destruction;
 - (B) Witness or surveillance of destruction;
 - (C) Documentation of all components destroyed; and
 - (D) Signatures of employee(s) destroying components attesting to destruction.

(i) Vouchers

- (1) Controls shall be established, and procedures implemented to:
 - (i) Verify the authenticity of each voucher redeemed.
 - (ii) If the voucher is valid, verify that the patron is paid the appropriate amount.
 - (iii) Document the payment of a claim on a voucher that is not physically available or a voucher that cannot be validated such as a mutilated, expired, lost, or stolen voucher.
 - (iv) Retain payment documentation for reconciliation purposes.
 - (v) For manual payment of a voucher of \$500 or more, require a supervisory employee to verify the validity of the voucher prior to payment.
- (2) Vouchers paid during a period while the voucher system is temporarily out of operation shall be marked "paid" by the cashier.
- (3) Vouchers redeemed while the voucher system was temporarily out of operation shall be validated as expeditiously as possible upon restored operation of the voucher system.
- (4) Paid vouchers shall be maintained in the cashier's accountability for reconciliation purposes.
- (5) Unredeemed vouchers can only be voided in the voucher system by supervisory employees. The accounting department will maintain the voided voucher, if available.

(j) Other Applicable Controls. All relevant controls from Chapter 11, Information and Technology will apply.

(k) Revenue Audit. Standards for revenue audit of bingo are contained in Chapter 13, Revenue Audit.

(l) Variance. The operation shall establish, as approved by the OGC, the threshold level at which a variance, including deviations from the mathematical expectations required by 25 CFR 547.4, will be reviewed to determine the cause. Any such review shall be documented.

(m) Bingo Equipment Standards

- (1) Access to controlled bingo equipment (e.g., blower, balls in play, and back-up balls) shall be restricted to authorized persons.
- (2) Bingo equipment shall be maintained and tested for accuracy by appropriate parties on a periodic basis, with the frequency established by the gaming operation and approved by OGC.

(n) Promotional Payouts and Awards

- (1) If the Gaming Operation offers promotional payouts or awards for bingo, the payout form/documentation shall include the following information:
 - (i) Date and time;
 - (ii) Dollar amount of payout or description of personal property (e.g., jacket, car, etc.), including fair market value;
 - (iii) Type of promotion; and
 - (iv) Signature of at least one employee authorizing and completing the transaction.

(o) Statistical Reports

- (1) Records shall be maintained which include win, write (card sales) and a win-to-write hold percentage for:
 - (i) Each shift or each session;
 - (ii) Each day;
 - (iii) Month-to-date; and
 - (iv) Year-to-date or fiscal year-to-date.
- (2) A manager independent of the bingo department shall review bingo statistical information on at least a monthly basis and investigate any large or unusual statistical fluctuations. These investigations shall be documented, maintained for inspection, and provided to authorized personnel upon request.
- (3) The total win and write shall be computed and recorded by shift (or session, if applicable).

Review the 2025 Special Election recommendation and determine next steps

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Candace House, Chair/Oneida Election Board

Primary Requestor: Shannon Davis, Recording Clerk


Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



MEMORANDUM

To: Business Committee
From: Candace Skenandore, Election Board Chair 
Date: November 13, 2024
Re: Recommended Date(s) for 2025 Special Election

The Oneida Election Law 102.9-1 states: *Special Elections shall be set in accordance with 102.12-6; whereas 102.12-6 states: Dates of all Special Elections shall be set, as provided for in this law, by the Business Committee as recommended by the Election Board or as ordered by the Judiciary in connection with an election challenge.*

On behalf of the Election Board, the following schedule is hereby recommended for the 2025 Special Election:

DAY	DATE	TIME	PURPOSE
Saturday	April 5, 2025	1:00 p.m.	Caucus
Friday	April 11, 2025	4:30 p.m.	Application Deadline
Saturday	July 12, 2025	7 am – 7 pm	2025 Special Election
Saturday	July 26, 2025	7 am – 7 pm	2025 Special Election Alternate Date in the event of an emergency

Please let us know of any questions/concerns.

Yaw^ko

Post one (1) vacancy - Oneida Nation Veteran Affairs Committee

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: November 27, 2024

RE: Post one (1) vacancy – Oneida Nation Veteran Affairs Committee

Background

There is a vacancy on the Oneida Nation Veteran Affairs Committee that needs to be posted. The vacancy is due to the resignation of Jason Kurowski which went into effect on November 12, 2024. The vacancy is for term ending December 31, 2027.

Action requested:

Post one (1) vacancy for Oneida Nation Veteran Affairs Committee.

Enter the e-poll results into the record regarding the approved Tuck School of Business first year project.

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

From: [Secretary](#)
To: [Brandon L. Yellowbird-Stevens](#); [Jameson J. Wilson](#); [Jennifer A. Webster](#); [Jonas G. Hill](#); [Kirby W. Metoxen](#); [Lawrence E. Barton](#); [Lisa A. Liggins](#); [Marlon G. Skenandore](#); [Tehassi Tasi Hill](#)
Cc: [Danelle A. Wilson](#); [David P. Jordan](#); [Fawn J. Billie](#); [Fawn L. Cottrell](#); [Janice M. Decorah](#); [Kristal E. Hill](#); [Maureen S. Perkins](#); [Rhiannon R. Metoxen](#); [BC Agenda Requests](#)
Subject: E-POLL RESULTS #2: Approve the Tuck School of Business first year project proposal and accompanying supporting historical subject matter documents for submission to Dartmouth College
Date: Tuesday, December 3, 2024 5:30:21 PM
Attachments: [BC Agenda Request 12-11-24 JH.pdf](#)
[Visio-ReOrg Chart - Draft 3 6-19-12.pdf](#)
[4 Branch Gov"t with C-Suites.pdf](#)
[Reorganization History 03 17 15.pptx](#)
[Reorganization Proposal.docx.3rdDRAFT- JW.pdf](#)

E-POLL RESULTS

The e-poll to approve the Tuck School of Business first year project proposal and accompanying supporting historical subject matter documents for submission to Dartmouth College, **has carried**. Below are the results:

Support: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Aliskwet Ellis
Senior Information Management Specialist
Government Administrative Office

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Monday, December 2, 2024 4:01 PM
To: Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Marlon G. Skenandore <mskenan1@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Secretary <TribalSecretary@oneidanation.org>
Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Janice M. Decorah <jdecora2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; Maureen S. Perkins <mperkin2@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>
Subject: E-POLL REQUEST #2: Approve the Tuck School of Business first year project proposal and accompanying supporting historical subject matter documents for submission to Dartmouth College.

E-POLL REQUEST

Summary:

I recently received a travel scholarship to attend the Tribal Leadership Academy at Dartmouth College. While at the training, my project was selected to pitch my proposal to a special graduate school first year project. There were 19 Tribal Leader participants from throughout the country

present at the Tribal Leadership Academy and my project was one of two selected to move forward to the special graduate first year project. The concept was approved by the OBC at a work meeting on October 3, 2024. Chief Council has reviewed the proposal and requested documents and has approved the package to move forward for OBC approval.

Justification for E-Poll:

The Dartmouth Tuck School of Business first year project proposal and accompanying supporting historical subject matter documents are due before the next BC meeting.

Requested Action:

Approve the Tuck School of Business first year project proposal and accompanying supporting historical subject matter documents for submission to Dartmouth College.

Deadline for response:

Responses are due no later than **4:30 p.m., Tuesday, December 3, 2024.**

Voting:

Use the voting button above, if available; OR
Reply with "Support" or "Oppose".

Aliskwet Ellis

Senior Information Management Specialist
Government Administrative Office

O: 920.869.4408 • E: cellis1@oneidanation.org

P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve the Tuck School of Business first year project proposal and accompanying supporting historical subject matter documents for submission to Dartmouth College.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
- Other: Tuck School of Business first year project proposal and accompanying supporting historical subject matter documents.

7. Budget Information:

- Budgeted – Tribal Contribution Budgeted – Grant Funded
- Unbudgeted Not Applicable
- Other: *Describe*

8. Submission:

Authorized Sponsor: Jonas Hill, Councilman

Primary Requestor: (Name, Title/Entity)



First-Year Project 2025 – Description of Project and Key Issues

Client: Oneida Nation

Date: 11-1-24

Key Question (1000 character text limit, including spaces)

The purpose of this proposal is to improve and strengthen the guiding principle of strong governing systems. Thirty years ago, the Oneida General Tribal Council directed a layer of management between the Oneida Business Committee (OBC) and Human Resources Department to reduce the OBC being involved in day-to-day employment matters. The overall goal of this proposal is seeking recommendations for a layer of reporting between the OBC and direct reports and to separate the organization from the government to improve autonomy. The OBC has been working on this issue for at least 20 years and has not been successful in solving the dilemma of perceived involvement of the OBC in day-to-day operations of the Nation. It is my intent with this proposal to heed the directive of GTC to stay out of the day-to-day operation of the organization by placing a layer of executive management between the OBC and organizational areas that currently report directly to the OBC.

1) CONTEXT (1000 character text limit)

Situation and complication facing the client

Situation: The Oneida Business Committee is the elected government of the Oneida Nation. The OBC is tasked with the governance, developing legislation, and other high-level business of the Nation. The OBC has many areas reporting directly to them. Because they are an elected body, areas that report directly to this multi person body rarely get held accountable. Additionally, there is perceived and actual instances of undue influence, particularly in employment matters.

Complication: The goal is to create a layer of management between the OBC and the organization that does not cause a bottle neck of information flow to occur. Additionally, because the Oneida Nation is a gaming tribe, it has proven difficult to determine an organizational design that takes into account both program and gaming sides of the Nation that both utilize the same Human Resources Department.

2) PROJECT SCOPE (1000 character text limit)

Parameters defining what is inside and outside of project scope:

The project will focus on effective reporting structures for the Oneida Nation to prevent the elected government from supervising areas within the Nation. The Oneida Nation owns many profitable businesses as well as a gaming operation to include in the reporting structure assessment.

Outside the scope:

We are not looking for an entire organizational design. We are looking for advice on the reporting of those departments and areas that currently report directly to the OBC.

3) DELIVERABLES (1000 character text limit)

Specific expectations for project output for each phase of work

Phase 1: Research other tribal governments that operate casinos for revenue to get a solid foundation of suggested reporting strategies that work. Research accountability and transparency withing human resources as well as other departments and areas that report to the OBC. Research political influence of HRD and how to avoid pitfalls.

Phase 2: Power point discussion of various reporting structures that address the issues faced by the Oneida Nation. Present prepared plan to the Oneida Nation General Tribal Council to explain why the suggested reporting structure is the most effective while providing accountability and transparency and why you think they should adopt the plan.

Standard process to guide the Oneida Nation with how to structure for the highest level of accountability, transparency and ethical decision making from all departments and areas.

4) DATA & RESOURCES (1000 character text limit)

Types and sources of data inputs

Primary: Prior reports addressing the issue. Resolutions adopted by the OBC and the GTC. Prior reporting structures. Discussions with any staff requested by the research team.

Secondary: External research of other tribal governments with gaming operations.

5) CLIENT LIAISONS (1000 character text limit)

Key stakeholders and their roles:

Jonas Hill: Elected Councilman – project sponsor, day to day liaison

Maureen Perkins: Legislative Assistant to Councilman Jonas Hill – go to person to provide any additional information

6) CLIENT REQUIREMENTS (1000 character text limit)

Client-provided data, and contact information for primary research:

Councilman Jonas Hill
920-606-3966
Jhill1@oneidanation.org

Maureen Perkins
920-676-7962
Mperkin2@oneidanation.org

7) SUBMIT PROPOSAL

Once proposal has been completed, please submit responses [here](#).

Oneida Nation Reorganization Proposal 2016-2017



ONEIDA

A good mind. A good heart. A strong fire

PURPOSE

The purpose of this proposal is to address the needs of our community and workforce through reorganization. The Oneida Business Committee does recognize the efforts throughout the years and does support the need for reorganization. The Oneida Business Committee would like to bring forth this proposal for General Tribal Council consideration, respectfully.

EXECUTIVE SUMMARY

This document describes the details of the proposal for Oneida Nation's reorganization. One of the recommendations from the Oneida Business Committee is to strengthen the government structure through the process of reorganization. This process will ensure the Oneida Business Committee's responsibilities are aligned more with focusing on government-to-government and legislative responsibilities and less day-to-day involvement. As a Nation, we continue to be faced with many challenges that require the attention of our leaders. The Oneida Business Committee is committed to representing Oneida Nation now and into the future while preserving our culture and protecting our identity as Oneida People. "To be Oneida, is a heritage, a legacy, an identity. It's a gift received from those who journey before us, shared with those who journey with us, and passed to those who journey after us."

There is a long history of reorganization. Throughout the years data has been collected from employee surveys, employee meetings, and community meetings in regards to reorganization. The notes from those meetings and surveys do show repeated concerns of needed improvement in areas such as improved systems and processes, improved budget process, improved decision making, more accountability, less micromanaging from the Oneida Business Committee and combining like services, just to name a few. The current government structure of Oneida Nation is dated and does not allow for a separation of powers. The goal is to build a strong government structure that can address the noted concerns and that can improve service delivery while supporting our mission, "To strengthen and protect our people, reclaim our land, and enhance the environment by exercising our sovereignty."

Attention to the government structure is required for the success of Oneida Nation. The recommended government structure will be one of a four branch government, allowing for a separation of powers. Along with the four branches of government will include a new position, Chief Executive Director of Administration. This position will assist the organization by continuously looking for new and creative ways to improve all areas, while taking advantage of opportunities for better, faster, and overall development.

The reorganization process will be shared with the community and the workforce through scheduled community listening sessions. The listening sessions will be held prior to the special GTC meeting in March 2017, during the planning phases, and after

implementation. The purpose of the listening sessions is to ensure our commitment to process is meaningful and clear.

BACKGROUND

Early Organization Actions

In 1982, the General Tribal Council adopted resolution #GTC-2-25-82. This resolution directed the development of a General Manager position to manage the responsibilities of the day-to-day activities of the Tribe, directing the Oneida Business Committee to take a more government-to-government and legislative responsibility.

In 1989, the General Tribal Council resolution #GTC-7-3-89-A directed the Oneida Business Committee to develop a structure that would manage and conduct oversight of tribal enterprises.

In December 1999, the General Tribal Council discussed at least two different organizational charts, otherwise known as Plan A and Plan B. Presentations were made however, the General Tribal Council adopted a motion which tabled the items.

In July 2000, at a GTC meeting, the Oneida Business Committee reported that the materials presented at the December 1999 meeting were reviewed and the decision was made to withdraw Plan A and to revise Plan B. A motion was made to adopt the December 1999 Plan B, not the revised Plan B. General Tribal Council approved the December 1999 Plan B.

In August 2000, the Oneida Business Committee adopted resolution #BC-08-02-00-B. This resolution reviewed the actions of the July 2000 General Tribal Council meeting and the responsibilities of the Oneida Business Committee. The Oneida Business Committee's interpretation of this resolution declared that the decision didn't follow the rules of procedure of the GTC **ten day notice policy**. As a result, Plan B was not implemented.

During 2004-2006, the Project Proud team was created to realign 9 departments by function while utilizing strategic design model, organization behavior model, and Balance Scorecard.

In 2011, The Oneida Business Committee adopted resolution #BC-09-28-11-D. This rescinded resolution #BC-08-02-00-B, resulting in partial implementation of Plan B by removing the General Manager position. Although this action re-instated the July 2000 action of the General Tribal Council, the Oneida Business Committee also recognized that Plan B was 10 years out of date and could not be implemented. The Oneida Business Committee committed to developing an organizational structure to present to the General Tribal Council for approval. An update report was given to the GTC, with BC's commitment to bring forth further details in March 2012 however, this did not happen. GTC did not request a deadline and so far, no plan has been presented for action.

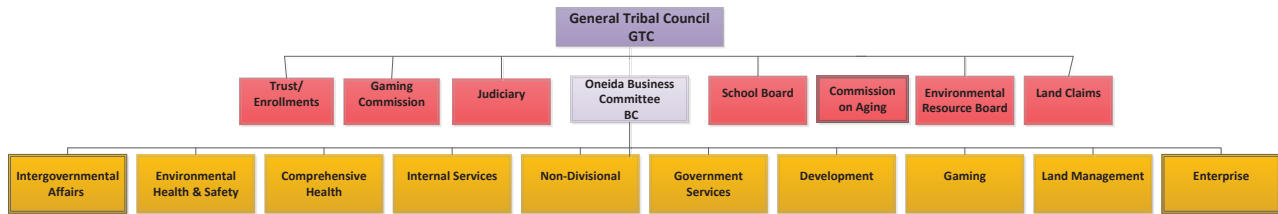
BACKGROUND CONTINUED



<p>1982 GTC-2-25-82</p> <p>Hire a General Manager (GM) to maintain a separation of legislative and administrative responsibilities, requiring Oneida Business Committee (OBC) to focus on legislation.</p>	<p>1989 GTC-7-3-89-A</p> <p>Directed the OBC to develop an alternative structure to manage and conduct oversight of tribal enterprises.</p>	<p>1999</p> <p>General Tribal Council (GTC) discussed two org charts, known as Plan A and Plan B. However, a motion was adopted and the items were tabled.</p>
<p>July 2000</p> <p>The OBC withdrew Plan A and revised Plan B and presented this to the GTC at the July meeting. A motion was made to adopt the 1999 Plan B, not the revised. GTC approved the 1999 Plan B.</p>	<p>August 2000 BC-08-02-00-B</p> <p>OBC reviews the actions of the July 2000 materials and declared the decision didn't follow the rules of procedure of the ten day notice policy. As a result Plan B was not implemented.</p>	<p>2004-2006</p> <p>Project Proud was implemented. Nine departments realigned by function while utilizing strategic design model, organization behavior model, and Balance Scorecard.</p>
<p>2011 BC-09-28-11-D</p> <p>OBC adopts BC-09-28-11-D, which rescinded BC-08-02-00-B, resulting in partial implementation of Plan B by removing the General Manager position. OBC made a presentation with recommendations to the GTC on the re-org.</p>	<p>2011 cont.</p> <p>GTC accepted the recommendations and the OBC committed to bring back a final report in March 2012, however, that did not happen. GTC did not request a deadline and so far, no plan has been presented for action.</p>	<p>2014-2017 OBC</p> <p>The current BC will be reorganizing from the perspectives of organizational structure, policy and budget by bringing forth a proposal in March 2017.</p>



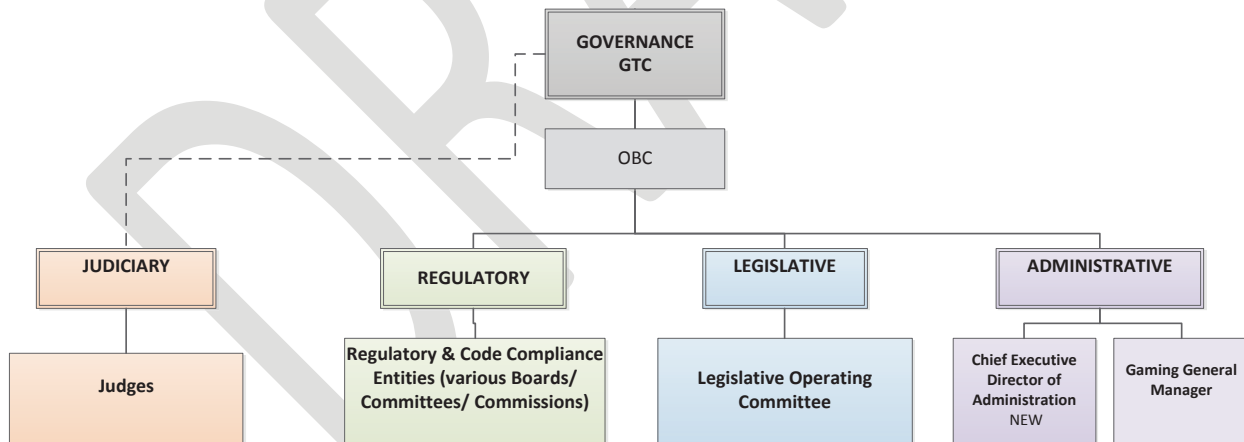
CURRENT GOVERNMENT STRUCTURE



The current government structure is aligned whereas the Oneida Business Committee is responsible for 30 direct reports. The direct reports meet with the Oneida Business Committee bi-weekly for area updates. The goal is to simplify the reporting process so the recommended Chief Executive Director of Administration would share this responsibility. This will allow the direct reports to focus on their areas more independently.

PROPOSED GOVERNMENT STRUCTURE

FOUR BRANCH GOVERNMENT



The recommended government structure is aligned so the Oneida Business Committee can attend to more government-to-government and legislative responsibilities. This structure is made up of a four branch government: judiciary, regulatory, legislative, and administrative. This makes the government structure more simplistic, meaningful, and professional. This structure also includes political accountability. Political accountability is the need for political leaders to work ethically, in the best interests of the people they represent.

CHIEF EXECUTIVE DIRECTOR OF ADMINISTRATION

The Chief Executive Director of Administration will be a contracted position with a salary range of up to \$150,000 to include fringe and benefits. This position has been budgeted for and will benefit our organizational needs. The Oneida Business Committee will be seeking a highly qualified applicant that possesses a proven record of successful strategic management. This position is important to the organization as it will play a key factor in executing the overall Tribe's initiatives while operating within budget. The Chief Executive Director of Administration will act as the main point of communication between The Oneida Business Committee and the assigned direct reports.

ADDING VALUE TO THE ORGANIZATION

According to the Quality of Life Survey results, the Oneida Business Committee continues to show progress in good governance and is determined to improve trust in leadership in order to add value to the organization.

	2014	2016
Respondents agree that they can trust Oneida Community leaders to do what is best for Oneida	44%	53%
Respondents agree that they can have an impact on decisions made by community leaders in Oneida	57%	56%
Respondents agree that the Oneida government is open and honest.	35%	50%

The four branch government will be the structure for placing people in the right positions. Adding value to the organization is important as it demonstrates our will to seek unity with a good mind, a good heart, a strong fire. Today, the Oneida Business Committee continues to explore all future growth opportunities for the people of the Oneida Nation.

For example, in January 2016, the Oneida Business Committee assigned the implementation of the Comprehensive Housing Division project. This project is made of up of a Comprehensive Housing Concept Team that is working diligently to streamline services for Oneida members. The scope of the project is to provide a One-Stop-Housing service division that can meet the housing needs of the community. Soon, all housing needs will be under one roof; Housing, Division of Land Management and Elderly Services' housing needs. It is restructuring and merging efforts like this that the Oneida Business Committee is seeking to provide more of, through the process of reorganization.

COMMUNITY LISTENING SESSIONS

In order to keep the lines of communication open, community members are strongly encouraged to attend the community listening sessions for reorganization activities and updates. These sessions will serve as the link between communication and change.

Prior to GTC meeting in March 2017

Date	Time	Location	Topic
T.B.D	10:00am-11:00am	Ridgeview Plaza	<i>Reorganization 2017</i>
T.B.D	5:00pm-6:00pm	BC Conference Room	<i>Reorganization 2017</i>
T.B.D	12:00pm-1:00pm	Health Center Community Room	<i>Reorganization 2017</i>

Upon approval, the future meetings will be scheduled.

The Oneida Business Committee is committed to creating a positive organizational culture based on Nation Building. We must consider reorganization to continue to meet the needs of our community and workforce. We will identify ways to streamline current processes, identify distinct roles and responsibilities, and realign by function to best serve our community while including the four strategic directions. The Oneida Business Committee recognizes the need for fundamental change and strongly encourages the community to engage in building the future.

FOUR STRATEGIC DIRECTIONS



For more information, you can contact Tracey J. Cordova, MSM-Organizational Development Specialist at tcordova@oneidanation.org Please title your inquiries "Re-Org" in the subject line.

DEFINITIONS

Day-to-day

Day-to-day refers to the action of addressing an individual issue rather than a policy direction; day-to day concerns the use of one's office to influence or change the outcome of a decision or action of a program, service, business unit of the organization rather than a change in the legislative directions set forth in laws, rules, and policies of the Nation; and, day-to-day refers to the restraints placed on the Oneida Business Committee to address the policy direction of the Nation by the General Tribal Council.

Oversight

Oversight refers to the review and monitoring of programs, boards, committees, commissions, and legislation/policy/laws within defined parameters. It employs open, effective, and two-way communication to understand issues and make informed decisions while providing clear guidance and direction to the organization. Communication is received in a timely manner and includes accurate and balanced information. It involves ensuring that policy/laws are effective, efficient, and current to best meet the Tribe's needs and interests.

Direct Reports

There are 30 positions that report directly to The Oneida Business Committee.

GTC Ten Day Notice Policy

Provides notice to General Tribal Council (GTC) of regular or special business to be conducted or action taken at GTC meetings involving any resolution or motion, pertaining to due process, or action that would have a direct impact on budgets or operations of the tribe, to be subject to a 10-day notice requirement.

Native Nation Building

Native Nation building refers to efforts Native nations make to increase their capacities for self-rule and for self-determined, sustainable community and economic development. Nation building involves building institutions of self-government that are culturally appropriate to the nation and that are effective in addressing the nation's challenges. It involves developing the nation's capacity to make timely, strategically informed decisions about its affairs and to implement those decisions. It involves nations confronting classic problems of human societies.

Sources of Information

Oneida Law Office (January 28, 2016). Legal opinion-reorganization authority-Oneida Business Committee. Oneida Law Office Memorandum

Oneida Nation of Wisconsin (February, 1982). GTC-2-25-82 Resolution, Separation of Admin & Legislative Responsibilities of BC. Retrieved from <http://oneida-nsn.gov/wp-content/uploads/2016/03/02-25-82-GTC-Separation-of-Admin-and-legislative-responsibilities-of-BC.pdf>

Oneida Nation of Wisconsin. (July 3, 1989). GTC-7-3-89-A Resolution, Semi-annual, Separate Enterprise and Programs. Oneida Tribe of Indians of Wisconsin. Retrieved from <http://oneida-nsn.gov/wp-content/uploads/2016/03/07-03-89-A-GTC-semi-annual-Separate-Enterprises-and-Programs.pdf>

Oneida Nation of Wisconsin. (August 2, 2000-Amended). Oneida General Tribal Council Ten Day Notice Policy. Retrieved from <http://oneida-nsn.gov/wp-content/uploads/2016/02/LAW-policy-GTC-Ten-Day-Notice-Policy-Special-BC08-02-00-A.pdf>

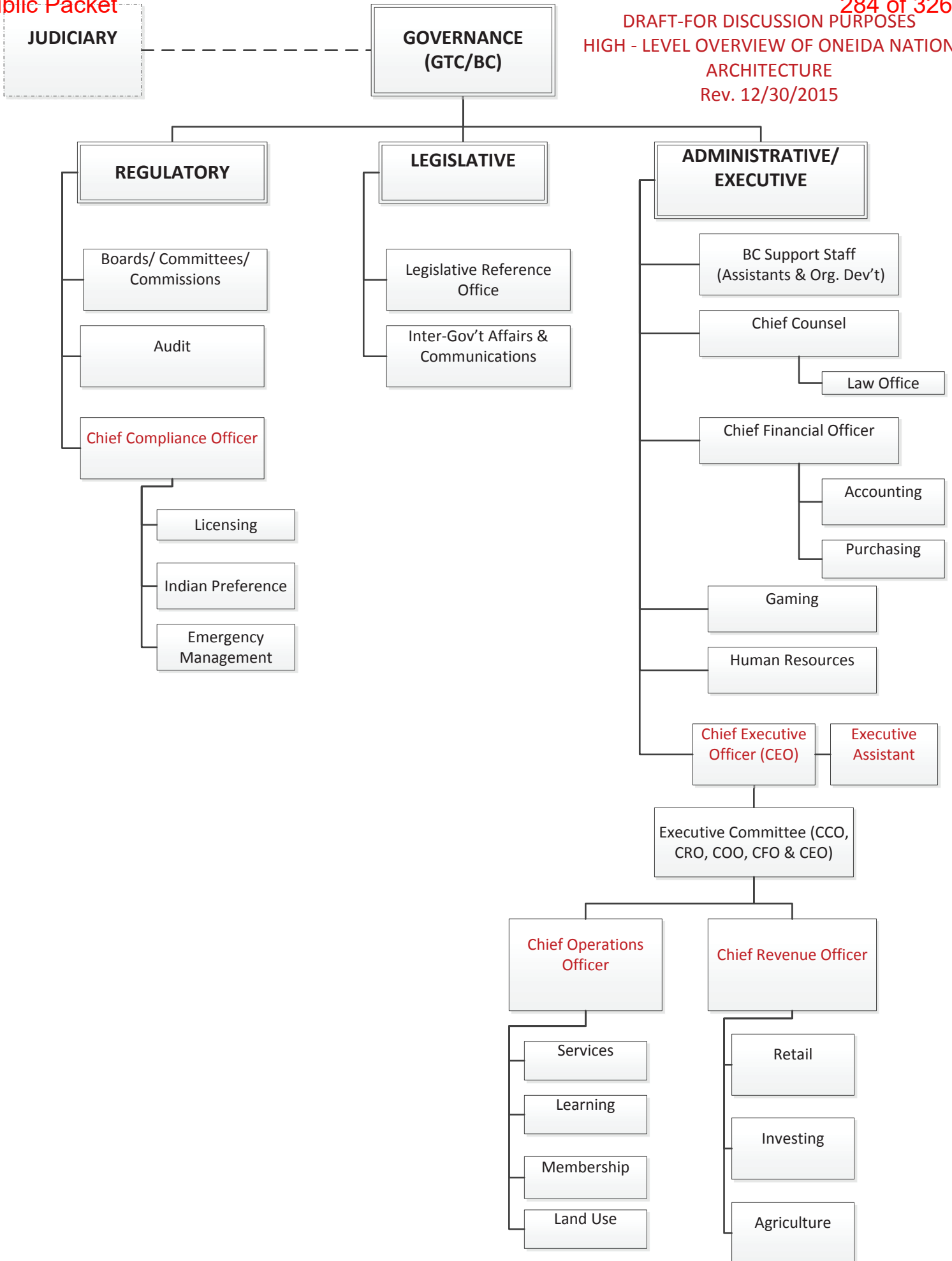
Oneida Nation of Wisconsin (August 2, 2000). BC-08-02-00-B Resolution, Interpretation of General Tribal Council Action Regarding Restructure Plan B. Retrieved from <https://oneida-nsn.gov/wp-content/uploads/2016/02/08-02-00-B-BC-Interpretation-of-GTC-Council-Action-Regarding-Restructure-Plan-B-5.pdf>

Oneida Nation of Wisconsin. (September 28, 2011). BC-09-28-11-D Resolution, Rescinding Resolution BC-08-02-00-B. Oneida Tribe of Indians of Wisconsin Retrieved from <http://oneida-nsn.gov/wp-content/uploads/2016/02/09-28-11-D-Rescinding-resolution-BC-8-2-00-B.pdf>

Oneida Nation of Wisconsin. (2016).Quality of Life Survey Results. Retrieved from [http://oneidaintranet/Intranet/Documents.nsf/DocLKP/2016%20QOL%20Rpt/\\$FILE/2016%20QOL%20Final%20Report.pdf](http://oneidaintranet/Intranet/Documents.nsf/DocLKP/2016%20QOL%20Rpt/$FILE/2016%20QOL%20Final%20Report.pdf)

Pealow, J. (nd). Strategic Management and Accountability for First Nations-Best Practices to Consider report. Aboriginal Financial Officers Association of Canada.

University of Arizona. Native Nations Institute: What is Native Nation Building? Retrieved from <http://nni.arizona.edu/programs-projects/what-native-nation-building>



Confidential – Draft 3
6/19/12 - Page 1 of 2

General Tribal Council

Judiciary
(Appeals Commission or new Judiciary)

Business Committee
(Executive & Legislative)

Regulatory, Enforcement or Independent Offices

Role & Responsibility

- Resolve cases & controversies through the interpretation of tribal law
- Administer Peacemaking process

Required Reporting

- Mandatory report to GTC on a Semi-Annual Basis

Tribal Entities Included

- Tribal Court System
- Legal Resource Center (Employee Advocates)
- Child Protective Board

Role & Responsibility

- Represent GTC on a day to day basis
- Fulfill duties & responsibilities outlined in Oneida's Constitution and by GTC Action (e.g. Job Descriptions)
- Fulfill oversight definition (1-14-09-D)
- Set Strategic Direction to fulfill Ska?nikulat Mission & Vision
- Work w/Direct Reports to set goals that support Strategic Direction

Required Reporting

- Mandatory report to GTC on a Semi-Annual Basis

Tribal Entities - Direct Reports

- Business Committee staff
- Office of Strategy Management (Public Relations, Self-Governance, Legislative Affairs, Organizational Development, Communication Personnel)
- Law Office
- ** Human Resources **
- 9 Divisions (Gaming, EH&S, Development, Land, Internal Services, GSD, Comprehensive Health, Enterprise & Housing)

BC Governance Sub-Committee(s) – Oversight of Tribal Entities

- Community Development Planning
- Legislative Operating Committee
- Quality of Life
- Audit Committee
- Business & Finance
- 9 Divisions (Gaming, EH&S, Development, Land, Internal Services, GSD, Comprehensive Health, Enterprise & Housing)
- Strategy Management Office

Role & Responsibility

- Ensure compliance with tribal, state & federal law
- Work cooperatively w/Strategy Implementation Team to achieve tribal success

Required Reporting

- Mandatory reporting to BC on quarterly basis
- Mandatory report to GTC on a Semi-Annual Basis

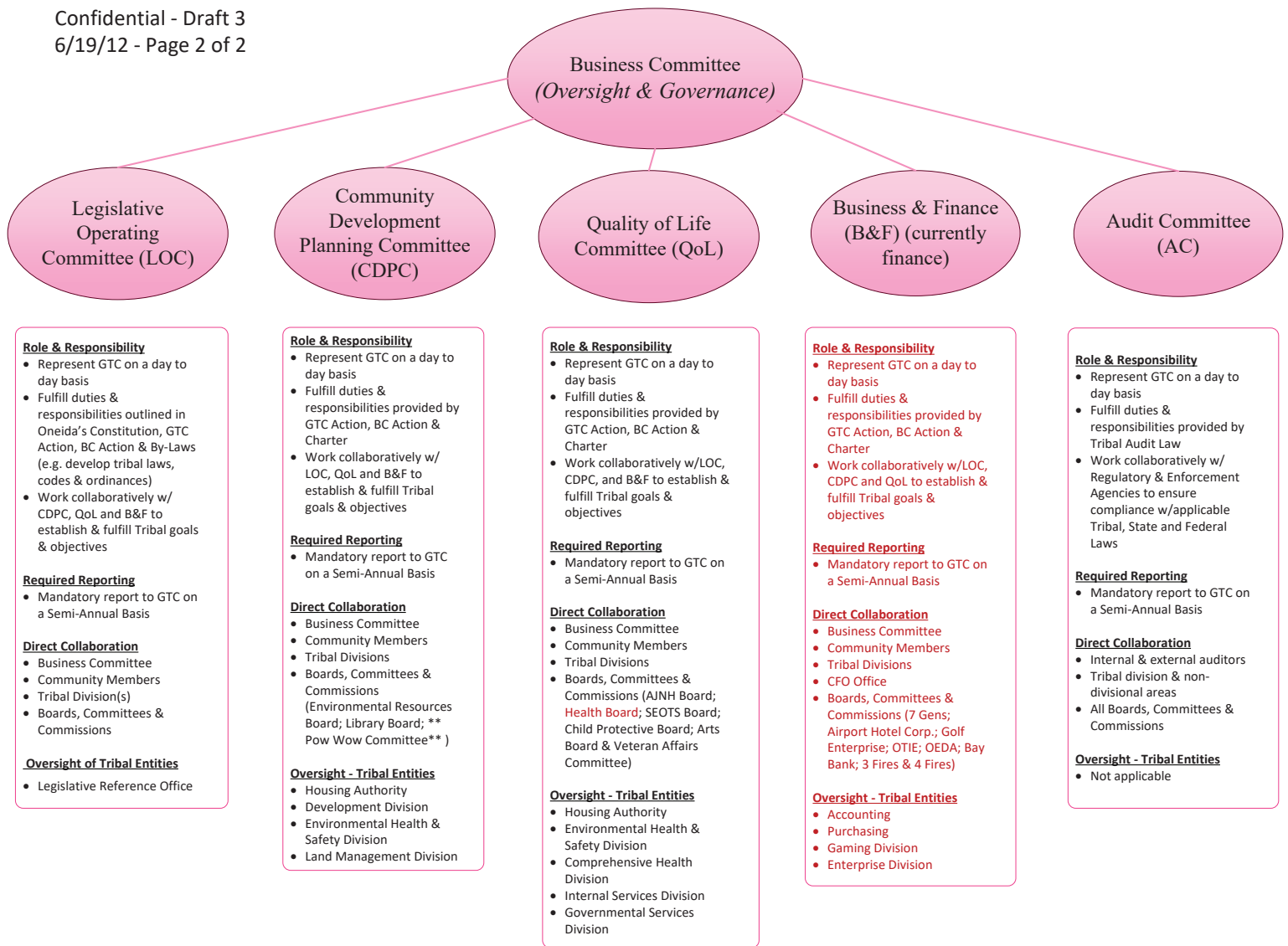
Tribal Entities Included

- Ombudsman
- Audit
- Zoning
- Licensing
- Emergency Management
- Law Enforcement (OPD)
- Trust/Enrollment Office(s)
- Kalihwisaks

Tribal Boards, Committees or Commissions

- **Gaming Commission **
- **Police Commission **
- ** Personnel Commission **
- ** School Board **
- ** Trust/Enrollment Committee **
- ** Oneida Commission on Aging **
- ** Land Commission **
- ** Election Board **
- ** Land Claims Commission **
- ** Pardon Committee **
- ** AJNH Commission **
- ** Library Board **

Confidential - Draft 3
6/19/12 - Page 2 of 2



Reorganization History

3/17/2015

GTC 2-25-82

- Resolution that required a General Manager to oversee the Programs, Enterprises, Personnel Services & Accounting
- Resolution required OBC to become actively involved in legislation

GTC 7-23-89-A

- Resolution directing OBC to develop an alternate structure to manage and conduct oversight of tribal enterprises
- Directed to develop an “Enterprise Review Committee”

July 22, 2000

- GTC Took action to implement Plan B
- BC 08-02-00-B Ruled the action out of order
- As part of the ruling in BC-08-02-00-B the OBC would continue with their reorganizing efforts

May 2004

- Project PROUD
 - Reorganization of 9 Departments to realign functionally
 - Health & Human Services
 - Finance
 - Culture
 - Government Administration
 - Environmental Health & Safety
 - Public Works & Transportation
 - Commerce
 - Education

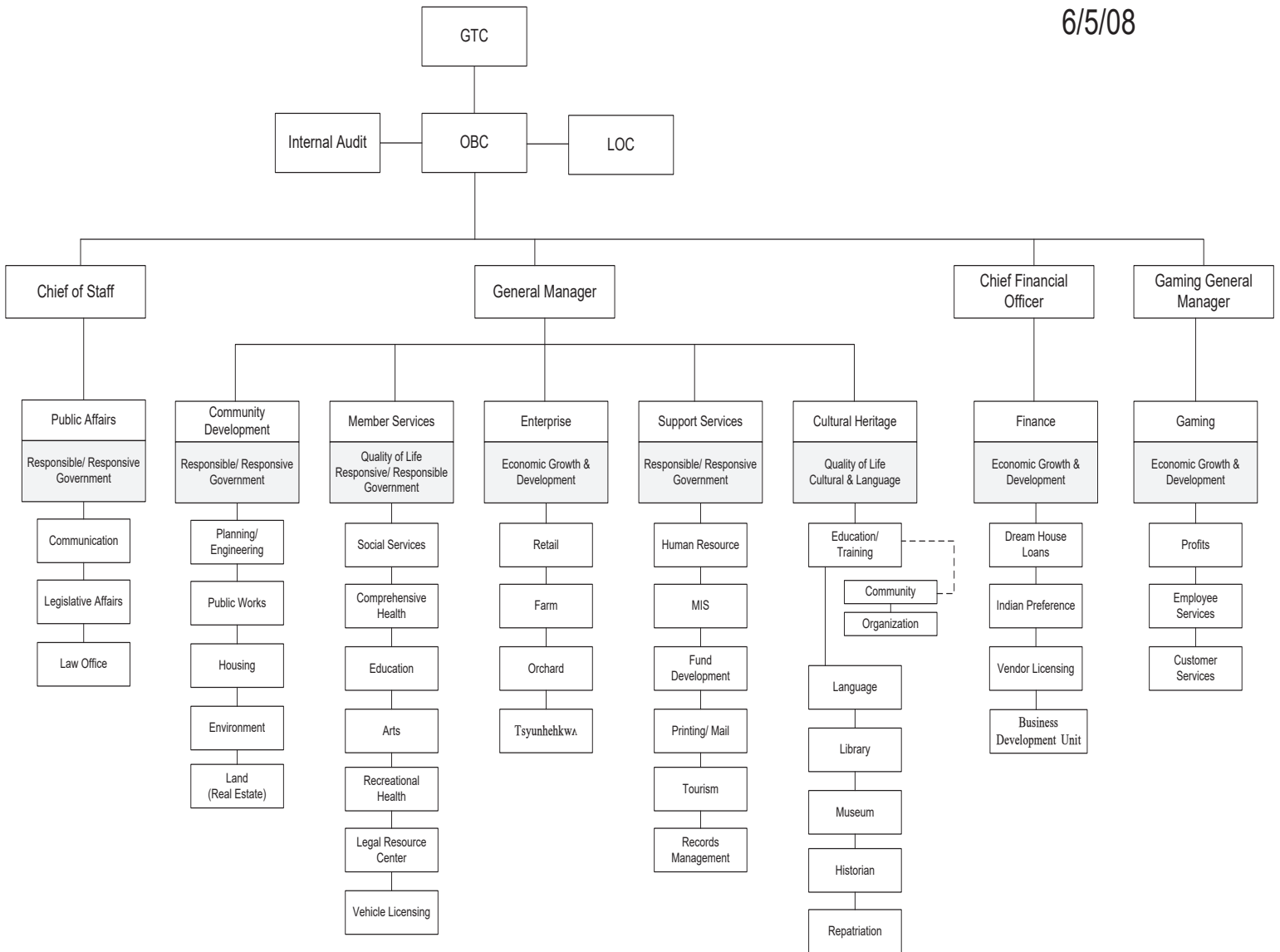
Project PROUD

- Criteria function statements
- Tools
 - Strategic Design Model
 - Organization Behavior Model
 - Balanced Scorecard
- Ended July 2006

GM 2008

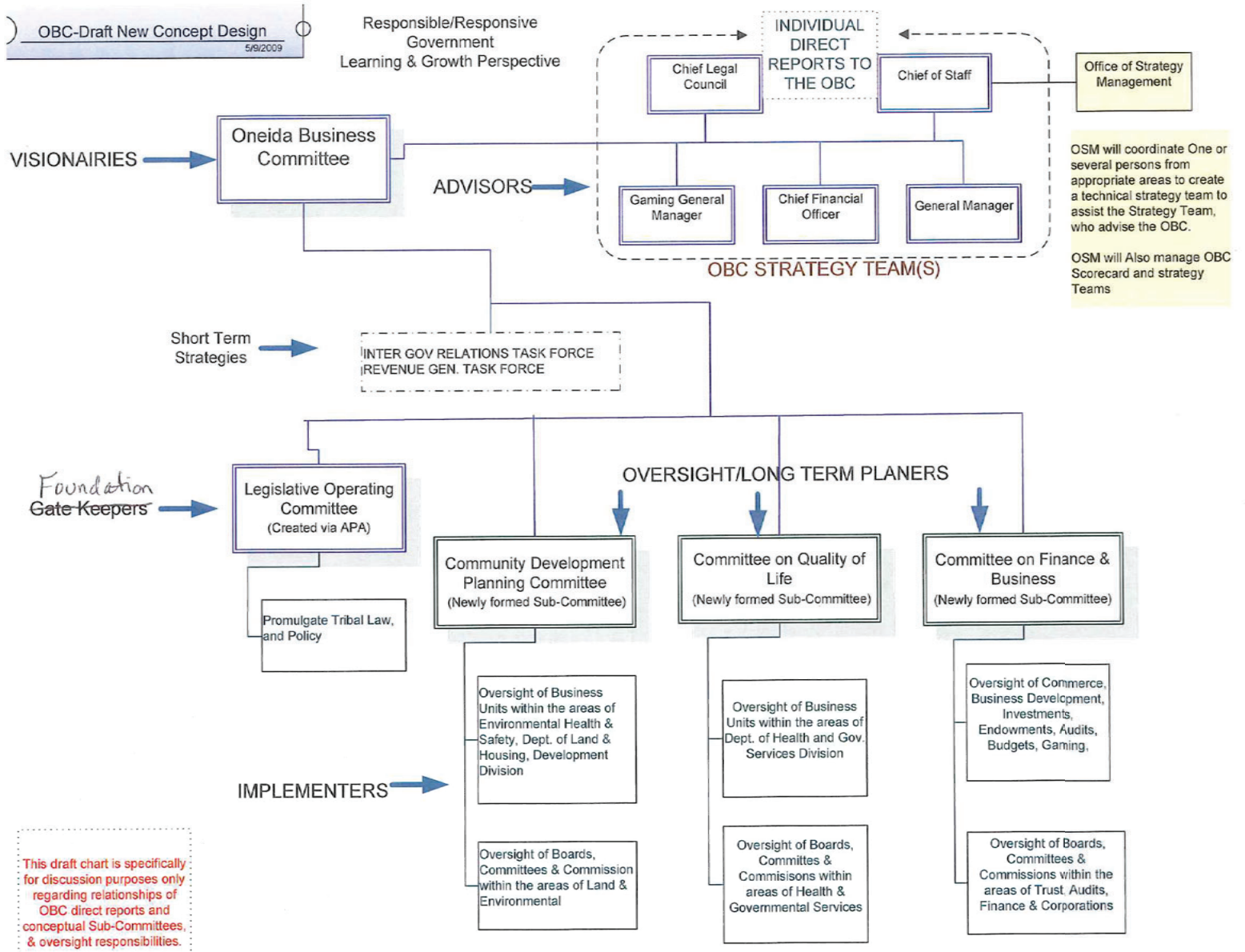
- GM conducted a functional analysis consisting of:
 - Observation regarding nine organizational processes needed for organization effectiveness and efficiency
 - Studied the existing organizational chart
 - Made comparisons to other Federal, State, Local and Tribal Governments
 - Assessed the structure in contrast with the National Balanced Scorecard

Functional Alignment Chart
6/5/08



General Manager Restructure 2009

- Perform functional analysis on all divisions within the current General Administration area and identify the departments to be moved into the areas of Programs and Services, Enterprise, Internal Services and Regulatory Department.



September 2011

- OBC decides to rescind resolution BC-8-2-00-B and move forward with Plan B restructure
- OBC commits to use Plan B as the basis for restructure
- Starts the reorganization process

September 2011

- Each division is required to provide an analysis
- Each division provides recommendations for reorganization

Vice Chair Assessment

- 2011 Vice Chair held community meetings to assess the major concerns
- Top 3 consisted of:
 - Human resources
 - Purchasing practices
 - Management information systems
- Input gathered

OBC Secretary

- 2011/2012 OBC Secretary recommended changes to OBC
- OBC accepted Secretary's recommendation
 - Communication department moved
 - GM direct reports moved to various departments

Accept the Bay Bancorporation, Inc. FY-2024 4th quarter report _____

Business Committee Agenda Request

1. Meeting Date Requested: 11/27/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Proprietary - trade secrets/commercial/financial

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office DTS
- Gaming/Retail Boards, Committees, or Commissions
- Other: *Describe*

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

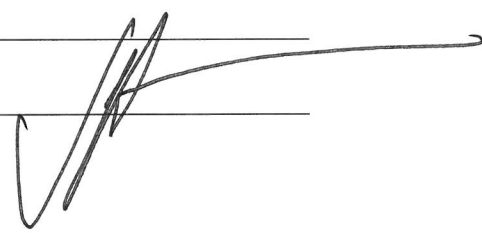
7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Jeff Bowman, President, Bay Bank



Bay Bank
QUARTERLY REPORT

Quarter ended September 30, 2024

A. **BAY BANK**

Submitted by: Jeff Bowman, Board Member
Directors: Fern Orié, Sam McMahon, Jeff Bowman, Joshua Cottrell
Todd Van Den Heuvel, Elaine Skenandore-Cornelius

Oneida Business Committee Contact: Larry Barton

B. **MINUTES**

None Submitted

ACTION TAKEN

No Tribal Policy changes.

D. **FINANCIAL**

Note that various financial reports

December 31, 2024 is Bay Bank's fiscal year end.

E. **SPECIAL EVENTS AND TRAVEL**

None

F. **PERSONAL COMMENTS**

Bay Bank account numbers as of September 30, 2024:

2,026 Checking Accounts
566 Business Checking Accounts

196	Money Market Accounts
1,560	Savings Accounts
243	Certificates of Deposit
96	Commercial Real Estate Loans
1,232	Residential Real Estate Loans
313	Business Loans
1,060	Consumer Loans
43	Oneida Small Business 2000 Loan Program Loans
670	Oneida HRIP Loans
304	Other Tribal Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 17.7 million in new loans have been made to over 159 new or growing Oneida tribal member owned businesses.

The Oneida HRIP loans total \$11.2 million as of September 30, 2024, and have been made to 670 customers.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$91.7 million on September 30, 2024. There are 733 loans in the program currently.

G. GOALS AND OBJECTIVES

2024 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.85% Return on Assets for the year ending December 31, 2024. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2024 ROA Goal	2024 YTD ROA Actual	2024 Peer Group Average
0.85 %	1.44%	0.94%

GOAL B: Bay Bank will strive to attain a minimum 8.50 % Return on Equity for the year ending December 31, 2024. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2024 ROE Goal	2024 YTD ROE Actual	2024 Peer Group Average
8.50 %	19.23 %	10.36 %

Bay Bank had budgeted total loans for the quarter ended September 30, 2024, in the amount of \$ 113.5 million. Total loans on September 30, 2024, were \$ 112.0 million, a decrease of \$ 1.5 million from budget. Loans increased \$ 20.2 million over the 12-month period ended September 30, 2024.

Bay Bank had budgeted total deposits for the quarter ended September 30, 2024, in the amount of \$ 219.6 million. Total deposits on September 30, 2024, were \$ 233.1 million, an increase of \$ 13.5 million over budget. Deposits increased \$ 18.6 million for the past twelve months, the result of increase in transaction accounts, savings deposits, and time deposits.

H.

MEETINGS

Monthly meeting on the fourth Thursday of each month.

Accept the Oneida ESC Group, LLC FY-2024 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- Bylaws Fiscal Impact Statement Presentation
- Contract Document(s) Law Report
- Correspondence Legal Review Resolution
- Draft GTC Notice Minutes Rule (adoption packet)
- Draft GTC Packet MOU/MOA Statement of Effect
- E-poll results/back-up Petition Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted Budgeted – Grant Funded Unbudgeted
- Not Applicable Other: *Describe*

5. Submission:

Authorized Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers

Primary Requestor: _____

Additional Requestor: *(Name, Title/Entity)* _____

Additional Requestor: *(Name, Title/Entity)* _____

Submitted By: BPIGMAN _____



Oneida ESC Group, LLC

4th Quarter Report – FY24

November 17, 2024

OESC Board of Managers:

John L. Breuninger, Chairman

Jacquelyn Zalim

Leslie Wheelock

Oneida ESC Group, LLC

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to conduct business with the federal government, state and municipal governments and commercial and industrial customers throughout the world. OESC has nine (10) subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Oneida General Mechanical Corp (GMC), Sustainment and Restoration Services (SRS), Oneida Engineering Solutions (OES), Oneida Construction Services (OCS), Oneida Environmental (OE), Oneida LG2 Environmental (LG2), Oneida Professional Services (OPS), and 1822 Land and Development Company of Oneida (1822).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

Narrative Report

a. Explanation of the core of the Corporation's business practices and market overview.

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies, (federal, state, and local) and commercial customers for engineering, science (environmental) construction, professional services, and real estate development work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a), Small Business, and Disadvantage Business Enterprise designated companies when and where appropriate.

OESC and its subsidiaries are a highly technical organization providing research/Investigation, design, construction services, engineering, and project management. Oneida ESC Group operates in four core services:

- Environmental services – Assessment, investigation, design, testing, NEPA, biological, action planning, project management, and more.
- Construction– Repair, service, abatement, renovation, demolition, mechanical systems, electrical services, and new construction.
- Engineering Services – Design and project management for site and site design, mechanical, electrical, plumbing, civil, structural, transportation, survey, water / wastewater systems and storm water management.
- Professional Services - Provides diversified professional resources for training and education; research and engineering; and IT solutions.
- Real Estate Development – Commercial and light industrial tenants, Low Income Housing Tax Credit (LIHTC) multi-family housing.

Oneida Total Integrated Enterprises (OTIE) – Competes in the full and open marketplace as a small business (less than 1000 employees). Core competencies include environmental services, environmental remediation, engineering services and project management.

Mission Support Services (MS2) –Graduated from the US Small Business Administration

Oneida ESC Group, LLC

on March 15, 2023. MS2 is focused on construction management. Core competencies include construction management services, new and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, electrical power generators, transformers, and distribution, Communication and security systems, interior remodeling, MS2 sells to the federal market, commercial and tribal markets.

Oneida Construction Services (OCS) - OCS is focused on construction management. Core competencies include construction management services, new and renovated structures. OCS has a small team of carpenters that are skilled in a variety of trades such as concrete, framing, roofing, siding, and finished carpentry. OCS sells to the federal market, commercial and tribal markets.

General Mechanical Corporation (GMC) – Operates mainly as an HVAC Contractor but has performed both General Contracting and Electrical Contracting in Eastern FL. GMC has been accepted into the SBA 8(a) Business development Program on November 2, 2022.

Sustainment & Restoration Services (SRS) – 8a Graduation date is February 18, 2024. SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, a assessment, and environmental cleanup, wetland’s assessment and wetlands restoration design, brownfields, phase I & II ESAs, asset inventory, evaluation, environmental engineering and design, and wastewater treatment and sewerage systems.

LG2 Environmental Services (LG2) - is a full-service environmental services company that provides a wide range of quality, responsive environmental services in southeastern US. LG2 experience and capabilities include archaeological and cultural resource assessments; natural resource assessment and management (wetlands, biological assessments, aquatic, and other biology), site contamination assessment and remediation, environmental compliance, NEPA documentation, for Federal, State, and Local government permitting projects.

Oneida Professional Services (OPS)- is a full spectrum professional services group providing a wide array of manpower solutions to government and commercial clients. Services include training and educational support services, a broad spectrum of specialized technical support for complex training environments and advanced learning for the Naval Postgraduate School, master’s and PhD-level engineers and research scientists. OPS also provides manpower needs for software engineering services.

Oneida Engineering Solutions (OES) – OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). OES provides engineering for urban/rural roadways, interstate highways, interchanges, capacity expansions, bridges, roundabouts, local streets, and parking lots. OES is certified as a Disadvantage Business Enterprise in the State of Wisconsin.

Oneida Environmental (OE) - provides archaeological and cultural resource assessments; natural resource assessment and management (wetlands, biological assessments, aquatic, and other biology), NEPA documentation for Federal, State, and Local government permitting projects.

Oneida ESC Group, LLC

1822 Land and Development Company of Oneida (1822) – 1822 is a real estate holding company that owns, leases and sub-lease various real estate holdings in and around the Oneida Nation Reservation. The overall goal is to grow the portfolio that meets the needs of the Oneida Nation and Northeastern WI.

b. Explanation of the Corporation’s current place within the market

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms that provide similar services to those offered by OESC. Competitive factors for our success include performance reputation, network, price, geographic location, and availability of technically skilled personnel.

Three of the top five federal spending agencies awarding non-competitive contracts are OESC customers.

c. Explanation of the outlines of strategies by the Corporation for improved value in the market

OESC’s subsidiaries are positioned to take advantage of existing relationships, contracts, and networks OTIE has established since 2008.

We continuously evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary operates based on primary NAICS codes with secondary NAICS codes that overlap with the sister companies.

d. Explanation of the Corporation’s relative performance vs. competitors and identification of key competitors within the market

Our competitors include Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, and tribally owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these are in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as Woman-Owned, HUB Zone, Service-Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in full and open markets without restrictions.

Typical competitors include Small Business firms with fewer than 750 employees in NAICS 562910, Environmental Remediation. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.

The U.S. General Services Administration (GSA) released updated standards for federal buildings, known as the P100 Facilities Standards for the Public Buildings Service. These standards have several mandates including transitioning building equipment and systems to be powered by clean energy sources, utilizing low-embodied carbon materials, enhancing building envelope performance to minimize energy loss, and mandating a 15% potable water reuse rate in buildings. These measures aim to advance building efficiency, reduce emissions, and increase resilience, and will be an opportunity for our construction vertical group.

Oneida ESC Group, LLC

Reforms to modernize environmental reviews under the National Environmental Policy Act (NEPA) include expedited approvals for projects like semiconductor manufacturing and clean energy initiatives, agencies should assess climate change effects in environmental reviews and identify alternatives to mitigate climate impacts. These reforms aim to accelerate infrastructure development while ensuring environmental protection and public health considerations. This is a positive development for our Environmental Services Vertical group.

For our Engineering Vertical group our outlook is positive. The federal government continues to prioritize sustainability in building design and construction. The "Guiding Principles for Sustainable Federal Buildings" provides a framework for agencies to meet sustainability requirements, focusing on energy efficiency, water conservation, and environmental stewardship.

f. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same.

Goals for Oneida ESC Group

Growth at a sustainable rate is the primary business goal for OESC. Financial reward for OESC occurs when we align our investment strategies according to our client's mission priorities.

Targets for OESC Subsidiaries:

Opportunities continue to exist in geographies where all companies have successful past performance and where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on the combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), The Environmental Protection Agency, Bureau of Indian Affairs, WI Department of Transportation, Milwaukee Metropolitan Sewer District, and the Oneida Nation.

New target clients include extended services on existing bases, geographical growth on "new" bases where OESC has not performed work on in the past, municipalities geographically related to OESC offices and other Tribal Nations.

g. Identification of key elements for success in strategies given, including risks, resources, and relations available and needed to successfully fulfill outlined strategies
Key elements for success in the OESC model include:

- Meeting performance indicators, including safety, staff turnover, profitability, staff utilization, backlog, and capacity.
- Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to deliver strategic growth.
- Identification of contract capacity and access is under regular review.
- Increasing our geographic footprint and capabilities.

Oneida ESC Group, LLC

Risk in the marketplace.

- We operate in highly competitive industries.
- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us.
- International operations carry additional risk.
- Loss of key personnel
- Adoption of new contract laws or regulations.

h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies, and risks

Our medium and long-range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully formed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

Medium-term prospects

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science, and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

Long-term prospects

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile, allowing us to focus on governments funding flows.

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrate marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)

Our growth has been mostly organic and is based on our reputation in the market. We have re-aligned our corporate brand by including Oneida in all business names moving forward. We have made a concerted effort to draw on our expertise in the polyfluoroalkyl substances (PFAS) and Perfluorooctanoic acid (PFOA) remediation market. We also see growth in our traditional engineering services such as civil, mechanical, electrical, and structural.

j. Summary of the assets of the Corporation, including but not limited to its financial,

Oneida ESC Group, LLC

physical, employee, customer, brand or intellectual property, and supply assets.

OESC ASSETS

Financial (On Balance Sheet)

Cash –Checking Account

Work In Process on Current Projects

Fixed Assets such as Vehicles, Furniture and Fixtures, and Miscellaneous Equipment

Other Assets such as Prepaid Expenses, Investment

Employees

OESC: Oneida ESC Group (Holding Company) - 49 EEs

OTIE: Oneida Total Integrated Enterprises (Engineering and Environmental) - 132 EES

1822: 1822 Land and Development Co of Oneida (Real Estate Development) - 2 EE

MS2: Mission Support Services (Construction Management) - 38 EE

GMC: General Mechanical Corp (HVAC/Piping and Electrical Contractor) -17 EEs

SRS: Sustainment Restoration Services (Environmental Services) - 126 EEs

LG2: LG2 Environmental Services (Cultural and Natural Resources) - 64 EEs

OES: Oneida Engineering Solutions (Transportation and Engineering) - 46 EEs

Oneida Environmental (Environmental Services) – 4 EEs

OPS: Oneida Professional Services (Staffing Resources Services) - 23 EES

- k. Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.**

N/A

Oneida ESC Group, LLC

Disclosure Report

(a)

Board Member	Title	Time in Position	Date renews or expires
John L. Breuninger	Chairman of the Board	12/18/16 to present	6/2027
Jacquelyn Zalim	Board Member	3/14/12 to present	6/2025
Leslie Wheelock	Board Member	12/13/16 to present	6/2026

(b)

OESC Key Management Personnel	Title	Time in Position	Date Renews or Expires
Jeff House	President/CEO	1/1/2017	1/1/2029

(c) Summary of any financial or familial relationship between any board or Company key management personnel

None

a. Summary of any financial or familial relationship with any current member of OBC or any member of any regulatory body within Oneida such as a board committee or commission charged with regulating the Corporation's industry or activities.

None

b. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.

OTIE has a majority interest in OTIE-RS&H JV, OCH JV, OTIE-Ahtna JV, OTIE-ERRG JV, and OTIE-Merrick JV. The Company has an equal interest in OTIE-PWT JV. The Company has a minority interest in Tetra Tech – OTIE JV and NDN-OTIE JV.

MS2 has a majority interest in MS2-MEC JV.

SRS has a majority interest in SRS-CAPE JV, SRS-ERRG JV, SRS-RFI JV, SRS Battelle JV, SRS-BB&E JV, SRS-Alliant JV and SRS-CAPE II JV. SRS has a minority interest in Alliant-SRS JV. SRS is the sole owner of LG2 Environmental Solutions, Inc.

OES has a minority interest in Dane Partners, and a majority interest in OES-Pond JV and OES-Pond II JV.

Oneida ESC Group, LLC

- c. Summary of financial transactions or relationships between those listed in (d).
- d. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.
- i. The OTIE-RS&H JV is a joint venture formed between OTIE and Reynolds, Smith & Hills, Inc. to perform work with the Air Force Civil Engineering Center (AFCEC). The JV also holds a contract to perform work with the U.S. Army Corps of Engineers (USACE) Japan District.
 - ii. The OCH JV is a joint venture formed between OTIE and CH2M Hill to perform work for EPA under the Environmental Services and Operations contract I CLIN 2 (Regions 4, 5, 6 and 7) and CLIN 3 (Regions 8, 9 and 10), and to perform work for NAVFAC Southwest under the Multiple Award Remedial Action Contract.
 - iii. OTIE-PWT JV is a joint venture formed between OTIE and Pacific Western Technologies, Ltd. to perform work for USEPA under the Design and Engineering Services (DES) contract for CLIN 3 (Regions 8, 9 and 10).
 - iv. OTIE-Ahtna JV is a joint venture formed between OTIE and Ahtna Environmental, Inc. to perform work for an EPA Remediation Environmental Services small business set-aside contract.
 - v. OTIE-ERRG JV is a joint venture formed between OTIE and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for a Remedial Action Contract.
 - vi. OTIE-Merrick JV is a joint venture formed between OTIE and Merrick & Company to perform A&E services for the Air Force Civil Engineering Center.
 - vii. Tetra Tech – OTIE JV is a joint venture formed between Tetra Tech, Inc. and OTIE to submit a proposal to USACE Tulsa for an Environmental Remediation Services contract.
 - viii. NDN-OTIE JV is a joint venture formed between The NDN Companies, Inc. and OTIE, formed under the Mentor-Protégé arrangement between NDN and OTIE. The JV was formed to submit proposals to various federal government clients for environmental work.
 - ix. MS2-MEC JV is a joint venture formed between Midwest Environmental Controls and MS2 to perform work under a Demolition Abatement contract at Edwards AFB. The joint venture was approved by the US SBA on August 14, 2015.
 - x. SRS-CAPE JV is a joint venture formed between SRS and CAPE Environmental Management to perform work for USACE Seattle on a Pre-placed Remedial Action Contract. The joint venture was approved by the US SBA on December 12, 2017. The JV received an 8a sole-source award from USACE Kansas City District.
 - xi. SRS-ERRG JV is a joint venture formed between SRS and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for an Environmental Multiple Award Contract. The joint venture was approved by the US SBA on April 12, 2018.
 - xii. SRS-RFI JV is a joint venture between SRS and Robotics Fabrication, Inc. to perform munitions response work for USACE Huntsville. SBA approved the JV on September 16, 2019. USACE Huntsville awarded a contract for munitions work to the JV.

Oneida ESC Group, LLC

- xiii. SRS Battelle JV is a joint venture between SRS and Battelle, formed under the Mentor-Protégé arrangement between SRS and Battelle. The JV will submit a proposal to USACE Norfolk District for an Environmental Services contract and will submit a proposal to USACE Tulsa District for an Environmental Remediation Services contract. The joint venture was approved by the US SBA on September 21, 2020.
- xiv. SRS-BB&E JV is a joint venture between SRS and BB&E, Inc. The JV submitted a proposal to Army Combat Command – Aberdeen Proving Ground for environmental compliance services at Fort Huachuca, which was not awarded to the JV. The joint venture was approved by the US SBA on October 19, 2020.
- xv. SRS-Alliant JV is a joint venture between SRS and Alliant Corporation. The JV was awarded a contract with USACE Louisville for A&E services for environmental engineering.
- xvi. Alliant-SRS JV is a joint venture between Alliant Corporation and SRS. The JV submitted a proposal to USACE Tulsa for a Service-Disabled Veteran Owned Small Business set-aside contract for environmental remediation services.
- xvii. SRS-CAPE II JV is a joint venture between SRS and CAPE Environmental Management to perform work for USACE Kansas City District on an environmental demolition contract. The joint venture is in the process of requesting/receiving approval by the US SBA.
- xviii. Dane Partners is a joint venture formed between Ayres Associates Inc., EMCS Inc., Short Elliot Hendrickson Inc., and OES to pursue projects with the Wisconsin Department of Transportation. OES has a 25% interest in Dane Partners.
- xix. OES-Pond JV is a joint venture between OES and Pond Company. The JV is approved by SBA as a Mentor-Protégé. The JV submitted a proposal to USACE Sacramento District for AE Design and Investigation and submitted a proposal to the U.S. Air Force for Mechanical and Electrical Engineering Services at Hurlburt Field.
- xx. OES-Pond II JV is a joint venture between OES and Pond Company. The JV is set up to receive 8(a) contracts and will request approval from SBA if the JV seeks a sole-source award.
- xxi. OE-Stantec is a JV and a participant in the SBA Mentor Protégé Program. The JV is set up to receive 8(a) contracts in the environmental market.

Accept the Oneida Golf Enterprise FY-2024 4th quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 12/11/24

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR Enter the requested motion related to this item.

Accept OGE 4th Quarter Open Report

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other:

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

Joe Hanrahan, GM Thornberry Creek at Oneida

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Handout | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: | |

8. Submission:

Authorized Sponsor: Justin Nishimoto, Business Analyst

Primary Requestor: _____



THORNBERRY CREEK
AT ONEIDA

FY2024 Fourth Quarter Business Report



Oneida Golf Enterprise

September 30, 2024

Golf & Related Operations

Business Practice, Market Overview, & Place within Market

- Favorable conditions through Q4 lead to increased play
- As golf season ends, we have begun to shift our focus on banquets, events, and clubhouse features for the offseason
- We noticed a slight decrease in September non-golf events, which lead to a drop in YOY F&B revenues
- The rest of the market is catching up with regards to pricing. While Thornberry Creek remains the most premium priced facility in Northeast Wisconsin and the Fox Valley, others have increased their prices to be within 10-15%
- There will be a slight increase to Iroquois season passes; these are the most frequently used passes and will still provide great value to golfers
- Marketing for off-season will be heavily focused on bar and restaurant with messaging pertaining to daily specials, and that we are open year round to the public

Strategies for Improved Value

- Continuing on-course services (beverage cart, turnstand) after Labor has been a welcomed sight for many patrons
- As the demand for a premium experience continues, we strive to find new low-cost, value adds for both golfers and non-golfers
 - Increased visibility of on-course staff
 - Availability for premium brand rental clubs
 - Personalized experiences
- Fall menu offerings and specials will be introduced once golf season ends; this will help compete with other local establishments
- We are working on multi-round punch cards as a pathway to buying season passes
 - Offer 10-20 rounds at a flat rate (to be determined)
 - We may explore the idea of bringing back a revised “Fringe” benefit program in the 2026

Market Growth/Changes

- The local market remains consistent with previous years

Course & Grounds

- Course & Grounds satisfaction scores have been higher than recent years despite challenges from weather (extreme wet to extreme dry)
- We continue to explore ways to be more efficient with equipment and labor
- Several large projects for the course are on the horizon
 - Iroquois Cart Paths
 - Bunker refresh
- Depending on availability of capital, some new equipment will be needed for 2025 and beyond

Food & Beverage and Event Operations

Business Practice, Market Overview, & Place within Market

- *While Q4 was down YOY on non-golf events, we have a strong start to 2025 in the pipeline*
- *Wedding bookings for FY25 are up from FY24, with very little availability for peak 2025 wedding season*
- *New kitchen and FOH labor models have proved to be beneficial, showing significant YOY savings*

Strategies for Improved Value

- *Exploring opportunities to partner with other Tribal businesses for satellite or pop-up locations to promote Thornberry*
 - *Many courses have had success with opening satellite pro shops within casinos*
 - *Others have used pop-up sales to liquidate inventory*
- *We will continue to offer seasonal sales in the pro shop and specials in the Bar & Restaurant*

Market Growth/Changes

- *No changes to the local market recently*
- *As the local community grows, we are looking for ways to reach that audience with regards to bar and restaurant business*

Threats to Current Business

- *Cash flow is much stronger than previous periods*
 - *Expenses have been limited to critical need*
 - *We anticipate strong cash flows into FY25Q1 with annual pass sales*
- *Our outdoor event stage is in disrepair and will need to be replaced by Spring to accommodate booked weddings*
 - *Working with local contractors on replacement options*
 - *Looking at something with more permanence*

Accept the Oneida Youth Leadership Institute FY-2024 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 12/11/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept report

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Marlon Skenandore, Councilman

Primary Requestor: Cheryl Stevens

A good mind. A good heart. A strong fire.



MEMORANDUM

TO: BC Agenda for Annual Reports

FROM: Cheryl Stevens, OYLI Interim Executive Manager

DATE: November 19, 2024

RE: OYLI 4th Quarter Report

The Oneida Youth Leadership Institute submits their 4th Quarter Report in compliance with our newly revised Charter and bylaws.

FY 2024 4th Quarter Report

For Tribally Chartered Entities

Note: If you have other required reporting that must be included in the 2024 Annual Report, please submit such reports along with this completed template. Thank you.

Oneida Youth Leadership Institute

Oneida Youth Leadership Institute Mission Statement:

Investing in the development of our youth to enhance nation building by learning from our past, embracing our present, and leaving a legacy for the future.

The Oneida Youth Leadership Institute is a tax-deductible 7871 entity of the Oneida Nation actively planning for the 7th generation by providing opportunities, initiatives, and trainings that can help inspire our Native youth to become strong, progressive leaders.

The Youth Leadership Institute fosters youth growth and development in the following areas: Tradition Heritage/Culture; Healthy Minds/Healthy Bodies: Citizen Engagement; Leadership; Academic Excellence; Entrepreneurship; and Networking

Corporate Board Members

Margaret Ellis, Treasurer	Present – November 2025
Elijah Metoxen, Board Member	Present – April 2026
Melissa Metoxen, Board Member	Present – April 2026
Christarra Waukau , Board Member	Present – November 2026
Board Member	VACANT
Board Member	VACANT
Board Member	VACANT

Looking Back: Accomplishments in FY-2024

OYLI has total of \$140,780.21 in our Checking/Savings accounts. Of this, there still remains \$5,000 in restricted monies/expenditures. These restricted monies have been disbursed by check on March 27, 2024, however the check has not been cashed yet and shows in our account. OYLI currently has a total of \$135,780.21 in unrestricted funds in the OYLI bank accounts. These are monies that can be used at the Board's discretion in meeting the mission of OYLI, including board stipends. OYLI is proceeding with organizational planning and revisioning. We still work with fundraising groups with a few fundraising transactions as needed.

Looking Forward: Goals/Announcements for FY-2023

OYLI Executive Manager position is close to being finalized. The Board's decision to focus on its initial purpose of providing grants/sponsorships to youth for leadership development has taken precedence. OYLI is looking at developing a capital campaign to fundraise for organizational support. The Board has been recruiting for the vacant board positions. The Board is waiting for at least 6 members before selecting new fulltime Officers. OYLI hopes to obtain a full board of 7 members this upcoming year. With our revisioning, OYLI decided that it needs to focus on its initial purpose of providing grants/sponsorships to youth for leadership development and has recently gone through planning facilitation to review its goals and objectives.

Dividends

No dividends paid to shareholders.

Meetings

Held every 3rd Wednesday of the month.

Stipend

\$100 stipend per meeting

Contact

MAIN CONTACT: Cheryl Stevens

MAIN CONTACT TITLE: Interim Executive Manager

MAIN PHONE: 920-496-7331

MAIN EMAIL: cstevens@oneidanation.org

MAIN WEBSITE: <http://oneidayouthleadership.org>