

Oneida Business Committee



Executive Session

8:30 AM Tuesday, November 12, 2024
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting

8:30 AM Wednesday, November 13, 2024
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson;

Not Present: Secretary Lisa Liggins, Councilman Marlon Skenandore;

Arrived at: n/a

Others present: Jo A. House (via Microsoft Teams¹), Mark W. Powless (via Microsoft Teams), RaLinda Ninham-Lamberies (via Microsoft Teams), Lisa Summers Bill Gollnick (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Bobbi J King (via Microsoft Teams), Dana McLester (via Microsoft Teams), Debra Danforth (via Microsoft Teams), Jessalyn Harvath (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Josephine Skenandore (via Microsoft Teams), Maureen Perkins (via Microsoft Teams), Mercie Danforth (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Jason Doxtator (via Microsoft Teams), James Sommerfeldt (via Microsoft Teams), Todd Vanden Heuvel (via Microsoft Teams), Nicole Rommel (via Microsoft Teams), Melinda J Danforth, Tana Aguirre, Chad Fuss, Louise Cornelius, Aliskwet Ellis (via Microsoft Teams);

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson;

Arrived at: n/a

Others present: Jo A. House, Mark W. Powless, RaLinda Ninham-Lamberies, Todd Vanden Heuvel (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Debra Danforth (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Melinda J Danforth (via Microsoft Teams), Eric McLester (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Grace Elliott (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Lori Hill (via Microsoft Teams), Paul Witek (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Stacie Cutbank (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Maureen Perkins (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Janice Decorah (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Amber Martinez (via Microsoft Teams), Carol Silva (via Microsoft Teams), Mary Graves (via Microsoft Teams), Megan Zuelsdorff (via Microsoft Teams), Ashley Blaker (via Microsoft Teams), Patricia King (via Microsoft Teams), Stephanie Metoxen (via Microsoft Teams), Marsha Danforth (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Lisa Raushenbach (via Microsoft Teams), Maureen Metoxen (via Microsoft Teams), Eric Boulanger (via Microsoft Teams), Dr. Lauren W. Yowelunh McLester-Davis (via Microsoft Teams), Carrie A Trojanczyk (via Microsoft Teams), Lorna Skenandore (via Microsoft Teams), Mae Cornelius (via Microsoft Teams), Connor Kestell (via Microsoft Teams), Debra Santiago (via Microsoft Teams), Derrick Denny (via Microsoft Teams), Scott Denny (via Microsoft Teams), Michelle Hill (via Microsoft Teams), Victoria Flowers (via Microsoft Teams), Dana McLester (via Microsoft Teams), Candace House (via Microsoft

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

Teams), Sacheen Lawrence (via Microsoft Teams), Kala Kimberly Cornelius (via Microsoft Teams), Krystal John (via Microsoft Teams), Lloyd Ninham (via Microsoft Teams), Jacqueline Smith (via Microsoft Teams), Deborah Gerondale, Terry Vanwychen, Jacy Rasmussen, Ray Skenandore, Berry Skenandore, Gene Rasmussen, Nicole Rommel, Tony Kuchmam Maxine Thomas, Rebecca Gardner, Janet Bigfire, Jenni Anderson, Sarah Capelle, Yasmine Metoxen, Sylvia Cornelius, Louis Cottrell, Michael Arce, Billy Pohan, Tracy Christensen, Jay Rasmussen, Sarah Williams, Barb Kolitsch, Toni Osterberg, Cristine Klimmek, Melissa Bain, Kim Summers, Jalayah Danforth, Cierra Torrez, Alize Cantu Diamond, Santiago Rameriz, Matthew Skenandore, Diera Cottrell, Ohkwalli Skenandore, Dewid Alazl, Urell Skenandore, Tega Roberts, Lyric Washington, Cecelia Lofton, Wayotsi Skenandore, Eric King, Armani Caldwell, Finessa Lewis, Amia Matson, Aleena Funmaker, Pearl Webster, Michelle Danforth, Judy Cornelius, R Skenandore, Edward Delgado, John Danforth, Greg Matson, C.J. Metoxen, Jermaine Delgado, Cathy L Metoxen, Aliskwet Ellis (via Microsoft Teams), Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

II. OPENING (00:00:05)

Opening provided by Councilman Kirby Metoxen.

A. Special recognition for years of service (00:00:29)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Special recognition for years of service by Todd Vanden Heuvel of the following individuals: 45 years of service - Henrietta Cornelius, Terry A. Van Wychen; 40 years of service - Theresa M. Skenandore, C.S. Hill; 35 years of service - Sandy M. Sieloff, Tina L. Jourdan-Bielke, Cynthia A. Thomas, Michael L. Jourdan, Antoinette Osterberg, Barbara A. Sarah Williamson, Maxine Thomas; 30 years of service - Janet Bigfire, Lance P. Hill, Carol S. Johnson, Anthony L, Holzendorf, Robert Sundquist, Denis Gullickson, Jeffrey S. Webster, Roy A. Redhail, Marina S. Martirosyan, Donna J. Smith, Jacy A. Rasmussen, Michael F. Martin, Jennifer J. Anderson, Carol L. Silva; 25 years of service - Chad M. Metoxen, Tracy M. Christensen, Lori A. Hansen, Marjorie Mehojah.

B. Special recognition of Anthony Kuchma - Oneida Nation Wetland Project Manager for receiving the 2024 Lake Michigan Champion of Conservation award (00:23:23)

Sponsor: Mark W. Powless, General Manager

Special recognition for Anthony Kuchma - Oneida Nation Wetland Project Manager for receiving the 2024 Lake Michigan Champion of Conservation award.

Councilman Kirby Metoxen left at 9:04 a.m.

III. ADOPT THE AGENDA (00:35:43)

Motion by Lawrence Barton to adopt the agenda, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

IV. MINUTES

A. Approve the October 9, 2024, regular Business Committee meeting minutes (00:36:08)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the October 9, 2024, regular Business Committee meeting minutes, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Abstained: Jonas Hill

Note Present: Kirby Metoxen

V. RESOLUTIONS

A. Adopt resolution entitled CY 2025 County Tribal Law Enforcement Grant Application - Brown County (00:37:05)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to adopt resolution entitled 11-13-24-A 2025 County Tribal Law Enforcement Grant Application - Brown County, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Note Present: Kirby Metoxen

B. Adopt resolution entitled CY 2025 County Tribal Law Enforcement Grant Application - Outagamie County (00:37:25)

Sponsor: Mark W. Powless, General Manager

Motion by Jonas Hill to adopt resolution 11-13-24-B CY 2025 County Tribal Law Enforcement Grant Application - Outagamie County, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

C. Adopt resolution entitled Tribal Climate Resilience Category 1- Planning Grant Application (00:37:46)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution 11-13-24-C Tribal Climate Resilience Category 1- Planning Grant Application, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

D. Adopt resolution entitled Tribal Climate Resilience Category 2 - Implementation Grant Application (00:38:08)

Sponsor: Mark W. Powless, General Manager

Motion by Lawrence Barton to adopt resolution 11-13-24-D Tribal Climate Resilience Category 2 - Implementation Grant Application, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

Councilman Kirby Metoxen returned at 9:08 a.m.

E. Adopt resolution entitled Identifying Our Needs A Survey of Elders FY 2025-2028 Title VI Part A, B, and C Grant Application (00:38:36)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution 11-13-24-E Identifying Our Needs A Survey of Elders FY 2025-2028 Title VI Part A, B, and C Grant Application, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

F. Adopt resolution entitled Addressing Alzheimer's Disease and Related Dementias Disparities: The American Indigenous Cognitive Assessment (AMICA) Phase 2 (00:39:04)

Sponsor: Mark W. Powless, General Manager

Motion by Jameson Wilson to adopt resolution 11-13-24-F Addressing Alzheimer's Disease and Related Dementias Disparities: The American Indigenous Cognitive Assessment (AMICA) Phase 2, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

G. Adopt resolution entitled Addressing ADRD Disparities: Indigenous Behavioral and Cognitive Symptoms (IBACS) Checklists with the University of Wisconsin, University of Minnesota Medical School and the University of New Mexico Sciences Center (00:39:30)

Sponsor: Mark W. Powless, General Manager

Motion by Jameson Wilson to adopt resolution 11-13-24-G Addressing ADRD Disparities: Indigenous Behavioral and Cognitive Symptoms (IBACS) Checklists with the University of Wisconsin, University of Minnesota Medical School and the University of New Mexico Sciences Center, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

H. Adopt resolution entitled Tribal Contribution Savings - Final Obligation Opportunities - Affordable Home Ownership Strategy Revolving Loan (00:40:02)
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to adopt resolution 11-13-24-H Tribal Contribution Savings - Final Obligation Opportunities - Affordable Home Ownership Strategy Revolving Loan with one (1) noted change [1] at line 21, add "BC resolution # 09-25-24-D", seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

I. Adopt resolution entitled Amendments to the Investigative Leave Policy (00:43:18)
Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to adopt resolution 11-13-24-I Amendments to the Investigative Leave Policy, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Item V.K. addressed next

J. Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community Development Funds for a Donation of \$15,000 to the Safe Shelter, Inc for a feasibility study with CORE Treatment Center (01:04:07)
Sponsor: Justin Nishimoto, Economic Strategy Coordinator

Councilman Jonas Hill returned at 9:36 a.m.

Motion by Lisa Liggins to extend the public comment period for Pearl Webster for three (3) additional minutes, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Motion by Lisa Liggins to deny the request from Safe Shelter, Inc for the amount of \$15,000 for a feasibility study, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Opposed: Lawrence Barton
Abstained: Jonas Hill

Item XII.B. addressed next

K. Adopt resolution entitled Resolution to Approve the Third Amendment to the Governmental 401(k) Plan (00:53:56)
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to adopt resolution 11-13-24-J Resolution to Approve the Third Amendment to the Governmental 401(k) Plan, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- L. Adopt resolution entitled Setting the Oneida Business Committee Regular Meeting and Executive Session Discussion Schedule (00:55:45)**
Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to adopt resolution 11-13-24-K Setting the Oneida Business Committee Regular Meeting and Executive Session Discussion Schedule, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- M. Adopt resolution entitled Setting Supervision and Management of Direct Reports to the Oneida Business Committee and Political Appointments (00:56:10)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to adopt resolution 11-13-24-L Setting Supervision and Management of Direct Reports to the Oneida Business Committee and Political Appointments, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

VI. APPOINTMENTS

- A. Determine next steps regarding two (2) vacancies - Oneida Election Board - Ad Hoc Committee (00:56:37)**
Sponsor: Lisa Liggins, Secretary

Motion by Brandon Yellowbird-Stevens to accept the selected applicant and appoint Patrica Moore to the Oneida Election Board - Ad Hoc Committee for a term ending December 31, 2025, and to request the Secretary to repost the vacancy, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

VII. STANDING COMMITTEES

A. FINANCE COMMITTEE

- 1. Accept the October 10, 2024, regular Finance Committee meeting minutes (00:57:52)**
Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the October 10, 2024, regular Finance Committee meeting minutes, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- 2. Accept the October 24, 2024, regular Finance Committee meeting minutes (00:58:12)**
Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the October 24, 2024, regular Finance Committee meeting minutes, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

B. LEGISLATIVE OPERATING COMMITTEE

- 1. Adopt the Real Property Law Rule #2 - Comprehensive Housing Division Residential Sales Amendments (00:58:32)**
Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to adopt the Real Property Law Rule #2 - Comprehensive Housing Division Residential Sales Amendments, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- 2. Accept the October 16, 2024, regular Legislative Operating Committee meeting minutes (00:58:58)**
Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to accept the October 16, 2024, regular Legislative Operating Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Item XII.A. addressed next.

VIII. TABLED BUSINESS

- A. Adopt resolution entitled Affordable Home Ownership Strategy (02:46:54)**
Sponsor: Jo Anne House, Chief Counsel

Motion by Jonas Hill to take this item from the table the resolution entitled Affordable Home Ownership Strategy, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

Motion by Brandon Yellowbird-Stevens to adopt resolution 11-13-24-M Affordable Home Ownership Strategy, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

Item XIII.A. addressed next.

IX. TRAVEL REPORTS

- A. Approve the travel report - Treasurer Lawrence Barton - Native American Finance Officer's Association (NAFOA) Annual Conference - San Diego, CA - September 22-25, 2024 (01:44:52)**
Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to approve the travel report from Treasurer Lawrence Barton for the Native American Finance Officer's Association (NAFOA) Annual Conference in San Diego, CA on September 22-25, 2024, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

- B. Approve the travel report - Councilman Jameson Wilson - TribalNet Conference - Las Vegas, NV - September 15-19, 2024 (01:45:30)**
Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to approve the travel report from Councilman Jameson Wilson for the TribalNet Conference in Las Vegas, NV on September 15-19, 2024, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

- C. Approve the travel report - Councilman Jonas Hill - Tribal Nations Resiliency Conference - Box Elder, SD - October 8-11, 2024 (01:45:53)**
Sponsor: Jonas Hill, Councilman

Motion by Jameson Wilson to approve the travel report from Councilman Jonas Hill for the Tribal Nations Resiliency Conference in Box Elder, SD on October 8-11, 2024, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

- D. Approve the travel report - Councilmen Jonas Hill and Kirby Metoxen - 2024 Consultations Dept. of Natural Resources, Dept. of Tourism, WI Housing & Economic Development Authority, Safety & professional Services - Red Cliff, WI - October 1-4, 2024 (01:46:16)**
Sponsor: Jonas Hill, Councilman

Motion by Jennifer Webster to approve the travel report from Councilmen Jonas Hill and Kirby Metoxen for the 2024 Consultations Dept. of Natural Resources, Dept. of Tourism, WI Housing & Economic Development Authority, Safety & professional Services in Red Cliff, WI on October 1-4, 2024, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,
Jameson Wilson, Brandon Yellowbird-Stevens
Abstained: Kirby Metoxen
Not Present: Lisa Liggins

E. Approve the travel report - Councilman Kirby Metoxen - Native American Tourism of WI and Great Lakes Inter-Tribal Council Meeting - Lac Courte Oreilles - Hayward, WI - October 9-10, 2024 (01:47:55)

Sponsor: Kirby Metoxen, Councilman

Motion by Jonas Hill to approve the travel report from Councilman Kirby Metoxen for the Native American Tourism of WI and Great Lakes Inter-Tribal Council Meeting in Lac Courte Oreilles - Hayward, WI on October 9-10, 2024, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Abstained: Kirby Metoxen
Not Present: Lisa Liggins

X. TRAVEL REQUESTS

A. Approve the travel request - Councilwoman Jennifer Webster - National Indian Child Welfare Conference (NICWA) - Orlando, FL - March 30, 2025 - April 2, 2025 (01:48:26)

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request from Councilwoman Jennifer Webster to attend the National Indian Child Welfare Conference (NICWA) in Orlando, FL on March 30, 2025 - April 2, 2025, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jameson Wilson, Brandon Yellowbird-Stevens
Abstained: Jennifer Webster
Not Present: Lisa Liggins

B. Approve the travel request in accordance with § 216.16-1 - Oneida Nation Commission on Aging - nine (9) members - Great Lakes Native American Elder Association - Carter, Wisconsin - December 4-5, 2024 (01:49:03)

Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging Chair

Motion by Lawrence Barton to approve the travel request in accordance with § 216.16-1 - Oneida Nation Commission on Aging - nine (9) members to attend the Great Lakes Native American Elder Association in Carter, Wisconsin on December 4-5, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

C. Enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon Yellowbird-Stevens to attend the Tribal Stakeholder Roundtable in Washington, D.C. on June 12-13, 2024 (01:49:32)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon Yellowbird-Stevens to attend the Tribal Stakeholder Roundtable in Washington, D.C. on June 12-13, 2024, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

XI. NEW BUSINESS

A. Approve Elizabeth Nickel to represent the Oneida Nation on the Public Health Emergency Plan (PHEP), Advisory Committee (01:50:40)

Sponsor: Mark W. Powless, General Manager

Motion by Brandon Yellowbird-Stevens to approve Elizabeth Nickel to represent the Oneida Nation on the Public Health Emergency Plan (PHEP), Advisory Committee, seconded by Jennifer Webster.

Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

B. Approve holding a special Business Committee meeting on December 13, 2024, at 9:00 a.m. to have RSM US LLP present the Year End Financial Statements (01:51:03)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to approve holding a special Business Committee meeting on December 13, 2024, at 9:00 a.m. to have RSM US LLP present the Year End Financial Statements, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

C. Approve the CDC approval package for CDC # 24-103 Cora House Park Renovations (01:51:30)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to approve the CDC approval package for CDC # 24-103 Cora House Park Renovations, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

D. Activate the FY-2025 funds - CIP # 23-113 Oneida Judiciary Center Safety Upgrades (01:51:55)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to approve activating the FY-2025 funds - CIP # 23-113 Oneida Judiciary Center Safety Upgrades, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

E. Approve nomination of Jennifer Webster to Indian Health Service Tribal Self-Governance Advisory Committee (01:52:18)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Jameson Wilson to approve nomination of Jennifer Webster to Indian Health Service Tribal Self-Governance Advisory Committee, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jameson Wilson, Brandon Yellowbird-Stevens
Abstained: Jennifer Webster
Not Present: Lisa Liggins

F. Approve nomination of Debra Danforth to National Institutes of Health (NIH) Tribal Advisory Committee (01:53:19)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Jennifer Webster to approve nomination of Debra Danforth to National Institutes of Health (NIH) Tribal Advisory Committee, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

G. Approve the Oneida Business Committee Standard Operating Procedures entitled Complaints Process for Direct Reports to the Oneida Business Committee (01:53:38)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the Oneida Business Committee Standard Operating Procedures entitled Complaints Process for Direct Reports to the Oneida Business Committee, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

H. Approve the Oneida Business Committee Standard Operating Procedure entitled Complaint Process for Direct reports to Individual Oneida Business Committee members (01:53:59)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to approve the Oneida Business Committee Standard Operating Procedure entitled Complaint Process for Direct reports to Individual Oneida Business Committee members, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

Secretary Lisa Liggins returned at 10:24 a.m.

- I. Approve the CY-2025 vacancy postings for Boards, Committees, Commissions, Tribally Chartered Entities, and Standing Committees (01:54:22)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the CY-2025 vacancy postings for Boards, Committees, Commissions, Tribally Chartered Entities, and Standing Committees, seconded by Jameson Wilson.
Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- J. Approve the 2025 Oneida Business Committee meeting, reporting, and standing schedules (01:54:52)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the 2025 Oneida Business Committee meeting, reporting, and standing schedules, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- K. Review pool tournament proposal and determine next steps (01:55:17)**
Sponsor: Raymond Roy Skenandore

Motion by Jennifer Webster to extend the public comment period for Raeann Skenadore for three (3) additional minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Motion by Jonas Hill to extend the public comment period for Dean Roeseler for three (3) additional minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Secretary Lisa Liggins left at 10:59 a.m.

Motion by Lawrence Barton to direct the General Manager, Economic Strategy Coordinator and Chief Financial Officer to review, to bring back a response to the request, and to identify a potential funding mechanism to the December 11, 2024, regular Business Committee meeting, seconded by Jonas Hill.
Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins

- L. **Enter the e-poll results into the record regarding approving an exception to resolution # BC-01-12-22-A to cancel the November 27, 2024, and December 26, 2024, regular BC meetings (02:32:38)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding approving an exception to resolution # BC-01-12-22-A to cancel the November 27, 2024, and December 26, 2024, regular BC meetings, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

Item XII.C. addressed next.

XII. REPORTS

A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS

- 1. **Accept the Anna John Resident Centered Care Community Board FY-2024 4th quarter report (01:00:06)**

Sponsor: Lorna Skenandore, Chair/Anna John Resident Centered Care Community Board

Councilman Jonas Hill Left at 9:31 a.m.

Motion by Lisa Liggins to accept the Anna John Resident Centered Care Community Board FY-2024 4th quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

- 2. **Accept the Environmental Resources Board FY-2024 4th quarter memo (01:00:33)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Environmental Resources Board FY-2024 4th quarter memo, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

- 3. **Accept the Oneida Community Library Board FY-2024 4th quarter report (01:00:51)**

Sponsor: Stephanie Metoxen, Chair/Oneida Community Library Board

Motion by Jennifer Webster to accept the Oneida Community Library Board FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

4. Accept the Oneida Nation Arts Board FY-2024 4th quarter report (01:01:18)

Sponsor: Harmony Hill, Chair/Oneida Nation Arts Board

Motion by Jennifer Webster to accept the Oneida Nation Arts Board FY-2024 4th quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

5. Accept the Oneida Nation Veteran Affairs Committee FY-2024 4th quarter report (01:01:45)

Sponsor: Gerald Cornelius, Chair/Oneida Nation Veteran Affairs Committee

Motion by Jennifer Webster to accept the Oneida Nation Veteran Affairs Committee FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

6. Accept the Oneida Personnel Commission FY-2024 4th quarter memorandum (01:02:17)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Oneida Personnel Commission FY-2024 4th quarter memorandum, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

7. Accept the Oneida Police Commission FY-2024 4th quarter report (01:02:37)

Sponsor: Richard VanBoxtel, Chair/Oneida Police Commission

Motion by Marlon Skenandore to accept the Oneida Police Commission FY-2024 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

8. Accept the Pardon and Forgiveness Screening Committee FY-2024 4th quarter report (01:03:03)

Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

Motion by Jennifer Webster to accept the Pardon and Forgiveness Screening Committee FY-2024 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

9. Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2024 4th quarter report (01:03:27)

Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

Motion by Jennifer Webster to accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2024 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Jonas Hill

Item V.J. addressed next.

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS

1. Accept Oneida Election Board FY-2024 4th quarter report (01:40:50)

Sponsor: Candace House, Chair/Oneida Election Board

Motion by Jennifer Webster to accept Oneida Election Board FY-2024 4th quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

2. Accept the Oneida Gaming Commission FY-2024 4th quarter report (01:41:17)

Sponsor: Mark Powless Sr., Chair/Oneida Gaming Commission

Motion by Jonas Hill to accept the Oneida Gaming Commission FY-2024 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

3. Accept the Oneida Land Claims Commission FY-2024 4th quarter report (01:41:17)

Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission

Motion by Jonas Hill to accept the Oneida Land Claims Commission FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

4. Accept the Oneida Land Commission FY-2024 4th quarter report (01:41:46)

Sponsor: Sidney White, Chair/Oneida Land Commission

Motion by Kirby Metoxen to accept the Oneida Land Commission FY-2024 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

5. Accept the Oneida Nation Commission on Aging FY-2024 4th quarter report (01:42:18)

Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Motion by Jennifer Webster to accept the Oneida Nation Commission on Aging FY-2024 4th quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

6. Accept the Oneida Nation School Board FY-2024 4th quarter report (01:42:51)

Sponsor: Sacheen Lawrence, Chair/Oneida Nation School Board

Motion by Jonas Hill to accept the Oneida Nation School Board FY-2024 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

7. Accept the Oneida Trust Enrollment Committee FY-2024 4th quarter report (01:43:44)

Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

Motion by Jonas Hill to accept the Oneida Trust Enrollment Committee FY-2024 4th quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Secretary Lisa Liggins left 10:17 a.m.

Item IX.A. addressed next.

C. OPERATIONAL

1. Accept the Big Bear Media FY-2024 4th quarter report (02:33:25)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the Big Bear Media FY-2024 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

2. Accept the Comprehensive Health Division FY-2024 4th quarter report (02:36:57)

Sponsor: Mark W. Powless, General Manager

Motion by Brandon Yellowbird-Stevens to accept the Comprehensive Health Division FY-2024 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

3. Accept the Comprehensive Housing Division FY-2024 4th quarter report (02:37:18)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the Comprehensive Housing Division FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

4. Accept the Environmental, Land, & Agriculture Division FY-2024 4th quarter report (02:39:23)

Sponsor: Mark W. Powless, General Manager

Motion by Jonas Hill to accept the Environmental, Land, & Agriculture Division FY-2024 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

5. Accept the Public Works Division FY-2024 4th quarter report (02:39:40)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the Public Works Division FY-2024 4th quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

6. Accept the Digital Technology Services FY-2024 4th quarter report (02:40:00)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the Digital Technology Services FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

7. Accept the Education and Training FY-2024 4th quarter report (02:40:20)

Sponsor: Mark W. Powless, General Manager

Motion by Jonas Hill to accept the Education and Training FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

8. Accept the Emergency Management FY-2024 4th quarter report (02:43:34)

Sponsor: Kaylynn Gresham, Emergency Management Director

Motion by Jennifer Webster to accept the Emergency Management FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

9. Accept the Grants FY-2024 4th quarter report (02:43:55)

Sponsor: Mark W. Powless, General Manager

Motion by Kirby Metoxen to accept the Grants FY-2024 4th quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

10. Accept the Human Services Division FY-2024 4th quarter report (02:44:16)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the Human Services Division FY-2024 4th quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

11. Accept the Tribal Action Plan FY-2024 4th quarter report (02:44:38)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the Tribal Action Plan FY-2024 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

D. STANDING COMMITTEES

1. Accept the Finance Committee FY-2024 4th quarter report (02:45:30)

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the Finance Committee FY-2024 4th quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

2. Accept the Legislative Operating Committee FY-2024 4th quarter report (02:45:38)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the Legislative Operating Committee FY-2024 4th quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

Item VIII.A. addressed next.

XIII. GENERAL TRIBAL COUNCIL

A. Approve the 2025 annual report (02:56:36)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to approve the 2025 annual report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

B. Approve the minutes packet for the 2025 annual General Tribal Council meeting (02:58:47)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the minutes packet for the 2025 annual General Tribal Council meeting, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

C. Accept the draft October 23, 2024, special General Tribal Council meeting minutes and review requested action (02:59:12)

Sponsor: Lisa Liggins, Secretary

Motion by Brandon Yellowbird-Stevens to accept the draft October 23, 2024, special General Tribal Council meeting minutes and direct Chief Counsel and the Executive HR Director to prepare a proposal to attach educational credentials to Oneida Business Committee wages, that the proposal be submitted to the Oneida Business Committee for review no later than March 31, 2025, that the proposal be finalized for consideration by the General Tribal Council no later than the 2025 semi-annual meeting, and the update on the progress be submitted in the executive HR Director quarterly reports to the Oneida Business Committee, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

D. Review the September 8, 2024, special General Tribal Council meeting directives report (03:00:37)

Sponsor: Mark W. Powless, General Manager

Motion by Brandon Yellowbird-Stevens to accept the September 8, 2024, special General Tribal Council meeting directives report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

XIV. EXECUTIVE SESSION (03:02:30)

Motion by Jennifer Webster to go into executive session at 11:32 a.m., seconded by Jameson Wilson.

Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins

Motion by Jennifer Webster to come out of executive session at 2:38 p.m., seconded by Jonas Hill.

Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

A. REPORTS

1. Accept the Chief Counsel report (03:03:12)

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the Chief Counsel report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Abstained: Marlon Skenandore

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

2. Accept the General Manager report (03:03:20)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the General Manager report, seconded by Jameson Wilson.

Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

3. Accept the Intergovernmental Affairs and Self-Governance November 2024 report (03:03:41)

Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Motion by Jennifer Webster to accept the Intergovernmental Affairs and Self-Governance November 2024 report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Abstained: Marlon Skenandore
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

Motion by Jennifer Webster to direct Intergovernmental Affairs to work with the Chair's office to carry out the recommendation for item #3 under Business Committee directives, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Abstained: Marlon Skenandore
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

4. Accept the Treasurer's September 2024 report (03:04:27)

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the Treasurer's September 2024 report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Abstained: Marlon Skenandore
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

5. Accept the Retail Manager FY-2024 4th quarter report (03:04:45)

Sponsor: Debra Powless, Retail General Manager

Motion by Jennifer Webster to accept the Retail Manager FY-2024 4th quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

6. Accept the Executive HR Director FY-2024 4th quarter report (03:05:02)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Motion by Jennifer Webster to accept the Executive HR Director FY-2024 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

7. Accept the Security Director FY-2024 4th quarter report (03:05:15)

Sponsor: Katsitsiyo Danforth, Security Director

Motion by Jennifer Webster to accept the Security Director FY-2024 4th quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

8. Accept the Gaming General Manager FY-2024 4th quarter report (03:05:39)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to accept the Gaming General Manager FY-2024 4th quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Abstained: Marlon Skenandore
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

9. Accept the Hotel to Gaming Transition Committee October 1, 2024, report (03:05:53)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to accept the Hotel to Gaming Transition Committee October 1, 2024, report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson
Abstained: Marlon Skenandore
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

B. AUDIT COMMITTEE

1. Accept the September 17, 2024, regular Audit Committee meeting minutes (03:06:12)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the September 17, 2024, regular Audit Committee meeting minutes, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

2. Accept the Audit Committee FY-2024 4th quarter report (03:06:27)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Audit Committee FY-2024 4th quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

3. Accept the Cage/Vault/Kiosk compliance audit and lift the confidentiality requirement (03:06:43)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Cage/Vault/Kiosk compliance audit and lift the confidentiality requirement, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

4. Accept the Gaming Machines (Slots) compliance audit and lift the confidentiality requirement (03:06:57)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Gaming Machines (Slots) compliance audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

5. Accept the Gaming Machines (Slots) Year End compliance audit and lift the confidentiality requirement (03:07:12)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Gaming Machines (Slots) Year End compliance audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

6. Accept the Optical Department performance assurance audit and lift the confidentiality requirement (03:07:26)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to accept the Optical Department performance assurance audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

7. Accept the Tsyunhehkwa Farm controls assessment audit and lift the confidentiality requirement (03:07:42)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Tsyunhehkwa Farm controls assessment audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

C. NEW BUSINESS

1. Accept the October 2, 2024, Oneida Business Committee Officer session notes (03:07:57)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the October 2, 2024, Oneida Business Committee Officer session notes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

2. Accept employment contract - FCJ-03457 - file # 2024-1218 (03:08:16)

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to accept employment contract - FCJ-03457 - file # 2024-1218, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Abstained: Marlon Skenandore

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

3. Accept employment contract - DRO-09096 - file # 2021-0704 (03:08:36)

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to accept employment contract - DRO-09096 - file # 2021-0704, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster,
Jameson Wilson

Abstained: Marlon Skenandore

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

4. Review application(s) for two (2) vacancies - Oneida Election Board - Ad Hoc Committee (03:08:57)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to accept the discussion regarding the application(s) for two (2) vacancies - Oneida Election Board - Ad Hoc Committee as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

5. Review and finalize the draft Progress Report and Infographic regarding Strategic Planning and Nation Building (03:09:16)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the discussion regarding the draft Progress Report and Infographic as information, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,

Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

XV. ADJOURN (03:09:34)

Motion by Kirby Metoxen to adjourn at 2:45 p.m., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson,
Not Present: Brandon Yellowbird-Stevens, Lisa Liggins

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on December 11, 2024.



Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE