

FY-2024 4th Quarter Report

GRANTS OFFICE – GENERAL MANAGER

Status report of Outcomes/Goals

Outcome/Goal # 1

Enhance tribal services/programs with external grant funding of at least \$5 million per year.

MEASUREMENT: Metric used to measure is our excel spreadsheet of funded, denied, and pending grants which shows we are far exceeding our goal of \$5 million per the year, as we are triple that goal this fiscal year. Of this amount below, over \$9 million was new funding not received last year.

	FUNDED	DENIED	PENDING
2020			
TOTAL:	\$10,032,083.33	\$11,819,796.00	
2021			
TOTAL:	\$16,173,541.98	\$17,571,374.78	
2022			
TOTAL:	\$15,914,980.21	\$14,183,484.00	
2023			
TOTAL:	\$16,728,422.03	\$6,430,442.82	
2024			
TOTAL:	\$20,281,241.00	\$9,062,474.00	\$36,106,167.00

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

We continue to assist programs while maintaining a great funding ratio of 43:1 or higher. With Cares/ARPA monies dissipating, we continue to have a high return on Oneida Nation's investment into the Oneida Grants Office. Grants Office staff have been working especially hard these past 4 years with a skeleton staff of 3, as we have another \$36 million in pending.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

In meeting and exceeding our goal, the community has seen and benefited from a wide array of services and new and/or expanded programming throughout the community. With the recent hiring of another Grants Specialist, the Grants Office will continue to do our jobs to the best of our abilities with the utmost integrity. We have proven to be greatly beneficial to the Oneida Nation for many years. The Grants Office hails 77 years of experience with only the current 4 staff - Cheryl/34years; Marsha/29 years; Don/12 years' Anna/3 years.

Outcome/Goal # 2

To increase Oneida Nation staff knowledge by providing grants training to programs/departments in need.

MEASUREMENT: The measurement for this goal will be seasoned program staff having the knowledge to research, plan, and develop narratives and budgets with less help from the Grants Office staff, allowing us to assist new staff.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The Grants Office is currently meeting to update our goals, strategic plan as the Nation progresses, as well as continuing our work on our on-line training modules/documents. We have been working with HRD on our Succession Plan that will provide for a plan to fill our positions as we retire within the next few years.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

We will develop on-line training modules or presentations that focus on the on-line grant applications, submissions, and reporting to assist programs in their grant writing activities. Multiple on-line systems are used and are continually being updated. These systems can be confusing and therefore we found that we need to focus on this. With the current workload and only 4 staff with one in training, this may need to be pushed back.

Outcome/Goal # 3

Provide administrative services to programs as they work through their grant programs, including modification, extensions, and progress report.

MEASUREMENT: We will look at what needs to be developed to track grant reporting and administrative activities throughout the grant process from start to finish.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

As federal agencies have asked that we limit our access to these online systems to a few people to avoid technical difficulties occurring with multiple staff having access, the Grants Office will be the only program to oversee online granting systems. A full process, flow chart, and SOPs are currently being worked on to be sent out to Supervisors soon.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Working with programs on the administrative part of a grant can take a large part of our worktime, however these activities are connected with online systems in which the Grants Office may have the only access to. We work closely with grant programs to assure our grants stay in compliance.

Contact Info

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MAIN WEBSITE: <https://oneida-nsn.gov/> - THE GRANTS OFFICE DOES NOT HAVE OUR OWN WEBSITE.

Photos (optional):



Ricing project developed with the Wisconsin Partnership Program (WPP) community impact grant in partnership with UW School of Medicine and Public Health to promote food sovereignty initiatives.



Oneida Farm and Tsyunhehkwá held a buffalo harvest presentation with buffalo provided through an Intertribal Bison Cooperative (ITBC) grant that affords the upkeep and maintenance of these buffalo.