



LEGISLATIVE OPERATING COMMITTEE MEETING AGENDA
Business Committee Conference Room - 2nd Floor Norbert Hill Center
November 20, 2024
9:00 a.m.

- I. Call to Order and Approval of the Agenda**
- II. Minutes to be Approved**
 - 1. November 6, 2024 LOC Meeting Minutes (pg. 2)
- III. Current Business**
- IV. New Submissions**
- V. Additions**
- VI. Administrative Updates**
 - 1. E-Poll Results: Approval of the LOC and LRO FY 2025 Annual Reports for GTC (pg. 4)
- VII. Executive Session**
- VIII. Recess/Adjourn**



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
November 6, 2024
9:00 a.m.

Present: Jameson Wilson, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster

Others Present: Clorissa N. Leeman, Grace Elliott, Carolyn Salutz

Others Present on Microsoft Teams: Janice Decorah, Michelle Braaten, Rae Skenandore, Eric Boulanger, Kaylynn Gresham, Tavia James-Charles, Jason Martinez, Ralinda Ninham-Lamberies, Terri Schiltz, Sarah White, Fawn Billie, Kristal Hill, Chad Fuss,

I. Call to Order and Approval of the Agenda

Jameson Wilson called the November 6, 2024, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jennifer Webster to approve the agenda; seconded by Jonas Hill. Motion carried unanimously.

II. Minutes to be Approved

1. October 16, 2024 LOC Meeting Minutes

Motion by Jonas Hill to approve the October 16, 2024 LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

III. Current Business

1. Investigative Leave Policy Amendments

Motion by Marlon Skenandore to approve the adoption packet for the Investigative Leave Policy amendments and forward to the Oneida Business Committee for consideration; seconded by Jennifer Webster. Motion carried unanimously.

IV. New Submissions

1. Indian Preference in Contracting Law Amendments

Motion by Jennifer Webster to add the Indian Preference in Contracting law amendments to the Active Files List with Marlon Skenandore and Jonas Hill as the sponsor; seconded by Kirby Metoxen. Motion carried unanimously.

V. Additions

VI. Administrative Updates

A good mind. A good heart. A strong fire.

Legislative Operating Committee Meeting Minutes of November 6, 2024



1. Approval of the December 4, 2024 LOC Community Meeting

Motion by Kirby Metoxen to approve the Legislative Operating Committee community meeting notice and schedule the community meeting to take place on December 4, 2024; seconded by Marlon Skenandore. Motion carried unanimously.

2. Legislative Operating Committee Fiscal Year 2024 Fourth Quarter Report

Motion by Jonas Hill to approve the LOC Fiscal Year 2024 Fourth Quarter Report and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

3. E-Poll Results: Approval of the LOC and LRO FY 2025 Annual Reports for GTC

Motion by Marlon Skenandore to defer this item to the next LOC meeting; seconded by Jennifer Webster. Motion carried unanimously.

VII. Executive Session

VIII. Adjourn

Motion by Jennifer Webster to adjourn at 9:20 a.m.; seconded by Marlon Skenandore. Motion carried unanimously.

October 25, 2023 Legislative Operating Committee E-Poll Approval of the LOC and LRO FY 2025 Annual Reports for GTC

E-POLL REQUEST: Approval of the LOC and LRO FY 2025 Annual Reports for GTC

LOC
To: Jameson J. Wilson; Jennifer A. Webster; Jonas G. Hill; Kirby W. Metoxen; Marlon G. Skenandore
Cc: Clorissa N. Leeman; Fawn J. Billie; Fawn L. Cottrell; Kristal E. Hill; Maureen S. Perkins

Reply Reply All Forward

Fri 10/25/2024 8:44 AM

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This message was sent with High importance.

Legislative Operating Committee 2025 Annual Report.pdf 349 KB Legislative Reference Office 2025 Annual Report.pdf 256 KB

Good Morning Legislative Operating Committee,

This e-mail serves as the e-poll for the approval of the Fiscal Year 2025 Legislative Operating Committee and Legislative Reference Office Annual Reports to the General Tribal Council.

EXECUTIVE SUMMARY

Oneida's Constitution requires the Oneida Business Committee to report to the General Tribal Council twice per year - during the Annual and Semi-Annual meetings. The intent of these reports is to provide members of the Nation with information about the Nation's achievements and how these achievements relate to the dollars spent in each area. The Legislative Operating Committee and the Legislative Reference Office are required to provide annual reports to the Oneida Business Committee to be included in the presentation to the General Tribal Council.

Attached to this e-mail are both the Fiscal Year 2025 Legislative Operating Committee and Legislative Reference Office Annual Reports to the General Tribal Council.

An e-poll is necessary to approve the Fiscal Year 2025 Legislative Operating Committee and Legislative Reference Office Annual Reports to the General Tribal Council because the next Legislative Operating Committee meeting is not until November 6, 2024, and the annual reports are due to the Nation's Secretary by the close of business on October 28, 2024.

REQUESTED ACTION

- Approve the Fiscal Year 2025 Legislative Operating Committee and Legislative Reference Office Annual Reports to the General Tribal Council and forward to the Nation's Secretary.

DEADLINE FOR RESPONSE

October 26, 2024 at 9:00 a.m.

All supporting documentation has been attached to this email for your convenience.



A good mind. A good heart. A strong fire.

E-POLL RESULTS:

This e-poll was approved by Jennifer Webster, Jonas Hill, Jameson Wilson, Kirby Metoxen,

RE: E-POLL REQUEST: Approval of the LOC and LRO FY 2025 Annual Reports for GTC



Jennifer A. Webster

To ○ LOC; ● Jameson J. Wilson; ● Jonas G. Hill; ● Kirby W. Metoxen; ○ Marlon G. Skenandore
Cc ● Clorissa N. Leeman; ○ Fawn J. Billie; ● Fawn L. Cottrell; ● Kristal E. Hill; ● Maureen S. Perkins

Reply Reply All Forward

Fri 10/25/2024 8:51 AM

Approve,
Jenny

Sent from my Galaxy

Re: E-POLL REQUEST: Approval of the LOC and LRO FY 2025 Annual Reports for GTC



Jonas G. Hill

To ○ LOC; ● Jameson J. Wilson; ● Jennifer A. Webster; ● Kirby W. Metoxen; ○ Marlon G. Skenandore
Cc ● Clorissa N. Leeman; ● Fawn J. Billie; ● Fawn L. Cottrell; ● Kristal E. Hill; ● Maureen S. Perkins

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Fri 10/25/2024 10:12 AM

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Support.

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Re: E-POLL REQUEST: Approval of the LOC and LRO FY 2025 Annual Reports for GTC



Jameson J. Wilson

To ● Jonas G. Hill; ○ LOC; ● Jennifer A. Webster; ● Kirby W. Metoxen; ○ Marlon G. Skenandore
Cc ● Clorissa N. Leeman; ● Fawn J. Billie; ● Fawn L. Cottrell; ● Kristal E. Hill; ● Maureen S. Perkins

Reply Reply All Forward

Fri 10/25/2024 10:14 AM

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Support



A good mind.
A good heart.
A strong fire.

Jameson Wilson
Councilman
Oneida Business Committee

Phone: 920-869-4385
Cell: 920-764-2651
Email: jwilson@oneidanation.org

PO Box 365
Oneida, WI 54155

www.oneida-nsn.gov

Re: E-POLL REQUEST: Approval of the LOC and LRO FY 2025 Annual Reports for GTC



Kirby W. Metoxen

To ○ LOC; ● Jameson J. Wilson; ● Jennifer A. Webster; ● Jonas G. Hill; ○ Marlon G. Skenandore
Cc ● Clorissa N. Leeman; ● Fawn J. Billie; ● Fawn L. Cottrell; ● Kristal E. Hill; ● Maureen S. Perkins

Reply Reply All Forward

Fri 10/25/2024 10:32 AM

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Approve

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2025 Annual Report

Legislative Operating Committee

Purpose:

The Legislative Operating Committee's mission is to enhance the capability of the Oneida Nation to fulfill its sovereign authority to review and enact its laws in a planned and orderly manner. The Legislative Operating Committee is supported by the Legislative Reference Office.

LOC Members

Jameson Wilson, Chairman, 2023-2026 – jwilson@oneidation.org

Kirby Metoxen, Vice-Chairman, 2023-2026 – kmetox@oneidation.org

Jennifer Webster, Member, 2023-2026 – jwebste1@oneidation.org

Marlon Skenandore, Member, 2023-2026 – mshenan1@oneidation.org

Jonas Hill, Member, 2023-2026 – jhill1@oneidation.org

Budget

Funding Sources for FY-2024

TRIBAL CONTRIBUTION: 0%

GRANTS: 0%

OTHER SOURCES:

N/A

Total Budget

TOTAL BUDGET FOR FY-2024: \$0

TOTAL EXPENDITURES FOR FY-2024: \$0

VARIANCE: 0

VARIANCE EXPLANATION: N/A

Employees, if any

NUMBER OF EMPLOYEES TOTAL:

THE LEGISLATIVE REFERENCE OFFICE IS THE SUPPORT STAFF OF THE LEGISLATIVE OPERATING COMMITTEE AND HAVE 3 EMPLOYEES. THE LEGISLATIVE OPERATING COMMITTEE ALSO HAS 4 POLITICAL APPOINTEES – 1 LEGISLATIVE ASSISTANT AND 3 EXECUTIVE ASSISTANTS.

NUMBER OF EMPLOYEES WHO ARE ENROLLED ONEIDA:

THE LEGISLATIVE REFERENCE OFFICE HAS 1 ENROLLED AND 1 DESCENDENT EMPLOYEE. ALL POLITICAL APPOINTEES OF THE LEGISLATIVE OPERATING COMMITTEE ARE ENROLLED MEMBERS.

Stipends

Regular Stipend Amount: \$0 per meeting

	For each month, ENTER TOTAL DOLLAR amount paid	For each month, enter NUMBER of meetings, of each type.		
		Regular	Special/Emergency	Hearings/Other
October 2023	\$0	2	0	0
November 2023	\$0	1	0	0
December 2023	\$0	2	0	0
January 2024	\$0	2	0	0
February 2024	\$0	2	0	0
March 2024	\$0	2	0	0
April 2024	\$0	2	0	0
May 2024	\$0	2	0	0
June 2024	\$0	2	0	0
July 2024	\$0	0	0	0
August 2024	\$0	0	0	0
September 2024	\$0	2	0	0

Accomplishments for FY-2024

Please refer to 2024 Annual and 2024 Semi-Annual Report submissions; provide a final update on the Goals identified

ACCOMPLISHMENT #1

Re-indigenized our legislative foundation with Tsi? Niyukwaliho TÁ (Our Ways).

During FY24 the LOC completed strategic planning that included setting goals for the development of resources that have culturally relevant references and impacts in order to better reflect the community that is governed by the Nation's laws.

ACCOMPLISHMENT #2

Built an effective team through collaboration with departments, communities, and affected entities.

During FY24 the LOC prioritized collaboration with the entities that have subject matter expertise on the subject of the proposed legislation. The LOC makes an effort to include all subject matter experts in its work meetings when developing legislation to ensure laws reflect the current needs of the Nation, and to ensure laws can be successfully implemented. The LOC also holds a variety of community meetings and community work sessions to obtain community input throughout the legislative process.

ACCOMPLISHMENT #3

Enhanced community involvement through outreach and communication.

During FY24 the LOC held eleven opportunities for the community to participate in the legislative process. LOC held five community meetings in which various legislative topics were opened for discussion to gather input. The LOC also held a community work session to review a law line-by-line and collect input. LOC held five public meetings and comment periods where members of the community could provide input or questions on proposed legislation for the Nation.

ACCOMPLISHMENT #4

Exercised our sovereignty through the development of community focused laws that promote Tsi? Niyukwaliho T^.

During FY24 the LOC exercised the Nation's sovereignty by bringing forward for adoption nine legislative items - the Audit Committee bylaws amendments, Clean Air Policy amendments, Drug and Alcohol Free Workplace law amendments, Leasing Law Rule No. 6 Amendments, Petition: C. Kestell – Address Housing Issues Veterans Home Loan Program statement of effect, Back Pay law amendments, Landlord-Tenant Law Rule No. 2 amendments, Petition: L. Blackowl - New Recreation/Community Center Build statement of effect, and Vehicle Driver Certification and Fleet Management law amendments.

ACCOMPLISHMENT #5

Created a strategy driven agenda reflecting Oneida community values that align with the Oneida Business Committee's Strategic Plan.

During FY24 the LOC completed a strategic plan for the years 2025-2035 to help provide better direction and clarity to the LOC's actions and priorities moving forward. Additionally, the LOC regularly reviews its Active Files List to ensure that the legislative matter the LOC is working on reflect the LOC's goals, priorities, and needs of the Nation.

Goals for FY-2025**GOAL 1**

Improve relationships through communication.

Promoting Positive Community Relations

GOAL 2

Improve internal processes and strategy.

Improving Organizational Changes

GOAL 3

Educate and engage stakeholders, including youth.

Promoting Positive Community Relations

GOAL 4

Implement efficient use of technology.

Improving Organizational Changes

Eviction and Termination Law Amendments Update

The LOC is currently still developing comprehensive amendments to the Eviction and Termination law. The LOC tentatively plans to bring the proposed Eviction and Termination law amendments to a public meeting and public comment period this winter and encourages the community to participate in the public meeting and comment period to provide input and questions.

Meetings

Held every first and third Wednesday of the month.

Meeting Location: Norbert Hill Center, N7210 Seminary Road, Oneida, WI – Business Committee Conference Room & Microsoft Teams

Meeting Time: 9:00 a.m.

Contact

MAIN CONTACT: Jameson Wilson

MAIN CONTACT TITLE: Legislative Operating Committee Chairman

MAIN PHONE: (920) 869-4385

MAIN EMAIL: LOC@oneidanation.org

MAIN WEBSITE: www.oneida-nsn.gov/LOC and www.oneida-nsn.gov/Register

Pictures



2025 Annual Report

Legislative Operating Committee Legislative Reference Office

Purpose: Provide support for the Legislative Operating Committee in developing clear and consistent legislation that reflects On'nyote'a:ka values, builds upon the Nation's strong foundation, and reaffirms our inherent sovereignty.

Who we serve

The Legislative Reference Office serves and supports the Legislative Operating Committee, who then serve any area within the Nation's organization and the Oneida community at-large.

Budget

Funding Sources for FY-2024

TRIBAL CONTRIBUTION:	100%
GRANTS:	0%
OTHER SOURCES:	
N/A	0%

Total Budget

TOTAL BUDGET FOR FY-2024:	\$814,416
TOTAL EXPENDITURES FOR FY-2024:	\$513,384
VARIANCE:	\$301,032

VARIANCE EXPLANATION: The positive variance is due to a savings in wages as a result of a staff member not being full time in the beginning of FY24, as well as savings in travel and supplies.

Employees

NUMBER OF EMPLOYEES TOTAL:

3

NUMBER OF EMPLOYEES WHO ARE ENROLLED ONEIDA:

1 ENROLLED – 1 DESCENDENT

Contact

MAIN CONTACT: Clorissa N. Leeman

MAIN CONTACT TITLE: Senior Legislative Staff Attorney

MAIN PHONE: (920) 869-4417

MAIN EMAIL: cleeman@oneidanation.org or LOC@oneidanation.org

MAIN WEBSITE: www.oneida-nsn.gov/LOC and www.oneida-nsn.gov/Register

November 2024

November 2024

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024

Su	Mo	Tu	We	Th	Fr	Sa
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Oct 28	29	30	31	Nov 1
4 3:00pm Meeting Prep: LOC/LRO/OLO Strategy (Microsoft Teams Meeting; BC_Exec_Conf_Room) - Clorissa N. Leeman	5 1:30pm LOC/LRO/OLO Strategy Meeting (Microsoft Teams Meeting; BC_Exec_Conf_Room) - Clorissa N. Leeman	6 8:30am LOC Prep Meeting (Microsoft Teams Meeting) - Clorissa N. Leeman 9:00am Legislative Operating Committee Meeting (Microsoft Teams Meeting;	7	8 1:30pm Independent Contractor Policy amendments - work meeting (Microsoft Teams Meeting; BC_Exec_Conf_Room) - Carolyn A. Salutz
11	12	13	14 1:30pm Boards, Committees, and Commissions amendments - work meeting (Microsoft Teams Meeting) - Carolyn A. Salutz	15 12:15pm PUBLIC MEETING: Oneida Life Insurance Plan Law Amendments (Microsoft Teams Meeting; BC_Conf_Room) - LOC
18	19	20 8:30am LOC Prep Meeting (Microsoft Teams Meeting; 9:00am Legislative Operating Committee Meeting (Microsoft 1:30pm LOC Work Session: Tribal	21	22 1:30pm Furlough Law and Layoff Policy - work meeting (Microsoft Teams Meeting) - Carolyn A. Salutz
25	26	27	28	29