

Oneida Business Committee



Executive Session
8:30 AM Tuesday, November 12, 2024
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, November 13, 2024
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

- A. Special recognition for years of service (8:30 a.m.)**
Sponsor: Todd VanDen Heuvel, Executive HR Director
- B. Special recognition of Anthony Kuchma - Oneida Nation Wetland Project Manager for receiving the 2024 Lake Michigan Champion of Conservation award (9:00 a.m.)**
Sponsor: Mark W. Powless, General Manager

III. ADOPT THE AGENDA

IV. MINUTES

- A. Approve the October 9, 2024, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

V. RESOLUTIONS

- A. Adopt resolution entitled CY 2025 County Tribal Law Enforcement Grant Application - Brown County**
Sponsor: Mark W. Powless, General Manager
- B. Adopt resolution entitled CY 2025 County Tribal Law Enforcement Grant Application - Outagamie County**
Sponsor: Mark W. Powless, General Manager

- C. Adopt resolution entitled Tribal Climate Resilience Category 1- Planning Grant Application**
Sponsor: Mark W. Powless, General Manager
- D. Adopt resolution entitled Tribal Climate Resilience Category 2 - Implementation Grant Application**
Sponsor: Mark W. Powless, General Manager
- E. Adopt resolution entitled Identifying Our Needs A Survey of Elders FY 2025-2028 Title VI Part A, B, and C Grant Application**
Sponsor: Mark W. Powless, General Manager
- F. Adopt resolution entitled Addressing Alzheimer’s Disease and Related Dementias Disparities: The American Indigenous Cognitive Assessment (AMICA) Phase 2**
Sponsor: Mark W. Powless, General Manager
- G. Adopt resolution entitled Addressing Alzheimer’s Disease and Related Dementias Disparities: Indigenous Behavioral and Cognitive Symptoms (IBACS) Checklists with the University of Wisconsin, University of Minnesota Medical School and the University of New Mexico Sciences Center**
Sponsor: Mark W. Powless, General Manager
- H. Adopt resolution entitled Tribal Contribution Savings - Final Obligation Opportunities - Affordable Home Ownership Strategy Revolving Loan**
Sponsor: Lisa Liggins, Secretary
- I. Adopt resolution entitled Amendments to the Investigative Leave Policy**
Sponsor: Jameson Wilson, Councilman
- J. Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community Development Funds for a Donation of \$15,000 to the Safe Shelter, Inc for a feasibility study with CORE Treatment Center**
Sponsor: Justin Nishimoto, Economic Strategy Coordinator
- K. Adopt resolution entitled Resolution to Approve the Third Amendment to the Governmental 401(k) Plan**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer
- L. Adopt resolution entitled Setting the Oneida Business Committee Regular Meeting and Executive Session Discussion Schedule**
Sponsor: Lisa Liggins, Secretary
- M. Adopt resolution entitled Setting Supervision and Management of Direct Reports to the Oneida Business Committee and Political Appointments**
Sponsor: Lisa Liggins, Secretary

VI. APPOINTMENTS

- A. Determine next steps regarding two (2) vacancies - Oneida Election Board - Ad Hoc Committee**
Sponsor: Lisa Liggins, Secretary

VII. STANDING COMMITTEES

A. FINANCE COMMITTEE

- 1. Accept the October 10, 2024, regular Finance Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer
- 2. Accept the October 24, 2024, regular Finance Committee meeting minutes**
Sponsor: Lawrence Barton, Treasurer

B. LEGISLATIVE OPERATING COMMITTEE

- 1. Adopt the Real Property Law Rule #2 - Comprehensive Housing Division Residential Sales Amendments**
Sponsor: Jameson Wilson, Councilman
- 2. Accept the October 16, 2024, regular Legislative Operating Committee meeting minutes**
Sponsor: Jameson Wilson, Councilman

VIII. TABLED BUSINESS

- A. Adopt resolution entitled Affordable Home Ownership Strategy**
Sponsor: Jo Anne House, Chief Counsel

IX. TRAVEL REPORTS

- A. Approve the travel report - Treasurer Lawrence Barton - Native American Finance Officer's Association (NAFOA) Annual Conference - San Diego, CA - September 22-25, 2024**
Sponsor: Lawrence Barton, Treasurer
- B. Approve the travel report - Councilman Jameson Wilson - TribalNet Conference - Las Vegas, NV - September 15-19, 2024**
Sponsor: Jameson Wilson, Councilman
- C. Approve the travel report - Councilman Jonas Hill - Tribal Nations Resiliency Conference - Box Elder, SD - October 8-11, 2024**
Sponsor: Jonas Hill, Councilman
- D. Approve the travel report - Councilmen Jonas Hill and Kirby Metoxen - 2024 Consultations Dept. of Natural Resources, Dept. of Tourism, WI Housing & Economic Development Authority, Safety & professional Services - Red Cliff, WI - October 1-4, 2024**
Sponsor: Jonas Hill, Councilman & Kirby Metoxen, Councilman
- E. Approve the travel report - Councilman Kirby Metoxen -Native American Tourism of WI and Great Lakes Inter-Tribal Council Meeting - Lac Courte Oreilles - Hayward, WI - October 9-10, 2024**
Sponsor: Kirby Metoxen, Councilman

X. TRAVEL REQUESTS

- A. Approve the travel request - Councilwoman Jennifer Webster - National Indian Child Welfare Conference (NICWA) - Orlando, FL - March 30, 2025 - April 2, 2025**
Sponsor: Jennifer Webster, Councilwoman
- B. Approve the travel request in accordance with § 216.16-1 - Oneida Nation Commission on Aging - nine (9) members - Great Lakes Native American Elder Association - Carter, Wisconsin - December 4-5, 2024**
Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging
- C. Enter the e-poll results into the record regarding the approved travel request for Vice-Chairman Brandon Yellowbird-Stevens to attend the Tribal Stakeholder Roundtable in Washington, D.C. on June 12-13, 2024**
Sponsor: Lisa Liggins, Secretary

XI. NEW BUSINESS

- A. Approve Elizabeth Nickel to represent the Oneida Nation on the Public Health Emergency Plan (PHEP), Advisory Committee**
Sponsor: Mark W. Powless, General Manager
- B. Approve holding a special Business Committee meeting on December 13, 2024, at 9:00 a.m. to have RSM US LLP present the Year End Financial Statements**
Sponsor: Lisa Liggins, Secretary
- C. Approve the CDC approval package for CDC # 24-103 Cora House Park Renovations**
Sponsor: Mark W. Powless, General Manager
- D. Activate the FY-2025 funds - CIP # 23-113 Oneida Judiciary Center Safety Upgrades**
Sponsor: Mark W. Powless, General Manager
- E. Approve nomination of Jennifer Webster to Indian Health Service Tribal Self-Governance Advisory Committee**
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director
- F. Approve nomination of Debra Danforth to National Institutes of Health (NIH) Tribal Advisory Committee**
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director
- G. Approve the Oneida Business Committee Standard Operating Procedures entitled Complaints Process for Direct Reports to the Oneida Business Committee**
Sponsor: Lisa Liggins, Secretary
- H. Approve the Oneida Business Committee Standard Operating Procedure entitled Complaint Process for Direct reports to Individual Oneida Business Committee members**
Sponsor: Lisa Liggins, Secretary
- I. Approve the CY-2025 vacancy postings for Boards, Committees, Commissions, Tribally Chartered Entities, and Standing Committees**
Sponsor: Lisa Liggins, Secretary

- J. Approve the 2025 Oneida Business Committee meeting, reporting, and standing schedules**
Sponsor: Lisa Liggins, Secretary
- K. Review pool tournament proposal and determine next steps**
Sponsor: Raymond Roy Skenandore
- L. Enter the e-poll results into the record regarding approving an exception to resolution # BC-01-12-22-A to cancel the November 27, 2024, and December 26, 2024, regular BC meetings**
Sponsor: Lisa Liggins, Secretary

XII. REPORTS

- A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS (9:30 a.m.)**
 - 1. Accept the Anna John Resident Centered Care Community Board FY-2024 4th quarter report**
Sponsor: Lorna Skenandore, Chair/Anna John Resident Centered Care Community Board
 - 2. Accept the Environmental Resources Board FY-2024 4th quarter memo**
Sponsor: Lisa Liggins, Secretary
 - 3. Accept the Oneida Community Library Board FY-2024 4th quarter report**
Sponsor: Stephanie Metoxen, Chair/Oneida Community Library Board
 - 4. Accept the Oneida Nation Arts Board FY-2024 4th quarter report**
Sponsor: Harmony Hill, Chair/Oneida Nation Arts Board
 - 5. Accept the Oneida Nation Veteran Affairs Committee FY-2024 4th quarter report**
Sponsor: Gerald Cornelius, Chair/Oneida Nation Veteran Affairs Committee
 - 6. Accept the Oneida Personnel Commission FY-2024 4th quarter memorandum**
Sponsor: Lisa Liggins, Secretary
 - 7. Accept the Oneida Police Commission FY-2024 4th quarter report**
Sponsor: Richard VanBoxtel, Chair/Oneida Police Commission
 - 8. Accept the Pardon and Forgiveness Screening Committee FY-2024 4th quarter report**
Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee
 - 9. Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2024 4th quarter report**
Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS (10:00 a.m.)

1. **Accept Oneida Election Board FY-2024 4th quarter report**
Sponsor: Candace House, Chair/Oneida Election Board
2. **Accept the Oneida Gaming Commission FY-2024 4th quarter report**
Sponsor: Mark Powless Sr., Chair/Oneida Gaming Commission
3. **Accept the Oneida Land Claims Commission FY-2024 4th quarter report**
Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission
4. **Accept the Oneida Land Commission FY-2024 4th quarter report**
Sponsor: Sidney White, Chair/Oneida Land Commission
5. **Accept the Oneida Nation Commission on Aging FY-2024 4th quarter report**
Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging
6. **Accept the Oneida Nation School Board FY-2024 4th quarter report**
Sponsor: Sacheen Lawrence, Chair/Oneida Nation School Board
7. **Accept the Oneida Trust Enrollment Committee FY-2024 4th quarter report**
Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

C. OPERATIONAL (10:30 a.m.)

1. **Accept the Big Bear Media FY-2024 4th quarter report**
Sponsor: Mark W. Powless, General Manager
2. **Accept the Comprehensive Health Division FY-2024 4th quarter report**
Sponsor: Mark W. Powless, General Manager
3. **Accept the Comprehensive Housing Division FY-2024 4th quarter report**
Sponsor: Mark W. Powless, General Manager
4. **Accept the Environmental, Land, & Agriculture Division FY-2024 4th quarter report**
Sponsor: Mark W. Powless, General Manager
5. **Accept the Public Works Division FY-2024 4th quarter report**
Sponsor: Mark W. Powless, General Manager
6. **Accept the Digital Technology Services FY-2024 4th quarter report**
Sponsor: Mark W. Powless, General Manager
7. **Accept the Education and Training FY-2024 4th quarter report**
Sponsor: Mark W. Powless, General Manager
8. **Accept the Emergency Management FY-2024 4th quarter report**
Sponsor: Kaylynn Gresham, Emergency Management Director
9. **Accept the Grants FY-2024 4th quarter report**
Sponsor: Mark W. Powless, General Manager

10. **Accept the Human Services Division FY-2024 4th quarter report**
Sponsor: Mark W. Powless, General Manager

11. **Accept the Tribal Action Plan FY-2024 4th quarter report**
Sponsor: Mark W. Powless, General Manager

D. STANDING COMMITTEES

1. **Accept the Finance Committee FY-2024 4th quarter report**
Sponsor: Lawrence Barton, Treasurer

2. **Accept the Legislative Operating Committee FY-2024 4th quarter report**
Sponsor: Jameson Wilson, Councilman

XIII. GENERAL TRIBAL COUNCIL

A. **Approve the 2025 annual report**
Sponsor: Lisa Liggins, Secretary

B. **Approve the minutes packet for the 2025 annual General Tribal Council meeting**
Sponsor: Lisa Liggins, Secretary

C. **Accept the draft October 23, 2024, special General Tribal Council meeting minutes and review requested action**
Sponsor: Lisa Liggins, Secretary

D. **Review the September 8, 2024, special General Tribal Council meeting directives report**
Sponsor: Mark W. Powless, General Manager

XIV. EXECUTIVE SESSION

A. REPORTS

1. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel

2. **Accept the General Manager report (11/13 at 3:00 p.m.)**
Sponsor: Mark W. Powless, General Manager

3. **Accept the Intergovernmental Affairs and Self-Governance November 2024 report (11/12 at 2:00 p.m.)**
Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

4. **Accept the Treasurer's September 2024 report (11/12 at 1:30 p.m.)**
Sponsor: Lawrence Barton, Treasurer

5. **Accept the Retail Manager FY-2024 4th quarter report (11/12 at 3:00 p.m.)**
Sponsor: Debra Powless, Retail General Manager

6. **Accept the Executive HR Director FY-2024 4th quarter report (11/12 at 4:00 p.m.)**
Sponsor: Todd VanDen Heuvel, Executive HR Director
7. **Accept the Security Director FY-2024 4th quarter report (11/12 at 3:30 p.m.)**
Sponsor: Katsitsiyo Danforth, Security Director
8. **Accept the Gaming General Manager FY-2024 4th quarter report (11/13 at 1:30 p.m.)**
Sponsor: Louise Cornelius, Gaming General Manager
9. **Accept the Hotel to Gaming Transition Committee October 1, 2024, report (11/13 at 2:00 p.m.)**
Sponsor: Louise Cornelius, Gaming General Manager

B. AUDIT COMMITTEE

1. **Accept the September 17, 2024, regular Audit Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary
2. **Accept the Audit Committee FY-2024 4th quarter report**
Sponsor: Lisa Liggins, Secretary
3. **Accept the Cage/Vault/Kiosk compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary
4. **Accept the Gaming Machines (Slots) compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary
5. **Accept the Gaming Machines (Slots) Year End compliance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary
6. **Accept the Optical Department performance assurance audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary
7. **Accept the Tsyunhehkwa Farm controls assessment audit and lift the confidentiality requirement**
Sponsor: Lisa Liggins, Secretary

C. NEW BUSINESS

1. **Accept the October 2, 2024, Oneida Business Committee Officer session notes**
Sponsor: Lisa Liggins, Secretary
2. **Accept employment contract - FCJ-03457 - file # 2024-1218**
Sponsor: Tehassi Hill, Chairman

3. **Accept employment contract - DRO-09096 - file # 2021-0704**
Sponsor: Tehassi Hill, Chairman
4. **Review application(s) for two (2) vacancies - Oneida Election Board - Ad Hoc Committee**
Sponsor: Lisa Liggins, Secretary
5. **Review and finalize the draft Progress Report and Infographic regarding Strategic Planning and Nation Building (11/12 at 8:30 a.m.-12:00 p.m.)**
Sponsor: Lisa Liggins, Secretary

XV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214