

Oneida Nation

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Oneida, WI 54155

BC Resolution # 11-13-24-L

Setting Supervision and Management of Direct Reports to the Oneida Business Committee and Political Appointments

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee (OBC) has, from time to time, identified how Direct Reports are supervised by the adoption of various resolutions, most recently resolution # BC-08-22-23-F *Setting Supervision and Management of Direct Reports to the Oneida Business Committee and Political Appointments*; and
- WHEREAS,** the OBC has determined that full supervisory authority of Direct Reports should be delegated to the OBC Officers (Chair, Vice-Chair, Treasurer, Secretary) to separate these duties from legislative body, the Legislative Operating Committee; and
- WHEREAS,** the OBC has determined that delegating full supervisory authority of Direct Reports to the OBC Officers will provide Direct Reports with an improved reporting structure; and
- WHEREAS,** the Oneida Business Committee re-affirms resolution # BC-01-14-09-D, *Definition of Oversight*; and

NOW THEREFORE BE IT RESOLVED, that this resolution shall supersede all prior motions and resolutions in conflict with the directives set forth in this resolution.

BE IT FURTHER RESOLVED, that for purposes of this resolution, "Direct Reports" are defined as the following positions within the Nation:

Chief Counsel, job description # 09030
Economic Strategy Coordinator, job description, # 03423
Emergency Management Director, job description # 09072
Executive Human Resources Director, job description # 09097
General Manager, job description # 09012
Gaming General Manager, job description # 82008
Intergovernmental Affairs Director, job description # 02735
Retail General Manager, job description # 09096

BE IT FURTHER RESOLVED, that for the purposes of this resolution, “Political Appointments” are defined as the following positions within the Nation:

Administrative Assistant, job description # 03340
Government Relations Specialist, job description # 03341
Executive Assistant, job description # 03113
Legislative Assistant, job description # 03342
Project Coordinator, job description # 03104

BE IT FURTHER RESOLVED, that for the purpose of having authorization to present items on the agenda of the Oneida Business Committee, the following positions within the Nation are defined as a “Direct Report” in accordance with section 117.7-2(c) of the Oneida Business Committee Meetings law:

Chief Financial Officer, job description # 09018
BC Area Manager, job description # 02974
Security Director, job description # 00426

BE IT FURTHER RESOLVED, that the following position within the Nation is defined as a “Interim Report” of the Oneida Business Committee until such a time that the Oneida Nation Law Enforcement Ordinance is amended and shall be eligible to serve on an appointed or elected entity:

Security Director, job description # 00426

BE IT FURTHER RESOLVED, that the Oneida Business Committee delegates full supervisory authority and responsibility of Direct Reports to the OBC Officers including, but not limited to:

1. Performance tracking, annual expectations, and annual evaluation;
2. Complaint investigation and disciplinary procedures, if necessary;
3. Hiring, contract negotiation, and termination;
4. Providing direction regarding organizational activities by providing advice and opinion regarding the policy decisions made by the Oneida Business Committee; and
5. Administrative requests such as use of personal/vacation time, other leave requests, travel authorizations, expense vouchers/reimbursements.

BE IT FURTHER RESOLVED, that the Oneida Business Committee delegation includes the expectation that actions will be taken by majority decision of the OBC Officers and, in all cases, to attempt consensus decision making as agreed to from the strategic planning activities.

BE IT FURTHER RESOLVED, that the authority and responsibility of administrative supervision to Political Appointments and the authority and responsibility of providing direction to Political Appointments be assigned to the Oneida Business Committee member to which they are appointed.

BE IT FURTHER RESOLVED, that the Oneida Business Committee directs the Secretary to forward this resolution to the Human Resources Department and the Government Administrative Office to identify the necessary amendments to the administrative processes and procedures to fully implement this resolution in a timely manner.

BE IT FINALLY RESOLVED, that this resolution shall be effective on Sunday, November 17, 2024.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 9 members were present at a meeting duly called, noticed and held on the 13th day of November, 2024; that the forgoing resolution was duly adopted at such meeting by a vote of 8 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."