



SKIAWATHI SAKS

WISCONSIN

ONEIDA READS

New Push for 3rd Grade
Reading Proficiency

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NEW HOMES FOR ONEIDA

Oneida Nation Receives
\$6 Million Grant from HUD

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LEADING IN EXCELLENCE

Oneida Home Health
Attains Accreditation

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REMEMBERING THE PAST

The Significance of Orange Shirt Day

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From the Kali

Shekoli swakweku, What a busy year for Big Bear Media! Congratulations again to all the planners, workers, volunteers, vendors, and participants of the 50th Annual Pow Wow...biggest attendance ever! It was truly magical to see the new pavilion lit up behind Norbert Hill and attendees having a great time. Then the Kalihwisaks staff have used their creative talents to transform the overall look, content and feel to hopefully give you, the readers the best experience and connection to Oneida happenings. Publication photography and media have been phenomenal! Our amazing print production and mail center staff have churned out over 9 million copies through all the mediums that we print and deliver. They are the heart of our operations, and they deserve a big round of applause.

Looking forward to the future, design plans are in full swing for the visitor center at the Amelia Cornelius Culture Park (ACCP) to accent the completed accessible trails. We are working on an expanded medicinal garden, a paver plan for the veteran's memorial, and a team has been working on a new trails book and trailhead signage. Beautification and sign plan for the NFL Draft is coming together. ACCP tours will be very limited in the month of September due to Brown County replacing Goose Road.

We are getting inquiries about Big Apple Fest,

one of my favorite events, but due to the pandemic reducing support staff from 5 to 1 and the possibilities of visitor center construction in 2025, we are looking at 2026 for its possible return. In the meantime, mark your calendars! The Winter Gathering date has been set for January 18, 2025, and the Annual Oneida Pow Wow June 27-29, 2025. Then the best news of all for all you kiddos!!!! There may be the return of a hybrid Family Carnival in August 2025, but those discussions are just in the beginning stages.

Finally, *Yawa?kó* for all the positive support from our community. It is so amazing how our work together truly strengthens our Oneida organization and community.



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KALIHWISAKS

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Buffalo Overlook on Cooper Rd, Seymour, WI.
Enjoy a stunning view of the herd from the covered observation deck.

Business Committee Forum

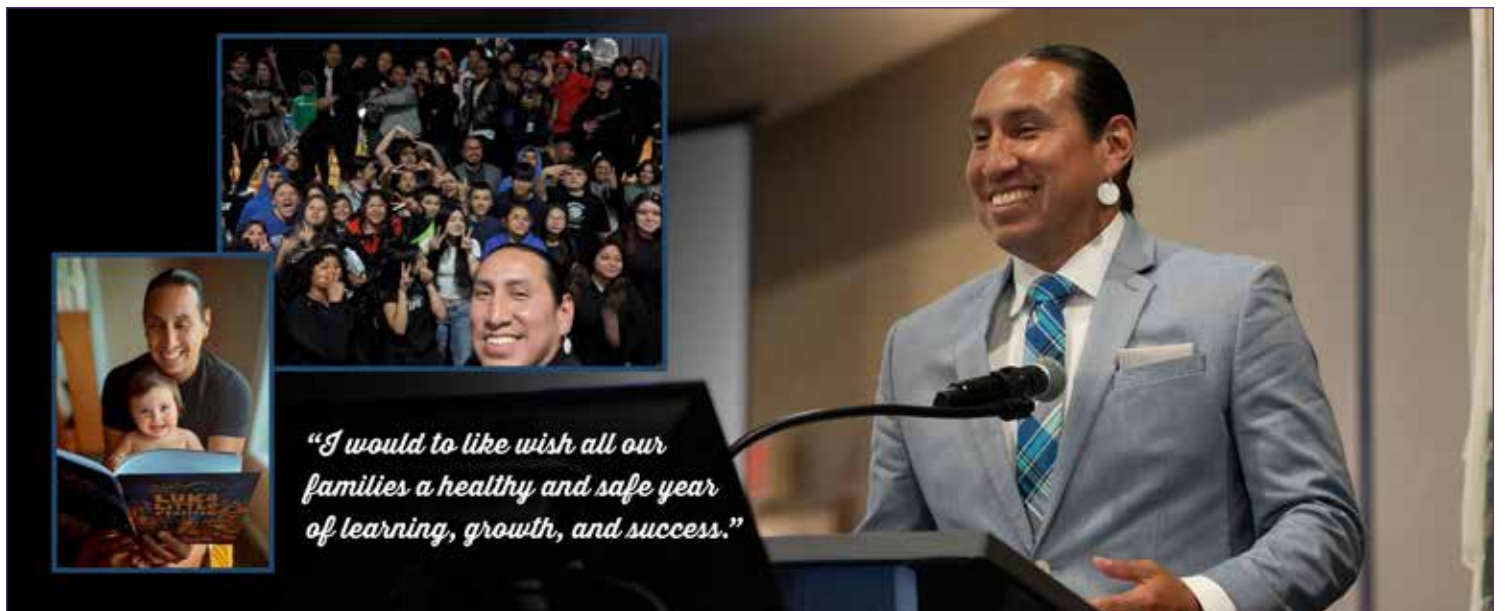
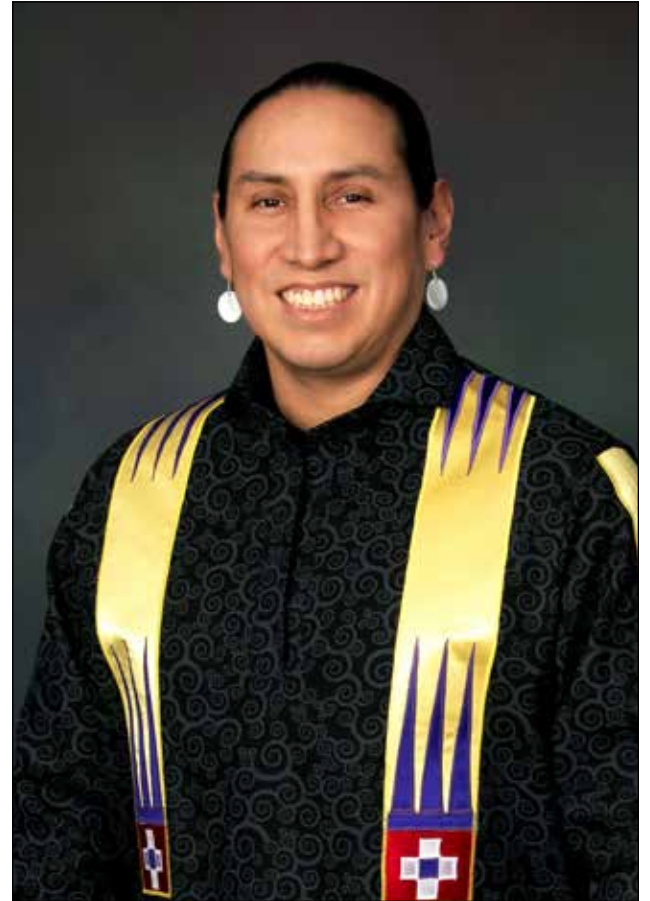
Submitted by Brandon Yellowbird-Stevens

Oneida Nation Vice Chairman

Shekoli Oneida Nation, I hope this message finds you all in good health and you enjoyed your Summer of 2024. We hosted our 50th Annual Oneida Nation Pow-Wow recently and the turn out was a huge success, Yaw^ko to Oneida Tourism, Pow Wow Head Staff, Dancers, Vendors, Visitors, and our Community. As Summer comes to a close, we welcome in the fall season and the 2024-2025 School Year. I would like to wish all our families a healthy and safe year of learning, growth, and success. Please remember that Attendance Matters, lets make this year our best one yet! I have met with several of the surrounding area Superintendents to build positive lasting relationships and assist our education team on gathering input and sharing correct data. I also had the opportunity to visit several classrooms grades ranging from 3rd – 8th. Thank you to Oneida Nation Elementary and Lombardi Middle school for the invites to talk with their students

During my visits with districts and with our Education team I learned a lot about the state of our academics for our youth. With our students being in the lowest reading level, the team knew that we needed to get active and launched the “Oneida Reads” initiative in an effort to combat the low numbers and getting our students reading again. Thank you Ann McCotter and Jacqueline Smith for your efforts and successful event.

I would like to thank some of our Oneida Nation Employees that have 35 or more years of service to our organization. A special recognition to Jean Johnson in our Dietary Department at Anna John Residential Care Center who has reached her 45th year! We appreciate your hard work and dedication, we are grateful for your commitment year after year and on behalf of the Nation I would like to say Yawa?kó for your service



Social Entrepreneurship

Lesson in Leadership from Harvard

By Garth Webster

Councilmen Jameson Wilson, Jonas Hill, and Oneida Nation Human Resources Director of Total Rewards, Marie Cornelius attended a six-day Tribal Leadership Program (TLP) June 23-28, 2024 at the Harvard Business School (HBS) in Boston, Massachusetts.

The annual event was the result of a collaboration between HBS and the National Congress of American Indians (NCAI) and was funded by the San Manuel Band of Mission Indians (SMBMI), a sovereign Tribe of the Serrano People in San Bernardino County, California. Councilman Wilson explained the setting of the TLP felt much like a college atmosphere in that everything they needed, accommodations, meals, study materials, were all available onsite. Wilson also pointed out another similarity regarding lectures.

Attending the case-study lectures provided by the HBS' Senior Professors were extremely important. However, the revelations that came during team discussions regarding the lectures and case studies was the source of the most valuable lessons. In all, there were 18 case-studies Wilson, along with the other 77 participants from the U.S. and Canada, examined to pull lessons from to apply in their Tribal organizations.

As Wilson and his team began each day, they met for breakfast to preliminarily discuss their reading assignments in preparation for the day. Although it was a Tribal Leadership Program, Wilson revealed a surprising irony in that the program did not include any specific case studies on Tribal Nations or organizations. However, part of their discussions was on the late 1980's Nation Rebuilding Study between the Univ. of Arizona Native Nations Institute and the Harvard Project on Indigenous Economic Development. Beyond Nation Building, despite not being specifically about Indigenous Nations, the other lessons had many universal principles that applied to Indigenous Nations. Wilson expounded on four of these case studies that resonated for him.

First was a study about a commercial banking company and how they managed their human resources. In this study, the company had a standout employee who was seeking a raise and promotion for his performance. However, this employee was rather abrasive with his colleagues. The result was that the employee did get the raise, but the more valuable take-away emphasized how the CEO of the company should have focused on building a work culture that acknowledged employee success and mitigated poor interpersonal skills. The second study revolved around the concept of negotiation and how a community or business can create win-win situations when focusing on the needs for the greater good. Another case study was about BMW's transition to the Electronic Vehicle market and how they focused on strategic data-driven decisions to leverage their strength and influence the environmental mindsets of their suppliers. Finally, the most moving case study was about self-care and leadership, as Wilson explains, "There wasn't a dry eye in the



room. This case study really emphasized how leaders need to care for their family and the community with compassion and empathy." Wilson added that it also touched on how leaders must often make difficult choices when managing their time between family and work life. In this regard, it strikes at the heart of how a community should take a philanthropic approach to caring for one another.

In August 2024 Councilman Wilson attended another conference similar to the HBS conference. This time, it was the Tribal Leaders Academy at Dartmouth College in Hanover, New Hampshire. The goal is that these conferences will spark the spirit of Social Entrepreneurship where individual(s) with an idea can act on the idea to innovatively disrupt the status quo for the better. In this way, Councilman Wilson, Councilman Hill, and Marie Cornelius share a goal to apply the skills they acquire at these conferences to seek and promote the welfare of others by engaging and aligning with the community to produce data-driven decisions, programs, and legislation for the Oneida community, as illustrated in the graph.

Watch for updates on Facebook live on the HBS experience.

To learn more, email Jameson at JWilson@OneidaNation.org or call 920.869.4385.



Balancing Books & Crowns Secquoia's Inspiring Path

Submitted by Secquoia Cornelius

National American Miss Massachusetts Teen

Shekoli, my name is Secquoia Cornelius. In June, I was honored to be crowned the 2024-2025 National American Miss Massachusetts Teen. This November, I will compete in Orlando, Florida, for the prestigious title of National American Miss Teen!

Since I was 16, I have worked as a Certified Nursing Assistant at the Anna John Nursing Home. Currently, I also serve as an Undergraduate Minority Recruitment Program Coordinator for Harvard Admissions. As a rising sophomore at Harvard, I am majoring in chemistry with a minor in ethnicity, migration, and rights (Native American and Indigenous Studies). My ultimate goal is to become a doctor and give back to our Indigenous communities by providing care and support.



YEARS OF SERVICE



View list of Q3 FY'24 Employees
Recognized for their Years of Service

On Wednesday August 7, 2024, the Oneida Business Committee recognized FY24's Quarter 3 Years of Service employees, including Jean Johnson (second in from left) whose diligence and hard work have spanned many decades.

Jean has dedicated 45 years of unwavering service to the Oneida Nation, currently serving as a Dietary Cook/Aide. She began her career at the Anna John Nursing Home the day after graduating high school. Over the years, Jean has excelled in food preparation, ordering supplies, and training countless staff members. Newcomers in the kitchen always rely on Jean for answers.

For over four decades, Jean has been crucial in providing nutritious meals to Oneida Elders. Regardless of weather conditions, she is always dependable. Jean's genuine care ensures the Elders receive the best possible food.

New Homes for Oneida Oneida Nation Receives \$6 Million Grant from HUD



L-R: Councilman Kirby Metoxen, Treasurer Larry Barton, Vice Chairman Brandon Yellowbird-Stevens, Chairman Tehassi Hill, Principal Deputy Assistant Secretary, Richard Monocchio, Oneida Residential Finance Area Manager, Dana McLester, Deputy Adm. ONAP, Neil Whitegull, and Field Officer Dale Darrow.

Submitted by U.S. Housing & Urban Development-Midwest News

The U.S. Department of Housing and Urban Development (HUD) announced July 29, 2024 awards totaling \$150.9 million for new affordable and innovative housing investments in Tribal communities in Alaska and the Great Lakes Region. Michigan and Wisconsin Tribes are to receive over \$32 million. Principal Deputy Assistant Secretary Richard Monocchio came to the Oneida Nation of Wisconsin Friday, August 9, 2024 to present Chairman Tehassi Hill with a check for \$6 million.

The Indian Housing Block Grant (IHBG), made possible through the Biden-Harris Administration, are competitive funds that will play a crucial role in bolstering vibrant American Indian and Alaska Native communities. These funds are designated for various purposes, such as new construction, rehabilitation, and infrastructure to support affordable housing within Indian reservations and similar areas. The IHBG Competitive program holds particular significance for Tribal communities as it injects essential financial resources for the construction of new affordable housing for low-income

Tribal families. "These funds are crucial in addressing the housing challenges faced by Tribal communities in the Great Lakes Region," said Deputy Regional Administrator of the Great Lakes Region Jim Cunningham. "By supporting new construction and infrastructure, this investment will lead to sustainable, long-term improvements in housing availability and quality."

As Monocchio wrapped up his visits to



Attendees touring one of the newly built townhouses at 2584 Metoxen Ln. Oneida

Wisconsin Tribes with a stop at the Oneida Nation he said, "I want to congratulate the Oneida Nation for the \$6 Million award through the Indian Housing Block Program that's going to create 16 new units on

Oneida trust land. It will be a combination of single family, duplexes, and multiple bedrooms that will enable Oneida to grow and live better. We just want to provide more housing so more people can live here." Later in the press conference, Dana McLester, Oneida Residential Finance Area Manager, clarified that the 16 units will be for low-income Oneida families, for mixed income neighborhoods in central Oneida, ownership homes, ADA Compliant rental units, and regular rental fourplex units for adults and adult couples. The project is slated to begin in September 2024 with a target completion date of June 2026.

Chairman Hill recognized the Oneida Comprehensive Housing Division led by Division Director Lisa Rauschenbach and her team consisting of Michelle Hill, Dana McLester, Greg Matson, and Scott Denny, saying, "The Oneida Nation takes great pride to achieve a quality of life for our community that reflects our vision of strong families, a strong economy, and the protection of our environment."

Strengthening Leadership

Welcoming New Boards, Committees, and Commissions Members

During the Business Committee meeting on Wednesday, August 14, 2024, several oaths of office were administered. These included positions for the Election Board Ad-Hoc Committee, Election Board Alternate, ESC Group LLC Board of Managers, Arts Board, Veteran Affairs Committee, Police Commission, Pardon and Forgiveness Screening Committee, and the Onlyote?a-ká-ni?í Standing Committee.

The Onlyote?a-ká-ni?í Standing Committee was established to develop critical components for identifying sustainable solutions to Oneida's critical population data, also known as blood quantum. This includes updating the enrollment criteria of the Oneida Nation. After a thorough application and interview process, 13 Tribal members were selected to form this diverse group.

The BC scheduled a Special General Tribal Council (GTC) meeting for Monday, November 4, 2024 at 6 PM. As per a motion passed in July 2023, this meeting will not provide a stipend payment to GTC members.



On Tuesday, August 6, 2024, Mission Park hosted National Night Out, a nationwide initiative aimed at fostering police-community partnerships and neighborhood unity to enhance safety and community spirit in Oneida.

The evening was filled with joy and entertainment, featuring free food, live music by Rock'n Daddys, various vendors, raffles, door prizes, and more. A highlight of the event was the exciting kickball game between the Oneida Police Department and local youth. This event was made possible by the Oneida Comprehensive Housing Division.

View more photos



Leading in Excellence Oneida Home Health Attains Accreditation



Submitted by Chris Christenson
Leonard & Finco Public Relations, Inc.

Chris Christenson, Leonard & Finco Public Relations, Inc.
Lisa Miller, CHR; Brittany Skenandore, RN; Louetta Fowler, RN; Julia Jones, RN;
Brenda Haen, RN; Neva Archiquette, CHR; Toni Walking eagle, CHR

The Oneida Comprehensive Health Division (OCHD) recently announced that Oneida Home Health (OHH) has earned Home Health Accreditation from the Accreditation Commission for Health Care (ACHC). OHH has demonstrated their commitment to a higher level of performance and patient care by participating in a rigorous, official review process.

“We have a dedicated team providing Home Health Services to our clients, and they are a committed group of professionals who provide exceptional service day in and day out,” shared Community Health Manager Brenda Haen, BSN, RN.

Oneida Comprehensive Health Division Director Debra Danforth remarked, “I am extremely proud of our Home Health Team for earning this accreditation. The accreditation process is extensive, and only organizations that ‘consistently exceed expectations’ are selected to receive these designations. This accreditation in particular is awarded to healthcare organizations that demonstrate a commitment to quality work, passion for patient care, adherence to superior safety requirements, and dedication to healthcare standards.”

Research conducted by the ACHC has shown that organizations holding the Home Health Accreditation display improved patient safety, efficient organizational performance, enhanced patient experience, proven regulatory compliance, an emphasis on inter-professional collaboration, and commitment to continuous quality improvement.

“This is an achievement that both our division and the greater Oneida community can be extremely proud of,” added Danforth. “Our providers and staff work in concert with our patients and partners in healthcare to provide compassionate, high-quality care, and it’s great to have that officially recognized.”



EYE-POPPING PRICES

OCHD Optical Department


1

ONEIDA BENEFITS

As a service to the Oneida Community, the Optical Dept. offers everything you can find at big retail stores **WITHOUT** the huge markup. Every Tribal member is eligible for an internal discount every 12-24 months.

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2



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3

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ONEIDA
ONEIDA COMPREHENSIVE HEALTH DIVISION

Introducing Team-Based Care

Oneida Comprehensive Health Division

Submitted by **Debra J. Danforth**

Oneida Comprehensive Health Division Director

When it comes to your health, you want to know that you are your healthcare provider's top priority. Who you choose as your healthcare provider can make a significant difference in the quality of care you receive. At Oneida Comprehensive Health Division (OCHD) our goal is to give you and your family the education, attention, and resources you need to live your healthiest life. We believe a holistic approach to healthcare is critical to our health as a community.

That's why we've started implementing team-based care. Team-based care is a model that puts you, the patient, at the center of a team of providers who can help address all your health care needs from preventative care to managing chronic conditions.

Team-based care offers a higher level of care with shared goals, clear roles, and effective communication between providers and staff that is all centered around you, the patient.

You may have already started to see these teams at OCHD. As we continue to roll out this model, each patient will have their own team. Teams will generally consist of one registered nurse, two support staff (Certified Medical Assistant, Licensed Practical Nurse, or Medical Tech) and two providers, one primary and one alternate (Medical Doctors, Physician Assistants or Nurse Practitioners).

Together each team will focus on a small population of patients, which will allow them to get to know you and your



family at a deeper level. The teams are built to help meet both individual and community primary care needs and enable you to be a full participant in your own care.

We're excited to introduce you to the teams at OCHD. You will likely recognize many of them from your past interactions at the Oneida Health Center.



Oneida Comprehensive Health Division

Family Practice Team 5 consisting of David Danby (MD), Sam Salutz (CMA), and Lori Turpenein (RN)

Team-based Care Model Advantages:

- Better access to care
- Improved patient privacy
- Stronger relationships and higher quality interactions with your care team
- Improved coordination and communications among all your providers
- Improved patient outcomes



Scan to meet the OCHD teams

Latch On Breastfeeding Advocacy

Submitted by **Candi Cornelius**

RN-Prenatal Care Coordinator

On Friday, August 9, 2024 during Indigenous Milk Medicine Week, the Oneida Nation held a successful Latch Event from 11am- 1pm in the front lawn of the Norbert Hill Center. This event, part of the “Global Big Latch On” initiative started in 2005, saw eight latches and many supporters. Sponsored by Oneida Maternal Child Health and the Great Lakes Inter-Tribal Council/Rural Infant Health Grant, the event featured prizes, food, and a photo booth. Coordinators Candi Cornelius and Makenit Gutierrez led the event. Several Oneida programs, including Wise Women Gathering Place, Oneida Women, Infants, and Children (WIC) Program, Oneida Library, Oneida Domestic Violence Program, Oneida Culture, Oneida Early Intervention, and Oneida Early Head Start, provided valuable information to families. The Latch Event highlighted the importance of breastfeeding and fostered community support for maternal and child health.



L-R: Makenit Gutierrez, Ululani Nunies, and Kelly Knoebel during the Latch On event sponsored by the Oneida Maternal Child Health and the Great Lakes Inter-Tribal Council/Rural Infant Health Grant.



Maternal Child Health Services

Families enjoying yogurt sundaes while attending the first Parent Group event at the Oneida Health Center.

New Parent Group Prenatal Care to Parent-Child Cooking

Submitted by **Makenit Gutierrez**

Maternal Child Health Services

On Wednesday, July 24, 2024, the Oneida Comprehensive Health Division (OCHD) and Maternal Child Health Services (MCHS) proudly launched the new Parent Group. MCHS offers a free program designed to support pregnant families with a variety of needs, including prenatal and baby care items, Prenatal Care Coordination (PNCC) Program referrals, education, housing, transportation, health insurance, and more.

At the debut event, families enjoyed yogurt sundaes while sharing ideas for future activities and events. The Parent Group, led by parents, is dedicated to addressing the needs and interests of parents while engaging the entire family. Looking ahead, they plan to organize family-friendly events and classes such as parent-child cooking, art, sewing, book reading sessions, mindful parenting tips, and group walks with the kids.

The Parent Group will meet twice a month, with the next meetings scheduled for Wednesday, September 11 and Wednesday 25, 2024 at the Oneida Health Center.

Oneida Lake

A Community Treasure



Submitted by Shad Webster

Director of Natural Resources · Oneida Conservation Department

Oneida Lake was established for the Oneida Membership and community to restore a cherished fishing opportunity lost due to the pollution and contaminants that rendered Duck Creek unsuitable for fishing and gathering activities. This lake is not just a resource for individuals but a shared treasure that requires our collective protection and enhancement to remain an ideal outdoor recreational area.

In an effort to “Invite People Back to the Land,” it is crucial to maintain a consistent effort to keep the land, grounds, waters, and site clean. This requires adopting a “Pack It In, Pack It Out” mindset. Each visitor is responsible for cleaning up after themselves; it is not anyone else’s responsibility. By showing appreciation for what has been established to compensate for the loss of Duck Creek, we can ensure that Oneida Lake remains a pristine and enjoyable environment for all.

It is essential to teach, show, and educate the youth about the significance of Oneida Lake. Reminding them of the lake’s history and the efforts made to restore it helps instill a sense of

responsibility and appreciation. Over the years, since its opening in 2015, the true reason for Oneida Lake’s existence may have been forgotten. Therefore, it is important to reiterate and remember its purpose from time to time.

By working together and taking responsibility for our actions, we can ensure that Oneida Lake remains a beautiful and functional outdoor space for future generations. Let’s all do our part to protect and enhance this valuable community resource.



Oneida Lake

- **Operating Season:**
May 1 - October 31, 6am-9pm
- **Campsites:** Attempts for year-round
Opens July 1 (Closed July 4)

Promoted Activities

- **Sport Fishing:** Catch and release with barbless hooks for species like bass, walleye, crappie, bluegill, and perch
- **Swimming and Beach Relaxation**
- **Walking, Hiking, and Wildlife Observation**
- **Events:** Host JMIO events in June, July, and August, and health promotion events like DPP trail walks/rides
- **Water Activities:** Kayaking, canoeing, paddle, and row boating
- **Kayak Classes:** Oneida Experiential kayak classes for up to 40 participants in July
- **Outdoor Cooking**

Learn more: [Shad Webster](mailto:Shad.Webster@oneidanation.org)
webste2@oneidanation.org

Celebrating Conservation

Tony Kuchma's Achievements

Submitted by Lake Michigan Stake Holders

Since 2014, the Lake Michigan Champions of Conservation awards have recognized individuals, organizations, businesses, Tribes, and government leaders for their exceptional efforts in protecting and enhancing the Lake Michigan Basin. These awards honor those who have made significant environmental contributions beyond the normal scope of work on the restoration, improvement, or enhancement of Lake Michigan and its watersheds. This year, Tony Kuchma, Oneida Environmental, Health, Safety, Land and Agriculture (EHSLA) Quality Project Manager was honored as a 2024 Lake Michigan Champion of Conservation.

Tony Kuchma has dedicated over 20 years to habitat restoration for the Oneida Nation as the Environmental Project Manager, leading efforts to restore nearly 1,000 acres of wetlands, over 1,100 acres of forest, and 800 acres of native grassland habitat. His work has transformed agricultural lands back to native plant communities, resulting in the return of breeding birds, anurans, pollinators, invertebrates, reptiles, and reduced storm water runoff into Green Bay. Tony collaborates with Oneida

Nation and Tribal Elders to reintroduce culturally significant plants for foraging.

Numerous Oneida citizens have noticed the return of wildlife, such as Sandhill Cranes, attributing these changes to Tony's restoration efforts. He engages the community through youth activities, field trips, and political visits, incorporating cultural practices like tobacco blessings, Oneida language signage, and planting significant plants.

Support from both within Oneida and from outside partnerships makes this work possible. Tony has built partnerships with organizations like the U.S. Fish and Wildlife Service, WI Department of Natural Resources, Pheasants Forever, Audubon Great Lakes, Northeastern Wisconsin Bird Alliance, and UW-Green Bay's Cofrin Center for Biodiversity.

Notable projects include a 300-acre grassland restoration at the headwaters of Trout Creek. Tony's ongoing community involvement includes sustainable farming and assisting neighbors, ensuring his



Lake Michigan Stake Holders

legacy in Oneida and northeastern Wisconsin. Tony lives in Oneida with his wife Jen and daughter Ruby where they manage a small, diversified farming operation.



Drone Aerial Photo piloted by Environmental Specialist, Mike Arce

Prescribed burn near Trout Creek Headwaters on County Rd. U on Thursday, April 25, 2024

Submitted by Oneida Retail

On Thursday, July 25, 2024, the Oneida Retail Marketing, Merchandising, and Point of Sale Team harvested bergamot, known as #6 in the Oneida community, at the new E/EE One Stop site. After noticing a large swath of bergamot during a groundbreaking ceremony the previous week, the team decided to harvest the plants before construction began. Participants included Raylene LeMieux, Patricia Thomas, Taylor Oudenhoven, Phil Wisneski, Tina Moore, James Petitjean, and Jessica King.

The harvest was coordinated in collaboration with Tsyunhehkwa (TSY). Special thanks to Amber Powless, TSY Community Outreach Coordinator for providing twine and harvesting knowledge. Over 20 bundles will be used to make tea for sale at Oneida One Stop – Larsen, and another 20 bundles will be used by TSY for their tea mix distributed to the Oneida community. The harvest will be dried and ready for tea mixing this winter.

Save the date: TSY Harvest & Husking Bee is Saturday, October 5, 2024

**Nature's Indicators****What Frogs and Birds Tell Us About Oneida's Ecosystem****Submitted by Haley Spargur, UW-Green Bay Graduate Student***Oneida Anuran Monitoring*

In collaboration with the Oneida Nation, UW-Green Bay's Cofrin Center for Biodiversity, Audubon Great Lakes, and NEW Bird Alliance coordinate the volunteer Oneida Bird Monitoring Program on lands Oneida Nation has restored. In addition to birds, we are monitoring anuran (frog and toad) populations and activity within wetlands on the Oneida Nation for the first time this year! UW-Green Bay students are following the WI Department of Natural Resources' protocol for counting anurans. Starting a half hour after sunset, we record anurans



Wood Frog
Illustration by Haley Spargur
Oneida for frog is kwale-íá.

by sound only, no sunlight required! We listen for five minutes at each survey point and record each species we hear and at what abundance. Different anuran species can be heard calling to attract a mate throughout the spring and summer. We conducted our first round of surveys in April and detected early spring breeders like Wood Frogs, Northern Leopard Frogs, and Spring Peepers. During our second survey in May, we recorded Gray Treefrogs and American Toads. We are excited to report that huge populations of anurans were present at several of Oneida's wetlands! Be mindful while driving at night as many anurans cross roads during their breeding seasons! We will conduct our third and final round later this month and expect to

hear species such as Green Frogs and Bullfrogs.

Anurans are known as being "bioindicators," which means that their presence or absence in a habitat can indicate the quality or health of that habitat.

Some anuran species are more sensitive to disturbance or pollution than others, so their presence can further indicate a high-quality habitat! For example, Wood Frogs (see illustration) need a variety of different habitats to thrive. If Wood Frogs are breeding in a wetland, it can indicate that the health of the surrounding ecosystem is of good quality.

Bird and anuran data collected on Oneida Nation's restoration sites help inform land management decisions, such as water level management and prescribed burns. Anyone is welcome to volunteer with this project, no experience required.

Learn more at <https://newbirdalliance.org/oneida-bird-monitoring>

Student of the Year 2024

Submitted by College of Menominee Nation

Chenoa Webster was honored as the College of Menominee Nation’s (CMN) Student of the Year at the American Indian Higher Education Consortium Student Conference on Sunday, March 10, 2024 at the Minneapolis Convention Center where she received a \$1,200 scholarship. Webster obtained an Associate Degree in Early Childhood Education from CMN last May and is continuing to obtain her Bachelor’s in Elementary/Middle School Education.

Webster has always had a passion for working with children and youth development. She returned to college to advance her career and reach her full potential. She has been at CMN since the fall of 2020 and has fully immersed herself in the CMN community. Webster’s academic experiences are noteworthy, including receiving the Indigenous Education Student internship at CMN’s Sustainable Development Institute, leading her to travel opportunities such

as cultural exchange trips to Alaska and Norway, presenting in Denver, Colorado at the FALCON Conference, and finally, her involvement in the Kenatamowonawak Early Childhood Educators Project in which she led talking circles with her peers.

Webster says, “Tribal colleges like CMN offer a positive, safe, and culturally responsive space to learn, grow, and heal. CMN is that special place for me, and I will be forever grateful for my experiences here that will continue to guide and inspire me for the rest of my life. I am honored and humbled to be selected as Student of the Year and will represent CMN well in all aspects and endeavors.”

CMN’s Student of the Year receives a \$1,200 scholarship and will join those from other accredited Tribal Colleges and Universities honored annually through the American Indian Higher Education Consortium.



College of Menominee Nation
Chenoa Webster honored as the CMN’s Student of the Year at the American Indian Higher Education Consortium.



UPCOMING EVENTS

FALL 2024





Oneida Reads

The Oneida community gathered at the Oneida Hotel Thursday, August 1, 2024 to launch a collective impact movement to improve 3rd grade reading proficiency for Indigenous students in Brown County.

As chronicled in the February and March 2024 editions, just 5% of Native children at the Oneida Nation and surrounding schools are reading at grade level. To counter this, the Oneida Nation has adopted the name "Oneida Reads", an initiative that brings together local, state, and national collective impact partners to ensure that every Indigenous student reads proficiently by the end of 3rd grade.

Attendees listened to presentations from Oneida Nation Chairman Tehassi Hill, Vice Chairman Brandon Yellowbird-Stevens, and Councilwoman Jennifer Webster, Oneida Education & Training Area Manager, Jacqueline Smith, Oneida Nation High School Principal, Artley Skenandore, and Mark Powless, Oneida Nation General Manager. The event was also supported by local leaders outside of Oneida, including Jenny Atkinson, who was unable to make it due to a flight cancellation, with the Campaign for Grade Level Reading, Itzel Galindo, Executive Director Wisconsin Reading Corps, and Vicki Bayer, Interim Superintendent for the Green Bay Area Public School

District (GBAPS).

"The Oneida Reads Launch Meeting will be a great way to create awareness, highlight our partners, and build support to move forward faster for our kids," says Councilwoman Jennifer Webster, who serves as Oneida Reads' community champion.

The GBAPS/Oneida partnership will help to drive systems-change in 3rd grade reading, including the implementation of Wisconsin's Act 20 and/or the Science of Reading methodology. A panel discussion was featured (left page upper right) with the Four Moms who helped advocate for Act 20; Katie Kasubaski, Kari Baumann, Misty Powers, and Kimberlee Coronado.

"As educators, we know that schools cannot do it alone, which is why the GBAPS' partnership with the Oneida Nation is so important, says Vicki Bayer. "Together with Oneida leaders, we are committed to 3rd grade reading proficiency for all our students. This partnership is data driven and innovative, and we anticipate great results."

Another critical success factor of Oneida Reads is school attendance, which is highly correlated with a student's ability to read proficiently by 3rd grade. Unfortunately, a large percentage Native students in Brown County are also chronically absent.

To combat this, Oneida Reads will continue the collaboration with school district partners, holding community meeting events stressing the importance of strong school attendance.

"We really need to help families understand that school attendance is important right from the start. Even in 4k and kindergarten, regular school attendance should be an important goal for families," say Chairman Tehassi Hill.

Learn more about Attendance Levels and 3rd Grade Reading Proficiency in the February and March 2024 editions.



Learn more:
Ann McCotter

amccotte@oneidanation.org
Ofc: 920.869.4436 • M: 920.660.5617
Oneida-NSN/Education/Oneida-Reads

 Oneida Reads



Olympic Representation

High Hopes for 2028

By Mia Charnon

The 2024 Paris Olympic Games officially began Friday, July 26 with an opening ceremony on the Seine River featuring athletes from around the world parading on boats representing their home countries. Team USA fielded nearly 600 competitors but had no athletes known to be of Native American descent. While no mainland Native American athletes will be competing in the games, three Native Hawaiian athletes will represent Team USA this year: Carissa Moore (surfing), Heimana Reynolds (park skateboarding), and Micah Christenson (volleyball).

For this year's Summer Games, Team Canada will have at least four Indigenous competitors: wrestler Justina Di Stasio (Norway House Cree Nation), swimmer Apollo Hess (Kainai), diver Margo Erlam (Métis), and men's volleyball player Fynn McCarthy (Métis).

The future holds promise for greater representation. Native American athletes in the U.S. are setting their sights

on the 2028 Olympics, particularly with the inclusion of lacrosse as an Olympic sport. The Haudenosaunee Nationals, a team representing the Haudenosaunee Confederacy or Six Nations (Mohawk, Oneida, Onondaga, Cayuga, Seneca, and Tuscarora), are hopeful the International Olympic Committee (IOC) will grant them an exception to compete as a nation in the 2028 Olympics. NPR News reports that the IOC has stated that only countries with a National Olympic Committee can participate. The decision to allow the Haudenosaunee Nationals to compete would be made by the U.S. and Canadian Olympic committees. President Joe Biden voiced his support for the Haudenosaunee Nationals last year.

"Their ancestors invented the game," Biden said. "They perfected it for millennia. Their circumstances are unique. They should be granted an exception to field their own team at the Olympics."



South Dakota Sports Hall of Fame
Buster Charles

Oneida Olympic Athlete Buster Charles

Wilson David "Buster" Charles Jr., member of the Oneida Nation, was a versatile athlete excelling in multiple sports. According to Olympedia, he was born in De Pere, WI, and attended Haskell Institute, where he excelled as a fullback on the football team and competed in basketball. In the decathlon, Charles claimed the 1930 Amateur Athletic Union (AAU) and Kansas Relays titles and secured second place in the AAU in 1931 and 1932. During the 1932 Summer Olympics in Los Angeles, Charles placed 4th in the Decathlon. After his athletic career, he settled in Phoenix, AZ and worked for an engineering firm. Charles later passed away June 6, 2006. He was honored as an inaugural inductee into the American Indian Athletic Hall of Fame and South Dakota Hall of Fame Member in 1968.



Olympics

Memorial Coliseum for the 1932 Olympic Games in Los Angeles

Submitted by Carter King*Colombia Graduate Student*

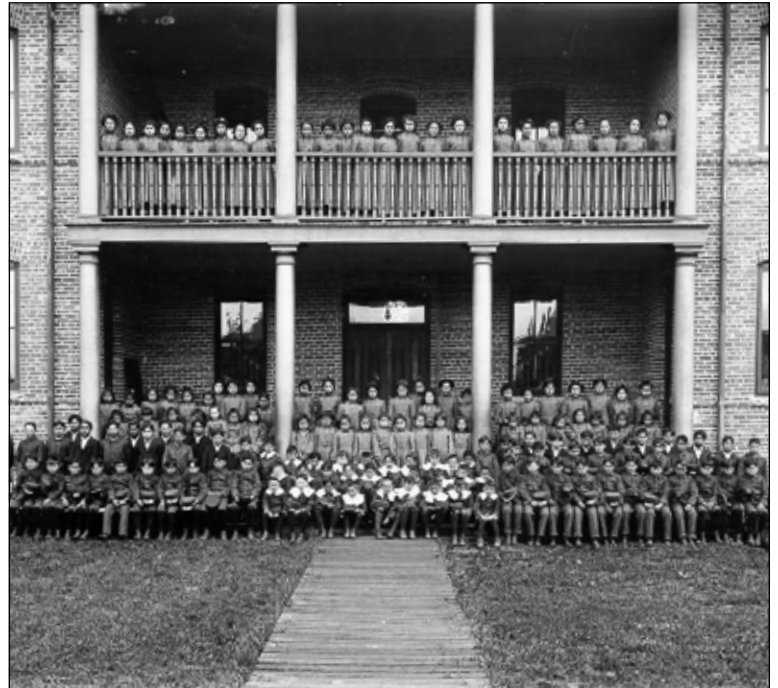
In the wake of Department of Interior (DOI) Secretary Deb Haaland's Federal Indian Boarding School Initiative reports, millions of pages of archival boarding school records have, for the first time in many instances, been reviewed by the federal government. While the second and final volume of the DOI report has been published, we are far from the complete picture of boarding schools across Indian Country. In working with Big Bear Media, we hope to explore one aspect of the Oneida Government School and the broader boarding school complex: the uniforms. The archival work has begun to explore the National Archives in both Chicago and Washington D.C., where hundreds of formerly classified BIA files report on the finances, daily life, and pedagogy (method of teaching) of the school.

The initial findings have discovered that between 1897 and 1905, the Oneida School spent on average over 20% of their quarterly budgets on clothing needs; alongside countless Oneida and other Indigenous Nation seamstresses. The story of boarding school uniforms seems to grow in relevance to our community. The early stages of research have resulted in the reporting of unpublished photographs, BIA warehouse purchasing catalogs, Flandreau Indian School uniform fabric swatches, and many more documents.

We are excited to tease the coming reproduction and re-creation of the turn-of-the-20th-century Oneida Government School uniforms.

Threads of History

Re-creating Oneida Boarding School Uniforms



Remembering the Past

The Significance of Orange Shirt Day

By Isaiah Powless



According to "This is Why We Wear Orange: How to Honour Canada's National Day of Truth and Reconciliation", Orange Shirt Day is a Canadian National Holiday that is celebrated by Indigenous communities across North America. It officially began in 2021 as a part of the Truth and Reconciliation Act that was passed in Canada exposing the horrors that Indigenous children suffered in Residential Schools throughout the late 19th and most of the 20th century. The color orange was chosen by Phyllis Webstad in 2013, it stands for survival and strength in Indigenous communities. Webstad is a survivor of Residential schools and credits her time at the mission and her grandmother as the reason she chose the color orange. When she was a young girl getting ready to start school in 1973, her grandmother gave her a brand-new orange shirt to wear on her first day. Webstad described her early life, "We never had very much money, but somehow my granny managed to buy me a new outfit to go to the Mission school. It had string laced up in front and was so bright and exciting – just like I felt to be going to school."

When she arrived at the school, they took this shirt from her and forced her to dress like everyone else at the school, the shirt was never given back to her. Webstad went on to create the Orange Shirt Society and be an advocate for the survivors of these schools as well as their families and communities. The Orange Shirt Society works side by side with the Every Child Matters movement to spread awareness of the atrocities that were committed in these schools, so that no one forgets what happened to those poor children.

Every year on September 30, we wear orange to honor the survivors of residential schools and remember those who never returned.

BMO Stories of Progress

Oneida Banker Breaks Barriers by Expanding Financial Literacy in WI

Submitted by Mercy King

Relationship Banker for the Bank of Montreal (BMO)

Sakoli Swakwek, Mercy King Niyugyats. Wakenyát^l niwakitalot^ Okale On^yote^a•ká Niwakatuhutsyó•t^l. I work as a Relationship Banker for the Bank of Montreal (BMO) in their US Retail Personal and Business Banking at the 2614 W. Mason St branch location.

When I started two years ago, I found myself wanting to help BMO with their Native initiative. BMO's Zero Barriers to Business (ZBB) program is part of BMO's multi-year commitment aimed at closing the racial wealth gap for women, black, hispanic/latino, and Native American communities by equipping business owners with capital, educational resources, and partnerships.

Through this program I focused on extending its reach into our tribal community. Along with the support of ZBB, I've been able to host community events focused on financial literacy in both personal and business banking.

Foundationally, we as Oneida people

need access to financial literacy, and we need to see our own people taking the initiative to do so. This is not an opinion; it is a fact. BMO has supported this initiative by focusing on the needs of the Oneida Community and have so many wonderful resources. For example, BMO's SmartProgress offers short lessons that equip BMO customers with the knowledge needed to achieve their financial goals and create a stable financial future through a digestible lesson format that covers topics ranging from financial foundations, homeownership, retirement, and much more.

As Ukwehuwe people, we have a powerful desire to do things that are for the betterment of our people and our environment. This mindset sets the standard for anything I set out to do. I do my best to put my best foot forward everyday, and make sure to act with a



good heart, a good mind, and a strong fire. As an Indigenous career woman, mother, wife, and so many other titles I carry, making sure I do my part for the next seven generations is my motivation everyday!

Learn more:
Mercy.King@bmo.com or
 920.491.3807
 Yaw^ko, Mercy King



American Indigenous Cognitive Assessment



The Oneida Alzheimer's Community Advisory Board (CAB) is introducing the American Indigenous Cognitive Assessment (AMICA) as a new screening tool for Alzheimer's and related dementias.

Until now, there has been no culturally safe or accurate cognitive assessments and screening tools for Indigenous communities. There has also been a lack of culturally relevant interventions for Alzheimer's Disease and dementia prevention.

The Oneida CAB team members pictured above, Carrie Trojanczyk, Nickolas Lambrou, Cassandra Thomas,

and Kala Kimberly-Cornelius are leading the charge to implement this initiative. This effort is made possible with Oneida's partnership with the Univ. of New Mexico Health Sciences, First Nations Community Health source in Albuquerque, NM and the Memory Keepers-Medical Discovery Team at the Univ. of Minnesota School of Medicine in Duluth, MN.

Learn more:
 Cassandra Thomas
CLThomas3@wisc.edu or
 608.263.1091
 or go to AmicaTookKit.com



View the Sept. 10, 2024 Fall Community Conversation on the Impact of Social Connections on Brain Health flyer

GUSTAVE "GUS" L. NESS**February 25, 1945 - July 28, 2024**

Gustave "Gus" L. Ness, 79, of Green Bay, passed away on Sunday, July 28, 2024, surrounded by his family. Gustave Leon Ness was born at

home on February 25, 1945, to Gustav & Agnes (Cross) Ness delivered by the late Dr. L. Rosa Minoka Hill. On October 23, 2010, Gus married Lesley Metoxen. Gus worked in the trades industry of road construction. He retired in 2011 after many years from Northeast Asphalt Company. He was a proud member of the Operating Engineers Local 139. Gus was a member of the Lac du Flambeau Band of Lake Superior Chippewa Indians. Gus held many titles in life including son, brother, brother-in-law, father, father-in-law, uncle, grandfather, great grandfather, neighbor, friend, and a wonderful husband. Gus was a very giving person, always putting others first. He enjoyed spending time with his family, shopping, watching movies, and rummaging.

Gus is survived by his wife, Lesley; his daughters: Kristine (Christopher) Curtis, Kristy King (Danny) and Monica Parr; one son, Nick (Jessica) Webster; his grandchildren: Michael, Keana, Aiden, Milly, Onawa, Mashia, Warren, and Lysett; and one great-granddaughter, Oceanna; and his sister-in-law: Annabeth (the late Donald) Ness, Pauline (the late Ervin) Ness, Marilyn (the late Ronald) Ness, Larae (the late John) Gower, Carol Manning, Diana King, Barbara Metoxen, Brenda Metoxen, Vicki Metoxen, Linda (Vincent) Powless, Sue (Antonio) Martinez, and Michelle (Blair) Braaten; and one brother-in-law, Gerald (Sharon) Schuyler.

Gus is preceded in death by his parents, Gustav & Agnes (Cross) Ness; his brothers: Ervin, Donald, and Ronald Ness; his sisters, Marjorie Creapeau and Mildred Peterson; his first wife, Darlene (Cornelius) Ness; and his daughter, Tammy Ness; his father-in-law and mother-in-law, Nick & Mary Metoxen; and one brother-in-law, John Gower.

Friends may call at Newcomer Funeral Home, 340 S Monroe Ave, Green Bay, on Saturday, August 3, 2024. Visitation will begin at 9 am until the time of the service at 11 am with Linda Powless officiating.

A special thank you to Unity Hospice for all the care and comfort of our loved one.

JOHN A. METOXEN**April 19, 1944 - August 1, 2024**

John Allen Metoxen, age 80, passed away on Thursday August 1, 2024, at his home in Shawano surrounded by his family. John relied on his faith and

knew where he was going.

John was born on April 19, 1944, in Oneida, to the late George and Mary (King) Metoxen. On June 25, 1966, he was united in marriage to Shirley John in Sturgeon Bay. John worked as a welder for many years before deciding to go back to school to become a truck driver. He went on to work for Schneider National until retiring. John was a quiet but powerful man. He was always thinking of others. He loved working with and mentoring youth and became Grandpa and Papa to many over the years. In his free time John enjoyed watching the Packers and Brewers and of course enjoying his favorite treat, sweet rolls with a good cup of coffee. His family was always the most important part of his life. He was very proud of each and every one of his grandchildren and he loved attending their various sporting events and activities.

John is survived by his wife of 58 years, Shirley; children, Jesse (Mary) Metoxen, Jennifer (Warren) Wilber, and Allen (Leighann) Sanchez; eight grandchildren, Jason, Shatara (Sabrina), Jesse, John, Cainen (Verenice), Natasha (Mequon), Westlyn, and Emmette; a great-grandson, Ezra; Godchildren, Ramsey Price and Christy Tolzman; and siblings, Audrey (Floyd) Williams, Merlin Metoxen, Alfred (Patsy) Metoxen, Laura Pruitt, and Bobby (Roxanne) Metoxen. He is further survived by brothers-in-law, sisters-in-law, nieces, nephews, other relatives, and friends.

John was preceded in death by his parents as well as four brothers and three sisters.

A funeral service for John will be held at 1:00 pm on Tuesday, August 6, 2024, at Swedberg Funeral Home in Shawano with Pastor Matt Golie officiating. Visitation will be held at the funeral home on Tuesday from 10:00 am until the time of the service. John will be buried in the Oneida Assembly of God Cemetery. John's family requests that if John influenced your life in any way to please wear blue for his service.

MARQUITA LITTLE STAR HILL**JANUARY 16, 1984 - AUGUST 4, 2024**

Marquita Little Star Hill, Yelihwa.y[^]s "She Lays Down the Matter," 40, Oneida, passed away on Sunday evening, August 4, 2024. She was born on January 16,

1984 to the late Suzanne T. Delgado-Hill and Robert E. Hill Sr.

Her brother Berto, whose Oneida name means "He Who Pounds the Earth" came to welcome Marquita to the Spirit World as the thunder pounded the Earth and lightning lit up the sky, she peacefully passed. He accompanied her to their Mother with open and loving arms.

Marquita was known as "Mother Earth," and had a magnetic energy drawing the Littles to her. She loved them all, was a baby whisperer and had a gift for understanding them. She was very artistic and loved hosting gatherings and cookouts for her family and friends, who were the most important people to her. Marquita had a gift for carpentry and macramé, and she loved to play volleyball, basketball and kickball. She also loved her Chicago Bears, Milwaukee Bucks and Brewers.

Marquita is survived by her children, Kelis Cornelius, Tyra King and Efrain Ninham; the love of her life, Dana Ninham; father, Robert Hill Sr. (Matilda); and siblings, Tina (Fernando) Webster, Sabrina King and Forest Hill.

Continued on PG 22
Marquita Little Star Hill

She is further survived by her grandma, Beverly Hill; mother-in-law JoAnn "Jo Moma" Ninham; nieces and nephews; Natalea Laura, Tahreesa Marie, and Briella Lynn, Suzanne (Hector) Mosqueda, Priscilla (Zarif) Higgs, Alex Coronado, Roberto (Paula) Webster, Fernando Coronado III, Tinamarie Coronado and Fox Christjohn; great nieces and nephews, Suzanna Martinez, Tyree Howard, Hector Mosqueda Jr., Za'Niya Pate, and Adriel Mosqueda; and Dana's entire family. She loved more than we could ever list.

She is preceded in death by her mother, Suzanne Theresa Delgado-Hill; brother, Roberto Jr.; grandpa, Edward Kay Hill; grandpa, Joseph Delgado; grandma, Evangeline Constance Webster-Delgado; cousins, Sheldon Hill and Leah Cornelius; little cousins, Jonathan Jimenez and Baby Wheelock; uncle, Timothy J. Hill; auntie, Sherry Hill; uncles, Gerald, Eugenio, Robert and Joseph Delgado; aunt, Laura Delgado, and brothers-in-law, Aaron King, Jeremy Webster, and Travis Cornelius.

Family and friends may visit on Thursday, August 8, 2024 at Ryan Funeral Home, 305 N Tenth Street, De Pere, WI from 3:00 to 7:00 PM Visitation will continue Friday morning, August 9, 2024 at 10:00 AM. The Oneida Hymn Singers will begin at 10:30 AM followed by a service at 11:00 AM led by Bob Brown and Sonny Hill. Burial will occur later at Oneida Sacred Burial Grounds.

THOMAS JOHN JANUARY 2, 1938 - JULY 15, 2024



Thomas "Tom" John, age 86, passed away at home on Monday, July 15, 2024. Tom was born on January 2, 1938 to the late Lomas and Nellie (Skenandore)

John. Tom was united in marriage to Adela Naranjo on June 29, 1963.

He enjoyed the outdoors, feeding local birds, traveling with his wife, and cooking. Tom was in the Pep Band, Nature Club, and was a Bandette at Appleton West High School. After graduating high school in 1956, he went to the University of Wisconsin for Electrical Engineering. Tom was hired by AT&T in Chicago and worked there for 33 years. He was beloved

by his friends and family and will be deeply missed.

He is survived by his wife, Adela John; daughter: Melissa (Larry) Bell, sons: Kenneth (Ellen) John, Robert John; siblings: Cora John, Andrew (Lorrie) John, and Myron (Judy) John.

He was preceded in death by a sister, Clara (Harold) Kerwin; brothers: Benjamin John and Ernest John; sister-in-law, Selma John.

Visitation for Tom will take place at Oneida Assembly of God Church, Oneida, on Tuesday, July 30, 2024, from 12 noon until the funeral service at 2:00 pm with Pastor Joel Cornelius officiating. Interment will take place in the church cemetery.

Muehl-Boettcher Funeral Home, Seymour, is assisting the family with arrangements. Online condolences may be expressed to Tom's family at www.muehlboettcher.com

CHERYL A. DOXTATER SEPTEMBER 29, 1948 - AUGUST 5, 2024



Cheryl Alice Doxtater, 75, passed away peacefully at her home in the town of Oneida, Wisconsin on Monday, August 5th, 2024, with her

loving husband by her side. She was born in Marshfield, WI, on September 29th, 1948, to her parents Orville Phillips and Joyce Herdrich.

Cheryl fondly spoke of a childhood of playing around her uncle's farm and wearing blue jeans instead of skirts. She attended Seymour High School and graduated in 1967. Shortly after graduating, she met her forever road trip partner and love of her life Wayne Doxtater at a teenage bar where they talked for hours in their mustangs. Their first date was New Year's Eve 1967 where they watched the Ice Bowl together and they were married at First Methodist Church on June 8, 1968. After 30 years of marriage in 1998, Wayne and their children surprised Cheryl with a vow renewal. They just celebrated 56 years of marriage together in Seymour, WI this summer.

Cheryl started her career in the paper industry as a worker in the mail room and worked her way up to executive administrative assistant. She worked

for Appleton Papers for approximately 35 years and happily retired in 2010. Throughout her years of working for the paper industry, Cheryl worked diligently to use her passion for artistry and to paint wooden crafts created by her husband. Together they sold them at craft shows throughout Wisconsin and Michigan. She painted and attended craft shows well into her retirement years until aging limited her abilities.

Cheryl's love language was cooking and baking delicious new recipes for her family. She established having signature family dinners every Sunday night within her loving home. She is especially remembered for her way of making Swedish pancakes for breakfast, German fudge cake for birthdays, and scrumptious homemade pies for Thanksgiving. She will be missed tremendously for her storytelling, sweet smile, and warm hugs. She will also be remembered for faithfully attending extracurricular activities, graduations, and sporting events for all her grandchildren and great grandchildren. Her husband and family are very thankful for all the years of camping trips, family holiday dinners and family picnics together.

Cheryl is survived by her husband, Wayne Doxtater; her children, Dan Doxtater and Jodi (John) Duggan; her grandchildren, Donovan (Ashley) Duggan, Dustin (Sara) Duggan, Autumn (Nathan) Kelley, JD (Alex) Duggan; and her great grandchildren, Koda, Elsa, Wyatt, and Aria; siblings Warren (Judy) Phillips, Charla Phillips, Glenn (Pat) Phillips, Valerie Phillips; her in-laws Barbara (Mike) Mendolla; Reginald (Jean) Doxtater; Linda (Jerry) Miller; Connie Doxtater; Marsha Doxtater; and many nieces, nephews, and cousins.

She was preceded in death by her parents, Orville Phillips and Joyce Herdrich; her son, David Doxtater; Becky Phillips; Ronald (Nancy, Helen, Rita) Doxtater; Leroy Doxtater; Penny (Bruce) Jordan; Robert Anderson; and Archie Doxtater.

Family and friends may call at Ryan Funeral Home, 305 N 10th Street, De Pere, WI 54115, from 4:00 p.m. - 7:00 p.m. on Tuesday, August 13, 2024. A Memorial Service will begin at 7:00 p.m. with Pastor Bob Wetzler presiding. Friends and family are welcome to her final resting place anytime after Wednesday afternoon at the

Oneida Sacred Burial Grounds.

The family would like to thank the local EMTs and medical staff at St. Mary's Hospital for their persistent care and kindness during this difficult loss of a wife, mother, grandma and gigi.

DANIEL "BUTCH" MORGAN JR.
MARCH 16, 1947 - APRIL 10, 2024



Daniel "Butch" Morgan Jr., a beacon of warmth and friendliness, passed away of natural causes on April 10, 2024, at the age of 77. Born on March 16, 1947,

Butch led a life characterized by a loving nature and an affable spirit that touched the hearts of all who knew him.

Family was the cornerstone of Butch's world. He is survived by his beloved wife, Arlene Morgan, with whom he shared a lifetime of love and cherished memories. His legacy continues through his daughters, Dawn-Marie D. Neff (Morgan) and Dana M. Blacks (Morgan). While his son, Robert E Morgan, preceded him in death, Butch's memory lives on in the stories passed down to his adoring grandchildren—six granddaughters, three grandsons—and his six great-grandchildren, four great-granddaughters, and two great-grandsons. Each one of them carries a piece of Butch's kind spirit within them.

Butch is further survived by his sister Shirley Jannusch, Geraldine Buchel and Diane Bulthuis. He was preceded in death of his mother Velma Doxtater, father Clarence Morgan, brothers Kenneth, Robert, Dennis, and Dana. Grandparents Wilhemia "Minnie" Skenandore and Ruben Doxtater. Great grandparents Cornelius Skenandore and Lydia Skenandore, Truman Doxtater and Emma Welch.

Butch's interests were simple yet profound in their joy. He found solace in the pages of Western novels, losing himself in tales of wide-open spaces and rugged heroes. His love for animals shone brightly in his relationship with his kitty, Oliver, who was a constant companion. Butch's gentle touch and the time spent brushing and playing with Oliver provided moments of peace and happiness for them both.

As we say goodbye to Daniel "Butch" Morgan Jr., we celebrate the life of a man who exemplified the best of us. His unwavering kindness, his dedication to family work, and his friendly demeanor have left a lasting mark on the world. Butch's story is not one of sorrow but a testament to a life well-lived—a life filled with love, laughter, and the joy of simple pleasures.

We will remember Butch for the love he shared, the friendships he nurtured, and the gentle kindness that was his gift to us all. His spirit will continue to guide and inspire us, just as the memories of his loving presence will forever be a source of comfort and strength.

Butch's family will carry forward his legacy of love and kindness, ensuring that his memory remains a guiding light in their lives. As we honor Butch's memory, we take solace in knowing that he lived a life full of the things that mattered most—family, friendship, and love.

ARIANNA STEVENS
APRIL 27, 2004 – AUGUST 11, 2024



Arianna Jeda Stevens, 20, Oneida passed away unexpectedly on Sunday, August 11, 2024. The daughter of Lindsay Powless was born April 27, 2004.

Growing up, Arianna had an adventurous spirit. She could always light up any room with her sweet personality and her loving energy. She was a sweet, fun-loving girl who always had a big infectious smile on her face and she loved to laugh. Arianna was always involved in so many activities, over the years she tried to be in as many things as she possibly could, she was a very busy girl who loved what she did.

Growing up Arianna absolutely loved gymnastics she started going to Airforce Gymnastics Academy in Green Bay at age 8 where she was a competitive elite gymnast for about 7 years. She won numerous 1st place medals and trophies over the years putting in at least 20+ hours of practice every week.

Arianna also enjoyed playing basketball in 4th and 5th grade for Seymour and Oneida but unfortunately, she didn't have enough

time to commit to the sport and decided to focus most of her time on the sport she truly loved, gymnastics.

Arianna also got into Tae Kwon Do at age 5 and stayed with it for 10 years until she achieved her goal of becoming a 3rd degree black belt. She competed in numerous Tae Kwon Do tournaments over the years and won many 1st place medals and trophies in sparring, forms and board breaking she loved to incorporate her gymnastics into her board breaking.

Arianna also found the time to compete in triathlons for the Green Bay Multi-Sport team. A triathlon is a race where you swim, bike and run. At age 10 she started competing in numerous races every summer for the next 3 years. She accomplished her goal of placing in the top 3 in her age group at the Door County Triathlon where she earned the medal she was so proud of.

She graduated from Seymour High School in 2022 and was a member of the girl scout troop 2082 in Seymour for numerous years. She first joined in 4th grade as a brownie and stayed in it until 8th grade as a cadet. She loved going on all the camping trips over the years with the girls in her troop. Her two favorite trips during scouts were the trips she raised money for to go to Colorado, Zion National park in Utah, Grand Canyon National park in Arizona, and New Mexico where she got to go on a hot air balloon ride.

She was a member of the track team in high school where she competed for 3 years in many events but enjoyed pole vaulting the most. She was also a member of the swim and dive team in high school for all 4 years. She swam in many events her first 2 years but then decided to solely focus her attention on diving for her last 2 years.

She was also a member of band in school. She started playing the clarinet in 6th grade and continued with it all the way until she graduated high school. She took several trips with the high school band during her 4 years, but her favorite trip was when she got to go to Washington D.C. her freshman year and got to march in the 4th of July parade and see all the

Continued on PG 24

Arianna Stevens

From Page 23/Arianna Stevens

historical sights.

Arianna enjoyed archery where she competed in many 3D competitive shoots and received trophies for placing in the top of her age group. She enjoyed playing golf in her free time. She enjoyed spending time outside swimming and going on camping trips in the summer. She also enjoyed snow boarding in the winter. One of her favorite things to do was go fishing. She was also a huge animal lover she loved all animals. She especially loved all dogs, but she loved no dogs more than her beloved boys over the years Commanche and Max who have passed, and her current boy Shadow that she loved so much. She enjoyed spending time with family and friends and taking pictures whenever she could, always searching for the perfect sunrise and sunset picture. She definitely touched many lives in a short time, left her mark on the world and lived life to the absolute fullest.

Arianna is survived by her mother Lindsay Powless, grandparents David and Karen Powless, great-grandparent Lois Powless, Aunt Alex Powless and Uncle Clyde Skenandore Jr and special cousins Harlow, Cashton, and Clyde Jr. and many aunts, uncles and cousins.

Arianna is preceded in death by many family members who I'm sure are waiting to welcome her with their loving open arms and help guide her on her journey to the spirit world.

Family and friends may visit at Ryan Funeral Home, 305 N. Tenth Street, De Pere, from 4:00 to 7:00 p.m. on Thursday, August 15, 2024. Visitation will continue at Oneida United Methodist Church, N6037 County Rd E, De Pere, at 10:00 a.m. on Friday, August 16, 2024. The Oneida Hymn singers will begin at 10:30 a.m. with a funeral service to follow at 11:00 a.m.

The family requests privacy during this difficult time.

Correction: From Aug. 2024

Alberta Metoxen's birthdate was mistakenly listed as Nov. 5, 1955. Her correct birthdate is Aug. 11, 1936.

Setting Time and Notice to Interested Parties

The following estates are being prepared for probate by the Oneida Nation, Land Commission Hearing Body.

To attend a scheduled hearing virtually contact
Cindy Lecker, Land, Title & Trust Specialist,
Oneida Nation, Land Management, • 470 Airport Dr.
PO Box 365, • Oneida, WI 54155, • 920-869-6610
CLecker@oneidanation.org

**In the Matter of the Estate of Dawn L Beechtree,
Case No. 2024 LCP 0004**

1. An application for probate was filed.
2. The decedent with a date of birth of 11/06/1959 and date of death 12/05/2022, was an Oneida Nation member, domiciled off the Oneida Reservation at 2463 Garden Park Terrace, Green Bay, WI 54311.
3. **The deadline to submit claims is 09/13/2024**
4. All interested persons are hereby noticed.

**In the Matter of the Estate of Lillian L King,
Case No. 2024 LCP 0005**

1. An application for probate was filed.
2. The decedent with a date of birth of 01/30/1927 and date of death 08/28/2022, was an Oneida Nation member, domiciled off the Oneida Reservation at W1799 Culbertson Rd., Seymour, WI 54165
3. **The deadline to submit claims is 09/13/2024**
4. All interested persons are hereby noticed.

**In the Matter of the Estate of Leo W Sundquist,
Case No. 2024 LCP 0006**

1. An application for probate was filed.
2. The decedent with a date of birth of 09/13/1951 and date of death 01/04/2024, was an Oneida Nation member, domiciled off the Oneida Reservation at 2449 West Point Rd., Green Bay, WI 54304
3. **The deadline to submit claims is 11/01/2024**
4. All interested persons are hereby noticed.

ONEIDA NATION PUBLIC MEETING NOTICE

FRIDAY, SEPTEMBER 13, 2024, 12:15 pm

*Norbert Hill Center
Business Committee Conference Room
N7210 Seminary Rd., Oneida, WI*



Find Public Meeting Materials at

Oneida- /government/register/public meetings

Send Public Comments to

LOC@oneidanation.org

Ask Questions here

LOC@oneidanation.org

920-869-4417

INVESTIGATIVE LEAVE POLICY AMENDMENTS

The purpose of the Investigative Leave Policy is to set forth a process to address investigative leave for employees undergoing work related investigations.

The Investigative Leave Policy amendments will:

- ◆ Change the pay status of an investigative leave from unpaid, to paid for up to forty-five (45) days, so long as the employee responds to all inquiries within twenty-four (24) business hours.
- ◆ Add the Executive Director of the Human Resource Department as an individual authorized to initiate an investigative leave.
- ◆ Eliminate the option to place an employee placed on investigative leave in an alternate work position during the investigation.
- ◆ Clarify the types of harms an investigative leave is intended to protect against.
- ◆ Update confidentiality requirements to address social media.
- ◆ Update the name of the law from Investigative Leave Policy to Investigative Leave Law.



Scan for more information on the proposed Investigative Leave Policy amendments

PUBLIC COMMENT PERIOD CLOSES FRIDAY, SEPTEMBER 20, 2024

During the public comment period, anyone may submit written comments, questions or input. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.

Individuals may attend the public meeting for the proposed Investigative Leave Policy amendments in person at the Norbert Hill Center, or virtually through Microsoft Teams. If you wish to attend the public meeting through Microsoft Teams please contact LOC@oneidanation.org.



COMMUNITY MEETING

LEGISLATIVE OPERATING COMMITTEE

Please join the Legislative Operating Committee (LOC) for a community meeting together input regarding the development or amendment of laws for the Nation:

WEDNESDAY, SEP. 4
5:30PM - 7:30PM
NORBERT HILL CENTER CAFETERIA
N7210 Seminary Rd, Oneida, WI 54155

- ◆ Limited Liability Company Law
- ◆ Probate Law

LEGISLATIVE OPERATING COMMITTEE MEMBERS



The LOC will have a brief overview of the legislative process prior to the discussion of the above mentioned topics. The LOC encourages everyone to come participate in the legislative process by providing comments, suggestions, and questions that the LOC can consider and utilize in the development or amendment of laws for the Nation. LOC members will provide food during this community event. Community members are welcome to bring a dish to pass.

Save the Date!



Oneida Recovery Nest's Second Anniversary!

 Monday, Sept. 23

 11:00 a.m. to 3:00 p.m.

 Oneida Recovery Nest
1240 Packerland Drive #2,
Green Bay, WI 54304


*Parking can be found at the bottom of the hill



**Oneida
Recovery Nest**
"A place for Healing, Support and Wisdom"
Oneida Behavioral Health Services

Join us for food and beverages, fellowship,
resource tables, panel speakers and recovery fire.

For more information contact the Recovery Nest at
(920) 490-3950 or recoverycoach@oneidanation.org



DONATE BLOOD. HELP SAVE LIVES.

BLOOD DRIVE

Oneida Hotel

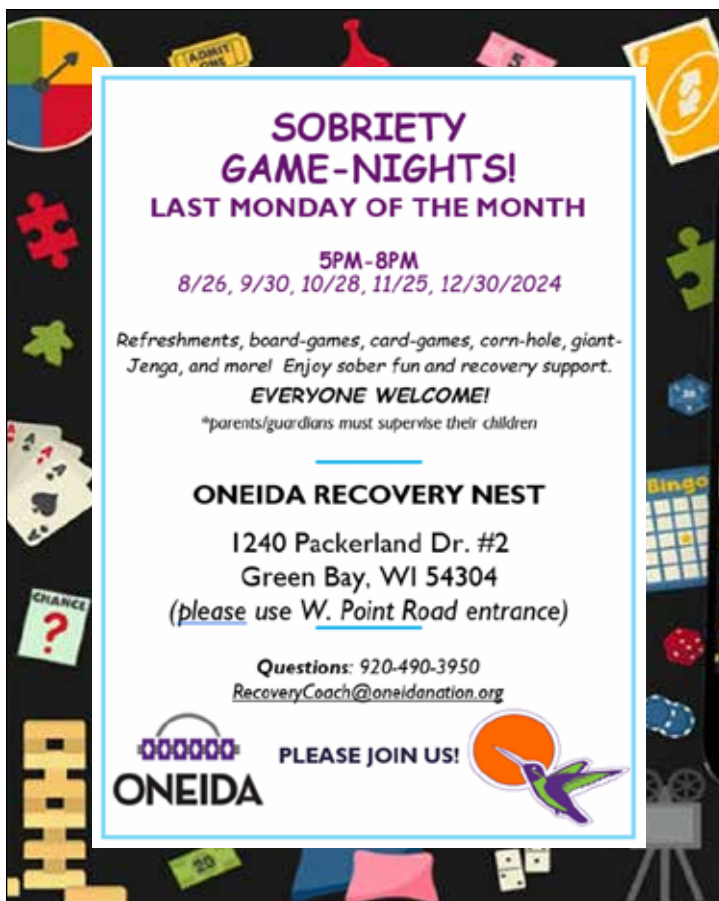
2040 Airport Dr. • Green Bay, WI

Monday, September 9

11:30am-4:30pm

For appointment:
1.800.RedCross or RedCrossBlood.org

Donate September 1-15, 2024 for an
EXCLUSIVE Red Cross reglan shirt, while supplies last.



SOBRIETY GAME-NIGHTS!

LAST MONDAY OF THE MONTH

5PM - 8PM

8/26, 9/30, 10/28, 11/25, 12/30/2024

Refreshments, board-games, card-games, corn-hole, giant-Jenga, and more! Enjoy sober fun and recovery support.


EVERYONE WELCOME!

*parents/guardians must supervise their children


ONEIDA RECOVERY NEST

1240 Packerland Dr. #2
Green Bay, WI 54304
(please use W. Point Road entrance)

Questions: 920-490-3950
RecoveryCoach@oneidanation.org



PLEASE JOIN US!





Holy Apostles Episcopal Church Presents

Annual Fall Harvest Dinner

Saturday, October 12th, 2024

Parish Hall - 2936 Freedom Rd., Oneida



Serving from 11:30am to 5:00pm
or until gone

On The Menu:

- Roast Turkey
- Mashed Potatoes & Gravy
- Stuffing
- Squash
- Cranberries
- Corn
- Desserts
- Dinner Rolls
- Beverage

\$12.00 Adult plate

\$6.00 Children
12 & under



Just For Fun:

- ◊ Grandma's Attic
- ◊ Raffles



Please contact the Church Office at 920-869-2565 for more info.

Community Education Center

CAREER QUEST 2024

A course tailored to enhance your career search navigation skills. Gain insights into identifying industries that align with your strengths, mastering strategies to differentiate yourself in the competitive job market, and refining your resume and cover letter crafting abilities.

 **Early Registration** in August **Classes begin** in September



ONEIDA 2632 S. Packerland Drive 920-496-5260

SEND THE FLU PACKING COMMUNITY FLU PREVENTION CLINIC 2024




Come get your yearly flu shot at our walk-in clinics offered on three different dates to accommodate our community needs! Please note that there will NOT be a drive-thru clinic this year.



- 1** **OCTOBER 8 | 9:00 AM - 11:00 AM**
Oneida Nation Elementary School Large Gym
- 2** **OCTOBER 30 | 3:30 PM - 5:30 PM**
Oneida Nation Elementary School Large Gym
- 3** **NOVEMBER 6 | 3:30 PM - 5:30 PM**
Oneida Nation Elementary School Cafeteria

Flu Clinics are open to Tribal Members and Descendants who are registered with the Oneida Comprehensive Health Division.

QUESTIONS?
Please call 920.869.4840






DIABETES DASH

SEPTEMBER 18TH -- 4-6PM
ONEIDA NATION ELEMENTARY SCHOOL
N7125 SEMINARY RD. ONEIDA, WI 54155

Receive a punch on your 2024 JMIO Punch Card.
Free giveaway item and corn soup!
(while supplies last)

Stem Craft brought to you by UWGB Camps & Einstein Project.

For more information or questions contact Hanna:
920-490-3927
hleisgan@oneidation.org
JustMoveIt Oneida

BINGO? LET'S PLAY SINGO

Learn about Adult Protective Services (APS), their resources, and efforts to combat financial exploitation

LEARN FROM OUR SPEAKERS
PLAY A MUSICAL VERSION OF BINGO
WIN PRIZES!

Wednesday, Sept. 25, 2024 | 1-3pm

Congregate Meal Site

Brought to you by:
Diane Hofstedt-Tribal APS specialist/ Department of Health Services, Debra Leis Program Specialist/Wisconsin Elder Justice Coalition and Jodi Tess/Oneida Aging and Disability Elder Prevention Program.

Parent Education Class

All are welcome, you do not need to be a parent

WEDNESDAYS
1:30-3:30PM

SEPT 4 - OCT 23

KA^NIKUHLI-YO
Family Center
2640 West Point Rd.
Green Bay

Light refreshments provided

Register now

Call: 920.490.3700
Parenting Program Coordinator

Text/Call: 920.606.7026

Email: HVandenI@OneidaNation.org
or VBrown2@OneidaNation.org

Learn more



Artwork by Bad River Ojibwe Caitlin Newago

Trauma Informed Parenting

All are welcome, you do not need to be a parent

TUESDAYS
10AM-12PM

SEPT 10 - OCT 22

KA^NIKUHLI-YO
Family Center
2640 West Point Rd.
Green Bay

Lunch and household incentives provided

Register now

Call: 920.490.3700
Parenting Program Coordinator

Text/Call: 920.606.7026

Email: HVandenI@OneidaNation.org
or VBrown2@OneidaNation.org

Learn more



Artwork by Oneida Member- David Doxtater

Aging and Disability Caregiver Support Group

Let's Talk Nutrition

*
Maria Boeck will be talking on healthy choices and snacks. She is a diabetes educator. Maria is a Registered Dietitian Nutritionist at the OHC and provides medical nutrition and disease prevention and management.

September 18th 2024 1:30 to 3:30

Oneida Aging & Disability Conference Room
2907 S Overland Rd. Oneida, WI

Patty Harms NAFCG-Coordinator Outreach
pharms2@oneidanation.org
920-869-6830

THANK GOD TATTOO^{LLC}



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- + thankgodtattoo, LLC
- + Private Studio located in Oneida, WI



Registration, Questions and to Report Violations

Conservation Department
920.869.6500

Conservation_Department@
OneidaNation.org



Oneida Sportsman
License 2024-25
Application

ONEIDA SPORTSMAN LICENSE

Begins Monday, August 5, 2024

Sportsman License available to: Oneida Enrolled members, Spouse/Descendant of Oneida Enrolled members, and Enrolled members of other Federally Recognized Tribes.

Payment options: *Cash will not be accepted, and will be returned to Sportsman*

1. Credit/debit cards
2. Check or Money Order - make payable to Oneida Conservation Department

Mail application and payment: Oneida Conservation Department
P.O. Box 365 • Oneida, WI 54155

Drop the application and payment off, in the designated mailbox,
outside of the front doors at: 470 Airport Dr. • Oneida, WI 54155

3. Email request: Conservation_Department@OneidaNation.org

Your request may be e-mailed, if there is no fee for your license

Please provide all the information on the application

Sportsman License Includes:

1. Small Game, Waterfowl, Trapping, Fishing, and Deer hunting

Turkey hunting available for an additional fee

2. 1 gun carcass tag, 1 bow carcass tag, and optional goose tags

Turkey tags are available to purchase

Fees:

- Enrolled Oneida- \$10
- Elder - Free
- Disabled - Free
- Spouse/Descendant - \$15
- Elder - \$8
- Disabled - \$8

More Sportsman
License information



ONEIDA NATION

Board, Committee, or Commissions

AVAILABLE

BCC POSITIONS

APPLY NOW

BCC Highlight

ONEIDA COMMUNITY LIBRARY BOARD

-SCHOOL ADMINISTRATOR

*Administer and oversee
the administration of
the Oneida Library*

*Must be a School District Administrator
or Administrator's Representative*

Qualifications

Application



BCC Position
Vacancies &
Applications

CONTACT GOVERNMENT
ADMINISTRATIVE OFFICE (GAO)



920.869.4303

FOR MORE INFORMATION



ONEIDA COMMUNITY LIBRARY
BOOK CLUB
THE BINGO QUEENS OF ONEIDA
SEPT. 19
4:30 PM

Join us for a discussion of the Bingo Queens of Oneida, a story about Sandra Ninham and Alma Webster, who transformed their community through the establishment of bingo operation in the 1970's.

READ NOW!
 Check out from infoup or available on Libby

201 Elm St. • Oneida Nation Reservation

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 tena@nsains.com
 www.THinsuranceadvocate.com

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Let's talk about 2025 and any concerns you may have.
 I'm looking forward to helping you!

Next Stage Assurance Helping Seniors Navigate Retirement
Bear Advantage Medicare Planning for Native Americans

We do not offer every plan available in your area. Any information provided is limited to those plans we do offer in your area. Please contact Medicare.gov or 1-800-MEDICARE to get information on all of your options. Form 02022024

NEW LAND ACQUISITION

ONEIDA NATION LAND MANAGEMENT

| | | | |
|--|--|---|--|
| <p>1. 200 BLK CTY VV Purchased: 3/29/24 Acreage 18.51 County: Outagamie</p> | <p>2. 3560 PACKERLAND DR Purchased: 5/31/24 Acreage 10.2 County: Brown</p> | <p>3. 1750 PAULSON RD. ASHWAUBENON Purchased: 2/29/2024 Acreage 0.699 County: Brown</p> | <p>4. N5855 CTY H Purchased: 1/31/24 Acreage 49.44 County: Outagamie</p> |
| <p>5. W600 BLK PEARL ST Purchased: 5/31/24 Acreage 14.55 County: Outagamie</p> | <p>6. CTY U Purchased: 5/06/24 Acreage 79.76 County: Outagamie</p> | <p>7. N6821 CTY E Purchased: 3/15/24 Acreage 6.0 County: Outagamie</p> | |

QUESTIONS

Oneida Land Management
 920.869.6500
 Land@OneidaNation.org

MAPS & MORE INFO

Building His Legacy

Lakalakone Constructs Dug-out Canoe

By Garth Webster

Jason Carr, whose Oneida name is Lakalakone (He's Going After a Message), is a former Oneida Casino security officer who fell into hard times recently but, nevertheless, is making the most of his current opportunities. Lakalakone was strolling past Heritage Hill State Park (HHSP) one day when an idea came to him.

HHSP, located at 2640 S. Webster Avenue in Green Bay, offers its visitors with a "Living history." As their website home page describes, it's a unique outdoor museum featuring 24 structures from Wisconsin's past such as the fur trade in 1762, Fort Howard in 1836, small towns in 1871, and ethnic farms in 1905.

Lakalakone approached the HHSP staff regarding their efforts to provide an authentic history of Indigenous Culture but more specifically, the Oneida Culture and other Haudenosaunee Nations.

The HHSP staff informed him that although they do their best to portray Indigenous Culture, they didn't yet have an individual of Indigenous background helping them. After discovering this,

Lakalakone without any hesitation, asked, "So, do you need guy like me?" The answer was a resounding yes.

Since May 2024, Lakalakone has been presenting to park visitors his knowledge of the Oneida culture, their role in the history of this land, as well as his insights of how the Oneida Culture will enable the next generation(s) to successfully navigate contemporary times and move society into the future with a good mind, a good heart, and a strong fire. Another initiative Lakalakone began recently is a constructing a dug-out canoe.

Utilizing only traditional hand tools and fire, Lakalakone is forming the canoe out a 12 foot long section of white oak. He plans to finish by September 2024 and hold a public launch ceremony at the Fox River for the canoe's maiden voyage. In fact, he

wants to pilot the canoe all the way back to the homelands. When asked where his inspiration comes from, he replied, "I have a son who unfortunately does not carry my name. When I make my journey,



that's it for me. My work here at the park, this canoe, is my legacy."

You can see Lakalakone demonstrate his canoe-building skills and Oneida Culture oral presentation on the western edge of HHSP by the Sugar Shack.

To Learn more, visit HeritageHillGB.org





KALIHWISAKS

She Looks for News

PO Box 365, Oneida, WI 54155-0365
2701 W. Mason St., Green Bay, WI 54155

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WE'RE HIRING!



www.oneida-nsn.gov/resources/kalihwisaks/

@kalihwisaks

Submitted by Stacy S. Coon
Oneida Museum Director

Starting in mid-October 2024, construction will commence at the Woodland site, the future home of the new Oneida Nation Museum (ONM). In the meantime, the museum's collection and archives are packed and ready to be moved to a temporary location. The detailed design and content development for the exhibits are also progressing.

The ONM is seeking community participation by requesting the loan of personal items for the following exhibits:

- Oneida Packers Memorabilia/Images
- Levi Webster Memorabilia/Images
- Active-Duty Oneida Veterans - Images
- Oneida Code Talkers - Memorabilia
- Old Buildings in Oneida - Images

For contributions, contact Stacy S. Coon
920.869.6531 or SCoon@OneidaNation.org



**Be Part of Oneida
Museum's Story**
Contribute to Upcoming Exhibits

