# FY-2024 3rd (Apr - Jun) Quarter Report

# Oneida Nation School Board

Approved by official entity action on: July 29, 2024

Submitted by: Sacheen Lawrence, School Board Chair

OBC Liaison: Marlon Skenandore

OBC Liaison: Lisa Liggins

#### PURPOSE

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B.

# AUTHORITY

In accordance with the Oneida General Tribal Council's directive, on March 21, 1988, the Board entered into a Memorandum of Agreement ("MOA") with the Oneida Business Committee, delegating certain powers and duties to the Board, which, subject to amendment from time-to-time hereafter, include, but are not limited to...

#### **BCC MEMBERS**

Sacheen Lawrence School Board Chair 7/31/2025

Katsitsiyo Danforth Vice Chair 7/31/2026

Vicki L. Cornelius Secretary 7/31/2024 Barbara Cornelius Member At-large 7/31/2024

Kathleen Cornelius Member At-large 7/31/2025

Candace House Parent Member 7/31/2025 Teresa Schuman Member At-large 7/31/2024 Melissa Skenandore Parent Member 7/31/2024

# **MEETINGS**

1<sup>st</sup> Monday of each month and 2<sup>nd</sup> meeting is as needed.

5 p.m.

Oneida Nation Elementary School Library or Virtual via Microsoft Teams

Emergency Meetings: 1

#### **CONTACT INFORMATION**

CONTACT:	Jolene Hensberger
TITLE:	Administrative Assistant
PHONE NUMBER:	(920) 869-4654
E-MAIL:	School Board@oneidanation.org
MAIN WEBSITE:	https://oneida-nsn.gov/education/oneida-nation-school-system/

# ACCOMPLISHMENTS

Reviewed the surrounding districts policies on bullying

#### ACCOMPLISHMENT #1

Summary:

Addressed concerns on bullying from community, students, and their families. Took action and reviewed surrounding districts policies and implemented some of those procedures into consideration with a cultural aspect. We are continuing to work with our Restorative Justice Program and Kanani Nunies from the Oneida Cultural Heritage Department to develop a culturally sensitive plan to decrease bullying in our school system.

Impact: We recommended to the administration to develop positive behavioral program for a more positive student environment.

# Accomplishment #2

Summary:

Addressed concerns from staff, parents, and community members about the Special Education referral process. We invited all the ONSS special education staff to voice their concerns and

suggest positive changes. The ONSS Special Education department was educated in the correct Bureau of Indian Education referral process.

Impact:

Assist the school system in helping the Special Education population to reach their full potential and to receive services in a timely manner.

#### Accomplishment #3

Summary:

The School Board initiated an annual three BIE school board training

Impact:

The School Board was able to choose specific training topics based on previous agenda items. It was decided annual BIE trainings should be held every year for new school board members and to be utilized as a refresher for current school board members.

The school board is more knowledgeable on the BIE process and protocols for the school system. We were informed of the various training topics and resources that the BIE offers.

# GOALS

#### Long-term Goal #1

Develop a ONSS staff pension plan for the staff of the Oneida Nation School System.

This promotes employee morale, competitiveness for recruitment of quality staff, and will be a longitudinal incentive for staff to remain within the school system.

Update on Goal:

The high school principal had been delegated to lead and form an ONSS staff pension plan committee. Future progress updates is pending the approval of FY25 CIP projects.

#### Long-term Goal #2

Update the Oneida Nation School Board Bylaws and participate in the revision of the Boards, Committees, and Commissions Law Stipend Resolution.

Clear vision in how the School Board operates.

Update on Goal: Change in the LOC process resulted in School Board removing from LOC active files list.

Quarterly Goal #1

Review of school system organizational Chart

Reviewing and updating the school system organizational chart will utilize staff and employees more efficiently.

Update on Goal: School Board is in the early planning stages of this goal.

Quarterly Goal #2

Update on Goal: Click here to enter your update on Goal – less than 200 words

# **STIPENDS**

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar		Number of stipend type		
	amount paid	Regular Mtg	Emergency/Joint Mtg	Hearings/Other	
April 2024	3000	3	1	3	
May 2024	4400	3	0	1	
June 2024	1925	2	1	2	

# BUDGET

FY-2024 BUDGET:	\$64,952
FY-2024 Expenditures as of end of reporting period:	\$23,225

Budget has been used mainly for stipends. The Board attended a 3-day BIE in-person School Board training in May 2024. Those expenses are included in the total expenditures for the reporting period.

# REQUESTS

Enter request(s), if needed.

#### OTHER.

Enter other information, if needed.