

Oneida Business Committee



Executive Session
8:30 AM Tuesday, August 27, 2024
 BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, August 28, 2024
 BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

- A. Special recognition for year of service - Jeff Webster**
Sponsor: Brandon Yellowbird-Stevens, Vice-Chairman
- B. Special recognition - Lifetime achievement - Kathy Hughes and Mark N. Powless**
(11:00 a.m.)
Sponsor: Jennifer Webster, Councilwoman

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. Judiciary - Family Court Judge - Jeffrey T. Haase**
Sponsor: Lisa Liggins, Secretary

V. MINUTES

- A. Approve the August 2, 2024, special Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary
- B. Approve the August 14, 2024, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

- A. Adopt resolution entitled Obligation of ARPA FRF LR Overall Priority for CDC Package # 19-007**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
- B. Adopt resolution entitled Authorizing Use of \$21,590,695 Carry Over Funds to Balance the Fiscal Year 2025 Budget**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer
- C. Adopt resolution entitled Recognizing Mark N. Powless for Lifetime Achievements and Contributions to the Oneida Nation**
Sponsor: Jennifer Webster, Councilwoman
- D. Adopt resolution entitled Oneida Reads Proclamation**
Sponsor: Jennifer Webster, Councilwoman
- E. Adopt resolution entitled Adoption of Fiscal Year 2025 Draft Budget and Directive to Present Budget to the General Tribal Council for Approval**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer
- F. Adopt resolution entitled Recognizing Kathy Hughes for Lifetime Achievements and Contributions to the Oneida Nation**
Sponsor: Jennifer Webster, Councilwoman

VII. APPOINTMENTS

- A. Determine next steps regarding two (2) appointments - Anna John Resident Centered Care Community Board**
Sponsor: Lisa Liggins, Secretary
- B. Determine next steps regarding one (1) appointment - Oneida Election Board - Ad Hoc Committee**
Sponsor: Lisa Liggins, Secretary
- C. Determine next steps regarding one (1) appointment - Oneida Land Commission**
Sponsor: Lisa Liggins, Secretary
- D. Determine next steps regarding one (1) appointment - Pardon and Forgiveness Screening Committee**
Sponsor: Lisa Liggins, Secretary

VIII. TRAVEL REPORTS

- A. Approve the travel report - Councilwoman Jennifer Webster - Indian Health Services Tribal Self Governance Advisory Committee Meeting - Washington, DC - July 22-24, 2024**
Sponsor: Jennifer Webster, Councilwoman

- B. Approve the travel report - Councilman Jameson Wilson - Dartmouth Tribal Leadership Academy - Hanover, NH - August 4-10, 2024**
Sponsor: Jameson Wilson, Councilman

IX. TRAVEL REQUESTS

- A. Approve the travel request - Treasurer Lawrence Barton - National Congress of American Indians (NCAI) 81st Annual Convention - Las Vegas, NV - October 27 - November 1, 2024**
Sponsor: Lawrence Barton, Treasurer
- B. Approve the travel request - Councilwoman Jennifer Webster - 2025 Tribal Self Governance Conference - Chandler, AZ - April 6-11, 2024**
Sponsor: Jennifer Webster, Councilwoman
- C. Approve the travel request - Councilwoman Jennifer Webster - HHS Secretary's Tribal Advisory Committee (STAC) - Washington, DC - November 18-21, 2024**
Sponsor: Jennifer Webster, Councilwoman
- D. Approve the travel request in accordance with § 219-16.1 – eight (8) Oneida Gaming Commission members - National Tribal Gaming Commissioners & Regulators (NTGCR) Fall Conference - Cabazon, CA - September 17-19, 2024**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission
- E. Approve the travel request - Councilman Jameson Wilson - National Congress of American Indians (NCAI) 81st Convention - Las Vegas, NV - October 27 - November 1, 2024**
Sponsor: Jameson Wilson, Councilman
- F. Enter the e-poll results into the record regarding the approved travel request for Chairman Tehassi Hill to attend the National Tribal Housing Ecosystem Summit in Boise, ID August 27-29, 2024**
Sponsor: Lisa Liggins, Secretary

X. NEW BUSINESS

- A. Accept the 2024 Special Election final report and declare the official results**
Sponsor: Ray Skenandore, Chair/Oneida Election Board
- B. Review Tribal member request regarding 2025 Food Assistance General Welfare Exclusion Program**
Sponsor: Nancy Barton
- C. Accept as information Councilman Marlon Skenandore's appointment as Tribal Representative of the Council on Offender Re-entry**
Sponsor: Marlon Skenandore, Councilman

XI. REPORTS**A. OPERATIONAL**

1. **Accept the Emergency Management FY-2024 3rd quarter report**
Sponsor: Kaylynn Gresham, Director/Emergency Management

B. TRIBALLY CHARTERED ENTITIES

1. **Accept the Bay Bancorporation, Inc. FY-2024 3rd quarter report**
Sponsor: Lawrence Barton, Treasurer
2. **Accept the Oneida ESC Group, LLC FY-2024 3rd quarter report**
Sponsor: John Breuning, Chair/Oneida ESC Group Board of Managers
3. **Accept the Oneida Airport Hotel Corporation FY-2024 3rd quarter report**
Sponsor: Kathy Hughes, Chair/Oneida Airport Hotel Corporation
4. **Accept the Oneida Golf Enterprise FY-2024 3rd quarter report**
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise
5. **Accept the Oneida Youth Leadership Institute FY-2024 3rd quarter report**
Sponsor: Marlon Skenandore, Councilman

XII. EXECUTIVE SESSION**A. REPORTS**

1. **Accept the Gaming General Manager FY-2024 3rd quarter report (8:30 a.m.)**
Sponsor: Louise Cornelius, Gaming General Manager
2. **Accept the Hotel to Gaming Transition Committee August 13, 2024, report (9:00 a.m.)**
Sponsor: Louise Cornelius, Gaming General Manager
3. **Accept the Executive HR Director FY-2024 3rd quarter report (9:30 a.m.)**
Sponsor: Todd VanDen Heuvel, Executive HR Director
4. **Accept the Intergovernmental Affairs, Communications, and Self-Governance August 2024 report (10:00 a.m.)**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
5. **Accept the General Manager report (11:00 a.m.)**
Sponsor: Mark W. Powless, General Manager
6. **Accept the Treasurer's July 2024 report (11 :30 a.m.)**
Sponsor: Lawrence Barton, Treasurer

7. **Accept the Bay Bancorporation, Inc. FY-2024 3rd quarter executive report (1:30 p.m.)**
Sponsor: Lawrence Barton, Treasurer
8. **Accept the Oneida ESC Group, LLC FY-2024 3rd quarter executive report (2:00 p.m.)**
Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers
9. **Accept the Oneida Airport Hotel Corporation FY-2024 3rd quarter executive report (2:30 p.m.)**
Sponsor: Kathy Hughes, Chair/Oneida Airport Hotel Corporation
10. **Accept the Oneida Golf Enterprise FY-2024 3rd quarter executive report (3:00 p.m.)**
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise
11. **Accept the Economic Strategy Coordinator Tribally Chartered Entities FY-2024 3rd quarter report**
Sponsor: Justin Nishimoto, Economic Strategy Coordinator
12. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel
13. **Accept the Chief Financial Officer July 2024 report**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

B. NEW BUSINESS

1. **Review applications for two (2) vacancies - Anna John Resident Centered Care Community Board**
Sponsor: Lisa Liggins, Secretary
2. **Review applications for one (1) vacancy - Oneida Election Board - Ad Hoc Committee**
Sponsor: Lisa Liggins, Secretary
3. **Review applications for one (1) vacancy - Oneida Land Commission**
Sponsor: Lisa Liggins, Secretary
4. **Review application for one (1) vacancy - Pardon and Forgiveness Screening Committee**
Sponsor: Lisa Liggins, Secretary
5. **Approve 105 new enrollments and one (1) relinquishment**
Sponsor: Jameson Wilson, Councilman
6. **Accept the August 7, 2024, Business Committee Officer meeting notes**
Sponsor: Lisa Summers, OBC Area Manager
7. **Adopt resolution entitled Regarding Forgiveness of Jake A. Doxtator**
Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

8. **Accept the FY-2025 Budget and forward to the General Tribal Council for consideration**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

XIII. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Special recognition for year of service - Jeff Webster

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Special Recognition for Years of Service for Jeff Webster

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

John Christjohn

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Brandon Stevens, Vice-Chairman

Primary Requestor: (Name, Title/Entity)



Memorandum

To: Oneida Business Committee

From: Brandon Yellowbird-Stevens, Vice-Chairman

Date: August 16, 2024

Re: Years of Service Special Recognition: Jeff Webster

Please accept this agenda request to honor one of our employees Mr. Jeff Webster with a Special Years of Service Recognition. Thank you HRD, DPW, GAO, Vice-Chairs Office and Jeff's family with the help to coordinate this special recognition. Thank you, Jeff Webster, for your hard work and dedication we are grateful for your commitment year after year and on behalf of the Nation Yaw^ko!

Special recognition - Lifetime achievement - Kathy Hughes and Mark N. Powless

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Kathy Hughes Lifetime Achievement Award

3. Requested Motion:

Accept as information; OR

Approve – Resolution Kathy Hughes

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: Lifetime Achievement Bio

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: Special Projects

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Mark N. Powless Lifetime Achievement Award

3. Requested Motion:

Accept as information; OR

Approve Resolution Mark N. Powless

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Lifetime Achievement Bio | | |

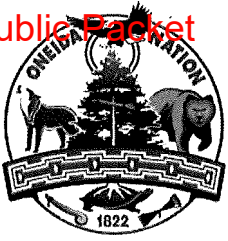
7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: Special Projects | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)



Memorandum

To: Oneida Business Committee
From: Jennifer Webster Council Member
Date: August 20, 2024
Re: Lifetime achievement

A proposal for "Lifetime Achievement" was brought forth to a BC Work Meeting December 07, 2023 and received approval for recognition of "Lifetime Achievement" recognition for former Tribal Leaders and/or Judges with funding from the special events budget. We are planning to recognize retired Oneida Business Committee council member Kathy Hughes and Mark N. Powless at the August 28, 2024 Oneida Business Committee meeting.

The service of our elders is so appreciated we want to express our gratitude for the years of service and achievements as governmental officials.

Jennifer Webster was also tasked with bringing forth a Standard Operating Procedures in conjunction with the "Hall of Fame" law.

Thank You for your time and consideration.

Judiciary - Family Court Judge - Jeffrey T. Haase

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: August 20, 2024

RE: Oath of Office – Judiciary – Family Court Judge

Background

On August 14, 2024, the Oneida Business Committee accepted the final report regarding the Family Court Judge position. Jeffrey T. Haase was selected.

Approve the August 2, 2024, special Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- Bylaws Fiscal Impact Statement Presentation
- Contract Document(s) Law Report
- Correspondence Legal Review Resolution
- Draft GTC Notice Minutes Rule (adoption packet)
- Draft GTC Packet MOU/MOA Statement of Effect
- E-poll results/back-up Petition Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted Budgeted – Grant Funded Unbudgeted
- Not Applicable Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT**Oneida Business Committee**

Special Meeting
3:00 PM Friday, August 02, 2024
Virtual Meeting - Microsoft Teams¹

Minutes**SPECIAL MEETING**

Present: Chairman Tehassi Hill, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Jennifer Webster, Jameson Wilson;

Not Present: Vice-Chairman Brandon Yellowbird-Stevens; Marlon Skenandore;

Arrived at: Councilman Kirby Metoxen at 3:10 p.m.

Others present: Councilman Kirby Metoxen, Kelly McAndrews, RaLinda Ninham-Lamberies, Mark W. Powless, Katsitsiyo Danforth, Kaylynn Gresham, Todd VanDen Heuvel, Louise Cornelius, Derick Denny, Danelle Wilson, Rhiannon Metoxen, Fawn Billie, Kristal Hill, Fawn Cottrell, David Jordan, Brenda Mendolla-Buckley, Michelle Hill, Martin Prevost, Tavia Charles, Patricia King, Lisa Hill, Carol Silva, Bonnie Pigman;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 3:00 p.m.

For the record: Vice-Chairman Brandon Yellowbird-Stevens is out vacation. Councilman Marlon Skenandore is out on leave.

Roll call for the record:

Present: Treasurer Lawrence Barton; Councilman Jonas Hill; Chairman Tehassi Hill; Secretary Lisa Liggins; Councilwoman Jennifer Webster; Councilman Jameson Wilson;

Not Present: Councilman Kirby Metoxen; Councilman Marlon Skenandore; Vice-Chairman Brandon Yellowbird-Stevens;

II. OPENING (00:42:00)

Opening provided by Councilman Jameson Wilson.

III. ADOPT THE AGENDA (00:07:11)

Motion by Lawrence Barton to adopt the agenda as presented, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Stevens

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT

IV. GENERAL TRIBAL COUNCIL

A. Approve the notice and materials for the September 8, 2024, tentatively scheduled special General Tribal Council meeting (00:07:53)

Sponsor: Lisa Liggins, Secretary

Councilman Kirby Metoxen arrived at 3:10 p.m.

For the record: Councilman Kirby Metoxen experienced a technological issue during a virtual meeting which disrupted his ability to keep his video camera on during the virtual meeting.

Motion by Lisa Liggins to approve the notice and materials for the September 8, 2024, tentatively scheduled special General Tribal Council meeting, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

V. ADJOURN (00:13:41)

Motion by Jameson Wilson to adjourn at 3:13 p.m., seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

Roll call for the record:

Present: Treasurer Lawrence Barton; Councilman Jonas Hill; Chairman Tehassi Hill; Secretary Lisa Liggins; Councilman Kirby Metoxen; Councilwoman Jennifer Webster; Councilman Jameson Wilson;

Not Present: Councilman Marlon Skenandore; Vice-Chairman Brandon Yellowbird-Stevens;

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Approve the August 14, 2024, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|---|--|--|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input checked="" type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT**Oneida Business Committee**

Regular Meeting
8:30 AM Wednesday, August 14, 2024
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**REGULAR MEETING**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary: Lisa Liggins, Council members: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson;

Not Present: Councilman: Kirby Metoxen;

Arrived at: n/a

Others present: Kelly McAndrews, RaLinda Ninham-Lamberies, Mark W. Powless, Todd Vanden Heuvel (via Microsoft Teams¹), Debra Powless (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Katsitiso Danforth (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Debra Danforth (via Microsoft Teams), Connor Kestell, Sidney White (via Microsoft Teams), Sidney White (via Microsoft Teams), Jacque Boyle (via Microsoft Teams), Sacheen Lawrence (via Microsoft Teams), Diane Hill (via Microsoft Teams), Reynold Danforth (via Microsoft Teams), Michelle Braaten (via Microsoft Teams), Jeremy King (via Microsoft Teams), James Petitjean (via Microsoft Teams), Lorna Skenandore (via Microsoft Teams), Vanessa Miller (via Microsoft Teams), Connie Herlache (via Microsoft Teams) Jacqueline Ninham (via Microsoft Teams), Laura Manthe (via Microsoft Teams), Larry Roberts (via Microsoft Teams), Grace Elliott (via Microsoft Teams), Joyce King (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Janice Decorah (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), David Jordan (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Melissa Alvarado (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Scott Denny (via Microsoft Teams), Chris Cornelius (via Microsoft Teams), Kerry Kennedy (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), Carol Silva (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Amber Martinez (via Microsoft Teams), Mary Graves (via Microsoft Teams), Taryn Webster (via Microsoft Teams), Anthony Konkol (via Microsoft Teams), Garth Webster, Nancy Barton, Eric Boulanger (via Microsoft Teams), Gail Grissman, Mia Channon, George Skenandore, Judy Sprangers, Violet Blake, Michelle Hill, John Breuninger, Marie Cornelius, Dwight Steffes, Lynette Jordan, Diamond Randolph, Fred Muscavitch, Warren Stevens, Laura Laitinen-Warren, Charlie Warren, Jason Kurowski, Kirsten VanDyke, Christine Klimmek, Barbara Cornelius, Jackie Schuman, Sequoia Cornelius, Winnifred Thomas, William Cornelius, Weeya Calif, Rick Calif, Misha McCormick, Jerry Cornelius, Mark Powless, John Danforth, Linda Dallas, Pearl Webster, Helen Plum, Mark Powless, Cathy Metoxen, Ed Delgado, Martin Prevost (via Microsoft Teams, Bonnie Pigman (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Tehassi Hill at 8:31 a.m.

For the record Councilman Kirby Metoxen is out on personal time.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT**II. OPENING (00:00:10)**

Opening provided by Councilman Jameson Wilson

Special recognition of royalty: Sequoia Cornelius, crowned 2024 – 2025 National American Miss Massachusetts Teen

III. ADOPT THE AGENDA (00:09:58)

Motion by Lawrence Barton to adopt the agenda with four (4) additions and one (1) correction [1] under the Resolutions section, add item entitled Authorizing Use of Carry Over Funds to Pay off Hotel Loans Prior to October 1, 2024 for Consolidation of Casino and Hotel Operations; 2) under the New Business section, add item entitled Determine next steps regarding Safe Shelter Budget request; 3) under the Reports, Appointed Boards Committees and Commissions section, move item entitled Accept the Oneida Election Board FY-2024 3rd quarter report to the Reports, Elected Boards Committees section; 4) under the Executive Session, New Business section, add item entitled Approve a limited waiver of sovereign immunity - Krueger International - file # 2024-0835; 5) under the Executive Session, New Business section, add item entitled Accept final report regarding Family Court Judge vacancy as information, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

IV. OATH OF OFFICE (00:13:12)

Oaths of office administered by Secretary Lisa Liggins. Violet Blake, Lynette Jordan, John Breuninger, Frederick Muscavitch, Weeya Calif, Jason Kurowski, George Skenandore, Ethel Marie Cornelius, William Cornelius, Gail Grissman, Michelle Hill, Judith Sprangers, Laura Laitinen-Warren, Dwight Steffes and Kirsten VanDyke were present. Katsitsiyo Danforth, Laura Manthe, Lawrence Roberts II, Anthony Konkol and Taryn Webster were present via Microsoft Teams. Justine Huff, Mary King, Lynette Jordan were not present as they took their Oaths previously on July 11, 2024, at the Finance Committee.

- A. Oneida Election Board Ad-Hoc Committee - Violet Blake and Lynette Jordan**
Sponsor: Lisa Liggins, Secretary
- B. Oneida Election Board Alternate - Justine Huff, Mary King, and Lynette Jordan - Administered Oath of Office on July 11, 2024**
Sponsor: Lisa Liggins, Secretary
- C. Oneida ESC Group LLC Board of Managers - John Breuninger**
Sponsor: Lisa Liggins, Secretary
- D. Oneida Nation Arts Board - Frederick Muscavitch and Weeya Calif**
Sponsor: Lisa Liggins, Secretary
- E. Oneida Nation Veteran Affairs Committee - Jason Kurowski**
Sponsor: Lisa Liggins, Secretary

DRAFT

- F. **Oneida Police Commission - George Skenandore**
Sponsor: Lisa Liggins, Secretary
- G. **On?yote?a?ká ni? i Standing Committee - Ethel Marie Cornelius, William Cornelius, Katsitsiyo Danforth, Gail Grissman, Michelle Hill, Judith Sprangers, Laura Laitinen-Warren, Laura Manthe, Lawrence Roberts II, Anthony Konkol, Dwight Steffes, Kirsten VanDyke and Taryn Webster**
Sponsor: Lisa Liggins, Secretary
- H. **Pardon and Forgiveness Screening Committee - Jason Kurowski**
Sponsor: Lisa Liggins, Secretary

V. MINUTES

- A. **Approve the July 24, 2024, regular Business Committee meeting minutes (00:30:23)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the July 24, 2024, regular Business Committee meeting minutes, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

VI. RESOLUTIONS

- A. **Adopt resolution entitled 2023 ITBC Herd Development Grant Application Support (00:30:49)**
Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution entitled 2024-08-14-A 2023 ITBC Herd Development Grant Application Support, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

- B. **Adopt resolution entitled Submission of ISDEAA Section 105(l) Lease Proposals to the Department of Interior (00:31:19)**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Lawrence Barton to adopt resolution entitled 2024-08-14-B Submission of ISDEAA Section 105(l) Lease Proposals to the Department of Interior, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

DRAFT

C. Approve resolution entitled Authorizing Use of Carry Over Funds to Pay Off Hotel Loans Prior to October 1, 2024 Consolidation of Casino and Hotel Operations
(00:32:24)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to approve resolution entitled Authorizing Use of Carry Over Funds to Pay Off Hotel Loans Prior to October 1, 2024 Consolidation of Casino and Hotel Operations, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

VII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Accept the July 11, 2024, regular Finance Committee meeting minutes
(00:33:57)

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the July 11, 2024, regular Finance Committee meeting minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

2. Accept the July 25, 2024, regular Finance Committee meeting minutes
(00:34:18)

Sponsor: Lawrence Barton, Treasurer

Motion by Brandon Yellowbird-Stevens to accept the July 25, 2024, regular Finance Committee meeting minutes, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

DRAFT**B. LEGISLATIVE OPERATING COMMITTEE****1. Adopt Landlord-Tenant Law Rule # 2 - Income Based Rental Program Eligibility, Selection and Other Requirements (00:34:38)**

Sponsor: Jameson Wilson, Councilman

Motion by Brandon Yellowbird-Stevens to accept Landlord-Tenant Law Rule # 2 - Income Based Rental Program Eligibility, Selection and Other Requirements

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

Motion by Lawrence Barton to request Intergovernmental Affairs to seek consultation with the U.S. Treasury for guidance as it relates to the application of the General Welfare Assistance payments and federally funded entitlement programs, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

Item XII.B. addressed next

VIII. UNFINISHED BUSINESS**A. Determine next steps regarding five (5) appointment(s) - Oneida Personnel Commission (03:40:07)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to notice no qualified applicants and request the Secretary to re-post the vacancies, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

Item XIV.A. addressed next

IX. TRAVEL REPORTS**A. Approve the travel report - Secretary Lisa Liggins and Councilman Jonas Hill - Assembly Democratic Campaign Committee Fundraiser - Wisconsin Dells, WI - July 23-25, 2024 (01:58:33)**

Sponsor: Lisa Liggins, Secretary and Jonas Hill, Councilman

Motion by Brandon Yellowbird-Stevens to approve the travel report - Secretary Lisa Liggins and Councilman Jonas Hill - Assembly Democratic Campaign Committee Fundraiser - Wisconsin Dells, WI - July 23-25, 2024, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

DRAFT**B. Approve the travel report - Councilwoman Jennifer Webster - Dept. of Children & Families and Dept. of Health & Human Services State-Tribal Consultations - Hayward, WI - June 3-5, 2024 (01:59:00)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel report - Councilwoman Jennifer Webster - Dept. of Children & Families and Dept. of Health & Human Services State-Tribal Consultations - Hayward, WI - June 3-5, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

C. Approve the travel report - Councilwoman Jennifer Webster - Indian Health Services Tribal Self Governance Advisory Committee Meeting - Washington, DC - July 22-24, 2024 (01:59:30)

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel report - Councilwoman Jennifer Webster - Indian Health Services Tribal Self Governance Advisory Committee Meeting - Washington, DC - July 22-24, 2024, seconded by Jameson Wilson. Motion carried:

Motion not voted on²

D. Approve the travel report - Councilwoman Jennifer Webster - National Indian Head Start Association Conference - Billings, MT - June 23-28, 2024 (02:00:03)

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel report - Councilwoman Jennifer Webster - National Indian Head Start Association Conference - Billings, MT - June 23-28, 2024, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

E. Approve the travel report - Councilwoman Jennifer Webster - PROGRESS Act Tribal Consultation - Bloomington, MN - July 16-17, 2024 (02:00:27)

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel report - Councilwoman Jennifer Webster - PROGRESS Act Tribal Consultation - Bloomington, MN - July 16-17, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

² Item will be forwarded to the August 28, 2024, regular Business Committee meeting for action

DRAFT**F. Approve the travel report - Councilman Jameson Wilson - NCAI Leading Tribal Nations Executive Education Program - Cambridge, MA - June 22-28, 2024 (02:01:04)**

Sponsor: Jameson Wilson, Councilman

Motion by Lawrence Barton to approve the travel report - Councilman Jameson Wilson - NCAI Leading Tribal Nations Executive Education Program - Cambridge, MA - June 22-28, 2024, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

G. Approve the travel report - Councilman Jonas Hill - 2024 Leading Tribal Nations Executive Education Program - Boston, MA - June 22-28, 2024 (02:04:30)

Sponsor: Jonas Hill, Councilman

Motion by Lawrence Barton to approve the travel report - Councilman Jonas Hill - 2024 Leading Tribal Nations Executive Education Program - Boston, MA - June 22-28, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

H. Approve the travel report - Councilman Jonas Hill - Republican National Convention - Milwaukee, WI - July 14-19, 2024 (02:05:55)

Sponsor: Jonas Hill, Councilman

Motion by Lawrence Barton to approve the travel report - Councilman Jonas Hill - Republican National Convention - Milwaukee, WI - July 14-19, 2024, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

I. Approve the travel report - Councilman Kirby Metoxen - Tribal Leadership Conference 2024 - Morongo, CA - July 14-19, 2024 (02:06:16)

Sponsor: Kirby Metoxen, Councilman

Motion by Lawrence Barton to approve the travel report - Councilman Kirby Metoxen - Tribal Leadership Conference 2024 - Morongo, CA - July 14-19, 2024, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

DRAFT**X. TRAVEL REQUESTS**

- A. Approve the travel request - Councilmen Jonas Hill and Kirby Metoxen - 2024 Consultations Dept. of Natural Resources, Dept. of Tourism, WI Housing & Economic Development Authority, Safety & professional Services - Red Cliff, WI - October 1-4, 2024 (02:06:40)**

Sponsor: Jonas Hill, Councilman and Kirby Metoxen, Councilman

Motion by Jennifer Webster to approve the travel request - Councilmen Jonas Hill and Kirby Metoxen - 2024 Consultations Dept. of Natural Resources, Dept. of Tourism, WI Housing & Economic Development Authority, Safety & professional Services - Red Cliff, WI - October 1-4, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

- B. Approve the travel request - Councilman Kirby Metoxen - 2024 Annual American Indian Tourism Conference - Marksville, LA - October 28-November 01, 2024 (02:07:17)**

Sponsor: Kirby Metoxen, Councilman

Motion by Jennifer Webster to approve the travel request - Councilman Kirby Metoxen - 2024 Annual American Indian Tourism Conference - Marksville, LA - October 28-November 01, 2024, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

- C. Enter the e-poll results into the record regarding the approved travel request for Secretary Lisa Liggins to attend three (3) events in the Madison area on August 18-22, 2024 (02:09:27)**

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to enter the e-poll results into the record regarding the approved travel request for Secretary Lisa Liggins to attend three (3) events in the Madison area on August 18-22, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

XI. NEW BUSINESS

- A. Accept the status report on the February 14, 2024, tribal member request regarding the Oneida Higher Education Office (02:09:55)**

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the status report on the February 14, 2024, tribal member request regarding the Oneida Higher Education Office, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson

Abstained: Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

DRAFT**B. Determine next steps regarding Safe Shelter budget request (02:14:38)**

Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to forward the tribal member request regarding the Safe Shelter donation to the Economic Strategy Coordinator for review in accordance with BC Resolution 05-26-21-B Economic Development, Diversification and Community Development Fund, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

Motion by Brandon Yellowbird-Stevens to direct the Economic Strategy Coordinator and General Manager to include in the consideration for the use of the Economic Development, Diversification and Community Development Funds an analysis and/or recommendation of the Comprehensive Health Division's working relationship and future partnership with the Safe Shelter, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

XII. REPORTS**A. OPERATIONAL****1. Defer the Emergency Management FY-2024 3rd quarter report to the August 28, 2024, regular Business Committee meeting (03:38:41)**

Sponsor: Kaylynn Gresham, Director/Emergency Management

Motion by Jonas Hill to defer the Emergency Management FY-2024 3rd quarter report to the August 28, 2024, regular Business Committee meeting, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen, Jameson Wilson

B. APPOINTED BOARDS, COMMITTEES, COMMISSIONS**1. Accept the Anna John Resident Centered Care Community Board FY-2024 3rd quarter report (01:05:45)**

Sponsor: Lorna Skenandore, Chair/Anna John Resident Centered Care Community Board

Motion by Brandon Yellowbird-Stevens to accept the Anna John Resident Centered Care Community Board FY-2024 3rd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

DRAFT

- 2. Accept the Environmental Resources Board FY-2024 3rd quarter memo (01:06:49)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Environmental Resources Board FY-2024 3rd quarter memo, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

- 3. Accept the Oneida Community Library Board FY-2024 3rd quarter report (01:07:08)**
Sponsor: Stephanie Metoxen, Chair/Oneida Community Library Board

Motion by Lawrence Barton to accept the Oneida Community Library Board FY-2024 3rd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

- 4. Accept the Oneida Nation Arts Board FY-2024 3rd quarter report (01:07:39)**
Sponsor: Harmony Hill, Chair/Oneida Nation Arts Board

Motion by Brandon Yellowbird-Stevens to accept the Oneida Nation Arts Board FY-2024 3rd quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

- 5. Accept the Oneida Nation Veterans Affairs Committee FY-2024 3rd quarter report (01:08:16)**
Sponsor: Gerald Cornelius, Chair/Oneida Nation Veterans Affairs Committee

Motion by Lisa Liggins to accept the Oneida Nation Veterans Affairs Committee FY-2024 3rd quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

- 6. Accept the Oneida Personnel Commission FY-2024 3rd quarter memorandum (01:08:49)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Oneida Personnel Commission FY-2024 3rd quarter memorandum, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

DRAFT**7. Accept the Oneida Police Commission FY-2024 3rd quarter report (01:09:15)**

Sponsor: Richard VanBoxtel, Chair/Oneida Police Commission

Motion by Jonas Hill to accept the Oneida Police Commission FY-2024 3rd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

8. Accept the Pardon and Forgiveness Screening Committee FY-2024 3rd quarter report (01:09:33)

Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

Motion by Jonas Hill to accept the Pardon and Forgiveness Screening Committee FY-2024 3rd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

9. Accept the Southeastern Oneida Tribal Services Advisory Board FY-2024 3rd quarter report (01:09:52)

Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

Motion by Jonas Hill to accept the Southeastern Oneida Tribal Services Advisory Board FY-2024 3rd quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

C. ELECTED BOARDS, COMMITTEES, COMMISSIONS**1. Accept the Oneida Gaming Commission FY-2024 3rd quarter report (01:10:15)**

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Brandon Yellowbird-Stevens to accept the Oneida Gaming Commission FY-2024 3rd quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

2. Accept the Oneida Land Claims Commission FY-2024 3rd quarter report (01:11:43)

Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission

Motion by Lawrence Barton to accept the Oneida Land Claims Commission FY-2024 3rd quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

DRAFT**3. Accept the Oneida Land Commission FY-2024 3rd quarter report (01:12:02)**

Sponsor: John Danforth, Chair/Oneida Land Commission

Motion by Lawrence Barton to accept the Oneida Land Commission FY-2024 3rd quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

4. Accept the Oneida Nation Commission on Aging FY-2024 3rd quarter report (01:12:26)

Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Motion by Jonas Hill to accept the Oneida Nation Commission on Aging FY-2024 3rd quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

5. Accept the Oneida Nation School Board FY-2024 3rd quarter report (01:12:47)

Sponsor: Sacheen Lawrence, Chair/Oneida Nation School Board

Councilman Jonas Hill left at 9:48 a.m.

Councilman Jonas Hill returned at 9:55 a.m.

Councilman Jameson Wilson left at 9:57 a.m.

Councilman Jameson Wilson returned at 10:00 a.m.

Motion by Jonas Hill to accept the Oneida Nation School Board FY-2024 3rd quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

DRAFT**6. Accept the Oneida Trust Enrollment Committee FY-2024 3rd quarter report (01:33:19)**

Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

*Secretary Lisa Liggins left at 10:02 a.m.**Secretary Lisa Liggins returned at 10:15 a.m.**Councilwoman Jennifer Webster left at 10:11 a.m.**Councilwoman Jennifer Webster returned at 10:15 a.m.**Councilman Marlon Skenandore left at 10:15 a.m.*

Motion by Jennifer Webster to accept the Oneida Trust Enrollment Committee FY-2024 3rd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen, Marlon Skenandore

*Councilman Marlon Skenandore returned at 10:18 a.m.***7. Accept the Oneida Election Board FY-2024 3rd quarter report (01:45:51)**

Sponsor: Ray Skenandore, Chair/Oneida Election Board

Motion by Lisa Liggins to accept the Oneida Election Board FY-2024 3rd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

D. STANDING COMMITTEES**1. Accept the Finance Committee FY-2024 3rd quarter report (01:55:36)**

Sponsor: Lawrence Barton, Treasurer

Motion by Brandon Yellowbird-Stevens to accept the Finance Committee FY-2024 3rd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

2. Accept the Legislative Operating Committee FY-2024 3rd quarter report (01:55:52)

Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to accept the Legislative Operating Committee FY-2024 3rd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

DRAFT

XIII. GENERAL TRIBAL COUNCIL

A. PETITIONER LINDSEY BLACKOWL - Accept status updates - petition # 2402

1. Accept the legal analysis status update regarding petition # 2024-02 (01:56:36)

Sponsor: Kelly McAndrews, Deputy Chief Counsel

Motion by Jennifer Webster to accept the legal analysis status update regarding petition # 2024-02, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

2. Accept the statement of effect status update regarding petition # 2024-02 (01:57:08)

Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to accept the statement of effect status update regarding petition # 2024-02, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

Item IX.A. addressed next

XIV. EXECUTIVE SESSION (03:39:28)

Motion by Lawrence Barton to go into executive session at 11:34 a.m., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

Motion by Jonas Hill to come out of executive session at 4:14 p.m., seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

Item VIII.A. was addressed next

DRAFT**A. REPORTS****1. Accept the Chief Counsel report (03:40:40)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report and approve filing the Notice of Appeal of the HIS's denial of the Nation's FY 2017 CSC claim in the Civilian Board of Contract Appeals, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

2. Accept the General Manager report (03:41:13)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

3. Defer the Gaming General Manager FY-2024 3rd quarter report to the August 27, 2024, executive session Business Committee meeting (03:41:25)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to defer the Gaming General Manager FY-2024 3rd quarter report to the August 27, 2024, executive session Business Committee meeting, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

4. Accept the Retail General Manager FY-2024 3rd quarter report (03:41:52)

Sponsor: Debra Powless, Retail General Manager

Motion by Lisa Liggins to accept the Retail General Manager FY-2024 3rd quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

5. Accept the Security Director FY-2024, 3rd quarter report (03:42:04)

Sponsor: Katsitsiyo Danforth, Security Director

Motion by Jonas Hill to accept the Security Director FY-2024, 3rd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

DRAFT

- 6. Defer the Executive HR Director FY-2024 3rd quarter report to the August 28, 2024, regular Business Committee meeting (03:42:18)**
Sponsor: Todd VanDen Heuvel, Executive HR Director

Motion by Jennifer Webster to defer the Executive HR Director FY-2024 3rd quarter report to the August 27, 2024, executive session Business Committee meeting, seconded by Jameson Wilson.
Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

- 7. Defer the Hotel to Gaming Transition Committee August 13, 2024, report to the August 27, 2024, executive session Business Committee meeting (03:42:37)**
Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jameson Wilson to defer the Hotel to Gaming Transition Committee August 13, 2024, report to the August 27, 2024, executive session Business Committee meeting, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

B. AUDIT COMMITTEE

- 1. Accept the Audit Committee FY-2024 3rd quarter report (03:42:56)**
Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to accept the Audit Committee FY-2024 3rd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

C. NEW BUSINESS

- 1. Approve a limited waiver of sovereign immunity - Cornerstone Community Center Area contract - file # 2024-0812 (03:43:10)**
Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity - Cornerstone Community Center Area contract - file # 2024-0812, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen

DRAFT**2. Discuss the BC Officers proposal regarding a Create a System of Commerce tactic (03:43:30)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the discussion regarding the proposed Enterprise Commerce tactic as information, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

3. Review application(s) for five (5) vacancies - Oneida Personnel Commission (03:43:45)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the discussion regarding the Oneida Personnel Commission vacancy as information, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

4. Approve a limited waiver of sovereign immunity – Krueger International - file # 2024-0835 (03:44:00)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity - Krueger International - file # 2024-0835, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

5. Accept final report regarding Family Court Judge Vacancy as information (03:44:16)

Sponsor: Lisa Liggins, Secretary

Motion by Brandon Yellowbird-Stevens to accept final report regarding the Family Court Judge position vacancy as information, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

DRAFT

XV. ADJOURN (03:44:37)

Motion by Lawrence Barton to adjourn at 4:19 p.m., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

DRAFT

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Adopt resolution entitled Obligation of ARPA FRF LR Overall Priority for CDC Package # 19-007

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Adopt Resolution to obligate ARPA FRF LR to CDC Package 19-007, Boundary Signage

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Paul Truttman, Construction Manager

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: CDC 19-007 Package | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input checked="" type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Melinda J. Danforth, Intergovernmental Affairs Director

Primary Requestor: (Name, Title/Entity)



MEMORANDUM

TO: Oneida Business Committee

FROM: Melinda J. Danforth, Director
Intergovernmental Affairs

Cc: CDC 19-007 Team

DATE: August 28, 2024

SUBJECT: Resolution: "Obligation of ARPA FRF LR Overall Priority for CDC Package #19-007"

The attached proposed resolution entitled "Obligation of ARPA FRF LR Overall Priority for CDC Package #19-007" will allow for the use of ARPA FRF LR dollars to be used to fund the attached Boundary Signage CDC package that was approved by the Business Committee on July 24, 2024.

Contained within the approved CDC #19-007 Boundary Signage (attached), the budget information noted that the team would work with the Chief Financial Officer to identify the funding source. Two recommendations were provided.

1. To include in Fiscal Year 2025 CIP budget
2. To utilize Prior Year Carry Over or TC Savings (aka ARPA FRF LR)

The recommendation to use ARPA FRF LR was due to the FY25 budget reconciliation that was occurring.

To move this project along to meet the deadlines associated with getting signage complete prior to the NFL Draft occurring in April 2025, we appreciate the Business Committee's consideration of obligating dollars.

Yaw^ko

Approve two (2) requested actions - CDC # 19-007 Boundary Signage

Business Committee Agenda Request

1. Meeting Date Requested: 07/24/24

2. Session:

Open Executive – must qualify under §107.4-1.
Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR
Two actions noted on attached memo.

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office DTS
- Gaming/Retail Boards, Committees, or Commissions
- Other: *Describe*

5. Additional attendees needed for this request:

Melinda J. Danforth, Intergovernmental Affairs Director
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: #19-007 CDC Approval Package

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

Mark W. Powless

Digitally signed by Mark W. Powless

Date: 2024.07.15 13:34:32 -05'00'

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Paul J. Witek – Engineering Director/Senior Architect

July 11, 2024

Business Committee Agenda Request - Memo

Project No.: 19-007 **Project Title:** Boundary Signage

Purpose:

The project team is seeking approval of the project through the Capital Improvement Process (CIP).

Background:

The intent of the project is to develop reservation boundary monuments that assert the Nation's presence and position as a Sovereign Nation. The signage will assert this presence through an expression of cultural symbolism reflective of our values and beliefs.

Project need and justification are denoted in the attached CDC #19-007 CDC Approval Package.

Phase II of the CIP has various tribal entities review the project's CDC Approval Package and provide comments on its impacts to the Oneida Reservation. Since the project's specific signage sites have not been determined yet and Phase I is desired to be completed for April 2025 (NFL Draft), we feel it is appropriate to forgo Phase II of the CIP process and proceed directly into Phase III – Design. The standard procedures will be followed to determine site selection.

Attachments:

- 19-007 CDC Approval Package with CIP Form-05.

Action Requested:

1. Approval of procedural exception to forgo Phase II of the CIP process of routing the CDC Approval Package to the various review entities.
2. Approval of the CDC Approval Package for CDC #19-007 Boundary Signage.

Boundary Signage



CDC #19-007

CDC APPROVAL PACKAGE

CDC #19-007

CDC #19-007

Project Client: Intergovernmental Affairs

Project Team:

Melinda Danforth	Director Intergovernmental Affairs / Office of Legislative Affairs
Tana Aguirre	Lobbyist / OIA Legislative Affairs
David Jordan	Specialist / Government Relations
Barbara Webster	Director of Public Affairs / Office of Public Relations
Crystal Holtz	Senior Public Relations Specialist / Communications
Michelle Danforth-Anderson	Director / Marketing & Tourism
Troy Parr	Area Manager / Community Development
Stephanie Skenandore	Technician / GIS
Paul Truttman	Project Manager / Engineering Dept.
Paul J. Witek	Engineering Director/Senior Architect / Engineering Dept.

Table of Contents

PROJECT EXECUTIVE SUMMARY6
I. Needs Assessment and Project Justification8
II. Business Plan9
III. Management Plan.....9
IV. Facility Concept and Space Requirements10
V. Site Selection Criteria11
VI. Environmental11
VII. Budget Estimate.....12
VIII. Financial Plan13
IX. Communication Plan.....13
X. Project timeline.....13
XI. Appendix13

THIS PAGE INTENTIONALLY BLANK

PROJECT EXECUTIVE SUMMARY

Project Title: Boundary Signage

Project Description:

The Oneida Nation Business Committee directed a branding initiative to reinforce the presence of the Oneida Nation. The jurisdiction of the Nation’s sovereign status has been continually challenged by adjoining municipalities. The intent of the project is to assert the Nation’s presence and position as a Sovereign Nation and strengthen the qualities of pride and self of our people. The signage will assert this presence through an expression of cultural symbolism reflective of our values and beliefs.

The project development will be phased in over several years.
See page 9 of CDC Approval Package.

Management/Business Plan:

The program’s management structure would not change as a result of this project.

The Office of Intergovernmental Affairs is a tribal service entity not structured to accumulate profits; therefore, a Business Plan is not applicable for this project per the Capital Improvement Process.

Site Selection:

There are various proposed sites selected for this project, mainly near major gateways onto the reservation.
See page 10 of CDC Approval Package.

Project Budget Estimate: (also see page 11 of CDC Approval Package)

Soft & Misc. Costs:	\$60,200
Construction:	\$386,400
Furniture, Fixtures & Equipment (FFE):	\$0
Contingency:	\$89,300
Total (rounded):	\$536,000

Financial Plan:

Project funding options for Phase I are being evaluated with the CFO. Activation of identified funds will be a separate request to the Business Committee.
See page 12 of CDC Approval Package.

Communication Plan:

The standard process will be used for communicating the project status to the community.
See page 12 of CDC Approval Package.

THIS PAGE INTENTIONALLY BLANK

I. Needs Assessment and Project Justification

A. Introduction: The Oneida Nation has been in consistent discussions and lawsuits with adjoining and overlapping municipalities relative to issues of sovereignty, existence, jurisdictional rights, and tribal boundary location. It is important on many levels to convey our existence as a sovereign nation. As the Nation continues to advance our 2030 Land Acquisition Plan and with our land ownership approaching 50%, place branding is essential to communicate the existence of the Nation’s reservation and our people.

The proposed project is intended to reinforce the presence of the Oneida Nation and the Nation’s reservation and identification of tribal lands reinforced with the current branding standards as adopted through Business Committee resolution.

The Oneida Nation Reservation is uniquely proclaimed as a Purple Heart Reservation and will host a Purple Heart Monument which recognizes the many Oneida Tribal members who are recipients of this prestigious medal for acts of heroism and bravery too numerous to tell.

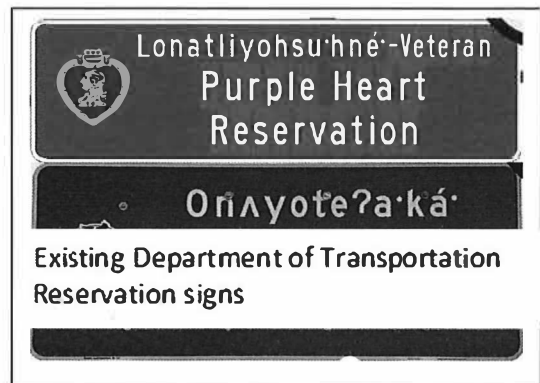
In 2023, The State of WI also approved Bill 284, Section 2. 89.19 (1), coined as Tribal Nation Welcome Sign Bill, allowing welcome signage to be placed within highway right-of -ways.

The purpose of this initiative is to address multiple needs:

1. To reinforce the presence of the Oneida Nation Reservation.
2. To strengthen the statement of sovereignty.
3. To provide delineation marker of identifying boundary limits of the Oneida Nation Reservation.
4. To serve as a branding and marketing strategy that enhances the major gateways into the Oneida Nation Reservation through landscaping and attractive signage.
5. Incorporation of current Reservation branding standards.

B. Present Facilities: After working with the Wisconsin Department of Transportation, we have been able to replace the typical state standard signage with dual language signs and tribal graphics at major roadways. There are continued efforts to expand this initiative to additional locations.

The Communications Department coordinates tribal content on several digital billboards throughout the area.



C. Problem:

- 1. There is a lack of identification of the reservation and where it exists it isn't distinguished from other road signs.
- 2. Residents and travelers lack awareness that they are on the Nation's reservation.

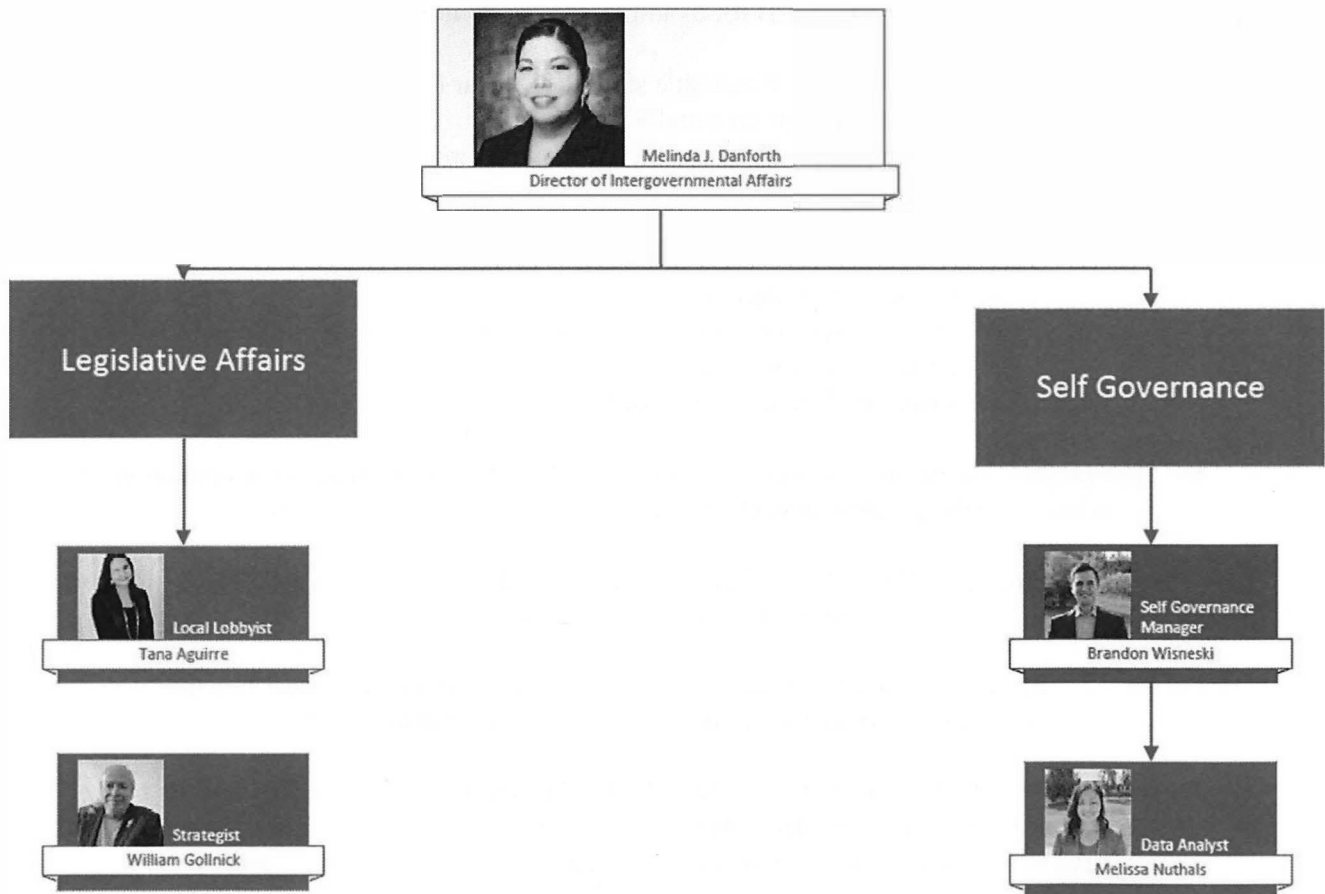
II. Business Plan

A. The Intergovernmental Affairs Department is a tribal service entity not structured to accumulate profits; therefore, a Business Plan is not applicable for this project per the Capital Improvement Process.

III. Management Plan

A. Management: The department's management structure would not change as a result of this project.

B. Organizational Chart:



CDC #19-007

- C. Staffing, Requestor: Current staffing will not change as a result of this project.
- D. Staffing, Service Departments: The tribal service departments that are impacted by this project include the following. Their need for additional staffing due to this project is noted:
 - 1. DPW – Facilities: no additional position(s) needed.
 - 2. DPW – Groundskeeping: no additional position(s) needed.
 - 3. DPW – Custodial: no additional position(s) needed.
 - 4. DTS: no additional position(s) needed.

IV. Facility Concept and Space Requirements

- A. The proposed project would develop and install boundary monuments, signage and billboards at various locations near major gateways to the reservation. Proposed signage/identification would consist of the following options:
 - 1. Monument – A large statue or structure that would amplify the entrance to the Nation’s reservation boundary that wouldn’t comply with DOT or WI legislative actions and would be located on tribally owned land.
 - a) See Appendix B for example images of monument types possible.
 - 2. Monument Signage – Road-side signage, similar to other municipalities located in the Right-of-Way or on tribally owned land.
 - a) See Appendix B for example images of monument signage types possible.
 - 3. Billboard – similar to typical billboard with digital messaging.
 - a) Oneida controlled messaging.
 - b) Oneida-owned billboard – working with OESC to see if there is a partnership opportunity.
 - c) Leasing of existing billboards.
- B. The project will be phased over several years as the Project Team identifies potential site locations with the greatest impact and funding is allocated.
 - 1. Phase 1 will install the signage at strategic locations prior to the 2025 NFL Draft.
 - a) See Appendix A for potential locations.
 - 2. Phase 2 will address locations that were not a priority in Phase 1 but still constitute valuable locations to further reach the project goals.
- C. Consistent with the Oneida Design Standards, it is our intention to utilize sustainable design principles on this project. Meaning, we will design, and construct, the monument signage to minimize negative impacts to the natural environment and health, while optimizing long-term costs.

V. Site Selection Criteria

- A. Zoning – appropriate for signage.
- B. Site characteristics (topography, drainage, soils, etc.) – appropriate for signage.
- C. Infrastructure – Utilities – available electrical.
- D. Adjacency requirements – along major gateways to reservation.
- E. Existing Ownership.
- F. Land Use Analysis: This is a process where a multi-departmental team consisting of members of Planning, Environmental, Land Management, and GIS Departments inventory and review land parcels. The land use recommendation is presented to the Land Commission for approval.
- G. The site selections for the various phases will be reviewed and determined by the Project Team following necessary processes for zoning and building code requirements.

VI. Environmental

- A. If needed, an Environmental Assessment will be initiated once the project has been approved and the design is at a stage where there is sufficient information to request the assessment.

CDC #19-007

VII. Budget Estimate

A. The Project Budget Estimate follows:

SOFT and MISCELLANEOUS COSTS

Engineering Dept. Fees		33,100
Design Fees & Reimbursables		19,300
Soil Borings, Testing and Surveys		7,000
Agency Review and Approval Fees		400
Insurance - Builders Risk	covered by property insurance	
Historical/Cultural/Archaeological Review		350

Sub-total: 60,200

CONSTRUCTION

(5) Locations Site Work & Landscape		33,000
(1) Monument		181,000
(4) Monument Signs		148,000

Sub-total: 362,000

Oneida Preference Amount		9,500
Sustainable Design Premium	0%	0
Inflation Factor: 1 years	4% per year	14,900

Sub-total: 386,400

FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties		0
Division 11 - Equipment		0
Division 12 - Furnishings		0
Division 27 - Communications		0
Division 28 - Electronic Safety & Security		0

Sub-total: 0

TOTAL:		446,600
Contingency:	20.0%	89,300
Finance Costs:	0.0%	0

ESTIMATED TOTAL PROJECT BUDGET: \$ 536,000

CDC #19-007

VIII. Financial Plan**A. Tribal Financing:**

1. The Project Team is working with the Chief Financial Officer to identify funding options for Phase I.
2. Funding for future phases will be requested through the Capital Improvement Process (CIP) budget

B. The Project Team has been researching possible grant opportunities for the project and has identified the following potentials”

1. None.

IX. Communication Plan**A. Information included in a communication plan for this project will include:**

1. CIP project number
2. Project title
3. Brief description of the project scope
4. Project schedule

B. The Project Information will be communicated to the community and staff as follows:

1. Reports on Oneida website (Construction Manager)
2. Periodic articles in the Kalihwisaks based upon the specific needs of the project. (Construction Manager)

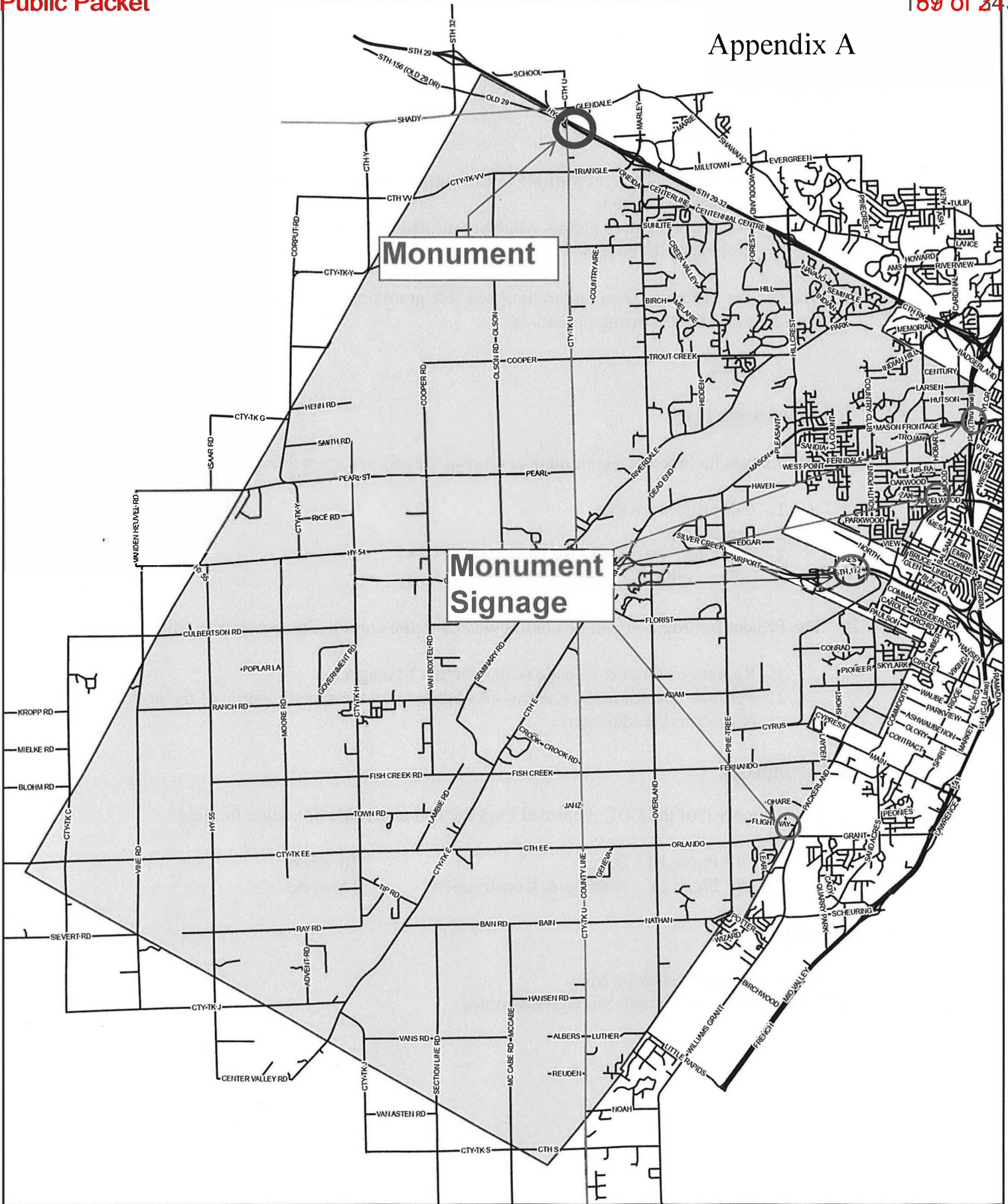
X. Project timeline**A. Upon approval of the CDC Approval Package and allocation of budget funding:**

- | | |
|--|----------|
| 1. CIP Phase III - Design | 28 weeks |
| 2. CIP Phase IV - Bidding & Construction | 15 weeks |

XI. Appendix

- A. Phase I Signage Location Map
- B. Monument & Monument Signage Examples

Appendix A



Monument

Monument Signage



GEOGRAPHIC INFORMATION SYSTEM
 N7332 Water Cir Pl,
 Oneida, WI 54155
 920-869-4563

Road Signs_2023-0724

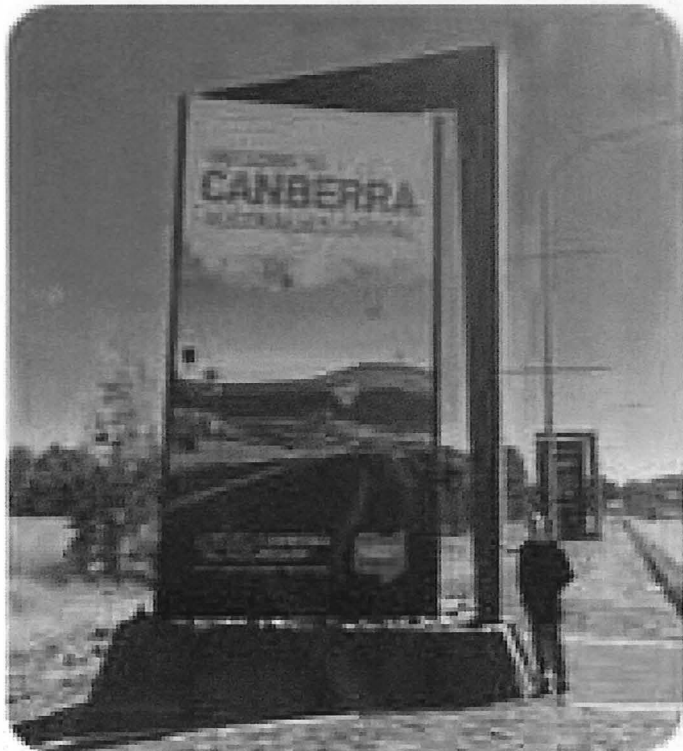
Date: 6/13/2024



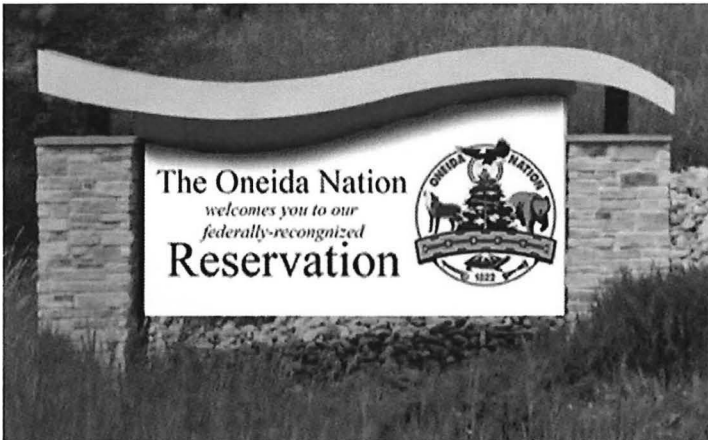
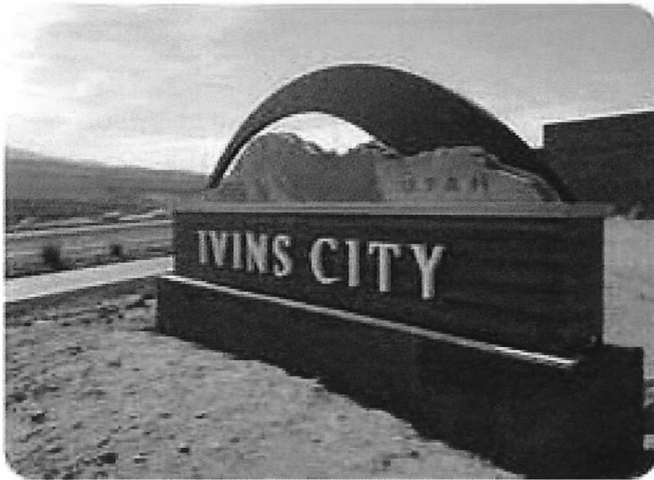
Source: DOLM & Photography 2018
 Coordinate System: Wisconsin State Plane, Central Zone
 Lambert Projection, U.S. Foot
 Horizontal Datum: NAD83
 Vertical Datum: Nav88



Appendix B
Monument Examples









Capital Improvement Process (CIP) - Client Division Director Approval Form

To: Melinda Danforth, Director Intergovernmental Affairs

Through: n/a

From: Paul Truttman, Construction Manager

Date: July 11, 2024

Re: Boundary Signage CDC #19-007

I have reviewed the attached Capital Improvement Process (CIP) document identified below for the above noted project and approve of the project moving into the next phase of the CIP Process.

- Concept Paper – dated: n/a
- CDC Approval Package – dated: July 11, 2024

Melinda J.
Danforth

Digitally signed by
Melinda J. Danforth
Date: 2024.07.11
09:01:55 -05'00'

Melinda Danforth, Director Intergovernmental Affairs

Date

Form CIP-05
Rev. Dec. 4, 2017

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 08-28-24-X

Obligation of ARPA FRF LR Overall Priority for CDC Package #19-007

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation received federal funds through the American Rescue Plan Act of 2021 (ARPA) funds to address matters arising out of the COVID-19 pandemic; and

WHEREAS, the Oneida Business Committee has approved application of ARPA funds to lost revenue and allocation of tribal funds to the ARPA Federal Recovery Funds to investments in the "Lost Revenue" line (ARPA FRF LR) in the Investment Report; and

WHEREAS, the Oneida Business Committee has determined that these funds should be used as set out in resolution BC # 06-21-23-C which designates percentage allocations of ARPA FRF LR to eight areas of use (percentages rounded) –

- Direct Membership Assistance, 45% of funds
- Housing, 17% of funds
- Food and Agriculture, 12% of funds
- Education, 6% of funds
- Culture and Language, 10% of funds
- Revenue Generations, 2% of funds
- Government Roles and Responsibilities, 3% of funds
- Overall Priority – Land, Infrastructure, Sovereignty, 5% of funds; and

WHEREAS, on July 24, 2024, the Oneida Business Committee approved CDC Package #19-007 entitled Boundary Signage that is intended to reinforce the presence of the Oneida Nation through place branding; and

NOW THEREFORE BE IT RESOLVED, the amount of \$536,000 from ARPA FRF LR, Overall Priority category, be obligated to CDC #19-007, Boundary Signage, with Melinda J. Danforth assigned as the project manager.

BE IT FINALLY RESOLVED, any remaining funds shall be returned to the ARPA FRF LR Overall Priority category and be designated as unobligated.

Adopt resolution entitled Authorizing Use of \$21,590,695 Carry Over Funds to Balance the Fiscal Year...

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Proprietary - trade secrets/commercial/financial

3. Requested Motion:

Accept as information; OR

Accept Authorize Use of Prior Year Carryover Resolution for FY2025 Budget

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: RaLinda Ninham-Lamberies, CFO

Primary Requestor: RaLinda Ninham-Lamberies, CFO

P.O. Box 365 • Oneida, WI 54155



Phone: 920- 869-4325

FINANCE ADMINISTRATION OFFICE

To: OBC
CC: Larry Barton, Treasurer
From: RaLinda Ninham-Lamberies, CFO
Date: August 20, 2024

The purpose for the agenda request is to approve the BC Resolution for use of the Prior Year Carryover to balance the FY2025 budget.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution # 08-28-24-X

Authorizing Use of \$21,590,695 Carry Over Funds to Balance the Fiscal Year 2025 Budget

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Budget and Finances law (“the Law”), was adopted by the Oneida Business Committee through resolution BC-02-08-17-C and amended by resolutions BC-05-11-22-B; and
- WHEREAS,** section 121.5-1 of the Law provides that the Nation’s budget shall be a balanced budget and not propose to spend more funds than are reasonably expected to become available to the Nation during that fiscal year.
- WHEREAS,** section 121.6-8 of the Law provides that assets of the Nation shall not be divested, or borrowed against, to balance the annual budget; and
- WHEREAS,** section 121.5.-1 (a) (1) of the Law provides underwriting debt resources or the utilization of existing debt instruments shall be expressly prohibited from use to balance the Nation’s annual budget; and
- WHEREAS,** at the conclusion of each fiscal year there are revenues earned that exceed expenditures which result in “carry over funds”; and
- WHEREAS,** carry over funds are available only once they are audited, and are allocated accordance with General Tribal Council directives which require 25% of carry over funds from each fiscal year to be allocated to land acquisition in accordance with the 2033 Land Acquisition Plan, as utilized to balance budgets, or as authorized by the Oneida Business Committee for specific projects which could occur by motion or by resolution; and
- WHEREAS,** the Oneida Business Committee approved resolution BC-10-21-22-A Process to Authorize Use of Carry Over Funds; and
- WHEREAS,** resolution BC-10-21-22-A states that the use of carry over funds shall be required to be authorized by adoption of a resolution by the Oneida Business Committee which states the amount to be authorized; and
- WHEREAS,** the use of prior year profit/carry over in the amount of \$21,590,695 was the accepted recommendation to balance sources and uses for FY2025; and

BC Resolution # 08-28-24-X
Authorizing Use of \$21,590,695 in Carry Over Funds to Balance the Fiscal Year 2025 Budget
Page 2 of 2

44 **WHEREAS,** the balance of carry over available from prior years is \$38,506,695 after the expected use
45 of funds for the hotel debt repayment authorized by BC Resolution # 08-14-24-C
46 Authorizing Use of Carry Over Funds to Pay Off Hotel Loans Prior to October 1, 2024
47 Consolidation of Casino and Hotel Operations; and
48

49 **WHEREAS,** the balance of carry over remaining after the use of funds to balance the FY 2025 budget
50 is \$16,915,797.18; and
51

52 **NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee hereby adopts the resolution
53 Authorize the Use of \$21,590,695 in Carry Over Funds to Balance the Fiscal Year 2025
54 Budget.
55

56 **BE IT FINALLY RESOLVED,** that this resolution shall be effective immediately and prior to the adoption of
57 the Fiscal Year 2025 Budget.

Adopt resolution entitled Recognizing Mark N. Powless for Lifetime Achievements and Contributions to the

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Mark N. Powless Lifetime Achievement Award

3. Requested Motion:

Accept as information; OR

Approve Resolution Mark N. Powless

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Lifetime Achievement Bio | | |

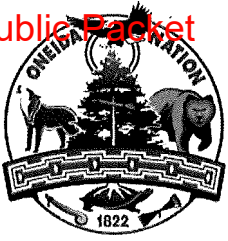
7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: Special Projects | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)



Memorandum

To: Oneida Business Committee
From: Jennifer Webster Council Member
Date: August 20, 2024
Re: Lifetime achievement

A proposal for "Lifetime Achievement" was brought forth to a BC Work Meeting December 07, 2023 and received approval for recognition of "Lifetime Achievement" recognition for former Tribal Leaders and/or Judges with funding from the special events budget. We are planning to recognize retired Oneida Business Committee council member Kathy Hughes and Mark N. Powless at the August 28, 2024 Oneida Business Committee meeting.

The service of our elders is so appreciated we want to express our gratitude for the years of service and achievements as governmental officials.

Jennifer Webster was also tasked with bringing forth a Standard Operating Procedures in conjunction with the "Hall of Fame" law.

Thank You for your time and consideration.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 08-28-14-X

Recognizing Mark N. Powless for Lifetime Achievements and Contributions to the Oneida Nation

- 1
2
3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
4 recognized by the laws of the United States of America; and
5
6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
7
8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
10
11 **WHEREAS,** members of the Oneida Nation have given their time, hopes, and energies to the Nation
12 and community; and
13
14 **WHEREAS,** those actions have provided guidance in developing the Nation to meet future goals,
15 provide opportunities for members, and to create programs, services and benefits for
16 members; and
17
18 **WHEREAS,** members have stepped forward to make these decisions on behalf of all of us embracing
19 and demonstrating Tsi' Niyukwalihó•ta (our ways); and
20
21 **WHEREAS,** the Oneida Business Committee has identified that recognizing these actions, such as has
22 been in the past for
23 • Indigenous Peoples Day, resolution # BC-09-26-12-F;
24 • Proclamation of Oneida Nation Code Talkers Day, resolution # BC-12-11-13-A;
25 • Recognition of Dr. Clifford Abbott, resolution # BC-08-12-15-A
26 • Proclamation of Appreciation *Susan White*, resolution # BC-04-25-18-A;
27 • Proclamation Naming June 19 as Norbert S. Hill, Sr. Remembrance Day, resolution #
28 BC-03-27-19-B;
29 • Proclamation of Appreciation *Charles Frederick Whitney "Chaz" Wheelock*, resolution
30 # BC-12-09-20-B;
31 • Obligation for Oneida National Treasures Recognition utilizing Tribal Contribution
32 Savings, resolution # BC-07-13-22-N;
33 • Recognition of members serving on the Oneida Business Committee – Lois June
34 Powless, Wendell William McLester, Julie Barton, and Alma Webster and
35
36 **WHEREAS,** Mark N. Powless served on the Oneida Business Committee as a Council Member for two
37 terms from 1978 to 1981 and 1981 to 1984 where he was involved in adoption of the
38 Nation's first "Oneida Reservation Outdoor Recreation Plan", presented the motion
39 requiring all new employees to receive an orientation upon hire, received the notice that
40 the wood turtle, an endangered species was present on the reservation, participated in
41 selection of the site of the Irene Moore Activity Center and development of the entire 'airport
42 site' to have a hotel and convention center, development of the Health Center, purchase

BC Resolution # 08-28-24-X
Recognizing Mark N. Powless for Lifetime Achievements and Contributions to the Oneida Nation
Page 2 of 2

43 of the Norbert Hill Center, and clarifying the Oneida Business Committee's responsibilities
44 within the organization; and
45

46 **NOW THEREFORE BE IT RESOLVED**, the Oneida Business Committee recognizes Mark N. Powless for
47 his lifetime of giving his time and skills to the Oneida Nation and the community raising us all in the process.

Adopt resolution entitled Oneida Reads Proclamation

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Jennifer Webster Oneida Reads Proclamation

3. Requested Motion:

Accept as information; OR

Approve - Oneida Reads Proclamation

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: Higher Education, General
Manager

5. Additional attendees needed for this request:

Jacqueline M. Smith, Higher Education

Joann E. Ninham, Youth Enrichment Services

Ann E. McCotter, Organizational Development Specialist

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Oneida Reads Proclamation | | |

7. Budget Information:

- | | |
|---|---|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Special Projects | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: Ann E. McCotter, Organizational Development Specialist



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54155-0365
oneida-nsn.gov



Memorandum

To: Oneida Business Committee
From: Jennifer Webster Council Member
Date: August 20, 2024
Re: **Oneida Reads Proclamation**

The Oneida Business Committee has identified that the advancement of our Nation depends a great deal on a member's ability to read; and the Education and Training Department has identified that 3rd grade reading proficiency results for Native students represent an urgent crisis; and the Oneida Business Committee supports the Education and Training Department convening cross-sector partnerships to help us work to ensure that every Oneida student reads proficiently by the end of 3rd grade has adopted the name "*Oneida Reads*" for this work moving forward; and by prioritizing the implementation of Wisconsin's Act 20 and the Science of Reading methodologies, we can give our Oneida kids the best possible chance at educational success.; and the Oneida Business Committee, through the operations of the Oneida Nation organization, believes that providing opportunities and assistance, we can and will achieve and advance our responsibilities to each other and Mother Earth; and the Oneida Business Committee proclaims August 2024 through August 2025 as "*Mission: Oneida Reads*" and commits our resources to creating improvement in reading skills from youth through adult.

This Proclamation is awareness that all entities are working for the betterment of our children today and into the future.

Thank you for your time and consideration.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution # 08-28-24-X Oneida Reads Proclamation

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee has identified that the advancement of our Nation depends a great deal on a member's ability to read; and
- WHEREAS,** the Oneida Business Committee receives reports from the Oneida School Board and the Education and Training Department both of which review the current status of knowledge and skills of members from pre-school to graduate school and technical trades; and
- WHEREAS,** the Education and Training Department has identified that 3rd grade reading proficiency results for Native students represent an urgent crisis; and
- WHEREAS,** the Oneida Business Committee supports the Education and Training Department convening cross-sector partnerships to help us work to ensure that every Oneida student reads proficiently by the end of 3rd grade has adopted the name "*Oneida Reads*" for this work moving forward; and
- WHEREAS,** achieving our long-term goal of 100% of Oneida kids reading proficiently by 3rd grade will require engagement from diverse stakeholders and Council Woman Jennifer Webster is the Oneida Reads Community Champion and will attend many of the sessions as an advocate for 3rd grade reading proficiency; and
- WHEREAS,** by prioritizing the implementation of Wisconsin's Act 20 and the Science of Reading methodologies, we can give our Oneida kids the best possible chance at educational success; and
- WHEREAS,** the Oneida Business Committee, through the operations of the Oneida Nation organization, believes that providing opportunities and assistance, we can and will achieve and advance our responsibilities to each other and Mother Earth; and

39 **WHEREAS,** Oneida Nation is urgently committed to improving our 3rd grade reading proficiency
40 knowing that the necessary systems change will be a long journey that will require a
41 sustained focus over the next decade or more;
42

43 **NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee proclaims August 2024 through
44 August 2025 as "*Mission: Oneida Reads*" and commits our resources to creating improvement in reading
45 skills from youth through adult.

Adopt resolution entitled Adoption of Fiscal Year 2025 Draft Budget and Directive to Present Budget to the

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Proprietary - trade secrets/commercial/financial

3. Requested Motion:

Accept as information; OR

Approve Fiscal Year 2025 Draft Budget and Directive to Present to GTC

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other: *Describe*
- Programs/Services
- DTS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: RaLinda Ninham-Lamberies, CFO

Primary Requestor: RaLinda Ninham-Lamberies, CFO

P.O. Box 365 • Oneida, WI 54155



Phone: 920- 869-4325

FINANCE ADMINISTRATION OFFICE

To: OBC
CC: Larry Barton, Treasurer
From: RaLinda Ninham-Lamberies, CFO
Date: August 21, 2024

The purpose for the agenda request is to approve the FY2025 Draft Budget and Directive to Present Budget to the General Tribal Council for Approval.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution # 08-28-24-X

Adoption of Fiscal Year 2025 Draft Budget and Directive to Present Budget to the General Tribal Council for Approval

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Business Committee adopted the Budget and Finances law, Chapter 121 governing the budgeting processes of the Oneida Nation in accordance with the requirements of the Legislative Procedures Act; and

WHEREAS, the Oneida Business Committee adopted broad goals by motion on May 26, 2021 regular Oneida Business Committee meeting that meets the requirements in section 121.4-1(c) of the Budget and Finance Law; and

WHEREAS, the Oneida Business Committee did not adopt a resolution setting the date for the submission of budgeting guidelines by the Treasurer, in accordance with section 121.5-4(a)(3); and

WHEREAS, the Oneida Business Committee, on behalf of the Treasurer, in coordination with the Chief Financial Officer and the Oneida Nation organization, has developed a draft budget for Fiscal Year 2025 in accordance with the timelines set forth in resolution BC-04-10-24-A as required under section 121.5-4(a) of the Budget and Finances law; and

WHEREAS, the Fiscal Year 2025 draft budget is a balanced budget in accordance with section 121.5- 1(a) of the Budget and Finances law; and

WHEREAS, the Chief Financial Officer, on behalf of the Treasurer, presented the budget to the Oneida Business Committee in accordance with section 121.5-4(b); and

WHEREAS, the Fiscal Year 2025 draft budget contains the following elements required in section 121.5-2 of the Budget and Finances law:

- a) Estimated revenues to be received from all sources;
- b) The individual budgets of each fund unit;
- c) The estimated expenditures by each fund unit; and

BC Resolution # 08-28-24-X
Adoption of Fiscal Year 2025 Draft Budget and Directive to Present Budget to the General Tribal
Council for Approval
Page 2 of 2

41 **WHEREAS,** resolution # BC-04-10-24-A, Fiscal Year 2025 Budget Considerations and
42 Calendar, identifies that the employment cap required by section 121.9-1, is set at
43 1960 FTE positions (excluding grant funded positions); and
44

45 **WHEREAS,** the Oneida Business Committee, on behalf of the Treasurer, has presented the
46 “Notification of Budget Increase or Decrease” as required in section 121.5-4(b)(1)
47 of the Budget and Finances law by resolution BC-04-10-24-A; and
48

49 **WHEREAS,** the Oneida Business Committee has reviewed the draft budget and the
50 “Notification of Budget Increase or Decrease” and has determined that the Fiscal
51 Year 2025 draft budget should be approved to be sent to the General Tribal Council
52 as required in section 121.5- 4(c) of the Budget and Finances law;
53

54 **NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee, in accordance with section
55 121.5-4(c) of the Budget and Finances law, approves the presentation of the Fiscal Year 2025
56 budget to the General Tribal Council.
57
58

Adopt resolution entitled Recognizing Kathy Hughes for Lifetime Achievements and Contributions to the...

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Kathy Hughes Lifetime Achievement Award

3. Requested Motion:

Accept as information; OR

Approve – Resolution Kathy Hughes

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: Oneida Business Committee

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: Lifetime Achievement Bio

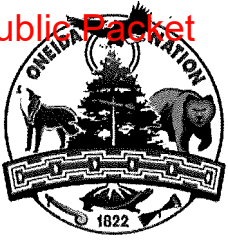
7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: Special Projects

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)



Memorandum

To: Oneida Business Committee
From: Jennifer Webster Council Member
Date: August 20, 2024
Re: Lifetime achievement

A proposal for "Lifetime Achievement" was brought forth to a BC Work Meeting December 07, 2023 and received approval for recognition of "Lifetime Achievement" recognition for former Tribal Leaders and/or Judges with funding from the special events budget. We are planning to recognize retired Oneida Business Committee council member Kathy Hughes and Mark N. Powless at the August 28, 2024 Oneida Business Committee meeting.

The service of our elders is so appreciated we want to express our gratitude for the years of service and achievements as governmental officials.

Jennifer Webster was also tasked with bringing forth a Standard Operating Procedures in conjunction with the "Hall of Fame" law.

Thank You for your time and consideration.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution # 08-28-24-X

1 Recognizing Kathleen Hughes for Lifetime Achievements and Contributions to the Oneida Nation

2
3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
4 recognized by the laws of the United States of America; and

5
6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and

7
8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

10
11 **WHEREAS,** members of the Oneida Nation have given their time, hopes, and energies to the Nation
12 and community; and

13
14 **WHEREAS,** those actions have provided guidance in developing the Nation to meet future goals,
15 provide opportunities for members, and to create programs, services and benefits for
16 members; and

17
18 **WHEREAS,** members have stepped forward to make these decisions on behalf of all of us embracing
19 and demonstrating Tsi' Niyukwalihó•ta (our ways); and

20
21 **WHEREAS,** the Oneida Business Committee has identified that recognizing these actions, such as has
22 been in the past for

- 23 • Indigenous Peoples Day, resolution # BC-09-26-12-F;
- 24 • Proclamation of Oneida Nation Code Talkers Day, resolution # BC-12-11-13-A;
- 25 • Recognition of Dr. Clifford Abbott, resolution # BC-08-12-15-A
- 26 • Proclamation of Appreciation *Susan White*, resolution # BC-04-25-18-A;
- 27 • Proclamation Naming June 19 as Norbert S, Hill, Sr. Remembrance Day, resolution #
- 28 BC-03-27-19-B;
- 29 • Proclamation of Appreciation *Charles Frederick Whitney "Chaz" Wheelock*, resolution
- 30 # BC-12-09-20-B;
- 31 • Obligation for Oneida National Treasures Recognition utilizing Tribal Contribution
- 32 Savings, resolution # BC-07-13-22-N;
- 33 • Recognition of members serving on the Oneida Business Committee – Lois June
- 34 Powless, Wendell William McLester, Julie Barton, and Alma Webster: and

35
36 **WHEREAS,** Kathleen Hughes has had a long and varied career with the Oneida Nation and a review
37 of the minutes of the Oneida Business Committee shows some of this gift of her time and
38 skills she has given -

- 39 • her first appearance in the minutes is in 1979 as a bookkeeper working with Alma
- 40 Webster and then as Acting Assistant Controller, a Program Manager in 1980, the
- 41 Assistant then Acting and finally Tribal Administrator beginning in 1982, and then again
- 42 in 1992 when she was employed as the Assistant Gaming Manager;

BC Resolution # 08-28-24-X
Recognizing Kathleen Hughes for Lifetime Achievements and Contributions to the Oneida Nation
Page 2 of 2

- 43
- 44
- 45
- 46
- 47
- 48
- 49
- 50
- 51
- 52
- 53
- she served on the start-up of the Oneida Airport Hotel Corporation for many terms and is currently serving on the Board of Directors to assist in the transition of the hotel as an independent property to a part of the gaming operations;
 - she also served on the Bingo Committee (1980), the Trust Enrollment Committee (1990), the Gaming Commission (1991), and the Oneida Appeals Commission (2000);
 - she served as Treasurer for three terms working with Chairman Purcell Powless, and two terms with Chairwoman Deborah Doxtator;
 - finally, Kathy Hughes served as the Vice Chairwoman of the Oneida Business Committee for three terms from 2002 to 2011 serving with Chairwoman Cristina Danforth, and Chairmen Gerald Danforth and Rick Hill; and

54 **NOW THEREFORE BE IT RESOLVED**, the Oneida Business Committee recognizes Kathleen Hughes for
55 her lifetime of giving her time and skills to the Oneida Nation and the community raising us all in the process.

Determine next steps regarding two (2) appointments - Anna John Resident Centered Care Community...

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: August 19, 2024

RE: Appointment(s) – Anna John Resident Centered Care Community Board

Background

Two (2) vacancies were posted for the Anna John Resident Centered Care Community Board. The vacancy is to complete term ending July 31, 2028.

The vacancies have been posted since July 31, 2024. The latest application deadline was August 9, 2024, and three (3) application(s) were received for the following applicant(s):

- Jeanette Archiquette-Ninham
- Lynn Metoxen
- Patricia Moore

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending July 31, 2028, OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding one (1) appointment - Oneida Election Board - Ad Hoc Committee

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: August 19, 2024

RE: Appointment(s) – Oneida Election Board - Ad Hoc Committee

Background

One (1) vacancy was posted for the Oneida Election Board - Ad Hoc Committee. The vacancy is to complete term ending December 31, 2024.

The vacancy has been posted since November 2023. The latest application deadline was August 9, 2024, and two (2) application(s) were received for the following applicant(s):

- Nancy Barton
- Patricia Moore

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending December 31, 2024, OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding one (1) appointment - Oneida Land Commission

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: August 19, 2024

RE: Appointment(s) – Oneida Land Commission

Background

One (1) vacancy was posted for the Oneida Land Commission The vacancy is to complete term ending July 31, 2025.

The vacancy has been posted since June 12, 2024. The latest application deadline was August 9, 2024, and four (4) application(s) were received for the following applicant(s):

- Lynette Jordan
- Lori Elm
- Donald McLester
- Sherrole Benton
- Russell Metoxen

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending July 31, 2025, OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding one (1) appointment - Pardon and Forgiveness Screening Committee

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: August 19, 2024

RE: Appointment(s) – Pardon and Forgiveness Screening Committee

Background

One (1) vacancy was posted for the Pardon and Forgiveness Screening Committee. The vacancy is to complete term ending August 31, 2026.

The vacancy has been posted since July 2, 2023. The latest application deadline was August 9, 2024, and one (1) application(s) was received for the following applicant(s):

- Kymm Skenandore-Goodrich

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending August, 31, 2026, OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Approve the travel report - Councilwoman Jennifer Webster - Indian Health Services Tribal Self...

Business Committee Agenda Request

1. Meeting Date Requested: 08/14/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Jennifer Webster 07/22/2024 -07/24/2024 IHS Tribal Self Governance Advisory Committee Mtg Washington, DC

3. Requested Motion:

Accept as information; OR

Approve Travel Report - Jennifer Webster 07/22/2024 -07/24/2024 IHS Tribal Self Governance Advisory Committee Mtg Washington, DC

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office DTS
- Gaming/Retail Boards, Committees, or Commissions
- Other: Oneida Self Governance

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Narrative / Background / Agenda | | |

7. Budget Information:

- | | |
|---|---|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Special Projects | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Travel Event: IHS Tribal Self Governance Advisory Committee Mtg

Travel Location: Washington DC

Departure Date: 07/22/2024 Return Date: 07/24/2024

Projected Cost: \$1756.50 Actual Cost: \$0

Date Travel was Approved by OBC: 06/12/2024

Narrative/Background:

The IHS Tribal Self Governance Advisory Committee was July 23-24, 2024 held in Washington DC. I serve as the Primary for the Bemidji Area. Airfare was purchased for \$1321.96, however due to the Microsoft airline glitch the airlines could not get me to DC until evening of July 23, which only left 1 day meeting with a return that same evening. I did not attend, and the airline is processing a full refund. I was able to join the meeting online. Please note that If I did attend the meeting in person, travel is reimbursed. Please allow this as close out of this travel. Attached is the agenda for fyi.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve Report

Agenda

IHS Tribal Self-Governance Advisory Committee (TSGAC)
July 22-23, 2024
Location: Embassy Suites, 900 10th St NW, Washington, DC 20001

ZOOM Information

<https://us02web.zoom.us/j/83198229977?pwd=cCtBbDArNm1BQnJqMVJ2NEFIZm9udz09>

Meeting ID: 831 9822 9977
Passcode: 331597
+1 301 715 8592

MONDAY, JULY 22, 2024

1:00 – 2:00: Tribal Caucus

2:00 – 2:25: Roll Call & Introductions

2:25 – 2:30: Opening Prayer

2:30 – 2:45: TSGAC Committee Business

- February 2024 minutes
- Area processes for nominations

2:45 – 3:30: Opening Remarks

Chris Anoatubby, Lt. Governor, Chickasaw Nation and TSGAC Chair
Ben Smith, Deputy Director, Indian Health Service (IHS)

3:30 – 4:45: IHS Strategic Plan

- One IHS
- One HR

IHS Representative

4:45 – 5:00: ACA/IHCIA Update

Cyndi Ferguson, SENSE Inc.
Elliott Milhollin, Partner, Hobbs Straus Dean & Walker

5:00: Recess

TUESDAY, JULY 23, 2024

9:00-9:05: Opening Prayer

9:05 – 9:30: Office of Tribal Self-Governance (OTSG) Update
Stacey Ecoffey, Deputy Director for Intergovernmental Affairs, IHS
Jennifer Cooper, Director, OTSG, IHS

9:30 – 10:00: Joint Venture

TSGAC Meeting Agenda (July 22-23, 2024)

Page 1 of 2

- How split up joint venture between ambulatory vs hospitals vs non-medical/behavioral health

IHS Representative

10:00 – 11:30: Budget Update

- Implementation on SCOTUS decision regarding CSC
- Reductions EHR, HC Construction, Sanitation
- Unobligated Funds

Jillian Curtis, Director, Office of Finance and Accounting, IHS

11:30 – 1:00: Lunch / Executive lunch

1:00 – 2:00: Implementation of Executive Order 14112

On December 6, 2023, the President signed Executive Order 14112, *Reforming Federal Funding and Support for Tribal Nations to Better Embrace Our Trust Responsibilities and Promote the Next Era of Tribal Self-Determination*, which, among other things, sets US policy to design and administer federal funding and support for Tribal programs in a manner that better recognizes and supports Tribal Sovereignty and Self-Determination. TSGAC will learn more about and discuss how HHS and IHS are implementing the Executive Order.

HHS Representative

IHS Representative

2:00 – 3:00: Discuss Self-Governance Expansion with STAC Leadership

STAC Tribal Leadership

HHS Representative

3:00 – 3:15: Break

3:15 – 4:30 – Wrap-Up Discussion with the IHS Deputy Director

During the open discussion, TSGAC members have an opportunity to raise issues or questions from their Area with IHS leadership.

- Priorities for remainder of term
- Transitioning Behavioral Health Grants to formula funding that can be delivered through Self-Determination and Self-Government agreements
- VA/IHS Reimbursement
- Completing Section 105 guidance

Benjamin P. Smith, Deputy Director, Indian Health Service

4:30: Adjourn

Any follow up for the TSGAC Technical Workgroup will be handled via email

TSGAC Meeting Agenda (July 22-23, 2024)

Page 2 of 2

Approve the travel report - Councilman Jameson Wilson - Dartmouth Tribal Leadership Academy -...

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve travel report from Councilman Jameson Wilson for the Dartmouth Tribal Leadership Academy in Hanover, New Hampshire, August 4-10, 2024.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: OBC

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Fawn Cottrell, Executive Assistant to Councilman Wilson

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:	Jameson Wilson	Enter name(s) of other Travelers OR [SPACE BAR] to delete
	Enter name(s) of other Travelers OR [SPACE BAR] to delete	Enter name(s) of other Travelers OR [SPACE BAR] to delete
Travel Event:	Dartmouth Tribal Leadership Academy	
Travel Location:	Hanover, New Hampshire	
Departure Date:	08/04/2024	Return Date: 08/10/2024
Projected Cost:	\$ 212.50	Actual Cost: \$ 212.50
Date Travel was Approved by OBC:	04/24/2024	

Narrative/Background:

Dartmouth hosted an inaugural weeklong Tribal Leadership Academy that encompassed economic development, tribal governance, healthcare, natural resources, and law. The program was led by notable Indigenous leaders who graduated from Dartmouth and have an abundance of experience in their field.

The Economic Development portion focused on strategies specific to Indian country that consider community and the seven generations. One topic that was highlighted was Federal contracting and how tribes can utilize this industry to create economic opportunity.

Healthcare was also an extensive topic. An in-depth review of Indian Health Services (IHS) operations gave a big picture to health care in Indian country and highlighted partnerships. Dr Donald Warne spoke on his vision of an indigenous medical hospital. His vision is to combine holistic practices with modern medicine to better serve our Indigenous communities. Mental Health practices were also a point of discussion. The alarming suicide rates in native communities across the country were also discussed. More specifically the White Mountain Apache tribe that currently has a higher suicide rate than overdose rate. This case was heartbreaking. It shed light on the need for Native Nations to develop their own mental health programs that meet the unique needs of Indigenous communities.

The Law-and-Order segment focused on how traditional criminal law components can be integrated into modern law and order systems. Law and Order was used as a tool of colonization but when it is modified by tribes by incorporating traditional customs, it becomes an act of sovereignty. Another important piece of this topic was funding. Law and order systems are not funded well by the government and take years to establish so its integral for tribes to identify funding for these systems.

Native American Natural Resources Management was also examined. This type of natural resource management relies on traditional ecological knowledge, sustainable practices, conservation ethics and cultural connections to the land. The government has a history of encroaching on traditional management practices, and this has resulted in court cases similar to Oneida's Fishing Rights case. Tribal nations continue to exercise their sovereignty by practicing their traditional natural resource methods and treaty reserved rights.

Dartmouth graciously sponsored travel costs to attend this leadership program. My experience at the Dartmouth Tribal Leadership Academy was a very memorable learning experience that gave me exposure to indigenous professionals who are experts in their fields. I look forward to applying the concepts we learned to my role as tribal leader.

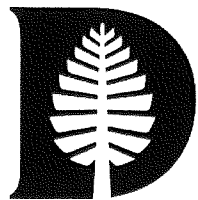
Item(s) Requiring Attention:

Will explore opportunity to develop a partnership with Dartmouth to create case studies specific to tribal issues.

Requested Action:

To accept Councilman Jameson Wilson travel report on Dartmouth Tribal Leadership Program in Hanover, New Hampshire August 4-10th, 2024.





Tribal Leadership Academy at Dartmouth

Certificate of Completion

Jameson Wilson

has successfully participated in and completed the
2024 Tribal Leadership Academy.

N. Bruce Duthu

Faculty Director

August 9, 2024

Approve the travel request - Treasurer Lawrence Barton - National Congress of American Indians (NCAI)

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Motion to approve the travel request for NCAI October 27-November 1, 2024

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: (Name, Title/Entity)



Memorandum

To: Oneida Business Committee
From: Larry Barton, Treasurer
Date: August 20, 2024
Re: NCAI Travel Request

Requesting travel to attend NCAI's 81st Annual Convention October 27-November 1, 2024, in Las Vegas. NV.

Thank you.

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 08 / 28 / 24 e-poll requested

2. General Information:

Event Name: NCAI 81st Annual Convention

Event Location: Las Vegas, NV

Attendee(s): Larry B Eaton

Departure Date: 10-27-2024

Attendee(s):

Return Date: 11-01-2024

Attendee(s):

3. Budget Information:

- Funds available in individual travel budget(s)
- Unbudgeted
- Grant Funded or Reimbursed

Cost Estimate: \$2,979.00

4. Justification:

Describe the justification of this Travel Request:

NCAI provides a long standing service and wealth of informative information through community empowerment, unique exposure to diverse and influential audiences within and beyond tribal communities. Unity is key with this year's presidential election plays a pivotal role in Indian Country defending tribal sovereignty and continued advancement of Tribal Nations rights.

5. Submission

Sponsor: Larry B Eaton

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: B C_Agenda_Requests@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Larry Barton		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Las Vegas, NV		
Departure date	10/27/2024	Return date	10/31/2024
Purpose of travel	NCAI Conference		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------


Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	3	\$ 207.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 310.50
Lodging including room, taxes, fees, and hotel parking	\$ 257.00		4	\$ 1,028.00
Airfare				\$ 566.00
Luggage Fees				\$ 75.00
Car Rental				\$ 0.00
Registration				\$ 500.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 2,669.00
Total Cost Estimate				\$ 2,979.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		8/20/24
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidation.org



← [Back to The Events](#)



EVENT · OCT 27, 2024 – NOV 1, 2024

81st Annual Convention & Marketplace

Keep an eye out! Registration will open soon.

Join the National Congress of American Indians (NCAI) in Las Vegas, Nevada, for its 81st Annual Convention & Marketplace! From October 27 to November, 2024, we'll be at the iconic [MGM Grand Las Vegas](#), celebrating more than eight decades of defending tribal sovereignty and advancing the rights of Tribal Nations.

With the 2024 presidential election on the horizon, this convention is an essential moment for Indian Country to unite, amplify voices, and shape a powerful collective future. Tribal leaders, NCAI members, Native youth, and



NCAI Marketplace, which features a variety of booths ranging from Native artists to federal job recruiters and much more. Don't miss this opportunity to connect, collaborate, and contribute to the ongoing mission of NCAI.

Submit a Resolution

Policy resolutions are the cornerstone of NCAI and help direct advocacy efforts and priorities. The resolutions portal is now open! Any individual member in good standing may submit a resolution using this [template](#).

Please note that NCAI is enforcing a hard deadline of **Monday, October 7 at 11:59 p.m. ET**. Any resolutions submitted after this deadline will only be accepted if the Resolutions Committee determines they are emergency in nature. Please submit your resolutions on time!

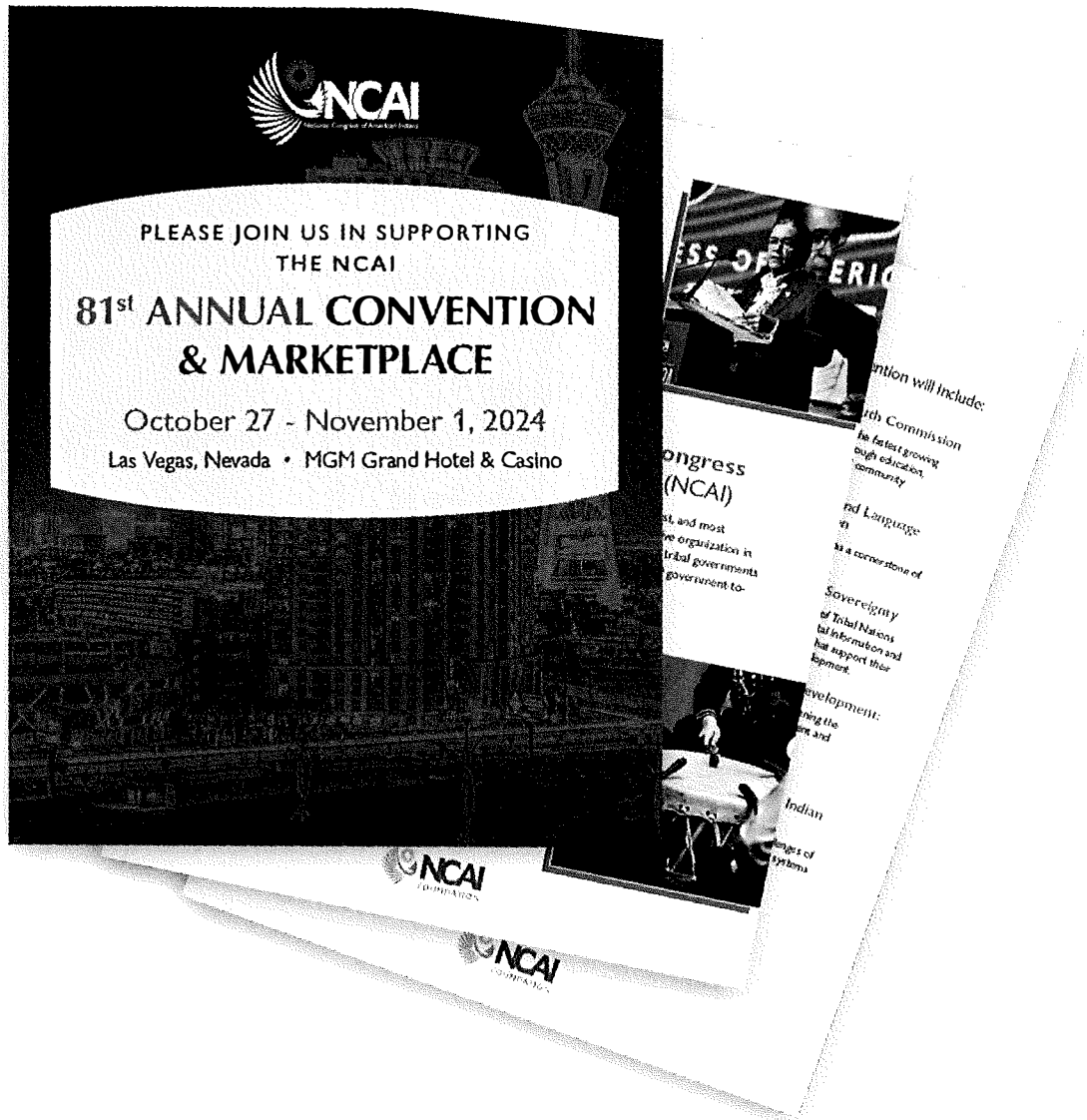
[SUBMIT A RESOLUTION](#)

[DOWNLOAD THE TEMPLATE](#)

Empower Change at the NCAI 81st Annual Convention & Marketplace

We are proud to invite you to support the National Congress of American Indians (NCAI) 81st Annual Convention & Marketplace, a pivotal gathering for tribal leaders, policymakers, and advocates from across the nation.

By partnering with NCAI, your organization will directly contribute to vital advocacy efforts and community empowerment, gaining unique exposure to a diverse and influential audience within and beyond tribal communities.



DOWNLOAD THE PROSPECTUS



Call for Proposals!

Submissions are now open for presentation proposals for the 81st Annual Convention & Marketplace in Las Vegas, NV, from October 27 - November 1, 2024.

Share your insights and contribute to the future of Indian Country through breakout sessions on critical topics. These 90-minute sessions are your platform to engage in federal consultations, lead panel discussions, host roundtables, or offer trainings and workshops.

 Submission Deadline: **Friday, September 13, 2024, 11:59 p.m. AKDT**

Join us at NCAI's 81st Annual Convention and make your voice heard! For more information and submission guidelines, contact us at conferencequestions@ncai.org

[SUBMIT A PROPOSAL](#)

Approve the travel request - Councilwoman Jennifer Webster - 2025 Tribal Self Governance Conference

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Jennifer Webster 2025 Tribal Self-Governance Conference Chandler, AZ

3. Requested Motion:

Accept as information; OR

Approve – Travel Request Jennifer Webster

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: Oneida Self-Governance

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|---|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Special Projects | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 8 / 28 / 24 e-poll requested

2. General Information:

Event Name: 2025 Tribal Self Governance Conference

Event Location: Chandler, AZ Attendee(s): Jennifer Webster

Departure Date: April 6, 2025 Attendee(s):

Return Date: April 11, 2025 Attendee(s):

3. Budget Information:

- Funds available in individual travel budget(s)
- Unbudgeted
- Grant Funded or Reimbursed

Cost Estimate: \$3,500.00 (Funded by Self Gov)

4. Justification:

Describe the justification of this Travel Request:

The 2025 Tribal Self Governance Conference will be held in Chandler, AZ on April 5-10, 2025. I am requesting to attend as the conference will utilize mechanisms that Tribal Governments can use to take over the administration of Federal programss and how Tribal Governments can implement or enhance Self Governance. Stay up to date on leading practices for program administration and the success Tribal Nations experience through Self Governance agreements and Expanded Self Governance opportunities.

Note***Travel Expenses are Funded by Self Governance.

Requested Action:
Approve Travel Request

5. Submission

Sponsor: Jennifer Webster, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jennifer Webster		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	[REDACTED]		
Destination City	Chandler, AZ		
Departure date	04/06/2025	Return date	04/11/2025
Purpose of travel	2025 Tribal Self-Governance Conference ISDEAA Turns 50		
Charged GL Account	[REDACTED]		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 86.00
-------------------------------	----------

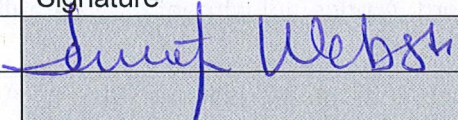
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	[REDACTED]	Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 86.00	0.75	1	\$ 64.50
Per Diem full day at destination	\$ 86.00	1.00	4	\$ 344.00
Per Diem for return travel date	\$ 86.00	0.75	1	\$ 64.50
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 473.00
Lodging including room, taxes, fees, and hotel parking	\$ 209.00		5	\$ 1,045.00
Airfare				\$ 1,000.00
Luggage Fees				
Car Rental				
Registration				\$ 625.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 3,170.00
Total Cost Estimate				\$ 3,643.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		08/20/2024
Supervisor	[REDACTED]	

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

David P. Jordan

From: Jennifer A. Webster
Sent: Tuesday, August 20, 2024 10:19 AM
To: David P. Jordan
Subject: FW: Registration Open for the 2025 Tribal Self-Governance Conference!

Can you fill out a Travel Auth for:
Chandler, AZ
April 6-11, 2025
Registration: \$625
Do not include account codes, as Self Gov will fill that in.

I will start the BC travel request today.
Thanks,
Jenny

From: Brandon M. Wisneski <bwisnesk@oneidanation.org>
Sent: Tuesday, August 20, 2024 10:12 AM
To: Jennifer A. Webster <JWEBSTE1@oneidanation.org>
Cc: Melissa L. Nuthals <mnuthals@oneidanation.org>
Subject: FW: Registration Open for the 2025 Tribal Self-Governance Conference!

Hi Jenny,

Self-Gov can cover your travel to the conference, like previous years.

Brandon

From: selfgov_tribal@tribalselfgov.simplelists.com <selfgov_tribal@tribalselfgov.simplelists.com> **On Behalf Of** Jay Spaan
Sent: Monday, August 19, 2024 7:46 PM
To: selfgov_tribal@tribalselfgov.simplelists.com; 2025TSGConference@tribalselfgov.simplelists.com
Subject: Registration Open for the 2025 Tribal Self-Governance Conference!



REGISTRATION AND ROOM BLOCK INFORMATION AVAILABLE AT:
www.tribalselfgov.org/2025conference

To unsubscribe from this list please go to
<https://tribalselfgov.simplelists.com/confirm/?u=x7eAKzYy5owzeq9rqPpw84OIaULJSTSQ>

Approve the travel request - Councilwoman Jennifer Webster - HHS Secretary's Tribal Advisory...

Business Committee Agenda Request

1. **Meeting Date Requested:** 09/11/24

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: Jennifer Webster HHS Secretary's Tribal Advisory Committee (STAC) November 18, 2024 -November 21, 2024 Washington, DC

3. **Requested Motion:**

Accept as information; OR

Approve -Travel Request Jennifer Webster

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: Oneida Self-Governance

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|---|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: ___ / ___ / ___ e-poll requested

2. General Information:

Event Name: HHS Secretary's Tribal Advisory Committee (STAC)

Event Location: Washington DC Attendee(s): Jennifer Webster

Departure Date: November 18, 2024 Attendee(s):

Return Date: November 21, 2024 Attendee(s):

3. Budget Information:

- Funds available in individual travel budget(s)
- Unbudgeted
- Grant Funded or Reimbursed

Cost Estimate: \$1414.50 (Reimbursed from STAC)

4. Justification:

Describe the justification of this Travel Request:

During the STAC mtg, there will be an overview of the HHS Budget, current updates on the budget process, and an overview of the current budget situation. It will include a broad overview, provide Tribal specific information. There will be an opportunity for STAC to engage with the Directors from the following areas: SAMSHA, HRSA, ACF, NIH who will provide an overall update on work as it relates to Indian Country. Travel estimate does not include airfare as HHS provides that.

Note: Chairman Stuck from the Nottawaseppi Huron Band of the Potawatomi has recently stepped down and I serve as his alternate for the Bemidji Area.

Request:
Approve travel request

5. Submission

Sponsor: Jennifer Webster, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jennifer Webster		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Washington DC		
Departure date	11/18/2024	Return date	11/21/2024
Purpose of travel	HHS Secretaries Tribal Advisory Committee (STAC)		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 79.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 79.00	0.75	1	\$ 59.25
Per Diem full day at destination	\$ 79.00	1.00	2	\$ 158.00
Per Diem for return travel date	\$ 79.00	0.75	1	\$ 59.25
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 275.50
Lodging including room, taxes, fees, and hotel parking	\$ 193.00		3	\$ 579.00
Airfare				\$ 0.00
Luggage Fees				\$ 60.00
Car Rental				
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 1,139.00
Total Cost Estimate				\$ 1,414.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Department Sign-off		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Jennifer A. Webster

From: STAC (HHS/IOS) <STAC@hhs.gov>
Sent: Friday, January 5, 2024 4:55 PM
To: STAC (HHS/IOS)
Cc: Smith, Jessica (HHS/IEA); Meissner, Lisa (HHS/IEA); Delrow, Devin (HHS/IEA)
Subject: RE: STAC Follow-Up and Upcoming Meeting Dates Proposed
Attachments: HHS STAC Vacancy Nomination DTLL 1.2.24.pdf

Dear STAC,

We just wanted to follow-up on our previous e-mail. Based on your feedback, we will be **canceling the February STAC meeting**. I know this is not ideal but we could not find an alternative that worked. However we will still be providing the STAC with a Report on updates from Issues raised at the November meeting. **We will provide that report to you by February 16th**. We are also in process of finalizing the Meeting Summary from the November meeting and will share that next week.

Please note additional confirmed meeting dates for 2024:

- HHS Tribal Budget Consultation on FY 2026: April 9 – 10, 2024 (Washington, DC) *(HHS will cover your travel to attend!)*
- STAC: May 7-8, 2024 (Washington, DC) *Primary to attend / ^{Chairman} Jamie Stuck*
- STAC: September 10-12, 2024 (Indian Country Meeting: Northwest Portland Area is host)
- • STAC: November 19-20, 2024 (Washington, DC) *- Chairman Stuck did not get Re-Elected - moves SW to primary*

And lastly we sent out our Dear Tribal Leader Letter (attached) requesting nominations for those Areas where we have vacancies. Thank you to those who have already sent in their nominations. Please note that the deadline to send in nominations is February 9, 2024.

As always, please reach out if you have any questions!

Respectfully,

Devin Delrow, J.D. (Diné)
Principal Advisor for Tribal Affairs
Office of the Secretary | Intergovernmental and External Affairs
Department of Health and Human Services
202-868-0013 (cell)

Approve the travel request in accordance with § 219-16.1 – eight (8) Oneida Gaming Commission...

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Requesting OBC approval for a Travel Request for tentatively 8 people to attend the NTGCR Fall Conference being held September 17-19, 2024, at the Morongo Casino Resort Spa in Cabazon, CA.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Agenda for the NTGCR Fall Conference | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark A. Powless SR, OGC Chairman

Primary Requestor: Ashley M. Blaker, Executive Assistant

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The focus of NTGCR conferences is for regulatory education. Nationally known figures in Tribal gaming provide informative general session presentations, and an extensive agenda of specialized quality training seminars are conducted by highly competent and experienced instructors.

The NTGCR conferences also: Promote cooperative relationships among the commissioners & regulators of Tribal gaming enterprises and other organizations; Promote exchange of thoughts, information and ideas which foster regulatory standards and enforcement that lead to consistent regulatory practices and methods of operations among the NTGCR members; Promote educational seminars, which include commission/regulatory training, and other related activities; and The NTGCR may act as a gaming regulatory advisory group to Tribal gaming organizations and others.

These conferences are very beneficial as it allows us to work together on things that may impact the Nation. It also allows us to network with each other. NTGCR attendance is included in the approved FY-24 Budget. We are seeking approval due to the number of attendees we would like to send and to comply with the Nation's Travel Policy.

The Gaming Commission is respectfully requesting for eight (8) employees to attend.

OGC-3

ED- 1

OGC- Compliance- 1

OGC- Surveillance- 3

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidation.org

**September 17 – 19, 2024
Morongo Casino Resort Spa
Cabazon, CA**



We hope you can join us on **September 17-19, 2024** at **Morongo Casino Resort Spa**. We have three (3) full days of events happening, general assemblies, 24 workshops covering the topics of: Audit/Licensing, Commission, Compliance, and Technology to choose from, panel presentations, roundtables and more.

We also hope you will participate in the corn hole tournament and silent auction to benefit the NTGCR Scholarship Fund.

Hotel Reservations

Make your hotel reservations by calling:

888-MORONGO

reference the "National Tribal Gaming" or group code: **0916GRP**

Rate: \$105 (+ 13% tax and \$25 resort fee)

Hotel block will close on **August 21, 2024**.

Airport Information

**Palm Springs International
Airport Code: PSP**

Transportation to/from Hotel

Taxi, rental cars and Uber/Lyft **are available**

No shuttle service is available

September 16, 2024 – Monday

4:00 p.m. Registration Open
 6:00 p.m. *(Avoid the Tuesday morning lines, stop by today!)*

September 17, 2024 – Tuesday

8:00 a.m. Registration *(Continental breakfast provided)*
 9:00 a.m. General Assembly
 Call to Order & Welcome – Chairman Jamie Hummingbird
 Opening Prayer
 Veterans Recognition
 9:30 a.m. Roll Call of Membership – Secretary Les Stanley
 Approval of Minutes – Spring 2024 Meeting – Muscogee (Creek) Nation’s River Spirit Casino
 Reports of Officers
 10:15 a.m. Break
 10:30 a.m. Introduction of Candidates for Election of Chairman and Treasurer
 10:45 a.m. Regional Caucuses
 11:15 a.m. Regional Updates
 12:00 p.m. Lunch *(Provided)*
 Silent Auction Begins
 1:00 p.m. General Assembly – Election of Chairman and Treasurer
 1:30 p.m. NIGC update *(Invited)*
 1:45 p.m. Announcement of Chairman and Treasurer
 2:00 p.m. Break
 2:15 p.m. Panel Presentation
 3:15 p.m. Panel Presentation
 5:00 p.m. Dinner *(On your own)*
 7:00 p.m. Welcome Reception & Corn Hole Tournament

September 18, 2024 – Wednesday

8:00 a.m. Registration *(Continental breakfast provided)*
 9:00 a.m. - Workshop Series 1
 10:15 a.m.

Track:	Commission Track	Audit/Licensing Track	Compliance Track	Technology Track
Workshop	Unlocking Financial Statements Doug Parker & Dan Bledsoe	Understanding PAR Sheets Thorsten Toms	LASO Handbook Amber McDonald & Derek Holbert	Swatting & Video Game Humor or Threat Ross Garrow & Joe Jacobs

10:15 a.m. Break
 10:30 a.m. - Workshop Series 2
 11:45 a.m.

Track:	Commission Track	Audit/Licensing Track	Compliance Track	Technology Track
Speaker:	Beyond the Casino: Tribal Gaming's Next Era Gabe Benedick	Construction Audit - Procurement to Closeout Rodrigo Macias & Maximilian Frank	Recent Schemes and Frauds in Indian Gaming Freeman Seneca	Report Writing Francisco Hernandez

11:45 a.m. Lunch
 1:00 p.m. - Workshop Series 3
 2:15 p.m.

Track:	Commission Track	Audit/Licensing Track	Compliance Track	Technology Track
Speaker:	Recent Federal AML Enforcement & US Treasury Updates Sean Topchi	Vendor Licensing – Beyond Gaming Commission EJ Egghart	Class II Mobile Gaming Gabe Benedict	NIGC and or FBI NGI/NCJITS Audit(s): What to Expect! Amber McDonald & Derek Holbert

2:30 p.m. - Workshop Series 4

3:30 p.m.

Track:	Commission Track	Audit/Licensing Track	Compliance Track	Technology Track
Speaker:	Morongo Emergency Preparedness and Response Program	Mock Hearing	How To Watch A Game You've Never Dealt	Operations Considerations for Sports Betting
	Eddie Ilko, Floyd Velasquez, Sr. & Ken Meredith	Les Stanley	George Joseph	Thorsten Toms

3:30 p.m. Break

3:45 p.m. - Roundtables

5:00 p.m.

5:00 p.m. NTGCR Board Meeting

September 19, 2024 - Thursday

8:00 a.m. Continental breakfast Provided

9:00 a.m. - Workshop Series 5

10:15 a.m.

Track:	Commission Track	Audit/Licensing Track	Compliance Track	Technology Track
Speaker:	Indian Gaming Crossroads: Recent Developments in Indian Gaming Law & Tribal Gaming Regulation	Understanding Financial Statements and Information	Training Break-In Surveillance Personnel	Understanding AI and Its Role in Gaming, Navigating the Tribal Regulatory Landscape with AI
	Richard Armstrong	Francisco Colon	George Joseph	Bruce Molnar

10:15 a.m. Break

10:30 a.m. - Workshop Series 6

11:45 a.m.

Track:	Commission Track	Audit/Licensing Track	Compliance Track	Technology Track
Speaker:	Regulatory Craftsmanship: Creating Practical Regulations & Controls	Employee Licensing Procedures - A Risk Based Approach	Slots Journey - Compliance to ROI	To Be Determined
	Jamie Hummingbird	EJ Egghart & Andrew DeLoris	Doug Parker	

11:45 a.m. Lunch (*On your own*)

12:00 p.m. Silent Auction Ends

1:00 General Assembly

Panel Presentation

2:30 p.m. Closing Remarks, Door Prizes & Adjourn

What Others Are Saying about NTGCR Conferences . . .

"Conference is packed with current and educational session!"

"Information presented has been valuable over the years, many people to reach out to."

"Great speakers, very knowledge and informative in subject matter."

"Well attended, networking, diversity of workshop topics."

"Everything I attended, I can take home and put to immediate use."

"This is the best conference of the year for meeting and networking with key people in tribal gaming.

I never miss it!"

"Very welcoming, hospitality is outstanding."

Commission Track Workshop Descriptions

Unlocking Financial Statements - Doug Parker & Dan Bledsoe

In our interactive session we'll explore the essential components of the Statement of Net Position, Statement of Activities, and Statement of Cash Flows, providing practical tips for managing and regulating Tribal enterprises. Join us to boost your financial knowledge and gain confidence in making informed decisions. In this session participants will: Understand the Structure and Purpose of Key Financial Statements; Develop Practical Skills for Financial Analysis, Apply Financial Insights to Regulatory Practices & Boost Financial Confidence and Knowledge.

Beyond the Casino: Tribal Gaming's Next Era - Gabe Benedick

Tribal gaming has flourished into a billion-dollar industry characterized by ongoing evolution. This discussion will center on exploring the prospects and obstacles confronting tribes as they embrace the digital renaissance of gaming. Some things to keep an eye on may include changes in regulatory frameworks, economic shifts, advancements in technology, and the changing of consumers.

Recent Federal AML Enforcement & US Treasury Updates – Sean Topchi

The recent non-prosecution agreement (NPA) of MGM & Cosmo combined with the Treasury's 2024 National Money Laundering Risk Assessment & Illicit Finance Strategy documents suggest that the industry will be seeing scrutiny and enforcement akin to 10 years ago; when the likes of Caesars, Sands, Hawaiian Gardens, Artichoke Joes and others received penalties that reverberated through the industry and changed the way AML was looked at. This session will breakdown the compliance gaps and risks identified by the federal government and how the industry can start to address them.

Morongo Emergency Preparedness and Response Program -Eddie Ilko, Floyd Velasquez, Sr. & Ken Meredith

In this session, panelists will discuss how they developed a robust Emergency Preparedness and Response program, that includes a mobile Emergency Operation Center (EOC), equipment and vehicle purchase through FEMA Tribal Grants, Emergency Preparedness Plan template and how employees are trained to know what to do and where to go depending on the emergency. Attendees will learn about how to develop an Emergency Preparedness Program through real life development experiences, lessons learned from recent weather events and access to a robust Model Emergency Preparedness and Response Plan. In addition, attendees will learn about where to access tribal grant resources for Emergency Preparedness and see what a real mobile Emergency Operations Center (EOC) looks like.

Legal Crossroads – Richard Armstrong

Join us for an engaging and informative seminar session dedicated to the latest case updates and regulatory developments effecting Indian Gaming This 75-minute session is designed to provide a comprehensive overview of recent court decisions and regulatory changes impacting the Indian gaming landscape. Key Topics: Recent Court Decisions, Regulatory Updates, Compliance and Enforcement Trends and Emerging Issue. By the end of this session, attendees will: 1) Gain a clear understanding of recent legal developments in Indian gaming law; 2) Recognize the implications of these changes for tribal gaming operations and governance; 3) Be equipped with knowledge to navigate the evolving legal landscape and ensure compliance with current regulations and 4) Have the opportunity to engage in a Q&A session, fostering discussion and clarification on key issues.

Regulatory Craftsmanship: Creating Practical Regulations & Controls – Jamie Hummingbird

Tribal Gaming Regulatory Authorities are tasked with designing a regulatory system that protects a vital source of revenue for their tribes. But how are these systems designed? What regulations are required? Which controls are necessary? How do these systems stay relevant in an ever-changing environment? This session will explore the process for identifying, crafting, implementing, and reexamining a TGRA's regulatory framework.

Audit/Licensing Track Workshop Descriptions

Understanding PAR Sheets - Thorsten Toms

This session will delve into the details of Par sheets, including an overview of the slot math embedded in a par sheet, details of RTP, and a discussion on volatility. Students will leave with an understanding of the information contained in a Par sheets, the details of how to decipher that data and areas of concern for a regulator.

Construction Audit - Procurement to Closeout - Rodrigo Macias & Maximilian Frank

Construction projects present high-risk profiles due to large budgets and constant project changes. During this session we'll discuss the construction lifecycle risk profiles and how to design construction audit procedures from procurement to closeout. We'll share real-world

examples on how to deter and detect construction fraud. Attendees will gain knowledge on how to conduct an audit of a construction project from procurement to construction closeout. Attendees would be able to implement audit methodologies discussed at their properties.

Vendor Licensing – Beyond Gaming Commission - EJ Egghart

Backgrounds of Vendor Licensing; Regulatory requirements of vendor licensing; Best Practices Beyond Gaming Commission. Outcome: Best practice in vendor licensing process.

Mock Hearing – Les Stanley

In this workshop we will conduct a MOCK hearing and address some of the issues facing commissions while conducting hearings. Attendees will have the chance to participate in a mock hearing.

Understanding Financial Statements and Information - Francisco Colon

Attending this course to enhance your understanding of what the numbers mean in the various basic financial statements and to increase your ability to detect indicators of fraud. Attendees will be able to: 1) Recognize the basic financial statements; 2) Detect red flags and understand the fraud implications of financial information and 3) Address issues that might affect discussion and analysis of the financial statements.

Employee Licensing Procedures – Risk Based Approach - EJ Egghart & Andrew DeLoris

Regulatory requirements for employee licensing by types; Hot topics and current trend; Risk analysis; Best Practices Beyond Gaming Commission. Attendees will learn best practice in employee licensing process

Compliance Track Workshop Descriptions

LASO Handbook - Amber McDonald & Derek Holbert

This session includes discussion and review of the latest version of the Local Agency Security Officer (LASO) Handbook. Outcome: Attendees will get an overview of the NIGC LASO Handbook and how to utilize it as a tool for developing their own policy and procedures.

Recent Schemes and Frauds in Indian Gaming – Freeman Seneca

The players club is one of the most vital marketing tools of a gaming property. When it is working for you, patrons return often and are able to enjoy many amenities being a member. When it is abused and taken advantage of it can become a liability. This workshop will discuss various comp point schemes we have seen in recent years. We will also discuss several non-gaming and gaming incidents we have had since reopening from the Covid shut down. The attendee will learn various schemes that have been seen in that past couple years at our gaming properties.

Class II Mobile Gaming - Gabe Benedict

As gaming keeps changing and mobile gaming becomes a big deal, Tribes have this excellent chance to jump into the Class II mobile gaming scene. So, in our look at "How can Tribes get into Class II Mobile Gaming," we're digging into all the legal, tech, and money stuff shaping this new part of the gaming world. Under the Indian Gaming Regulatory Act (IGRA), tribes can do Class II gaming, which covers games like bingo. But now, with mobile gaming blowing up, there's a whole new way for tribes to make money and grow their communities. Of course, it's not just about throwing a game on your phone. Tribes need to figure out the rules, tech, and how to make the most of these new

How To Watch A Game You Never Dealt - George Joseph

"I broke into the gaming business in 1974. You were a BJ, Roulette or Crap Dealer..."Case Closed." There was no Mini-Bacc or all of the Carnival Games "Hell" There was No Surveillance! Skip ahead to the early 1990's and here came all of those new games... Caribbean Stud Poker, Let It Ride Poker, TCP, UTH, MS Stud, Pai Gow Poker and on and on. Many floor people and pit bosses (and surveillance) were now tasked with watching casino games they never dealt and many did not understand Poker and the various Advantage Plays for those games. Because of budget constraints in today's gaming world the reality is that in many casinos we have fewer floor people watching more games and watching games they may never have dealt and may not fully understand. This program demonstrates Key Elements and an Integrity Road Map for each game. This presentation will

offer Surveillance & Gaming Commissions & Casino Operations a Step-By-Step method to watch and protect New Games and Games they never dealt. (Handouts Provided)

Training Break-In Surveillance Personnel - George Joseph

Many Surveillance Departments are having trouble restaffing their monitor rooms and are now hiring Break-Ins. One of my key phrases is..."Everyone is a Break-In Sometime...Just Don't Stay A BREAK-IN...!" Over the course of several years of training Surveillance & Commissions, I've developed a series of Checklists for each Table Game type and several key casino transactions and occurrences. With simple training, a Break-In Operator can check Yes or No to various issues...Too many No's or Wrong Checkmarks are then reviewed with surveillance management or compliance. (Checklists Will Be Distributed) This presentation will offer Surveillance & Gaming Commissions an intelligent template to effectively and quickly train Break-In and seasoned surveillance staffs in the protection of casino assets. The stigma of being a Break-In is erased.

Slots Journey - Compliance to ROI - Doug Parker

In this comprehensive training session tailored for Tribal casino professionals, participants will gain a deep understanding of the crucial components of an audit and their pivotal role in ensuring accurate accounting practices. Exploring risk assessment, internal controls, and substantive testing. Attendees will learn how these elements contribute to robust financial records and Regulatory compliance. The session will also delve into how these audit components seamlessly integrate, allowing Tribal casinos to leverage meaningful analysis tools for informed decision-making and continuous operational improvement. By the end of the training, participants should be able to articulate and apply the key components of an audit, including risk assessment; internal controls evaluation, and substantive testing. Integrating Auditing and Appropriate Accounting - Participants will develop the skills to align auditing practices with appropriate accounting standards, ensuring accuracy, completeness, and regulatory compliance in financial records specific to Tribal casinos. Leveraging Auditing for Meaningful Analysis - By the conclusion of the session, attendees should be proficient in linking audit outcomes to meaningful analysis tools, enabling informed decision-making and continuous improvement in Tribal casino operations.

Technology Track Workshop Descriptions

Swatting & Video Game Humor or Threat - Ross Garrow & Joe Jacobs

Swatting: What is it? Why it Matters? How a prank phone call shut our operation down for hours. Evacuation of all employees, guests and TGC staff. Outcome: Proper emergency preparedness, good relations with emergency services.

Report Writing - Francisco Hernandez

This course is designed to learn how to write an effective report on who, what, when, where, why and how. This session will help streamline and develop into a more proficient report writer. Outcome: Attendee will learn how to write an effective report on who, what, when, where, why and how. This session will help streamline and develop into a more proficient report writer.

NIGC and or FBI NGI/NCJITS Audit(s): What to expect! - Amber McDonald & Derek Holbert

Description: The session introduces the audience to FBI and NIGC audits from the initial phone call to the lifecycle of the audit. Outcome: The life cycle of an FBI and NIGC Next Generation Identification (NGI) and Noncriminal Justice Agency Information Technology Security (NCJITS) audits.

Operations Considerations for Sports Betting - Thorsten Toms

This session will delve into some of the operations considerations for both retails and online sports betting and the regulatory concerns therein. Outcome: Students will leave with a high-level understanding of the operations considerations of a sports book and the regulatory concerns that are applicable.

Understanding AI and Its Role in Gaming, Navigating the Tribal Regulatory Landscape with AI – Bruce Molnar

AI and its relevance to the gaming industry. * What is AI and how it works, * Current Uses of AI in Gaming, * Relevance to Tribal Gaming – The importance of understanding AI for Tribal Gaming Regulators. * The Impact of AI on Gaming Regulation.

Conference Registration Form**(Please Print or Type Clearly. Information will be used for your name badge)**

Tribe, Commission or Company: _____

Street: _____

City, State & Zip: _____

Phone: () _____ Email: _____

Name	Position	Email

Conference Pricing - **All prices are per person**

All refund requests will be subject to NTGCR's Refund Policy

Register early: Early Registration will be in effect **until September 2, 2024**. We must receive your form and payment by September 2, 2024 to take advantage of the early registration payment amount.

___ \$600 Member Registration - Your Gaming Commission or Vendor is a member of the NTGCR. **If you are not sure if your Commission/Vendor is a member for 2024, please contact dawnr@ntgcr.com**

___ \$550 Three or more from the same member tribe or organization.
(Must receive all names from your Tribe or organization along with your payment.)

___ \$650 Non-Member Tribe or Organization

___ \$600 Three or more from the same Non-Member tribe or organization.

After September 2nd, for everyone registering the cost will be **\$650 per person**.

Number of people attending: ___ x \$ 650.00 per person = \$ _____

Method of Payment**If paying by Credit Card we utilize Square. Please provide the following information:**

Please charge my credit card \$ _____ for _____ person/people.

VISA MC AE Exp. Date: _____

CCV code (on back): _____

Card # _____

Zip Code: _____

Name as it appears on the card: _____ Signature: _____

Email address for receipt: _____

If you're paying by Check, please complete the following: Enclosed is a check for \$ _____ for _____ people.Please make checks payable to: **National Tribal Gaming Commissioners & Regulators** and send along with your form to:

National Tribal Gaming Commissioners & Regulators
P.O. Box 454
Oneida, WI 54155

(920) 737-2814 (phone)
dawnr@ntgcr.com (email)

Per Diem Totals for NTGCR Fall Conference:

			Deduct for Cont. Breakfast provided	Deduct for Lunch provided	Daily Total
9/14/2024	TRAVELER - own cost				\$ -
9/15/2024	TRAVELER - own cost				\$ -
9/16/2024	Travel Day	\$ 51.75	0	0	\$ 51.75
9/17/2024	conference	\$ 69.00	(\$16.00)	(\$17.00)	\$ 36.00
9/18/2024	conference	\$ 69.00	(\$16.00)	\$0.00	\$ 53.00
9/19/2024	conference	\$ 69.00	(\$16.00)	\$0.00	\$ 53.00
9/20/2024	Travel Day	\$ 51.75	0	0	\$ 51.75
				Weekly Total:	\$ 245.50

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Mark A. Powless Sr		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	[REDACTED]		
Destination City	Cabazon, CA		
Departure date	09/16/2024	Return date	09/20/2024
Purpose of travel	Attending NTGCR Fall Conference		
Charged GL Account	[REDACTED]		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------


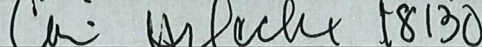
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	[REDACTED]	Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	3	\$ 207.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				\$ 65.00
Miscellaneous expenses: taxi, parking, fees, etc.				\$ 180.00
Sub-Total = Travel Advance				\$ 425.50
Lodging including room, taxes, fees, and hotel parking	\$ 143.65		4	\$ 574.60
Airfare				\$ 1,509.79
Luggage Fees				
Car Rental				
Registration				\$ 600.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 3,184.39
Total Cost Estimate				\$ 3,609.89

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		07/23/2024
Supervisor		07/23/2024

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

**ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST**

General Travel Information

Name of Traveler	Michelle Braaten		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	[REDACTED]		
Destination City	Cabazon, CA		
Departure date	09/14/2024	Return date	09/20/2024
Purpose of travel	Attending NTGCR Fall Conference		
Charged GL Account	[REDACTED]		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	[REDACTED]	Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	3	\$ 207.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				\$ 65.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 245.50
Lodging including room, taxes, fees, and hotel parking	\$ 143.65		4	\$ 574.60
Airfare				
Luggage Fees				
Car Rental				
Registration				\$ 550.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 1,624.60
Total Cost Estimate				\$ 1,870.10

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	<i>Michelle M. Braaten</i>	08/19/2024
Supervisor	<i>Car - H. Locke 18130</i>	08/19/2024

Send all travel related items to: CentralAccounting_Travel@oneidation.org

**ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST**

General Travel Information

Name of Traveler	Jeremy King		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	[REDACTED]		
Destination City	Cabazon, CA		
Departure date	09/16/2024	Return date	09/20/2024
Purpose of travel	Attending NTGCR Fall Conference		
Charged GL Account	[REDACTED]		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------


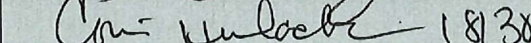
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	[REDACTED]	Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	3	\$ 207.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				\$ 65.00
Miscellaneous expenses: taxi, parking, fees, etc.				\$ 100.00
Sub-Total = Travel Advance				\$ 345.50
Lodging including room, taxes, fees, and hotel parking	\$ 143.65		4	\$ 574.60
Airfare				\$ 1,245.89
Luggage Fees				\$ 70.00
Car Rental				
Registration				\$ 600.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 2,990.49
Total Cost Estimate				\$ 3,335.99

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		07/24/2024
Supervisor	 18130	07/24/2024

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

**ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST**

General Travel Information

Name of Traveler	Connie Herlache		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	[REDACTED]		
Destination City	Cabazon, CA		
Departure date	09/14/2024	Return date	09/20/2024
Purpose of travel	Attending NTGCR Fall Conference		
Charged GL Account	[REDACTED]		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

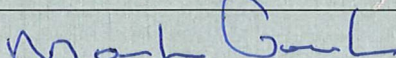
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	[REDACTED]	Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	3	\$ 207.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				\$ 65.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 245.50
Lodging including room, taxes, fees, and hotel parking	\$ 143.65		4	\$ 574.60
Airfare				\$ 1,037.95
Luggage Fees				\$ 90.00
Car Rental				
Registration				\$ 550.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 2,752.55
Total Cost Estimate				\$ 2,998.05

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	Connie Herlache <small>Digitally signed by Connie Herlache Date: 2024.08.19 11:21:09 -05'00'</small>	08/19/2024
Supervisor		08/19/2024

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Ivory Kelly		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Cabazon, CA		
Departure date	09/16/2024	Return date	09/20/2024
Purpose of travel	Attending NTGCR Fall Conference		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

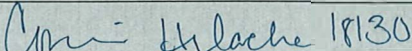
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	3	\$ 207.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				\$ 65.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 245.50
Lodging including room, taxes, fees, and hotel parking	\$ 143.65		4	\$ 574.60
Airfare				\$ 1,154.90
Luggage Fees				\$ 70.00
Car Rental				
Registration				\$ 550.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 2,849.50
Total Cost Estimate				\$ 3,095.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	Ivory Kelly Digitally signed by Ivory Kelly Date: 2024.08.19 11:31:35 -05'00'	08/19/2024
Supervisor	 18130	08/19/2024

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jason R. King		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	5463		
Destination City	Cabazon, CA		
Departure date	09/16/2024	Return date	09/20/2024
Purpose of travel	NTGCR Fall Conference		
Charged GL Account	001-4273003-500-701-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	2	\$ 138.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 241.50
Lodging including room, taxes, fees, and hotel parking	\$ 150.00		4	\$ 600.00
Airfare				\$ 900.00
Luggage Fees				\$ 80.00
Car Rental				\$ 0.00
Registration				\$ 550.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 2,630.00
Total Cost Estimate				\$ 2,871.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	Jason R. King Digitally signed by Jason R. King Date: 2024.07.31 10:02:27 -05'00'	
Department Sign-off	Connie Huldaeh 18130	07/31/2024

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	William J Reed		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	[REDACTED]		
Destination City	Cabazon, CA		
Departure date	09/16/2024	Return date	09/20/2024
Purpose of travel	NTGCR Fall Conference		
Charged GL Account	[REDACTED]		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Description	Rate	Factor	Days	Total
Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	2	\$ 138.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 241.50
Lodging including room, taxes, fees, and hotel parking	\$ 150.00		4	\$ 600.00
Airfare				\$ 900.00
Luggage Fees				\$ 80.00
Car Rental				\$ 0.00
Registration				\$ 550.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 2,630.00
Total Cost Estimate				\$ 2,871.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	<i>Wm Reed 5830</i>	7-30-2024
Department Sign-off	<i>JR 2463</i>	7/31/24

Send all travel related items to: CentralAccounting_Travel@oneidation.org

**ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST**

General Travel Information

Name of Traveler	Steven C Archiquette		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Cabazon, CA		
Departure date	09/16/2024	Return date	09/20/2024
Purpose of travel	NTGCR Fall Conference		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	2	\$ 138.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 241.50
Lodging including room, taxes, fees, and hotel parking	\$ 150.00		4	\$ 600.00
Airfare				\$ 900.00
Luggage Fees				\$ 80.00
Car Rental				\$ 0.00
Registration				\$ 550.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 2,630.00
Total Cost Estimate				\$ 2,871.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	Steven Archiquette <small>Digitally signed by Steven Archiquette Date: 2024.07.30 17:23:43 -05'00'</small>	
Department Sign-off	Jason R. King <small>Digitally signed by Jason R. King Date: 2024.07.31 09:56:22 -05'00'</small>	

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Approve the travel request - Councilman Jameson Wilson - National Congress of American Indians (NCAI)

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve travel request for Councilman Jameson Wilson to attend the 81st Annual National Congress of American Indians (NCAI) Convention and Marketplace October 27- November 1, 2024

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other: OBC
- Programs/Services
- DTS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilman

Primary Requestor: Fawn Cottrell, Executive Assistant to Councilman Wilson

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 08 / 28 / 24 e-poll requested

2. General Information:

Event Name: 81st Annual Convention & Marketplace! From October 27 to November, 2024

Event Location: Las Vegas, NV Attendee(s):

Departure Date: Attendee(s):

Return Date: Attendee(s):

3. Budget Information:

- Funds available in individual travel budget(s)
- Unbudgeted
- Grant Funded or Reimbursed

Cost Estimate: \$2,329.00

4. Justification:

Describe the justification of this Travel Request:

As a newly elected Council member, its imperative to foster connections in Indian country amongst other tribes and organizations. Representing the Nation at events of this caliber allows for the opportunity to engage with diverse groups of people and establish my presence as a leader of the Oneida Nation.

With the 2024 presidential election on the horizon, this convention is an essential moment for Indian Country to unite, amplify voices, and shape a powerful collective future. Tribal leaders, NCAI members, Native youth, and allies from across Indian Country will gather to tackle critical issues, strategize for the future, and strengthen nation-to-nation relationships.

5. Submission

Sponsor:

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

81st Annual Convention & Marketplace

Keep an eye out! Registration will open soon.

Join the National Congress of American Indians (NCAI) in Las Vegas, Nevada, for its 81st Annual Convention & Marketplace! From October 27 to November, 2024, we'll be at the iconic [MGM Grand Las Vegas](#), celebrating more than eight decades of defending tribal sovereignty and advancing the rights of Tribal Nations.

With the 2024 presidential election on the horizon, this convention is an essential moment for Indian Country to unite, amplify voices, and shape a powerful collective future. Tribal leaders, NCAI members, Native youth, and allies from across Indian Country will gather to tackle critical issues, strategize for the future, and strengthen nation-to-nation relationships.

Additionally, attendees and the general public will be able to browse the NCAI Marketplace, which features a variety of booths ranging from Native artists to federal job recruiters and much more. Don't miss this opportunity to connect, collaborate, and contribute to the ongoing mission of NCAI.

Enter the e-poll results into the record regarding the approved travel request for Chairman Tehassi Hill to.

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

From: [Secretary](#)
To: [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Lawrence E. Barton](#); [Lisa A. Liggins](#); [Jennifer A. Webster](#); [Jameson J. Wilson](#); [Jonas G. Hill](#); [Kirby W. Metoxen](#); [Marlon G. Skenandore](#); [Secretary](#); [BC Agenda Requests](#)
Cc: [Danelle A. Wilson](#); [David P. Jordan](#); [Fawn J. Billie](#); [Fawn L. Cottrell](#); [Janice M. Decorah](#); [Kristal E. Hill](#); [Maureen S. Perkins](#); [Rhiannon R. Metoxen](#)
Subject: E-POLL RESULTS: Approve the travel request - Chairman Tehassi Hill - National Tribal Housing Ecosystem Summit – Boise, ID - August 27-29, 2024
Date: Wednesday, August 7, 2024 2:17:04 PM
Attachments: [image001.png](#)
[BCTR Approve the travel request - Chairman Tehassi Hill - National Tribal Housing Ecosystem Summit - Boise ID - August 27-29 2024.pdf](#)

E-POLL RESULTS

The e-poll to approve the travel request - Chairman Tehassi Hill - National Tribal Housing Ecosystem Summit – Boise, ID - August 27-29, 2024, **has carried**. Below are the results:

Support: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Yawa?kó

Brooke Doxtator

Boards, Committees, and Commissions Supervisor
 Government Administrative Office (GAO)

office 920.869.4452

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Tuesday, August 6, 2024 3:52 PM
To: Secretary <TribalSecretary@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Marlon G. Skenandore <mskenan1@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>
Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Janice M. Decorah <jdecora2@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Maureen S. Perkins <mperkin2@oneidanation.org>
Subject: E-POLL REQUEST: Approve the travel request - Chairman Tehassi Hill - National Tribal Housing Ecosystem Summit – Boise, ID - August 27-29, 2024

E-POLL REQUEST

Summary:

Chairman Hill was requested to attend the National Tribal Housing Ecosystem Summit, August 27 -

29, in Boise, Idaho, He will participate in a panel, along with three other tribal leaders, where he will specifically discuss the generational impact of housing to young, progressive, and upcoming tribal leaders, along with touching on Oneida Nation's comprehensive approach to housing.

*Chairman will be receiving \$1,500 reimbursement for his travel.

Justification for E-Poll:

The next Business Committee meeting does not occur until August 14 and accommodations need to be booked before the prices increase.

Requested Action:

Approve the travel request - Chairman Tehassi Hill - National Tribal Housing Ecosystem Summit – Boise, ID - August 27-29, 2024

Deadline for response:

Responses are due no later than **4:30 p.m., Wednesday, August 7, 2024.**

Voting:

Use the voting button above, if available; OR
Reply with “Support” or “Oppose”.

Yawa?kó

Brooke Doxtator

Boards, Committees, and Commissions Supervisor
Government Administrative Office (GAO)

office 920.869.4452



CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 08 / 28 / 24 e-poll requested

2. General Information:

Event Name: National Tribal Housing Ecosystem Summit

Event Location: Boise, Idaho Attendee(s): Tehassi tasi Hill

Departure Date: Aug 27, 2024 Attendee(s):

Return Date: Aug 29, 2024 Attendee(s):

3. Budget Information:

- Funds available in individual travel budget(s)
- Unbudgeted
- Grant Funded or Reimbursed

Cost Estimate: \$1,000

4. Justification:

Describe the justification of this Travel Request:

Chairman Hill was requested to attend the National Tribal Housing Ecosystem Summit, August 27 - 29, in Boise, Idaho, He will participate in a panel, along with three other tribal leaders, where he will specifically discuss the generational impact of housing to young, progressive, and upcoming tribal leaders, along with touching on Oneida Nation's comprehensive approach to housing.

*Chairman will be receiving \$1,500 reimbursement for his travel.

Requested action:
 Approve Chairman Hill's travel request - National Tribal Housing Ecosystem Summit, August 27-29, 2024, Boise, ID.

5. Submission

Sponsor: Tehassi tasi Hill, Chairman

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Danelle A. Wilson

To: Powless, Jeremiah
Cc: Plummer, Tonya
Subject: RE: Speaker Invitation - National Tribal Housing Ecosystem Summit

Shekoli Chairman Hill,

It was good to see and visit with you during my visit back home in March.

As an enrolled member of the Oneida Nation of Wisconsin, and Program Officer at Enterprise Community Partners, Native American Housing Programs, I would like to formally invite you to join a special Tribal Leader panel during our upcoming National Tribal Housing Ecosystem Summit, August 27-29, 2024 in Boise, Idaho.

Our primary goal is to gather practitioners and leaders from all key components of the Tribal Housing Ecosystem in one place to learn, grow, and collaborate while inspiring new ideas, new collaborations and new investment opportunities. The audience will be Tribal leaders, Tribal housing and community development practitioners, and members of the banking and philanthropy communities nationally.

The panel will follow the Opening Plenary session, Wednesday, August 28th. titled "Centering Tribal Communities – Starting at Home" with speaker Geoffrey Blackwell, NCAI (invited). Some talking points that you may include, but not limited to the following, if you should decide to attend:

1. Tribal Sovereignty and the power of self-determination
2. The critical nature of strong communication between Tribal Leadership, program staff and Tribal entities to implement the vision of leadership for the community.
3. Supporting dynamic Tribal ecosystems
4. Your views as a Tribal leader

In consideration of that, many of the topics mentioned are inline with the Oneida Nation of Wisconsin Vision, Mission Statement, and Core Values.

Our team has chosen to invite each of our own Tribal Chairman of the Nations to which we belong, which include yourself, J. Garrett Renvile, Tribal Chairman, Sisseton Wahpeton Tribal Nation, and Chief W. Frank Adams, Upper Mattoponi Tribe, along with Shannon Wheeler, Nez Perce Tribe.

We value your leadership and greatly appreciate your consideration. Please let me know if you have any questions and if/when you are able to commit. Once confirmed, we will schedule a planning call to prepare and cover details.

I have attached an official request letter for your records.

Yaw^ko

Jeremiah Powless, Oneida/Dine'

Program Officer, Native American Housing Programs

Mountain, Tribal Nations, and Rural

505.419.3439 (c)

Early Bird Registration is Open Until May 31!

[National Tribal Housing Ecosystem Summit - Click Here to Register Today!](#)



Accept the 2024 Special Election final report and declare the official results

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Ray Skenandore, Chair/Oneida Election Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



ONEIDA NATION 2024 SPECIAL ELECTION FINAL REPORT

Ray Skenandore, Election Board Chairperson
Approved by Election Board on 08/19/2024

2024 SPECIAL ELECTION FINAL REPORT

The Election Board held the annual Special Election for vacancies within: Oneida Election Board, Oneida Gaming Commission, Oneida Land Claims Commission, Oneida Land Commission, Oneida Nation Commission on Aging, Oneida Nation School Board, Oneida Trust Enrollment Committee, and the Oneida Legal Resource Center.

The Caucus was held on Saturday, April 6, 2024, at 11:00a.m., at the Norbert Hill Center in the Business Committee Conference Room. The Special Election was held on Saturday, July 20, 2024 from 7:00 a.m. to 7:00 p.m. at the Oneida Turtle School, and in Milwaukee at the SEOTS Office.

Included in the report are: 1) Narrative; 2) Totals and Demographic Breakdowns 3) Final Election Results; 4) Total Election Costs; 5) Issues of Grave Concern for Business Committee to Address; and 6) Requested Action.

1. NARRATIVE

The Special Election was held on Saturday, July 20, 2024, in accordance with all applicable laws (Examples: Oneida Election Law and Oneida Judiciary Law.) Applications were made available for pick up and drop off in the main office of the Norbert Hill Center starting Monday, April 8, 2024. Deadline for applications to be received was 4:30 pm on Friday, April 12, 2024.

The following individuals were present at the polls for the special election in their official capacity as required by the Oneida Election Law:

Oneida Polling Site:

Ray Skenandore, Chair
 Vicki Cornelius, Vice-Chair
 Stephanie Metoxen, Secretary
 Melinda K. Danforth, Member
 Patricia Moore, Member
 Sacheen Lawrence, Alternate
 Justine Huff, Alternate
 Mary King, Alternate
 Lynette Jordan, Alternate
 Cynthia Niesen, Enrollment Specialist
 Terry Cornelius, Financial Analyst Trust Enrollment
 Brandon Vandehei, Lieutenant OPD

Milwaukee Polling Site:

Jermaine Delgado, Member
 Yasiman Metoxen, Alternate
 Linda Langen, Alternate
 Ramona Salinas, Alternate

 Venessa Cardish, Exec. Asst. Trust Enrollment
 Edward Metoxen, Officer OPD

2. TOTALS AND DEMOGRAPHIC INFORMATION

Special Election Totals: Enrollments (Kelly Danforth)

Age Groups	On Reservation		Brown Outagamie Counties		Milwaukee Area		Madison Area		State of Wisconsin		Out of State or Location Unknown		Total
	F	M	F	M	F	M	F	M	F	M	F	M	
18-20	2	3	0	0	0	0	0	0	0	0	0	0	5
21-54	54	44	5	5	4	3	0	0	2	0	0	0	117
55-61	20	13	5	1	1	3	0	0	0	0	1	0	45
62-64	7	3	3	1	2	1	0	0	1	0	0	0	18
65-69	20	6	1	1	3	1	0	0	0	0	1	0	33
70-74	13	13	2	1	3	0	0	0	0	0	0	0	32
75-79	14	6	3	3	4	0	0	0	1	0	0	1	32
80-84	15	3	1	1	1	1	0	1	0	0	0	0	23
85-89	3	1	2	0	1	0	0	0	1	0	0	0	8
90-94	1	0	1	0	0	0	0	0	0	0	0	0	2
95+	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	148	92	23	13	19	9	0	1	5	0	2	2	315

Number of voters: 315 (Oneida total: 240, Brown & Outagamie County total: 36, Milwaukee total: 28, Madison total: 1, State of WI total: 5, Out of State or Unknown total: 4)

Number of spoiled ballots: (Milwaukee - 5; Oneida 18)

**This section must be included in a Final Report in accordance with the Election Law*

3. FINAL 2024 SPECIAL ELECTION RESULTS (there were no referendum questions)

Winners are highlighted

	Oneida	Milwaukee	Total
Oneida Election Board – (3)			
Candy (Jourdan) House	199	21	220
Teresa Schuman	190	18	208
Gladys D. Dallas	65	13	78
Ashley M. Dallas	80	10	90
Linda “Buffy” Dallas	92	15	107
Oneida Gaming Commission – (1)			
Jeremy King	194	15	209
Dorothy Ninham	73	17	90
Oneida Land Claims Commission – (3)			
Candy (Jourdan) House	127	10	137
Donald D. McLester	110	16	126
Judy Cornelius	109	18	127
Deborah Thundercloud (Skenandore)	131	18	149

<u>Oneida Land Claims Commission – (cont.)</u>	Oneida	Milwaukee	Total
Mary T. Loeffler	42	4	46
Chris (Chrissy) Cornelius	154	14	168
<u>Oneida Land Commission – (3)</u>			
Marie Cornelius	117	12	129
Gina Powless-Buenrostro	105	13	118
Pamela Nohr	73	11	84
Fred Muscavitch	104	18	122
Donald D. McLester	74	9	83
Sherrole Benton	76	11	87
Bart M. Cornelius	107	3	110
Tamar Cornelius	61	3	
<u>Oneida Nation Commission on Aging – (3)</u>			
Pearl B. Webster	180	22	202
Mary T. Loeffler	104	6	110
Billie Jo Cornelius-Adkins	123	12	135
Cathy L. Metoxen	102	16	118
Neoma Orsburn (Christjohn)	125	13	138
Nancy A. Dallas	58	7	65
<u>Oneida Nation School Board – Parent/Guardian (2)</u>			
Melissa Skenandore	191	24	215
<u>Oneida Nation School Board – Community-at-Large (2)</u>			
Gina Powless-Buenrostro	95	16	111
Pamela Nohr	74	9	83
Teresa Schuman	120	7	127
Linda “Buffy” Dallas	65	10	75
Tracy Metoxen	121	12	133
<u>Oneida Trust Enrollment Committee – (3)</u>			
Pamela Nohr	130	18	148
Jennifer Hill Kelley	180	20	200
Teresa Schuman	154	15	169
Tracy Metoxen	135	21	156
<u>Legal Resource Center – Attorney (1)</u>			
Gerald “Jerry” Hill	213	25	238
<u>Legal Resource Center – Advocate (1)</u>			
Billie Jo Cornelius-Adkins	198	24	222

*For the position(s) on the Oneida Nation Commission on Aging, Billie Jo Cornelius-Adkins was one of the three (3) top vote receivers for the Commission’s vacancies. However, Billie Jo Cornelius-Adkins also was the top vote receiver for the Legal Resource Center – Advocate position. Per Chapter 811 Legal Resource Center 811.4-3 Prohibitions. While serving a term of office, no Attorney or Advocate may; (a) Be elected or appointed to serve on any of the Nation’s boards, committees or commissions; or (b) Be otherwise employed, elected, or appointed by the Nation. The Oneida Election Board requested from Billie Jo Cornelius-Adkins which position she would prefer, either Oneida Nation Commission on Aging or the Legal Resource Center Advocate. Ms. Cornelius-Adkins chose the Legal Resource Center Advocate position. Per Chapter 102 Oneida Election Law 105.14 Candidate Withdrawal After Winning an Election. (a) In the event a candidate declines on office after winning an election, the Election Board shall declare the next highest vote recipient the winner. This procedure shall be repeated as necessary until a winner is declared. (b) If all vote recipients decline or are otherwise unable to be declared the winner, then a Special Election shall be held. Cathy L. Metoxen would then be the next highest vote recipient for the Oneida Nation Commission on Aging.

4. TOTAL COSTS

Special Election Expenses:

TYPE	AMOUNT
Printing	\$1,753.16
Ballot/Flash Drives	\$3,506.43
Stipends*	\$8,037.50
Travel	\$1,905.79
Supplies & Reimbursements	\$326.59
Total	\$15,529.47

*This amount includes the stipends for: election activities (04/29/24, 05/10/24, 05/13/24, 07/19/24, 07/20/24, 07/21/24), Caucus Day (04/06/24), and meetings (04/18/24, 04/23/24, 05/02/24, 06/04/24, 06/24/24, 07/22/24). Please note there are Election Board meetings called as necessary to prepare for elections.

5. ISSUES OF CONCERN

The Election Boards, plan for and conducting elections was met with few trials and tribulations and thoughts of what can be done better. Things that occurred and questions/concerns include the following:

- a) Enrollment staff knowing their training processes for voter verification for elections and ensuring they have a manual or instructions (SOP - duties for election day verification) so they have something to reference and have proper log in information.

6. REQUESTED ACTION:

- a) The Election Board hereby respectfully requests the Oneida Business Committee to comply with the Election Law, 102.11-13. Declaration of Results. The Business Committee shall declare the official results of the election. and send notices regarding when the swearing in of newly elected officials shall take place within ten (10) business days after receipt of the Final Report.

Review Tribal member request regarding 2025 Food Assistance General Welfare Exclusion Program

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: DRAFT materials/discussion

3. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other:

5. Submission:

Authorized Sponsor: Nancy Barton

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

To Oneida Business Committee
From Nancy Barton 
Subj 2025 General Welfare Exclusion Food Assistance payment
Date August 20, 2024

This memo is a follow-up to my original April 24, 2024, agenda item titled Review Tribal member request regarding 2025 Food Assistance General Welfare Exclusion Program

The motions from the April 24, 2024, discussion are recorded as;

- Motion by Lawrence Barton to refer the request for a General Welfare payment for food in the amount of \$500 to the Business Committee for consideration into the FY-2025 budget in accordance with the General Welfare Exclusion Law, seconded by Lisa Liggins.
- Motion by Lisa Liggins to forward the discussion regarding BC Resolution # 03-30-22-A as well as the related ARPA FRF tribal Contribution Savings reporting to the June 6, 2024, BC Work Session for further discussion, seconded by Jennifer Webster.

The Agenda item and motion from the May 22, 2024, discussion is recorded as;

- Adopt resolution entitled amending BC Resolution 3-30-22-A Updating Tribal Contribution Savings Processes and Allocations
- Motion by Lisa Liggins to adopt resolution entitled 05-22-24-A Amending BC Resolution 03-30-22-A Updating Tribal Contribution Savings Processes and Allocations with (1) change [1) delete lines 56-28], seconded by Lawrence Barton.

I have attached the BC Resolutions: 3-30-22-A & 5-22-24-A as support documents, which shows how the reporting requirements have changed from the Strategic Planner to the Chief Financial Officer.

Previous discussion was this item would be brought to the June 6, 2024, Business Committee Work Session and was to be brought back to the August 28, 2024, Business Committee meeting.

I am seeking an update and when this item will be brought back on the Business Committee meeting for consideration and approval.

D. Review tribal member request regarding 2025 Food Assistance General Welfare Exclusion Program (01:36:21)
Sponsor: Nancy Barton, Tribal Member

Motion by Lawrence Barton to refer the request for a General Welfare payment for food in the amount of \$500 to the Business Committee for consideration into the FY-2025 budget in accordance with the General Welfare Exclusion Law, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Marlon Skenandore

Motion by Lisa Liggins to forward the discussion regarding BC Resolution # 03-30-22-A as well as the related ARPA FRF Tribal Contribution Savings reporting to the June 6, 2024, BC Work Session for further discussion, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Marlon Skenandore

XII. REPORTS

A. OPERATIONAL

1. Accept the Big Bear Media FY-2024 2nd quarter report (02:17:28)
Sponsor: Mark W. Powless, General Manager

Vice-Chairman Brandon Yellowbird-Stevens left 10:48 a.m.

Motion by Jennifer Webster to accept the Big Bear Media FY-2024 2nd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

2. Accept the Comprehensive Health Division FY-2024 2nd quarter report (02:17:50)
Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the Comprehensive Health Division FY-2024 2nd quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

3. Accept the Comprehensive Housing Division FY-2024 2nd quarter report (02:20:56)
Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the Comprehensive Housing Division FY-2024 2nd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson
Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

- B. Approve the May 8, 2024, regular Business Committee meeting minutes (00:11:01)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the May 8, 2024, regular Business Committee meeting minutes, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen, Marlon Skenandore

VI. RESOLUTIONS

- A. Adopt resolution entitled Amending BC Resolution 03-30-22-A Updating Tribal Contribution Savings Processes and Allocations (00:11:30)**
Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to adopt resolution entitled 05-22-24-A Amending BC Resolution 03-30-22-A Updating Tribal Contribution Savings Processes and Allocations with one (1) change [1) delete lines 56-58], seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen, Marlon Skenandore

VII. APPOINTMENTS

- A. Determine next steps regarding seven (7) vacancies - Oneida Election Board Ad-Hoc Committee (00:36:08)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant; to appoint Dan Skenandore to the Oneida Election Board Ad-Hoc Committee to a term ending December 31, 2024; and to request the Secretary to re-notice the remaining vacancies, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen, Marlon Skenandore

- B. Determine next steps regarding seven (7) vacancies - Oneida Election Board Alternate (00:36:54)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant; to appoint Yasiman Metoxen to the Oneida Election Board Alternate to a term ending upon the ratification of the 2024 Special Election results; and to request the Secretary to re-notice the remaining vacancies, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Kirby Metoxen, Marlon Skenandore

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 03-30-22-A Updating Tribal Contribution Savings Processes and Allocations

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee adopted resolutions # BC-06-09-21-B and BC-06-23-21-C which allocated ARPA FRF to eight categories of use; and
- WHEREAS,** the Oneida Business Committee has been presented with recommended amendments to the processes based on implementation of the June 2021 resolutions, application of ARPA FRF through the lost revenue formula, identification of direct use and Tribal Contribution Savings; and
- WHEREAS,** the Oneida Business Committee has reviewed the recommendations and has determined that the recommended amendments offer clarification in the processes and provide reporting at intervals that will keep all parties informed on the status of approved projects;

(R1) NOW THEREFORE BE IT RESOLVED, the processes identified in resolution # BC-06-09-21-B in Resolve # 6, as amended by resolution # BC-06-23-21-C in Resolve # 2, are superseded by this resolution. The Oneida Business Committee adopts the following project approval process which shall be supplemented with needed Standard Operating Procedures approved by the FRF Program Office.

1. *Applications.* Applications are reviewed by the FRF Program Office for compliance with the allocation of percentages set forth in attached spreadsheet and completeness of information provided.
2. *Work Session Review.* The FRF Program Office places the project on the Oneida Business Committee work session agenda for approval, denial, or returned to project owner with suggested amendments.
3. *Approval.* If approved, the Project Owner places the project, backup, approval, and obligating resolution on an Oneida Business Committee meeting agenda for action.
4. *Expenditure Treated as if Budgeted Actions.* Expenditures under approved projects, which shall be treated in the same manner as budgeted projects, shall be authorized by the Project Owner in accordance with approved expenditure sign-off levels as identified in the Sign-Off Authority form developed for each budget cycle.
5. *Reporting.* The Project Owner shall provide reporting to the Oneida Business Committee Strategic Planner as requested by the Strategic Planner. The Strategic Planner shall provide a combined quarterly report to the Oneida Business Committee on the status of all approved projects.

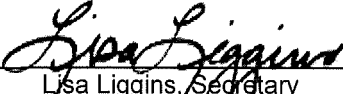
BC Resolution # 03-30-22-A
Updating Tribal Contribution Savings Processes and Allocations
Page 2 of 2

6. *Final Report.* The Project Owner shall provide to the Strategic Planner a final project report identifying, at minimum – total cost amount unexpended, and both tangible and intangible benefits – on the Oneida Business Committee work session. Copies of project reports and quarter project reports shall be maintained in the ARPA FRF Tracking Team files. Upon filing of the final report with the Oneida Business Committee at a work session, the Strategic Planner shall update the “Updated TC Savings Obligations” work sheet to reflect the amount of funds returned from the obligation back to the category allocated for re-obligation.

(R2) **BE IT FINALLY RESOLVED**, the allocation spreadsheet attached to resolution # BC-06-23-21-C dated June 23, 2021, is rescinded and replaced with the allocation in the spreadsheet attached to this resolution dated March 30, 2022.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 8 members were present at a meeting duly called, noticed and held on the 30th day of March, 2022; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 1 member not voting*; and that said resolution has not been rescinded or amended in any way.



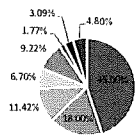
Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Tribal Contribution Savings Allocations - Updated March 30, 2022

FRF Funds Received	
Formula - Pro rata share of \$1 billion	\$ 1,742,160.27
Formula - 65% of FRF - Enrollment	\$ 82,113,228.55
Formula - 35% of FRF - Employment	\$ 50,339,646.91
Total Funding Received and Allocated to Lost Revenue	\$ 134,195,035.73
<i>Potential one year interest income on the remaining of FRF Funds after first year. Example calculation of simple interest on \$79.2 million at 0%.</i>	\$ -

Broad Goals Allocations



- Direct Membership Assistance* - Paid in one lump sum of \$3000 each adult member as GWE, or 45% of total funds. Remaining \$10.3 million allocated in FY22/23 programming.
- Housing - focus year one on apartments, decide on use for years 2 and 3, with an overall focus on middle income housing
- Food and Agriculture - focus year one on food sovereignty infrastructure; years 2 and 3 on potential processing centers/operations
- Education - focus on increasing post high school education opportunities.
- Culture & Language - focus on creating programming and infrastructure
- Revenue Generation - focus on improving parks and gathering areas, pow wow grounds
- Government Roles and Responsibilities - focus on improving GTC resources through technology
- Overall Priority - Land, Infrastructure, Sovereignty

Proposed Tribal Contribution Savings Use Categories Based on Broad Goals Focus	Total Allocations		Description - Examples of activities within ARPA FRF Guidelines	Justification	Notes
	% Allocation	\$ based on % in Total Funding Received			
Direct Membership Assistance* - Paid in one lump sum of \$3000 each adult member as GWE, or 45% of total funds. Remaining \$10.3 million allocated in FY22/23 programming.	45.00%	\$ 60,387,766.08	Home repairs, food and health assistance, home/rental assistance, vaccine incentive.	42 USC 602(c)(1)(A); 31 CFR 35.6 (b)(12)(ii); 31 CFR 35.6 (b)(8)	Part of "Disproportionately Impacted Communities". May also find funds from ARPA Homeowners Assistance Fund (HAF) - \$10B set aside for these sorts of programs- not part of FRF
Housing - focus year one on apartments, decide on use for years 2 and 3, with an overall focus on middle income housing	18.00%	\$ 24,155,106.43	Middle income levels and family sizes affordable housing; multifamily housing; meeting all housing needs by fully funding existing and future programs	42 USC 602(c)(1)(A); 31 CFR 35.6 (b)(12)(ii); 31 CFR 35.6 (b)(8)	Will be limited on future funding - not beyond 12/2024. HAF funding may be used for these programs as well.
Food and Agriculture - focus year one on food sovereignty infrastructure; years 2 and 3 on potential processing centers/operations	11.42%	\$ 15,325,073.08	Food and resources that include cash cropping, providing medicines, and creating a sustainable food system; improving existing structures, and continuing to explore hemp	31 CFR 35.6 (b)(6), (d) at (7), (d) at (12)	This may be shoehorned into providing assistance to non-profits, aid to impacted industries, or impacted community needs. This may take organizational realignment to show Hemp and Ag as impacted businesses. Sustainable food industry will fall under impacted communities.
Education - focus on increasing post high school education opportunities.	6.70%	\$ 8,991,067.39	Duplicate degrees, certifications, licenses, and nonconventional education opportunities	31 CFR 35.6 (b)(12)(ii)	
Culture & Language - focus on creating programming and infrastructure	9.22%	\$ 12,372,782.29	Increased educational opportunities across the organization in school systems, offices, the community and in homes, and support our language immersion program	42 USC 602 (c)(1)(D); 42 USC 602(c)(1)(A); 31 CFR 35.6 (b)(12)(ii); 31 CFR 35.6 (e)(2)	42 USC 602 (c)(1)(D) and 31 CFR (e)(2) are references to broadband expansion.
Revenue Generation - focus on improving parks and gathering areas, pow wow grounds	1.77%	\$ 2,375,252.13	Improve tourism revenue opportunities through agriculture, golf, entertainment, pow wow, Applefest, managing employee wages to meet economic and market changes	42 USC 602(c)(1)(A); Fact Sheet p. 4, Sect. 2; 31 CFR 35.6 (b)(9)	
Government Roles and Responsibilities - focus in improving GTC resources through technology	3.09%	\$ 4,146,626.60	Improving GTC meeting space, enhance the government structure to increase effectiveness and efficiency, create opportunities through technology to improve interaction with membership and incorporation of membership voice in governmental actions	31 CFR 35.6 (d)	The allocation for provision of government services in the referenced CFR section must sphere to the calculation for a reduction in the Nation's reduction in its general revenues in 31 CFR (ii)(2)
Overall Priority - Land, Infrastructure, Sovereignty	4.80%	\$ 6,441,361.72	Land, Infrastructure	42 USC 602(c)(1)(D); 31 CFR 35.6 (e)	Infrastructure - water, sewer, and broadband. Land substantially more difficult to justify, if not not bordering on not justifiable.
Total Uses	100.00%	\$ 134,195,035.73			

- NOTES:**
1. The pie chart will automatically update with any changes in percentages based on total uses over three years.
 2. Direct Membership Assistance has been substituted for Health and Safety as significant direct funding under ARPA is received for that purpose.
 3. Lines in italics under FRF Funds Received chart are estimates and should be corrected when actual amounts are identified. There may be two more additional years of interest (Years 4 and 5)
 4. Current allocations may be subject to change by the Onida Business Committee.
 5. Interest income is set to calculate and total and apply to the allocations.
 6. Amendments - resolution # BC-06-23-21-C, resolution # BC-03-30-22-A
 7. Descriptions and examples of ARPA FRF Guidelines are presented for reference only.
 8. See also ARPA and FRF Lost Revenue Projects Standard Operating Procedures and FRF Revenue Loss TC Request Portal
 - 9.
 - 10.
 - 11.
 - 12.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 05-22-24-A Amending BC Resolution 03-30-22-A Updating Tribal Contribution Savings Processes and Allocations

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee adopted resolutions # BC-06-09-21-B, BC-06-23-21- C, and BC 03-30-22-A which allocated ARPA FRF to eight categories of use; and
- WHEREAS,** # BC 03-30-22-A required the Strategic Planner to provide a combined quarterly report to the Oneida Business Committee on the status of all approved projects; and
- WHEREAS,** the Project Owner was required to provide a final project report to the Strategic Planner identifying at minimum - total cost amount unexpended, and both tangible and intangible benefits – on the Oneida Business Committee work session; and
- WHEREAS,** the "Updated TC Savings Obligations" worksheet was to be updated to reflect the amount of funds returned from the obligation back to the category allocated for re-obligation; and
- WHEREAS,** the Oneida Business Committee for the 2023-2026 term has removed the Strategic Planner from the approved positions for the support of the Oneida Business Committee; and
- WHEREAS,** the Oneida Business Committee has identified a need to amend the reporting process and provide the membership reporting on the status of the TC Savings projects funds; and

BC Resolution # 05-22-24-A
Amending BC Resolution 03-30-22-A Updating Tribal Contribution Savings Processes and
Allocations
Page 2 of 2

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee amends the reporting process identified in #BC 03-30-22-A to the following project reporting process.

5. Reporting. The Project Owner shall provide reporting to the Chief Financial Officer (CFO) as requested by the CFO. The CFO shall provide a report that will include the following:

- Obligated TC Savings Amount
- Approved Purchase Orders
- Actual Expenditures to Date
- Project Owner
- Balance of Obligated Funds Remaining for Expenditure
- Narrative Project update

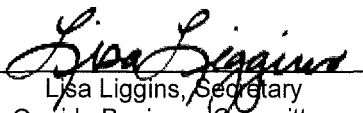
The report will be part of the Chief Financial Officer report to the OBC Executive Session, presented after Treasurer's monthly report, posted on the Members Only portion of the Oneida Nation website, included in the Annual and Semi-Annual Reports to the General Tribal Council, as well as presented in the Kalihwisaks on a quarterly basis.

6. Final Report. The Project Owner shall provide to the Chief Financial Officer (CFO) a final project report identifying, at minimum – total cost amount unexpended, and both tangible and intangible benefits – on the Oneida Business Committee work session. Copies of project reports and quarter project reports shall be maintained in the ARPA FRF Tracking Team files. Upon filing of the final report with the Oneida Business Committee at a work session, the Chief Financial Officer (CFO) shall update the "Updated TC Savings Obligations" work sheet to reflect the amount of funds returned from the obligation back to the category allocated for re-obligation.

BE IT FINALLY RESOLVED, BC Resolution # 03-30-22-A updated Tribal Contributions Savings Allocation spreadsheet is the last approved Tribal Contribution Savings Allocation spreadsheet and is attached to amended BC resolution 05-22-24-A.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 22nd day of May, 2024; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Accept as information Councilman Marlon Skenandore's appointment as Tribal Representative of the...

Business Committee Agenda Request

1. **Meeting Date Requested:** 08/28/24

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR

Accept as information, Councilman Marlon Skenandore appointment as a Tribal Representative of the Council on Offender Re-entry to serve a two year term, effective July 17, 2024 and expiring July 1, 2026, as nominated by the office of the Governor, Tony Evers with support of the Great Lakes Inter-Tribal Council.

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: WI Governor's Appointment | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Marlon Skenandore, Councilman

Primary Requestor: *Name, Title/Entity*



Memorandum

To: Business Committee

From: Marlon Skenandore, Councilman

Date: August 20, 2024

Re: Tribal Representative of the Council on Offender Re-entry

Shekoli,

I have been appointed to the Council on Offender Re-entry Tribal Representative. I was nominated by the State of WI, Office of the Governor, Tony Evers, for appointment to serve a 2-year term effective July 17, 2024 – July 1, 2026.

As a Tribal Representative of the Council Offender Re-entry, my responsibilities include being available to the State of WI and tribal nations across WI as a valuable resource and collaboration with the support of the Great Lakes Inter-Tribal Council.

I bring a unique and diverse perspective to the Council. This also defines my responsibilities being an alternate liaison to the Department of Corrections and Department of Justice for WI.

Recommendation

Approve the Governor Tony Ever's appointment of Councilman Marlon Skenandore to the Council on Offender Re-entry Tribal Representative, effective July 17, 2024 through July 1, 2026.

Yaw^ko



Tony Evers

Office of the Governor | State of Wisconsin

July 17, 2024

Marlon Skenandore
Green Bay, WI

Dear Marlon,

Congratulations on your appointment to the Council on Offender Re-entry. Enclosed please find an oath of office form, a notice of your appointment, your appointment letter, and information from the Wisconsin Ethics Commission.

Please sign the oath of office before a notary public and return the original to our office **within five days**. **Note that you may not attend any meeting or take any formal action before your oath has been received by our office.** Please review and retain the remaining materials for your personal records.

Please call if you have any questions. Thank you and, once again, congratulations.

Sincerely,

Joe Magestro
Appointments Director



Tony Evers

Office of the Governor | State of Wisconsin

July 17, 2024

Marlon Skenandore
Green Bay, WI

Dear Marlon,

I am pleased to appoint you as the Tribal Representative of the Council on Offender Re-entry, effective July 17, 2024 to serve a term expiring on July 1, 2026. Your experience, knowledge, and dedication will be a true asset to my administration and a great benefit to the people of Wisconsin.

I look forward to working with you to find innovative ways of delivering services and implementing positive change for the people of our state.

Sincerely,

A handwritten signature in black ink that reads "Tony Evers".

Tony Evers
Governor



Tony Evers

Office of the Governor | State of Wisconsin

GOVERNOR'S APPOINTMENT

NAME: Marlon Skenandore

MAILING ADDRESS: Green Bay, WI

E-MAIL ADDRESS: mskenan1@oneidanation.org

RESIDES IN: Green Bay, WI

APPOINTED TO: Council on Offender Re-entry
Tribal Representative

TERM: A term to expire July 1, 2026

SUCCEEDS: Eric Boulanger

SENATE CONFIRMATION: Not Required

DATE OF APPOINTMENT: July 17, 2024

DATE OF NOMINATION: July 17, 2024

YOUR SIGNATURE MUST BE NOTARIZED. PLEASE COMPLETE AND RETURN TO:
Office of Governor Tony Evers, P.O. Box 7863, Madison, WI 53707-7863

PLEASE RETURN PRIOR TO ATTENDING YOUR FIRST MEETING

Oath of Office

State of Wisconsin }
County of Outagamie } SS.

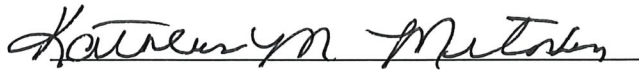
I, the undersigned, who have been appointed to the Council on Offender Re-entry, but have not yet entered upon the duties thereof swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of Wisconsin, and will faithfully discharge the duties of said office to the best of my ability. So help me God.



Marlon Skenandore
Sign Name as Typed Above

Subscribed and sworn to before me this

13th day of August 2024



My Commission Expires: March 11, 2028



AFFIX NOTARY SEAL/STAMP

Accept the Emergency Management FY-2024 3rd quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 8/28/24

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR Enter the requested motion related to this item.

Quarter 3 Emergency Management Report

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other:

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

Kaylynn Gresham, Emergency Management Director

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: Provided in G Drive: EM QR3 Budget | |

8. Submission:

Authorized Sponsor: Kaylynn Gresham, Emergency Management Director

Primary Requestor: Kaylynn Gresham, EM Director

Kaylynn Gresham – Director Emergency Management Department

Objectives and Metrics

Mission Statement

Through planning and mitigation activities Emergency Management works to ensure the Oneida Nation is in a constant state of readiness to respond to, and recover from an emergency or disaster, that threatens the life or safety of community members, the environment, or the assets of the Oneida Nation.

Purpose

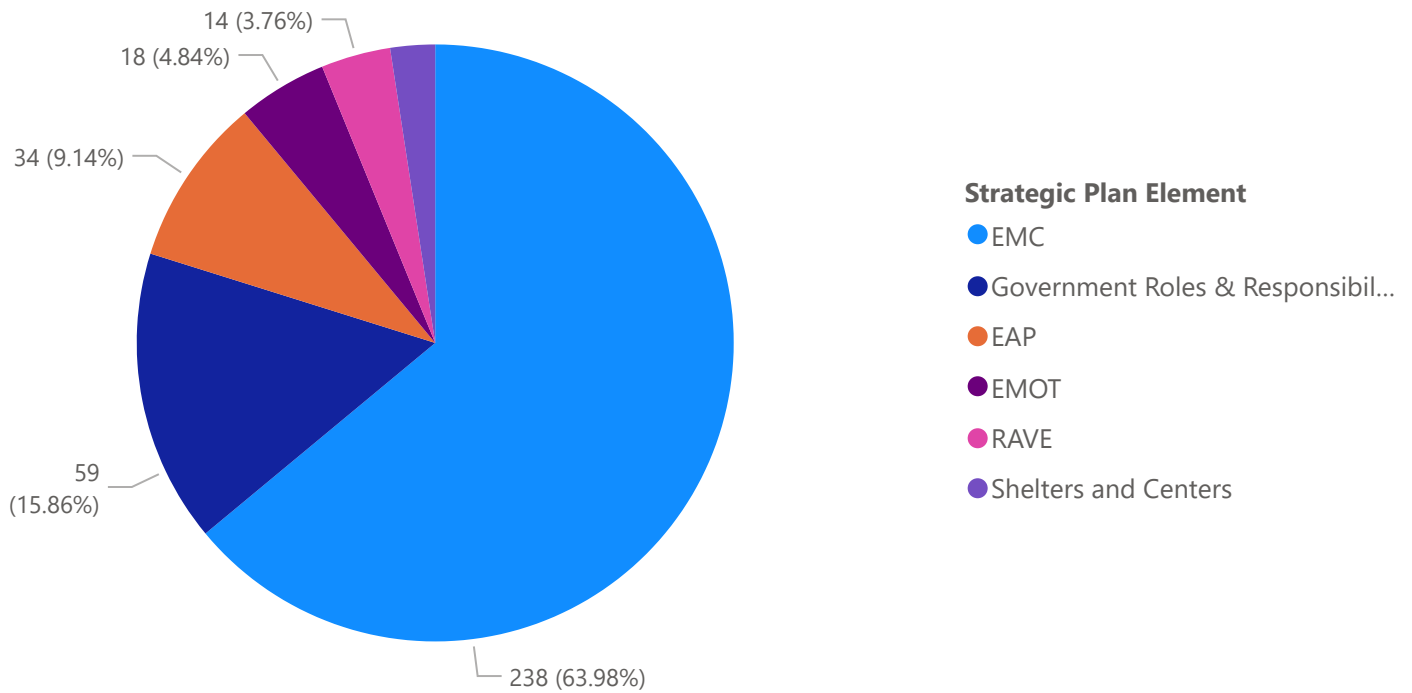
Emergency Management serves to aid, counsel, and assist the agencies and entities of the Oneida Nation that respond to emergencies or disasters that affect the Oneida Community and its members, through coordination of local and regional, police, fire, Emergency Management Services or rescue response when necessary.

Goal Number	Goal	Activity	Outputs
1	Develop emergency management capacity	Grant applications, budget and staffing request, training and succession plan, technology implementation	Emergency Management (EM) program, staffing model and succession plan is developed and adopted, technology resources are in place
2	Seasonal Review of Shelters and warming & cooling centers.	Vulnerability and needs analysis, meetings, reports and updates.	Locations identified and Departments trained.
3	Develop and implement Emergency Action Plans (EAP)	Vulnerability and needs analysis, meetings, reports and updates. Identify facility or event leads, EAP or EMP assessments, outreach and education, EAP and EMP documents	Funding agreements, staff commitments from Oneida divisions and departments. Number of buildings and events that have current and updated EAP
4	Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.	Letters of commitment, regulary scheduled meeting with agendas and minutes.
5	Expand the Capabilities of RAVE alert system	Needs analysis, technology acquisition and deployment, outreach and education.	Emergency notification system reaches intended audience

Kaylynn Gresham – Director Emergency Management Department

Objectives and Metrics

Strategic Plan Element



Staff	Job Title	Number of Activities
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT	227
Tavia James-Charles	COORD-EMERGENCY MGMT	142
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE	3
Total		372

Kaylynn Gresham – Director Emergency Management Department

Goal #1 Emergency Management Capacity

Strategic Plan Linkage

Goal	Activity
Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.

Activity	Count
BC Meeting	35
Budget and Finance Meeting	9
Emergency Management Program Administration, Development and Evaluation	31
Emergency Management Team Meetings	27
Grant Workplan and Budget Development	5
Reporting	22
Staff Meeting	2
Training and Outreach	12
Training or Webinar	95
Total	238

Highlights

- 65 Weather Radios to Aging and Disability Services
- Climate Adaption 101 Workshop
- Crowd Management Training - Resch Center
- Cyber Security Certification
- Health Campus Site Visit
- Monitor Power Outages
- Monitor weather and response
- Outagamie Snow Storm Follow-up
- Storm Response Update

Employee	Job Title
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT
Tavia James-Charles	COORD-EMERGENCY MGMT
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE

Kaylynn Gresham – Director Emergency Management Department

Goal #2 Seasonal Review of Shelters and Warm and Cooling Shelters

Strategic Plan Linkage

Goal	Activity
Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.

Activity	Comments
Red Cross SHelter Training - Eagle Room	Training on Mass Care and setting up a shelter
Shelter Review Guide	Review shelter material for walk through coming up with Civic Center and Red Cross
Safe Shelter and Parking Check In	Monthly Check-in, all good more people than normal back to original site.
Safe Shelter and Parking Check-in	Monthly check in via teams
Safe Parking Monthly check in	Monthly check in call with Safe Parking
Red Cross Coordination for shelter training	Finalizing training info for up coming training of staff for shelter set-up
Finalize Shelter training and agenda	Finalize agenda with Red Cross and send materials for training
Shetler Training Finalize	Collaborate with Red Cross to set-up Shelter training for May 15
Family Assistance Plan	Begin development of Family Assistance Plan - for Family Assistnace Center

Employee	Job Title
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT
Tavia James-Charles	COORD-EMERGENCY MGMT

Kaylynn Gresham – Director Emergency Management Department

Goal #3 Emergency Action Plan

Strategic Plan Linkage

Goal	Activity
Develop and implement Emergency Action Plans (EAP)	Vulnerability and needs analysis, meetings, reports and updates. Identify facility or event leads, EAP or EMP assessments, outreach and education, EAP and EMP documents

Activity	Count of Activity
Post-disaster Activities	16
Emergency Plan Modification or Update	8
Information Management	6
EAP	2
Disaster Response	1
Pre-disaster Mitigation Planning	1
Total	34

Highlights	Comments
Weather Briefing	Virtual Attendance - wether webinar and emails
Outagamie County power outage discussion	On call with Outagamie for Storm Response
Discussion and tracking for Winter Storm Cora	EOC Activation Team discussion on Response to Winter Storm Cora for AAR development
Emergency Action Plan Updates	EAP updates/revision- Emails sent to M. Metoxen (HRD) about a phone tree log, still waiting to hear back from L. Hill. Reached out to T. Patton, for SEOTS EAP, reviewed and approved for signatures.
AAR for winter storm Cora	Develop After Action Report for Winter Storm Cora

Employee	Job Title
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT
Tavia James-Charles	COORD-EMERGENCY MGMT
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE

Kaylynn Gresham – Director Emergency Management Department

Goal #4 Emergency Management Operations Teams

Strategic Plan Linkage

Goal

Activity

Emergency Management Operations Team

Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.

Activity	Count of Activity
Environmental Planning	3
Interdepartmental Meeting	15
Total	18

Project

Comments

After Action Report, Storm Response

Strategic Communication Plan

Begin Development of Strategic Communication Plan 9-10 am, via teams.

Climate Adaption Conference

Conference at Oneida Hotel noon - 4

Oneida Energy Strategic Planning Workshop

in person @ Little Bear

LOC Meeting

LOC Meeting

LOC Meeting

LOC Meeting teams

DPW Safety Officer

Meeting with Safety Officer and sending RAVE Info

Climate Adaption Conference

Panelist representing WiTEMA

Strategic Planning - Energy

Participate in Strategic Planning for Energy Team

Oneida Energy Strategic Planning Workshop

Two day work shop, very interactive to bring good ideas to the table.

CDRZ Discussion

Via teams.

Employee

Job Title

Kaylynn Gresham

DIR-EMERGENCY MANAGEMENT

Tavia James-Charles

COORD-EMERGENCY MGMT

Kaylynn Gresham – Director Emergency Management Department

Goal #5 RAVE Communication

Strategic Plan Linkage	
Goal	Activity
Expand the Capabilities of RAVE alert system	Needs analysis, technology acquisition and deployment, outreach and education.
Project	Comments
DTS info for Gaming and add employees	Working with DTS to check employee info and alerts for gaming employees
RAVE updates and template	Template creation - optin campaign beginning
RAVE Academy	Sending information to Robert - Safety Coordinator
Department contact updates and templates	Review departmental RAVE groups and prescribed templates for weather alert notifications
Health Center Construction Updates	RAVE messages and info for operations and emergency messaging
In platform working with platform changes	RAVE made changes to their alerting platform, reviewing the changes
Academy and Template	Information for the new Safety Coordinator - access to the RAVE system and template instruction
RAVE platform - groups and templates	In platform updating groups and templates for severe weather
Updates in RAVE Platform and craft message	Ensure employees info is upto date. Due to impending storm - Delay for Oneida until 10 am
Continued Collaborate Discussion	Discussion with Comp Health, HRD and EM for use of Collaborate
Changes in platform	Discussion on changes and personal emails in MyOneida
RAVE Collaborate	Discussion about RAVE Collaborate with Health Center
Coordination with Comp Health	Coordination with updates and discussion on collaborate
Platform Updates	Changes made in RAVE Platform by RAVE - review

Employee

Job Title

Kaylynn Gresham DIR-EMERGENCY MANAGEMENT

Accept the Bay Bancorporation, Inc. FY-2024 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Proprietary - trade secrets/commercial/financial

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

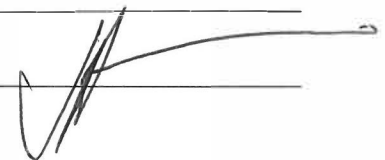
7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Jeff Bowman, President, Bay Bank



Bay Bank
QUARTERLY REPORT

Quarter ended June 30, 2024

A. **BAY BANK**

Submitted by: Jeff Bowman, Board Member
Directors: Fern Orié, Sam McMahon, Jeff Bowman, Joshua Cottrell
Todd Van Den Heuvel, Elaine Skenandore-Cornelius

Oneida Business Committee Contact: Larry Barton

B. **MINUTES**

None Submitted

ACTION TAKEN

No Tribal Policy changes.

D. **FINANCIAL**

Note that various financial reports

December 31, 2024 is Bay Bank's fiscal year end.

E. **SPECIAL EVENTS AND TRAVEL**

None

F. **PERSONAL COMMENTS**

Bay Bank account numbers as of June 30, 2024:

2,007 Checking Accounts
560 Business Checking Accounts

189	Money Market Accounts
1,565	Savings Accounts
243	Certificates of Deposit
98	Commercial Real Estate Loans
1,218	Residential Real Estate Loans
289	Business Loans
1,005	Consumer Loans
43	Oneida Small Business 2000 Loan Program Loans
669	Oneida HRIP Loans
311	Other Tribal Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 17.5 million in new loans have been made to over 157 new or growing Oneida tribal member owned businesses.

The Oneida HRIP loans total \$11.4 million as of June 30, 2024, and have been made to 669 customers.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$91.2 million on June 30, 2024. There are 734 loans in the program currently.

G. GOALS AND OBJECTIVES

2023 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.85% Return on Assets for the year ending December 31, 2024. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2024 ROA Goal	2024 YTD ROA Actual	2024 Peer Group Average
0.85 %	1.43%	0.90%

GOAL B: Bay Bank will strive to attain a minimum 8.50 % Return on Equity for the year ending December 31, 2024. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2024 ROE Goal	2024 YTD ROE Actual	2024 Peer Group Average
8.50 %	19.87 %	9.93 %

Bay Bank had budgeted total loans for the quarter ended June 30, 2024, in the amount of \$ 101.4 million. Total loans on June 30, 2024, were \$ 109.6 million, an increase of \$ 8.2 million from budget. Loans increased \$ 20.4 million over the 12-month period ended June 30, 2024.

Bay Bank had budgeted total deposits for the quarter ended June 30, 2024, in the amount of \$ 219.5 million. Total deposits on June 30, 2024, were \$ 235.9 million, an increase of \$ 14.9 million over budget. Deposits increased \$ 35.9 million for the past twelve months, the result of increase in transaction accounts, savings deposits, and time deposits.

H.

MEETINGS

Monthly meeting on the fourth Thursday of each month.

Accept the Oneida ESC Group, LLC FY-2024 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/27/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approval

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: John Breuninger, Chairman – Oneida ESC Group



Oneida ESC Group, LLC

3rd Quarter Report – FY24

August 28, 2024

OESC Board of Managers:

John L. Breuninger, Chairman

Jacquelyn Zalim

Leslie Wheelock

Oneida ESC Group, LLC

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to conduct business with the federal government, state and municipal governments and commercial and industrial customers throughout the world. OESC has nine (10) subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Oneida General Mechanical Corp (GMC), Sustainment and Restoration Services (SRS), Oneida Engineering Solutions (OES), Oneida Construction Services (OCS), Oneida Environmental (OE), Oneida LG2 Environmental (LG2), Oneida Professional Services (OPS), and 1822 Land and Development Company of Oneida (1822).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

Narrative Report

a. Explanation of the core of the Corporation's business practices and market overview.

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies, (federal, state, and local) and commercial customers for engineering, science (environmental) construction, professional services, and real estate development work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a), Small Business, and Disadvantage Business Enterprise designated companies when and where appropriate.

OESC and its subsidiaries are a highly technical organization providing research/Investigation, design, construction services, engineering, and project management. Oneida ESC Group operates in four core services:

- Environmental services – Assessment, investigation, design, testing, NEPA, biological, action planning, project management, and more.
- Construction– Repair, service, abatement, renovation, demolition, mechanical systems, electrical services, and new construction.
- Engineering Services – Design and project management for site and site design, mechanical, electrical, plumbing, civil, structural, transportation, survey, water / wastewater systems and storm water management.
- Professional Services - Provides diversified professional resources for training and education; research and engineering; and IT solutions.
- Real Estate Development – Commercial and light industrial tenants, Low Income Housing Tax Credit (LIHTC) multi-family housing.

Oneida Total Integrated Enterprises (OTIE) – Competes in the full and open marketplace as a small business (less than 1000 employees). Core competencies include environmental services, environmental remediation, engineering services and project management.

Mission Support Services (MS2) –Graduated from the US Small Business Administration

Oneida ESC Group, LLC

on March 15, 2023. MS2 is focused on construction management. Core competencies include construction management services, new and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, electrical power generators, transformers, and distribution, Communication and security systems, interior remodeling, MS2 sells to the federal market, commercial and tribal markets.

Oneida Construction Services (OCS) - OCS is focused on construction management. Core competencies include construction management services, new and renovated structures. OCS has a small team of carpenters that are skilled in a variety of trades such as concrete, framing, roofing, siding, and finished carpentry. OCS sells to the federal market, commercial and tribal markets.

General Mechanical Corporation (GMC) – Operates mainly as an HVAC Contractor but has performed both General Contracting and Electrical Contracting in Eastern FL. GMC has been accepted into the SBA 8(a) Business development Program on November 2, 2022.

Sustainment & Restoration Services (SRS) – 8a Graduation date is February 18, 2024. SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, a sssessment, and environmental cleanup, wetland’s assessment and wetlands restoration design, brownfields, phase I & II ESAs, asset inventory, evaluation, environmental engineering and design, and wastewater treatment and sewerage systems.

LG2 Environmental Services (LG2) - is a full-service environmental services company that provides a wide range of quality, responsive environmental services in southeastern US. LG2 experience and capabilities include archaeological and cultural resource assessments; natural resource assessment and management (wetlands, biological assessments, aquatic, and other biology), site contamination assessment and remediation, environmental compliance, NEPA documentation, for Federal, State, and Local government permitting projects.

Oneida Professional Services (OPS)- is a full spectrum professional services group providing a wide array of manpower solutions to government and commercial clients. Services include training and educational support services, a broad spectrum of specialized technical support for complex training environments and advanced learning for the Naval Postgraduate School, master’s and PhD-level engineers and research scientists. OPS also provides manpower needs for software engineering services.

Oneida Engineering Solutions (OES) – OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). OES provides engineering for urban/rural roadways, interstate highways, interchanges, capacity expansions, bridges, roundabouts, local streets, and parking lots. OES is certified as a Disadvantage Business Enterprise in the State of Wisconsin.

Oneida Environmental (OE) - provides archaeological and cultural resource assessments; natural resource assessment and management (wetlands, biological assessments, aquatic, and other biology), NEPA documentation for Federal, State, and Local government permitting projects.

Oneida ESC Group, LLC

1822 Land and Development Company of Oneida (1822) – 1822 is a real estate holding company that owns, leases and sub-lease various real estate holdings in and around the Oneida Nation Reservation. The overall goal is to grow the portfolio that meets the needs of the Oneida Nation and Northeastern WI.

b. Explanation of the Corporation’s current place within the market

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms that provide similar services to those offered by OESC. Competitive factors for our success include performance reputation, network, price, geographic location, and availability of technically skilled personnel.

Three of the top five federal spending agencies awarding non-competitive contracts are OESC customers.

c. Explanation of the outlines of strategies by the Corporation for improved value in the market

OESC’s subsidiaries are positioned to take advantage of existing relationships, contracts, and networks OTIE has established since 2008.

We continuously evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary operates based on primary NAICS codes with secondary NAICS codes that overlap with the sister companies.

d. Explanation of the Corporation’s relative performance vs. competitors and identification of key competitors within the market

Our competitors include Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, and tribally owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these are in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as Woman-Owned, HUB Zone, Service-Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in full and open markets without restrictions.

Typical competitors include Small Business firms with fewer than 750 employees in NAICS 562910, Environmental Remediation. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.

There have been important revisions to the Federal Acquisition Regulation (FAR) aimed at strengthening and streamlining sustainable procurement requirements. These changes include expanded definitions of sustainable products and services and clarified exceptions for sustainability mandates. These updates are part of a broader effort to ensure that federal procurement aligns with sustainability goals.

The Biden administration continues to emphasize increasing small business participation in

Oneida ESC Group, LLC

federal contracting. The FY 2023 federal procurement scorecard revealed record-breaking levels of contract awards to small businesses, surpassing the administration's targets. This push includes enhanced monitoring of small disadvantaged businesses.

The federal market landscape is increasingly focused on cybersecurity and supply chain resilience. New policies are being implemented to ensure that federal contractors meet stringent cybersecurity standards, especially in light of global supply chain disruptions and rising geopolitical tensions. This has made compliance with cybersecurity requirements known as Cybersecurity Maturity Model Certification (CMMC). OESC is in the process of complying with the mandates within the CMMC by end of FY 25, the current deadline for CMMC compliance

The federal market is also seeing a growing emphasis on artificial intelligence (AI) and other emerging technologies. Recent executive orders and legislative actions are driving federal investment in AI, with an eye on responsible innovation and risk management. OESC received its first contract in IT services and will generate revenue in the 4th quarter.

f. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same.

Goals for Oneida ESC Group

Growth at a sustainable rate is the primary business goal for OESC. Financial reward for OESC occurs when we align our investment strategies according to our client's mission priorities.

Targets for OESC Subsidiaries:

Opportunities continue to exist in geographies where all companies have successful past performance and where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on the combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), The Environmental Protection Agency, Bureau of Indian Affairs, WI Department of Transportation, Milwaukee Metropolitan Sewer District, and the Oneida Nation.

New target clients include extended services on existing bases, geographical growth on "new" bases where OESC has not performed work on in the past, municipalities geographically related to OESC offices and other Tribal Nations.

g. Identification of key elements for success in strategies given, including risks, resources, and relations available and needed to successfully fulfill outlined strategies
Key elements for success in the OESC model include:

- Meeting performance indicators, including safety, staff turnover, profitability, staff utilization, backlog, and capacity.
- Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to deliver strategic growth.

Oneida ESC Group, LLC

- Identification of contract capacity and access is under regular review.
- Increasing our geographic footprint and capabilities.

Risk in the marketplace.

- We operate in highly competitive industries.
- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us.
- International operations carry additional risk.
- Loss of key personnel
- Adoption of new contract laws or regulations.

h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies, and risks

Our medium and long-range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully formed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

Medium-term prospects

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science, and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

Long-term prospects

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile, allowing us to focus on governments funding flows.

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrate marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)

Our growth has been mostly organic and is based on our reputation in the market. We have re-aligned our corporate brand by including Oneida in all business names moving forward. We have made a concerted effort to draw on our expertise in the polyfluoroalkyl substances (PFAS) and Perfluorooctanoic acid (PFOA) remediation market. We also see growth in our traditional engineering services such as civil, mechanical, electrical, and structural.

Oneida ESC Group, LLC

- j. Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.**

OESC ASSETS
<p><u>Financial (On Balance Sheet)</u> Cash –Checking Account Work In Process on Current Projects Fixed Assets such as Vehicles, Furniture and Fixtures, and Miscellaneous Equipment Other Assets such as Prepaid Expenses, Investment</p> <p><u>Employees</u> OESC: Oneida ESC Group (Holding Company) - 49 EEs OTIE: Oneida Total Integrated Enterprises (Engineering and Environmental - 132 EES 1822: 1822 Land and Development Co of Oneida (Real Estate Development) - 2 EE MS2: Mission Support Services (Construction Management) - 38 EE GMC: General Mechanical Corp (HVAC/Piping and Electrical Contractor) -17 EEs SRS: Sustainment Restoration Services (Environmental Services) - 126 EEs LG2: LG2 Environmental Services (Cultural and Natural Resources) - 64 EEs OES: Oneida Engineering Solutions (Transportation and Engineering) - 46 EEs Oneida Environmental (Environmental Services) – 4 EEs OPS: Oneida Professional Services (Staffing Resources Services) - 23 EES</p>

- k. Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.**

USACE Huntington District has directed OTIE to perform additional excavation work that OTIE considers to be out of scope on one of OTIE's remediation projects at the Plum Brook Ordnance Works site in Ohio. OTIE worked with counsel and submitted a claim on April 14 for a price of \$1,087,160.15. The government has signaled a willingness to consider a settlement.

Oneida ESC Group, LLC

Disclosure Report

(a)

Board Member	Title	Time in Position	Date renews or expires
John L. Breuninger	Chairman of the Board	12/18/16 to present	6/2027
Jacquelyn Zalim	Board Member	3/14/12 to present	6/2025
Leslie Wheelock	Board Member	12/13/16 to present	6/2026

(b)

OESC Key Management Personnel	Title	Time in Position	Date Renews or Expires
Jeff House	President/CEO	1/1/2017	1/1/2029

(c) Summary of any financial or familial relationship between any board or Company key management personnel

None

a. Summary of any financial or familial relationship with any current member of OBC or any member of any regulatory body within Oneida such as a board committee or commission charged with regulating the Corporation's industry or activities.

None

b. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.

OTIE has a majority interest in OTIE-RS&H JV, OCH JV, OTIE-Ahtna JV, OTIE-ERRG JV, and OTIE-Merrick JV. The Company has an equal interest in OTIE-PWT JV. The Company has a minority interest in Tetra Tech – OTIE JV and NDN-OTIE JV.

MS2 has a majority interest in MS2-MEC JV.

SRS has a majority interest in SRS-CAPE JV, SRS-ERRG JV, SRS-RFI JV, SRS Battelle JV, SRS-BB&E JV, SRS-Alliant JV and SRS-CAPE II JV. SRS has a minority interest in Alliant-SRS JV. SRS is the sole owner of LG2 Environmental Solutions, Inc.

OES has a minority interest in Dane Partners, and a majority interest in OES-Pond JV and OES-Pond II JV.

Oneida ESC Group, LLC

- c. Summary of financial transactions or relationships between those listed in (d).
- d. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.
- i. The OTIE-RS&H JV is a joint venture formed between OTIE and Reynolds, Smith & Hills, Inc. to perform work with the Air Force Civil Engineering Center (AFCEC). The JV also holds a contract to perform work with the U.S. Army Corps of Engineers (USACE) Japan District.
 - ii. The OCH JV is a joint venture formed between OTIE and CH2M Hill to perform work for EPA under the Environmental Services and Operations contract I CLIN 2 (Regions 4, 5, 6 and 7) and CLIN 3 (Regions 8, 9 and 10), and to perform work for NAVFAC Southwest under the Multiple Award Remedial Action Contract.
 - iii. OTIE-PWT JV is a joint venture formed between OTIE and Pacific Western Technologies, Ltd. to perform work for USEPA under the Design and Engineering Services (DES) contract for CLIN 3 (Regions 8, 9 and 10).
 - iv. OTIE-Ahtna JV is a joint venture formed between OTIE and Ahtna Environmental, Inc. to perform work for an EPA Remediation Environmental Services small business set-aside contract.
 - v. OTIE-ERRG JV is a joint venture formed between OTIE and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for a Remedial Action Contract.
 - vi. OTIE-Merrick JV is a joint venture formed between OTIE and Merrick & Company to perform A&E services for the Air Force Civil Engineering Center.
 - vii. Tetra Tech – OTIE JV is a joint venture formed between Tetra Tech, Inc. and OTIE to submit a proposal to USACE Tulsa for an Environmental Remediation Services contract.
 - viii. NDN-OTIE JV is a joint venture formed between The NDN Companies, Inc. and OTIE, formed under the Mentor-Protégé arrangement between NDN and OTIE. The JV was formed to submit proposals to various federal government clients for environmental work.
 - ix. MS2-MEC JV is a joint venture formed between Midwest Environmental Controls and MS2 to perform work under a Demolition Abatement contract at Edwards AFB. The joint venture was approved by the US SBA on August 14, 2015.
 - x. SRS-CAPE JV is a joint venture formed between SRS and CAPE Environmental Management to perform work for USACE Seattle on a Pre-placed Remedial Action Contract. The joint venture was approved by the US SBA on December 12, 2017. The JV received an 8a sole-source award from USACE Kansas City District.
 - xi. SRS-ERRG JV is a joint venture formed between SRS and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for an Environmental Multiple Award Contract. The joint venture was approved by the US SBA on April 12, 2018.
 - xii. SRS-RFI JV is a joint venture between SRS and Robotics Fabrication, Inc. to perform munitions response work for USACE Huntsville. SBA approved the JV on September 16, 2019. USACE Huntsville awarded a contract for munitions work to the JV.

Oneida ESC Group, LLC

- xiii. SRS Battelle JV is a joint venture between SRS and Battelle, formed under the Mentor-Protégé arrangement between SRS and Battelle. The JV will submit a proposal to USACE Norfolk District for an Environmental Services contract and will submit a proposal to USACE Tulsa District for an Environmental Remediation Services contract. The joint venture was approved by the US SBA on September 21, 2020.
- xiv. SRS-BB&E JV is a joint venture between SRS and BB&E, Inc. The JV submitted a proposal to Army Combat Command – Aberdeen Proving Ground for environmental compliance services at Fort Huachuca, which was not awarded to the JV. The joint venture was approved by the US SBA on October 19, 2020.
- xv. SRS-Alliant JV is a joint venture between SRS and Alliant Corporation. The JV was awarded a contract with USACE Louisville for A&E services for environmental engineering.
- xvi. Alliant-SRS JV is a joint venture between Alliant Corporation and SRS. The JV submitted a proposal to USACE Tulsa for a Service-Disabled Veteran Owned Small Business set-aside contract for environmental remediation services.
- xvii. SRS-CAPE II JV is a joint venture between SRS and CAPE Environmental Management to perform work for USACE Kansas City District on an environmental demolition contract. The joint venture is in the process of requesting/receiving approval by the US SBA.
- xviii. Dane Partners is a joint venture formed between Ayres Associates Inc., EMCS Inc., Short Elliot Hendrickson Inc., and OES to pursue projects with the Wisconsin Department of Transportation. OES has a 25% interest in Dane Partners.
- xix. OES-Pond JV is a joint venture between OES and Pond Company. The JV is approved by SBA as a Mentor-Protégé. The JV submitted a proposal to USACE Sacramento District for AE Design and Investigation and submitted a proposal to the U.S. Air Force for Mechanical and Electrical Engineering Services at Hurlburt Field.
- xx. OES-Pond II JV is a joint venture between OES and Pond Company. The JV is set up to receive 8(a) contracts and will request approval from SBA if the JV seeks a sole-source award.
- xxi. OE-Stantec is a JV and a participant in the SBA Mentor Protégé Program. The JV is set up to receive 8(a) contracts in the environmental market.

Accept the Oneida Airport Hotel Corporation FY-2024 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Request a motion to accept the OAHC FY24 3rd Quarter Report

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Name, Title/Entity OR Choose from List

Primary Requestor: Kathy Hughes, Chairwoman, Oneida Airport Hotel Corp.

Oneida Airport Hotel Corporation
Oneida Hotel
Quarterly Report
For the quarter ended: June 30, 2024

Narrative SectionBusiness practice, market overview, place within market:

- Q3 STR Occupancy -42.3%; ADR at \$111.54; RevPar at \$47.14. All numbers down to comp set due to change from Brand hotel chain to Independent.
- Sales team currently at Director Sales & Catering, 2 Sales Manager's, Corporate Revenue Manager, 2.5 Catering Manager's, Sales & Catering Admin and Catering Coordinator

Competitive analysis:

- STR report revised in June to remove Appleton properties from the Response tab, now we have a true measure to the Green Bay Market
- Ability to book into GDS system, which houses our federal rates for transient guests and RFP's for corporate negotiated rates, started in April

Strategies for improved value:

- Continue to work through the Reservations department issues, working towards a solution with implementation of a Call Accounting system, currently seeking RFPs for this program. This will assist with the volume of calls coming in.
- Working with Duetto, which is a revenue management system to assist in managing our PMS to have the most competitive rates in the market to drive market share. This system to be installed by August 26th
- Working with Casino Marketing in continued streamlined integration sales and marketing process including consolidated web site

Material changes or developments in market/business:

- None this quarter

Market growth:

- Denmark, WI to get a hotel built and open prior to NFL Draft
- Hotel proposed to go into the Shopko DePere location along with apartment housing

Pending legal action:

- Yes

Accept the Oneida Golf Enterprise FY-2024 3rd quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 8/27/24

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR Enter the requested motion related to this item.

Accept OGE 3rd Quarter Report

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other:

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

Joe Hanrhan, GM Thornberry Creek at Oneida

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: | |

8. Submission:

Authorized Sponsor: Justin Nishimoto, Business Analyst

Primary Requestor: _____



THORNBERRY CREEK
AT ONEIDA

FY2024 Third Quarter Business Report

Oneida Golf Enterprise

June 30, 2024

Golf & Related Operations

Business Practice, Market Overview, & Place within Market

- Wet conditions through the spring and into the summer have created challenges for course and grounds, however, business has not been impacted
- Full greens fees began Memorial Day weekend, with the average rate being significantly higher than last year due to dynamic pricing
- The first green has recovered well from the damage caused over the winter; there are little to no signs of damage
- While restaurant F&B is slower than expected, it is still up year over year
- On Course food and beverage has been a pleasant surprise, surpassing budget in all categories
- We have seen a willingness to pay for a premium experience, which we continue to strive towards as the season progresses

Strategies for Improved Value

- Stay & Play revenue streams are slower this year; we have begun offering discounted rates of \$72-78 for anyone showing an Oneida Hotel room key upon checking in for their round
- We will be testing two new revenue streams for the fourth quarter:
 - Sunday Morning Scramble – to capture anyone who wants to play before Sunday football, we are offering a 7:30am shotgun start for two-person teams
 - We will also be testing a twilight rate on the Legends beginning at 4pm
- The kitchen is working on more budget friendly options for outings
- We have seen growth in small group outings (12-36 players), especially on weekends
 - We are working on a strategic plan to attract more of these groups

Market Growth/Changes

- The local market remains consistent with previous years

Course & Grounds

- One new rough mower was purchased in the quarter as older equipment was no longer repairable
 - Purchasing a floor/demo model, along with trading in obsolete equipment, led to a \$20,000 savings off of list price
- Several large trees will need to be removed in the Fall. Some may fall naturally during the season if strong winds or storms hit the area
- Wet conditions, along with heat and humidity have led to the outbreak of fungal growth on several greens which the staff is working to remedy through chemical applications

Food & Beverage and Event Operations

Business Practice, Market Overview, & Place within Market

- *Banquet & Wedding season has been strong, especially with regards to outings*
- *Wedding bookings are flat year-over-year, however, this is strategic*

- *Booking fewer weddings at a higher price point allows us to keep staff fresh and ensure high quality of product and service*
- *Executive Chef put in notice at the end of May*
 - *Replacement had already been identified and was onboarded in mid-June*
 - *Executive Chef role has been eliminated and replaced by Kitchen Manager & Banquet Chef*
 - *Streamline Operations and more productive labor out of salaried positions*

Strategies for Improved Value

- *Exploring opportunities to partner with other Tribal businesses for satellite or pop-up locations to promote Thornberry*
 - *Many courses have had success with opening satellite pro shops within casinos*
 - *Others have used pop-up sales to liquidate inventory*
- *We will continue to offer seasonal sales in the pro shop and specials in the Bar & Restaurant*

Market Growth/Changes

- *No changes to the local market recently; many courses picked up rounds in the winter due to warm weather at heavily discounted rates*

Threats to Current Business

- *Cash flow is much stronger than previous periods*
 - *Expenses have been limited to critical need*
 - *We anticipate strong cash flows into November with annual pass sales*
- *The facility is in need of updates to continue to attract weddings and events in our larger spaces*
 - *New carpeting; plumbing updates, etc.*

Accept the Oneida Youth Leadership Institute FY-2024 3rd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 08/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept report

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Marlon Skenandore, Councilman

Primary Requestor: Cheryl Stevens

A good mind. A good heart. A strong fire.



MEMORANDUM

TO: BC Agenda for August 28, 2024

FROM: Cheryl Stevens, OYLI

DATE: August 20, 2024

RE: 3rd Quarter OYLI Report

The Oneida Youth Leadership Institute submits this 3rd quarter report. In compliance with our newly revised Charter and bylaws, OYLI must provide reports on a quarterly basis to OBC and financial reports on a semi-annual and annual basis.

FY 2024 3rd Quarter Report

For Tribally Chartered Entities

Note: If you have other required reporting that must be included in the 2024 Annual Report, please submit such reports along with this completed template. Thank you.

Oneida Youth Leadership Institute

Oneida Youth Leadership Institute Mission Statement:

Investing in the development of our youth to enhance nation building by learning from our past, embracing our present, and leaving a legacy for the future.

The Oneida Youth Leadership Institute is a tax-deductible 7871 entity of the Oneida Nation actively planning for the 7th generation by providing opportunities, initiatives, and trainings that can help inspire our Native youth to become strong, progressive leaders.

The Youth Leadership Institute fosters youth growth and development in the following areas: Tradition Heritage/Culture; Healthy Minds/Healthy Bodies: Citizen Engagement; Leadership; Academic Excellence; Entrepreneurship; and Networking

Corporate Board Members

Margaret Ellis, Treasurer	Present – November 2025
Elijah Metoxen, Board Member	Present – April 2026
Melissa Metoxen, Board Member	Present – April 2026
Christarra Waukau , Board Member	Present – November 2026
Board Member	VACANT
Board Member	VACANT
Board Member	VACANT

Looking Back: Accomplishments in FY-2024

OYLI has total of \$140,921.68 in our Checking/Savings accounts. Of this, there still remains \$5,000 in restricted monies/expenditures. These restricted monies have been disbursed by check on March 27, 2024, however the check has not been cashed yet and shows in our account. OYLI currently has a total of \$135,921.68 in unrestricted funds in the OYLI bank accounts. These are monies that can be used at the Board’s discretion in meeting the mission of OYLI, including board stipends. OYLI is proceeding with organizational planning and revisioning. We still work with fundraising groups with a few fundraising transactions as needed.

Looking Forward: Goals/Announcements for FY-2023

OYLI was provided with funding for an Executive Manager position or whatever the Board determines a necessity. When they hire an Executive Manager, this will allow the Grant Manager to step back from this duty that was assigned in 2017 when OYLI was launched. The Board is reviewing the Executive Manager job description to meet the current needs. The Board has just submitted and received approval for the revised Charter and by-law revisions. Now with this accomplished, we can move forward with the job description. OYLI is also looking at developing a capital campaign to fundraise for organizational support. The Board has been recruiting for the vacant board positions. The Board is waiting for at least 6 members before selecting new fulltime Officers.

Dividends

No dividends paid to shareholders.

Meetings

Held every 3rd Wednesday of the month.

Stipend

\$100 stipend per meeting

Contact

MAIN CONTACT: Cheryl Stevens

MAIN CONTACT TITLE: Interim Executive Manager

MAIN PHONE: 920-496-7331

MAIN EMAIL: cstevens@oneidanation.org

MAIN WEBSITE: <http://oneidayouthleadership.org>