



Oneida Business Committee

Regular Meeting
8:30 AM Wednesday, July 10, 2024
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. **Bay Bancorporation Board of Directors - Elaine Skenandore-Cornelius and Fern Orié**
Sponsor: Lisa Liggins, Secretary
- B. **Oneida Election Board Ad-Hoc Committee - Colleen Cornelius and Kenneth Skodowski**
Sponsor: Lisa Liggins, Secretary
- C. **Oneida Election Board Alternates - Sacheen Lawrence**
Sponsor: Lisa Liggins, Secretary
- D. **Oneida Nation Arts Board - Peter Skenandore**
Sponsor: Lisa Liggins, Secretary
- E. **Southeastern Wisconsin Oneida Tribal Services Advisory Board - Harmony Hill**
Sponsor: Lisa Liggins, Secretary

V. MINUTES

- A. **Approve the June 26, 2024, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

VI. APPOINTMENTS

- A. **Determine next steps regarding five (5) vacancies - Oneida Election Board Alternate**
Sponsor: Lisa Liggins, Secretary

VII. TRAVEL REPORTS

- A. **Approve the travel report - Councilman Jonas Hill - Native American Tourism of Wisconsin (NATOW) Annual 2024 Conference - Red Cliff, WI -June 13 -15, 2024**
Sponsor: Jonas Hill, Councilman

VIII. TRAVEL REQUESTS

- A. **Approve the travel request - Councilwoman Jennifer Webster - Dept. of Health and Human Services (HHS) Annual Regional Tribal Consultations - St. Paul, MN - August 26-29, 2024**
Sponsor: Jennifer Webster, Councilwoman
- B. **Enter the e-poll results into the record regarding the approved the travel request for Councilwoman Jennifer Webster to attend the PROGRESS Act Tribal Consultation in Bloomington, MN on July 16-17, 2024**
Sponsor: Lisa Liggins, Secretary

IX. NEW BUSINESS

- A. **Accept the Emergency Management After Action Report regarding the April 2-6, 2024, severe weather event**
Sponsor: Kaylynn Gresham, Director/Emergency Management
- B. **Research Request: Dr. Waubanasum & Dr. Beans - UW-Green Bay -“Nothing about us, without us”: Community Engagement Collaboration with Oneida Nation to Inform Tribal Research Protections – Review recommendation and determine appropriate next steps**
Sponsor: Mark W. Powless, General Manager

X. GENERAL TRIBAL COUNCIL

- A. **Approve the notice and materials for the September 8, 2024, tentatively scheduled special General Tribal Council meeting**
Sponsor: Lisa Liggins, Secretary
- B. **Schedule a special General Tribal Council meeting to address the Blackowl petition # 2024-02**
Sponsor: Lisa Liggins, Secretary
- C. **Schedule a special General Tribal Council meeting to address the On?yote?a?ká ni?i Project Plan**
Sponsor: Lisa Liggins, Secretary

XI. EXECUTIVE SESSION**A. REPORTS**

1. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel
2. **Accept the General Manager report**
Sponsor: Mark W. Powless, General Manager
3. **Accept the Hotel to Gaming Transition Committee July 2024 report**
Sponsor: Louise Cornelius, Gaming General Manager

B. NEW BUSINESS

1. **Review Affordable Home Ownership Strategy/Veteran Loan Assessment and determine next steps**
Sponsor: Mark W. Powless, General Manager
2. **Review BC Resolution 04-08-20-K recommendation and determine next steps**
Sponsor: Lawrence Barton, Treasurer
3. **Review Elected Officials Wages memorandum and determine next steps**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer
4. **Review Four Fires – Residence Inn D.C. refinancing and determine next steps**
Sponsor: Lawrence Barton, Treasurer
5. **Review Oneida Airport Hotel Corporation fiduciary responsibility and determine next steps**
Sponsor: Lawrence Barton, Treasurer
6. **Review No Limits Basketball team request and determine next steps**
Sponsor: Lawrence Barton, Treasurer
7. **Review YMCA proposal and determine next steps**
Sponsor: Justin Nishimoto, Economic Strategy Coordinator
8. **Review 2024 Trade Back for Cash request and determine next steps**
Sponsor: Todd VanDen Heuvel, Executive HR Director
9. **Review application(s) for five (5) vacancies - Oneida Election Board Alternate**
Sponsor: Lisa Liggins, Secretary

XII. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Bay Bancorporation Board of Directors - Elaine Skenandore-Cornelius and Fern Orié

Business Committee Agenda Request

1. Meeting Date Requested: 07/10/2024

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: June 28, 2024

RE: Oath of Office – Bay Bancorporation Board of Directors

Background

On June 26, 2024, the Oneida Business Committee appointed Elaine Skenandore-Cornelius and Fern Orié to the Bay Bancorporation Board of Directors.

Business Committee Agenda Request

1. Meeting Date Requested: 07/10/2024

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: *Choose reason for Executive.*

3. Supporting Documents:

- Bylaws Fiscal Impact Statement Presentation
- Contract Document(s) Law Report
- Correspondence Legal Review Resolution
- Draft GTC Notice Minutes Rule (adoption packet)
- Draft GTC Packet MOU/MOA Statement of Effect
- E-poll results/back-up Petition Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted Budgeted – Grant Funded Unbudgeted
- Not Applicable Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: June 28, 2024

RE: Oath of Office – Oneida Election Board - Ad Hoc Committee

Background

On June 26, 2024, the Oneida Business Committee appointed Colleen Cornelius and Kenneth Skodowski to the Oneida Election Board - Ad Hoc Committee.

Business Committee Agenda Request

1. Meeting Date Requested: 07/10/2024

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: *Choose reason for Executive.*

3. Supporting Documents:

- Bylaws Fiscal Impact Statement Presentation
- Contract Document(s) Law Report
- Correspondence Legal Review Resolution
- Draft GTC Notice Minutes Rule (adoption packet)
- Draft GTC Packet MOU/MOA Statement of Effect
- E-poll results/back-up Petition Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted Budgeted – Grant Funded Unbudgeted
- Not Applicable Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: June 28, 2024

RE: Oath of Office – Oneida Election Board – Alternate.

Background

On June 26, 2024, the Oneida Business Committee appointed Sacheen Lawrence to the Oneida Election Board – Alternate.

Oneida Nation Arts Board - Peter Skenandore

Business Committee Agenda Request

1. Meeting Date Requested: 07/10/2024

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
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| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

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|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: June 28, 2024

RE: Oath of Office – Oneida Nation Arts Board

Background

On June 26, 2024, the Oneida Business Committee appointed Peter Skenandore to the Oneida Nation Arts Board.

Southeastern Wisconsin Oneida Tribal Services Advisory Board - Harmony Hill

Business Committee Agenda Request

1. Meeting Date Requested: 07/10/2024

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Amber Martinez, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: AMARTIN3



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: June 28, 2024

RE: Oath of Office – Southeastern WI Oneida Tribal Services Advisory Board

Background

On June 26, 2024, the Oneida Business Committee appointed Harmony Hill to the Southeastern Wisconsin Oneida Tribal Services Advisory Board.

Approve the June 26, 2024, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 07/10/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|---|--|--|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input checked="" type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

DRAFT**Oneida Business Committee**

Executive Session
8:30 AM Tuesday, June 25, 2024
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, June 26, 2024
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**EXECUTIVE SESSION**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Councilman: Kirby Metoxen;

Not Present: Council members: Jonas Hill, Jennifer Webster, Marlon Skenandore, Jameson Wilson;

Arrived at: n/a

Others present: Jo A. House, RaLinda Ninham-Lamberies (via Microsoft Teams¹), Mark W. Powless (via Microsoft Teams), Arlinda Locklear (via Microsoft Teams), Melissa Nuthals (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Justine Nishimoto (via Microsoft Teams), Maureen Perkins (via Microsoft Teams), Melinda J Danforth, Brandon Wisneski, Tana Aguirre, Danelle Wilson (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Kristal Hill (via Microsoft Teams), David Jordan (via Microsoft Teams), Aliskwet Ellis (via Microsoft Teams), Bonnie Pigman (via Microsoft Teams)

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Councilman: Kirby Metoxen;

Not Present: Council members, Jonas Hill, Jennifer Webster, Marlon Skenandore, Jameson Wilson;

Arrived at: n/a

Others present: Jo A. House, RaLinda Ninham-Lamberies (via Microsoft Teams), Mark W. Powless, Todd Vanden Heuvel (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Janice Decorah (via Microsoft Teams), Kristal Hill (via Microsoft Teams), David P. Jordan (via Microsoft Teams), Maureen Perkins (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Brandon Wisneski (via Microsoft Teams), Sidney White (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Lori Hill (via Microsoft Teams), Diahanna King (via Microsoft Teams), Kevin House (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Maureen A Metoxen (via Microsoft Teams), Stacy Cutbank (via Microsoft Teams), Joyce King (via Microsoft Teams), Patricia King (via Microsoft Teams), Amber M Martinez (via Microsoft Teams), Carol Silva (via Microsoft Teams), Nancy Barton, Connor Kestell (via Microsoft Teams), Mary Graves (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Carol Silva (via Microsoft Teams), Amber Martinez (via Microsoft Teams), Elena Hill, Tina Danforth, Cathy Metoxen, John Danforth, Lindsey Blackowl, Aliskwet Ellis (via Microsoft Teams), Bonnie Pigman (via Microsoft Teams)

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 9:03 a.m.

For the record: Councilwoman Jennifer Webster is out on an approved travel attending National Indian Head Start Association Conference in Billings, MT., Councilmen Jameson Wilson and Jonas Hill are out on an approved travel attending the 2024 Leading Tribal Nations Executive Education Program in Boston, MA., and Councilman Marlon Skenandore is out on leave.

II. OPENING (00:00:15)

Opening provided by Councilman Kirby Metoxen.

III. ADOPT THE AGENDA (00:01:16)

Motion by Brandon Yellowbird-Stevens to adopt the agenda with two (2) changes [1) delete item V.L. Adopt resolution entitled Approval of Use of Economic, Diversification and Community Development Funds for a donation of \$400,000 for the 2025 NFL Draft; and 2) under the Resolutions section, add item entitled Adopt resolution entitled Oneida Nation Food Assistance Program - Oneida General Welfare Exclusion Program], seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

IV. MINUTES

A. Approve the June 12, 2024, regular Business Committee meeting minutes (00:20:08)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to approve the June 12, 2024, regular Business Committee meeting minutes, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Brandon Yellowbird-Stevens
Abstained: Kirby Metoxen
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

DRAFT**V. RESOLUTIONS****A. Adopt resolution entitled Approval of 2024-2025 Alcohol Beverage License for the Oneida Casino Travel Center (00:10:31)**

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution entitled 06-26-24-A Approval of 2024-2025 Alcohol Beverage License for the Oneida Casino Travel Center, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

B. Adopt resolution entitled Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida Bingo & Casino (11:10:54)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution entitled 06-26-24-B Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida Bingo & Casino, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

C. Adopt resolution entitled Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida Golf Enterprises (00:11:14)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution entitled 06-26-24-C Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida Golf Enterprises, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

D. Adopt resolution entitled Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida Hotel (00:11:35)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution entitled 06-26-24-D Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida Hotel, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

DRAFT**E. Adopt resolution entitled Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida One Stop - E & EE (00:11:56)**

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution entitled 06-26-24-E resolution entitled Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida One Stop - E & EE, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

F. Adopt resolution entitled Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida One Stop – Larsen (00:12:15)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution entitled 06-26-24-F Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida One Stop - Larsen, seconded by Brandon Yellowbird-Stevens.

Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

G. Adopt resolution entitled Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida One Stop – Packerland (00:12:35)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution entitled 06-26-24-G Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida One Stop - Packerland, seconded by Brandon Yellowbird-Stevens.

Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

H. Adopt resolution entitled Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida One Stop – Westwind (00:12:56)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution entitled 06-26-24-H Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida One Stop - Westwind, seconded by Brandon Yellowbird-Stevens.

Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

I. Adopt resolution entitled Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida Nation Four Paths (00:12:56)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution entitled 06-26-24-I Approval of 2024-2025 Alcohol Beverage Licenses for the Oneida Nation Four Paths, seconded by Brandon Yellowbird-Stevens.

Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

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- J. Adopt resolution entitled Approval of 2024-2025 Alcohol Beverage License for the Oneida West Mason Casino (00:13:14)**
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lawrence Barton to adopt resolution entitled 06-26-24-J Approval of 2024-2025 Alcohol Beverage License for the Oneida West Mason Casino, seconded by Brandon Yellowbird-Stevens.
Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

- K. Adopt resolution entitled Participation in Kunhi-Yo (I am healthy) 2024 Conference (00:13:34)**
Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to adopt resolution entitled 06-26-24-K Participation in Kunhi-Yo (I am healthy) 2024 Conference, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

- L. Adopt resolution entitled Oneida Nation Food Assistance Program – Oneida General Welfare Exclusion Program (00:15:35)**
Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

Motion by Brandon Yellowbird-Stevens to adopt resolution entitled 06-26-24-L Oneida Nation Food Assistance Program - Oneida General Welfare Exclusion Program, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

VI. APPOINTMENTS

- A. Determine next steps regarding two (2) appointments - Bay Bancorporation Board of Directors (00:26:35)**
Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to accept the selected applicants and appoint Elaine Skenandore-Cornelius and Fern Orié to Bay Bancorporation Board of Directors for terms ending June 2027, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

DRAFT

- B. Determine next steps regarding six (6) vacancies - Oneida Election Board Ad Hoc Committee (00:29:48)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicants; to appoint Colleen Cornelius and Kenneth Skodowski to Oneida Election Board Ad Hoc Committee for terms ending December 31, 2024; and to request the Secretary to re-notice the remaining vacancies, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

- C. Determine next steps regarding six (6) vacancies - Oneida Election Board Alternate (00:29:48)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant; to appoint Sacheen Lawrence to the Oneida Election Board Alternates to a term ending upon the ratification of the 2024 Special Election results; and to request the Secretary to re-notice the remaining vacancies, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

- D. Determine next steps regarding two (2) vacancies - Oneida Nation Arts Board (00:31:54)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant; to appoint Pete Skenandore to Oneida Nation Arts Board Alternates to a term ending March 31, 2025; and to request the Secretary to re-notice the remaining vacancies, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

- E. Determine next steps regarding four (4) vacancies - Oneida Personnel Commission (00:32:28)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to request the Secretary to re-notice the vacancies, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

DRAFT

- F. Determine next steps regarding two (2) vacancies - Southeastern Wisconsin Oneida Tribal Services Advisory Board (00:33:30)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer this item to later on in agenda, the verification discussed yesterday was unable to be completed, seconded by Lawrence Barton. Motion withdrawn.

Motion by Lisa Liggins to accept the selected applicant; to appoint Harmony Hill to Southeastern Wisconsin Oneida Tribal Services Advisory Board to a term ending March 31, 2027; and to request the Secretary to re-notice the remaining vacancies, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

VII. STANDING COMMITTEES**A. LEGISLATIVE OPERATING COMMITTEE**

- 1. Accept the June 5, 2024, Legislative Operating Committee meeting minutes (00:34:56)**
Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to accept the June 5, 2024, Legislative Operating Committee meeting minutes, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

VIII. TRAVEL REPORTS

- A. Approve the travel report - Chairman Tehassi Hill - 2024 Tribal Self Governance Conference - Chandler, AZ - April 14-19, 2024 (00:35:17)**
Sponsor: Tehassi Hill, Chairman

Motion by Lawrence Barton to approve the travel report from Chairman Tehassi Hill for the 2024 Tribal Self Governance Conference in Chandler, AZ on April 14-19, 2024, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

DRAFT**IX. TRAVEL REQUESTS****A. Approve the travel request - Councilman Jonas Hill - Republican National Convention - Milwaukee, WI - July 14-18, 2024 (00:35:44)**

Sponsor: Jonas Hill, Councilman

Motion by Brandon Yellowbird-Stevens to approve the travel request from Councilman Jonas Hill to attend the Republican National Convention in Milwaukee, WI on July 14-18, 2024, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
 Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

X. NEW BUSINESS**A. Approve nomination of Debra Danforth as Alternate Tribal Representative to the Tribal Leaders Diabetes Committee (00:36:40)**

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Brandon Yellowbird-Stevens to approve nomination of Debra Danforth as Alternate Tribal Representative to the Tribal Leaders Diabetes Committee, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
 Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

B. Research Request: Elena Hill - UW-Madison Department of Agroecology - Seed Selection Techniques Used by Oneida Community Seed Keepers - Review recommendations and determine appropriate next steps (00:38:15)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to approve research request, consistent with resolution #BC-05-08-19-A, Research Requests: Review and Approval to Conduct, and, in accordance with: a.) Resolve #2(3), Elena Hill is required to submit the final draft research paper for review; b.) Resolve #2(4), Elena Hill is required to submit a copy of the published work and can request to present the research findings to the Oneida Business Committee; and c.) Resolve #5, any further use of this research information is not subject to authorization by the Oneida Business Committee, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
 Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

DRAFT**XI. GENERAL TRIBAL COUNCIL****A. PETITIONER LINDSEY BLACKOWL - New Recreation/Community Center build # 2024-02**

- 1. Approve three (3) requested actions regarding petition # 2024-02 (00:41:54)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to acknowledge receipt of the petition # 2024-02 from Lindsey Blackowl regarding New Recreation/Community Center build; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the Tribal Secretary mailbox by July 17, 2024; to direct the Law, Finance, and Legislative Reference Offices to complete respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the July 24, 2024, regular Business Committee meeting agenda and the first BC meeting of the month thereafter or until the final documents are submitted, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Motion by Lisa Liggins to extend the public comment period for Lindsey Blackowl for an additional two (2) minutes, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

XII. EXECUTIVE SESSION**A. REPORTS**

- 1. Accept the Chief Counsel report (01:03:14)**
Sponsor: Jo Anne House, Chief Counsel

Motion by Brandon Yellowbird-Stevens to accept the Chief Counsel report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Motion by Brandon Yellowbird-Stevens to approve attorney contract - Hobbs, Strauss, Dean and Walker - file # 2024-0732, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

DRAFT**2. Accept the General Manager report (01:03:50)**

Sponsor: Mark W. Powless, General Manager

Motion by Brandon Yellowbird-Stevens to accept the General Manager report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

3. Accept the Intergovernmental Affairs, Communications, and Self-Governance June 2024 report (01:04:04)

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Lawrence Barton to accept the Intergovernmental Affairs, Communications, and Self-Governance June 2024 report and accept the presented recommendation, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Motion by Lisa Liggins to direct Intergovernmental Affairs to place a hold on Oneida legislation and to revisit in spring 2025, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Motion by Brandon Yellowbird-Stevens to approve attorney contract - Hobbs, Strauss, Dean & Walker - file # 2024-0567, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

4. Accept the Treasurer's May 2024 report (01:05:23)

Sponsor: Lawrence Barton, Treasurer

Motion by Kirby Metoxen to accept the Treasurer's May 2024 report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

5. Accept the Chief Financial Officer June 2024 report (01:05:38)

Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Kirby Metoxen to accept the Chief Financial Officer June 25, 2024 report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

DRAFT**B. NEW BUSINESS****1. Accept the June 5, 2024, Oneida Business Committee Officer's meeting notes (01:05:54)**

Sponsor: Lisa Liggins, Secretary

Motion by Brandon Yellowbird-Stevens to accept the June 5, 2024, Oneida Business Committee Officer's meeting notes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

2. Review the draft meeting materials for the tentatively scheduled September 8, 2024, special General Tribal Council meeting (01:06:08)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the September 8, 2024, tentatively scheduled GTC meeting materials as information, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

3. Review request for two (2) appointments - Bay Bancorporation Board of Directors (01:06:27)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to accept the discussion regarding the applications for the Bay Bancorporation Board of Directors vacancies as information, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

4. Review application(s) for six (6) vacancies - Oneida Election Board Ad Hoc Committee (01:46:02)

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to accept the discussion regarding the applications for the Oneida Election Board Ad Hoc vacancies as information, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

5. Review application(s) for six (6) vacancies - Oneida Election Board Alternate (01:06:58)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to accept the discussion regarding the applications for the Oneida Election Board alternate vacancies as information, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

DRAFT**6. Review application(s) for two (2) vacancies - Oneida Nation Arts Board (01:07:12)**

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to accept the discussion regarding the applications for the Oneida Nation Arts Board vacancies as information, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

7. Review application(s) for four (4) vacancies - Oneida Personnel Commission (01:07:25)

Sponsor: Lisa Liggins, Secretary

Motion by Brandon Yellowbird-Stevens to accept the discussion regarding the applications for the Oneida Personnel Commission vacancies as information, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

8. Review application(s) for two (2) vacancies- Southeastern Wisconsin Oneida Tribal Services Advisory Board (01:07:40)

Sponsor: Lisa Liggins, Secretary

Motion by Brandon Yellowbird-Stevens to accept the discussion regarding the applications for the Southeastern Wisconsin Oneida Tribal Services Advisory Board vacancies as information, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

9. Discuss solutions regarding GHR payroll module suspension

Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to defer this item to the July 3, 2024, Oneida Business Committee Officers' meeting for additional discussion, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

DRAFT

XIII. ADJOURN

Motion by Lawrence Barton to adjourn at 10:11 a.m., seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson

DRAFT

Minutes prepared by Bonnie Pigman, Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Determine next steps regarding five (5) vacancies - Oneida Election Board Alternate

Business Committee Agenda Request

1. Meeting Date Requested: 07/10/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: July 2, 2024

RE: Appointment(s) – Oneida Election Board Alternates

Background

Five (6) vacancies were posted for the Oneida Election Board Alternates. The vacancies are to complete terms that will end upon ratification of the 2024 Special Election results.

The vacancies have been posted since December 13, 2023, and two (2) application(s) were received for the following applicant(s):

- Justine Huff
- Mary King

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending upon the ratification of the 2024 Special Election results.
- 2) reject the selected applicant(s) and oppose the vote**, OR
- 3) request the Secretary to re-notice the vacancy(ies)

Approve the travel report - Councilman Jonas Hill - Native American Tourism of Wisconsin (NATOW)...

Business Committee Agenda Request

1. Meeting Date Requested: 07/10/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- Budgeted Budgeted – Grant Funded Unbudgeted
- Not Applicable Other: *Describe*

5. Submission:

Authorized Sponsor: Jonas Hill, Councilman

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jonas Hill
Travel Event: Native American Tourism of Wisconsin Conference
Travel Location: Red Cliff, WI
Departure Date: 06/13/2024 **Return Date:** 06/15/2024
Projected Cost: 1755.25 **Actual Cost:** 955.25
Date Travel was Approved by OBC: 03/27/2024

Narrative/Background:

The NATOW conference was an excellent opportunity to learn about the diverse economic ventures of tribes in Wisconsin while providing an opportunity to network with tribal leaders from around the state and learn more about Wisconsin tourism from a tribal perspective. Highlights from the conference include:

- update from Wisconsin Department of Tourism Secretary Anne Sayers where we learned about a new advertising campaign in Wisconsin state tourism featuring a Native family. This is the first time the Wisconsin Department of Tourism has included tribal culture in a statewide campaign.
- The Red Cliff Band of Lake Superior Chippewa highlighted their economic diversification through capitalizing on their location on Lake Superior. The Red Cliff Band of Lake Superior Chippewa own and operate the Red Cliff Fish Company which is a commercial fishery featuring commercial fishing boats, a fish hatchery, and a fresh fish market.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve travel report for Councilman Jonas Hill, Native American Tourism of Wisconsin Conference, Red Cliff, WI, June 13-15, 2024.



30 YEARS OF NATOW & WE ARE STILL HERE 33 of 105

Our commitment to sustainable tourism from cultural to agricultural tourism, as well as, small and large business tourism.

AGENDA AT-A-GLANCE 2024 Conference June 13-15, 2024

| 6/13/2024 THURSDAY | | 6/14/2024 FRIDAY DAY ONE <i>Continued...</i> | | |
|-------------------------------|---|--|---|-----------------------------|
| NATOW GOLF OUTING | | NATOW CONFERENCE | | |
| Apostle Highlands Golf Course | | LWRC Event Center | | |
| 8:00am to 9:30am | GOLF REGISTRATION <ul style="list-style-type: none"> Apostle Highlands Golf Course - Bayfield, WI | 11:45am | TOURISM GUEST SPEAKER <ul style="list-style-type: none"> Maria Van Hoorn, Deputy Secretary/ Chief Operating Officer, Wisconsin Department of Tourism | |
| 9:30am | OPENING REMARKS <ul style="list-style-type: none"> Apostle Highlands Golf Course Kimberlee McGeshick, NATOW Executive Director Kirby Metoxen, NATOW Board President, Oneida Nation | 12:00pm | LUNCH WITH LIGHT MUSIC ENTERTAINMENT <ul style="list-style-type: none"> Michael "Laughing Fox" Charette, Artist-Storyteller-Flute Player, Red Cliff Tribal Member | |
| 10:00am | SHOTGUN START | 1:15pm | BUSINESS PITCH COMPETITION <ul style="list-style-type: none"> Sponsored by WIEDC New Business Owners Current Business Owners | |
| 5:00pm | AWARDS BANQUET <ul style="list-style-type: none"> Legendary Waters Outdoor Patio Meal and Entertainment | 4:30pm | RETIRE THE FLAGS <ul style="list-style-type: none"> Tribal Veterans "Always Thundering" Singers - Red Cliff, WI | |
| 6/14/2024 FRIDAY DAY ONE | | 6/15/2024 SATURDAY DAY TWO | | |
| NATOW CONFERENCE | | NATOW CONFERENCE | | |
| LWRC Event Center | | LWRC Event Center | | |
| 7:00am | REGISTRATION OPENS | Live Music | | |
| 8:00am | BREAKFAST & CRAFT VENDOR MARKET OPENS | 9:00pm | LIVE MUSIC ENTERTAINMENT <ul style="list-style-type: none"> Shannon Curfman - Songwriter, Saucy Demanding Vocals, and Scorching Lead Guitarist Elijah Adam - Classic Rock-Country-Rock-Blues | |
| 9:00am | OPENING CEREMONY <ul style="list-style-type: none"> Grand Entry Tribal Veterans and Color Guard with "Always Thundering" Singers - Red Cliff, WI Opening Prayer Welcome by Chairwoman Boyd Opening Remarks <ul style="list-style-type: none"> Kimberlee McGeshick NATOW Executive Director Kirby Metoxen NATOW Board President Oneida Nation | 10:30pm | | |
| 10:00am | "ROOTS & ROUTES: TRACING THE EVOLUTION OF INDIGENOUS TOURISM" <ul style="list-style-type: none"> Apache Danforth, Good Words Travel Edward Hall Bobbie Webster | 12:00am | EVENING CONCLUDES | |
| 10:45am | BREAK | NATOW CONFERENCE | | |
| 11:00am | "WISCONSIN TRIBAL AGRICULTURE AND FOOD SYSTEMS: FOOD AND TRIBAL TOURISM" <ul style="list-style-type: none"> Stephanie Dodge, GLIFC Coordinator | LWRC Event Center | | |
| | | 8:00am | BREAKFAST & CRAFT VENDOR MARKET OPENS | |
| | | 8:30am | PRESENTATION: "GOOD WORDS TRAVEL" <ul style="list-style-type: none"> Apache Danforth, Cheyenne Landru, and Cassie Molquentin | |
| | | 9:30am-9:45am | Load Tour Buses by Legendary Waters Event Center Doors 10am Depart ferry from Bayfield Noon Start Return to Mainland | |
| | | 12:00pm | | CONFERENCE CONCLUDES |

Thank you for joining us for the 30th Annual NATOW Conference and travel home safely!

Approve the travel request - Councilwoman Jennifer Webster - Dept. of Health and Human Services...

Business Committee Agenda Request

1. Meeting Date Requested: 07/10/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Jennifer Webster 8/26/2024-8/29/2024 Department of Health Services (HHS) Annual Regional Tribal Consultations Region 5

3. Requested Motion:

Accept as information; OR

Approve Travel Request - Jennifer Webster 8/26/2024-8/29/2024 Department of Health Services (HHS) Annual Regional Tribal Consultations Region 5

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office DTS
- Gaming/Retail Boards, Committees, or Commissions
- Other: Self Governance, Comp. Health

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|--|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|---|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: Special Projects | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

Dear Tribal Leader Letters

[View NIHB's full Dear Tribal Leader Letter Tracker here](#)

SSA June 14 Letter: The Director writes to share with you the upcoming Survivor's Benefits training and the announcement of the published Dear Tribal Leader Letter page to keep Tribal Leaders informed with a subscription feature to continually receive up-to-date information for Tribal Members.

IHS June 13 Letter: The IHS Director writes to share with you the Agency's initial approach to implementing the U.S. Supreme Court decision on *Becerra v. San Carlos Apache Tribe* and *Becerra v. Northern Arapaho Tribe*.

IHS June 7 Letter: SAMHSA hosted a virtual tribal listening session on January 4th on a draft 2024 National Strategy for Suicide Prevention (NSSP) and Federal Action Plan.

Upcoming Tribal Advisory Committees & Tribal Consultations

[View NIHB's full Regulations Tracker here](#)

Consultations

2024 Department of Health and Human Services (HHS) Annual Regional Tribal Consultations | Dear Tribal Leader Letter

Region 7: June 25 – 26, 2024 | Kansas City, MO

Region 3: July 16 – 17, 2024 | Providence Forge, VA

Region 8: July 29 – 30, 2024 | Denver, CO

Region 4: August 14 – 15, 2024 | Eastern Band of Cherokee

Region 6: August 20 – 22, 2024 | Oklahoma City, OK

Region 5: August 27 – 28, 2024 | St. Paul, MN

White House Virtual Consultation on Executive Order 14112

Dear Tribal Leader Letter

Date: July 8, 2024, 3:30 – 5:30 PM ET

Meeting Registration Link

Comments Due: August 9, 2024

Comment Submission: whcnaa@bia.gov.

Tribal Consultation and Urban Confer Health IT Modernization Program: Multi-Tenant Domain Considerations

Dear Tribal Leader Letter

Date: August 8, 2024, 1:00 – 3:00 PM ET

Meeting Registration Link

**ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST**

General Travel Information

| | | | |
|---|--|-------------|------------|
| Name of Traveler | Jennifer Webster | | |
| <i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i> | | | |
| Employee Number | [REDACTED] | | |
| Destination City | St. Paul, MN | | |
| Departure date | 08/26/2024 | Return date | 08/29/2024 |
| Purpose of travel | 2024 Department of Health and Human Services (HHS) Annual Regional Tribal Consultations Region 5 | | |
| Charged GL Account | [REDACTED] | | |

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

| | |
|-------------------------------|----------|
| Per Diem rate per day (meals) | \$ 59.00 |
|-------------------------------|----------|

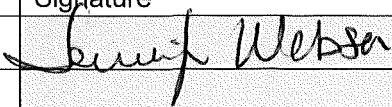
Cost Estimate Information

Personal Automobile Mileage Expenses

| | | | | |
|--|-------------|------------------------------|-------------|--------------------|
| Total miles | 530 | Multiply by the Mileage rate | \$.625 | \$ 331.25 |
| Description | Rate | Factor | Days | Total |
| Per Diem for initial travel date | \$ 59.00 | 0.75 | 1 | \$ 44.25 |
| Per Diem full day at destination | \$ 59.00 | 1.00 | 2 | \$ 118.00 |
| Per Diem for return travel date | \$ 59.00 | 0.75 | 1 | \$ 44.25 |
| Included meals total | | | | |
| Miscellaneous expenses: taxi, parking, fees, etc. | | | | |
| Sub-Total = Travel Advance | | | | \$ 537.75 |
| Lodging including room, taxes, fees, and hotel parking | \$ 145.00 | | 3 | \$ 435.00 |
| Airfare | | | | |
| Luggage Fees | | | | |
| Car Rental | | | | \$ 0.00 |
| Registration | | | | \$ 0.00 |
| Allowable price adjustment | | | | \$ 500.00 |
| Sub-Total = Virtual Card | | | | \$ 935.00 |
| Total Cost Estimate | | | | \$ 1,472.75 |

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

| | | |
|------------|---|----------|
| | Signature | Date |
| Traveler |  | 7/1/2024 |
| Supervisor | | |

Send all travel related items to: CentralAccounting_Travel@oneidation.org

Enter the e-poll results into the record regarding the approved the travel request for Councilwoman...

Business Committee Agenda Request

1. Meeting Date Requested: 07/10/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

From: [Secretary](#)
To: [Secretary](#); [Brandon L. Yellowbird-Stevens](#); [Jameson J. Wilson](#); [Jennifer A. Webster](#); [Jonas G. Hill](#); [Kirby W. Metoxen](#); [Lawrence E. Barton](#); [Lisa A. Liggins](#); [Marlon G. Skenandore](#); [Tehassi Tasi Hill](#); [BC Agenda Requests](#)
Cc: [Danelle A. Wilson](#); [David P. Jordan](#); [Fawn J. Billie](#); [Fawn L. Cottrell](#); [Janice M. Decorah](#); [Kristal E. Hill](#); [Maureen S. Perkins](#); [Rhiannon R. Metoxen](#)
Subject: E-POLL RESULTS: Approve the travel request - Councilwoman Jennifer Webster - PROGRESS Act Tribal Consultation - Bloomington, MN - July 16-17, 2024
Date: Tuesday, July 2, 2024 7:00:19 PM
Attachments: [BCAR Approve travel request - Councilwoman Jennifer Webster - PROGRESS Act Regulations Tribal Consultation - Bloomington, MN - July 16-17, 2024.pdf](#)

E-POLL RESULTS

The e-poll to Approve the travel request - Councilwoman Jennifer Webster - PROGRESS Act Tribal Consultation - Bloomington, MN - July 16-17, 2024, **has carried**. Below are the results:

Support: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Aliskwet Ellis
Senior Information Management Specialist
Government Administrative Office

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Monday, July 1, 2024 4:13 PM
To: Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>; Jameson J. Wilson <jwilson@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Jonas G. Hill <jhill1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Lawrence E. Barton <lbarton2@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Marlon G. Skenandore <mskenan1@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Secretary <TribalSecretary@oneidanation.org>
Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Fawn J. Billie <fbillie@oneidanation.org>; Fawn L. Cottrell <fcottrel@oneidanation.org>; Janice M. Decorah <jdecora2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; Maureen S. Perkins <mperkin2@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>
Subject: E-POLL REQUEST: Approve the travel request - Councilwoman Jennifer Webster - PROGRESS Act Tribal Consultation - Bloomington, MN - July 16-17, 2024

E-POLL REQUEST

Summary:

Councilwoman Jennifer Webster's presence has been requested to attend the PROGRESS Act Negotiated Rulemaking Committee Tribal Consultation Session on the DRAFT RULE scheduled for Wednesday, July 17th from 1-4:00 pm in Bloomington, MN. She is the alternative representative for

the region.

Justification for E-Poll:

Travel arrangements need to be made as soon as possible and they require a response by July 9, 2024, which is before the next BC meeting.

Requested Action:

Approve the travel request – Councilwoman Jennifer Webster – PROGRESS Act Tribal Consultation - Bloomington, MN - July 16-17, 2024

Deadline for response:

Responses are due no later than **4:30 p.m., Tuesday, July 2, 2024.**

Voting:

Use the voting button above, if available; OR
Reply with “Support” or “Oppose”.

Aliskwet Ellis

Senior Information Management Specialist
Government Administrative Office

O: 920.869.4408 • E: cellis1@oneidanation.org

P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 07 / 10 / 24 e-poll requested

2. General Information:

Event Name: PROGRESS Act Negotiated Rulemaking Committee Tribal Consultation

Event Location: Bloomington, MN Attendee(s): Jennifer Webster

Departure Date: Jul 16, 2024 Attendee(s):

Return Date: Jul 17, 2024 Attendee(s):

3. Budget Information:

- Funds available in individual travel budget(s)
- Unbudgeted
- Grant Funded or Reimbursed

Cost Estimate: \$1,076

4. Justification:

Describe the justification of this Travel Request:

Councilwoman Jennifer Webster is the alternative member of the committee for our region. She has been requested to attend the PROGRESS Act Negotiated Rulemaking Committee Tribal Consultation Session on the DRAFT RULE scheduled for Wednesday, July 17th from 1-4:00 pm.

5. Submission

Sponsor: Jennifer Webster, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

From: [Jennifer A. Webster](#)
To: [David P. Jordan](#)
Subject: FW: PROGRESS Act Draft Rule Consultation Session in Bloomington, MN
Date: Monday, July 1, 2024 1:13:01 PM

FYI, this is one of the travels you started last week. I didn't get to the office a lunch so go ahead + do the electronic signature for me.

Pls request an e-poll for this.

July 16-17.

Thanks,

Jenny

From: Philip.Baker-Shenk@hkllaw.com <Philip.Baker-Shenk@hkllaw.com>
Sent: Monday, July 1, 2024 12:26 PM
To: C. Juliet Pittman <pitt@senseinc.com>; W. Ron Allen (rallen@jamestowntribe.org) <rallen@jamestowntribe.org>; Melanie Fourkiller (mfourkiller@choctawnation.com) <mfourkiller@choctawnation.com>
Cc: Jennifer A. McLaughlin (jmclaughlin@jamestowntribe.org) <jmclaughlin@jamestowntribe.org>; Matthew S. Jaffe (mjaffe@sonosky.com) <mjaffe@sonosky.com>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Melanie Benjamin (melanie.benjamin@millelacsband.com) <melanie.benjamin@millelacsband.com>; Claire Boyd <Claire.Boyd@millelacsband.com>
Subject: RE: PROGRESS Act Draft Rule Consultation Session in Bloomington, MN

Director Fourkiller and Chairman Allen – Melanie Benjamin has asked me to let you know that her last day in office as the Chief Executive of the Mille Lacs Band of Ojibwe is July 8, 2024 and so she will not be able to attend the Bloomington meeting on July 17th. As you may recall, Chief Benjamin chose to not seek reelection after having served for more than two decades.

As you also know, Jennifer Webster of the Oneida Nation is the alternative member of the neg-reg committee from that region. Perhaps you can reach out to Jennifer to attend the Bloomington meeting. I've added her to this email chain.

FYI - by Chief Benjamin's instruction, on July 9, 2024, I plan to inform Vicky Hanvey, the Interior Secretary's point of contact, that Chief Benjamin is no longer in elected Tribal office and thus will no longer be participating as a member on the federal-tribal Title IV negotiated rulemaking committee.

Thanks and regards, Phil

Philip Baker-Shenk
HOLLAND & KNIGHT LLP
o: 202.457.7031
m: 301.520.0340

From: C. Juliet Pittman <pitt@senseinc.com>
Sent: Monday, July 1, 2024 12:46 PM
To: Melanie Benjamin (melanie.benjamin@millelacsband.com)
<melanie.benjamin@millelacsband.com>; Claire Boyd <Claire.Boyd@millelacsband.com>
Cc: W. Ron Allen (rallen@jamestowntribe.org) <rallen@jamestowntribe.org>; Melanie Fourkiller
(mfourkiller@choctawnation.com) <mfourkiller@choctawnation.com>; Jennifer A. McLaughlin
(jmclaughlin@jamestowntribe.org) <jmclaughlin@jamestowntribe.org>; Baker-Shenk, Philip (WAS -
X77031) <Philip.Baker-Shenk@hklaw.com>; Matthew S. Jaffe (mjaffe@sonosky.com)
<mjaffe@sonosky.com>
Subject: PROGRESS Act Draft Rule Consultation Session in Bloomington, MN
Importance: High

[External email]

Top of the morning Chief Executive Benjamin and Claire, on behalf of the Tribal Co-Chairs for the PROGRESS Act Negotiated Rulemaking Committee, I am writing to inquire about your availability to attend the Tribal Consultation Session on the DRAFT RULE scheduled for Wednesday, July 17th from 1-4:00 pm local time. The session will be held at the Minnesota Valley National Wildlife Refuge Auditorium, USFWS, 3815 American Boulevard East, Bloomington, MN.

Due to a scheduling conflict, Director Melanie Fourkiller will be the only Tribal Co-Chair in attendance for this session. Inasmuch as the session is close to you, they would like to ask if you could join Director Fourkiller at this session. We have been asked by AS-IA Newland to provide the name(s) of the Negotiated Rulemaking Committee Tribal Representatives that will be in attendance as quickly as possible. In addition, Matt Jaffe from the legal team will be in attendance.

The consultation dates are quickly approaching, and the Tribal Co-Chairs would appreciate if you could let them know the status of your availability at your earliest convenience.

Thank you in advance.

CIAO.

*C. Juliet (Pitt) Pittman
President / CEO
SENSE Incorporated
1707 L Street, NW, Suite 1000*

**ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST**

General Travel Information

| | | | |
|---|--|-------------|------------|
| Name of Traveler | Jennifer Webster | | |
| <i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i> | | | |
| Employee Number | | | |
| Destination City | Bloomington, MN | | |
| Departure date | 07/16/2024 | Return date | 07/17/2024 |
| Purpose of travel | SGCETC Tribal Consultation Sessions for the PROGRESS Act regulations Wildlife Refuge | | |
| Charged GL Account | | | |

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

| | |
|-------------------------------|----------|
| Per Diem rate per day (meals) | \$ 59.00 |
|-------------------------------|----------|

Cost Estimate Information

Personal Automobile Mileage Expenses

| | | | | |
|--|-------------|------------------------------|-------------|--------------|
| Total miles | 548 | Multiply by the Mileage rate | \$.625 | \$ 342.50 |
| Description | Rate | Factor | Days | Total |
| Per Diem for initial travel date | \$ 59.00 | 0.75 | 1 | \$ 44.25 |
| Per Diem full day at destination | \$ 59.00 | 1.00 | | \$ 0.00 |
| Per Diem for return travel date | \$ 59.00 | 0.75 | 1 | \$ 44.25 |
| Included meals total | | | | |
| Miscellaneous expenses: taxi, parking, fees, etc. | | | | |
| Sub-Total = Travel Advance | | | | \$ 431.00 |
| Lodging including room, taxes, fees, and hotel parking | \$ 145.00 | | 1 | \$ 145.00 |
| Airfare | | | | |
| Luggage Fees | | | | |
| Car Rental | | | | \$ 0.00 |
| Registration | | | | \$ 0.00 |
| Allowable price adjustment | | | | \$ 500.00 |
| Sub-Total = Virtual Card | | | | \$ 645.00 |
| Total Cost Estimate | | | | \$ 1,076.00 |

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

| | | |
|------------|-----------|------|
| | Signature | Date |
| Traveler | | |
| Supervisor | | |

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Accept the Emergency Management After Action Report regarding the April 2-6, 2024, severe weather event

Business Committee Agenda Request

1. Meeting Date Requested:

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- | | |
|--|---|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> MIS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other: | |

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: | |

8. Submission:

Authorized Sponsor: _____ *Name, Title/Entity OR Choose from*

Primary Requestor: _____

Oneida Nation Winter Storm (04-02-2024 – 04-06-2024)

After-Action Report/Improvement Plan

06/20/2024

The After-Action Report/Improvement Plan (AAR/IP) aligns objectives with preparedness doctrine and related frameworks and guidance. Information required for preparedness reporting and trend analysis is included; users are encouraged to add additional sections as needed to support their own organizational needs.

OVERVIEW

| | |
|------------------------------------|--|
| Name | Oneida Nation Winter Storm |
| Dates | April 2 - 6, 2024 |
| Scope | Review the Response and Recovery Actions taken by the departments of the Oneida Nation responsible for providing assistance during a Winter Storm event. |
| Focus Area(s) | Protection, Mitigation, Response, and/or Recovery |
| Capabilities | Public Information and Warning, Operational Coordination, Infrastructure Systems, and Operational Communications |
| Objectives | Restore power and ensure health and safety of residents |
| Threat or Hazard | Natural: Winter Severe Weather/Power Outage |
| Scenario | Major snowstorm covered numerous jurisdictions. Residents had no power and, in most cases, no heat during the 4-day event. Telephone and internet service was limited due to the power outage. |
| Sponsor | Oneida Nation |
| Participating Organizations | Oneida Nation Police Department, Oneida Nation Division of Human Services, Oneida Nation Division of Public Works, Oneida Nation Health, Safety, Land, and Agriculture Division, Oneida Nation Comprehensive Health Division, Oneida Nation Communications Department, Oneida Nation Business Committee, Oneida Nation Comprehensive Housing, Oneida Nation Emergency Management, Red Cross, Brown and Outagamie County mutual aid services. |
| Point of Contact | Kaylynn Gresham, Emergency Management Director, Oneida Nation |

ANALYSIS OF CAPABILITIES

Aligning objectives and capabilities provides a basis for evaluation and gives the Nation the ability to support preparedness reporting and trend analysis. Table 1 includes the objectives, aligned capabilities, and performance ratings for each capability as observed during the event and determined by the evaluation team.

| Objective | Capability | Performed without Challenges (P) | Performed with Some Challenges (S) | Performed with Major Challenges (M) | Unable to be Performed (U) |
|--------------------------------|--|----------------------------------|------------------------------------|-------------------------------------|----------------------------|
| Infrastructure Systems | Establish Safe Places to use as warming centers and determine which buildings are useable and have power | | S | | |
| Operational Communications | Establish and maintain communications with all departments | | S | | |
| Public Health, Healthcare | Deliver Health and Safety Information to the Community | P | | | |
| Public Information and Warning | Deliver Critical Information to the community through available platforms | | S | | |

Table 1. Summary of Core Capability Performance

Ratings Definitions:

Performed without Challenges (P): The targets and critical tasks associated with the capability were completed in a manner that achieved the objective(s) and did not negatively impact the performance of other activities. Performance of this activity did not contribute to additional health and/or safety risks for the public or for emergency workers, and it was conducted in accordance with applicable plans, policies, procedures, regulations, and laws.

Performed with Some Challenges (S): The targets and critical tasks associated with the capability were completed in a manner that achieved the objective(s) and did not negatively impact the performance of other activities. Performance of this activity did not contribute to additional health and/or safety risks for the public or for emergency workers, and it was conducted in accordance with applicable plans, policies, procedures, regulations, and laws. However, opportunities to enhance effectiveness and/or efficiency were identified.

Performed with Major Challenges (M): The targets and critical tasks associated with the capability were completed in a manner that achieved the objective(s), but some or all of the following were observed: demonstrated performance had a negative impact on the performance of other activities; contributed to additional health and/or safety risks for the

public or for emergency workers; and/or was not conducted in accordance with applicable plans, policies, procedures, regulations, and laws.

Unable to be Performed (U): The targets and critical tasks associated with the capability were not performed in a manner that achieved the objective(s).

The following sections provide an overview of the performance related to each objective and associated capability, highlighting strengths and areas for improvement.

Infrastructure Systems

Stabilize critical infrastructure functions, minimize health and safety threats, and efficiently restore and revitalize systems and services to support a viable, resilient community.

Establish safe places to use as Warming Centers and address sheltering needs.

Strengths

The partial capability level can be attributed to the following strengths:

Strength 1: Due to previous planning and training as well as longstanding partnerships, three warming centers were established quickly. The Oneida Nation VFW was opened at 7 am; the Oneida Nation Civic Center and County H Recreational Facilities were both opened at 10 am and remained open until 6 pm on 4-03-2024. Warming Centers were made available from 8 am to 5 pm on April 4th at the VFW and Parish Hall. A warming center was available on April 5th until 5 pm at the VFW.

The Oneida Hotel provided rooms at reduced rates for those that were without power for the duration of the weather event.

Strength 2: Oneida Nation Division of Public Works and Oneida Nation Human Services Division coordinated the opening of the Civic Center and County H Recreation Facility to be used as a Warming Center for the Community. The VFW offered the use of their building as a Warming Center and volunteered to staff the building during business hours for the duration of the event.

Strength 3: Economic Support through the Community Support Law provided reimbursement options to Community members (up to \$75/night) for hotel stays. Oneida Hotel offered to reduce the hotel rate per night to \$75 for Community members. The Community Resource Manager made herself available at the hotel to provide applications and assistance with applying for hotel reimbursement.

The following areas require improvement to achieve the full capability level:

Areas for Improvement

Area for Improvement 1: Community notification and updates; before, during and after event of significance.

Reference: Oneida Nation Emergency Response Plan, PIO – Responsibilities, Communication Department

Analysis:: Providing the community with information in advance about where warming centers would likely be located was not successful. Although several forms of communication were used, in advance of the incident, the community was still very confused about where to go, and where to find updated information.

Area for Improvement 2: Misinformation caused internal confusion and delayed the process for use of Hotel room stays at Oneida Hotel, provided through the Community Resource

Department. Information on the Hotel room resource was not effectively shared with the community.

Reference: Emergency Support Function 6 – Mass Care, Communications Department

Analysis: Community Resource department will continue to use the current process in place. Community Support is reviewing their processes and procedures for this resource. Determine and identify communication channels other than Facebook and the Nation’s website to disseminate information to the public.

Area for Improvement 3:

Reference:

Analysis:

Determine which buildings are useable and have power

Strengths

The capability level can be attributed to the following strengths:

Strength 1: Oneida Nation Facility Department employees in coordination with Division of Public Works employees performed a rapid assessment of the Nations facilities to determine which critical facilities had power. Information provided assisted with determination of where warming centers were opened.

Strength 2: Oneida Nation Facility Department employees in coordination with Division of Public Works and Humans Services Division employees provided assistance to buildings that had power to ensure the buildings could be opened safely and quickly.

Areas for Improvement

The following areas require improvement to achieve the full capability level:

Area for Improvement 1: Coordinated situational Awareness for Nation owned buildings.

Reference: ESF 6 – Mass Care, Oneida Nation Emergency Response Plan – Damage Assessment

Analysis: A coordinated system of evaluation should be developed to be used to gain real time situational awareness after an event occurs. Safety considerations must be followed while performing situational awareness activities and damage assessments.

Area for Improvement 2: Identified departments, by position, that will be responsible for investigating and evaluating usability of Nation owned buildings.

Reference: ESF 3 – Public Works and Engineering and ESF 7 – Resource Support

Analysis: One employee was initially tasked with investigating and evaluating whether Nation owned buildings had power and were safe to be used as warming centers. Due to the large amount of debris on the roads and closed roadways, this activity became unsafe and very time consuming. Pre-identification of trained and knowledgeable employees will assist in completing this task in a safe manner.

Operational Communications

Ensure the capacity for timely communications in support of life safety, situational awareness, and operations by any and all means available, among and between affected departments in the impacted area and all response activities.

Establish and maintain communications with all departments

Strengths

The capability level can be attributed to the following strengths:

Strength 1: Emergency Management established communications via cell phone and virtual means due to initial inability to travel. As the Winter Storm concluded and travel became viable, the EOC was virtually activated at an Enhanced Monitoring level to obtain situational awareness.

Strength 2: Emergency Management scheduled and participated in several telephone and virtual check-ins with responding departments to maintain situational awareness and address community needs.

Areas for Improvement

The following areas require improvement to achieve the full capability level:

Area for Improvement 1: Due to internet and power outage communication was challenging at times. Not all areas/departments had telephone numbers for contact information updated in their phone tree lists.

Reference: EOC Activation Roster and Department Telephone Trees – Emergency Management Chapter 302

Analysis: Departments are required to maintain up to date contact information and phone trees for EOC Activation and employee communication.

Area for Improvement 2: There is confusion relating to Levels of Activation of the Emergency Operations Center when response activities begin to occur, as well as confusion related to declared and non-declared emergencies.

Reference: NIMS and ICS

Analysis: Training and education relating to NIMS and ICS will continue to be encouraged. EM will develop Activation Level diagrams for the Nation's Departments and buildings.

Area for Improvement 3: Situational Awareness Updates to Elected Officials, Divisions Directors, and members of the EOC Activation Team by the PIO / Communications.

Reference: Emergency Management Chapter 302 and Emergency Management Operations Team SOP, PIO responsibilities.

Analysis: Incorporate scheduled times for updates of all individuals identified within Chapter 302 and EMOT SOP once response activities commence. PIO / Communications is responsible for scheduling meetings and providing updates to Elected Officials and EOC Activation Team.

Public Communications and Warning

Deliver coordinated, prompt, reliable, and actionable information to the whole community through the use of clear, consistent, accessible, and culturally and linguistically appropriate methods to effectively relay information regarding any threat or hazard, as well as the actions being taken and the assistance being made available, as appropriate.

Deliver prompt information to the community

Strengths

The capability level can be attributed to the following strengths:

Strength 1: Use of social media assisted in expediting notification to the community.

Strength 2: Updated messages were shared with the community on a regular basis.

Strength 3: Updated storm information received from National Weather Service in timely fashion.

Areas for Improvement

The following areas require improvement to achieve the full capability level:

Area for Improvement 1: Social media is not the most effective way to sufficiently notify community members and employees of response activities or provide updates and situational awareness. The Call Center was underutilized, providing informational updates.

Reference: ESF 2 – Communications and ESF 15 – External Affairs and Communication

Analysis: A Strategic Communication Plan needs to be developed defining multiple ways to provide information to the Nation’s leadership, employees, and community members during events of significance. Increased use of the Call Center to provide updated information to the community.

Area for Improvement 2: No alternate communication pathways and/or methods other than social media were used to provide information or updates to information. Retail has agreed to provide information on their message boards during power outages, this did not happen during this event.

Reference: ESF 2 – Communications, ESF 15 – External Affairs, Strategic Communication Plan

Analysis: Development of a Strategic Communication Plan will assist with the identification of alternate methods for communication other than social media. A checklist or SOP should be developed for placing critical information on the Retail message boards during events of significance.

Area for Improvement 2: Informational updates were delayed due to delayed information gathering.

Reference: Oneida Nation Emergency Response Plan and PIO Responsibility during events of significance.

Analysis: Communication Department is the area responsible for obtaining and distributing information related to response activities and situational awareness during events of significance. PIO training is needed for Communication Department employees.

Public Health and Healthcare

Provide lifesaving medical treatment via Emergency Medical Services and related operations and avoid additional disease and injury by providing targeted public health, medical, and behavioral health support, and products to all affected populations.

Deliver Health and Safety Information to the Community

Strengths

The capability level can be attributed to the following strengths:

Strength 1: Public Health was able to provide information to the community for safe food handling; jointly with County Public Health Departments

Strength 2: Even if the Oneida Community Health Center lost power, would have been able to see patients without interruption due to generator back up.

Strength 3: Public Health case management programming serving at risk groups did reach out to clients to check they were safe and had a plan for dealing with the current power loss.

Areas for Improvement

The following areas require improvement to achieve the full capability level:

Area for Improvement 1: Unknown if other departments serving at risk groups reached out to check on clients.

Reference: Continuity of Operations Plan (COOP)

Analysis: Coordinated development of Nation's COOP and Departmental COOP's will provide the ability for information sharing and can assist with the identification of necessary tasks in response to an event of significance and the consideration that need to be reviewed for the affected populations.

Area for Improvement 2: Public Outreach and Education**Reference:** ESF 6 – Mass Care, ESF 8 – Health and Medical

Analysis: Continued outreach and education to the community will provide the Nation the ability to create a more informed and resilient community. The Nation is performing as THIRA that will assist in providing information on risks and hazards and their impacts on our vulnerable populations. The information gathered will be used to provide additional information and outreach to the community.

Appendix A: IMPROVEMENT PLAN

| Capability | Issue/Area for Improvement | Corrective Action | Capability Element | Primary Responsible Organization | Organization POC | Start Date | Completion Date |
|--|----------------------------------|--|--------------------|--|------------------|------------|-----------------|
| Capability 1: Infrastructure Systems | 1. Sheltering options | Develop Plan for using Hotels and/or shelters during power outages | Planning | Human Services Division | | | |
| Capability 1: Infrastructure Systems | 1. Sheltering | Track hotel and shelter usage (overnight, food, phone, showers) | Organization | Human Services Division | | | |
| Capability 1: Infrastructure Systems | 2. Food Safety Plan | Establish response plan for emergencies as part of Food Pantry Plan | Planning | Emergency Food Pantry | | | |
| Capability 1: Infrastructure Systems | 3. Power Company Cooperation | Continue to collaborate with Power Companies to address Critical Buildings | Organization | Electrical and DPW | | | |
| Capability 1: Infrastructure Systems | 4. Tree Removal | Tracking of work performed during response to event | Planning | Conservation and DPW | | | |
| Capability 1: Infrastructure Systems | 5. Continuity of Operations Plan | Create COOP for Oneida Nation and each Division/Department | Planning | All Departments and Divisions | | | |
| Capability 2: Operational Communications | 1. Occurrence of Communication | Develop a Strategic Communications Plan | Planning | Communications Department - PIO | | | |
| Capability 2: Operational Communication | 2. Contact lists | Ensure all Departments have updated contact lists | Planning | Emergency Management and All Divisions/Departments | | | |

| Capability | Issue/Area for Improvement | Corrective Action | Capability Element | Primary Responsible Organization | Organization POC | Start Date | Completion Date |
|---|---|---|---------------------------|--|------------------|------------|-----------------|
| Capability 2: Operational Communications | 2. EOC Activation and Virtual Meetings | Training for OEMG on activation levels of EOC, Virtual meetings for situational awareness | Planning | Emergency Management and PIO-Communications | | | |
| Capability 3: Public Communications and Warning | 1.Information Sharing | Develop a Strategic Communication Plan: RAVE Community Opt-in / Communication Pathways | Organization | Communications Department - PIO Emergency Management | | | |
| Capability 3: Public Communications and Warning | 2. Outreach and Information Updates | Identify alternate communication pathways and dissemination processes | Planning | Communications Department – PIO, Retail and DTS | | | |
| Capability 3: Public Communications and Warning | 3. Notification of Warming Centers | Continue to inform the community of Warming Center locations | Planning | DPW, Human Services Division, Emergency Management. Communications | | | |
| Capability 4: Public Health, Healthcare, and Emergency Medical Services | 1. Specific communication to at risk groups | Each department with case management services to at risk groups should have a process to reach out for emergencies. | Organization and Planning | Comprehensive Health, Public Health, Aging and Disability Services, Department level Communication Plans | | | |
| Capability 4: Public Health, Healthcare, and Emergency Medical Services | 2. Community needs assessment | Areas with case management for at risk populations perform hazards and risk assessment | Organization and Planning | Areas with at risk clients - case management | | | |

| Capability | Issue/Area for Improvement | Corrective Action | Capability Element | Primary Responsible Organization | Organization POC | Start Date | Completion Date |
|-------------------------------|---|--|---------------------------|--|------------------|------------|-----------------|
| Overall Capability Assessment | Nation THIRA (Threats, Hazards Identification Risk Analysis) | Complete Nation THIRA | Organization and Planning | Oneida Emergency Management Operations Team and EOC Activation Group | | | |
| Overall Capability Assessment | Develop tracking process for expenses in response to severe weather | Develop a financial plan for tracking expenses in response to events of significance | Organization and Planning | Emergency Management Finance Purchasing Risk Management DPW Time and Attendance Wisconsin Emergency Management | | | |

This IP is developed specifically for the Oneida Nation in review of the response activities to Winter Storm Cora, which occurred April 2 – 6, 2024.

APPENDIX B: RESPONDING ENTITIES

| Assisting Departments / Organizations |
|---|
| Federal |
| Red Cross |
| Oneida Nation |
| Oneida Nation Division of Public Works |
| Oneida Nation Human Services Division |
| Oneida Nation Police Department |
| Oneida Nation Environmental Health, Safety, Agriculture and Land Division |
| Oneida Nation Hotel |
| Oneida Nation Public Health |
| Oneida Nation Comprehensive Health Division |
| Oneida Nation Business Committee |
| Oneida Nation Emergency Management |
| Oneida Nation Communications Department |
| County |
| Outagamie County Emergency Management |
| Brown County Emergency Management |

Research Request: Dr. Waubanasum & Dr. Beans - UW-Green Bay -“Nothing about us, without us”...

Business Committee Agenda Request

1. Meeting Date Requested: 6/26/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.
To grant approval for the data to be published by the researchers.

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other:
- Programs/Services
- MIS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Mark W. Powless, General Manager

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: Abstract, IRB Application

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other:

8. Submission:

Mark Powless 4/2024

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Debra J. Danforth, RN, BSN, OCHD Division Director

Debra J. Danforth RN, BSN

Oneida Comprehensive Health Division
 Oneida Community Health Center
 Behavioral Health Services
 Anna John Resident Centered Care Community
 Employee Health Nursing



To: Oneida Business Committee

From: Debra Danforth RN, BSN
 Oneida Comprehensive Health
 Division Director-Operations

Date: June 17, 2024

Re: Recommendation for UWGB Research Forum and request for Publication

I have reviewed the Attached Resolution and information provided for the Research by the University of Wisconsin Green Bay research team consisting of Dr. Cary Waubanasum and Ms. Julie Beans, Researcher with Southcentral Foundation in Anchorage, AK, The purpose of this proposal for research is to complete follow up to the previous Research Forum held in 2023 and to request approval to publish the findings from the data collected in 2023 as well as to highlight research projects taking place with the Oneida Nation and/or with Oneida Nation Citizens to increase awareness of research throughout the community. The end goal will be to collect input and feedback on the continued development of a Research Code and eventually complete the development of an Institutional Review Board for the Oneida Nation. The plan is to evaluate community interest and priorities of research taking place on or in the Oneida Nation and/or with Oneida Nation citizens to work towards a balanced relationship between the community and research teams.

The researchers propose that all information, publication from this research shall be presented to the Oneida Business Committee before distribution to other forums. In addition, the researcher does recognize the Oneida Nation as the protector and owner of the information collected as part of this study and that the final disposition of the information collected will be used, stored and destroyed at their discretion.

Based upon my review the data collected from the Oneida Nation Tribal members will be held in secure, password protected databases at the UWGB system; however, this coded data will only be accessed and analyzed by research teams whose proposals are reviewed and approved through a University of Wisconsin Institutional Review Board approved process. It is the recommendation of OCHD to the Oneida Business Committee to consider the addition of a formal approval by any other researcher requesting access to the Oneida Nation data for future specified research be approved by the Oneida Nation, and will be subject to review by representatives of the Oneida Nation upon request. If the approval process is not agreeable then the recommendation would request the Business Committee to only approve the research proposal to collect and analyze the data and then request additional approval to store any data based upon the research findings. It is the recommendation of the OCHD that the Oneida Business Committee consider including a stipulation that all information collected within the boundaries of the Oneida Nation will be the property of the Oneida Nation and may not be released in any form to individuals, agencies or organizations within additional approval and authorization from the Oneida Nation. It is the recommendation of the OCHD Division Director that the Business Committee

Mailing Address: P.O. Box 365, Oneida, WI 54155
<https://oneida-nsn.gov/resources/health/>

Oneida Community Health Center
 Behavioral Health Services
 Anna John Resident Centered Care Community
 Employee Health Nursing

525 Airport Rd., Oneida, WI 54155
 2640 West Point Rd., Green Bay, WI 54304
 2901 S. Overland Rd., Oneida, WI 54155
 701 Packerland Dr., Green Bay, WI 54303

Phone: (920) 869-2711 or 1-866-869-2711
 Phone: (920) 490-3790 or 1-888-490-2457
 Phone: (920) 869-2797
 Phone: (920) 405-4492

Fax: (920) 869-1780
 Fax: (920) 490-3883
 Fax: (920) 869-3238
 Fax: (920) 405-4494

grant approval for the data to be published by the researchers with review and approval by the Business Committee prior to publication.

Based upon the above requirements in accordance with BC Resolution #05-08-19-A, the Oneida Comprehensive Health Division recommends the Oneida Business Committee approve the Resolution and consider the additional recommendations to clearly protect the data and samples of the participants of this research request for the University of Wisconsin Green Bay by Dr. Cary Waubanasum and Ms. Julie Beans.

cc: Karen Lane DO, Medical Director
Mark W. Powless, General Manager

Executive Summary

- Participants were interested in research happening with Oneida and wanted to learn more.
- Many participants were knowledgeable about community level research protections and were interested in learning more.
 - What is a Tribal IRB and does Oneida need one?
- The study team proposes to hold a second forum focusing on Tribal IRB information.
 - What is a Tribal IRB? Presentations from Wisconsin Tribal IRBs & research review.

Background and Purpose

The Oneida Nation has engaged in multiple health research projects with outside entities. The Nation is in the process of strengthening the research review process by creating a Tribal Institutional Review Board (IRB). The development of a Tribal IRB involves meaningful engagement and investment of time to develop trusting relationships within the community. One approach we've engaged in was a Research Forum held in August 2023 at The Oneida Hotel & Conference Center with members of the Oneida Community. The primary aim of the Research Forum was to share updates about research projects involving Oneida citizens, and to seek feedback about community preferences for research. Since 2021, Cary Waubanasum and Julie Beans have engaged with Oneida leadership and community members to raise awareness of research happening with Oneida citizens and gain their perspectives about research protections. The Research Forum was a continuation of these engagement efforts, and we are excited to submit this Summary from that forum here.

Methods

On August 1, 2023, we held a Research Forum in Oneida, Wisconsin to engage Oneida Nation community members about current research, to raise awareness of research happening with Oneida citizens and gain their perspectives about research protections. The Forum began with a panel of 5 speakers sharing about research projects taking place on the Oneida Nation and/or with Oneida Nation citizens (see Table 1). Panelists provided an overview of current research projects, including projects involving human subjects research as well as non-human subjects' research. Panelists were also asked to describe the importance of Tribal level research protections in their work, and community attendees had the opportunity to ask questions after each panelist presentation. Small and large group discussions with attendees were used to gather input about community interest in research taking place on the Oneida Nation and/or with Oneida Nation citizens and sought recommendations for research priorities and needs within the Oneida community.

Table 1: Forum Speakers

| Speaker | Topic |
|--|---|
| Sacheen Lawrence | Building relationships with Native American Indigenous communities and the research process |
| Lauren W. Yowelunh McLester-Davis, PhD | Indigenous Data, Biomarkers, and Health Outcomes |
| Lois Stevens, PhD | Indigenous Place |
| Amanda Riesenberg | Stroke Prevention in the Wisconsin Native American Population |
| Daniel Hayden | Interseeding Cover Crops in White Corn |

Summary of Research Forum with Oneida Nation
Cary Waubanasum and Julie Beans
April 5, 2024

We distributed pre- and post- event surveys that included Likert-scale questions and open-ended questions. Qualitative notes were taken during large and small group discussions and included participant reactions and questions to the panel presentations, and discussions about the benefits of research in the community, Tribal research protections, and preferences for staying informed about research happening in the community. Detailed notes were written, transcribed, and analyzed using Braun & Clarke's (2006) thematic analysis, an inductive approach to analyze themes and identify relationships across data.

Results

A total of 37 community members attended the Forum and 37 attendees completed the pre-Forum survey. Twenty-nine (78%) attendees were female, attendees ages ranged from 18 to 60 years and older with 89% (n=33) 40 years or older. The educational level of attendees ranged from high school graduates (n=3, 8%) to college graduates (n=24, 65%) (Table 2).

Table 2: Participant Characteristics

| Characteristic | N | % |
|---|----|-----|
| Total Participants | 37 | 100 |
| Gender | | |
| Female | 29 | 78 |
| Male | 8 | 22 |
| Age | | |
| 18-29 years old | 1 | 3 |
| 30-39 years old | 2 | 5 |
| 40-59 years old | 12 | 32 |
| 60 years old or older | 21 | 57 |
| Prefer not to answer | 1 | 3 |
| Educational level | | |
| High school graduate | 3 | 8 |
| Some college | 6 | 16 |
| Trade or vocational school | 4 | 11 |
| College graduate | 24 | 65 |
| Past participation in research | | |
| Yes | 21 | 57 |
| No | 13 | 35 |
| Not sure | 3 | 8 |
| I would like to learn more about research studies happening at Oneida | | |
| Strongly disagree | 7 | 19 |
| Disagree | 0 | 0 |
| Agree | 15 | 41 |
| Strongly agree | 12 | 32 |
| Missing data | 3 | 8 |

Summary of Research Forum with Oneida Nation

Cary Waubanasum and Julie Beans

April 5, 2024

Fifty-seven percent (n=21) of attendees had participated in a research study, 13 (35%) had not and 3 (8%) were not sure (Table 2).

Most attendees (73%; n=27) agreed or strongly agreed that they would like to learn more about research studies happening in Oneida and 28 (76%) agreed or strongly agreed that they would like to learn more about what was found from research studies with Oneida (Table 2).

Participant responses to the statement, **“Research can benefit Oneida”** prior to the Forum and at the end of the Forum were consistent, with most participants agreeing or strongly agreeing (76% pre; 84% post). Attendees also responded to the statement, **“Research can harm Oneida”** prior to the Forum and at the end of the Forum, and there was variation in responses between the two timepoints. Responses received from attendees prior to the Forum showed 21% (n=8) agreed or strongly that “Research can harm Oneida” and the post survey responses showed 40% (n=20) agreed or strongly agreed (Table 3).

Most attendees agreed or strongly agreed (pre- 54% n=20; post- 71% n=17) that, **“Research involving Oneida should be reviewed by designated Oneida Nation leadership.”** At both timepoints, most attendees agreed or strongly agreed (pre-41% n=15; post- 59% n=14) that **“Research involving Oneida should be approved by designated Oneida Nation leadership,”** but a shift was seen in those responding “Not sure” with 32% (n=12) for pre-survey and 17% (n=4) at post-survey (Table 3). It is important to note that 11 of 35 respondents to the post-survey did not provide a response to “Research involving Oneida Should be reviewed by designated Oneida Nation leadership;” a possible explanation for this omission is attendees not seeing these items due to their placement on the back of the last page.

Of the 35 attendees who completed a post-Forum survey 91% (n=32) agreed or strongly agreed that they were satisfied with the forum space, 80% (n=28) agreed or strongly agreed “There was enough time for the forum,” and 94% (n=33) agreed or strongly agreed “The small group discussions were a good way to share my thoughts.”

Eighty-nine percent (n=31) of attendees agreed or strongly agreed, “The event challenged my thinking about health research,” 89% (n=31) agreed or strongly agreed, “My understanding of research with the Oneida Nation increased due to the event,” 71% (n=20) agreed or strongly agreed to, “I am more willing to participate in research with the Oneida Nation because of this event,” and 96% (n=23) agreed or strongly agreed, “The overall forum content and information is useful to me as an Oneida community member” (Table 4).

Benefits of research in the Oneida community

Improved Health

When asked how research could benefit the Oneida community during breakout groups, participants saw research as a potential avenue to address health issues, blood quantum, traditional foods, and prevention. Participants also viewed research as a means to improve the health and wellbeing of the community through culturally relevant interventions.

Research Concerns

Participants noted the importance of building research capacity within the Tribe. The successes of a few community members involved with research were seen as important, but participants acknowledged the foundation of meaningful research in Oneida should be better supported by the Tribe and not reliant on the efforts of individuals. To support this sentiment, a few participants recognized that

Summary of Research Forum with Oneida Nation

Cary Waubanasum and Julie Beans

April 5, 2024

the Oneida Nation does not have a centralized process to inform the community of research happening in the community. One participant noted **“we don’t currently house all of the products of research.”**

A few participants expressed concerns with ensuring research benefits the community, including assertions that research results ought to stay within the Oneida Nation. Another participant noted that the involvement of American Indian/Alaska Native people in research **“gives us voice”** so that **“we are not forgotten.”** All of these perspectives underscore the perceived value of research as an opportunity to represent community voices, ensure community benefit, and exert Tribal authority over the research process.

Funding

Other benefits of research discussed included generating data necessary to obtain funding for health programs and programs to address gaps and needs in the community.

Perspectives about research protections

Benefits of an Oneida Nation Institutional Review Board (IRB) & Data Ownership

Many participants stated that the Oneida Nation needs a process for research approval. As noted by one participant, **“We do not want blatant blanket permissions given to researchers and want to explicitly give permission for research to occur.”**

Participants expressed a need for the Oneida Nation to strengthen oversight of data and research. As one participant suggested, **“We need a community advisory board (not BC members) to include medical staff and researchers.”** Other participants agreed with the suggestion to have an oversight committee of scientific experts to review research, as opposed to having an oversight board comprised of members without research backgrounds.

A Tribal IRB was identified in group discussion as a way to determine the value of research to the community before research could proceed. An IRB could **mitigate the Oneida Nation from being oversaturated with research**; as one participant stated, **“we don’t want to overrun our Tribe with research.”** Further, another group stated that an IRB could protect citizens from harmful research. A participant used the example of genetic data and research to demonstrate concerns about harmful research:

“There is a lot of upcoming research that deals with DNA, genetic samples, but nobody knows where it goes, what’s being done with it. Twenty years from now, what will they have done with it, what will happen?”

Overall, participants felt that the Oneida Nation should own and control its own data, including genetic, intellectual, and “data from the natural world.” One participant was steadfast in their assertion of Tribal data ownership: “When you’re doing Tribal research, the ownership needs to be with the Tribe.”

Summary of Research Forum with Oneida Nation
Cary Waubanasum and Julie Beans
April 5, 2024

Table 3: Pre- and post- survey responses

| | Pre | | Post | | |
|--|-----|----|------|----|---|
| | n | % | n | % | |
| Total responses | 37 | | 35 | | |
| Research can benefit Oneida | | | | | |
| Strongly agree | 20 | 54 | 21 | 60 | |
| Agree | 8 | 22 | 10 | 29 | |
| Strongly disagree | 6 | 16 | 3 | 9 | |
| Not sure | 3 | 8 | 0 | 0 | |
| Prefer not to answer | 0 | 0 | 1 | 3 | |
| Research can harm Oneida | | | | | |
| Strongly Agree | 2 | 5 | 2 | 6 | |
| Agree | 6 | 16 | 12 | 34 | |
| Disagree | 8 | 22 | 8 | 23 | |
| Strongly Disagree | 12 | 32 | 7 | 20 | |
| Not sure | 7 | 19 | 4 | 11 | |
| Prefer not to answer | 1 | 3 | 2 | 6 | |
| missing data | 1 | 3 | 0 | 0 | |
| Research involving Oneida should be reviewed by designated Oneida Nation leadership | | | | | |
| Strongly Agree | 9 | 24 | 9 | 38 | * |
| Agree | 11 | 30 | 8 | 33 | * |
| Disagree | 4 | 11 | 2 | 8 | * |
| Strongly Disagree | 5 | 14 | 1 | 4 | * |
| Not sure | 7 | 19 | 4 | 17 | * |
| Prefer not to answer | 0 | 0 | 0 | 0 | |
| missing data | 0 | 0 | 11 | 31 | |
| Research involving Oneida should be approved by designated Oneida Nation leadership | | | | | |
| Strongly Agree | 5 | 14 | 9 | 38 | * |
| Agree | 10 | 27 | 5 | 21 | * |
| Disagree | 5 | 14 | 3 | 13 | * |
| Strongly Disagree | 5 | 14 | 3 | 13 | * |
| Not sure | 12 | 32 | 4 | 17 | * |
| Prefer not to answer | 0 | 0 | 0 | 0 | |
| missing data | 0 | 0 | 11 | 31 | |

*Note: due to missing data, percentage calculated based on total responses to question rather than total attendees who turned in a post-survey

Table 4: Responses on forum content

Summary of Research Forum with Oneida Nation
Cary Waubanasum and Julie Beans
April 5, 2024

| | n | % |
|--|----|------|
| Total responses | 35 | |
| The event challenged my thinking about health research | | |
| Strongly agree | 14 | 40 |
| Agree | 17 | 49 |
| Disagree | 1 | 3 |
| Strongly disagree | 1 | 3 |
| Not sure | 1 | 3 |
| Prefer not to answer | 1 | 3 |
| My understanding of research with the Oneida Nation increased due to the event | | |
| Strongly Agree | 16 | 46 |
| Agree | 15 | 43 |
| Disagree | 2 | 6 |
| Strongly Disagree | 0 | 0 |
| Not sure | 2 | 6 |
| Prefer not to answer | 0 | 0 |
| I am more willing to participate in research with the Oneida Nation because of this event. | | |
| Strongly Agree | 13 | 38 * |
| Agree | 7 | 33 * |
| Disagree | 1 | 8 * |
| Strongly Disagree | 1 | 4 * |
| Not sure | 2 | 17 * |
| Prefer not to answer | 0 | 0 |
| missing data | 11 | 31 |
| The overall forum content and information is useful to me as an Oneida community member. | | |
| Strongly Agree | 17 | 71 * |
| Agree | 6 | 25 * |
| Disagree | 0 | 0 * |
| Strongly Disagree | 1 | 4 * |
| Not sure | 0 | 0 * |
| Prefer not to answer | 0 | 0 |
| missing data | 11 | 31 |

*Note: due to missing data, percentage calculated based on total responses to question rather than total attendees who turned in a post-survey

Areas of Question and Concern

Summary of Research Forum with Oneida Nation

Cary Waubanasum and Julie Beans

April 5, 2024

Participants expressed several questions and areas of concern regarding research protections. One group discussed that research should **focus less on negative aspects and more on the Oneida Nation's strengths to protect against stereotypes**. A participant gave the example of highlighting how traditional ways reinforce health. Participants wanted to know more information related to research and research protections; as one participant stated, **"we don't know what we need protection from."** Group discussion addressed the importance of having research that is accessible and understandable to the community, the importance of confidentiality in research, and the need for clarity in consent forms. Additional points raised in group discussion included the need for clarification and more information about IRBs, interest in current and future research happening in the community, and the desire to see more public forums about research.

Ways to be informed about research

Participants indicated they wanted to be updated about research happening within the Oneida Nation via multiple avenues such as a radio station, email, social media, newspapers, and more research forums.

Next Steps and Recommendations

We propose to continue this partnership between University of Wisconsin – Green Bay, Southcentral Foundation, and the Oneida Nation Development Team for an IRB for Research to respond to Oneida leadership and community members' request. We plan to continue to build upon guidance from Oneida leadership and community members through ongoing community engagement, networking with Wisconsin Tribes to learn about their Tribal research protections and develop infrastructure to institute an Oneida IRB. These plans include:

- Engage Oneida Nation leadership and community to increase awareness of health research. We will hold community discussions, including more Forums, to understand Oneida Nation's priorities for governance of health research and data and provide awareness of existing research.
- Network with Tribes in Wisconsin on research review practices. We will meet with Tribal leaders and employees from Tribes across Wisconsin to build a supportive network to discuss research review best practices.
- Develop infrastructure to institute an Oneida Tribal Institutional Review Board. We will work with Oneida Tribal leadership, members, and employees to develop policies and procedures, identify and train Oneida Tribal IRB members.

1 **Title:** “Nothing about us, without us”: Community Engagement Collaboration with Oneida Nation to
2 Inform Tribal Research Protections

3

4 **Authors:** Cary Waubanascum and Julie Beans

5

6 **Introduction:**

7 Respectful and empowering practices are key tenants to participatory research (PR) approaches. PR
8 approaches offer researchers and communities a framework to collaboratively address disparities and to
9 mitigate exclusive and potentially harmful research practices that have harmed and exploited American
10 Indian and Alaska Native peoples in the past. PR approaches help to instill trust in research through
11 encouraging community participation, balance power relationships between researchers and communities,
12 considers and prioritizes how research will directly benefit communities, and democratizes decision
13 making processes.

14

15 **Methods:**

16 To work towards a balanced relationship between the community and research teams we held a Research
17 Forum with Oneida Nation community members. We highlighted research projects taking place on the
18 Oneida Nation and with Oneida Nation citizens via speaker panels to increase awareness of both human
19 and non-human subjects research and discuss the types of Tribal research protections instituted. We used
20 pre and post event surveys to evaluate community interest in research and identify research priorities and
21 needs within the Oneida Nation community. Large and small group discussions were facilitated to gain an
22 understanding of community perspectives related to benefits of research, views about Tribal research
23 protections, and community preferences on staying informed about research.

24

25 **Results:**

26 A total of 37 community members participated in the Forum, of which, 78% (n=27) were female, 57%
27 (n=21) were 60 or older, and 65% (n=24) were college graduates. Overall, participants were satisfied with
28 the Research Forum event. Eighty-four percent (n=31) of participants agreed that the event challenged
29 their thinking about health research and 84% (n=31) agreed their understanding of research increased due
30 to the event. Large and small group discussion elicited views on benefits of research including improving
31 health by developing culturally relevant interventions. However, participants clearly stated the need for
32 the Oneida Nation to own and control data collected on the Oneida Nation or with Oneida Nation citizens,
33 and study results needed to directly benefit Oneida Nation citizens. Participants were interested in
34 learning more about how other Tribes in Wisconsin conducted review of research, including Tribal
35 Institutional Review Boards. Last, participants wanted to be informed about research projects through
36 multiple modalities, including more Research Forums.

37

38 **Conclusion:**

39

40 PR research approaches increase the rigor of research by ensuring research is relevant to the community
41 where research is conducted. This project showed that a Research Forum is an acceptable and effective
42 PR approach to engage community members in research and research protections.

43

44

45

46



UNIVERSITY of WISCONSIN-GREEN BAY

IRB Proposal Application

Principal Investigator:

Cary B. Waubanasum, MSW, PhD
Assistant Professor
Social Work Professional Programs
University of Wisconsin-Green Bay
2420 Nicolet Drive, RH 320H
Green Bay, WI 54311(920) 465-2868
waubanac@uwgb.edu

All documents combined in this PDF file are listed in the following order.

- 1. IRB Proposal Application, including signature page**
- 2. Appendix A: Informed Consent Form**
- 3. Appendix B: Pre-Conference Evaluation Questions**
- 4. Appendix C: Post-Conference Evaluation Questions**
- 5. Appendix D: Breakout Discussion Group Questions**
- 5. Appendix E: Forum Event Flier Language**
- 6. Appendix F: Waubanasum CITI Certification**
- 7. Appendix G: Beans CITI Certification**
- 8. Appendix H: McLester-Davis CITI Certification**

Thank you,

Cary Waubanasum, PhD



UNIVERSITY of WISCONSIN-GREEN BAY

Institutional Review Board (IRB) Application: Research Involving Human Subjects

INSTRUCTIONS

All submissions ***must be electronic*** unless pre-approved by the IRB chair. If you are having difficulties with the electronic form, please contact the IRB chair. Once complete, email the entire proposal as a PDF file to irb@uwgb.edu and the IRB Chair. The PI must submit this protocol and all correspondence will take place with the PI. The proposal must be sent as **one** complete document. Please include all relevant forms as well as the IRB certifications and signatures of all investigators involved.

PART I: PROJECT INFORMATION

A. Research Project Information

Study Title: Tribal IRB Research Forum with Oneida Nation

Date Submitted: 3/15/2024

Estimated Start Date: May 2024

Note: Please allow at least 14 days for exempt or expedited review. Protocols requiring approval from the full board will be reviewed at the next scheduled meeting.

Estimated Completion Date: June 2024

Note: Projects continuing for longer than one year will require an Extension Form and Annual Progress Report.

Is this a Quality Improvement Project? Yes No

If yes, please complete the [Program Evaluation Self-Certification Tool](#)

<https://www.uwgb.edu/institutional-review-board/do-i-need-irb-approval/>

B. Principal Investigator (PI)*

**please note this cannot be a student*

Name: Cary Waubanascum

Email: waubanac@uwgb.edu

Program/Unit: Social Work Professional Programs

Phone: (920) 465-4868

Status: Full-time Faculty Member Administrator/Staff Member
 Full-time Lecturer Other, please explain:

Was this proposal primarily prepared by a student-investigator(s)? Yes No

If so, did you (as PI), review and/or edit the document to assure that it contains the required information as requested by the IRB? N/A Yes No

C. Determination of Risk/Review Status

For a description of these categories, please review the IRB Policies and Procedures Manual on the IRB website.





UNIVERSITY of WISCONSIN-GREEN BAY

- Full Board Review – requires full IRB approval – requires a progress report.
- Expedited Review – can be reviewed by any member of the IRB – requires a progress report.
- Exempt - can be reviewed by any member of the IRB – does NOT require a progress report.

Exempt status means that once approved the proposal is exempt from any further IRB review.

D. Signatures

| NAME | SIGNATURE | EMAIL | STATUS - Please Choose One |
|---------------------------------|---|-------------------------|----------------------------|
| (PI): Cary Waubanasum |  <input checked="" type="checkbox"/> Electronic Signature | waubanac@uwgb.edu | Faculty |
| Julie Beans | <input checked="" type="checkbox"/> Electronic Signature <i>Julie Beans</i> | jbeans@scf.cc | Other |
| Lauren W. Y. McLester-Davis | <input checked="" type="checkbox"/>  Electronic Signature | lwymd@medicine.wisc.edu | Other |
| | <input type="checkbox"/> Electronic Signature | | Status |
| | <input type="checkbox"/> Electronic Signature | | Status |
| | <input type="checkbox"/> Electronic Signature | | Status |
| | <input type="checkbox"/> Electronic Signature | | Status |
| | <input type="checkbox"/> Electronic Signature | | Status |
| | <input type="checkbox"/> Electronic Signature | | Status |

Please check “Electronic Signature” box if you are submitting an electronic signature.



UNIVERSITY of WISCONSIN-GREEN BAY

PART II: PROJECT NARRATIVE

A. Purpose and Significance of the Project

Provide a brief background statement and describe the purpose of the research project and the importance of the knowledge to be gained from it. Include several citations from literature to establish a research history (please provide citations/references).

First Nations have been harmed and exploited by research practices, which has led to mistrust by tribal citizens in engaging in research (Hodge, 2012; Smith, 2021). Despite University level Institutional Review Board protocols, many Tribal focused research projects often fail to consider the sovereign status of First Nations by seeking approval from tribes, involving them in the research process, or considering their community health needs (Valeggia and Snodgrass 2015, Garrison et al. 2019). To mitigate these harmful research practices, many First Nations have developed tribal research protections, such as Tribal Institutional Review Boards (Around Him et al., 2019). Additionally, many scholars engage in respectful and empowering participatory research (PR) approaches that encourage community participation, balance power relationships between researchers and communities, are led by community research needs and priorities, considers and prioritizes how research will directly benefit communities, and democratizes decision making processes (Fisher et al. 2003, Baum et al. 2006, Israel 2013).

In alignment with PR approaches, the purpose of “Tribal IRB Research Forum with Oneida Nation” event is to engage Oneida Nation community members to work towards a balanced relationship between the community and research teams. We will highlight Tribal IRBs within the state of Wisconsin via speaker panels; increase awareness of research review; describe the importance of Tribal level research protections; and provide an overview of research projects involving human subjects research as well as non-human subjects' research. Moreover, we plan to evaluate (see attached pre and post event evaluations) community perceptions on harms and benefits of research, Oneida led research, what components of other Wisconsin Tribal IRBs could be useful for Oneida, and research ownership and governance.

References

- Around Him, D., Aguilar, T. A., Frederick, A., Larsen, H., Seiber, M., & Angal, J. (2019). Tribal IRBs: A framework for understanding research oversight in American Indian and Alaska Native communities. *American Indian and Alaska Native Mental Health Research*, 26(2), 71-95.
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Valeggia, C.R. & Snodgrass, J.J. (2015). Health of Indigenous Peoples. *Annual Review of Anthropology* 44(1): 117-135. DOI: 10.1146/annurev-anthro-102214-013831.

B. Participants in the Project

1. Identify all participant groups (e.g. teacher, elementary school students, administrators, patients, etc.).

Oneida Nation adult (18 years or older) community members.

2. Describe the basic characteristics of potential participants, (e.g. college students, administrators, clients, etc. and the anticipated number of participants, age range, gender, racial/ethnic background).

We will aim to include 40 attendees who are Oneida Nation community members. Diversity of gender identity and sexual orientation will be included.

3. Describe any special criteria for including or excluding individuals from participation and justify those criteria; example: including only individuals with hypertension as that is pertinent to the intervention to address hypertension.

Inclusion criteria include adults aged 18 years or older who identify as affiliated with the Oneida Nation of Wisconsin, both enrolled and descendants will be included. Participants under the age of 18 will be excluded.

4. If a requirement of the research is that the participants are to be in good mental or physical health, indicate who will determine and how.

Mental or physical health issues are not anticipated to be a factor in this study.

5. If the participants are minors, mentally incompetent, or legally restricted groups, give an explanation as to the necessity for using these particular groups (please note that the research with any of these groups requires Full Board Review).

Not applicable

6. Indicate the total amount time required of each participant. If you will be using multiple instruments/procedures, state the amount of time required for each instrument/procedure.

The research forum will be 3 hours long.

7. If you will reward (e.g., provide money, extra credit, gift, etc.) participants, indicate the type of reward, when participants will receive the payment, and whether or not your participants will receive the payment if they drop out of the study. In case of course credit(s), indicate how students who do not participate will be able to earn equal credit.

All attendees will receive a free lunch. Each attendee will receive a \$25 gift card for completing the pre event evaluation. Attendees will receive an additional \$25 gift card for completing the post event evaluation. Attendees will receive a gift card for completing evaluations even if they leave the event at any time. Attendees may also receive a small gift (e.g. a notebook and pen).

C. Methodology

1. Describe all the procedures used to identify, recruit subjects. Include who will make contact, how the contract will be made, and how subjects will be enrolled in the study.

A flier will be used to inform the Oneida Nation community about this event (Appendix E). The flier will be posted in public areas around the community (e.g., health center, gas stations,



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etc...), emailed to tribal leaders and department managers, and advertised on social media outlets. Attendees will be asked to register for this event via UW-Green Bay Qualtrics survey link. Attendees will also be asked to contact Dr. Waubanasum via telephone or email for assistance with registration. Attendees will receive a reminder via email for their registration within one week of the event.

2. Describe what constitutes data (quantitative or qualitative) for this research.

This event will have a pre- (Appendix B) and post- (Appendix C) conference evaluation that will consist of Likert-scale questions as well as open-ended questions. Qualitative notes will be taken in each breakout group (Breakout questions can be found in Appendix D).

3. Describe what participants will be asked to do, e.g., interventions, educational programs, testing, observation, interviews, or laboratory procedures.

Attendees will be asked to take the pre- and post- conference evaluation, listen to presentations and engage in breakout groups to discuss their perceptions of tribal led research, who should participate in an Oneida tribal IRB, and what components of other WI tribal IRBs they believe to be useful for an Oneida IRB. Attendees will be able to complete each the pre and post evaluations either on paper or electronically via their personal electronic device (Will provide a QR Code). Qualitative breakout questions will be facilitated by a member of the research team.

4. Indicate any personnel who will be involved in the research process, e.g., those who will be present during a participants' participation, those involved in analyzing the data. State the qualifications (must be IRB certified) and roles of all personnel.

Dr. Waubanasum and Ms. Beans will be the lead in planning and conducting the research forum as well as analysis of evaluation responses and dissemination of results. Dr. McLester-Davis will assist the team with presenting information, explaining and obtaining informed consent, data collection, and event facilitation activities (such as welcoming participants, event sign-in, answering event questions).

5. If the project involves invasive medical procedures and/or stress testing, please indicate the qualifications of the person(s) performing the procedure.

N/A

6. Indicate the location(s) where the research will take place, e.g., UWGB, in participants' homes, the Brown County Library, etc.

The Oneida Hotel Conference Center

7. If you are using an online survey (such as Qualtrics) you must provide a pdf of the survey. Please append to the end of this document. Additionally, please provide the link here.

PDF of pre (Attachment B) and post (Attachment C) evaluation attached. We have not developed the evaluation in Qualtrics yet. However, these questions will be entered into Qualtrics as they are presented in the PDF attachments.

D. Risks to Participants

1. Describe, in detail, any risks you foresee (physical, emotional, psychological, social, legal, economic, etc.).



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Evaluation responses will be anonymous to protect participant confidentiality and minimize risk. This is possible risk of loss of confidentiality, however, with the protections detailed below, this risk is minimal. Personal identifiers such as name, will not be recorded in this project.

2. If more than minimal risk, provide the rationale for the necessity of such risks, i.e., why the value of the information to be gained outweighs the risk involved.

N/A

3. If more than minimal risk, describe what actions that will be taken to minimize the risk(s).

N/A

4. If you will utilize deception (of any kind) in gathering your data, justify and support the use of deception AND provide a detailed description of the debriefing process used to explain the deception and the rationale for using it.

N/A

E. Safeguarding the Participants

1. Collection of information can identify or potentially identify individual participants through surveys, interviews, or tests (including demographic data)? If YES, please explain & justify.

No Yes, Explain:

2. Will archival data containing identifying information or codes that could be linked to individuals be used? If YES, please explain and justify.

No Yes, Explain:

3. Will information be gathered or recorded in such a manner that participants can be identified, either directly or through identifiers linked to them? If YES, please explain and justify.

No Yes, Explain:

4. Explain how and where you will store the data and who will have access to it. FYI – it is not necessary to destroy data. Note that electronic storage MUST be password protected.

Data will be stored on the secure password protected UWGB server system (Qualtrics and Microsoft Teams). Only the investigators listed on this protocol will have access to these data.

5. Describe specific procedures you will use to safeguard participants' data from unauthorized access.

Passwords to secure server will be kept in a locked filing cabinet in the PIs locked office on the UWGB campus (Rose Hall).

6. If applicable, explain how you will link the data to participants during your study.

N/A

7. State what you will do with the information obtained from the study (participants), e.g., use aggregate data to publish in a scientific journal, present at a conference.

Any reports or publications will present data only in aggregate or summary form. Reports will not identify specific individuals. These data will be shared with the community and potentially in a scientific journal and/or professional conference presentation.



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8. Describe which elements of your project might be openly accessible to other agencies or appear in publications.

Summary of evaluation responses and breakout group discussion will be shared with Oneida Nation leadership and community members.

F. Benefits to Participants

Describe any potential benefits of participation (to participants, to society, and/or to a particular field of study) and evaluate the risk-benefit ratio of participation in the project, e.g., ERLP credit, gift card, etc.

There are no direct benefits to participants in the study. The project could have a positive impact on future research projects with the Oneida Nation.

G. Cooperating Institutions

If applicable, please provide information about any cooperating institutions (hospitals, prisons, social welfare agencies, etc.) that are involved in the project. Include information about the subjects and/or researchers' affiliation with the institution(s). Provide a copy of the affiliation (agreement) letter. The affiliation letter(s) should be written by a supervisor at the particular agency and serve as evidence that the primary investigator has been given permission to conduct research at the institution. You may NOT begin participant recruitment or data collection until you have submitted the signed affiliation letter(s) to the IRB.

Oneida Nation Health Center, Debbie Danforth

Letters of Support are pending

If applicable, signed affiliation letter(s) are attached.



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H. Special Considerations

Does your research involve:

YES NO

1. Use of instructional strategies that are NOT commonly used and well accepted, or the addition of assessment procedures that are NOT routinely used in established or commonly accepted educational settings? If YES, please explain and justify.

NO

2. Inclusion of questions about topics that the participant might consider sensitive or personal (e.g., questions about ethical or religious beliefs, questions about (intimate) relationships, questions about health status, health practices, or medical history, etc.). If YES, please explain and justify.

NO

3. Placing the participants at risk of criminal or civil liability or damaging the subjects' financial standing, employability, or reputation if their responses were to be were to be disclosed outside of the research project? If YES, please explain and justify.

NO

4. Any procedures that could impose stress or expose participants to risks beyond what they encounter in everyday life? If YES, please explain and justify.

NO

5. Use or presentation of materials that might be considered to be offensive, threatening, or degrading? If YES, please explain and justify.

NO

6. Risk of physical injury or discomfort to participants, including physical exertion beyond normal activity? If YES, please explain and justify.

NO

7. Manipulation of physiological requirements (nutrition, sleep, etc.) or of ethically sensitive psychological and social variables (sensory deprivation, isolation, stress, self-esteem)? If YES, please explain and justify.

NO

8. Participants taking internally, or having applied externally, any substances, drugs, or other controlled substances? If YES, please explain and justify.

NO

9. Collection and/or removal of any fluids or tissue from participants? If YES, please explain and justify.

NO

10. Use of participants with whom the researcher has another relationship (e.g. administrator-teacher, teacher-student, psychotherapist-client, supervisor-employee, nurse-patient, professional-client, parole officer-parolee, etc.)? If YES, please explain and justify.

All three researchers are members of the Oneida community for which there might be participants where researchers have a relationship outside of this forum/study. Extractive and disconnected research on Indigenous people has caused harm and distrust throughout history (Smith, 2021). However, as Indigenous people have



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emerged and are established as leaders in research with their own communities, relationality has been identified as a strength and priority within Indigenous research methodologies (Wilson, 2008).

Smith, L. T. (2021). Decolonizing methodologies: Research and indigenous peoples. Bloomsbury Publishing.

Wilson, S. (2008). Research is ceremony: Indigenous research methods. Fernwood publishing.

- | | | |
|--|--------------------------|-------------------------------------|
| 11. Access to health care records, legal records, or educational records. N/A | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 12. Photographing, videotaping, or audiotaping participants and/or individuals who will serve as models (actors) in the research? N/ | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

PART III: DOCUMENTATION

A. Documentation Needed for ALL Proposals

- | | Check if attached |
|--|-------------------------------------|
| 1. Copy of informed consent. | <input checked="" type="checkbox"/> |
| 2. Copy of all data collection instruments (instructions to participants, observational coding sheets, data sheets, etc.). | <input checked="" type="checkbox"/> |
| 3. Copy of Certification of Human Subjects Training for PI (current within past 5 years). | <input checked="" type="checkbox"/> |
| 4. Copy of Certification of Human Subjects Training for ALL co-investigators (current within the past 5 years). | <input checked="" type="checkbox"/> |
| 5. A copy of any documents or verbal scripts used in recruiting subjects, e.g., email, Facebook, posting, posters, announcements, or script of verbal invitation to participate. | <input checked="" type="checkbox"/> |
| 6. Signature page with signatures of ALL researchers. | <input checked="" type="checkbox"/> |

B. Informed Consent

1. Describe the process involved in obtaining informed consent, e.g., when, where, and by whom consent will be obtained.

Members of the research team will obtain written informed consent (Appendix A) for the pre- and post- conference evaluation and breakout discussion group notes to protect participant confidentiality. Informed consent will be obtained prior to distribution of the survey and prior to the start of the event.

2. Describe the procedures used to ensure that the consent is informed and voluntary (particularly if the student involves the use of vulnerable populations or the use of deception).



N/A

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3. If research involves “in class” consent/participation, describe how you will protect subjects from being identified as non-participants (or participants) to you, other faculty, and other students. Additionally, describe how you will ensure that student do not feel compelled (via authority or peer pressure) to participate, e.g., PI leaving the room, having staff or other faculty participate.

N/A

4. If not obtaining “signed informed consent” (obtaining the signature of the subject on the informed consent document), explain why that is not necessary, e.g., it compromises anonymity because it is the only way that a subject might be identified as having participated as a subject.

N/A

Does your informed consent....

| | YES | NO |
|--|-------------------------------------|--------------------------|
| 1. Indicate the NAME of the researchers, including the PI? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 2. State the PURPOSE of the research? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 3. Include a PROCEDURES section that explains (in some detail) what is expected of the subject, including the time commitment? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 4. Explain the RISKS of the research – even if only minimal? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 5. Explain the BENEFITS of the research – even if only contributing to knowledge of the discipline? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 6. Include a SAFEGAURDS section that: | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 6a. explains how anonymity and/or privacy will be preserved? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 6b. indicates that the subject has the option of discontinuing participation at any time? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 6c. (if a survey or interview is involved), indicates that the subject has the option of NOT answering questions? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 7. Provide contact information for the investigator (PI)? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 8. Include a statement as to how the participant can access the results of the study? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 9. Provide contact information for the chair of the IRB? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

C. Documentation that MIGHT be Needed

| Does your research involve: | YES | NO | Check if attached |
|--|-------------------------------------|-------------------------------------|-------------------------------------|
| 1. A (simple) survey instrument; if yes, please provide a hard copy of the survey. Online surveys should also include the link. | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 2. Gaining access to health care records, legal records, or educational records? Please include a copy of letter of authorization. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |



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- | | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| 3. Photographing, videotaping, or audiotaping individuals who will serve as live models and/or participants in the research? Please provide copy of authorization to photograph. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 4. Using ERLP (Experiential Research Learning Program), please provide a copy of the recruitment text to be posted on ERLP website. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 5. Any VERBAL scripts used as a part of the research, including verbal recruiting scripts or verbal directions used in carrying out the study. | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 6. A copy of the transcript of any oral presentation used in the place of a written consent statement, accompanied by the statement which participants or legal representatives, and an auditor-witness sign indicating their agreement to participate in the study described orally. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 7. A request for waiver or modification of the typical consent procedures outlined above, with appropriate rationale and justification, because typical consent procedures would adversely affect the experimental design or procurement of data. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 8. Use of archival data, and if not publicly available, please provide documentation of your authorization to access and use this data. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 9. Other relevant materials that will be used in the study. | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

PART IV: EXEMPT, EXPEDITED, OR FULL-BOARD?

Proposals will be reviewed by a member or all members (*Full Board*) of the IRB. However, some categories of research *may*, under certain circumstances, be exempt from the need for further review once approval is granted. *Note: majority of proposals will be reviewed and approved as Expedited.* Rarely will proposals be approved as *Exempt*. Please review the IRB manual for further descriptions of each designation. If your research can be categorized below, it may be eligible for review as *Exempt*.

1. Research conducted in established or commonly accepted educational settings, involving normal education practices, such as (i) research on regular and special education instructional strategies, or (ii) research on the effectiveness of or the comparison among instructional techniques, curricula, or classroom management methods.
2. Research involving the use of educational tests (cognitive, diagnostic, aptitude, achievement), survey procedures, interview procedures, or observation of public behavior.
3. Research involving the use of educational tests (cognitive, diagnostic, aptitude, achievement), survey procedures, interview procedures, or observation of public behavior wherein (i) the human subjects are elected or appointed public officials or candidates for public office; or (ii) Federal statute(s) require(s) without exception that the confidentiality of the personally identifiable information be maintained throughout the research and thereafter.
4. Research involving the collection or study of existing data, documents, records, pathological specimens, or diagnostic specimens, if these sources are publicly available or if the information is recorded in such a manner that subjects cannot be identified, either directly or through identifiers linked to the subjects.



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5. Research and demonstration projects which are conducted by or subject to the approval of Department or Agency heads which are designed to study, evaluate, or otherwise examine: (i) Public benefit of service programs; (ii) procedures for obtaining benefits or services under these programs; (iii) possible changes in or alternatives to those programs or procedures; or (iv) possible changes in methods or levels of payment for benefits or services under those programs.

6. Taste and food quality evaluation and consumer acceptance studies, (i) if wholesome foods without additives are consumed or (ii) if a food is consumed that contains a food ingredient at or below the level and for a use found to be safe, or agricultural chemical, or environmental containment at or below the level found to be safe, by the Food and Drug Administration or approved by the Environmental Protection Agency or the Food Safety and Inspection Service of the U.S. Department of Agriculture.

NOTE: Research projects characterized by *use of vulnerable populations, threats to participants' anonymity, confidentiality, or privacy, by exposure of participants to more than minimal risk, and/or research NOT falling into the categories listed above, may require review by the full IRB.*

APPENDIX A INFORMED CONSENT DOCUMENT

Title of Study: Tribal IRB Research Forum with Oneida Nation

Background:

The purpose of this study is:

The purpose of this event is to inform Oneida community members about research protections and seek their perspectives on a Tribal Institutional Review Board (IRB) and data governance. This will include an overview of research harms and protections, definition of IRB, and exemplars from other Wisconsin Tribal IRBs. Moreover, we plan to evaluate community perceptions on harms and benefits of research, Oneida led research, what components of other Wisconsin Tribal IRBs could be useful for Oneida, and research ownership and governance.

Why am I being asked to take part in this research study: You are invited because of your potential interest in research protections involving the Oneida Nation and community members.

Who is conducting the study: This study is being conducted by Dr. Cary Waubanascum and Ms. Julie Beans. Dr. Waubanascum is an enrolled member of the Oneida Nation of WI and descendant of Menominee, Forest County Potawatomi, and Stockbridge – Munsee Nations. She is an Assistant Professor, Social Work Professional Programs at UW-Green Bay. Ms. Beans is an enrolled member of Yupit of Andreafski and a descendant of the Oneida Nation of WI. She is a Researcher with Southcentral Foundation, a tribal health organization in Anchorage, Alaska.

Procedures: If you give consent to be in this study, I would ask that you:

- Complete a pre and post event survey;
- Listen to presentations about Tribal Institutional Review Boards;
- Listen to presentations about other Wisconsin Tribal IRBs
- Engage in breakout sessions during the event/after the presentations;
- During the breakout sessions, you will be asked to provide your insights about Oneida led research, who should participate in an Oneida IRB, and what you found useful from other Wisconsin Tribal IRBs.
- If you participate in the study, you have the option to not answer any question at your discretion.
- We request your permission to take notes during breakout sessions to capture our thoughts & observations.
- Your responses to survey questions and breakout group notes will provide data for any publications, presentations, or summaries we share with Oneida Nation leadership, academic conferences, or other community conferences/events.
- You also will be asked to provide brief, demographic information asking about your age, education, gender identity and experience with research.

Risks: Risks of a study to a community are not always known. We do not anticipate any risks of this study to your community. The people involved in this study have worked closely with programs with the Oneida Nation to plan to lessen the risk of harm to your community. This plan says any presentations or publications that result from this event must be approved by Oneida Nation leadership.

Benefits: There will be no direct benefits to you, but the evaluation will help to develop a plan for future research review and research with the Oneida Nation.

Compensation: You will receive a \$25.00 gift card for completing the pre-event survey, and you will receive an additional \$25 gift card for completing the post-event survey to compensate and thank you for your participation.

Voluntariness: Your participation in this event and survey is voluntary. You may discontinue participation or skip any questions or breakout group discussions at any time. Your choice to participate or not to participate will not have any effect on your relationship with University Wisconsin – Green Bay or the researchers/event organizers. You may choose to withdraw from the survey, breakout group, or event at any time with no penalty or loss of benefits to which you are otherwise entitled. *You also confirm that you are at least 18 years of age.*

What happens to the information collected for the research?

Safeguarding your information:

- All survey data will be stored on a secure, password protected UW-Green Bay server. Passwords will be kept in a locked file cabinet, in a locked office and downloaded to a secure UW-Green Bay computer drive.
- Identifiable information will not be collected in the survey. Any identifiable personal information from breakout groups will be removed from notes. Pseudonyms (an assigned alias) will be inserted for any identifiable information about all participants to protect your anonymity.
- Only researchers involved in this study will have access to the survey data and breakout group notes.
- Data collected will be used to identify community perspectives on an Oneida Tribal Institutional Review Board and research with the Oneida Nation.
- Data collected will be presented to Oneida Nation leadership and may be used for academic publication(s), academic and community presentations, and educational purposes (such as using published articles as assigned readings in classroom settings).
- Survey data and breakout notes will be deleted following publication of the study, but the data will be kept for a minimum of four years to be used for publication and educational purposes.

Contacts and Questions: Questions about this event, survey and to access to results of this study should be directed to: Dr. Cary Waubanasum, UW-Green Bay, waubanac@uwgb.edu, 920-465-2868

Report an issue, concern, or complaint: This research has been reviewed and approved by an Institutional Review Board (IRB) at the UW-Green Bay. The contact for answers to pertinent questions about your rights/treatment as a participant should be directed to: UWGB Institutional Review Board, irb@uwgb.edu, 920-465-2334 or Dr. Christine Smith, Chair of the Institutional Review Board, smithc@uwgb.edu, 920-465-5124.

By signing on the line below, I acknowledge that I have been informed of the purpose, benefits, and risks of participating in this study. I have been given the opportunity to ask questions and have them answered to my satisfaction. I am at least 18 years of age, and I agree to participate in this study.

Signature of participant

Date

Printed name of participant

Signature of person obtaining consent

Date

Printed name of person obtaining consent

THE DATED APPROVAL ON THIS CONSENT FORM INDICATES THAT THIS PROJECT HAS BEEN REVIEWED AND APPROVED BY THE UNIVERSITY OF WISCONSIN – GREEN BAY INSTITUTIONAL REVIEW BOARD

**2024 Oneida Nation Research Forum
Pre-Conference Evaluation**

Please circle your response.

1. What is your gender?

- 1 Female
- 2 Male
- 3 Self-identify: _____
- 4 Prefer not to answer

2. How old are you?

- 1 18-29 years old
- 2 30-39 years old
- 3 40-59 years old
- 4 60 years old or older
- 5 Prefer not to answer

3. How much schooling have you had? (choose the highest level you have completed)

- 1 Elementary School or Some High School but No High School Degree
- 2 High School Graduate
- 3 Some College
- 4 College Graduate
- 5 Trade or Vocational School
- 6 Prefer not to answer

4. Have you ever participated in a research study?

- 1 Yes
- 2 No
- 3 Not sure
- 4 Prefer not to answer

5. Research can harm Oneida.

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

If agree or strongly agree, what are some ways research can harm Oneida?

6. Research can benefit Oneida.

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

7. I understand the meaning of research protections

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

8. Research protections can benefit Oneida.

- 1 Strongly disagree
- 2 Disagree

Pre-Conference Evaluation Questions

- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

9. Oneida should lead research happening in the community

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

10. It is important for an American Indian or Alaska Native person to be involved in the planning and conduct of research projects happening in the community.

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

11. Research data should be owned by Oneida

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

12. Research involving Oneida should be **reviewed** by designated Oneida Nation leadership.

- 1 Research Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree

Pre-Conference Evaluation Questions

5 Not sure

6 Prefer not to answer

13. Research involving Oneida should be **approved** by designated Oneida Nation leadership.

1 Strongly disagree

2 Disagree

3 Agree

4 Strongly agree

5 Not sure

6 Prefer not to answer

**2024 Oneida Nation Research Forum
Post-Conference Evaluation**

Please circle your response.

1. There was enough time for the forum.

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

2. Research forum was well organized.

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

3. The small group discussions were a good way to share my thoughts.

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

4. The event challenged my thinking about health research.

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

5. Research can harm Oneida.

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

6. Research can benefit Oneida.

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

7. I understand the meaning of research protections

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

8. Research protections can benefit Oneida.

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

9. Oneida should lead research happening in the community

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

10. It is important for an American Indian or Alaska Native person to be involved in the planning and conduct of research projects happening in the community.

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

11. Research data should be owned by Oneida

- 1 Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

12. Research involving Oneida should be **reviewed** by designated Oneida Nation leadership.

- 1 Research Strongly disagree
- 2 Disagree
- 3 Agree
- 4 Strongly agree
- 5 Not sure
- 6 Prefer not to answer

13. Research involving Oneida should be **approved** by designated Oneida Nation leadership.

- 7 Research Strongly disagree
- 8 Disagree
- 9 Agree
- 10 Strongly agree
- 11 Not sure
- 12 Prefer not to answer

Breakout Discussion Questions:

1. On the pre-survey, you were asked “Oneida should lead research happening in our community”. What does this statement mean to you?
2. Who should be able to participate in an Oneida Nation Tribal IRB?
3. What components from the other Tribal Institutional Review Board presentations might be useful for an Oneida Tribal IRB

Tribal IRB Research Forum with Oneida Nation

Date: TBD

1 – 4:30 p.m.

The Oneida Hotel Conference Center (Room TBD)
Oneida, Wisconsin

Save the date to attend a half-day Tribal IRB Research Forum with Oneida Nation.

The forum will provide Oneida community members the opportunity to learn about research protections and seek their perspectives on a Tribal Institutional Review Board and data governance. This will include an overview of research harms and protections, definition of Institutional Review Boards, and exemplars from other Wisconsin Tribal IRBs.

Participants in the forum who attend the entire event will receive a total of \$50 in gift cards.

Reserve your spot today, space is limited.

Register electronically at [insert Qualtrix link/QR Code] or contact Cary Waubanasum at 920-465-2868 or waubanac@uwgb.edu for more information.

This event was supported by the National Human Genome Research Institute of the National Institutes of Health under Award Number RM1HG009042. The content is solely the responsibility of the authors/organizers and does not necessarily represent the official views of the National Institutes of Health.



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Completion Date 31-Jan-2022
Expiration Date 30-Jan-2026
Record ID 44771326

This is to certify that:

Cary Waubanasum

Has completed the following CITI Program course:

Not valid for renewal of certification through CME.

Social & Behavioral Research - Basic/Refresher
(Curriculum Group)
Social & Behavioral Research
(Course Learner Group)
1 - Basic Course
(Stage)

Under requirements set by:

University of Wisconsin - Green Bay



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Completion Date 31-Jan-2022
Expiration Date 30-Jan-2026
Record ID 44771328

This is to certify that:

Cary Waubanasum

Has completed the following Citi Program course:

Not valid for renewal of certification through CME.

CITI Conflicts of Interest
(Curriculum Group)
Conflicts of Interest
(Course Learner Group)
1 - Basic Course
(Stage)

Under requirements set by:

University of Wisconsin - Green Bay



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Completion Date 02-Apr-2022
Expiration Date 01-Apr-2026
Record ID 44771327

This is to certify that:

Cary Waubanasum

Has completed the following CITI Program course:

Not valid for renewal of certification through CME.

Social and Behavioral Responsible Conduct of Research
(Curriculum Group)
Social and Behavioral Responsible Conduct of Research
(Course Learner Group)
1 - RCR
(Stage)

Under requirements set by:

University of Wisconsin - Green Bay



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**COLLABORATIVE INSTITUTIONAL TRAINING INITIATIVE (CITI PROGRAM)
COMPLETION REPORT - PART 1 OF 2
COURSEWORK REQUIREMENTS***

* NOTE: Scores on this [Requirements Report](#) reflect quiz completions at the time all requirements for the course were met. See list below for details. See separate Transcript Report for more recent quiz scores, including those on optional (supplemental) course elements.

- **Name:** Julie Beans (ID: 4538548)
- **Institution Affiliation:** Alaska Native Medical Center (ID: 284)
- **Institution Email:** jbeans@scf.cc
- **Institution Unit:** Research
- **Phone:** 9077294333

- **Curriculum Group:** Human Research
- **Course Learner Group:** Group 1.Biomedical Investigators and Key Personnel
- **Stage:** Stage 4 - Refresher Course
- **Description:** Biomedical Investigators and Key Personnel

- **Record ID:** 56624897
- **Completion Date:** 21-Aug-2023
- **Expiration Date:** 21-Aug-2026
- **Minimum Passing:** 80
- **Reported Score*:** 100

REQUIRED AND ELECTIVE MODULES ONLY

| | DATE COMPLETED | SCORE |
|---|-----------------------|--------------|
| Biomed Refresher 2 – Conflicts of Interest in Research Involving Human Subjects (ID: 17545) | 21-Aug-2023 | 5/5 (100%) |

For this Report to be valid, the learner identified above must have had a valid affiliation with the CITI Program subscribing institution identified above or have been a paid Independent Learner.

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Collaborative Institutional Training Initiative (CITI Program)

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**COLLABORATIVE INSTITUTIONAL TRAINING INITIATIVE (CITI PROGRAM)
COMPLETION REPORT - PART 2 OF 2
COURSEWORK TRANSCRIPT****

** NOTE: Scores on this [Transcript Report](#) reflect the most current quiz completions, including quizzes on optional (supplemental) elements of the course. See list below for details. See separate Requirements Report for the reported scores at the time all requirements for the course were met.

- **Name:** Julie Beans (ID: 4538548)
- **Institution Affiliation:** Alaska Native Medical Center (ID: 284)
- **Institution Email:** jbeans@scf.cc
- **Institution Unit:** Research
- **Phone:** 9077294333

- **Curriculum Group:** Human Research
- **Course Learner Group:** Group 1.Biomedical Investigators and Key Personnel
- **Stage:** Stage 4 - Refresher Course
- **Description:** Biomedical Investigators and Key Personnel

- **Record ID:** 56624897
- **Report Date:** 21-Aug-2023
- **Current Score**:** 100

REQUIRED, ELECTIVE, AND SUPPLEMENTAL MODULES

| | MOST RECENT | SCORE |
|---|--------------------|--------------|
| Biomed Refresher 2 – Conflicts of Interest in Research Involving Human Subjects (ID: 17545) | 21-Aug-2023 | 5/5 (100%) |

For this Report to be valid, the learner identified above must have had a valid affiliation with the CITI Program subscribing institution identified above or have been a paid Independent Learner.

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Completion Date 18-Jul-2023
Expiration Date 18-Jul-2026
Record ID 57123909

This is to certify that:

Lauren McLester-Davis

Not valid for renewal of certification through CME.

Has completed the following CITI Program course:

Good Clinical Practice
(Curriculum Group)
Good Clinical Practice for Drug/Device Researchers
(Course Learner Group)
1 - Basic Course
(Stage)

Under requirements set by:

University of Wisconsin - Madison



This GCP training contains all of the attested CITI Program modules from the **GCP for Clinical Trials with Investigational Drugs and Medical Devices (U.S. FDA Focus) Version 2**. This ICH E6 GCP Investigator Site Training meets the Minimum Criteria for ICH GCP Investigator Site Personnel Training identified by TransCelerate BioPharma as necessary to enable mutual recognition of GCP training among trial sponsors.

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Completion Date 18-Jul-2023
Expiration Date N/A
Record ID 57123915

This is to certify that:

Lauren McLester-Davis

Has completed the following CITI Program course:

Not valid for renewal of certification through CME.

HSR Optional Courses
(Curriculum Group)
Community Research
(Course Learner Group)
1 - Basic Course
(Stage)

Under requirements set by:

University of Wisconsin - Madison



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Completion Date 18-Jul-2023
Expiration Date 18-Jul-2026
Record ID 57123924

This is to certify that:

Lauren McLester-Davis

Has completed the following CITI Program course:

Not valid for renewal of certification through CME.

Basic/Refresher Course - Human Subjects Research
(Curriculum Group)
UW Human Subjects Protections Course
(Course Learner Group)
1 - Level 1
(Stage)

Under requirements set by:

University of Wisconsin - Madison



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