



Oneida Nation School Board Meeting Minutes DRAFT

Date: July 9, 2024

Time: 5:00 p.m. **Location:** Elementary School Library

Disclaimer: All participants, virtual and or in-person, please be advised that this meeting will be recorded for documentation purposes.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Sacheen Lawrence, Katsi Danforth, Vicki L. Cornelius, Barb Cornelius, Teresa Schuman, Kathe Cornelius

Excused: Candace House, Melissa Skenandore

Unexcused: None

Others: Sheri Mousseau, Artley Skenandore, Tracy Christensen, Ululani Nunies, Kanani Nunies, Jessica Powless, Jennifer Tenor, Kim Reiter-Summers, Linda Jenkins, Jolene Hensberger (recorder)

I. Call to Order by: Sacheen Lawrence **Time:** 5:00 p.m.

II. Agenda

Motion by Katsi Danforth to approve the agenda with moving the following items to executive session: IX.B.5 Language Nest Immersion Handbook; IX.A.8 Elder-in-Residence Job Description; and IX.A.10 Instructional Coach Job Description. Second by Kathe Cornelius. Motion carries.

III. Special Event:

1. Approve Core Academic Graduate Diplomas (location will be in ONES small gym)

Motion by Katsi Danforth to approve the diplomas for Ava Danforth, Caliana Gutierrez, Avary Metoxen, and Mikael Thayer. Second by Vicki L. Cornelius. Motion carries.

IV. Open Forum (none)

No action needed.

V. Minutes

A. June 3, 2024

Motion by Teresa Schuman to approve the June 3, 2024 Minutes. Second by Kathe Cornelius. Motion carries.

B. April 30, 2024

Motion by Katsi Danforth to approve the April 30, 2024 Minutes. Second by Barb Cornelius. Motion carries.

C. April 25, 2024

Motion by Barb Cornelius to approve the April 25, 2024 Minutes. Second by Katsi Danforth. Motion carries.

VI. E-polls (none)

No action needed.

VII. Tabled Business (none)

No action needed.

VIII. New Business (none)

No action needed.

IX. Superintendent Items

A. Approve Superintendent Report

Motion by Katsi Danforth to approve the Superintendent report with the correction in the reporting of the alcohol, tobacco, drug use section. Second by Teresa Schuman. Motion carries.

Discussion: Recommendation to have more assemblies. The Indigenous Astrology event was a very good event/assembly and it's recommended to encourage to bring it back.

1. Approve to Amend 2024 – 2025 School Calendar with Recommended Changes

Motion by Katsi Danforth to approve the amended 2024 – 2025 School Calendar with the recommended changes. Second by Teresa Schuman. Motion carries.

2. Approve SY2024 – 2025 Families And Child Education Student /Parent Handbook

Motion by Katsi Danforth to approve the SY24-25 Families And Child Education Student /Parent Handbook. Second by Barb Cornelius. Motion carries.

3. Approve SY2024 – 2025 Oneida Nation Elementary School Student Handbook

Motion by Katsi Danforth to approve the SY24-25 Elementary School Handbook as working draft. Second by Teresa Schuman. Motion carries.

Discussion: The Bullying section is to be in handbook, but that discussion hasn't been done, yet.

4. Approve SY2024 – 2025 Oneida Nation High School Student Handbook

Motion by Teresa Schuman to approve the SY24-25 High School Handbook as a working draft. Second by Vicki L. Cornelius. Abstention by Katsi Danforth. Motion carries.

Discussion: The Bullying section is to be in handbook, but that discussion hasn't been done, yet.

5. Approve SY2024 – 2025 Tehatiwlanákhwa? Language Nest Immersion Program Parents, Students, and Families Handbook

[Item IX.A.5 had been moved to Executive Session]

6. Approve SY2024 – 2025 School Improvement Plan (Plan4 Learning)

Motion by Katsi Danforth to approve the SY24-25 School Improvement Plan. Second by Vicki L. Cornelius. Motion carries.

7. Approve 2024 – 2025 CESA 7 Contract

Motion by Katsi Danforth to approve the 2024 – 2025 CESA 7 Contract. Second by Vicki L. Cornelius. Motion carries.

8. Approve Elder-in-Residence Job Description #07144 for ONSS Staff Re-assignment

[Item IX.A.8 had been moved to Executive Session]

9. Approve Oneida Language/Culture Teacher Job Description #07054 and Post Position

Motion by Katsi Danforth to approve the Oneida Language/Culture Teacher job description and to post position with the requirement of changing the 'Responsible To' section to the K-8 Principal, and to add to the minimum qualifications section that there will be a Language Proficiency Screening. Seconded by Kathe Cornelius. Motion carries.

10. Approve Instructional Coach Job Description #03450 for ONSS Staff Re-assignment0

[Item IX.A.8 had been moved to Executive Session]

11. Approve Education Technology Assistant Job Description #07138 and Post Position

Motion by Katsi Danforth to approve the Education Technology Assistant Job Description and to post position. Second by Vicki L. Cornelius. Motion carries.

12. Approve Language Arts Teacher Job Description #07146 and Post Position

Motion by Katsi Danforth to approve the Language Arts Teacher Job Description and to post position. Second by Vicki L. Cornelius. Motion carries.

13. Approve Social Studies Teacher Job Description #07145 and Post Position

Motion by Katsi Danforth to approve the Social Studies Teacher Job Description and to post position. Second by Vicki L. Cornelius. Motion carries.

14. Approve Math Teacher Job Description #07119 and Post Position

Motion by Katsi Danforth to approve the Education Technology Assistant Job Description and to post position. Second by Vicki L. Cornelius. Motion carries.

B. Standing Items / Follow Up

1. Accept JOM Budget Update

Motion by Vicki L. Cornelius to accept the JOM Budget update. Second by Barb Cornelius. Abstention by Katsi Danforth. Motion carries.

2. ONSS Staff Pension Plan Committee Update (in-progress)

Motion by Barb Cornelius to accept the ONSS Staff Pension Plan Committee update as information. Second by Vicki L. Cornelius. Motion carries.

Verbal update by Artley Skenandore: After we get through the budget process of the tribe, we should be then ready to sit down and discuss what this should look like; as well as after the discussion in September about the High School, we should have some bearing. There is also a petition for an independent plan of trying to go forward outside of what had all been discussed up until now.

3. Support Increased Oneida Language and Culture in the Oneida Nation School System

Motion by Katsi Danforth to accept the Support Increased Oneida Language and Culture in the Oneida Nation School System verbal update as information and to request that the curriculum or plan be brought back to the School Board at the August 5, 2024 meeting.

Motion by Kathe Cornelius to require that the ONSS Language & Culture Teachers meet [together] to do an analysis of their strengths, weaknesses, and ways that the School Board can support them to expand the language by the first meeting in September. Second by Vicki L. Cornelius. Motion carries.

Verbal update by Superintendent Mousseau.

Discussion: For clarification, the updated curriculum will be ready by the start of this school year. Recommendation to have the Language & Culture Staff to create a calendar for parents to be able to follow along at home. Administration is working on plans to incorporate more language & culture throughout the school year and not just during a certain time frame.

[excerpt from June 3, 2024 Meeting: Motion by Katsi Danforth to request Superintendent to provide an update on the language and culture curriculum and increased language and culture in the Oneida Nation School System at the July 9, 2024 meeting. Second by Teresa Schuman. Motion carries.]

4. Approve Questions and Answers (Q&A) to Assist Parents/Guardians

Motion by Katsi Danforth to approve the Questions and Answers to Assist Parents/Guardians document. Second by Kathe Cornelius. Motion carries.

[excerpt from June 3, 2024 Meeting: Motion by Katsi Danforth to request a progress update at the June 17, 2024, School Board meeting regarding the Art Teacher position, Q&A document for parents, and Parent Committee. Second by Barb Cornelius. Motion carries.

Discussion: Parent Committee update is to be deferred until after JOM training in September 2024 to determine if still needed.]

5. Accept the K-8 Standards Update

Motion by Katsi Danforth to accept the K-8 Standards update. Second by Barb Cornelius. Motion carries.

[excerpt from June 3, 2024 Meeting: Motion by Kathe Cornelius to request Superintendent to provide a status update at the first July School Board meeting of the K-8 academic standards update. Second by Teresa Schuman. Motion carries.]

C. Administrative Staff Reports

1. Accept Business Manager Report

Motion by Katsi Danforth to accept the Business Manager report. Second by Kathe Cornelius. Motion carries.

Discussion: Gift cards have been used up. The ANA Grant has one more year. The Yeti Program will be expensed out this month, so that grant will be ended and will no longer be on the report after the August report.

The SEDS grant is also ending; the Interim Language Director so she is aware and can make plans for those staff under that grant. The YETI Program will have the OJJDP Stop School Violence grant that will overlap them once they start that new grant. Grants are continuously sought after to support the programs.

2. Accept Ramah Navajo Settlement Budget Update

Motion by Katsi Danforth to accept the Ramah Navajo Settlement Budget update. Second by Teresa Schuman. Motion carries.

Discussion: Funding for the classroom school supplies, portable wireless sound system for the gyms and cafeteria, and playground came out of this funding. There was an issue in purchasing with a bid that had been held up due to not having documented 3-bids, but it's cleared up as the company was a government contract which satisfies the 3-bid policy.

3. Accept Elementary / Middle School Principal Report

Motion by Katsi Danforth to accept the K-8 Principal report. Second by Teresa Schuman. Abstention by Vicki L. Cornelius. Motion carries.

Discussion: The fifth-grade teacher position has been posted at HRD all year with no applicants. With the new application process, there are major technology glitches that had been reported to HRD. Are there funds to give Sign-on Bonuses? Is there someone in the administrative staff that could also be a recruiter? There is a new recruiter in HRD that could be contacted to assist, or someone at CESA 7. WECAN is also utilized. We're at the end of the year to start hiring while other schools have already began hiring and recruiting months ago. The salary scale, especially for starting salaries is extremely low and need to be increased.

4. Accept High School Principal Report

Motion by Barb Cornelius to accept the HS Principal report. Second by Vicki L. Cornelius. Abstention by Katsi Danforth. Motion carries.

Discussion: The High School will be hosting an exchange student from Hungary, which is a very positive opportunity for our students. We are proceeding with the Academy approach with NWTC.

5. Accept Oneida Language Department Report

Motion by Katsi Danforth to accept the Oneida Language Department report. Second by Barb Cornelius. Motion carries.

Discussion: Why are the vacant positions not posted? One position would like to be a reassignment for the Project Manager position. Someone was hired but due to the delay in the application process, the candidate accepted another position elsewhere. The Language Nest student enrollment numbers should be increasing; there are inquiries. Where are the applications and information located? The process seems very exclusive.

6. Accept K-12 Technology Coordinator Report

Motion by Katsi Danforth to accept the K-12 Technology Coordinator report. Second by Vicki L. Cornelius. Motion carries.

Discussion: Is there a canopy for shade that can go over the slides to prevent the slides from becoming too hot on the small playground? It will be checked into.

7. Accept Families And Children Education (FACE) Report

Motion by Barb Cornelius to accept the FACE report. Second by Katsi Danforth. Motion carries.

Motion by Vicki L. Cornelius to go into Executive Session at 7:06 p.m. Second by Teresa Schuman. Motion carries.

Present: Sacheen Lawrence, Katsi Danforth, Vicki L. Cornelius, Barb Cornelius, Teresa Schuman, Kathe Cornelius

Excused: Candace House, Melissa Skenandore

Unexcused: None

Others: Sheri Mousseau, Artley Skenandore, Jessica Powless, Tracy Christensen, Jolene Hensberger (recorder)

Motion by Katsi Danforth to come out of Executive Session at 8:03 p.m. Second by Vicki L. Cornelius. Motion carries.

X. Executive Session

A. Accept Oneida Language Department May 2024 Report

Motion by Barb Cornelius to accept the May 2024 Language Department report. Second by Katsi Danforth. Motion carries.

[excerpt from June 3, 2024 Meeting: Motion by Barb Cornelius to defer to executive session on July 9, 2024. Second by Katsi Danforth. Motion carries.

Discussion: How is the program measuring success and documenting curriculum? What is the curriculum plan for second grades and up? What is the transitional plans? What is the plan for their new student enrollment for the upcoming school year?]

[excerpt from February 5, 2024 Minutes: Discussion: School Board requested the plan and measuring tools of whether students in the programs can successfully transition into a public school, and the curriculum plan for students after third grade.]

B. Approve to Submit the 2018 Oneida Language & Culture Department Transition to ONSS Close-Out Report to the Business Committee

Motion by Katsi Danforth to approve and submit to the Business Committee the 2018 Oneida Language Department transition to ONSS close-out report. Second by Kathe Cornelius. Motion carries.

C. Determine Next Steps of the June 10, 2024 Joint Meeting with the Business Committee

Motion by Teresa Schuman to defer this item and documentation to the second August meeting. Second by Katsi Danforth. Motion carries.

i. Accept Correspondence and Rulemaking Guide Attachment from Attorney Van Gheem

D. Accept Middle School Math Teacher Resignation

Motion by Teresa Schuman to accept the resignation from Cinthia Dziaduch. Second by Katsi Danforth. Motion carries.

E. Approve SY2024 – 2025 Tehatiwánákhwa? Language Nest Immersion Program Parents, Students, and Families Handbook

Motion by Teresa Schuman to have the handbook revised and to have all Board members submit recommended changes to School Board Chair by July 19, 2024. Second by Barb Cornelius. Motion carries.

F. Approve Elder-in-Residence Job Description #07144 for ONSS Staff Re-assignment

Motion by Katsi Danforth to approve the Elder-in-Residence Job Description and staff reassignment with the requirement of changing the 'Responsible To' is changed to the K-8 Principal. Second by Kathe Cornelius. Motion carries.

G. Approve Instructional Coach Job Description #03450 for ONSS Staff Re-assignment

Motion by Katsi Danforth to approve the Instructional Coach Job Description and staff reassignment with the change of deleting the 5% verbiage and changing the 'Responsible To' section to be the Building Principal. Second by Vicki L. Cornelius. Motion carries.

XI. Adjournment

Motion by Barb Cornelius to adjourn at 8:10 p.m. Second by Katsi Danforth. Motion carries.