SEOTS Behavior Policy

Upon signing this agreement, I am recognizing my commitment to the Oneida SEOTS Department and understand it is a privilege to attend. If at any time I break this agreement, I understand there will be consequences.

SEOTS Disciplinary Policy

If any participant of the Oneida SEOTS Department is involved in any of the following activities, disciplinary action will be taken according to this policy.

Minor Infractions:

- Inappropriate/profane language or talking back to staff
- Disrespecting staff, others, or equipment
- Insufficient participation
- Not listening/unable to keep hands to self
- Misbehavior on the bus/shuttle/trips
- Other infractions per SEOTS staff and/or chaperones

Consequences:

- First offense: Verbal warning, conversation with parent/guardian at pick up
- Second offense: Suspension for the remainder of the program

Major Infractions:

- Fighting
- Weapons
- Destruction/theft of property or personal belongings
- Alcohol, tobacco, drugs

Consequences:

- Immediate suspension for the remainder of the program. Consequences for major infractions will be decided on an individual basis depending on the severity of the situation and member's history to participate in future programming.

Parental Acknowledgement: As a parent, I agree to and understand the stated disciplinary policy for the Oneida SEOTS Department. I have read the policy, reviewed it with my child, and support the disciplinary policy. I will assist my child in abiding by these expectations.

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all its employees, officers, departments, enterprises, and agents from any liability for damage to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Tribe is not culpable, which might occur while participating in the Oneida SEOTS Youth Program.

Participant Name: _____

Parent/Guardian Signature: _____   Date: _____