



Legislative Operating Committee Fiscal Year 2024 First Quarter Report October 2023 – December 2023

Legislative Operating Committee Guiding Principles

The Legislative Operating Committee set forth the following guiding principles to provide clarity and direction on the Legislative Operating Committee's legislative efforts during the 2023-2026 legislative term:

- Re-indigenize our legislative foundation with Tsi? Niyukwaliho TÁ.
- Build an effective team through collaboration with departments, communities, and affected entities.
- Enhance community involvement through outreach and communication.
- Exercise our sovereignty through the development of community focused laws that promote Tsi? Niyukwaliho TÁ.
- Create a strategy driven agenda reflecting Oneida community values that align with the Oneida Business Committee's Strategic Plan.

Legislative Operating Committee Action on Legislative Requests

During the FY24 First Quarter the Legislative Operating Committee added fifty-three (53) legislative items to its Active Files List. Two (2) legislative items were denied during the FY24 First Quarter.

As a result of the *2020-2023 LOC Active Files List Outstanding Items Review*, on October 4, 2023, the Legislative Operating Committee added the following items to the Active Files List:

- All Terrain Vehicle Law Amendments;
- Back Pay Law Amendments;
- Business Corporations Law;
- Cemetery Law Amendments;
- Clean Air Policy Amendments;
- Code of Ethics Law Amendments;
- Credit Collections Law;
- Domestic Animals Law Amendments;
- Drug and Alcohol Free Workplace Law Amendments;
- Elder Protection Law;
- Endowments Law Amendments;
- Environmental Review Law;
- Eviction and Termination Law Amendments;

- Fire Signs Law;
- Furlough Law Amendments;
- Gift Card Law;
- Guardianship Law;
- Higher Education Scholarship Law;
- Hunting, Fishing, and Trapping Law Amendments;
- Investigative Leave Policy Amendments;
- Law Enforcement Ordinance Amendments;
- Layoff Policy Amendments;
- Local Land Use Regulation Reimbursement Policy Repeal;
- Marijuana Law;
- Misappropriation of Funds Law;
- Oneida Land Trust Law;
- Oneida Language Law;
- Oneida Personnel Policies and Procedures Amendments;
- On-Site Waste Disposal Law Amendments;
- Probate Law;
- Public Use of Tribal Land Law Amendments;
- Real Property Law Amendments;
- Recycling and Solid Waste Disposal Law Amendments;
- Sanction and Penalties Law;
- Taxation Law;
- Traffic Law;
- Tribal Environmental Response Law Amendments;
- Tribal Environmental Quality Review Law Amendments;
- Tribal Sovereignty in Data Research Law;
- Two Spirit Inclusion Law;
- Water Resources Law Amendments;
- Well Abandonment Law Amendments;
- Workplace Violence Law Amendments;
- Finance Committee Bylaws Amendments;
- Oneida Election Board Bylaws Amendments;
- Oneida Nation Veteran Affairs Committee Bylaws Amendments;
- Oneida Personnel Commission Bylaws Amendments; and
- Oneida Trust Enrollment Committee Bylaws Amendments.

On October 4, 202, the Legislative Operating Committee also added the Audit Committee Bylaws Amendments to the Active Files List.

On November 1, 2023, the Legislative Operating Committee added the following items to the Active Files List:

- Oneida Nation Commission on Aging Bylaws Amendments;

- Oneida General Welfare Law Amendments;
- Onλyoteʔa·ká niʔi Commission Bylaws.

On November 1, 2023, the Legislative Operating Committee denied the request to add the Southeastern Wisconsin Oneida Tribal Services Advisory Board Bylaws Amendments to the Active Files List due to a lack of information included in the request, and sent the request back to SEOTS with a request to bring forward clarification on what they are looking for in potential amendments.

On December 6, 2023, Legislative Operating Committee denied the request to add the Drug and Alcohol Free Workplace Law Amendments to the Active Files List. The Legislative Operating Committee denied this request due to the fact that the Drug and Alcohol Free Workplace law amendments applies to employees of the Nation, and members of the Oneida Business Committee are elected officials and not employees; and in an effort to prioritize other legislative efforts.

On December 20, 2023, the Legislative Operating Committee added the SEOTS Bylaws Amendments to the Active Files List.

FY24 First Quarter Legislative Accomplishments

The Legislative Operating Committee brought forward one set of bylaws for amendment during the FY24 First Quarter.

Audit Committee Bylaws Amendments

On December 13, 2023, the Oneida Business Committee adopted amendments to the Audit Committee Bylaws. The amendments to the Audit Committee Bylaws:

- Eliminated the prohibition of the Oneida Business Committee Treasurer from serving on the Audit Committee. [*Bylaws Section 1-4.b.1*]; and
- Clarified that if serving on the Audit Committee, the Oneida Business Committee Treasurer shall not serve as Chairperson or Vice-Chairperson of the Audit Committee. [*Bylaws Section 2-1.a*].

FY24 First Quarter Community Outreach Efforts

Focusing on its guiding principle to enhance community involvement through outreach and communication, during the FY24 First Quarter the Legislative Operating Committee held one community outreach event.

On December 6, 2023, from 5:30 p.m. through 7:30 p.m. the Legislative Operating Committee held a community meeting in the Norbert Hill Center's cafeteria. Topics discussed during the community meeting included brief overview of the legislative process as well as a discussion of the following topics:

- Elder Protection Law;
- Oneida Language Law; and the
- Higher Education Scholarship Law.

The purpose of the community meeting was to collect comments, suggestions, questions, expectations, and concerns to be considered and utilized in the development the above-mentioned new laws for the Nation. All of these laws are in the early stages of development meaning there was no drafts of these proposed laws developed at the time of the community meeting, but the Legislative Operating Committee wanted to provide an opportunity for the community to share opinions early on in the legislative process to better gain perspective on the needs of the community.

Nearly sixty (60) people attended the community meeting and participated in the legislative process.

The Legislative Operating Committee intends to hold community outreach events on a quarterly basis.

FY24 First Quarter Legislative Highlights

The Legislative Operating Committee would like to highlight its work on the following legislative items during the FY24 First Quarter:

All Terrain Vehicle Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

Back Pay Law Amendments

The Legislative Operating Committee held two (2) work meeting regarding this legislative matter.

Business Corporations Law

The Legislative Operating Committee held two (2) work meeting during the FY24 First Quarter regarding this legislative matter.

Cemetery Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

Clean Air Policy Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter. On November 1, 2023, the Legislative Operating Committee

approve the public meeting packet for the Clean Air Policy Amendments and forward the Clean Air Policy Amendments to a public meeting to be held on December 15, 2023. A public meeting on the proposed amendments to the Clean Air Policy was held on December 15, 2023. Two (2) individuals provided oral comments during the public meeting. The public comment period was then held open until December 26, 2023. Four (4) individuals provided written comments during the public comment period.

Domestic Animals Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

Drug and Alcohol Free Workplace Law Amendments

The Legislative Operating Committee held two (2) work meeting during the FY24 First Quarter regarding this legislative matter. On December 20, 2023, the Legislative Operating Committee accepted the public comments and the public comment review memorandum and deferred these items to a work meeting for further consideration.

Elder Protection Law

The Legislative Operating Committee held three (3) work meeting during the FY24 First Quarter regarding this legislative matter. On December 6, 2023, the Legislative Operating Committee held a community meeting where this legislative matter was a topic of discussion.

Eviction and Termination Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

Higher Education Scholarship Law

The Legislative Operating Committee held five (5) work meeting during the FY24 First Quarter regarding this legislative matter. On December 6, 2023, the Legislative Operating Committee held a community meeting where this legislative matter was a topic of discussion.

Hunting, Fishing, and Trapping Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

Onayoteʔa·ká niʔi Commission Bylaws

The Legislative Operating Committee held four (4) work meeting during the FY24 First Quarter regarding this legislative matter. On December 20, 2023, the Legislative Operating Committee removed this legislative matter from its Active Files List.

Oneida Land Trust Law

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

Oneida Language Law

The Legislative Operating Committee held four (4) work meeting during the FY24 First Quarter regarding this legislative matter. On December 6, 2023, the Legislative Operating Committee held a community meeting where this legislative matter was a topic of discussion.

Oneida Nation Commission on Aging Bylaws Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

Oneida Nation Veterans Affairs Committee Bylaws Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

Oneida Personnel Policies and Procedures

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

On-Site Waste Disposal Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

Public Use of Tribal Land Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

Real Property Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

Sanctions and Penalties Law

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

Tribal Environmental Response Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

Tribal Environmental Quality Review Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

Water Resources Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

Well Abandonment Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 First Quarter regarding this legislative matter.

FY24 First Quarter Legislative Operating Committee Meetings

All Legislative Operating Committee meetings are open to the public and held on the first and first Wednesday of each month, at 9:00 a.m. in the Norbert Hill Center's Business Committee Conference Room.

The Legislative Operating Committee held the following meetings during the FY23 First Quarter:

- October 4, 2023 – Regular meeting;
- October 18, 2023 – Regular meeting;
- November 1, 2023 – Regular meeting;
- December 6, 2023 – Regular meeting; and
- December 20, 2023 – Regular meeting.

The November 15, 2023, Legislative Operating Committee meetings was canceled.

In addition to attending the Legislative Operating Committee meetings in person, individuals provided the opportunity to attend the Legislative Operating Committee meeting through Microsoft Teams. Anyone who would like to access the Legislative Operating Committee meeting through Microsoft Teams can provide their name, phone number or e-mail address to LOC@oneidanation.org by the close of business the day before a meeting of the Legislative Operating Committee to receive the link to the Microsoft Teams meeting.

For those who may be unable to attend the Legislative Operating Committee meeting either in person or on Microsoft Teams, an audio recording of the Legislative Operating Committee meeting is made available on the Nation's website after the meeting concludes.

Goals for FY24 Second Quarter

During the FY24 Second Quarter the Legislative Operating Committee will focus its legislative efforts on the following matters:

1. Adoption of the Clean Air Policy Amendments.

2. Adoption of the Drug and Alcohol Free Workplace Law Amendments.
3. Develop a draft for the Higher Education Scholarship Law.
4. Develop a draft for the Oneida Language Law.
5. Develop a draft for the Elder Protection Law.
6. Hold a LOC community meeting and community work session.
7. Produce an informational video on the legislative process.

Legislative Reference Office

The Legislative Reference Office’s mission is to provide support for the Legislative Operating Committee in developing clear and consistent legislation that reflects the Nation’s values, builds upon the Nation’s strong foundation, and reaffirms our inherent sovereignty. During the FY24 First Quarter the Legislative Reference Office was staffed by the following individuals:

- Clorissa N. Leeman, Senior Legislative Staff Attorney.
 - Contact: cleeman@oneidanation.org
- Carolyn Salutz, Legislative Staff Attorney.
 - Contact: csalutz@oneidanation.org
- Grace Elliott, Legislative Staff Attorney.
 - Contact: gelliott@oneidanation.org

Legislative Operating Committee Contact Information

Feel free to contact the LOC at LOC@oneidanation.org with any questions or comments, or individual LOC members at the following:

- Jameson Wilson, LOC Chairman
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- Jennifer Webster, LOC Member
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