

FY-2024 2nd (Jan - Mar) Quarter Report

ONEIDA GAMING COMMISSION

Approved by official entity action on: 04/30/2024

Submitted by: OGC Chairman Mark A. Powless, Sr.

OBC Liaison: Vice Chairman Brandon Yellowbird Stevens

PURPOSE

The Oneida Gaming Commission and its departments collectively promote and ensure the integrity, security, honesty and fairness of the regulation and administration of Gaming.

AUTHORITY

Summarily, the OGC's authority is to effectuate the gaming regulatory purposes of the Oneida Nation Gaming Ordinance (ONGO), Indian Gaming Regulatory Act, Oneida Gaming Minimum Internal Controls, and the Compact. [See the ONGO 501. 6-14. (a)-(w) for enumerated authority and responsibilities.]

BCC MEMBERS

Mark A. Powless, Sr.
Chairman
August 2028

Michelle Braaten
Secretary
August 2027

Reynold (Tom) Danforth
Vice Chairman
August 2025

Jeremy King
Appointed Commissioner
August 2024

MEETINGS

1st and 3rd Monday of each month.

9:00 AM

In person at OGC Office: 2669 W. Mason Street or request link for Microsoft Teams participation

Emergency Meetings: None this quarter

CONTACT INFORMATION

CONTACT: Mark A. Powless, Sr.

TITLE: Commission Chairman

PHONE NUMBER: (920) 497-5850
E-MAIL: mpowles5@oneidanation.org
MAIN WEBSITE: Coming soon!

ACCOMPLISHMENTS

ACCOMPLISHMENT #1

Summary:

SURVEILLANCE PERFORMED AN ASSESSMENT TO RECOGNIZE AND MEASURE THE SKILLS OF THE STAFF. STRATEGICALLY, THE MANAGEMENT TEAM PUT TOGETHER MONTHLY PLAN FOR INDIVIDUAL GROWTH, AND AS A TEAM TO ACCOMPLISH STANDARDS EFFICIENTLY AND CONSISTENTLY.

Impact:

THE IMPACT IS POSITIVE AND LONG TERM. KEEPING STAFF WELL-INFORMED, FOCUSED AND ON TRACK.

ACCOMPLISHMENT #2

Summary:

SPORTSBOOK AMENDMENTS (TO OGMICS) WERE SUBMITTED TO THE STATE (12/01/23), INITIATING THE SPORTSBOOK MINIMUM INTERNAL CONTROL STANDARDS REVISION PROJECT TO BRING SPORTSBOOK MICS UP TO INDUSTRY STANDARDS AND BEST PRACTICES.

Impact:

THE ESTABLISHMENT OF REGULATIONS CREATES MINIMUM STANDARDS BY WHICH COMPLIANCE CAN BE MEASURED AND ACCOUNTABILITY ENFORCED. AFTER A FEW YEARS OF OPERATION AND IMPROVED JURISDICTIONAL CONTEXT, ONEIDA OPERATIONS AND THE STATE ARE PREPARED TO IMPROVE UPON WHAT MAY HAVE BEEN INITIALLY AGREED TO IN ORDER TO BE FIRST TO MARKET. THE SPORTSBOOK STANDARDS ARE IN NEED OF CLARIFICATION AND IMPROVEMENT.

ACCOMPLISHMENT #3

Summary:

THE IMPLEMENTATION OF THE LIVE SCAN FINGERPRINT IMAGING SYSTEM HAS BEEN COMPLETED. THIS SYSTEM WAS INTENDED TO REPLACE HARD CARD SUBMISSIONS.

Impact:

ELECTRONIC SUBMISSION HAS A FASTER TURNAROUND TIME, WITH LITTLE IMPACT OF SECURE USE OF SENSITIVE INFORMATION OBTAINED FROM THE FBI.

GOALS

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1 (ALIGNMENT)

REVIEW AND ENSURE ALIGNMENT OF OGC STRATEGIES, ORGANIZATION STRUCTURE, PROCESSES, REWARDS, AND PEOPLE.

Periodic evaluation of alignment creates opportunities to identify necessary and continuous improvement.

Update on Goal:

All departments continue diligently working on internal assessments, particularly relevant to organization structure and position titles to account for the specific regulatory needs of the OGC and improved preparedness of technological advancements of the gaming industry, as well as ever-evolving scams of cheats, fraud, and cybersecurity criminals.

LONG-TERM GOAL #2 (REMODEL)

REMODEL PHYSICAL WORK AREAS/OFFICE SPACES AND VIRTUAL PLATFORMS CONTINUES TO BETTER ACCOMMODATE IMPROVED CROSS-FUNCTIONAL WORKFLOWS AND UPDATED TECHNOLOGY INSTALLATIONS/USAGE.

To support the Nation's vision of a strong economy, it is important to evaluate and make necessary adjustments to how and where we work to be most effective with resources. Leveraging technology and making improvements to our physical and virtual workspaces are integral to the Nation's financial efficacy.

Update on Goal:

Some office equipment was updated to allow staff to work more efficiently and have access to current software and technology needed. Surveillance is working on getting updated quotes to order workstation items needed to replace dilapidated equipment for employee safety and protection.

QUARTERLY GOAL #1 (ALIGNMENT)

STANDARD OPERATING PROCEDURES AND WORKFLOWS TO BE UPDATED AND RELOCATED TO A SHARED PLATFORM FOR ALL OGC DEPARTMENTS AND EMPLOYEES TO REFERENCE.

Updating SOPs and workflows ensure there are accurate, consistent, and repeatable processes in place to reference by which compliance and accountability can be measured and enforced.

Update on Goal:

SOPs are being reviewed and updated, particularly for annual regulatory requirements and obligations. DTS was able to get Teams created for us in the Teams app. Still working on getting the SharePoint/website updated.

QUARTERLY GOAL #2 (REMODEL)

CREATE OGC WEBSITE PAGE TO HOUSE AND SHARE CONTENT THAT INCLUDES ELECTRONIC FORMS/LINKS FOR EMPLOYEE, VENDOR, AND PATRON REFERENCE AND USAGE.

Improving upon how and what we communicate, particularly in the virtual space by leveraging technology, is essential for the OGC and its departments to be proactive in the ever-evolving gaming regulatory industry.

Update on Goal:

Documents are being formatted for ideal content and link reference. DTS has updated that they are ready for us to start sending them the documents we would like readily accessible. Due to scheduling conflicts this is taking longer than expected.

STIPENDS

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

	Total dollar amount paid	Stipends are only paid to Pro-tems for hearing conflicts of interest that may arise.		
		Regular Mtg	Emergency Mtg	Hearings/Other
January 2024	\$0	2	0	0
February 2024	\$0	2	0	0
March 2024	\$0	2	0	0

BUDGET

FY-2024 BUDGET: \$5,320,129

FY-2024 EXPENDITURES AS OF END OF REPORTING PERIOD: \$2,806,857

List how your BCC is utilizing your budget and projected budgetary uses for the next quarter.

Expenses to date, are approximately 53% of the total annual budget, which were used to maintain services of the Surveillance, Compliance, Investigations & Licensing, and Administration departments of the OGC. Similar expenses will be incurred next quarter.

REQUESTS

List any requests to the Oneida Business Committee, use the space below.

OTHER

List any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

None