

# Oneida Business Committee



**Executive Session**  
**8:30 AM Tuesday, May 21, 2024**  
**BC Conference Room, 2nd floor, Norbert Hill Center**

**Regular Meeting**  
**8:30 AM Wednesday, May 22, 2024**  
**BC Conference Room, 2nd floor, Norbert Hill Center**

## Agenda

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*Meeting agenda is available here: [oneida-nsn.gov/government/business-committee/agendas-packets/](https://oneida-nsn.gov/government/business-committee/agendas-packets/). Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.*

### **I. CALL TO ORDER**

### **II. OPENING**

### **III. ADOPT THE AGENDA**

### **IV. OATH OF OFFICE**

- A. Southeastern WI Oneida Tribal Services Advisory Board - Diane Hill**  
Sponsor: Lisa Liggins, Secretary

### **V. MINUTES**

- A. Approve the April 30, 2024, special Business Committee meeting minutes**  
Sponsor: Lisa Liggins, Secretary
- B. Approve the May 8, 2024, regular Business Committee meeting minutes**  
Sponsor: Lisa Liggins, Secretary

### **VI. RESOLUTIONS**

- A. Adopt resolution entitled Amending BC Resolution 03-30-22-A Updating Tribal Contribution Savings Processes and Allocations**  
Sponsor: Lawrence Barton, Treasurer

**VII. APPOINTMENTS**

- A. **Determine next steps regarding seven (7) vacancies - Oneida Election Board Ad-Hoc Committee**  
Sponsor: Lisa Liggins, Secretary
- B. **Determine next steps regarding seven (7) vacancies - Oneida Election Board Alternate**  
Sponsor: Lisa Liggins, Secretary

**VIII. STANDING COMMITTEES****A. LEGISLATIVE OPERATING COMMITTEE**

- 1. **Accept the May 1, 2024, regular Legislative Operating Committee meeting minutes**  
Sponsor: Jameson Wilson, Councilman

**IX. TRAVEL REPORTS**

- A. **Approve the travel report - Treasurer Lawrence Barton - Native American Finance Officers Association (NAFOA) Annual Conference - Hollywood, FL - April 28-May 1, 2024**  
Sponsor: Lawrence Barton, Treasurer
- B. **Approve the travel report - Councilwoman Jennifer Webster - 2024 Self-Governance Conference - Chandler, AZ - April 14-19, 2024**  
Sponsor: Jennifer Webster, Councilwoman
- C. **Approve the travel report - Councilwoman Jennifer Webster - 2024 National Tribal Health Conference - Rapid City, SD - May 18-24, 2024**  
Sponsor: Jennifer Webster, Councilwoman

**X. TRAVEL REQUESTS**

- A. **Approve the travel request - Councilman Kirby Metoxen - Tribal Leadership Conference 2024 - Monrongo, CA - July 15-19, 2024**  
Sponsor: Kirby Metoxen, Councilman

**XI. NEW BUSINESS**

- A. **Review tribal member request regarding Language Nest and Language Program Investigation and determine next steps**  
Sponsor: Nancy Barton, Tribal Member

**XII. REPORTS**

- A. TRIBALLY CHARTERED ENTITIES (11:30 a.m.)**
- 1. Accept the Bay Bancorporation, Inc. FY-2024 2nd quarter report**  
Sponsor: Jeff Bowman, President/Bay Bank
  - 2. Accept the Oneida Airport Hotel Corporation FY-2024 2nd quarter report**  
Sponsor: Kathy Hughes, Chair/Oneida Airport Hotel Corporation
  - 3. Accept the Oneida Golf Enterprise FY-2024 2nd quarter report**  
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise
  - 4. Accept the Oneida ESC Group, LLC FY-2024 2nd quarter report**  
Sponsor: John Breuning, Chair/Oneida ESC Group Board of Managers
  - 5. Accept the Oneida Youth Leadership Institute FY-2024 2nd quarter report**  
Sponsor: Marlon Skenandore, Councilman

**XIII. GENERAL TRIBAL COUNCIL**

- A. Approve the revised notice for the June 10, 2024, tentatively scheduled special General Tribal Council meeting to address the Capital Improvement Projects**  
Sponsor: Lisa Liggins, Secretary
- B. Approve the notice and materials for the July 1, 2024, tentatively scheduled semi-annual General Tribal Council meeting**  
Sponsor: Lisa Liggins, Secretary
- C. PETITIONER CONNOR KESTELL - petition # 2024-01**
- 1. Accept the statement of effect re: Address Housing Issues/Veterans Home Loan Program - petition # 2024-01**  
Sponsor: Jameson Wilson, Councilman

**XIV. EXECUTIVE SESSION**

- A. REPORTS**
- 1. Accept the Chief Counsel report**  
Sponsor: Jo Anne House, Chief Counsel
  - 2. Accept the General Manager report**  
Sponsor: Mark W. Powless, General Manager
  - 3. Accept the Intergovernmental Affairs, Communications, and Self-Governance May 2024 report**  
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

4. **Accept the Treasurer's April 2024 report (11:30 a.m.)**  
Sponsor: Lawrence Barton, Treasurer
5. **Accept the Bay Bancorporation, Inc. FY-2024 2nd quarter executive report (1:30 p.m.)**  
Sponsor: Jeff Bowman, President/Bay Bank
6. **Accept the Oneida Airport Hotel Corporation FY-2024 2nd quarter executive report (2:30 p.m.)**  
Sponsor: Kathy Hughes, Chair/Oneida Airport Hotel Corporation
7. **Accept the Oneida ESC Group, LLC FY-2024 2nd quarter executive report (2:00 p.m.)**  
Sponsor: John Breuninger, Chair/ Oneida ESC Group Board of Managers
8. **Accept the Oneida Golf Enterprise FY-2024 2nd quarter executive report (3:30 p.m.)**  
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise
9. **Accept the Oneida Youth Leadership Institute FY-2024 2nd quarter executive report (3:00 p.m.)**  
Sponsor: Marlon Skenandore, Councilman
10. **Accept the Business Analyst Tribally Chartered Entities FY-2024 2nd quarter report**  
Sponsor: Justin Nishimoto, Business Analyst

**B. NEW BUSINESS**

1. **Approve a limited waiver of sovereign immunity - First Data Merchant Services LLC contract - file # 2024-0443**  
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer
2. **Review memorandum regarding Elected Officials Wages and determine next steps**  
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer
3. **Review appointment request - Bay Bancorporation Inc. and determine next steps**  
Sponsor: Lawrence Barton, Treasurer
4. **Accept the January 3, 2024, Business Committee Officer meeting notes**  
Sponsor: Lisa Summers, OBC Area Manager
5. **Accept the February 7, 2024, Business Committee Officer meeting notes**  
Sponsor: Lisa Summers, OBC Area Manager
6. **Accept the March 6, 2024, Business Committee Officer meeting notes**  
Sponsor: Lisa Summers, OBC Area Manager
7. **Accept the April 3, 2024, Business Committee Officer meeting notes**  
Sponsor: Lisa Summers, OBC Area Manager



8. **Accept the May 1, 2024, Business Committee Officer meeting notes**  
Sponsor: Lisa Summers, OBC Area Manager
9. **Review application(s) for seven vacancies - Oneida Election Board Ad-Hoc Committee**  
Sponsor: Lisa Liggins, Secretary
10. **Review application(s) for seven (7) vacancies - Oneida Election Board Alternate**  
Sponsor: Lisa Liggins, Secretary

## **XV. ADJOURN**

Posted on the Oneida Nation's official website, [www.oneida-nsn.gov](http://www.oneida-nsn.gov) pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: [oneida-nsn.gov/government/business-committee/agendas-packets/](http://oneida-nsn.gov/government/business-committee/agendas-packets/)

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

### Business Committee Agenda Request

1. Meeting Date Requested: 05/22/24

2. General Information:

Session:  Open  Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- Bylaws  Fiscal Impact Statement  Presentation
- Contract Document(s)  Law  Report
- Correspondence  Legal Review  Resolution
- Draft GTC Notice  Minutes  Rule (adoption packet)
- Draft GTC Packet  MOU/MOA  Statement of Effect
- E-poll results/back-up  Petition  Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted  Budgeted – Grant Funded  Unbudgeted
- Not Applicable  Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



## Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 14, 2024

RE: Oath of Office – Southeastern WI Oneida Tribal Services Advisory Board

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### Background

On April 24, 2024, the Oneida Business Committee appointed Diane Hill to the Southeastern Wisconsin Oneida Tribal Services Advisory Board.

Approve the April 30, 2024, special Business Committee meeting minutes

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## Business Committee Agenda Request

**1. Meeting Date Requested:** 05/22/24

**2. General Information:**

Session:  Open  Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

**3. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input checked="" type="checkbox"/> Minutes      | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**4. Budget Information:**

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

**5. Submission:**

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

**DRAFT****Oneida Business Committee**

**Special Meeting**  
**3:30 PM Tuesday, April 30, 2024**  
**BC Conference Room, 2nd floor, Norbert Hill Center**

**Minutes****SPECIAL MEETING**

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson;

**Not Present:** Treasurer Lawrence Barton, Secretary Lisa Liggins;

**Arrived at:** n/a

**Others present:** JoAnne House, RaLinda Ninham-Lamberies (via Microsoft Teams<sup>1</sup>), Mark W. Powless (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Todd VanDen Heuvel (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Jessalyn Harvath (via Microsoft Teams), Brenda Mendolla-Buckley (via Microsoft Teams), Chad Fuss, Fawn Rasmussen, Tavia Charles (via Microsoft Teams), Patricia King (via Microsoft Teams), Lisa Hill (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Bonnie Pigman (via Microsoft Teams), Aliskwet Ellis (via Microsoft Teams);

**I. CALL TO ORDER**

*Meeting called to order by Chairman Tehassi Hill at 3:30 p.m.*

*For the record: Treasurer Lawrence Barton is out on approved travel attending the Native American Finance Officers Association Annual Conference in Hollywood, FL. Secretary Lisa Liggins is out on vacation.*

**II. OPENING (00:00:09)**

*Opening provided by Councilman Kirby Metoxen.*

**III. ADOPT THE AGENDA (00:00:27)**

Motion by Brandon Yellowbird-Stevens to adopt the agenda as presented, seconded by Jonas Hill.

Motion carried:

Ayes: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster,  
 Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lawrence Barton, Lisa Liggins

<sup>1</sup> Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

# DRAFT

## IV. GENERAL TRIBAL COUNCIL

### A. Approve the notice and materials for the tentatively scheduled special General Tribal Council meeting to address the Capital Improvement Projects (00:01:02)

Sponsor: Lisa Liggins, Secretary

*Vice-Chairman Brandon Yellowbird-Stevens left 4:10 p.m.*

Motion by Jonas Hill to approve the notice and materials for the tentatively scheduled special General Tribal Council meeting as discussed, seconded by Jennifer Webster. Motion carried:

Ayes: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Lawrence Barton, Lisa Liggins, Brandon Yellowbird-Stevens

## V. ADJOURN (00:52:46)

Motion by Kirby Metoxen to adjourn at 4:23 p.m., seconded by Marlon Skenandore. Motion carried:

Ayes: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Lawrence Barton, Lisa Liggins, Brandon Yellowbird-Stevens

Minutes prepared by Bonnie Pigman, Information Management Specialist.  
Minutes approved as presented on \_\_\_\_\_.

\_\_\_\_\_  
Lisa Liggins, Secretary  
ONEIDA BUSINESS COMMITTEE

Approve the May 8, 2024, regular Business Committee meeting minutes

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### Business Committee Agenda Request

1. Meeting Date Requested: 05/22/24

2. General Information:

Session:  Open  Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- Bylaws  Fiscal Impact Statement  Presentation
- Contract Document(s)  Law  Report
- Correspondence  Legal Review  Resolution
- Draft GTC Notice  Minutes  Rule (adoption packet)
- Draft GTC Packet  MOU/MOA  Statement of Effect
- E-poll results/back-up  Petition  Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted  Budgeted – Grant Funded  Unbudgeted
- Not Applicable  Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

**DRAFT****Oneida Business Committee**

**Executive Session**  
**8:30 AM Tuesday, May 07, 2024**  
 BC Conference Room, 2nd floor, Norbert Hill Center

**Regular Meeting**  
**8:30 AM Wednesday, May 08, 2024**  
 BC Conference Room, 2nd floor, Norbert Hill Center

**Minutes****EXECUTIVE SESSION**

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jameson Wilson;

**Not Present:** Councilwoman Jennifer Webster;

**Arrived at:** n/a

**Others present:** Jo Anne House, Melinda J. Danforth (via Microsoft Teams<sup>1</sup>), RaLinda Ninham-Lamberies, Mark W. Powless (via Microsoft Teams), Louise Cornelius, Katsitsiyo Danforth (via Microsoft Teams), Debra Powless (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Chad Fuss, James Petitjean (via Microsoft Teams), Kristine Hill;

**REGULAR MEETING**

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson;

**Not Present:** Councilman Marlon Skenandore;

**Arrived at:** n/a

**Others present:** Jo A. House, RaLinda Ninham-Lamberies, Mark W. Powless, Todd Vanden Heuvel (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Janice Decorah (via Microsoft Teams), David P. Jordan (via Microsoft Teams), Maureen Perkins (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Lori Hill (via Microsoft Teams), Tavia James-Charles (via Microsoft Teams), Garth Webster, Kristine Hill (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Joyce King (via Microsoft Teams), Brooke Doxtator, Shannon Davis (via Microsoft Teams), Bonnie Pigman (via Microsoft Teams), Carol Silva (via Microsoft Teams), Mike Debraska (via Microsoft Teams), Nancy Barton, Mary Graves (via Microsoft Teams), Jeremy King (via Microsoft Teams), Eric Boulanger (via Microsoft Teams), John Breuninger, Lorna Skenandore (via Microsoft Teams), Kathleen Cornelius (via Microsoft Teams), Kristin Jorgenson-Dann (via Microsoft Teams), Stacie Cutbank (via Microsoft Teams), Chris Cornelius (via Microsoft Teams), Diane Hill (via Microsoft Teams), Sacheen Lawrence (via Microsoft Teams), Norbert Hill, Gerald Cornelius, John Danforth, Stephanie Metoxen, Lynn Schmidt, Aliskwet Ellis (via Microsoft Teams);

<sup>1</sup> Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.



# DRAFT

## I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

For the record: Councilman Marlon Skenandore is out on approved travel attending the Great Lakes Intertribal Food Coalition (GLIFC) in Bowler, WI.

## II. OPENING (00:00:11)

Opening provided by Councilman Jameson Wilson.

## III. ADOPT THE AGENDA (00:05:50)

Motion by Lisa Liggins to adopt the agenda with two (2) changes [1) under the Elected Boards Committees and Commissions section, add item entitled Accept the Oneida Trust Enrollment Committee FY-2024 2nd quarter report; 2) move item entitled Review access for research request and determine next steps to new section entitled New Business], seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens  
Not Present: Marlon Skenandore

## IV. OATH OF OFFICE

### A. Oneida Community Library Board - Stephanie Metoxen, Kathleen Cornelius (00:07:56)

Sponsor: Lisa Liggins, Secretary

Oaths of office administered by Secretary Lisa Liggins. Stephanie Metoxen was present. Kathleen Cornelius was present via Microsoft Teams.

## V. MINUTES

### A. Approve the April 24, 2024, regular Business Committee meeting minutes (00:11:19)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the April 24, 2024, regular Business Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens  
Not Present: Marlon Skenandore

**DRAFT****VI. RESOLUTIONS****A. Adopt resolution entitled Authorization to Sign-Off on Purchased Referred Care Services - Health Care Payments (00:11:37)**

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution entitled 05-08-24-A Authorization to Sign-Off on Purchased Referred Care Services - Health Care Payments, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

*Item IX.B.1. was addressed next.*

**B. Adopt resolution entitled Proclamation May is Mental Health Matters Month (02:35:00)**

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to adopt resolution entitled 05-08-24-B Proclamation May is Mental Health Matters Month, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

Motion by Lisa Liggins to delete "2024" from line 38 of the adopted resolution entitled 05-08-24-B Proclamation May is Mental Health Matters Month, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

*The Oneida Business Committee, by consensus, took a five (5) minute recess at 11:25 a.m.*

*Meeting called to order by Chairman Tehassi Hill at 11:35 a.m.*

*Roll call for the record:*

*Present: Treasurer Lawrence Barton; Secretary Lisa Liggins; Councilman Jonas Hill; Chairman Tehassi Hill; Councilman Kirby Metoxen; Councilwoman Jennifer Webster; Councilman Jameson Wilson;*

*Not Present: Vice-Chairman Brandon Yellowbird-Stevens; Councilman Marlon Skenandore;*

*Item IX.D.1. was addressed next.*

**DRAFT****VII. STANDING COMMITTEES****A. FINANCE COMMITTEE**

1. **Accept the April 11, 2024, regular Finance Committee meeting minutes (02:53:59)**

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept items VII.A.1., VII.A.2., and VII.B.1., seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

2. **Accept the April 25, 2024, regular Finance Committee meeting minutes (02:53:59)**

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept items VII.A.1., VII.A.2., and VII.B.1., seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

**B. LEGISLATIVE OPERATING COMMITTEE**

1. **Accept the April 17, 2024, regular Legislative Operating Committee meeting minutes (02:53:59)**

Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to accept items VII.A.1., VII.A.2., and VII.B.1., seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

*Item VIII.A. was addressed next.*

**VIII. NEW BUSINESS**

- A. **Review access for research request and determine next steps (02:54:35)**

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept the review access for research request update as information, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

*Item X.A.1. was addressed next.*

**DRAFT****IX. REPORTS****A. OPERATIONAL****1. Accept the Emergency Management FY-2024 2nd quarter report (01:41:43)**

Sponsor: Kaylynn Gresham, Director/Emergency Management

*Vice-Chairman Brandon Yellowbird-Stevens returned at 10:17 a.m.*

Motion by Lisa Liggins to extend the public comment period for Nancy Barton for an additional three (3) minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens  
 Not Present: Marlon Skenandore

Motion by Jennifer Webster to accept the Emergency Management FY-2024 2nd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens  
 Not Present: Marlon Skenandore

Motion by Lisa Liggins to schedule a special BC work session on Tuesday, June 4, 2024, to discuss Emergency Management improvement action planning, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens  
 Not Present: Marlon Skenandore

**2. Accept the Tribal Action Plan FY-2024 2nd quarter report (02:20:33)**

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the Tribal Action Plan FY-2024 2nd quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens  
 Not Present: Marlon Skenandore

*Item VI.B. was addressed next.***B. APPOINTED BOARDS, COMMITTEES, COMMISSIONS****1. Accept the Anna John Resident Centered Care Community Board FY-2024 2nd quarter report (00:13:40)**

Sponsor: Lorna Skenandore, Chair/Anna John Resident Centered Care Community Board

Motion by Jennifer Webster to accept the Anna John Resident Centered Care Community Board FY-2024 2nd quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens  
 Not Present: Marlon Skenandore

**DRAFT****2. Accept the Oneida Community Library Board FY-2024 2nd quarter report (00:14:50)**

Sponsor: Bridget John, Chair/Oneida Community Library Board

Motion by Jonas Hill to accept the Oneida Community Library Board FY-2024 2nd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

**3. Accept the Oneida Environmental Resources Board FY-2024 2nd quarter memorandum (00:15:38)**

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to accept the Oneida Environmental Resources Board FY-2024 2nd quarter memorandum, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

**4. Accept the Oneida Nation Arts Board FY-2024 2nd quarter report (00:16:00)**

Sponsor: Harmony Hill, Chair/Oneida Nation Arts Board

Motion by Lisa Liggins to accept the Oneida Nation Arts Board FY-2024 2nd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

**5. Accept the Oneida Nation Veterans Affairs Committee FY-2024 2nd quarter report (00:16:25)**

Sponsor: Gerald Cornelius, Chair/Oneida Nation Veterans Affairs Committee

Motion by Jonas Hill to accept the Oneida Nation Veterans Affairs Committee FY-2024 2nd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

**6. Accept the Oneida Personnel Commission FY-2024 2nd quarter memorandum (00:19:20)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Oneida Personnel Commission FY-2024 2nd quarter memorandum, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

**DRAFT****7. Accept the Oneida Police Commission FY-2024 2nd quarter report (00:19:44)**

Sponsor: Richard VanBoxtel, Chair/Oneida Police Commission

Motion by Jennifer Webster to accept the Oneida Police Commission FY-2024 2nd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

**8. Accept the Pardon and Forgiveness Screening Committee FY-2024 2nd quarter report (00:20:05)**

Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

Motion by Jennifer Webster to accept the Pardon and Forgiveness Screening Committee FY-2024 2nd quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

**9. Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2024 2nd quarter report (00:20:25)**

Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

Motion by Jonas Hill to accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2024 2nd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

**C. ELECTED BOARDS, COMMITTEES, COMMISSIONS****1. Accept the Oneida Election Board FY-2024 2nd quarter report (00:23:35)**

Sponsor: Ray Skenandore, Chair/Oneida Election Board

Motion by Brandon Yellowbird-Stevens to accept the Oneida Election Board FY-2024 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

**2. Accept the Oneida Gaming Commission FY-2024 2nd quarter report (00:23:59)**

Sponsor: Mark Powless Sr., Chair/Oneida Gaming Commission

Motion by Lawrence Barton to accept the Oneida Gaming Commission FY-2024 2nd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

**DRAFT****3. Accept the Oneida Land Claims Commission FY-2024 2nd quarter report (00:24:24)**

Sponsor: Chris Cornelius, Chair/ Oneida Land Claims Commission

Motion by Kirby Metoxen to accept the Oneida Land Claims Commission FY-2024 2nd quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

**4. Accept the Oneida Land Commission FY-2024 2nd quarter report (00:25:59)**

Sponsor: John Danforth, Chair/Oneida Land Commission

Motion by Jennifer Webster to accept the Oneida Land Commission FY-2024 2nd quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

**5. Accept the Oneida Nation Commission on Aging FY-2024 2nd quarter report (00:28:01)**

Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Motion by Lawrence Barton to accept the Oneida Nation Commission on Aging FY-2024 2nd quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

**DRAFT****6. Accept the Oneida Nation School Board FY-2024 2nd quarter report (00:54:19)**

Sponsor: Sacheen Lawrence, Chair/Oneida Nation School Board

Motion by Jennifer Webster to accept the Oneida Nation School Board FY-2024 2nd quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

Motion by Brandon Yellowbird-Stevens to request the Oneida Nation School Board to include in their next quarterly report absenteeism rate and third grade reading proficiency rate, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

Motion by Lisa Liggins to reconsider the action to accept the Oneida Nation School Board FY-2024 2<sup>nd</sup> quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

Motion by Lisa Liggins to table the Oneida Nation School Board FY-2024 2nd quarter report until the next Business Committee meeting, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

*Councilman Kirby Metoxen left at 9:46 a.m.*

*Councilman Kirby Metoxen returned at 9:51 a.m.*

**7. Accept the Oneida Trust Enrollment Committee FY-2024 2nd quarter report (01:09:08)**

Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

*Vice-Chairman Brandon Yellowbird-Stevens left at 10:10 a.m.*

Motion by Jennifer Webster to accept the Oneida Trust Enrollment Committee FY-2024 2nd quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

Motion by Lisa Liggins to request the OBC liaison to schedule a joint meeting with the Oneida Nation School Board and to add the Acheson Endowment and Language Revitalization Fund Guidance and Policy to that agenda, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

*Item IX.A.1. was addressed next.*



**DRAFT****D. STANDING COMMITTEES****1. Accept the Finance Committee FY-2024 2nd quarter report (02:53:19)**

Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to accept the Finance Committee FY-2024 2nd quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

**2. Accept the Legislative Operating Committee FY-2024 2nd quarter report (02:53:39)**

Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to accept the Legislative Operating Committee FY-2024 2nd quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

*Item VII.A.1. was addressed next.*

**X. GENERAL TRIBAL COUNCIL****A. PETITIONER CONNOR KESTELL - Accept status updates - petition # 2024-01****1. Accept the statement of effect status update re: Address Housing Issues/Veterans Home Loan Program - petition # 2024-01 (02:58:43)**

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the statement of effect status update re: Address Housing Issues/Veterans Home Loan Program - petition # 2024-01, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

**2. Accept the legal review status update re: Address Housing Issues/Veterans Home Loan Program - petition # 2024-01 (03:01:22)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the legal review verbal status update re: Address Housing Issues/Veterans Home Loan Program - petition # 2024-01, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

**DRAFT**

- 3. Accept the fiscal impact statement status update re: Address Housing Issues/Veterans Home Loan Program - petition # 2024-01 (03:02:23)**  
Sponsor: RaLinda Ninham-Lamberies, Chief Financial Officer

Motion by Lisa Liggins to accept the fiscal impact statement verbal status update re: Address Housing Issues/Veterans Home Loan Program - petition # 2024-01, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

- B. Approve the 2024 semi-annual report (03:05:40)**  
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve the 2024 semi-annual report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

- C. Accept the legal reviews regarding the 2023 General Election referendum questions (03:11:34)**  
Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the legal reviews regarding the 2023 General Election referendum questions, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

**XI. EXECUTIVE SESSION (03:21:38)**

Motion by Jonas Hill to go into executive session at 12:02 p.m., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

Motion by Lisa Liggins to come out of executive session at 12:44 p.m., seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

**DRAFT****A. REPORTS****1. Accept the Chief Counsel report (03:22:09)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report and to approve adding PBM as defendants to the Nation's opioid litigation complaint., seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

**2. Accept the General Manager report (03:22:27)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

**3. Accept the Gaming General Manager FY-2024 2nd quarter report (03:22:38)**

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Lisa Liggins to accept the Gaming General Manager FY-2024 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

**4. Accept the Retail General Manager FY-2024 2nd quarter report (03:22:51)**

Sponsor: Debra Powless, Retail General Manager

Motion by Lisa Liggins to accept the Retail General Manager FY-2024 2nd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

**5. Accept the Security Director FY-2024 2nd quarter report (03:23:04)**

Sponsor: Katsitsiyo Danforth, Security Director

Motion by Lisa Liggins to accept the Security Director FY-2024 2nd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

**DRAFT****6. Defer the Executive HR Director FY-2024 2nd quarter report to the May 22, 2024, regular Business Committee meeting (03:23:27)**

Sponsor: Todd VanDen Heuvel, Executive HR Director

Motion by Lisa Liggins to defer the Executive HR Director FY-2024 2nd quarter report to the May 22, 2024, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

**7. Accept the Hotel to Gaming Transition Committee May 2024 report (03:23:44)**

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Lisa Liggins to accept the Hotel to Gaming Transition Committee May 2024 report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

**B. AUDIT COMMITTEE****1. Accept the Audit Committee FY-2024 2nd quarter report (03:24:00)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Audit Committee FY-2024 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

**C. NEW BUSINESS****1. Approve a limited waiver of sovereign immunity - VVC Holding LLC - ezAccess Medical Office Technologies - contract # 2023-0677 (03:24:13)**

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity - VVC Holding LLC - ezAccess Medical Office Technologies - contract # 2023-0677, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson

Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

**DRAFT**

**XII. ADJOURN (03:24:33)**

Motion by Jameson Wilson to adjourn at 12:47 p.m., seconded by Kirby Metoxen. Motion carried:  
Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson  
Not Present: Marlon Skenandore, Brandon Yellowbird-Stevens

DRAFT

Minutes prepared by Bonnie Pigman, Information Management Specialist.  
Minutes approved as presented on \_\_\_\_\_.

---

Lisa Liggins, Secretary  
ONEIDA BUSINESS COMMITTEE

Adopt resolution entitled Amending BC Resolution 03-30-22-A Updating Tribal Contribution Savings...

## Business Committee Agenda Request

1. Meeting Date Requested: 05/22/24

2. Session:

Open  Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Motion to approve amendments to BC Resolution 3-30-22-A, Updating Tribal Contribution Savings Processes and Allocations

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input checked="" type="checkbox"/> Resolution  |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

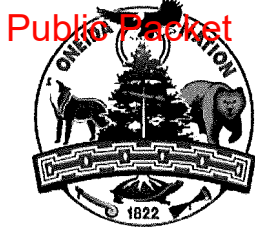
**7. Budget Information:**

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                                | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>                    |  |

**8. Submission:**

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: (Name, Title/Entity)



## Memorandum

To: Oneida Business Committee

From: Larry Barton, Treasurer

Date: April 14, 2024

Re: Amending BC Resolution 3-30-22-A, Updating Tribal Contribution Savings Processes and Allocations

---

Amendment to BC Resolution 3-30-22-A was placed on the BC Work Session Agenda of May 2, 2024, for discussion.

Oversight of Tribal Contribution Savings Allocations through amendment to BC Resolution 3-30-22-A directs the Finance area instead of the Strategic Planner to manage financial reporting. The reporting process had three key items of discussion:

1. Finance is required to handle this role for easier access and timely reporting on allocation statuses.
2. Allows redirection of funds if needed and creates "use it or lose it" expectations.
3. Provide for monthly reporting.

The agreed upon next steps stemming from the May 2, 2024, BC Work Session are:

1. Treasurer Larry Barton to submit updated resolution and allocation sheet to upcoming BC agenda for formal approval.
2. Resolution items 5 and 6 need updating to remove Strategic Planner Reference.

Attached for your approval is the amended resolution to BC Resolution 3-30-22-A which addresses and eliminates Strategic Planner references and identifies the reporting process as the Chief Financial Officer (CFO). Noted: Amended Resolution has been forwarded to the LRO for a Statement of Effect.

The attached Allocation Spreadsheet rescinded BC Resolution 6-23-21-C Allocation Spreadsheet on 3-30-22 through BC Resolution 3-30-22-A and is the latest approved spreadsheet to date.

Thank you.



# Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

## BC Resolution # 03-30-22-A

### Updating Tribal Contribution Savings Processes and Allocations

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee adopted resolutions # BC-06-09-21-B and BC-06-23-21-C which allocated ARPA FRF to eight categories of use; and
- WHEREAS,** the Oneida Business Committee has been presented with recommended amendments to the processes based on implementation of the June 2021 resolutions, application of ARPA FRF through the lost revenue formula, identification of direct use and Tribal Contribution Savings; and
- WHEREAS,** the Oneida Business Committee has reviewed the recommendations and has determined that the recommended amendments offer clarification in the processes and provide reporting at intervals that will keep all parties informed on the status of approved projects;

**(R1) NOW THEREFORE BE IT RESOLVED,** the processes identified in resolution # BC-06-09-21-B in Resolve # 6, as amended by resolution # BC-06-23-21-C in Resolve # 2, are superseded by this resolution. The Oneida Business Committee adopts the following project approval process which shall be supplemented with needed Standard Operating Procedures approved by the FRF Program Office.

1. *Applications.* Applications are reviewed by the FRF Program Office for compliance with the allocation of percentages set forth in attached spreadsheet and completeness of information provided.
2. *Work Session Review.* The FRF Program Office places the project on the Oneida Business Committee work session agenda for approval, denial, or returned to project owner with suggested amendments.
3. *Approval.* If approved, the Project Owner places the project, backup, approval, and obligating resolution on an Oneida Business Committee meeting agenda for action.
4. *Expenditure Treated as if Budgeted Actions.* Expenditures under approved projects, which shall be treated in the same manner as budgeted projects, shall be authorized by the Project Owner in accordance with approved expenditure sign-off levels as identified in the Sign-Off Authority form developed for each budget cycle.
5. *Reporting.* The Project Owner shall provide reporting to the Oneida Business Committee Strategic Planner as requested by the Strategic Planner. The Strategic Planner shall provide a combined quarterly report to the Oneida Business Committee on the status of all approved projects.

BC Resolution # 03-30-22-A  
Updating Tribal Contribution Savings Processes and Allocations  
Page 2 of 2

6. *Final Report.* The Project Owner shall provide to the Strategic Planner a final project report identifying, at minimum – total cost amount unexpended, and both tangible and intangible benefits – on the Oneida Business Committee work session. Copies of project reports and quarter project reports shall be maintained in the ARPA FRF Tracking Team files. Upon filing of the final report with the Oneida Business Committee at a work session, the Strategic Planner shall update the “Updated TC Savings Obligations” work sheet to reflect the amount of funds returned from the obligation back to the category allocated for re-obligation.

(R2) **BE IT FINALLY RESOLVED**, the allocation spreadsheet attached to resolution # BC-06-23-21-C dated June 23, 2021, is rescinded and replaced with the allocation in the spreadsheet attached to this resolution dated March 30, 2022.

**CERTIFICATION**

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 8 members were present at a meeting duly called, noticed and held on the 30<sup>th</sup> day of March, 2022; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 1 member not voting\*; and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lisa Liggins, Secretary  
Oneida Business Committee

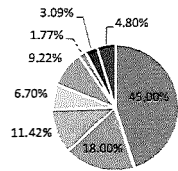
\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Tribal Contribution Savings Allocations - Updated March 30, 2022

FRF Funds Received	
Formula - Pro rata share of \$1 billion	\$ 1,742,160.27
Formula - 65% of FRF - Enrollment	\$ 82,113,228.55
Formula - 35% of FRF - Employment	\$ 50,339,646.91
<b>Total Funding Received and Allocated to Lost Revenue</b>	<b>\$ 134,195,035.73</b>
<i>Potential one year interest income on the remaining of FRF Funds after first year. Example calculation of simple interest on \$79.2 million at 0%.</i>	\$ -

Proposed Tribal Contribution Savings Use Categories Based on Broad Goals Focus	Total Allocations		Description - Examples of activities within ARPA FRF Guidelines	Justification	Notes
	% Allocation	\$ based on % in Total Funding Received			
Direct Membership Assistance* - Paid in one lump sum of \$3000 each adult member as GWE, or 45% of total funds. Remaining \$10.3 million allocated in FY22/23 programming.	45.00%	\$ 60,387,766.08	Home repairs, food and health assistance, home/rental assistance, vaccine incentive.	42 USC 602(c)(1)(A); 31 CFR 35.6 (b)(12)(ii); 31 CFR 35.6 (b)(8)	Part of "Disproportionately impacted communities"; May also find funds from ARPA Homeowners Assistance Fund (HAF) - \$10B set aside for these sorts of programs- not part of FRF
Housing - focus year one on apartments, decide on use for years 2 and 3; with an overall focus on middle income housing	18.00%	\$ 24,155,106.43	Middle income levels and family sizes affordable housing; multifamily housing; meeting all housing needs by fully funding existing and future programs	42 USC 602(c)(1)(A); 31 CFR 35.6 (b)(12)(ii); 31 CFR 35.6 (b)(8)	Will be limited on future funding - not beyond 12/2024; HAF funding may be used for these programs as well.
Food and Agriculture - focus year one on food sovereignty infrastructure; years 2 and 3 on potential processing centers/operations	11.42%	\$ 15,325,073.08	Food and resources that include cash cropping, providing medicines, and creating a sustainable food system; improving existing structures; and continuing to explore hemp	31 CFR 35.6 (b)(6), id at (7), id at (12)	This may be shoehorned into providing assistance to non-profits, aid to impacted industries, or impacted community needs. This may take organizational realignment to show Hemp and Ag as impacted businesses. Sustainable food industry will fall under impacted communities.
Education - focus on increasing post high school education opportunities.	6.70%	\$ 8,991,067.39	Duplicate degrees, certifications, licenses, and nonconventional education opportunities.	31 CFR 35.6 (b)(12)(iii)	
Culture & Language - focus on creating programming and infrastructure	9.22%	\$ 12,372,782.29	Increased educational opportunities across the organization, in school systems, offices, the community and in homes; and support our language immersion program	42 USC 602 (c)(1)(D); 42 USC 602(c)(1)(A); 31 CFR 35.6 (b)(12)(iii); 31 CFR 35.6 (e)(2)	42 USC 602 (c)(1)(D) and 31 CFR (e)(2) are references to broadband expansion.
Revenue Generation - focus on improving parks and gathering areas, pow wow grounds	1.77%	\$ 2,375,252.13	Improve tourism revenue opportunities through agriculture, golf, entertainment, pow wow, Applefest; managing employee wages to meet economic and market changes	42 USC 602(c)(1)(A); Fact Sheet, p. 4, Sect. 2; 31 CFR 35.6 (b)(9)	
Government Roles and Responsibilities - focus in improving GTC resources through technology	3.09%	\$ 4,146,626.60	Improving GTC meeting space; enhance the government structure to increase effectiveness and efficiency; create opportunities through technology to improve interaction with membership and incorporation of membership voice in governmental actions	31 CFR 35.6 (d)	The allocation for provision of government services in the referenced CFR section must adhere to the calculation for a reduction in the Nation's reduction in its general revenues in 31 CFR (d)(2)
Overall Priority - Land, Infrastructure, Sovereignty	4.80%	\$ 6,441,361.72	Land, infrastructure	42 USC 602(c)(1)(D); 31 CFR 35.6 (e)	Infrastructure - water, sewer, and broadband. Land substantially more difficult to justify, if not not bordering on not justifiable.
<b>Total Uses</b>	<b>100.00%</b>	<b>\$ 134,195,035.73</b>			

Broad Goals Allocations



- \* Direct Membership Assistance\* - Paid in one lump sum of \$3000 each adult member as GWE, or 45% of total funds. Remaining \$10.3 million allocated in FY22/23 programming.
- \* Housing - focus year one on apartments, decide on use for years 2 and 3; with an overall focus on middle income housing
- \* Food and Agriculture - focus year one on food sovereignty infrastructure; years 2 and 3 on potential processing centers/operations
- \* Education - focus on increasing post high-school education opportunities.
- \* Culture & Language - focus on creating programming and infrastructure
- \* Revenue Generation - focus on improving parks and gathering areas, pow wow grounds
- \* Government Roles and Responsibilities - focus in improving GTC resources through technology
- \* Overall Priority - Land, Infrastructure, Sovereignty

NOTES:

1. The pie chart will automatically update with any changes in percentages based on total uses over three years.
2. \*Direct Membership Assistance has been substituted for Health and Safety as significant direct funding under ARPA is received for that purpose.
3. Lines in italics under FRF Funds Received chart are estimates and should be corrected when actual amounts are identified. There may be two more additional years of interest (Years 4 and 5)
4. Current allocations may be subject to change by the Oneida Business Committee.
5. Interest income is set to calculate and total and apply to the allocations.
6. Amendments - resolution # BC-06-23-21-C, resolution # BC-03-30-22-A
7. Descriptions and examples of ARPA FRF Guidelines are presented for reference only.
8. See also ARPA and FRF Lost Revenue Projects Standard Operating Procedures and FRF Revenue Loss TC Request Portal
- 9.
- 10.
- 11.
- 12.

#### E. ADD-ON

1. Amending BC Resolution

**Summary:** Discussion on delegating oversight of funding allocations from an amended BC resolution to the Finance area instead of the Strategic Planner.

**Key Items:**

- Finance should handle this role for easier access and timely reporting on allocation statuses.
- Allows redirection of funds if needed and creates "use it or lose it" expectations.
- Request for monthly reporting, though some note little change month-to-month.

**Next Steps:**

- **Larry to submit updated resolution and allocation sheet to upcoming BC agenda for formal approval.**
- **Determine if resolution items 5 and 6 need updating to remove Strategic Planner reference.**



Oneida Nation  
 Oneida Business Committee  
 Legislative Operating Committee  
 PO Box 365 • Oneida, WI 54155-0365  
[Oneida-nsn.gov](http://Oneida-nsn.gov)



## Statement of Effect

*Amend Resolution 3-30-22-A Updating Tribal Contribution Savings Processes and Allocations*

### Summary

Through the adoption of this resolution the Oneida Business Committee amends the reporting process identified in resolution BC-03-30-22-A, *Updating Tribal Contribution Savings Processes and Allocations*.

*Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office*  
*Date: May 15, 2024*

### Analysis by the Legislative Reference Office

To provide guidance to the organization, as well as awareness to the membership, on how the Nation intends to apply the ARPA FRF to its recovery efforts once received, the Oneida Business Committee adopted resolution BC-06-09-21-B, *Setting Goals for Application of Funding from the American Rescue Plan Act of 2021 to Direct Support to Individuals, Families, Community and the Oneida Nation*. In resolution BC-06-09-21-B, the Oneida Business Committee identified that the primary applications for the use of ARPA FRF would be to aid members and create tangible benefits related to housing, food sovereignty, education, and culture. In addition, the Oneida Business Committee directed the ARPA FRF to be spread across a three (3) year period in eight (8) specific categories to guide expenditures to meet such primary applications in an informed and transparent manner through the approval of projects by resolution.

After the adoption of resolution BC-06-09-21-B, the Oneida Business Committee received information which indicated that there was a more immediate need to address the pandemic's twelve (12) to fifteen (15) month negative impact on the membership's access to jobs, education, healthcare, and housing. The Oneida Business Committee then adopted resolution BC-06-23-21-C, *Amendment # 1 to the American Rescue Plan Act of 2021 Investment Allocation to Direct Membership Assistance*, which amended resolution BC-06-09-21-B to reflect its decision, which, more specifically, was to apply the 45% Direct Membership Assistance payment of three thousand dollars (\$3,000) in the current fiscal year, with any remaining funds after the payment to be allocated in Fiscal Years 2022 and 2023. Additionally, resolution BC-06-23-21-C provided clarification on the eligibility for membership assistance general welfare exclusion payments, application period, obligation, and ability to approve projects across fiscal years; and directed that the allocations be reviewed at least each fiscal year to determine whether modifications should be made. The work sheet that was attached to resolution BC-06-09-21-B was also deleted by resolution BC-06-23-21-C and replaced with the work sheet attached thereto, entitled, *American Recovery Plan Act – FRF; Lost Revenue; ARPA FRF LR Investments – Updated June 23, 2021*.

The Oneida Business Committee was then presented with recommended amendments to the processes based on implementation of the June 2021 resolutions, application of ARPA FRF through the lost revenue formula, identification of direct use and Tribal Contribution Savings. The

Oneida Business Committee reviewed the recommendations and determined that the recommended amendments offer clarification in the processes and provide reporting at intervals that will keep all parties informed on the status of approved projects. The Oneida Business Committee then adopted resolution BC-03-30-22-A, *Updating Tribal Contribution Savings Processes and Allocations*, which superseded the processes identified in Resolve #6 of resolution BC-06-09-21-B, as amended by Resolve #2 of resolution BC-06-23-21-C and adopted a new project approval process which was to be supplemented with needed Standard Operating Procedures approved by the FRF Program Office.

Resolution BC-03-30-22-A had certain responsibilities delegated to the Strategic Planner. For the 2023-2026 term the Oneida Business Committee has removed the Strategic Planner from the approved positions for the support of the Oneida Business Committee. The Oneida Business Committee has identified a need to amend the reporting process and provide the membership reporting on the status of the TC Savings projects funds.

Through the adoption of this resolution the Oneida Business Committee amends the reporting process identified in resolution BC 03-30-22-A to the following project reporting process:

*5. Reporting. The Project Owner shall provide reporting to the Chief Financial Officer (CFO) as requested by the CFO. The CFO shall provide a report that will include the following:*

- *Obligated TC Savings Amount*
- *Approved Purchase Orders*
- *Actual Expenditures to Date*
- *Project Owner*
- *Balance of Obligated Funds Remaining for Expenditure*
- *Narrative Project update*

*The report will be part of the Chief Financial Officer report to the OBC Executive Session, presented after Treasurer's monthly report, posted on the Members Only portion of the Oneida Nation website, included in the Annual and Semi-Annual Reports to the General Tribal Council, as well as presented in the Kalihwisaks on a quarterly basis.*

*6. Final Report. The Project Owner shall provide to the Chief Financial Officer (CFO) a final project report identifying, at minimum – total cost amount unexpended, and both tangible and intangible benefits – on the Oneida Business Committee work session. Copies of project reports and quarter project reports shall be maintained in the ARPA FRF Tracking Team files. Upon filing of the final report with the Oneida Business Committee at a work session, the Chief Financial Officer (CFO) shall update the "Updated TC Savings Obligations" work sheet to reflect the amount of funds returned from the obligation back to the category allocated for re-obligation.*

This resolution also provides that the resolution BC-03-30-22-A updated Tribal Contributions Savings Allocation spreadsheet is the last approved Tribal Contribution Savings Allocation spreadsheet and is attached to this amended BC resolution.

***Conclusion***

Adoption of this resolution would not conflict with any of the Nation's laws.



# Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

### BC Resolution # Leave this line blank

#### Amend Resolution 3-30-22-A Updating Tribal Contribution Savings Processes and Allocations

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**WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

**WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and

**WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

**WHEREAS,** the Oneida Business Committee adopted resolutions # BC-06-09-21-B, BC-06-23-21- C, and BC 03-30-22-A which allocated ARPA FRF to eight categories of use; and

**WHEREAS,** # BC 03-30-22-A required the Strategic Planner to provide a combined quarterly report to the Oneida Business Committee on the status of all approved projects; and

**WHEREAS,** the Project Owner was required to provide a final project report to the Strategic Planner identifying at minimum - total cost amount unexpended, and both tangible and intangible benefits – on the Oneida Business Committee work session; and

**WHEREAS,** the "Updated TC Savings Obligations" worksheet was to be updated to reflect the amount of funds returned from the obligation back to the category allocated for re-obligation; and

**WHEREAS,** the Oneida Business Committee for the 2023-2026 term has removed the Strategic Planner from the approved positions for the support of the Oneida Business Committee; and

**WHEREAS,** the Oneida Business Committee has identified a need to amend the reporting process and provide the membership reporting on the status of the TC Savings projects funds; and

**NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee amends the reporting process identified in #BC 03-30-22-A to the following project reporting process.

5. Reporting. The Project Owner shall provide reporting to the Chief Financial Officer (CFO) as requested by the CFO. The CFO shall provide a report that will include the following:

- Obligated TC Savings Amount
- Approved Purchase Orders
- Actual Expenditures to Date
- Project Owner
- Balance of Obligated Funds Remaining for Expenditure
- Narrative Project update



43 The report will be part of the Chief Financial Officer report to the OBC Executive Session, presented after  
44 Treasurer's monthly report, posted on the Members Only portion of the Oneida Nation website, included  
45 in the Annual and Semi-Annual Reports to the General Tribal Council, as well as presented in the  
46 Kalihwisaks on a quarterly basis.  
47

48 6. Final Report. The Project Owner shall provide to the Chief Financial Officer (CFO) a final project report  
49 identifying, at minimum – total cost amount unexpended, and both tangible and intangible benefits – on  
50 the Oneida Business Committee work session. Copies of project reports and quarter project reports shall  
51 be maintained in the ARPA FRF Tracking Team files. Upon filing of the final report with the Oneida  
52 Business Committee at a work session, the Chief Financial Officer (CFO) shall update the "Updated TC  
53 Savings Obligations" work sheet to reflect the amount of funds returned from the obligation back to the  
54 category allocated for re-obligation.  
55

56 **BE IT FINALLY RESOLVED**, BC Resolution 3-30-22-A updated Tribal Contributions Savings Allocation  
57 spreadsheet is the last approved Tribal Contribution Savings Allocation spreadsheet and is attached to  
58 amended BC resolution -----.

Determine next steps regarding seven (7) vacancies - Oneida Election Board Ad-Hoc Committee

## Business Committee Agenda Request

1. Meeting Date Requested: 05/22/24

2. General Information:

Session:  Open  Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                    | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)      | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice          | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet          | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up    | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>    |  |   |

4. Budget Information:

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



## Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 14, 2024

RE: Appointment(s) – Oneida Election Board Ad Hoc Committee

---

### Background

Seven (7) vacancies were posted for the Oneida Election Board Ad Hoc Committee. The vacancies are to complete the term ending December 31, 2024.

The vacancies have been posted since November 2023. The latest application deadline was May 3, 2024, and one (1) application(s) was received for the following applicant(s):

- Dan Skenandore

### Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending December 31, 2024
- 2) reject the selected applicant(s) and oppose the vote\*\*, OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding seven (7) vacancies - Oneida Election Board Alternate

---

## Business Committee Agenda Request

**1. Meeting Date Requested:** 05/22/24

**2. General Information:**

Session:  Open  Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

**3. Supporting Documents:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                    | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)      | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice          | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet          | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up    | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>    |  |   |

**4. Budget Information:**

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

**5. Submission:**

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



## Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 14, 2024

RE: Appointment(s) – Oneida Election Board Alternates

---

### Background

Seven (7) vacancies were posted for the Oneida Election Board Alternates. The vacancies are to complete terms that will end upon ratification of the 2024 Special Election results.

The vacancies have been posted since December 13, 2023, and one (1) application(s) was received for the following applicant(s):

- Yasiman Metoxen

### Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending upon the ratification of the 2024 Special Election results.
- 2) reject the selected applicant(s) and oppose the vote\*\*, OR
- 3) request the Secretary to re-notice the vacancy(ies)

Accept the May 1, 2024, regular Legislative Operating Committee meeting minutes

---

### Business Committee Agenda Request

1. Meeting Date Requested: 05/22/24

2. Session:

Open     Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept the May 1, 2024, Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

- |   |   |
|---|---|
| <input type="checkbox"/> Finance                | <input type="checkbox"/> Programs/Services                  |
| <input type="checkbox"/> Law Office             | <input type="checkbox"/> MIS                                |
| <input type="checkbox"/> Gaming/Retail          | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other: <i>Describe</i> |   |

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input checked="" type="checkbox"/> Minutes      | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Jameson Wilson, Councilmember

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



**LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES**  
 Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center  
 May 1, 2024  
 9:00 a.m.

**Present:** Jameson Wilson, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster

**Others Present:** Clorissa N. Leeman

**Others Present on Microsoft Teams:** Fawn Cottrell, Grace Elliott, Kristal Hill, Maureen Perkins, Nicole Rommel, Ralinda Ninham-Lamberies, Kaylynn Gresham, Bobbi Webster, Carolyn Salutz, Katsitsiyo Danforth, Rae Skenandore, Eric Boulanger, Peggy Helm-Quest, Tavia James-Charles, Ronald Vanschyndel, Janice Decorah, Todd Vanden Heuvel, Derrick King, Lisa Moore, Rhiannon Metoxen

**I. Call to Order and Approval of the Agenda**

Jameson Wilson called the May 1, 2024, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jennifer Webster approve the agenda; seconded by Marlon Skenandore. Motion carried unanimously.

**II. Minutes to be Approved**

**1. April 17, 2024 LOC Meeting Minutes**

Motion by Kirby Metoxen to approve the April 17, 2024, LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

**III. Current Business**

**1. Petition: C. Kestell - Address Housing Issues/Veterans Home Loan Program**

Motion by Jennifer Webster to accept the status update for the Petition C. Kestell: Address Housing Issues/Veterans Home Loan Program and forward to the Oneida Business Committee; seconded by Jonas Hill. Motion carried unanimously.

**2. Eviction and Termination Law Amendments**

Motion by Jonas Hill to approve the memorandum entitled, *Follow up on February 25, 2024, GTC Directive for Amendments to the Eviction and Termination Law*, and corresponding materials and forward to the Oneida Business Committee; seconded by Marlon Skenandore. Motion carried unanimously.





**IV. New Submissions****1. GWA Law – Cultural Significant Event Pow Wow Participant**

Motion by Jennifer Webster to add the Culturally Significant Event Participation Program Law to the Active Files List with Marlon Skenandore as the sponsor; seconded by Jonas Hill. Motion carried unanimously.

**2. Oneida Nation School Board Bylaws Amendments**

Motion by Jonas Hill to add the Oneida Nation School Board Bylaws Amendments to the Active Files List with Marlon Skenandore as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

**V. Additions****VI. Administrative Items****1. Legislative Operating Committee Fiscal Year 2024 Second Quarter Report**

Motion by Jennifer Webster to approve the Legislative Operating Committee Fiscal Year 2024 Second Quarter Report and forward to the Oneida Business Committee; seconded by Jonas Hill. Motion carried unanimously.

**2. Approval of June 4, 2024 LOC Community Meeting Notice**

Motion by Jennifer Webster to approve the revised LOC community meeting notice and reschedule the community meeting to take place on June 4, 2024.; seconded by Kirby Metoxen. Motion carried unanimously.

**3. Approval of June 19, 2024 LOC Community Meeting Notice**

Motion by Jennifer Webster to approve the LOC community meeting notice and schedule the community meeting to take place on June 19, 2024.; seconded by Marlon Skenandore. Motion carried unanimously.

**VII. Executive Session****VIII. Adjourn**

Motion by Marlon Skenandore to adjourn at 9:26 a.m.; seconded by Jennifer Webster. Motion carried unanimously.

Approve the travel report - Treasurer Lawrence Barton - Native American Finance Officers Association...

### Business Committee Agenda Request

1. Meeting Date Requested: 05/22/24

2. Session:

Open     Executive – must qualify under §107.4-1.  
Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR  
Motion to accept Treasurer Larry Barton’s NAFOA Conference Travel Report.

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other: *Describe*
- Programs/Services
- DTS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*  
*Name, Title/Entity OR Choose from List*  
*Name, Title/Entity OR Choose from List*  
*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

**7. Budget Information:**

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

**8. Submission:**

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: (Name, Title/Entity)

# BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Larry Barton

Travel Event: NAFOA Conference

Travel Location: Hollywood, FL

Departure Date: 04/28/2024      Return Date: 05/01/2024

Projected Cost: \$3,665.00      Actual Cost: \$1,969.94

Date Travel was Approved by OBC: 02/14/2024

**Narrative/Background:**

The Native American Finance Officers Association (NAFOA) is holding their Spring Conference in Hollywood, Florida.

As Treasurer, I am the Nation's primary representative to this entity and attend NAFOA's Spring and Annual Finance & Economics Conference.

**Item(s) Requiring Attention:**

None

**Requested Action:**

Motion to accept Treasurer Larry Barton's NAFOA Conference Travel Report.



Oneida Nation  
Oneida Business Committee  
PO Box 365 • Oneida, WI 54155-0365  
oneida-nsn.gov



## Memorandum

To: Oneida Business Committee

From: Larry Barton, Treasurer

Date: May 8, 2024

Re: Travel Report, NAFOA Conference – Hollywood, FL  
April 28-May 1, 2024

---

Treasurer Larry Barton attended the Native American Finance Officer's 42<sup>nd</sup> Annual Spring Conference hosted by the Seminole Nation of Florida. The Conference was held at the Hard Rock Resort Casino in Hollywood, Florida located on the Seminole Reservation.

Attendance included all General Sessions and noted Breakout Sessions:

ITAC and the Latest on Tribally Chartered Corporations  
Exploring Sovereign Wealth Funds  
Funding Opportunities Post-Covid  
Updates on Section 105(1) Leases  
Office of Inspector General Audits of ARPA Funds  
Governmental Accounting Standards Board Updates

In addition to the Breakout sessions, Annual Leadership Awards highlighted the Conference including recognition of Former Oneida Nation Chairwoman Cristina Danforth for her dedicated service of six years as President of NAFOA as well as numerous past terms serving on the board.

Other noteworthy recognitions went to the State of Minnesota Governor Mr. Tim Walz who received the Government Economic Empowerment Award in addition to a host of other Annual Awards.

Leaders across the Country presenting during General Sessions included:

Ms. Cristina Danforth, NAFOA President  
Chief Ms. Marilyn Malerba, US Treasurer  
Mr. Casey Lozar, NCAIED, Minneapolis Federal Reserve Bank  
Attorney Robert Yoder, Yoder & Langford LLP  
Mr. Sayee Srinivasan, Economist, American Bankers Association  
Ms. Renee Ferguson, Deputy Director, Social Security Administration  
Ms. Fatima Abbas, Director, Office of Tribal Relations, US Treasury  
Chairman W. Ron Allen Jamestown S'Klallam Nation

Importantly, NAFOA now is closing in on membership of 200 (Two Hundred) Tribes and record Conference attendance reaching over 1,000 (One Thousand) attendees. Conference materials and Breakout Session notes are available to share upon request.

# BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Larry Barton

Travel Event: NAFOA Conference

Travel Location: Hollywood, FL

Departure Date: 04/28/2024 Return Date: 05/01/2024

Projected Cost: \$3,665.00 Actual Cost: \$1,969.94

Date Travel was Approved by OBC: 02/14/2024

---

**Narrative/Background:**

The Native American Finance Officers Association (NAFOA) is holding their Spring Conference in Hollywood, Florida.

As Treasurer, I am the Nation's primary representative to this entity and attend NAFOA's Spring and Annual Finance & Economics Conference.

**Item(s) Requiring Attention:**

None

**Requested Action:**

Motion to accept Treasurer Larry Barton's NAFOA Conference Travel Report.



Oneida Nation  
Oneida Business Committee  
PO Box 365 • Oneida, WI 54155-0365  
oneida-nsn.gov



Memorandum

To: Oneida Business Committee  
From: Larry Barton, Treasurer  
Date: May 8, 2024  
Re: Travel Report, NAFOA Conference – Hollywood, FL  
April 28-May 1, 2024

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- Updates on Section 105(1) Leases
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- Governmental Accounting Standards Board Updates

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Chief Ms. Marilyn Malerba, US Treasurer  
Mr. Casey Lozar, NCAIED, Minneapolis Federal Reserve Bank  
Attorney Robert Yoder, Yoder & Langford LLP  
Mr. Sayee Srinivasan, Economist, American Bankers Association  
Ms. Renee Ferguson, Deputy Director, Social Security Administration  
Ms. Fatima Abbas, Director, Office of Tribal Relations, US Treasury  
Chairman W. Ron Allen Jamestown S'Klallam Nation

Importantly, NAFOA now is closing in on membership of 200 (Two Hundred) Tribes and record Conference attendance reaching over 1,000 (One Thousand) attendees. Conference materials and Breakout Session notes are available to share upon request.

### Business Committee Agenda Request

1. Meeting Date Requested: 05/22/24

2. Session:

Open  Executive – must qualify under §107.4-1.

Justification: Jennifer Webster Travel Report Tribal Self Governance 2024 Conference

3. Requested Motion:

Accept as information; OR

Accept Travel Report Jennifer Webster Travel Report Tribal Self Governance 2024 Conference

4. Areas potentially impacted or affected by this request:

- Finance  Programs/Services
- Law Office  DTS
- Gaming/Retail  Boards, Committees, or Commissions
- Other: Self Governance

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*  
*Name, Title/Entity OR Choose from List*  
*Name, Title/Entity OR Choose from List*  
*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation                |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report           |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution                  |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet)      |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect         |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input checked="" type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Memo |  |  |

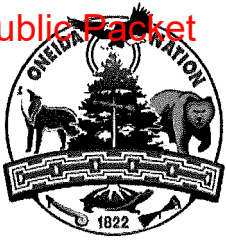
**7. Budget Information:**

- |   |   |
|---|---|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                     | <input type="checkbox"/> Not Applicable                     |
| <input type="checkbox"/> Other: Special Projects        |   |

**8. Submission:**

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)



## Memorandum

To: Oneida Business Committee

From: Jennifer Webster

Date: May 9, 2024

Re: Travel Report Tribal Self Governance 2024 Conference

Please allow this to serve as notice that I did not attend the Tribal Self Governance 2024 Conference in Chandler, AZ on April 14-19, 2024.

I was initially approved on October 25, 2023. Personal family issues prevented me from attending. Airfare was purchased and I have a 1 year credit. Registration was purchased and I've asked the conference if that can be applied to next year.

I have not heard back. All expenses for this travel was out of the Self Governance budget.

Please allow this to serve as close-out of this travel.

Thank You

to BC Agenda  
10-17-23  
For 10-25-23  
Agenda

### Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 10 / 25 / 23  e-poll requested

#### 2. General Information:

Event Name: 2024 Tribal Self Governance Conference

Event Location: Chandler, AZ Attendee(s): Jennifer Webster

Departure Date: April 14, 2024 Attendee(s):

Return Date: April 19, 2024 Attendee(s):

#### 3. Budget Information:

Funds available in individual travel budget(s)

Unbudgeted

Grant Funded or Reimbursed

Cost Estimate: \$4633.50

#### 4. Justification:

Describe the justification of this Travel Request:

Approve travel request - Councilwoman Jennifer Webster -2023 Tribal Self-Governance Conference- Chandler, AZ  
Purpose: Utilizing mechanisms that Tribal governments can use to take over the administration of Federal programs and how Tribal governments can implement or enhance Self-Governance. Stay up to date on leading practices for program administration and the success Tribal Nations experience through Self-Governance agreements and Expanded Self Governments opportunities. The Self-Governance Communication and Education Tribal Consortium (SGCETC) is a non-profit 501(c)(3) consortium of Tribal nations that elected to use Self-Governance for the delivery of programs and services for their citizens and communities.  
  
Travel Expenses Funded by Self Governance

#### 5. Submission

Sponsor: Jennifer Webster, Councilmember

- 1) Save a copy of this form for your records. [Save a Copy...](#)
- 2) Print this form as a \*.pdf OR print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: BC\_Agenda\_Requests@oneidanation.org

**DRAFT**

- C. Approve the travel request - Councilwoman Jennifer Webster - Child Care Development Fund (CCDF) Tribal Consultation - Albuquerque, NM - November 28-December 1, 2023 (01:39:37)**  
Sponsor: Jennifer Webster, Councilwoman

Motion by Kirby Metoxen to approve the travel request for Councilwoman Jennifer Webster to attend the Child Care Development Fund (CCDF) Tribal Consultation in Albuquerque, NM on November 28-December 1, 2023, seconded by Jameson Willson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Willson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

- D. Approve the travel request - Councilwoman Jennifer Webster - 2024 Self-Governance Conference - Chandler, AZ - April 14-19, 2024 (01:40:57)**  
Sponsor: Jennifer Webster, Councilwoman

Motion by Brandon Yellowbird-Stevens to approve the travel request for Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, and Councilwoman Jennifer Webster to attend the 2024 Self-Governance Conference in Chandler, AZ on April 14-19, 2024, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Willson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

**X. NEW BUSINESS**

- A. Review the Revenue Audit (Chapter 13) Oneida Gaming Minimum Internal Controls and determine appropriate next steps (01:42:15)**  
Sponsor: Mark A. Powless, Sr., Chair/Oneida Gaming Commission

Motion by Jonas Hill to accept the notice of the Oneida Gaming Minimum Internal Controls for Revenue Audit (Chapter 13) approved by the Oneida Gaming Commission on October 5, 2023, and direct notice to the Oneida Gaming Commission there are no requested revisions under § 501.6-14(d), seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Willson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

Approve the travel report - Councilwoman Jennifer Webster - 2024 National Tribal Health Conference -...

### Business Committee Agenda Request

1. Meeting Date Requested: 05/22/24

2. Session:

Open  Executive – must qualify under §107.4-1.

Justification: Jennifer Webster Travel Report National Health Conference

3. Requested Motion:

Accept as information; OR

Accept Travel Report- Jennifer Webster Travel Report National Health Conference

4. Areas potentially impacted or affected by this request:

- Finance  Programs/Services
- Law Office  DTS
- Gaming/Retail  Boards, Committees, or Commissions
- Other: Comp - Health

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: Memo

**7. Budget Information:**

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: Special Projects

**8. Submission:**

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)





## Memorandum

To: Oneida Business Committee

From: Jennifer Webster

Date: May 9, 2024

Re Travel Report National Tribal Health Conference

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Please allow this to serve as notice that I will not be attending the National Tribal Health Conference on May 18-24, 2024.

I was initially approved on February 14, 2024 to attend, but personal family issues have arisen and I will not be attending this year.

There has not been any funds expended for this travel.

Please allow this to serve as close out of this travel.

Thank You

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 2 / 14 / 24 [ ] e-poll requested

2. General Information:

Event Name: National Tribal Health Conference

Event Location: Rapid City, SD Attendee(s): Jennifer Webster

Departure Date: May 18, 2024 Attendee(s):

Return Date: May 24, 2024 Attendee(s):

3. Budget Information:

- [x] Funds available in individual travel budget(s)
[ ] Unbudgeted
[ ] Grant funded or Reimbursed

Cost Estimate: \$3257.00

4. Justification:

Describe the justification of this Travel Request:

The National Indian Health Board 2024 National Tribal Health Conference takes place from May 18-23, 2024. This conference allows space to consider how to best serve American Indian and Alaskan Native Tribes in the areas of health and public health by servicing Tribal Nations. The Conference will showcase the interconnectedness of policy, advocacy, and Indian health best practices and provide educational offering and networking. Plenary sessions and workshops will cover a variety of timely topics such as funding for Indian Health, the business of medicine, health equity, Tribal public health, behavioral health, environmental health, and climate change.

Approve travel request: Councilwomen Jennifer Webster National Tribal Health Conference Rapid City, SD May 18-24, 2024.

5. Submission

Sponsor: Jennifer Webster, Councilmember

- 1) Save a copy of this form for your records.
2) Print this form as a \*.pdf OR print and scan this form in as \*.pdf.
3) E-mail this form and all supporting materials in a SINGLE \*.pdf file to: BC\_Agenda\_Requests@oneldanation.org

**ONEIDA NATION  
TRAVEL AUTHORIZATION REQUEST**

**General Travel Information**

Name of Traveler	Jennifer Webster		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	[REDACTED]		
Destination City	Rapid City, SD		
Departure date	05/18/2024	Return date	05/24/2024
Purpose of travel	National Tribal Health Conference		
Charged GL Account	[REDACTED]		

**GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources**

Per Diem rate per day (meals)	\$ 64.00
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**Cost Estimate Information**

Personal Automobile Mileage Expenses

Description	Rate	Factor	Days	Total
Total miles		Multiply by the Mileage rate	\$ .625	\$ 0.00
Per Diem for initial travel date	\$ 64.00	0.75	1	\$ 48.00
Per Diem full day at destination	\$ 64.00	1.00	5	\$ 320.00
Per Diem for return travel date	\$ 64.00	0.75	1	\$ 48.00
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
<b>Sub-Total = Travel Advance</b>				\$ 415.00
Lodging including room, taxes, fees, and hotel parking	\$ 107.00		6	\$ 642.00
Airfare				\$ 1,000.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 700.00
Allowable price adjustment				\$ 500.00
<b>Sub-Total = Virtual Card</b>				\$ 2,842.00
<b>Total Cost Estimate</b>				\$ 3,257.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

**Signatures / Approvals**

	Signature	Date
Traveler	<i>Jennifer Webster</i>	1-31-24
Supervisor	[REDACTED]	[REDACTED]

Send all travel related items to: [CentralAccounting\\_Travel@oneldanation.org](mailto:CentralAccounting_Travel@oneldanation.org)

Jennifer A. Webster

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**From:** National Indian Health Board <nihbcommunications+nihb.org@ccsend.com>  
**Sent:** Tuesday, November 14, 2023 9:05 AM  
**To:** Jennifer A. Webster  
**Subject:** 2024 NIHB Conference - Call for Workshop Proposals OPEN!



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**Health Equity on Our Terms**

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**DRAFT**

- E. Approve the travel request - Councilwoman Jennifer Webster - Health and Human Services (HHS) Budget Consultation - Washington, D.C. - April 8-11, 2024 (01:55:29)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Lawrence Barton to approve the travel request for Councilwoman Jennifer Webster to attend the Health and Human Services (HHS) Budget Consultation in Washington, D.C. on April 8-11, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson  
 Abstained: Jennifer Webster  
 Not Present: Brandon Yellowbird-Stevens

- F. Approve the travel request - Councilwoman Jennifer Webster - 2024 National Tribal Health Conference - Rapid City, SD - May 18-24, 2024 (01:56:02)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Lawrence Barton to approve the travel request for Councilwoman Jennifer Webster to attend the 2024 National Tribal Health Conference in Rapid City, SD on May 18-24, 2024, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson  
 Abstained: Jennifer Webster  
 Not Present: Brandon Yellowbird-Stevens

**IX. NEW BUSINESS**

- A. Review tribal member request regarding the Oneida Higher Education Office and determine next steps (01:56:32)**

Sponsor: Marena Bridges, Tribal Member

*Councilwoman Jennifer Webster left 10:29 a.m.*

*Councilwoman Jennifer Webster returned at 10:33 a.m.*

*Councilman Kirby Metoxen left at 10:34 a.m.*

Motion by Lisa Liggins to forward the tribal member request regarding the Oneida Higher Education Office to the General Manager and the Law Office to bring back a status report to the April 10, 2024, regular Business Committee meeting, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson  
 Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

*Item IX.C. was addressed next.*



**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                         | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)           | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence                 | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice               | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet               | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up         | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input checked="" type="checkbox"/> Other: event agenda |  |   |

**7. Budget Information:**

- |  |  |
|--|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution        | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                            | <input type="checkbox"/> Not Applicable          |
| <input checked="" type="checkbox"/> Other: NATOW Reimbursement |  |

**8. Submission:**

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: (Name, Title/Entity)

### Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 05 / 22 / 24  e-poll requested

#### 2. General Information:

Event Name: Tribal Leadership Conference 2024

Event Location: Morongo, CA Attendee(s): Kirby Metoxen

Departure Date: July 15, 2024 Attendee(s):

Return Date: July 19, 2024 Attendee(s):

#### 3. Budget Information:

- Funds available in individual travel budget(s)
- Unbudgeted
- Grant Funded or Reimbursed

Cost Estimate: 2500

[NATOW Reimbursement](#)

#### 4. Justification:

Describe the justification of this Travel Request:

The Tribal Leadership Council is a board-governed not-for-profit business that proudly supports tribal leaders and executives with continuing education and provides tools to better their organizations. Tribal Leadership Council, an organization dedicated to enhancing and supporting tribal sovereignty, education, and uplifting tribal communities through comprehensive solutions. It is their primary focus is to empower leadership and promoting economic growth and prosperity for tribal communities. By leveraging their experience and deep understanding of the challenges that tribal leaders and executives face, they aim to be a trusted partner. They are passionate about creating sustainable leadership and solutions that benefit our communitie

#### 5. Submission

Sponsor: Kirby Metoxen, Councilmember

- 1) Save a copy of this form for your records.
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- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: BC\_Agenda\_Requests@oneidanation.org





Tribal Leadership Conference  
July 15-18, 2024  
Morongo Casino, Resort & Spa

Conference Agenda

(As of April 18, 2024)

**MONDAY JULY 15, 2024**

**Opening Reception**

Time: Evening (TBA)

Location: Drum Room

**TUESDAY JULY 16, 2024**

**Registration**

Time: 7:00 am to 8:45 am

Location: Pre-Function, Conference Center

**Breakfast**

Time: 7:30 am to 8:30 am

Location: Ballroom, Conference Center

**Opening Ceremonies**

Time: 8:00 am to 9:00 am

Location: Ballroom. Conference Center

Opening Remarks

Andrew "Dru" Alejandre, Vice-Chairman – Tribal Leadership Council

Justin Barrett, Chairman – Tribal Leadership Council

Invocation

TBA

Tribal Welcome

TBA

Cultural Presentation

TBA

**General Session****Current Federal Legislation That Will Impact Indian Country and Looking Ahead to the 119<sup>th</sup> Congress**

Time: 9:00 am to 9:45 am

Location: Ballroom, Conference Center

Keynote Speaker: Larry Wright Jr., Executive Director – National Congress of American Indians

**Break**

Time: 9:45 am to 10:00 am

**Breakout Sessions**

Time: 10:00 am to 11:00 am

**Branding: The Importance of a Tribal Wide Brand and Branding Yourself**

Location: Eagle Breakout Room, Conference Center

Moderator: Justin Barrett, Chairman – Tribal Leadership Council

Speakers: Shannon Holsey, President – Stockbridge-Munsee Band of Mohican Indians  
Wendi Long, Marketing Director – Indigo Sky Casino  
Michael Michaud, CEO – Leech Lake Gaming  
Walter Boyd, Partnership Activation – Red Circle Agency

**Indigenous and Servant Leadership**

Location: Hawk Breakout Room, Conference Center

Moderator: Mauricia Chavarria-Quam, Board of Directors – Santa Clara Pueblo Utility Authority

Speakers: Jon Greendeer, President – Ho-Chunk Nation  
Jeff Fife, Chief of Staff – Muscogee Nation

**Tribal Employment Rights Office (TERO)**

Location: Drum Room, Hotel Tower

Moderator: Geoffrey Blackwell, General Counsel & Chief of Staff – National Congress of American Indians

Speakers: Warren Harjo, CESO Manager – Muscogee Nation

**Lunch**

Time: 11:15 am to 12:00 pm

Location: Ballroom, Conference Center

**General Session****Tribal Leadership Council: The Purpose, Mission, and Vision of the Organization**

Time: 11:30 am to 12:00 pm

Location: Ballroom, Conference Center

Speakers: Justin Barrett, Chairman – Tribal Leadership Council  
Andrew “Dru” Alejandre, Vice Chairman – Tribal Leadership Council

**iGaming, Sportsbetting, and Social Casinos**

Time: 12:00 pm to 1:00 pm

Location: Ballroom, Conference Center

Moderator: Kelli Weaver, VP Relationships – SBC

Speakers: Missy Stanisz, Sr Director of Product Management – Everi Holdings Inc.  
Anika Howard, President & CEO – Wondr Nation  
Fiona Power, Senior Director | Partner Relations – FanDuel

**Strategic Planning for Growth**

Time: 1:00 pm to 1:45 pm

Moderator: Michael Kim, Managing Partner – GGHM

Speakers: Miko Hernandez, Partner – Faegre Drinker Biddle & Reath LLP  
Damon Safranek, CEO – Paskenta Band of Nomlaki Indians  
Alex Wesaw, Treasurer – Pokagon Band of Potawatomi

**Break**

Time: 1:45 pm to 2:00 pm

**Breakout Sessions**

Time: 2:00 pm to 3:00 pm

**Best Practices for Social Media**

Location: Eagle Breakout Room, Conference Center

Moderator:

Speakers:

**The History of Tribal Gaming**

Location: Hawk Breakout Room, Conference Center

Moderator:

Speakers: Lynn “Nay” Valbuena, Chairwoman – San Manuel Band of Mission Indians  
Elizabeth Homer, Attorney – Homer Law

**CDFI's**

Location: Drum Room, Hotel Rower

Moderator:

Speakers: Geoffrey Blackwell, General Counsel & Chief of Staff – National Congress of American Indians

**Break**

Time: 3:00 pm to 3:15 pm

**Breakout Sessions**

Time: 3:15 pm to 4:15 pm

**Managing Your Time for Balance**

Location: Eagle Breakout Room, Conference Center

Moderator: Michele Scott, Tribal Councilor – Mashantucket Pequot Tribal Nation

Speakers: Liberty Reyes, Chief of Staff – San Manuel Band of Mission Indians

**Gaming Associations**

Location: Hawk Breakout Room, Conference Center

Moderator:

Speakers: Susan Jensen, Executive Director – California Nations Indian Gaming Association  
Rebecca George, Executive Director – Washington Indian Gaming Association

**Diversifying the Portfolio**

Location: Drum Room, Hotel Tower

Moderator: John Hosman, Partner – FS Advisors

Speakers: Andrew “Dru” Alejandre, Chairman – Paskenta Band of Nomlaki Indians

**Break**

Time: 4:15 pm to 4:30 pm

**Breakout Sessions**

Time: 4:30 pm to 5:30 pm

**8(a) Federal Contracting**

Location: Ballroom, Conference Center

Moderator: Andrew “Dru” Alejandre, Chairman – Paskenta Band of Nomlaki Indians

Speakers: Matt Metcalf, CEO – Eastern Shawnee Companies

Tyler Levier, COO – Prairie Band, LLC

Travis Olsen, SVP of Tribal Pursuits & Engagement – Tewa Companies

**Health**

Location: Eagle Breakout Room, Conference Center

Moderator:

Speakers:

**Collaboration with Federal, State, and Local Governments**

Location: Hawk Breakout Room, Conference Center

Moderator:

Speakers: Shannon Holsey, President – Stockbridge-Munsee Band of Mohican Indians  
Jacob (Jake) Keyes, Chairman – Iowa Tribe of Oklahoma  
Jeff Fife, Chief of Staff – Muscogee Nation

**Networking Event**

Time: TBA

Location: Poolside

**WEDNESDAY JULY 17, 2024**

**Registration**

Time: 7:00 am to 8:45 am

Location: Pre-Function, Conference Center

**Breakfast**

Time: 7:30 am to 8:30 am

Location: Ballroom, Conference Center

**Opening Ceremonies**

Time: 8:00 am to 9:00 am

Location: Ballroom, Conference Center

Opening Remarks

Andrew “Dru” Alejandre, Vice-Chairman – Tribal Leadership Council

Justin Barrett, Chairman – Tribal Leadership Council

Invocation

TBA

Sponsor Recognition

**General Session**

**Strategic Relationships in Indian Country**

Time: 9:00 am to 9:45 am

Location: Ballroom, Conference Center

Moderator: E. Skye Byrd, Director of Strategic Partnerships – The National Center for American Indian Enterprise Development

Speakers: Shannon Holsey, President – Stockbridge-Munsee Band of Mohican Indians  
Alex Wesaw, Treasurer – Pokagon Band of Potawatomi

**Break**

Time: 9:45 am to 10:00 am

**Breakout Sessions**

Time: 10:00 am to 11:00 am

**Navigating Federal Agencies**

Location: Eagle Breakout Room, Conference Center

Moderator:

Speakers: Larry Wright Jr., Executive Director – National Congress of American Indians

**United Women of Tribal Gaming**

Location: Hawk Breakout Room

Moderator: Kelli Weaver, Secretary – United Women of Tribal Gaming

Speakers: Margo Gray, Interim Chair – United Women of Tribal Gaming

**MMIP – A Look at How Different Regions are Handling the Ongoing Crisis**

Moderator: Jeannie Hovland, Vice Chair – National Indian Gaming Commission

Speakers: Raquel Williams, Vice Chairwoman – Wilton Rancheria

Rachel Fernandez, Executive Director – Maeqtekuahkihkiw Metaemohsak

Karissa Hodge, President & Founder – Missing & Murdered Indigenous People – Chahta

**Lunch**

Time: 10:00 am to 12:00 pm

Location: Ballroom, Conference Center

**General Session**

**Emerging Leaders**

Time: 11:30 am to 12:30 pm

Location: Ballroom, Conference Center

Moderator: Meryl Picard, Chairwoman – Bishop Paiute Tribe

Speakers: Johnny Hernandez, Vice Chairman – San Manuel Band of Mission Indians

Jacob “Jake” Keyes, Chairman – Iowa Tribe of Oklahoma

**Awards**

Time: 12:30 pm to 1:00 pm

Location: Ballroom, Conference Center

Hosted By: Tribal Leadership Council Board of Directors

**Renew Your Success**

Time: 1:00 pm to 1:45 pm

Location: Ballroom, Conference Center

Keynote Speaker: Haydee Antezana

**Break**

Time: 1:45 pm to 2:00 pm

**Breakout Sessions**

2:00 pm to 3:00 pm

**Breaking Down Barriers to Utilize Funding More Efficiently**

Location: Eagle Breakout Room, Conference Center

Moderator: Shannon Holsey, President – Stockbridge-Munsee Band of Mohican Indians

Speakers: Kelli Weaver, Treasurer – Tribal Leadership Council  
Zechariah Harjo, Secretary of the Nation – Muscogee Nation  
Mauricia Chavarria-Quam, Board of Directors – Santa Clara Pueblo Utility Authority

**Tribal Development Program**

Location: Hawk Breakout Room. Conference Center

Speaker: Thomas Lozano, Treasurer – Enterprise Rancheria

**Tribal Banking**

Location: Drum Room, Hotel Tower

Moderator: Alex Wesaw, Vice President | Commercial Relationship Manager –  
Huntington National Bank

Speakers: James Boggs, President of Community & Tribal Banking, Sovereign Bank  
Amber Buker, Founder & CEO – Totem Technologies  
Isaiah Vivanco, Chairman – Soboba Band of Luiseno Indians  
Geneva Mojado, Chairwoman – Legacy Bancorp

**Break**

Time: 3:00 pm to 3:15 pm

**Breakout Sessions**

3:15 pm to 4:15 pm

**Understanding Data for Economic Development Projects Including Expansions**

Location: Eagle Breakout Room, Conference Center

Moderator: Justin Barrett, Treasurer – Eastern Shawnee Tribe

Speakers: Eric Trevan, President & CEO – aLocal Solutions  
Michael Kim, Managing Partner – GGHM  
Alex Wesaw, Treasurer – Pokagon Band of Potawatomi

**Gaming Commissions**

Location: Hawk Breakout Room. Conference Center

Moderator: Kelli Weaver, Treasurer – Tribal Leadership Council

Speakers: Jamie Hummingbird, Chairman – National Tribal Gaming Commissioners & Regulators  
Richard Armstrong, General Counsel – National Tribal Gaming Commissioners & Regulators, Chairman – Picayune Rancheria Tribal Gaming Commission  
Richard Chissoe, Commission Chairperson – Sandia Tribal Gaming Commission  
Kelly Myers, Director | Government Affairs - GLI

**The Importance of Tribal LLC's and Section 17 Corporations**

Location: Drum Room, Hotel Tower

Moderator: Erick Giles, Attorney – Drummond Woodsum

Speakers: Elizabeth Homer, Attorney – Homer Law  
Matt Metcalf, CEO – Eastern Shawnee Companies  
Jamie Fullmer, Chairman – Blue Stone Strategy Partners

**Break**

Time: 4:15 pm to 4:30 pm

**Breakout Sessions**

4:30 pm to 5:30 pm

**The Difference Between Oversight and Management**

Location: Ballroom, Conference Center

Moderator: Shannon Holsey, President – Stockbridge-Munsee Band of Mohican Indians

Speakers: Michele Scott, Tribal Councilor – Mashantucket Pequot Tribal Nation  
Chris Floyd, Chairman – Shawnee Development

**The Importance of Economic Impact Studies**

Location: Eagle Breakout Room. Conference Center

Moderator: Justin Barrett, Chairman – Tribal Leadership Council

Speakers: Victor Flores, President – Oklahoma Tribal Finance Consortium  
James Siva, Chairman – California Nations Indian Gaming Association  
Eric Trevan, President & CEO – aLocal Solutions

**Food Sovereignty**

Location: Hawk Breakout Room, Conference Center

Moderator: Kelli Weaver, Treasurer – Tribal Leadership Council

Speakers: Jon Greendeer, President – Ho-Chunk Nation

**Networking Event**

Time: Evening (TBA)



Location: TBA

**THURSDAY JULY 18, 2024**

**Breakfast**

Time: 7:30 am to 8:30 am

Location: Ballroom, Conference Center

**General Session**

**Tribal Justice Systems**

Time: 8:00 am to 9:00 am

Location: Ballroom, Conference Center

Moderator: Elizabeth Homer, Attorney – Homer Law

Speakers:

**Break**

Time: 9:00 am to 9:15 am

**Breakout Sessions**

Time: 9:15 am to 10:15 am

**Energy Sovereignty: A Look at Tribal Energy Projects**

Location: Ballroom, Conference Center

Moderator: Mark Harding, Managing Partner – Sovereign Resiliency Partners

Speakers: Mauricia Chavarria-Quam, Board of Directors – Santa Clara Pueblo Utility Authority

Damon Safranek, CEO – Paskenta Band of Nomlaki Indians

**Lessons for New Council Members**

Location: Eagle Breakout Room, Conference Center

Moderator: Andrew “Dru” Alejandre, Vice Chairman – Tribal Leadership Council

Speakers: Steven Orihuela, Secretary/Treasurer – Bishop Paiute Tribe

William Lowe, Tribal & Government Relations Advisor – United American Indian Involvement, Inc

Michele Scott, Tribal Councilor – Mashantucket Pequot Tribal Nation

**Civic Engagement**

Location: Hawk Breakout Room, Conference Center

Moderator:

Speakers:

**Break**

Time: 10:15 am to 10:30 am

**Breakout Sessions**

Time: 10:30 am to 11:30 am

**Women in Leadership**

Location: Ballroom, Conference Center

Moderator: Shannon Holsey, President – Stockbridge-Munsee Band of Mohican Indians

Speakers: Marcy LaFerr, Board of Directors – Kiowa Casinos  
Michele Scott, Tribal Councilor – Mashantucket Pequot Tribal Nation

**TBA**

Location: Eagle Breakout Room, Conference Center

Speaker:

**Overcoming Challenges in Leaderships**

Location: Hawk Breakout Room, Conference Center

Moderator: James Siva, Vice Chairman – Morongo Band of Mission Indians

Speakers: Meryl Picard, Chairwoman – Bishop Paiute Tribe  
William Lowe, Tribal & Government Relations Advisor – United American Indian Involvement, Inc

**Lunch**

Time: 11:30 am to 12:30 pm

Location: Ballroom, Conference Center

**Closing Ceremonies**

Time: 12:00 pm to 12:30 pm

Location: Ballroom, Conference Center

Public Packet

79 of 117

# TRIBAL LEADERSHIP CONFERENCE 2024

Morongo Casino, Resort & Spa

**SAVE THE DATE**  
July 15-18 2024

## CONTACT

JUSTIN@TRIBALLEADERSHIPCOUNCIL.COM

DRU@TRIBALLEADERSHIPCOUNCIL.COM



TO REGISTER FOR THE CONFERENCE PLEASE USE THE FOLLOWING LINK:

[https://whova.com/portal/registration/tles\\_202407/](https://whova.com/portal/registration/tles_202407/)

**HOTEL CODE:0715TLF**

\*\*\*MUST call hotel to make reservations to receive discount.\*\*\*

**Call (888) MORONGO (888) 667-6646**



**TRIBAL  
LEADERSHIP COUNCIL**



**TRIBAL LEADERSHIP COUNCIL  
FOUNDATION**

**TRIBALLEADERSHIPCOUNCIL.COM**

Review tribal member request regarding Language Nest and Language Program Investigation and...

### Business Committee Agenda Request

1. Meeting Date Requested: 05/22/24

2. General Information:

Session:  Open  Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

5. Submission:

Authorized Sponsor: Nancy Barton, Tribal Member

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

# Memo

**To:** Oneida Business Committee

**From:** Nancy Barton

**Date:** May 14, 2024

**Re:** Language Nest and Language Department Investigation Request

---

## Background

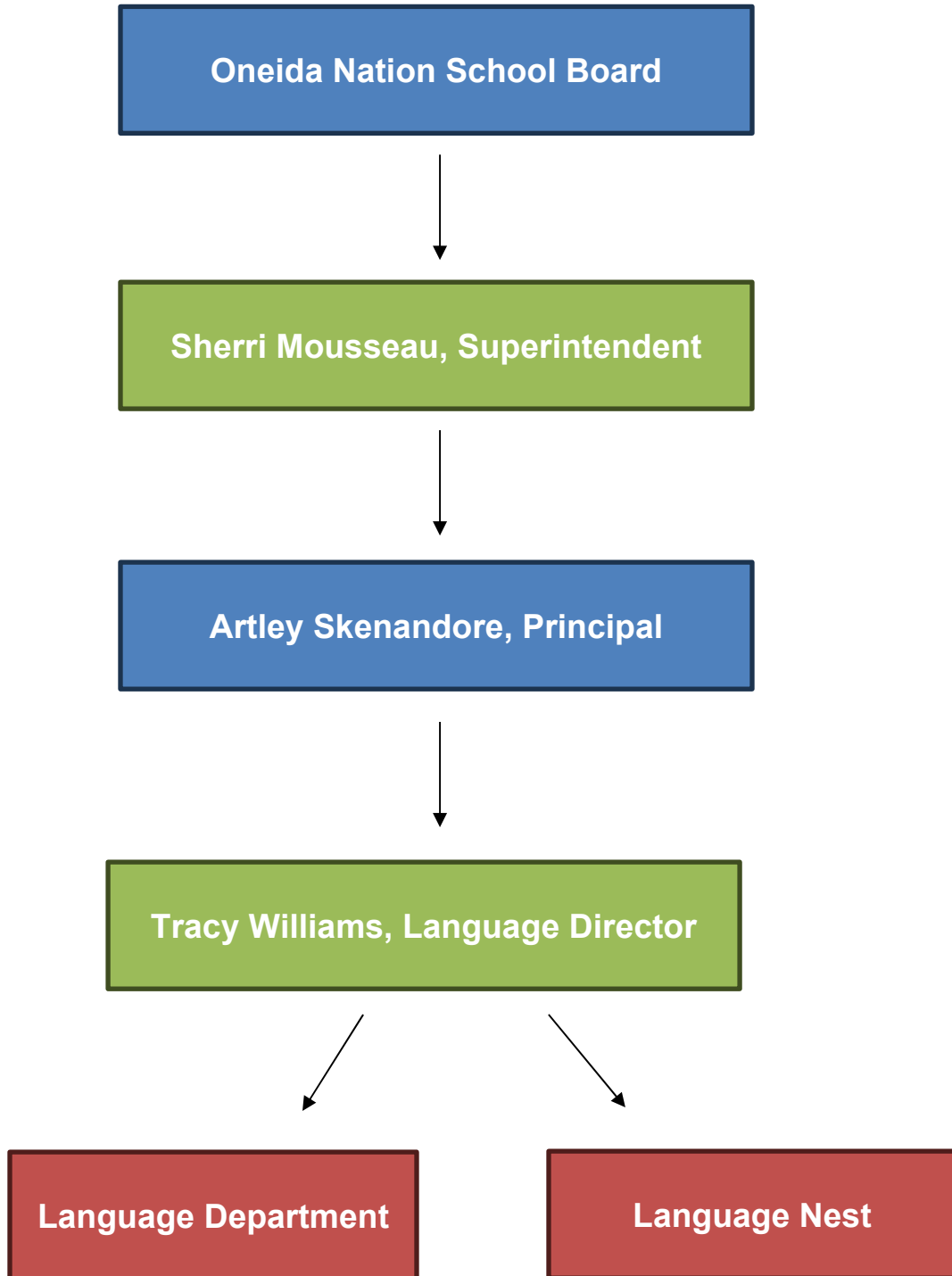
I am requesting for an internal investigation, assessment, and evaluation of the Language Nest and Language Program be done. I am also requesting a report to be done and brought back to the Business Committee to include:

- All former employees and parents that attended the Language Nest to be interviewed for this investigation.
- Why they were either fired/laid-off/furloughed should be included in this investigation.
- If a re-organization needs to be done before the next school year

## Request

Direct an internal investigation, assessment, and evaluation into the Language Nest and Language Program and for a report to be done and brought back to the Business Committee.

# ORGANIZATION CHART





# Oneida Nation School Board Meeting Agenda

Date: May 6, 2024

Time: 5:00 p.m. Location: Elementary School Library

**Disclaimer:** All participants, virtual and or in-person, please be advised that this meeting will be recorded for documentation purposes.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present:  
Excused:  
Unexcused:  
Others:

[Large blank area with horizontal lines for notes or additional agenda items.]

I. Call to Order by: Time:

II. Agenda

III. Special Event *(none)*

IV. Open Forum *(none)*

V. Minutes

A. April 1, 2024 (pg 6)

B. April 16, 2024 (pg 14)

C. May 1, 2024 (pg 16)

VI. E-polls

A. Approve ONSB Semi-annual r

VII. Tabled Business *(none)*





## Oneida Nation School Board Meeting Minutes

Date: April 1, 2024

Time: 5:00 p.m. Location: Elementary School Library

**Disclaimer:** All participants, virtual and or in-person, please be advised that this meeting will be recorded for documentation purposes.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Sacheen Lawrence, Katsi Danforth, Vicki L. Cornelius, Barbara Cornelius, Teresa Schuman, Candace House

Excused: Melissa Skenandore, Kathe Cornelius

Unexcused: None

Others: Sheri Mousseau, Artley Skenandore, Tracy Christensen, Linda Jenkins, Fay LeMense, Jackie House, Corinna Charles, Kanani Nunies, Kim Reiter-Summers, Jennifer Tenor, Alicia Summers, Lois Stevens, Vicky Shier, Jolene Hensberger (recorder)

I. Call to Order by: Sacheen Lawrence Time: 5:08 p.m.

### II. Agenda

Motion by Katsi Danforth to adopt the agenda with a 3-minute speaker time limit and a hard stop time of 7 p.m. Seconded by Candace House. Barb Cornelius opposes. Motion carries.

### III. Special Event (none)

No action needed.

### IV. Open Forum

#### A. Corinna Charles: Initiating and creating various programs and services

Ideas that could benefit students and staff in ONSS. Some ideas are things that were done in the past that seemed to work.

Allow parents/guardians/grandparents/elders to come in the building and be involved. Allow them to eat with students. Elders are important in our culture and having them and grandparents/parents, can help deter negative student behaviors.

Recess Duty: Recess duties, lunch, bus riders, etc. are covered by part time employees in other public-school districts. Payment can be in gift cards.

Can students receive and have Oneida Naming Ceremonies done at the school? The location is at the Long House and not sure if that's were it should or needs to be done, but could this be a possibility?

Oneida Language in the school system should be spoken more and our students should be able to speak and know more than what they are learning here now.

Can sports and other extracurricular academics be offered at a younger age? Not having it implemented at an earlier age can deter them from joining at an older age because they didn't learn it early enough. We need camps for student involvement, so they get introduced to various activities, especially when they get older.



Motion by Katsi Danforth to create a policy on when current and former employees/volunteers/coaches of the Oneida Nation School System are charged with a criminal act involving children. Seconded by Vicki L. Cornelius. Motion carries.

[excerpt from March 18, 2024 Minutes: Motion by Katsi Danforth to have Superintendent work with Attorney Van Gheem to develop a communication piece addressed to school parents and to determine best method to notify parents, and to approve an Epoll to approve the letter. Seconded by Barb Cornelius. Motion carries.]

#### **D. Review and Discussion of Internal Audits**

Motion by Vicki L. Cornelius to defer items X.D and E. until the results are received. Seconded by Katsi Danforth. Motion carries.

[excerpt from March 18, 2024 Minutes: Motion by Katsi Danforth to defer until the Internal Audit department completes the audit. Seconded by Barb Cornelius. Motion carries.]

[excerpt from March 04, 2024 Minutes: Motion by Katsi Danforth to request Superintendent to obtain a recommendation on an assessment company and the estimated cost to have the Language Department assessed, and to bring information back to the first meeting in April, executive session. Seconded by Barb Cornelius. Motion carries.]

[excerpt from February 5, 2024 Minutes: Motion by Teresa Schuman to defer to Executive Session meeting in second meeting of February, and to direct Superintendent to contact the Auditing Department for results if unable to obtain it, to ask them if the School Board needs to directly request it, and to bring back the original formal response from Auditing. Seconded by Kathe Cornelius. Motion carries.]

[excerpt from January 23, 2024 Minutes]: Motion by Vicki L. Cornelius to defer to review until next meeting and to request the presence of the Language Program Director. Seconded by Kathe Cornelius. Motion carries.]

[excerpt from December 04, 2023 Minutes: Motion by Katsi Danforth to approve the Superintendent's report. Seconded by Kathe Cornelius. Motion carries.]

Secondary motion by Melinda K. Danforth to have Superintendent to put the Internal Audit on the next School Board Agenda under executive session and to request the presence of the Language Department Director. Seconded by Kathe Cornelius. Motion carries.

Discussion: The Restorative Justice program is a school-wide program. There are more people working with students, which helps with the overall success rates. The referral process is generated through data generated from the EduClimber program and staff. The Restorative Justice program started in September 2023; data is still being obtained to further develop the program and services.]

#### **E. Review and Discussion of Memorandum from the Audit Committee Chair regarding Audit Request follow up – Comprehensive Review of K-12 School System**

Motion by Vicki L. Cornelius to defer items X.D and E. until the results are received. Seconded by Katsi Danforth. Motion carries.

[excerpt from March 18, 2024 Minutes: Motion by Katsi Danforth to defer the Language Department and Programs assessment until the Superintendent analyzes the reporting structure. Seconded by Teresa Schuman. Motion carries.]

Motion by Katsi Danforth to have Superintendent communicate with the language and culture teachers in the Language Department and School System to review, evaluate, and work towards a curriculum plan for the 2024 – 2025 school year. Seconded by Teresa Schuman. Motion carries.]

[excerpt from February 26, 2024 Minutes: Motion by Teresa Schuman to request School Board Chair to contact Jo Ann House for a list of outside auditors and to bring back information to the second meeting in March. Seconded by Candace House. Motion carries.]



# ONAYOTE?A-KA TSI?THUWATILIHUNYANITHA

## Oneida Nation School System Superintendent's Report Latiy^thotha Wehni\*tale (Planting Moon) May 6, 2024

For the 2023-2024 school year:

K-5 <sup>th</sup> grades:	195 -8 from last month	Attendance: K-5:	91.39%
6-8 <sup>th</sup> grades:	81 -2 from last month	6-8:	92.01%
9-12 <sup>th</sup> grades:	125 +2 from last month	9-12:	85.39%
Total K-12:	401 -8 from last month	Total K - 12:	89.66% (+1.99 from last year)

### Departmental progress/concerns:

**FACE:** The center-based program focused on desert animals the month of April. They especially liked to learn about rattlesnakes, scorpions and the meerkat was another animal that was new and unusual to the students. They did different experiments with sand, talked about texture, what happens when it get wet, and they talked about weight and measuring. They completed the Expressive One Word Picture Vocabulary tests which were sent into NCFL and the BIE. The TS Gold Assessment will be completed by the middle of May. There will be seven graduates on May 22<sup>nd</sup>.

The Adult Education classroom has 4 full time, 5 part time and 4 flex parents attending the classroom. April started out with a technical assistance visit. A follow-up item includes posting Oneida Language words in the classrooms. The adults are creating words/phrases/signs to post. The second Annual FACE Market will be held on Friday, May 17<sup>th</sup>. Parents of the graduates will be working on ribbon shirt or ribbon skirts for the graduates. They are also working on activities they can do over the summer with their children.

Ms. Tanya has 14 of 17 families she is actively working with and has started the spring developmental screenings. The Family Circle for April will be teaching a reed basket weaving class to parents on April 26<sup>th</sup>. Tanya is attending a breastfeeding certification training at Lac Du Flambeau at the end of April. We are proud to have a certified breastfeeding consultant in our FACE program.

**ELEMENTARY:** The Brain Power theme of the month was Kindness. BIE assessments in science, ELA/Reading and Mathematics were completed within the assessment windows. The Teen Health Fair was held on Tuesday, April 16<sup>th</sup> in the big gym. Middle and high school students attended.

There was a schedule on rotated training schedule for April 17<sup>th</sup>, the staff training day. The 3<sup>rd</sup> through 5<sup>th</sup> grade clan area are organizing a Penny Drive fundraiser to support the Oneida Community Lacrosse program. There will be a third quarter award ceremony for elementary students on Friday, May 3<sup>rd</sup> at 2 PM, in the big gym.

The Brainpower staff will be in person May 14<sup>th</sup> – 16<sup>th</sup>. Family Night will take place Tuesday, May 14<sup>th</sup>. The Certified Teacher Leader Retreat will be held in New York, June 10<sup>th</sup> – 14<sup>th</sup>.

Eighth grade graduation will be held June 7<sup>th</sup>.

The elementary program had NO alcohol/drug use incidents in March. There were four violence incidents that involved three (3) students. There was one student in middle school who had a threat/intimidation/sexual harassment incident with one victim. There were four students suspended with 9 days of out of school suspension. The Police liaison was called once.

**ONHS:** Prom planning is underway for the "Garden of Romance". Prom is set for Saturday, May 4<sup>th</sup> at the Oneida Hotel.

ONHS Culture class students will participate with Menominee and Potawatomi students at the Waywiock Creek at UWGB to recognize the clean water of the headwaters. This is the fourth year of participation of our students at this event.



Superintendent Report  
Page 2  
May 6, 2024

*Refer to memo  
E-10-A  
Klein*

ONHS students participated in the recognition of the eclipse as part of a special class project. All students did have safety glasses to view the full eclipse as a special event of their lifetime.

The staff are moving the enrichment classes from 1<sup>st</sup> hour to 7<sup>th</sup> hour, for the fourth quarter. Eighth grade classes are coming over to high school several times a week for enrichment classes. Staff are working on engagement activities for next school year that include stem, robotics, and project-based research activities. Summer school classes will be expanding the enrichment club with new learning activities.

★ The Business Committee hosted a meeting on April 12<sup>th</sup> for all the CIP projects. The gaming expansion project has been a big concern, due to gaming bringing in the most funds to the Nation. The presentations will be shown at the June 10<sup>th</sup> GTC meeting, for approval.

★ The teacher retirement plan project staff did meet jointly with the BC to discuss this project further. Another meeting will be scheduled within the next 30 days to further this discussion.

The boys' basketball coaching position has been approved to be posted. Spring sports practice is underway for track, golf and lacrosse. It is the first season participating in the Fox Valley lacrosse conference as part of the WIAA. A community basketball program for fall will be developed for younger students.

★ There were no alcohol/drug use incidents in April. There were no violence incidents reported with no student offenders and no student victims involved at ONHS. There were no students suspended. The Oneida Police Dept. was not contacted.

**Oneida Language Department:** The report was prepared by Jessica Powless, in the absence of Director Tracy Williams.

★ The Language Nest continues to have 7 students from PreK through 3<sup>rd</sup> grade. There are no current job postings. Students are learning the seed songs and what is needed to help plants grow. Students spent time outside picking up trash as part of the Earth Day celebration. Students are also learning about bugs with the use of magnifying glasses outside.

Congratulations goes out to the Oneida Language Department on their recent award for "2024 Outstanding Tribal Language Program" by the Wisconsin Indian Education Association.

The lunch hour class is consistent with 13 students. Staff participated in the annual fishing ceremony and will be assisting with the high school garden, with planting, watering, and labeling areas with the appropriate Oneida words.

The SEDS grant staff have an upcoming Seed Song Learning Class and has been meeting with co-workers to discuss future and ongoing projects including collaborating with ONHS for a Three Sister's Garden, Seed Ceremony, school motivation posters-design and Earth Day Postings.

**Special Education:** There were eight annual IEP meetings, and six re-evaluation meetings held in April. There were two initial evaluation meetings. One student was referred for a special education and/or speech language evaluation. No students transferred into the program, with no students transferring out of special education and the school system. Two students were placed in the program, and two students were dismissed from the program. There are currently 94 students in the special education program.

Kindergarten visitation day was on March 22<sup>nd</sup> with 27 students attending. End of year work is being completed with BIE assessments administered the last two weeks. The window for assessment closes on April 26<sup>th</sup>.

There are two vacant teacher positions in special education that will remain posted. We need School Board approval to post the Speech/Language position.

Accept the Bay Bancorporation, Inc. FY-2024 2nd quarter report

---

### Business Committee Agenda Request

1. Meeting Date Requested: 05/22/24

2. Session:

Open     Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

*Enter the requested motion related to this item.*

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other: *Describe*
- Programs/Services
- DTS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*  
*Name, Title/Entity OR Choose from List*  
*Name, Title/Entity OR Choose from List*  
*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

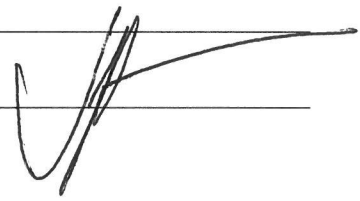
**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Jeff Bowman, President, Bay Bank



**Bay Bank**  
**QUARTERLY REPORT**

Quarter ended March 31, 2024

A. **BAY BANK**

Submitted by: Jeff Bowman, Board Member  
Directors: Fern Orié, Sam McMahon, Jeff Bowman, Joshua Cottrell  
Todd Van Den Heuvel, Elaine Skenandore-Cornelius

Oneida Business Committee Contact: Larry Barton

B. **MINUTES**

None Submitted

**ACTION TAKEN**

No Tribal Policy changes.

D. **FINANCIAL**

Note that various financial reports

December 31, 2024 is Bay Bank's fiscal year end.

E. **SPECIAL EVENTS AND TRAVEL**

None

F. **PERSONAL COMMENTS**

Bay Bank account numbers as of March 31, 2024:

1,997 Checking Accounts  
557 Business Checking Accounts

177	Money Market Accounts
1,598	Savings Accounts
249	Certificates of Deposit
97	Commercial Real Estate Loans
1,209	Residential Real Estate Loans
280	Business Loans
999	Consumer Loans
43	Oneida Small Business 2000 Loan Program Loans
614	Oneida HRIP Loans
294	Other Tribal Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 17.04million in new loans have been made to over 156 new or growing Oneida tribal member owned businesses.

The Oneida HRIP loans total \$10.5 million as of March 31, 2024, and have been made to 614 customers.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$92.8 million on March 31, 2024. There are 743 loans in the program currently.

## G. GOALS AND OBJECTIVES

### 2023 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.85% Return on Assets for the year ending December 31, 2024. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2024 ROA Goal	2024 YTD ROA Actual	2024 Peer Group Average
0.85 %	1.44%	0.98%

GOAL B: Bay Bank will strive to attain a minimum 8.50 % Return on Equity for the year ending December 31, 2024. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2024 ROE Goal	2024 YTD ROE Actual	2024 Peer Group Average
8.50 %	20.10 %	11.52 %

Bay Bank had budgeted total loans for the quarter ended March 31, 2024, in the amount of \$ 100.6 million. Total loans on March 31, 2024, were \$ 105.4 million, an increase of \$ 4.8 million from budget. Loans increased \$ 17.8 million over the 12-month period ended March 31, 2024.

Bay Bank had budgeted total deposits for the quarter ended March 31, 2024, in the amount of \$ 220.6 million. Total deposits on March 31, 2024, were \$ 236.1 million, an increase of \$ 15.5 million over budget. Deposits increased \$ 37.0 million for the past twelve months, the result of increase in transaction accounts, savings deposits, and time deposits.

H.

#### MEETINGS

Monthly meeting on the fourth Thursday of each month.



Accept the Oneida Airport Hotel Corporation FY-2024 2nd quarter report

---

### Business Committee Agenda Request

1. Meeting Date Requested: 05/22/24

2. Session:

Open     Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Request a motion to accept the OAHC FY24 2nd Quarter Report

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                     | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Name, Title/Entity OR Choose from List

Primary Requestor: Kathy Hughes, Chairwoman, Oneida Airport Hotel Corp.

Oneida Airport Hotel Corporation  
Oneida Hotel  
Quarterly Report  
For the quarter ended: March 31, 2024

**Narrative Section**Business practice, market overview, place within market:

- Q2 STR Occupancy was 32.6%; ADR was \$121.54; RevPAR was \$39.66 which are all down to our comp set. All numbers are down due to the change from a Brand hotel chain to Independent.
- Sales team currently at Director Sales & Catering, 2 Sales Manager's, Corporate Revenue Manager, 2.5 Catering Manager's, Sales & Catering Admin and Catering Coordinator.

Competitive analysis:

- January 18, 2024, is when the hotel became Oneida Hotel, with that no 800 number was available for guests to book rooms, no 3<sup>rd</sup> party booking sites showed the independent name. All reservations were only able to be booked on-site, with 1 dedicated reservationist and Front Desk Agents to answer all calls.
- Choice had also sent out communications to current reservations from January 18<sup>th</sup> and beyond that the new hotel "may or may not have the guest's reservation" causing some confusion and letting the guests know to book with one of their other Choice properties.

Strategies for improved value:

- Strategize to implement a better reservations procedure with the front desk, current reservationist, and Casino, to combine 800 number for ease of communication.
- Worked with Agilysys and Site Minder to start 3<sup>rd</sup> party reservations, was able to start these reservations in March.
- Worked with Aimbridge Revenue Manager and Site Minder to assist in getting Global Distribution Systems up and showing available for bookings from the Global Distribution System.

Material changes or developments in market/business:

- None this quarter

Market growth:

- Cambria on Oneida Street proposed, has since been turned down.
- Denmark, WI to get a hotel built and open prior to NFL Draft.

Pending legal action:

- Yes

Accept the Oneida Golf Enterprise FY-2024 2nd quarter report

---

## Business Committee Agenda Request

1. **Meeting Date Requested:** 5/21/24

2. **Session:**

Open     Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR Enter the requested motion related to this item.

Accept OGE 2nd Quarter Report

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other:

5. **Additional attendees needed for this request:**

*Name, Title/Entity OR Choose from List*

Joe Hanrhan, GM Thornberry Creek at Oneida

**6. Supporting Documents:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                    | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)      | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report      |
| <input type="checkbox"/> Correspondence            | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice          | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet          | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up    | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input checked="" type="checkbox"/> Other: Handout |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other:                         |  |

**8. Submission:**

Authorized Sponsor: Justin Nishimoto, Business Analyst

Primary Requestor: \_\_\_\_\_



THORNBERRY CREEK  
AT ONEIDA

**FY2024 Second Quarter Business Report**



**Oneida Golf Enterprise**

*March 31, 2023*

## **Golf & Related Operations**

### *Business Practice, Market Overview, & Place within Market*

- An abnormally warm winter had us allowing play on the Iroquois course in late February, and throughout March
- All greens fee revenue realized in November was not budgeted
- Dynamic pricing models will be implemented Memorial Day weekend; discounted rates will be offered until the first green is playable (see below)
- Dynamic pricing models will be adjusted to further take advantage of high demand times
- Our goal for the season is to extend the stay of all golfers, and welcome them into the bar and restaurant
- The market has begun to catch up on pricing models, where many competitors are now similarly priced (~10-12% difference)

### *Strategies for Improved Value*

- We have worked in conjunction with the Oneida Hotel and Oneida Bingo & Casino to build a more attractive Stay & Play package that offers a single transaction for the customer, while still protecting our respective revenue streams
- TrueService™ 3.0 was launched and all seasonal team members will receive training on the program
  - Purpose is to have a cohesive standard of service(s) across all areas of business
- New “Nine & Dine” program being implemented for Saturday nights
  - Saturday after 3:00pm, golfers receive Iroquois green & cart fee, plus a \$10 credit into the bar and restaurant for \$35
- New daily food and drink specials introduced in April along with new menu

### *Market Growth/Changes*

- The local market remains consistent with previous year
- Brown County Golf Course has moved to Monday only for large/corporate outings
  - Highly competitive market to take these over

### *Course & Grounds*

- Several pieces of equipment needed major repairs including a new transmission and new engine
- Several large trees will need to be removed in the Fall. Some may fall naturally during the season if strong winds or storms hit the area
- The Legends #1 green is recovering from vandalism in January. Anticipation is that the green will be available for play by Memorial Day weekend

## **Food & Beverage and Event Operations**

### *Business Practice, Market Overview, & Place within Market*

- *Food & Beverage has begun to pick-up with the opening of the golf course*
- *Banquet/Wedding business will pick-up in April & May*

- *Staffing levels are appropriate; salaried staff picking up shifts to cover gaps until all summer staff members are on board*

#### *Strategies for Improved Value*

- *Exploring opportunities to partner with other Tribal businesses for satellite or pop-up locations to promote Thornberry*
  - *Many courses have had success with opening satellite pro shops within casinos*
  - *Others have used pop-up sales to liquidate inventory*
- *We will continue to offer seasonal sales in the pro shop and specials in the Bar & Restaurant*

#### *Market Growth/Changes*

- *No changes to the local market recently; many courses picked up rounds in the winter due to warm weather at heavily discounted rates*

#### *Threats to Current Business*

- *Cash flow continues to be an issue through March, however, we anticipate picking up in March with plans to have heavier cash reserves heading in to 2024-25 offseason*
- *The facility is in need of updates to continue to attract weddings and events in our larger spaces*



Accept the Oneida ESC Group, LLC FY-2024 2nd quarter report

---

### Business Committee Agenda Request

1. Meeting Date Requested: 05/21/24

2. Session:

Open     Executive – must qualify under §107.4-1.

Justification: Proprietary - trade secrets/commercial/financial

3. Requested Motion:

Accept as information; OR

*Enter the requested motion related to this item.*

4. Areas potentially impacted or affected by this request:

- |   |   |
|---|---|
| <input type="checkbox"/> Finance                            | <input type="checkbox"/> Programs/Services                  |
| <input type="checkbox"/> Law Office                         | <input type="checkbox"/> DTS                                |
| <input type="checkbox"/> Gaming/Retail                      | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input checked="" type="checkbox"/> Other: Oneida ESC Group |   |

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*  
*Name, Title/Entity OR Choose from List*  
*Name, Title/Entity OR Choose from List*  
*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: John Breuninger / Jeff House



# **Oneida ESC Group, LLC**

**2nd Quarter Report – FY24**

**May 22, 2024**

**OESC Board of Managers:**

**John L. Breuninger, Chairman**

**Jacquelyn Zalim**

**Leslie Wheelock**

## Oneida ESC Group, LLC

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Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to conduct business with the federal government, state and municipal governments and commercial and industrial customers throughout the world. OESC has nine (10) subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Oneida General Mechanical Corp (GMC), Sustainment and Restoration Services (SRS), Oneida Engineering Solutions (OES), Oneida Construction Services (OCS), Oneida Environmental (OE), Oneida LG2 Environmental (LG2), Oneida Professional Services (OPS), and 1822 Land and Development Company of Oneida (1822).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

### **Narrative Report**

#### **a. Explanation of the core of the Corporation's business practices and market overview.**

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies, (federal, state, and local) and commercial customers for engineering, science (environmental) construction, professional services, and real estate development work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a), Small Business, and Disadvantage Business Enterprise designated companies when and where appropriate.

OESC and its subsidiaries are a highly technical organization providing research/Investigation, design, construction services, engineering, and project management. Oneida ESC Group operates in four core services:

- Environmental services – Assessment, investigation, design, testing, NEPA, biological, action planning, project management, and more.
- Construction– Repair, service, abatement, renovation, demolition, mechanical systems, electrical services, and new construction.
- Engineering Services – Design and project management for site and site design, mechanical, electrical, plumbing, civil, structural, transportation, survey, water / wastewater systems and storm water management.
- Professional Services - Provides diversified professional resources for training and education; research and engineering; and IT solutions.
- Real Estate Development – Commercial and light industrial tenants, Low Income Housing Tax Credit (LIHTC) multi-family housing.

**Oneida Total Integrated Enterprises (OTIE)** – Competes in the full and open marketplace as a small business (less than 1000 employees). Core competencies include environmental services, environmental remediation, engineering services and project management.

**Mission Support Services (MS2)** –Graduated from the US Small Business Administration

## Oneida ESC Group, LLC

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on March 15, 2023. MS2 is focused on construction management. Core competencies include construction management services, new and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, electrical power generators, transformers, and distribution, Communication and security systems, interior remodeling, MS2 sells to the federal market, commercial and tribal markets.

**Oneida Construction Services (OCS)** - OCS is focused on construction management. Core competencies include construction management services, new and renovated structures. OCS has a small team of carpenters that are skilled in a variety of trades such as concrete, framing, roofing, siding, and finished carpentry. OCS sells to the federal market, commercial and tribal markets.

**General Mechanical Corporation (GMC)** – Operates mainly as an HVAC Contractor but has performed both General Contracting and Electrical Contracting in Eastern FL. GMC has been accepted into the SBA 8(a) Business development Program on November 2, 2022.

**Sustainment & Restoration Services (SRS)** – 8a Graduation date is February 18, 2024. SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, a assessment, and environmental cleanup, wetland’s assessment and wetlands restoration design, brownfields, phase I & II ESAs, asset inventory, evaluation, environmental engineering and design, and wastewater treatment and sewerage systems.

**LG2 Environmental Services (LG2)** - is a full-service environmental services company that provides a wide range of quality, responsive environmental services in southeastern US. LG2 experience and capabilities include archaeological and cultural resource assessments; natural resource assessment and management (wetlands, biological assessments, aquatic, and other biology), site contamination assessment and remediation, environmental compliance, NEPA documentation, for Federal, State, and Local government permitting projects.

**Oneida Professional Services (OPS)**- is a full spectrum professional services group providing a wide array of manpower solutions to government and commercial clients. Services include training and educational support services, a broad spectrum of specialized technical support for complex training environments and advanced learning for the Naval Postgraduate School, master’s and PhD-level engineers and research scientists. OPS also provides manpower needs for software engineering services.

**Oneida Engineering Solutions (OES)** – OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). OES provides engineering for urban/rural roadways, interstate highways, interchanges, capacity expansions, bridges, roundabouts, local streets, and parking lots. OES is certified as a Disadvantage Business Enterprise in the State of Wisconsin.

**Oneida Environmental (OE)** - provides archaeological and cultural resource assessments; natural resource assessment and management (wetlands, biological assessments, aquatic, and other biology), NEPA documentation for Federal, State, and Local government permitting projects.

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## Oneida ESC Group, LLC

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**1822 Land and Development Company of Oneida (1822)** – 1822 is a real estate holding company that owns, leases and sub-lease various real estate holdings in and around the Oneida Nation Reservation. The overall goal is to grow the portfolio that meets the needs of the Oneida Nation and Northeastern WI.

**b. Explanation of the Corporation’s current place within the market**

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms that provide similar services to those offered by OESC. Competitive factors for our success include performance reputation, network, price, geographic location, and availability of technically skilled personnel.

Three of the top five federal spending agencies awarding non-competitive contracts are OESC customers.

**c. Explanation of the outlines of strategies by the Corporation for improved value in the market**

OESC’s subsidiaries are positioned to take advantage of existing relationships, contracts, and networks OTIE has established since 2008.

We continuously evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary operates based on primary NAICS codes with secondary NAICS codes that overlap with the sister companies.

**d. Explanation of the Corporation’s relative performance vs. competitors and identification of key competitors within the market**

Our competitors include Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, and tribally owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these are in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as Woman-Owned, HUB Zone, Service-Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in full and open markets without restrictions.

Typical competitors include Small Business firms with fewer than 750 employees in NAICS 562910, Environmental Remediation. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

**e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.**

Over the last four months, the federal contracting market has seen several developments:

Federal budget discussions have been marked by uncertainty, which is affected by ongoing political debates over spending levels and priorities. This environment is influencing planning and execution of contracts, with many agencies operating under continuing resolutions that temporarily extend prior budget levels.

## Oneida ESC Group, LLC

There is an increased focus on small businesses that includes initiatives aimed at lowering entry barriers and boosting opportunities for small and disadvantaged businesses. OESC competes in the small business markets.

New policies and executive orders are placing a greater emphasis on cybersecurity and the development of artificial intelligence within federal agencies. This shift is driving demand for related products and services, creating new opportunities and compliance requirements for contractors. OPS new initiative will compete in that market.

The Department of Defense (DoD) remains a major spender in the federal contracting arena, with increased allocations for modernizing military capabilities, including software and technology upgrades. The federal response to global security needs and infrastructure demands are driving significant expenditures in these areas.

There has been a noticeable increase in federal contracts awarded to tribal entities, continuing a multi-year trend of growth.

These developments suggest that while there are considerable opportunities in the federal contracting market, the landscape is also rife with challenges that require careful navigation, particularly in terms of compliance with new regulations, managing supply chain risks, and adapting to budgetary uncertainties.

**f. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same.**

***Goals for Oneida ESC Group***

Growth at a sustainable rate is the primary business goal for OESC. Financial reward for OESC occurs when we align our investment strategies according to our client's mission priorities.

***Targets for OESC Subsidiaries:***

Opportunities continue to exist in geographies where all companies have successful past performance and where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on the combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), The Environmental Protection Agency, Bureau of Indian Affairs, WI Department of Transportation, Milwaukee Metropolitan Sewer District, and the Oneida Nation.

New target clients include extended services on existing bases, geographical growth on "new" bases where OESC has not performed work on in the past, municipalities geographically related to OESC offices and other Tribal Nations.

**g. Identification of key elements for success in strategies given, including risks, resources, and relations available and needed to successfully fulfill outlined strategies**  
***Key elements for success in the OESC model include:***

## Oneida ESC Group, LLC

- Meeting performance indicators, including safety, staff turnover, profitability, staff utilization, backlog, and capacity.
- Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to deliver strategic growth.
- Identification of contract capacity and access is under regular review.
- Increasing our geographic footprint and capabilities.

### *Risk in the marketplace.*

- We operate in highly competitive industries.
- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us.
- International operations carry additional risk.
- Loss of key personnel
- Adoption of new contract laws or regulations.

### **h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies, and risks**

Our medium and long-range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully formed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

### *Medium-term prospects*

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science, and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

### *Long-term prospects*

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile, allowing us to focus on governments funding flows.

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrate marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

### **i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)**

Our growth has been mostly organic and is based on our reputation in the market. We have re-aligned our corporate brand by including Oneida in all business names moving forward.



## Oneida ESC Group, LLC

We have made a concerted effort to draw on our expertise in the polyfluoroalkyl substances (PFAS) and Perfluorooctanoic acid (PFOA) remediation market. We also see growth in our traditional engineering services such as civil, mechanical, electrical, and structural.

- j. Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.**

OESC ASSETS
<p><b><u>Financial (On Balance Sheet)</u></b>            Cash –Checking Account            Work In Process on Current Projects            Fixed Assets such as Vehicles, Furniture and Fixtures, and Miscellaneous Equipment            Other Assets such as Prepaid Expenses, Investment</p>
<p><b><u>Employees</u></b>            OESC: Oneida ESC Group (Holding Company) - 49 EEs            OTIE: Oneida Total Integrated Enterprises (Engineering and Environmental - 132 EES            1822: 1822 Land and Development Co of Oneida (Real Estate Development) - 2 EE            MS2: Mission Support Services (Construction Management) - 38 EE            GMC: General Mechanical Corp (HVAC/Piping and Electrical Contractor) -17 EEs            SRS: Sustainment Restoration Services (Environmental Services) - 126 EEs            LG2: LG2 Environmental Services (Cultural and Natural Resources) - 64 EEs            OES: Oneida Engineering Solutions (Transportation and Engineering) - 46 EEs            Oneida Environmental (Environmental Services) – 4 EEs            OPS: Oneida Professional Services (Staffing Resources Services) - 23 EES            OCS: Oneida Construction Services (Construction Management) – 1 EE            Oneida Environmental (Environmental Services) -3 EEs</p>
<p><b><u>Customers</u></b>            75% of Revenue from Federal clients.</p>

- k. Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.**

USACE Huntington District has directed OTIE to perform additional excavation work that OTIE considers to be out of scope on one of OTIE's remediation projects at the Plum Brook Ordnance Works site in Ohio. OTIE worked with counsel and submitted a claim on April 14 for a price of \$1,087,160.15. The government has signaled a willingness to consider a settlement.

## Oneida ESC Group, LLC

## Disclosure Report

(a)

Board Member	Title	Time in Position	Date renews or expires
John L. Breuninger	Chairman of the Board	12/18/16 to present	6/2024
Jacquelyn Zalim	Board Member	3/14/12 to present	6/2025
Leslie Wheelock	Board Member	12/13/16 to present	6/2026

(b)

OESC Key Management Personnel	Title	Time in Position	Date Renews or Expires
Jeff House	President/CEO	1/1/2017	1/1/2029

(c) Summary of any financial or familial relationship between any board or Company key management personnel

None

a. Summary of any financial or familial relationship with any current member of OBC or any member of any regulatory body within Oneida such as a board committee or commission charged with regulating the Corporation's industry or activities.

None

b. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.

OTIE has a majority interest in OTIE-RS&H JV, OCH JV, OTIE-Ahtna JV, OTIE-ERRG JV, and OTIE-Merrick JV. The Company has an equal interest in OTIE-PWT JV. The Company has a minority interest in Tetra Tech – OTIE JV and NDN-OTIE JV.

MS2 has a majority interest in MS2-MEC JV.

SRS has a majority interest in SRS-CAPE JV, SRS-ERRG JV, SRS-RFI JV, SRS Battelle JV, SRS-BB&E JV, SRS-Alliant JV and SRS-CAPE II JV. SRS has a minority interest in Alliant-SRS JV. SRS is the sole owner of LG2 Environmental Solutions, Inc.

OES has a minority interest in Dane Partners, and a majority interest in OES-Pond JV and OES-Pond II JV.

## Oneida ESC Group, LLC

- c. Summary of financial transactions or relationships between those listed in (d).
- d. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.
- i. The OTIE-RS&H JV is a joint venture formed between OTIE and Reynolds, Smith & Hills, Inc. to perform work with the Air Force Civil Engineering Center (AFCEC). The JV also holds a contract to perform work with the U.S. Army Corps of Engineers (USACE) Japan District.
  - ii. The OCH JV is a joint venture formed between OTIE and CH2M Hill to perform work for EPA under the Environmental Services and Operations contract I CLIN 2 (Regions 4, 5, 6 and 7) and CLIN 3 (Regions 8, 9 and 10), and to perform work for NAVFAC Southwest under the Multiple Award Remedial Action Contract.
  - iii. OTIE-PWT JV is a joint venture formed between OTIE and Pacific Western Technologies, Ltd. to perform work for USEPA under the Design and Engineering Services (DES) contract for CLIN 3 (Regions 8, 9 and 10).
  - iv. OTIE-Ahtna JV is a joint venture formed between OTIE and Ahtna Environmental, Inc. to perform work for an EPA Remediation Environmental Services small business set-aside contract.
  - v. OTIE-ERRG JV is a joint venture formed between OTIE and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for a Remedial Action Contract.
  - vi. OTIE-Merrick JV is a joint venture formed between OTIE and Merrick & Company to perform A&E services for the Air Force Civil Engineering Center.
  - vii. Tetra Tech – OTIE JV is a joint venture formed between Tetra Tech, Inc. and OTIE to submit a proposal to USACE Tulsa for an Environmental Remediation Services contract.
  - viii. NDN-OTIE JV is a joint venture formed between The NDN Companies, Inc. and OTIE, formed under the Mentor-Protégé arrangement between NDN and OTIE. The JV was formed to submit proposals to various federal government clients for environmental work.
  - ix. MS2-MEC JV is a joint venture formed between Midwest Environmental Controls and MS2 to perform work under a Demolition Abatement contract at Edwards AFB. The joint venture was approved by the US SBA on August 14, 2015.
  - x. SRS-CAPE JV is a joint venture formed between SRS and CAPE Environmental Management to perform work for USACE Seattle on a Pre-placed Remedial Action Contract. The joint venture was approved by the US SBA on December 12, 2017. The JV received an 8a sole-source award from USACE Kansas City District.
  - xi. SRS-ERRG JV is a joint venture formed between SRS and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for an Environmental Multiple Award Contract. The joint venture was approved by the US SBA on April 12, 2018.
  - xii. SRS-RFI JV is a joint venture between SRS and Robotics Fabrication, Inc. to perform munitions response work for USACE Huntsville. SBA approved the JV on September 16, 2019. USACE Huntsville awarded a contract for munitions work to the JV.
  - xiii. SRS Battelle JV is a joint venture between SRS and Battelle, formed under the Mentor-Protégé arrangement between SRS and Battelle. The JV will submit a proposal to USACE Norfolk District for an

## Oneida ESC Group, LLC

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- Environmental Services contract and will submit a proposal to USACE Tulsa District for an Environmental Remediation Services contract. The joint venture was approved by the US SBA on September 21, 2020.
- xiv. SRS-BB&E JV is a joint venture between SRS and BB&E, Inc. The JV submitted a proposal to Army Combat Command – Aberdeen Proving Ground for environmental compliance services at Fort Huachuca, which was not awarded to the JV. The joint venture was approved by the US SBA on October 19, 2020.
  - xv. SRS-Alliant JV is a joint venture between SRS and Alliant Corporation. The JV was awarded a contract with USACE Louisville for A&E services for environmental engineering.
  - xvi. Alliant-SRS JV is a joint venture between Alliant Corporation and SRS. The JV submitted a proposal to USACE Tulsa for a Service-Disabled Veteran Owned Small Business set-aside contract for environmental remediation services.
  - xvii. SRS-CAPE II JV is a joint venture between SRS and CAPE Environmental Management to perform work for USACE Kansas City District on an environmental demolition contract. The joint venture is in the process of requesting/receiving approval by the US SBA.
  - xviii. Dane Partners is a joint venture formed between Ayres Associates Inc., EMCS Inc., Short Elliot Hendrickson Inc., and OES to pursue projects with the Wisconsin Department of Transportation. OES has a 25% interest in Dane Partners.
  - xix. OES-Pond JV is a joint venture between OES and Pond Company. The JV is approved by SBA as a Mentor-Protégé. The JV submitted a proposal to USACE Sacramento District for AE Design and Investigation and submitted a proposal to the U.S. Air Force for Mechanical and Electrical Engineering Services at Hurlburt Field.
  - xx. OES-Pond II JV is a joint venture between OES and Pond Company. The JV is set up to receive 8(a) contracts and will request approval from SBA if the JV seeks a sole-source award.
  - xxi. OE-Stantec is a JV and a participant in the SBA Mentor Protégé Program. The JV is set up to receive 8(a) contracts in the environmental market.

Accept the Oneida Youth Leadership Institute FY-2024 2nd quarter report

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### Business Committee Agenda Request

1. Meeting Date Requested: 05/22/24

2. Session:

Open     Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve report

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: Charter         |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Marlon Skenandore, Councilman

Primary Requestor: Cheryl Stevens

**Oneida Youth**  
**Leadership Institute**  
*Investing in the development of our Youth*

A good mind. A good heart. A strong fire.



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*MEMORANDUM*

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TO: BC Agenda

FROM: Cheryl Stevens, OYLI Executive Manager

DATE: May 14, 2024

RE: OYLI FY24 Q2 Report

Please put the attached reports on the next OBC agenda for approval. They are the Oneida Youth Leadership Institute 2<sup>nd</sup> Quarter report for open meeting approval and the 2<sup>nd</sup> Quarter financial and narrative report for executive session.

# FY 2024 2nd Quarter Report

For Tribally Chartered Entities

**Note: If you have other required reporting that must be included in the 2024 Annual Report, please submit such reports along with this completed template. Thank you.**

## Oneida Youth Leadership Institute

### Oneida Youth Leadership Institute Mission Statement:

*Investing in the development of our youth to enhance nation building by learning from our past, embracing our present, and leaving a legacy for the future.*

The Oneida Youth Leadership Institute is a tax-deductible 7871 entity of the Oneida Nation actively planning for the 7th generation by providing opportunities, initiatives, and trainings that can help inspire our Native youth to become strong, progressive leaders.

The Youth Leadership Institute fosters youth growth and development in the following areas: Tradition Heritage/Culture; Healthy Minds/Healthy Bodies; Citizen Engagement; Leadership; Academic Excellence; Entrepreneurship; and Networking

### Corporate Board Members

Sidney White, Protem Chairman  
Present – June 2026

Margaret Ellis, Treasurer  
Present – November 2025

Elijah Metoxen, Board Member  
Present – April 2026

Melissa Metoxen, Board Member  
Present – April 2026

Christarra Waukau , Board Member  
Present – November 2026

VACANT, BOARD MEMBER  
Present –

VACANT , Board Member  
Present –



**Looking Back: Accomplishments in FY-2024**

OYLI has total of \$140,908.50 in our accounts. Of this, there is \$5,000 in restricted monies/expenditures. This has been disbursed by check, however check was not cashed yet, so it still shows in our account. OYLI currently has a total of \$134,908.85 in unrestricted funds in the OYLI bank account. These are monies that can be used at the Board's discretion in meeting the mission of OYLI. All fund raising has been halted since the pandemic, but OYLI is proceeding with organizational planning.

**Looking Forward: Goals/Announcements for FY-2023**

OYLI was provided with funding for an Executive Manager position, which will allow the Grant Manager to step back from this duty that was assigned in 2017 when OYLI was launched. The Board had a facilitation session with HRD to align our mission and vision. The Board is revising the Executive Manager job description to meet the current needs and update the Charter and by-laws of the Board before posting position. OYLI is also looking at developing a capital campaign to fundraise for organizational support. The Board has been recruiting for the vacant board positions. The Board is waiting for at least 6 members before selecting new fulltime Officers.

**Dividends**

No dividends paid to shareholders.

**Meetings**

Held every 3<sup>rd</sup> Wednesday of the month.

**Stipend**

\$50 stipend per meeting

**Contact**

MAIN CONTACT: Cheryl Stevens (until new Executive Manager is hired)

MAIN CONTACT TITLE: Interim Executive Manager

MAIN PHONE: 920-496-7331

MAIN EMAIL: [cstevens@oneidanation.org](mailto:cstevens@oneidanation.org)

MAIN WEBSITE: <http://oneidayouthleadership.org>