



LEGISLATIVE OPERATING COMMITTEE MEETING AGENDA
Business Committee Conference Room - 2nd Floor Norbert Hill Center
May 1, 2024
9:00 a.m.

I. Call to Order and Approval of the Agenda

II. Minutes to be Approved

1. April 17, 2024 LOC Meeting Minutes (pg. 2)

III. Current Business

1. Petition C. Kestell: Address Housing Issues/Veterans Home Loan Program (pg. 4)
2. Eviction and Termination Law Amendments (HANDOUT)

IV. New Submissions

1. GWA Law – Cultural Significant Event Pow Wow Participant (pg. 7)
2. Oneida Nation School Board Bylaws Amendments (pg. 9)

V. Additions

VI. Administrative Updates

1. Legislative Operating Committee Fiscal Year 2024 Second Quarter Report (pg. 41)
2. Approval of June 4, 2024 LOC Community Meeting Notice (pg. 49)
3. Approval of June 19, 2024 LOC Community Meeting Notice (HANDOUT)

VII. Executive Session

VIII. Recess/Adjourn



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
April 17, 2024
9:00 a.m.

Present: Jameson Wilson, Jonas Hill, Kirby Metoxen, Marlon Skenandore

Excused: Jennifer Webster

Others Present: Clorissa N. Leeman, Grace Elliott, Carolyn Salutz, Ralinda Ninham-Lamberies, Lawrence Barton

Others Present on Microsoft Teams: Janice Decorah, Justin Nishimoto, Mary Graves, Michelle Braaten, Peggy Helm-Quest, Rae Skenandore, David P. Jordan, Maureen Perkins, Mark Powless, Rhiannon Metoxen, Evan Doxtator, Fawn Billie, Tina Jorgensen

I. Call to Order and Approval of the Agenda

Jameson Wilson called the April 17, 2024, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Marlon Skenandore approve the agenda; seconded by Jonas Hill. Motion carried unanimously.

II. Minutes to be Approved

1. April 3, 2024 LOC Meeting Minutes

Motion by Kirby Metoxen to approve the April 3, 2024, LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jonas Hill. Motion carried unanimously.

III. Current Business

1. Petition: C. Kestell - Address Housing Issues/Veterans Home Loan Program

Motion by Jonas Hill to accept the status update for the Petition C. Kestell: Address Housing Issues/Veterans Home Loan Program and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

2. Gift Card Law

Motion by Jonas Hill to accept the memorandum and remove the Gift Card law from the Active Files List; seconded by Marlon Skenandore. Motion carried unanimously.



3. Oneida Veteran Affairs Committee Bylaws Amendments

Motion by Kirby Metoxen to accept the memorandum and defer the bylaws amendment process to a work meeting with the Oneida Law Office and the Government Administrative Office for further discussion; seconded by Jonas Hill. Motion carried unanimously.

IV. New Submissions**V. Additions****VI. Administrative Items****1. Legislative Operating Committee 2024 Semi-Annual Report**

Motion by Kirby Metoxen to approve the Legislative Operating Committee 2024 Semi-Annual Report and forward to the Secretary; seconded by Marlon Skenandore. Motion carried unanimously.

2. Legislative Reference Office 2024 Semi-Annual Report

Motion by Jonas Hill to approve the Legislative Reference Office 2024 Semi-Annual Report and forward to the Secretary; seconded by Marlon Skenandore. Motion carried unanimously.

VII. Executive Session**VIII. Adjourn**

Motion by Marlon Skenandore to adjourn at 9:35 a.m.; seconded by Kirby Metoxen. Motion carried unanimously.



Legislative Operating Committee
May 1, 2024

Petition C. Kestell: Address Housing Issues/Veterans Home Loan Program

Submission Date: 4/3/24

LOC Sponsor: Jonas Hill

Summary: *On March 18, 2024, the Petition C. Kestell Address Housing Issues/Veterans Home Loan Program was submitted. On March 19, 2024, the Oneida Trust Enrollment Department verified the signatures for the Petition. The Oneida Business Committee acknowledged receipt of this Petition on March 27, 2024.*

This petition calls for a special General Tribal Council (GTC) meeting to be called to consider the following:

- Direct the OBC to direct Finance to fund the Veteran's Home Loan Program within 60 days.*
- Direct the OBC to direct the GM and Finance to work with Bay Bank to establish the lending requirements for the Veteran's Home Loan Program and to have Bay Bank administer the Veteran's Home Loan Program within 60 days.*
- Direct the OBC to direct the GM to direct Comprehensive Housing Division to work with the Land Commission to make the necessary adjustments to the HIIP that would allow the program to work with and complement the Veteran's Home Loan Program within 60 days.*
- Direct the OBC to direct the GM to direct Comprehensive Housing Division to provide the listing of vacant homes that are in Comprehensive Housing Division home inventory, on the Comprehensive Housing Division fixed asset register and any homes that are vacant where a decision has not been made if the home will be for sale or rental that are not currently on either the inventory listing or the fixed asset register with 30 days.*
- Direct the OBC to direct the GM to direct Comprehensive Housing Division to work with Finance and Bay Bank to develop a Home Rehabilitation Loan Program including the lending requirements for the homes owned by the Oneida Nation that are needing rehabilitation that are wither on the inventory listing or the fixed asset register of Comprehensive Housing and to have these homes advertised for sale within 30 days.*

3/27/24 OBC: Motion by Jennifer Webster to acknowledge receipt of the petition from Connor Kestell regarding Address Housing Issues/Veterans Home Loan Program; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 17, 2024; to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 24, 2024,

regular Business Committee meeting agenda and the first BC meeting of the month thereafter or until the final documents are submitted, seconded by Lawrence Barton. Motion carried.

4/3/24 LOC: Motion by Jennifer Webster to add the Petition: C. Kestell: Address Housing Issues/Veterans Home Loan Program to the Active Files List with Jonas Hill as the sponsor; seconded by Kirby Metoxen. Motion carried unanimously.

4/10/24 OBC: Motion by Lisa Liggins to schedule a special General Tribal Council meeting on Sunday, September 15, 2024, at 2:00 p.m. to address petition # 2024-01, seconded by Kirby Metoxen. Motion carried.

4/17/24 LOC: Motion by Jonas Hill to accept the status update for the Petition C. Kestell: Address Housing Issues/Veterans Home Loan Program and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

4/24/24 OBC: Motion by Lisa Liggins to accept the status updates on items XIII.A.1-3 as information, seconded by Lawrence Barton. Motion carried.

Next Steps:

- Accept the status update for the Petition C. Kestell: Address Housing Issues/Veterans Home Loan Program and forward to the Oneida Business Committee.



TO: Oneida Business Committee
 FROM: Clorissa N. Leeman, Legislative Reference Office, Senior Staff Attorney
 DATE: May 1, 2024
 RE: Status Update for the Petition: C. Kestell – Address Housing Issues/Veterans Home Loan Program

On March 18, 2024, the Petition: C. Kestell – Address Housing Issues/Veterans Home Loan Program (“the Petition”) was submitted to the Government Administrative Office by Connor Kestell and has since been verified by the Oneida Trust Enrollment Department on March 19, 2024. On March 27, 2024, the Oneida Business Committee acknowledged receipt of the Petition and directed that the Legislative Reference Office complete a statement of effect for the Petition with status updates to be submitted for the April 24, 2024, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted. On April 3, 2024, the Legislative Operating Committee added the Petition to the Active Files List to be worked on by the Legislative Reference Office.

On April 24, 2024, the Oneida Business Committee accepted the status update from the Legislative Reference Office regarding the Petition, which provided that the Legislative Reference Office is currently working on the development of the statement of effect for this Petition.

The Legislative Reference Office is still developing the statement of effect for this Petition. It is the intention of the Legislative Reference Office that the statement of effect for the Petition be submitted for inclusion on the May 22, 2024, Oneida Business Committee meeting agenda.

Requested Action

Accept the status update regarding the statement of effect for the Petition: C. Kestell – Address Housing Issues/Veterans Home Loan Program.



LOC AGENDA REQUEST FORM



PLEASE COMPLETE THE FOLLOWING INFORMATION:

- 1) Date: 04-22-24 Person submitting request: Larry Barton
- 2) Council Member, Entity, or other person requesting this draft: _____
- 3) Phone Number: Day 920-869-4394 Evenings _____ E-mail: lbarton2@oneidanation.org
- 4) Persons to contact for questions about this draft (names and phone numbers) _____

5) Describe the issue, including any helpful examples.

To create a law in Title 10 GWE for participants in the Pow Wow to make this an allowable category under the IRS Notice 2015-34


6) Describe how you would like to resolve the issue:

7) Please list other departments or persons you have brought your concern to:

8) Do you consider this request urgent? **Yes** If yes, please indicate why: _____

9) Should we give this request priority over any pending request of this Council Member, entity or person? **Yes**
Please attach a copy of any correspondence or other material that may help us, including an electronic version if available.
If you know of any laws, ordinances or resolutions that might be affected list them or provide a marked-up copy.

I, the undersigned, have reviewed the attached materials, and understand that they are subject to action by the Legislative Operating Committee.

Signature of Requester:  Date: 04-22-24
(Signature required)

Legislative Operating Committee (LOC)
P.O. Box 365
Oneida, WI 54155
Phone: 920-869-4240



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



AGENDA REQUEST FORM

- 1) Request Date: 04/04/2024
- 2) Contact Person(s): Larry Barton
Dept: Treasurer
Phone Number: 4493 Email: lbarton2@oneidanation
- 3) Agenda Title: GWA Law -Cultural Signficant Event Pow Wow Participant
- 4) Detailed description of the item and the reason/justification it is being brought before the LOC:
To create a law in Title 10 GWE for participants in the Pow Wow
to make this an allowable category under the IRS Notice 2015-34

List any supporting materials included and submitted with the Agenda Request Form

- 1) _____ 3) _____
- 2) _____ 4) _____

- 5) Please list any laws, policies or resolutions that might be affected:
Chapter 10
- 6) Please list all other departments or person(s) you have brought your concern to:

- 7) Do you consider this request urgent? Yes No
If yes, please indicate why:
Pow Wow is coming up in June this will be needed by then

I, the undersigned, have reviewed the attached materials, and understand that they are subject to action by the Legislative Operating Committee.

Signature of Requester:

Please send this form and all supporting materials to:

LOC@oneidanation.org
or
Legislative Operating Committee (LOC)
P.O. Box 365
Oneida, WI 54155
Phone 920-869-4376



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



AGENDA REQUEST FORM

- 1) Request Date: May 01, 2024
- 2) Contact Person(s): Sacheen Lawrence; Jolene Hensberger
Dept: School Board
Phone Number: (920) 869-4654 Email: osb-slaw@oneidanation.org; jhensber@oneidanation.org
- 3) Agenda Title: Approve Updated School Board Bylaws
- 4) Detailed description of the item and the reason/justification it is being brought before the LOC:
The School Board is required to review and update the School Board Bylaws and changes requested need to be reviewed and approved. The School Board has many school-wide issues to address as well as projects needing to be worked on in addition to BIE trainings.

List any supporting materials included and submitted with the Agenda Request Form

- 1) Updated School Board Bylaws 3) _____
- 2) School Board Minutes 4) _____

- 5) Please list any laws, policies or resolutions that might be affected:
Boards, Committees, and Commissions stipend and meeting laws, and School Board bylaws
- 6) Please list all other departments or person(s) you have brought your concern to:
Business Committee
- 7) Do you consider this request urgent? Yes No
If yes, please indicate why:
The School Board is consistently addressing school-wide issues.

, and expired terms and newly elected term dates to avoid insufficient number of members to make a quorum and or approve actions.

I, the undersigned, have reviewed the attached materials, and understand that they are subject to action by the Legislative Operating Committee.

Signature of Requester:

Please send this form and all supporting materials to:

LOC@oneidanation.org
or
Legislative Operating Committee (LOC)
P.O. Box 365
Oneida, WI 54155
Phone 920-869-4376

ONEIDA NATION SCHOOL BOARD BYLAWS

Article I. Authority

- 1-1. *Name.* The name of this entity shall be the Oneida Nation School Board and may hereinafter be referred to as the Board.
- 1-2. *Establishment.* The Oneida Nation School Board was established in 1977 by the Oneida General Tribal Council.
- 1-3. *Authority.*
- (a) *Purpose.* The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System (“System”) under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation’s Endowments law as authorized under resolution BC-02-27-19-B.
 - (b) *Powers and Duties.* In accordance with the Oneida General Tribal Council’s directive, on March 21, 1988, the Board entered into a Memorandum of Agreement (“MOA”) with the Oneida Business Committee, delegating certain powers and duties to the Board, which, subject to amendment from time-to-time hereafter, include, but are not limited to:
 - (1) Overseeing and planning, in coordination with the Oneida Business Committee, for the academic and cultural growth of the students within the System;
 - (2) Monitoring school operations and development, ensuring their compliance with sound academic practice and consistency with community priorities, as well as the Nation’s initiatives and planning;
 - (3) Approving all curriculum developed and implemented for use within the System, ensuring quality academic instruction that incorporates Oneida cultural tenets;
 - (4) Providing direct involvement in the process of personnel matters, as prescribed in the MOA, to be consistent with the Nation’s Personnel Policies and Procedures so as to ensure the maintenance of quality staff and policy benefiting the harmony of the staff and ultimately the students within the System;
 - (5) Reviewing, endorsing and submitting all contracts, grants, and proposals relative to the System’s operation and planning consistent with the Nation’s policies and procedures, as well as the System’s funding cycles, by ensuring a level of funding that corresponds with the System’s developmental and operational needs;
 - (6) Meeting with the Oneida Business Committee to negotiate any disputes which may arise between the Oneida Business Committee and the Board;

- (7) Monitoring long and short-range educational programming for the students attending Nation-specific programs of study; and
 - (8) Developing and maintaining consistent procedures to be employed as it carries out its charge to the Oneida General Tribal Council and the Oneida Nation School System.
- (c) The Board shall adhere to the laws of the Nation when exercising the authority delegated it under the MOA, as may be amended from time-to-time hereafter, and shall further exercise any other powers and duties delegated to the Board through the laws, policies, rules and resolutions of the Nation in a manner consistent therewith.

1-4. *Office.* The official mailing address of the Oneida Nation School Board is:
 Oneida Nation School Board
 P.O. Box 365
 Oneida, WI 54155-0365

1-5. *Membership.*

- (a) *Number of Members.* The Oneida Nation School Board shall be comprised of nine (9) members.
- (b) *Elected.* Members of the Board shall be chosen by election to three (3) year staggered terms in accordance with any laws and/or policies of the Nation governing elections.
 - (1) Members of the Board shall hold office until their term expires, they resign, or they are terminated/removed from office.
 - (A) A member whose term has expired may remain in office until his or her successor is sworn in by the Oneida Business Committee.

Recommendation for the LOC to review the BCC LAW regarding school board expired terms for unfilled School Board elected positions due to concern of not having a quorum and or ability to approve actionable items, and for this to be added to the section above, 1-5. (b)(1)A.

- (B) A member may resign at any time either verbally during a Board meeting or by delivering written notice to the Oneida Business Committee Support Office and the Board Chairperson or Chairperson's designee.
 - (i) A resignation is deemed effective upon acceptance by Board motion of the member's verbal resignation or upon delivery of the written notices.
- (c) *Vacancies.* Vacancies of the Board shall be filled as follows:
 - (1) *Expired Terms.* Vacancies caused by term expiration shall be filled by election in accordance with any laws and/or policies of the Nation governing elections to office.

(2) *Unexpired Terms.* Vacancies that occur before the end of a term shall be filled by appointment of the Oneida Business Committee pursuant to the Boards, Committees and Commissions law.

(A) The Board Chairperson shall provide the Oneida Business Committee with recommendations on all applications for appointment to fill a vacancy of an unexpired term in accordance with the submission deadline for the Oneida Business Committee in which the appointment is intended to be made.

(d) *Qualifications of Members.* Members of the Board shall meet the following qualifications:

- (1) Be at least eighteen (18) years of age;
- (2) Be enrolled members of the Oneida Nation;
- (3) At least four (4) of the nine (9) members must be parents/guardians of a student enrolled in an educational program that qualifies under the Oneida Nation School System; and
- (4) Have passed a BIE Care Giver Background Check.
- (5) Not be an employee or contracted employee of or for the School System

1-6. *Termination and Removal.* A Board member found to be in violation of these bylaws or any applicable law, policy and/or resolution of the Nation may be subject to the following:

- (a) If the member was elected, the Board may direct the Chairperson to file a petition for his or her removal on behalf of the Board pursuant to the Removal law and/or any other law of the Nation governing the removal of elected officials.
- (b) If the member was appointed, the Board may direct the Chairperson to provide a recommendation to the Oneida Business Committee for his or her termination in accordance with the Boards, Committees and Commissions law and/or any other law of the Nation governing the termination of appointed officials.
- (c) Petitions for removal and/or recommendations for termination shall be decided by a majority vote of the Board members present at a meeting of an established quorum.

1-7. *Trainings and Conferences.* Board members shall attend the following mandatory trainings and/or conferences:

- (a) ~~As recommended by the Superintendent;~~
- (b) Trainings/Conferences with the Bureau of Indian Education as offered ~~up to 40 hours per year;~~
- (c) Interview Certification from Oneida Nation; and/or
- (d) Disciplinary Action from Oneida Nation. ~~and /or~~
- (e) ~~Child abuse and neglect training from Oneida Nation~~
- (f) Regardless of the number of trainings/conferences that he or she is required to attend, no member of the Board shall be eligible to receive stipends for attending more than five (5) (10) full days of mandatory

trainings/conferences per year. The School Board is required, per the BIE, to receive 40 hours of school board training within the first year of being a Board member. This does not include any of the additional required and or recommended trainings.

Article II. Officers

- 2-1. *Officers.* The Officer positions for the Oneida Nation School Board shall consist of a Chairperson, a Vice-Chairperson and a Secretary.
- 2-2. *Responsibilities of the Chairperson.* The duties, responsibilities and limitations of the Chairperson shall be to:
- (a) Call and preside over all regular meetings, emergency meetings and hearings of the Board;
 - (b) Represent the Board and the System at official functions;
 - (c) Ensure that the Board complies in its charge to the Nation and the System;
 - (d) Be an ex officio member of any committee established by the Board;
 - (e) Carry out all general duties and powers assigned to the Board pursuant to the Oneida Nation's Constitution, any laws of the Nation and the most current version of the MOA, which may be amended from time-to-time hereafter;
 - (f) **Submit**, or through a designee submit, annual and semi-annual reports to the Oneida General Tribal Council, **as well as quarterly reports to the Oneida Business Committee, in accordance with the Boards, Committees and Commissions law**; (requesting to remove verbiage according to the MOA requirement of having to submit only Annual / Semi Annual Reports, along with the fact the time for the school system to reasonably accomplish changes is not feasible) and submit other reports as required by resolution BC-02-27-19-B, the most current version of the MOA, and any other governing law, policy or resolution of the Nation; and
 - (g) Attend, or designate a member to attend, the Oneida Business Committee meeting in which the Board's quarterly report appears on the agenda.
- 2-3. *Responsibilities of the Vice-Chairperson.* The duties, responsibilities and limitations of the Vice-Chairperson shall be to:
- (a) Act in replacement of the Board Chairperson should for any reason he or she be unable to carry out the above prescribed powers and duties;
 - (b) Chair ad hoc committees established by the Board; and
 - (c) Carry out all general duties and powers that are duly assigned or delegated to the Board.
- 2-4. *Responsibilities of the Secretary.* The duties, responsibilities and limitations of the Secretary shall be to:
- (a) Act in the absence of the Chairperson and Vice-Chairperson in the carrying out of their powers and duties;
 - (1) With respect to calling or presiding over meetings of the Board, the Secretary's authority shall be limited as follows:

- (A) In the event that both the Chairperson and Vice-Chairperson positions have become vacant before the end of their terms, the Secretary shall have the authority to call Board meetings to fill the vacancies and to preside over those meetings for the sole purpose of conducting an election of new Officers, at which point the Chairperson, or Vice-Chairperson in the absence of the Chairperson, shall preside.
- (b) Establish the agenda and provide notice of all meeting locations, agendas, documents and minutes to all members of the Board, as well as the public, in accordance with the Boards, Committees and Commissions law, the Open Records and Open Meetings law, these bylaws, and the most current version of the MOA;
- (c) Maintain accurate recording and presenting of all Board minutes and other formal documents in accordance with the Boards, Committees and Commissions law, the Open Records and Open Meetings law, these bylaws, and the most current version of the MOA;
- (d) Work closely with System staff and/or the Oneida Business Committee Support Office to ensure timely reporting of all Board actions; and
- (e) Carry out all general duties and powers that are duly assigned or delegated to the Board.

2-5. *Selection of Officers.* Officers of the Board shall be elected by a majority vote of the members present at a Board meeting of an established quorum to terms of one (1) year.

- (a) Officer elections shall occur at the first Board meeting of an established quorum that takes place subsequent to an election of the Board members.
- (b) Board Officers shall hold their positions until the new Officers are elected.
 - (1) Officers may be re-elected and there is no limitation upon the number of times a member may run for an Officer position.
 - (2) Board members shall not hold more than one (1) Officer position per Officer term.
- (c) If for any reason, an Officer of the Board cannot fulfill the obligations of his or her Officer position, upon majority vote of the members present at a Board meeting of an established quorum, that member may be dismissed from his or her Officer position and a new Officer shall be elected.

2-6. *Budgetary Sign-Off Authority and Travel.* The Board shall follow the Nation's policies and procedures regarding purchasing and sign-off authority.

- (a) Levels of budgetary sign-off authority for the Board shall be as set forth in the manual titled, *Oneida Tribe of Indians of Wisconsin Purchasing Policies and Procedures (is this still the title or is it Oneida Nation?)*, for Divisional Directors/Tribal School Chairperson/Trust Committee/Gaming Director.
 - (1) ~~All Board Officers~~ **The Chair or Designee** have sign-off authority to sign-off on all budgetary requests.

- (A) Upon formal approval of a purchase by the Board, the Oneida Business Committee Support Office shall have official budgetary sign-off authority for the Board.
 - (b) Travel on behalf of the Board for any member shall be approved by majority vote of the members present at a regular or emergency Board meeting of an established quorum.
- 2-7. *Personnel.* Commencing on the date these bylaws are adopted by the Oneida Business Committee and from that point forward, the Board shall not have authority to hire personnel for the benefit of the Board. Currently, the school board has one half time admin asst. that cannot be filled by the GAO.
- (a) The Board shall have authority to be involved in the hiring of personnel for the System so long as conducted in accordance with the most current version of the MOA, the Nation's Personnel Policies and Procedures, and any applicable accounting policies/procedures of the Nation.
 - (1) The Board shall conduct the annual Performance Evaluation of the Superintendent.
 - (b) The Board shall have authority, at its discretion, to hire consultants and other resource persons to help carry out the stated purposes and goals of the System, subject to the following:
 - (1) The Superintendent shall assist the Board with establishing criteria for the hiring of consultants/resource persons and, when appropriate, provide selection recommendations to the Board.
 - (2) Consultants/resource persons shall be hired under formal contract per the process set forth in the most current version of the MOA and consistent with the policies and procedures of the Nation.
 - (c) Where issues arise between the Board and individuals/entities other than the Oneida Business Committee, the Board shall have the authority to avail itself of legal counsel per the Request for Proposal ("RFP") process set by the Nation's competitive bidding/purchasing policies and procedures, to protect the powers and responsibilities delegated to the Board by the Oneida General Tribal Council.
 - (1) Prior to commencing with the RFP process to retain outside counsel, the Board shall be required to avail itself of counsel through the Oneida Law Office; provided, it is capable and willing to supply the Board with the necessary legal services.

Article III. Meetings

- 3-1. *Regular Meetings.* Meetings of the Board shall be held at 5:00 p.m. on the first Monday of each month and a second meeting is scheduled as needed. Meetings are held in the Oneida Nation Elementary School, located at N7125 Seminary Road in Oneida, Wisconsin. Meetings may be attended in person, by telephone, through videoconferencing, or through other telecommunications so long as presence is demonstrated in accordance with the Boards, Committees and Commissions law.

- (a) The meetings date, time and/or location may change from time-to-time as determined by a majority vote of the members present at a Board meeting of an established quorum; provided, notice is given to all members in writing and, along with the public, in accordance with the Nation's Open Records and Open Meetings law, prior to the implementation of a new date, time and/or location.
- (b) The agenda for regular meetings shall be established by the Secretary, or Secretary's designee, in accordance with these bylaws.
 - (1) Board members and other persons wishing to have items placed on the agenda should submit the item to the Secretary, or Secretary's designee.
 - a. Items should be submitted at least ~~ten (10)~~ seven calendar days prior to the next regular meeting. **If the item is not submitted within the timeframe, it may be added to the next scheduled school board meeting.**
- ~~(c) — Action items shall be incorporated into the School Superintendent's report.~~
- (d) The Secretary or Secretary's designee shall prepare the meeting agenda, minutes and other appropriate documentation for action items; mail or email them to each Board member, along with the Superintendent, at least **seven three (3) business** days before a regular meeting date; and further provide them to all members, as well as the public, in accordance with the Nation's Open Records and Open Meetings law.
 - (1) Any email correspondence to Board members must be sent to the official Oneida Nation email address that was provided to them to conduct business electronically on behalf of the Board ("Official Email").

3-2. *Emergency Meetings.*

- (a) An emergency meeting may be called when there is an imminent issue that needs to be addressed by the Board before its next scheduled meeting. Emergency meetings may be attended in person, by telephone, through videoconferencing, or through other telecommunications so long as presence is demonstrated in accordance with the Boards, Committees, and Commissions law.
 - (1) The Board is delegated the authority to represent the parents and the Oneida General Tribal Council in the conducting of System related business. Under certain governmental and other System related agreements, some contractors require periodic meetings that require parent representation. This constitutes an imminent issue for which an emergency meeting may be called when necessary to satisfy the Board's contractual obligations.
 - (A) Meetings to fulfill contractual obligations may be held on the evenings of regular Board meetings or may be separately scheduled. In either case, along with the notice required in

subsection (c) of this section if the meeting was called as an emergency or in section 3-1(d) if called as part of a regular meeting, the Secretary or Secretary's designee must provide notice to all groups identified by the contractor as set forth within the contract, or in writing if not set by contract, and to all parents through the school newsletter, as well as the Kalihwisaks.

- (b) Emergency meetings may be called by the Chairperson and upon request of a Board member or System administrator.
 - (1) Board members or System administrators shall contact the Board's Chairperson or Vice-Chairperson to request an emergency meeting.
 - (A) The Chairperson, or when he or she cannot be reached, the Vice-Chairperson shall determine whether the basis for the Board member's or System administrator's request justifies scheduling an emergency meeting.
- (c) The Chairperson or Chairperson's designee shall provide notice of emergency meetings to all Board members by telephone call, as well as via their Official Email, and to the System administration at least twenty-four (24) hours in advance of the meeting; and shall further provide notice to all Board members and the rest of the public in accordance with the Nation's Open Records and Open Meetings law.
 - (A) The notice shall state the emergency matter or matters to be addressed.
 - (B) The agenda for emergency meetings shall consist of only those items of business for which the meeting was called.
 - (i) During the emergency meeting, the Board may engage in discussion of matters other than those specified on the agenda; however, formal action may only be taken on the agenda items for which the emergency meeting was called.
- (d) Within seventy-two (72) hours after an emergency meeting, the Board shall provide the Nation's Secretary with notice of the emergency meeting, the reason for the emergency meeting, and an explanation as to why the matter could not wait until the next regular meeting.

3-3. *Joint Meetings.* Joint meetings with the Oneida Business Committee may be held in the Oneida Business Committee Conference Room of the Norbert Hill Center, at the request of either entity, on an as needed basis, and per the approval of the Oneida Business Committee. Joint meetings may be attended in person, by telephone, through videoconferencing, or through other tele-communications so long as presence is demonstrated in accordance with the Boards, Committees and Commissions law.

- (a) Notice of the joint meeting agenda, documents, and minutes shall be provided, and the joint meeting conducted, in accordance with resolution BC-03-27-19-D titled, Oneida Business Committee and Joint Meetings with Boards, Committees and Commissions – Definitions and Impact, as may be amended from time to time hereafter.

3-4. *Quorum.* A quorum of the Board shall consist of a majority of the current members, one of whom must be the Chairperson, Vice-Chairperson or Secretary; provided, the Secretary is presiding over the meeting in accordance with section 2-4(a)(1)(A).

3-5. *Order of Business.* The order of business, as far as applicable, is:

- (I) Call to Order
- (II) ~~Adopt the~~ Agenda
- (III) Special Event: ~~Approve Core Academic Graduates~~
- (IV) ~~Approval of~~ Minutes
- (V) E-polls ~~to enter into record~~
- (VI) Tabled ~~Unfinished~~ Business
- (VII) ~~Standing Agenda / Follow Up:~~ (move to under Superintendent's report)
- (VIII) New Business
- (IX) ~~Administrative Staff Reports~~
- (X) ~~Superintendent Report~~
 - Standing Agenda / Follow Up
 - Administrative Staff Reports
- (XI) Executive Session
- (XII) Adjournment

3-6. *Voting.* Decisions of the Board shall be based on a majority vote of members present at a regular or emergency meeting of an established quorum.

- (a) All members of the Board shall have one equal vote.
 - (1) In all matters requiring a vote of the Board, the Chairperson, or in the absence of the Chairperson, the presiding Officer, shall call for a vote of the membership.
 - (A) All members, excluding the presiding Officer, shall vote or enter an abstention.
 - (B) In the event of a deadlock, the Chairperson, or the presiding Officer acting in his or her place, shall vote to break the deadlock.
- (b) E-polls are permissible so long as conducted in accordance with the Boards, Committees and Commissions law.
 - (1) The Chairperson shall appoint ~~either the Vice-Chairperson or Secretary to serve as~~ the designee responsible for conducting e-polls in lieu of the Chairperson.

Article IV. Expectations

4-1. *Behavior of Members.* The Board has a moral duty and responsibility to the System, the community, and the students. In the carrying-out of that responsibility, members of the Board are expected to adhere to the following principles of conduct:

- (a) Individual Board members shall not intervene in the orderly process of System administration and governance. Concerns over policy or personnel matters shall be addressed through the application of the principles set out

- in the most current version of the MOA and consistent with the Nation's Personnel Policies and Procedures.
- (b) The Board shall act only at duly authorized meetings with at least a quorum present to conduct business and develop policy for the System. All the Board's actions shall be within the charge granted to the Board by the Oneida General Tribal Council, the most current version of the MOA, and any other applicable laws, polices and/or resolutions of the Nation.
 - (1) Members of the Board shall not speak or act on behalf of the Board unless the Board has specifically authorized a member to speak or act on its behalf by majority vote of the members present at a Board meeting of an established quorum.
 - (c) In any issues before the Board involving a Board member's immediate family member and potential nepotism, that Board member shall decline comment and abstain from voting.
 - (1) Immediate family member shall be as defined in the Nation's Conflict of Interest law.
 - (d) Board members must be apolitical in their charge to the community and the students. Board members shall take no action to endorse or otherwise support any candidate for any Tribal office or position. (Peggy, is this referring to the Board as a whole, or members as a Board) Should verbiage in "e" ... While acting on behalf of the Board... be added in the beginning of letter (d)?
 - (e) While acting on behalf of the Board, members shall faithfully maintain the principles of due process and assure that all sides have a legitimate hearing in any issue brought before the Board.
 - (f) Members of the Board will bargain in good faith with all employees of the System.
 - (g) Board members shall strictly adhere to the policies and procedures of the System, the most current version of the MOA, as well as any other applicable laws, policies and resolutions of the Nation, and shall work in consort for the positive growth of the System. (h) Board members shall notify a Board Officer of an absence and reason for absence prior to the start of a meeting.
 - (1) Board members shall not accrue three (3) consecutive unexcused absences from meetings in a one (1) year period.
 - (A) A member who fails to notify a Board Officer, in writing, of his or her pending absence at least thirty (30) minutes before the missed meeting shall be deemed unexcused.
 - (i) *Enforcement.* Any member of the Board found to be in violation of this section of the bylaws, another section of these bylaws or any other laws, policies and/or resolutions of the Nation may be subject to the following:
 - (1) Disciplinary action in accordance with any laws or policies of the Nation governing sanctions and/or penalties for elected or appointed officials.

- (2) If the member was appointed, the Board may make a recommendation to the Oneida Business Committee for termination of his or her appointment in accordance with the Boards, Committees and Commissions law and/or any other law of the Nation governing termination of appointed officials.
- (3) If the member was elected, the Board may direct the Chairperson to file a petition for his or her removal in accordance with the Removal law and/or any other laws or policies of the Nation governing removal.
- (4) Enforcement hereunder shall be determined by a majority vote of the members present at a Board meeting of an established quorum.

4-2. *Prohibition of Violence.* Board members are prohibited from engaging in or committing any violent intentional act that inflicts, attempts to inflict, or threatens to inflict emotional or bodily harm on another person, or damage to property.

4-3. *Drug and Alcohol Use.* When acting in their official capacity, the use of alcohol and/or prohibited drugs by members of the Board is forbidden.

- (a) Prohibited drugs are defined as marijuana, cocaine, opiates, amphetamines, phencyclidine (PCP), hallucinogens, methaqualone, barbiturates, narcotics, any other substances included in Schedules I through V under Section 812 of Title 21 of the United States Code, and prescription medication or over-the-counter medicine used in an unauthorized or unlawful manner.

4-4. *Social Media.* Social media shall be used in accordance with the Board members' oath of office and any laws or policies of the Nation governing social media.

4-5. *Conflict of Interest.* Conflicts of interest shall be reported and mitigated/removed in accordance with any laws or policies of the Nation governing conflicts of interest.

Article V. Stipends and Compensation

5-1. *Stipends.* Members of the Board shall be eligible to receive the following stipends as set forth in and subject to these bylaws; the Boards, Committees and Commissions law; and resolution BC-08-12-20-C titled, Amended Boards, Committees and Commissions Law Stipends, as may be further amended from time-to-time hereafter. ***Note: School Board is 100% grant funded.**

- (a) No more than twenty-four (24) (30) meeting stipends per fiscal year, provided that:
 - (1) A quorum was established;
 - (2) The meeting of the established quorum lasted for at least one (1) hour; and
 - (3) The member collecting the stipend was present for the entire meeting as defined, as well as demonstrated, in accordance with the Boards, Committees and Commissions law.

- (b) A stipend for attending a duly called joint meeting between the Board and the Oneida Business Committee, provided that:
 - (1) A quorum was established by the Board;
 - (2) The joint meeting lasted for at least one (1) hour; and
 - (3) The member collecting the stipend was present for the entire joint meeting as defined, as well as demonstrated, in accordance with the Boards, Committees and Commissions law.
- (c) A stipend for participating in interviews and/or screens.
- (d) A stipend for conducting an official hearing of the Board.
- (e) A stipend for attending an Oneida Judiciary Hearing so long as the member's attendance is required by official subpoena.
- (f) A stipend for each day of attendance at a conference or training, provided that:
 - (1) The amount of the stipend a member is eligible to receive for attending a conference or training shall be dependent on whether the member attended up to four (4) hours of a conference or training or more than four (4) hours of a conference or training; and
 - (2) The member's attendance at the training or conference was required by law, bylaws or resolution.
- (g) A stipend for conducting Superintendent Evaluation and or Review
- (h) A stipend for attending any mandated Business Committee meeting, including reports, etc.
- (i) A stipend for required School Board signatures on business authorizations such as contracts, diplomas, or any other document that cannot be signed via electronically and or wait until next meeting. (\$25 for up to four (4) hours)

5-2. *Compensation.* Besides the travel, per diem, and business expense reimbursement authorized by the Boards, Committees and Commissions law, there are no other forms of compensation that members are eligible to receive for the duties/activities they perform on behalf of the Board.

Article VI. Records and Reporting

6-1. *Agenda Items.* Agenda items shall be maintained in a consistent format ~~provided by the Oneida Business Committee Support Office and~~ approved by the Board.

6-2. *Minutes.* All meeting minutes shall be typed and in a consistent format ~~designed by the Oneida Business Committee~~, as approved by the Board, to generate the most informative record.

- (a) Minutes must include a summary of the action taken by the Board.
- (b) Minutes shall be submitted to the Oneida Business Committee Support Office within five (5) business days of approval by the Board.

6-3. *Attachments.* Any handouts, attachments, reports, memoranda, and the like provided at ~~a and or for a~~ Board meeting shall be included with the ~~ir~~

corresponding meeting agenda material and maintained in accordance with the Nation's Open Records and Open Meetings law.

the Board would like to avoid the misinterpretation that all hand-outs received by the Board at a meeting must be included in the next meetings packet/agenda containing an agenda or minutes for when a handout was previously presented (at a prior meeting to the current Board meeting).

- 6-4. *Oneida Business Committee Liaison.* The Board shall regularly communicate with the Oneida Business Committee member who is its designated liaison.
- (a) The format and frequency of communication shall be as agreed upon by the Board and the liaison through formal action of the Board, but not less than that required in any law or policy on reporting developed by the Oneida Business Committee or Oneida General Tribal Council.
 - (b) The purpose of the liaison relationship is to uphold the ability of the liaison to act as a support to the Oneida Nation School Board.
- 6-5. *Audio Recordings.* All meetings of the Board shall be audio recorded by either the ~~Oneida Business Committee Support Office~~ Government Administrative Office or designee of the Officer presiding over the meeting using a device supplied by the Oneida Business Committee Support Office.
- (a) The presiding Officer shall ensure each meeting is audio recorded.
 - (b) Audio recordings shall be maintained by the ~~Oneida Business Committee Support Office~~ Government Administrative Office in accordance with the Nation's Open Records and Open Meetings law.
 - (1) *Exception.* Audio recordings of executive session portions of a meeting shall not be required.

Article VII. Amendments

- 7-1. *Amendments.* Amendments to these bylaws shall be approved by majority vote of the members present at a regular Board meeting of an established quorum, provided that written notice of the proposed amendments was made at a prior regular meeting.
- (a) Amendments to these bylaws shall conform to the requirements of the Boards, Committees and Commissions law and any other governing policies of the Nation.
 - (b) Amendments must be approved by the Board and the Oneida Business Committee before implementation.
 - (c) The Board shall conduct a review of these bylaws no less than on an annual basis.

ONEIDA NATION SCHOOL BOARD BYLAWS

Article I. Authority

- 1-1. *Name.* The name of this entity shall be the Oneida Nation School Board and may hereinafter be referred to as the Board.
- 1-2. *Establishment.* The Oneida Nation School Board was established in 1977 by the Oneida General Tribal Council.
- 1-3. *Authority.*
- (a) *Purpose.* The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System (“System”) under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation’s Endowments law as authorized under resolution BC-02-27-19-B.
 - (b) *Powers and Duties.* In accordance with the Oneida General Tribal Council’s directive, on March 21, 1988, the Board entered into a Memorandum of Agreement (“MOA”) with the Oneida Business Committee, delegating certain powers and duties to the Board, which, subject to amendment from time-to-time hereafter, include, but are not limited to:
 - (1) Overseeing and planning, in coordination with the Oneida Business Committee, for the academic and cultural growth of the students within the System;
 - (2) Monitoring school operations and development, ensuring their compliance with sound academic practice and consistency with community priorities, as well as the Nation’s initiatives and planning;
 - (3) Approving all curriculum developed and implemented for use within the System, ensuring quality academic instruction that incorporates Oneida cultural tenets;
 - (4) Providing direct involvement in the process of personnel matters, as prescribed in the MOA, to be consistent with the Nation’s Personnel Policies and Procedures so as to ensure the maintenance of quality staff and policy benefiting the harmony of the staff and ultimately the students within the System;
 - (5) Reviewing, endorsing and submitting all contracts, grants, and proposals relative to the System’s operation and planning consistent with the Nation’s policies and procedures, as well as the System’s funding cycles, by ensuring a level of funding that corresponds with the System’s developmental and operational needs;
 - (6) Meeting with the Oneida Business Committee to negotiate any disputes which may arise between the Oneida Business Committee and the Board;

- (7) Monitoring long and short-range educational programming for the students attending Nation-specific programs of study; and
 - (8) Developing and maintaining consistent procedures to be employed as it carries out its charge to the Oneida General Tribal Council and the Oneida Nation School System.
- (c) The Board shall adhere to the laws of the Nation when exercising the authority delegated it under the MOA, as may be amended from time-to-time hereafter, and shall further exercise any other powers and duties delegated to the Board through the laws, policies, rules and resolutions of the Nation in a manner consistent therewith.

1-4. *Office.* The official mailing address of the Oneida Nation School Board is:
 Oneida Nation School Board
 P.O. Box 365
 Oneida, WI 54155-0365

1-5. *Membership.*

- (a) *Number of Members.* The Oneida Nation School Board shall be comprised of nine (9) members.
- (b) *Elected.* Members of the Board shall be chosen by election to three (3) year staggered terms in accordance with any laws and/or policies of the Nation governing elections.
 - (1) Members of the Board shall hold office until their term expires, they resign, or they are terminated/removed from office.
 - (A) A member whose term has expired may remain in office until his or her successor is sworn in by the Oneida Business Committee.
 - (B) A member may resign at any time either verbally during a Board meeting or by delivering written notice to the Oneida Business Committee Support Office and the Board Chairperson or Chairperson's designee.
 - (i) A resignation is deemed effective upon acceptance by Board motion of the member's verbal resignation or upon delivery of the written notices.
- (c) *Vacancies.* Vacancies of the Board shall be filled as follows:
 - (1) *Expired Terms.* Vacancies caused by term expiration shall be filled by election in accordance with any laws and/or policies of the Nation governing elections to office.
 - (2) *Unexpired Terms.* Vacancies that occur before the end of a term shall be filled by appointment of the Oneida Business Committee pursuant to the Boards, Committees and Commissions law.
 - (A) The Board Chairperson shall provide the Oneida Business Committee with recommendations on all applications for appointment to fill a vacancy of an unexpired term in accordance with the submission deadline for the Oneida

Business Committee in which the appointment is intended to be made.

- (d) *Qualifications of Members.* Members of the Board shall meet the following qualifications:
- (1) Be at least eighteen (18) years of age;
 - (2) Be enrolled members of the Oneida Nation;
 - (3) At least four (4) of the nine (9) members must be parents/guardians of a student enrolled in an educational program that qualifies under the Oneida Nation School System; and
 - (4) Have passed an Annual Care Giver Background Check (State of Wisconsin Form F-80264).

1-6. *Termination and Removal.* A Board member found to be in violation of these bylaws or any applicable law, policy and/or resolution of the Nation may be subject to the following:

- (a) If the member was elected, the Board may direct the Chairperson to file a petition for his or her removal on behalf of the Board pursuant to the Removal law and/or any other law of the Nation governing the removal of elected officials.
- (b) If the member was appointed, the Board may direct the Chairperson to provide a recommendation to the Oneida Business Committee for his or her termination in accordance with the Boards, Committees and Commissions law and/or any other law of the Nation governing the termination of appointed officials.
- (c) Petitions for removal and/or recommendations for termination shall be decided by a majority vote of the Board members present at a meeting of an established quorum.

1-7. *Trainings and Conferences.* Board members shall attend the following mandatory trainings and/or conferences:

- (a) As recommended by the Superintendent;
- (b) Bi-annual trainings/conferences with the Bureau of Indian Education;
- (c) Interview Certification from Oneida Nation; and/or
- (d) Disciplinary Action from Oneida Nation.
- (e) Regardless of the number of trainings/conferences that he or she is required to attend, no member of the Board shall be eligible to receive stipends for attending more than five (5) full days of mandatory trainings/conferences per year.

Article II. Officers

2-1. *Officers.* The Officer positions for the Oneida Nation School Board shall consist of a Chairperson, a Vice-Chairperson and a Secretary.

2-2. *Responsibilities of the Chairperson.* The duties, responsibilities and limitations of the Chairperson shall be to:

- (a) Call and preside over all regular meetings, emergency meetings and hearings of the Board;
- (b) Represent the Board and the System at official functions;
- (c) Ensure that the Board complies in its charge to the Nation and the System;
- (d) Be an ex officio member of any committee established by the Board;
- (e) Carry out all general duties and powers assigned to the Board pursuant to the Oneida Nation's Constitution, any laws of the Nation and the most current version of the MOA, which may be amended from time-to-time hereafter;
- (f) Submit, or through a designee submit, annual and semi-annual reports to the Oneida General Tribal Council, as well as quarterly reports to the Oneida Business Committee, in accordance with the Boards, Committees and Commissions law; and submit other reports as required by resolution BC-02-27-19-B, the most current version of the MOA, and any other governing law, policy or resolution of the Nation; and
- (g) Attend, or designate a member to attend, the Oneida Business Committee meeting in which the Board's quarterly report appears on the agenda.

2-3. *Responsibilities of the Vice-Chairperson.* The duties, responsibilities and limitations of the Vice-Chairperson shall be to:

- (a) Act in replacement of the Board Chairperson should for any reason he or she be unable to carry out the above prescribed powers and duties;
- (b) Chair ad hoc committees established by the Board; and
- (c) Carry out all general duties and powers that are duly assigned or delegated to the Board.

2-4. *Responsibilities of the Secretary.* The duties, responsibilities and limitations of the Secretary shall be to:

- (a) Act in the absence of the Chairperson and Vice-Chairperson in the carrying out of their powers and duties;
 - (1) With respect to calling or presiding over meetings of the Board, the Secretary's authority shall be limited as follows:
 - (A) In the event that both the Chairperson and Vice-Chairperson positions have become vacant before the end of their terms, the Secretary shall have the authority to call Board meetings to fill the vacancies and to preside over those meetings for the sole purpose of conducting an election of new Officers, at which point the Chairperson, or Vice-Chairperson in the absence of the Chairperson, shall preside.
- (b) Establish the agenda and provide notice of all meeting locations, agendas, documents and minutes to all members of the Board, as well as the public, in accordance with the Boards, Committees and Commissions law, the Open Records and Open Meetings law, these bylaws, and the most current version of the MOA;
- (c) Maintain accurate recording and presenting of all Board minutes and other formal documents in accordance with the Boards, Committees and

Commissions law, the Open Records and Open Meetings law, these bylaws, and the most current version of the MOA;

- (d) Work closely with System staff and/or the Oneida Business Committee Support Office to ensure timely reporting of all Board actions; and
- (e) Carry out all general duties and powers that are duly assigned or delegated to the Board.

2-5. *Selection of Officers.* Officers of the Board shall be elected by a majority vote of the members present at a Board meeting of an established quorum to terms of one (1) year.

- (a) Officer elections shall occur at the first Board meeting of an established quorum that takes place subsequent to an election of the Board members.
- (b) Board Officers shall hold their positions until the new Officers are elected.
 - (1) Officers may be re-elected and there is no limitation upon the number of times a member may run for an Officer position.
 - (2) Board members shall not hold more than one (1) Officer position per Officer term.
- (c) If for any reason, an Officer of the Board cannot fulfill the obligations of his or her Officer position, upon majority vote of the members present at a Board meeting of an established quorum, that member may be dismissed from his or her Officer position and a new Officer shall be elected.

2-6. *Budgetary Sign-Off Authority and Travel.* The Board shall follow the Nation's policies and procedures regarding purchasing and sign-off authority.

- (a) Levels of budgetary sign-off authority for the Board shall be as set forth in the manual titled, *Oneida Tribe of Indians of Wisconsin Purchasing Policies and Procedures*, for Divisional Directors/Tribal School Chairperson/Trust Committee/Gaming Director.
 - (1) All Board Officers have sign-off authority and two (2) Officers shall be required to sign-off on all budgetary requests.
 - (A) Upon formal approval of a purchase by the Board, the Oneida Business Committee Support Office shall have official budgetary sign-off authority for the Board.
- (b) Travel on behalf of the Board for any member shall be approved by majority vote of the members present at a regular or emergency Board meeting of an established quorum.

2-7. *Personnel.* Commencing on the date these bylaws are adopted by the Oneida Business Committee and from that point forward, the Board shall not have authority to hire personnel for the benefit of the Board.

- (a) The Board shall have authority to be involved in the hiring of personnel for the System so long as conducted in accordance with the most current version of the MOA, the Nation's Personnel Policies and Procedures, and any applicable accounting policies/procedures of the Nation.

- (b) The Board shall have authority, at its discretion, to hire consultants and other resource persons to help carry out the stated purposes and goals of the System, subject to the following:
 - (1) The Superintendent shall assist the Board with establishing criteria for the hiring of consultants/resource persons and, when appropriate, provide selection recommendations to the Board.
 - (2) Consultants/resource persons shall be hired under formal contract per the process set forth in the most current version of the MOA and consistent with the policies and procedures of the Nation.
- (c) Where issues arise between the Board and individuals/entities other than the Oneida Business Committee, the Board shall have the authority to avail itself of legal counsel per the Request for Proposal (“RFP”) process set by the Nation’s competitive bidding/purchasing policies and procedures, to protect the powers and responsibilities delegated to the Board by the Oneida General Tribal Council.
 - (1) Prior to commencing with the RFP process to retain outside counsel, the Board shall be required to avail itself of counsel through the Oneida Law Office; provided, it is capable and willing to supply the Board with the necessary legal services.

Article III. Meetings

- 3-1. *Regular Meetings.* Meetings of the Board shall be held at 5:00 p.m. on the first and third Monday of each month in the Oneida Nation Elementary School, located at N7125 Seminary Road in Oneida, Wisconsin. Meetings may be attended in person, by telephone, through videoconferencing, or through other telecommunications so long as presence is demonstrated in accordance with the Boards, Committees and Commissions law.
- (a) The meetings date, time and/or location may change from time-to-time as determined by a majority vote of the members present at a Board meeting of an established quorum; provided, notice is given to all members in writing and, along with the public, in accordance with the Nation’s Open Records and Open Meetings law, prior to the implementation of a new date, time and/or location.
 - (b) The agenda for regular meetings shall be established by the Secretary, or Secretary’s designee, in accordance with these bylaws.
 - (1) Board members and other persons wishing to have items placed on the agenda should submit the item to the Secretary, or Secretary’s designee.
 - (2) Items should be submitted at least ten (10) days prior to the next regular meeting.
 - (c) Action items shall be incorporated into the School Superintendent’s report.
 - (d) The Secretary or Secretary’s designee shall prepare the meeting agenda, minutes and other appropriate documentation for action items; mail or email them to each Board member, along with the Superintendent, at least seven (7) days before a regular meeting date; and further provide them to all

members, as well as the public, in accordance with the Nation's Open Records and Open Meetings law.

- (1) Any email correspondence to Board members must be sent to the official Oneida Nation email address that was provided to them to conduct business electronically on behalf of the Board ("Official Email").

3-2. *Emergency Meetings.*

- (a) An emergency meeting may be called when there is an imminent issue that needs to be addressed by the Board before its next scheduled meeting. Emergency meetings may be attended in person, by telephone, through videoconferencing, or through other telecommunications so long as presence is demonstrated in accordance with the Boards, Committees and Commissions law.
 - (1) The Board is delegated the authority to represent the parents and the Oneida General Tribal Council in the conducting of System related business. Under certain governmental and other System related agreements, some contractors require periodic meetings that require parent representation. This constitutes an imminent issue for which an emergency meeting may be called when necessary to satisfy the Board's contractual obligations.
 - (A) Meetings to fulfill contractual obligations may be held on the evenings of regular Board meetings or may be separately scheduled. In either case, along with the notice required in subsection (c) of this section if the meeting was called as an emergency or in section 3-1(d) if called as part of a regular meeting, the Secretary or Secretary's designee must provide notice to all groups identified by the contractor as set forth within the contract, or in writing if not set by contract, and to all parents through the school newsletter, as well as the Kalihwisaks.
- (b) Emergency meetings may be called by the Chairperson and upon request of a Board member or System administrator.
 - (1) Board members or System administrators shall contact the Board's Chairperson or Vice-Chairperson to request an emergency meeting.
 - (A) The Chairperson, or when he or she cannot be reached, the Vice-Chairperson shall determine whether the basis for the Board member's or System administrator's request justifies scheduling an emergency meeting.
- (c) The Chairperson or Chairperson's designee shall provide notice of emergency meetings to all Board members by telephone call, as well as via their Official Email, and to the System administration at least twenty-four (24) hours in advance of the meeting; and shall further provide notice to all Board members and the rest of the public in accordance with the Nation's Open Records and Open Meetings law.

- (A) The notice shall state the emergency matter or matters to be addressed.
- (B) The agenda for emergency meetings shall consist of only those items of business for which the meeting was called.
 - (i) During the emergency meeting, the Board may engage in discussion of matters other than those specified on the agenda; however, formal action may only be taken on the agenda items for which the emergency meeting was called.
- (d) Within seventy-two (72) hours after an emergency meeting, the Board shall provide the Nation's Secretary with notice of the emergency meeting, the reason for the emergency meeting, and an explanation as to why the matter could not wait until the next regular meeting.

3-3. *Joint Meetings.* Joint meetings with the Oneida Business Committee may be held in the Oneida Business Committee Conference Room of the Norbert Hill Center, at the request of either entity, on an as needed basis, and per the approval of the Oneida Business Committee. Joint meetings may be attended in person, by telephone, through videoconferencing, or through other telecommunications so long as presence is demonstrated in accordance with the Boards, Committees and Commissions law.

- (a) Notice of the joint meeting agenda, documents, and minutes shall be provided, and the joint meeting conducted, in accordance with resolution BC-03-27-19-D titled, Oneida Business Committee and Joint Meetings with Boards, Committees and Commissions – Definitions and Impact, as may be amended from time to time hereafter.

3-4. *Quorum.* A quorum of the Board shall consist of a majority of the current members, one of whom must be the Chairperson, Vice-Chairperson or Secretary; provided, the Secretary is presiding over the meeting in accordance with section 2-4(a)(1)(A).

3-5. *Order of Business.* The order of business, as far as applicable, is:

- (a) Call to Order
- (b) Adopt the Agenda
- (c) Approval of Minutes
- (d) Old Business
- (e) New Business
- (f) Reports
- (g) Other Business
- (h) Executive Session
- (i) Adjournment

3-6. *Voting.* Decisions of the Board shall be based on a majority vote of members present at a regular or emergency meeting of an established quorum.

- (a) All members of the Board shall have one equal vote.

- (1) In all matters requiring a vote of the Board, the Chairperson, or in the absence of the Chairperson, the presiding Officer, shall call for a vote of the membership.
 - (A) All members, excluding the presiding Officer, shall vote or enter an abstention.
 - (B) In the event of a deadlock, the Chairperson, or the presiding Officer acting in his or her place, shall vote to break the deadlock.
- (b) E-polls are permissible so long as conducted in accordance with the Boards, Committees and Commissions law.
 - (1) The Chairperson shall appoint either the Vice-Chairperson or Secretary to serve as the designee responsible for conducting e-polls in lieu of the Chairperson.

Article IV. Expectations

- 4-1. *Behavior of Members.* The Board has a moral duty and responsibility to the System, the community, and the students. In the carrying-out of that responsibility, members of the Board are expected to adhere to the following principles of conduct:
- (a) Individual Board members shall not intervene in the orderly process of System administration and governance. Concerns over policy or personnel matters shall be addressed through the application of the principles set out in the most current version of the MOA and consistent with the Nation's Personnel Policies and Procedures.
 - (b) The Board shall act only at duly authorized meetings with at least a quorum present to conduct business and develop policy for the System. All the Board's actions shall be within the charge granted to the Board by the Oneida General Tribal Council, the most current version of the MOA, and any other applicable laws, polices and/or resolutions of the Nation.
 - (1) Members of the Board shall not speak or act on behalf of the Board unless the Board has specifically authorized a member to speak or act on its behalf by majority vote of the members present at a Board meeting of an established quorum.
 - (c) In any issues before the Board involving a Board member's immediate family member and potential nepotism, that Board member shall decline comment and abstain from voting.
 - (1) Immediate family member shall be as defined in the Nation's Conflict of Interest law.
 - (d) Board members must be apolitical in their charge to the community and the students. Board members shall take no action to endorse or otherwise support any candidate for any Tribal office or position.
 - (e) While acting on behalf of the Board, members shall faithfully maintain the principles of due process and assure that all sides have a legitimate hearing in any issue brought before the Board.
 - (f) Members of the Board will bargain in good faith with all employees of the System.

- (g) Board members shall strictly adhere to the policies and procedures of the System, the most current version of the MOA, as well as any other applicable the laws, policies and resolutions of the Nation, and shall work in consort for the positive growth of the System and for all of its students.
- (h) Board members shall notify a Board Officer of an absence and reason for absence prior to the start of a meeting.
 - (1) Board members shall not accrue three (3) consecutive unexcused absences from meetings in a one (1) year period.
 - (A) A member who fails to notify a Board Officer, in writing, of his or her pending absence at least thirty (30) minutes before the missed meeting shall be deemed unexcused.
- (i) *Enforcement.* Any member of the Board found to be in violation of this section of the bylaws, another section of these bylaws or any other laws, policies and/or resolutions of the Nation may be subject to the following:
 - (1) Disciplinary action in accordance with any laws or policies of the Nation governing sanctions and/or penalties for elected or appointed officials.
 - (2) If the member was appointed, the Board may make a recommendation to the Oneida Business Committee for termination of his or her appointment in accordance with the Boards, Committees and Commissions law and/or any other law of the Nation governing termination of appointed officials.
 - (3) If the member was elected, the Board may direct the Chairperson to file a petition for his or her removal in accordance with the Removal law and/or any other laws or policies of the Nation governing removal.
 - (4) Enforcement hereunder shall be determined by a majority vote of the members present at a Board meeting of an established quorum.

4-2. *Prohibition of Violence.* Board members are prohibited from engaging in or committing any violent intentional act that inflicts, attempts to inflict, or threatens to inflict emotional or bodily harm on another person, or damage to property.

4-3. *Drug and Alcohol Use.* When acting in their official capacity, the use of alcohol and/or prohibited drugs by members of the Board is forbidden.

- (a) Prohibited drugs are defined as marijuana, cocaine, opiates, amphetamines, phencyclidine (PCP), hallucinogens, methaqualone, barbiturates, narcotics, any other substances included in Schedules I through V under Section 812 of Title 21 of the United States Code, and prescription medication or over-the-counter medicine used in an unauthorized or unlawful manner.

4-4. *Social Media.* Social media shall be used in accordance with the Board members' oath of office and any laws or policies of the Nation governing social media.

- 4-5. *Conflict of Interest.* Conflicts of interest shall be reported and mitigated/removed in accordance with any laws or policies of the Nation governing conflicts of interest.

Article V. Stipends and Compensation

5-1. *Stipends.* Members of the Board shall be eligible to receive the following stipends as set forth in and subject to these bylaws; the Boards, Committees and Commissions law; and resolution BC-08-12-20-C titled, Amended Boards, Committees and Commissions Law Stipends, as may be further amended from time-to-time hereafter:

- (a) No more than twenty-four (24) meeting stipends per fiscal year, provided that:
 - (1) A quorum was established;
 - (2) The meeting of the established quorum lasted for at least one (1) hour; and
 - (3) The member collecting the stipend was present for the entire meeting as defined, as well as demonstrated, in accordance with the Boards, Committees and Commissions law.
- (b) A stipend for attending a duly called joint meeting between the Board and the Oneida Business Committee, provided that:
 - (1) A quorum was established by the Board;
 - (2) The joint meeting lasted for at least one (1) hour; and
 - (3) The member collecting the stipend was present for the entire joint meeting as defined, as well as demonstrated, in accordance with the Boards, Committees and Commissions law.
- (c) A stipend for participating in interviews and/or screens.
- (d) A stipend for conducting an official hearing of the Board.
- (e) A stipend for attending an Oneida Judiciary Hearing so long as the member's attendance is required by official subpoena.
- (f) A stipend for each day of attendance at a conference or training, provided that:
 - (1) The amount of the stipend a member is eligible to receive for attending a conference or training shall be dependent on whether the member attended up to four (4) hours of a conference or training or more than four (4) hours of a conference or training; and
 - (2) The member's attendance at the training or conference was required by law, bylaws or resolution.

5-2. *Compensation.* Besides the travel, per diem and business expense reimbursement authorized by the Boards, Committees and Commissions law, there are no other forms of compensation that members are eligible to receive for the duties/activities they perform on behalf of the Board.

Article VI. Records and Reporting

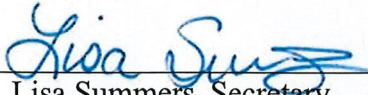
6-1. *Agenda Items.* Agenda items shall be maintained in a consistent format provided by the Oneida Business Committee Support Office and approved by the Board.

- 6-2. *Minutes.* All meeting minutes shall be typed and in a consistent format designed by the Oneida Business Committee, as approved by the Board, to generate the most informative record.
- (a) Minutes must include a summary of the action taken by the Board.
 - (b) Minutes shall be submitted to the Oneida Business Committee Support Office within five (5) business days of approval by the Board.
- 6-3. *Attachments.* Any handouts, attachments, reports, memoranda, and the like provided at a Board meeting shall be included with their corresponding agenda and minutes and maintained in accordance with the Nation's Open Records and Open Meetings law.
- 6-4. *Oneida Business Committee Liaison.* The Board shall regularly communicate with the Oneida Business Committee member who is its designated liaison.
- (a) The format and frequency of communication shall be as agreed upon by the Board and the liaison through formal action of the Board, but not less than that required in any law or policy on reporting developed by the Oneida Business Committee or Oneida General Tribal Council.
 - (b) The purpose of the liaison relationship is to uphold the ability of the liaison to act as a support to the Oneida Nation School Board.
- 6-5. *Audio Recordings.* All meetings of the Board shall be audio recorded by either the Oneida Business Committee Support Office or designee of the Officer presiding over the meeting using a device supplied by the Oneida Business Committee Support Office.
- (a) The presiding Officer shall ensure each meeting is audio recorded.
 - (b) Audio recordings shall be maintained by the Oneida Business Committee Support Office in accordance with the Nation's Open Records and Open Meetings law.
 - (1) *Exception.* Audio recordings of executive session portions of a meeting shall not be required.

Article VII. Amendments

- 7-1. *Amendments.* Amendments to these bylaws shall be approved by majority vote of the members present at a regular Board meeting of an established quorum, provided that written notice of the proposed amendments was made at a prior regular meeting.
- (a) Amendments to these bylaws shall conform to the requirements of the Boards, Committees and Commissions law and any other governing policies of the Nation.
 - (b) Amendments must be approved by the Board and the Oneida Business Committee before implementation.
 - (c) The Board shall conduct a review of these bylaws no less than on an annual basis.

These By-laws, as amended and revised, are hereby approved by the Oneida Business Committee at a duly called meeting held on August 26, 2020, by the Secretary of the Oneida Business Committee's signature.



Lisa Summers, Secretary
Oneida Business Committee



Oneida Nation School Board Minutes Rescheduled Meeting

Date: January 23, 2024

Time: 5:00 p.m. **Location:** Elementary School Library

Disclaimer: All participants, virtual and or in-person, please be advised that this meeting will be recorded for documentation purposes.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Sacheen Lawrence, Katsi Danforth, Vicki L. Cornelius, Barb Cornelius, Teresa Schuman, Kathe Cornelius, Candace House (via Teams, technical difficulty with camera)

Excused: None

Unexcused: None

Others: Sheri Mousseau, Fay LeMense, Tracy Christensen, Linda Jenkins, Jackie House, Marlon Skenandore, Jameson Wilson, Lois Strong, Everett Danforth, Kenneth Danforth, Arianna Stevens, Arletta Stevens, Justin Stevens, many other family members, Jolene Hensberger (recorder)

I. Call to Order by: Sacheen Lawrence

Time: 5:05 p.m.

II. Agenda

Motion by Katsi Danforth to approve the agenda, and to excuse the Chair by 6 p.m. Seconded by Kathe Cornelius. Motion carries.

III. Special Event

A. Approve One (1) Core Academic Diploma

Motion by Katsi Danforth to approve the high school diploma for Arianna Stevens, effective January 9, 2024. Seconded by Vicki L. Cornelius. Motion carries.

IV. Open Forum

A. Sequoia Cornelius

Not present. She was scheduled to attend on January 9, 2024, but the meeting had been canceled due to the weather).

V. Minutes

A. Approve November 29, 2023

Motion by Katsi Danforth to approve the November 29, 2023 minutes. Seconded by Barb Cornelius. Abstention by Teresa Schuman. For the record: *I was not on the Board at that time.* Motion carries.

B. Approve December 04, 2023

Motion by Katsi Danforth to approve the December 4, 2023 minutes. Seconded by Vicki L. Cornelius. Abstention by Teresa Schuman. For the record: *I was not on the Board at that time.* Motion carries.

C. Approve December 18, 2023

Motion by Katsi Danforth to approve the December 18, 2023 minutes. Seconded by Vicki L. Cornelius. Abstention by Teresa Schuman. For the record: *I was not on the Board at that time.* Abstention by Candace House. For the record: *I was not at that meeting.* Motion carries.

D. Approve December 21, 2023

Motion by Katsi Danforth to approve the December 21, 2023 minutes. Seconded by Candace House. Abstention by Teresa Schuman. For the record: *I was not on the Board at that time.* Abstention by Kathe Cornelius. For the record: *I was not at the meeting; I was sick.* Motion carries.

VI. E-polls (none)

No action taken.

VII. Tabled Business (none)

No action taken.

VIII. New Business (none)

No action taken.

IX. Superintendent Items

A. Approve Superintendent Report

Motion by Katsi Danforth to approve the Superintendent's report. Seconded by Teresa Schuman. Motion carries.

Board recommendation to incorporate and explore teaching indigenous artwork and activities in the art classes, such as making water drums, sewing traditional clothing, making clay pottery, etc.

Regarding Language Department, Immersion Program(s): Request for Superintendent to find out how next year student acceptance for enrollment will be determined.

B. Standing Items / Follow Up

1. Accept JOM Budget Update

Motion by Kathe Cornelius to accept the JOM Budget update. Seconded by Vicki L. Cornelius. Abstention by Katsi Danforth – she is on the JOM Parent Committee. Motion carries.

2. ONSS Staff Retirement Plan Committee (no documentation)

Motion by Katsi Danforth to request the School Board Administrative Assistant to submit a request for a joint meeting with the Business Committee, Artley Skenandore, and Sheri Mousseau to further discuss. Seconded by Kathe Cornelius. Motion carries.

[excerpt from November 20, 2023 Minutes: Motion by Kathe Cornelius to set up a meeting with the Business Committee, School Board, including Artley Skenandore, and Superintendent Mousseau regarding getting the approval for this retirement process. Seconded by Melinda K. Danforth. Motion carries.]

C. Administrative Staff Reports

1. Accept Business Manager

Motion by Motion by Katsi Danforth to accept the Business Manager report, and to annually budget and purchase school supplies for students, or to submit request to JOM Committee to annually purchase student school supplies. Seconded by Teresa Schuman. Motion carries.

2. Accept Ramah Navajo Settlement Budget Update

Motion by Katsi Danforth to accept the Ramah Navajo Settlement Budget update. Seconded by Kathe Cornelius. Motion carries.

3. Accept Elementary / Middle School Principal

Motion by Vicki L. Cornelius to accept the K-8 Principal report. Seconded by Kathe Cornelius. Motion carries.

Secondary motion by Kathe Cornelius to look for a cultural speaker to address students of our cultural values and ways. Seconded by Teresa Schuman. Motion carries.

Board recommendation: to incorporate our cultural ways and 'Good Mind' principles to remediate bullying and to try to get more parental involvement.

4. Accept High School Principal

Verbal update by Superintendent Mousseau.

Motion by Vicki L. Cornelius to accept the 9-12 Principal report. Seconded by Barb Cornelius. Motion carries.

Sacheen Lawrence departed at 6:03 p.m. Vice Chair, Katsi Danforth, will Chair the rest of the meeting.

5. Accept Oneida Language Department

Motion by Teresa Schuman to accept the Oneida Language Department report. Seconded by Barb Cornelius. Opposed: Kathe Cornelius. Motion carries.

Secondary motion by Teresa Schuman to have Language Director to provide more detailed and specific information about the Language Program and Sub Programs in each monthly report. Seconded by Kathe Cornelius. Motion carries.

6. Accept Special Education Coordinator

Motion by Vicki L. Cornelius to accept the Special Education Coordinator report. Seconded by Kathe Cornelius. Motion carries.

7. Accept K-12 Technology Coordinator

Verbal update by Superintendent Mousseau.

Motion by Vicki L. Cornelius to accept the K-12 Technology Coordinator report. Seconded by Candace House. Motion carries.

8. Accept FACE (Families and Child Education)

Motion by Barb Cornelius to accept the FACE report. Seconded by Vicki L. Cornelius. Motion carries.

Motion by Vicki L. Cornelius to go into executive session at 6:28 p.m. with the presence of Superintendent Mousseau. Seconded by Teresa Schuman. Motion carries.

Took 5-minute break. Resumed Executive Session at 6:37 p.m.

Present: Katsi Danforth, Vicki L. Cornelius, Barb Cornelius, Teresa Schuman, Kathe Cornelius, Candace House (via Teams, technical difficulty with camera)

Excused: Sacheen Lawrence

Others: Sheri Mousseau, Jolene Hensberger (recorder)

Motion by Teresa Schuman to come out of executive session at 7:18 p.m. Seconded by Vicki L. Cornelius. Motion carries.

X. Executive Session

A. Review and Discussion of Internal Audit (no documentation)

Motion by Vicki L. Cornelius to defer to review until next meeting and to request the presence of the Language Program Director. Seconded by Kathe Cornelius. Motion carries.

[excerpt from December 04, 2023 Minutes: Motion by Katsi Danforth to approve the Superintendent's report. Seconded by Kathe Cornelius. Motion carries.

Secondary motion by Melinda K. Danforth to have Superintendent to put the Internal Audit on the next School Board Agenda under executive session and to request the presence of the Language Department Director. Seconded by Kathe Cornelius. Motion carries.

Discussion: The Restorative Justice program is a school-wide program. There are more people working with students, which helps with the overall success rates. The referral process is generated through data generated from the EduClimber program and staff. The Restorative Justice program started in September 2023; data is still being obtained to further develop the program and services.]

B. Bureau of Indian Education (BIE) Tribally Controlled School Board Training Topics

Motion by Kathe Cornelius to request Superintendent Mousseau to obtain available BIE School Board training dates and times for in-person training on the following topics, School Board Roles and Responsibilities; Building Collaboration: Working Together for Student Achievement; Overview of Public Law 100-297; Roberts Rules of Order, and Habits of Highly Effective School Boards, and bring information back to the School Board. Seconded by Teresa Schuman. Motion carries.

C. Approve 2024 School Board Working Calendar

Motion by Teresa Schuman to approve the 2024 Working School Board Calendar with changes of rescheduling the July 1st meeting date to July 9, 2024, and September 2nd to September 9, 2024, due to holidays. Seconded by Vicki L. Cornelius. Motion carries.

D. Quarter 1 School Board Report (due Feb 6) (mtg date Feb 14)

Motion by Teresa Schuman to have School Board Administrative Assistant to email the Board the last quarter report, and for board members to submit feedback to Chair and Vice Chair by or before January 31, 2024. Seconded by Vicki L. Cornelius. Motion carries.

E. Election of School Board Secretary

Motion by Teresa Schuman to approve the nominations to have Vicki L. Cornelius as Secretary. Seconded by Kathe Cornelius. Abstention by Vicki L. Cornelius. Motion carries.

Kathe Cornelius nominated Vicki L. Cornelius
Teresa Schuman nominated Vicki L. Cornelius


Vicki L. Cornelius accepted.

F. Approve Revision of School Board Bylaws and to Forward to LOC for Review

Motion by Vicki L. Cornelius to approve the revisions of the bylaws and to forward to LOC. Seconded by Kathe Cornelius. Motion carries.

XI. Adjournment

Motion by Teresa Schuman to adjourn at 7:26 p.m. Seconded by Vicki L. Cornelius. Motion carries.



Vicki L. Cornelius, School Board Secretary

Approved: 2/05/2024



Legislative Operating Committee Fiscal Year 2024 Second Quarter Report January 2024 – March 2024

Legislative Operating Committee Guiding Principles

The Legislative Operating Committee set forth the following guiding principles to provide clarity and direction on the Legislative Operating Committee’s legislative efforts during the 2023-2026 legislative term:

- Re-indigenize our legislative foundation with Tsi? Niyukwaliho TÁ.
- Build an effective team through collaboration with departments, communities, and affected entities.
- Enhance community involvement through outreach and communication.
- Exercise our sovereignty through the development of community focused laws that promote Tsi? Niyukwaliho TÁ.
- Create a strategy driven agenda reflecting Oneida community values that align with the Oneida Business Committee’s Strategic Plan.

Legislative Operating Committee Action on Legislative Requests

During the FY24 Second Quarter the Legislative Operating Committee added seven (7) legislative items to its Active Files List. The Legislative Operating Committee denied no legislative items during the FY24 Second Quarter.

On January 17, 2024, the Legislative Operating Committee added the Short-Term Rental law to the Active Files List.

On February 7, 2024, the Legislative Operating Committee added the Pardon and Forgiveness Screening Committee bylaws amendments and the Landlord Tenant law amendments to the Active Files List.

On February 21, 2024, the Legislative Operating Committee added the Boards, Committees, and Commissions law amendments to the Active Files List.

On March 6, 2024, the Legislative Operating Committee added the Conflict of Interest law amendments and Budget and Finances law amendments to the Active Files List.

On March 20, 2024, the Legislative Operating Committee added the Community Support Fund law amendments to the Active Files List.

FY24 Second Quarter Administrative Accomplishments

The Legislative Operating Committee brought forward the following during the FY24 Second Quarter:

Budget and Finances Law One Year Review Memorandum

On February 21, 2024, the Legislative Operating Committee approved the Budget and Finances Law One Year Review memorandum. This memorandum provided that overall, through the discussions with the Nation’s Treasurer and Chief Financial Officer it was determined that there are issues with the implementation of the Budget and Finances law – such as the development of the Procurement Rule Handbook and the labor allocations list standard operating procedure - that need to be addressed, prioritized, and completed by the appropriate entities. Additionally, there are potential amendments to the Budget and Finances law that would be beneficial to the Nation to make. The Nation’s Treasurer and Chief Financial Officer recommended that the Legislative Operating Committee consider adding the Budget and Finances law to its Active Files List for the development of amendments. The Oneida Business Committee accepted this memorandum on February 28, 2024.

Leasing Law Rule No. 6 – Homeownership by Independent Purchase Program (HIPP) Amendments

On March 6, 2024, the Legislative Operating Committee certified the proposed amendments to the Leasing Law Rule No. 6 – Homeownership by Independent Purchase Program. Then on March 37, 2024, the Oneida Business Committee adopted these amendments to the Rule.

FY24 Second Quarter Community Outreach Efforts

Focusing on its guiding principle to enhance community involvement through outreach and communication, during the FY24 Second Quarter the Legislative Operating Committee held one community outreach event.

On March 6, 2024, from 5:30 p.m. through 7:30 p.m. the Legislative Operating Committee held a community meeting in the Norbert Hill Center’s cafeteria. Topics discussed during the community meeting included brief overview of the legislative process as well as a discussion of the following topics:

- Oneida Personnel Policies and Procedures Amendments;
- Sanctions and Penalties Law; and
- Eviction and Termination Law Amendments.

The purpose of the community meeting was to collect comments, suggestions, questions, expectations, and concerns for the Legislative Operating Committee to consider and utilize in the development the above-mentioned new laws for the Nation. Over fifty (50) people attended the community meeting and participated in the legislative process. The Legislative Operating Committee intends to hold community outreach events on a quarterly basis.

FY24 Second Quarter Legislative Highlights

The Legislative Operating Committee would like to highlight its work on the following legislative items during the FY24 Second Quarter:

All Terrain Vehicle Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Back Pay Law Amendments

The Legislative Operating Committee held four (4) work meetings during the FY24 Second Quarter regarding this legislative matter. On March 6, 2024, the Legislative Operating Committee approved the updated materials contained in the public meeting packet for the Back Pay Law Amendments and forwarded the Back Pay Law Amendments to a public meeting to be held on April 12, 2024.

Boards, Committees, and Commissions Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Budget and Finances Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Business Corporations Law

The Legislative Operating Committee held two (2) work meeting during the FY24 Second Quarter regarding this legislative matter.

Cemetery Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Domestic Animals Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Eviction and Termination Law Amendments

The Legislative Operating Committee held five (5) work meetings during the FY24 Second Quarter regarding this legislative matter. On March 6, 2024, the Legislative Operating Committee held a community meeting in which the Eviction and Termination law amendments were a topic for discussion.

Finance Committee Bylaws Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Guardianship Law Amendments

The Legislative Operating Committee held two (2) work meetings during the FY24 Second Quarter regarding this legislative matter.

Higher Education Scholarship Law

The Legislative Operating Committee held two (2) work meetings during the FY24 Second Quarter regarding this legislative matter.

Hunting, Fishing, and Trapping Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Investigative Leave Policy Amendments

The Legislative Operating Committee held two (2) work meetings during the FY24 Second Quarter regarding this legislative matter.

Law Enforcement Ordinance Amendments

The Legislative Operating Committee held two (2) work meetings during the FY24 Second Quarter regarding this legislative matter.

Oneida Election Board Bylaws Amendments

The Legislative Operating Committee held two (2) work meetings during the FY24 Second Quarter regarding this legislative matter.

Oneida General Welfare Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Oneida Land Trust Law

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Oneida Language Law

The Legislative Operating Committee held five (5) work meeting during the FY24 Second Quarter regarding this legislative matter.

Oneida Nation Commission on Aging Bylaws Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Oneida Nation Veterans Affairs Committee Bylaws Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Oneida Personnel Policies and Procedures

The Legislative Operating Committee held two (2) work meetings during the FY24 Second Quarter regarding this legislative matter. On March 6, 2024, the Legislative Operating Committee held a community meeting in which the Oneida Personnel Policies and Procedures amendments were a topic for discussion.

On-Site Waste Disposal Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Public Use of Tribal Land Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Real Property Law Amendments

The Legislative Operating Committee held three (3) work meeting during the FY24 Second Quarter regarding this legislative matter.

Sanctions and Penalties Law

The Legislative Operating Committee held two (2) work meetings during the FY24 Second Quarter regarding this legislative matter. On March 6, 2024, the Legislative Operating Committee held a community meeting in which the Sanctions and Penalties law was a topic for discussion.

Southeastern Wisconsin Oneida Tribal Services Advisory Board Bylaws Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Tribal Environmental Response Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Tribal Environmental Quality Review Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Tribal Sovereignty in Data Research Law

The Legislative Operating Committee held six (6) work meetings during the FY24 Second Quarter regarding this legislative matter.

Water Resources Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

Well Abandonment Law Amendments

The Legislative Operating Committee held one (1) work meeting during the FY24 Second Quarter regarding this legislative matter.

FY24 Second Quarter Legislative Operating Committee Meetings

All Legislative Operating Committee meetings are open to the public and held on the first and third Wednesday of each month, at 9:00 a.m. in the Norbert Hill Center's Business Committee Conference Room and on Microsoft Teams.

The Legislative Operating Committee held the following meetings during the FY24 Second Quarter:

- January 3, 2024 – Regular meeting;
- January 17, 2024 – Regular meeting;
- February 7, 2024 – Regular meeting;
- February 21, 2024 – Regular meeting;
- March 6, 2024 – Regular meeting; and
- March 20, 2024 – Regular meeting.

In addition to attending the Legislative Operating Committee meetings in person, individuals provided the opportunity to attend the Legislative Operating Committee meeting through Microsoft Teams. Anyone who would like to access the Legislative Operating Committee meeting through Microsoft Teams can provide their name, phone number or e-mail address to LOC@oneidanation.org by the close of business the day before a meeting of the Legislative Operating Committee to receive the link to the Microsoft Teams meeting.

For those who may be unable to attend the Legislative Operating Committee meeting either in person or on Microsoft Teams, an audio recording of the Legislative Operating Committee meeting is made available on the Nation’s website after the meeting concludes.

Goals for FY24 Third Quarter

During the FY24 Third Quarter the Legislative Operating Committee will focus its legislative efforts on the following matters:

- Hold the first LOC Community Work Session on April 2, 2024.
- Hold additional LOC Community Meetings on June 4, 2024, and June 19, 2024.
- Adoption of the Back Pay Law Amendments.
- Respond to the February 25, 2025, General Tribal Council directive to remove the wording “alleged” or “allegations” from the Eviction and Termination law and to bring back to the 2024 Semi-Annual General Tribal Council meeting.
- Develop a draft of the Eviction and Termination Law Amendments.
- Develop a draft for the Two Spirit Inclusion Law.
- Develop a draft for the Investigative Leave Policy Amendments.
- Develop a draft for the Preservation and Protection of the Oneida Language law.

Legislative Reference Office

The Legislative Reference Office’s mission is to provide support for the Legislative Operating Committee in developing clear and consistent legislation that reflects the Nation’s values, builds upon the Nation’s strong foundation, and reaffirms our inherent sovereignty.

In addition to the assisting the Legislative Operating Committee with the development of legislation, the Legislative Reference Office also:

- Drafts statements of effect for Oneida Business Committee and General Tribal Council resolutions;
- Drafts statements of effect for General Tribal Council resolutions petitions;
- Drafts and provides other assistance to various department and entities of the Nation with administrative rulemaking;
- Drafts and provides other assistance to various department and entities of the Nation with bylaws; and
- Manages all other administrative duties and recordkeeping for the Legislative Operating Committee.

During the FY24 Second Quarter the Legislative Reference Office was staffed by the following individuals:

- Clorissa N. Leeman, Senior Legislative Staff Attorney.

- Contact: cleeman@oneidanation.org
- Carolyn Salutz, Legislative Staff Attorney.
 - Contact: csalutz@oneidanation.org
- Grace Elliott, Legislative Staff Attorney.
 - Contact: gelliott@oneidanation.org

Legislative Operating Committee Contact Information

Feel free to contact the LOC at LOC@oneidanation.org with any questions or comments, or individual LOC members at the following:

- Jameson Wilson, LOC Chairman
jwilson@oneidanation.org
- Kirby Metoxen, LOC Vice-Chairman
kmetox@oneidanation.org
- Jennifer Webster, LOC Member
jwebstel@oneidanation.org
- Jonas Hill, LOC Member
jhill1@oneidanation.org
- Marlon Skenandore, LOC Member
mshenan1@oneidanation.org



The Legislative Operating Committee from left to right: Kirby Metoxen, Jameson Wilson, Jennifer Webster, Marlon Skenandore, Jonas Hill.



LEGISLATIVE OPERATING COMMITTEE

COMMUNITY MEETING

TUESDAY, JUNE 4

5:30PM - 7:30PM

NORBERT HILL CENTER CAFETERIA
N7210 Seminary Rd, Oneida, WI 54155



Please join the Legislative Operating Committee (LOC) for a community meeting to gather input regarding the development or amendment of laws for the Nation:

- ◆ **Hunting, Fishing and Trapping Law Amendments**
- ◆ **Guardianship Law**

The LOC will have a brief overview of the legislative process prior to the discussion of the above mentioned topics. The LOC encourages everyone to come participate in the legislative process by providing comments, suggestions, and questions that the LOC can consider and utilize in the development or amendment of laws for the Nation.

LOC members will provide food during this community event. Community members are welcome to bring a dish to pass.



LEGISLATIVE OPERATING COMMITTEE MEMBERS



Jameson Wilson
LOC Chairman



Kirby Metoxen
LOC Vice Chairman



Jennifer Webster
LOC Member



Marlon Skenandore
LOC Member



Jonas Hill
LOC Member



May 2024

May 2024

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June 2024

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
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MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Apr 29	30	May 1 8:30am LOC Prep Meeting (Microsoft Teams Meeting); 9:00am Legislative Operating Committee Meeting (Microsoft Teams Meeting); 1:30pm LOC Strategic Planning Session	2 12:30pm Appointment	3 8:00am Time and Attendance 9:30am Oneida Personnel Policies and Procedures Amendments Work Meeting (Microsoft Teams Meeting);
6	7	8 8:30am Regular BC Meeting (BC_Conf_Room and Microsoft Teams) - Secretary	9	10 9:30am Eviction and Termination law amendments (Microsoft Teams Meeting; BC_Exec_Conf_Room) - Grace L. Elliott
13 10:00am LLC Discussion (Microsoft Teams Meeting) - Grace L. Elliott	14	15 8:30am LOC Prep Meeting (Microsoft Teams Meeting); 9:00am Legislative Operating Committee Meeting (Microsoft Teams Meeting); 1:30pm LOC Work Session	16	17 10:00am LOC, LRO, OLO Team Building - Clorissa N. Leeman
20	21	22 8:30am Regular BC Meeting (BC_Conf_Room and Microsoft Teams) - Secretary	23	24 8:00am Holiday - Oneida Code Talkers Day
27 8:00am Holiday - Memorial Day	28 8:30am Landlord Tenant law review (Microsoft Teams Meeting) - Grace L. Elliott 1:30pm LOC Strategic Planning (Microsoft Teams Meeting; BC_Exec_Conf_Room) -	29 9:00am Monthly Check In (Jameson's Office) - Jameson J. Wilson 11:00am Office Baby Shower: Aliskwet (BC_Conf_Room) - 1:30pm LOC Strategic Planning Session	30	31