



Oneida Nation School Board Meeting Minutes DRAFT

Date: March 18, 2024

Time: 5:00 p.m. **Location:** Elementary School Library

Disclaimer: All participants, virtual and or in-person, please be advised that this meeting will be recorded for documentation purposes.

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Sacheen Lawrence, Katsi Danforth, Barbara Cornelius, Vicki L. Cornelius, Teresa Schuman, Kathe Cornelius, Melissa Skenandore

Excused: Candace House

Unexcused: None

Others: Sheri Mousseau, Linda Jenkins, Jolene Hensberger (recorder)

I. Call to Order by: Sacheen Lawrence **Time:** 5:00 p.m.

II. Agenda

Motion by Katsi Danforth to approve the agenda with an addition of item III.E. Seconded by Kathe Cornelius. Motion carries.

III. Executive Session

Motion by Katsi Danforth to go into Executive Session at 5:02 p.m. Seconded by Kathe Cornelius. Motion carries.

Present: Sacheen Lawrence, Katsi Danforth, Barbara Cornelius, Vicki L. Cornelius, Teresa Schuman, Kathe Cornelius, Melissa Skenandore

Excused: Candace House

Unexcused: None

Others: Sheri Mousseau, Linda Jenkins, Jolene Hensberger (recorder)

Motion by Vicki L. Cornelius to come out of Executive Session at 6:34 p.m. Seconded by Teresa Schuman. Motion carries.

A. Review and Discussion of Memorandum regarding Audit Request follow up – Comprehensive Review Suggestion

Motion by Katsi Danforth to defer the Language Department and Programs assessment until the Superintendent analyzes the reporting structure. Seconded by Teresa Schuman. Motion carries.

Motion by Katsi Danforth to have Superintendent communicate with the language and culture teachers in the Language Department and School System to review, evaluate, and work towards a curriculum plan for the 2024 – 2025 school year. Seconded by Teresa Schuman. Motion carries.

[excerpt from February 26, 2024 Minutes: Motion by Teresa Schuman to request School Board Chair to contact Jo Anne House for a list of outside auditors and to bring back information to the second meeting in March. Seconded by Candace House. Motion carries.]

B. Oneida Nation School System (ONSS) Salary Scales

Motion by Katsi Danforth to have Superintendent and Business Manager to review Governor Evers' teacher salary increase information and provide four salary scale options with one of the options to have no less than a minimum starting salary of \$40,000 by the next meeting. Seconded by Vicki L. Cornelius. Motion carries.

[excerpt from February 26, 2024 Minutes: Motion by Vicki L. Cornelius to defer to second meeting in March. Seconded by Barb Cornelius. Motion carries.]

[excerpt from December 18, 2023 Minutes: Motion by Katsi Danforth to request the Superintendent to obtain the pay scales used from the BIE and to confirm whether funding is available for a wage scale study, and to put item on the second meeting agenda in January 2024. Seconded by Barb Cornelius. Motion carries.]

[excerpt from December 4, 2023 Minutes Notes: Add item to December 21, 2023 meeting agenda (instead of 12/18/2023)]

[excerpt from November 29, 2023 Minutes: Add to December 18, 2023, meeting agenda.]

C. Review and Discussion of Internal Audit

Motion by Katsi Danforth to defer until the Internal Audit department completes the audit. Seconded by Barb Cornelius. Motion carries.

[excerpt from February 5, 2024 Minutes: Motion by Teresa Schuman to defer to Executive Session meeting in second meeting of February, and to direct Superintendent to contact the Auditing Department for results if unable to obtain it, to ask them if the School Board needs to directly request it, and to bring back the original formal response from Auditing. Seconded by Kathe Cornelius. Motion carries.]

[excerpt from January 23, 2024 Minutes]: Motion by Vicki L. Cornelius to defer to review until next meeting and to request the presence of the Language Program Director. Seconded by Kathe Cornelius. Motion carries.]

[excerpt from December 04, 2023 Minutes: Motion by Katsi Danforth to approve the Superintendent's report. Seconded by Kathe Cornelius. Motion carries.]

Secondary motion by Melinda K. Danforth to have Superintendent to put the Internal Audit on the next School Board Agenda under executive session and to request the presence of the Language Department Director. Seconded by Kathe Cornelius. Motion carries.

Discussion: The Restorative Justice program is a school-wide program. There are more people working with students, which helps with the overall success rates. The referral process is generated through data generated from the EduClimber program and staff. The Restorative Justice program started in September 2023; data is still being obtained to further develop the program and services.]

D. WLUK News Article: Green Bay man indicted for distributing child pornography

Motion by Katsi Danforth to have Superintendent work with Attorney Van Gheem to develop a communication piece addressed to school parents and to determine best method to notify parents, and to approve an Epoll to approve the letter. Seconded by Barb Cornelius. Motion carries.

E. High School Basketball Head Coach Resignation

Motion by Katsi Danforth to accept the resignation from the Head High School Basketball Coach, Jamison King. Seconded by Barb Cornelius. Motion carries.

Motion by Katsi Danforth to post the Oneida Nation Head Coach position. Seconded by Teresa Schuman. Motion carries.

For the record: The School Board would like to thank and acknowledge Jamison King for his eight years of dedication to the school system.

V. Adjournment

Motion by Katsi Danforth to adjourn at 6:43 p.m. Seconded by Vicki L. Cornelius. Motion carries.