

Oneida Business Committee



Executive Session
8:30 AM Tuesday, February 27, 2024
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, February 28, 2024
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. MINUTES

- A. Approve the January 24, 2024, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary
- B. Approve the February 14, 2024, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

V. RESOLUTIONS

- A. Adopt resolution entitled Interpretation of General Tribal Council August 7, 2023, Action on Petition Removing All Employee Wage Caps**
Sponsor: Todd VanDen Heuvel, Executive HR Director
- B. Adopt resolution entitled Geographic Information System Discovery and Implementation Project - Bureau of Indian Affairs Grant Application**
Sponsor: Mark W. Powless, General Manager
- C. Adopt resolution entitled Safe Shelter HUD Application - Resolution of Authorization**
Sponsor: Mark W. Powless, General Manager

- D. **Adopt resolution entitled Trends of Screening Rates & Prevalence of Colorectal Cancer in the Oneida Nation Community Compared to the Wisconsin Adult Population**
Sponsor: Mark W. Powless, General Manager

VI. APPOINTMENTS

- A. **Determine next steps regarding nine (9) vacancies - Oneida Election Board Alternates**
Sponsor: Lisa Liggins, Secretary

VII. STANDING COMMITTEES

A. LEGISLATIVE OPERATING COMMITTEE

1. **Accept the February 7, 2024, regular Legislative Operating Committee meeting minutes**
Sponsor: Jameson Wilson, Councilman
2. **Accept the One Year Review of the Budget and Finances Law Memorandum**
Sponsor: Jameson Wilson, Councilman

VIII. TRAVEL REQUESTS

- A. **Approve the travel request in accordance with § 219-16.1 - Oneida Business Committee seven (7) members - Mohegan Nation Council to Council Meeting - Uncasville, CT - May 13-16, 2024**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
- B. **Approve the travel request in accordance with § 219.-16.1 - F.A.C.E. four (4) employees - Family and Children Education (FACE) National Conference - Albuquerque, NM - May 6-10, 2024**
Sponsor: Sacheen Lawrence, Chair/Oneida Nation School Board

IX. UNFINISHED BUSINESS

- A. **Accept memorandum from the Secretary regarding the January 10, 2024, regular BC meeting directive**
Sponsor: Lisa Liggins, Secretary

X. TRAVEL REPORTS

- A. **Approve the travel report - Councilmen Jonas Hill and Kirby Metoxen - Native American Tourism of Wisconsin (NATOW) Gala - Mole Lake, WI - February 2-3, 2024**
Sponsor: Kirby Metoxen, Councilman

- B. **Approve the travel report - Councilmen Marlon Skenandore and Jameson Wilson - 6th Annual Seminole Tribe of Florida Renewable Energy & Sustainability Conference - Hollywood, FL - February 5-9, 2024**
Sponsor: Marlon Skenandore, Councilman

XI. NEW BUSINESS

- A. **Review funding request from the On?yote?a-ka Taluhkowanhne Singing Society and determine next steps**
Sponsor: Brenda Baird, Tribal Member

XII. REPORTS

A. TRIBALLY CHARTERED ENTITIES (8:30 a.m.)

1. **Accept the Bay Bancorporation, Inc. FY-2024 1st quarter report**
Sponsor: Jeff Bowman, President/Bay Bank
2. **Accept the Oneida Airport Hotel Corporation FY-2024 1st quarter report**
Sponsor: Kathy Hughes, Chair/Oneida Airport Hotel Corporation
3. **Accept the Oneida ESC Group, LLC FY-2024 1st quarter report**
Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers
4. **Accept the Oneida Golf Enterprise FY-2024 1st quarter report**
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise
5. **Accept the Oneida Youth Leadership Institute FY-2024 1st quarter report**
Sponsor: Sidney White, Protem Chair/Oneida Youth Leadership Institute

XIII. EXECUTIVE SESSION

A. REPORTS

1. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel
2. **Accept the General Manager report (10:30 a.m.)**
Sponsor: Mark W. Powless, General Manager
3. **Accept the Intergovernmental Affairs, Communications, and Self-Governance February 2024 report**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
4. **Accept the Chief Financial Officer February 2024 report (not submitted)**
Sponsor: Keith Doxtator, Chief Financial Officer
5. **Accept the Treasurer's January 2024 report (11:30 a.m.)**
Sponsor: Lawrence Barton, Treasurer

6. **Accept the Bay Bancorporation, Inc. FY-2024 1st quarter executive report (1:30 p.m.)**
Sponsor: Jeff Bowman, President/Bay Bank
7. **Accept the Oneida Airport Hotel Corporation FY-2024 1st quarter executive report (2:30 p.m.)**
Sponsor: Kathy Hughes, Chair/Oneida Airport Hotel Corporation
8. **Accept the Oneida ESC Group, LLC FY-2024 1st quarter executive report (2:00 p.m.)**
Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers
9. **Accept the Oneida Golf Enterprise FY-2024 1st quarter executive report (3:00 p.m.)**
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise
10. **Accept the Oneida Youth Leadership Institute FY-2024 1st quarter executive report (3:30 p.m.)**
Sponsor: Sidney White, Protem Chair/Oneida Youth Leadership Institute
11. **Accept the Business Analyst Tribally Chartered Entities FY-2024 1st quarter report**
Sponsor: Justin Nishimoto, Business Analyst

B. NEW BUSINESS

1. **Approve 100 new enrollments and one (1) relinquishment**
Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee
2. **Review applications for nine (9) vacancies - Oneida Election Board Alternates**
Sponsor: Lisa Liggins, Secretary

XIV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Approve the January 24, 2024, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 02/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

DRAFT**Oneida Business Committee****Executive Session****8:30 AM Tuesday, January 23, 2024****BC Conference Room, 2nd floor, Norbert Hill Center****Regular Meeting****8:30 AM Wednesday, January 24, 2024****BC Conference Room, 2nd floor, Norbert Hill Center****Minutes****EXECUTIVE SESSION**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson;

Not Present: n/a

Arrived at: n/a

Others present: Jo Anne House, Melinda J. Danforth, Keith Doxtator, Mark W. Powless (via Microsoft Teams¹), Danelle Wilson (via Microsoft Teams), Tana Aguirre (via Microsoft Teams), William Gollnick (via Microsoft Teams), Kristine Hill;

REGULAR MEETING

Present: Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jameson Wilson;

Not Present: Chairman Tehassi Hill, Councilwoman Jennifer Webster;

Arrived at: n/a

Others present: Jo A. House, Keith Doxtator, Melinda J. Danforth (via Microsoft Teams), Mark W. Powless, Louise Cornelius (via Microsoft Teams), Todd Vanden Heuvel (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Debra Powless (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Janice Decorah (via Microsoft Teams), David P. Jordan (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Maureen Perkins (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Lisa Duff (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Maureen Metoxen (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Lori Hill (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Jacqueline Smith (via Microsoft Teams), Cheryl Stevens (via Microsoft Teams), Eric McLester (via Microsoft Teams), Leslie Doxtater (via Microsoft Teams), Shannon Stone (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Jason Doxtator (via Microsoft Teams), Deborah Gerondale, Richard Cornelius, Jamie Spencer, Ted Gillis, Jesse Stevens, Dakota House, Joyce King (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Patricia King (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Brooke Doxtator, Bonnie Pigman (via Microsoft Teams), Carol Silva (via Microsoft Teams), Kerry Metoxen (via Microsoft Teams), Benjamin Skenandore, Melissa Skenandore, Ed Delgado, Mary Graves (via Microsoft Teams), Aliskwet Ellis (via Microsoft Teams);

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT**I. CALL TO ORDER**

Meeting called to order by Vice-Chairman Brandon Yellowbird-Stevens at 8:34 a.m.

For the record: Chairman Tehassi Hill is out attending the State of the State Address in Madison, WI and Councilwoman Jennifer Webster is out sick.

II. OPENING (00:00:17)

Opening provided by Councilman Jameson Wilson.

A. Special recognition for retirement - Jackie Johnson (00:06:20)

Sponsor: Lisa Liggins, Secretary

Special recognition for retirement of Jackie Johnson by Secretary Lisa Liggins.

B. Special recognition for years of service (00:09:38)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Special recognition for years of service by Vice-Chairman Brandon Yellowbird-Stevens of the following individuals: 40 years of service - Scott Jordan; 35 years of service - Richard Cornelius; 30 years of service - Melanie Koponen, Dawn Lara, Tracey Lake, Robert Benjamin, Harold Bebeau, Duane Berger, Lorna Denny, Irving Rabideau, Diana Caldwell, Kimberly Dickenson, William Duffy, Anthony Joslin, Yia Xiong, Sharon Legare, Deanna Klescewski, Laura Bosacki, Craig Heinz, Mary Hamm, Lisa McDonald, Donna Galske, Sarah Rohr, Holly Genskow LaPalm, William Torres, Tammy Demuth, Sandra Mauer, Donald Solecki, Redmon Danforth Jr., Judith VanLanen, Ted Gillis, Ronald King, Jr., Lori Williams, Deborah Gustafson, Beth Schrick-Smith, Robert Schuyler, Stacey Howard, Linda Jenkins, Jamie Spencer, Sr.; 25 years of service - Larry Gordon, Phillip King, Sr., Marilyn King, Kathryn Paulick.

III. ADOPT THE AGENDA (00:24:13)

Motion by Lawrence Barton to adopt the agenda with two (2) noted changes [1) under the Resolution section, add item entitled Adopt resolution entitled Oneida Business Committee Approval of Annual Limited Waiver of Sovereign Immunity for Real Estate Transactions Insured by First American Title Insurance Company; and 2) under the Travel Requests section, add item entitled, Approve the travel request - OBC members - State of the Tribes Address and Associated Receptions - Madison, WI - February 21-22, 2024], seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson

Not Present: Tehassi Hill, Jennifer Webster

IV. OATH OF OFFICE**A. Oneida Nation Veterans Affairs Committee - Kerry Metoxen, Benjamin Skenandore (00:25:34)**

Sponsor: Lisa Liggins, Secretary

Oath of office administered by Secretary Lisa Liggins. Kerry Metoxen was present via Microsoft Teams. Benjamin Skenandore was present.

DRAFT

- B. Pardon and Forgiveness Screening Committee - Michelle Madl - Administered Oath of Office on January 4, 2024 (00:30:00)**
Sponsor: Lisa Liggins, Secretary

V. MINUTES

- A. Approve the January 10, 2024, regular Business Committee meeting minutes (00:30:29)**
Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to approve the January 10, 2024, regular Business Committee meeting minutes, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jameson Wilson
Abstained: Lisa Liggins, Kirby Metoxen
Not Present: Tehassi Hill, Jennifer Webster

- B. Approve the January 18, 2024, emergency Business Committee meeting minutes (00:31:20)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve the January 18, 2024, emergency Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen
Abstained: Marlon Skenandore, Jameson Wilson
Not Present: Tehassi Hill, Jennifer Webster

VI. RESOLUTIONS

- A. Adopt resolution entitled Recognition of the Service of Members Serving on the Executive Committee 1937 to 1969 (00:32:10)**
Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to adopt resolution entitled 01-24-24-A Recognition of the Service of Members Serving on the Executive Committee 1937 to 1969, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
Not Present: Tehassi Hill, Jennifer Webster

- B. Adopt resolution entitled Oneida Business Committee Approval of Annual Limited Waiver of Sovereign Immunity for Real Estate Transactions Insured by First American Title Insurance Company (00:43:23)**
Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to adopt resolution entitled 01-24-24-B Oneida Business Committee Approval of Annual Limited Waiver of Sovereign Immunity for Real Estate Transactions Insured by First American Title Insurance Company, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
Not Present: Tehassi Hill, Jennifer Webster

DRAFT**VII. APPOINTMENTS****A. Determine next steps regarding seven (7) vacancies - Oneida Election Board Ad-Hoc Committee (00:44:34)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant; to appoint Candace House to the Oneida Election Board - Ad Hoc Committee with a term ending December 31, 2024; and to request the Secretary to re-notice the vacancies, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
 Not Present: Tehassi Hill, Jennifer Webster

B. Determine next steps regarding one (1) vacancy - Oneida Land Claims Commission (00:45:17)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant and to appoint Candace House to the Oneida Land Claims Commission with a term ending July 31, 2024, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
 Not Present: Tehassi Hill, Jennifer Webster

C. Determine next steps regarding one (1) vacancy - Oneida Nation School Board (00:45:58)

Sponsor: Lisa Liggins, Secretary

Motion by Jameson Wilson to accept the selected applicant and to appoint Melissa Skenandore to the Oneida Nation School Board Parent/Guardian Position with a term ending July 31, 2024, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
 Abstained: Lisa Liggins
 Not Present: Tehassi Hill, Jennifer Webster

VIII. STANDING COMMITTEES**A. LEGISLATIVE OPERATING COMMITTEE****1. Accept the January 3, 2024, regular Legislative Operating Committee meeting minutes (00:46:40)**

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the January 3, 2024, regular Legislative Operating Committee meeting minutes, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
 Not Present: Tehassi Hill, Jennifer Webster

DRAFT**IX. TRAVEL REPORTS**

- A. Approve the travel report - Councilman Kirby Metoxen - Native American Tourism of Wisconsin (NATOW) & Great Lakes Inter-Tribal Council (GLITC) Meeting - Lac Du Flambeau, WI - January 10-11, 2024 (00:47:08)**
Sponsor: Kirby Metoxen, Councilman

Motion by Lisa Liggins to approve the travel report from Councilman Kirby Metoxen for the Native American Tourism of Wisconsin (NATOW) & Great Lakes Inter-Tribal Council (GLITC) Meeting in Lac Du Flambeau, WI on January 10-11, 2024, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
Not Present: Tehassi Hill, Jennifer Webster

X. TRAVEL REQUESTS

- A. Approve the travel request - Councilman Kirby Metoxen - Wisconsin Governor's Conference on Tourism 2024 - Lake Geneva, WI - March 10-13, 2024 (00:48:08)**
Sponsor: Kirby Metoxen, Councilman

Motion by Jameson Wilson to approve the travel request from Councilman Kirby Metoxen to attend the Wisconsin Governor's Conference on Tourism 2024 in Lake Geneva, WI on March 10-13, 2024, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jameson Wilson
Abstained: Kirby Metoxen
Not Present: Tehassi Hill, Jennifer Webster

- B. Approve the travel request - Oneida Business Committee - State of the Tribes Address and Associated Receptions - Madison, WI - February 21-22, 2024 (00:49:07)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve the travel request for up to nine (9) Business Committee members to attend the State of the Tribes Address and Associated Receptions in Madison, WI on February 21-22, 2024, in accordance with § 219.16-1, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
Not Present: Tehassi Hill, Jennifer Webster

DRAFT**XI. NEW BUSINESS**

- A. Appoint Vice-Chairman Brandon Yellowbird-Stevens to the Criminal Justice Coordinating Council and authorize Chairman Tehassi Hill to sign and send a letter of recommendation (00:54:24)**

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Lisa Liggins to recommend Vice-Chairman Brandon Yellowbird-Stevens to the Criminal Justice Coordinating Council and authorize Chairman Tehassi Hill to sign and send a letter of recommendation, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
Not Present: Tehassi Hill, Jennifer Webster

- B. Post one (1) vacancy - Oneida Nation School Board (00:58:29)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to post one (1) vacancy - Oneida Nation School Board, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
Not Present: Tehassi Hill, Jennifer Webster

XII. REPORTS**A. OPERATIONAL**

- 1. Accept the Big Bear Media FY-2024 1st quarter report (00:59:10)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the Big Bear Media FY-2024 1st quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
Not Present: Tehassi Hill, Jennifer Webster

- 2. Accept the Comprehensive Health Division FY-2024 1st quarter report (00:59:52)**

Sponsor: Mark W. Powless, General Manager

Secretary Lisa Liggins left 9:36 a.m.

Motion by Jonas Hill to accept the Comprehensive Health Division FY-2024 1st quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
Not Present: Tehassi Hill, Lisa Liggins, Jennifer Webster

DRAFT**3. Accept the Comprehensive Housing Division FY-2024 1st quarter report (01:03:59)**

Sponsor: Mark W. Powless, General Manager

Secretary Lisa Liggins returned at 9:57 a.m.

Motion by Jameson Wilson to accept the Comprehensive Housing Division FY-2024 1st quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
 Not Present: Tehassi Hill, Jennifer Webster

4. Accept the Digital Technology Services FY-2024 1st quarter report (01:35:58)

Sponsor: Mark W. Powless, General Manager

Motion by Jonas Hill to accept the Digital Technology Services FY-2024 1st quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
 Not Present: Tehassi Hill, Jennifer Webster

5. Accept the Education and Training FY-2024 1st quarter report (01:51:39)

Sponsor: Mark W. Powless, General Manager

Motion by Jonas Hill to accept the Education and Training FY-2024 1st quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
 Not Present: Tehassi Hill, Jennifer Webster

6. Accept the Environmental, Health, Safety, Land, & Agriculture Division FY-2024 1st quarter report (01:59:57)

Sponsor: Mark W. Powless, General Manager

Motion by Lawrence Barton to accept the Environmental, Health, Safety, Land, & Agriculture Division FY-2024 1st quarter report, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
 Not Present: Tehassi Hill, Jennifer Webster

7. Accept the Grants FY-2024 1st quarter report (02:00:33)

Sponsor: Mark W. Powless, General Manager

Motion by Jonas Hill to accept the Grants FY-2024 1st quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
 Not Present: Tehassi Hill, Jennifer Webster

DRAFT**8. Accept the Human Services Division FY-2024 1st quarter report (02:05:06)**

Sponsor: Mark W. Powless, General Manager

Motion by Jonas Hill to accept the Human Services Division FY-2024 1st quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson

Not Present: Tehassi Hill, Jennifer Webster

9. Accept the Public Works Division FY-2024 1st quarter report (02:13:40)

Sponsor: Mark W. Powless, General Manager

Councilman Kirby Metoxen left 10:48 a.m.

Motion by Jonas Hill to accept the Public Works Division FY-2024 1st quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Jennifer Webster

10. Accept the Tribal Action Plan FY-2024 1st quarter report (02:16:57)

Sponsor: Mark W. Powless, General Manager

Motion by Jonas Hill to accept the Tribal Action Plan FY-2024 1st quarter report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Jennifer Webster

XIII. EXECUTIVE SESSION**A. REPORTS****1. Accept the Chief Counsel report (02:18:40)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report and to approve the first amendment to the attorney contract – Oneida Law Office – file # 2021-2029, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Jennifer Webster

2. Accept the General Manager report (02:19:18)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Jennifer Webster

DRAFT**3. Accept the Intergovernmental Affairs, Communications, and Self-Governance January 2023 report (02:19:32)**

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Lisa Liggins to accept the Intergovernmental Affairs, Communications, and Self-Governance January 2023 report and to support the Mohegan Nation Council to Council meeting request, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jameson Wilson

Not Present: Tehassi Hill, Kirby Metoxen, Jennifer Webster

4. Accept the Treasurer's December 2023 report (02:19:53)

Sponsor: Lawrence Barton, Treasurer

Councilman Kirby Metoxen returned at 10:54 a.m.

Motion by Lisa Liggins to defer the Treasurer's December 2023 report to the February 14, 2024, regular Business Committee meeting, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon
Skenandore, Jameson Wilson

Not Present: Tehassi Hill, Jennifer Webster

B. NEW BUSINESS**1. Approve a limited waiver of sovereign immunity - Wisconsin Public Service Corporation - Dual Power Service Agreement - file # 2024-0020 (02:20:22)**

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity - Wisconsin Public Service Corporation - Dual Power Service Agreement - file # 2024-0020, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon
Skenandore, Jameson Wilson

Not Present: Tehassi Hill, Jennifer Webster

2. Accept the October 4, 2023, Business Committee Officer meeting notes (02:20:42)

Sponsor: Lisa Summers, OBC Area Manager

Motion by Lisa Liggins to accept the October 4, 2023, Business Committee Officer meeting notes, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon
Skenandore, Jameson Wilson

Not Present: Tehassi Hill, Jennifer Webster

DRAFT**3. Accept the November 1, 2023, Business Committee Officer meeting notes (02:20:58)**

Sponsor: Lisa Summers, OBC Area Manager

Motion by Lisa Liggins to accept the November 1, 2023, Business Committee Officer meeting notes, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson

Not Present: Tehassi Hill, Jennifer Webster

4. Accept the December 6, 2023, Business Committee Officer meeting notes (02:21:14)

Sponsor: Lisa Summers, OBC Area Manager

Motion by Lisa Liggins to accept the December 6, 2023, Business Committee Officer meeting notes, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson

Not Present: Tehassi Hill, Jennifer Webster

5. Review applications for seven (7) vacancies - Oneida Election Board Ad-Hoc Committee (02:21:31)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the application for the Oneida Election Board Ad-Hoc Committee seven (7) vacancies as information, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson

Not Present: Tehassi Hill, Jennifer Webster

6. Review applications for one (1) vacancy - Oneida Land Claims Commission (02:21:49)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the application for the Oneida Land Claims Commission vacancy as information, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson

Not Present: Tehassi Hill, Jennifer Webster

7. Review applications for one (1) vacancy - Oneida Nation School Board (02:22:15)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the application for the Oneida Nation School Board vacancy as information, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson

Not Present: Tehassi Hill, Jennifer Webster

DRAFT

XIV. ADJOURN (02:22:34)

Motion by Jameson Wilson to adjourn at 10:56 a.m., seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
Not Present: Tehassi Hill, Jennifer Webster

DRAFT

Minutes prepared by Aliskwet Ellis, Senior Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Approve the February 14, 2024, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 02/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

DRAFT**Oneida Business Committee****Executive Session**

8:30 AM Tuesday, February 13, 2024
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting

8:30 AM Wednesday, February 14, 2024
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**EXECUTIVE SESSION**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson;

Not Present: Councilman Marlon Skenandore;

Arrived at: n/a

Others present: Jo Anne House, Melinda J. Danforth (via Microsoft Teams¹), Keith Doxtator, Mark W. Powless (via Microsoft Teams), Louise Cornelius, Todd Vanden Heuvel (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Debra Powless (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), David P. Jordan (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Kelly McAndrews, Carl Artman (via Microsoft Teams), Tana Aguirre (via Microsoft Teams), Chad Fuss, Fawne Rasmussen (via Microsoft Teams), Brenda Mendolla-Buckley (via Microsoft Teams), Jessalyn Harvath (via Microsoft Teams), James Petitjean (via Microsoft Teams), RaLinda Ninham-Lamberies (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Tavia Charles (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Jacque Boyle (via Microsoft Teams), Eric McLester (via Microsoft Teams), Jason Doxtator (via Microsoft Teams), Josephine Skenandore (via Microsoft Teams), Mercie Danforth (via Microsoft Teams), Bobbi King (via Microsoft Teams), Dana McLester (via Microsoft Teams), Kristine Hill;

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson;

Not Present: n/a

Arrived at: n/a

Others present: Jo A. House, Keith Doxtator, Melinda J. Danforth (via Microsoft Teams), Mark W. Powless, Todd Vanden Heuvel (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Debra Powless (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), David P. Jordan (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Maureen Perkins (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Lisa Summers (via Microsoft Teams), RaLinda Ninham-Lamberies (via Microsoft Teams), Tavia Charles (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), William Gollnick (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Lori Hill (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Mitchel Metoxen (via Microsoft Teams), Tiana Silva (via Microsoft Teams), Misty Herzog (via Microsoft Teams), Marsha Danforth (via Microsoft Teams), Delia Smith (via Microsoft Teams), Isis Schreiber (via Microsoft Teams), Kristine Hill (via Microsoft Teams), Patricia King (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Joyce King (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Carol Silva (via Microsoft Teams), Kerry Kennedy (via Microsoft Teams), Stacie Cutbank (via Microsoft Teams), Patricia

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT

Moore (via Microsoft Teams), Diane Hill (via Microsoft Teams), Eric Boulanger (via Microsoft Teams), Chris Cornelius (via Microsoft Teams), Jeanette Ninham (via Microsoft Teams), Tonya Webster (via Microsoft Teams), Sherrole Benton (via Microsoft Teams), Nicole Holmes (via Microsoft Teams), Sacheen Lawrence (via Microsoft Teams), Melissa Skenandore (via Microsoft Teams), Michelle Braaten (via Microsoft Teams), Reynold Danforth (via Microsoft Teams), Lorna Skenandore (via Microsoft Teams), John Breuninger, Gerald Cornelius, Jeremy King, Mark A. Powless, Sr., Jermaine Delgado, John Danforth, Stephanie Metoxen, Jolene Hensberger (via Microsoft Teams), Tamara Vanschyndel (via Microsoft Teams), Ivory Kelly (via Microsoft Teams), Marena Bridges (via Microsoft Teams), Mary Graves (via Microsoft Teams), Aliskwet Ellis (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.

II. OPENING (00:00:06)

Opening provided by Councilman Jameson Wilson.

III. ADOPT THE AGENDA (00:06:26)

Motion by Lawrence Barton to adopt the agenda with one (1) addition [1] under the New Business section, add item entitled Approve an exception to resolution # BC-01-12-22-A to cancel or reschedule the March 13, 2024, regular Business Committee meeting], seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

IV. OATH OF OFFICE

A. Oneida Nation School Board - Melissa Skenandore (00:07:37) Sponsor: Lisa Liggins, Secretary

Oath of office administered by Secretary Lisa Liggins. Melissa Skenandore was present.

B. Oneida Election Board Ad Hoc Committee - Candace House- Administered Oath of Office on February 8, 2024 (00:07:37) Sponsor: Lisa Liggins, Secretary

C. Oneida Land Claims Commission - Candace House - Administered Oath of Office on February 8, 2024 (00:07:37) Sponsor: Lisa Liggins, Secretary

Item X.C.6. was addressed next.

DRAFT**V. RESOLUTIONS**

- A. Adopt resolution entitled Amendments to the Clean Air Policy (01:03:44)**
Sponsor: Jameson Wilson, Councilman

Motion by Brandon Yellowbird-Stevens to adopt resolution entitled 02-14-24-A Amendments to the Clean Air Policy, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- B. Adopt resolution entitled Amendments to the Drug and Alcohol Free Workplace Law (01:08:44)**
Sponsor: Jameson Wilson, Councilman

Secretary Lisa Liggins left 9:51 a.m.

Secretary Lisa Liggins returned at 10:11 a.m.

Motion by Lisa Liggins to adopt resolution entitled 02-14-24-B Amendments to the Drug and Alcohol Free Workplace Law and to direct the Legislative Operating Committee to conduct a one (1) year review regarding the amendments, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Opposed: Lawrence Barton

Vice-Chairman Brandon Yellowbird-Stevens left at 10:14 a.m.

- C. Adopt resolution entitled FY 2024 Community Opioid Intervention Prevention Program (01:43:12)**
Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to adopt resolution entitled 02-14-24-C FY 2024 Community Opioid Intervention Prevention Program with one (1) amendment [1] at line 1, add "Grant Application", seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Brandon Yellowbird-Stevens

- D. Adopt resolution entitled Temporary Assistance to Needy Families (TANF) Grant Application (01:45:32)**
Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution entitled 02-14-24-D Temporary Assistance to Needy Families (TANF) Grant Application, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Brandon Yellowbird-Stevens

DRAFT**VI. STANDING COMMITTEES****A. FINANCE COMMITTEE****1. Accept the January 11, 2024, regular Finance Committee meeting minutes (01:47:08)**

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept the January 11, 2024, regular Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Brandon Yellowbird-Stevens

2. Accept the January 25, 2024, regular Finance Committee meeting minutes (01:47:29)

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept the January 25, 2024, regular Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Brandon Yellowbird-Stevens

B. LEGISLATIVE OPERATING COMMITTEE**1. Accept the January 17, 2024, regular Legislative Operating Committee meeting minutes (01:47:50)**

Sponsor: Jameson Wilson, Councilman

Motion by Kirby Metoxen to accept the January 17, 2024, regular Legislative Operating Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Brandon Yellowbird-Stevens

VII. TRAVEL REPORTS**A. Approve the travel report - Vice-Chairman Brandon Yellowbird-Stevens - White House Tribal Nations Summit - Washington, D.C. - December 5-7, 2023 (01:48:15)**

Sponsor: Brandon Yellowbird-Stevens, Vice-Chairman

Motion by Lawrence Barton to approve the travel report from Vice-Chairman Brandon Yellowbird-Stevens for the White House Tribal Nations Summit in Washington, D.C. on December 5-7, 2023, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Brandon Yellowbird-Stevens

DRAFT**B. Approve the travel report - Councilwoman Jennifer Webster - Administration of Children & Families (ACF) Tribal Advisory Committee (TAC) Triannual Meeting - Washington, D.C. - October 23-26, 2023 (01:48:44)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Liggins to approve the travel report from Councilwoman Jennifer Webster for the Administration of Children & Families (ACF) Tribal Advisory Committee (TAC) Triannual Meeting in Washington, D.C. on October 23-26, 2023, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Brandon Yellowbird-Stevens

C. Approve the travel report - Councilwoman Jennifer Webster - Bemidji Area Budget Formulation - Prior Lake, MN - November 6-8, 2023 (01:49:11)

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Liggins to approve the travel report from Councilwoman Jennifer Webster for the Bemidji Area Budget Formulation in Prior Lake, MN on November 6-8, 2023, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Brandon Yellowbird-Stevens

D. Approve the travel report - Councilwoman Jennifer Webster - Child Care Development Fund (CCDF) Tribal Consultation - Albuquerque, NM - November 29-December 1, 2023 (01:50:22)

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Liggins to approve the travel report from Councilwoman Jennifer Webster for the Child Care Development Fund (CCDF) Tribal Consultation in Albuquerque, NM on November 29-December 1, 2023, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Brandon Yellowbird-Stevens

E. Approve the travel report - Councilwoman Jennifer Webster - Indian Health Services (IHS) Tribal Self Governance Advisory Committee meeting - Washington, D.C. - December 12-14, 2023 (01:50:52)

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Liggins to approve the travel report from Councilwoman Jennifer Webster for the Indian Health Services (IHS) Tribal Self Governance Advisory Committee meeting in Washington, D.C. on December 12-14, 2023, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Brandon Yellowbird-Stevens

Councilman Jonas Hill left at 10:23 a.m.

DRAFT**VIII. TRAVEL REQUESTS**

- A. Approve the travel request - Chairman Tehassi Hill - Government Accountability Office Tribal and Indigenous Advisory Council (GAO TIAC) - Washington, D.C. - February 27-March 1, 2024 (01:51:33)**
Sponsor: Tehassi Hill, Chairman

Motion by Lisa Liggins to approve the travel request for Chairman Tehassi Hill to attend the Government Accountability Office Tribal and Indigenous Advisory Council (GAO TIAC) in Washington, D.C. on February 27-March 1, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Marlon Skenandore,
Jennifer Webster, Jameson Wilson
Not Present: Jonas Hill, Brandon Yellowbird-Stevens

- B. Approve the travel request - Chairman Tehassi Hill - 2024 Midwest Alliance of Sovereign Tribes (MAST) Impact Week - Washington, D.C. - March 5-8, 2024 (01:52:15)**
Sponsor: Tehassi Hill, Chairman

Councilman Jonas Hill returned at 10:25 a.m.

Motion by Jennifer Webster to approve the travel request for Chairman Tehassi Hill and up to two (2) additional Business Committee members to attend the 2024 Midwest Alliance of Sovereign Tribes (MAST) Impact Week in Washington, D.C. on March 5-8, 2024, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson
Not Present: Brandon Yellowbird-Stevens

- C. Approve the travel request - Vice-Chairman Brandon Yellowbird-Stevens - Indian Gaming Association (IGA) Tradeshow and Convention - Anaheim, CA - April 8-11, 2024 (01:54:10)**
Sponsor: Brandon Yellowbird-Stevens, Vice-Chairman

Motion by Lisa Liggins to approve the travel request for Vice-Chairman Brandon Yellowbird-Stevens and up to two (2) additional Business Committee members to attend the Indian Gaming Association (IGA) Tradeshow and Convention in Anaheim, CA on April 8-11, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson
Not Present: Brandon Yellowbird-Stevens

- D. Approve the travel request - Treasurer Lawrence Barton - Native American Finance Officers Association (NAFOA) Annual Conference - Hollywood, FL - April 27-May 1, 2024 (01:55:00)**
Sponsor: Lawrence Barton, Treasurer

Motion by Kirby Metoxen to approve the travel request for Treasurer Lawrence Barton to attend the Native American Finance Officers Association (NAFOA) Annual Conference in Hollywood, FL on April 27-May 1, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson
Abstained: Lawrence Barton
Not Present: Brandon Yellowbird-Stevens

DRAFT

- E. Approve the travel request - Councilwoman Jennifer Webster - Health and Human Services (HHS) Budget Consultation - Washington, D.C. - April 8-11, 2024 (01:55:29)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Lawrence Barton to approve the travel request for Councilwoman Jennifer Webster to attend the Health and Human Services (HHS) Budget Consultation in Washington, D.C. on April 8-11, 2024, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
 Abstained: Jennifer Webster
 Not Present: Brandon Yellowbird-Stevens

- F. Approve the travel request - Councilwoman Jennifer Webster - 2024 National Tribal Health Conference - Rapid City, SD - May 18-24, 2024 (01:56:02)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Lawrence Barton to approve the travel request for Councilwoman Jennifer Webster to attend the 2024 National Tribal Health Conference in Rapid City, SD on May 18-24, 2024, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jameson Wilson
 Abstained: Jennifer Webster
 Not Present: Brandon Yellowbird-Stevens

IX. NEW BUSINESS

- A. Review tribal member request regarding the Oneida Higher Education Office and determine next steps (01:56:32)**

Sponsor: Marena Bridges, Tribal Member

Councilwoman Jennifer Webster left 10:29 a.m.

Councilwoman Jennifer Webster returned at 10:33 a.m.

Councilman Kirby Metoxen left at 10:34 a.m.

Motion by Lisa Liggins to forward the tribal member request regarding the Oneida Higher Education Office to the General Manager and the Law Office to bring back a status report to the April 10, 2024, regular Business Committee meeting, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson
 Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

Item IX.C. was addressed next.

DRAFT**B. Review the Sports Wagering (Chapter 8) Oneida Gaming Minimum Internal Controls and determine appropriate next steps (00:38:21)**

Sponsor: Mark A. Powless, Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to accept the notice of the Oneida Gaming Minimum Internal Controls for Sports Wagering (Chapter 8) approved by the Oneida Gaming Commission on February 1, 2024, and direct notice to the Oneida Gaming Commission there are no requested revisions under § 501.6-14(d), seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Item X.C.3. was addressed next.

C. Post one (1) vacancy - Oneida Nation Commission on Aging (02:33:55)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to post one (1) vacancy for the Oneida Nation Commission on Aging, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

D. Approve an exception to resolution # BC-01-12-22-A to cancel or reschedule the March 13, 2024, regular Business Committee meeting (02:34:14)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve an exception to resolution # BC-01-12-22-A to cancel the March 13, 2024, regular BC meeting and to provide notice, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

Item XI.A.1. was addressed next.

X. REPORTS**A. OPERATIONAL****1. Accept the Emergency Management FY-2024 1st quarter report (00:15:34)**

Sponsor: Kaylynn Gresham, Director/Emergency Management

Motion by Lisa Liggins to accept the Emergency Management FY-2024 1st quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

DRAFT**B. APPOINTED BOARDS, COMMITTEES, COMMISSIONS****1. Accept the Anna John Resident Centered Care Community Board FY-2024 1st quarter report (00:16:55)**

Sponsor: Lorna Skenandore, Chair/Anna John Resident Centered Care Community Board

Motion by Jennifer Webster to accept the Anna John Resident Centered Care Community Board FY-2024 1st quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

2. Accept the Environmental Resources Board FY-2024 1st quarter memorandum (00:17:34)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Environmental Resources Board FY-2024 1st quarter memorandum, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

3. Accept the Oneida Community Library Board FY-2024 1st quarter report (00:18:06)

Sponsor: Bridget John, Chair/Oneida Community Library Board

Motion by Jennifer Webster to accept the Oneida Community Library Board FY-2024 1st quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

4. Accept the Oneida Nation Arts Board FY-2024 1st quarter report (00:18:38)

Sponsor: Cody Cottrell, Chair/Oneida Nation Arts Board

Motion by Kirby Metoxen to accept the Oneida Nation Arts Board FY-2024 1st quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

5. Accept the Oneida Nation Veteran Affairs Committee FY-2024 1st quarter report (00:19:02)

Sponsor: Gerald Cornelius, Chair/Oneida Nation Veteran Affairs Committee

Motion by Jennifer Webster to accept the Oneida Nation Veteran Affairs Committee FY-2024 1st quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

DRAFT

- 6. Accept the Oneida Personnel Commission FY-2024 1st quarter memorandum (00:26:11)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Oneida Personnel Commission FY-2024 1st quarter memorandum, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- 7. Accept the Oneida Police Commission FY-2024 1st quarter report (00:26:36)**
Sponsor: Richard VanBoxtel, Chair/Oneida Police Commission

Councilman Marlon Skenandore left at 8:58 a.m.

Motion by Lisa Liggins to accept the Oneida Police Commission FY-2024 1st quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

- 8. Accept the Pardon and Forgiveness Screening Committee FY-2024 1st quarter report (00:27:08)**
Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

Motion by Brandon Yellowbird-Stevens to accept the Pardon and Forgiveness Screening Committee FY-2024 1st quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore

- 9. Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2024 1st quarter report (00:27:29)**
Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

Councilman Marlon Skenandore returned at 8:59 a.m.

Motion by Kirby Metoxen to accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2024 1st quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

DRAFT**C. ELECTED BOARDS, COMMITTEES, COMMISSIONS****1. Accept the Oneida Election Board FY-2024 1st quarter report (00:28:10)**

Sponsor: Ray Skenandore, Chair/Oneida Election Board

Motion by Brandon Yellowbird-Stevens to accept the Oneida Election Board FY-2024 1st quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

2. Accept the Oneida Gaming Commission FY-2024 1st quarter report (00:29:16)

Sponsor: Mark Powless Sr., Chair/Oneida Gaming Commission

Motion by Lawrence Barton to accept the Oneida Gaming Commission FY-2024 1st quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Item IX.B. was addressed next.

3. Accept the Oneida Land Claims Commission FY-2024 1st quarter report (00:42:42)

Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission

Motion by Brandon Yellowbird-Stevens to accept the Oneida Land Claims Commission FY-2024 1st quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

4. Accept the Oneida Land Commission FY-2024 1st quarter report (00:44:12)

Sponsor: John Danforth, Chair/Oneida Land Commission

Councilman Kirby Metoxen left at 9:24 a.m.

Motion by Jennifer Webster to accept the Oneida Land Commission FY-2024 1st quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

5. Accept the Oneida Nation Commission on Aging FY-2024 1st quarter report (00:54:50)

Sponsor: Winnifred Thomas, Chair,/Oneida Nation Commission on Aging

Motion by Brandon Yellowbird-Stevens to accept the Oneida Nation Commission on Aging FY-2024 1st quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Kirby Metoxen

DRAFT

Item X.C.7. was addressed next.

- 6. Accept the Oneida Nation School Board FY-2024 1st quarter report (00:10:45)**
Sponsor: Sacheen Lawrence, Chair/Oneida Nation School Board

Motion by Lisa Liggins to accept the Oneida Nation School Board FY-2024 1st quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Item X.A.1. was addressed next.

- 7. Accept the Oneida Trust Enrollment Committee FY-2024 1st quarter report (00:55:34)**
Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

Councilman Kirby Metoxen returned at 9:31 a.m.

Motion by Jennifer Webster to accept the Oneida Trust Enrollment Committee FY-2024 1st quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Abstained: Kirby Metoxen

D. STANDING COMMITTEES

- 1. Accept the Finance Committee FY-2024 1st quarter report (01:02:44)**
Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the Finance Committee FY-2024 1st quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

- 2. Accept the Legislative Operating Committee FY-2024 1st quarter report (01:03:09)**
Sponsor: Jameson Wilson, Councilman

Motion by Kirby Metoxen to accept the Legislative Operating Committee FY-2024 1st quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens

Item V.A. was addressed next.

DRAFT**XI. EXECUTIVE SESSION****A. REPORTS****1. Accept the Chief Counsel report (02:38:17)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report and to authorize the Oneida Law Office and Special Counsel Arlinda Locklear to file a Motion to Intervene, Memorandum in Support of Motion to Intervene, and proposed answer to the complaint, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
 Abstained: Marlon Skenandore
 Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

2. Accept the General Manager report (02:38:50)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster
 Abstained: Marlon Skenandore, Jameson Wilson
 Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

3. Accept the Gaming General Manager FY-2024 1st quarter report (02:39:08)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jonas Hill to accept the Gaming General Manager FY-2024 1st quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
 Abstained: Marlon Skenandore
 Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

4. Accept the Retail General Manager FY-2024 1st quarter report (02:39:34)

Sponsor: Debra Powless, Retail General Manager

Motion by Jennifer Webster to accept the Retail General Manager FY-2024 1st quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
 Abstained: Marlon Skenandore
 Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

5. Accept the Executive HR Director FY-2024 1st quarter report (02:39:53)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Motion by Lawrence Barton to accept the Executive HR Director FY-2024 1st quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
 Abstained: Marlon Skenandore
 Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

DRAFT**6. Accept the Security Director FY-2024 1st quarter report (02:40:10)**

Sponsor: Katsitsiyo Danforth, Security Director

Motion by Jennifer Webster to accept the Security Director FY-2024 1st quarter report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
 Abstained: Marlon Skenandore
 Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

7. Accept the Treasurer's December 2023 report (02:40:27)

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept the Treasurer's December 2023 report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster
 Abstained: Marlon Skenandore, Jameson Wilson
 Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

8. Accept the Hotel to Gaming Transition Committee February 2024 report (02:40:43)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Lisa Liggins to accept the Hotel to Gaming Transition Committee February 2024 report, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jennifer Webster, Jameson Wilson
 Abstained: Marlon Skenandore
 Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

B. AUDIT COMMITTEE**1. Accept the Audit Committee FY-2024 1st quarter report (02:41:02)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Audit Committee FY-2024 1st quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson
 Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

2. Accept the November 14, 2023, regular Audit Committee meeting minutes (02:41:17)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the November 14, 2023, regular Audit Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore, Jennifer Webster, Jameson Wilson
 Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

DRAFT**3. Accept the Cage/Vault/Kiosk Year End compliance audit and lift the confidentiality requirement (02:41:36)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Cage/Vault/Kiosk Year End compliance audit and lift the confidentiality requirement, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

4. Accept the Sports Wagering compliance audit and lift the confidentiality requirement (02:41:55)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to accept the Sports Wagering compliance audit and lift the confidentiality requirement, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

C. NEW BUSINESS**1. Review Chief Financial Officer memorandum and determine next steps (02:42:15)**

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to direct the Secretary to schedule a two (2) hour meeting for the Business Committee within the next three (3) weeks to review the budget process, to establish a forum on the budget priorities, and to direct the Treasurer to provide materials for that meeting, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

XII. ADJOURN (02:45:13)

Motion by Lisa Liggins to adjourn at 11:16 a.m., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Marlon Skenandore,
Jennifer Webster, Jameson Wilson

Not Present: Kirby Metoxen, Brandon Yellowbird-Stevens

Minutes prepared by Aliskwet Ellis, Senior Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Adopt resolution entitled Interpretation of General Tribal Council August 7, 2023, Action on Petition...

Business Committee Agenda Request

1. Meeting Date Requested: 02/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Motion to adopt Resolution for employee uncapped wages from 8/7/23 GTC Directive.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: HRD SOP and Interpretation | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Todd Vandenheuvel, Executive HR Director

Primary Requestor: (Name, Title/Entity)

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution #
Interpretation of General Tribal Council August 7, 2023 Action
on Petition Removing All Employee Wage Caps

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the General Tribal Council, at an August 7, 2023 meeting, considered a petition to “direct that all workers wages be uncapped throughout the entire Oneida Nation of Wisconsin Organization Structure;” and

WHEREAS, during his presentation, the petitioner stated, “There’s a lot of people maxed out and all that needs to be lifted.”; and

WHEREAS, during discussion, a General Tribal Council member identified that 199 Oneida employees have capped wages because they are at the maximum wage for their grade, and 205 Oneida employees are within 95% of their grade and the member then asked whether it is the intent of the petitioner to uncap all Oneida employee wages; and


WHEREAS, the Business Committee Vice-Chairman replied, “the effect of the petition means everyone.”; and

WHEREAS, prior to a vote on the main motion, the Business Committee Vice-Chairman clarified that a ‘yes’ vote was a vote in favor of uncapping all employee wages, not just Gaming front-line employee wages; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee interprets the General Tribal Council action on August 7, 2023 to remove the limit on wage increases after an employee has reached the maximum wage for the pay grade applied to their position.

BE IT FURTHER RESOLVED, the Oneida Human Resources Department is directed to develop a procedure to identify how wage increases are implemented after an employee has reached the maximum wage for the pay grade applied to a position.

BE IT FURTHER RESOLVED, the Finance Department will provide an updated fiscal impact statement regarding the General Tribal Council action to uncap all employee wages.

 <p>ONEIDA NATION STANDARD OPERATING PROCEDURE</p>	<p>TITLE: Pay Grade Maximum- No Wage Cap- Organization Wide Work Standard</p>	<p>ORIGINATION DATE: REVISION DATE: EFFECTIVE DATE: After last signature</p>
<p>AUTHOR:</p>	<p>APPROVED BY: <i>Title & Signature</i></p>	<p>DATE:</p>
<p>DEPARTMENT:</p>	<p>APPROVED BY: <i>Title & Signature</i></p>	<p>DATE</p>
<p>DIVISION:</p>	<p>APPROVED BY: <i>Title & Signature</i></p>	<p>DATE:</p>
	<p>APPROVED BY: <i>Title & Signature</i></p>	<p>DATE:</p>
<p>EEO REFERENCE NUMBER:</p>	<p>COMPLIANCE REVIEW BY: <i>EEO</i></p>	<p>DATE:</p>
<p>PAGE NO: 1 of 2</p>	<p>APPROVED BY: <i>HRD Manager</i></p>	<p>DATE:</p>

1.0 PURPOSE

- 1.1 Provide guidance of how the maximum of position grades will be utilized with no wage cap.

2.0 DEFINITIONS

- 2.1 Pay Grade: a predetermined minimum and maximum wage or salary that is based on industry market and assigned to a position.
- 2.2 Maximum of pay grade: The predetermined maximum wage or salary amount assigned within a position’s pay range.
- 2.3 Organizational Wide Salary or Wage Adjustment: Wage adjustment implemented for all eligible employees as determined the General Tribal Council (GTC) or by Oneida Business Committee (OBC) through the adoption of the Nation’s annual budget.
- 2.4 Salary or Wage Adjustment: An increase in employee’s wage or salary.
- 2.5 Salary: a fixed regular payment made by an employer to an exempt employee.
- 2.6 Uncapped wage: Removing the restriction of limiting an employee’s wage to remain within an assigned pay grade maximum.
- 2.7 Wage: A payment made by an employee to an hourly employee.

3.0 WORK STANDARDS / PROCEDURES

- 3.1 All eligible employee shall receive organizational wide wage increases and performance based increases during the annual evaluation process regardless of where the employee’s wage/salary is within their assigned grade.

- 3.1.1 If the organizational wide wage increase or annual performance increase places their new wage above the maximum of the positions grade, the employee shall be eligible for the adjustment.
- 3.2 Organizational wide salary/wage adjustments can occur as a result of the following:
 - 3.2.1 Cost of living (COLA) adjustment through the annual budget process adopted by the GTC or OBC
 - 3.2.2 Flat monetary adjustment adopted through the annual budget process. (Example could include \$1.00/hour for all eligible employees).
 - 3.2.3 Performance based increase based on the Nation's annual evaluation process. Wage increases for the annual performance evaluation process are approved through the annual budget process.

4.0 REFERENCES

- 4.1.1 GTC ACTION ###XXX-XXX###
- 4.1.2 Salary/wage Adjustment- Organization Wide Work Standard
2/18/2016

Todd A. VanDen Heuvel,
Executive HR Director
P.O. Box 365
Oneida, WI 54155
920-496-7358



Human Resource Department Interpretation

RE: Interpretation – Oneida Nation Job and Salary Structure

In the Oneida Personnel Policies and Procedures Section IV.A.IV.1 (a) it states that *“An ongoing plan will be instituted based on standard employee grades and step levels to assure that a uniform approach is taken to establish equitable salary and wage levels.”*

Based on the August 7, 2023 GTC decision to uncap all wages, this interpretation is intended to meet the policy requirements set forth in the Oneida Personnel Policies and Procedures as stated above. An employee can receive periodic adjustments that will allow him/her to exceed the maximum of the corresponding pay grade of the position they are employed in. However wage placements/offers for the following transactions must occur within the minimum and maximum of the identified grade to ensure compliance with the OPP&P:

- Wage offers for new hires
- Job reassignments
- Interim job reassignments
- Title reassignments
- Transfers

Todd VanDen Heuvel, Executive HR Director

Ref: G:HRD_Common>Legal Opinions & Interps>HR Interps

Adopt resolution entitled Geographic Information System Discovery and Implementation Project - Bureau.

Business Committee Agenda Request

1. Meeting Date Requested: 02/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approval and adoption of a resolution

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Victoria Flowers, Environmental Compliance Coordinator

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2024.02.20 13:14:08 -06'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Marsha Danforth, Grant Development Specialist

MEMORANDUM

TO: Oneida Business Committee
FROM: Marsha Danforth, Grant Development Specialist *Marsha Danforth*
DATE: February 19, 2024
RE: GIS Discovery and Implementation Project Resolution

The Oneida Environmental Quality Department is submitting a grant application to the Bureau of Indian Affairs for a Geographic Information System (GIS) Discovery and Implementation Project Grant. The funding agency requires an approved and signed resolution as part of the guidelines and support for the proposed project.

The Environmental Quality Department will utilize grant funds to support a “Discovery of Oneida’s current ESRI Architecture” that will define the scope of work necessary to facilitate the migration of its geographical information system (GIS) to a managed cloud environment.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Geographic Information System Discovery and Implementation Project - Bureau of Indian Affairs Grant Application

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation has determined that the overall goal of the Nation is to protection, maintain and improve the standard of living and the environment in which the Oneida people live; and

WHEREAS, the Oneida Environmental, Health, Safety, Land and Agriculture Division is the provider of services that preserve, restore, and enhance our environment and protect and educate its people consistent with the culture, vision, and priorities of the Oneida Nation. Their mission is to strengthen and protect our people, reclaim our land, and enhance the environment by exercising our sovereignty; and

WHEREAS, the Oneida Nation understands there is a need to facilitate migration of its geographical information system to a managed cloud environment. This will allow for Oneida Nation staff to have remote access to capture and record field data and create an interface for data entry into an attribute table to visualize and track the activities on Oneida trust lands; and

WHEREAS, the Oneida Nation supports the Geographic Information System Discovery and Implementation Project; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Nation authorizes and supports the submission of a grant application to the Bureau of Indian Affairs for a GIS Discovery and Implementation Project in the amount of \$40,000.

Adopt resolution entitled Safe Shelter HUD Application - Resolution of Authorization

Business Committee Agenda Request

1. Meeting Date Requested: 2/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- | | |
|--|---|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> MIS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other: | |

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Lisa Rauschenbach, Comprehensive Division Director



Cheryl Stevens, Grants Manager

6. Supporting Documents:


- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other:

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other:

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2024.02.20 14:57:45 -06'00'

Authorized Sponsor: Mark W. Powless, General Manager 

Primary Requestor: Lori Hill

General Manager
909 Packerland Dr.
Green Bay, WI 54303
920-496-7000



To: Oneida Business Committee

From: Mark W. Powless, General Manager Mark W. Powless Digitally signed by Mark W. Powless
Date: 2024.02.21 11:47:27 -06'00'

Date: February 21, 2024

Re: Proposed BC Resolution: Safe Shelter HUD Application - Resolution of Authorization

The purpose of this memorandum is to provide background to the requested approval of the Business Committee resolution titled: Safe Shelter HUD Application – Resolution Authorization.

Safe Shelter a 501(c)3, non-profit organization providing temporary housing for families and single adults. Safe Shelter would like to apply for the Housing and Urban Development (HUD) Continuum of Care grant for homelessness. The Oneida Nation will not be applying. For an organization that resides on a reservation to apply, it must have approval from the tribe via an official letter or resolution. This resolution provides the Oneida Nation’s approval for Safe Shelter to apply for the grant. Oneida will not have a role in the grant, but the Grants Office will provide assistance as time permits.

Here is a relevant excerpt from the grant:

Any applicant that is not a Tribe or TDHE proposing to site a project on a reservation or trust land must include a Tribal resolution from the Tribe authorizing the applicant to do so or a letter from an official or principal of the Indian Tribe or TDHE who is authorized to act on behalf of the Indian Tribe or TDHE. Tribes do not need to include a Tribal resolution to site a project on their own reservation or trust land. (page 34 of 124)



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



Statement of Effect

Safe Shelter HUD Application - Resolution of Authorization

Summary

Through the adoption of this resolution the Oneida Nation gives Safe Shelter the authorization to apply for the Fiscal Year 2024 U.S. Housing and Urban Development (HUD) Continuum of Care Competition and Renewal or Replacement of Youth Homeless Demonstration Program Grant.

Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office
Date: February 20, 2024

Analysis by the Legislative Reference Office

Safe Shelter is a private homeless shelter that is located within the Oneida Nation Reservation boundaries. The Oneida Nation has provided assistance in the past to the Safe Shelter in meeting the needs of homelessness within the Oneida Reservation. Safe Shelter is now asking for the Nation's authorization to apply for a FY2024 U.S. Housing and Urban Development (HUD) Continuum of Care Competition and Renewal or Replacement of Youth Homeless Demonstration Program Grant to address the issue of homelessness. Since Safe Shelter is within the Oneida Reservation boundaries, it is required to obtain authorization from the Nation to apply for this grant.

Through the adoption of this resolution the Oneida Nation gives Safe Shelter the authorization to apply for the Fiscal Year 2024 U.S. Housing and Urban Development (HUD) Continuum of Care Competition and Renewal or Replacement of Youth Homeless Demonstration Program Grant.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution # Leave this line blank
Safe Shelter HUD Application - Resolution of Authorization

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation is supportive of the concept of community housing for all; and

WHEREAS, the Oneida Nation understands that there is a challenge to provide homes/housing for tribal members resulting in homelessness on and near the Oneida Reservation; and

WHEREAS, there is a private homeless shelter that is located within the Oneida Reservation boundaries called the Safe Shelter; and

WHEREAS, the Oneida Nation has provided assistance in the past to the Safe Shelter in meeting the needs of homelessness within the Oneida Reservation; and

WHEREAS, Safe Shelter is asking for the Oneida Nation's authorization to apply for a FY2024 U.S. Housing and Urban Development (HUD) Continuum of Care Competition and Renewal or Replacement of Youth Homeless Demonstration Program Grant to address the issue of homelessness; and

WHEREAS, as Safe Shelter is within the Oneida Reservation boundaries, it must obtain authorization from the tribe to apply for the HUD Continuum of Care Competition and Renewal or Replacement of Youth Homeless Demonstration Program Grant; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Nation gives Safe Shelter the authorization to apply for the FY 2024 U.S. Housing and Urban Development (HUD) Continuum of Care Competition and Renewal or Replacement of Youth Homeless Demonstration Program Grant.

PLEASE NOTE:

1. DO NOT include the Certification. The Certification includes the voting record and Secretary signature line and will be added after the adoption of the resolution.
2. If resolution runs to 2 or more pages, make sure to update the header with the TITLE

Adopt resolution entitled Trends of Screening Rates & Prevalence of Colorectal Cancer in the Oneida...

Business Committee Agenda Request

1. Meeting Date Requested: 2/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: Medical Clinic

5. Additional attendees needed for this request:

Mark W. Powless, General Manager

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: Letters of Support

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

8. Submission:

Authorized Sponsor: Mark W. Powless 2/14/2024
Name, Title/Entity OR Choose from List

Primary Requestor: Debra J. Danforth, RN, BSN, OCHD Division Director

Oneida Comprehensive Health Division
 Oneida Community Health Center
 Behavioral Health Services
 Anna John Resident Centered Care Community
 Employee Health Nursing



To: Oneida Business Committee

From: Debra Danforth BSN, RN
 Oneida Comprehensive Health
 Division Director

Date: February 06, 2024

Re: Recommendation for Physicians in the Community Pathway Project Proposal

I have reviewed the Attached Request for the Physicians in Community Pathway Project Proposal submitted by the Principal Investigators Mingee Kim & Parnika Shukla from the Medical College of Wisconsin. The purpose of this proposal for the Project "Trends of Screening Rates & Prevalence of Colorectal Cancer in the Oneida Nation Community compared to the Wisconsin Adult Population.

This will be completed by a review of data through a collaborative effort with the Oneida Comprehensive Health Division. The data to be reviewed will be extracted from the current Electronic Medical Record of the Oneida Comprehensive Health Division specific to Colorectal Cancer screening by completion of a retrospective chart review to measure colorectal cancer screening rates (% of adults from the Oneida Comprehensive Health Division Electronic Medical Records database (subdividing by test type, sex, poverty income level, education, screening within the period of 2019-2023 for adults between the ages of 45 to 75 years. The Oneida Comprehensive Health Division can obtain this data via de-identified reports which can then be submitted to the Principal Investigators based upon diagnosis code, date of birth and demographic information available within our record system. All data will be de-identified to protect confidentiality and minimize any risk associated with the study. The benefit for the support of this study will be to obtain data trends for screening rates, and rates of diagnosis to assist in ways to develop tools to influence the screening rates within the community which could lead to earlier diagnosis.

The proposed study will be submitted to the Medical College of Wisconsin (MCW) Institutional Review Board for IRB approval. The data collected from the Oneida Comprehensive Health Division chart reviews will be held in secure password protected databases at the Medical College of Wisconsin and will be de-identified.

The researchers propose that all information, publication from this research shall be presented to the Oneida Business Committee before distribution to other forums. In addition, the researcher does recognize the Oneida Nation as the protector and owner of the information collected as part of this study and that the final disposition of the information collected will be used, stored and destroyed at their discretion.

Based upon my review the data collected from the Oneida Comprehensive Health Electronic Medical Records will be held in secure, password protected databases at the MCW; and accessed only by the

Mailing Address: P.O. Box 365, Oneida, WI 54155
<https://oneida-nsn.gov/resources/health/>

Oneida Community Health Center
 Behavioral Health Services
 Anna John Resident Centered Care Community
 Employee Health Nursing

525 Airport Rd., Oneida, WI 54155
 2640 West Point Rd., Green Bay, WI 54304
 2901 S. Overland Rd., Oneida, WI 54155
 701 Packerland Dr., Green Bay, WI 54303

Phone: (920) 869-2711 or 1-866-869-2711
 Phone: (920) 490-3790 or 1-888-490-2457
 Phone: (920) 869-2797
 Phone: (920) 405-4492

Fax: (920) 869-1780
 Fax: (920) 490-3883
 Fax: (920) 869-3238
 Fax: (920) 405-4494

principal investigators. It is the recommendation of OCHD to the Oneida Business Committee to consider the addition of a formal approval by any other researcher requesting access to the Oneida Nation data for future specified research be approved by the Oneida Nation, and will be subject to review by representatives of the Oneida Nation upon request. If the approval process is not agreeable then the recommendation would request the Business Committee to only approve the research proposal to collect and analyze the data and then request additional approval to store any data based upon the research findings. It is the recommendation of the OCHD that the Oneida Business Committee consider including a stipulation that all information collected within the boundaries of the Oneida Nation will be the property of the Oneida Nation and may not be released in any form to individuals, agencies or organizations within additional approval and authorization from the Oneida Nation.

Based upon the above requirements in accordance with BC Resolution #05-08-19-A, the Oneida Comprehensive Health Division recommends the Oneida Business Committee approve the Resolution and consider the additional recommendations to clearly protect the data and samples of the participants of this research request for the Medical College of Wisconsin Physicians in the Community Pathway Program.

cc: Karen Lane DO, Medical Director
Mark W. Powless, General Manager
Mingee Kim
Parnika Shukla

Oneida Comprehensive Health Division
Oneida Community Health Center
Behavioral Health Services
Anna John Resident Centered Care Community
Employee Health Nursing



February 09, 2024

To Whom It May Concern:

On behalf of the Oneida Comprehensive Health Division, we are writing in support of the project "Trends of Screening Rates & Prevalence of Colorectal Cancer in the Oneida Nation Community Compared to the Wisconsin Adult Population" to be carried out by Mingee Kim and Parnika Shukla through the Medical College of Wisconsin Physicians in the Community Pathway.

The project activities will occur in collaboration with the Oneida Comprehensive Health Division and will include review of data and post-analysis surveys and presentations. The Oneida Nation supports these project activities, and the Principal Investigator's have approval to carry out these project activities using the Oneida Comprehensive Health Division's electronic medical record (EMR).

Support for this project is predicted on the following conditions: all data collected will be de-identified and stored in **password-protected** computers or files. Files containing electronic data will not be shared outside of this project unless de-identified. Access to the Electronic Medical Record will only be accessed for project purposes with the assistance of the Oneida Community Health Division. Any publication of data collected will require prior approval of the Oneida Business Committee.

Sincerely,

Debra J. Danforth RN,
BSN
Debra Danforth BSN, RN

Digitally signed by Debra J. Danforth RN, BSN
Date: 2024.02.09 13:44:51 -06'00'

Oneida Comprehensive Health Division
Division Director

Mailing Address: P.O. Box 365, Oneida, WI 54155
<https://oneida-nsn.gov/resources/health/>

Oneida Community Health Center
Behavioral Health Services
Anna John Resident Centered Care Community
Employee Health Nursing

525 Airport Rd., Oneida, WI 54155
2640 West Point Rd., Green Bay, WI 54304
2901 S. Overland Rd., Oneida, WI 54155
701 Packerland Dr., Green Bay, WI 54303

Phone: (920) 869-2711 or 1-866-869-2711
Phone: (920) 490-3790 or 1-888-490-2457
Phone: (920) 869-2797
Phone: (920) 405-4492

Fax: (920) 869-1780
Fax: (920) 490-3883
Fax: (920) 869-3238
Fax: (920) 405-4494

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Trends of Screening Rates & Prevalence of Colorectal Cancer in the Oneida Nation Community Compared to the Wisconsin Adult Population

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, Colorectal Cancer is part of the top 5 most common cancers in the United States and the second most common cancer among Nation Populations; and

WHEREAS, Colorectal Cancer (CRC) screening is recommended by the Center for Disease Control (CDC) for adults aged 45 to 75; and

WHEREAS, Currently screening and diagnostic rates of CRC for Native populations are not easily accessible; and

WHEREAS, Data is publicly unavailable for the Oneida Nation, specifically; and

WHEREAS, Looking at trends in screening rates and identifying disparities could contribute to improving the education process to encourage early screening thereby earlier diagnosis; and

NOW THEREFORE BE IT RESOLVED, the proposed project submitted from the Physicians in the Community Pathway from the Medical College of Wisconsin proposes to conduct a retrospective chart review of the Oneida Comprehensive Health Division Medical Records to review and measure colorectal cancer screening rates within the current OCHD population between the ages of 45 to 75 within the period of 2019 to 2023.

BE IT FURTHER RESOLVED, that data collected will be de-identified to protect confidentiality and minimize any risk associated with the completion of this study.

BE IT FURTHER RESOLVED, that data trends of screening rates and rates of diagnosis will be shared with the Oneida Comprehensive Health Division to assist with influencing improvements in screening rates and recommendations for education to the Oneida community.

BE IT FINALLY RESOLVED, that any data collected will remain the property of the Oneida Nation and any publication of results will require prior approval of the Oneida Nation Business Committee.

BC Resolution # _____
Trends of Screening Rates & Prevalence of Colorectal
Cancer in the Oneida Nation Community
Compared to the Wisconsin Adult Population
Page 2 of 2

- 44
- 45 *PLEASE NOTE:*
- 46 1. DO NOT include the Certification. The Certification includes the voting record and Secretary
- 47 signature line and will be added after the adoption of the resolution.
- 48 2. If resolution runs to 2 or more pages, make sure to update the header with the TITLE

Determine next steps regarding nine (9) vacancies - Oneida Election Board Alternates

Business Committee Agenda Request

1. Meeting Date Requested: 02/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Shannon Davis, Recording Clerk *SD*

DATE: February 20, 2024

RE: Appointment(s) – Oneida Election Board Alternates

Background

Nine (9) vacancies were posted for the Oneida Election Board Alternates. The vacancies are to complete terms that will end upon ratification of the 2024 Special Election results.

The vacancies have been posted since December 13, 2023, and two (2) application(s) were received for the following applicant(s):

- Linda Langen
- Ramona Salinas

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending upon the ratification of the 2024 Special Election results.
- 2) reject the selected applicant(s) and oppose the vote**, OR
- 3) request the Secretary to re-notice the vacancy(ies)

Accept the February 7, 2024, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 02/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept the February 7, 2024, Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

- | | |
|---|---|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> MIS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other: <i>Describe</i> | |

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilmember

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
 Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
 February 7, 2024
 9:00 a.m.

Present: Jennifer Webster, Kirby Metoxen, Jonas Hill

Excused: Jameson Wilson, Marlon Skenandore

Others Present: Clorissa N. Leeman, Grace Elliott, Keith Doxtator, Brooke Doxtator, Maureen Perkins

Others Present on Microsoft Teams: Eric Boulanger, Fawn Cottrell, Joy Salzwedel, Lorna Skenandore, Matt Denny, Peggy Helm-Quest, Todd Vanden Heuvel, Whitney Wheelock, David P. Jordan, Janice Decorah, Lisa Moore, Mark Powless

I. Call to Order and Approval of the Agenda

Kirby Metoxen called the February 7, 2024, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jennifer Webster approve the agenda; seconded by Jonas Hill. Motion carried unanimously.

II. Minutes to be Approved

1. January 17, 2024 LOC Meeting Minutes

Motion by Jennifer Webster to approve the January 17, 2024, LOC meeting minutes; seconded by Jonas Hill. Motion carried unanimously.

III. Current Business

1. Drug and Alcohol Free Workplace Law Amendments

Motion by Jennifer Webster to approve the adoption packet for the Drug and Alcohol Free Workplace law amendments and forward to the Oneida Business Committee for consideration; seconded by Jonas Hill. Motion carried unanimously.

2. Clean Air Policy Amendments

Motion by Jennifer Webster to approve the adoption packet for the Clean Air Policy amendments and forward to the Oneida Business Committee for consideration; seconded by Jonas Hill. Motion carried unanimously.



IV. New Submissions**1. Boards, Committees, and Commissions Law Amendments**

Motion by Jennifer Webster to add the Boards, Committees, and Commissions law amendments to the Active Files List with Kirby Metoxen as the sponsor; seconded by Jonas Hill. Motion carried unanimously.

V. Additions**VI. Administrative Items****1. Legislative Operating Committee Fiscal Year 2024 First Quarter Report**

Motion by Jennifer Webster to approve the Legislative Operating Committee Fiscal Year 2024 First Quarter Report and forward to the Oneida Business Committee; seconded by Jonas Hill. Motion carried unanimously.

2. E-Poll Results: Approval of the March 6, 2024 LOC Community Meeting Notice

Motion by Jennifer Webster to enter into the record the results of the January 29, 2024, e-poll titled, Approval of the March 6, 2024 LOC Community Meeting Notice; seconded by Jonas Hill. Motion carried unanimously.

VII. Executive Session**VIII. Adjourn**

Motion by Jennifer Webster to adjourn at 9:21 a.m.; seconded by Jonas Hill. Motion carried unanimously.

Accept the One Year Review of the Budget and Finances Law Memorandum

Business Committee Agenda Request

1. Meeting Date Requested: 02/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept the One Year Review of the Budget and Finances Law Memorandum.

4. Areas potentially impacted or affected by this request:

- | | |
|---|---|
| <input checked="" type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> MIS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other: <i>Describe</i> | |

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilmember

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



TO: Oneida Business Committee
 FROM: Jameson Wilson, Legislative Operating Committee Chairperson
 DATE: February 28, 2024
 RE: One Year Review of the Budget and Finances Law

Background

On May 11, 2022, the Oneida Business Committee adopted amendments to the Budget and Finances law through the adoption of resolution BC-05-11-22-B, *Amendments to the Budget Management and Control Law*. The purpose of the Budget and Finances law is to set forth the requirements to be followed by the Oneida Business Committee and the Oneida fund units when preparing the budget to be presented to the General Tribal Council for approval, and to establish financial policies and procedures for the Nation. [1 O.C. 121.1-1].

When the Oneida Business Committee adopted amendments to the Budget and Finances law, resolution BC-05-11-22-B also included a directive that the Legislative Reference Office collaborate with the Nation's Treasurer and Chief Financial Officer to conduct a one (1) year review of the Budget and Finances law and provide the Oneida Business Committee a report on the use and implementation of the Law.

The Legislative Reference Office failed to collaborate with the Nation's Treasurer and Chief Financial Officer in May of 2023 to complete the one (1) year review of the Budget and Finances law. In an effort to rectify this oversight, the Legislative Reference Office and Legislative Operating Committee met with the Nation's Treasurer and Chief Financial Officer on February 7, 2024, to review and discuss how the implementation and utilization of the Budget and Finance law has fared since the most recent amendments were adopted in May of 2022.

One Year Review

The Nation's Treasurer and Chief Financial Officer provided that the utilization of the processes and procedures in the Budget and Finances law has been smooth since the Oneida Business Committee last amended the Budget and Finances law.

Some issues the Nation's Treasurer and Chief Financial Officer discussed with the Legislative Operating Committee which could potentially be addressed in the Budget and Finances law included:

- ***Authority and Responsibilities of the Oneida Business Committee.***
 - Section 121.4-1(c) of the Budget and Finances law provides that the Oneida Business Committee is responsible for developing priorities, a strategic plan, or broad goals to assist in guiding the budget.
 - The Legislative Operating Committee and the Nation's Treasurer and Chief Financial Officer discussed the fact that the Oneida Business Committee could better prioritize developing its priorities, strategic plan, or broad goals to assist in guiding the budget earlier on in the fiscal year. Setting the budget priorities helps guide the entire budget

process and timelines. The Oneida Business Committee not prioritizing this responsibility until spring sets back the entire budget process. The Chief Financial Officer identified this as a key missing piece in the current process.

- ***Authority and Responsibilities of the Chief Financial Officer.***
 - Section 121.4-3(c) of the Budget and Finances law provides that the Chief Financial Officer is responsible for assisting with the submission and presentation of the Treasurer's report to the Oneida Business Committee which shall specifically include any monthly variances that are either a difference or three percent (3%) or more from the adopted annual budget or fifty thousand dollars (\$50,000) or more in total.
 - The Legislative Operating Committee and the Nation's Treasurer and Chief Financial Officer discussed the fact that the threshold for variances of three percent (3%) or more may be too low and should be raised.
- ***Authority and Responsibilities of Managers.***
 - Section 121.4-4(b) of the Budget and Finances law provides that managers shall be responsible for reporting to the Chief Financial Officer and their relevant Executive Manager explanations and corrective actions for any monthly variance that is either a difference or three percent (3%) or more from the adopted annual budget or fifty thousand dollars (\$50,000) or more in total.
 - The Legislative Operating Committee and the Nation's Treasurer and Chief Financial Officer discussed the utility and purpose of this section. There is an underlying purpose of requiring greater accountability from the managers to answer for monthly variances over a certain threshold. Although accountability for overspending or underspending is very important, it was discussed that this may be an administrative burden for managers to comply with. It may not be necessary to require managers to report on the variances every month themselves, when this information is already included in the Treasurer's report. There may be more efficient reporting mechanisms and accountability measures that could be included in the law. Additionally, the Treasurer and Chief Financial Officer provided that if this provision remains in the law, the threshold for variances of three percent (3%) or more may be too low and should be raised.
- ***Content of the Budget.***
 - Section 121.5-2(c) of the Budget and Finances law provides that the Nation's budget shall include a description of each line item within each fund unit's budget.
 - The Legislative Operating Committee and the Nation's Treasurer and Chief Financial Officer discussed the purpose of this provision, and the fact that based on the quantity of line items in the Nation's budget, it is not realistic or practical to require a description of every line item be included in the budget.
- ***Budget Adoption Procedure.***
 - Section 121.5-4(a)(3) of the Budget and Finances law provides that the Oneida Business Committee shall set a deadline through the adoption of a resolution for when the Treasurer shall submit the budget guidelines to the Oneida Business Committee for review and approval.
 - The Legislative Operating Committee and the Nation's Treasurer and Chief Financial Officer discussed the fact that this requirement was last met through the adoption of resolution BC-05-11-22-B, *Amendments to the Budget Management and Control Law*, in which the Oneida Business Committee set a deadline of June 1, 2022, for the Treasurer to submit their budget guidelines to the Oneida Business Committee for review and approval, but this requirement has not been met by the Oneida Business

Committee since then. It was discussed that the Oneida Business Committee should be reminded of this responsibility. Whether this should be a resolution that sets a specific deadline date for each year on an annual basis (i.e. a deadline of June 1, 2024), or a resolution that sets a general deadline to be used for multiple years (i.e. a deadline of June 1 of each year) was also discussed.

- ***Procurement Rule Handbook.***
 - Section 121.6-2 of the Budget and Finances law provides that the Purchasing Department is delegated rulemaking authority in accordance with the Administrative Rulemaking law to develop a Procurement Rule Handbook which provides the sign-off process and authorities required to expend funds on behalf of the Nation.
 - Resolution BC-02-08-17-C, *Adoption of the Budget Management and Control Law*, which originally adopted the Budget Management and Control law (now known as the Budget and Finances law) required that required to be developed pursuant to the Budget Management and Control Law shall be in effect no later than October 1, 2017. Resolution BC-05-11-22-B, *Amendments to the Budget Management and Control Law*, also addressed a deadline for the development of rules, in which the Oneida Business Committee set a deadline of September 30, 2022, for the Purchasing Department to submit the Procurement Rule Handbook to the Legislative Operating Committee for certification in accordance with the Administrative Rulemaking law.
 - The Legislative Operating Committee and the Nation’s Treasurer and Chief Financial Officer discussed the fact that to this date, a Procurement Rule Handbook has not yet been developed. It is imperative that moving forward the Procurement Rule Handbook is developed and adopted in accordance with the Administrative Rulemaking law.
- ***Notification of Unbudgeted Expenditures.***
 - Section 121.6-4 of the Budget and Finances law provides that the Oneida Business Committee is required to set through resolution a threshold amount for unbudgeted expenditures that require notification by the Oneida Business Committee to the General Tribal Council at the next available General Tribal Council meeting.
 - Resolution BC-05-11-22-B, *Amendments to the Budget Management and Control Law*, addressed notification of unbudgeted expenditures and provided that the Oneida Business Committee hereby reaffirms resolution BC-10-08-08-A, *Adopting Expenditure Authorization and Reporting Requirements*, which requires that expenditures for items and specific projects which were not identified in the approved budget and total two hundred and fifty thousand dollars (\$250,000) or more, shall be formally noticed to the General Tribal Council at the next available General Tribal Council regular or special meeting.
 - The Legislative Operating Committee and the Nation’s Treasurer and Chief Financial Officer discussed the fact that it may be necessary to increase the threshold of total two hundred and fifty thousand dollars (\$250,000).
- ***Capital Improvement Plan for Government Services.***
 - Section 121.6-9(a) of the Budget and Finances law provides that the Oneida Business Committee is required to develop, and the General Tribal Council is responsible to approve, a capital improvement plan for government services. The Budget and Finances law then goes on to further provide the capital improvement plan for government services shall cover a period of five (5) to ten (10) years and shall include any risks and liabilities. The capital improvement plan for government services is also required to be reassessed once every five (5) years, in which the Oneida Business Committee is required to provide a status report and recommendation for any

improvements that have not been completed or that have been modified at the time of the reassessment.

- The Legislative Operating Committee and the Nation's Treasurer and Chief Financial Officer discussed the fact that we should review the process for the development, approval, and assessment of capital improvement plans for government services. It was discussed that it may be more beneficial to require that a capital improvement plan cover a period of ten (10) years, and that the reassessment occurs once every three (3) years coinciding with each Oneida Business Committee term.
- ***Grant Reserve Fund Account.***
 - Section 121.7-4(a) of the Budget and Finances law provides that the Treasurer, in consultation with the Chief Financial Officer, shall establish, and the Oneida Business Committee shall approve, the level of funds required in the Grant Reserve Fund account relative to the scale of grant dollars we receive on an annual basis.
 - The Legislative Operating Committee and the Nation's Treasurer and Chief Financial Officer discussed the fact that this has not yet occurred and should be addressed in the Fiscal Year 2025.
- ***Credit Ratios.***
 - Section 121.8-4(a) of the Budget and Finances law provides that the Debt Service Coverage Ratio shall not exceed the acceptable range as defined by low-risk debt financing options at the specific financial institution. Section 121.8-4(b) of the Budget and Finances law provides that the Fixed Charge Coverage Ratio shall be maintained at the acceptable range as defined by low-risk debt financing options at the specific financial institution.
 - The Legislative Operating Committee and the Nation's Treasurer and Chief Financial Officer discussed the fact that more clarification may be needed in this section to clarify that each credit ratio is required to comply with the applicable credit agreement.
- ***Corporate Debt.***
 - Section 121.8-5 of the Budget and Finances law provides that the Nation shall not be obligated to any debt obligations of its corporate entities.
 - The Legislative Operating Committee and the Nation's Treasurer and Chief Financial Officer discussed that this provision should be reviewed along with past and current practices of the Nation.
- ***Labor Allocations List.***
 - Section 121.9-2 of the Budget and Finances law provides that the Treasurer, Chief Financial Officer, Executive Managers, and the Executive Human Resources Director shall utilize the Nation's employment cap to develop a labor allocations list. The labor allocations list shall identify the number of full time equivalent (FTE) employees each employment area of the Nation is allocated. The Oneida Business Committee is then delegated the authority to adopt the labor allocation list, and any amendments thereto, through the adoption of a resolution. The Oneida Business Committee is required to review the labor allocations list on an annual basis. Section 121.9-2(b) of the Budget and Finances law then goes on to provide that the Treasurer, Chief Financial Officer, Executive Managers, and Executive Human Resources Director are responsible for developing a standard operating procedure which identifies a process for the consideration of requests to revise the labor allocations list. The Oneida Business Committee is then required to approve this standard operating procedure, and any amendments thereto, through the adoption of a resolution.

- The Legislative Operating Committee and the Nation's Treasurer and Chief Financial Officer discussed the fact that a proper labor allocations list and the required corresponding standard operating procedure have not yet been developed as required by the Budget and Finances law. This is an essential piece of the process that is currently missing.

Overall, through the discussions with the Nation's Treasurer and Chief Financial Officer it was determined that there are issues with the implementation of the Budget and Finances law – such as the development of the Procurement Rule Handbook and the labor allocations list standard operating procedure - that need to be addressed, prioritized, and completed by the appropriate entities. Additionally, there are potential amendments to the Budget and Finances law that would be beneficial to the Nation to make. The Nation's Treasurer and Chief Financial Officer recommended that the Legislative Operating Committee consider adding the Budget and Finances law to its Active Files List for amendments to be made.

Requested Action

Accept the review of the Budget and Finances law.

Approve the travel request in accordance with § 219-16.1 - Oneida Business Committee seven (7)...

Business Committee Agenda Request

1. Meeting Date Requested: 02/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- Budgeted Budgeted – Grant Funded Unbudgeted
- Not Applicable Other: *Describe*

5. Submission:

Authorized Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1



MEMORANDUM

TO: Business Committee

FROM: Melinda J. Danforth, Director
Intergovernmental Affairs

DATE: February 20, 2024

SUBJECT: Travel Request – Council to Council Meeting with Mohegan Nation

In accordance with the Business Committee's standard operating procedure to comply with Section 16 of the Nation's Travel Policy, please see below information that is required to accompany the agenda request.

3.2 Prior to submitting an agenda request to the Business Committee, the following items will be required to be completed and submitted by the requesting agency.

3.2.2. An explanation of why additional personnel are required to travel.

The Mohegan Nation has request this meeting to be a Council to Council meeting, in which the full tribal council for the Mohegan Nation and the Oneida Business Committee would attend.

The Chairman and Tribal Secretary requests the Executive Assistant to the Chairman's office attend the meeting to assist with scheduling, meeting logistics, and meeting follow-ups.

3.2.4 A memo from the Director of the requesting agency stating the use or nonuse of a Tribal vehicle and the rationale if a Tribal vehicle will not be used.

Uncasville, Connecticut is over 16 hours in driving time and approximately 1 130 miles. Therefore, the most logical means to travel would be by air.

The Mohegan Nation will be providing transportation to and from the airport.

3.2.5 State whether this travel is grant funded or will be taken out of Tribal contributions.

Airfare and Per Diem will be needed for this travel and will come from the individual Business Committee member's travel budget (tribal contribution).

Transportation and hotel costs will be paid for by the Mohegan Nation.



January 26, 2024

Chairman Tehassi Hill
Oneida Nation
PO Box 365
Oneida, WI 54155

Dear Chairman Hill:

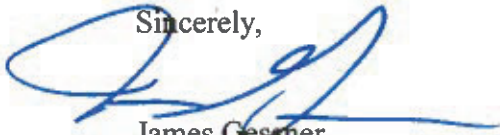
It was wonderful to spend time with you on your reservation and learn about all the exciting opportunities you and your colleagues are providing for your people.

You were incredibly generous with your hospitality, and sharing of information, and I wanted you to know how deeply we at Mohegan appreciated it.

The Tribal Council and I would be honored if you are able to visit us on our reservation in mid-May so that we may continue our tribe-to-tribe discussion and share ideas on how we can best serve our people.

I would very much enjoy spending more time with you and make our tribal nations stronger because of it.

Sincerely,



James Gessner
Chairman

THE MOHEGAN TRIBE



Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 02 / 28 / 24 e-poll requested

2. General Information:

Event Name: Mohegan Nation Council to Council Meeting

Event Location: Uncasville, CT Attendee(s): Business Committee

Departure Date: May 13, 2024 Attendee(s): BC Executive Assistant

Return Date: May 16, 2024 Attendee(s):

3. Budget Information:

Funds available in individual travel budget(s)

Unbudgeted

Grant Funded or Reimbursed

Cost Estimate: \$1200 per person

4. Justification:

Describe the justification of this Travel Request:

Requesting Business Committee approval for 7 Business Committee members to travel to the Mohegan Nation in Uncasville, CT May 13-16, 2024. Chairman Hill, Vice Chairman Stevens, Treasurer Barton, Secretary Liggins and Councilmembers Jonas Hill, Jennifer Webster and Kirby Metoxen, and Danelle Wilson, BC Executive Asst.

Note: Mohegan will pay for hotel rooms, transportation to and from the airport and meeting space. The estimate above includes airfare, baggage and per diem.

In September 2023, the Mohegan Nation Tribal Chairman and Chief Judicial Officer visited the Oneida Nation. Mohegan Nation Chairman extended an invitation for a Council-to-Council meeting to occur at the Mohegan Nation in Connecticut.

The Mohegan Nation would like to learn more about Oneida's housing program, Bay Bank, Economic Development and the Nation's Health Care structure and Anna John Resident Centered Care facility.

5. Submission

Sponsor: Melinda J. Danforth, Director of Intergovernmental Affairs

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Tehassi tasi Hill		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Uncasville, CT		
Departure date	05/13/2024	Return date	05/16/2024
Purpose of travel	Mohegan Nation Council to Council Meeting		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	2	\$ 138.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 241.50
Lodging including room, taxes, fees, and hotel parking				\$ 0.00
Airfare				\$ 900.00
Luggage Fees				\$ 60.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 1,460.00
Total Cost Estimate				\$ 1,701.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	<i>Tehassi tasi Hill</i>	02/20/2024
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Brandon Yellowbird Stevens		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Uncasville, CT		
Departure date	05/13/2024	Return date	05/16/2024
Purpose of travel	Mohegan Nation Council to Council Meeting		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------


Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	2	\$ 138.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 241.50
Lodging including room, taxes, fees, and hotel parking				\$ 0.00
Airfare				\$ 900.00
Luggage Fees				\$ 60.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 1,460.00
Total Cost Estimate				\$ 1,701.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		2/20/24
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Danelle Wilson		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Uncasville, CT		
Departure date	05/13/2024	Return date	05/16/2024
Purpose of travel	Mohegan Nation Council to Council Meeting		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	2	\$ 138.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 241.50
Lodging including room, taxes, fees, and hotel parking				\$ 0.00
Airfare				\$ 900.00
Luggage Fees				\$ 60.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 1,460.00
Total Cost Estimate				\$ 1,701.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	<i>Danelle Wilson</i>	02/20/2024
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jennifer Webster		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Uncasville, CT		
Departure date	05/13/2024	Return date	05/16/2024
Purpose of travel	Mohegan Nation Council to Council Meeting		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	2	\$ 138.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 241.50
Lodging including room, taxes, fees, and hotel parking				\$ 0.00
Airfare				\$ 900.00
Luggage Fees				\$ 60.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 1,460.00
Total Cost Estimate				\$ 1,701.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jonas G. Hill		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Uncasville, CT		
Departure date	05/13/2024	Return date	05/16/2024
Purpose of travel	Mohegan Nation Council to Council Meeting		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	2	\$ 138.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 240.50
Lodging including room, taxes, fees, and hotel parking				\$ 0.00
Airfare				\$ 900.00
Luggage Fees				\$ 60.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 1,460.00
Total Cost Estimate				\$ 1,700.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	Jonas G Hill <small>Digitally signed by Jonas G Hill Date: 2024.02.20 15:18:59 -06'00'</small>	
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Kirby Metoxen		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Uncasville, CT		
Departure date	05/13/2024	Return date	05/16/2024
Purpose of travel	Mohegan Nation Council to Council Meeting		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------


Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	2	\$ 138.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 241.50
Lodging including room, taxes, fees, and hotel parking				\$ 0.00
Airfare				\$ 900.00
Luggage Fees				\$ 60.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 1,460.00
Total Cost Estimate				\$ 1,701.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		2/20/24
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

**ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST**

General Travel Information

Name of Traveler	Larry Barton		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	[REDACTED]		
Destination City	Uncasville, CT		
Departure date	05/12/2024	Return date	05/16/2024
Purpose of travel	Mohegan Nation Council to Council Meeting		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	2	\$ 138.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 241.50
Lodging including room, taxes, fees, and hotel parking				\$ 0.00
Airfare				\$ 900.00
Luggage Fees				\$ 60.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 1,460.00
Total Cost Estimate				\$ 1,701.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Lisa Liggins		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Uncassville, CT		
Departure date	05/13/2024	Return date	05/16/2024
Purpose of travel	Mohegan Nation Council to Council Meeting		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------


Cost Estimate Information

Personal Automobile Mileage Expenses


Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	2	\$ 138.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 241.50
Lodging including room, taxes, fees, and hotel parking				\$ 0.00
Airfare				\$ 900.00
Luggage Fees				\$ 60.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 1,460.00
Total Cost Estimate				\$ 1,701.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		02/20/2024
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

 <p>ONEIDA NATION STANDARD OPERATING PROCEDURE</p>	<p>TITLE: Section 16, Travel & Expense Policy</p>	<p>ORIGINATION DATE: October 5, 2018</p> <p>REVISION DATE:</p> <p>EFFECTIVE DATE: January 1, 2019</p>
<p>AUTHOR: David Jordan</p> <p>PAGE NO: 1 of 2</p>	<p>APPROVED BY: <i>Oneida Business Committee</i></p> <p>See attached OBC meeting minutes</p>	<p>DATE: October 24, 2018</p>

1.0 PURPOSE

Standardize travel requests being placed on the Oneida Business Committee Agenda. This SOP will establish the steps required by departments to place a travel request on the Business Committee Agenda that requires Oneida Business Committee approval in accordance with Chapter 219, Oneida Travel and Expense Policy.

2.0 DEFINITIONS

None

3.0 WORK STANDARDS / PROCEDURES

- 3.1 Departments will determine when Business Committee approval is necessary in accordance with the Oneida Travel and Expense Policy.
- 3.2 Prior to submitting an agenda request to the Business Committee, the following items will be required to be completed and submitted by the requesting agency.
 - 3.2.1 An agenda or literature of the meeting/conference individuals are attending.
 - 3.2.2 An explanation of why additional personnel are required to travel.
 - 3.2.3 A Travel Authorization Request form completed for each individual who will be attending said meeting/conference.
 - 3.2.4 A memo from the Director of the requesting agency stating the use or non-use of a Tribal vehicle and the rationale if a Tribal vehicle will not be used.
 - 3.2.5 State whether this travel is grant funded or will be taken out of Tribal contributions.
- 3.3 All requests for travel by air will be submitted to a Business Committee meeting date no later than 30 days prior to required travel date to maximize airline fares.
- 3.4 An individual from the department will attend the Oneida Business Committee Meeting to address any questions from the Committee.

4.0 REFERENCES

- 4.1 Chapter 219, Oneida Travel and Expense Policy.

5.0 FORMS

- 5.1 Travel Authorization Request

XI. NEW BUSINESS

A. Approve the CY2019 vacancy postings for Boards, Committees, Commissions, Corporate Boards, Standing Committees, and Other (01:11:57)

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to approve the calendar year 2019 vacancy postings for Boards, Committees, Commissions, Corporate Boards, Standing Committees, and Other, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Not Present: Tehassi Hill, Daniel Guzman King, Trish King, Lisa Summers

B. Approve the Outagamie County Highway Department County/Municipal agreement - file # 2018-0585 (01:12:39)

Sponsor: Troy Parr, Division Director/Community & Economic Development

Motion by Jennifer Webster to approve the Outagamie County Highway Department County/Municipal agreement - file # 2018-0585, seconded by Ernie Stevens III. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Not Present: Tehassi Hill, Daniel Guzman King, Trish King, Lisa Summers

C. Approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled Section 16, Travel & Expense Policy (01:15:37)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled Section 16, Travel & Expense Policy, seconded by Ernie Stevens III. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Not Present: Tehassi Hill, Daniel Guzman King, Trish King, Lisa Summers

D. Approve an exception to resolution # BC-12-27-16-A and start Executive Session Discussion on December 11, 2018, at 10:00 a.m. (01:18:54)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to approve an exception to resolution # BC-12-27-16-A and start Executive Session Discussion on December 11, 2018, at 10:00 a.m., seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Not Present: Tehassi Hill, Daniel Guzman King, Trish King, Lisa Summers

Approve the travel request in accordance with § 219.-16.1 - F.A.C.E. four (4) employees - Family and...

Business Committee Agenda Request

1. Meeting Date Requested: 02/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approval for 4 FACE staff to attend required training at National FACE Conference May 7-9, 2024 in Albuquerque, NM

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|---|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Marlon Skenandore, Councilman

Primary Requestor: Sharon Mousseau

ONEIDA NATION SCHOOL SYSTEM

Oneida Nation Elementary
P.O. Box 365
N7125 Seminary Road
Oneida, WI 54155
(920) 869-1676
FAX (920) 869-1684



Oneida Nation High School
P.O. Box 365
N7210 Seminary Road
Oneida, WI 54155
(920) 869-4308
FAX (920) 869-4045

MEMO

To: Business Committee
From: Sharon A. Mousseau, Superintendent
Oneida Nation School System
Date: February 20, 2024
RE: Family And Children Education (F.A.C.E.) Staff travel

In accordance with the SOP for travel, following are the items you have requested:

3.2.2. The FACE program has four positions, and Early Childhood Teacher (Co-coordinator), Co-teacher for the Early Childhood classroom, and Adult Education Techer (for the adults that attend with their children or receive activities to work with their children at home) and two parent educators, one of which is also a Co-coordinator. Currently our program has only one parent educator. Each of these positions will be attending sessions relevant to their specific role in the FACE program. This is the first time since before the pandemic this BIE federally funded program has had a National Conference.

3.2.4. The staff are planning on taking personal vehicles to the airport for their flights or being dropped off and picked up upon their return. To travel by vehicle would be too much time away from the classrooms. The training is in New Mexico. They hope to stay at the hotel where the training is so no rental of a vehicle will be expensed.

3.2.5. The travel costs will be allocated through the FACE grant funds.

**ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST**

General Travel Information

Name of Traveler	Tanya Lopez-Martin		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	[REDACTED]		
Destination City	Albuquerque, NM		
Departure date	05/06/2024	Return date	05/10/2024
Purpose of travel	FACE National Conference		
Charged GL Account	[REDACTED]		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	[REDACTED]	Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	3	\$ 207.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 309.50
Lodging including room, taxes, fees, and hotel parking	\$ 160.00		4	\$ 640.00
Airfare				\$ 704.00
Luggage Fees				\$ 70.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 1,914.00
Total Cost Estimate				\$ 2,223.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	Tanya Lopez-Martin	02/07/2024
Supervisor	<i>Sharon A. Mousseau</i>	<i>02/07/2024</i>

Send all travel related items to: CentralAccounting_Travel@oneidation.org

**ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST**

General Travel Information

Name of Traveler	Emilie Jordan		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Albuquerque		
Departure date	05/06/2024	Return date	05/10/2024
Purpose of travel	National FACE conference		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	3	\$ 207.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 309.50
Lodging including room, taxes, fees, and hotel parking	\$ 160.00		4	\$ 640.00
Airfare				\$ 704.00
Luggage Fees				\$ 70.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 1,914.00
Total Cost Estimate				\$ 2,223.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	Emilie Jordan	02/06/2024
Supervisor	<i>Sharon A. Mousseau</i>	<i>2/6/24</i>

Send all travel related items to: CentralAccounting_Travel@oneidation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jacquelyn House		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Albuquerque, NM		
Departure date	05/06/2024	Return date	05/10/2023
Purpose of travel	FACE National Conference		
Charged GL Account			

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	3	\$ 207.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 309.50
Lodging including room, taxes, fees, and hotel parking	\$ 160.00		4	\$ 640.00
Airfare				\$ 704.00
Luggage Fees				\$ 70.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 1,914.00
Total Cost Estimate				\$ 2,223.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler	<i>Jacquelyn House</i>	02/07/2024
Supervisor	<i>Sharon A. Mousseau</i>	2-7-2024

Send all travel related items to: CentralAccounting_Travel@oneidation.org

**ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST**

General Travel Information

Name of Traveler	Sarah Riley		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	[REDACTED]		
Destination City	Albuquerque		
Departure date	05/06/2024	Return date	05/10/2024
Purpose of travel	National FACE conference		
Charged GL Account	[REDACTED]		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

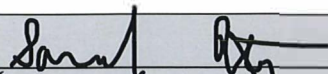
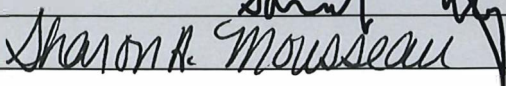
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	[REDACTED]	Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	3	\$ 207.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 309.50
Lodging including room, taxes, fees, and hotel parking	\$ 160.00		4	\$ 640.00
Airfare				\$ 704.00
Luggage Fees				\$ 70.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 1,914.00
Total Cost Estimate				\$ 2,223.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		02/07/2024
Supervisor		2-7-24

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Linda R. Jenkins

From: Jacquelyn J. House
Sent: Wednesday, February 7, 2024 10:57 AM
To: Sharon A. Mousseau; Linda R. Jenkins
Subject: Fwd: [EXTERNAL] FACE National Hotel information

Get [Outlook for iOS](#)

From: Jensen, Klarissa L <KLARISSA.JENSEN@BIE.EDU>
Sent: Wednesday, February 7, 2024 10:33:27 AM
To: Jacquelyn J. House <JSUMMERS@oneidanation.org>; Freeman, Shannon G <SHANNON.FREEMAN@BIE.EDU>
Subject: Re: [EXTERNAL] FACE National Hotel information

Good morning,

The hotel booking code for our event should be available by the end of next week. The rate is set at the Federal per diem for the area.

Details to follow soon. 😊

Shannon and I are so excited to see everyone together!!

Klarissa Jensen

Education Research Analyst, Early Childhood Education Programs

Sovereignty in Indian Education Office
Early Childhood Programs, Family and Child Education (FACE)
1849 C. Street NW, MIB-3610
Washington, DC 20240
Cell Phone: (202) 941-0847
Website: www.bie.edu



U.S. Department of the Interior
Bureau of Indian Education

[Facebook](#) | [Twitter](#) | [YouTube](#) | [LinkedIn](#) | [Instagram](#)

From: Jacquelyn J. House <JSUMMERS@oneidanation.org>
Sent: Wednesday, February 7, 2024 11:16 AM
To: Jensen, Klarissa L <KLARISSA.JENSEN@BIE.EDU>; Freeman, Shannon G <SHANNON.FREEMAN@BIE.EDU>
Subject: [EXTERNAL] FACE National Hotel information

This email has been received from outside of DOI - Use caution before clicking on links, opening attachments, or responding.

SAVE **THE** DATE

MAY
7-9, 2024



HEALING TOGETHER
KEEPING THE CIRCLE STRONG

ALBUQUERQUE, NM

SPONSORED BY UNITE FOR LITERACY



AGENDA

HEALING TOGETHER

KEEPING THE CIRCLE STRONG

EMBASSY SUITES
BY HILTON ALBUQUERQUE
1000 WOODWARD PLACE NE

SPONSORED BY
UNITE FOR LITERACY

MAY 7, 2024

TUESDAY

Day of Healing
Evening Networking

MAY 8, 2024

WEDNESDAY

Parents as Teachers
National Center for Families Learning
Evening Networking

MAY 9, 2024

THURSDAY

LSG Education Services
Unite For Literacy
Pow Wow

*Tentative agenda. Schedule subject to change

Linda R. Jenkins

From: Sharon A. Mousseau
Sent: Tuesday, February 6, 2024 9:11 AM
To: Linda R. Jenkins
Cc: Jacquelyn J. House; Tanya E. Lopez Martin; Sarah J. Riley; Emilie J. Jordan
Subject: FW: SAVE THE DATE: FACE Nationals May 7-9
Attachments: FACE National_Save the Date.pdf; FACE National Agenda.pdf

Importance: High

Hi, I wanted you to know this travel will be needing to be completed to get to the BC for approval before the event. Seems like we have enough time. I can work with FACE staff to get their paperwork in.

Sheri

Sharon (Sheri) A. Mousseau, Superintendent

Oneida Nation School System

N7125 Seminary Rd.

Oneida, WI

920-869-4623(office)/920-869-1684 (fax)

smousseau@oneidanation.org

www.oneida-nsn.gov



PROUD TO BE AN EMPLOYEE OF THE
ONEIDA NATION SCHOOL SYSTEM

From: BIE ECE FACE <bie_ece_face@bie.edu>

Sent: Monday, February 5, 2024 8:08 PM

To: bgreen@ansbi.org; jwilliams@ansbi.org; dtorres@ansbi.org; lisab@ansbi.org; manuelap@ansbi.org; bpino@ansbi.org; alicephelps@americanhorse.us; jennifermay@americanhorse.us; bonniehopper@americanhorse.us; genestandingbear@americanhorse.us; chastityshotwitharrow@americanhorse.us; consuelomeans@americanhorse.us; william.royal@bie.edu; Joe, Bailey H <BAILEY.JOE@BIE.EDU>; Alfieri, Gerald <GERALD.ALFIERI@BIE.EDU>; Benally, Jessica J <jessica.benally@BIE.EDU>; Burke, Pridaniya J <pridaniya.burke@BIE.EDU>; Holly, Thomasina <thomasina.holly@BIE.EDU>; Dee, Jacqueline W <Jacqueline.Dee@BIE.EDU>; Kaibah Begay <kaibah.begay@sasinm.com>; janet.slowmanchee@sasinm.com; debora.belone@sasinm.com; samantha.johnson@sasinm.com; judy.peters@sasinm.com; jerrimi.kelly@sasinm.com; vanessa.washburn@sasinm.com; Malone, Karen <karen.malone@BIE.EDU>; Gibson, Alexis E <Alexis.Gibson@BIE.EDU>; Hernandez, Joseph J <Joejoseph.Hernandez@BIE.EDU>; Benally, Marcella <Marcella.Benally@BIE.EDU>; mjames2433@icloud.com; jeffrey.rhoades@bie.edu; Blackhorse, Arlynda H <arlynda.blackhorse@BIE.EDU>; Weldon, Selina <Selina.Weldon@bie.edu>; Mark, Janet V <JANET.MARK@BIE.EDU>; Jagdish Sharma <jagdish.sharma@bwcs.k12.az.us>; Misty.lopez@bwcs.k12.az.us; john.fullen@bwcs.k12.az.us; stacey.kalman@bwcs.k12.az.us; alicia.kisto@bwcs.k12.az.us; kaitlin.jackson@bwcs.k12.az.us; anna.gonzales@bwcs.k12.az.us; Diana, Betty J <BETTY.DIANA@BIE.EDU>; aliana1735@gmail.com; Brown, Lucinda <Lucinda.Brown@bie.edu>; Johnson, Valerie J <valerie.johnson@BIE.EDU>; Cowboy, Sharmyn L <SHARMYN.COWBOY@BIE.EDU>; Thomas, Beverly A <beverly.thomas@BIE.EDU>; kfranklin@cbschools.com; acervantes@cbschools.com; vsisson@cbschools.com; mwebb@cbschools.com; mverdugo@cbschools.com; Beverly Payne <beverly.payne@ccs-nc.org>; consuela.girty@ccs-nc.org; jessica.french@ccs-nc.org; rebecca.swayney@ccs-nc.org; michele.galloway@ccs-nc.org; savannah.stiles@ccs-nc.org;

d.robinson@kinteelolta.org; North, Eric James <EricJ.North@bie.edu>; Begay, Nicole S <Nicole.Begay@bie.edu>; Martinez, Verdie J <Verdie.Martinez@BIE.EDU>; Benally, Shauna A <shauna.benally@BIE.EDU>; John, Carmelita A <CARMELITA.JOHN@BIE.EDU>

Subject: SAVE THE DATE: FACE Nationals May 7-9

We are thrilled to share some exciting news with you! We are officially moving forward with our FACE Nationals, graciously sponsored by Unite for Literacy. This much-anticipated event is scheduled to take place from May 7th to 9th at the Embassy Hotel, located in Albuquerque, NM.

To assist you in making your travel arrangements, we have attached a detailed flyer and the event agenda to this email.

As the event approaches, please stay tuned for additional details and updates. We are diligently working to ensure that this will be an enriching and memorable experience for all our attendees.

Should you have any questions or require further information, please do not hesitate to reach out. We are here to assist and ensure that your participation is both enjoyable and fruitful.

Looking forward to seeing you at the FACE Nationals!

Warm regards,

BIE Early Childhood Education / FACE Office

Sovereignty in Indian Education Office

Early Childhood Programs, Family and Child Education (FACE)

1849 C. Street NW, MIB-3610

Washington, DC 20240

Email: BIE_ECE_FACE@bie.edu

Website: www.bie.edu



**U.S. Department of the Interior
Bureau of Indian Education**

[Facebook](#) | [Twitter](#) | [YouTube](#) | [LinkedIn](#) | [Instagram](#)



Oneida Nation School Board
PO BOX 365
N7125 Seminary Rd
Oneida, WI 54155
Phone (920) 869-1676



February 8, 2024

SUMMARY

The notice for the upcoming 2024 Annual FACE Nationals was sent to FACE staff the late evening of Monday, February 5, 2024. As part of the program requirement, FACE staff need to attend the training. The following four FACE (4) staff will be attending the training, which is May 7 – 9, 2024: Tanya Lopez-Martin, Emilie Jordan, Jaqueline House, and Sarah Riley. If the Board approves the travel, the next step is for the request to be put on the BC Agenda for approval.

REQUESTED ACTION

Approve four (4) FACE staff to travel and attend the 2024 FACE Nationals and to put on the BC Agenda for approval.

RESPONSE DEADLINE

Please respond by or before **Thursday, February 8, 2024, by or before 11 a.m.**

Response Deadline

Please reply-to-all (from your OSB-delegated email) with Approve or Not Approve and any comments, by or before 11 a.m. on Thursday, February 8, 2024.

Result

The School Board consists of seven members. The School Board Chair does not vote unless there is a tie. This E-poll is approved by majority vote. Six (6) members approved. This Epoll will be on the next regular meeting agenda for approval to enter into School Board record.

Candace House:	Approve
Katsi Danforth:	Approve.
Vicki L. Cornelius:	Approve
Barbara Cornelius:	Approved
Kathe Cornelius:	Approve
Teresa Schuman:	Approve

Accept memorandum from the Secretary regarding the January 10, 2024, regular BC meeting directive

Business Committee Agenda Request

1. Meeting Date Requested: 02/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1



Memorandum

To: Oneida Business Committee

From: Secretary Lisa Liggins

Date: 02/19/2024

Re: January 10, 2024, regular BC meeting – Directives Completed

This memorandum is intended to provide background, information regarding the completed directives that were made at the January 10, 2024, regular Business Committee (BC) meeting, and information regarding the consensus agreements that resulted from the special BC Work Session.

Background

At the January 10, 2024, regular BC meeting, the following motion was made regarding the agenda item entitled "XI.C. Review tribal member request regarding Handyman Program and determine next steps":

Motion by Lawrence Barton to devote a single item BC Work Session to Housing as a singular topic for the Business Committee and appropriate parties; for the Secretary to schedule in February; to look at Bay Bank as the funding source for the Veteran Loan program and to discuss providing additional program design that adds value for access to housing opportunities for our veterans and tribal members; and to bring back to the Business Committee meeting in 60 days, seconded by Jennifer Webster.

Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Lisa Liggins, Kirby Metoxen

Leading up to this motion, there was a lengthy discussion that will not be recapped here; however, the recording is available on the Nation's website if you wish to review here:

<https://oneida-nsn.gov/government/business-committee/recordings/bcvideo/>¹

¹ The agenda item begins at 39:10 of the recording. The direct link: <http://tinyurl.com/3xccmekk>

Directive Completed

1. To devote a single item BC Work Session to Housing as a singular topic for the Business Committee and appropriate parties
 - a. A special BC Work Session with this motion as the single topic on the agenda.
 - b. The General Manager, the appropriate BC Direct Report, was in attendance.
2. For the Secretary to schedule in February
 - a. The special BC Work Session was held on February 16, 2024.
3. To look at Bay Bank as the funding source for the Veteran Loan program
 - a. Preliminary information regarding a partnership with Bay Bank was provided at the BC Work Session and discussed.
4. To discuss providing additional program design that adds value for access to housing opportunities for our veterans and tribal members
 - a. Revising current programming and/or alternate programming was discussed.
5. To bring back to the Business Committee meeting in 60 days
 - a. The 60-day deadline is March 10, 2024.
 - b. This memorandum is being submitted within that timeframe.

Consensus agreements

1. The General Manager will complete an assessment regarding the Veterans Loan Program including, but not limited to, potential eligibility changes for off-reservation use and 1st generation descendants, potential changes for home improvement loan use, and potential changes for first-time homebuyers preference by no later than the May 2, 2024, BC Work Session.
2. The item on the Business Committee agenda is concluded.
3. The Secretary will submit a close-out memorandum to the February 28, 2024, regular BC meeting for the January 10, 2024, directive.
4. Comprehensive Housing will provide a presentation regarding their programming/goals/plans to the Business Committee at an upcoming BC Work Session.

Requested action

1. Accept the memorandum dated February 19, 2024, as information.
2. Direct the Secretary to send correspondence to the tribal member providing notice of the conclusion and the identified consensus agreement.

Approve the travel report - Councilmen Jonas Hill and Kirby Metoxen - Native American Tourism of...

Business Committee Agenda Request

1. **Meeting Date Requested:** 02/28/24

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR

Approve travel report - Councilman Kirby Metoxen -Native American Tourism of Wisconsin (NATOW) Gala – Mole Lake, WI – Feb. 02 & 03, 2024 & Approve travel report - Councilman Jonas Hill-Native American Tourism of Wisconsin (NATOW) Gala – Mole Lake, WI – Feb. 02, 2024

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: OBC

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: travel report | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: reimbursed | |

8. Submission:

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: (Name, Title/Entity)

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:	Kirby Metoxen	Jonas Hill
Travel Event:	NATOW GALA	
Travel Location:	Mole Lake, WI	
Departure Date:	02/02/24	Return Date: 02/03/2024
Projected Cost:	217.25	Actual Cost: 217.25
Date Travel was Approved by OBC:	01/10/2024	

Narrative/Background:

Approve travel report - Councilman Kirby Metoxen -Native American Tourism of Wisconsin (NATOW) Gala - Mole Lake, WI - Feb. 02 & 03, 2024 Native American Tourism of Wisconsin (NATOW) held a Gala February 02, 2024, to support their Annual NATOW Conference (to be held in June 2024) funds raised are to support NATOW's tourism initiatives. Councilman Metoxen is NATOW's President on the Board of Directors and will be assisting in facilitating the Gala. NATOW's mission is to promote tribal tourism and economic development, while highlighting the beauty, diversity, and cultural dynamism of the 11 federally recognized tribes of Wisconsin. Tourism is the leading industry in tribal economies and plays a critical role in generating employment and revenues for essential governmental services for tribes and their members, including healthcare, housing, education, elder services, pre-K and more. By expanding their tourism initiatives throughout the state, region and nation, Wisconsin's tribes are scaffolding their efforts to be self-sufficient and boost their economies. NATOW is comprised of representatives from each tribe who meet bi-monthly to discuss and implement its strategic initiatives. As one of the largest tribal tourism organizations in the country, NATOW has grown to be a recognized force in Wisconsin at gatherings, festivals, and events.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve travel report - Councilman Kirby Metoxen - Native American Tourism of Wisconsin (NATOW) Gala - Mole Lake, WI - Feb. 02 & 03, 2024

And

Approve travel report - Councilman Jonas Hill Native American Tourism of Wisconsin (NATOW) Gala - Mole Lake, WI - Feb. 02, 2024



NATOW

Native American Tourism of Wisconsin

SAVE the DATE

Native American Tourism of Wisconsin respectfully asks you to mark your calendar for a **Black Tie Fundraising Gala Dinner** to help support our Annual NATOW Conference in Red Cliff June of 2024

Friday February 2, 2024

5pm-11pm

Mole Lake Casino Conference Center

3084 State Highway 55 Crandon WI 54520

Native Comedy Show with Mylo Smith

Live Auction

Music and Dancing

\$100/Attendees

\$500 Sponsor Tables

Seating is limited and registration is required

Registration information: please email Kimberlee McGeshick, NATOW Executive Director via email or phone @ kmcgeshick@glitc.org or 715.622.0139

Event Sponsored by the Sokaogon Chippewa Community and Mole Lake Casino

Approve the travel report - Councilmen Marlon Skenandore and Jameson Wilson - 6th Annual Seminole...

Business Committee Agenda Request

1. Meeting Date Requested: 02/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve the travel report – Councilman Marlon Skenandore & Councilman Jameson Wilson – 6th Annual Seminole Tribe of Florida Renewable Energy & Sustainability Conference – Hollywood, FL – Feb 5-9, 2024

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other: *Describe*
- Programs/Services
- MIS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Marlon Skenandore, Councilman
Jameson Wilson, Councilman

Primary Requestor: *Name, Title/Entity*

BUSINESS COMMITTEE TRAVEL REPORT

**Travel Report for:**

Marlon Skenandore
Jameson Wilson

Enter name(s) of other
Travelers OR [SPACE BAR] to
delete

Enter name(s) of other
Travelers OR [SPACE BAR] to
delete

Travel Event:

6th Annual Seminole Tribe of FL Renewable Energy &
Sustainability Conference

Travel Location:

Hollywood, FL

Departure Date:

02/05/2024

Return Date:

02/09/2024

\$1800 (MS)

\$1257 (MS)

Projected Cost:

\$2558.50 (JW)

Actual Cost:

\$1567.74 (JW)

11/17/23 e-poll

Date Travel was Approved by OBC:

12/13/2023 (MS)

(JW)

Narrative/Background:

The 6th Annual Seminole Tribe of Florida Renewable Energy and Sustainability Conference will focus on the newly changing landscape for Tribal energy development and sustainability, including best practices, federal leadership, policy, and regulatory changes, funding a project, and project planning/development trends. The Conference will give Tribes and First Nations an opportunity to explore the range of renewable energy and sustainability opportunities that exist and how to start the process.

This was such a great opportunity to learn more about what other tribal nations have implemented and are currently developing regarding renewable energy infrastructure in their respective territories. The main takeaway from this conference is that tribal nations need a strategic energy plan that involves community engagement and a clear vision for renewable energy deployment. This conference provided a strong network of tribal energy resources that the nation will be able to utilize in its efforts to build clean energy infrastructure on our reservation.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve the travel report.

TIME	AGENDA - TUESDAY, FEBRUARY 6
8:00 – 9:00am	<p align="center">Registration: 1st Floor Lobby Continental Breakfast: Classroom 1</p>
9:00 – 9:15am	<p align="center">Welcome Facilitator: Chance Rush (<i>Hidatsa, Arapaho, Dakota, Oneida, Otoe</i>) Cloudboy Consulting, LLC Opening Prayer Opening Remarks: Marcellus W. Osceola, Jr. Chairman, Seminole Tribe of Florida</p>
9:15 – 9:45am	<p align="center">Opening Keynote Presentation: <u>DOE Office of Indian Energy Overview & Funding Opportunities Across the Department</u> Lizana Pierce, Deployment Supervisor Office of Indian Energy U.S. Department of Energy Dr. Thomas Jones (<i>Cherokee Nation of Oklahoma, Naknek Native Village</i>), Deployment Specialist U.S. DOE Office of Indian Energy Policy and Programs</p>
9:45-10:45am	<p align="center"><u>Updates to the Seminole Tribe of Florida</u> <u>Big Cypress and Brighton Solar Projects</u> Harvey Rambarath, PMP, AICP, LEED GA, Assistant Director Planning & Development, Seminole Tribe of Florida</p>
10:45 – 11:00am	BREAK
11:00 – 12:00pm	<p align="center"><u>What Energizing Rural Communities Means for Galena, Alaska</u> Tim Kalke, Sustainable Energy for Galena Alaska, Inc. (SEGA)</p>
12:00 – 1:30pm	LUNCH IN THE BEAR CLAN ROOM
1:30 – 2:30pm	<p align="center"><u>Why Community Engagement is Essential for Clean Energy Projects on Tribal Lands</u> Michelle Holiday (<i>Iowa Tribe of Oklahoma</i>) President of Michelle Holiday & Associates Jacquelyn Barnum Director of Planning and Operations Cabazon Band of Cahuilla Indians</p>
2:30 – 3:30pm	<p align="center"><u>Decarbonizing Transportation Energy and Considerations for Indian Country</u> Victoria Flowers, Senior Environmental Scientist, Oneida Engineering Solutions (OES) Jeff Hove VP of Transportation Energy Institute</p>
3:00 – 3:45pm	BREAK
3:45 – 4:45pm	<p align="center"><u>Bureau of Indian Affairs Renewable Energy Accelerated Deployment Initiative</u> Dale Albert Bond, Division Chief, Division of Energy and Mineral Development U.S. Dept. Of the Interior – Bureau of Indian Affairs – Office of Trust Services</p>

TIME	AGENDA - WEDNESDAY, FEBRUARY 7
7:30 – 8:30am	<p align="center">Registration: 1st Floor Lobby Continental Breakfast: Classroom 1</p>
8:30 – 9:30am	<p align="center"><u>An Energy Independent Tribal Nation</u> John Osceola (<i>Seminole Tribe of Florida</i>), Owner Gem Osceola (<i>Seminole Tribe of Florida</i>), Advisor Emre Erkul, Advisor Florida Seminole Commerce Vincent Benini, Chief Commercial Officer PositivEnergy</p>
9:30 – 10:00am	<p align="center"><u>Affordable Housing and Sustainable Energy Efficiencies</u> Shelly J. Tucciarelli (<i>Oneida Nation of Wisconsin</i>) Founder and Executive Director, Visionary Ventures</p>
10:00 – 10:30am	<p align="center"><u>Hydrogen Alliance</u> Roxana Bekemohammadi, Founder & Executive Director United States Hydrogen Alliance, formerly known as Western States Hydrogen Alliance</p>
10:30 – 11:00am	<p align="center">NETWORKING BREAK</p>
11:00 – 12:00pm	<p align="center"><u>Florida Power and Light – Reducing Carbon-Based Power Sources</u> Desiree Cureton, Sr. Project Manager, Tribal Relations – Introduction Lauren Sher, Sr. Director of Development – FPL’s Decarbonization Program Sunanda Behara, Exec. Director of Development – SolarVantage and Powering Public Spaces Kristin Eaton, Sr. Environmental Specialist – Solar and Wildlife Corridors</p>
12:00 – 1:30pm	<p align="center">LUNCH IN THE BEAR CLAN ROOM</p>
1:30 – 2:00pm	<p align="center"><u>Renewable Energy & Sustainability In Alaska:</u> <u>Challenges & Opportunities</u> David Karabelnikoff (<i>Knik Tribe - Aleut and Athabaskan</i>) Renewable Energy & Regenerative Economic Development Karabelnikoff & Associates</p>
2:00 – 3:00pm	<p align="center"><u>Leveraging and Maximizing Financial Assistance</u> <u>and Tax Credits for Tribal Clean Energy Projects</u> Pilar Thomas (<i>Pascua Yaqui Tribe</i>), Partner, Quarles and Brady LLP</p>
3:00 – 3:15pm	<p align="center">BREAK</p>
3:15 – 4:15pm	<p align="center"><u>No-Cost Capacity-Building Services</u> <u>for Tribal Clean Energy Development</u> Cheri Smith (<i>Mi’Kmaq descendant</i>), President & CEO MIT Indigenous Communities Fellow David Harper (<i>Colorado River Indian Tribes/Mohave</i>) Head of Tribal Engagement & DEIJ Jennifer Rouda Head of Technical Assistance and Project Finance Wendolyn Holland Sr. Advisor, Policy & Tax Alliance for Tribal Clean Energy</p>

AGENDA - WEDNESDAY, FEBRUARY 7	
4:15 – 5:00pm	<p align="center"><u>Micro-Grid Developments in Indian Country</u> Ken Ahmann Tribal Utility Authority Director Colusa Indian Energy</p>
AGENDA - THURSDAY, FEBRUARY 8	
7:00 – 8:00am	<p align="center">Registration: 1st Floor Lobby Continental Breakfast: Classroom 1</p>
8:00 – 9:00am	<p align="center"><u>Little River Band of Ottawa Indians - Native American Utility Company: Tribal Power Program</u> Eugene Magnuson (<i>Pokagon Band of Potawatomi Indians</i>) Lacey Horn (<i>Cherokee Nation</i>) Mike Bedley Native American Utility Company (NAUC)</p>
9:00 – 10:00am	<p align="center"><u>Evaluating Human and Institutional Infrastructure to Maximize Energy and Sustainability Opportunities</u> Amy Wilson, Founder & Principal Consultant SEE Renewal</p>
10:00 – 10:15am	<u>BREAK</u>
10:15 – 11:00am	<p align="center"><u>Building a Community-Led Climate Resiliency Program</u> Jill Horwitz, M.U.R.P., LEED-GA Climate Resiliency Officer Krystle Bowers (<i>Seminole Tribe of Florida</i>) Climate Resiliency Policy Coordinator Cody Motlow (<i>Seminole Tribe of Florida</i>) Climate Resiliency Outreach Coordinator Heritage and Environment Resources Office Seminole Tribe of Florida</p>
11:00 – 12:00pm	<p align="center"><u>Reducing Climate Pollution: Priority Climate Action Plans for Tribes</u> Todd Isherwood, Resilient Energy Program Manager Sovereign Resiliency Partners Poonam Boparai, Principal and San Diego Office Director Ascent Environmental</p>
12:00 – 1:30pm	LUNCH IN THE BEAR CLAN ROOM
1:30 – 2:30pm	<p align="center"><u>Microgrids to Support Tribal Energy Sovereignty</u> Tim McDuffie, PE, Business Development Manager Scale Microgrids</p>
2:30 – 2:45pm	<u>BREAK</u>
2:45 – 3:45pm	<p align="center"><u>Championing Tribal Energy Sovereignty & Grid Resilience</u> Shaun Tsabetsaye (<i>Zuni Pueblo</i>) Sr. Business Development Manager Digital Energy Solutions Larsen & Toubro Limited Power Transmission & Distribution</p>

Review funding request from the On?yote?a·ka Taluhkowanhne Singing Society and determine next step

Business Committee Agenda Request

1. Meeting Date Requested: 02/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

5. Submission:

Authorized Sponsor: Brenda Baird, Tribal Member

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

Dear Oneida Business Committee,

February 20, 2024

My name is Brenda M. Baird, and I am writing to you on behalf of the Onnyote'a·ká· Taluhkowanhne Singing Society, a new community-based group in Oneida, WI that started in the summer of 2023. We are dedicated to preserving and promoting our traditional songs and dances, which are crucial to the cultural fabric of our community.

On March 23, 2024, the Society is participating in a significant cultural gathering in Cattaraugus, NY. This event is a prestigious occasion that brings together singers, dancers, and cultural practitioners from various Haudenosaunee communities to share, learn, and celebrate our rich heritage.

To participate in this gathering, we are planning to travel with a group of approximately 22 singers, which will require us to organize 9 cars for the journey from Oneida, WI to Cattaraugus, NY. The logistics of this trip, includes transportation, accommodation, and daily expenses, are substantial for our group members, many of whom are volunteering their time and talents to represent our community.

Therefore, we are reaching out to the Oneida Business Committee to kindly request financial assistance in the amount of \$5000 to attend the Sing in Cattaraugus, NY. This funding will be instrumental in covering the travel costs associated with our participation in the gathering. Your support would not only alleviate the financial burden on our members but also demonstrate the community's commitment to preserving and promoting our culture.

We believe our participation in this gathering will have numerous positive outcomes, including the strengthening of cultural ties, the exchange of knowledge and practices, and the increased visibility of our community on a broader stage, while bridging a holistic community lifestyle which includes our youth, elders, and our language and culture.

Thank you for considering our request.

Yaw^ko,

Brenda M. Baird

Brenda M. Baird, *emailed Oneida elder, M. 1270*

Accept the Bay Bancorporation, Inc. FY-2024 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 02/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

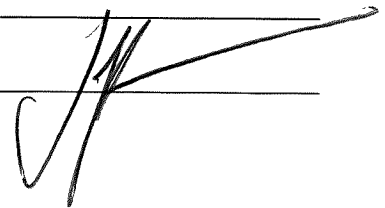
7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Jeff Bowman, President, Bay Bank



Bay Bank
QUARTERLY REPORT

Quarter ended December 31, 2023

A. **BAY BANK**

Submitted by: Jeff Bowman, Board Member
Directors: Fern Orié, Sam McMahon, Jeff Bowman, Joshua Cottrell
Todd Van Den Heuvel, Elaine Skenandore-Cornelius

Oneida Business Committee Contact: Larry Barton

B. **MINUTES**

None Submitted

ACTION TAKEN

No Tribal Policy changes.

D. **FINANCIAL**

Note that various financial reports

December 31, 2023 is Bay Bank's fiscal year end.

E. **SPECIAL EVENTS AND TRAVEL**

None

F. **PERSONAL COMMENTS**

Bay Bank account numbers as of December 31, 2023:

1,997 Checking Accounts
547 Business Checking Accounts
172 Money Market Accounts

1,623	Savings Accounts
246	Certificates of Deposit
99	Commercial Real Estate Loans
1,201	Residential Real Estate Loans
272	Business Loans
947	Consumer Loans
43	Oneida Small Business 2000 Loan Program Loans
619	Oneida HRIP Loans
284	Other Tribal Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 17.0 million in new loans have been made to over 156 new or growing Oneida tribal member owned businesses.

The Oneida HRIP loans total \$10.9 million as of December 31, 2023, and have been made to 619 customers.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$92.8 million on December 31, 2023. There are 743 loans in the program currently.

G. GOALS AND OBJECTIVES

2023 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.70% Return on Assets for the year ending December 31, 2023. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2023 ROA Goal	2023 YTD ROA Actual	2023 Peer Group Average
0.70 %	0.98%	1.03%

GOAL B: Bay Bank will strive to attain a minimum 7.00 % Return on Equity for the year ending December 31, 2023. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2023 ROE Goal	2023 YTD ROE Actual	2023 Peer Group Average
7.00 %	14.19 %	12.30 %

Bay Bank had budgeted total loans for the quarter ended December 31, 2023, in the amount of \$ 91.7 million. Total loans on December 31, 2023, were \$ 102.6 million, an increase of \$ 10.9 million from budget. Loans increased \$ 17.2 million over the 12-month period ended December 31, 2023.

Bay Bank had budgeted total deposits for the quarter ended December 31, 2023, in the amount of \$194.1 million. Total deposits on December 31, 2023, were \$ 225.3 million, an increase of \$ 31.2 million over budget. Deposits increased \$ 32.5 million for the past twelve months, the result of increase in transaction accounts, savings deposits, and time deposits.

H.

MEETINGS

Monthly meeting on the fourth Thursday of each month.

Accept the Oneida Airport Hotel Corporation FY-2024 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: *Click or tap to enter a date.*

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Proprietary - trade secrets/commercial/financial

3. Requested Motion:

Accept as information; OR

Request a motion to accept the OAHF FY24 1st Quarter Report

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Name, Title/Entity OR Choose from List

Primary Requestor: Kathy Hughes, Chairwoman, Oneida Airport Hotel Corp.

Oneida Airport Hotel Corporation
Radisson Hotel & Conference Center
Quarterly Report
For the quarter ended: December 31, 2023

Narrative SectionBusiness practice, market overview, place within market:

- Q1 STR Occupancy 42.0% down to comp set; ADR at \$146.49 which is over comp set; RevPar at \$61.54 which is down to comp set. Packers poor performance during October & November, affected room bookings in the quarter for transient and groups.
- Sales team currently at Director Sales, 2 Sales Manager's, Corporate Revenue Manager, 2 Catering Manager's, Sales & Catering Admin and Catering Coordinator

Competitive analysis:

- Transient and Group bookings have been challenged this quarter with the announcement to Choice Corporate that property was to be rebranding. If guests try to book past the conversion date, they were given mixed message about the property "closing" or "being renovated".
- Challenged as well in November/December when Choice changed our Google listing phone number and our web site phone number to a "local" number that directed guests to the Choice 800 number, so when guests needed rooms past the conversion date, reservations were suggested to their other Choice properties.

Strategies for improved value:

- Strategized with General Manager and Revenue Manager to start implementing a better reservations procedure with the front desk, to eliminate confusion and keep bookings on property.
- Changed the ability for Choice to book our Group reservations, as they were not facilitating these to the best of their ability for our clients.
- Worked closely with Choice, as we were able, to be sure to keep booking process as smooth as possible.

Material changes or developments in market/business:

- None this quarter

Market growth:

- Legacy Hotel broke ground, due to open December 2023 – 79 room property, this property opened in 2024 – several construction issues
- Cambria Suites by Choice – proposed site in Ashwaubenon. 100 room property. Opening TBD.

Pending legal action:

- Yes

Accept the Oneida ESC Group, LLC FY-2024 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 02/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Proprietary - trade secrets/commercial/financial

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- | | |
|---|---|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> DTS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input checked="" type="checkbox"/> Other: Oneida ESC Group | |

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: John Breuninger

Primary Requestor: Jeff House



Oneida ESC Group, LLC

1st Quarter Report – FY24

February 28, 2024

OESC Board of Managers:

John L. Breuninger, Chairman

Jacquelyn Zalim

Leslie Wheelock

Oneida ESC Group, LLC

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to conduct business with the federal government, state and municipal governments and commercial and industrial customers throughout the world. OESC has nine (9) subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Oneida General Mechanical Corp (GMC), Sustainment and Restoration Services (SRS), Oneida Engineering Solutions (OES), Oneida Environmental (OE), Oneida LG2 Environmental (LG2), Oneida Professional Services (OPS), and 1822 Land and Development Company of Oneida (1822).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

Narrative Report

a. Explanation of the core of the Corporation's business practices and market overview.

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies, (federal, state, and local) and commercial customers for engineering, science (environmental) construction, professional services, and real estate development work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a), Small Business, and Disadvantage Business Enterprise designated companies when and where appropriate.

OESC and its subsidiaries are a highly technical organization providing research/Investigation, design, construction services, engineering, and project management. Oneida ESC Group operates in four core services:

- Environmental services – Assessment, investigation, design, testing, NEPA, biological, action planning, project management, and more.
- Construction– Repair, service, abatement, renovation, demolition, mechanical systems, electrical services, and new construction.
- Engineering Services – Design and project management for site and site design, mechanical, electrical, plumbing, civil, structural, transportation, survey, water / wastewater systems and storm water management.
- Real Estate Development – Commercial and light industrial tenants, Low Income Housing Tax Credit (LIHTC) multi-family housing.

Oneida Total Integrated Enterprises (OTIE) – Competes in the full and open marketplace as a small business (less than 1000 employees). Core competencies include environmental services, environmental remediation, engineering services and project management.

Mission Support Services (MS2) –Graduated from the US Small Business Administration on March 15, 2023. MS2 is focused on construction management. Core competencies include construction management services, new and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, electrical power generators, transformers, and distribution, Communication and security systems, interior remodeling,

Oneida ESC Group, LLC

MS2 sells to the federal market, commercial and tribal markets.

General Mechanical Corporation (GMC) – Operates mainly as an HVAC Contractor but has performed both General Contracting and Electrical Contracting in Eastern FL. GMC has been accepted into the SBA 8(a) Business development Program on November 2, 2022.

Sustainment & Restoration Services (SRS) – 8a Graduation date is February 18, 2024. SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, assessment, and environmental cleanup, wetland's assessment and wetlands restoration design, brownfields, phase I & II ESAs, asset inventory, evaluation, environmental engineering and design, and wastewater treatment and sewerage systems.

LG2 Environmental Services (LG2) - is a full-service environmental services company that provides a wide range of quality, responsive environmental services in southeastern US. LG2 experience and capabilities include archaeological and cultural resource assessments; natural resource assessment and management (wetlands, biological assessments, aquatic, and other biology), site contamination assessment and remediation, environmental compliance, NEPA documentation, for Federal, State, and Local government permitting projects.

Oneida Professional Services (OPS)- is a full spectrum professional services group providing a wide array of manpower solutions to government and commercial clients. Services include training and educational support services, a broad spectrum of specialized technical support for complex training environments and advanced learning for the Naval Postgraduate School, master's and PhD-level engineers and research scientists. OPS also provides manpower needs for software engineering services.

Oneida Engineering Solutions (OES) – OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). OES provides engineering for urban/rural roadways, interstate highways, interchanges, capacity expansions, bridges, roundabouts, local streets, and parking lots. OES is certified as a Disadvantage Business Enterprise in the State of Wisconsin.

Oneida Environmental (OE) - provides archaeological and cultural resource assessments; natural resource assessment and management (wetlands, biological assessments, aquatic, and other biology), NEPA documentation for Federal, State, and Local government permitting projects.

1822 Land and Development Company of Oneida (1822) – 1822 is a real estate holding company that owns, leases and sub-lease various real estate holdings in and around the Oneida Nation Reservation. The overall goal is to grow the portfolio that meets the needs of the Oneida Nation and Northeastern WI.

b. Explanation of the Corporation's current place within the market

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms that provide similar services to those offered by OESC. Competitive factors for our success include performance reputation,

Oneida ESC Group, LLC

network, price, geographic location, and availability of technically skilled personnel.

Three of the top five federal spending agencies awarding non-competitive contracts are OESC customers.

c. Explanation of the outlines of strategies by the Corporation for improved value in the market

OESC's subsidiaries are positioned to take advantage of existing relationships, contracts, and networks OTIE has established since 2008.

We continuously evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary operates based on primary NAICS codes with secondary NAICS codes that overlap with the sister companies.

d. Explanation of the Corporation's relative performance vs. competitors and identification of key competitors within the market

Our competitors include Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, and tribally owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these are in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as Woman-Owned, HUB Zone, Service-Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in full and open markets without restrictions.

Typical competitors include Small Business firms with fewer than 750 employees in NAICS 562910, Environmental Remediation. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.

Some notable trends for the next several months in the federal contracting market include the need for cutting-edge technology, increased federal spending on climate and sustainability initiatives, the use of best-in-class contracts to streamline procurement, the modernization of outdated IT systems, and the importance of compliance for government contractors.

The labor market has shown signs of fluidity and health, with high churn (hires plus quits) indicating a dynamic market. The fill rate, which measures the ratio of hirings to openings, has also increased, suggesting that employers have had a slightly easier time hiring workers. OESC has improved in the hiring of staff, but a few key positions remain, particularly in the engineering market.

f. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same.

Goals for Oneida ESC Group

Growth at a sustainable rate is the primary business goal for OESC. Financial reward for

Oneida ESC Group, LLC

OESC occurs when we align our investment strategies according to our client's mission priorities.

Targets for OESC Subsidiaries:

Opportunities continue to exist in geographies where all companies have successful past performance and where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on the combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), The Environmental Protection Agency, Bureau of Indian Affairs, WI Department of Transportation, Milwaukee Metropolitan Sewer District, and the Oneida Nation.

New target clients include extended services on existing bases, geographical growth on "new" bases where OESC has not performed work on in the past, municipalities geographically related to OESC offices and other Tribal Nations.

g. Identification of key elements for success in strategies given, including risks, resources, and relations available and needed to successfully fulfill outlined strategies
Key elements for success in the OESC model include:

- Meeting performance indicators, including safety, staff turnover, profitability, staff utilization, backlog, and capacity.
- Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to deliver strategic growth.
- Identification of contract capacity and access is under regular review.
- Increasing our geographic footprint and capabilities.

Risk in the marketplace.

- We operate in highly competitive industries.
- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us.
- International operations carry additional risk.
- Loss of key personnel
- Adoption of new contract laws or regulations.

h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies, and risks

Our medium and long-range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully formed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

Medium-term prospects

Oneida ESC Group, LLC

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science, and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

Long-term prospects

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile, allowing us to focus on governments funding flows.

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrate marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)

Our growth has been mostly organic and is based on our reputation in the market. We have re-aligned our corporate brand by including Oneida in all business names moving forward. We have made a concerted effort to draw on our expertise in the polyfluoroalkyl substances (PFAS) and Perfluorooctanoic acid (PFOA) remediation market. We also see growth in our traditional engineering services such as civil, mechanical, electrical, and structural.

Oneida ESC Group, LLC

- j. Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.**

OESC ASSETS
<p><u>Financial (On Balance Sheet)</u> Cash –Checking Account Work In Process on Current Projects Fixed Assets such as Vehicles, Furniture and Fixtures, and Miscellaneous Equipment Other Assets such as Prepaid Expenses, Investment</p>
<p><u>Employees</u> OESC: Oneida ESC Group (Holding Company) - 49 EEs OTIE: Oneida Total Integrated Enterprises (Engineering and Environmental - 132 EES 1822: 1822 Land and Development Co of Oneida (Real Estate Development) -1 EE MS2: Mission Support Services (Construction Management) - 38 EE GMC: General Mechanical Corp (HVAC/Piping and Electrical Contractor) -17 EEs SRS: Sustainment Restoration Services (Environmental Services) - 126 EEs LG2: LG2 Environmental Services (Cultural and Natural Resources) - 64 EEs OES: Oneida Engineering Solutions (Transportation and Engineering) - 46 EEs OPS: Oneida Professional Services (Staffing Resources Services) - 23 EES Oneida Environmental (Environmental Services) -3 EEs</p>

- k. Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.**

USACE Huntington District has directed OTIE to perform additional excavation work that OTIE considers to be out of scope on one of OTIE's remediation projects at the Plum Brook Ordnance Works site in Ohio. OTIE worked with counsel and submitted a claim on April 14 for a price of \$1,087,160.15. The government responded with an offer to pay \$73,962.03. OTIE is in the process of appealing the decision to the Armed Services Board of Contract Appeals.

I. Financial Report

Oneida ESC Group, LLC

Oneida ESC Group, LLC

Disclosure Report

(a)

Board Member	Title	Time in Position	Date renews or expires
John L. Breuninger	Chairman of the Board	12/18/16 to present	6/2024
Jacquelyn Zalim	Board Member	3/14/12 to present	6/2025
Leslie Wheelock	Board Member	12/13/16 to present	6/2023

(b)

OESC Key Management Personnel	Title	Time in Position	Date Renews or Expires
Jeff House	President/CEO	1/1/2017	1/1/2024

(c) Summary of any financial or familial relationship between any board or Company key management personnel

None

a. Summary of any financial or familial relationship with any current member of OBC or any member of any regulatory body within Oneida such as a board committee or commission charged with regulating the Corporation's industry or activities.

None

b. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.

OTIE has a majority interest in OTIE-RS&H JV, OCH JV, OTIE-Ahtna JV, OTIE-ERRG JV, and OTIE-Merrick JV. The Company has an equal interest in OTIE-PWT JV. The Company has a minority interest in Tetra Tech – OTIE JV and NDN-OTIE JV.

MS2 has a majority interest in MS2-MEC JV.

SRS has a majority interest in SRS-CAPE JV, SRS-ERRG JV, SRS-RFI JV, SRS Battelle JV, SRS-BB&E JV, SRS-Alliant JV and SRS-CAPE II JV. SRS has a minority interest in Alliant-SRS JV. SRS is the sole owner of LG2 Environmental Solutions, Inc.

OES has a minority interest in Dane Partners, and a majority interest in OES-Pond JV and OES-Pond II JV.

Oneida ESC Group, LLC

- c. Summary of financial transactions or relationships between those listed in (d).
- d. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.
- i. The OTIE-RS&H JV is a joint venture formed between OTIE and Reynolds, Smith & Hills, Inc. to perform work with the Air Force Civil Engineering Center (AFCEC). The JV also holds a contract to perform work with the U.S. Army Corps of Engineers (USACE) Japan District.
 - ii. The OCH JV is a joint venture formed between OTIE and CH2M Hill to perform work for EPA under the Environmental Services and Operations contract I CLIN 2 (Regions 4, 5, 6 and 7) and CLIN 3 (Regions 8, 9 and 10), and to perform work for NAVFAC Southwest under the Multiple Award Remedial Action Contract.
 - iii. OTIE-PWT JV is a joint venture formed between OTIE and Pacific Western Technologies, Ltd. to perform work for USEPA under the Design and Engineering Services (DES) contract for CLIN 3 (Regions 8, 9 and 10).
 - iv. OTIE-Ahtna JV is a joint venture formed between OTIE and Ahtna Environmental, Inc. to perform work for an EPA Remediation Environmental Services small business set-aside contract.
 - v. OTIE-ERRG JV is a joint venture formed between OTIE and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for a Remedial Action Contract.
 - vi. OTIE-Merrick JV is a joint venture formed between OTIE and Merrick & Company to perform A&E services for the Air Force Civil Engineering Center.
 - vii. Tetra Tech – OTIE JV is a joint venture formed between Tetra Tech, Inc. and OTIE to submit a proposal to USACE Tulsa for an Environmental Remediation Services contract.
 - viii. NDN-OTIE JV is a joint venture formed between The NDN Companies, Inc. and OTIE, formed under the Mentor-Protégé arrangement between NDN and OTIE. The JV was formed to submit proposals to various federal government clients for environmental work.
 - ix. MS2-MEC JV is a joint venture formed between Midwest Environmental Controls and MS2 to perform work under a Demolition Abatement contract at Edwards AFB. The joint venture was approved by the US SBA on August 14, 2015.
 - x. SRS-CAPE JV is a joint venture formed between SRS and CAPE Environmental Management to perform work for USACE Seattle on a Pre-placed Remedial Action Contract. The joint venture was approved by the US SBA on December 12, 2017. The JV received an 8a sole-source award from USACE Kansas City District.
 - xi. SRS-ERRG JV is a joint venture formed between SRS and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for an Environmental Multiple Award Contract. The joint venture was approved by the US SBA on April 12, 2018.
 - xii. SRS-RFI JV is a joint venture between SRS and Robotics Fabrication, Inc. to perform munitions response work for USACE Huntsville. SBA approved the JV on September 16, 2019. USACE Huntsville awarded a contract for munitions work to the JV.
 - xiii. SRS Battelle JV is a joint venture between SRS and Battelle, formed under the Mentor-Protégé arrangement between SRS and Battelle. The JV will submit a proposal to USACE Norfolk District for an Environmental Services contract and will submit a proposal to USACE Tulsa District for an Environmental Remediation Services contract. The joint venture was approved by the US SBA on September 21, 2020.

Oneida ESC Group, LLC

- xiv. SRS-BB&E JV is a joint venture between SRS and BB&E, Inc. The JV submitted a proposal to Army Combat Command – Aberdeen Proving Ground for environmental compliance services at Fort Huachuca, which was not awarded to the JV. The joint venture was approved by the US SBA on October 19, 2020.
- xv. SRS-Alliant JV is a joint venture between SRS and Alliant Corporation. The JV was awarded a contract with USACE Louisville for A&E services for environmental engineering.
- xvi. Alliant-SRS JV is a joint venture between Alliant Corporation and SRS. The JV submitted a proposal to USACE Tulsa for a Service-Disabled Veteran Owned Small Business set-aside contract for environmental remediation services.
- xvii. SRS-CAPE II JV is a joint venture between SRS and CAPE Environmental Management to perform work for USACE Kansas City District on an environmental demolition contract. The joint venture is in the process of requesting/receiving approval by the US SBA.
- xviii. Dane Partners is a joint venture formed between Ayres Associates Inc., EMCS Inc., Short Elliot Hendrickson Inc., and OES to pursue projects with the Wisconsin Department of Transportation. OES has a 25% interest in Dane Partners.
- xix. OES-Pond JV is a joint venture between OES and Pond Company. The JV is approved by SBA as a Mentor-Protégé. The JV submitted a proposal to USACE Sacramento District for AE Design and Investigation and submitted a proposal to the U.S. Air Force for Mechanical and Electrical Engineering Services at Hurlburt Field.
- xx. OES-Pond II JV is a joint venture between OES and Pond Company. The JV is set up to receive 8(a) contracts and will request approval from SBA if the JV seeks a sole-source award.

Accept the Oneida Golf Enterprise FY-2024 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 2/28/24

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.

Accept OGE 1st Quarter Corporate Report

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other:

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Joe Hanrahan, GM

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: | |

8. Submission:

Authorized Sponsor: Justin Nishimoto, Business Analyst

Primary Requestor: _____



THORNBERRY CREEK
AT ONEIDA

FY2024 First Quarter Business Report

Oneida Golf Enterprise

December 31, 2023

Golf & Related Operations

Business Practice, Market Overview, & Place within Market

- Favorable weather allowed us to permit golfers well into November, shutting down the course the week prior to the Fall holiday
- All greens fee revenue realized in November was not budgeted
- Rate structures are being put in place for the 2024 golf season. We will continue to work on our dynamic pricing structure with the floor price maybe increasing by a few dollars
- Dynamic pricing models will be adjusted to further take advantage of high demand times
- We continue to evaluate ways to attract new golfers to our facility through simulator bookings and lessons
- Industry trends are pointing towards increased usage of 9-hole courses and driving range facilities

Strategies for Improved Value

- More lucrative packages for travelling golf groups through partnerships with local hotels
- Continue training staff on customer service and hospitality tactics that add value
- New “Nine & Dine” program being implemented for Saturday nights, which have proven to be lower volume nights
- New cart fleet with GPS technology and Bluetooth will provide increased value to golfers

Market Growth/Changes

- Increase in simulator-based facilities in Howard, Green Bay, and the Fox Valley are more attractive to casual golfers (the Clubhouse – Howard, WI, GB Indoor Golf – Green Bay, NextGen – Green Bay, X-Golf – Appleton, The Turn – Ashwaubenon)
- Patriot Golf (Pulaski) under new ownership (Fall 2023)

Course & Grounds

- Maintenance programs on schedule for FY24
- Considering several methods to deter Canadian geese from populating the course

Food & Beverage and Event Operations

Business Practice, Market Overview, & Place within Market

- *Bar & Restaurant revenues are well below plan.*
- *Winter business has not hit the levels we anticipated*
 - *Location and competition are both hindrances to off-season business*
- *Increasing/Maintaining winter and spring events is a key to staying at the forefront of consumers’ minds*
 - *Brunches for Winter Holidays, Easter, and Mothers’ Day*
- *Exploring other types of events with local vendors to increase foot traffic*
 - *Craft Parties, Wine/Beer Dinners, Social Events*

Strategies for Improved Value

- *Bar and Restaurant specials will continue as they proved to keep golfers here after their rounds*
- *We will push more aggressive specials in the off-season to continue to draw new customers*
- *Increasing brand awareness through aggressive advertising will be a focus of the off-season*
- *We will explore partnering with entertainment vendors to attract new customers and keep existing customers in the off-season*

Market Growth/Changes

- *D2 is the closest competitor and they consistently draw crowds on nights and weekends when we have the most challenges*
- *The growth of the surrounding neighborhood(s) is something we need to take advantage of by getting our name out and advertising that we are open to the public*
 - *There is a common misconception that we are a private facility*
 - *This may have to do with either reputation or confusion with Oneida Country Club*

Threats to Current Business

- *Our operational cash flow is a major issue right now and is hindering our ability to complete necessary capital projects*
- *We are exploring all areas of our budget, especially labor and variable overhead, to find savings that will increase our cash reserves*
- *We have submitted payment plan structures to land management to cover property tax and land lease payments that are in arrears.*

Accept the Oneida Youth Leadership Institute FY-2024 1st quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 02/28/24

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Sidney White, Protem Chair/Oneida Youth Leadership Institute

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

FY 2024 1st Quarter Report

For Tribally Chartered Entities

Note: If you have other required reporting that must be included in the 2024 Annual Report, please submit such reports along with this completed template. Thank you.

Oneida Youth Leadership Institute

Oneida Youth Leadership Institute Mission Statement:

Investing in the development of our youth to enhance nation building by learning from our past, embracing our present, and leaving a legacy for the future.

The Oneida Youth Leadership Institute is a tax-deductible 7871 entity of the Oneida Nation actively planning for the 7th generation by providing opportunities, initiatives, and trainings that can help inspire our Native youth to become strong, progressive leaders.

The Youth Leadership Institute fosters youth growth and development in the following areas: Tradition Heritage/Culture; Healthy Minds/Healthy Bodies: Citizen Engagement; Leadership; Academic Excellence; Entrepreneurship; and Networking

Corporate Board Members

Sidney White, Protem Chairman
Present – June 2026

Margaret Ellis, Treasurer
Present – November 2025

Elijah Metoxen, Board Member
Present – April 2026

Melissa Metoxen, Board Member
Present – April 2026

Christarra Waukau , Board Member
Present – November 2026

VACANT, BOARD MEMBER
Present –

VACANT , Board Member
Present –

Looking Back: Accomplishments in FY-2024

OYLI has restricted monies/expenditures in the amount of \$855 to be disbursed, OYLI currently has a balance of \$135,723.53 in unrestricted funds in the OYLI bank account. These are monies that can be used at the Board's discretion in meeting the mission of OYLI. All fund raising has been halted since the pandemic, but OYLI is proceeding with organizational planning.

Looking Forward: Goals/Announcements for FY-2023

OYLI was provided with funding for an Executive Manager position. This will allow the Grant Manager to step back from this duty that was assigned in 2017 when OYLI was launched. There will be a training/transition period once new person is hired and this may take a few months. OYLI is also looking at developing a capital campaign to fundraise for organizational support. We have had a facilitation session with HRD to align our mission and vision. We also look to recruit for the vacant board positions. The Board is waiting for at least 6 members before selecting new Officers.

Dividends

No dividends paid to shareholders.

Meetings

Held every 3rd Wednesday of the month.

Stipend

\$50 stipend per meeting

Contact

MAIN CONTACT: Cheryl Stevens (until new Executive Manager is hired)

MAIN CONTACT TITLE: Interim Executive Manager

MAIN PHONE: 920-496-7331

MAIN EMAIL: cstevens@oneidanation.org

MAIN WEBSITE: <http://oneidayouthleadership.org>

Logo(s) that may be included in the report

Please provide only high quality *.jpg images



Last meeting for Jeff House, Paul Ninham, and Marlon Skenandore. We have since added Christarra Waukau to the board. OYLI Board now has 2 vacancies.