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Oneida Business Committee

Executive Session 8:30 AM Tuesday, January 23, 2024 BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting 8:30 AM Wednesday, January 24, 2024 BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to https://goo.gl/uLp2jE. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

A. Special recognition for retirement - Jackie Johnson

Sponsor: Lisa Liggins, Secretary

B. Special recognition for years of service
Sponsor: Todd VanDen Heuvel, Executive HR Director

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. Oneida Nation Veterans Affairs Committee Kerry Metoxen, Benjamin Skenandore Sponsor: Lisa Liggins, Secretary
- B. Pardon and Forgiveness Screening Committee Michelle Madl Administered Oath of Office on January 4, 2024

 Sponsor: Lisa Liggins, Secretary

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V. MINUTES

A. Approve the January 10, 2024, regular Business Committee meeting minutes Sponsor: Lisa Liggins, Secretary

B. Approve the January 18, 2024, emergency Business Committee meeting minutes Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

A. Adopt resolution entitled Recognition of the Service of Members Serving on the Executive Committee 1937 to 1969

Sponsor: Jo Anne House, Chief Counsel

VII. APPOINTMENTS

A. Determine next steps regarding seven (7) vacancies - Oneida Election Board Ad-Hoc Committee

Sponsor: Lisa Liggins, Secretary

- B. Determine next steps regarding one (1) vacancy Oneida Land Claims Commission Sponsor: Lisa Liggins, Secretary
- C. Determine next steps regarding one (1) vacancy Oneida Nation School Board Sponsor: Lisa Liggins, Secretary

VIII. STANDING COMMITTEES

A. LEGISLATIVE OPERATING COMMITTEE

1. Accept the January 3, 2024, regular Legislative Operating Committee meeting minutes

Sponsor: Jameson Wilson, Councilman

IX. TRAVEL REPORTS

A. Approve the travel report - Councilman Kirby Metoxen - Native American Tourism of Wisconsin (NATOW) & Great Lakes Inter-Tribal Council (GLITC) Meeting - Lac Du Flambeau, WI - January 10-11, 2024

Sponsor: Kirby Metoxen, Councilman

X. TRAVEL REQUESTS

A. Approve the travel request - Councilman Kirby Metoxen - Wisconsin Governor's Conference on Tourism 2024 - Lake Geneva, WI - March 10-13, 2024

Sponsor: Kirby Metoxen, Councilman

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XI. NEW BUSINESS

A. Appoint Vice-Chairman Brandon Yellowbird-Stevens to the Criminal Justice Coordinating Council and authorize Chairman Tehassi Hill to sign and send a letter of recommendation

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

B. Post one (1) vacancy - Oneida Nation School Board

Sponsor: Lisa Liggins, Secretary

XII. REPORTS

A. OPERATIONAL

1. Accept the Big Bear Media FY-2024 1st quarter report

Sponsor: Mark W. Powless, General Manager

2. Accept the Comprehensive Health Division FY-2024 1st quarter report

Sponsor: Mark W. Powless, General Manager

3. Accept the Comprehensive Housing Division FY-2024 1st quarter report

Sponsor: Mark W. Powless, General Manager

4. Accept the Digital Technology Services FY-2024 1st quarter report

Sponsor: Mark W. Powless, General Manager

5. Accept the Education and Training FY-2024 1st quarter report

Sponsor: Mark W. Powless, General Manager

6. Accept the Environmental, Health, Safety, Land, & Agriculture Division FY-

2024 1st quarter report

Sponsor: Mark W. Powless, General Manager

7. Accept the Grants FY-2024 1st quarter report

Sponsor: Mark W. Powless, General Manager

8. Accept the Human Services Division FY-2024 1st quarter report

Sponsor: Mark W. Powless, General Manager

9. Accept the Public Works Division FY-2024 1st quarter report

Sponsor: Mark W. Powless, General Manager

10. Accept the Tribal Action Plan FY-2024 1st quarter report

Sponsor: Mark W. Powless, General Manager

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XIII. EXECUTIVE SESSION

A. REPORTS

1. Accept the Chief Counsel report

Sponsor: Jo Anne House, Chief Counsel

2. Accept the General Manager report (10:00 a.m.)

Sponsor: Mark W. Powless, General Manager

3. Accept the Intergovernmental Affairs, Communications, and Self-Governance January 2023 report

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

4. Accept the Treasurer's December 2023 report (11:00 a.m.)

Sponsor: Lawrence Barton, Treasurer

B. NEW BUSINESS

1. Approve a limited waiver of sovereign immunity - Wisconsin Public Service Corporation - Dual Power Service Agreement - file # 2024-0020

Sponsor: Louise Cornelius, Gaming General Manager

2. Accept the October 4, 2023, Business Committee Officer meeting notes Sponsor: Lisa Summers, OBC Area Manager

3. Accept the November 1, 2023, Business Committee Officer meeting notes Sponsor: Lisa Summers, OBC Area Manager

4. Accept the December 6, 2023, Business Committee Officer meeting notes Sponsor: Lisa Summers, OBC Area Manager

5. Review applications for seven (7) vacancies - Oneida Election Board Ad-Hoc Committee

Sponsor: Lisa Liggins, Secretary

- 6. Review applications for one (1) vacancy Oneida Land Claims Commission Sponsor: Lisa Liggins, Secretary
- 7. Review applications for one (1) vacancy Oneida Nation School Board Sponsor: Lisa Liggins, Secretary

XIV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

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Special recognition for retirement - Jackie Johnson

Business Committee Agenda Request

1.	Meeting Date Requested: 01/24/24
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Special Recognition of Jackie Johnson
4.	Areas potentially impacted or affected by this request: Finance Programs/Services DTS Gaming/Retail Boards, Committees, or Commissions Other: Describe
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

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О.	Supporting Documents.		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Recognition		
7.	Budget Information:		
	Budgeted – Tribal Contril	oution Budgeted – Gran	t Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Loucinda (Name, Title/Entity) Conway	Digitally signed by Loucinda Conway Date: 2024.01.15 15:37:59

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MEMORANDUM

TO:

Oneida Business Committee

FROM:

Loucinda Conway, Internal Audit Manager

DATE:

January 15, 2024

SUBJECT:

Special Recognition of Jackie Johnson

We would like to recognize Jackie Johnson for contributions to the Oneida Nation. Jackie began her twenty-nine and a half (29 ½) year journey with Oneida working as a Secretary in the Income Maintenance office in June of 1994. She transferred to Internal Audit as the Office Coordinator in July of 1995 where she worked for two (2) years.

Jackie received her Paralegal Certification in February of 1997 and transferred to the Law Office where she worked as a Sr. Paralegal and a Paralegal Administrator from August of 1997 through March 2000. During her time working in the Law Office, Jackie received her Associates of Arts in Business Administration and Bachelor of Science in Criminal Justice Administration from Mt. Senario College.

Jackie made a courageous decision to take on the task of working as an Auditor in March of 2000 when many processes and procedures within Oneida Nation were still being established, which made Internal Audit a very exciting and challenging place to work.

Jackie was promoted to Senior Auditor in July of 2004. When the Internal Audit Director resigned in October 2009, Jackie was assigned additional duties for a number of years; to include Project Management, monitoring Departmental training needs, Developing Operational plans as well as serving as a resource to auditors and performing reviews of audits to fulfill Supervisory responsibilities.

Due to Jackie's extensive knowledge and understanding of Oneida Nations policies, as well as standards and regulations within the Internal Audit profession, she was chosen to take the position of In Charge Auditor in June 2015. Jackie has done extensive work and research, not only on the professional aspects within the Internal Audit Department and handling all aspects of the Oneida Nation hotline, but she has been an inspiration to all her co-workers and she will be missed more than words can express. We wish the best for her, as she explores and finds adventures in this new phase in her life.

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Special recognition for years of service

Business Committee Agenda Request

1.	Meeting Date Requested: 1/24/24
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion:
	Accept as information; OR Enter the requested motion related to this item.
	Acknowledge Years of Service recipients with the attached PowerPoint. 1st Qtr '24
4.	Areas potentially impacted or affected by this request: Finance Programs/Services
	☐ Law Office ☐ MIS
	☐ Gaming/Retail ☐ Boards, Committees, or Commissions ☐ Other: Nation Wide Employees
5.	. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other:		
7.			
	☐ Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
	Unbudgeted	Not Applicable	
	Other:		
8.	Submission:		
	Authorized Sponsor:		
	Additionized openion.		

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YEARS OF SERVICE RECIPIENTS OCT-NOV-DEC FY'24

Name	Emp #	Supervisor Name	Area Manager	ADOH	Years
SUMMERS,LINDA	1200	METOXEN,BARBARA R	SMITH,DELIA M	Oct 18, 1978	45
JORDAN,SCOTT D	368	SKENANDORE,TONIA H	MENDOLLA-BUCKLEY,BRENDA	Oct 7, 1983	40
CORNELIUS,RICHARD D	968	VIEAU,MYRON O	KING,JASON R	Nov 11, 1988	35
KOPONEN,MELANIE P	7108	BRAATEN,BLAIR A	EMERSON,DAVID L	Oct 11, 1993	30
LARA,DAWN M	7120	CREE,RENE	GARDNER,SHASHI R	Oct 14, 1993	30
LAKE,TRACEY L	7132	BRAATEN,BLAIR A	EMERSON,DAVID L	Oct 17, 1993	30
BENJAMIN,ROBERT P	7121	GARDNER,REBECCA L	FISH,SARAH A	Oct 18, 1993	30
BEBEAU,HAROLD	7140	DENNY,TERRY	DODGE,LEAH S	Oct 21, 1993	30
BERGER,DUANE	593	CHRISTENSEN,MARK	HOUSE,DAKOTA K	Nov 1, 1993	30
DENNY,LORNA A	1852	DANFORTH,JR,REDMON	STONE,SHANNON J	Nov 8, 1993	30
RABIDEAU, IRVING C	7184	GARDNER,REBECCA L	FISH,SARAH A	Nov 8, 1993	30
CALDWELL, DIANA L	7173	JORDAN,MISTY D	FUSS,CHAD M	Nov 11, 1993	30
DICKENSON,KIMBERLY	7176	DANFORTH,SUSAN M	DOXTATER,ANDREW J	Nov 11, 1993	30
DUFFY,WILLIAM J	1157	CHRISTENSEN,MARK	HOUSE,DAKOTA K	Nov 15, 1993	30
JOSLIN,ANTHONY D	1233	HOUSE,DAKOTA K	DANFORTH,KATSITSIYO T	Nov 15, 1993	30
XIONG,YIA	2031	CHRISTENSEN,MARK	HOUSE,DAKOTA K	Nov 15, 1993	30
LEGARE,SHARON	7191	CHOSA,CAROL	SKENANDORE,TONIA H	Nov 15, 1993	30
KLESCEWSKI, DEANNA M	1234	DANFORTH,KATSITSIYO	HILL,TEHASSI TASI	Nov 15, 1993	30
BOSACKI,LAURA G	7210	JORDAN,EARL E	DANFORTH,SUSAN M	Nov 15, 1993	30
HEINZ,CRAIG	7219	SKENANDORE,COLLETTE M	DANFORTH,SARAH I	Nov 19, 1993	30
HAMM,MARY A	7185	SCHUYLER,LEE A	KING,CARIE A	Nov 21, 1993	30
MCDONALD,LISA M	7270	CHOSA,CAROL	SKENANDORE,TONIA H	Nov 22, 1993	30
GALSKE,DONNA J	7278	SKENANDORE,SHANE S	DANFORTH,SUSAN M	Nov 22, 1993	30
ROHR,SARAH M	7227	KELLY,SUSAN M	DANFORTH,SARAH I	Nov 23, 1993	30
GENSKOW LAPALM, HOLLY	7326	JORDAN,EARL E	DANFORTH,SUSAN M	Nov 29, 1993	30
TORRES,WILLIAM P	7292	DODGE,LEAH S	SKENANDORE,TIMOTHY J	Nov 30, 1993	30
DEMUTH,TAMMY	7313	DOXTATOR,MONICA L	VANSCHYNDEL,RONALD J	Nov 30, 1993	30
MAUER,SANDRA J	7354	CHOSA,CAROL	SKENANDORE,TONIA H	Dec 1, 1993	30

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YEARS OF SERVICE RECIPIENTS OCT-NOV-DEC FY'24

Name	Emp #	Supervisor Name	Area Manager	ADOH	Years
SOLECKI,DONALD M	7442	RASMUSSEN,JAY T	EMERSON,DAVID L	Dec 6, 1993	30
DANFORTH,JR,REDMON	3023	STONE,SHANNON J	POWLESS,MARK W	Dec 6, 1993	30
VANLANEN, JUDITH L	7364	KELLY,SUSAN M	DANFORTH,SARAH I	Dec 8, 1993	30
GILLIS,TED W	2062	HOUSE,DAKOTA K	DANFORTH,KATSITSIYO T	Dec 10, 1993	30
KING,JR,RONALD E	1981	VANDEHEI,BRANDON S	MAXAM,JOEL J	Dec 12, 1993	30
WILLIAMS,LORI	7482	JORDAN,EARL E	DANFORTH,SUSAN M	Dec 14, 1993	30
SCHMIDT,HOLLY A	7496	MOORE,PATRICIA S	SKENANDORE,LORNA G	Dec 14, 1993	30
GUSTAFSON,DEBORAH L	7517	KELLY,SUSAN M	DANFORTH,SARAH I	Dec 20, 1993	30
SCHIRCK SMITH,BETH A	193	STENSLOFF,PATRICK	DOXTATOR,KEITH A	Dec 22, 1993	30
SCHUYLER,ROBERT J	7594	GARDNER,REBECCA L	FISH,SARAH A	Dec 26, 1993	30
HOWARD,STACEY M	7595	BRAATEN,BLAIR A	EMERSON,DAVID L	Dec 27, 1993	30
JENKINS,LINDA R	318	MOUSSEAU,SHARON A		Dec 27, 1993	30
SPENCER,SR,JAMIE A	7587	GERONDALE, DEBORAH J	ARCHIQUETTE, SHANE C	Dec 28, 1993	30
GORDON,LARRY J	10738	GARDNER,REBECCA L	FISH,SARAH A	Nov 15, 1998	25
KING,SR,PHILLIP L	10747	OLSON,II,RAYMOND A	CLAUSEN,CRAIG A	Nov 22, 1998	25
KING,MARILYN J	411	JORGENSEN,TINA M	POWLESS,MARK W	Nov 29, 1998	25
PAULICK,KATHRYN J	10753	BALKE,ANNA M	STEMPSKI,WILLIAM J	Dec 6, 1998	25

Oneida Nation Veterans Affairs Committee - Kerry Metoxen, Benjamin Skenandore

Business Committee Agenda Request

1.	Meeting Date Requested:	01/24/24	
2.	General Information: Session:	Executive – must qualify Justification: Choose rea	_
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	 ☐ Fiscal Impact Statement ☐ Law ☐ Legal Review ☐ Minutes ☐ MOU/MOA ☐ Petition 	Presentation Report Resolution Rule (adoption packet) Statement of Effect Travel Documents
4 . 5 .	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded ☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Shannon Davis, Recording Cl	erk
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	SDAVIS	



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: January 16, 2024

RE: Oath of Office – Oneida Nation Veteran Affairs Committee

Background

On January 10, 2024, the Oneida Business Committee appointed Benjamin Skenandore and Kerry Metoxen to the Oneida Nation Veteran Affairs Committee.

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Pardon and Forgiveness Screening Committee - Michelle Madl - Administered Oath of Office on January.

Business Committee Agenda Request

1.	Meeting Date Requested:	01/24/24	
2.	General Information: Session:	Executive – must qualify Justification: Choose rea	•
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up	☐ Fiscal Impact Statement ☐ Law ☐ Legal Review ☐ Minutes ☐ MOU/MOA ☐ Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
4.	Other: Describe	☐ Budgeted – Grant Funded ☐ Other: Describe	☐ Unbudgeted
5.	Submission: Authorized Sponsor: Primary Requestor:	Lisa Liggins, Secretary Bonnie Pigman, Recording Cl	erk
	Additional Requestor: Additional Requestor:	(Name, Title/Entity) (Name, Title/Entity)	GIK
	Submitted By:	BPIGMAN	



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: January 5, 2024

RE: Oath of Office – Pardon and Forgiveness Screening Committee

Background

On January 4, 2024, the Oneida Business Committee appointed Michelle Madl to the Pardon and Forgiveness Screening Committee.

Michelle's oath would have been scheduled for the Oneida Business Committee meeting on January 10, 2024, however, she was unable to attend. Other arrangements to administer her oath was made in accordance with the Boards, Committees, and Commissions law.

"§105.9-1 (b) If an oath is administered outside of an Oneida Business Committee meeting, a quorum of Oneida Business Committee members shall be present to witness the oath."

On January 4, 2024, Secretary, Lisa Liggins administered the oath of office to Michelle Madl. The following Oneida Business Committee members were present: Tehassi Hill, Brandon Yellowbird-Stevens, Lawrence Barton, Lisa Liggins, Jonas Hill, Kirby Metoxen, Jennifer Webster and Jameson Wilson.

Business Committee Agenda Request

1.	Meeting Date Requested:	01/24/24	
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	
3.	☐ Bylaws ☐ Contract Document(s) ☐ Correspondence	☐ Fiscal Impact Statement ☐ Law ☐ Legal Review	☐ Presentation ☐ Report ☐ Resolution ☐ Resolution
	□ Draft GTC Notice□ Draft GTC Packet□ E-poll results/back-up□ Other: Describe	✓ Minutes☐ MOU/MOA☐ Petition	Rule (adoption packet) Statement of Effect Travel Documents
4. 5.	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded ☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	CELLIS1	



Oneida Business Committee

Regular Meeting 8:30 AM Wednesday, January 10, 2024 BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Council members: Jonas Hill, Marlon Skenandore, Jennifer Webster, Jameson Wilson;

Not Present: Secretary Lisa Liggins, Councilman Kirby Metoxen;

Arrived at: n/a

Others present: Jo A. House, Keith Doxtator, Melinda J. Danforth (via Microsoft Teams1), Mark W. Powless, Todd Vanden Heuvel (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Louise Cornelius (via Microsoft Teams), Debra Powless (via Microsoft Teams), Loucinda Conway (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), David P. Jordan (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Maureen Perkins (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Chad Fuss (via Microsoft Teams), James Petitjean (via Microsoft Teams). Bobbi Webster, RaLinda Ninham-Lamberies (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Lori Hill (via Microsoft Teams), Jacque Boyle (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Cheryl Stevens (via Microsoft Teams), Lisa Rauschenbach (via Microsoft Teams), Shannon Stone (via Microsoft Teams), Eric McLester (via Microsoft Teams), Debra Danforth (via Microsoft Teams), Jason Doxtator (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Tavia Charles (via Microsoft Teams), Josephine Skenandore (via Microsoft Teams), Eric Bristol (via Microsoft Teams), Dana McLester (via Microsoft Teams), Lesley Ness (via Microsoft Teams), Bobbi King (via Microsoft Teams), Paul Witek (via Microsoft Teams), Patricia King (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Brooke Doxtator, Shannon Davis (via Microsoft Teams), Carol Silva (via Microsoft Teams), Raeann Skenandore (via Microsoft Teams), Eric Boulanger (via Microsoft Teams), Ronald E. King, Jr. (via Microsoft Teams), Mary King (via Microsoft Teams), Julie King (via Microsoft Teams), Patricia Cornelius, Stephanie Metoxen, Deke Suri, Teresa Schuman, Sadie Schuman, Connor Kestell, Mark A. Powless, Greg Matson, Cathy L. Metoxen, Emily Johnson, Terry Doxtator, Edi Grosskopf, Scott Grosskopf, Neal Cornelius, Ruth Iller, Linda Mercier, Michelle Hill, Kendrick Powless. Dan Summers, Eleanor Bailey, Mercie Danforth, Bruce Danforth, Beverly Anderson, Tonya Laurent, David Powless, Karen Powless, Tina Roskom, Robert Roskom, Greg Roskom, Winnifred Thomas, John Breuninger, Art Cornelius, Joan McLester, Wendell McLester, Thelma McLester, David Davis, Renee Lefluer, Debra Thundercloud, Pat Lassila, Chaske Jacobs, Ray Elm, Ben Skenandore, Butch King, Dionne Jabobs, John Powless III, Sandy Vang, Dale Powless, Lauren McLester, Cannon Matthews, Leonard Cornelius, Maria King, Rose Cornelius, Racquel Hill, Nicole Lassila, Lois Powless, Mary Graves (via Microsoft Teams), Aliskwet Ellis (via Microsoft Teams);

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

For the record: Secretary Lisa Liggins is out on approved travel attending the Children's Mental Health Access Meeting in Lac Du Flambeau, WI. Councilman Kirby Metoxen is out on approved travel attending the Native American Tourism of Wisconsin (NATOW) & Great Lakes Inter-Tribal Council (GLITC) Meeting in Lac Du Flambeau, WI.

II. OPENING (00:00:15)

Opening provided by Councilman Marlon Skenandore.

Item III. was addressed next.

A. Special recognition - Lifetime achievement - Lois J. Powless and Wendell McLester (01:52:42)

Sponsor: Jennifer Webster, Councilwoman

Special recognition of Lois J. Powless and Wendell McLester for lifetime achievement by Councilwoman Jennifer Webster.

The Oneida Business Committee, by consensus, recessed at 11:30 a.m. to 1:30 p.m.

Item XII. was re-addressed next.

III. ADOPT THE AGENDA (00:04:49)

Motion by Lawrence Barton to adopt the agenda as presented, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

IV. **OATH OF OFFICE**

Oneida Election Board - Stephanie Metoxen (00:07:52)

Sponsor: Lisa Liggins, Secretary

B. Oneida Election Board Ad Hoc Committee - Justine Huff, Mary King (00:05:18)

Sponsor: Lisa Liggins, Secretary

C. Oneida Nation School Board - Teresa Schuman (00:07:52)

Sponsor: Lisa Liggins, Secretary

D. Pardon and Forgiveness Screening Committee - Eric Boulanger, Ronald King, Jr.,

Julie King, Michelle Madl (00:05:18)

Sponsor: Lisa Liggins, Secretary

Oaths of office administered by Councilwoman Jennifer Webster. Justine Hill, Mary King, Eric Boulanger, Ron King, Jr., and Julie King were present via Microsoft Teams. Stephanie Metoxen and Teresa Schuman were present. Michelle Madl was not present.

MINUTES V.

Approve the December 13, 2023, regular Business Committee meeting minutes Α. (00:09:37)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the December 13, 2023, regular Business Committee meeting minutes, seconded by Jonas Hill. Motion carried:

> Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster, Ayes:

> > Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

B. Approve the December 15, 2023, special Business Committee meeting minutes

(00:10:00)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the December 15, 2023, special Business Committee meeting minutes, seconded by Jameson Wilson. Motion carried:

> Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster, Ayes:

> > Jameson Wilson, Brandon Yellowbird-Stevens

Lisa Liggins, Kirby Metoxen Not Present:

C. Approve the December 21, 2023, special Business Committee meeting minutes (00:10:21)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the December 21, 2023, special Business Committee meeting minutes, seconded by Jonas Hill. Motion carried:

> Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster, Ayes:

> > Jameson Wilson, Brandon Yellowbird-Stevens

VI. RESOLUTIONS

A. Adopt resolution entitled Approval of Use of Economic Development,
Diversification and Community Development Funds for a Donation of \$35,000 to
the Safe Shelter, Inc (00:10:43)

Sponsor: Justin Nishimoto, Business Analyst

Motion by Jennifer Webster to adopt resolution entitled 01-10-24-A Approval of Use of Economic Development, Diversification and Community Development Funds for a Donation of \$35,000 to the Safe Shelter, Inc, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

B. Adopt resolution entitled Recognizing Lois June Powless for Lifetime Achievements and Contributions to the Oneida Nation (00:12:01)

Sponsor: Jennifer Webster, Councilwoman

Motion by Jennifer Webster to adopt resolution entitled 01-10-24-B Recognizing Lois June Powless for Lifetime Achievements and Contributions to the Oneida Nation, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

C. Adopt resolution entitled Recognizing Wendell William McLester for Lifetime Achievements and Contributions to the Oneida Nation (00:12:30)

Sponsor: Jennifer Webster, Councilwoman

Motion by Lawrence Barton to adopt resolution entitled 01-10-24-C Recognizing Wendell William McLester for Lifetime Achievements and Contributions to the Oneida Nation, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

D. Adopt resolution entitled 2023 Tribal Cyber Security Grant Application Authorization (00:12:56)

Sponsor: Mark W. Powless, General Manager

Motion by Marlon Skenandore to adopt resolution entitled 01-10-24-D 2023 Tribal Cyber Security Grant Application Authorization, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

E. Enter the e-poll results into the record regarding the adopted BC resolution # 12-19-23-A Updated Oneida Business Committee 2023-2026 Term Assignment to Standing Committees (00:13:23)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the adopted BC resolution # 12-19-23-A Updated Oneida Business Committee 2023-2026 Term Assignment to Standing Committees, seconded by Marlon Skenandore. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

VII. APPOINTMENTS

A. Determine next steps regarding three (3) vacancies - Oneida Nation Veteran Affairs Committee (00:14:00);(02:22:53)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to defer item VII.A. until after executive session, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

Item VII.B. was addressed next.

Motion by Jennifer Webster to accept the selected applicants and to appoint Kerry Metoxen and Benjamin Skenandore to the Oneida Veterans Affairs Committee with a term ending December 31, 2027, and for the Secretary to re-notice the remaining vacancy, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Jennifer Webster, Jameson Wilson Not Present: Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-

Stevens

Motion by Lawrence Barton to defer the Board, Committees, Commissions law to the Legislative Operating Committee for a revision of the eligibility on the Board, Committees, Commissions law for any and all veterans to serve on any and all veterans related committees to have open eligibility with no exclusions, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Jennifer Webster, Jameson Wilson

Not Present: Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-

Stevens

Item XII.A.1. was addressed next.

B. Enter the e-poll results into the record regarding the approved amendment to the December 13, 2023, motion to appoint Teresa Schuman to the Oneida Nation School Board, Community-at-Large position, with a term ending July 31, 2024 (00:14:25)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved amendment to the December 13, 2023, motion to appoint Teresa Schuman to the Oneida Nation School Board, Community-at-Large position, with a term ending July 31, 2024, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

VIII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Accept the December 14, 2023, regular Finance Committee meeting minutes (00:14:57)

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the December 14, 2023, regular Finance Committee meeting minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

2. Accept the December 28, 2023, regular Finance Committee meeting minutes (00:15:23)

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the December 28, 2023, regular Finance Committee meeting minutes, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

3. Review recommendation from the Finance Committee regarding BC Resolution # 04-08-20-K and determine next steps (00:15:44)

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to authorize the Treasurer to develop a work team regarding BC resolution # 04-08-20-K and to bring back recommendations to the Oneida Business Committee, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the December 6, 2023, regular Legislative Operating Committee meeting minutes (00:22:52)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the December 6, 2023, regular Legislative Operating Committee meeting minutes, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

2. Accept the December 20, 2023, regular Legislative Operating Committee meeting minutes (00:23:17)

Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to accept the December 20, 2023, regular Legislative Operating Committee meeting minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

IX. TRAVEL REPORTS

A. Approve the travel report - Councilman Kirby Metoxen - Tribal Nations Tourism Discovery Meeting - Twin Cities, MN - November 27-29, 2023 (00:23:40)

Sponsor: Kirby Metoxen, Councilman

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Motion by Jonas Hill to approve the travel report from Councilman Kirby Metoxen for the Tribal Nations Tourism Discovery Meeting in the Twin Cities, MN on November 27-29, 2023, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

X. TRAVEL REQUESTS

A. Approve the travel request - Councilman Kirby Metoxen - Native American Tourism of Wisconsin (NATOW) Gala - Mole Lake, WI - February 2-3, 2024 (00:24:12)

Sponsor: Kirby Metoxen, Councilman

Motion by Lawrence Barton to approve the travel request for up to three (3) council members to attend the Native American Tourism of Wisconsin (NATOW) Gala in Mole Lake, WI on February 2-3, 2024, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

B. Approve the travel request - Councilman Jameson Wilson - U.S. Department of Energy Tribal Clean Energy Summit - Temecula, CA - February 26-29, 2024 (00:25:25)

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to approve the travel request for Councilman Jameson Wilson to attend the U.S. Department of Energy Tribal Clean Energy Summit in Temecula, CA on February 26-29, 2024, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

C. Approve the travel request - Councilwoman Jennifer Webster - Indian Health Services (IHS) Tribal Self Governance Advisory Committee meeting - Washington, D.C. - February 20-23, 2024 (00:26:50)

Sponsor: Jennifer Webster, Councilwoman

Motion by Lawrence Barton to approve the travel request for Councilwoman Jennifer Webster to attend the Indian Health Services (IHS) Tribal Self Governance Advisory Committee meeting in Washington, D.C. on February 20-23, 2024, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jameson Wilson,

Brandon Yellowbird-Stevens

Abstained: Jennifer Webster

Not Present: Lisa Liggins, Kirby Metoxen

 Approve the travel request - Councilwoman Jennifer Webster - National Indian Head Start Association Conference - Billings, MT - June 23-28, 2024 (00:27:46)

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to approve the travel request for Councilwoman Jennifer Webster to attend the National Indian Head Start Association Conference in Billings, MT on June 23-28, 2024, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jameson Wilson,

Brandon Yellowbird-Stevens

Abstained: Jennifer Webster

Not Present: Lisa Liggins, Kirby Metoxen

E. Enter the e-poll results intro the record regarding the approved travel request for Secretary Lisa Liggins to attend Testimony on two (2) state bills in Madison, WI on December 19-20, 2023 (00:28:44)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved travel request for Secretary Lisa Liggins to attend Testimony on two (2) state bills in Madison, WI on December 19-20, 2023, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

F. Enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the Native American Tourism of Wisconsin (NATOW) & Great Lakes Inter-Tribal Council (GLITC) Meeting in Lac Du Flambeau, WI on January 10-11, 2024 (00:29:20)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved travel request for Councilman Kirby Metoxen to attend the Native American Tourism of Wisconsin (NATOW) & Great Lakes Inter-Tribal Council (GLITC) Meeting in Lac Du Flambeau, WI on January 10-11, 2024, seconded by Lawrence Barton. Motion carried:

Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster.

Jameson Wilson, Brandon Yellowbird-Stevens

Lisa Liggins, Kirby Metoxen Not Present:

XI. **NEW BUSINESS**

Approve two (2) requested actions - CDC # 23-113 Oneida Judicial Center Safety Α. **Upgrades (00:29:55)**

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to approve a procedural exception to forgo Phase II of the CIP process of routing the CDC approval package to the various review entities and to approve the CDC approval package for CDC # 23-113 Oneida Judicial Center Safety Upgrades, seconded by Lawrence Barton. Motion carried:

> Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster, Ayes:

> > Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

Approve concept paper - CDC # 24-103 Cora House Park Renovations (00:33:10) B. Sponsor: Mark W. Powless, General Manager

Motion by Brandon Yellowbird-Stevens to approve concept paper - CDC # 24-103 Cora House Park Renovations, seconded by Jameson Wilson. Motion carried:

> Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster, Ayes:

> > Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

C. Review tribal member request regarding Handyman Program and determine next steps (00:39:10)

Sponsor: Connor Kestell, Tribal Member

Motion by Lawrence Barton to devote a single item BC Work Session to Housing as a singular topic for the Business Committee and appropriate parties; for the Secretary to schedule in February; to look at Bay Bank as the funding source for the Veteran Loan program and to discuss providing additional program design that adds value for access to housing opportunities for our veterans and tribal members; and to bring back to the Business Committee meeting in 60 days, seconded by Jennifer Webster. Motion carried:

> Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

> > Jameson Wilson, Brandon Yellowbird-Stevens

D. Approve the standing committee charter entitled OnAyote?a·ká ni?i Project Plan Workgroup (01:37:23)

Sponsor: Jameson Wilson, Councilman

Motion by Jennifer Webster to approve the standing committee charter entitled OnAyote?a·ká ni?i Project Plan Workgroup, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

XII. EXECUTIVE SESSION (01:51:50);(02:22:22)

Motion by Jennifer Webster to go into executive session at 10:22 a.m., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

Motion by Jennifer Webster to come out of executive session at 10:53 a.m., seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

Councilman Jonas Hill left at 10:53 a.m.

Item II.A. was addressed next.

Meeting called to order by Chairman Tehassi Hill at 1:31 p.m.

Roll call for the record:

Present: Treasurer Lawrence Barton; Councilman Jonas Hill; Chairman Tehassi Hill; Councilman Marlon Skenandore; Councilwoman Jennifer Webster; Councilman Jameson Wilson; Vice-Chairman Brandon Yellowbird-Stevens;

Not Present: Secretary Lisa Liggins; Councilman Kirby Metoxen;

Motion by Jennifer Webster to go into executive session at 1:32 p.m., seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

Motion by Jennifer Webster to come out of executive session at 2:33 p.m., seconded by Jonas Hill. Motion carried:

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Ayes: Lawrence Barton, Jonas Hill, Marlon Skenandore, Jennifer Webster,

Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Lisa Liggins, Kirby Metoxen

Item VII.A. was addressed next.

Α. **REPORTS**

1. Accept the Chief Counsel Report (02:25:20)

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the Chief Counsel Report for January 10, 2024, noting the approval for three items: 1) Corporate Transparency Act Reporting; 2) Amicus Brief funding up to \$5,000; and 3) Correspondence to Oneida Gaming Commission, seconded by Jonas Hill. Motion carried:

> Lawrence Barton, Jonas Hill, Jennifer Webster, Jameson Wilson Aves:

Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-Not Present:

Stevens

2. Accept the General Manager report (02:25:54)

Sponsor: Mark W. Powless, General Manager

Motion by Jameson Wilson to accept the General Manager report, seconded by Jonas Hill. Motion carried:

> Ayes: Lawrence Barton, Jonas Hill, Jennifer Webster, Jameson Wilson

Not Present: Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-

Stevens

3. Accept the Treasurer's October 2023 report (02:26:12)

Sponsor: Lawrence Barton, Treasurer

Motion by Jennifer Webster to accept the Treasurer's October 2023 report, seconded by Jameson Wilson. Motion carried:

> Ayes: Lawrence Barton, Jonas Hill, Jennifer Webster, Jameson Wilson

Not Present: Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-

Stevens

4. Accept the Treasurer's November 2023 report (02:26:33)

Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to accept the Treasurer's November 2023 report, seconded by Jameson Wilson. Motion carried:

> Lawrence Barton, Jonas Hill, Jennifer Webster, Jameson Wilson Ayes:

Not Present: Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-

Stevens

B. **NEW BUSINESS**

1. Approve a limited waiver of sovereign immunity - Swisher Venture Agreement 2024 - file # 2023-1254 (02:26:51)

Sponsor: Debra Powless, Retail General Manager

Motion by Lawrence Barton to approve a limited waiver of sovereign immunity - Swisher Venture Agreement 2024 - file # 2023-1254, seconded by Jennifer Webster. Motion carried:

> Aves: Lawrence Barton, Jonas Hill, Jennifer Webster, Jameson Wilson Not Present:

Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-

Stevens

2. Review the Alternate Standards to 25 C.F.R. § 547 and determine appropriate next steps (02:27:13)

Sponsor: Mark A. Powless, Sr., Chair/Oneida Gaming Commission

Motion by Jennifer Webster to accept the Oneida Gaming Commission notice as information, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Jennifer Webster, Jameson Wilson Not Present: Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-

Stevens

3. Review applications for three (3) vacancies - Oneida Nation Veteran Affairs Committee (02:27:30)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the discussion as information regarding three (3) vacancies for the Oneida Nation Veterans Affairs Committee, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Jennifer Webster, Jameson Wilson
Not Present: Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-

Stevens

XIII. ADJOURN (02:27:47)

Motion by Jameson Wilson to adjourn at 2:38 p.m., seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Jennifer Webster, Jameson Wilson Not Present: Lisa Liggins, Kirby Metoxen, Marlon Skenandore, Brandon Yellowbird-

Stevens

Minutes prepared by Aliskwet Ellis, Senior Information Management Specialist Minutes approved as presented on	

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Business Committee Agenda Request

1.	Meeting Date Requested:	01/24/24	
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	_
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	☐ Fiscal Impact Statement ☐ Law ☐ Legal Review ☐ Minutes ☐ MOU/MOA ☐ Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
 4. 5. 	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	CELLIS1	



Oneida Business Committee

Emergency Meeting 8:30 AM Thursday, January 18, 2024 BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EMERGENCY MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jennifer Webster;

Not Present: Council members: Marlon Skenandore, Jameson Wilson;

Arrived at: n/a;

Others present: JoAnne House, Keith Doxtator, Rhiannon Metoxen (via Microsoft Teams¹), David P. Jordan (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Maureen Perkins (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Nathan Wisneski (via Microsoft Teams), Bobbi Webster (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Patricia King (via Microsoft Teams), Aliskwet Ellis (via Microsoft Teams);

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

For the record: Councilman Marlon Skenandore and Councilman Jameson Wilson are out attending Midwinter Ceremonies.

II. OPENING (00:00:05)

Opening provided by Councilman Kirby Metoxen.

III. ADOPT THE AGENDA (00:00:28)

Motion by Lawrence Barton to adopt the agenda as presented, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer

Webster, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jameson Wilson

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

IV. GENERAL TRIBAL COUNCIL

A. Approve the notice and mailer for the February 25, 2024, tentatively scheduled annual General Tribal Council meeting (00:00:51)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve Sunday, February 25, 2024, at 10:00 a.m. as the rescheduled 2024 annual General Tribal Council meeting date and approve the notice and mailer for the Sunday, February 25, 2024, tentatively scheduled General Tribal Council meeting, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer

Webster, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jameson Wilson

For the record: Councilman Jonas Hill stated, it is officially the Oneida Hotel now.

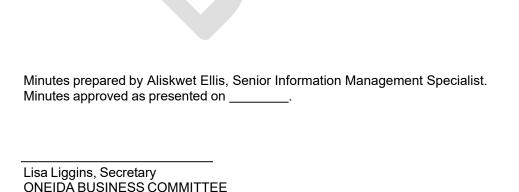
V. ADJOURN (00:05:44)

Motion by Lawrence Barton to adjourn at 8:36 a.m., seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jennifer

Webster, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jameson Wilson



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Adopt resolution entitled Recognition of the Service of Members Serving on the Executive Committee...

Business Committee Agenda Request

1.	1. Meeting Date Requested: Click or tap to en	iter a date.
2.	2. Session: Open	
3.	3. Requested Motion: Accept as information; OR	
	Accept report and consider adoption of a resolution.	
4.	4. Areas potentially impacted or affected by this red Finance Prog	juest: grams/Services
	Law Office DTS	
	Gaming/Retail Boa	rds, Committees, or Commissions
	Other: Describe	
5.	5. Additional attendees needed for this request: Name, Title/Entity OR Choose from List	
	Name, Title/Entity OR Choose from List	
	Name, Title/Entity OR Choose from List	
	Name, Title/Entity OR Choose from List	

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	Budgeted – Tribal Contrib	oution Budgeted – Grar	nt Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Jo Anne House, Chief Counse	I
	Primary Requestor:	(Name, Title/Entity)	

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Public Packet

Jo Anne House, PhD | Chief Counsel James R. Bittorf | Deputy Chief Counsel Kelly M. McAndrews | Senior Staff Attorney

Carl J. Artman Krystal L. John Peggy A. Van Gheem Lydia M. Witte Law Office



MEMORANDUM

TO: Oneida Business Committee

FROM: Jo Anne House, Chief Counsel

DATE: January 17, 2024

SUBJECT: Report - Executive Committee Research

As part of other research projects in the Law Office a question regarding who was on the Executive Committee, the governing body from 1937 to 1969. I have reviewed the minutes, resolutions and available correspondence during this period. The following table identifies, based on a review of those records, the terms of office of the Executive Committee.

Term	Chair	Vice Chair	Secretary	Treasurer
Jan. 1937 to August 1937	Morris Wheelock	Anderson Skenandore	Katie Cornelius	Harrison Smith
August 1937 to August 1938	Morris Wheelock	Chauncey Adams	Lydia W. Powless	Harrison Smith
August 1938 to August 1939	Morris Wheelock	Chauncey Adams	Lydia W. Powless	Harrison Smith
August 1939 to August 1940	Mark N. Powless	Lydia W. Powless	Chauncey Adams Raymond Parkhurst	
August 1000 to August 1040	Mark N. 1 Owless	Andrew Beechtree	Lydia W. Powless	
August 1940 to August 1941	Raymond Parkhurst	Oscar Archiquette	Lydia W. Powless	Anderson S. Cornelius
August 1941 to August 1942	Raymond Parkhurst	Oscar Archiquette	Lydia W. Powless	Anderson S. Cornelius
August 1942 to August 1943	Raymond Parkhurst	Oscar Archiquette	Lydia W. Powless Anderson S. Cornelius	
August 1042 to August 1040	Hyson D. Cornelius	Sherman Skenandore	Lydia W. 1 Owlood	7 tridereer C. Corriends
August 1943 to August 1944	Hyson D. Cornelius	Sherman Skenandore	Lydia W. Powless	Anderson S. Cornelius
August 1940 to August 1944		Julius Danforth	Luella Cornelius	Sherman Skenandore
August 1944 to August 1945	Hyson D. Cornelius	Julius Danforth	Luella Cornelius	- Sherman Skenandore
August 1944 to August 1949			Ephrain Schuyler	
August 1945 to August 1946	Hyson D. Cornelius	Julius Danforth	Ephrain Schuyler	- Sherman Skenandore
August 1040 to August 1040	Tryson B. Comendo		Andrew Beechtree	
August 1946 to August 1947	Hyson D. Cornelius	Julius Danforth	Andrew Beechtree	Sherman Skenandore
August 1947 to August 1948	Julius Danforth	Anderson John	Andrew Beechtree	Sherman Skenandore
August 1047 to August 1040	duido Barriorar		Mark Powless II	Chemian Ckenandore
August 1948 to August 1949	Julius Danforth	Anderson John	Andrew Beechtree	Sherman Skenandore
August 1949 to August 1950	Julius Danforth	Oscar Archiquette	Mamie Smith	Sherman Skenandore
August 1950 to August 1951	Oscar Archiquette	Julius Summers	Mamie Smith	Charles Allen Hill
August 1951 to August 1952	Andrew Beechtree Simeon Adams		Mamie Smith	Charles Allen Hill
August 1991 to August 1992	Oscar Archiquette	Olificon Adams	Wichillo Offilia	Chance / Worl I III
August 1952 to August 1953	Dennison Hill	Irene Moore	Mamie Smith	Charles Allen Hill
August 1953 to August 1954		Irene Moore	Mamie Smith	

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Term	Chair	Vice Chair	Secretary	Treasurer
August 1954 to August 1955	Julius Danforth	Melissa Cornelius	Mamie Smith	Norin John
August 1955 to August 1956	Julius Danforth	Norbert Skenandore	Cecil Skenandore	Norin John
August 1956 to August 1957	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler
August 1957 to August 1958	Julius Danforth	Irene Moore	Cecil Skenandore	- Althea Schuyler
August 1937 to August 1930			Charles Allen Hill	
August 1958 to August 1959	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler
August 1959 to August 1960	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler
August 1960 to August 1961	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler
August 1961 to August 1962	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler
August 1962 to August 1963	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler
August 1963 to August 1964	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler
August 1964 to August 1965	Norbert S. Hill	Lee McLester	Woodrow Webster	Althea Schuyler
August 1965 to August 1966	Norbert S. Hill	Lee McLester	Jacqueline Wacek	Althea Schuyler
August 1966 to August 1967	Norbert S. Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham
August 1967 to August 1968	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham
August 1968 to August 1969	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham

I have included for the record the large file which identifies the minutes, resolutions and correspondence reviewed to develop this chart.

I have attached a resolution in recognition of these members in providing service to the Oneida Nation during the earliest years of the Constitution of the Oneida Nation for consideration by the Oneida Business Committee.

If you have further questions, please contact me.



Public Packet

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # <u>Leave this line blank</u>

1	Recognition of the Service of Members Serving on the Executive Committee 1937 to 1969		
2 3 4 5	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and	
6 7	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and	
8 9 10	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and	
11 12 13	WHEREAS,	members of the Oneida Nation have stepped forward to provide guidance and leadership for the Oneida community for generations; and	
14 15 16 17	WHEREAS,	Oneida members adopted a constitution in 1936 which was implemented in January 1937 with the selection of the first Chair, Vice Chair, Secretary and Treasurer, on January 14, 1937 at a General Tribal Council meeting; and	
18 19 20 21 22	WHEREAS,	those first officers were selected by members to set forth how the Oneida Nation would proceed during a difficult time and for many years these officers were paid \$2.00 per meeting where they made decisions regarding land assignments, loans, and enrollment; and	
23 24 25 26	WHEREAS,	over the years officers were elected and continued to serve because many members were serving in the military (September 1, 1943 minutes regarding July 1943 elections); and	
27 28 29 30	WHEREAS,	during this period the Treasurer's Report identifies a savings account balance ranging from \$36 to the greatest amount of \$6000 and issuance of loans to build houses for \$100 to \$500; and	
31 32 33	WHEREAS,	in 1955 the Executive Committee scheduled Labor Picnic which was later canceled because of a "polio epidemic' (August 6, 1955 minutes); and	
34 35 36 37 38	WHEREAS,	in 1960 the Executive Committee began scheduling a pow wow to be held on May 28 th through 30 th which involved "mak[ing] necessary arrangement to have Leslie Danforth deputized[and] pay necessary expenses involved in securing a badge, etc. (May 26, 1960 minutes); and	
39 40 41 42	WHEREAS,	in 1967 Oscar Archiquette, Vice Chair, made a motion, seconded by Joycelyn Ninham, Treasurer, "to adopt Mr. George Farah into the Oneida Tribe on the 2 nd of July as an honorary member of the tribe and as a Pine Tree Chief", which carried; and	

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BC Resolution #

Recognition of the Service of Members Serving on the Executive Committee 1937 to 1969

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WHEREAS, the examples above are only a few of the unique issues which faced the Executive Committee and for which they made decisions that set the foundation of the Oneida Nation under its new constitution;

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee adopts this resolution recognizing the members who have served as Chairmen, Vice Chairmen, Secretaries and Treasurers on behalf of this Nation.

Term	Chair	Vice Chair	Secretary	Treasurer	
Jan. 1937 to August 1937	Morris Wheelock	Anderson Skenandore	Katie Cornelius	Harrison Smith	
August 1937 to August 1938	Morris Wheelock	Chauncey Adams	Lydia W. Powless	Harrison Smith	
August 1938 to August 1939	Morris Wheelock	Chauncey Adams	Lydia W. Powless	Harrison Smith	
August 1939 to August 1940	Mark N. Powless	Lydia W. Powless	Chauncey Adams	- Raymond Parkhurst	
ragaet 1000 to ragaet 1010	Walk W. F Owlood	Andrew Beechtree	Lydia W. Powless	raymona rammarot	
August 1940 to August 1941	Raymond Parkhurst	Oscar Archiquette	Lydia W. Powless	Anderson S. Cornelius	
August 1941 to August 1942	Raymond Parkhurst	Oscar Archiquette	Lydia W. Powless	Anderson S. Cornelius	
August 1942 to August 1943	Raymond Parkhurst	Oscar Archiquette	Lydia W. Powless	Anderson S. Cornelius	
	Hyson D. Cornelius	Sherman Skenandore			
August 1943 to August 1944	Hyson D. Cornelius	Sherman Skenandore	Lydia W. Powless	Anderson S. Cornelius	
	.,,	Julius Danforth	Luella Cornelius	Sherman Skenandore	
August 1944 to August 1945	Hyson D. Cornelius	Julius Danforth	Luella Cornelius	Sherman Skenandore	
	.,,		Ephrain Schuyler		
August 1945 to August 1946	Hyson D. Cornelius	Julius Danforth	Ephrain Schuyler	- Sherman Skenandore	
	,	Canac Damera.	Andrew Beechtree		
August 1946 to August 1947	Hyson D. Cornelius	Julius Danforth	Andrew Beechtree	Sherman Skenandore	
August 1947 to August 1948	Julius Danforth	Anderson John	Andrew Beechtree	- Sherman Skenandore	
ragaet 1011 to ragaet 1010	Canac Barnerar	7 WIGGIOGH GOINI	Mark Powless II	Chemian Chemanacre	
August 1948 to August 1949	Julius Danforth	Anderson John	Andrew Beechtree	Sherman Skenandore	
August 1949 to August 1950	Julius Danforth	Oscar Archiquette	Mamie Smith	Sherman Skenandore	
August 1950 to August 1951	Oscar Archiquette	Julius Summers	Mamie Smith	Charles Allen Hill	
August 1951 to August 1952	Andrew Beechtree	Simeon Adams	Mamie Smith	Charles Allen Hill	
August 1001 to August 1002	Oscar Archiquette	Olificoti / Idailio	Warne Cinar	Chance 7 mon 1 mi	
August 1952 to August 1953	Dennison Hill	Irene Moore	Mamie Smith	Charles Allen Hill	
August 1953 to August 1954		Irene Moore	Mamie Smith		
August 1954 to August 1955	Julius Danforth	Melissa Cornelius	Mamie Smith	Norin John	
August 1955 to August 1956	Julius Danforth	Norbert Skenandore	Cecil Skenandore	Norin John	
August 1956 to August 1957	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
August 1957 to August 1958	Julius Danforth	Irene Moore	Cecil Skenandore	- Althea Schuyler	
August 1007 to August 1000	Guildo Barrior III	TIGHE WIGGIE	Charles Allen Hill	Author Condylor	
August 1958 to August 1959	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
August 1959 to August 1960	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
August 1960 to August 1961	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
August 1961 to August 1962	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
August 1962 to August 1963	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
August 1963 to August 1964	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	

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Term	Chair	Vice Chair	Secretary	Treasurer
August 1964 to August 1965	Norbert S. Hill	Lee McLester	Woodrow Webster	Althea Schuyler
August 1965 to August 1966	Norbert S. Hill	Lee McLester	Jacqueline Wacek	Althea Schuyler
August 1966 to August 1967	Norbert S. Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham
August 1967 to August 1968	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham
August 1968 to August 1969	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham

Term	Chair	Vice Chair	Secretary	Treasurer	Notes
January 1937 to August 1937	Morris Wheelock	Anderson Skenandore	Katie Cornelius	Harrison Smith	
August 1937 to August 1938	Morris Wheelock	Chauncey Adams	Lydia W. Powless	Harrison Smith	
August 1938 to August 1939	Morris Wheelock	Chauncey Adams	Lydia W. Powless	Harrison Smith	
August 1939 to August 1940	Mark N. Powless	Lydia W. Powless	Chauncey Adams	Raymond Parkhurst	
		Andrew Beechtree	Lydia W. Powless		September-December 1939 vacancies.
August 1940 to August 1941	Raymond Parkhurst	Oscar Archiquette	Lydia W. Powless	Anderson S. Cornelius	
August 1941 to August 1942	Raymond Parkhurst	Oscar Archiquette	Lydia W. Powless	Anderson S. Cornelius	
August 1942 to August 1943	Raymond Parkhurst	Oscar Archiquette	Lydia W. Powless	Anderson S. Cornelius	
	Hyson D. Cornelius	Sherman Skenandore			February 1943 Raymond Parkhurst and Oscar Archiquette resign.
August 1943 to August 1944	Hyson D. Cornelius	Sherman Skenandore	Lydia W. Powless	Anderson S. Cornelius	Officers continued without election
		Julius Danforth	Luella Cornelius	Sherman Skenandore	Sherman Skenandore resigns VC and appointed as T; Anderson Conelius asked to resign because of absences.
August 1944 to August 1945	Hyson D. Cornelius	Julius Danforth	Luella Cornelius	Sherman Skenandore	
			Ephrain Schuyler		Luella Cornelius resigned May 1, Ephrain Schuyler appointed.
August 1945 to August 1946	Hyson D. Cornelius	Julius Danforth	Ephrain Schuyler	Sherman Skenandore	
			Andrew Beechtree		Andrew Beechtree volunteered and approved.
August 1946 to August 1947	Hyson D. Cornelius	Julius Danforth	Andrew Beechtree	Sherman Skenandore	Hyson Cornelius resigns June 1947 and remains vacant until next term.
August 1947 to August 1948	Julius Danforth	Anderson John	Andrew Beechtree	Sherman Skenandore	
			Mark Powless II		Acting Secretary January 1948 and June 1948
August 1948 to August 1949	Julius Danforth	Anderson John	Andrew Beechtree	Sherman Skenandore	
August 1949 to August 1950	Julius Danforth	Oscar Archiquette	Mamie Smith	Sherman Skenandore	
August 1950 to August 1951	Oscar Archiquette	Julius Summers	Mamie Smith	Charles Allen Hill	
August 1951 to August 1952	Andrew Beechtree	Simeon Adams	Mamie Smith	Charles Allen Hill	
	Oscar Archiquette				Chair on May 11, 1952
August 1952 to August 1953	Dennison Hill	Irene Moore	Mamie Smith	Charles Allen Hill	
August 1953 to August 1954		Irene Moore	Mamie Smith		Only one set of minutes found for this period.
August 1954 to August 1955	Julius Danforth	Melissa Cornelius	Mamie Smith	Norin John	
August 1955 to August 1956	Julius Danforth	Norbert Skenandore	Cecil Skenandore	Norin John	
August 1956 to August 1957	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
August 1957 to August 1958	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
			Charles Allen Hill		GTC meeting January 6, 1958
August 1958 to August 1959	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
August 1959 to August 1960	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
August 1960 to August 1961	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
August 1961 to August 1962	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
August 1962 to August 1963	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
August 1963 to August 1964	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	
August 1964 to August 1965	Norbert S. Hill	Lee McLester	Woodrow W. Webster	Althea Schuyler	Delay in holding office because of election disputes.
August 1965 to August 1966	Norbert S. Hill	Lee McLester	Jacqueline Wacek	Althea Schuyler	
August 1966 to August 1967	Norbert S. Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
August 1967 to August 1968	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
August 1968 to August 1969	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	

		Min					
Term of Office; Terms Est.	Date	Res	Chair	Vice Chair	Secretary	Treasurer	Notes
·	May 23, 1921	М	Martin D. Archiquette		I. N. Webster		
	March 27, 1922		Amos Baird		Edgar Skenandore		
	April 1, 1922	М	N. D. Archiquette		Edgar Skenandore		
One year term, selected	January 14, 1937	M	Morris Wheelock	Anderson Skenandore	Katie Cornelius	Harrison Smith	1st election after ratification of Constitution and Bylaws
		М	Morris Wheelock		Katie Cornelius		·
		М	Morris Wheelock		Katie Cornelius		
	February 15, 1937	М	Morris Wheelock		Katie Cornelius		
	March 1, 1937	М	Morris Wheelock	Anderson Skenandore	Katie Cornelius	Harrison Smith	Vice Chair and Treasurer presumed from meeting minutes
	March 8, 1937		Morris Wheelock		Katie Cornelius		
	March 12, 1937	M	Morris Wheelock	Anderson Skenandore	Katie Cornelius	Harrison Smith	Vice Chair and Treasurer presumed from meeting minutes
	March 15, 1937		Morris Wheelock		Katie Cornelius	Harrison Smith	
	April 4, 1937	М		Anderson Skenandore			
	April 5, 1937		Morris Wheelock		Katie Cornelius		
	April 8, 1937		Morris Wheelock		Katie Cornelius		
	April 30, 1937		Morris Wheelock		Katie Cornelius	Harrison Smith	Treasurer presumed from meeting minutes
	May 1, 1937		Morris Wheelock		Katie Cornelius		
	May 10, 1937		Morris Wheelock		Katie Cornelius		
	June 2, 1937		Morris Wheelock				
	June 3, 1937		Morris Wheelock	Anderson Skenandore		Harrison Smith	Vice Chair and Treasurer presumed from meeting minutes
	June 21, 1937	M					Petition "to pay salaries to Executive Committee, expenses and Advisory Board."
	June 25, 1937		Morris Wheelock				Election scheduled for July 6, 1957 (probably 1937)
August 1937 to August 1938	<i>y</i> ,	М			Lydia Powless		
	September 21, 1937		Morris Wheelock		Lydia Powless		
	September 27, 1937		Morris Wheelock		Lydia Powless		Note that election was approved by Tomah office.
	October 11, 1937	M			Lydia Powless		
	October 13, 1937	M			Lydia Powless		N
	October 23, 1937	M			Lydia Powless		No quorum, concensus that the same officers in place until July 1938
	October 29, 1937	М			Lydia Powless	Harrison Smith	Treasurer presumed from meeting minutes
	November 12, 1937	L.	Morris Wheelock	Chauncey Adams	Lydia Powless		Anderson Skenandore passes, Chauncey Adams elected Chair Credit Committee, Dave Skenandore fills Chauncey Adams position.
	November 21, 1937		WIGHTS WHEELOCK	Chauncey Adams	Lydia Powless		Okerialidore IIIIs Criadricey Adams position.
		M			Lydia Powless		
	December 10, 1937		Morris Wheelock	Chauncey Adams	Lydia Powless		Adams filled 'vacancy' left by Anderson Skenandore
	December 10, 1307	100	WIOTIS WITCCIOCK	Orlauriocy Additio	Lydia i Owicss		Addition linear vacation lett by Attached to Renatiation
							"moved and seconded the secretary be the leader of the sewing organization and if the
							women do beadwork and lace work they would have instructors for thatsecretary write
	December 21, 1937	М			Lydia Powless		to different concenrs and find out what work they would let out for the women to do."
	,						"motioned and seconded that the women's project be started, and make children's
	January 5, 1938	M			Lydia Powless		dresses and ladies house dresses to the amount of \$50."
	January 8, 1938	М			Lydia Powless		
	January 20, 1938	М			Lydia Powless		
	February 12, 1938	М			Lydia Powless		
	February 12, 1938		Morris Wheelock		Lydia Powless		
	February 16, 1938	М			Lydia Powless		
	, ,		Morris Wheelock	Chauncey Adams	Lydia Powless	Harrison Smith	
	,	М		Chauncey Adams			
	March 12, 1938		Morris Wheelock		Lydia Powless		
	March 22, 1938	М			Lydia Powless		
	April 12, 1938	М			Lydia Powless		
	April 19, 1938		Morris Wheelock		Lydia Powless	Harrison Smith	Treasurer presumed from meeting minutes
	May 6, 1938	М			Lydia Powless		
	May 10, 1938	М			Lydia Powless	Harrison Smith	

		Min					
Term of Office; Terms Est.			Chair	Vice Chair	Secretary	Treasurer	Notes
	May 14, 1938	М		Chauncey Adams	Lydia Powless	Harrison Smith	Vice Chair and Treasurer presumed from meeting minutes
							"On account of Oneidas going to the cherry orchards around the 1st week of July it was
							decided to have election on Saturday, July 2, 1938." GTC meeting at 9, voting between
	June 14, 1938	М			Lydia Powless	Harrison Smith	1:30 and 6:00
	July 2, 1938	М			Lydia Powless		
	July 21, 1938	М			Lydia Powless		This was scheduled for election, no quorum
August 1938 to August 1939	September 3, 1938	М	Morris Wheelock		Lydia Powless		
		М			Lydia Powless	Harrison Smith	
		М			Lydia Powless		
		М			Lydia Powless		
	October 19, 1938	R	Morris Wheelock	Chauncey Adams	Lydia Powless	Harrison Smith	aka Lydia W. Powless
		М			Lydia Powless	Harrison Smith	
		М			Lydia Powless		
	·	М	Morris Wheelock	Chauncey Adams	Lydia Powless		
	,				1		"Four members present, one absent." Executive Committee also allowed Credit
	April 19, 1939	М	Morris Wheelock	Chauncey Adams	Lydia Powless	Harrison Smith	Committee and Land Committee members to move and vote.
		М			Lydia Powless		Caucus to be held on July 7, 1939 and election on July 15, 1939.
	•	М		Chauncey Adams	Lydia Powless		
	July 7, 1939	R			Lydia Powless		
	J., 1000						
	July 8, 1939	М	Morris Wheelock				Caucus meeting - Raymond Parkhurst Acting Chair, Melissa Cornelius Acting Secretary
		М	INICINIC TYTICOICCIC		Lydia Powless		Canada meeting may mental annual semigencia, mental contenting extremity
	July 28, 1939	М			Lydia Powless		
			Mark Powless	Lydia Powless	Lydia i omiooo	Raymond Parkhurst	Minutes note "former chair"
ragast 1000 to ragast 1010	ragaet 11, 1000		Mark i omoco	Lydia i owioco		Traymona r anthurot	Spelled "Chancy" in minutes, opened Morris Wheelock, Lydia Powless, Sec. Transition
	August 16, 1939	М	Mark Powless	Lydia Powless	Chauncey Adams	Raymond Parkhurst	meeting.
	August 28, 1939	M	Wark F Owlood	Lydia i omioco	Chauncey Adams	Raymond Parkhurst	incoming.
5	September 12, 1939	М		Lydia Powless		Raymond Parkhurst	Something occurred between September 12, 1939, and September 20, 1939, where Lydia Powless went from Vice Chair to Secretary. In addition, there is no clear reason why Andrew Beechtree began acting as Treasurer before Chauncey Adams resigns and he is appointed on December 11, 1939.
	September 15, 1939	М	Mark Powless				
							Lydia Powless signs as Secretary from this meeting forward. Andrew Beechtree present
	September 20, 1939			Andrew Beechtree	Lydia Powless	Raymond Parkhurst	at Vice Chair.
	September 22, 1939		Mark Powless	Andrew Beechtree	Lydia Powless	Raymond Parkhurst	
	·		Mark Powless	Andrew Beechtree	Lydia Powless	Raymond Parkhurst	aka Mark N. Powless
		М			Lydia Powless		
			Mark Powless	Andrew Beechtree	Lydia Powless	Raymond Parkhurst	
	•	М			Lydia Powless	Raymond Parkhurst	
	November 16, 1939		Mark Powless	Andrew Beechtree	Lydia Powless	Raymond Parkhurst	
	November 20, 1939		Mark Powless	Andrew Beechtree	Lydia Powless	Raymond Parkhurst	
	November 24, 1939		Mark Powless	Andrew Beechtree	Lydia Powless	Raymond Parkhurst	Chauncey Adams resigns, Andrew Beechtree appointed to fill vacancy.
	December 11, 1939	М	Mark Powless	Andrew Beechtree	Lydia Powless	Raymond Parkhurst	
	, -,	М	Mark Powless	Andrew Beechtree	Lydia Powless	Raymond Parkhurst	
		М			Lydia Powless	Raymond Parkhurst	
	,	М		Andrew Beechtree	Lydia Powless		
	,	М	Mark Powless	Andrew Beechtree	Lydia Powless	Raymond Parkhurst	
	March 11, 1940	М	Mark Powless		Lydia Powless	Raymond Parkhurst	
	IVIAI CIT I I, I DTO					_	
	March 20, 1940	М		Andrew Beechtree	Lydia Powless	Raymond Parkhurst	
	March 20, 1940			Andrew Beechtree Andrew Beechtree	Lydia Powless Lydia Powless	Raymond Parkhurst Raymond Parkhurst	
	March 20, 1940 March 29, 1940	M M	Mark Powless			1 - 2	

		Min					
Term of Office; Terms Est.	Date		Chair	Vice Chair	Secretary	Treasurer	Notes
Term of Office, Terms Est.	May 15, 1940	М	Onan	Vice Offair	Lydia Powless	Ticasaici	
	May 21, 1940	M	Mark Powless	Andrew Beechtree	Lydia Powless	Raymond Parkhurst	
	May 31, 1940	M	IVIAIN FOWIESS	Andrew Deechilee	Lydia Powless	Rayillollu Falkiluisi	
	June 28, 1940	M			Lydia Powless		
	June 29, 1940	M	Mark Powless		Lydia Powless	Raymond Parkhurst	
		M	Mark Powless	Andrew Beechtree		Raymond Parkhurst	
	July 2, 1940 July 15, 1940	M	Mark Powless	Andrew Beechtree	Lydia Powless Lydia Powless	Raymonu Parknuist	
	July 15, 1940 July 15, 1940	R	Mark Powless	Andrew beechiree	Lydia Powless		
August 1940 to August 1941	August 21, 1940	M	IVIAIN FUWIESS	Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
August 1940 to August 1941	August 29, 1940	M		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	September 4, 1940	M	Raymond Parkhurst	Oscal Alchiquette	Lydia Powless	Anderson 3. Comelius	
	September 4, 1940	IVI	Raymonu Parknuist		Lyula Powless		Election was held between July 15, 1940 and September 4, 1940 based on comment in
	Contambor 6 1010	N.4	Daymand Darkhurat	Occar Archiguetto	Ludia Daudasa	Anderson C. Cornelius	•
	September 6, 1940	IVI	Raymond Parkhurst	Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	September 18, 1940		Devine and Device wet	Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	October 17, 1940	M	Raymond Parkhurst	Oscar Archiquette	Lydia Powless		"six committee members present" - this Executive Committee and other committees.
	October 27, 1940	M	Raymond Parkhurst	Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	November 16, 1940	IM			Lydia Powless		
	January 6, 1941	IM	Raymond Parkhurst	Oscar Archiquette	Lydia Powless		
	January 9, 1941	IM	Raymond Parkhurst	Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	January 21, 1941	М		Oscar Archiquette	Lydia Powless		
	January 24, 1941	М		Oscar Archiquette	Lydia Powless		
	February 6, 1941	М		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	February 19, 1941	М		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	February 21, 1941	М		Oscar Archiquette	Lydia Powless		
	February 28, 1941	М			Lydia Powless		
	February 28, 1941	R	Raymond Parkhurst		Lydia Powless		
	March 19, 1941	М		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	March 28, 1941	М		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	April 30, 1941	М		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	May 15, 1941	М	Raymond Parkhurst	Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	May 22, 1941	М		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	May 27, 1941	М	Raymond Parkhurst	Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	June 10, 1941	М		Oscar Archiquette	Lydia Powless		
	June 25, 1941	М		Oscar Archiquette	Lydia Powless		
	July 12, 1941	М			Lydia Powless		Caucus meeting, no quorum
	July 16, 1941	М	Raymond Parkhurst		Lydia Powless		Caucus
August 1941 to August 1942	August 15, 1941	M		Oscar Archiquette	Lydia Powless		
<u> </u>	August 20, 1941	М		Oscar Archiquette	Lydia Powless		
	October 15, 1941	М		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	September 17, 1941	М		Oscar Archiquette	Lydia Powless		
	November 5, 1941	R	Raymond Parkhurst	i i	Lydia Powless	Anderson S. Cornelius	Treasurer signature looks like Anderson Cornelius.
	November 6, 1941	М			Lydia Powless	Anderson S. Cornelius	·
	November 19, 1941	М		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	November 29, 1941	М		1	Lydia Powless	1	
	December 16, 1941	М		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	December 18, 1941	М		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	January 20, 1942	М			Lydia Powless	1	
	January 21, 1942	М		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	February 6, 1942	М			Lydia Powless		
	February 6, 1942	R	Raymond Parkhurst		Lydia Powless		
	February 20, 1942	M		Oscar Archiquette	Lydia Powless	1	
	March 10, 1942	M		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	111011110, 1042	Livi	I aymond i aikilaist	230di Aloniquette	L-yaia i Owicoo	paradison o. comenus	

		Min					
Term of Office; Terms Est.	Date		Chair	Vice Chair	Secretary	Treasurer	Notes
	March 11, 1942	М		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	April 1, 1942	M		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	April 15, 1942	M		Coodi / ii oriiquotto	Lydia Powless	Anderson S. Cornelius	
	April 20, 1942	M	Raymond Parkhurst	Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	April 29, 1942	М	i tajiii a i aii ai a	Oscar Archiquette	Lydia Powless	7	
	May 20, 1942	М		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	June 6, 1942	M		Coodi / ii oriiquotto	Lydia Powless	Anderson S. Cornelius	
	July 29, 1942	M			Lydia Powless	7	
August 1942 to August 1943	August 3, 1942	М		Oscar Archiquette	Lydia Powless	Anderson S. Cornelius	
	August 22, 1942	М	Raymond Parkhurst	Coom / moniquent	Lydia Powless	7	
	September 28, 1942		i iajiiiai aiiiiaiai		Lydia Powless	Anderson S. Cornelius	
						7	Chairman Ray Parkhurst and V-Chair Oscar Archiquette resignation accepted, Mark
							Powless elected temporary Chair, vacancies then filled by Hyson Cornelius and Sherman
	February 26, 1943	М	Hyson D. Cornelius	Sherman Skenandore	Lvdia Powless		Skenandore.
	April 2, 1943	М		Sherman Skenandore			
	April 10, 1943	М		Sherman Skenandore		Anderson S. Cornelius	
	April 28, 1943	М			Lydia Powless	7	
	May 5, 1943	М		Sherman Skenandore	-	Anderson S. Cornelius	
	May 7, 1943	*	Hyson D. Cornelius		Lydia Powless	7	Correspondence
	June 3, 1943	М			Lydia Powless	Anderson S. Cornelius	
	June 25, 1943	М	Hyson D. Cornelius		Lydia Powless	Anderson S. Cornelius	
August 1943 to August 1944	August 4, 1943	М	Hyson D. Cornelius	Sherman Skenandore			See September 1, 1943 correspondence.
ragast to to to ragast to the	August 25, 1943	М	Hyson D. Cornelius	Sherman Skenandore		7	
	g,		,				July 1943 election not held, absences from the reservation on deffense projects and on
	September 1, 1943	*	Hyson D. Cornelius	Sherman Skenandore	Lvdia Powless		military service, officers continued in office - Tomah Report
	September 27, 1943	М	Hyson D. Cornelius	Sherman Skenandore			
	December 11, 1943		Hyson D. Cornelius	Sherman Skenandore			Acting Secretary; Anderson Cornelius asked to resign because of absences
	January 6, 1944	М	Hyson D. Cornelius	Sherman Skenandore		Anderson S. Cornelius	
	February 29, 1944	М	Hyson D. Cornelius	Sherman Skenandore		Anderson S. Cornelius	
	March 14, 1944	М	Hyson D. Cornelius	Sherman Skenandore			Request for resignation of Treasurer Anderson S. Cornelius
	, -						Sherman Skenandore resigns as VC and appointed as Treasurer; resignation of
	March 30, 1944	М	Hyson D. Cornelius	Vacant	Luella Cornelius*	Sherman Skenandore	
	April 22, 1944	М	Hyson D. Cornelius	Julius Danforth	Luella Cornelius*		Chairman appoints Julius Danforth to fill vacancy in Vice Chair.
	May 2, 1944	М	Hyson D. Cornelius	Julius Danforth	Luella Cornelius*	Sherman Skenandore	, , , , , , , , , , , , , , , , , , ,
	May 18, 1944	М	Hyson D. Cornelius	Julius Danforth	Luella Cornelius*	Sherman Skenandore	
	June 1, 1944	М		Julius Danforth	Luella Cornelius*	Sherman Skenandore	
	July 18, 1944	М	Hyson D. Cornelius		Luella Cornelius*	Julius Danforth	Treasurer presumed from minutes
August 1944 to August 1945	September 18, 1944	М	,	Sherman Skenandore			
Ŭ ,	October 13, 1944	М	Hyson D. Cornelius		Luella Cornelius*		
	October 23, 1944	М	Hyson D. Cornelius		Luella Cornelius*		
	November 22, 1944	М	Hyson D. Cornelius	Julius Danforth		Sherman Skenandore	
	January 12, 1945	М	Hyson D. Cornelius	Julius Danforth	Luella Cornelius*	Sherman Skenandore	
	February 15, 1945	М	Hyson D. Cornelius		Luella Cornelius*	Sherman Skenandore	
	March 12, 1945	М	Hyson D. Cornelius		Luella Cornelius*	Sherman Skenandore	
	April 9, 1945	М	Hyson D. Cornelius	Julius Danforth	Luella Cornelius*	Sherman Skenandore	
	May 4, 1945	М	Hyson D. Cornelius		Ephrain Schuyler*	Sherman Skenandore	Luella Cornelius resigned May 1, Chair appoints Ephrain Schulyer
	July 9, 1945	М	Hyson D. Cornelius			Sherman Skenandore	
August 1945 to August 1946	August 13, 1945	М	-		Ephrain Schuyler*	Sherman Skenandore	
J 110		М	Hyson D. Cornelius		Ephrain Schuyler*	Sherman Skenandore	
	December 7, 1945	М	Hyson D. Cornelius	Julius Danforth	Wayne Emerson*	Sherman Skenandore	In the absence of the Secretary, Wayne Emerson was selected to act as Secretary."
	October 1, 1945	М	Hyson D. Cornelius	Julius Danforth	Vacant	Sherman Skenandore	
	January 7, 1946	М	Hyson D. Cornelius				Acting Secretary; Rose C. Williams is listed on minutes; Andrew Beechtree volunteered
		-					

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Torm of Office: Torms Est		1	Chair	Vice Chair	Socratory	Trocourer	Notes
Term of Office; Terms Est.	Date	IVES	Chair	vice Chair	Secretary	Treasurer	
	E.L			lara Dantari	A		Motion to request "Mr. Ringey to retrieve from Ephriam Schulyer, the Secretary's books,
	,	M		Julius Danforth		Sherman Skenandore	records, etc., and from Mrs. Emroy Cornelius the Secretary's desk."
	March 11, 1946	IVI	Hypen D. Cornelius	Julius Danforth Julius Danforth		Sherman Skenandore Sherman Skenandore	
	April 1, 1946 April 26, 1946	IVI	Hyson D. Cornelius Hyson D. Cornelius	Julius Danforth	Andrew Beechtree	Sherman Skenandore	
	•	M	Hyson D. Cornelius	Julius Danforth	Andrew Reachtree	Sherman Skenandore	
	June 26, 1946	M	Hyson D. Cornelius	Julius Danforth	Andrew Deechinee	Sherman Skenandore	
August 1946 to August 1947		М	Hyson D. Cornelius	Julius Danforth	Andrew Beechtree	Sherman Skenandore	
ragast 1010 to ragast 1017	September 13, 1946		Hyson D. Cornelius	Julius Danforth		Sherman Skenandore	
	October 25, 1946	М	Hyson D. Cornelius	Julius Danforth		Sherman Skenandore	
	November 6, 1946	М	Hyson D. Cornelius	Julius Danforth		Sherman Skenandore	
	December 9, 1946	М	Hyson D. Cornelius	Julius Danforth		Sherman Skenandore	
	January 20, 1947	М	Hyson D. Cornelius	Julius Danforth	Andrew Beechtree*	Sherman Skenandore	
	February 24, 1947	М	Hyson D. Cornelius	Julius Danforth	Andrew Beechtree*	Sherman Skenandore	
	March 26, 1947	М	Hyson D. Cornelius	Julius Danforth		Sherman Skenandore	
	April 17, 1947	М	Hyson D. Cornelius	Julius Danforth		Sherman Skenandore	
	May 5, 1947	М	Hyson D. Cornelius	Julius Danforth		Sherman Skenandore	"forthcoming referendum election"
	May 15, 1947	М	Hyson D. Cornelius	Julius Danforth		Sherman Skenandore	
	May 25, 1947	М	Hyson D. Cornelius	Julius Danforth		Sherman Skenandore	
	May 28, 1947	M	Hyson D. Cornelius	Julius Danforth		Sherman Skenandore	
	,	М	Hyson D. Cornelius	Julius Danforth		Sherman Skenandore	
	,	M	Vacant	Julius Danforth		Sherman Skenandore	
	- , -	M	Vacant	Julius Danforth		Sherman Skenandore	Caucus held, election scheduled July 28, 1947
Average 1047 to Average 1040	• • · · · · · · · · · · · · · · · · · ·		Vacant	Julius Danforth		Sherman Skenandore	
August 1947 to August 1948	,	M M	Julius Danforth Julius Danforth	Anderson John Anderson John		Sherman Skenandore Sherman Skenandore	
	August 27, 1947 September 18, 1947		Julius Danforth	Anderson John		Sherman Skenandore	
	·	M	Julius Danforth	Anderson John		Sherman Skenandore	
	·	M	Julius Danforth	Anderson sonn	Andrew Beechtree	Oneman okenandore	Regular election between January 7, 1946 and October 5, 1947.
	October 5, 1947	R	Julius Darliorui		Andrew Beechtree		regular election between bandary 1, 1040 and October 0, 1041.
	·	M	Julius Danforth	Anderson John		Sherman Skenandore	
	·	M	Julius Danforth	Anderson John		Sherman Skenandore	
	December 11, 1947		Julius Danforth	Anderson John		Sherman Skenandore	
		M	Julius Danforth	Anderson John		Sherman Skenandore	
		M	Julius Danforth	Anderson John			"Officers listed" Positions presumed
		M	Julius Danforth	Anderson John		Sherman Skenandore	Officers listed i ositions presumed
	March 4, 1948	M	Julius Danforth	Anderson John	Andrew Beechtree	Sherman Skenandore	
	March 20, 1948	M	Julius Danforth		Andrew Beechtree		
		M	Julius Danforth	Anderson John		Sherman Skenandore	
	,	M	Julius Danforth	Anderson John		Sherman Skenandore	
	•	M	Julius Danforth	Anderson John		Sherman Skenandore	
	•	M	Julius Danforth	Anderson John	Andrew Beechtree	Sherman Skenandore	
	,	M	Julius Danforth	Anderson John		Sherman Skenandore	
	June 20, 1940	IVI	Julius Darliorui	Anderson John	IVIAIN FOWIESS II	Sherman Skenandore	"There being lots people present then to nominate two for each office, the Executive
							Committee decided to follow a precent and have the same members service for another
	July 10, 1948	М	Julius Danforth	Anderson John	Andrew Reachtree	Sherman Skenandore	'
		M	Julius Danforth	Anderson John		Sherman Skenandore	"Motionto issue a check of \$200.00 to Felix S. Cohen for his legal services."
	, ,	M	Julius Danforth			Sherman Skenandore	
August 1049 to August 1040	- ,			Andorson John		Sherman Skenandore	
August 1948 to August 1949	,	M		Anderson John			
	,	M	Julius Danforth	Anderson John		Sherman Skenandore	
	J -,	M	Julius Danforth	Anderson John		Sherman Skenandore	
	October 8, 1948	IVI	Julius Danforth	Anderson John		Sherman Skenandore	
	November 20, 1948		Julius Danforth	Anderson John		Sherman Skenandore	
	December 20, 1948	K	Julius Danforth	Anderson John	Andrew Beechtree		

		Min					
Term of Office; Terms Est.	Date		Chair	Vice Chair	Secretary	Treasurer	Notes
Term of Office, Terms Lot.	February 20, 1949	R	Julius Danforth	Vice Gridin	Andrew Beechtree	Trousurer	
August 1040 to August 1050			Julius Dariiorui		Mamie Smith	Sherman Skenandore	
August 1949 to August 1950	March 2, 1950	M		Occar Archimuctto	Mamie Smith	Sherman Skenandore	
	June 17, 1950	M	Julius Danforth	Oscar Archiquette	Mamie Smith	Sherman Skenandore	
A	July 10, 1950			Oscar Archiquette			The year of these minutes presumed based on identified officers in letterhead.
August 1950 to August 1951	August 19, 1950	M	Oscar Archiquette	Julius Summers	Mamie Smith	Charles Allen Hill	IIOCC I'. (III D 'I'
	February 23, 1951	IVI	Oscar Archiquette	Julius Summers	Mamie Smith	Charles Allen Hill	"Officers listed" Positions presumed
	February 24, 1951	М	Oscar Archiquette		Mamie Smith	Charles Allen Hill	
	March 10, 1951	М	Oscar Archiquette		Mamie Smith	Charles Allen Hill	
	April 7, 1951	М	Oscar Archiquette			Charles Allen Hill	
	April 10, 1951	М	Oscar Archiquette	Julius Summers	Mamie Smith	A A.II	
	May 5, 1951	М	Oscar Archiquette	Julius Summers	Mamie Smith	Charles Allen Hill	
	June 2, 1951	М	Oscar Archiquette		Mamie Smith	Charles Allen Hill	
	June 4, 1951	М		Julius Summers	Mamie Smith	Charles Allen Hill	
	July 14, 1951	М			Mamie Smith		Caucus meeting, no quorum
August 1951 to August 1952	September 1, 1951	M	Andrew Beechtree	Simeon Adams		Charles Allen Hill	
	September 10, 1951		Andrew Beechtree	Simeon Adams	Mamie Smith	Charles Allen Hill	
	October 11, 1951	M	Andrew Beechtree		Mamie Smith	Charles Allen Hill	
	November 19, 1951	M		Simeon Adams	Mamie Smith	Charles Allen Hill	
	February 23, 1952	R	Andrew Beechtree		Mamie Smith		
	April 20, 1952	M		Simeon Adams	Mamie Smith	Charles Allen Hill	
	May 11, 1952	М	Oscar Archiquette	Simeon Adams	Mamie Smith	Charles Allen Hill	
							"New officers sworn into office by Charles A. Hill." "Mr. Mittleholtz, our district agent, had
August 1952 to August 1953	August 20, 1952	M	Dennison Hill	Irene Moore	Mamie Smith	Charles Allen Hill	sworn Mr. Hill into offuce, as tribal treasurer previous day."
	October 6, 1952	М	Dennison Hill	Irene Moore	Mamie Smith	Charles Allen Hill	
August 1953 to August 1954	May 24, 1954	M		Irene Moore	Mamie Smith		
August 1954 to August 1955	September 4, 1954	M	Julius Danforth	Melissa Cornelius	Mamie Smith	Norin John	
	September 7, 1954	M	Julius Danforth	Melissa Cornelius	Mamie Smith	Norin John	
August 1955 to August 1956	August 1, 1955	М	Julius Danforth	Norbert Skenandore	Cecil Skenandore		Vice Chair and Secretary sworn in; Norbert N. Skenandore
							"plans were made for Labor Day picnic which was later cancelled because of the polio
	August 6, 1955	M	Julius Danforth	Norbert Skenandore	Cecil Skenandore	Norin John	epidemic."
	September 6, 1955	М	Julius Danforth		Cecil Skenandore		
	November 7, 1955	М	Julius Danforth	Norbert Skenandore	Cecil Skenandore	Norin John	aka Norin, Noron, Noren
	December 5, 1955	М	Julius Danforth	Norbert Skenandore	Cecil Skenandore	Norin John	
	December 16, 1955	М	Julius Danforth	Norbert Skenandore		Norin John	
	January 3, 1956	М	Julius Danforth	Norbert Skenandore	Cecil Skenandore	Norin John	
	January 7, 1956	М	January 2 anno 1 an	Norbert Skenandore	Cecil Skenandore	Norin John	
	January 21, 1956	М	Julius Danforth		Cecil Skenandore		
	February 6, 1956	М	Julius Danforth	Norbert Skenandore	Cecil Skenandore	Norin John	
	March 10, 1956	М	Julius Danforth	- I - I - I - I - I - I - I - I - I - I	Cecil Skenandore	Norin John	
	March 27, 1956	M	Julius Danforth	Norbert Skenandore	Cecil Skenandore		
	April 2, 1956	M	Julius Danforth	Norbert Skenandore	Cecil Skenandore	Norin John	
	April 16, 1956	M	Gando Barriorur	Norbert Skenandore	Cecil Skenandore	Norin John	
	May 7, 1956	M	Julius Danforth	. 1515511 ORGINATIONS	Cecil Skenandore	Norin John	
	June 4, 1956	M	Julius Danforth	Norbert Skenandore	Cecil Skenandore	Norin John	Caucus July 14, 1956
	July 2, 1956	M	Julius Danforth	Norbert Skenandore	Cecil Skenandore	Norin John	
	July 4, 1956	M	Julius Danforth	TO DOTE ORGINATIONS	Cecil Skenandore	Norin John	
	July 6, 1956	R	Janio Danio III		Cecil Skenandore	TAOTHI COINT	
	July 7, 1956	M	Julius Danforth		Cecil Skenandore	Norin John	
	•	M	Julius Danforth	Norbert Skenandore	Cecil Skenandore	Norin John	
	July 11, 1956	*	Julius Danforth	INDIDELL SVEHALIONE	Occil Skellalluole	INOIHI JOHII	Relinquishment form
	July 14, 1956	М	Julius Danforth	Norbert Skenandore	Cecil Skenandore	Norin John	I veiiiidaisiiiileiit ioiiii
Average 1056 to Average 1057	July 20, 1956	171					Joka Mrs. Leater Cabundar, Irana Maara and Althae Chundar accounting
August 1956 to August 1957	August 6, 1956	М	Julius Danforth	Irene Moore	Cecil Skenandore	Aitnea Schuyler	aka Mrs. Lester Schuyler. Irene Moore and Althea Shuyler sworn in.

		Min					
Term of Office; Terms Est.	Date		Chair	Vice Chair	Secretary	Treasurer	Notes
		М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	September 14, 1956		Julius Danforth	II ON O MICCIO	Cecil Skenandore	rumoa comayion	Bank account form
	October 1, 1956	М	Julius Danforth	Irene Moore	Cecil Skenandore		
	October 1, 1956	R	Canac Barnerar	III OITO III OOTO	Cecil Skenandore		
	October 9, 1956	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	October 11, 1956	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	October 15, 1956	M	Julius Danforth	Irene Moore		Althea Schuyler	
	October 16, 1956	M	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	November 5, 1956	М	Julius Danforth	Irene Moore		Althea Schuyler	
	December 3, 1956	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	January 7, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	January 23, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	February 2, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	February 5, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	March 4, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	March 13, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	March 18, 1957	М	Julius Danforth	Irene Moore		Althea Schuyler	
	March 22, 1957	М	Julius Danforth	Irene Moore		Althea Schuyler	
	April 1, 1957	М	Julius Danforth	Irene Moore		Althea Schuyler	
	May 6, 1957	М	Julius Danforth	Irene Moore		Althea Schuyler	
	May 15, 1957	М	Julius Danforth	Irene Moore		Althea Schuyler	
	June 3, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	June 19, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	July 1, 1957	М	Julius Danforth	Irene Moore		Althea Schuyler	
	July 13, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	Caucus; July 27, 1957 Election
	July 16, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	•
August 1957 to August 1958	August 5, 1957	M	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	August 14, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	August 22, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	September 2, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	October 7, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	November 5, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	December 2, 1957	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	January 6, 1958	М			Charles Allen Hill		Some question as to 'irregularities' in last election; "Charlie Hill" in minutes
	January 11, 1958	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	March 4, 1958	M	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
	April 7, 1958	M	Julius Danforth	Irene Moore		Althea Schuyler	
	May 6, 1958	М	Julius Danforth	Irene Moore	Cecil Skenandore	Althea Schuyler	
					1		UW to conduct survey of members to determine readiness for industrial work opportunity
	May 21, 1958	М	Julius Danforth	Irene Moore	Cecil Skenandore		on Reservation
	June 2, 1958	М	Julius Danforth	Irene Moore		Althea Schuyler	
	June 23, 1958	М	Julius Danforth	Irene Moore		Althea Schuyler	
	June 30, 1958	М		Irene Moore	Cecil Skenandore		
	July 7, 1958	M	Julius Danforth	Irene Moore		Althea Schuyler	
	July 12, 1958	М	Julius Danforth	Irene Moore		Althea Schuyler	
	August 4, 1958	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
		M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	October 6, 1958	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	November 3, 1958	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	· · · · · · · · · · · · · · · · · · ·	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	January 5, 1959	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	February 2, 1959	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	

		Min					
Term of Office; Terms Est.	Date		Chair	Vice Chair	Secretary	Treasurer	Notes
10 0. 000, 100 =0		М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	March 2, 1959	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	April 6, 1959	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	May 4, 1959	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	May 13, 1959	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	May 2, 1959	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	Report on survey given and inducing industry to locate to Reservation.
	June 1, 1959	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	response on carriery given annumently measure to reconstruction
	June 18, 1959	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	July 6, 1959	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	July 11, 1959	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	Motion made to maintain the current officers for another year
	July 18, 1959	M	Julius Danforth	II ON O MICONO		7 miliou Condylor	The second contains and contains an annual year.
August 1959 to August 1960	August 3, 1959	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
ragaet 1000 to ragaet 1000	September 8, 1959	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	Minutes of 'August meeting' accepted; officers sworn in
	October 5, 1959	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	minutes of August mosting acceptors, emosts offern in
	November 12, 1959	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	"John Van Dening presentto discuss the subject of personal property tax."
	December 7, 1959	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	Committee Doming procedure allocates and subject of personal property tax.
	December 28, 1959	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	January 2, 1960	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	Positions presumed from attendance
	January 4, 1960	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	T contone procurred from attendance
	January 15, 1960	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	February 1, 1960	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	l ebidary 1, 1900	IVI	Julius Darliorui	TICHE WOOTE	Lva Daniortii	Aitrica Octiuyici	opinion stated that town assessments on restricted properties on the reservation were
							clearly illegal and should be canceled by the appropriate town board action Mr. Hill
	February 24, 1960	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	stated he was satisfied with the explanation but he didn't like it."
	1 Columny 24, 1900	IVI	Julius Darliorui	TICHE WOOTE	Lva Daniortii	Aitrica Octiuyici	Need to extend 10 year contract with Aaron, Aaron, Schumberg & Hess for additional 5
	March 3, 1960	М		Irene Moore	Eva Danforth	Althea Schuyler	years
	March 4, 1960	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	youro
	March 7, 1960	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	April 4, 1960	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	April 12, 1960	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	May 4, 1960	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	May 17, 1960	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	Way 17, 1500	101	dalias Dalilotti	ITCHC WIOOFC	Lva Daniorui	Aitrica Coriayici	"get things lined up for Pow-Wow on May 28, 29 and 30thmake necessary
							arrangements to have Leslie Danforth deputizedpay necessary expenses involved in
	May 26, 1960	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	securing a badge, etc"
	June 6, 1960	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	"caucus meeting which is to be the second Saturday in July"
	June 21, 1960	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	oddodo mooding willon to be the second catalday in odly
	Julio 21, 1900	1141	valius DariiOIIII	THE WOOLG		Aithea Goriuyici	"Voting rights were discussed concerning boundaries governing voters. The general
							feeling was that local business should be voted on by residents of Oneida reservation
	July 5, 1960	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	and tribal assets should include any tribal member regardless of residence."
	July 9, 1960	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	and that accept chould include any that member regardless of residence.
	July 0, 1000		Canao Daniorui		Lia Balliolui	7 titiliou Goridyioi	
August 1960 to August 1961	August 1, 1960	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	"Mr. Hall duly adminsitered the Oath of Office to members of the Executive Committee."
ragast 1000 to ragast 1001	September 7, 1960	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	and day deministrate and odd of office to fill both of the Excoditio Committee.
	October 3, 1960	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	November 7, 1960	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	"have Althea Schuyler and Irene Moore go collecting on loans for tribe over due"
	December 5, 1960	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	December 12, 1960	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	January 2, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	January 11, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	February 6, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	March 6, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	Iwaron 0, 1901	IIVI	Julius Dailioitii	There Mode	Lva Daniorui	Aiti ca oci iuyiei	

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Term of Office; Terms Est.	Date	Res	Chair	Vice Chair	Secretary	Treasurer	Notes
	March 23, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	April 3, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	April 11, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	May 5, 1961	М	Julius Danforth	Irene Moore	Eva Danforth		
	May 17, 1961	М	Julius Danforth		Eva Danforth	Althea Schuyler	
	June 5, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	June 5, 1961	R			Eva Danforth		
	June 26, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	July 3, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	July 3, 1961	R			Eva Danforth		
	July 8, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
August 1961 to August 1962	August 7, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	August 18, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
		М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	September 20, 1961		Julius Danforth	Irene Moore	Eva Danforth		
	September 27, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	October 2, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	November 6, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	November 16, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	December 4, 1961	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	December 26, 1961	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	January 1, 1962	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	January 17, 1962	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	"Purpose of meeting was mainly to discuss the Oneida rill in regareds to the annuity roll up to date."
	February 5, 1962	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	March 5, 1962	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	April 2, 1962	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	April 12, 1962	М	Julius Danforth	Irene Moore	Eva Danforth	ĺ	
	May 7, 1962	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	June 4, 1962	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	June 16, 1962	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	"Mr. Riley advised council to call caucus as usual and if there is no turn out, there doesn' have to be an election."
	July 2, 1962	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	July 14, 1962	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
August 1962 to August 1963		М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	August 13, 1962	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	September 4, 1962		Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	September 6, 1962		Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	October 1, 1962	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	October 24, 1962	М		Irene Moore	Eva Danforth	Althea Schuyler	
	November 5, 1962	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	November 23, 1962	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
		М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	January 2, 1963	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	January 7, 1963	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	January 7, 1963	R	Julius Danforth		Eva Danforth	1	
	January 11, 1963	M	Julius Danforth	Irene Moore		Althea Schuyler	
	January 15, 1963	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	January 22, 1963	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	January 28, 1963	М	30	Irene Moore		22.12,101	
	j =0, 1000						
	February 4, 1963	М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	

		Min					
Term of Office; Terms Est.			Chair	Vice Chair	Secretary	Treasurer	Notes
Term of Office, Terms Lot.		М	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
		M	Julius Darliorui	TICHE MOOFE	Lva Damorui	Aitrica Octidylci	
		M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
		M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
		M	Julius Danforth	Irene Moore	Eva Danforth	Aitrica Octidylci	
		M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	1 '	M	Julius Danforth	Irene Moore	Lva Dailloitii	Aitrica Goridyici	
		M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
		M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	-,	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
		R	Julius Darliorui	ITETIC IVIOOTC	Eva Danforth	Aitrica Goriayici	
		R			Eva Danforth		
		M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	May 13, 1963	M	Julius Danforth	Irene Moore	Eva Danforth	Ailliea Scriuylei	
	June 3, 1963	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
	June 7, 1963	M	Julius Danforth	Irene Moore	Eva Danforth	Aithea Goriuyiei	
		M	Julius Danforth	Irene Moore	Eva Danforth		"The notice of Organizational meeting establishing the Oneida Housing Authority…"
		M	Julius Danforth	Irene Moore	Eva Danforth		The holice of Organizational meeting establishing the Orleida Hodsing Additionty
	,	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
		M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
		R	Julius Darliorui	li el le Moole	Eva Danforth	Aitriea Scriuyiei	
		R			Eva Danforth		
	<i>y</i> ,	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
		R	Julius Darliorui	lielle Moole	Eva Danforth	Ailliea Scriuylei	
	July 16, 1963	M	Julius Danforth	Irene Moore	Eva Danforth	Althea Schuyler	
August 1963 to August 1964		IN/I	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	"First on the agenda was the oath of office conducted by Miss Radtke."
August 1963 to August 1964	August 5, 1963	IVI	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	First on the agenda was the oath of office conducted by Miss Radike.
	August 14, 1963 August 20, 1963	IVI	Irene Moore	Lee McLester	Eva Danforth	Aitriea Scriuyiei	
	September 3, 1963	IVI	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	
	October 7, 1963	IVI	Irene Moore	Lee McLester	Eva Danforth		
	October 8, 1963	IVI	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler Althea Schuyler	
	October 6, 1963	IVI	Trefle Moore	Lee McLester	Eva Daniorin	Aitriea Scriuyiei	"Discussion held on appointing a Committee to make a study of Constitution and By-laws
							as the Area Office recommendedpost letter from the Agencyand also ask for
	November 4, 1062	N/	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	volunteers to serve"
	November 4, 1963 November 22, 1963		Irene Moore	Lee McLester	Eva Danforth	Aitriea Scriuyiei	volunteers to serve
	December 2, 1963	IVI		Lee McLester	Eva Danforth	Althon Cohundor	
	January 3, 1964	M	Irene Moore Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler Althea Schuyler	
	January 6, 1964	M	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	
		M	Irene Moore	Lee McLester	Eva Danforth	Aitilea Schuylei	
	January 22, 1964	M	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	
	January 27, 1964	M	Irene Moore	LEE INICLESIEI	Eva Danforth	Althea Schuyler	
	February 3, 1964	M	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	
	February 13, 1964	M	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	
	February 21, 1964	M	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	
	March 2, 1964	M	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	
	March 5, 1964	M	Irene Moore	LOC MOLESIEI	Eva Danforth	Althea Schuyler	
		M	Irene Moore	+	Eva Danforth	Althea Schuyler	
		M	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	
	March 5, 1964	R	III OHE IVIOOLE	LOG INICEGSIGI	Eva Danforth	Aithea Ochuylei	
		M	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	
	·	M	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	
	April 29, 1964	R	II CHE MOOLE	Lee Morestel	Eva Danforth	Aitilea Schuylei	
	Ahiii 52, 1204	111					

		Min					
Term of Office; Terms Est.			Chair	Vice Chair	Secretary	Treasurer	Notes
10111101 011100; 1011110 2011		М	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	
	May 25, 1964	M	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	
	June 1, 1964	M	Irene Moore	Lee McLester	Eva Danforth	7 titriod Corrayion	
	June 1, 1964	R	II ONO MICONO	Loo MoLocio	Eva Danforth		
	June 22, 1964	M	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	
	July 3, 1964	M	Irene Moore	Lee McLester	Eva Danforth	rumou comajion	
	July 6, 1964	M	Irene Moore	Lee McLester	Eva Danforth		
	July 7, 1964	M	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	
	July 7, 1964	R	II ONO INICOTO	LOO MOLOGION	Eva Danforth	7 titriod Corrayion	
	July 7, 1964	R	Irene Moore		Eva Danforth		Date estimated from resolution numbers and signatures
	July 20, 1964	M	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	"to make plans for tribal elections" July 25, 1964
	daly 20, 100+	1.4.	ITOTIC IVIOOTC	LCC WIOLCOTO	Eva Barriorar	7 titrica corrayior	"discuss with Thomas Williamson the constitutionality of the recent Oneida Tribal
	July 28, 1964	М	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	election in regards to accepting absentee ballots"
August 1964 to August 1965	August 1, 1964	М	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	"referred the matter of the caucus and the subsequent election to the area solicitor"
August 1904 to August 1909	August 1, 1004	1141	TICHE WIGOIC	LCC WICLCS(C)	Lva Daniorui	Aithea Condylei	"absentee ballots at recent election had been a tradition" ruled unconstitutional, new
	August 6, 1964	М	Irene Moore	Lee McLester	Eva Danforth	Althea Schuyler	election to be called.
	September 8, 1964	M	Norbert Hill	Lee McLester			election to be called.
	October 5, 1964	NA	Norbert Hill	Lee McLestel			
	November 8, 1964	NA	Norbert Hill	Lee McLester	Woodrow Webster	Aitriea Scriuyiei	
	December 16, 1964	IVI	Norbert Hill	Lee McLester	Woodrow Webster	Althon Cohundor	
	December 16, 1964	D	Norbert Hill	Lee McLestel	Woodrow Webster	Aitriea Scriuyiei	aka Woodrow W. Webster
	-	IV.	Norbert Hill	Lee McLester		Althora Cabundan	aka Woodiow W. Webstei
	December 30, 1964	IVI			Woodrow Webster	Althea Schuyler	
		M M	Norbert Hill	Lee McLester	Woodrow Webster	A 141 O - 1 1	aka laagualina Waaak
	January 6, 1965	M	Norbert Hill	Lee McLester	Jackie Wacek	Althea Schuyler	aka Jacqueline Wacek
	January 13, 1965	INI			Woodrow Webster	Althea Schuyler	
	January 13, 1965	IK .	Ni a mia a mia 1 100	L Mal t	Woodrow Webster		
	February 1, 1965	M	Norbert Hill	Lee McLester	Woodrow Webster	Althor Orlandon	
	February 3, 1965	М	Norbert Hill	Lee McLester	Woodrow Webster		
	March 1, 1965	М	Norbert Hill		Woodrow Webster	Althea Schuyler	
	March 5, 1965	М	Norbert Hill	Lee McLester	Woodrow Webster		
	March 5, 1965	R	Norbert Hill		Woodrow Webster		
	April 5, 1965	М	Norbert Hill	Lee McLester	Woodrow Webster	Althea Schuyler	
	April 5, 1965	R			Woodrow Webster		
		М	Norbert Hill	Lee McLester	Woodrow Webster		
	May 3, 1965	M	Norbert Hill	Lee McLester	Woodrow Webster		
	June 7, 1965	М	Norbert Hill	Lee McLester	Woodrow Webster	Althea Schuyler	
	June 7, 1965	R			Woodrow Webster		
	July 6, 1965	М	Norbert Hill	Lee McLester	Woodrow Webster	Althea Schuyler	Caucus held
	July 6, 1965	R			Woodrow Webster		
		M R	Norbert Hill	Lee McLester	Woodrow Webster	Althea Schuyler	
	July 8, 1965				Woodrow Webster		
August 1965 to August 1966	August 2, 1965	М	Norbert Hill	Lee McLester	Mary Powless*	Althea Schuyler	*Secretary Pro Tem; July 6, 1963 minutes read
	September 7, 1965	M	Norbert Hill	Lee McLester	Jackie Wacek	Althea Schuyler	
	October 4, 1965	M	Norbert Hill	Lee McLester	Jackie Wacek	Althea Schuyler	
	October 8, 1965	M	Norbert Hill	Lee McLester		Althea Schuyler	
	November 8, 1965	M	Norbert Hill	Lee McLester	Jackie Wacek	Althea Schuyler	
	November 17, 1965			Lee McLester	Jackie Wacek	Althea Schuyler	
	November 17, 1965	IR	Norbert Hill		Jackie Wacek		aka Norbert S. Hill
	December 6, 1965	М	Norbert Hill	Lee McLester	Jackie Wacek	Althea Schuyler	
	January 6, 1966	М	Norbert Hill	Lee McLester	Jackie Wacek	Althea Schuyler	
	February 7, 1966	М	Norbert Hill	Lee McLester	Jackie Wacek	Althea Schuyler	
	February 23, 1966	М	Norbert Hill	Lee McLester	Jackie Wacek	Althea Schuyler	

		Min					
Term of Office; Terms Est.	Date		Chair	Vice Chair	Secretary	Treasurer	Notes
	March 7, 1966	М	Norbert Hill		Jackie Wacek	Althea Schuyler	
	April 2, 1966	М	Norbert Hill	Lee McLester	Jackie Wacek	Althea Schuyler	
	April 2, 1966	R			Jackie Wacek	Í	
	April 4, 1966	М	Norbert Hill	Lee McLester	Jackie Wacek	Althea Schuyler	
	April 4, 1966	R			Jackie Wacek	·	
	April 9, 1966	R			Jackie Wacek		
	May 2, 1966	М	Norbert Hill	Lee McLester	Jackie Wacek	Althea Schuyler	
	May 24, 1966	М	Norbert Hill	Lee McLester	Jackie Wacek	Althea Schuyler	
	June 6, 1966	М	Norbert Hill	Lee McLester	Jackie Wacek	Althea Schuyler	
	June 6, 1966	R			Jackie Wacek		
	July 12, 1966	М	Norbert Hill	Lee McLester	Jackie Wacek	Althea Schuyler	Election July 23, 1966
August 1966 to August 1967	August 1, 1966	R			Ira P. Cornelius		
	August 6, 1966	М	Norbert Hill	Lee McLester	Jackie Wacek	Althea Schuyler	
	August 6, 1966	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	Special meeting called. "The new officers were sworn in"
	August 8, 1966	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	August 9, 1966	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	August 17, 1966	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	August 17, 1966	R	Norbert Hill		Ira P. Cornelius		
	August 18, 1966	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
							"Move to consider abandonment of tribe to all those members whose application for
	August 26, 1966	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	ballots was not returned. These members may be reinstated upon request"
	August 26, 1966	R			Ira P. Cornelius		
	September 6, 1966	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	September 15, 1966	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	September 22, 1966	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	October 13, 1966	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	October 28, 1966	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	November 2, 1966	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	November 3, 1966	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	November 3, 1966	R			Ira P. Cornelius		
	November 7, 1966	M	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	November 9, 1966	M	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	November 22, 1966	M	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	November 22, 1966	R			Ira P. Cornelius		
	December 5, 1966	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
		М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
		М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	February 2, 1967	М	Norbert Hill	Oscar Archiquette		Joycelyn Ninham	
	February 6, 1967	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	February 8, 1967	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	February 13, 1967	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius		
	•	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	February 20, 1967	R			Ira P. Cornelius		
	March 2, 1967	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
		М	Norbert Hill	Oscar Archiquette		Joycelyn Ninham	
		М	Norbert Hill		Ira P. Cornelius	Joycelyn Ninham	
	March 8, 1967	М			Ira P. Cornelius	Joycelyn Ninham	
			Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	March 21, 1967	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	March 31, 1967	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	April 3, 1967		Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	April 10, 1967	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	

		Min					
Term of Office; Terms Est.	Date	Res	Chair	Vice Chair	Secretary	Treasurer	Notes
	April 17, 1967	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
		М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
		М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	April 27, 1967	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	April 27, 1967	R	Norbert Hill	·	Ira P. Cornelius		
	May 1, 1967	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
		М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
		М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
		М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
		М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	Caucus on July 3, 1967
		М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	2, 22					1 ,	"Motion by Oscar Archiquette to adopt Mr. George Farah into the Oneida Tribe on the
							2nd of July as an honorary member of the tribe and as a Pine Tree Chief. Second by
	June 30, 1967	М	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	Joycelyn Ninham. Motion carried."
	July 3, 1967	M	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
		R	Norbert Hill	Occar 7 ironiquetto	Ira P. Cornelius		
			Norbert Hill		Ira P. Cornelius		
		M	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	July 18, 1967	M	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	
	July 10, 1001		TTOTOTETTIII	Goodi 7 ironiquotto	iid i . Goiriondo	ooyooiyii itiiiiidiii	"Meeting called to discuss the bad publicity by the Green Bay Press Gazette against the
August 1967 to August 1968	August 4, 1967	N/	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	Oneida Indians and the trouble with the D.C. Eagles Motorcycle Club."
	August 7, 1967	M	Norbert Hill	Oscar Archiquette	Ira P. Cornelius	Joycelyn Ninham	"Mr. Riley administered swearing in ceremony."
		M	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	Wit. They autilitistered swearing in ceremony.
	August 15, 1967	IVI	Fulcell Fowless	Oscar Archiquette	Lorella Ellis	Joyceiyii iviiiiiaiii	"Feasibility of developing a golf course of 56 acres across from brown County Golf
	August 21, 1967	М	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	Course discussed. Restaurant in India motif suggested."
		М	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	September 11, 1967		Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	September 12, 1967		Purcell Powless	Oscar Archiquette	Loretta Ellis		
	September 20, 1967	М	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	September 23, 1967	М	Purcell Powless		Loretta Ellis	Joycelyn Ninham	
	October 10, 1967	М	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	November 9, 1967	М	Purcell Powless	Oscar Archiquette		Joycelyn Ninham	
	November 18, 1967	М		Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	December 16, 1967	R			Loretta Ellis		
	December 21, 1967	М	Purcell Powless	Oscar Archiquette	Loretta Ellis		
	January 4, 1968	М	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	January 6, 1968	М	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	January 8, 1968	R			Loretta Ellis		
	January 27, 1968	М		Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	January 30, 1968	М	Purcell Powless	Oscar Archiquette	Loretta Ellis		
	February 3, 1968	М	Purcell Powless	Oscar Archiquette	Loretta Ellis		
	February 10, 1968	М	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
		М		Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
		R		·	Loretta Ellis	' '	
	March 2, 1968	М		Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	March 4, 1968	М		Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
		М	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
		M		Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
		† ·					"Mr. Artley Skenandore wishes to go on record requesting a Special General Tribal
							Council Meeting for the purpose of discussing and voting on the August 1949 resolution
	i .	i	i .	i	I	I	
	April 1, 1968	М	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	whereby the Oneida Tribal Council may act on behalf of the Tribe on certain matters."

		Min					
Term of Office; Terms Est.	Date	Res	Chair	Vice Chair	Secretary	Treasurer	Notes
·	April 13, 1968	М		Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	April 23, 1968	М	Purcell Powless	· ·	Loretta Ellis	Joycelyn Ninham	
	April 26, 1968	М		Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	May 13, 1968	М	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	May 17, 1968	М	Purcell Powless	·	Loretta Ellis	Joycelyn Ninham	
	May 18, 1968	М	Purcell Powless		Loretta Ellis	Joycelyn Ninham	
	May 27, 1968	М		Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	June 1, 1968	М	Purcell Powless	·	Loretta Ellis	Joycelyn Ninham	
	June 4, 1968	М	Purcell Powless		Loretta Ellis	Joycelyn Ninham	
	June 11, 1968	М			Loretta Ellis	Joycelyn Ninham	
	June 12, 1968	М	Purcell Powless		Loretta Ellis	Joycelyn Ninham	
	June 14, 1968	М	Purcell Powless		Loretta Ellis	Joycelyn Ninham	
	June 18, 1968	М	Purcell Powless		Loretta Ellis	Joycelyn Ninham	
	June 21, 1968	М			Loretta Ellis	Joycelyn Ninham	
	June 29, 1968	М			Loretta Ellis	Joycelyn Ninham	
	July 1, 1968	М	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	July 12, 1968	М		Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	July 20, 1968	М	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	Election to be conducted between 9 am and 7 pm
	July 22, 1968	М	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	July 23, 1968	М		o o o o o o o o o o o o o o o o o o o	Loretta Ellis	Joycelyn Ninham	
	July 24, 1968	M			Loretta Ellis	Joycelyn Ninham	
	July 25, 1968	M	Purcell Powless	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	July 26, 1968	R	T GIOGII I GWIGGO	Occar 7 tromquotto	Amelia Cornelius	ooyooiyii i tiirii airi	
	July 27, 1968	M			Loretta Ellis	Joycelyn Ninham	
	July 29, 1968	M		Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	July 30, 1968	R		Oscal Archiquette	Amelia Cornelius	ooyeeryn rannan	
	July 30, 1968	R			Amelia Cornelius		
August 1968 to August 1969	August 14, 1968	M	Purcell Powless	Oscar Archiquette	Loretta Ellis		
August 1900 to August 1909	August 26, 1968	M	urceiri owiess	Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	
	August 20, 1300	Tivi		Oscal Archiquette	Loretta Liii3	ooyooiyii i viii ii aiii	"Loretta Ellis moves we rescind the motion that amend the ordinance that we hold re-
							election for Secretary on August 7,. Second by Joycelyn Ninham. Motion carried." "Write
	August 30, 1968	М		Oscar Archiquette	Loretta Ellis	Joycelyn Ninham	a letter tp Mr. Riley requesting meeting - September 9 installation."
	September 4, 1968	M	Purcell Powless	Oscal Archiquette	Loretta Ellis	Joycelyn Ninham	a letter tp wir. Thiely requesting meeting - deptember 3 installation.
	September 4, 1900	IVI	r urceii r owiess		Loretta Lilis	Joyceiyii Millialii	"Installation of Officers…by Mr. Pereay, BIA, official from Ashalnd." Joycelyn Ninham,
	September 11, 1968	. I.	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	absent.
	September 17, 1968		Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	absent.
	September 17, 1968	_	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
		IVI		Irene Moore			
	October 1, 1968 October 7, 1968	NA	Purcell Powless Purcell Powless	Irene Moore	Amelia Cornelius Amelia Cornelius	Joycelyn Ninham	
	October 16, 1968	NA	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	November 1, 1968	M	Purcell Powless	Irene Moore	Amelia Cornelius Amelia Cornelius	Joycelyn Ninham	
	November 4, 1968	IVI		Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	November 4, 1968	P	Purcell Powless	II ELIE MOOLE	Amelia Cornelius	Joyceiyii Milifiaili	
	November 21, 1968	IV.	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	November 25, 1968		Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	November 26, 1968			Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	December 2, 1968	М		Irene Moore	Amelia Cornelius	Joycelyn Ninham	" lovestyn Ninham made a motion to enpreye the University of Wissensin under direction
							"Joycelyn Ninham made a motion to approve the University of Wisconsin under direction
	December 5, 4000	N.4	Duraell Davidses	Irono Mosta	Amalia Carralius	lovoolyn Nimbore	of Professor Paul Abrams to write the history of the Oneida Indians. Second by Irene
	December 5, 1968	IVI	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	Metoxen. Motion carried."
	December 17, 1968		Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	January 6, 1969	М	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	

		Min					
Term of Office; Terms Est.	Date	Res	Chair	Vice Chair	Secretary	Treasurer	Notes
	January 6, 1969	R			Amelia Cornelius		
	January 20, 1969	М	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	January 22, 1969	М		Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	January 25, 1969	М	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	January 25, 1969	R	Purcell Powless		Amelia Cornelius		
	February 2, 1969	М	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	February 3, 1969	М	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	February 10, 1969	М		Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	February 17, 1969	М	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	February 24, 1969	М	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	February 25, 1969	М	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	February 25, 1969	R			Amelia Cornelius		
	March 3, 1969	М	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	March 8, 1969	М	Purcell Powless		Amelia Cornelius	Joycelyn Ninham	
	March 8, 1969	R			Amelia Cornelius		
	March 14, 1969	М	Purcell Powless		Amelia Cornelius		
	March 15, 1969		Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	March 24, 1969	M	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	March 28, 1969		Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	April 3, 1969	M	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	April 5, 1969	M	T GROOM T OWNOOD	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	April 7, 1969	M	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	April 7, 1969	R	T GLOCILL OWICOS	III ONO WIGOTO	Amelia Cornelius	boyociyii iviiiilaiii	
	April 10, 1969	M	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	April 24, 1969	M	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	April 24, 1969	R	1 diocii i owioss	ITOTIC WIOOTC	Amelia Cornelius	ooyociyii iviiiiiaiii	
	May 3, 1969	M	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	May 5, 1969		Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	May 5, 1969	R	T GLOCILL OWICOS	III ONO WIGOTO	Amelia Cornelius	boyociyii iviiiilaiii	
	May 12, 1969	M	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	May 12, 1969	R	T GLOCILL OWICOS	III ONO WIGOTO	Amelia Cornelius	boyociyii i iiiiiiaiii	
	June 2, 1969	M	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	June 10, 1969	_	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	June 13, 1969		Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	June 14, 1969	M	T GIOCH I OWIC33	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	June 16, 1969	M	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	04110 10, 1303	101	T GIOCH I OWIC33	ITOTIC WICOTC	Amena comenas	ooyociyii iviiiiiaiii	"The purpose of the meeting was to discuss with the delegate of the Oneida Club [and
							Mrs. Fastwolf and Mrs. Cooper], discrepancy of the elction held on June 14, 1969, which
	June 18, 1969	М	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	they charge against the Election Board."
	June 25, 1969	M	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	Sharge against the Election Board.
	June 25, 1969	R	T Grocii i Owicaa	II ON ONOONE	Amelia Cornelius	- I I I I I I I I I I I I I I I I I I I	
	July 2, 1969	M	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	July 5, 1969	M	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	July 7, 1969	M	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	July 11, 1969	M	I GIOGII I OWICSS	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	July 15, 1969	M	Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	
	July 15, 1969		Purcell Powless	II GITG IVIOUIG	Amelia Cornelius	O y Colym William	
	July 21, 1969		Purcell Powless	Irene Moore	Amelia Cornelius	Joycelyn Ninham	Minutes notes July 26, 1969 as the election date
				Irene Moore			INITIALES HOLES JULY 20, 1303 as the election date
	July 23, 1969	IVI	Purcell Powless	II ETTE IVIOUTE	Amelia Cornelius	Joycelyn Ninham	Councilmen - Joycelyn Ninham, Norbert Hill, Ira Cornelius, Gordon McLester, Julia
	July 20, 1060	NA	Duraall Dawless	Irono Mooro	Amolio Cornolius	Albort Mandara	
	July 29, 1969	M	Purcell Powless	Irene Moore	Amelia Cornelius	Albert Manders	Barton
	July 30, 1969	IVI		Irene Moore	Amelia Cornelius	Joycelyn Ninham	

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		Min					
Term of Office; Terms Est.	Date	Res	Chair	Vice Chair	Secretary	Treasurer	Notes
							"Mr. Pereau read the oaths of office to the newly elected Business Committee." "Ira
							Cornelius made a motion that the agenda only consider these 2 topics: 1. Empower the
3 year term, election, 9 member	August 3, 1969	М	Purcell Powless	Irene Moore	Amelia Cornelius	Albert Manders	Business Committee, 2. Distribution of Judgement Claim Award."

Notes:

- 1. Terms are identified beginning in August.

- Blanks generally mean a name is not listed or the member was absent. A vacancy is specifically identified.
 "Chairman" is generally not named, just position.
 An * in the Secretary column represents a temporary appointment for that meeting.
 In the 1930s and 1940s members of the Credit Committee and the Land Committee moved and voted in Executive Committee meetings.

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Determine next steps regarding seven (7) vacancies - Oneida Election Board Ad-Hoc Committee

Business Committee Agenda Request

1.	Meeting Date Requested:	01/24/24	
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	•
3.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
		Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
4.	Budget Information: Budgeted Not Applicable	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
5.	Submission:		
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Shannon Davis, Recording Cl	erk
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	SDAVIS	



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: January 16, 2024

RE: Appointment(s) – Oneida Election Board Ad Hoc Committee

Background

Seven (7) vacancies were posted for the Oneida Election Board Ad Hoc Committee. The vacancies are to complete the term ending December 31, 2024.

The vacancies have been posted since November 2023. The latest application deadline was January 5, 2024, and one (1) application(s) was received for the following applicant(s):

Candace House

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending December 31, 2024
- 2) reject the selected applicant(s) and oppose the vote**, OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding one (1) vacancy - Oneida Land Claims Commission

Business Committee Agenda Request

1.	Meeting Date Requested:	01/24/24	
2.	General Information: Session: ○ Open	Executive – must qualify Justification: Choose rea	_
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
4. 5.	☐ Budgeted ☐ Not Applicable	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Bonnie Pigman, Recording Cl	erk
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	BPIGMAN	



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: January 15, 2024

RE: Appointment(s) – Oneida Land Claims Commission

Background

One (1) vacancy was posted for the Oneida Land Claims Commission. The vacancy was to complete term ending July 31, 2026.

The vacancy has been posted since September 27, 2023. The latest application deadline was January 5, 2024, and one (1) application(s) was received for the following applicant(s):

Candace House

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending July 31, 2026 OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Business Committee Agenda Request

1.	Meeting Date Requested:	01/24/24	
2.	General Information: Session: ○ Open	Executive – must qualify Justification: Choose rea	_
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
4. 5.	☐ Budgeted ☐ Not Applicable	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Bonnie Pigman, Recording Cl	erk
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	BPIGMAN	



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: January 15, 2024

RE: Appointment(s) – Oneida Nation School Board Parent/Guardian Position

Background

One (1) Parent/Guardian vacancy was posted for the Oneida Nation School Board. The vacancy is to complete term ending July 31, 2025.

The Parent vacancy has been posted since September 14, 2022. The latest application deadline was November 3, 2023, and one (1) application(s) was received for the following applicant(s):

Melissa Skenandore

This application was submitted to the Business Committee on September 27, 2023 and December 13, 2023. On both dates the Business took the following actions;

- September 27, 2023: Motion by Jennifer Webster to adopt the agenda with five (5) noted changes, #1 read: delete item entitled Determine next steps regarding one (1) vacancy – Oneida Nation School Board, seconded by Jameson Wilson.
- December 13, 2023: Motion by Lawrence Barton to adopt the agenda with five (5) noted changes, #3 read: delete item VII.E. Determine next steps regarding one (1) Parent/Guardian vacancy Oneida Nation School Board, seconded by Brandon Yellowbird-Stevens.

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending July 31, 2025, OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

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Accept the January 3, 2024, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1.	Meeting Date Requested: 01/24/24
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion:
	Accept as information; OR
Ac	cept the January 3, 2024, Legislative Operating Committee meeting minutes.
4.	Areas potentially impacted or affected by this request:
	☐ Finance ☐ Programs/Services
	Law Office MIS
	☐ Gaming/Retail ☐ Boards, Committees, or Commissions
	Other: Describe
5.	Additional attendees needed for this request:
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	Budgeted – Tribal Contrib	ution Budgeted – Grar	nt Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Jameson Wilson, Councilmem	ber
	Primary Requestor:	Clorissa N. Leeman, LRO Sen	ior Staff Attorney

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Oneida Nation Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365

ONEIDA

LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center January 3, 2024 9:00 a.m.

Present: Jameson Wilson, Marlon Skenandore, Jennifer Webster, Kirby Metoxen, Jonas Hill **Others Present:** Clorissa N. Leeman, Carolyn Salutz, Keith Doxtator, Brooke Doxtator, Maureen Perkins, Kristal Hill, Fawn Cottrell

Others Present on Microsoft Teams: Grace Elliott, Eric Boulanger, Mark W. Powless, Michelle Tipple, Janice Decorah, Rae Skenandore, Matt Denny, Peggy Helm-Quest, Todd Vandenheuvel, Tina Jorgensen, Eric McLester, Katsitsiyo Danforth, Rhiannon Metoxen, Lori Hill, Lorna Skenandore, Ronald, Vanschyndel, Bridget John,

I. Call to Order and Approval of the Agenda

Jameson Wilson called the January 3, 2024, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jennifer Webster approve the agenda; seconded by Jonas Hill. Motion carried unanimously.

II. Minutes to be Approved

1. December 20, 2023 LOC Meeting Minutes

Motion by Marlon Skenandore to approve the December 20, 2023, LOC meeting minutes; seconded by Jennifer Webster. Motion carried unanimously.

III. Current Business

1. Drug and Alcohol Free Workplace Law Amendments

Motion by Jennifer Webster to approve the updated public comment review memorandum, draft, and legislative analysis; seconded by Jonas Hill. Motion carried unanimously.

Motion by Jennifer Webster to approve the fiscal impact statement request memorandum and forward to the Finance Department directing that a fiscal impact statement be prepared and submitted to the LOC by January 17, 2024; seconded by Jonas Hill. Motion carried unanimously.



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2. Clean Air Policy Amendments

Motion by Jennifer Webster to accept the public comments and the public comment review memorandum and defer to a work meeting for further discussion; seconded by Marlon Skenadore. Motion carried unanimously.

- IV. New Submissions
- V. Additions
- VI. Administrative Items
- VII. Executive Session

VIII. Adjourn

Motion by Jennifer Webster to adjourn at 9:11 a.m.; seconded by Marlon Skenandore. Motion carried unanimously.

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Approve the travel report - Councilman Kirby Metoxen - Native American Tourism of Wisconsin (NATOW)

Business Committee Agenda Request

1.	Meeting Date Requested: 01/2	4/24		
2.	Session: Open	,		
3.	Requested Motion:			
	Accept as information; OR			
(N.	oprove travel report - Councilman Kirby Metox ATOW) & Great Lakes Inter-Tribal Council (C & 11, 2024.	en -Native American Tourism of Wisconsin GLITC) Meeting – Lac Du Flambeau, WI – Jan.		
4. Areas potentially impacted or affected by this request:				
	Finance	Programs/Services		
	Law Office	DTS		
	Gaming/Retail	Boards, Committees, or Commissions		
	Other: OBC			
_		1		
5.	Additional attendees needed for this re Name, Title/Entity OR Choose from List	equest:		
	Name, Title/Entity OR Choose from List			
	Name, Title/Entity OR Choose from List			
	Name Title/Entity OR Choose from List			

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6.	Supporting Documents:			
	Bylaws	Fiscal Impact Statement	Presentation	
	Contract Document(s)	Law	Report	
	Correspondence	Legal Review	Resolution	
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)	
	Draft GTC Packet	MOU/MOA	Statement of Effect	
	E-poll results/back-up	Petition	Travel Documents	
	Other: event agenda			
7.	Budget Information:			
	⊠ Budgeted – Tribal Contribution			
	Unbudgeted	☐ Not Applicable		
	Other: Describe			
8.	Submission:			
	Authorized Sponsor:	Kirby Metoxen, Councilman		
	Primary Requestor: (Name, Title/Entity)			

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BUSINESS COMMITTEE TRAVEL REPORT



Travel Report f	or: Kirb	y Metoxen
-----------------	----------	-----------

Travel Event:	NATOW & GLITC Meeting		
Travel Location:		Lac Du Flambeau, WI	
Departure Date:	01/9/2024	Return Date: _	01/11/2024
Projected Cost:	238.50	Actual Cost: _	358.50
Date Travel was Approved by OBC:		42 /24 /2022 11	

Narrative/Background:

NATOW's mission is to promote tribal tourism and economic development, while highlighting the beauty, diversity and cultural dynamism of the 11 federally recognized tribes of Wisconsin. Tourism is the leading industry in tribal economies and plays a critical role in generating employment and revenues for essential governmental services for tribes and their members, including healthcare, housing, education, elder services, pre-K and more. By expanding their tourism initiatives throughout the state, region and nation, Wisconsin's tribes are scaffolding their efforts to be self-sufficient and boost their economies. Meeting topics agenda attached. The Great Lakes Inter-Tribal Council, Inc. (GLITC) is a consortium of federally recognized Indian tribes in Wisconsin and the Upper Peninsula of Michigan. GLITC's purpose is to provide a means by which member tribes could unite against the threat of termination and act as a mechanism for tribes to work through the challenges of governance and services for their communities. NATOW board attended the January GLITC meeting, agenda attached.

Item(s) Requiring Attention:

Click here to enter text.

Requested Action:

Approve travel report - Councilman Kirby Metoxen -Native American Tourism of Wisconsin (NATOW) & Great Lakes Inter-Tribal Council (GLITC) Meeting - Lac Du Flambeau, WI - Jan. 09 & 11, 2024

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Special Board Meeting January 10, 2024 11:00 AM

Lac du Flambeau – Lake of the Torches Casino TEAMS Available via Meeting Invite

1. Call the meeting to order:

2. Roll Call: Bad River

Forest County Potawatomi

Ho Chunk Nation
Lac Courte Oreilles
Lac du Flambeau
Menominee Nation
Oneida Nation

Red Cliff

Sokaogon Chippewa

St Croix

Stockbridge Munsee

- 3. Approval of Agenda
- 4. Approval of Minutes: Below have not been approved.
 - a. August 1, 2023
 - b. September 28, 2023
 - c. November 7, 2023
 - d. December 28, 2023
- 5. Executive Director Update
 - a. Quarterly report to the state
 - b. Financial Report for NATOW & NAFF
- 6. New Business
 - a. Vice President vacancy & By-Laws
 - b. Gala Update
 - i. Donation
 - ii. Entertainment payment and reimbursement approval
 - c. WIGCOT
 - d. TTAG Application

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- e. Perodigm Contract
- f. NATOW Annual Conference Red Cliff Date June 13th-15th, 2024
 - i. Planning meeting scheduled for January 25, 2024-Legendary Waters
 - ii. Entertainment (thoughts and ideas)
 - iii. Golf Outing will be held at Apostle Highlands Golf Course
- 7. Old Business
 - a. NATOW Travel Guide
- 8. Next Meeting Date/Time and Location
- 9. Adjournment

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Great Lakes Inter-Tribal Council, Inc. Annual Meeting of the Board of Directors January 11, 2024 8:30 AM

Lake of the Torches Resort Casino Lac du Flambeau Room 510 Old Abe Road/Highway 47 North Lac du Flambeau, Wisconsin

Agenda

Call to Order

Invocation and Drum

Roll Call

Approval of the Agenda

Approval of the Minutes of August 17, 2023, and October 19, 2022

New Business

- 1. Election of Officers
- 2. ARWC Construction Update: Bryan Bainbridge, Tom Heinrichs, Vice President of Operations and Josh Johnson, Senior Project Development Manager, Greenfire
- 3. University of Wisconsin Tribal Consultation Workplan Update: Dr. Sasanehsaeh Jenings, Universities of Wisconsin Tribal Liaison
- 4. Introduction of Rachel Byington, Wisconsin Historical Society Tribal Liaison: Christian Overland, Wisconsin Historical Society Director, and CEO
- 5. Wisconsin Indian Tribal Nations Tour Operating Engineers 139: Chairman Robert VanZile
- 6. Medical College of Wisconsin Alcohol Age Compliance Guide List and Implementation: Maureen Busalacchi, Wisconsin Alcohol Policy Project Director, and Will Funmaker, Epidemiology Center Director
- 7. Annual Financial Report for Fiscal Year 2023: Gina Brown, CFO
- 8. Introduction of Staff Members and Presentation of the Annual Report for Fiscal Year 2023: Bryan Bainbridge, CEO

Lunch

- 9. NATOW Update: Kim McGeshick, Executive Director
- 10. Update on Lac du Flambeau's Gookomis Endaad Facility: Dave Poupart, Tribal Health Director and Christina Sciortino, Gookomis Endaad Director
- 11. Wisconsin Dept. of Administration, Office of Intergovernmental Relations: Dawn Vick, Administrator
- 12. Wisconsin Indigenous Economic Development Corp. Grant Opportunity: Cheryl Cloud
- 13. Wisconsin Native Vote: Anne Eagan-Waukau and Maria Hoskins, Manager
- 14. Tribal Updates: Chairpersons/Presidents
- 15. State of the Tribes Address planning
- 16. Meeting Dates and Locations for 2024

Next meeting and location: State of the Tribes Address in Madison, Wisconsin, February 22; meeting February 21

Adjournment

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Approve the travel request - Councilman Kirby Metoxen - Wisconsin Governor's Conference on Tourism...

Business Committee Agenda Request

1.	. Meeting Date Requested: 01/24/24	
2.	. Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.	
3.	 Requested Motion: Accept as information; OR Approve travel request - Councilman Kirby Metoxen - Wisconsin Governor's Conference on Tourism (WIGCOT) 2024-Lake Geneva, WI-March 10-13, 2024 	ence
4.	Areas potentially impacted or affected by this request: Finance Programs/Services DTS Gaming/Retail Boards, Committees, or Commissi Other: OBC	ions
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List	

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Flyer, travel reques	st	
7.	Budget Information:		
	⊠ Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Kirby Metoxen, Councilman	
	Primary Requestor:	(Name, Title/Entity)	

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Oneida Business Committee Travel Request

General Informa	tion:		
Event Name:	Wisconsin Governor's Conference of	n Tourism (WIGCOT) 2024 in Lake Gene	eva, WI
Event Location:	Lake Geneva, WI	Attendee(s): Kirby Metoxen	Y
Departure Date:	03/10/2024	Attendee(s):	V
Return Date:	03/13/2024	Attendee(s):	-
Budget Informati	tion:		
✓ Funds available☐ Unbudgeted	le in individual travel budget(s)	Cost Estimate: 127	75
☐ Grant Funded	or Reimbursed		
Approve travel red	guest - Councilman Kirby Metoxen - '	Wisconsin Governor's Conference on Tour	ism
(WIGCOT)-Lake Ge Wisconsin Govern pairing education conference brings Wisconsin's tour celebrates the intervisitors to the dee core, tourism and meaning and mer itinerary includes professionals are smagical balance of	eneva, WI-March 10-13, 2024 nors Conference on Tourism (WIGCO) and networking to uplift Wisconsing together destination marketing organism industry on the cutting edge of ersection of the arts and tourism, from the connections of creativity driving art reflect a community's identity the mories from both. Data show travelers and culture. Just as a dance or a storytellers of the local experience, in of science and art that results in econ	Wisconsin Governor's Conference on Tour of the nations largest state tourism powerful tourism industry. This renowner anizations, tourism attractions and vendo research, trends and tools. WISGCOT on Tomethe tangible expressions of imagination the work of place making and place prombrough experiences and cultural exchanges are more likely to travel and spend more paintbrush tells a story through artistic exfusing data-driven strategies with creative omic impact. WIGCOT 2024 will celebrate arty of the Wisconsin Arts Board, under the	m conferences, d annual rs to put ourism 2024 a attracting noting. At their le. Travelers draw when the pression, tourism ity to create a and embrace
(WIGCOT)-Lake Ge Wisconsin Govern pairing education conference brings Wisconsin's tour celebrates the intervisitors to the dee core, tourism and meaning and mer itinerary includes professionals are smagical balance of	eneva, WI-March 10-13, 2024 nors Conference on Tourism (WIGCO) and networking to uplift Wisconsing together destination marketing organism industry on the cutting edge of ersection of the arts and tourism, from the connections of creativity driving art reflect a community's identity the mories from both. Data show travelers and culture. Just as a dance or a storytellers of the local experience, in of science and art that results in econ	is one of the nations largest state tourism powerful tourism industry. This renowner anizations, tourism attractions and vendo research, trends and tools.WISGCOT on To in the tangible expressions of imagination the work of place making and place prom hrough experiences and cultural exchang is are more likely to travel and spend more paintbrush tells a story through artistic ex fusing data-driven strategies with creative	m conferences, d annual rs to put ourism 2024 attracting noting. At their le. Travelers draw when the pression, tourism ity to create a and embrace
(WIGCOT)-Lake Get Wisconsin Govern pairing education conference brings Wisconsin's tour celebrates the intervisitors to the dee core, tourism and meaning and mer itinerary includes professionals are standing and these bonds and h	eneva, WI-March 10-13, 2024 nors Conference on Tourism (WIGCO) and networking to uplift Wisconsing together destination marketing organism industry on the cutting edge of ersection of the arts and tourism, from the connections of creativity driving art reflect a community's identity the mories from both. Data show travelers and culture. Just as a dance or a storytellers of the local experience, in of science and art that results in econ	is one of the nations largest state tourism powerful tourism industry. This renowned anizations, tourism attractions and vendownessearch, trends and tools. WISGCOT on Tomethe tangible expressions of imagination the work of place making and place prombrough experiences and cultural exchanges are more likely to travel and spend more paintbrush tells a story through artistic exfusing data-driven strategies with creative pomic impact. WIGCOT 2024 will celebrate	m conferences, d annual rs to put ourism 2024 a attracting noting. At their le. Travelers draw when the pression, tourism ity to create a and embrace

- 1) Save a copy of this form for your records.
- Save a Copy... 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Kirby Metoxen			
Please list name as it appears on Travelers Driver's License or WI State ID				
Employee # Date o		Date of Birth		
Destination	Lake Geneva, WI			
Departure date	03/10/2024		Return date	03/13/2024
Purpose of travel	Wisconsin Governor's Conference on Tourism (WIGCOT) 2024			
Charged GL Account				

GSA Rate Information for the destination

Cost Estimate Information

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	_{\$} 59	0.75	1	\$ 44.25
Per Diem full day at destination	\$59	1.00	1	\$ 59.00
Per Diem return travel date	\$ 59.00	0.75	1	\$ 44.25
Subtract included meals				\$
Lodging including room rate plus taxes	_{\$} 150		3	\$ 450
Airfare	\$			\$ 0.00
Private Car Mileage	\$.625		300	\$ 187.50
Taxi or car rental	\$			\$ 0.00
Luggage Fees	\$			\$ 0.00
Registration – accept VISA? Yes / No	\$290			\$ 290.00
Allowable price adjustment If travel arrangements exceed the <u>Total Cost Estimate</u> re-approval is required		\$ 200.00		
	To	tal Cost E	stimate	\$ 1,275.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

Signatures / Approvals

oignatareo / Approvate				
	Signature	Date	Contact Phone #	
T				
Traveler				
Program Director			Not needed	
General Manager			Not needed	

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CONFERENCE AGENDA

WIGCOT is one of the nation's largest state tourism conferences, pairing education and networking to uplift Wisconsin's powerful tourism industry. This renowned annual conference brings together destination marketing organizations, tourism attractions and vendors to put Wisconsin's tourism industry on the cutting edge of research, trends and tools.

WIGCOT will not only help you brush up on skills but to sculpt your entire approach to tourism promotion. Whether you want to advance your work in welcoming all or promoting outdoor recreation, up your marketing or public relations game, motivate your team, secure more grants or leverage the value of Travel Wisconsin, this conference is a symphony of tourism expertise.

The Travel Wisconsin team is working behind the scenes to design the 2024 agenda. Please check back for updates.

Event Time - (UTC-06:00) Central Time (US & Cana...

Sunday, March 10, 2024

Q

	Track 1
12:00 PM - 7:00 PM	Registration - Sunday
2:30 PM - 4:00 PM	The Art of Working Together: Getting the most out of Travel Wisconsin's Resources
4:00 PM - 4:45 PM	WIGCOT Networking Hub
5:00 PM - 5:30 PM	Reception
6:00 PM - 9:00 PM	The Art of Tourism Opening Reception

Monday, March 11, 2024

	Track 1
	таск т
6:30 AM - 3:30 PM	Registration - Monday
7:30 AM - 8:30 AM	Kick-Off Breakfast
8:45 AM - 9:45 AM	Keynote Presentation - The Mind of the American <u>Traveler</u>
10:00 AM - 11:00 AM	Secretary's Address
11:15 AM - 12:15 PM	The NFL Draft and You: Exploring Statewide Extension Opportunities to Highlight Your Destination
12:30 PM - 1:45 PM	Monday's Networking Lunch
	Breakout Sessions

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Monday Breakouts 2:00 PM - 3:15 PM	Artful Inclusion: Strategies for Reaching Hispanic <u>Travelers</u>
	Be a Solo Artist with a Social Media Team of One
	<u>Digital Cartography: Putting Your Outdoor Recreation</u> <u>Destination on The Map</u>
	The Digital Travel Planner
3:30 PM - 5:30 PM	Information Marketplace
6:00 PM - 11:00 PM	<u>Open Night</u>

Tuesday, March 12, 2024

	Track 1
	Wear Your Branded Gear
6:30 AM - 12:00 PM	Registration - Tuesday
7:45 AM - 9:15 AM	Tourism Awards Recognition Breakfast
9:30 AM - 10:30 AM	Keynote Presentation - Disrupt or Build? The Innovation Ecology
10:45 AM - 11:45 AM	Dr. Maria Rosario Jackson, Chairperson of the Nationa Endowment for the Arts
12:00 PM - 1:15 PM	Tuesday's Networking Lunch
	Breakout Sessions and Workshops
Tuesday Breakouts I 1:30 PM - 2:30 PM	Fireside Chat with Dr. Maria Rosario Jackson
1.30 PINI - 2.30 PINI	How Female Leaders Can—and Must—Find Their Edge
	Mastering the Art of Insights
	The Pitch: Real-time Feedback for the Artful Pitch
2:30 PM - 2:45 PM	Afternoon Break
Tuesday Breakouts II 2:45 PM - 3:45 PM	Activating Deeper Visitor and Community Engagements with the Arts
	Innovative Ways to Leverage Travel Wisconsin Grants
	Mastering the Art of Insights (repeat)
	The Pitch: Real-time Feedback for the Artful Pitch (repeat)
5:00 PM - 6:15 PM	<u>Dinner Reception</u>
6:30 PM - 9:00 PM	Governor's Dinner & Awards Celebration

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Appoint Vice-Chairman Brandon Yellowbird-Stevens to the Criminal Justice Coordinating Council and...

Business Committee Agenda Request

1.	Meeting Date Requested: 01/24/24
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item.
4.	Areas potentially impacted or affected by this request: Finance Programs/Services DTS Gaming/Retail Boards, Committees, or Commissions Other: Describe
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name Title/Entity OR Choose from List

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О.	Supporting Documents.		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	⊠ Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	☐ Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
	Unbudgeted	☐ Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Melinda J. Danforth, Intergove	rnmental Affairs Director
	Primary Requestor:	Tana Aguirre, Local Governme	ent Lobbyist

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To: Melinda Danforth, Intergovernmental Affairs Director

From: Tana Aguirre, Local Government Lobbyist

Date: January 16, 2024

RE: Criminal Justice Coordinating Council

Governor Tony Evers has issued Executive Order 218 (attached) to recreate the Criminal Justice Coordinating Council (CJCC). The mission is to promote and facilitate the implementation of effective criminal justice policies and practices that maximize justice and the safety of the public.

The CJCC will be attached to the Department of Justice, for the purpose of advising the Governor on matters related to the administration and reform of Wisconsin's criminal justice system, and ordered that one of the council members be a representatives or a member of a Tribal Nation.

Therefore, as Tribal Liaison to the Department of Justice, Intergovernmental Affairs is recommending Vice Chairman Brandon Yellowbird Stevens to this Council and is respectfully requesting Chairman Hill to write a letter of recommendation.



EXECUTIVE ORDER #218

Relating to the Re-Creation of the Criminal Justice Coordinating Council

WHEREAS, fostering safe communities and an equitable criminal justice system is paramount;

WHEREAS, improving the criminal justice system requires data-driven and evidence-based practices to focus resources on programs proven to be effective at reducing recidivism, fostering rehabilitation, and improving community and public safety; and

WHEREAS, improving Wisconsin's criminal justice system must be done in a holistic and trauma-informed manner by connecting the dots among siloed entities.

NOW, THEREFORE, I, TONY EVERS, Governor of the State of Wisconsin, by the authority vested in me by the Constitution and the Laws of the State, including Section 14.019 of the Wisconsin Statutes, hereby re-create the Criminal Justice Coordinating Council, attached to the Department of Justice, for the purpose of advising the Governor on matters related to the administration and reform of Wisconsin's criminal justice system, and order the following:

- 1. The Department of Justice shall provide support staff and pay the expenses of the members of the Council.
- 2. Members of the Council shall include the following:
 - a. The Attorney General;
 - b. The Secretary of the Department of Corrections;
 - c. The Secretary of the Department of Workforce Development or a designee;
 - d. The Secretary of the Department of Children and Families or a designee;
 - e. The Secretary of the Department of Health Services or a designee;
 - f. The Executive Director of the Wisconsin Housing and Economic Development Authority or a designee;
 - g. The State Public Defender;
 - h. The Director of State Courts;
 - i. The Chair of the Committee of Chief Judges;
 - j. A representative or member of a Tribal Nation;
 - k. Other individuals appointed by the Governor to serve at the pleasure of the Governor who represent the interests of Wisconsin citizens.
- 3. Members of the Council shall be appointed by the Governor. The Council will be composed of a diverse group of individuals who interact with the criminal justice system. The Council shall be co-chaired by the Secretary of the Department of Corrections and the Attorney General and shall meet at dates and times determined by the co-chairs.

- 4. The co-chairs may create subcommittees as they deem necessary and engage other stakeholders and public members to participate in subcommittee activities. The Treatment Alternatives and Diversion Subcommittee shall exist as a standing committee. Each executive branch agency with membership on the Council shall, upon request of the Council, designate agency staff to aid the Council.
- 5. The Treatment Alternatives and Diversion Subcommittee shall serve as Wisconsin's advisory body to guide the administration of the State Crisis Intervention Program grant initiative under the Bipartisan Safer Communities Act.
- 6. All executive branch agencies shall aid the Council to the greatest extent possible, including providing information and data that is needed by the Council to perform its duties under this Executive Order.
- 7. The Council shall collaborate with the judicial branch. At the request of the Council, the Director of State Courts Office shall provide, to the extent the Director determines practicable, information and data that is needed by the Council to perform its duties under this Executive Order.
- 8. The Council shall do all of the following:
 - a. Facilitate interagency collaboration in assessing current criminal justice practices and in the development and implementation of criminal justice reforms across the system.
 - b. Identify gaps in data collection and analysis in the criminal justice system and recommend solutions to address these gaps.
 - c. Identify factors that are increasing jail populations, prison populations, and criminal justice costs, and identify strategies to reduce them.
 - d. Consider data, evidence-based practices, and the goal of reducing and ultimately eliminating racial disparities when offering policy recommendations.
 - e. Provide strategic planning and guidance for the management of federal block grant or federal formula grant funds.
 - f. Interact with county or multi-county criminal justice coordinating committees to ensure statewide communication and effectively receive information from local stakeholders.
 - g. Engage in other activities consistent with the responsibilities of the Council.

9. This Executive Order supersedes in part Executive Order #182 signed on January 4, 2023, and supersedes and replaces Executive Order #41 signed on August 22,



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this twenty-first day of December in the year of two thousand twenty-three.

TONY EVERS Governor

By the Governor:

SARAH GODLEWSKI Secretary of State

Business Committee Agenda Request

1.	Meeting Date Requested:	01/24/24	
2.	General Information: Session:	Executive – must qualify Justification: Choose rea	_
3.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
		Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Bonnie Pigman, Recording Cl	erk
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	BPIGMAN	



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: January 15, 2024

RE: Post one (1) vacancy – Oneida Nation School Board

Background

There is a vacancy on the Oneida Nation School Board that needs to be posted. The vacancy is due to the resignation of Melinda K Danforth which went into effect December 31, 2023. The vacancy is for term ending July 31, 2024.

According to the Oneida Nation School Board bylaws section 1-5.c.2.

"Vacancies that occur before the end of a term shall be filled by appointment of the Oneida Business Committee pursuant to the Boards, Committees and Commissions law."

Action requested:

Post one (1) vacancy for the Oneida Nation School Board.

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Accept the Big Bear Media FY-2024 1st quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 1/24/24
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item. 1st Quarterly Reports General Manager
4.	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other:
5	. Additional attendees needed for this request: Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution Budgeted – Grant Not Applicable	t Funded
8.	Submission:		gned by Mark W. Powless .01.16 10:47:15 -06'00'
	Authorized Sponsor:	Mark W. Powless, General M	anager
	Primary Requestor:	Lori Hill	

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FY-2024 Quarter 1 Report

GENERAL MANGER / BIG BEAR MEDIA (PRINT/MAIL/TOURISM/KALI)

Status report of Outcomes/Goals

- 1. Print/Mail Operations continue to turn out high volumes of print requests.
- 2. All staff pulled together to create a memorable summer of historical events.

Outcome/Goal # 1

Operational Sustainability BBM: Print Operation, Mail Center, Tourism & Kalihwisaks

STAFF: PRINT 5.0 MAIL 2 TOURISM 2.50 KALI 2 (DIRECTOR/ADMIN ASSISTS ALL AREAS)

YTD Sales Recap

FY2024 \$166,700 (+2,900)

FY2023\$980,010 (+148 jobs printed)

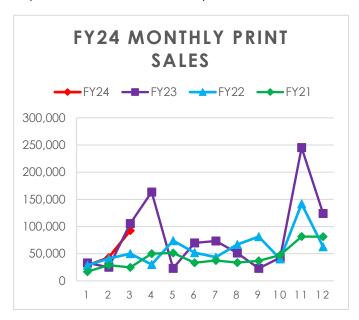
FY2022\$712,722

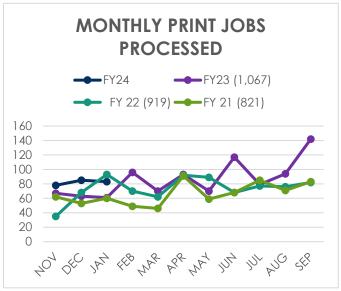
Print continues to increase throughout the organization.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Utilized Aspiro non-profit for the stuffing and mail preparation of the Annual GTC Mailer. Continue to work on PageDNA to automate print ordering.







GOAL CHALLENGES: Staff fatigue from FY23, although the holiday break was beneficial for staff.

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Outcome/Goal # 2

Advancing On^yote?a.ka Principles

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL: \$2.6M obligated for the Amelia Cornelius Culture Park / Veterans Memorial

Construction began at the ACCP. Phase I of the project will be completed Spring 2024. Visitor Center floor plans being finalized.

Oneida Pow Wow Pavilion – Initial footings are poured in December.

Lee Gordon & Pearl McLester Log Home – This project was a complete surprise just before Christmas. Log Home was secured, and concrete pad poured. Log home will be moved in January 2024.

Outreach

- Native American Month
 - Post sponsorship Indigenous Day Pow Wow
 - o Gamblers Hockey Royalty
- Royalty
 - o Bridge Lighting horse & wagon
 - Holiday Parade

0

- o GONA
- o Botanical Garden







Oneida Pow Wow Pavilion











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Kalihwisaks

- Hired Creative Services Trainee position to work with the Kalihwisaks.
- Oct/Nov/Dec editions continued to be an excellent connection to the Oneida community.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Continue to oversee construction projects. Work on strategic content for the Kali and continue projects that will enhance Oneida education.

GOAL CHALLENGES: Continued challenges of staff ratio vs project plans.



Outcome/Goal #3

Advance Forward using Technology

MEASUREMENT:

ACCOMPLISHMENTS RELATED TO THE

OUTCOME/GOAL:

This quarter is a visual look at the impact of social media for Oneida Tourism and the Kalihwisaks. The notation of similar to others companies in our industry.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

More media content that connects the Oneida community.

GOAL CHALLENGES:

Number one challenge is time for an annual calendar of FB post opportunities.

Contact Info

CONTACT: Michelle Danforth

Anderson

TITLE: Marketing &

Tourism Director

PHONE NUMBER: 920.496.5624

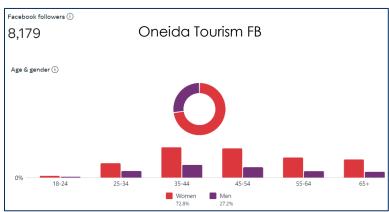
E-MAIL:

mdanfor8@oneidanation.org

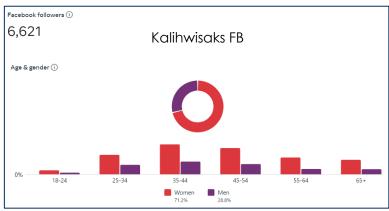
MAIN WEBSITE: ExploreOneida.com

FB: Oneida Tourism









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Accept the Comprehensive Health Division FY-2024 1st quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 1/24/24
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item. 1st Quarterly Reports General Manager
4.	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other:
5	. Additional attendees needed for this request: Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information:		
	☐ Budgeted – Tribal Contrib	oution Budgeted – Grant	Funded
	☐ Unbudgeted	☐ Not Applicable	
	Other:		
8.	Submission:		gned by Mark W. Powless .01.16 10:47:15 -06'00'
	Authorized Sponsor:	Mark W. Powless, General M	anager
	Primary Requestor:	Lori Hill	

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FY-2024 1st quarter report

ONEIDA COMPREHENSIVE HEALTH DIVISION

Status report of Outcomes/Goals

Outcome/Goal # 1

Strengthening a Comprehensive Provision of Care (Strategic Direction 1)

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Oneida Business Committee approved Integrated Campus Project CDC #09-011-OCHD to move forward on 11/08/23.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Develop a phased plan to expand Medical Clinic footprint with goal of full integration of

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Teams Based Care. Return to pre-COVID-19 OCHC clinic hours. Extend hour pending data gathering process. Feasibility study of Transitional Residential Detox Treatment Facility.

Outcome/Goal # 2

Engaging & Developing an Inclusive and Empowered Workforce (Strategic Direction 3)

MEASUREMENT:



Dental Assistants and Trainees

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Pharmacy: Hiring of Dennis J. Reckelberg as Assistant Director. Dental Assistant Training Program established with initial offering of 'Tribal' positions. Dental: Dr. Ana Nikolova start 01/08/24 periodontal treatment.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

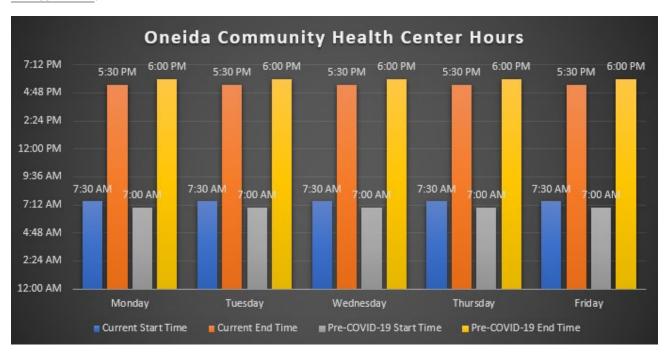
Improved Pharmacy work flows with up-skill clerks to PARS to allow transition from two- stage process to single-stage process.

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Outcome/Goal #3

Advancing Customer Focused Experience (Strategic Direction 4)

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Initiation of Phase 1 Oneida Community Health Center (OCHC) Extended Hours: 7:30 am to 5:30 pm.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Community/Patient Survey to identify priority of Phase 2 extended hours, days and services offered. Resume OCHD Community Meetings on 01/24/24 offering in-person and virtual component. Topic: Integrated Campus Project, survey roll-out, introduction of Medical Director Karen Lane, DO, FAAP

Contact Info

CONTACT: Debra Danforth RN, - Division Director

Karen Lane, DO FAAP – Medical Director

TITLE: OCHD Division Director

PHONE NUMBER: 920.869.2711

E-MAIL: ddanfort@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/resources/health

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Debra Danforth, RN, BSN – Division Director



Karen Lane, DO FAAP – Medical Director

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Accept the Comprehensive Housing Division FY-2024 1st quarter report

Name, Title/Entity OR Choose from List

Business Committee Agenda Request

1.	. Meeting Date Requested: 1/24/24	
2.	Session:Open	
3.	 Requested Motion: Accept as information; OR Enter the reque 1st Quarterly Reports General Manage 	
4.	Areas potentially impacted or affected by t Finance Law Office Gaming/Retail Other:	this request: Programs/Services MIS Boards, Committees, or Commissions
5	5. Additional attendees needed for this requ	est:

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
	☐ Unbudgeted	☐ Not Applicable	
	Other:		
		Mark M. Dowlogs Digitally si	gned by Mark W. Powless
8.	Submission:		1.01.16 10:47:15 -06'00'
	Authorized Sponsor:	Mark W. Powless, General M	anager
	Primary Requestor:	Lori Hill	

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FY-2024 1st quarter report

COMPREHENSIVE HOUSING DIVISION

Status report of Outcomes/Goals

- 1. Which outcome/goal(s) does the Division wish to report on?
- 2. What metric is being used to measure the outcome/goal?
- 3. What are the accomplishments (i.e., positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
- 4. What can the community expect to see in the future (i.e., 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Re-investment in all units both federal and general rental to ensure health and safety is prioritized. This will be done by re-engaging the annual inspections, re-investing for long term quality of life of units, implementing inventory module system for enhanced tracking and monitoring and creating scopes of work for all 447 units.

MEASUREMENT: Daily work orders are caught up to date. Progress towards the inspections/scopes of work for 447 units. Progress in rehabbing and reinvestment in both income based and general rental units.

During the first quarter, the Maintenance & Rehab Area hired a Maintenance Supervisor to oversee the daily & emergency work orders. A Senior HVAC Technician was hired to allow CHD to have a dedicated employee with a focus placed on all HVAC immediate needs. Four carpenters were hired to address the needs of CHD's 101 general rental units. CHD has been working diligently to realign maintenance/rehab staff to better address the housing needs as well as create a career ladder that promotes job growth. A preventative maintenance area that will work solely on the preventative maintenance of units is also being put in place. This area will be working on a preventative maintenance plan to address those needs which will eventually fall into line with decreased work orders and better budgeting for supplies.

Because a crucial step towards reinvesting in our income-based units is finding what issues each unit has, an annual inspection will be completed on all 447 units with an immediate focus on health and safety issues. This process is also part of a compliance requirement of HUD and one that was stifled by COVD. This project is under way and the following inspections have been completed in the first quarter:

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- 22 Annual Inspections
- 15 Health and safety Inspections with scopes of work
- 17 VASH Inspections
- 6 Housing Choice Voucher inspections
- 32 Move In/Move Out Inspections

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Maintenance & Rehab Area will continue to place an emphasis on getting all 447 units inspected in FY 24. There will also be a Preventative Maintenance Plan being developed in the upcoming fiscal year.

Outcome/Goal # 2

Continued emphasis on communication division wide to include training opportunities, team building, staff meetings, regular communication bulletins, cultural education, and interdepartmental collaboration to align with divisions goals.

MEASUREMENT: Staff will have a better working environment that is revolved around effective communication, positive collaboration amongst the team and opportunities where they feel they have a voice in what they do. Cultural education will increase their ability to not only understand their customers but themselves. This will be measured by staff participation in meetings, trainings and team building activities.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Communication has a high priority for CHD with an emphasis placed on employees being communicated from management as well as other areas with the division. Monthly office staff

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and warehouse staff meetings have been implemented to provide relative updates, recognitions and to allow staff time to ask questions. A quarter all staff meeting is also being implemented to include team building activities. During a December holiday all staff team building event, staff participated in a survey in regard to how they liked to be recognized, how well they felt their area/division/supervisor communicated with them, what types of wellness activities they were interested in and what types of suggestions they had for changes within their division. This information is being analyzed for future progress within the division.

The Rehab & Maintenance Area recently sent a carpenter through an extensive 9-day Inspection Training to aid the area with its increasing amount of inspection needs. This is the first certification in a series of certifications that will allow the employee to be able to look at the integrity of a unit and will also better prepare them to assess health and safety issues. Employee will be offered additional opportunities for growth in this area which will benefit the Nation overall.

The Tenant Support Specialist created a Comprehensive Housing Division Newsletter that started in October 2023. The newsletter will initially come out quarterly and it geared towards providing valuable information to tenants. The newsletter will focus on a wide array of topics, from home maintenance tips to how to ensure renewal paperwork is submitted timely. It will also aid in increase communication between the different areas at CHD.

The Outreach Area collaborated with Cultural Heritage and TAP to provide the Harvest Ceremony educational opportunity at the longhouse which was open to all ages.

The Residential Finance Area Manager & Finance & Administration Supervisor attended a NAHASDA Tax Credit Compliance Professional Training in November which re-certified their Low-Income Housing Tax Credit (LIHTC) certification. This will allow CHD more opportunity to explore options for finding funding for projects.

The Division Director & Residential Sales & Realty Area Manager attended a National Housing Summit Conference in October that was provided a lot of information in regard to Housing initiatives with funding sources for future development initiatives.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

CHD will continue to collaborate with other divisions to enhance training opportunities. Two upcoming trainings for staff are Dementia Training which will be held in February for all office staff and a Chainsaw Training for all Warehouse Staff.

Team building and All Staff Meetings are also being planned in the upcoming months.

Community Outreach continues to plan activities with TAP and Matt Ninham on community events.

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Outcome/Goal # 3

Revamp the division's Rules, SOP's, and processes to better align with the division's goals and vision.

MEASUREMENT: CHD will contin	ue to update, revamp and implement processes on all levels to
address inefficiencies and to he	elp streamline outcomes.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Residential Sales & Realty Area has been working to update the HIP rule to allow the Land Commission the opportunity to annually determine the maximum purchase price of the home and also to put consideration of the removal of a home inspection requirement to assist in allowing Tribal members more time for bidding on homes in a competitive market. With current market rates, it has been difficult for tribal members to find competitively bid amongst others when the home inspection process requires time that other bidders are not required to complete. The HIP rule has a maximum purchase price also that is not allowing those qualified for larger purchases to bid on. This process is in the rulemaking process and a public meeting was held on Thursday 11/16/23, with two community members in attendance to supply comments. No written comments were submitted.

The Residential Rentals & Outreach area is working to update the Landlord Tenant Law, Rule #2 Income Based Rental Program. The reason for the rule change is due to a newly defined 24 CFR Part 5.609, which changes the definition of income that is counted when people pursue HUD funded housing programs. It has moved forward with a completed Public Meeting on 12/13/24, with no one in attendance and no comments submitted.

Both of these rules are moving forward with all materials being submitted to the Senior Legislative Staff Attorney so that the rule change can be placed on the LOC agenda as a next step. An important note is that although the rule change is not fully adopted for the Residential Rentals Area, Resident Services staff are moving forward with following 24 CFR Part 5.609 since it is a federal regulation effective 1/1/24.

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EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

CHD will continue to work on the updating of rules, SOP's & processes. Some of those processes are:

The Residential Sales & Realty Area is currently working on a proposal to open up CHD's Loan Program so that an opportunity can be afforded to tribal members to apply for home ownership at lower than market interest rates. They are also working on a Mortgage Assumption Process which allow a potential buyer acquire improvements located on a residential lease site by assuming the current lessee's lease and mortgage loan balance and terms.

The Residential Rentals & Outreach Area is working on a plan to address enforcement of smoke free multi-family units which will include rehabbing units and incorporating enforcement consequences in preparation for possible Clean Air Policy amendments being approved.

The Maintenance & Rehab Area is working on developing a Preventative Maintenance Plan/process for addressing the preventative maintenance needs of all CHD's units. They are also in the process of creating an On-Call SOP for compensating staff that address emergency work orders.

Contact Info

CONTACT: Lisa Rauschenbach

TITLE: Division Director

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MAIN WEBSITE: Enter website address

Photos (optional):



Enter caption for photo above.

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Accept the Digital Technology Services FY-2024 1st quarter report

Name, Title/Entity OR Choose from List

Business Committee Agenda Request

1.	Meeting Date Requested: 1/24/24	
2.	Session: Open Executive – must qualify Justification: Choose of	•
3.	Requested Motion: Accept as information; OR Enter the re 1st Quarterly Reports General Mana	
4.	Areas potentially impacted or affected by Finance Law Office Gaming/Retail Other:	y this request:
5.	. Additional attendees needed for this re	quest:

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib	oution Budgeted – Gran	t Fundad
			i i unded
	☐ Unbudgeted	☐ Not Applicable	
	☐ Other:		
		Mark M. Dowloce Digitally si	gned by Mark W. Powless
8.	Submission:		1.01.16 10:47:15 -06'00'
	Authorized Sponsor:	Mark W. Powless, General M	anager
	Primary Requestor:	Lori Hill	

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FY-2024 1st quarter report

DIGITAL TECHNOLOGY SERVICES

Status report of Outcomes/Goals

- 1. Which outcome/goal(s) does the Division wish to report on?
- 2. What metric is being used to measure the outcome/goal?
- 3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
- 4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

<u>01 Oneida Nation – Organizational Support</u>

DTS Goal - Value Enablement

MEASUREMENT:

Metrics and Key Performance Indicators – To Be Determined

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

DTS has begun an effort to align the Oneida Business Committee strategies as well the strategic directions of other Oneida Nation divisions, business units, programs, services, and entities to provide focus and priorities to the DTS Department. This strategy is focused towards large scale efforts such as Enterprise Resource Planning (ERP) and has the greatest impact for ALL of the Oneida Nation.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

ERP – Project Management Office (PMO) and Project Management Portfolio Management (PPMO) will be a focus for FY24. ERP – Human Capital Management (HCM) will also continue to be a focus/priority area for FY24 and FY25. DTS will also begin research, discovery, and potential project initiation for other subsequent ERP "spokes" this fiscal year, such as Customer Relationship Management (CRM) aka "Citizen Services," Data and Analytics, Point of Sale (POS)/E-Commerce, and Finance/Accounting.

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02 DTS Operational Excellence

DTS Goal - Value Sustainment

MEASUREMENT:

Metrics and Key Performance Indicators – To Be Determined

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

DTS has completed several IT related assessments over the past year and within my first 100-days as CIO. The output of these assessments will help to optimize and improve DTS operations leading to reduced risk, process maturity and to systematically improve the DTS department for the Oneida Nation.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Key initiatives for FY24 include, Organizational Structure/Staffing, Implement IT Management/Governance Framework, Implement IT Service Management best practices, Develop DTS Orientation, Onboarding, and Development processes, Implement Zero-Trust Architecture/Principles, and Establish a Security Operations Center for 24X7 threat detection/monitoring.

03 Innovation & Individual Organizational Support

DTS Goal - Value Creation

MEASUREMENT:

Metrics and Key Performance Indicators – To Be Determined

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

DTS is counted to provide guidance on emerging technologies and to assist in applying them to the organization. DTS is also expected to assist individual organizational support to help the meet their strategic goals. This strategy helps to drive technology innovation and support individual business unit support

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The key initiatives for this strategy include, Broadband Initiatives, Artificial Intelligence, Gaming – Casino/Hotel Merger, Comprehensive Health, Education – ONHS/ONES, Public Safety – 800 MHz/Surveillance, Retail – POS resourcing/Digital Marketing/Gift Cards/Workflows.

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Contact Info

CONTACT: Jason W. Doxtator

TITLE: Chief Information Officer

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MAIN WEBSITE: Technology Resources - Home (sharepoint.com)

Oneida Nation | Digital Technology Services (DTS) (oneida-nsn.gov)

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Accept the Education and Training FY-2024 1st quarter report

Name, Title/Entity OR Choose from List

Business Committee Agenda Request

1.	Meeting Date Requested: 1/24/24
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item. 1st Quarterly Reports General Manager
4.	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other:
5	Additional attendees needed for this request:

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6.	Supporting Documents:			
	Bylaws	Fiscal Impact Statement	Presentation	
	☐ Contract Document(s)	Law	Report	
	Correspondence	Legal Review	Resolution	
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)	
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect	
	☐ E-poll results/back-up	Petition	Travel Documents	
	Other:			
7.	Budget Information:			
	☐ Budgeted – Tribal Contrib	oution Budgeted – Grant	Funded	
	☐ Unbudgeted	☐ Not Applicable		
	Other:			
8.	Submission:		gned by Mark W. Powless .01.16 10:47:15 -06'00'	
	Authorized Sponsor:	Mark W. Powless, General M	anager	
	Primary Requestor:	Lori Hill		

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FY-2024 1st quarter report

EDUCATION & TRAINING AREA

Outcome/Goal # 1

Support Kindergarten readiness through curricula focused on cognitive, social-emotional, and physical domains

PROGRAMS WORKING ON OUTCOME:

- CHILD CARE
- HEAD START/EARLY HEAD START

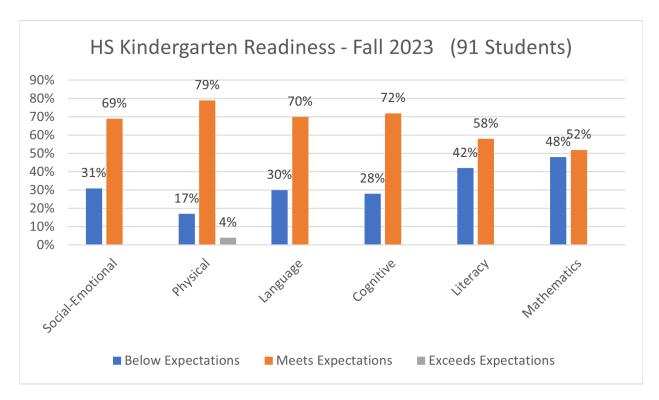
MEASUREMENT:

Child Care

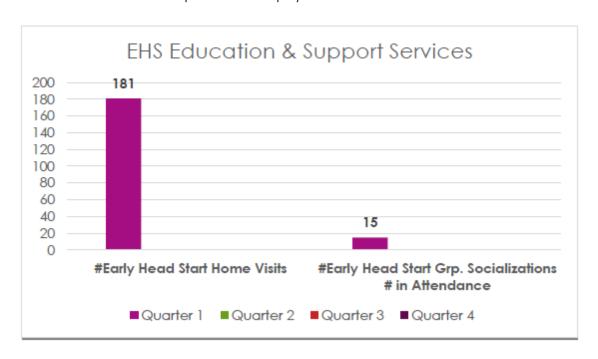
Child Care measures students' progress through staff observation and by using the Teaching Strategies Gold Child Assessment Portfolio. These tools and methods will help staff understand child interactions, knowledge, and skills to support to support the child's development and make appropriate referrals for future evaluation. Provide childcare and forty children's portfolios with teacher observations recorded for each child, and weekly lesson plans to meet developmental needs.

Head Start/Early Head Start

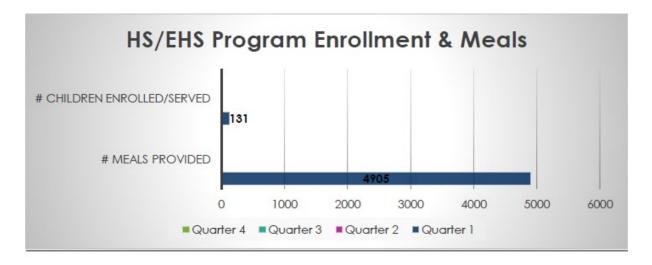
All Head Start/Early Head Start (HS/EHS) children's progress tracking is in an early education teaching database. Classrooms use Teaching Strategies Gold and Childplus software to track classroom and parental interactions. Student's scores are monitored and tracked throughout the school year.



First quarter scores for Head Start kindergarten readiness skills. We see a well balanced "meets expectations" across the graph, with both physical and cognitive skills being the closes to "exceeds expectations." Literacy and mathematics are the two areas teaching staff continue to monitor and assess students' progress. There is a small percentage of students who exceed expectations in physical skills.



EHS Home Visiting Program delivered 181 home visits during the first quarter and provided group socialization experiences with fifteen families in attendance.



131 children were served in the first quarter in four Head Start classrooms, one EHS classroom, and home visiting services. There were 4,905 meals served to HS/EHS students.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Child Care

Served forty-six children during the 1st quarter.

Three (3) children have transitioned during the 1st quarter. Transitions occur when children are age and developmentally ready for new challenges and with parent's support. Lesson plans are completed weekly by each classroom that incorporate opportunities and experiences that children need to meet developmental expectations.

Head Start/Early Head Start

An average of 67% of students meet expectations for kindergarten readiness across all domains. Focus is on increasing scores in literacy and math as an average of 55% of students meet expectations and 45% are below expectations. A goal for second quarter is to increase math and literacy scores by 10%.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Child Care:

Children are prepared for successful entrance into kindergarten.

Head Start/Early Head Start

HS/EHS continues to work with the Office of Head Start Technical and Training Assistance Specialist to promote learning in literacy, math, and cognitive domains. Collaboration with Oneida Behavioral Health continues in the Social-Emotional domain and teaching staff

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coaching which began at the start of the school year will continue. Student attendance is monitored due to the high correlation with learning and regular school attendance.

Outcome/Goal # 2

Implement Individual Education Plans (IEP's) for children with educational disabilities.

PROGRAMS WORKING ON OUTCOME:

- EARLY INTERVENTION
- HEAD START/EARLY HEAD START

MEASUREMENT:

Early Intervention:

Ninety percent of preschoolers who complete Head Start & FACE make successful IEP transitions to Oneida Nation or Public-School Special Education Programs.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Early Intervention

All evaluations are on track for the past quarter and quarterly reports for children on IEPs are sent out in January. By the end of the 1st quarter twenty-six referrals were received for the 3–5-year-old program, with 19 IEPs written. There have been 14 Birth to Three referrals and eight individual family service plans (IFSP) written for infants and toddlers.

Head Start/Early Head Start

Head Start/Early Head Start had 14 (8%) of students on an IEP or IFSP this first quarter. There are 21 (12%) of students in the IEP evaluation process. Head Start continues to follow the 10% of total student enrollments of children eligible for services under the Individuals with Disabilities in Education Act (IDEA).

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Early Intervention

Keep providing high quality preschool therapy and educational services for the tribal population to ensure pre-school children can make a smooth transition to elementary school special education programs.

Head Start/Early Head Start

Oneida Early Intervention provides speech, occupational and physical therapy services, or referrals to enrolled HS/EHS students with delays and/or disabilities. Continued identification

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and assessment of children suspected of having delays or disabilities occurred in the first quarter.

Outcome/Goal # 3

Students eligible for Youth Enrichment Services (Y.E.S.) in elementary, middle, and high school are on track to graduate and Higher Education Scholarship are awarded for post-secondary education

PROGRAMS WORKING ON OUTCOME:

- YOUTH ENRICHMENT SERVICES
- HIGHER EDUCATION

MEASUREMENT:

Y.E.S. Program				Non-JOM
Quarter 1 –	Unduplicated		JOM Eligible	Eligible
FY 2024	Count	Contacts	Students	Students
October	430	7487	266	164
November	484	7657	280	204
December	507	5844	303	204

Higher Education:

Higher Education awarded 192 tribal members thru the Higher Education Scholarship.

Students Receiving the Higher Education Scholarship are at the following academic levels:

Freshman 42

Sophomore 45

Juniors 31

Seniors 43

Graduate 33

Doctorate 12

Higher Education Scholarships are funding the following degrees.

Certificates 4

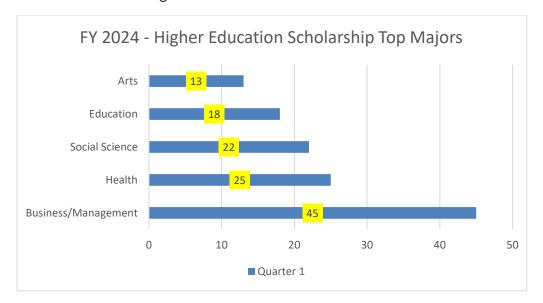
Technical Diploma 7

Associate Degrees 35

Bachelor's Degrees 102

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Master's Degrees 32 Doctorate Degree 12



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Youth Enrichment Services

Y.E.S. Advocates continue to monitor grades, attendance, and behavior for 507 of the native students attending program service schools, Green Bay's King Elementary, Lombardi Middle and Southwest High Schools, Seymour's Elementary, Middle and High Schools and West De Pere's Middle and High School. The Y.E.S. Specialists continue to support students with their academics. Most students are on track to graduate or move to the next grade level. The Yon^hali.yo Community Advocates and Oneida Behavioral Health staff to assist with providing additional social/emotional support to students. Y.E.S. high school staff continue to collaborate with the liaison staff supporting the students who participate in the University of Wisconsin Madison Information Technology Academy (ITA). To assist with the coordination of various activities during Native Heritage Month. Some activities included participating in Rock Your Mocs Day, an Advocate reading Native authored books to all students at the elementary school level and continuing to share Native American resources with the school staff.

Higher Education

Total of 192 Oneida members funded with Oneida Higher Education Scholarships. College Come Back Program funded fifteen students during 1st quarter.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Youth Enrichment Services

Staff will continue to share information and register students into the Y.E.S. Program, meet with school support staff to collaborate on meeting the academic and social needs of the

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students. Recruit Y.E.S. Specialists to increase academic support for elementary level students. At the high school level, work with University of Wisconsin Green Bay Dual Credit staff to streamline/provide more opportunities for native students to participate in dual credit classes. Collaboration with Oneida Social Services Programs and Behavioral Health will continue to support the social/emotional wellbeing of the students.

Higher Education

Continue to inform prospective students about the college comeback program and the Higher Education Scholarship.

Outcome/Goal #4

Provide culturally sensitive vocational rehabilitation services to Native Americans with disabilities who reside on or near the Oneida Reservation leading to gainful employment consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice to build individual self-sufficiency.

Measurement:

Provide meaningful opportunities to enable the client to secure and retain employment that supports self-sufficiency.

Accomplishments related to the Outcome/Goal:

The VR Services Program was successful in hiring an experienced counselor. For the first quarter the program has fourteen adults in various stages of eligibility; seven (7) new high school students; and received five referrals.

Expectations/Future Regarding the Outcome/Goal:

The program will continue to hire additional staff to serve our disabled community members. More clients will be successful in obtaining and successfully completing 90 days of employment or a successful semester of college/training.

Contact Info

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TITLE: Area Manager Education & Training

PHONE NUMBER: 920-869-4037

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Photos (optional):



Child Care Parent Involvement: In December, each family received the book "The Mitten" and did an art project with their child for the Parent Board.



Head Start Halloween School Event













Head Start/Early Head Start Cultural Family Event – Ribbon Skirt making with Rose Track

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Accept the Environmental, Health, Safety, Land, & Agriculture Division FY-2024 1st quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 1/24/24			
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.			
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item. 1st Quarterly Reports General Manager			
	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other:			
5	5. Additional attendees needed for this request: Name, Title/Entity OR Choose from List			

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Presentation Report Resolution Rule (adoption packet) Statement of Effect Travel Documents		
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FY-2024 1st quarter report

ENVIRONMENTAL HEALTH, SAFETY, LAND, AND AGRICULTURE

Outcome/Goal # 1

Update current programming and create new programming to provide services to more of the community.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Oneida Cannery had total sales of \$97,750 to Feeding America for the season. Oneida Nation Orchard had total sales of \$90,000 for the season. They provided 1759 handpicked bushels of apples. Over 9000 pounds of pick your own apples to 807 community members. Provided 403 bushels of apples to the Elder Food Boxes. Oneida Nation Farm concluded their AARPA beef processing for tribal members with a total of 279 members assisted with 69 head of beef. They just finished the second year of Elder Food Box sourcing. Total for the season was 4000 pounds of beef and 2000 pounds of bison delivered for tribal Elder Food Boxes. Also 3,000 pounds of roasts, 7,500 pounds of hamburger, and 4,200 pounds of ground bison were delivered for the FDIPR demonstration project for the year, closing out the second year for that project. At Tsyunhehkwa Farm, 6 animals were sourced through a Marblesseed Grant that went directly to our own Oneida emergency Food Pantry. Over 2500 pounds of grass-fed beef was delivered. Harvest fest had approx. 400 community members. Education day saw over 700 students, teachers and school staff participate.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

EHSLA will continue to work with all programs and agencies to prepare for the upcoming growing season. Environmental will continue its work with securing grants and enhancing plans to improve waterways and natural areas across the reservation.

Outcome/Goal # 2

MEASUREMENT: Environmental Quality and Eco-Services Activities

Activity	Count of Activity
Biological Monitoring	14
Food Handler Certification	6
Food Service Inspection	2
Food Service License	3
Habitat or Biological Resource Assessment or Management	21
Natural Resource Technical Assistance	4
NEPA Residential Lease/Mortgage Fee Land	3
NEPA Residential Lease/Mortgage Trust Land	9

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Pet Licenses Issued	11
Public Notice or Hearings	7
Restoration (Surface Water)	52
Stormwater Compliance	11
Stormwater Inspection	13
Surface Water Quality Monitoring	11
Surface Water Technical Assistance	5
Underground Storage Tanks Inspection In Oneida	3
Wetland Technical Assistance	2

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Environmental worked to improve and maintain sensitive areas on over 400 acres of tribal land.

With in the Energy Team Area for CY 2023 Tribal Residential Energy Programs final results were;

- 1 home weatherized
- o 2 Boilers replaced
- o 13 furnaces replaced
- o 1 heat pump installed
- o \$111,032 combined costs for 17 projects
- o \$69,574 WI Focus on Energy rebates received
- Grid Resiliency
 - Working with DPW to receive 40101 funding
 - o \$90,000 / year for five years
 - o Supports workforce development and grid resiliency projects

• EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Health Campus Resiliency Project (HCRP)

- January 2022: Initiate FEMA Hazard Mitigation grant to investigate energy opportunities for critical facilities. Team members: Emergency Management, EHSLA, Engineering, DPW, Pacific Northwest National Laboratory, Woven Energy, Sandia National Laboratory.
- January 2023: Submitted BRIC application for microgrid and safe room to support Health Campus.
- Summer 2023: Tentative award for FEMA BRIC grant for \$9 million.
- October 2023: Initiated Request for Information phase for the FEMA Building Resilient Infrastructure and Communities (BRIC) grant.
- October January 2024: Providing additional information to support BRIC application.
- o Summer 2024 Anticipated confirmation of BRIC award.
- UW Madison
 - o Working with UW Madison to develop Energy Team website.
 - UW Madison and Economic Development Administration to assist with Tribal utility authority and utility-scale solar feasibility study.

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Outcome/Goal # 3

Acquire and manage Oneida Nation land for the benefit of the community and to strengthen the Oneida Nation's sovereignty.

MEASUREMENT:

Land Management Activities:

Land Acquired	Acres	228.47
Documents Recorded		96
Title Reports		4
Individual Trust	Files	2

Conservation Activities:

FY 2024 1st Qua	<mark>rter Deer</mark>
<mark>Harvest</mark>	t
<mark>Sportsman</mark>	
Licenses Sold	<mark>937</mark>
Bow	<mark>80</mark>
Gun/Muzzleloader	<u>98</u>
Total Harvest	<mark>178</mark>

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Hired an employee for the Land, Title, and Trust Specialist position. Completed paperwork to post the Office Manager and Records Technician positions. Succession training for the Acquisition Manager was complete and the former Acquisition Manager retired.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Interviews are scheduled for January 2024 for the Office Manager and Records Technician positions.

Contact Info

CONTACT: Eric McLester

TITLE: Environmental Health, Safety, Land, and Agriculture Division Director

PHONE NUMBER: 920-869-4590

E-MAIL: emclest2@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/resources/environmental

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Photos (optional):



Tsyunhehkwa 2 Cattle Winter Shelter 50% Complete



Natural Resources Dept. taking down Ash trees.

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Accept the Grants FY-2024 1st quarter report

Business Committee Agenda Request

1.	1. Meeting Date Requested: 1/24/24	
2.	2. Session: Open Executive – must qualify un Justification: Choose or type	•
3.	 Requested Motion: Accept as information; OR Enter the reque 1st Quarterly Reports General Manage 	
4.	4. Areas potentially impacted or affected by the Finance Law Office Gaming/Retail Other:	his request: Programs/Services MIS Boards, Committees, or Commissions
5	5. Additional attendees needed for this reque	est:

Name, Title/Entity OR Choose from List

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Presentation Report Resolution Rule (adoption packet) Statement of Effect Travel Documents		
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FY-2024 1st quarter report.

GRANTS OFFICE - GENERAL MANAGER

Status report of Outcomes/Goals

Outcome/Goal # 1

Enhance tribal services/programs with external grant funding of at least \$5 million per year.

MEASUREMENT: We use an excel spreadsheet to track denied, approved, and pending grants. This is the total amount of grant dollars that this office worked with in either development, submission, budgeting, modifications, or extensions.

	2020	FUNDED	DENIED	
Funded Gra	nts:			
TOTAL:		\$10,032,083.33	\$11,819,796.00	
	2021			
Funded Gra	nts:			
TOTAL:		\$16,173,541.98	\$17,571,374.78	
	2022			
Funded Gra	nts:			
TOTAL:		\$15,914,980.21	\$14,183,484.00	
	2023			
Funded Gra	nts:			
TOTAL:		\$16,728,422.03	\$6,430,442.82	PENDING
	2024			
Funded Gra	nts:			
TOTAL:		\$15,502,221.00	\$3,682,650.00	\$20,190,794.50

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

We continue to assist programs with a high funding ratio of 1:33. We do acknowledge this high ratio is in relation to the ARPA and CARES monies that have been applied for/allocated since the Covid pandemic hit, but it does show that the Grants Office staff have been working pretty hard these past 4 years with a skeleton staff of 3 with another \$20 million in pending.

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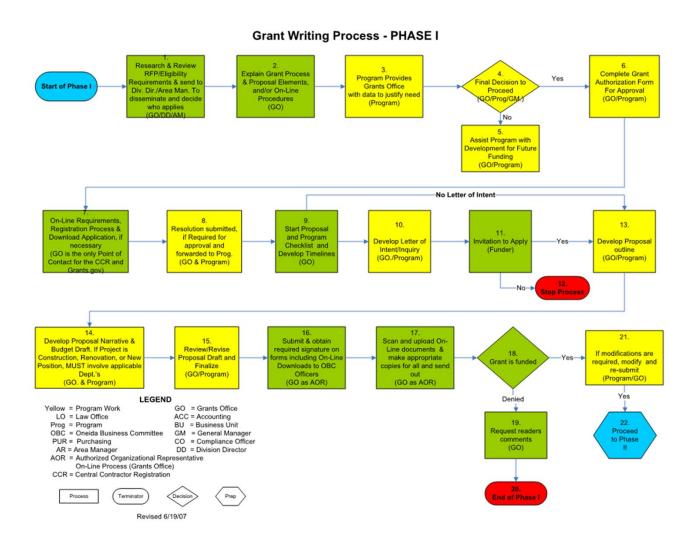
EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Staff will continue to provide grant writing services for all programs that enhance services and provide additional job opportunities for our community members.

Outcome/Goal # 2

To increase Oneida Nation staff knowledge by providing grants training to programs/departments in need.

MEASUREMENT: The measurement for this goal will be seasoned program staff having the knowledge to research, plan, and develop narratives and budgets with less help from the Grants Office staff, allowing us to assist new staff. The chart below is a snapshot of the first phase of the grant writing process that will be updated to use as a training tool.



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ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The Grants Office is currently meeting to update our goals, strategic plan as the Nation progresses, as well as working on our on-line training modules/documents.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

We plan of providing on-line training modules or presentations this year that focus on the on-line grant applications, submissions, and reporting to assist programs in their grant writing activities. Multiple on-line systems are used and are continually being updated. These systems can be confusing and therefore we found that we need to focus on this.

Outcome/Goal #3

Provide administrative support to the Oneida Youth Leadership Institute as the temporary Executive Manager, a 7871 charitable organization.

MEASUREMENT: Administrative duties are accomplished through organization of board activities that assists the board in making tax-deductible contributions to youth organizations and provide funding opportunities that will help develop young Oneida leaders.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Schedule, organize, and take minutes at monthly meetings. The board consists of 5 members, with 2 vacancies. The board continues to meet on a regular basis as they work on updating/revising our by-laws and charter and have a scheduled planning session with Kelly Skenandore-Holtz in January. Board members have been recruiting for new board members.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Funds have been approved to hire a fulltime Executive Manager; however, this is put on hold until we meet with Kelly on OYLI's new strategies. Once these are developed, our quarterly report will present a new Outcome/Goal directly focused on the Grants Office instead of OYLI.

Contact Info

CONTACT: Cheryl Stevens

TITLE: Grants Manager

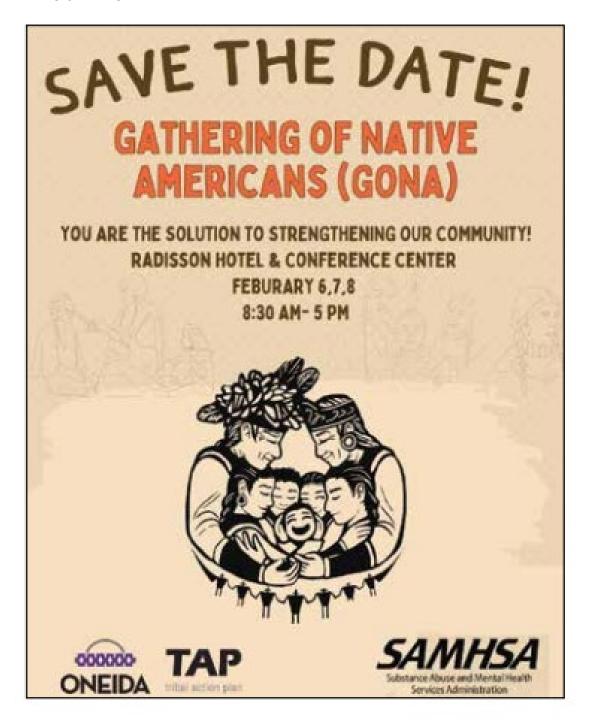
PHONE NUMBER: 920-496-7331

E-MAIL: cstevens@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/

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Photos (optional):



Upcoming TAP event with SAMHSA grant. (Substance Abuse and Mental Health Services Administration)

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Accept the Human Services Division FY-2024 1st quarter report

Name, Title/Entity OR Choose from List

Business Committee Agenda Request

1.	I. Meeting Date Requested: 1/24/24			
2.	2. Session: Open Executive – must qualify us Justification: Choose or type	· ·		
3.	 Requested Motion: Accept as information; OR Enter the reque 1st Quarterly Reports General Manage 			
4.	Areas potentially impacted or affected by the Finance Law Office Gaming/Retail Other:	his request: Programs/Services MIS Boards, Committees, or Commissions		
5	5. Additional attendees needed for this request:			

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6.	Supporting Documents:			
	Bylaws	Fiscal Impact Statement	Presentation	
	☐ Contract Document(s)	Law	Report	
	Correspondence	Legal Review	Resolution	
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)	
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect	
	☐ E-poll results/back-up	Petition	Travel Documents	
	Other:			
7.	Budget Information: Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded	
	Unbudgeted	☐ Not Applicable		
	Other:			
		Digitally of	and by Mark W. Doudes	
8.	Submission:		gned by Mark W. Powless I.01.16 10:47:15 -06'00'	
	Authorized Sponsor:	Mark W. Powless, General M	anager	
	Primary Requestor:	Lori Hill		

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FY-2024 1st quarter report

HUMAN SERVICES DIVISION

Human Services Division includes the following departments:

Aging & Disability Services, Child Support, Cultural Heritage (Traditional Healing, Advising, Archiving, Arts, Library, THPO, & Museum), Economic Support & Community Education Center, Family Fitness & Outdoor Adventure, Family Services, Food Distribution & Emergency Food Pantry, Public Transit, Recreation, Southeastern Oneida Tribal Services (SEOTS), and Veteran Services

Outcome/Goal # 1

Fostering Employee Engagement

MEASUREMENT:

Results of a "Stay" Survey.

Results of engagement surveys.

Number of employee recognition nominations.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The Human Services Division (HSD)has an employee recognition initiative. Each month, employees nominate employees who have provided leadership, creativity, collaboration, excellent customer service or have exceeded expectations. Each quarter, a random draw of those employees who were nominated results in an incentive. This quarter, there were 166 nominations.

The HSD Strategic Planning team is researching to find an evidence-based survey to measure how employees are feeling about their job roles, career path, and the Division in general.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Support team wellness using evidence-based models that work for other companies.
- Provide fun opportunities for employees.
- Ensure employee alignment through hiring and work shadow opportunities.
- Provide incentives with active involvement/engagement.

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Outcome/Goal # 2

Developing Strong Leaders

MEASUREMENT:

iLead Leadership Development program implemented.

DiSC Training for all employees.

A new employee Division orientation is implemented.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Everything DiSC Workplace is a training that teaches employees to understand themselves and others while learning to appreciate different priorities, preferences, and values each employee brings to the workplace. With personalized insights and actionable strategies, employees learn how to adapt to the style of others, ultimately improving engagement, collaboration, and the overall quality of the workplace. One of the 11 departments in the Division have completed the training this quarter.

Human Services Division Supervisors, Managers, and Directors were introduced to the iLead Leadership Development program which consists of 8 courses after the DiSC training. The program will be offered to current supervisors and employees who are interested in leadership development. The program will begin late April 2024.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Provide consistent, meaningful onboarding & training.
- Institute leadership development.

Outcome/Goal # 3

Empowering Community Engagement

MEASUREMENT:

All events are shared throughout the Division.

A Division resource fair is held.

Creation of a quarterly Division newsletter.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The Human Services Division Marketing Team will be coordinating a Division Resource Fair. The fair will not only provide the community with information about all the programs and services, but it will also promote the name change. A tentative date has been set for July 31 2024 and will be held at the Oneida Hotel and Casino.

HSD will begin to send a quarterly newsletter to the community at the beginning of the 3^{rd} quarter. The HSD Marketing Team will determine the content.

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EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Market & outreach our services to increase community knowledge of what we provide.
- Promote collaboration with a communication plan & shared events.

Outcome/Goal # 4

Pursuing a Centralized Database

MEASUREMENT:

Software systems are assessed to meet needs.

A system is identified.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

One of three demos was presented to HSD Leadership and DTS. Tribal D offers off the shelf applications for Child Support Enforcement, PL477, TANF, ICW, and more! There will be at least 2 more demos scheduled for the 2nd quarter.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

• Create and implement data collection.

Contact Info

CONTACT: Tina Jorgensen, MS, RDN

TITLE: Human Services Division Director

PHONE NUMBER: 920-490-3904

E-MAIL: <u>tjorgens@oneidanation.org</u>

MAIN WEBSITE: https://oneida-nsn.gov/divisions/governmental-services/

Photos (optional):



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Enter caption for photo above.



Stuff the Bus with Family Services & Transit



SEOTS Giving Tree & Holiday Party

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Accept the Public Works Division FY-2024 1st quarter report

Name, Title/Entity OR Choose from List

Business Committee Agenda Request

1.	1. Meeting Date Requested: 1/24/24				
2.	2. Session: Open Executive – must qualify un Justification: Choose or type	•			
3.	 Requested Motion: Accept as information; OR Enter the reque 1st Quarterly Reports General Manage 				
4.	4. Areas potentially impacted or affected by the Finance Law Office Gaming/Retail Other:	his request: Programs/Services MIS Boards, Committees, or Commissions			
5	5. Additional attendees needed for this request:				

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution	Funded
8.	Submission:		gned by Mark W. Powless 01.16 10:47:15 -06'00'
	Authorized Sponsor:	Mark W. Powless, General Ma	anager
	Primary Requestor:	Lori Hill	

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FY-2024 – 1st Quarter Report

Public Works Division/Shannon Stone

Public Works currently includes the following areas/departments:

Public Works Operations – Administration, Automotive/Fleet Management, Facilities, Wells/Septic & Plumbing, Utilities, Custodial, Groundskeeping/Parks, Indian Preference

Community Development Area - Engineering, Zoning, GIS/Planning, Tribal Transportation

Outcome/Goal # 1

Develop operational workforce plans within each department and area of Public Works. The plans will address critical issues including staffing requirements, employee retention and development, and succession planning.

Retention of existing employees and recruitment of new employees has been a challenge for DPW leadership, especially the positions of custodians and groundskeepers. Several managers and essential positions are becoming critical as they approach retirement in most of the Public Works departments. Additional tools will become available with the development of Global Human Resources (GHR)over the next 1 to 5 years.

MEASUREMENT:

- 1. Skill and knowledge requirements identified for each position.
- 2. Position Descriptions are current, identifying competencies and scope of the position.
- 3. Career paths are identified and communicated to the employees.
- 4. Training is identified for position development and advancement in three areas:
 - i. Mandatory Training required by position, policy, or law.
 - ii. Continuing Education for employees to stay current in their area of expertise.
 - iii. Developmental Training including education and developmental tasks.
- 5. Training programs are provided that include identifying the competencies required for each position and a mechanism to evaluate progress of employees learning them.
- 6. Succession planning is in place identifying pools of interested employees in the event a strategic or essential position is vacated. Succession Planning will provide opportunities to potential candidates to gain knowledge and skills transfer from experienced employees to prepare them advancement into these positions.
- 7. Supervisors are engaged with employees through recognition and retention planning.
- 8. Staffing Plans are developed to identify staff levels and staff level requirements.

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ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

In the first quarter, Public Works, lost our amazing Safety Coordinator who resigned for time with his family. In his short time here, Ken George exceeded our expectations getting our safety program up and working in less than a year. Ken will be hard to replace and missed by the division. We have good news with the acquisition of Nicolas Reynolds as the new Public Works Operational Analyst. Additionally, Automotive Manager, Redmon Danforth and, Executive Assistant, Grace Koehler both completed their probation period, while Suzanna Jordan began her transition from Interim Groundskeeping Manager to regular status Groundskeeping Manager.

Public Works continues to be creative and strategic as we anticipate continued high levels of retirement of staff at all levels in the division over the next several years. Working with many other areas Public Works would like to engage our high school students through youth programs and youth apprenticeships. These opportunities would increase the potential to recruit Oneidas into the Oneida Nation workforce. We are also looking at ways to streamline career advancements through job design and building experience, education, and performance goals into jobs.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Continue working with HR to learn and utilize software applications to develop employees.
- Complete permanent reassignments for employees that are interim once they meet the minimum requirements of the position (Ongoing).
- Rewrite position descriptions. In each area there are positions that are changing due to technology and
 the labor market. We also have under skilled staff that were retained from passed reorganizations but
 were not retrained to be optimized for their current positions. As a result, their position descriptions
 were also scaled back but do not meet the needs of the organization. These need to be corrected
 (Ongoing).
- Plans and initiatives have been delayed due to shortage of staff and not having available time to dedicate for training, delays in implementing new systems to plan and track training, and the need to repost jobs that do not have applicants (Ongoing).
- Annual training budgets need to be established to commit a reasonable amount of training per month or quarter for each position (Future).

Outcome/Goal # 2

Create efficiencies, optimize the use of limited resources, enhance capabilities, and improve Customer Service by evaluating current processes. The focus is on utilizing technology, increasing collaboration, and creating new streamlined process flows to achieve this goal.

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MEASUREMENT:

- 1. Evaluate DPW processes to streamline them for efficiencies.
 - a. Develop and communicate an online Land use review process that can be used by all reviewers and create the various reports needed by Land Management, Development, Housing and the Land Commission. (in progress)
 - b. Evaluate technology and software to reduce technology deficit. (in progress)
 - c. Integrate DPW systems into the main Enterprise Resource Processes (ERP). (To be evaluated)
- 2. Expand the access and use of GIS data.
 - a. Identify the long-term staffing needs of this area based on what data needs to be updated and maintained.
 - b. Utilize GIS to create the layers of information that will be useful to the varied users of the system. (ongoing)
- 3. Identify and incorporate other technologies.
 - a. Incorporation of data intelligence from services such as Pacer.ai to assist with strategic planning of infrastructure and business.
 - b. Modernize water utility technologies.
- 4. GPS systems installed in Oneida Nation vehicles.
 - a. Automotive department is installing GPS on vehicles that support the technology to help maintain accurate vehicle inventories, provide data for maintaining vehicles, and creating efficient routes to reduce gas consumption and carbon emissions. (ongoing)
- 5. Enhance communication.
 - a. Find opportunities to reach out to the Oneida community.
 - b. Develop informative packets for services to the community.
 - c. Provide opportunities for the community to give feedback to DPW.
 - d. Work to build internal cooperation and transparency to the organization.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Public Works has shared our compiled software inventory with DTS. In an upcoming meeting we will discuss how these software tools currently work together, gaps in service and efficiency, and integration into the Nation's main enterprise resource plan.

Public Works is also looking to modernize the reserving of Parish Hall. Still in the initial research we hope to provide a way to allow online reservations and payments of the hall. The responsibility of this process is being handed to Grace Koehler at the Little Bear Development Center. She is reviewing and updating related SOPs for this process.

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Outcome/Goal # 3

Energy Management is another area we are working on. We are working to create a long-range vision and plan for the Nation's energy management.

MEASUREMENT:

- 1. Complete a review of past plans and accomplishments.
- 2. Update the most recent plan to current.
- 3. Open discussions on seven generation energy plan.
- 4. Develop plan and timeline.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The Energy Team met several times during this quarter. Presentations have been made to the about Wisconsin's Electric Vehicle Infrastructure (WEVI) plan and how it relates to Oneida. The Energy Team is looking at all options for alternatively powered vehicles in our strategy. There are several competing technologies including biofuels, compressed gas, and hydrogen vying for a position as a fuel source for vehicles.

The team is also looking at ways to make homes more energy efficient as well and make

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- 1. Develop a goal statement for energy management in 2045.
- 2. Work with Community Development to determine the future energy needs.
- 3. Work with Retail, and Gaming to determine strategies for incorporating electric vehicles.
- 4. Share information with the community and get their thoughts.
- 5. Work with Engineering, Facilities, and division leaders as we plan construction of campuses and other structures.
- 6. Coordinate with boards, committees, and commissions on infrastructure development.

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Accept the Tribal Action Plan FY-2024 1st quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 1/24/24				
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.				
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item. 1st Quarterly Reports General Manager				
4.	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other:				
5	5. Additional attendees needed for this request: Name, Title/Entity OR Choose from List				

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution	Funded
8.	Submission:		gned by Mark W. Powless 01.16 10:47:15 -06'00'
	Authorized Sponsor:	Mark W. Powless, General Ma	anager
	Primary Requestor:	Lori Hill	

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FY-2024 1st Quarter Report

TRIBAL ACTION PLAN

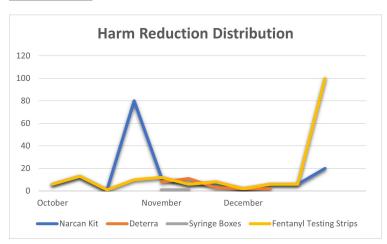
Status report of Outcomes/Goals

- 1. Which outcome/goal(s) does the Division wish to report on?
- 2. What metric is being used to measure the outcome/goal?
- 3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
- 4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Increase awareness and access to Harm Reduction

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

In an effort to save community member's lives, TAP distributes Harm Reduction materials such as Narcan (Naloxone) kits, Deterra drug deactivation pouches, syringe boxes, medication lock boxes and fentanyl testing strips. The TAP staff is State Certified to train Narcan administration and obtains Narcan from the Narcan Direct Program through Oneida Behavioral Health. From October to December 2023, the TAP staff have distributed 147 Narcan kits (2 doses per kit), 25 Deterra pouches, 156 Fentanyl testing strips, and 4 syringe boxes.

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EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

TAP will continue to educate and promote Harm Reduction awareness within the Oneida Community. The TAP team trains and distributes Harm Reduction materials at community events and bi-monthly at the Community Education Center. TAP has facilitated Harm Reduction Training and Narcan Training for groups, departments, and college course.

Outcome/Goal # 2

Update the TAP Goals and objectives

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

TAP is organizing a Gathering of Native Americans (GONA) facilitated by SAMHSA in February 2024. The 3-day event will assist us in gathering the community's voice and ideas to address the drug and alcohol epidemic. The GONA process is utilized to develop strategic Tribal Action Plans.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

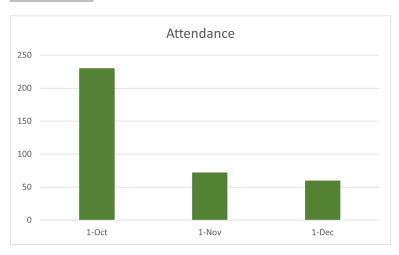
TAP aims to utilize the information gathered at the GONA to update the Oneida Tribal Action Plan goals and objectives. This update will allow us to reestablish the Tribal Coordinating Committee (TCC) and subcommittees. The TCC is the driving force of the TAP as a living document that changes as the community's needs change. The TCC and subcommittees are vital to ensure the Nation's efforts are aligned.

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Outcome/Goal # 3

Increase Prevention and Awareness for Oneida Youth

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

TAP staff collaborates with various departments to host youth events. At these events, we provide age-appropriate drug and alcohol prevention information and/or activities. In collaboration with Comprehensive Housing Outreach, Recreation, Library, Cultural Heritage, Tourism, and Oneida Community Advocates we've coordinated events to include Ceremony Education events, Two Spirit Youth group and Native American heritage month events. TAP will continue to monitor attendance and gathered verbal feedback to improve future programming.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

TAP's continued presence with youth will ensure youth have a safe space to engage in healthy activities with culture to reinforce TAP's mission and goals. Culture is prevention and we'll continue to promote and encourage Oneida culture in our efforts. The Parent of Oneida Youth Toolkit will be published in spring of 2024 to assist Oneida's parents to engage in healthy discussions with their children that are age appropriate with a cultural activity. In collaboration with Cultural Heritage, we're organizing an Oneida Digital Media Camp for youth.

Contact Info

CONTACT: Leslie Doxtater

TITLE: Tribal Action Plan Manager

PHONE NUMBER: 920.490.3916

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E-MAIL: Idoxtat1@oneidanationation.org

MAIN WEBSITE: Oneida Nation | Tribal Action Plan (oneida-nsn.gov)

Photos (optional):



Ceremony Education images



Boo Bash 2023



Narcan Training and Distribution at the Community Education Center