

2023 Quarter 4 Report

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: October 31, 2023

Submitted by: Sacheen Lawrence

OBC Liaison: Marlon Skenandore

OBC Liaison: Lisa Liggins, Secretary

ONEIDA NATION SCHOOL BOARD

Purpose:

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B.

BCC Members

Sacheen Lawrence

Chair

7/31/2025

Katsi Danforth

Vice Chair

7/31/2026

Melinda K. Danforth

Secretary

7/31/2024

Vicki L. Cornelius

Member At-large

7/31/2024

Barbara Cornelius

Member At-large

7/31/2024

Candace House

Member At-large

7/31/2026

Kathleen Cornelius

Member At-large

7/31/2025

Enter Board Member Name

Enter Board Member Title, if any

Enter term end date

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

1st and 3rd Monday of every month.

Emergency Meetings: 0

Contact Info

CONTACT: Jolene Hensberger

TITLE: Administrative Assistant

PHONE NUMBER: (920) 869-4654

E-MAIL: School_Board@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Nation-School-Board>

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Review and Update Organization of School System

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The School Board continues to evaluate the organizational chart, which provides a guide to school staff, parents/guardians, and the School Board. By maintaining it, it's helping Administration and the School Board efficiently evaluate staffing needs, avoid overlapping or prevention of duplicating work, and will help as a guide for complaints. To be efficient, the School Board plans to regularly review it.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

This is a long-term goal and will take time to completely evaluate and make the necessary changes that meet the needs of the school system. We continue to have vacant positions posted with some positions having multiple screenings and interviews. Our K-8 Principal announced his resignation with the school board approving to not penalize for early termination of his contract. The MOA between ONSS and HRD is near its completion phase so ONSS will be able to have a Senior HR Generalist. An ONSS complaint process and form also continue to be worked on to ensure issues are receiving a resolution. The organizational chart of the Language Nest is being reviewed and restructured. Monthly reports from the Language Nest to be included in our administrative reports have been requested. Communication to the Business Committee was done regarding the closure of the nest.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The School Board will continue to work closely with Administration on evaluating the progress of the organizational chart and positions. We are hopeful to be able to obtain sufficient funding to have a K-8 principal, elementary/middle school Art Teacher and a Band Teacher for the 2023-2024 school year. The complaint process, policies, and adequate forms will help ensure the chain of command has been followed and all resolutions are documented. By reviewing the organizational structure and encouraging open communications between the business committee, school board, the Language Nest, we will ensure operation of the department without interruption.

Outcome/Goal # 2

Planning and Development of Building a New High School

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Accountability - The acknowledgement and assumption of responsibility for decisions and actions as well as the applicable rules of law

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Discussions between the School Board, Administration and Business Committee regarding a new high school continue. The CIP is ongoing, and the operations and maintenance expenses are being reviewed. As more meetings and discussions are held, the vision and justification for a new building are becoming clearer and accepted.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

A School Board member, High School Principal, and Superintendent continue to attend meetings with Community Development Planning Committee to keep moving the planning process forward for the structure of a new high school. We need community approval and partnerships with Governmental Services, and the General Manager to help us move forward to build a new high school.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Meetings and discussions will continue to obtain further direction and guidance. Our students will be able to have educational experiences and opportunities that students in public schools receive, which may lead to better success rates after graduation. A new High School equipped with the various educational resources and equipment will also help increase our enrollment numbers as students will now have the same opportunities as others in public schools.

Outcome/Goal # 3

Improve School Programs, Activities, and Events Throughout the School System

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Students in our school system need improved programs available to them. We have in-person events and limited programs, but if we need to return to virtual learning, our staff are much better prepared to do so. We

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Professional development for school staff continues. Additional supplemental core curriculum materials were purchased to enhance individual student learning, which also provides training for staff.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The school system finished successfully with in-person attendance following safety protocols but is prepared to go to virtual if needed in the future. Summer School will be offered, in-person, starting June 6 through June 28, 2023. Eighth grade and Senior graduations were in person and attended by board members and school staff.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 04-13-22-B sets the stipend amounts.

Budget Information

FY-2023 BUDGET: \$61,856

FY-2023 EXPENDITURES AS OF END OF REPORTING PERIOD: \$19,207

Enter budget utilization information, if needed.

Requests**Other**