

Oneida Business Committee



Executive Session
8:30 AM Tuesday, November 07, 2023
 BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, November 08, 2023
 BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. Oneida Youth Leadership Institute Board - Chrisstara Cornelius**
 Sponsor: Lisa Liggins, Secretary

V. MINUTES

- A. Approve the October 25, 2023, regular Business Committee meeting minutes**
 Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

- A. Adopt resolution entitled Amendment to BC Resolution # 08-25-21-C Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds**
 Sponsor: Mark W. Powless, General Manager
- B. Adopt resolution entitled CY 2024 County Tribal Law Enforcement Grant – Brown County**
 Sponsor: Richard Van Boxtel, Chair/Oneida Police Commission

- C. **Adopt resolution entitled CY 2024 County Tribal Law Enforcement Grant – Outagamie County**
Sponsor: Richard VanBoxtel, Chair/Oneida Police Commission
- D. **Adopt resolution entitled The Designation of SafeShelter Inc. As The Principle Point of Contact for Homeless Grants**
Sponsor: Mark W. Powless, General Manager

VII. APPOINTMENTS

- A. **Determine next steps regarding two (2) elder 55+ vacancies - Pardon and Forgiveness Screening Committee**
Sponsor: Lisa Liggins, Secretary

VIII. STANDING COMMITTEES

- A. **LEGISLATIVE OPERATING COMMITTEE**
 - 1. **Accept the October 18, 2023, regular Legislative Operating Committee meeting minutes**
Sponsor: Jameson Wilson, Councilman

IX. TRAVEL REQUESTS

- A. **Approve the travel request - Treasurer Lawrence Barton - Reservation Economic Summit (RES) - Las Vegas, NV - March 11-14, 2024**
Sponsor: Lawrence Barton, Treasurer

X. NEW BUSINESS

- A. **Approve the concept paper - CDC # 21-115 Conservation - Field Office**
Sponsor: Mark W. Powless, General Manager
- B. **Approve two (2) requested actions - CDC # 09-011 OCHD Integrated Campus**
Sponsor: Mark W. Powless, General Manager
- C. **Approve two (2) requested actions regarding the 2023 Facility and Life Safety Inspections on all Oneida Gaming Facilities**
Sponsor: Mark W. Powless, General Manager

XI. REPORTS

- A. **OPERATIONAL (10:00 a.m.)**
 - 1. **Accept the Emergency Management FY-2023 4th quarter report**
Sponsor: Kaylynn Gresham, Director/Emergency Management

B. APPOINTED BOARDS, COMMITTEES, COMMISSIONS (10:00 a.m.)

1. **Accept the Anna John Resident Centered Care Community Board FY-2023 4th quarter report**
Sponsor: Lorna Skenandore, Chair/Anna John Resident Centered Care Community Board
2. **Accept the Oneida Community Library Board FY-2023 4th quarter report**
Sponsor: Bridget John, Chair/Oneida Community Library Board
3. **Accept the Oneida Environmental Resources Board FY-2023 4th quarter memorandum**
Sponsor: Lisa Liggins, Secretary
4. **Accept the Oneida Nation Arts Board FY-2023 4th quarter report**
Sponsor: Cody Cottrell, Chair/Oneida Nation Arts Board
5. **Accept the Oneida Nation Veterans Affairs Committee FY-2023 4th quarter report**
Sponsor: Gerald Cornelius, Chair/Oneida Nation Veterans Affairs Committee
6. **Accept the Oneida Personnel Commission FY-2023 4th quarter memorandum**
Sponsor: Lisa Liggins, Secretary
7. **Accept the Oneida Police Commission FY-2023 4th quarter report**
Sponsor: Richard VanBoxtel, Chair/Oneida Police Commission
8. **Accept the Pardon and Forgiveness Screening Committee FY-2023 4th quarter report**
Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee
9. **Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2023 4th quarter report**
Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

C. ELECTED BOARDS, COMMITTEES, COMMISSIONS (10:30 a.m.)

1. **Accept the Oneida Election Board FY-2023 4th quarter report**
Sponsor: Ray Skenandore, Chair/Oneida Election Board
2. **Accept the Oneida Gaming Commission FY-2023 4th quarter report**
Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission
3. **Accept the Oneida Land Claims Commission FY-2023 4th quarter report**
Sponsor: Chris Cornelius, Chair/ Oneida Land Claims Commission
4. **Accept the Oneida Land Commission FY-2023 4th quarter report**
Sponsor: Sidney White, Chair/Oneida Land Commission
5. **Accept the Oneida Nation Commission on Aging FY-2023 4th quarter report**
Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

6. **Accept the Oneida Nation School Board FY-2023 4th quarter report**
Sponsor: Sacheen Lawrence, Chair/Oneida Nation School Board
7. **Accept the Oneida Trust Enrollment Committee FY-2023 4th quarter report**
Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

D. STANDING COMMITTEES

1. **Accept the Finance Committee FY-2023 4th quarter report**
Sponsor: Lawrence Barton, Treasurer
2. **Accept the Legislative Operating Committee FY-2023 4th quarter report**
Sponsor: Jameson Wilson, Councilman

XII. GENERAL TRIBAL COUNCIL

- A. **Approve the 2024 annual report**
Sponsor: Lisa Liggins, Secretary
- B. **Approve the notice and materials for the January 15, 2024, tentatively scheduled annual General Tribal Council meeting**
Sponsor: Lisa Liggins, Secretary

XIII. EXECUTIVE SESSION

A. REPORTS

1. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel
2. **Accept the General Manager report (11:30 a.m.)**
Sponsor: Mark W. Powless, General Manager
3. **Accept the Gaming General Manager FY-2023 4th quarter report (8:30 a.m.)**
Sponsor: Louise Cornelius, Gaming General Manager
4. **Accept the Retail General Manager FY-2023 4th quarter report (9:00 a.m.)**
Sponsor: Debra Powless, Retail General Manager
5. **Accept the Executive HR Director FY-2023 4th quarter report (9:30 a.m.)**
Sponsor: Todd VanDen Heuvel, Executive HR Director
6. **Accept the Security Director FY-2023 4th quarter report (10:00 a.m.)**
Sponsor: Katsitsiyo Danforth, Security Director
7. **Accept the Treasurer's September 2023 report (11:00 a.m.)**
Sponsor: Lawrence Barton, Treasurer

B. AUDIT COMMITTEE

1. **Accept the Audit Committee FY-2023 4th quarter report**
Sponsor: Lisa Liggins, Secretary

C. NEW BUSINESS

1. **Review applications for two (2) elder 55+ vacancies - Pardon and Forgiveness Screening Committee**
Sponsor: Lisa Liggins, Secretary

XIV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Oneida Youth Leadership Institute Board - Chrisstara Cornelius

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: October 27, 2023

RE: Oath of Office – Oneida Youth Leadership Institute Board

Background

On October 25, 2023, the Oneida Business Committee appointed Chrisstara Cornelius to the Oneida Youth Leadership Institute Board.

Approve the October 25, 2023, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
 Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

DRAFT**Oneida Business Committee**

Executive Session
8:30 AM Tuesday, October 24, 2023
Virtual Meeting – Microsoft Teams¹

Regular Meeting
8:30 AM Wednesday, October 25, 2023
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**EXECUTIVE SESSION**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Marlon Skenandore;

Not Present: Council members: Jennifer Webster, Jameson Wilson;

Arrived at: n/a

Others present: Jo Anne House, Melinda J. Danforth, Keith Doxtator, Mark W. Powless, James Bittorf, William Gollnick, Melissa Nuthals, Barbara Webster, Lisa Summers;

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, Treasurer Lawrence Barton, Secretary Lisa Liggins, Council members: Jonas Hill, Kirby Metoxen, Jameson Wilson;

Not Present: Council members: Marlon Skenandore, Jennifer Webster;

Arrived at: n/a

Others present: Jo A. House, Keith Doxtator, Melinda J. Danforth (via Microsoft Teams), Mark W. Powless, Louise Cornelius (via Microsoft Teams), Todd Vanden Heuvel (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Janice Decorah (via Microsoft Teams), Fawn Billie (via Microsoft Teams), Fawn Cottrell (via Microsoft Teams), Maureen Perkins (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Peggy Van Gheem (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Grace Elliot (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Matthew J. Denny (via Microsoft Teams), Maureen Metoxen (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Lori Hill (via Microsoft Teams), Tina Jorgensen, Shannon Stone (via Microsoft Teams), Eric McLester (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Jacqueline Smith (via Microsoft Teams), Jason Doxtator (via Microsoft Teams), Leslie Doxtater (via Microsoft Teams), Nicole Rommel (via Microsoft Teams), Sidney White (via Microsoft Teams), Dana McLester (via Microsoft Teams), Yasiman Metoxen (via Microsoft Teams), Paul Witek (via Microsoft Teams), Ivory Kelly (via Microsoft Teams), Patricia King (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Carol Silva (via Microsoft Teams), Robert Collins (via Microsoft Teams), Maria Mora Pinzon (via Microsoft Teams), Sacheen Lawrence (via Microsoft Teams), Kerry Metoxen, Joylyn Cornelius, Tim Ninham, Sue Doxtator, Delia Smith, Colleen Metoxen, Nick Metoxen, Elijah Metoxen, Melissa Metoxen, Tsyoshaht Delgado, Ryan Waterstreet, Jennifer Berg-Hargrove, Connie Danforth, Lambert Metoxen, Joe Valentino, Sherri Mousseau, Tracy Christensen, Kristy Cornelius, Kyle Cornelius, Candi Cornelius, Larry Cornelius, Jade Cornelius, Judy Metoxen, Deke Suri, John Breuninger, Ronnie Metoxen, Garth Webster, Connor Kestell, James Bond, Shaun Stoeger, Bruce Wilber, Stephanie Muscavitch, Lori Elm, Frank Vandehei, Mary Graves (via Microsoft Teams), Aliskwet Ellis (via Microsoft Teams);

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT**I. CALL TO ORDER**

Meeting called to order by Chairman Tehassi Hill at 8:33 a.m.

For the record: Councilman Marlon Skenandore is out sick and Councilwoman Jennifer Webster is out on approved travel attending Administration of Children & Families (ACF) Tribal Advisory Committee (TAC) Triannual Meeting in Washington, D.C.

II. OPENING (00:00:07)

Opening provided by Councilman Kirby Metoxen.

- A. Special recognition for 50 years of service - Joylyn Cornelius (00:00:29)**
Sponsor: Todd VanDen Heuvel, Executive HR Director

Special recognition by Oneida Nation Elementary School Principal Tracy Christensen for 50 years of service - Joylyn Cornelius.

- B. Special recognition for retirement - Kerry Metoxen (00:15:32)**
Sponsor: Mark W. Powless, General Manager

Special recognition by Wisconsin Department of Veterans Affairs Secretary-designee James Bond and Government Services Director Tina Jorgenson for the retirement of Kerry Metoxen.

III. ADOPT THE AGENDA (00:45:53)

Motion by Lawrence Barton to adopt the agenda with three (3) noted changes [1) to address item X.I. first on the agenda; 2) under the New Business section, add item entitled Review memorandum from Oneida Nation Commission on Aging regarding Elder GWA payments and determine next steps; and 3) under the New Business, Executive Session section, add item entitled Review request regarding the Integrated Resort Plan and determine next steps], seconded by Jameson Wilson. Motion carried:

Ayes: Brandon Yellowbird-Stevens, Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Jonas Hill
Not Present: Jennifer Webster, Marlon Skenandore

Item X.I. was addressed next.

IV. MINUTES

- A. Approve the October 11, 2023, regular Business Committee meeting minutes (01:24:19)**
Sponsor: Lisa Liggins, Secretary

Motion by Brandon Yellowbird-Stevens to approve the October 11, 2023, regular Business Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster

DRAFT**V. RESOLUTIONS**

- A. Adopt resolution entitled Amendment to BC Resolution # 08-25-21-B Obligation for CIP #15-001, Food Innovation Center, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds (01:24:37)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to adopt resolution entitled 10-25-23-A Amendment to BC Resolution # 08-25-21-B Obligation for CIP #15-001, Food Innovation Center, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson,
Brandon Yellowbird-Stevens

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster

- B. Adopt resolution entitled Appointment of Kirby Metoxen, Councilman, on behalf of the Oneida Nation to the American Indian Alaska Native Tourism Association (01:25:15)**

Sponsor: Kirby Metoxen, Councilman

Motion by Lawrence Barton to adopt resolution entitled 10-25-23-B Appointment of Kirby Metoxen, Councilman, on behalf of the Oneida Nation to the American Indian Alaska Native Tourism Association, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jameson Wilson, Brandon Yellowbird-Stevens

Abstained: Lisa Liggins, Kirby Metoxen

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster

- C. Adopt resolution entitled Appointment of Kirby Metoxen, Councilman, on behalf of the Oneida Nation to the Native American Tourism of Wisconsin and identify, Jennifer Webster, Councilwoman, as Alternative and Michelle Danforth-Anderson, Marketing and Tourism Director, as a second alternate (01:25:50)**

Sponsor: Kirby Metoxen, Councilman

Motion by Lawrence Barton to adopt resolution entitled 10-25-23-C Appointment of Kirby Metoxen, Councilman, on behalf of the Oneida Nation to the Native American Tourism of Wisconsin and identify, Jennifer Webster, Councilwoman, as Alternative and Michelle Danforth-Anderson, Marketing and Tourism Director, as a second alternate, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jameson Wilson, Brandon Yellowbird-Stevens

Abstained: Lisa Liggins, Kirby Metoxen

Not Present: Jonas Hill, Marlon Skenandore, Jennifer Webster

For the record: Secretary Lisa Liggins stated, I am abstaining from resolution B. and resolution C. because I was not in attendance at the October 5th work session where the details were discussed. Thank you.

Councilman Jonas Hill returned at 10:00 a.m.

DRAFT**VI. APPOINTMENTS****A. Determine next steps regarding three (3) vacancies - Oneida Youth Leadership Institute Board (01:26:45)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant, to appoint Chrisstara Cornelius to the Oneida Youth Leadership Institute Board with a term ending June 30, 2026, and to request the Secretary to re-notice the remaining two (2) vacancies, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
 Not Present: Marlon Skenandore, Jennifer Webster

VII. STANDING COMMITTEES**A. FINANCE COMMITTEE****1. Accept the September 18, 2023, regular Finance Committee meeting minutes (01:27:40)**

Sponsor: Lawrence Barton, Treasurer

Motion by Brandon Yellowbird-Stevens to accept the September 18, 2023, regular Finance Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
 Not Present: Marlon Skenandore, Jennifer Webster

2. Accept the October 12, 2023, regular Finance Committee meeting minutes (01:28:02)

Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to accept the October 12, 2023, regular Finance Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
 Not Present: Marlon Skenandore, Jennifer Webster

B. LEGISLATIVE OPERATING COMMITTEE**1. Accept the October 4, 2023, regular Legislative Operating Committee meeting minutes (01:28:22)**

Sponsor: Jameson Wilson, Councilman

Motion by Jonas Hill to accept the October 4, 2023, regular Legislative Operating Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
 Not Present: Marlon Skenandore, Jennifer Webster

DRAFT

- 2. Accept the One Year Review of the Children’s Code memorandum and direct the Legislative Operating Committee to complete a review of the Children’s Code in one year (01:28:42)**

Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to accept the One Year Review of the Children’s Code memorandum and direct the Legislative Operating Committee to complete a review of the Children’s Code in one year, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
 Not Present: Marlon Skenandore, Jennifer Webster

VIII. TRAVEL REPORTS

- A. Approve the travel report - Treasurer Lawrence Barton - Native American Finance Officers Association 2023 Fall Finance & Economics Conference - Phoenix, AZ - September 30-October 4, 2023 (01:32:12)**

Sponsor: Lawrence Barton, Treasurer

Motion by Jonas Hill to approve the travel report from Treasurer Lawrence Barton for the Native American Finance Officers Association 2023 Fall Finance & Economics Conference in Phoenix, AZ on September 30-October 4, 2023, seconded by Kirby Metoxen. Motion carried:

Ayes: Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
 Abstained: Lawrence Barton
 Not Present: Jennifer Webster, Marlon Skenandore

- B. Approve the travel report - Councilman Jonas Hill - Indigenous Biz Con - Milwaukee, WI - October 9-11, 2023 (01:34:27)**

Sponsor: Jonas Hill, Councilman

Motion by Lisa Liggins to approve the travel report from Councilman Jonas Hill for the Indigenous Biz Con in Milwaukee, WI on October 9-11, 2023, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
 Not Present: Marlon Skenandore, Jennifer Webster

- C. Approve the travel report - Councilman Kirby Metoxen - 2023 Annual American Indian Alaska Native Tourism Association (AIANTA) Conference - Durant, OK - October 3-6, 2023 (01:34:54)**

Sponsor: Kirby Metoxen, Councilman

Motion by Lisa Liggins to approve the travel report from Councilman Kirby Metoxen for the 2023 Annual American Indian Alaska Native Tourism Association (AIANTA) Conference in Durant, OK on October 3-6, 2023, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Jameson Wilson, Brandon Yellowbird-Stevens
 Abstained: Kirby Metoxen
 Not Present: Jennifer Webster, Marlon Skenandore

DRAFT

- D. Approve the travel report - Councilman Marlon Skenandore - Indigenous Biz Con - Milwaukee, WI - October 9-11, 2023 (01:36:03)**
Sponsor: Marlon Skenandore, Councilman

Motion by Jonas Hill to approve the travel report from Councilman Marlon Skenandore for the Indigenous Biz Con in Milwaukee, WI on October 9-11, 2023, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Marlon Skenandore, Jennifer Webster

- E. Approve the travel report - Councilman Jameson Wilson - Indigenous Biz Con - Milwaukee, WI - October 9-10, 2023 (01:36:24)**
Sponsor: Jameson Wilson, Councilman

Motion by Lisa Liggins to approve the travel report from Councilman Jameson Wilson for the Indigenous Biz Con in Milwaukee, WI on October 9-10, 2023, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Marlon Skenandore, Jennifer Webster

IX. TRAVEL REQUESTS

- A. Approve the travel request - Secretary Lisa Liggins - FEMA 9th Annual Tribal Nations Training Week - Anniston, AL - March 9-16, 2024 (01:36:45)**
Sponsor: Lisa Liggins, Secretary

Motion by Lawrence Barton to approve the travel request for Secretary Lisa Liggins and Chairman Tehassi Hill to attend the FEMA 9th Annual Tribal Nations Training Week in Anniston, AL on March 9-16, 2024, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
Not Present: Marlon Skenandore, Jennifer Webster

- B. Approve the travel request - Councilman Jonas Hill - WI Department of Natural Resources consultation - Black River Falls, WI - December 4-5, 2023 (01:38:38)**
Sponsor: Jonas Hill, Councilman

Motion by Lawrence Barton to approve the travel request for Councilman Jonas Hill to attend the WI Department of Natural Resources consultation in Black River Falls, WI on December 4-5, 2023, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
Abstained: Jonas Hill
Not Present: Marlon Skenandore, Jennifer Webster

DRAFT**C. Approve the travel request - Councilwoman Jennifer Webster - Child Care Development Fund (CCDF) Tribal Consultation - Albuquerque, NM - November 28-December 1, 2023 (01:39:37)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Kirby Metoxen to approve the travel request for Councilwoman Jennifer Webster to attend the Child Care Development Fund (CCDF) Tribal Consultation in Albuquerque, NM on November 28-December 1, 2023, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

D. Approve the travel request - Councilwoman Jennifer Webster - 2024 Self-Governance Conference - Chandler, AZ - April 14-19, 2024 (01:40:57)

Sponsor: Jennifer Webster, Councilwoman

Motion by Brandon Yellowbird-Stevens to approve the travel request for Chairman Tehassi Hill, Vice-Chairman Brandon Yellowbird-Stevens, and Councilwoman Jennifer Webster to attend the 2024 Self-Governance Conference in Chandler, AZ on April 14-19, 2024, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

X. NEW BUSINESS**A. Review the Revenue Audit (Chapter 13) Oneida Gaming Minimum Internal Controls and determine appropriate next steps (01:42:15)**

Sponsor: Mark A. Powless, Sr., Chair/Oneida Gaming Commission

Motion by Jonas Hill to accept the notice of the Oneida Gaming Minimum Internal Controls for Revenue Audit (Chapter 13) approved by the Oneida Gaming Commission on October 5, 2023, and direct notice to the Oneida Gaming Commission there are no requested revisions under § 501.6-14(d), seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

DRAFT**B. Approve the Using Social Media as a Tool for Public Health Promotion in Communities of Color during the COVID-19 Pandemic – Understanding metrics and processes report (01:43:22)**

Sponsor: Sacheen Lawrence, UW- Madison Outreach Specialist

Motion by Lisa Liggins to accept the Using Social Media as a Tool for Public Health Promotion in Communities of Color during the COVID-19 Pandemic – Understanding metrics and processes report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

Motion by Lisa Liggins to forward the report to the General Manger to distribute into his areas as he deems fit, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

C. Review Sobriety Teepee Plan request and determine next steps (01:44:39)

Sponsor: Jonas Hill, Councilman

Motion by Lawrence Barton to accept the presentation from the Sobriety Teepee regarding their proposed plan and to identify the Oneida Business Committee support of the Sobriety Teepee's goals, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

Motion by Lisa Liggins to forward discussion regarding the land use licensing process to the General Manager, Emergency Management Director, and Chief Counsel to review for improvements; and for updates to be provided as needed to the Business Committee in the Chief Counsel report, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

D. Activate the FY-2024 funds - CIP # 19-002 E&EE One Stop Replacement (02:19:10)

Sponsor: Mark W. Powless, General Manager

Motion by Lawrence Barton to activate the FY-2024 funds - CIP # 19-002 E&EE One Stop Replacement, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

E. Activate the FY-2024 funds - CIP # 20-101 Museum Relocation (02:19:46)

Sponsor: Mark W. Powless, General Manager

Motion by Jameson Wilson to activate the FY-2024 funds - CIP # 20-101 Museum Relocation, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

DRAFT**F. Activate the FY-2024 funds - CIP # 21-105 Orchard Buildings (02:20:15)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to activate the FY-2024 funds - CIP # 21-105 Orchard Buildings, seconded by Jameson Wilson. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

G. Approve one (1) requested action - CIP # 16-001 Culture Park – Restrooms (02:20:36)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve transfer of \$158,651.54 from CIP #16-001 Culture Park - Restrooms to CIP #19-004 Amelia Cornelius Culture Park - Site Amenities, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

H. Accept the Gathering of Native Americans event as information (02:21:33)

Sponsor: Jennifer Webster, Councilwoman

Motion by Jonas Hill to accept the Gathering of Native Americans event as information, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

Item X.J. was addressed next.

I. Accept the Oneida Business Committee 2023-2026 Nation Building & Associated Planning Work presentation as information (00:47:22)

Sponsor: Lisa Liggins, Secretary

Councilman Jonas Hill left at 9:56 a.m.

Motion by Lawrence Barton to accept the Oneida Business Committee 2023-2026 Nation Building & Associated Planning Work presentation as information, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

Item IV.A. was addressed next.

J. Approve the Oneida Business Committee 2023-2026 Group Agreements (02:22:00)

Sponsor: Lisa Liggins, Secretary

Motion by Jonas Hill to approve the Oneida Business Committee 2023-2026 Group Agreements, seconded by Lisa Liggins. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

DRAFT**K. Enter the e-poll results into the record regarding approved nomination of Jason Doxtator to the Governor's Task Force on Workforce and Artificial Intelligence on behalf of the Oneida Nation (02:22:20)**

Sponsor: Lisa Liggins, Secretary

Motion by Jameson Wilson to enter the e-poll results into the record regarding approved nomination of Jason Doxtator to the Governor's Task Force on Workforce and Artificial Intelligence on behalf of the Oneida Nation, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

L. Review memorandum from Oneida Nation Commission on Aging regarding Elder GWA payments and determine next steps (02:22:45)

Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Motion by Lisa Liggins to accept the memorandum as information noting that the issue has already been forwarded to the appropriate entities for the necessary follow-up, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

Item XI.A.7. was addressed next.

XI. REPORTS**A. OPERATIONAL****1. Accept the Big Bear Media FY-2023 4th quarter report (02:28:29)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept item XI.A. 1-6 and 8-10, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

2. Accept the Comprehensive Health Division FY-2023 4th quarter report (02:28:29)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the Comprehensive Health Division FY-2023 4th quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

DRAFT**3. Accept the Comprehensive Housing Division FY-2023 4th quarter report (02:28:29)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the Comprehensive Housing Division FY-2023 4th quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

4. Accept the Digital Technology Services FY-2023 4th quarter report (02:28:29)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the Digital Technology Services FY-2023 4th quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

5. Accept the Education and Training FY-2023 4th quarter report (02:28:29)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the Education and Training FY-2023 4th quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

6. Accept the Environmental, Health, Safety, Land, & Agriculture Division FY-2023 4th quarter report (02:28:29)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept item XI.A.1-6 and 8-10, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

Item XI.A.8. was addressed next.

7. Accept the Governmental Services Division FY-2023 4th quarter report (02:25:48)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the Governmental Services Division FY-2023 4th quarter report, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens

Not Present: Marlon Skenandore, Jennifer Webster

Item XI.A.1. was addressed next.

DRAFT**8. Accept the Grants FY-2023 4th quarter report (02:28:29)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the Grants FY-2023 4th quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
 Not Present: Marlon Skenandore, Jennifer Webster

9. Accept the Public Works Division FY-2023 4th quarter report (02:28:29)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the Public Works Division FY-2023 4th quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
 Not Present: Marlon Skenandore, Jennifer Webster

10. Accept the Tribal Action Plan FY-2023 4th quarter report (02:28:29)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the Tribal Action Plan FY-2023 4th quarter report, seconded by Brandon Yellowbird-Stevens. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
 Not Present: Marlon Skenandore, Jennifer Webster

XII. GENERAL TRIBAL COUNCIL**A. Review and approve the agenda for the tentatively scheduled 2024 annual General Tribal Council meeting (02:33:41)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve the agenda for the tentatively scheduled 2024 annual General Tribal Council meeting, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Brandon Yellowbird-Stevens
 Not Present: Marlon Skenandore, Jennifer Webster

XIII. EXECUTIVE SESSION**A. REPORTS****1. Accept the Chief Counsel report (02:46:08)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
 Abstained: Jameson Wilson
 Not Present: Marlon Skenandore, Jennifer Webster

DRAFT**2. Accept the General Manager report (02:46:25)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
 Abstained: Jameson Wilson
 Not Present: Marlon Skenandore, Jennifer Webster

3. Accept the Intergovernmental Affairs, Communications, and Self-Governance October 2023 report (02:46:37)

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Lisa Liggins to accept the Intergovernmental Affairs, Communications, and Self-Governance October 2023 report; to approve the recommendation of Artley Skenandore to serve on the WI Department of Public Instruction Professional Standards Council; and to approve the Brown County Service Agreement and the limited waiver of sovereign immunity - file # 2023-1103, seconded by Lawrence Barton. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Brandon Yellowbird-Stevens
 Abstained: Kirby Metoxen, Jameson Wilson
 Not Present: Marlon Skenandore, Jennifer Webster

4. Accept the Chief Financial Officer October 2023 report (02:47:10)

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to accept the Chief Financial Officer October 2023 report and to direct the Secretary to schedule a special BC Work Session to discuss the FY-2025 budget by the end of November, seconded by Kirby Metoxen. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
 Abstained: Jameson Wilson
 Not Present: Marlon Skenandore, Jennifer Webster

B. AUDIT COMMITTEE**1. Accept the September 29, 2023, regular Audit Committee meeting minutes (02:47:34)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the September 29, 2023, regular Audit Committee meeting minutes, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
 Abstained: Jameson Wilson
 Not Present: Marlon Skenandore, Jennifer Webster

DRAFT**2. Accept the Craps compliance audit and lift the confidentiality requirement (02:47:50)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Craps compliance audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
 Abstained: Jameson Wilson
 Not Present: Marlon Skenandore, Jennifer Webster

3. Accept the Surveillance compliance audit and lift the confidentiality requirement (02:48:07)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Surveillance compliance audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
 Abstained: Jameson Wilson
 Not Present: Marlon Skenandore, Jennifer Webster

4. Accept the Food Distribution controls assessment audit and lift the confidentiality requirement (02:48:21)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Food Distribution controls assessment audit and lift the confidentiality requirement, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
 Abstained: Jameson Wilson
 Not Present: Marlon Skenandore, Jennifer Webster

C. NEW BUSINESS**1. Review application(s) for three (3) vacancies - Oneida Youth Leadership Institute Board (02:48:37)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the three (3) vacancies on the Oneida Youth Leadership Institute Board as information, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens
 Abstained: Jameson Wilson
 Not Present: Marlon Skenandore, Jennifer Webster

For the record: Councilman Jameson Wilson stated, I wasn't at the executive session yesterday hence why I am abstaining from all of the agenda items from executive session.

DRAFT

2. Review request regarding the Integrated Resort Plan and determine next steps

(02:49:10)

Sponsor: Lawrence Barton, Treasurer

Motion by Lisa Liggins to accept the discussion as information and request the Secretary to schedule a follow up meeting with the entities before December 2023, seconded by Jonas Hill. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Lisa Liggins, Kirby Metoxen, Brandon Yellowbird-Stevens

Abstained: Jameson Wilson

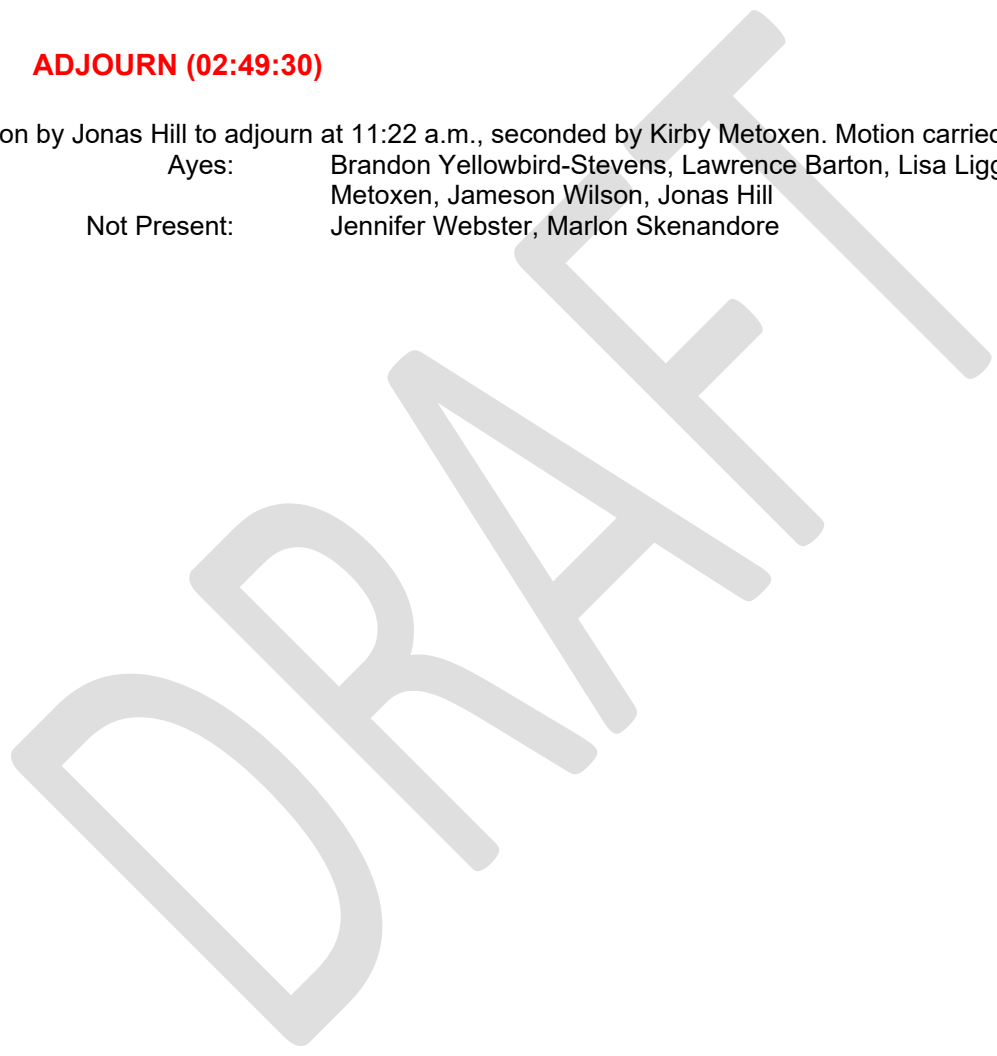
Not Present: Marlon Skenandore, Jennifer Webster

XIV. ADJOURN (02:49:30)

Motion by Jonas Hill to adjourn at 11:22 a.m., seconded by Kirby Metoxen. Motion carried:

Ayes: Brandon Yellowbird-Stevens, Lawrence Barton, Lisa Liggins, Kirby Metoxen, Jameson Wilson, Jonas Hill

Not Present: Jennifer Webster, Marlon Skenandore



Minutes prepared by Aliskwet Ellis, Senior Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Adopt resolution entitled Amendment to BC Resolution # 08-25-21-C Obligation for CIP #23-005,...

Business Committee Agenda Request

1. Meeting Date Requested: 11/8/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

As noted on attached Memo.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Lisa Rauschenbach – CHD Director

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2023.10.31 08:58:55 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Paul J. Witek – Engineering Director/Senior Architect

October 27, 2023

Business Committee Agenda Request - Memo

Project No.: 23-005 **Project Title:** Residential Home Sites

Purpose:

The project team is seeking an amendment to BC Resolution #08-25-21-C to change the project conclusion date from September 30, 2023, to December 31, 2026.

Background:

The approved project is to provide residential home sites on tribal owned parcels of land for tribal members to build homes. The tribal members will utilize the Home Builders Opportunity (HBO) program administered by the Comprehensive Housing Division (CHD) to allocate parcels. The project will only develop the needed infrastructure/subdivisions, not build any homes. The project is a multiple site project and will be phased over a number of years. To date 40 lots have been created.

The Business Committee approved Resolution # 08-25-21-C Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds, for the purpose of continuing funding for this project.

The project is active, and the funding will be needed to complete the next phase, Cattail Marsh Neighborhood which will create approximately 20 additional lots.

Attachments:

- BC Resolution # 08-25-21-C Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds.
- Draft Amendment to BC Resolution # 08-25-21-C.
- Statement of Effect.

Action Requested:

1. Approval of Amendment to BC Resolution # 08-25-21-C.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution # 08-25-21-C

Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation has received federal funds through the American Rescue Plan Act of 2021 (*ARPA*) funds to address matters arising out of the COVID-19 pandemic; and
- WHEREAS,** the Oneida Business Committee has approved application of ARPA funds to lost revenue and allocation of tribal funds to the ARPA Federal Rescue Funds to investments in the “Lost Revenue” line (*ARPA FRF LR*) in the Investment Report;
- WHEREAS,** the Oneida Business Committee has determined that these funds should be used as set out in resolution # BC-06-09-21-B, as amended by resolution # BC-06-23-21-C which designates percentage allocations of ARPA FRF LR to eight areas of use (*percentages rounded*) –
- Direct Membership Assistance, 45% of funds;
 - Housing, 17% of funds;
 - Food and Agriculture, 12% of funds;
 - Education, 6% of funds;
 - Culture and Language, 10% of funds;
 - Revenue Generations, 2% of funds;
 - Government Roles and Responsibilities, 3% of funds;
 - Overall Priority – Land, Infrastructure, Sovereignty, 5% of funds; and
- WHEREAS,** CIP #23-005 is a construction project to build residential home sites at Cattail Marsh; and
- WHEREAS,** the Project Owner for the proposed project is requesting \$1,579,000 obligated from the ARPA FRF LR, Housing category; and
- WHEREAS,** this project will be concluded no later than September 30, 2023; and
- WHEREAS,** the Oneida Business Committee has reviewed the proposed project; and

BC Resolution # 08-25-21-C
Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue Plan Act of 2021
Federal Relief Funds
Page 2 of 2

NOW THEREFORE BE IT RESOLVED, that CIP #23-005, Residential Home Sites project, in the amount of \$1,579,000 from ARPA FRF LR, Housing category with Mark W. Powless, General Manager, assigned as the Project Owner.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 9 members were present at a meeting duly called, noticed and held on the 25th day of August, 2021; that the forgoing resolution was duly adopted at such meeting by a vote of 8 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

ⁱ ARPA FRF LR as utilized in this resolution refers to Tribal Contribution Savings

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution # Leave this line blank

Amendment to BC Resolution # 08-25-21-C Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation has received Fiscal Recovery Funds (*FRF*) through the American Rescue Plan Act of 2021 (*ARPA*) funds to address matters arising out of the COVID-19 pandemic; and

WHEREAS, the Oneida Business Committee has approved application of ARPA FRF through the revenue loss formula set forth in 31 CFR 35.6(d)(2) which applied these federal funds throughout the Nation’s budget to governmental programs business units beginning with “42#####”; and

WHEREAS, the savings from the application of these funds has resulted in tribal funds being placed in the line “Tribal Contribution Savings” in the Investment Report presented in the Treasurer’s Report”; and

WHEREAS, the Oneida Business Committee has determined that Tribal Contribution Savings funds should be used as set out in resolution # BC-06-09-21-B, as amended by resolution # BC-06-23-21-C which designates percentage allocations to eight categories (*percentages rounded*) –

- Direct Membership Assistance, 45% of funds;
- Housing, 17% of funds;
- Food and Agriculture, 12% of funds;
- Education, 6% of funds;
- Culture and Language, 10% of funds;
- Revenue Generations, 2% of funds;
- Government Roles and Responsibilities, 3% of funds;
- Overall Priority – Land, Infrastructure, Sovereignty, 5% of funds; and

WHEREAS, CIP #23-005 is a construction project to build residential home sites; and

WHEREAS, the Project Owner for the proposed project is requesting \$1,579,000 obligated from the Tribal Contribution Savings, Housing category; and

WHEREAS, this project will be concluded by December 31, 2026; and

BC Resolution # _____

Amendment to BC Resolution # 08-25-21-C Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue
Plan Act of 2021 Federal Relief Funds
Page 2 of 2

44

45 **WHEREAS,** the Oneida Business Committee has reviewed the proposed project; and

46

47 **NOW THEREFORE BE IT RESOLVED,** that CIP #23-005, Residential Home Sites project, in the amount
48 of \$1,579,000 from Tribal Contribution Savings, Housing category with Mark W. Powless, General
49 Manager, assigned as the Project Owner.



Statement of Effect

Amendment to BC Resolution # 08-25-21-C Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds

Summary

The resolution amends resolution BC-08-25-21-C, *Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds*, extend the date in which the project needs to be completed by from September 30, 2023, to December 31, 2026.

*Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office
 Date: October 23, 2023*

Analysis by the Legislative Reference Office

The Oneida Nation received federal funds through the American Rescue Plan Act of 2021 (ARPA) funds to address matters arising out of the COVID-19 pandemic. The Oneida Business Committee has approved application of ARPA funds to lost revenue and allocation of tribal funds to the ARPA Federal Rescue Funds to investments in the “Lost Revenue” line (ARPA FRF LR) in the Investment Report. The savings from the application of these funds has resulted in tribal funds being placed in the line “Tribal Contribution Savings” in the Investment Report presented in the Treasurer’s Report” The Oneida Business Committee determined that these funds should be used as set out in resolution BC-06-09-21-B, *Setting Goals for Application of Funding from the American Rescue Plan Act of 2021 to Direct Support to Individuals, Families, Community and the Oneida Nation*, as amended by resolution BC-06-23-21-C, *Amendment # 1 to the American Rescue Plan Act of 2021 Investment Allocation to Direct Membership Assistance*.

The Oneida Business Committee adopted resolution BC-08-25-21-C, *Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds*, which approved CIP #23-005, Residential Home Sites project, in the amount of \$1,579,000 from ARPA FRF LR, Housing category with Mark W. Powless, General Manager, assigned as the Project Owner. Resolution BC-08-25-21-C was exempt from the statement of effect requirement in accordance with resolution BC-07-28-21-L, *Amending Requirement for a Statement of Effect to Exclude Resolutions Obligating ARPA FRF LR Funds for Projects Approved Through the FRF Office*.

This resolution amends resolution BC-08-25-21-C, *Obligation for CIP #23-005, Residential Home Sites, Utilizing American Rescue Plan Act of 2021 Federal Relief Funds*, extend the date in which the project needs to be completed by from September 30, 2023, to December 31, 2026, and also changes the reference to the obligated funds from “ARPA FRF LR” to “Tribal Contribution Savings.”

Conclusion

Adoption of this resolution would not conflict with any of the Nation’s laws.

Adopt resolution entitled CY 2024 County Tribal Law Enforcement Grant – Brown County

Business Committee Agenda Request

1. Meeting Date Requested: 11/8/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approval of a resolution to authorize and support the submission of a grant application to the State of Wisconsin / Department of Justice for the Calendar Year 2024 County Tribal Law Enforcement Grant with Brown County.

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office DTS
- Gaming/Retail Boards, Committees, or Commissions
- Other: *Describe*

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Richard VanBoxtel, Chairman – Oneida Police Commission

Primary Requestor: Eric Boulanger, Chief of Police, Oneida Police Department

MEMORANDUM

TO: BC Agenda Requests
FROM: Marsha Danforth, Grant Development Specialist *Marsha Danforth*
DATE: October 31, 2023
RE: 2024 County Tribal Law Enforcement Grant Resolution

The Oneida Police Department will be submitting applications for the 2024 County Tribal Law Enforcement funding opportunity. The funding agency - Wisconsin Department of Justice requires an approved and signed resolution as part of the grant guidelines.

The Oneida Police Department applies for the County Tribal Law Enforcement Grant in collaboration with the Brown County and the Outagamie County Sheriff's Departments for funds to assist in their community policing efforts.

A good mind. A good heart. A strong fire.



Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution # Leave this line blank
CY 2024 County Tribal Law Enforcement Grant – Brown County

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation has determined that the overall goal is to protect, maintain and improve the standard of living and the environment in which the Oneida people live; and

WHEREAS, the Oneida Police Department was established and whose mission is to....*”Serve the community, within the Oneida Reservation boundaries by helping build a stronger, safer community through police protection and services while instilling a sense of unity and treating all with respect, dignity and compassion”*; and

WHEREAS, the purpose of the Oneida Police Department is to improve the safety and quality of life in our community, develop partnerships and relationships, enforcing the law and continuing to carry out and succeed with our community service programs. To ensure the most efficient, safest, and effective deliver of public safety services to meet our community’s needs and to improve our policing skills, our goal is to address our most current law enforcement necessities; and

WHEREAS, the Oneida Nation encouraged the collaborative effort between the Oneida Police Department and other local law enforcement agencies, such as the Brown County Sheriff’s Department to continue to provide joint community policing efforts for our community and members; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Nation authorizes and supports the submission of a 2024 Calendar Year County Tribal Law Enforcement Grant application to the State of Wisconsin – Department of Justice in the amount of \$15,958.00.

GRANT SYNOPSIS

36
37
38
39
40
41
42
43
44
45
46
47
48
49

GRANT: CY 2024 County Tribal Law Enforcement – Brown County
State of Wisconsin – Department of Justice

PROGRAM: Oneida Police Department

PROGRAM DIRECTOR: Eric Boulanger, Chief of Police

MATCH: None

SUMMARY: The 2024 state funding will assist with the purchase of replacement uniforms, officer equipment/supplies and supplies for our community programs.

Adopt resolution entitled CY 2024 County Tribal Law Enforcement Grant – Outagamie County

Business Committee Agenda Request

1. Meeting Date Requested: 11/8/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approval of a resolution to authorize and support the submission of a grant application to the State of Wisconsin / Department of Justice for the Calendar Year 2024 County Tribal Law Enforcement Grant with Outagamie County.

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office DTS
- Gaming/Retail Boards, Committees, or Commissions
- Other: *Describe*

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Richard VanBoxtel, Chairman – Oneida Police Commission

Primary Requestor: Eric Boulanger, Chief of Police, Oneida Police Department

MEMORANDUM

TO: BC Agenda Requests
FROM: Marsha Danforth, Grant Development Specialist *Marsha Danforth*
DATE: October 31, 2023
RE: 2024 County Tribal Law Enforcement Grant Resolution

The Oneida Police Department will be submitting applications for the 2024 County Tribal Law Enforcement funding opportunity. The funding agency - Wisconsin Department of Justice requires an approved and signed resolution as part of the grant guidelines.

The Oneida Police Department applies for the County Tribal Law Enforcement Grant in collaboration with the Brown County and the Outagamie County Sheriff's Departments for funds to assist in their community policing efforts.

A good mind. A good heart. A strong fire.



Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

**BC Resolution # Leave this line blank
CY 2024 County Tribal Law Enforcement Grant – Outagamie County**

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation has determined that the overall goal is to protect, maintain and improve the standard of living and the environment in which the Oneida people live; and

WHEREAS, the Oneida Police Department was established and whose mission is to....”*Serve the community, within the Oneida Reservation boundaries, by helping build a stronger, safer community through police protection and services while instilling a sense of unity and treating all with respect, dignity and compassion*”; and

WHEREAS, the purpose of the Oneida Police Department is to improve the safety and quality of life in our community, develop partnerships and relationships, enforcing the law and continuing to carry out and succeed with our community service programs. To ensure the most efficient, safest, and effective delivery of public safety services to meet our community’s needs and to improve our policing skills, our goal is to address our most current law enforcement necessities; and

WHEREAS, the Oneida Nation encourages the collaborative effort between the Oneida Police Department and other local law enforcement agencies, such as the Outagamie County Sheriff’s Department to continue to provide joint community policing efforts for our community and members; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Nation authorizes and supports the submission of a Calendar Year 2024 County Tribal Law Enforcement Grant application to the State of Wisconsin – Department of Justice in the amount of \$15,102.50.

35
36
37
38
39
40
41
42
43
44
45
46
47
48
49

GRANT SYNOPSIS

GRANT: CY 2024 County Tribal Law Enforcement – Outagamie County
State of Wisconsin – Department of Justice

PROGRAM: Oneida Police Department

PROGRAM DIRECTOR: Eric Boulanger, Chief of Police

MATCH: None

SUMMARY: The 2024 state funding will assist us with the purchase of replacement uniforms, officer equipment/supplies promotional items for the department.

Adopt resolution entitled The Designation of SafeShelter Inc. As The Principle Point of Contact for...

Business Committee Agenda Request

1. Meeting Date Requested: 11/8/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Pass a resolution

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: Homeless Shelter – Safe
Shelter

5. Additional attendees needed for this request:

Mark W. Powless, General Manager

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Memo | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Donald Miller/ Grant Specialist / Grants Department

A good mind. A good heart. A strong fire.



Date: October 24, 2023

To: BC Agenda Request

From: Donald Miller, Grants Office

Re: Resolution - "The Designation of SafeShelter Inc. As The Principle Point of Contact for Homeless Grants"

Good day,

The nature of this request is for a BC resolution that would allow SafeShelter Inc. to apply for grants addressing homelessness in the Oneida community under the sponsorship of the Oneida Nation.

This is not a unique situation for Tribal governments who wish to have grant supported services provided on the reservation that the government or its entities do not have the time, staff, funding, or ability to do themselves. The Oneida Nation has acted as sponsor in the past for other 501C3's such as Wise Women Gathering. The Nation has provided services in the recent past to support this organization and in this case, there would be no monetary commitment. This would simply allow the SafeShelter Inc. to apply for grants to provide housing for homeless individuals with the Oneida Nation acting as sponsor.

This would not, in my opinion, reduce or pierce the Tribes immunity shield and the agreement would allow for the Nation to leave the sponsorship at anytime that it becomes a concern or an impediment to Tribal business. Of course, any agreement would be subject to law office review.

We respectfully request authorization to submit this resolution to the Business Committee for their consideration.

Thank you

If there are further questions, please contact:

Don Miller
920-496-7329
Dmiller1@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution # Leave this line blank

The Designation of SafeShelter Inc. As The Principle Point of Contact for Homeless Grants

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation is supportive of the concept of community housing for all; and

WHEREAS, there is a homeless problem on the reservation and within the Native community adjacent to it; and

WHEREAS, the local Native run homeless shelter, "SafeShelter Inc.," that is located on the Oneida reservation cannot apply for many federal grants to serve Native populations without a Tribal sponsor; and

WHEREAS, the Oneida Nation has provided support for the SafeShelter Inc. in the past; and

WHEREAS, SafeShelter Inc. agrees that the decision to sponsor SafeShelter Inc. would not include any monetary commitment; and

NOW THEREFORE BE IT RESOLVED, that Oneida Nation designates SafeShelter inc. to serve as the principal point of contact for the Oneida community in relation to the acquisition of grants obtained for the purpose of providing emergency shelter to homeless community members.

BE IT FURTHER RESOLVED, that SafeShelter Inc. agrees to maintain whatever financial safeguards are necessary to protect the interests of the Oneida Nation as its sponsor.

BE IT FINALLY RESOLVED, that should any situation arise that is detrimental to the interests and concerns of the Oneida Nation, the Nations position as sponsor for SaferShelter inc. will be abrogated forthwith.

PLEASE NOTE:

1. DO NOT include the Certification. The Certification includes the voting record and Secretary signature line and will be added after the adoption of the resolution.
2. If resolution runs to 2 or more pages, make sure to update the header with the TITLE

Determine next steps regarding two (2) elder 55+ vacancies - Pardon and Forgiveness Screening...

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Bonnie Pigman, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: October 30, 2023

RE: Appointment(s) – Pardon and Forgiveness Screening Committee

Background

Vacancies for the community-at-large fifty-five (55+) years of age or older member and alternate were posted for the Pardon and Forgiveness Screening Committee. Both vacancies are to complete terms ending August 31, 2026. Vacancies for the twenty-five (25+) years of age or older member and alternate positions were also posted.

The vacancies have been posted since July 2, 2023. The latest application deadline was October 6, 2023, and one (1) application(s) was received for the following applicant(s):

- Sandra Lee Skenadore

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint as a community-at-large fifty-five years of age (55+) member with term ending August 31, 2026 OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Approve the travel request - Treasurer Lawrence Barton - Reservation Economic Summit (RES) - Las...

Business Committee Agenda Request

1. Meeting Date Requested: 11/8/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Motion to approve Treasurer Larry Barton’s travel request to NCAIED (RES) Conference March 10-15, 2024

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office DTS
- Gaming/Retail Boards, Committees, or Commissions
- Other: *Describe*

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|---|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Memorandum | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:


Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: (Name, Title/Entity)



Memorandum

To: Oneida Business Committee

From: Treasurer, Larry Barton 

Date: October 30, 2023

Re: Travel Request for National Center for American Indian Enterprise Development – Reservation Economic Summit March 11-14, 2024

The National Center for American Indian Enterprise Development will be holding their RES 2024 Summit March 11-14, 2024 in Las Vegas, NV. RES is the largest and longest running national American Indian business event in the nation.

The 2024 theme is Strength in Unity which features tribal leaders, members of Congress, federal agency representatives, state and local officials as well as top CEO's on a national platform.

This event is well attended and anticipated by over 4,000+ attendees across U.S. & Canada and provides great opportunity for networking, excellent business development sessions centered around building opportunity for American Indian Enterprises.

**ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST**

General Travel Information

Name of Traveler	Lawrence Barton		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	[REDACTED]		
Destination City	Las Vegas, Nevada		
Departure date	03/10/2024	Return date	03/15/2024
Purpose of travel	Reservation Economic Summit		
Charged GL Account	[REDACTED]		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 69.00
-------------------------------	----------

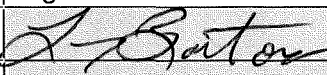
Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	[REDACTED]	Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 69.00	0.75	1	\$ 51.75
Per Diem full day at destination	\$ 69.00	1.00	4	\$ 276.00
Per Diem for return travel date	\$ 69.00	0.75	1	\$ 51.75
Included meals total				
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total =				\$ 379.50
Lodging including room, taxes, fees, and hotel parking	\$ 199.00		4	\$ 796.00
Airfare				\$ 549.00
Luggage Fees				\$ 75.00
Car Rental				\$ 200.00
Registration				\$ 799.00
Allowable price adjustment				\$ 500.00
Sub-Total				\$ 2,919.00
Total Cost Estimate				\$ 3,298.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		10/27/23
Reviewer	[REDACTED]	[REDACTED]

Send all travel related items to: CentralAccounting_Travel@oneidation.org



The National Center
for American Indian Enterprise Development

Menu

-
-
- About
- Hotel & Travel
- FAQ
- Promotions
- Digital Tool Kit
- Contact

Home
Summit Info

-
- 2024 Agenda
- Call for Sessions
- Call for Collateral Events

Agenda

-
- Sponsorship Opportunities
- Prospectus
- Trade Show
- American Indian Art Market
- Exhibitor Resources

Sponsors & Exhibitors

-
- International Business Matchmaking
- Buy Native
- Ad Hoc Networking

Networking Opportunities

Register

GSA

Registration

Your Personal Invitation To Attend RES 2024

NCAIED invites you to Las Vegas to see first-hand how The National Center, through events and services, provides Native American businesses and entrepreneurs with the tools they need to be successful.

Network With Decision Makers and Professionals From Around The Country

The Reservation Economic Summit held by The National Center For American Indian Enterprise Development features unparalleled access to respected tribal leaders, members of congress, federal agency representatives, state and local elected officials, and top executives on a national platform. This year's event is being held at Caesars Palace Las Vegas March 11-14, 2024.

Registration Types and Costs

Attendee Registration Rates

Flash Sale rate is applicable from September 15, 2023 - October 15, 2023

Early Bird rate is applicable from October 15, 2023 - January 11, 2024

Standard rate is applicable from January 12, 2024 - March 14, 2024

Registration Type Flash Sale Early Bird Standard Register Now

Professional	\$799	\$1,000	\$1200	Register
Non-Profit	\$799	\$850	\$1200	Register
NCAIED Client	\$799	\$850	\$1200	Register
Government	\$799	\$950	\$1200	Register
Student		\$650	\$1000	Register
Press	By Invitation Only			REGISTER

RES 2024 Trade Show and the Artisan Market:

All exhibitors and artisans will register through the company portal for their booth and space passes.

Check Payments

Attendee Registration payments will not be accepted after a postmark of Saturday, February 24, 2024.

Cancellation Policy

- All cancellation requests must be received in writing and sent to NCAIED@eventPower.com.
- Cancellation requests received by 11:59 p.m. EDT, Thursday, February 1, 2024, will be refunded, minus a US\$125 administrative fee. Cancellation requests received after 11:59 p.m. EDT, Thursday, February 1, 2024, will NOT receive a refund. Credit card refunds will be processed within two weeks of receipt. Check refunds will be processed four weeks after the conference ends.

Summit Registration Includes

- Full 3 days of access to Summit activities
- Discounted hotel rate at the host hotel, Caesars Palace



Menu

Home
Summit Info

- About
- Hotel & Travel
- FAQ
- Promotions
- Digital Tool Kit
- Contact

Agenda

- 2024 Agenda
- Call for Sessions
- Call for Collateral Events

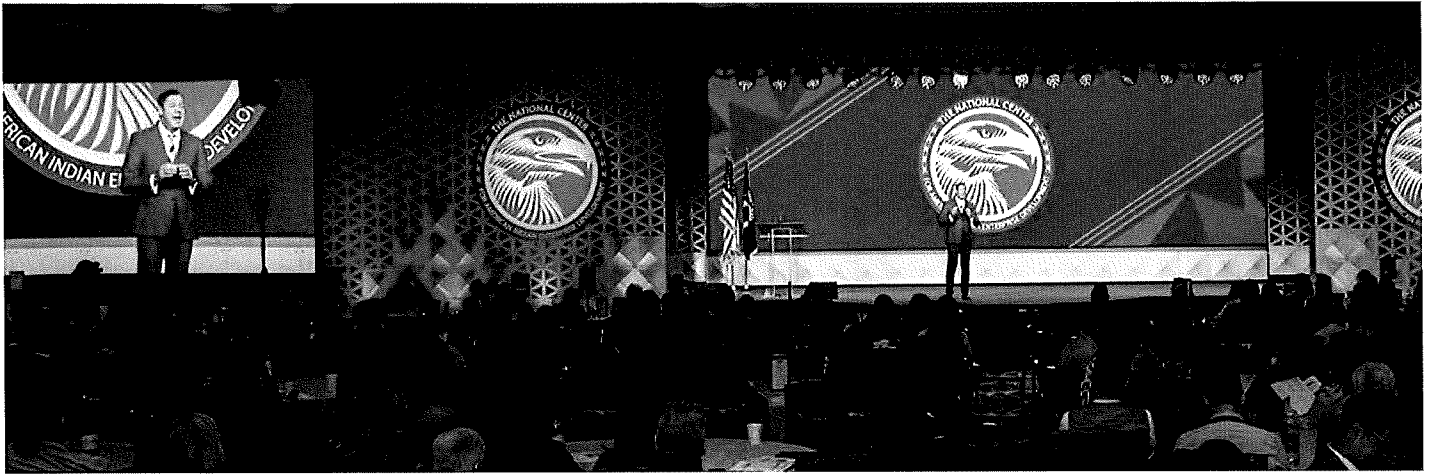
Sponsors & Exhibitors

- Sponsorship Opportunities
- Prospectus
- Trade Show
- American Indian Art Market
- Exhibitor Resources

Networking Opportunities

- International Business Matchmaking
- Buy Native
- Ad Hoc Networking

Register



About the Summit

RES is a multifaceted event from The National Center for American Indian Enterprise Development (NCAIED) featuring unparalleled access to respected tribal leaders, members of Congress, federal agency representatives, state and local elected officials, and top CEO's on a national platform.

RES 2024 is "the Summit" to attend for those looking for high caliber networking, teaming opportunities, business development sessions, centered around building bridges of opportunity with and for the American Indian Enterprise.

RES 2024 Features

- **4,000+** Attendees From Across The U.S. & Canada
- **100+** Training, Academic Bootcamps, and Business Development Sessions
- **60+ Artisan Booths** represented at the **Most Diverse Indian Artisan Market**
- **Largest Native American Business Trade Show - 200+ Trade Show & Artisan Market Exhibits**
- **Meet with Fortune 500 Companies** in the Buy Native Procurement Matchmaking Expo

NCAIED Magazine

The National Center for American Indian Enterprise Development's Magazine highlights accomplishments and recent news in Indian Country. We also provide a platform for companies to promote their business to Indian Country and others! The National Center's mission is to be a resource and we wanted to provide another platform to educate, highlight, and promote the good work in Indian Country.

About NCAIED



The National Center for American Indian Enterprise Development (NCAIED) is a 501(c)(3) non-profit organization. With over 50 years of assisting American Indian Tribes and their enterprises with business and economic development – we have evolved into the largest national Indian specific business organization in the nation. Our motto is: “We Mean Business” as we are actively engaged in helping Tribal Nations and Native business people realize their business goals and are dedicated to putting the whole of Indian Country to work to better the lives of American Indian people- both now... and for generations to come. [Learn more.](#)



Summit Information

March 11-14, 2024
Caesars Palace | Las Vegas, NV

Stay Connected

#RES2024



Sign Up for Summit Updates

[SIGN UP](#)

Website powered by

Approve the concept paper - CDC # 21-115 Conservation - Field Office

Business Committee Agenda Request

1. Meeting Date Requested: 11/8/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Actions noted on attached memo.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Eric McLester – EHSLA Division Director

Shad Webster – Director of Natural Resources

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: CDC #21-115 Concept Paper

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

8. Submission:

Mark W. Powless

Digitally signed by Mark W. Powless
Date: 2023.10.31 09:00:46 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Paul J. Witek – Engineering Director/Senior Architect

October 27, 2023

Business Committee Agenda Request - Memo

Project No.: 21-115 **Project Title:** Conservation – Field Office

Purpose:

The project team is seeking approval of the project's Concept Paper through the Capital Improvement Process (CIP).

Background:

The proposed project would remove the existing vacant house structure and construct a new building to provide space for the Conservation Department Field Office operations.

Approval of the project's Concept Paper will allow the project to proceed into the next phase of CIP, completing a CDC Approval Package. The CDC Approval Package would be brought forward for approval before the project could proceed into design or construction.

Attachments:

- 21-115 Concept Paper with CIP Form-05.

Action Requested:

1. Approval of the Concept Paper for CDC #21-115 Conservation – Field Office.

CONCEPT PAPER
For
CONSERVATION FIELD OFFICE
CDC #21-115

October 20, 2023

I. Purpose:

A. Background.

1. In 2006 the Conservation Department was approved to move into the house located on the parcel assigned to them for their field operations (N8047 County Road U). The use of the house as an office was granted a waiver by the Business Committee (4/12/06) of the 1996 policy of not using houses for office/business purposes. The support for locating Conservation at this location was based upon the Facilities Management Team's (FMT) recommendation to allow the use as temporary, with the long-term plan to replace the house with an office structure.
2. By 2018 the house was no longer capable of serving the needs of the department both for functional need and due to the conditions of the structure. So, the department moved its office function into the Land Management building on Airport Drive. At the time, the Land Division was under restructuring efforts and had available office space, however, this did not allow for the moving of department equipment/materials/supplies/etc.

B. The proposed project is needed to address:

1. The physical separation of the office function from the field functions.
2. Vehicles stored outside.
 - a) Exposing them to the elements shortens the life span of these tribal assets.
 - b) Makes it difficult to control unauthorized persons from accessing the vehicles.
3. Vehicles/assets not located at one property.

C. Having the office function physically separated from the field functions is problematic, some of the issues include:

1. With no staff or limited time staff are on site, oversight of the grounds and drop-off of materials (wood yard waste, etc.) has been an issue. This includes materials not placed in the proper location or inappropriate materials being left on site.
2. Inefficient for staff to travel back and forth from physical office to field office site.
 - a) Making it increasingly difficult to meet the direct service requirements and requests from the community.

II. Project Analysis

- A. Project Description: The proposed project would remove the existing house and

construct a new building to provide space for offices, multi-purpose space for training, breakroom & lockers, restrooms, shop space, cold storage space for tools, materials, etc, and vehicle storage garage. The proposed building would be approximately 6,000 square feet.

- B. The new facility will be code compliant, more efficient for staff and equipment maintenance requirements, and house vehicles/equipment in secured storage.
- C. Assumptions:
1. That the Tribal organization will support the project moving forward.
 2. Funding will be available for developing the project.
 3. That the Tribal organization will support the ongoing operational needs/costs of the new facility.
 4. Forestry management practices resulting in wood resources for the wood recycling program will increase the processing efforts to meet the demands of the membership, community, and organization.
- D. Operational Impact:
1. As the proposed project is replacing an existing structure, impacts to organization support should not require additional staffing from DPW, Custodial, DTS, etc. A full evaluation will be included in the project's CDC Approval Package.
 2. A new facility will be more efficient for staff and equipment maintenance requirements. Housing vehicles/equipment in a secure area will prevent exposure to the elements and unauthorized persons.
- E. Organizational Goals: The project would support the following goals and objectives of the 2008 Comprehensive Plan for the Oneida Reservation and its 2014 update:
1. Plan Element: **Facilities, Utilities, Transportation**
 - a) GOAL: Enhance tribal sovereignty by investing in tribal infrastructure.
 - (1) Objective 2: Improve energy efficiency of tribal assets.
 2. Plan Element: **Natural Resources**
 - a) GOAL: Commit to responsible stewardship of our natural resources.
 3. Plan Element: **Public Safety**
 - a) GOAL #3: Protect tribal assets.
 4. Plan Element: **Community Design**
 - a) GOAL: Create an Oneida community of wellness that supports the individual's tie to the land through a sense of place, identity, and appropriate development.
 - (1) Objective 1: Create a positive sense of place which identifies the Oneida community.

5. In addition to supporting the Comprehensive Plan, this project will contribute to the goals within the Oneida Nation's *Integrated Resource Management Plan: "Live, Sustain, Grow"* (IRMP).
 - a) Specifically, this project proposal assists with continuing efforts to execute the needs of the Oneida Community.
6. The project would support the following goals and objectives of the Conservation Department:
 - a) GOAL: Harvest and utilization of our natural resources.
 - (1) Objective: Abatement of hazardous trees, for healthy and diverse tree species.
 - (2) Objective: Harvest/Abatement of hazardous trees, contribute to safety and wellbeing of our Elders, Membership, Community, and Organization.

III. Market

- A. Market Served: Oneida Elders, Membership, Community, and other departments of the Oneida Nation.
- B. Competition: As the department is providing community and organizational direct services there is not any competition.

IV. Potential Risk:

- A. Added travel time of staff exposes them to more potential of an accident.
- B. Change in Tribal political climate.
- C. Effects of ongoing or future pandemic.
- D. Personnel changes in leadership roles.
- E. Failure to meet and fulfill the Comprehensive Plan's goals and objectives supported by this project.
- F. No funding support from BC or GTC.

V. Potential Investment

- A. Funding Sources: Potential funding sources for this project include:
 1. CIP Budget
 2. Grants
- B. Development Costs: This project will not require any funding for completing the project's CDC Approval Package if the Concept Paper is approved.

C. Construction Cost Target:

1. Construction cost is targeted to be in the \$200 - \$400 Per square foot range for the building only. Site work, soft and miscellaneous costs, furniture, fixtures, equipment, and contingency are in addition to this construction cost.
2. The project's CDC Approval Package will identify the total project budget estimate.

VI. Timeline Upon approval of the Concept Paper:

A. CIP Phase I - CDC Approval Package	11 weeks
B. CIP Phase II - Project Ranking and Approval	36 weeks
C. CIP Phase III - Design	41 weeks
D. CIP Phase IV - Construction	43 weeks

VII. Recommendations

- A. It is recommended that a strong consideration be given to this project in order to assist the Conservation Department in accomplishing established goals and objectives of their work plans, as well as those set in the Oneida Reservation Comprehensive Plan.

VIII. Client Approval A signed copy of the CIP-05 Form is attached indicating approval by the client's division director.

ATTACHMENT: FORM CIP-05



**Capital Improvement Process (CIP)
- Client Division Director Approval Form**

To: Eric McLester - EHSLA Division Director
Through: Shad Webster – Director of Natural Resources
From: Briggs Noble – Construction Manager
Date: October 25, 2023
Re: Conservation Field Office, CDC# 21-115

I have reviewed the attached Capital Improvement Process (CIP) document identified below for the above noted project and approve of the project moving into the next phase of the CIP Process

- Concept Paper – dated: October 20, 2023
- CDC Approval Package – dated:

Eric McLester
Eric McLester - EHSLA Division Director

10-26-23
Date

Approve two (2) requested actions - CDC # 09-011 OCHD Integrated Campus

Business Committee Agenda Request

1. Meeting Date Requested: 11/8/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Actions noted on attached memo.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Debra Danforth – OCHD Director

Sidney White – OCHD Assistant Director

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: #09-011 CDC Approval Package

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2023.10.24 16:54:00 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Paul J. Witek – Engineering Director/Senior Architect

October 23, 2023

Business Committee Agenda Request - Memo

Project No.: 09-011 **Project Title:** OCHD Integrated Campus

Purpose:

The project team is seeking approval of the project through the Capital Improvement Process (CIP).

Background:

The proposed project is to create an integrated Comprehensive Health Campus to encompass an expanded Oneida Community Health Center, would include the relocation of Employee Health Nursing, Health Promotions and Oneida Behavioral Health Services to the main campus. The project includes a substantial expansion to the current facility, a second story “white box” for future growth of healthcare services and extensive interior renovations within the existing facility.

Project need and justification are denoted in the attached CDC #09-011 CDC Approval Package.

With the large budget requirement, It is proposed to finance this project. The annual loan payment of the borrowed capital costs can be covered by using OCHD revenue sources, with no tribal contribution required for loan payment.

Phase II of the CIP has various tribal entities review the project’s CDC Approval Package and provide comments on its impacts to the Oneida Reservation. Since the project’s building expansion will remain within the current property limits (which was originally selected to allow expansion of the Health Center) and the renovations will occur within the existing facility, we feel it is appropriate to forgo Phase II of the CIP process and proceed directly into Phase III – Design.

Attachments:

- 09-011 CDC Approval Package with CIP Form-05

Action Requested:

1. Approval of procedural exception to forgo Phase II of the CIP process of routing the CDC Approval Package to the various review entities.
2. Approval of the CDC Approval Package for CDC #09-011 OCHD Integrated Campus.

OCHD Integrated Campus



CDC #09-011

CDC APPROVAL PACKAGE

Project Client: Comprehensive Health Division

Project Team:

Debra Danforth Division Director – Comprehensive Health

Dan W. Skenandore Construction Manager – Comprehensive Health

Management Team OCHD Management Team

Troy D. Parr Area Manager – DPW – Community
Development

Sam VanDen Heuvel SR Construction Manager - Engineering Dept.

Paul J. Witek Engineering Director/Senior Architect -
Engineering Dept.

Table of Contents

PROJECT EXECUTIVE SUMMARY.....5
I. Needs Assessment and Project Justification.....7
II. Business Plan8
III. Management Plan.....8
IV. Facility Concept and Space Requirements9
V. Site Selection Criteria10
VI. Environmental10
VII. Budget Estimate.....10
VIII. Financial12
IX. Communication Plan.....12
X. Project time line.....13
XI. Appendix13

THIS PAGE INTENTIONALLY BLANK

PROJECT EXECUTIVE SUMMARY

Project Title: Oneida Comprehensive Health Division (OCHD) Integrated Campus

Project Description:

The proposed project is to create an integrated Comprehensive Health Campus to encompass an expanded Oneida Community Health Center, would include the relocation of Employee Health Nursing, Health Promotions and Oneida Behavioral Health Services to the main campus. Additionally, the existing facility will require interior renovations. The Integrated Campus will be a hub of community well-being and associated resources.
(see page 7 of CDC Approval Package)

Management/Business Plan:

The proposed project will not change or impact the current management structure.

The business plan indicates that the expansion of clinical services for the Health Division would result in a projected operating loss between \$5-6 million by year four, assuming that the tribe finances the project's debt service requirements separately. OCHD anticipates that it will be able to utilize deferred revenue funds to address the deficit until normalization can be achieved.
(see page 8 of CDC Approval Package)

Site Selection:

The Integrated Campus will be developed on the current Health Center property in Oneida.
(see page 10 of CDC Approval Package)

Project Budget Estimate: (also see page 11 of CDC Approval Package)

Soft & Misc. Costs:		\$8,559,000
Construction:		\$96,438,000
Furniture, Fixtures & Equipment (FFE):		\$6,158,000
Contingency:		\$11,116,000
	Total (rounded):	\$122,271,000

Financial Plan:

It is proposed to fund this project through the tribal CIP Budget. As the project is a very large capital cost, it is assumed the required funding would be financed.

The annual loan payment of the borrowed capital costs can be covered by using OCHD revenue sources, with no tribal contribution required.
(see page 12 of CDC Approval Package)

Communication Plan:

The standard process will be used for communicating the project status to the community.
(see page 12 of CDC Approval Package)

THIS PAGE INTENTIONALLY BLANK

I. Needs Assessment and Project Justification**A. Introduction:**

The Oneida Nation has provided healthcare services for its members for nearly 50 years within various facilities, a majority of which are provided by the Health Division, whose mission is to *provide the highest quality, holistic healthcare to improve the health and wellness of OUR Oneida Community*. Since the opening of the current Health Center in 2002, the demand for healthcare services has steadily increased as the community continues to grow.

The proposed project is to create an integrated Comprehensive Health Campus to encompass an expanded Oneida Community Health Center, would include the relocation of Employee Health Nursing, Health Promotions and Oneida Behavioral Health Services to the main campus. The Integrated Campus will be a hub of community well-being and associated resources. This will enhance our ability to provide the highest quality, holistic health care to ensure the wellness of our Oneida Community. Expansion of the existing Oneida Community Health Center site plays a critical role in the plan to maintain and improve patient health care for the Oneida Community.

B. Present Facilities:

A majority of the Health Division services are positioned within the Oneida Community Health Center facility located in Oneida. This facility encompasses a variety of ambulatory, ancillary and preventative services. Additionally, Employee Health Nursing, Health Promotions and Behavioral Health services are part of the Health Division, these services and programs are all located at off-site satellite facilities located near Green Bay.

C. Problem:

The Health Division has experienced significant growth in patients served and services offered, which has resulted in space constraints in various departments of the Health Division. The clinical departments are undersized to support future growth and will need to be expanded in order to accommodate services and consolidation of off-campus departments like Employee Health Nursing, Health Promotion, and Oneida Behavioral Health Services.

These challenges include the following:

1. Access to quality care across the Division
2. Long wait times for appointments
3. Lack of sufficient space for exams, home health care services, offices, and operations
4. Maximizing the ability to generate revenue with limited space for providers
5. Disjointed locations of health care service
6. Continuity of care
7. Outdated and inadequate physical space for delivery of quality care
8. Lack of staffing

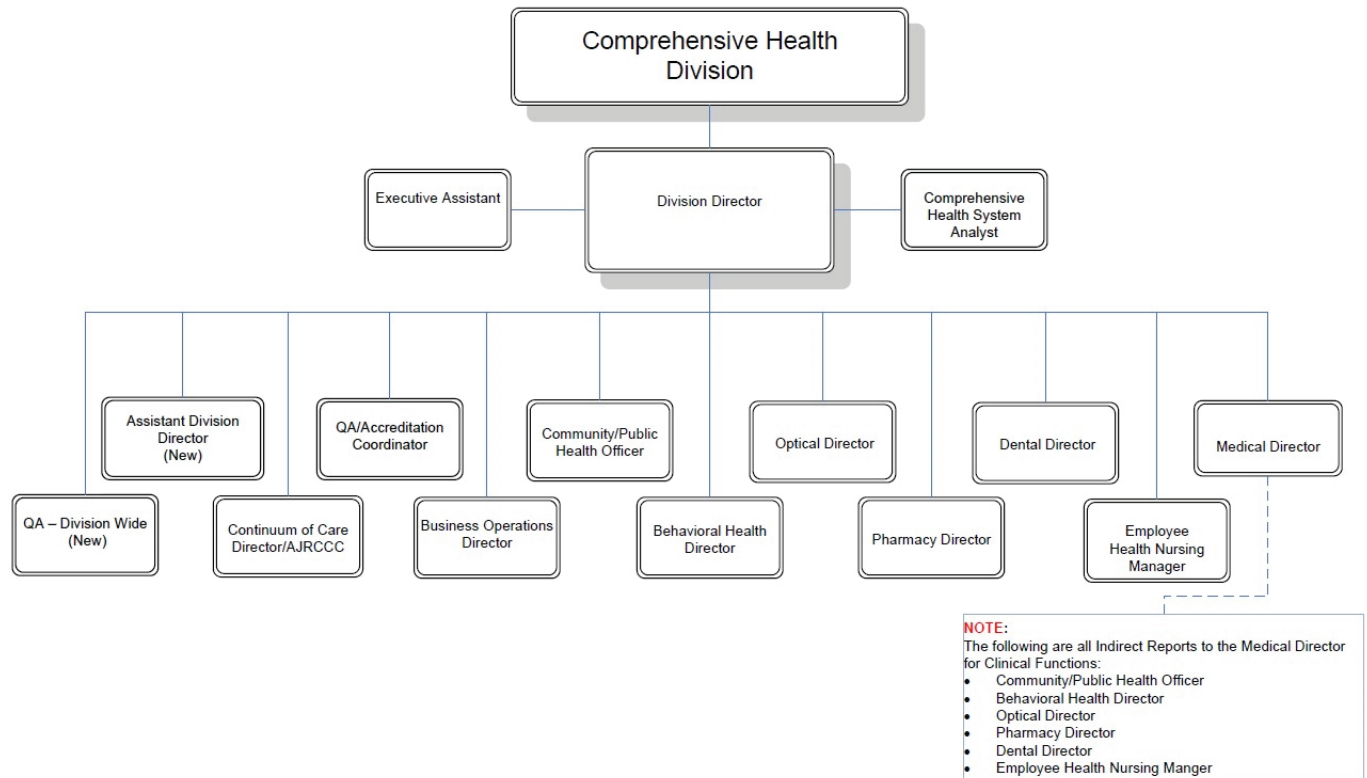
II. Business Plan

- A. The Business Plan is included in the Appendix of this document.
- B. A summary of the operation costs noted in the Business Plan are:
 - 1. The financial analysis indicates that the expansion of clinical services for the Health Division would result in a projected operating loss between \$5,000,000 and \$6,000,000 by fiscal year 2027, assuming that the tribe finances the project's debt service requirements separately. OCHD anticipates that it will be able to utilize deferred revenue funds to address the deficit until normalization can be achieved. These results preliminarily indicate that additional revenue streams or ongoing supplemental funding would be required to ensure the operational sustainability of the Health Division, but OCHD leadership has indicated the ability to internally compensate for this loss by utilizing deferred revenue funds until operations can be normalized.
 - 2. However, this projection conservatively assumes that the IHS self-governance allocation (i.e., the IHS Annual Funding Agreement and OCHD's Section 105(L) lease income) will only slightly increase throughout the projection period, despite the projected growth in square footage, staffing, and operational costs anticipated as a result of the proposed project, which ultimately determines funding.
 - a) For reference: the Section 105(L) lease income increased by 7.74% for FY23 over FY22, and 7.41% for FY24 over FY23.
- C. Project's capital cost debt service analysis is denoted in in this document under VIII. Financial Plan.

III. Management Plan

- A. Management: The proposed project will not change or impact the current management structure.

B. Organizational Chart:



- C. Staffing, Requestor: Initially, current staffing will not change as a result of this project. However, as the program offerings grow, new staff is expected to grow to manage those programs. Those positions will be requested, as the need arises, through the normal HRD processes.
- D. Staffing, Service Departments: The tribal service departments that are impacted by this project include the following. Their need for additional staffing due to this project is noted:
1. DPW - Facilities (1- additional position needed)
 2. DPW - Groundskeeping (no additional position(s) needed)
 3. DPW - Custodial (4- additional position(s) needed)
 4. DTS (no additional position(s) needed)

IV. **Facility Concept and Space Requirements**

- A. The proposed building expansion will consist of approximately 148,500 square feet, which includes a 51,000 square foot second story “white box” for future growth of healthcare services. Additionally, the existing facility will require approximately 44,000 square feet of interior renovations.
- B. The spaces to be included are as defined in the Seven Generations A+E, Departmental Space Program included within the Wipfli Business Plan. See Appendix.
- C. Employee Health Nursing (EHN), Health Promotions and Behavioral Health will

CDC #09-011

transition to this new integrated campus, which will create unoccupied space within the existing EHN and Social Services buildings. The Facilities Management Team (FMT) is evaluating potential options for use of the vacated space and will present options to management for consideration/ approval.

1. At this time, it is anticipated that the disposition of the vacated spaces will be:
 - a) The EHN facility would be decommissioned, and the space made available for lease to a non-organizational entity.
 - b) The Health Promotions and Behavioral Health space within the Social Services building would be vacated and reassigned to organizational entities.

- D. Consistent with the Oneida Design Standards, it is our intention to utilize sustainable design principals on this project. Meaning, we will design, construct, and operate the building to minimize negative impacts to the natural environment and health, while optimizing long-term costs.

V. **Site Selection Criteria**

- A. The Integrated Campus will be developed on the current Health Center property located at 525 Airport Drive, Oneida, WI 54155. The parcel is approximately 24 acres.

VI. **Environmental**

- A. An Environmental Assessment may be initiated once the project has been approved and the design is at a stage where there is sufficient information to determine if an assessment is required.

VII. **Budget Estimate**

- A. The Project Budget Estimate follows:

SOFT and MISCELLANEOUS COSTS

Engineering Dept. Fees	553,000
Architect / Engineer Fees & Reimbursables	6,751,000
Commissioning	964,000
Soil Borings, Testing and Surveys	193,000
Agency Review and Approval Fees	96,000
Insurance - Builders Risk	covered by property insurance
Historical/Cultural/Archaeological Review	2,000

Sub-total: 8,559,000

CONSTRUCTION

General Requirements	9,143,000
Site Work & Landscape	9,679,000
Building Construction	75,795,000
Utilities	1,516,000

Sub-total 96,133,000

Oneida Preference Amount 305,000

Inflation Factor: 2 years included above

Sub-total: 96,438,000

FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties	962,000
Division 11 - Equipment	1,732,000
Division 12 - Furnishings	1,155,000
Division 27 - Communications	1,347,000
Division 28 - Electronic Safety & Security	962,000

Sub-total: 6,158,000

TOTAL: 111,155,000

Contingency: 10.0% 11,116,000

Finance Costs: 0.0% 0

ESTIMATED TOTAL PROJECT BUDGET: \$ 122,271,000

VIII. Financial Plan

- A. It is proposed to fund this project through the tribal CIP Budget. As the project is a very large capital cost, it is assumed the required funding would be financed, see Project Financing Analysis in the Appendix. The breakdown of the financing would be as follows:

Budget Estimate	Available Funding	Financed Amount
\$ 122,271,000	\$ 41,107,978	\$ 81,163,022

1. Financing this amount with a USDA Loan at 3.70% for 20 years would have an annual loan payment of \$ 5,749,161.39. The annual loan payment can be covered by the OCHD using Section 105(L) Lease and Third-Party Revenue, with no tribal contribution required.
- B. There are various sources of Self-Governance Funding that could be used for portions of the project. These sources include:
1. ARPA – Lost Reimbursement
 2. ARPA – Maintenance & Improvement, Leasing, Construction & Purchasing
 3. 105(L) Lease Funds
 4. Third Party/Deferred Health Revenue
- C. Using the Self-Governance Funding for the project has various impacts and restrictions as detailed in a memo from the Office of Self-Governance, see Appendix. The Office of Self-Governance recommends that the Nation does not use these funds towards the construction costs of the project but use for non-construction costs (soft costs and FF&E) is recommended.
- D. The Project Team has been researching possible funding opportunities for the project and has identified the following potentials:
1. IHS Self-Governance Funding
 2. IHS Joint Venture Construction Program
 3. USDA Community Facilities Direct Loan & Grant Program
 4. EDA - Distressed Area Recompete Program – Recompete Grant
 - a) This grant is being applied for and could potentially provide 8 to 11 million dollars for the project.
 5. Grants
 6. CIP Budget

IX. Communication Plan

- A. Information included in a communication plan for this project will include:
1. CIP project number
 2. Project title
 3. Brief description of the project scope
 4. Project budget amount
 5. Project schedule (identify if community meeting will be held)

- B. The Project Information will be communicated to the community and staff as follows:
 - 1. Reports on Oneida website (Project Manager)
 - 2. Groundbreaking and dedication ceremonies scheduled with the events coordinator (Project Manager / Business Unit Manager)
 - 3. Periodic articles in the Kalihwisaks based upon the specific needs of the project.

X. Project timeline

- A. Upon approval of the CDC Approval Package and GTC approval:
 - 1. CIP Phase III - Design 68 weeks
 - 2. CIP Phase IV - Bidding & Construction 69 weeks
- B. Assuming approval of CDC Package in October 2023, that establishes project completion in August 2026.

XI. Appendix

- A. Wipfli Business Plan, dated May 2023.
- B. Memorandum – Office of Self-Governance, dated June 23, 2023.
- C. Project Financing Analysis, dated September 13, 2023.



Oneida Comprehensive Health Division

Oneida Nation of Oneida, Wisconsin

Business Plan

Project # 09-011 OCHD Integrated Campus
May 2023

WIPFLI

Table of Contents

Section 1. Executive Summary	2
Section 2. Project Description and Goals.....	3
Section 3. Summary of Market and Financial Results.....	4
Section 4. Proposed Project	7
Section 5. Risk Factors and Sensitive Assumptions	9
Appendix. Supplementary Information	10
Appendix A: Market Demand Analysis.....	11
Appendix B: Financial Analysis	12
Appendix C: Space Programming and Preliminary Design Report.....	13

Oneida Comprehensive Health DivisionProject #09-011 OCHD Integrated Campus

Section 1. Executive Summary

The Oneida Comprehensive Health Division (OCHD, or the “Health Division”) oversees the delivery of healthcare services to the Oneida Nation and other eligible beneficiaries. Since the construction of the current location of the Oneida Community Health Center (the “Health Center”) in 2002, the Health Division has experienced significant growth in patients served and services offered, including moving Oneida Behavioral Health Services under the Health Division in 2004, which has resulted in space constraints in various departments of the Health Division. As a result, OCHD leadership is proposing the expansion of the existing Health Center campus to create an Integrated Comprehensive Health Campus, which would encompass an expanded Health Center to include the relocation of Employee Health Nursing, Health Promotion, and Oneida Behavioral Health Services to the main campus. The goal of this project is to improve health outcomes for the people of the Oneida Nation by facilitating better access to healthcare services and providing patients with a cohesive, integrated healthcare experience.

Wipfli LLP (Wipfli) and Seven Generations Architecture + Engineering, LLC (“7GAE”) were engaged by OCHD in 2022 to analyze current and future demand for healthcare services in the community served by OCHD, the facilities needed to support growth needs, and determine the impact such changes could have on OCHD’s financial position. The results of these analyses project a significant shortage of primary care, vision, dental, and behavioral health providers, with the dental services experiencing the most significant provider shortage and access barriers. Based on interviews conducted with OCHD leadership, the Health Division has historically experienced challenges recruiting providers to address access issues due to insufficient physical space to house additional providers; provider recruitment challenges stemming from compensation standards that are below regional benchmarks; and provider turnover. While OCHD has taken preliminary steps to address access issues 2 and 3, growth in the Health Center’s physical space is strongly recommended to achieve desired recruitment and patient access goals. Recruitment of additional providers and expansion of facilities will allow the Health Division to serve up to 16,000+ patients (approximately 47,500 additional patient visits served) on an annual basis, which will significantly increase access to care and provide patients with a cohesive, integrated healthcare experience.

After multiple iterations of the design, OCHD leadership decided on a concept that collocates all services into a one-story 96,000 gross square foot campus, plus approximately 51,000 square feet of shell space. The total project cost is estimated to be between \$96,000,000 and \$156,000,000 based on the escalation of construction costs and “soft” costs. The financial analysis¹ indicates that the expansion of clinical services for the Health Division would result in a projected operating loss between \$5,000,000 and \$6,000,000 by fiscal year 2027, assuming that the tribe finances the project’s debt service requirements. OCHD anticipates that it will be able to utilize carry-over funds to address the deficit until normalization can be achieved.

Further detail regarding the project goals, impact of the project on community health needs, market demand analysis, financial analysis, the preliminary space programming and design, as well as risk factors and sensitive assumptions that may materially impact the findings described herein are detailed in this business plan, as well as in supplementary appendices that describe the underlying assumptions and methodology of each analysis in detail.

¹ Wipfli did not perform an examination-level or compilation-level feasibility analysis as a part of this engagement and, as such, does not provide any assurance on the financial information presented herein.

Oneida Comprehensive Health Division

Project #09-011 OCHD Integrated Campus

Section 2. Project Description and Goals

Project objectives and goals

The Oneida Nation has provided healthcare services for its members for nearly 50 years. The mission of the Health Division, which was instated in 2002, is to provide the highest quality, holistic healthcare to improve the health and wellness of the Oneida Community. The Health Division currently provides healthcare services through multiple facilities: the Health Center, the Anna John Resident Centered Care Community, Oneida Behavioral Health Services, and Employee Health Nursing and Health Promotions. Since the opening of the current Health Center site in 2002, the demand for healthcare services has steadily increased as the community continues to grow. Lack of space has created complex challenges in providing patient care services across the Health Division.

In order to meet the goals and objectives identified by project stakeholders, Health Division leadership has identified the need to develop and fund a campus expansion project to create an Integrated Comprehensive Health Campus, which encompasses an expanded Health Center that includes relocation of Employee Health Nursing, Health Promotion, and Oneida Behavioral Health Services to the main campus.

The objectives of the Integrated Comprehensive Health Campus project are as follows:

- To improve access to quality care across the OCHD by hiring additional providers to meet the needs of the community;
- To expand facilities to provide sufficient clinical and non-clinical/support space for current operations and future growth; and
- To maintain continuity of care across all services within OCHD by expanding facilities to support consolidation of all departments onto a single campus

Community health needs assessment and impact of the project on the community

Wipfli conducted a market demand analysis to identify current and future demand for healthcare services in the community served by OCHD and coordinated with 7GAE to develop a preliminary space program to align facilities with future need for services. The results of these analyses indicate a shortage of providers to meet the community's needs and the need to expand the Health Center campus

Planned Future Provider Growth By Specialty

Specialty	Current Provider Supply (in FTEs)	Future Planned Supply	Projected Provider Growth
Primary care	9.8	13.8	4.0
Vision	2.1	3.1	1.0
Dental	5.5	10.5	5.0
Behavioral health	28.8	33.8	5.0

Source: OCHD leadership

to support future growth in services. OCHD leadership plans to recruit additional providers, which forms the basis of the financial analysis and future facility needs described herein. Recruitment of these providers and expansion of facilities will allow the Health Center to serve the complete healthcare needs for up to 16,000+ patients on an annual basis (approximately 47,500 additional patient visits served across all service lines, or 55% growth from current volumes), which will significantly increase access to care and provide patients with a cohesive, integrated healthcare experience that improves health outcomes.

Oneida Comprehensive Health Division

Project #09-011 OCHD Integrated Campus

Section 3. Summary of Market and Financial Results

Summary of Significant Market Demand Findings

The community served by OCHD includes Oneida tribal community members, employees of the Oneida Nation, and all other eligible Native Americans as defined by the Indian Health Service and the Oneida Nation. Historically, approximately 75% of the 12-13,000 patients currently served by OCHD align as members of the Oneida Nation and between 18-20% of patients that are members of other tribes. Demographic projections indicate an overall young but aging population base, which will organically increase the demand for healthcare over the next 5-10 years.

Of the estimated 16,500 total members of the Oneida Nation, approximately 11,000 currently live in Brown and Outagamie Counties, with OCHD historically serving between 90-95% of these residents on an annual basis for some degree of their healthcare needs. However, the Health Division reports that lack of space has prevented OCHD from recruiting additional providers to meet the needs of the community it serves, resulting in fewer patients accessing certain healthcare services, like behavioral health, vision, and dental services (approximately 2,000, 2,700, and 7,000 annual patients served, respectively), compared to other services, like laboratory and pharmacy services (approximately 12,000 and 15,000 annual patients served, respectively).

According to the Indian Health Service (“IHS”), the American Indian and Alaska Native people have historically experienced poorer health outcomes and higher rates of mortality, resulting in a higher need for healthcare services and providers compared to other population cohorts. Provider supply and demand² is estimated for primary care, vision, dental, specialty, and behavioral health based on current need, and 2027-projected need utilizing the IHS Resource Requirements Methodology under two future growth scenarios: one conservative scenario assuming the Health Division grows the number of patients it serves to 14,000 total patients, and one more aggressive scenario that assumes growth to 16,000 total patients (100% of Oneida Nation served in Brown and Outagamie counties).

American Indian/Alaska Native Population Served by OCHD by Growth Scenario, 2027 estimates

Service area	2020	2021	2022	Future Growth Assumptions	
				Conservative	Aggressive
Brown County population	7,593	7,703	7,745	7,967	7,967
Estimated penetration rate	94.3%	93.7%	90.8%	97.0%	100.0%
OCHD active tribal users	7,161	7,218	7,036	7,728	7,967
Outagamie County population	3,160	3,179	3,187	3,228	3,228
Estimated penetration rate	97.6%	98.0%	95.4%	98.9%	100.0%
OCHD active tribal users	3,085	3,115	3,039	3,193	3,228
Total OCHD active users	12,785	13,408	12,684	14,000	16,000
In-migration rate	19.9%	22.9%	20.6%	22.0%	30.0%
In-migration #	2,539	3,075	2,609	3,079	4,805

Source: Wipfli

² Further discussion of the market demand analysis findings and methodology can be found in Appendix A.

Oneida Comprehensive Health Division

Project #09-011 OCHD Integrated Campus

The analysis indicates a significant shortage of all provider types based on current patient capture levels which, according to key stakeholder interviews, is resulting in long wait times to get an appointment scheduled, and patients of the Health Division not receiving needed healthcare services or going elsewhere to receive services. Provider shortages will become further exacerbated if the Health Division were to serve the health needs of the entire Oneida Nation (up to 16,000 active patients).

Projected Overage/Shortage of Providers by 2027 Under Current and Future Patient Levels

Specialty	Current Provider Supply	2027 demand, assuming...		Provider overage/(shortage), assuming...	
		14,000	16,000	14,000	16,000
		active patients	active patients	active patients	active patients
Primary care	9.8	9.5	11.1	0.3	(1.3)
Vision	2.1	2.8	3.2	(0.7)	(1.1)
Dental	5.5	12.7	14.3	(7.2)	(8.8)
Behavioral health	28.8	30.4	34.7	(1.6)	(5.9)

Source: Wipfli

Note: Dental provider supply reflects dentist (DDS) supply only. Since the compilation of these results, OCHD leadership has recruited two additional pediatricians, which are not reflected in the provider supply counts above.

Wipfli's space analysis indicates that OCHD's clinical departments are undersized to support future growth and will need to be expanded in order to accommodate future growth in services and consolidation of off-campus departments like Employee Health Nursing, Health Promotion, and Oneida Behavioral Health Services.

Projected Overage/Shortage of Rooms by 2027 under Current and Future Patient Levels

Specialty	Current Room Supply	2027 room need, assuming...		Room overage/(shortage), assuming...	
		14,000	16,000	14,000	16,000
		active patients	active patients	active patients	active patients
Primary care	35.0	35.0	40.0	0.0	(5.0)
Vision	4.0	6.0	8.0	(2.0)	(4.0)
Dental	12.0	15.0	19.0	(3.0)	(7.0)
Behavioral health	43.0	37.0	40.0	6.0	3.0

Source: Wipfli

Oneida Comprehensive Health Division

Project #09-011 OCHD Integrated Campus

Summary of Significant Financial Projection Assumptions and Findings

The current assumption is that the Oneida Nation will finance the total cost of the proposed project. Thus, the financial projection below³ represents the estimated financial impact of projected changes in operating revenue, expenses, and other financial assumptions as a result of the planned expansion of providers/services. The results indicate that the Health Division is projected to incur a \$5,000,000 - \$6,000,000 operating loss by 2027 as a result of expansion of clinical services to facilitate better access to care. These results preliminarily indicate that additional revenue streams or ongoing supplemental funding would be required to ensure the operational sustainability of the Health Division, but OCHD leadership has indicated the ability to internally compensate for this loss by utilizing carry-over funds until operations can be normalized.

	Historical				Projected					
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Revenue:										
Sales, net	\$ 20,228,698	\$ 8,824,334	\$ 16,648,418	\$ 17,880,680	\$ 21,116,308	\$ 23,351,067	\$ 27,366,654	\$ 30,952,751	\$ 33,171,666	\$ 34,805,052
Self-governance allocation	20,421,614	38,716,964	28,114,812	29,264,773	36,787,243	35,035,191	30,500,752	30,596,327	30,698,275	30,806,593
Other operating income	18,518	772	691	57	236	691	691	691	691	691
Investment income	220,941	341,020	146,447	153,482	143,427	143,427	143,427	143,427	143,427	143,427
Total revenue	40,889,771	47,883,090	44,910,368	47,298,992	58,047,214	58,530,376	58,011,524	61,693,196	64,014,059	65,755,763
Expenses:										
Salaries and wages	14,467,475	15,507,406	14,410,962	15,213,186	20,016,306	22,450,827	24,695,734	25,436,636	26,199,767	26,985,754
Employee benefits	4,799,346	5,149,516	5,462,971	6,783,530	7,586,180	6,801,505	7,482,807	7,707,301	7,938,529	8,176,683
Contract services	13,792,139	18,474,062	17,622,892	16,252,672	18,686,206	15,367,392	16,401,180	17,377,697	18,136,001	18,812,190
Healthcare supplies	3,698,787	3,024,883	2,971,412	3,647,714	5,626,869	7,012,245	8,186,244	9,231,399	9,872,859	10,339,003
Supplies and materials	318,351	300,256	263,467	401,878	493,954	178,354	188,432	198,077	206,078	213,450
Repairs and maint/equipment	703,493	2,009,702	1,065,394	1,736,432	1,854,841	475,896	493,131	510,476	526,711	542,929
Utilities	132,260	135,286	115,422	136,343	163,289	165,533	171,318	177,143	182,750	188,366
Rental	24,166	21,870	20,842	18,540	22,700	23,398	24,082	24,804	25,548	26,314
Other	550,740	609,588	435,644	418,372	477,356	802,205	898,823	986,352	1,043,272	1,087,658
Bad debt	(8,612)	4,654	(1,761)	(7,826)	-	-	-	-	-	-
Indirect	2,359,644	2,586,630	2,484,678	2,636,341	3,904,378	4,437,885	4,892,212	5,038,985	5,190,159	5,345,865
Depreciation	51,996	59,250	58,454	61,817	1,378,212	74,122	66,710	60,039	54,035	48,631
Total expenses	40,889,785	47,883,103	44,910,377	47,298,999	60,210,291	57,789,362	63,500,673	66,748,909	69,375,709	71,766,843
Net income (loss)	\$ (14)	\$ (13)	\$ (9)	\$ (7)	\$ (2,163,077)	\$ 741,014	\$ (5,489,149)	\$ (5,055,713)	\$ (5,361,650)	\$ (6,011,080)

Source: Wipfli

However, this projection conservatively assumes that the IHS self-governance allocation (i.e., the IHS Annual Funding Agreement and OCHD Section 105(l) lease income) will only slightly increase throughout the projection period, despite the projected growth in square footage, staffing, and operational costs anticipated as a result of the proposed project, which ultimately determines funding. OCHD leadership elected to maintain this conservatism due to the allocation of those funds on an annual basis by Congress, which is not within the Health Division's control.

³ Further discussion of the financial analysis findings and methodology can be found in Appendix B.

Oneida Comprehensive Health Division

Project #09-011 OCHD Integrated Campus

Section 4. Proposed Project

Project Background

7GAE facilitated programming and conceptual design charrettes and department interviews and questionnaires that focused on collaborating with OCHD leadership, managers, and healthcare professionals to develop a roadmap for a conceptual master plan of a new integrated health campus for the Oneida Nation.⁴ The 7GAE design team put together a Rough Order of Magnitude (ROM) estimate of costs for the construction of a new facility and renovation of the existing facility based on historical information of projects of similar scale and size.

Project Schematics

After multiple iterations of the design, Health Division leadership decided on a concept that collocated all services on the existing Health Center site into a one-story campus. The new addition will house all departments under the same campus, approximately 96,000 gross square feet. The existing clinic facility will be renovated to house all secondary services.

It should be noted that the proposed project includes 51,000 square feet of additional shell space to be located on the second floor of the Health Center, which would provide space to accommodate any future growth needed to support the community’s needs. This is not space that is immediately required to support the project objectives described herein.

Projected Cost Estimates

The probable construction cost is projected to be between \$83,000,000 and \$135,000,000. Once accounting for other project costs, such as architect and engineering fees and cost, furniture, fixtures, and equipment, technology, and other costs, the total project cost range is projected to be between \$96,000,000 and \$156,000,000. These cost estimates are based on construction prices as of April 2023, escalated to prices estimated by February 2025, and includes construction of the second-floor shell space discussed herein.

Campus Concept – Proposed Floor Plan

Department	Area (SF)
Administration	
Administration	3,500
Medical Records	4,000
Billing	1,300
PAR	1,300
DTS (Digital Technology Systems)	3,200
Ambulatory	
Behavioral Health	21,625
Dental Care	7,700
Medical Services	19,000
Podiatry	
Family Practice/ Internal Med	
Pediatric/ OBGYN	
Diabetes Program	
Optical	6,000
Ancillary	
Radiology	3,300
Laboratory	3,700
Pharmacy	3,100
Physical Rehab services	5,000
Preventive	
Employee Health Nursing	6,000
Community Health	6,700
Health Promotions	1,700
Additional Service	
Women, Infant, Children (WIC)	2,800
Support Services	
Public Facilities	6,400
Community Safe Room	5,000
Facility Support	
Facility Support	5,300

Source: 7GAE

⁴ Further discussion of the space programming and preliminary design findings and methodology can be found in Appendix C.

Oneida Comprehensive Health Division

Project #09-011 OCHD Integrated Campus

Preliminary Design Blocking – Proposed Campus Plan



Source: 7GAE

Note: The Transitional Residential Detox Treatment Facility is a separate project and is not included in the overall square footage and cost estimates from 7GAE, nor the financial analysis conducted by Wipfli. This future space was used for site planning purposes only and was not requested from OCHD.

Oneida Comprehensive Health DivisionProject #09-011 OCHD Integrated Campus

Section 5. Risk Factors and Sensitive Assumptions**Sensitive Assumptions**

Projection assumptions are considered particularly sensitive if there is either a relatively high probability of a sizable variation from the assumption or if the effect of virtually any variation in the assumption would have a significant effect on projected results. The following assumptions are particularly sensitive, and variation in the assumption could have a significant effect on projected results:

- *Sales* – OCHD’s sales revenue is projected based on the historical payor mix and on reimbursement methods under agreements with third parties and current legislation. If the methods and rates of reimbursement change or OCHD’s payor mix changes, sales revenue would be affected, and the effects could be material. Further, if OCHD is unable to achieve the utilization volumes included in the projection, sales revenue would be affected, and the effects could be material.
- *Self-Governance Allocation* -- OCHD’s self-governance allocation is projected based on the historical and current contracted rates. If the methods and rates of payment change, revenue from the self-governance allocation would be affected, and the effects could be material.
- *Operating Expenses* - OCHD’s projected operating expenses are projected based on certain inflationary increases and staffing levels. If the inflationary increases are higher than what is assumed or if staffing levels change, OCHD’s operating expenses would be affected, and the effects could be material.
- *Competition* – OCHD leadership monitors new projects being constructed, or services developed by its competitors and other healthcare entities that are in various stages. If these competitor hospitals implement significant strategic or operational changes, OCHD’s market share, patient service volumes, and patient service revenue, net of uncollectible accounts, would be affected, and the effects could be material.
- *Population* – Population is projected based on estimates from ESRI, a national Census-based demographic data service provider. If population projected is higher or lower than ESRI estimates, revenues and expenses would be affected, and the effects could be material.
- *Physicians* – OCHD’s volume and related patient service revenue for services performed are linked to its ability to maintain and grow its medical staff. An inability to maintain and build relationships with necessary physicians would adversely affect market share, patient service volumes, and sales revenue, and the effects could be material on financial outcomes and future facility needs.
- *Construction Costs* – If the cost of materials, supplies, and labor costs changed from what is presented in the Project costs, OCHD’s property and equipment and depreciation would be affected, and the effects could be material.

Disclaimers

The study is intended solely for the information and use of OCHD leadership and the Oneida Nation and is not intended to be and should not be used by or relied upon by anyone other than these specified parties. The projected financial statements presented herein are not intended to be presented in accordance with Generally Accepted Accounting Principles (GAAP). Wipfli did not perform an examination-level or compilation-level, feasibility analysis as a part of this engagement and, as such, does not provide any assurance on the financial information presented herein. We have no responsibility to update this report for events and circumstances occurring after the date of this report.

Appendix. Supplementary Information

Business Plan

Appendix A: Market Demand Analysis

Appendix A: Market Demand Analysis



Oneida Comprehensive

Health Division

Business Plan

Market Analysis

In support of Project #09-011
OCHD Integrated Campus

WIPFLI

Today's agenda

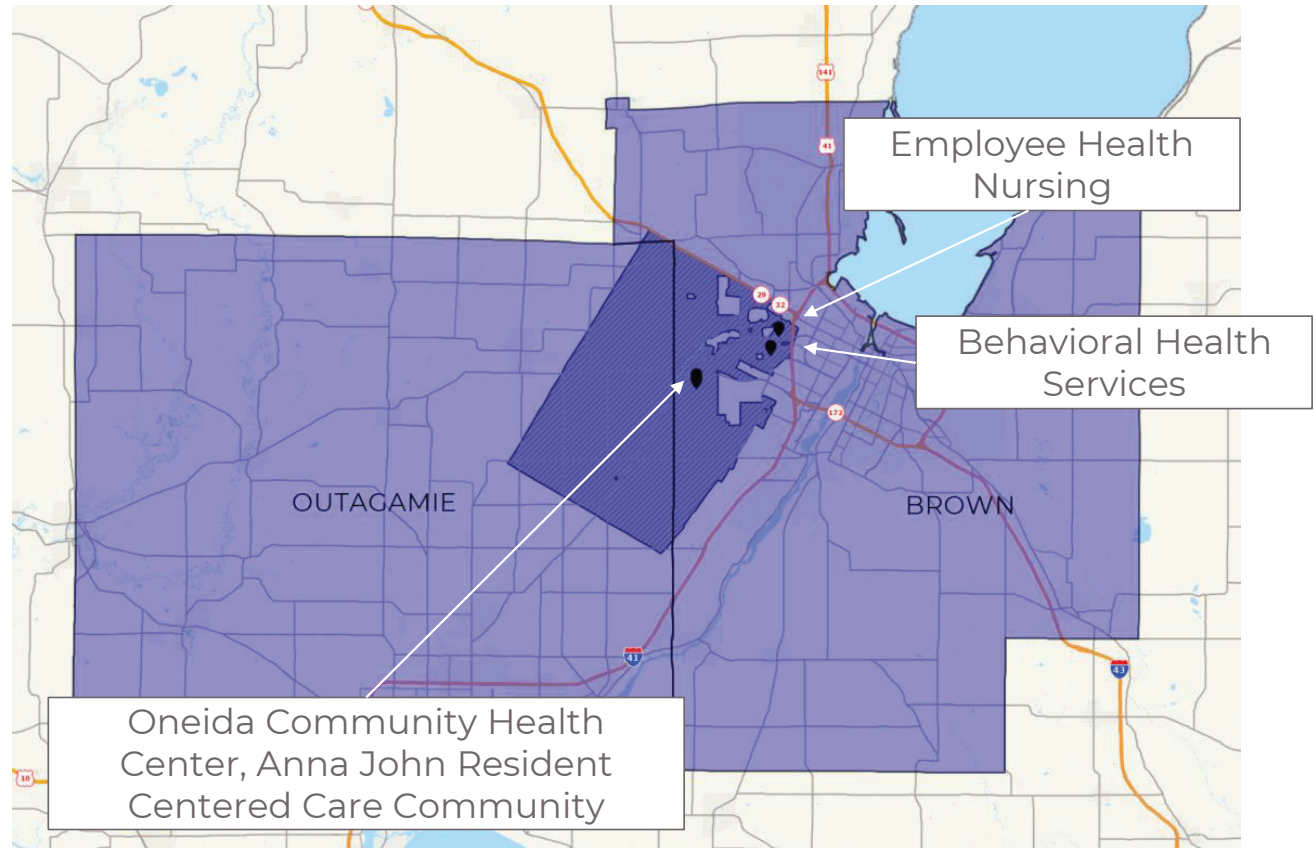
01. Service Area Demographics
02. Market and Provider Analysis
03. Interviews and Facility Assessment Findings
04. Future Facility Growth Drivers

Appendix A: Market Demand Analysis

01. Service Area Demographics

The Oneida Comprehensive Health Division (“OCHD”)

- Serves the healthcare needs of the Oneida Nation, non-tribal members, and members of other federally recognized Native American tribes
- OCHD patients predominately consist of Native Americans in Brown and Outagamie counties



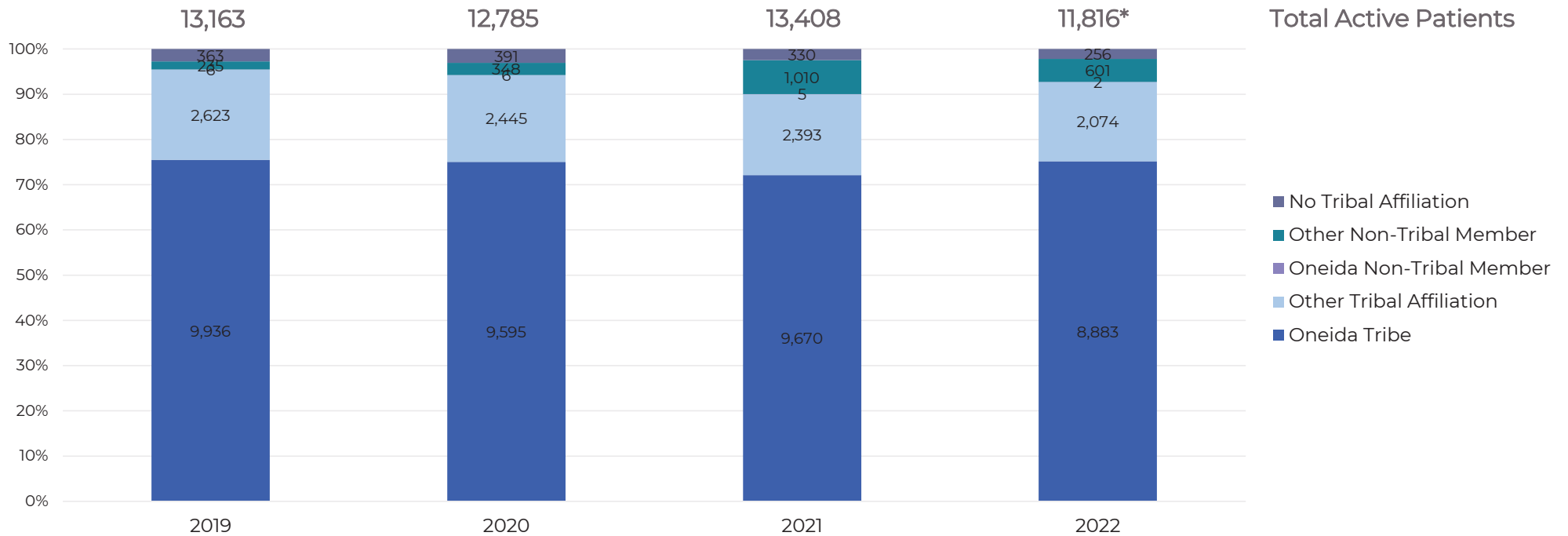
 Oneida Nation Reservation

Appendix A: Market Demand Analysis

Historically, majority of patients have been affiliated with either the Oneida Nation or some other Native American tribe

Less than 10,000 active users from Oneida Nation reflects large opportunity for growth in users

Unique Patients by Tribal Affiliation Status



Source: OCHD management

Note: 2022 unique patients reflects 9 months of data

Appendix A: Market Demand Analysis

Wisconsin Department of Public Instruction estimates that the Oneida Nation consists of approximately 16,500 total tribal members

American Indian/Alaska Native (“AI/AN”) population that physically lives in Brown and Outagamie counties projected to modestly grow by approximately 50-55 people per year over the next ten years

	2010	2022	2027	2032	2022-2027	2022-2027	2027-2032	2027-2032
American Indian/Alaska Native Population	Census	Estimate	Projected	Projected	Change	Percent Change	Change	Percent Change
Brown County, WI	6,715	7,745	7,967	8,214	222	2.9%	247	3.1%
Outagamie County, WI	2,982	3,187	3,228	3,283	41	1.3%	55	1.7%
Total Service Area	9,697	10,932	11,195	11,497	263	2.4%	302	2.7%
Wisconsin	54,526	61,314	62,688	64,321	1,374	2.2%	1,633	2.6%
United States	2,932,248	3,851,717	4,049,350	4,270,026	197,633	5.1%	220,676	5.4%

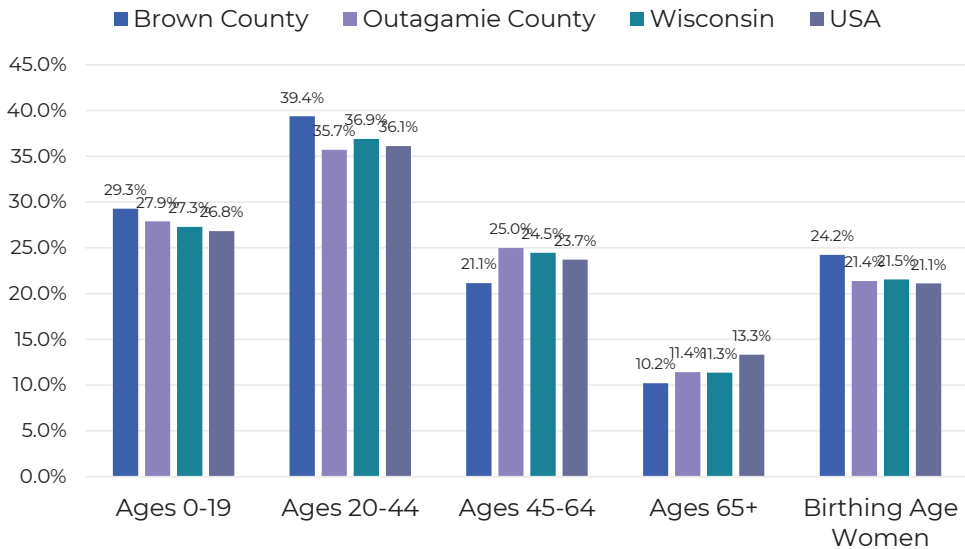
Source: ESRI Business Information Solutions

Appendix A: Market Demand Analysis

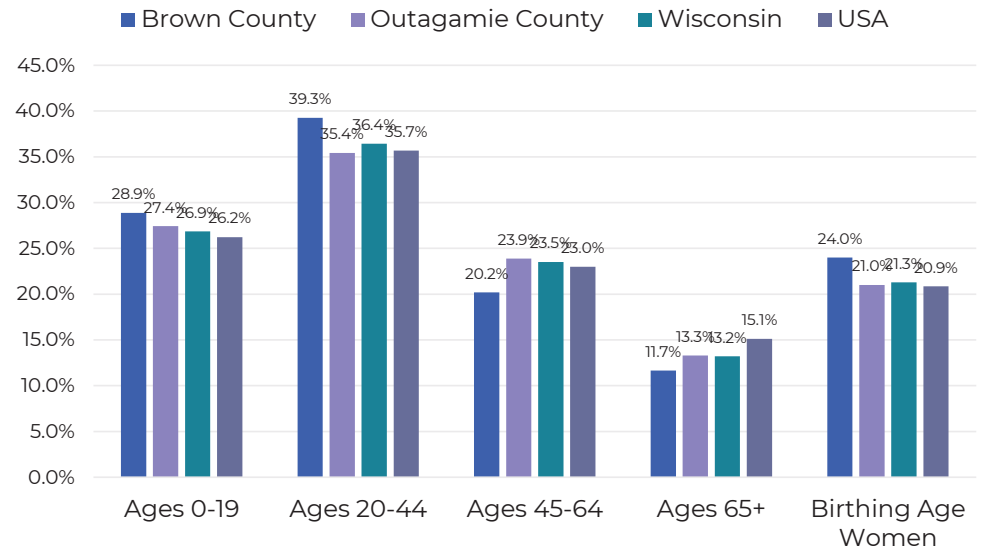
Lower percentage of population in Brown and Outagamie counties falls in 65+ age cohort, but total population projected to age over the next five years

Overall population trends younger compared to state and national benchmarks

AI/AN Population Distribution by Age Cohort, 2022 Projection



AI/AN Population Distribution by Age Cohort, 2027 Projection



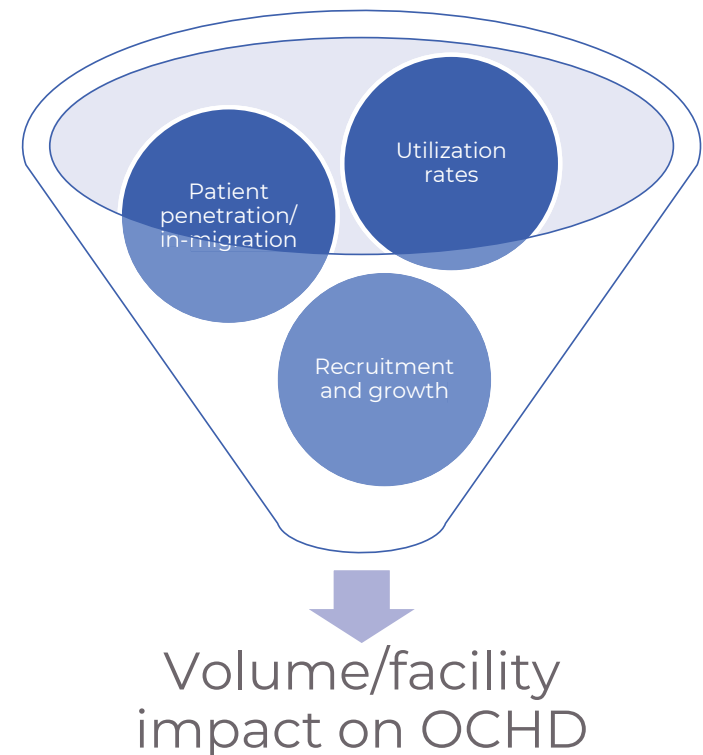
Source: ESRI Business Information Solutions

02. Market and Provider Need Analysis

Appendix A: Market Demand Analysis

Wipfli utilized a population-driven approach to provide business plan growth scenarios based on future growth in active users, provider need, and clinical volumes

- Historical market utilization, patient penetration trends, and in-migration trends, along with findings from strategic interviews with OCHD leaders, were utilized to develop two growth scenarios (less aggressive and more aggressive)
- Historical active user population reached a peak of 13,408 in 2021



Appendix A: Market Demand Analysis

Historical patient penetration and in-migration rates were utilized to project active users served by OCHD under variable future growth scenarios

Low Growth and High Growth scenarios reflect growth to 14,000 and 16,000 active users to reflect recapture of patients currently out-migrating due to access barriers on campus today stemming from lack of providers and space

	2019	2020	2021	2022	Low Growth 2027	High Growth 2027
Brown County AI/AN Service Area Population	7,488	7,593	7,703	7,745	7,967	7,967
Estimated Penetration Rate	99.5%	94.3%	93.7%	90.8%	97.0%	100.0%
Brown County OCHD Active Tribal Users	7,447	7,161	7,218	7,036	7,728	7,967
Outagamie County AI/AN Service Area Population	3,138	3,160	3,179	3,187	3,228	3,228
Estimated Penetration Rate	100.7%	97.6%	98.0%	95.4%	98.9%	100.0%
Outagamie County OCHD Active Tribal Users	3,160	3,085	3,115	3,039	3,193	3,228
Total OCHD Active Users	13,163	12,785	13,408	12,684	14,000	16,000
In-Migration Rate	19.4%	19.9%	22.9%	20.6%	22.0%	30.0%
In-Migration	2,556	2,539	3,075	2,609	3,079	4,805



Source: OCHD management assumptions

Appendix A: Market Demand Analysis

Basis of provider need assessment

- Provider supply estimates were derived from OCHD’s current staffing rosters and full-time equivalent (“FTE”) estimates; assumes 50th percentile provider productivity
- Provider demand projected under assumption of growth to 14,000 and 16,000 active users
 - ▶ Demand projected under both Indian Health Service (“IHS”) resource requirement methodology (“RRM”) and under Wipfli’s proprietary provider demand model for comparative purposes
- Anticipated provider retirements were also removed from the 2027 provider supply:
 - ▶ Addiction Counseling: Dale Rasmussen
 - ▶ Internal Medicine: Dr. Lori Thiry

IHS RRM Standards



Provider type	Driving factor	Fixed FTEs	Driving factor per variable FTE
Primary care	Primary care provider visits	1.0	4,400
Optometrist	Service population	1.0	5,700
Ophthalmology	Service population	n/a	25,000
Dentist	Service population	1.0	1,200
Dental hygienist	Service population	0.5	2,400
Podiatrist	Outpatient podiatry visits	n/a	4,644
Rehab providers	Outpatient therapy visits	3.0	1,790
Mental health provider	User population	0.5	2,000
Addiction counselor	User population	1.4	1,667
Social worker	User population	0.4	2,000

Source: OCHD management; IHS Division of Planning, Evaluation, and Research

Appendix A: Market Demand Analysis

Shortage of most provider types projected under future active user assumptions

- Need for up to 2-3 additional primary care providers, mostly in pediatrics and obstetrics/gynecology
- Need for 1-2 additional optometrists
- Significant shortage of dental providers, social workers, and therapists based on active user projections

	Provider Supply, Estimated	2027 Provider Demand, assuming 14,000 Users		2027 Provider Demand, assuming 16,000 Users	
		IHS Standards	Wipfli Standards	IHS Standards	Wipfli Standards
Primary Care Providers					
Family practice	6.0	5.5	4.3	6.7	4.9
Internal medicine	3.0	2.2	3.3	2.6	3.8
Obstetrics/gynecology	0.8	0.2	1.5	0.2	1.7
Pediatrics	0.0	0.3	1.7	0.3	2.0
Total providers	9.8	8.2	10.8	9.8	12.4
Eye/Vision Providers					
Optometry	2.1	2.7	2.2	3.0	2.5
Ophthalmology	0.0	0*	0.7	0*	0.8
Total providers	2.1	2.7	2.9	3.0	3.3
Dental Providers					
Dentistry	5.5	12.7	8.2	14.3	9.4
Dental hygiene	4.8	6.3		7.2	
Other Provider Types					
Podiatry	0.6	0.3	0.7	0.3	0.8
Rehab providers	3.2	6.2		7.0	
Behavioral Health Providers					
Psychiatry (general)	0.0		2.3		2.6
Psychiatrist (adult)	3.5		1.8		2.1
Psychiatrist (child / adolescent)	0.6		0.3		0.4
Psychologists	0.8	7.0	4.5	8.0	5.1
Marriage and family therapists	0.4		2.8		3.2
Mental health counselors	9.5		8.0		9.1
Dual diagnosis counselors	3.0				
Addiction counselors	8.0	9.2	6.0	10.4	6.9
Social workers (general)	3.0	6.9	12.0	7.9	13.7

Note: Estimated provider supply reflects current provider supply, less anticipated provider retirements

03. Interviews and Facility Assessment Findings

Appendix A: Market Demand Analysis

Wipfli and Seven Generations A&E conducted virtual strategic interviews with key administrative and departmental leaders/stakeholders

- Participants included clinical staff, non-clinical staff, and administrative leadership
- Wipfli and Seven Generations utilized interviews to identify growth opportunities as well as space, design, patient/staff flow, and other facility challenges impeding efficiency or future growth

Name	Department
Debbie Danforth	Administration
Joy Salzwedel	Behavioral Health
Lori Metoxen	Behavioral Health
Mari Kriescher	Behavioral Health
Dave Larson	Care Center
Brenda Haen	Community Health
Carrie Lindsey	Community Health
Debbie Santiago	Community Health
Michelle Myers	Community Health
Anna Lemke	Dental Services
Henri Cornelius	Dental Services
Yvonne White, DDS	Dental Services
Phillip (Leroy) King	DPW (Public Works)
Debbie Gerondale	DTS (Technology)
Martina Thomas	Employee Health Nursing
Mary Cornelissen	Employee Health Nursing
Daniel Skenandore	Facilities
Paul Witek	Facilities
Sam Vandenheuvel	Facilities
Stefanie Reinke	Health Promotion/Disease Prevention
Andy Zelmer	Laboratory
Carrie Blowiak	Laboratory
Connie Vandenberg	Medical Services
Jay Kennard, MD	Medical Services
Linda Taylor	Medical Services
Stacie Depas	Medical Services
Carrie Blowiak	Optical Services
Lisa Slaby, OD	Optical Services
Sandy Sieloff	Optical Services
Kathy Danforth	Pharmacy
Sid White	Physical Therapy
Courtney Georgia	Radiology
Susan Higgs	WIC Program





















Appendix A: Market Demand Analysis

a. Facility
Assessment
Findings

Appendix A: Market Demand Analysis

 = Good  = Average  = Poor





















Departmental evaluations

Department	Location	Design	Space	Customer Service	Comments
CLINICAL SERVICES					
Medical Services					Lack of space to support future growth; major challenges stem from design/availability of nursing stations, clinic flow
Behavioral Health Services					Located off-campus today, consolidation on campus would be beneficial to support future growth and integration of care
Dental Services					Significant shortage of providers today; high demand to aggressively expand general dentistry and specialty services
Eye/Vision Services					Shortage of providers today resulting in long wait times; lack of space to accommodate future growth; poor size/flow in retail operation
Laboratory					Lack of space to support future growth; need additional tech workstations; explore sharing waiting space with radiology, pharmacy

Appendix A: Market Demand Analysis

 = Good  = Average  = Poor

Departmental evaluations

Department	Location	Design	Space	Customer Service	Comments
CLINICAL SERVICES					
Pharmacy					Landlocked department, significant lack of space; department is landlocked; poor accessibility for outpatients not coming directly from an appointment, consider drive-up for patient convenience
Radiology					Potentially explore opportunity for additional modalities, fixed or mobile CT, dexta, etc.
Rehabilitation Services					Relocation of outpatient rehab to main campus will facilitate greater access to care
Employee Health Nursing					Located off-site today; consider separate entrance, waiting, reception from main clinic operation due to patient population served
Community Health					Health promotion/disease prevention located off-site today; shared public use room for classes, trainings, and vaccinations preferred

Appendix A: Market Demand Analysis

= Good = Average = Poor

Departmental evaluations

Department	Location	Design	Space	Customer Service	Comments
ANNA JOHN RESIDENT CENTERED CARE COMMUNITY					
Care Center					Need for additional storage space; relocation of outpatient rehab will alleviate inpatient rehab space challenges
ADMINISTRATION					
Administration/Quality Assurance					Need 2 additional offices to support future hires; potentially a dedicated conference room
SUPPORT					
Facilities Management/Public Works					Lack of general and departmental storage in the facility; staff scattered across multiple buildings as services are scattered; desire for dedicated staging area for shipments, alternative storage for carseat program to free up receiving area
Technology Services					Department is disjointed today, lack of space to support consolidated department; may need to aggressively expand staffing in this department

Appendix A: Market Demand Analysis

b. Strategic Growth Findings

Appendix A: Market Demand Analysis

Departmental evaluations

Department	Priority Status	Need for Growth	Business Plan Alignment	Growth Opportunities
CLINICAL SERVICES				
Medical Services	High	Medium	High	Market need does not show a significant shortage in providers, however some growth in primary care is justified to accommodate more users
Behavioral Health Services	High (bring on-site)	High	High	Need for additional behavioral health providers to support growth
Dental Services	High	High	High	Need for additional dental providers to support growth
Eye/Vision Services	High	High	High	Need for additional optometry providers to support growth
Laboratory	Medium	Low	Medium	Driven by medical growth

Appendix A: Market Demand Analysis

Departmental evaluations

Department	Priority Status	Need for Growth	Business Plan Alignment	Growth Opportunities
CLINICAL SERVICES				
Pharmacy	Medium	Low	Medium	Driven by medical growth
Radiology	Low	Medium	Low	Driven by medical growth
Rehabilitation Services	High (bring on-site)	Medium	Medium	Driven by medical growth; opportunity to expand patient population served
Employee Health Nursing	High (bring on-site)	Low	Low	No major growth opportunities
Community Health	High (bring on-site)	Low	Low	No major growth opportunities

Appendix A: Market Demand Analysis

Departmental evaluations

Department	Priority Status	Need for Growth	Business Plan Alignment	Growth Opportunities
ANNA JOHN RESIDENT CENTERED CARE COMMUNITY				
Care Center	Low	Low	Low	No major growth opportunities
ADMINISTRATION				
Administration/Quality Assurance	Low	Low	Low	n/a
SUPPORT				
Facilities Management/Public Works	Medium	Low	Low	n/a
Technology Services	Medium	High	Medium	n/a

Key strategic interview takeaways

- Most major clinical and support departments report space shortages, which has prevented OCHD from growing providers to meet the service population's needs, resulting in patient outmigration and lost revenue potential
- Dental Services will need to expand the most aggressively to address current shortages, followed by Eye/Vision Services and Medical Services
 - ▶ “Downstream” ancillary services like lab and pharmacy will also require additional space to support growth in primary care
- Consolidation of off-site departments will significantly increase size of campus footprint; Behavioral Health Services will drive the most net new square footage
 - ▶ Prioritize facility design that will maintain ease of access for patients for major clinical departments
 - ▶ Consider potential vertical expansion for more efficient utilization of existing site and utilization of shared support spaces to reduce space needs

04. Future Facility Growth Drivers

Appendix A: Market Demand Analysis

Current medical clinic should have sufficient space to accommodate growth of up to 2 clinicians, assuming all exam rooms are used as exam rooms

Up to 40 exam rooms required for medical services under High Growth scenario, compared to existing supply of 35 exam rooms

- Future space for diabetes education growth, clinical pharmacy (1 exam room), and integrated space for behavioral health consultant growth also required

	Current Providers Scheduled per Day					Max. # of Providers	Exam Rooms per Provider	Exam Room Need	Current Room Supply	Room Overage/ (Shortage)	Strategic Recruitments		Total Exam Room Need	
	Mon	Tues	Wed	Thur	Fri						Low Growth	High Growth	Low Growth	High Growth
Medical Services														
Family practice/internal medicine	10	10	9	8	10	10	2	20	25	5	1	2	22	24
Obstetrics/gynecology	1	1	0	1	1	1	3	3	3	0			3	3
Podiatry	0	1	1	1	0	1	2	2	1	(1)			2	2
Pediatrics	0	0	0	0	0	0	2	0	0	0	1	2	2	4
Sub-total	11	12	10	10	11	12	2	25	29	4	2	4	29	33
Diabetes education	3	3	4	3	3	4	1	4	6	2	1	2	5	6
Clinical pharmacy	0	0	0	0	0	0	1	0	0	0	1	1	1	1
Behavioral health consultant	1	1	1	1	1	1	0*	0	0	0	1	1	0*	0*

Appendix A: Market Demand Analysis

More aggressive growth planned for Dental Services due to significant provider shortage today; up to 5 additional dentists/hygienists planned under Low Growth scenario

Need for between 15-19 total exam rooms to accommodate projected growth

- Moderate growth projected for optometry services as well (up to 2 clinicians), resulting in need for up to 8 eye lanes; additional procedural rooms and lab space also desired e.g. 3 pre-testing rooms, 2 contact lens dispensing rooms, and optical finishing lab

	Current Providers Scheduled per Day					Max. # of Providers	Exam Rooms per Provider	Exam Room Need	Current Room Supply	Room Overage/ (Shortage)	Strategic Recruitments		Total Exam Room Need	
	Mon	Tues	Wed	Thur	Fri						Low Growth	High Growth	Low Growth	High Growth
Dental Services														
General dentistry	3	6	2	5	5	6	1	6			2	4	8	10
Dental hygiene	4	4	4	4	3	4	1	4	12	2	2	4	6	8
Visiting dental specialists	0	0	0	0	0	0	1	0			1	1	1	1
Sub-total	7	10	6	9	8	10	1	10	12	2	5	9	15	19
Eye/Vision Services														
Optometry	2	2	2	2	2	2	2	4	4	0	1	2	6	8
Sub-total	2	2	2	2	2	2	2	4	4	0	1	2	6	8

Appendix A: Market Demand Analysis

Behavioral Health Services will also require space for future growth; will constitute large portion of the net new square footage required for consolidation of off-site services

Recruitment success will heavily influence future facility needs; consider placement along exterior wall or “soft” space (e.g administrative, support departments) to support future expansion if needed

	Current Providers Scheduled per Day					Max. # of Providers	Offices per Provider	Office Need	Current Office Supply	Room Overage/ (Shortage)	Strategic Recruitments		Total Office Need	
	Mon	Tues	Wed	Thur	Fri						Low Growth	High Growth	Low Growth	High Growth
Behavioral Health Services														
Psychiatry	1	2	3	4	3	4	1	5	6	1			4	4
Child psychiatry	0	1	1	1	0	1	1				1	1		
Addiction counseling	5	7	7	7	5	7	1	26	34	8			7	7
Mental health counseling	11	10	10	10	5	11	1				1	2	12	13
Dual diagnosis therapy	2	3	3	3	2	3	1				1	1	4	4
Psychology	1	1	0	1	1	1	1						1	1
Marriage & family therapy	1	0	0	1	0	1	1						1	1
Social work	3	3	3	3	3	3	1				1	2	4	5
Recovery coaching	2	2	2	2	2	2	1				1	2	3	4
Sub-total	26	29	29	32	21	33	1				2	3*	1	4
Telehealth providers	3	3	3	4	2	4	0*							

Note: Behavioral health office room counts exclude providers who see patients exclusively via telehealth (one addiction counselor, one mental health counselor, two psychiatrists)

Appendix A: Market Demand Analysis

Executive summary

- Provider shortages projected for primary care, dental, optometry, and behavioral health services; OCHD lacks the physical space to recruit additional providers and keep patients local for healthcare
 - ▶ Recruitment success will hinge on having sufficient space for providers and addressing internal operational issues e.g. competitive compensation/benefits package, reducing hiring timeline
- Management elected to proceed with the High Growth scenario for Medical and Behavioral Health Services*, and the Low Growth scenario for the remaining services, collectively referred to as the “Preferred Scenario”

Service Line	Major Space Driver	Current Clinicians	Future Clinicians Supported		Current Clinical Room Supply	Future Clinical Room Need		Overage/(Shortage) from Existing Supply	
		Supported On-Site	Low Growth	High Growth		Low Growth	High Growth	Low Growth	High Growth
Medical Services	Exam rooms	17	22	25	35	35	40	0	(5)
Dental Services	Exam rooms	10	15	19	12	15	19	(3)	(7)
Eye/Vision Services	Exam rooms	2	3	4	4	6	8	(2)	(4)
Outpatient Rehab Services	Exam rooms	5	5	6	4	5	6	(1)	(2)
Behavioral Health Services	Offices	33	37	40	43	37	40	6	3

Source: OCHD management Note: Behavioral Health Services growth contingent on addressing internal operational issues and may potentially be scaled back depending on budgetary constraints.

Your healthcare planning team



Nick Smith
PRINCIPAL

nsmith@wipfli.com

952 548 3427



Sydney Diekmann
SENIOR CONSULTANT

sydney.diekmann@wipfil.com

952 548 3425

Appendix A: Market Demand Analysis

Supplementary Resources



WIPFLI

Appendix A: Market Demand Analysis

Clinical volume projections by growth scenario

	Historical Volumes				Projected Volumes		2022-2027 Percent Growth	
					Low Growth	High Growth	Low Growth	High Growth
	2019	2020	2021	2022	2027	2027	2027	2027
Medical Services								
Family Practice Visits	17,004	13,921	14,841	16,536	19,885	25,248	20.3%	52.7%
Internal Medicine Visits	4,491	3,904	13,181	8,935	9,862	11,270	10.4%	26.1%
Pediatric Visits	2,519	2,338	2,171	1,143	2,560	5,260	124.0%	360.2%
Obstetrics/Gynecology Visits	857	734	719	605	668	763	10.4%	26.1%
Diabetes Education Visits	2,644	2,526	1,799	1,672	2,289	3,111	36.9%	86.1%
Public Health Educator Visits	745	1,269	1,221	1,323	1,460	1,669	10.4%	26.2%
Podiatry Visits	1,834	998	1,008	1,105	1,219	1,394	10.3%	26.2%
Dental Services								
Dental Visits	12,284	7,277	5,376	7,209	12,791	15,413	77.4%	113.8%
Specialty Dental Visits	2,678	2,332	1,854	1,456	2,793	2,940	91.8%	101.9%
Dental Hygiene Visits	2,201	1,106	2,319	517	1,549	1,822	199.6%	252.4%
Orthodontic Visits	1,203	722	742	716	1,157	1,462	61.6%	104.2%
Eye/Vision Services								
Optometry Visits	10,045	7,212	8,580	8,087	12,777	17,904	58.0%	121.4%

Appendix A: Market Demand Analysis

Clinical volume projections by growth scenario

	Historical Volumes				Projected Volumes		2022-2027 Percent Growth	
					Low Growth	High Growth	Low Growth	High Growth
	2019	2020	2021	2022	2027	2027	2027	2027
Ancillary Services								
Diagnostic Radiology Cases	1,974	1,385	1,584	1,452	2,102	2,569	44.8%	76.9%
Mammography Cases	597	408	598	604	732	895	21.2%	48.2%
Dexa Cases	24	27	28	21	29	35	38.1%	66.7%
CT Cases	1,445	1,451	1,544	1,136	1,581	1,932	39.2%	70.1%
Clinical Medical Laboratory Tests	51,697	51,607	60,344	59,971	69,792	85,318	16.4%	42.3%
Pharmacy Scripts	190,835	197,041	188,318	184,167	228,686	279,563	24.2%	51.8%
Outpatient Rehab Cases	5,020	3,612	4,694	5,728	6,665	8,147	16.4%	42.2%
Behavioral Health Services								
Addiction Substance Abuse Counselor Visits	2,583	2,929	3,124	2,611	2,881	3,293	10.3%	26.1%
Mental Health Counselor Visits	4,370	4,921	5,312	5,696	6,500	7,998	14.1%	40.4%
Dual Diagnosis Counselor Visits	1,207	1,483	874	1,773	2,427	2,707	36.9%	52.7%
Marriage and Family Therapy Visits	746	668	604	727	802	917	10.3%	26.1%
Psychiatry Visits	3,495	3,822	3,625	3,371	3,721	4,253	10.4%	26.2%
Psychology Visits	924	263	137	111	123	141	10.8%	27.0%
Social Worker Visits	3,851	3,240	2,989	1,852	2,535	3,445	36.9%	86.0%

Appendix A: Market Demand Analysis

Clinical volume projections for Preferred Scenario

	Historical			Projected						2019-2027 Percent Change	Projected Provider FTE Growth
	2019	2020	2021	2022	2023	2024	2025	2026	2027		
Medical Services											
Family Practice Visits	17,004	13,921	14,841	16,536	18,139	20,430	22,033	22,946	23,171	36.3%	2.0
Internal Medicine Visits	4,491	3,904	13,181	8,935	9,056	9,177	9,299	9,420	9,541	112.4%	
Pediatric Visits	2,519	2,338	2,171	1,143	3,678	4,952	6,227	6,243	6,258	148.4%	2.0
Obstetrics/Gynecology Visits	857	734	719	605	613	621	630	638	646	-24.6%	
Diabetes Education Visits	2,644	2,526	1,799	1,672	2,161	2,510	2,858	3,068	3,278	24.0%	1.0
Public Health Educator Visits	745	1,269	1,221	1,323	1,341	1,359	1,377	1,395	1,413	89.7%	
Podiatry Visits	1,834	998	1,008	1,105	1,120	1,135	1,150	1,165	1,180	-35.7%	
Dental Services											
Dental Visits	12,284	7,277	5,376	7,209	10,529	16,082	19,959	22,719	23,805	93.8%	5.0
Specialty Dental Visits	2,678	2,332	1,854	1,456	1,823	2,189	2,556	2,922	3,289	22.8%	1.0
Dental Hygiene Visits	2,201	1,106	2,319	517	1,504	2,491	3,478	4,465	5,452	147.7%	4.0
Orthodontic Visits	1,203	722	742	716	820	925	1,029	1,134	1,238	2.9%	
Eye/Vision Services											
Optometry Visits	10,045	7,212	8,580	8,087	10,929	12,574	14,219	14,669	15,119	50.5%	1.0

Appendix A: Market Demand Analysis

Clinical volume projections for Preferred Scenario

	Historical			Projected						2019-2027 Percent Change	Projected Provider FTE Growth
	2019	2020	2021	2022	2023	2024	2025	2026	2027		
Ancillary Services											
Diagnostic Radiology Cases	1,974	1,385	1,584	1,806	2,089	2,334	2,534	2,604	2,629	33.2%	
Mammography Cases	597	408	598	629	727	813	882	907	915	53.3%	
Clinical Medical Laboratory Tests	51,697	51,607	60,344	59,972	69,373	77,512	84,142	86,473	87,286	68.8%	
Pharmacy Scripts	190,835	197,041	188,318	196,509	227,315	253,984	275,707	283,346	286,010	49.9%	
Outpatient Rehab Cases	5,020	3,612	4,694	5,728	6,701	7,227	7,751	7,829	7,907	57.5%	1.0
Behavioral Health Services											
Addiction Substance Abuse Counselor Visits	2,583	2,929	3,124	2,611	2,646	2,682	2,717	2,753	2,788	7.9%	
Mental Health Counselor Visits	4,370	4,921	5,312	5,696	6,073	6,600	6,976	7,204	7,281	66.6%	2.0
Dual Diagnosis Counselor Visits	1,207	1,483	874	1,773	1,797	2,117	2,289	2,461	2,485	105.9%	1.0
Marriage and Family Therapy Visits	746	668	604	727	737	747	756	766	776	4.0%	
Psychiatry Visits	3,495	3,822	3,625	3,371	3,417	3,463	3,508	3,554	3,600	3.0%	
Psychology Visits	924	263	137	111	113	114	116	117	119	-87.1%	
Social Worker Visits	3,851	3,240	2,989	1,852	2,186	2,674	3,008	3,187	3,212	-16.6%	2.0

Business Plan
Appendix B: Financial Analysis

Appendix B: Financial Analysis



Oneida Comprehensive

Health Division

Business Plan

Financial Analysis

In support of Project #09-011
OCHD Integrated Campus

WIPFLI

Today's Agenda

01. Updated Basis and Key Assumptions
02. Summary of Financial Results

01. Updated Basis and Key Assumptions for “Preferred” Scenario

Updated Basis and Key Assumptions for the Projection

- Projected financial statements for the Oneida Comprehensive Health Division (OCHD) (2022 to 2027), including the FY 2023 budget
- Self-governance allocation
 - Amount allocated by the US Government
 - Assumed to remain at the FY 2023 budgeted amount
 - OCHC Section 105(I) lease
 - FY 2023 is the budgeted amount
 - Annual inflation of 6.6%
 - ARPA funds
 - Not projected passed FY 2023
 - Mental health
 - Assumed to remain at the FY 2023 budgeted amount

Updated Basis and Key Assumptions for the Projection, (continued)

- Benefits are projected based on FY 2023 Budget:
 - ▶ Benefit ratio is assumed at 30.3% of salaries and wages
- Indirect expense is projected based on FY 2023 Budget:
 - ▶ Indirect expense ratio is assumed at 20.4% of salaries and wages
- Depreciation expense is projected based on FY 2023 Budget

Updated Volume Assumptions for the Projection

- Volume forecast was updated to reflect the provider growth reflected in the following schedule, as well as recovery to pre-COVID productivity levels
 - ▶ More aggressive growth assumptions incorporated for Dental Services due to significant provider shortages today
 - ▶ Provider growth in remaining service lines reflect Aggressive growth scenario previously presented
- ▶ Onboarding of provider recruitments were split between FY 2023 and FY 2024
 - ▶ Internal encounters per provider benchmarks were utilized for future recruits
 - ▶ 3-year productivity ramp-up period assumed (50%/75%/100%)

OCHD Preferred Growth Scenario			
	Current # of Providers	Provider Growth Projected	Total Future Providers
Medical Services			
Family practice/internal medicine	10	2	12
Obstetrics/gynecology	1	0	1
Podiatry	1	0	1
Pediatrics	0	2	2
Sub-total	12	4	16
Diabetes education	4	1	5
Dental Services			
General dentistry	6	5	11
Dental hygiene	4	4	8
Visiting dental specialists	0	1	1
Sub-total	10	10	20
Eye/Vision Services			
Optometry	2	1	3
Sub-total	2	1	3
Rehab Services			
Physical therapy	3	1	4
Occupational therapy	1	0	1
Speech therapy	1	0	1
Sub-total	5	1	6
Behavioral Health Services			
Psychiatry	4	0	4
Child psychiatry	1	0	1
Addiction counseling	7	0	7
Mental health counseling	11	2	13
Dual diagnosis therapy	3	1	4
Psychology	1	0	1
Marriage & family therapy	1	0	1
Social work	3	2	5
Sub-total	31	5	36
Telehealth providers	4		

Appendix B: Financial Analysis

Clinical volume projections – Preferred growth scenario

	Historical			Projected						2019-2027 Percent Change	Projected Provider FTE Growth
	2019	2020	2021	2022	2023	2024	2025	2026	2027		
Medical Services											
Family Practice Visits	17,004	13,921	14,841	16,536	18,139	20,430	22,033	22,946	23,171	36.3%	2.0
Internal Medicine Visits	4,491	3,904	13,181	8,935	9,056	9,177	9,299	9,420	9,541	112.4%	
Pediatric Visits	2,519	2,338	2,171	1,143	3,678	4,952	6,227	6,243	6,258	148.4%	2.0
Obstetrics/Gynecology Visits	857	734	719	605	613	621	630	638	646	-24.6%	
Diabetes Education Visits	2,644	2,526	1,799	1,672	2,161	2,510	2,858	3,068	3,278	24.0%	1.0
Public Health Educator Visits	745	1,269	1,221	1,323	1,341	1,359	1,377	1,395	1,413	89.7%	
Podiatry Visits	1,834	998	1,008	1,105	1,120	1,135	1,150	1,165	1,180	-35.7%	
Dental Services											
Dental Visits	12,284	7,277	5,376	7,209	10,529	16,082	19,959	22,719	23,805	93.8%	5.0
Specialty Dental Visits	2,678	2,332	1,854	1,456	1,823	2,189	2,556	2,922	3,289	22.8%	1.0
Dental Hygiene Visits	2,201	1,106	2,319	517	1,504	2,491	3,478	4,465	5,452	147.7%	4.0
Orthodontic Visits	1,203	722	742	716	820	925	1,029	1,134	1,238	2.9%	
Eye/Vision Services											
Optometry Visits	10,045	7,212	8,580	8,087	10,929	12,574	14,219	14,669	15,119	50.5%	1.0
Ancillary Services											
Diagnostic Radiology Cases	1,974	1,385	1,584	1,806	2,089	2,334	2,534	2,604	2,629	33.2%	
Mammography Cases	597	408	598	629	727	813	882	907	915	53.3%	
Clinical Medical Laboratory Tests	51,697	51,607	60,344	59,972	69,373	77,512	84,142	86,473	87,286	68.8%	
Pharmacy Scripts	190,835	197,041	188,318	196,509	227,315	253,984	275,707	283,346	286,010	49.9%	
Outpatient Rehab Cases	5,020	3,612	4,694	5,728	6,701	7,227	7,751	7,829	7,907	57.5%	1.0
Behavioral Health Services											
Addiction Substance Abuse Counselor Visits	2,583	2,929	3,124	2,611	2,646	2,682	2,717	2,753	2,788	7.9%	
Mental Health Counselor Visits	4,370	4,921	5,312	5,696	6,073	6,600	6,976	7,204	7,281	66.6%	2.0
Dual Diagnosis Counselor Visits	1,207	1,483	874	1,773	1,797	2,117	2,289	2,461	2,485	105.9%	1.0
Marriage and Family Therapy Visits	746	668	604	727	737	747	756	766	776	4.0%	
Psychiatry Visits	3,495	3,822	3,625	3,371	3,417	3,463	3,508	3,554	3,600	3.0%	
Psychology Visits	924	263	137	111	113	114	116	117	119	-87.1%	
Social Worker Visits	3,851	3,240	2,989	1,852	2,186	2,674	3,008	3,187	3,212	-16.6%	2.0

02. Summary of Financial Results

Appendix B: Financial Analysis

Historical and Projected Operations – Preferred growth scenario

	Historical				Projected					
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Revenue:										
Sales, net	\$ 20,228,698	\$ 8,824,334	\$ 16,648,418	\$ 17,880,680	\$ 21,116,308	\$ 23,351,067	\$ 27,366,654	\$ 30,952,751	\$ 33,171,666	\$ 34,805,052
Self-governance allocation	20,421,614	38,716,964	28,114,812	29,264,773	36,787,243	35,035,191	30,500,752	30,596,327	30,698,275	30,806,593
Other operating income	18,518	772	691	57	236	691	691	691	691	691
Investment income	220,941	341,020	146,447	153,482	143,427	143,427	143,427	143,427	143,427	143,427
Total revenue	40,889,771	47,883,090	44,910,368	47,298,992	58,047,214	58,530,376	58,011,524	61,693,196	64,014,059	65,755,763
Expenses:										
Salaries and wages	14,467,475	15,507,406	14,410,962	15,213,186	20,016,306	22,450,827	24,695,734	25,436,636	26,199,767	26,985,754
Employee benefits	4,799,346	5,149,516	5,462,971	6,783,530	7,586,180	6,801,505	7,482,807	7,707,301	7,938,529	8,176,683
Contract services	13,792,139	18,474,062	17,622,892	16,252,672	18,686,206	15,367,392	16,401,180	17,377,697	18,136,001	18,812,190
Healthcare supplies	3,698,787	3,024,883	2,971,412	3,647,714	5,626,869	7,012,245	8,186,244	9,231,399	9,872,859	10,339,003
Supplies and materials	318,351	300,256	263,467	401,878	493,954	178,354	188,432	198,077	206,078	213,450
Repairs and maint/equipment	703,493	2,009,702	1,065,394	1,736,432	1,854,841	475,896	493,131	510,476	526,711	542,929
Utilities	132,260	135,286	115,422	136,343	163,289	165,533	171,318	177,143	182,750	188,366
Rental	24,166	21,870	20,842	18,540	22,700	23,398	24,082	24,804	25,548	26,314
Other	550,740	609,588	435,644	418,372	477,356	802,205	898,823	986,352	1,043,272	1,087,658
Bad debt	(8,612)	4,654	(1,761)	(7,826)	-	-	-	-	-	-
Indirect	2,359,644	2,586,630	2,484,678	2,636,341	3,904,378	4,437,885	4,892,212	5,038,985	5,190,159	5,345,865
Depreciation	51,996	59,250	58,454	61,817	1,378,212	74,122	66,710	60,039	54,035	48,631
Total expenses	40,889,785	47,883,103	44,910,377	47,298,999	60,210,291	57,789,362	63,500,673	66,748,909	69,375,709	71,766,843
Net income (loss)	\$ (14)	\$ (13)	\$ (9)	\$ (7)	\$ (2,163,077)	\$ 741,014	\$ (5,489,149)	\$ (5,055,713)	\$ (5,361,650)	\$ (6,011,080)

Thank you!

■ Your Service Team:

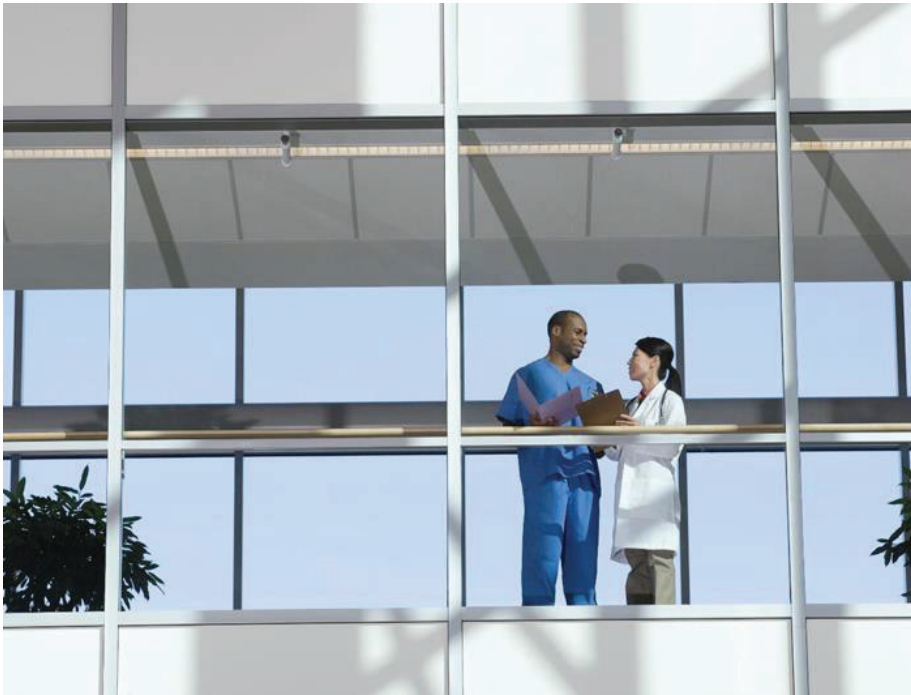
- ▶ Nick Smith, Principal
- ▶ Amanda Lyda, Manager
- ▶ Sydney Diekmann, Senior Consultant



WIPFLI

www.wipfli.com/healthcare

Regarding the Use of this Presentation



- The contents of this presentation is for Oneida Comprehensive Health Division's management's internal use only and is not to be distributed to any outside parties.
- The projected financial statements presented herein are not intended to be presented in accordance with Generally Accepted Accounting Principles (GAAP).
- Wipfli did not perform an examination-level or compilation-level, feasibility analysis as a part of this engagement and, as such, does not provide any assurance on the financial information presented herein.

Appendix B: Financial Analysis

Supplementary Resources



WIPFLI

01. Overall Basis

Overall Basis for the Projection

- Projected financial statements for the Oneida Comprehensive Health Division (OCHD) (2022 to 2027) based on the following:
 - ▶ Historical operating results from 2018 through year-to-date July 2022
 - ▶ Budget for FY 2023 revenues and expenses to serve as a basis for the projection
 - ▶ Applied inflationary increases and other assumptions
 - ▶ Applied growth assumptions based on the results of the market analysis and discussions with management
 - ▶ Prepared projected income statements to assess possible financial outcomes for four growth scenarios (Baseline, Moderate, Aggressive, and Preferred scenarios)

02. Key Assumptions for Financial Projections

Revenue Assumptions

- Sales, net
 - Gross patient service revenue is projected to include an annual price increase of 3.0% for all service lines
 - Reimbursement rates from third-party payors are projected to increase 2.0% annually
 - Volumes were projected under four different scenarios based on active user growth: Baseline scenario, Moderate scenario, Aggressive scenario, and Preferred scenario
 - ▶ Multiple scenarios employed to provide sensitivity to projected financial results

Appendix B: Financial Analysis

Financial sensitivities were developed based on provider FTE growth scenarios selected by OCHD leadership

- Volume and financial growth estimated under different scenarios based on active user growth
 - ▶ Provides sensitivity to estimated financial results if anticipated recruitment cannot be achieved
 - ▶ Onboarding of provider recruitments were split between FY 2023 and FY 2024
 - ▶ Internal encounters per provider benchmarks were utilized for future recruits; 3-year productivity ramp-up period assumed (50%/75%/100%)

Provider Growth Scenarios					
	Current # of Providers	Baseline	Moderate	Aggressive	Preferred
Medical Services					
Family practice/internal medicine	10	0	1	2	2
Obstetrics/gynecology	1	0	0	0	0
Podiatry	1	0	0	0	0
Pediatrics	0	0	1	2	2
Sub-total	12	0	2	4	4
Diabetes education	4	0	1	1	1
Dental Services					
General dentistry	6	0	1	2	5
Dental hygiene	4	0	1	2	4
Visiting dental specialists	0	0	1	1	1
Sub-total	10	0	3	5	10
Eye/Vision Services					
Optometry	2	0	1	1	1
Sub-total	2	0	1	1	1
Rehab Services					
Physical therapy	3	0	0	1	1
Occupational therapy	1	0	0	0	0
Speech therapy	1	0	0	0	0
Sub-total	5	0	0	1	1
Behavioral Health Services					
Psychiatry	4	0	0	0	0
Child psychiatry	1	0	0	0	0
Addiction counseling	7	0	0	0	0
Mental health counseling	11	0	1	2	2
Dual diagnosis therapy	3	0	1	1	1
Psychology	1	0	0	0	0
Marriage & family therapy	1	0	0	0	0
Social work	3	0	1	2	2
Sub-total	31	0	3	5	5
Telehealth providers	4				

Appendix B: Financial Analysis

Clinical volume projections – Baseline scenario

	Historical			Projected						2022-2027	Projected	
	2019	2020	2021	2022	2023	2024	2025	2026	2027	Percent Change	Provider FTE Growth	
Medical Services												
Family Practice Visits	17,004	13,921	14,841	16,536	16,761	16,985	17,210	17,434	17,659	6.8%	No provider growth projected	
Internal Medicine Visits	4,491	3,904	13,181	8,935	9,056	9,177	9,299	9,420	9,541	6.8%		
Pediatric Visits	2,519	2,338	2,171	1,143	1,158	1,174	1,189	1,205	1,220	6.7%		
Obstetrics/Gynecology Visits	857	734	719	605	613	621	630	638	646	6.8%		
Diabetes Education Visits	2,644	2,526	1,799	1,672	1,695	1,717	1,740	1,762	1,785	6.8%		
Public Health Educator Visits	745	1,269	1,221	1,323	1,341	1,359	1,377	1,395	1,413	6.8%		
Podiatry Visits	1,834	998	1,008	1,105	1,120	1,135	1,150	1,165	1,180	6.8%		
Dental Services												
Dental Visits	12,284	7,277	5,376	7,209	7,801	8,393	8,986	9,578	10,170	41.1%		
Specialty Dental Visits	2,678	2,332	1,854	1,456	1,694	1,932	2,169	2,407	2,645	81.7%		
Dental Hygiene Visits	2,201	1,106	2,319	517	669	821	972	1,124	1,276	146.8%		
Orthodontic Visits	1,203	722	742	716	773	830	887	944	1,001	39.8%		
Eye/Vision Services												
Optometry Visits	10,045	7,212	8,580	8,087	8,197	8,307	8,416	8,526	8,636	6.8%		
Ancillary Services												
Diagnostic Radiology Cases	1,974	1,385	1,584	1,452	1,547	1,643	1,738	1,834	1,929	32.9%		
Mammography Cases	597	408	598	604	617	631	644	658	671	11.1%		
Clinical Medical Laboratory Tests	51,697	51,607	60,344	59,971	60,785	61,599	62,413	63,227	64,041	6.8%		
Pharmacy Scripts	190,835	197,041	188,318	184,167	189,302	194,437	199,573	204,708	209,843	13.9%		
Outpatient Rehab Cases	5,020	3,612	4,694	5,728	5,806	5,884	5,961	6,039	6,117	6.8%		
Behavioral Health Services												
Addiction Substance Abuse Counselor Visits	2,583	2,929	3,124	2,611	2,646	2,682	2,717	2,753	2,788	6.8%		
Mental Health Counselor Visits	4,370	4,921	5,312	5,696	5,773	5,851	5,928	6,006	6,083	6.8%		
Dual Diagnosis Counselor Visits	1,207	1,483	874	1,773	1,797	1,821	1,846	1,870	1,894	6.8%		
Marriage and Family Therapy Visits	746	668	604	727	737	747	756	766	776	6.7%		
Psychiatry Visits	3,495	3,822	3,625	3,371	3,417	3,463	3,508	3,554	3,600	6.8%		
Psychology Visits	924	263	137	111	113	114	116	117	119	7.2%		
Social Worker Visits	3,851	3,240	2,989	1,852	1,877	1,902	1,928	1,953	1,978	6.8%		

Appendix B: Financial Analysis

Clinical volume projections – Moderate growth scenario

	Historical			Projected						2022-2027	Projected
	2019	2020	2021	2022	2023	2024	2025	2026	2027	Percent Change	Provider FTE Growth
Medical Services											
Family Practice Visits	17,004	13,921	14,841	16,536	18,139	19,052	19,966	20,190	20,415	23.5%	1.0
Internal Medicine Visits	4,491	3,904	13,181	8,935	9,056	9,177	9,299	9,420	9,541	6.8%	
Pediatric Visits	2,519	2,338	2,171	1,143	2,418	3,063	3,708	3,724	3,739	227.1%	1.0
Obstetrics/Gynecology Visits	857	734	719	605	613	621	630	638	646	6.8%	
Diabetes Education Visits	2,644	2,526	1,799	1,672	1,974	2,135	2,297	2,319	2,342	40.1%	1.0
Public Health Educator Visits	745	1,269	1,221	1,323	1,341	1,359	1,377	1,395	1,413	6.8%	
Podiatry Visits	1,834	998	1,008	1,105	1,120	1,135	1,150	1,165	1,180	6.8%	
Dental Services											
Dental Visits	12,284	7,277	5,376	7,209	8,456	9,376	10,296	10,888	11,480	59.2%	1.0
Specialty Dental Visits	2,678	2,332	1,854	1,456	1,694	1,932	2,169	2,407	2,645	81.7%	1.0
Dental Hygiene Visits	2,201	1,106	2,319	517	669	821	972	1,124	1,276	146.8%	1.0
Orthodontic Visits	1,203	722	742	716	773	830	887	944	1,001	39.8%	
Eye/Vision Services											
Optometry Visits	10,045	7,212	8,580	8,087	10,123	11,195	12,267	12,377	12,487	54.4%	1.0
Ancillary Services											
Diagnostic Radiology Cases	1,974	1,385	1,584	1,806	2,005	2,117	2,230	2,254	2,279	26.2%	
Mammography Cases	597	408	598	629	698	737	776	785	793	26.1%	
Clinical Medical Laboratory Tests	51,697	51,607	60,344	59,972	66,597	70,314	74,037	74,851	75,664	26.2%	
Pharmacy Scripts	190,835	197,041	188,318	196,509	218,218	230,397	242,599	245,263	247,927	26.2%	
Outpatient Rehab Cases	5,020	3,612	4,694	5,728	5,806	5,884	5,961	6,039	6,117	6.8%	
Behavioral Health Services											
Addiction Substance Abuse Counselor Visits	2,583	2,929	3,124	2,611	2,646	2,682	2,717	2,753	2,788	6.8%	
Mental Health Counselor Visits	4,370	4,921	5,312	5,696	5,773	6,151	6,377	6,605	6,682	17.3%	1.0
Dual Diagnosis Counselor Visits	1,207	1,483	874	1,773	1,797	2,117	2,289	2,461	2,485	40.2%	1.0
Marriage and Family Therapy Visits	746	668	604	727	737	747	756	766	776	6.7%	
Psychiatry Visits	3,495	3,822	3,625	3,371	3,417	3,463	3,508	3,554	3,600	6.8%	
Psychology Visits	924	263	137	111	113	114	116	117	119	7.2%	
Social Worker Visits	3,851	3,240	2,989	1,852	1,877	2,211	2,391	2,570	2,595	40.1%	1.0

Appendix B: Financial Analysis

Clinical volume projections – Aggressive growth scenario

	Historical			Projected						2022-2027	Projected
	2019	2020	2021	2022	2023	2024	2025	2026	2027	Percent Change	Provider FTE Growth
Medical Services											
Family Practice Visits	17,004	13,921	14,841	16,536	18,139	20,430	22,033	22,946	23,171	40.1%	2.0
Internal Medicine Visits	4,491	3,904	13,181	8,935	9,056	9,177	9,299	9,420	9,541	6.8%	
Pediatric Visits	2,519	2,338	2,171	1,143	2,418	4,323	5,597	6,243	6,258	447.5%	2.0
Obstetrics/Gynecology Visits	857	734	719	605	613	621	630	638	646	6.8%	
Diabetes Education Visits	2,644	2,526	1,799	1,672	1,974	2,135	2,297	2,319	2,342	40.1%	1.0
Public Health Educator Visits	745	1,269	1,221	1,323	1,341	1,359	1,377	1,395	1,413	6.8%	
Podiatry Visits	1,834	998	1,008	1,105	1,120	1,135	1,150	1,165	1,180	6.8%	
Dental Services											
Dental Visits	12,284	7,277	5,376	7,209	8,456	10,031	11,279	12,198	12,790	77.4%	2.0
Specialty Dental Visits	2,678	2,332	1,854	1,456	1,694	1,932	2,169	2,407	2,645	81.7%	1.0
Dental Hygiene Visits	2,201	1,106	2,319	517	669	821	972	1,124	1,276	146.8%	2.0
Orthodontic Visits	1,203	722	742	716	773	830	887	944	1,001	39.8%	
Eye/Vision Services											
Optometry Visits	10,045	7,212	8,580	8,087	10,123	11,195	12,267	12,377	12,487	54.4%	1.0
Ancillary Services											
Diagnostic Radiology Cases	1,974	1,385	1,584	1,806	2,005	2,292	2,492	2,604	2,629	45.6%	
Mammography Cases	597	408	598	629	698	798	868	907	915	45.5%	
Clinical Medical Laboratory Tests	51,697	51,607	60,344	59,972	66,597	76,126	82,754	86,473	87,286	45.5%	
Pharmacy Scripts	190,835	197,041	188,318	196,509	218,218	249,443	271,159	283,346	286,010	45.5%	
Outpatient Rehab Cases	5,020	3,612	4,694	5,728	6,701	7,227	7,751	7,829	7,907	38.0%	1.0
Behavioral Health Services											
Addiction Substance Abuse Counselor Visits	2,583	2,929	3,124	2,611	2,646	2,682	2,717	2,753	2,788	6.8%	
Mental Health Counselor Visits	4,370	4,921	5,312	5,696	6,073	6,600	6,976	7,204	7,281	27.8%	2.0
Dual Diagnosis Counselor Visits	1,207	1,483	874	1,773	1,797	2,117	2,289	2,461	2,485	40.2%	1.0
Marriage and Family Therapy Visits	746	668	604	727	737	747	756	766	776	6.7%	
Psychiatry Visits	3,495	3,822	3,625	3,371	3,417	3,463	3,508	3,554	3,600	6.8%	
Psychology Visits	924	263	137	111	113	114	116	117	119	7.2%	
Social Worker Visits	3,851	3,240	2,989	1,852	2,186	2,674	3,008	3,187	3,212	73.4%	2.0

Appendix B: Financial Analysis

Clinical volume projections – Preferred growth scenario

	Historical			Projected						2019-2027 Percent Change	Projected Provider FTE Growth
	2019	2020	2021	2022	2023	2024	2025	2026	2027		
Medical Services											
Family Practice Visits	17,004	13,921	14,841	16,536	18,139	20,430	22,033	22,946	23,171	36.3%	2.0
Internal Medicine Visits	4,491	3,904	13,181	8,935	9,056	9,177	9,299	9,420	9,541	112.4%	
Pediatric Visits	2,519	2,338	2,171	1,143	3,678	4,952	6,227	6,243	6,258	148.4%	2.0
Obstetrics/Gynecology Visits	857	734	719	605	613	621	630	638	646	-24.6%	
Diabetes Education Visits	2,644	2,526	1,799	1,672	2,161	2,510	2,858	3,068	3,278	24.0%	1.0
Public Health Educator Visits	745	1,269	1,221	1,323	1,341	1,359	1,377	1,395	1,413	89.7%	
Podiatry Visits	1,834	998	1,008	1,105	1,120	1,135	1,150	1,165	1,180	-35.7%	
Dental Services											
Dental Visits	12,284	7,277	5,376	7,209	10,529	16,082	19,959	22,719	23,805	93.8%	5.0
Specialty Dental Visits	2,678	2,332	1,854	1,456	1,823	2,189	2,556	2,922	3,289	22.8%	1.0
Dental Hygiene Visits	2,201	1,106	2,319	517	1,504	2,491	3,478	4,465	5,452	147.7%	4.0
Orthodontic Visits	1,203	722	742	716	820	925	1,029	1,134	1,238	2.9%	
Eye/Vision Services											
Optometry Visits	10,045	7,212	8,580	8,087	10,929	12,574	14,219	14,669	15,119	50.5%	1.0
Ancillary Services											
Diagnostic Radiology Cases	1,974	1,385	1,584	1,806	2,089	2,334	2,534	2,604	2,629	33.2%	
Mammography Cases	597	408	598	629	727	813	882	907	915	53.3%	
Clinical Medical Laboratory Tests	51,697	51,607	60,344	59,972	69,373	77,512	84,142	86,473	87,286	68.8%	
Pharmacy Scripts	190,835	197,041	188,318	196,509	227,315	253,984	275,707	283,346	286,010	49.9%	
Outpatient Rehab Cases	5,020	3,612	4,694	5,728	6,701	7,227	7,751	7,829	7,907	57.5%	1.0
Behavioral Health Services											
Addiction Substance Abuse Counselor Visits	2,583	2,929	3,124	2,611	2,646	2,682	2,717	2,753	2,788	7.9%	
Mental Health Counselor Visits	4,370	4,921	5,312	5,696	6,073	6,600	6,976	7,204	7,281	66.6%	2.0
Dual Diagnosis Counselor Visits	1,207	1,483	874	1,773	1,797	2,117	2,289	2,461	2,485	105.9%	1.0
Marriage and Family Therapy Visits	746	668	604	727	737	747	756	766	776	4.0%	
Psychiatry Visits	3,495	3,822	3,625	3,371	3,417	3,463	3,508	3,554	3,600	3.0%	
Psychology Visits	924	263	137	111	113	114	116	117	119	-87.1%	
Social Worker Visits	3,851	3,240	2,989	1,852	2,186	2,674	3,008	3,187	3,212	-16.6%	2.0

Revenue Assumptions, continued

- Self-governance allocation
 - Includes the amount allocated by the US Government, the OCHC Section 105(I) lease, and a small amount received related to mental health
 - Assumed to remain at the FY 2023 budgeted amount
- Other operating income and investment income are assumed to remain at budgeted FY 2023 amount.

Operating Expense Assumptions

- Salaries and wages are projected based on the following assumptions:
 - ▶ Analyzed historical staffing and compensation levels (example is Preferred growth scenario)

	Projected					
	2022	2023	2024	2025	2026	2027
FTEs:						
Providers	76.0	86.0	93.0	93.0	93.0	93.0
Staff	282.0	291.2	299.1	299.1	299.1	299.1
Total FTEs	358.0	377.2	392.1	392.1	392.1	392.1
Change in FTEs:						
Providers		10.0	7.0	-	-	-
Staff		9.2	7.9	-	-	-
Total FTEs		19.2	14.9	-	-	-

- ▶ Applied salary rate increases of 5.0% in 2023, 4.0% in 2024, and 3.0% annually throughout the remainder of the projection period

Operating Expense Assumptions, continued

- Benefits are projected based on FY 2023 Budget:
 - ▶ Benefit ratio is assumed at 30.3% of salaries and wages
- Indirect expense is projected based on FY 2023 Budget:
 - ▶ Indirect expense ratio is assumed at 20.4% of salaries and wages
- Bad debt expense has been immaterial historically and is assumed to be zero throughout the projection
- Depreciation expense is projected based on FY 2023 Budget
- Other operating expenses:
 - ▶ All other operating expenses are assumed to experience an annual inflation rate of 3.0%
 - ▶ Adjusted for fluctuations in patient volumes

Capital Expense Assumptions

- No significant capital additions have been assumed for this projection.
- The proposed project to consolidate campuses is assumed to be accounted for by an entity other than OCHD.

03. Summary of Financial Results

Appendix B: Financial Analysis

Historical and Projected Operations – Baseline growth scenario

	Historical				Projected					
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Revenue:										
Sales, net	\$ 20,228,698	\$ 8,824,334	\$ 16,648,418	\$ 17,880,680	\$ 21,116,308	\$ 19,023,259	\$ 20,611,224	\$ 22,279,311	\$ 23,360,127	\$ 24,485,968
Self-governance allocation	20,421,614	38,716,964	28,114,812	29,264,773	36,787,243	35,035,191	35,035,191	35,035,191	35,035,191	35,035,191
Other operating income	18,518	772	691	57	236	691	691	691	691	691
Investment income	220,941	341,020	146,447	153,482	143,427	143,427	143,427	143,427	143,427	143,427
Total revenue	40,889,771	47,883,090	44,910,368	47,298,992	58,047,214	54,202,568	55,790,533	57,458,620	58,539,436	59,665,277
Expenses:										
Salaries and wages	14,467,475	15,507,406	14,410,962	15,213,186	20,016,306	20,119,334	20,722,979	21,344,701	21,985,073	22,644,624
Employee benefits	4,799,346	5,149,516	5,462,971	6,783,530	7,586,180	6,801,505	7,004,367	7,214,509	7,430,955	7,653,883
Contract services	13,792,139	18,474,062	17,622,892	16,252,672	18,686,206	15,015,083	15,632,044	16,272,709	16,846,767	17,440,696
Healthcare supplies	3,698,787	3,024,883	2,971,412	3,647,714	5,626,869	6,620,580	7,190,615	7,789,750	8,157,985	8,541,366
Supplies and materials	318,351	300,256	263,467	401,878	493,954	176,414	183,571	191,000	197,540	204,301
Repairs and maint/equipment	703,493	2,009,702	1,065,394	1,736,432	1,854,841	474,416	489,840	505,766	521,265	537,239
Utilities	132,260	135,286	115,422	136,343	163,289	165,178	170,451	175,891	181,274	186,821
Rental	24,166	21,870	20,842	18,540	22,700	23,398	24,082	24,804	25,548	26,314
Other	550,740	609,588	435,644	418,372	477,356	767,816	816,851	868,192	904,235	941,676
Bad debt	(8,612)	4,654	(1,761)	(7,826)	-	-	-	-	-	-
Indirect	2,359,644	2,586,630	2,484,678	2,636,341	3,904,378	3,964,722	4,083,677	4,206,192	4,332,384	4,462,356
Depreciation	51,996	59,250	58,454	61,817	1,378,212	74,122	66,710	60,039	54,035	48,631
Total expenses	40,889,785	47,883,103	44,910,377	47,298,999	60,210,291	54,202,568	56,385,187	58,653,553	60,637,061	62,687,907
Net income (loss)	\$ (14)	\$ (13)	\$ (9)	\$ (7)	\$ (2,163,077)	\$ -	\$ (594,654)	\$ (1,194,933)	\$ (2,097,625)	\$ (3,022,630)

Appendix B: Financial Analysis

Historical and Projected Operations – Moderate growth scenario

	Historical				Projected					
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Revenue:										
Sales, net	\$ 20,228,698	\$ 8,824,334	\$ 16,648,418	\$ 17,880,680	\$ 21,116,308	\$ 22,286,688	\$ 24,732,642	\$ 27,265,030	\$ 28,581,533	\$ 29,907,807
Self-governance allocation	20,421,614	38,716,964	28,114,812	29,264,773	36,787,243	35,035,191	35,035,191	35,035,191	35,035,191	35,035,191
Other operating income	18,518	772	691	57	236	691	691	691	691	691
Investment income	220,941	341,020	146,447	153,482	143,427	143,427	143,427	143,427	143,427	143,427
Total revenue	40,889,771	47,883,090	44,910,368	47,298,992	58,047,214	57,465,997	59,911,951	62,444,339	63,760,842	65,087,116
Expenses:										
Salaries and wages	14,467,475	15,507,406	14,410,962	15,213,186	20,016,306	21,743,656	22,737,440	23,419,594	24,122,214	24,845,877
Employee benefits	4,799,346	5,149,516	5,462,971	6,783,530	7,586,180	6,801,505	7,116,819	7,330,333	7,550,253	7,776,760
Contract services	13,792,139	18,474,062	17,622,892	16,252,672	18,686,206	15,221,660	15,991,630	16,773,373	17,383,922	17,993,932
Healthcare supplies	3,698,787	3,024,883	2,971,412	3,647,714	5,626,869	6,928,388	7,666,935	8,444,001	8,832,277	9,235,879
Supplies and materials	318,351	300,256	263,467	401,878	493,954	177,310	185,040	193,029	199,678	206,502
Repairs and maint/equipment	703,493	2,009,702	1,065,394	1,736,432	1,854,841	475,535	491,568	508,137	523,707	539,755
Utilities	132,260	135,286	115,422	136,343	163,289	165,455	170,893	176,502	181,911	187,477
Rental	24,166	21,870	20,842	18,540	22,700	23,398	24,082	24,804	25,548	26,314
Other	550,740	609,588	435,644	418,372	477,356	790,615	854,732	920,661	959,692	998,791
Bad debt	(8,612)	4,654	(1,761)	(7,826)	-	-	-	-	-	-
Indirect	2,359,644	2,586,630	2,484,678	2,636,341	3,904,378	4,296,734	4,495,433	4,630,301	4,769,216	4,912,292
Depreciation	51,996	59,250	58,454	61,817	1,378,212	74,122	66,710	60,039	54,035	48,631
Total expenses	40,889,785	47,883,103	44,910,377	47,298,999	60,210,291	56,698,378	59,801,282	62,480,774	64,602,453	66,772,210
Net income (loss)	\$ (14)	\$ (13)	\$ (9)	\$ (7)	\$ (2,163,077)	\$ 767,619	\$ 110,669	\$ (36,435)	\$ (841,611)	\$ (1,685,094)

Appendix B: Financial Analysis

Historical and Projected Operations – Aggressive growth scenario

	Historical				Projected					
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Revenue:										
Sales, net	\$ 20,228,698	\$ 8,824,334	\$ 16,648,418	\$ 17,880,680	\$ 21,116,308	\$ 22,547,053	\$ 25,951,705	\$ 29,045,411	\$ 30,887,725	\$ 32,287,345
Self-governance allocation	20,421,614	38,716,964	28,114,812	29,264,773	36,787,243	35,035,191	35,035,191	35,035,191	35,035,191	35,035,191
Other operating income	18,518	772	691	57	236	691	691	691	691	691
Investment income	220,941	341,020	146,447	153,482	143,427	143,427	143,427	143,427	143,427	143,427
Total revenue	40,889,771	47,883,090	44,910,368	47,298,992	58,047,214	57,726,362	61,131,014	64,224,720	66,067,034	67,466,654
Expenses:										
Salaries and wages	14,467,475	15,507,406	14,410,962	15,213,186	20,016,306	22,112,244	23,917,311	24,634,861	25,373,939	26,135,152
Employee benefits	4,799,346	5,149,516	5,462,971	6,783,530	7,586,180	6,801,505	7,366,532	7,587,537	7,815,173	8,049,627
Contract services	13,792,139	18,474,062	17,622,892	16,252,672	18,686,206	15,273,455	16,179,137	17,049,350	17,725,226	18,345,475
Healthcare supplies	3,698,787	3,024,883	2,971,412	3,647,714	5,626,869	6,935,097	7,973,698	8,916,146	9,475,811	9,898,719
Supplies and materials	318,351	300,256	263,467	401,878	493,954	177,494	186,050	194,543	201,619	208,502
Repairs and maint/equipment	703,493	2,009,702	1,065,394	1,736,432	1,854,841	475,801	492,947	510,196	526,342	542,469
Utilities	132,260	135,286	115,422	136,343	163,289	165,479	171,179	176,937	182,491	188,075
Rental	24,166	21,870	20,842	18,540	22,700	23,398	24,082	24,804	25,548	26,314
Other	550,740	609,588	435,644	418,372	477,356	796,966	885,155	965,981	1,017,306	1,058,132
Bad debt	(8,612)	4,654	(1,761)	(7,826)	-	-	-	-	-	-
Indirect	2,359,644	2,586,630	2,484,678	2,636,341	3,904,378	4,368,679	4,733,102	4,875,102	5,021,360	5,172,001
Depreciation	51,996	59,250	58,454	61,817	1,378,212	74,122	66,710	60,039	54,035	48,631
Total expenses	40,889,785	47,883,103	44,910,377	47,298,999	60,210,291	57,204,240	61,995,903	64,995,496	67,418,850	69,673,097
Net income (loss)	\$ (14)	\$ (13)	\$ (9)	\$ (7)	\$ (2,163,077)	\$ 522,122	\$ (864,889)	\$ (770,776)	\$ (1,351,816)	\$ (2,206,443)

Appendix B: Financial Analysis

04. Summary

Financial Risks and Considerations

- Financial risk factors and considerations include:
 - ▶ Recruiting providers and achieving forecasted volume growth
 - ▶ Strategic interviews with executive management team and department heads indicated challenges with recruitment; **significant growth in providers** projected under the Preferred growth scenario
 - ▶ Self-governance allocation revenue is dependent upon the Federal government and might not result in the increases projected
 - ▶ Inflationary factors are currently volatile. Inflationary rates could be higher than projected for any or all operating expenses
- Capital projects
 - ▶ Cash outflows and depreciation expense could be significantly higher if OCHD funds the campus consolidation project

Business Plan

Appendix C: Space Programming and Preliminary Design Report



ONEIDA NATION | ONEIDA COMPREHENSIVE HEALTH DIVISION

OCHD Integrated Campus Programming & Preliminary Design

Project No. 09-011 | 7GAE Project No. 222023 | REV 03 MAY 18, 2023



SEVEN
GENERATIONS
ARCHITECTURE + ENGINEERING



Report prepared for:

Oneida Comprehensive Health Division
Oneida Nation - Engineering Department

Sam VanDen Heuvel
Project Manager
Oneida Nation - Engineering Department

Paul Witek
Engineering Director/Senior Architect
pwitek@oneidanation.org

Prepared by:

Seven Generations Architecture + Engineering, LLC
600 E. Michigan Avenue
Kalamazoo, MI 49001

In consultation with:

Oneida Engineering Solutions
The Steelhead Engineering Company

VOLUME 01 PART ONE - PROJECT INTRODUCTION



This is a portion of the entire document to help minimize file size.

The full document is available upon request to the Oneida Engineering Department.

TABLE OF CONTENTS

1 PROJECT INTRODUCTION

~~2 EXISTING BUILDING INFORMATION~~

3 CONCEPT DESIGN

~~4 COST~~

~~5 APPENDIX~~

~~6 CONTACT INFORMATION~~



PART ONE - PROJECT INTRODUCTION

1.1 EXECUTIVE SUMMARY

~~1.2 PROJECT GOALS~~

~~1.3 DATA GATHERING METHODS~~

~~1.4 DESIGN PRINCIPLES~~

VOLUME 01 PART ONE - PROJECT INTRODUCTION



1.1 EXECUTIVE SUMMARY

1.1.1 Oneida Comprehensive Health Division (OCHD) Integrated Campus Priorities

OCHD Mission Statement: We provide the highest quality, holistic health care to improve the health and wellness of OUR Oneida community.

OCHD Vision Statement: OCHD Vision Statement: A progressive sustainable health system that promotes tsi?niyukwalihot^ (Our Ways).

The OCHD Integrated Healthcare Campus' fundamental goal is to expand facilities to provide comprehensive health services that meet the community's needs. OCHD manages all health care needs for the Oneida Nation and are currently challenged to provide best care practices.

Concerns are:

- Access to quality care across OCHD.
- Continuity of care.
- Long wait times for appointments.
- Maximizing the ability to generate revenue with limited space for providers.
- Disjointed locations of healthcare service.
- Outdated and inadequate physical space for delivery of quality care.
- Lack of sufficient space for exams, home health care services, offices, and operations.

Community-specific health challenges include but are not limited to diabetes, cardiovascular disease, behavioral health, and substance abuse. The OCHD can provide specialized support with a co-located facility that is currently lacking in the community including safe, accessible, and integrated opportunities for these services.

OCHD aspires to reduce stigmas associated with mental health and encourage community members to participate in healing services that focus on mind, body, and spirit. Integrated holistic care, wellness, and



nutrition will provide treatment for the whole person, rather than just the symptoms of illness. This will raise the physical, mental, social, and spiritual health of Oneida generations.

Seven Generations Architecture + Engineering, LLC (7GAE) facilitated programming and conceptual design charrettes and department interviews and questionnaires that focused on collaborating with OCHD leadership, managers, and healthcare professionals to develop a roadmap for a conceptual master plan of a new integrated health campus for the Oneida Community. Our intention was to work closely with the participants to plan and vision an integrated health center campus that accommodates the current and future healthcare needs of the community and co-locates all community health services.



PART THREE - CAMPUS CONCEPT

- ~~3.1 PRIORITIES~~
- ~~3.2 PROPOSED CIVIL SITE PLANS~~
- 3.3 PRELIMINARY DESIGN BLOCKING
PROPOSED FLOOR PLANS
MASSING
- ~~3.4 STRUCTURAL NARRATIVE~~
- ~~3.5 CONCEPT NARRATIVE~~
- ~~OWNER PROJECT REQUIREMENTS (OPR)~~
- ~~3.6 MECHANICAL NARRATIVE~~
- ~~3.7 PLUMBING NARRATIVE~~
- ~~3.8 ELECTRICAL NARRATIVE~~
- ~~3.9 LIFE SAFETY AND FIRE PROTECTION~~
- ~~3.10 LOW VOLTAGE SYSTEM~~
- ~~3.11 SECURITY SYSTEM~~

VOLUME 01 PART THREE - CAMPUS CONCEPT



3.3 PRELIMINARY DESIGN BLOCKING

3.3.1 PROPOSED CAMPUS PLAN



Appendix C: Space Programming and Preliminary Design Report



FIRST FLOOR PLAN
PROPOSED DEPARTMENT LAYOUT

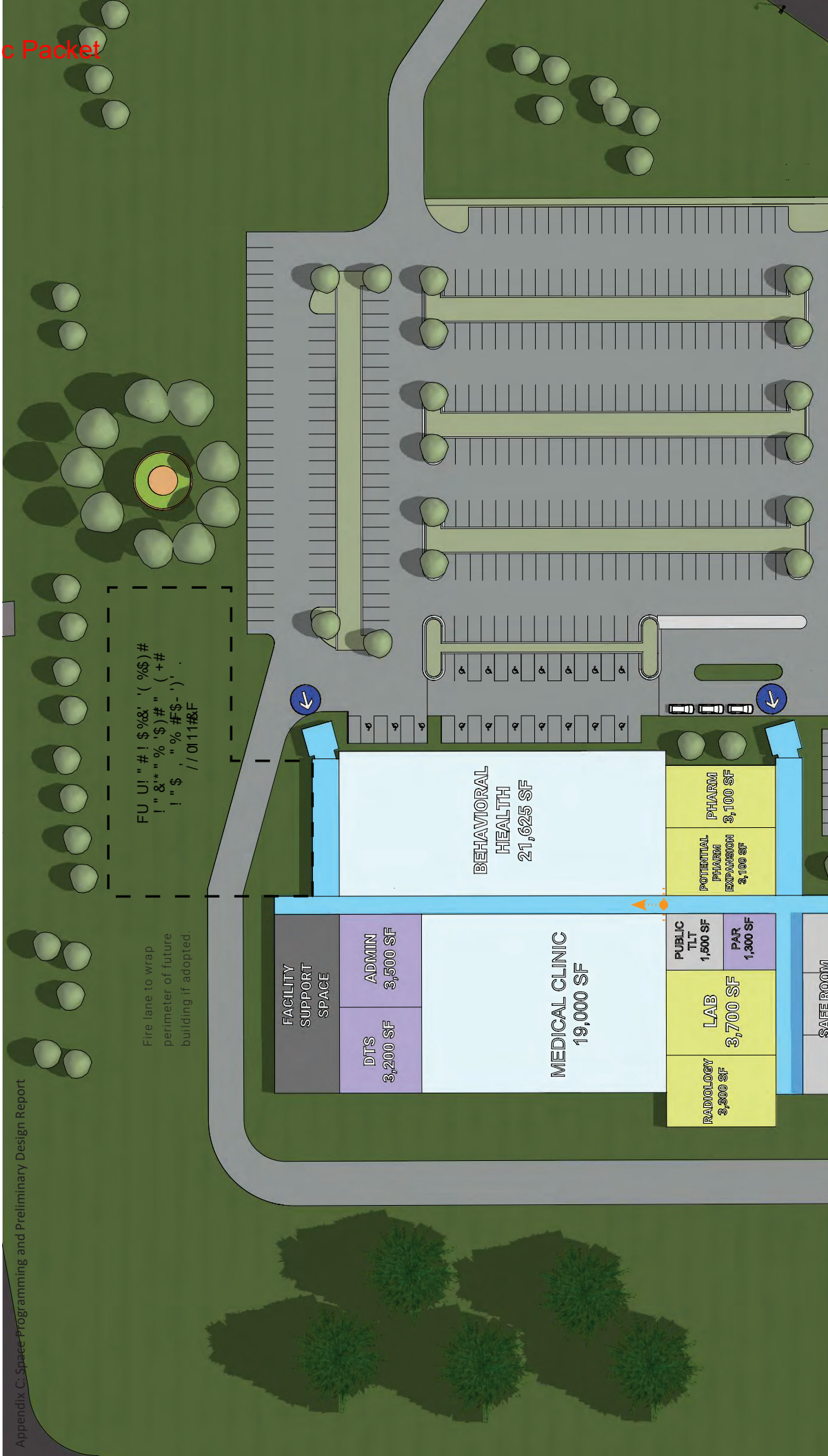
OCHD INTEGRATED CAMPUS | PROGRAMMING & PRELIMINARY DESIGN REPORT
SEVEN GENERATIONS ARCHITECTURE + ENGINEERING



Appendix C: Space Programming and Preliminary Design Report



FIRST FLOOR PLAN
PROPOSED DEPARTMENT LAYOUT



FU UI "#! \$%&' (%\$) #
!" &* "% '\$) # " (+ #
!" \$ " % # \$ - ')
// 0111#&F

Fire lane to wrap perimeter of future building if adopted.



FIRST FLOOR PLAN
PROPOSED DEPARTMENT LAYOUT



SECOND FLOOR PLAN

PROPOSED DEPARTMENT LAYOUT



Prepared By
Seven Generations Architecture + Engineering
600 East Michigan Ave, Suite B
Kalamazoo, MI 49007

Memorandum

To: Daniel Skenandore, Construction Project Manager, Oneida Comprehensive Health
Debra Danforth, Division Director, Oneida Comprehensive Health
Mercie Danforth, Business Operations Manager, Oneida Comprehensive Health

From: Brandon Wisneski, Self-Governance Manager

Date: June 23, 2023

Re: Use IHS Funding for Oneida Health Center Expansion Project

Oneida Comprehensive Health has requested assistance in identifying the Nation's eligible IHS funding, including one-time IHS funds received through ARPA or other COVID legislation, that can be used towards the Oneida Health Center Expansion Project. Specifically, Comprehensive Health requested recommendations on what IHS funding sources can be used towards construction costs, soft costs, and furniture, fixtures and equipment (FF&E).

The information requested and Self-Governance's recommendations are below. Ultimately, the decision for how to fund the Health Center expansion project is up to Comprehensive Health and the Oneida Business Committee.

CONSTRUCTION COSTS

Construction costs towards the Health Center expansion are an allowable expense for certain pots of IHS one-time funding, as identified later in this memo. However, after discussions with the Comprehensive Health Management Team, Self-Governance and outside counsel, Self-Governance recommends that the Nation does not use federal funding, including IHS funding, towards the construction costs of the facility expansion.

If the Nation uses federal funds to construct the expanded facility, this would disqualify or diminish the Nation's eligibility to secure IHS Section 105(l) lease funding under the ISDEAA for the expanded Health Center facility in the future.

105(l) Lease Background:

- 105(l) leases are facility cost agreements with the IHS that compensate the Nation for facility expenses to deliver the programs, services, functions and activities identified in our compact and funding agreement with the IHS. Once a tribe enters into a lease, the leases

are renewable annually for the life of facility, so long as the Nation is using the facility to deliver the PSFAs.

- The Nation currently receives \$1,235,677 annually for the Oneida Community Health Center facility, and is eligible to request increases each year to reflect inflation. This amount is based on the fair-market rental value of the facility per square foot (\$19.39/sf) as determined by a third-party appraiser and agreed upon by the IHS and the Nation.
- Expansion of the facility will increase the fair market rental value of the facility, by increasing both the total square footage of the facility and the FMR amount per square foot.

Impact of Using Federal Funds for Construction on 105(l) Lease:

- During a 2022 site visit with the IHS Bemidji Area Director and Area Lead Negotiator (ALN), Self-Governance asked if using federal funds for the Health Center expansion would impact our ability to enter into Section 105(l) leases for the expanded facility. ALN Chris Poole shared that from the Agency’s point of view, if a tribe uses federal funds to construct their facility, they are likely to receive a declination from the IHS on their lease proposal.
- Comprehensive Health, Law Office and Self-Governance met with outside counsel Hobbs Strauss Dean & Walker on 10/26/22 to discuss this issue. Outside counsel agreed that using federal funds to construct the expansion would negatively impact our future Section 105(l) leases, based on the regulations at Section 105(l) 900.70 of the ISDEAA:

“To the extent that no element is duplicative, the following elements may be included in the lease compensation:

...

(b) Depreciation and use allowance based on the useful life of the facility **based on acquisition costs not financed with Federal funds;**

...

(i) The fair market rental for buildings or portions of buildings and land, **exclusive of the Federal share of building construction or acquisition costs,** or the fair market rental for buildings constructed with Federal funds exclusive of fee or profit, and for land.”
- Per the ISDEAA, if the Nation uses federal funds to construct the facility, then we would be ineligible for the depreciation and use allowance for the new portion of the facility, which makes up a significant portion of the overall lease amount.
- Therefore, by constructing the expansion with federal funds, the Nation would lose out on future section 105(l) funding over time. Over years (or decades), this amount could likely exceed the amount we saved by using federal funds to construct in the first place.

- Comprehensive Health may wish to conduct a financial analysis to determine a more specific financial impact, particularly once the plans and square footage of the new facility are finalized.

Alternative: Secure Financing and Make Payments using Section 105(l) Funds:

- Rather than paying for construction with federal funds, the Nation could secure financing (such as a loan or a bond) for construction and then make payments on that loan using the Nation's 105(l) lease funds. According to Hobbs Strauss, financing a facility and then making payments on the loan/bond with 105(l) funds would not impact the Nation's ability to enter into a 105(l) lease on the new facility.
 - Hobbs Straus memo dated 2/5/20: "Although capital expenditures for improvements to buildings which materially increase their value or useful life are unallowable as direct costs under the OMB cost principles unless approved by the awarding agency, Section 106(k) of the ISDEAA overrides the cost principles in this respect, allowing FA funds to be used for building, realty and facilities costs, including rental costs and mortgage expenses, and costs for capital assets and repairs, without IHS approval. 25 U.S.C. § 5325(k). Subsection 506(c)(2) of Title V, making the OMB cost principles applicable to Title V compacts and funding agreements recognizes this exception. 25 U.S.C. § 5386(c)(2)."
- Although this would require the Nation to enter into a loan/bond, the Nation would preserve its ability to secure a section 105(l) lease for the new, expanded facility. Making loan payments on a facility is an allowable use of Section 105(l) funds. Using 105(l) lease funds to make loan/bond payments would reduce or eliminate the need for the Nation to use tribal contribution towards these payments.
- Other considerations: If Comprehensive Health currently uses its 105(l) funds to cover its annual maintenance and facility expenses, Comprehensive Health may need to identify an alternate funding source to cover those regular facility expenses if the majority of its 105(l) funds will to be put towards loan payments in the future.

Recommendation:

- If possible, Self-Governance recommends that Comprehensive Health NOT use IHS or other federal funds towards the construction costs of the Health Center expansion, in order to preserve the Nation's ability to enter into an IHS 105(l) lease on the new facility and maximize future federal funding.
- If the Nation decides to use eligible IHS federal funding towards construction costs, construction activities under ISDEAA are subject to the requirements of 25 CFR Part 900 Subpart J and 42 CFR Part 137, Subpart N, unless exempted therein. Self-Governance recommends seeking additional guidance from outside counsel and/or the

IHS to ensure all federal regulations are followed before using IHS funds for construction.

SOFT COSTS & FURNITURE, FIXTURES AND EQUIPMENT

Unlike construction costs, the use of federal funds towards soft costs and FF&E of this project will not have an adverse impact on the Nation's eligibility for 105(l) leases on the expanded facility. Self-Governance recommends Comprehensive Health to use its eligible one-time IHS funding towards these non-construction costs.

Recommendation:

- Self-Governance recommends that Comprehensive Health use its one-time IHS funding, where allowable, towards soft costs and furniture, fixtures and equipment expenses of the Health Center expansion project.
- Specifically, Self-Governance recommends the use of ARPA Lost Reimbursement (PRT-011) and ARPA Maintenance & Improvement (PRT-019) towards the soft costs and FF&E of this project.

SUMMARY OF IHS FUNDING SOURCES FOR HEALTH CENTER EXPANSION PROJECT

Below is a summary of IHS funding received by the Nation through its Self-Governance compact and funding agreement that is allowable for use towards the health center expansion project. This summary includes one-time IHS funds received through the American Rescue Plan Act or other COVID-related federal legislation.

Please note that Self-Governance does not have information on any other funding Comprehensive Health receives outside of its IHS Self-Governance funding agreement, such as funding from other federal agencies or the state of Wisconsin.

For the most up to date information on the amount of funding still available in each account line below, Comprehensive Health should consult with its Business Operations office.

ARPA – LOST REIMBURSEMENT 5235X03-011

Description of Funding:

The Oneida Business Committee adopted the attached spending plan regarding the use of these one-time IHS American Rescue Plan funds (BC Resolution 11-24-21-D):

- Lost Reimbursements: The Nation received \$10,502,476 for lost reimbursements; these funds will be used for the health care services, information and technology/telehealth infrastructure, vaccine/infection control/public health workforce, mental and behavioral health, and facilities activities including costs incurred for those purposes to prevent, prepare for, and respond to COVID from January 31, 2020 through March 11, 2021. In addition, these funds will be used to fund the expansion of the Oneida Community Health Center facility, pandemic response, and to further fund the operational expenses of the programs, services, functions, and activities identified in the Nation's funding agreement with the IHS.

Per the amendment to the Nation's IHS Funding agreement:

- The amendment transfers funding that was appropriated under the American Rescue Plan Act (ARPA), Pub. L. No. 117-2, Title XI, Section 11001 Indian Health Service. These funds are transferred to the Tribe on a one-time basis... Notwithstanding the ISDEAA and notwithstanding this agreement, these funds may only be used for the purposes identified in the ARPA... The Tribe is allocated \$10,502,476 for lost reimbursements and shall use funds in accordance with ARPA Section 11001(a)(1)(A) and 25 USC 1621f.
 - ARPA 11001(a)(1)(A): \$2,000,000,000 shall be for lost reimbursements, in accordance with section 207 of the Indian Health Care Improvement Act (25 U.S.C. 1621f);

Allowable Use for Health Center Expansion Project:

- This one-time funding may be used for any of the purposes described above to further the programs, services, functions, and activities identified in the Nation's IHS funding agreement.
- This funding has been identified by the Oneida Business Committee as a source of funding towards the Health Center expansion project (BC Resolution 11-24-21-D).
- If used for construction, Construction activities under ISDEAA are subject to the requirements of 25 CFR Part 900 Subpart J and 42 CFR Part 137, Subpart N, unless exempted therein.
- Per the IHS Dear Tribal Leader Letter dated 11/25/22, this funding does not expire and is available until expended.

ARPA – MAINTENANCE & IMPROVEMENT, LEASING, CONSTRUCTION & PURCHASING 5235X03-019

Description of Funding:

The Oneida Business Committee adopted the attached spending plan regarding the use of these one-time IHS American Rescue Plan funds (BC Resolution 11-24-21-D):

- Facilities Activities: When the IHS allocates facilities activities funding, the Nation shall use those funds to purchase, construct, alter, renovate, and for the maintenance and improvement of its health facilities. In addition, the Nation will use these funds to pay for expenses associated with sanitation facility projects and equipment needs.

Per the amendment to the Nation's IHS Funding agreement:

- The amendment transfers funding that was appropriated under the American Rescue Plan Act (ARPA), Pub. L. No. 117-2, Title XI, Section 11001 Indian Health Service. These funds are transferred to the Tribe on a one-time basis... Notwithstanding the ISDEAA and notwithstanding this agreement, these funds may only be used for the purposes identified in the ARPA...
- The Tribe is allocated \$1,443,881 for the lease, purchase, construction, alteration, renovation, and maintenance and improvement of facilities to respond to COVID-19, and shall use such funds in accordance with ARPA Section 11001(a)(2):
 - ARPA 11001(a)(2): \$600,000,000 shall be for the lease, purchase, construction, alteration, renovation, or equipping of health facilities to respond to COVID-19, and for maintenance and improvement projects necessary to respond to COVID-19 under section 7 of the Act of August 5, 1954 (42 U.S.C. 2004a), the Indian Self-Determination and Education Assistance Act (25 U.S.C. 5301 et seq.), the Indian Health Care Improvement Act (25 U.S.C. 1601 et seq.), and titles II and III of the Public Health Service Act (42 U.S.C. 202 et seq.) with respect to the Indian Health Service;
- Construction activities under ISDEAA are subject to the requirements of 25 CFR Part 900 Subpart J and 42 CFR Part 137, Subpart N, unless exempted therein.

Allowable Use for Health Center Expansion Project:

- This funding may be used towards the Health Center expansion project, including any costs used to purchase, construct, alter, renovate, maintain or improve the health facility in order to respond to COVID-19.
- This funding has been identified by the Oneida Business Committee as a source of funding towards the purchasing, constructing, altering, renovating, maintaining or improving the health facility (BC Resolution 11-24-21-D).
- If used for construction, Construction activities under ISDEAA are subject to the requirements of 25 CFR Part 900 Subpart J and 42 CFR Part 137, Subpart N, unless exempted therein.
- Per the Attached IHS Dear Tribal Leader Letter dated 11/25/22, this funding does not expire and is available until expended, and can be used for any of the expenses described above.

CRRSAA COVID19 TEST RELATED ACTIVITIES 5235X03-016

Description of Funding:

Per the amendment to the Nation's IHS Funding Agreement:

- The amendment transfers funding that was appropriated under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA), P.L. 116-260, Div. M, Title III, Office of the Secretary, Public Health and Social Services Emergency fund.
- These funds are transferred to the Tribe on a one-time basis. Notwithstanding the ISDEAA and notwithstanding this agreement, these funds may only be used for the purposes identified in the CRRSAA “for necessary expenses to purchase, administer, process, and analyze COVID-19 tests, testing, contact tracing, surveillance, containment, and mitigation to monitor and suppress COVID-19; support for workforce, epidemiology, and personal protective equipment needed for administering tests; use by employers, elementary and secondary schools, child care facilities, institutions of higher education, long-term care facilities, or other settings; scaling up testing by public health, academic, commercial and hospital laboratories; community based testing sites, mobile testing units, health care facilities, and other entities engaged in COVID-19 testing; and other activities related to COVID-19 testing, and contact tracing, surveillance, containment, and mitigation.”
- “These funds are legally available for the reasonable costs of rent, lease, purchase, acquisition, construction, alteration, renovation, or equipping of non-federally owned facilities to improve COVID-19 preparedness capability at the State and local level. Construction activities under ISDEAA are subject to the requirements of 25 CFR Part 900 Subpart J and 42 CFR Part 137, Subpart N, unless exempted therein.”

Allowable Use for Health Center Expansion Project:

- This funding is limited to COVID-19 testing activities, but may be used towards construction, alteration, renovation or equipping of facilities so long as it is used to improve COVID-19 preparedness activities related to testing.
- For example, this funding could be used to towards constructing, renovating or equipping a drive-thru testing facility at the Health Center; an external garage that can be used to drive thru and receive testing without entering the facility; equipping an awning and testing drive-thru signage attached to the building; renovation or equipping of testing area(s) inside new facility, or signage, materials and equipment related to providing COVID testing at the expanded facility.

- This funding should only be used towards to components of the health center expansion project that relate directly to COVID-19 testing in the expanded facility and justification should be well-documented.

105(L) LEASE FUNDS

Description of Funding:

- 105(l) leases are facility cost agreements with the IHS that compensate the Nation for facility expenses to deliver the programs, services, functions and activities identified in our compact and funding agreement with the IHS.
- The Nation currently has five IHS 105(l) lease agreements for the following facilities: Oneida Community Health Center, Anna John Resident-Centered Care Facility, Oneida Behavioral Health, Little Bear Development Center (partial), and Oneida Behavioral Health Cottage 2 – Recovery Nest.
- The Nation currently receives \$1,235,677 annually in 105(l) lease funds for the Oneida Community Health Center facility, and a total of \$3,449,172 total annually for all five leased facilities. The Nation may pool its IHS Section 105(l) lease funding together for all five facilities and use the funding towards any or all of the facilities. It is not necessary to keep the funding segregated among the facilities.
- The Nation’s section 105(l) funds must be used in carrying out the Nation’s compact and funding agreement with the IHS and may only be used for the facilities identified in our lease agreements. The funds are generally subject to the same limitations as other ISDEAA funds that flow through the Nation’s IHS compact and funding agreement.

Building	FY22 SF	FY22 SF Cost	FY22 FMR	FY23 SF	FY23 SF Cost	FY23 FMR	Increase
AJRCCC	77,995	\$ 20.00	\$ 1,559,900	77,995	\$ 21.55	\$ 1,680,636	\$ 120,736
LBDC	727	\$ 15.50	\$ 11,269	727	\$ 16.70	\$ 12,141	\$ 872
OBH/SSB	20,961	\$ 11.50	\$ 241,052	26,449	\$ 12.39	\$ 327,706	\$ 86,654
OCHC	63,717	\$ 18.00	\$ 1,146,906	63,717	\$ 19.39	\$ 1,235,677	\$ 88,771
OBH - Cottage 2*	NA	NA		6,255	\$14.00	\$ 83,012	\$ 83,012
TOTAL			\$ 2,959,127			\$ 3,339,172	\$ 380,045

Allowable Use for Health Center Expansion Project:

- Section 105(l) funding must be used carry out the Nation’s IHS compact and funding agreement and can only be used for the facilities identified in the Nation’s leases above. Funds can be used to maintain and improve the Community Health Center facility.
- Tribes can also use lease compensation funds for a construction project to make capital improvements to its leased facilities or for construction of a new facility used in carrying out PSFAs under the Nation's Funding Agreement.

Hobbs Straus memo dated 2/5/2020:

“Use of 105(l) Funds for Construction

In our view, Section 105(l) lease funds can be used for construction, so long as the construction is for a facility being used in connection with the funding agreement. Section 105(l)'s implementing regulations at 25 C.F.R. § 900.70(c) provide that lease compensation may be used for “contributions to a reserve for replacement of facilities.” Under Section 900.71, funds reserved for replacement of the facility under Section 900.70(c) “must be accounted for as a capital project fund or a special reserve fund.” 25 C.F.R. § 900.71. Allowing lease compensation to be placed in a “capital project fund” in our view means that they can be used for “capital expenditures,” a term defined in Appendix B of the Cost Principles for State, Local, and Tribal Governments (OMB Circular A-87) as meaning “expenditures for the acquisition cost of capital assets (equipment, buildings, land), or expenditures to make improvements to capital assets that materially increase their value or useful life.”

Although capital expenditures for improvements to buildings which materially increase their value or useful life are unallowable as direct costs under the OMB cost principles unless approved by the awarding agency, Section 106(k) of the ISDEAA overrides the cost principles in this respect, allowing FA funds to be used for building, realty and facilities costs, including rental costs and mortgage expenses, and costs for capital assets and repairs, without IHS approval. 25 U.S.C. § 5325(k). Subsection 506(c)(2) of title V, making the OMB cost principles applicable to title V compacts and funding agreements recognizes this exception. 25 U.S.C. § 5386(c)(2). As a result, in our view, the Nation could use its lease compensation funds for a construction project to make capital improvements to its leased facilities or for construction of a new facility used in carrying out PSFAs under the Nation's Funding Agreement.”

- However, as discussed earlier in this memo, Self-Governance recommends that Comprehensive Health does not use federal funds to pay for construction. If the Nation chooses to finance the facility expansion instead, Self-Governance recommends that Comprehensive Health save its 105(l) funding for use towards making future payments on the loan for the facility, rather than towards construction costs.
- Section 105(l) funding does not expire and is available until expended. The funding is received annually, so long as the facilities are used to deliver healthcare services in accordance with our compact and funding agreement with the IHS. The funding can be carried over year over year.

THIRD PARTY/DEFERRED HEALTH REVENUE

Description of Funding:

Any third-party reimbursements received or recovered by Title V tribes—M/M, CHIP, private insurance, etc.—must be used in furtherance of the Nation's ISDEAA agreement with the IHS. This is generally understood to mean that the funds are to be used to supplement the funds tribes receive to carry out the health care-related PSFAs they assume in their scopes of work. This means, that any program income collected by the Department may not be used for purposes not in furtherance of the Nation's Compact and funding.

Hobbs Strauss Memo dated 1/17/2020:

“Special Considerations for Certain Uses:

Construction

ISDEAA's Section 506(e) redesign and consolidation authority does not extend to construction project agreements under Section 509 of the ISDEAA. Section 509 requires the IHS to fund construction projects using construction project agreements, which are separate agreements.²² Construction projects may not be redesigned.

There may be a question about whether certain third-party reimbursements that are subject to Section 401(d)(2)(A) may be used for new facility construction. The IHS appropriation for a number of years, including the FY 2020 enacted appropriations bill, has included the following proviso governing use of M/M collected by the Secretary:

Provided further, That the amounts collected by the Secretary of Health and Human Services under the authority of title IV of the Indian Health Care Improvement Act shall remain available until expended for the purpose of achieving compliance with the applicable conditions and requirements of titles XVIII and XIX of the Social Security Act, except for those related to the planning, design, or construction of new facilities.

While this proviso precludes IHS's expenditure of its M/M reimbursements for planning, design, or construction of new facilities, it does not by its terms apply to tribes directly billing and collecting M/M under Section 401(d) of the IHCA. A similar proviso in the appropriation applicable to tribes does not include this restriction:

Provided further, That amounts received by tribes and tribal organizations under title IV of the Indian Health Care Improvement Act shall be reported and accounted for and available to the receiving tribes and tribal organization until expended.²³

The IHS may nevertheless raise an issue about use of program income for planning, design or construction of new facilities, because new construction must be carried out under a separate construction contract and not under an FA, as discussed above. Although the IHS may raise such an issue, Section 401(d)(2) is broadly written, to the extent it applies.”

In speaking with other Self Gov Tribes, the previous Self-Governance Coordinator was told that other tribes have used 3rd party revenues to pay off bonds.

Allowable Use for Health Center Expansion Project:

If Comprehensive Health wishes to use third party revenue/deferred revenue towards the Comprehensive Health expansion project, Self-Governance recommends that Comprehensive Health seek updated legal guidance on any considerations or risks as described above by Hobbs Strauss.

OTHER POTENTIAL OUTSIDE FUNDING OR FINANCING OPTIONS

Other outside funding or financing options the Nation may wish to pursue:

IHS JOINT VENTURE CONSTRUCTION PROGRAM

Description: Under a JVCP agreement, a federally recognized Tribe or Tribal Organization expends Tribal, private, or other available non-IHS funds for the acquisition or construction of a health care facility that meets the IHS planning, environmental review, sustainability, design, and construction requirements. In exchange, the IHS will request that Congress fund the staffing and operations of the health care facility under a no-cost, 20-year lease.

<https://www.ihs.gov/dfpc/programs/jvcpfaq/>

Recommendation: Comprehensive Health may wish to review the JVCP program while exploring financing options for the facility expansion. If interested in participating in the JVCP program, Self-Governance recommends contacting the IHS for additional information and seeking legal guidance on any potential negative impacts to the Nation’s 105(l) leases. Self-Governance does not recommend pursuing any funding options that would disqualify or diminish the Nation’s ability to enter into 105(l) leases.

USDA COMMUNITY FACILITIES DIRECT LOAN & GRANT PROGRAM

Description: Funds can be used to purchase, construct, and / or improve essential community facilities, purchase equipment and pay related project expenses.

Examples of essential community facilities include:

Health care facilities such as hospitals, medical clinics, dental clinics, nursing homes or assisted living facilities

<https://www.rd.usda.gov/programs-services/community-facilities/community-facilities-direct-loan-grant-program>

Recommendation: Comprehensive Health may wish to review its eligibility for USDA Loan opportunity while exploring financing options for the facility expansion.

ATTACHMENTS

- BC Resolution # 11-24-21-D Oneida Comprehensive Health Division American Rescue Plan Act of 2021 Indian Health Service Spending Plan
- Amendment 05 to the Nation's FY21 Funding Agreement – ARPA Lost Reimbursement
- Amendment 01 to the Nation's FY22 Funding Agreement – ARPA Maintenance & Improvement, Leasing, Construction
- American Rescue Plan Act Section 11001
- Amendment 07 to the Nation's IHS FY21 Funding Agreement – CRRSAA COVID19 Testing
- Hobbs Strauss Memo dated 1/17/20 re: Use of IHS Funds and Third Party Resources
- Hobbs Strauss Memo dated 2/5/20 re: Use of 105(l) Lease Funds

To help minimize the file size of this document, the attachments noted above have been removed. They are available from the Oneida Engineering Department upon request.

PROJECT FINANCING ANALYSIS

PROJECT NAME: **OCHD Integrated Campus**
 PROJECT No.: 09-011
 DATE: September 13, 2023

	Budget Estimate	(as of 9/11/23) Available IHS Funding	Financed Amount	IHS Funding Source
SOFT and MISCELLANEOUS COSTS	8,559,000	4,064,978	4,494,022	ARPA Lost Reimbursement (PRT-011): \$3,727,182, Deferred Revenue: \$337,796
CONSTRUCTION				
Remodeling	15,885,000	15,885,000	0	ARPA Maintenance & Improvement (PRT-019): \$1,390,978. Section 105: \$10,000,000, Deferred Revenue: \$4,494,022
New Construction	80,248,000	15,000,000	65,248,000	105(L) Lease for loan payments. Deferred Revenue: \$15,000,000.
Indian Preference	305,000	0	305,000	
FIXTURES, FURNISHINGS AND EQUIPMENT	6,158,000	6,158,000	0	ARPA Lost Reimbursement (PRT-011): \$6,158,000.
Contingency:	11,116,000	0	11,116,000	
TOTALS:	\$ 122,271,000	\$ 41,107,978	\$ 81,163,022	

FY2024 Total Annual 105(L) Lease Funds received: \$ 3,591,497.00
 Estimated Annual Increase 105(L) Lease Funds with OCHC Expansion: \$ 3,318,506.00
 Estimated Total Annual 105(L) Lease Funds received: \$ 6,910,003.00

Assuming the total amount financed, loan calculations would be as noted below:

Interest Rate (Finance Suggested)	Loan Period in Years	Monthly Payment	Annual Payment
8%	15	\$ 775,636.11	\$ 9,307,633.34
8%	20	\$ 678,880.04	\$ 8,146,560.45
8%	25	\$ 626,429.37	\$ 7,517,152.42
8%	30	\$ 595,545.50	\$ 7,146,546.03

Assuming the total amount financed via USDA Loan, loan calculations would be as noted below:

Interest Rate (Estimated USDA)	Loan Period in Years	Monthly Payment	Annual Payment
3.70%	15	\$ 588,224.46	\$ 7,058,693.46
3.70%	20	\$ 479,096.78	\$ 5,749,161.39
3.70%	25	\$ 415,078.86	\$ 4,980,946.33
3.70%	30	\$ 373,579.58	\$ 4,482,954.96



Capital Improvement Process (CIP) - Client Division Director Approval Form

To: Debra Danforth – Division Director, Comprehensive Health
Through: Dan W. Skenandore – Construction Manager, Comprehensive Health
From: Sam VanDen Heuvel – SR Construction Manager
Date: October 23, 2023
Re: OCHD Integrated Campus #09-011

I have reviewed the attached Capital Improvement Process (CIP) document identified below for the above noted project and approve of the project moving into the next phase of the CIP Process

- Concept Paper – dated:
- CDC Approval Package – dated September 19, 2023:

Debra J. Danforth RN, BSN 10/23/2023
Debra Danforth – Division Director, Comprehensive Health Date

Approve two (2) requested actions regarding the 2023 Facility and Life Safety Inspections on all Oneida...

Business Committee Agenda Request

1. **Meeting Date Requested:** 11/8/23

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR Enter the requested motion related to this item.

Accept 2023 Gaming Facilities Inspection Results, forward to the
Gaming Commission

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other:

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: Notification

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other:

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2023.10.31 13:13:26 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Troy D. Parr, AIA - Zoning Administrator

To: Oneida Business Committee
From: Troy D. Parr, AIA - Zoning Administrator/AHJ, Community Development Area Manager
Date: October 24, 2022
Re: NOTICE OF SUBSTANTIAL COMPLIANCE OF FACILITY LIFE SAFETY
with Gaming Compact Requirements

As the Authority Having Jurisdiction (AHJ) - the Oneida Zoning Department (*including all required licensed professionals within the Oneida Engineering Department and other professional staff*) have completed all required Facility and Life Safety Inspections on all Oneida Gaming facilities for 2022. All Facility Inspections were noticed, including an invitation to each respective municipalities' responding Fire Departments to attend. Upon completion of annual inspection, the AHJ has made the determination that all facility are found to be within SUBSTANTIAL COMPLIANCE OF FACILITY LIFE SAFETY over the past twelve months and in compliance with ARTICLE XIV of the Oneida Nation – State of Wisconsin Gaming Compact. The following are facilities were included in the 2023 annual inspections:

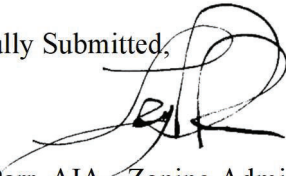
- | | | |
|--------------------------------|------------------------|-----------------------|
| ○ Main Casino | 2020 Airport Dr. | Oneida, WI 54155 |
| ○ IMAC | 2100 Airport Dr. | Oneida, WI 54155 |
| ○ Gaming Warehouse | 2170 Airport Dr. | Oneida, WI 54155 |
| ○ Mason Street Casino | 2514 W. Mason St. | Green Bay, WI 54303 |
| ○ Gaming Employee Services | 1940 W. Mason St. | Green Bay, WI 54303 |
| ○ Packerland One Stop / Casino | 3120 S. Packerland Dr. | Ashwaubenon, WI 54115 |
| ○ Oneida Travel Center | 5939 Old Wisconsin 29 | Pulaski, WI 54162 |

The complete inspection files include:

- **NFPA-Level II Annual Life/Safety Inspection Reports** within the past 12 months
- All compiled external testing reports, verifications, and supporting documentation

Complete electronic documentation of each facility's respective inspection reports, testing verification, and documentation is available for review, upon request. Upon Oneida Business Committee approval of this Notification of Substantial Compliance, please request the Oneida Gaming Commission to issue the annual letter of documenting SUBSTANTIAL COMPLIANCE FOR LIFE SAFETY and all supporting documentation required by the State of Wisconsin in accordance with compact requirements.

Respectfully Submitted,



Troy D. Parr, AIA - Zoning Administrator/AHJ, Community Development Area Manager
*WI License Architect DSPS #10320-05; WI Licensed DSPS Credential #1072082 - Commercial Building Inspector
 & Fire Prevention Detection, Prevention & Suppression Inspector*

Accept the Emergency Management FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/8/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- | | |
|--|---|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> MIS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other: | |

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Kaylynn Gresham, Emergency Management Director

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: Provided in G Drive: EM QR4 Budget | |

8. Submission:

Authorized Sponsor: Kaylynn Gresham, EM Director

Primary Requestor: _____

Kaylynn Gresham – Director Emergency Management Department

Objectives and Metrics

Mission Statement

Through planning and mitigation activities Emergency Management works to ensure the Oneida Nation is in a constant state of readiness to respond to, and recover from an emergency or disaster, that threatens the life or safety of community members, the environment, or the assets of the Oneida Nation.

Purpose

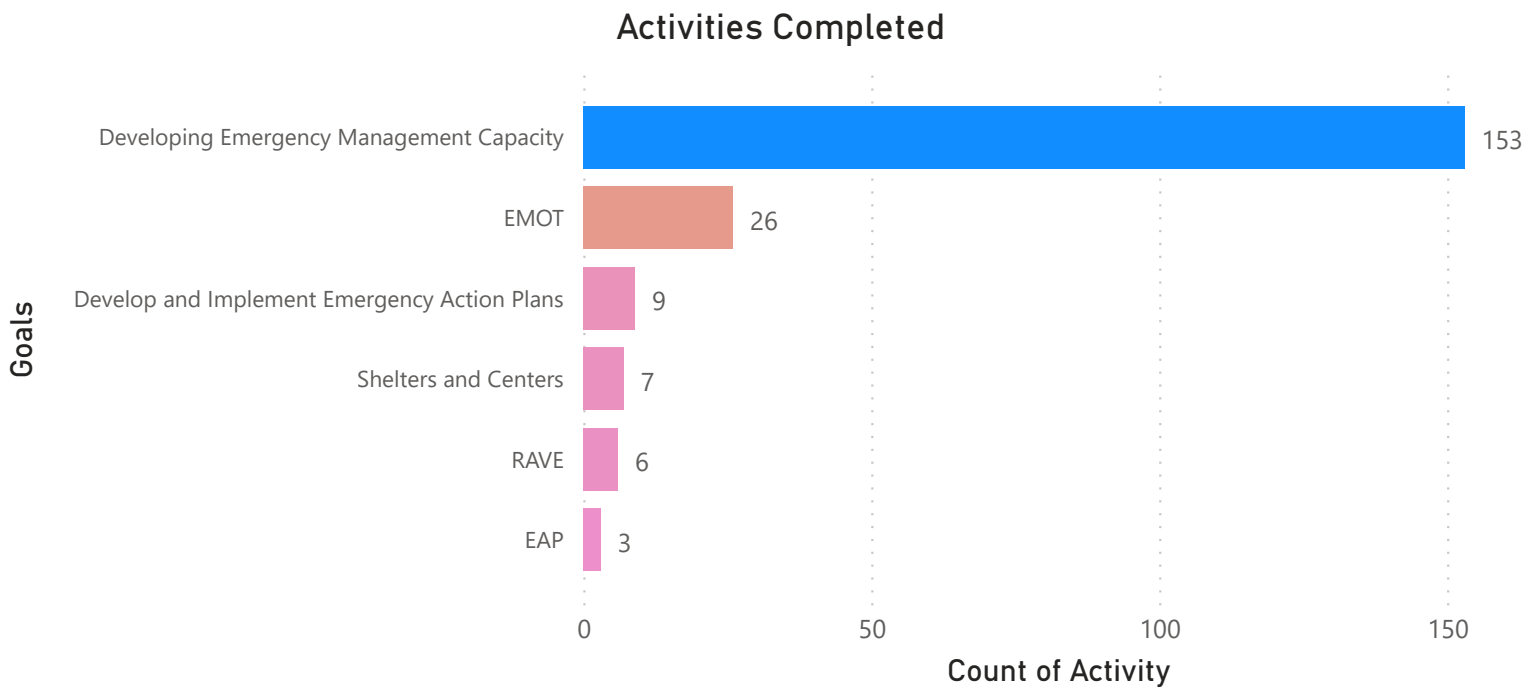
Emergency Management serves to aid, counsel, and assist the agencies and entities of the Oneida Nation that respond to emergencies or disasters that affect the Oneida Community and its members, through coordination of local and regional, police, fire, Emergency Management Services or rescue response when necessary.

Goal Number	Goal	Activity	Outputs
1	Develop emergency management capacity	Grant applications, budget and staffing request, training and succession plan, technology implementation	Emergency Management (EM) program, staffing model and succession plan is developed and adopted, technology resources are in place
2	Seasonal Review of Shelters and warming & cooling centers.	Vulnerability and needs analysis, meetings, reports and updates.	Locations identified and Departments trained.
3	Develop and implement Emergency Action Plans (EAP)	Vulnerability and needs analysis, meetings, reports and updates. Identify facility or event leads, EAP or EMP assessments, outreach and education, EAP and EMP documents	Funding agreements, staff commitments from Oneida divisions and departments. Number of buildings and events that have current and updated EAP
4	Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.	Letters of commitment, regulary scheduled meeting with agendas and minutes.
5	Expand the Capabilities of RAVE alert system	Needs analysis, technology acquisition and deployment, outreach and education.	Emergency notification system reaches intended audience

Kaylynn Gresham – Director Emergency Management Department

Objectives and Metrics

Goal
Develop and implement Emergency Action Plans (EAP)
Develop emergency management capacity
Emergency Management Operations Team
Expand the Capabilities of RAVE alert system
Seasonal Review of Shelters and warming & cooling centers.



Staff	Author.JobTitle	Author.Department
James Snitgen	MGR-ENVIRONMENTAL QUALITY	EHSLA QUALITY
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT	EMHS ADMIN
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE	EHSLA QUALITY

Kaylynn Gresham – Director Emergency Management Department

Goal #1 Develop Emergency Management Capacity

Strategic Plan Linkage

Goal	Activity
Develop emergency management capacity	Grant applications, budget and staffing request, training and succession plan, technology implementation

Activity	Activities Completed	ReportedHours
BC Meeting	25	76.00
Budget and Finance Meeting	5	11.00
Emergency Management Program Administration, Development and Evaluation	56	117.50
Emergency Management Team Meetings	8	12.50
Grant Workplan and Budget Development	14	23.00
Reporting	1	6.00
Staff Meeting	1	2.00
Training and Outreach	7	8.00
Training or Webinar	36	145.50
Total	153	401.50

Project Name	Comments
HERC Board Meeting	Attend as representative for Oneida
Bicentennial - Lectures	Attend morning sessions at the Bicentennial Celebration
IPP Survey for the community and employees	Building Survey for IPP
Review final draft of WOVEN Report	Closeout AA Grant by deadline 7-31
WEMA Conference	Conference and Response workshop
Continue verify and update contact list	Continue to review and update information for emergency contact
Hazmat Exercise - Aug 24	Discussion and follow up with James W from WEM on Exercise Scenario and info
FEMA Tribal Consultation	Discussion on Community Disaster Resilience Zones Act
EMPG Workgroup	EMPG Workgroup Meeting
Finalize Grant Deliverable report	Finalize report for WEM
Research group participation	Listen to presentations about studies being done in Oneida and provide feedback
East Central Regional Meeting	Meeting and tour at Point Beach Nuclear power plant
NWS Alerts	National Weather Service Alerts and discussion on potential storms
New Employee Orientation	New EM Coordinator started , orientation and information
Regional Virtual Table top exercise	Participate in Regional Vehicle Bourne Threat exercise - 17 participants
Presentation to WEM/DMA	Presentation in Madison at the request of WEM on Tribal Assistance and Training

Kaylynn Gresham – Director Emergency Management Department

Goal #2 Seasonal Review of Shelters and Warming and Cooling Centers

Strategic Plan Linkage

Goal	Activity
Seasonal Review of Shelters and warming & cooling centers.	Vulnerability and needs analysis, meetings, reports and updates.

Activity	Activities Completed	ReportedHours
Environmental Response	3	2.00
Shelters and Centers	4	9.00
Total	7	11.00

Project Name	Comment
Safe Shelter Check in	Monthly Meeting check in and discussion on Safe Shelter
Sheltering info	Review information and update buildings designated as possible shelters/cooling stations
Shelter Info update	Review list of buildings and capabilities - Red Cross to review and provide feed back
MGT 477 - Disaster Housing Planning	Virtual Training with Columbia College - 5 hour class - Certificate for completion

Kaylynn Gresham – Director Emergency Management Department

Goal #3 Develop and Implement Emergency Action Plans

Strategic Plan Linkage

Goal	Activity
Develop and implement Emergency Action Plans (EAP)	Vulnerability and needs analysis, meetings, reports and updates. Identify facility or event leads, EAP or EMP assessments, outreach and education, EAP and EMP documents

Activity	Activities Completed	ReportedHours
EAP	3	4.00
Total	3	4.00

Project Name	Comment
EAP for Childcare	Final - review and approval
EAP - back to school event	Review - updates/corrections - approval
EAP Review	Review Emergency Action Plans for special events

Kaylynn Gresham – Director Emergency Management Department

Goal #4 Oneida Nation Emergency Management Operations Teams

Strategic Plan Linkage

Goal	Activity
Emergency Management Operations Team	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.

Activity	Activities Completed	ReportedHours
Information Management	19	24.50
Interdepartmental Meeting	7	12.00
Total	26	36.50

Project Name	Comment
Attend Great Law Recital	▲
Coordinate Training Schedule	2 training and 1 exercise scheduled Sent invites and planning meeting
Microgrid Battery Presentation	Attend Virtually
Damage Assessment Training Prep	Copies and pictures for DA Training
GTC Logistics follow up for GTC 9-25-23 meeting	Discuss loistics concerns and pre-plan for October 1
Battery Presentation & PNNL	Presentation on Battery use and storage. Monthly meeting with PNNL
Hazmat planning meeting	Teams meeting with WEM and planning team
IPP Update	Update information for Integrated Preparedness planning
Energy Team Meeting	Virtual

Kaylynn Gresham – Director Emergency Management Department

Goal #5 Expand the Capabilities of the Rave Alert System

Strategic Plan Linkage

Goal	Activity
Expand the Capabilities of RAVE alert system	Needs analysis, technology acquisition and deployment, outreach and education.

Activity	Activities Completed	ReportedHours
RAVE	6	9.00
Total	6	9.00

Project Name	Comment
Collaborate Webinar	Monthly Webinar on changes in Collaborate Platform
Training Platform and gaming group development	RAVE Platform development and assist gaming with groups
Gaming Teams Meeting	Teams meeting and follow up in platform. Gaming building own groups and draft templates
Updates in Platform with Comp Health	Updates in RAVE Platform
Gaming Group	Work with gaming to develop the group and needs for access
RAVE Alerts for NWS and platform updates	Working with gaming and changes for NWS Alerts in push notification for RAVE

Accept the Anna John Resident Centered Care Community Board FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lorna Skenandore, Chair/Anna John Resident Centered Care Community Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

2023 4th Quarter Report

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 10/11/2023

Submitted by: Jeanette Ninham, Chair

OBC Liaison: Jennifer Webster

OBC Liaison: Lawrence Barton

ANNA JOHN RESIDENT CENTERED CARE COMMUNITY BOARD

Purpose:

The purpose of the Anna John Resident Centered Care Community (AJRCCC) Board is to serve in an advisory capacity ensuring operations of AJRCCC are within the guidelines and policies of the Oneida Nation and within all regulations, rules, policies governing the operation of a nursing home.

The Board ensures the AJRCCC maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician.

BCC Members

Patricia Moore
Board Member
07/31/2024

Lorna Skenandore
Board Member
07/31/2026

Jeanette Ninham
Chair
07/31/2024

Beverly Anderson
Vice-Chair
07/31/2027

Brenda VandenLangenberg
Board Member
07/31/2025

Shirley Schuyler
Board Member
07/31/2027

Valerie Groleau
Board Member
07/31/2026

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

Held every 2nd Wednesday of the month at 5:00 p.m. and are held virtually via Microsoft Teams and in person at the Congregate Meal Site.

Emergency Meetings: Zero (0)

Contact Info

CONTACT: Shannon Davis
 TITLE: Recording Clerk
 E-MAIL: Boards@oneidanation.org

Status report of Two-Year Outcomes/Goals

Outcome/Goal # 1

Community and organizational buy-in will be formed and economic sustainability will be promoted.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Board continues to meet monthly and attend the Resident Council meetings when able. By attending the latter, the Board can hear concerns directly from the residents and can attempt to solve issues or bring up concerns to other areas such as the OBC.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Board hears the concerns of the residents and then finds ways to address them. Also make sure that the residents are aware that the Board is there for them.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Board continues meeting in person and looking forward to upcoming events.

Outcome/Goal # 2

Continue and update the education of the AJRCCC Board members.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

It is important for the Board members to be knowledgeable on the latest health topics, treatments, initiatives, facility procedures, etc. Attending trainings, requesting monthly updates from AJRCCC administration can assist with this education.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Currently the Board receives monthly updates from Administration about what is happening at the nursing home and provide feedback to any questions that come up from the Board if they have any additional questions. More training opportunities have come up for the Board in the 3rd quarter and we are looking forward to attending.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Board would like to attend more trainings to receive the knowledge and education, whether it be in person or virtual. The Board would like to work with the Director to see what trainings are available.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 08-12-20-C sets the stipend amounts.

Budget Information

FY-2023 BUDGET:

Line item in AJRCCC Budget

FY-2023 EXPENDITURES AS OF END OF REPORTING

PERIOD:

\$10,627.85

FY2023 4th Quarter Budget was stipends and travel for 2 board members

Requests

None for Q4

Other

Board assisted and attended the Annual Oneida Elder Expo August 29, 2023, at the Radisson.

Board provided handouts and candy for the Oneida Cars N Guitars event held outside at Elderly Services on September 23, 2023.

Chair and Vice-Chair attended the NICOA Conference in Cherokee, NC September 24-29, 2023.

Accept the Oneida Community Library Board FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Bridget John, Chair/Oneida Community Library Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

2023 4th Quarter Report

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 10/16/2023

Submitted by: Bridget John, Chair

OBC Liaison: Marlon Skenandore

OBC Liaison Alternate: Jameson Wilson

ONEIDA COMMUNITY LIBRARY BOARD

Purpose:

The purpose of the Board is to administer and oversee the administration of the Oneida Community Library in accordance with the laws of the Nation, Chapter 43 of the Wisconsin Statutes, and any policies adopted pursuant thereto.

BCC Members

Bridget John
Chair
03/31/2026

Carmen Escamea
Vice-Chair
03/31/2025

Vacant
School Administrator
03/31/2025

Kathleen Cornelius
Member
03/31/2024

Vacant
Member
03/31/2024

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the Boards, Committees and Commissions law, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

3rd Monday of each month at 12:00 pm at the Oneida Community Library 201 Elm Street, Oneida, WI. 54155.

Emergency Meetings: 0

Contact Info

CONTACT: Bridget John

TITLE: Chair

PHONE NUMBER: 920-869-4324

E-MAIL: Boards@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Community-Library-Board>

Status report of Three-Year Outcomes/Goals

The Oneida Community Library Board will be developing goals and working with Eliza Skenandore for FY2024 so the Board can be in alignment with the library and support her and her staff to ensure the Oneida Community Library has board support to accomplish their goals and grow and be successful.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 08-12-20-C sets the stipend amounts.

Budget Information

FY-2023 BUDGET: [Click here to enter Budget](#)

FY-2023 EXPENDITURES AS OF END OF REPORTING PERIOD: \$675.00

Requests

Other

Accept the Oneida Environmental Resources Board FY-2023 4th quarter memorandum

Business Committee Agenda Request

1. Meeting Date Requested: 10/11/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Boards, Committees and Commissions Supervisor on behalf of the Environmental Resources Board 

DATE: October 27, 2023

RE: Oneida Environmental Resources Board FY-2023 4th Quarter Report

The Government Administrative Office is asking the Oneida Business Committee to accept this memorandum in place of the Oneida Environmental Resource Board FY-2023 4th Quarter Report.

Membership:

ERB consists of nine (9) members. There are currently nine (9) vacancies with three (3) year terms.

Background:

- On September 28, 2022, the OBC made a motion to accept the Environmental, Health, Safety, Land, and Agriculture Environmental Resource Board assessment; to recommend the dissolution the Environment Resource Board; and to direct Chief Counsel to bring back a report in 45 days on actions that need to take place in order to complete the dissolution of the Environmental Resource Board including amendments to laws and addressing any background material.
- On December 7, 2022, the Legislative Operating Committee added several laws to the Active Files List to addresses amendments needed for the dissolution of the Environmental Resources Board and transition of responsibilities

Accept the Oneida Nation Arts Board FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Cody Cottrell, Chair/Oneida Nation Arts Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

2023 4th Quarter Report

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 10/30/2023

Submitted by: Cody Cottrell, Chair

OBC Liaison: Lisa Liggins

OBC Liaison: Jennifer Webster

ONEIDA NATION ARTS BOARD - FY23 Q4 REPORT

Purpose:

The purpose of the Oneida Nation Arts Board is to provide guidance and support to the Oneida Nation Arts Program. The Oneida Nation Arts Board performs the responsibilities granted to the Board under the Dollars for Arts Program.

BCC Members

Cody Cottrell Chair 03/31/2024	Vacant Member 03/31/2025
Harmony Hill Vice-Chair 03/31/2024	Kelli Strickland Member 03/31/2026
Stacie Cutbank Member 03/31/2025	Vacant Member 03/31/2025
Christine Klimmek Member 03/31/2025	

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: Zero (0)

Meetings

2nd Tues of December, March, June, and September. Meetings begin at 5:00 PM via Microsoft Teams until further notice

Emergency Meetings: Zero (0)

Contact Info

CONTACT: Sherrole Benton

TITLE: Arts Program Supervisor

PHONE NUMBER: 920-490-3832

E-MAIL: Sbenton@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/resources/arts-program/>

Status report of Two-Year Outcomes/GoalsOutcome/Goal # 1

Successful management of the annual Wisconsin Regranting program, that involves Dollars for Arts (DAP) and Planting Seeds of Knowledge (SEEDS) grants.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Oneida Nation Arts Board (ONAB) was established to provide advisory guidance and support to the Oneida Nation Arts Program (ONAP), and to oversee the WI Regranting Program, funds from the Wisconsin Arts Board, Dollars for Arts Project ("DAP") in accordance with the DAP Law: "Title 1. Government and Finances – Chapter 128." The Board also oversees the Planting Seeds of Knowledge Program which is also funded by the WAB under the same grant. The Board was further established to assist in the promotion of a community that embraces art as a pathway to sovereignty, where traditional and contemporary arts are woven into the fabric of everyday life and embolden a sense of belonging, according to ONAB By-laws.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Arts Board completed the new Standard Operating Procedure for the "Planting Seeds of Knowledge" grant funded by the Wisconsin Arts Regranting Program of the

Wisconsin Arts Board. The Arts Program received a grant of \$10,930 dollars from the WAB Regranting Program in FY22. This grant requires a cash match of \$10,930 dollars. The grant funds were applied to the Dollars for Art Program (DAP) and the Planting Seeds of Knowledge program. ONAP has successfully managed this grant and grant activities and will be submitting a final grant report to WAB in February of 2023.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Moving forward the Arts Board will look at finding new ways to do fund raising and finding ways to expand grant matching.

Outcome/Goal # 2

Review the Dollars for Arts law (Title 1. Government and Finances – Chapter 128) and clarify guidelines for applicants to the grant programs.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term.

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Reviewing the DAP Law to ensure the Regranting Program guidelines are clear, valid, and applicable to arts grant applicants.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Arts Board members formed sub-committee to review the tribe's DAP law and will continue working on it during the next year.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

A continuation of reviewing their By-Laws and SOPs to ensure the boards alignment with all policies, laws and governing documents of Boards, Committees and Commissions.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 08-12-20-C sets the stipend amounts.

Budget Information

FY-2023 BUDGET: \$4,900

FY-2023 EXPENDITURES AS OF END OF REPORTING PERIOD: \$1,125

Requests

None for Q4

Other

Two board members resigned in the 4th quarter

Accept the Oneida Nation Veterans Affairs Committee FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Gerald Cornelius, Chair/Oneida Nation Veterans Affairs Committee

Primary Requestor: Bonnie Pigman, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

2023 4th Quarter Report

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: October 10, 2023

Submitted by: Gerald Cornelius / John Breuninger

OBC Liaison: Jennifer Webster, Primary

OBC Liaison: Jennifer Webster

ONEIDA NATION VETERANS AFFAIRS COMMITTEE

Purpose:

The purpose of the ONVAC is to serve as an advisory body to the Oneida Veterans Service Office in all matters related to the Oneida Nation's veteran's rights, benefits, veterans affairs issues, and to protect the honor and integrity of the Oneida Nation and all veterans who have served honorably in the United States Uniformed Services. It shall be the purpose of the ONVAC to affairs and/or issues in order that the office can formulate veteran's services and programs for Oneida Veterans. Furthermore, ONVAC coordinates veteran events with the assistance of the Veterans Service Office, and other organized groups and organizations that are also representatives of Oneida Veterans within the Oneida Nation.

Authority:

ONVAC was created by the Oneida Business Committee by motion on January 12, 1994 and further established through the adoption of bylaws on October 29, 1997, which were amended on February 13, 2013 and from time-to-time hereinafter (newly edited by-laws are currently being completed in the LRO 01/01/2023)

BCC Members

Gerald Cornelius
Chair
12-31-2025

John L. Breuninger
Secretary
12-31-2025

Floyd J Hill II
Vice-Chair
12-31-2026

Arthur W. Cornelius
Member
12-31-2023

Benjamin J. Skenandore
Member
12-31-2023

Deke Suri
Member
12-31-2026

Dale A. Webster
Member
12-31-2025

Lynn L. Summers
Member
12-31-2026

Connor Kestell
Member
12-31-2023

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: Zero (0)

Meetings

Held every 2nd Tuesday of each month.

5:00 P.M.

134 Riverdale Dr, Oneida WI 54155 and Microsoft Teams, when permissible

Emergency Meetings: Zero (0)

Contact Info

CONTACT: Gerald Cornelius or John Breuninger

TITLE: ONVAC Chair / ONVAC Secretary

PHONE NUMBER: (920) 615-6521 / (920) 562-7536

E-MAIL: ONV-GCOR@ONEIDANATION.ORG / ONV-JBRE@ONEIDANATION.ORG

MAIN WEBSITE: https://oneida-nsn.gov/government/boards-committees-andcommissions/appointed/#Oneida-Nation_Veterans_Affairs_Committee

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Engage community with services provided and develop a positive relationship with the Oneida Community.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Our Oneida Veterans are respected within our community because of our commitment and service to the Oneida Nation and the United States. It is through our service being given back to our community which solidifies this respect. Our individual and organizational involvement within our community shows both our honor and pleasure to be a part of the Oneida Community. Our efforts to respect ourselves and our community encourages our veterans to want to be a part and also share our participation for the benefit of the whole. Furthermore, we as Veterans are an integral part of the Oneida Community within which we live and serve.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

ONVAC remains engaged in extracurricular activities within our Oneida Community and continuously assists the Veterans Service Officer with veterans meetings, celebrations, funerals, meals, community events (annual Christmas tree lighting), color guard responsibilities at tribal and organizational meetings (GTC), organizational events as well as "other" requests for our service and contributions to our community.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The ONVAC's commitment to our Tribal Nation, it's organization, government and overall community and it's people. Our Nation's veterans have and will continue to be our primary purpose. "If we are needed, we will respond!" Furthermore, our commitment and participation within our community will not change in efforts and production as long as our Committee is operational.

Outcome/Goal # 2

Continuously developing and maintaining positive relationships with our Oneida Veteran population, their families and our community as well as with the Oneida Nation's

departments, programs and services, external entities and our surrounding governments, veteran's organizations, schools and communities.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Out of RESPECT, our veterans, their respective families and our community continue to expect our participation in all veteran associated and community activities, programs and services.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Continuous VISIBILITY and PARTICIPATION: Within proper guidelines, our veterans maintained their respective roles within the community during the Covid-19 Pandemic and continue to do so today. Our ONVAC members support activities of the Nation's Tribal Action Plan (TAP) by participating in their efforts to make drug and alcohol issues better recognized and understood. We continue our efforts in maintaining the Veterans Wall site, which incidentally, the Oneida Land Commission just recently transferred the management of the site to the ONVAC and have started the process by which the location will receive an official name.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

With the retirement of the Tribal Veteran Service Officer, Mr. Kerry Metoxen (October 2023), the ONVAC will continue our support to the Oneida community's veterans and their families as well as providing support to the new TVSO. Furthermore, the ONVAC will continue our services and support to the Oneida Business Committee as the Official Honor Guard of the Oneida Nation. Finally, we will continue our support to the local chartered veteran's organizations in and around the counties and State of Wisconsin.

It is our (ONVAC) intent to continue providing quality support to all Tribal entities at conferences, meetings, funerals, etc.

Outcome/Goal # 3

The development and implementation of additional enhancements to the Veterans Memorial Wall and Site. The ONVAC has and will continue to work with the Tourism and the Department of Public Works in completing projects within the site. Furthermore, through the combined efforts of the Tourism Department and the Nation's Capital Improvement Process, enhancements are currently being made at the site.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Consensus Oriented - Consultation is required to understand diverse interests (Membership, Employee, Community) in order to reach a broad consensus of what is in the best interest of the Nation and how this can be achieved in a sustainable and prudent mann

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Public participation in the planning, development and implementation of the enhancements will be made available to the People and Community by providing continuous updates regarding the enhancements to be made within the Veterans Memorial Site. Veterans organizations and their membership as well as the public will be included in site plan reviews periodically.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Prior to the Covid-19 Pandemic "closure" of the ONVAC, a DRAFT Site Plan was completed by the Oneida Planning Department. This Plan will continue to be the basic footprint to all of the enhancements to be made within the site. Currently, the enhancements will include positioning of two additional memorials, one to Dr. Josiah Powless and the second to the Oneida Code Talkers. A second Eagle will also be placed within the site. Upgrades are currently being made to the memorial wall and replacement of the individual "remembrance bricks" will also be replaced. In addition, sidewalks, lighting and "other" enhancements are proposed for the site.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

It is the intent of ONVAC to continuously work to improve the Memorial Site, including the honoring and recognition of our Oneida Warriors past, present and future. We are also very PROUD to have the Wisconsin State Military Order of the Purple Heart Monument within our Memorial Site, with special thanks to the unconditional commitment by our former ONVAC Member and Commander of the Wisconsin Military Order of the Purple Heart, our comrade and colleague, Mr. George Greendeer.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution 04-13-22-B sets the stipend amounts.

Budget Information

FY-2023 BUDGET: \$56,874

FY-2023 EXPENDITURES AS OF END OF REPORTING PERIOD: AUGUST 31, 2023 \$3,675.00

Enter budget utilization information, if needed.

Requests

None

Other

None

Accept the Oneida Personnel Commission FY-2023 4th quarter memorandum

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Bonnie Pigman, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN



Internal Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, Boards, Committees and Commissions Supervisor on behalf of
the Oneida Personnel Commission

DATE: October 23, 2023

RE: Oneida Personnel Commission Update

The purpose of this correspondence is to provide you with an update on the status of the Personnel Commission, and to seek Oneida Business Committee (OBC) direction on proceeding with the outlined options or determining a different course of action.

Background

On April 11, 2018, the Oneida Business Committee adopted resolution BC-04-11-18-A entitled, Dissolution of Personnel Commission, Tolling all Timelines in Personnel Related Matters, and Directing the Development of Emergency Amendments to Existing Laws. They also adoption resolution BC-04-11-18-B Creation of the Personnel Selection Committee.

On September 12, 2018, the Oneida Business Committee adopted a motion to defer posting the Oneida Personnel Commission vacancies until the updated bylaws are presented and approved by the Oneida Business Committee.

On September 26, 2018, the Oneida Business Committee adopted resolution BC-09-26-18-F entitled, "Rescission of the Dissolution of the Oneida Personnel Commission and Related Emergency Amendments in accordance with General Tribal Council's August 27, 2018, Directive."

This resolution formally recognized General Tribal Council's directive to rescind the actions of the Oneida Business Committee related to the dissolution of the Oneida Personnel Commission, and to rescind the related emergency amendments. As a result, resolution BC-04-11-18-A, which dissolved the Oneida Personnel Commission, was formally repealed and the Oneida Personnel Commission was formally reinstated.

Resolution BC-09-26-18-F (attached) provides details on how the Oneida Personnel Commission's responsibilities will be addressed until such time that the Oneida Personnel Commission is prepared to exercise its authority once again.

Also, on September 26, 2018, a proposed draft of the bylaws was presented to the Oneida Business Committee for consideration. The Oneida Business Committee adopted a motion to defer the Oneida Personnel Commission bylaws to an Oneida Business Committee work meeting for further review and discussion.

On October 16, 2018, the Oneida Personnel Commission bylaws were discussed during the Oneida Business Committee work session, during this meeting the Oneida Business Committee made the decision to defer the Oneida Personnel Commission bylaws to a separate meeting between the Nation's Secretary, the Legislative Operating Committee Chairman, and the staff of the Legislative Reference Office for more in-depth discussion and consideration of ideas.

On November 28, 2018, the Legislative Operating Committee, provided an update to the Oneida Business Committee on the progress of the Oneida Personnel Commission.

On January 9, 2019, the Oneida Business Committee adopted the Oneida Personnel Commission bylaws.

On October 23, 2019, the Oneida Business Committee adopted further amendments to the Oneida Personnel Commission bylaws.

POSTING AND APPOINTMENTS – HISOTRY & CURRENT STATUS

On January 23, 2019, we posted the vacancies for the Oneida Personnel Commission and continued to do so throughout the year until the position were filled.

In the beginning of 2020, OPeC had five (5) members:

- Carole Liggins,
- Sandra Skenadore,
- Carol Smith,
- Daniel Thomas¹ and
- Renee Zakhar.

On March 11, 2020, the Oneida Business Committee appointed Twylite Moore to the Oneida Personnel Commission, however, Twylite was unable to take her oath of office due to the COVID-19 pandemic.

“Motion by Jennifer Webster to appoint Twylite Moore to the Oneida Personnel Commission with a term ending March 31, 2025, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Opposed: Kirby Metoxen

Abstained: Lisa Summers”

¹ Daniel Thomas' term was expiring March 31, 2020, this vacancy was posted January 31, 2020

On March 19, 2020, a COVID-19 there was a Core Decision Making Team Declaration for the Suspension of all non-emergent expenses & stipends and activity by certain boards, committees, and commissions. This declaration included the Personnel Commission.

On April 8, 2020, the Oneida Personnel Commission was placed in temporary closure status by BC Resolution 04-08-20-B. This resolution also discontinued oaths of office.

While in temporary closure status Sandra Skenadore's term expired. This vacancy along with the five (5) Pro tem vacancies have been posted since May 2021. This action results in two (2) regular position vacancy, and continuation of the five (5) Pro tem vacancies. It is notable that all five (5) Pro tem positions were vacant prior to COVID as well.

In April of 2021, the Oneida Business Committee adopted BC Resolution 04-14-21-B, which authorized the boards, committee, and commissions to begin meeting virtually effective June 14, 2021, if needed.

On August 24, 2021, Twylite Moore was administered her oath of office. Ms. Moore is eligible to resume her term until March 31, 2025. At this point in time, all regular positions were filled; however, the five (5) Pro tem positions remained vacant.

On February 9, 2022, the Oneida Business Committee terminated the appointment of Carol Smith, this vacancy was posted immediately after her termination and has remained vacant due to no applicants. This action results in two (2) regular position vacancies, and continuation of the five (5) Pro tem vacancies.

On March 17, 2022, Carole Liggins submitted her resignation effective immediately. This action resulted in three (3) regular position vacancies, and continuation of the five (5) Pro tem vacancies.

On March 31, 2022, Renee Zakhar's term expired this vacancy was posted since February 2022, however, no applications were received. This action resulted in four (4) regular position vacancies, and continuation of the five (5) Pro tem vacancies.

On April 14, 2022, the GAO presented this memorandum at the OBC work session. It was determined that we should continue the status quo with suggestions to announce the vacancies on Facebook Live and an article in the Kalihwisaks.

Between April 2022 and September 2023, the GAO office continued to post the vacancies and provide quarterly updates to the Oneida Business Committee.

On September 27, 2023, the Oneida Business Committee reviewed one application and made the following motion:

“Jonas Hill motioned to request the Secretary to re-notice the four (4) vacancies, noting there were no qualified applicants per 105.7-1.(c)(2), and send the discussion regarding the ongoing Oneida Personnel Commission vacancies to the November 2, 2023, BC Work Session, seconded by Jennifer Webster. Motion carried:

Ayes: Lawrence Barton, Jonas Hill, Kirby Metoxen, Jennifer Webster, Jameson Wilson Not Present: Tehassi Hill, Lisa Liggins, Marlon Skenandore”

TRAINING

In accordance with their bylaws §1-7, the Commissioners must complete training prior to participating in any screenings, interviews and/or grievance hearings on behalf of the OPeC.

The Training and Development Department from the Human Resources Area identified training for the Oneida Personnel Commission.

The former Commissioners struggled to complete this training on their own. We haven't had one commissioner complete all the training for full certification² to date. We are asking the Business Committee to consider adding language to their motions when appointing members to the OPeC that they need to receive full certification within 180 days of appointment.

NEXT STEPS

1. The GAO will continue to work on filling the vacant positions.
2. The OBC will review the OPeC bylaws to assess if changes are needed.

Requested Action

Accept this memorandum as an update on the progress of the Oneida Personnel Commission and determine next steps, if needed.

cc: Lisa Summers, OBC Area Manager

² Full certification allows members to participate in pre-screenings, interviews, and hearings.

Accept the Oneida Police Commission FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Richard VanBoxtel, Chair/Oneida Police Commission

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

2023 4th Quarter Report

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 10/30/2023

Submitted by: Richard VanBoxtel, Chair

OBC Liaison: Lisa Liggins

OBC Liaison Alternates: Jonas Hill

ONEIDA POLICE COMMISSION

Purpose:

The purpose of the Oneida Police Commission is to regulate the conduct of the Oneida Nation Law Enforcement personnel according to the highest professional standards, to provide oversight regarding the activities and actions of the law enforcement operations, to provide the greatest possible professional services to the Oneida Community, and to allow the community input regarding those law enforcement services through its representatives on the Police Commission. This entity is created as an oversight body of the Oneida Police Department. The Chief of Police is responsible for the day-to-day activities of the law enforcement services provided to our community.

BCC Members

Vacant	Dan Skenandore
Member	Vice-Chair
07/31/2024	07/31/2027
William Sauer	Richard VanBoxtel
Member	Chair
07/31/2025	07/31/2028
Beverly Anderson	
Member	
07/31/2026	

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS 0

Meetings

Held every 4th Wednesday of the month.

Emergency Meetings: 0

Contact Info

CONTACT: Shannon Davis
 TITLE: Recording Clerk
 PHONE NUMBER: 920-869-4324
 E-MAIL: police_commission@oneidanation.org
 MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Oneida-Police-Commission>

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

One of the Commissions goals is to develop positive relationships with the Oneida Community

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Oneida Police Commission is appointed by the Oneida Business Committee and entrusted with oversight of the Oneida Police Department. Duties include evaluating appointments and promotions, standard operating procedures, and work standards (SOP/WS), Memorandum of Agreements (MOA), expenditures and grant opportunities. The Commission is a "checks and balances" of the Police Department because it is composed of Tribal members who are vested in the Oneida Community, which in turn encourages citizen input. The Oneida Police Department had several unfilled police officer positions. To address the vacant positions, the Commission has given approval to hire non-tribal members at entry level positions.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Police Commission has open mandatory monthly meeting with the Police Chief and/or Assistant Police Chief to review and approve the Oneida Police Departments monthly report and to keep the Police Commission informed of all the duties and responsibilities of the department and provide guidance. In accordance with the Law Enforcement Ordinance, the Commission worked with the Police Department to approve and fill vacant positions and approve standard operating procedures and work standards (SOP/WS).

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

In the future, the Police commission will continue to develop a positive relationship with the community and the Police Department. The Police Commission can plan and attend events together showing support.

Outcome/Goal # 2

Develop three community events to promote good relations between the community, Police Commission and Police Department while measuring attendance at events.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Oneida Police Commissioners are dedicated to building a strong community built on Tsi? Niyukwaliho'*ta by participating in community events and sharing our knowledge and experience. The Oneida Police Commission and Oneida Police Department collaborates with other tribal entities and other municipalities to strengthen our community.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The community event aspect of this goal has been placed on hold due to the COVID-19 pandemic, however, it remains a priority for the Commission, and we hope to resume these activities as soon as it safe to do so.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Oneida Police Commission will continue to collaborate with other tribal entities and municipalities. We can also investigate alternative methods to reach out to community in a safe manner during the pandemic.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 04-13-22-B sets the stipend amounts.

Budget Information

FY-2023 BUDGET: \$17,600

FY-2023 EXPENDITURES AS OF END OF REPORTING PERIOD: \$2,360

Requests

No requests.

Other

- Currently there is one (1) vacancy posted for the Police Commission, as of 10/16/23 the Government Administrative Office has no applications.

Accept the Pardon and Forgiveness Screening Committee FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/08//23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness
Screening Committee

Primary Requestor: Bonnie Pigman, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: BPIGMAN

2023 4th Quarter Report

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: October 16, 2023

Submitted by: Eric Boulanger, Chair

OBC Liaison: Brandon Stevens

OBC Liaison: Jennifer Webster

PARDON AND FORGIVENESS SCREENING COMMITTEE

Purpose:

The purpose of the PFSC is to provide a fair, efficient, and formal process for considering pardons and forgiveness.

BCC Members

Eric Boulanger
Chair
August 31, 2023

Sandra Skenadore
Member
August 31, 2023

Ronald King Jr.
Alternate
August 31, 2023

Vacant
Alternate
August 31, 2023

Elijah Metoxen
Member
August 31, 2023

Vacant
Member
August 31, 2023

Julie King
Alternate
August 31, 2023

Vacant
Alternate
August 31, 2023

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the Boards, Committees and Commissions law, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: Zero (0)

Meetings

Held every 3rd Monday of February, May, August, and November at 10:00 AM.

Emergency Meetings: Zero (0) emergency meetings were held

Contact Info

CONTACT: Brooke Doxtator
 TITLE: Boards, Committees, and Commissions Supervisor
 PHONE NUMBER: (920) 869-4452
 E-MAIL: Boards@oneidanation.org
 MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Pardon-and-Forgiveness-Screening-Committee>

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Create and update standard operating procedures.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Ensure we have the best tools and resources in place to effectively carry out our duties and responsibilities as provided in the Pardon and Forgiveness law.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

We will continue to identify and create SOP's as needed/necessary.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Our goal is to identify and/or create additional standard operating procedures as is needed/required to effectively carry out our duties and responsibilities. We will schedule work meetings to identify and create additional standard operating procedures. We will implement an annual review process for the standard operating procedures moving forward.

Outcome/Goal # 2

Create transition plan for newly appointed Pardon and Forgiveness Screening Committee members

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Accountability - The acknowledgement and assumption of responsibility for decisions and actions as well as the applicable rules of law

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Creating a transition plan will ensure the Committee will move forward without interruption even in the event that all new members are appointed to the Committee.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Our bylaws were successfully amended on April 28, 2021. The amended bylaws streamlined our membership and added minimum age and background check qualifications for the community-at-large positions.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Terms expired in August 2023, we are hoping for a smooth transition from the current Committee members to the newly appointed members, so pardon and forgiveness applicants don't have any interruptions in the pardon and forgiveness process.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 04-13-22-B sets the stipend amounts.

Budget Information

FY-2023 BUDGET:

No Budget, stipends are paid from BC Special Projects

FY-2023 EXPENDITURES AS OF END OF REPORTING PERIOD:

\$50.00

Requests

None.

Other

One (1) pardon or forgiveness application was received by the June 30, 2023 deadline. We held a meeting and hearing in August 2023.

The Community-at-large 25+ member, Community-at-large 25+ alternate, and Community-at-large 55+ alternate remain vacant. The vacancies have been posted and the Government Administrative Office received only one application as of September 29, 2023.

Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

Primary Requestor: Bonnie Pigman, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: BPIGMAN

2023 4th Quarter report

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: October 16, 2023

Submitted by: Kitty Hill, Member

OBC Liaison: Jenny Webster, Primary

OBC Liaison: Kirby Metoxen, Alternate

SOUTHEASTERN WI ONEIDA TRIBAL SERVICES ADVISORY BOARD

Purpose:

The Advisory Board was established for the purposes of providing advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Manager, working in partnership to formulate social services programs for the Oneida people residing in Southeastern Wisconsin by, including, but not limited to: 1. Acting as ambassadors for the SEOTS program by promoting its mission whenever possible; 2. Reviewing the SEOTS program's budget; 3. Guiding and advising the SEOTS administration; 4. Adhering to the appropriate chain of command in any and all relative communications with the Oneida Business Committee; and 5. Carrying out all other powers and/or duties delegated to SEOTS by the laws and/or policies of the Nation.

BCC Members

Diane Hill
Chair
3/31/2024

Lloyd Ninham
Secretary
2/28/2025

Natysha Reed
Member
3/31/2024

Debra Fabian
Member
3/31/2024

Michael Coleman
Vice-Chair
2/28/2025

Judy Dordel
Member
3/31/2025

Kathleen (Kitty) Hill
Member
3/31/2024

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the Boards, Committees and Commissions law, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: None

Meetings

Held every 2nd Monday of each month, via Microsoft Teams at 6 PM.

Emergency Meetings: None

Contact Info

CONTACT: Diane Hill/Michael Coleman

TITLE: SEOTS Advisory Board Chairperson/Vice-Chairperson

PHONE NUMBER: (414) 329-4101/(414) 507-7287

E-MAIL: seo-dhil@oneidanation.org, seo-mcol@oneidanation.org or SEOTS@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Southeastern-Wisconsin-Oneida-Tribal-Services-Advisory-Board>

Outcome/Goal # 1

Support the community by communicating about the resources via social media, word of mouth, and mailers.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Being able to interact with the community openly, with multiple options of relaying information, will lead the way for all (3) Good Governance Principles to benefit tribal members that live outside of the reservation, and within the SEOTS constituency.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The SEOTS Advisory Board Facebook Page posted timely information on available services,

health and wellness presentations, outdoor & sports events for youth and families, elder luncheons, annual SEOTS Picnic, back-to-school giveaways, and a link to a WI Foodie documentary on Ancient Heirloom White Corn. Announcements for cultural and annual activities included the Oneida Nation Powwow, the Bicentennial Celebration, Voting in the General Election, Oneida Language opportunities, Green Corn Ceremony and Apple Orchard offerings.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The SEOTS Advisory Board continues to provide local as well as Oneida Nation services, cultural and special event information to keep the community informed. Outreach efforts for tribal members in the 6-county constituency of Southeastern Wisconsin communicates, in a timely manner, the many current and future opportunities available to the community. Two (2) board members provide administrative support for the Advisory Board Facebook page which includes contact information for questions or concerns. SEOTS Administration has a separate Facebook page maintained by the SEOTS Manager. Informative flyers are posted in the office and postcard mailers are sent to members announcing monthly services and event dates.

Outcome/Goal # 2

Engage with the community for services available: Food, health, clothing, etc.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Equity and Inclusiveness - Providing the opportunity for the Nation's stakeholders to maintain, enhance, or generally improve their well-being which provides the most compelling message regarding its reason for existence and value to the Nation

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Being able to engage with the community and encourage them on how to better care for themselves and the welfare of their descendants.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The 4th quarter covered the busy summer season. Two part-time administrative staff and a summer intern helped with the semi-monthly elder luncheons, relieving a few board members who had been volunteering on a regular basis. The new assistants also provided social services, summer youth programming, weekly prescription distribution and daily communication with tribal members via walk-in or telephone. During this last quarter of FY2023, the community benefited from ongoing services like luncheons, distribution of elder food boxes, numerous presentations by the Hunger Task Force, landlord/tenant rights,

Medicare and other wellness opportunities, Summer Youth activities, the SEOTS “Closet” clothing giveaway and back-to school supplies for needy families.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

To continue achieving community goals the Advisory Board submitted the FY2024 SEOTS Advisory Board budget request, in line with the BC Resolution #06-14-23-E, maintaining FY2023 levels with no increase.

Outcome/Goal # 3

Host community engagement events: annual community picnic and other event(s) in collaboration with other Tribal agencies located in Milwaukee.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

A welcoming environment establishes trust and promotes unity. So, if there are things that need to be done which require specific approval, a representative or two (2) would be able to attend the event. Doing so would clear the path to allow the development of the most precious resource, our people. Such events would bolster the spirits of those who would attend, from our elders to the infants and everyone in-between.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The board encouraged members to vote in the July 15th General Election facilitated at the SEOTS office by Oneida Trust Enrollment staff. The annual SEOTS Picnic, held at Humboldt Park on August 5th, was a great success with over 130 tribal members attending, and an abundance of donated food and raffle prizes secured by the SEOTS Manager and staff. All board members helped with planning, setup, serving and socializing with families at the picnic which was also attended by a few BC liaisons.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Board discussed meaningful ways to meet the needs of southeastern Wisconsin tribal members and is entertaining ideas for special community and fundraising plans to support those efforts. Some ideas include offsetting costs by collaborating with other Native-serving agencies in Milwaukee. Post-Covid, the community has expressed an interest in resuming “after-hours” activities like cultural, language, crafts, and other social events at the SEOTS office. The board is considering how to provide these services with a modest budget and limited staff availability.

The Oneida general election resulted in a new Business Committee and meeting schedules have been adjusted to coincide with changes in BC and GTC meetings in 2024. Kirby Metoxen is the newly appointed BC Liaison for the SEOTS Advisory Board, replacing Daniel Guzman-King who retired from the BC. The SEOTS Advisory Board thanks Councilman Guzman-King for his many years of service to the community.

The Advisory Board approved and submitted its revised By-Laws. Strategic Planning session(s) have been moved to the FY2024 agenda. It should be noted that four (4) of the seven (7) board members terms will be expiring at the end of the 2nd quarter (March 31, 2024) next year.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 04-13-22-B sets the stipend amounts.

Budget Information

<u>FY-2023 BUDGET:</u>	\$13,300
<u>FY-2023 EXPENDITURES AS OF END OF REPORTING PERIOD: AUGUST 31, 2023</u>	\$ 7,440.00

Requests

The SEOTS Advisory Board appreciates the economic and moral support of the Oneida Business Committee as we move forward. We request the OBC continue to support the families of the SEOTS service area by providing for the requested 2024 budget in full as we continue to offer much-needed social services to the Oneida residing in the six counties of Southeastern Wisconsin. Yaw^ko.

Other

Alternative E-MAIL: SEOTS@oneidanation.org

Accept the Oneida Election Board FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Ray Skenandore, Chair/Oneida Election Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

2023 4th Quarter Report

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 10/23/2023

Submitted by: Ray Skenandore, Chair

OBC Liaison: Lisa Liggins

OBC Liaison: Tehassi Hill

ONEIDA ELECTION BOARD

Purpose:

Responsible for conducting fair and orderly elections for the Oneida Nation, and responsible to count hand and/or ballot votes at General Tribal Council (GTC) meetings.

BCC Members

Melinda K. Danforth
Member
07/31/2024

Teresa Schuman
Secretary
07/31/2024

Patricia Moore
Member
07/31/2024

Jermaine Delgado
Member
07/31/2025

Ray Skenandore
Chair
07/31/2025

Kalene White
Member
07/31/2025

Vicki Cornelius
Member
07/31/2026

Tonya Webster
Vice-Chair
07/31/2026

Vacant
Member
07/31/2026

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the Boards, Committees and Commissions law, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: Zero (0)

Meetings

Held the 2nd and 4th Monday of every month. Meetings are held in a hybrid environment via Microsoft Teams and in person at the Norbert Hill Center 2nd Floor BC Executive Conference Room.

Emergency Meetings: Zero (0)

Contact Info

CONTACT: Ray Skenandore

TITLE: Chair

E-MAIL: Election_Board@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/>

Status report of Two-Year Outcomes/GoalsOutcome/Goal # 1

The Election Board will conduct all Oneida Elections in compliance with Oneida Law, Policy and/or Resolution.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Election Board has been following Oneida Law, Policy, and/or Resolutions. This ensures the General Tribal Council an orderly and straightforward understanding of all elections.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

In Quarter 4 the Oneida Election Board approved the 2023 General Election Final Report and the Oneida General Election results were ratified by the Oneida Business Committee on August 23, 2023. The new Business Committee took their oaths of office on Friday, August 25, 2023. Then all Boards, Committee and Commission newly elected people took their oaths of office on Wednesday, September 13, 2023.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The membership can expect efficient, orderly elections.

Outcome/Goal # 2

Develop, adopt, review, and amend applicable standard operating procedures (SOPs) and our By-Laws.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The board is actively updating and reviewing their By-Laws and SOPs, working with the Law Office on definitions. Updating SOPs creates accountability and sets up processes for current and future board members.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

In Quarter 4 of FY2023, the Election Board started reviewing the GTC Duties SOP, but there will be five (5) SOPs on the agenda for final review and approval in October 2023, as well as the Election Board By-laws.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

A continuation of reviewing their By-Laws and SOPs to ensure the boards alignment with all policies, laws and governing documents of Boards, Committees and Commissions.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 08-12-20-C sets the stipend amounts.

Budget Information

FY-2023 BUDGET: \$81,000

FY-2023 EXPENDITURES AS OF END OF REPORTING PERIOD: \$46,587

Requests

None for Q4

Other

None for Q4

Accept the Oneida Gaming Commission FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

2023 4th Quarter report (Jul'23 to Sep'23)

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 10/24/2023

Submitted by: Mark A. Powless, Sr.

OBC Liaison: Brandon Stevens

ONEIDA GAMING COMMISSION

Purpose:

The Oneida Gaming Commission and its departments collectively promote and ensure the integrity, security, honesty and fairness of the regulation and administration of all Gaming activities within the jurisdiction of the Oneida Nation.

BCC Members

Mark A. Powless, Sr.

Commission Chairman

August 2023

Reynold (Tommy) Danforth

Vice Chairman

August 2025

Michelle M. Braaten

Secretary

August 2027

Jeremy King – Appointed in October 2023

Commissioner

August 2024

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the Boards, Committees and Commissions law, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

1st and 3rd Monday of the month.

Emergency Meetings: None this quarter

Contact Info

CONTACT: Mark A. Powless Sr.

TITLE: Commission Chairman

PHONE NUMBER: (920) 497- 5850

E-MAIL: Mpowles5@oneidanation.org

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Updated/Created regulations that include: Oneida Gaming Minimum Internal Control Standards (all sections), Employee Licensing, License Hearings, Administration/Staffing, Raffles, and Enforcement by September 30, 2023.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Regulations set forth standard expectations and minimum requirements to accommodate the creation of consistent and repeatable processes. Documented and up-to-date regulations are crucial to clear the path for Gaming Operations, as well as the OGC, to be transparent and fair, which benefits and protects the Nation and its stakeholders. Current regulations also allow for effective compliance audits, accountability, and efficiencies.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The OGMICS chapter revisions are completed, with the last chapters to be presented to OBC for approval before final promulgation. Enforcement regulations are being finalized and prepared for the various levels of approval. Sportsbook regulation revisions are being prepared to share with the State in preparation for formal revisions. OGC-Compliance continues to work on these revisions.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Regulations for Employee Licensing, License Hearings, Administrative/Staffing, Raffles, and Enforcement will be prioritized, reviewed and revised so they are brought up to date, and submitted for the appropriate approvals.

Stipends

Stipends are only utilized by our Pro-tems. Pro-tem services were not utilized this fiscal year.

Budget Information

FY-2023 BUDGET: 5,320,127.00

FY-2023 EXPENDITURES AS OF END OF REPORTING PERIOD: 5,564,451.00

Savings offset the expected budget shortage due to staffed/approved/posted positions that were inadvertently left out of the budget projections. As such, the budget shortfall was limited to \$244,324 for the fiscal year.

Requests

The OGC requests the Oneida Business Committee include the OGC in the onboarding/training of upcoming newly elected OBC officers/members. We also request that OBC-OGC quarterly meetings resume as soon as possible in FY2024.

Other**July**

The election of Jonas Hill to the Business Committee resulted in his resignation and a vacant commissioner position. Jeremy King has since been appointed to complete the term expiring in August 2024.

Tamara Van Schyndel was hired as a regular full-time employee serving as the Executive Director for the OGC and once again overseeing Administration, Compliance, Investigations & Licensing, and Surveillance departments.

August

The OGC met with the Forest County Potawatomi Gaming Commission on matters of tribal and state collaboration and regulatory priorities.

Gaming Commissioners observed Sportsbook geofence testing in preparation for mobile sports wagering on approved parcels within the reservation.

NIGC Compliance Officer conducted a site visit review of the Gaming Commission employee background and license files, Surveillance, and Gaming Operations. The visit resulted in recommendations relevant to Security's access to surveillance systems and information, as well as language on the Facility License documents.

September

Mark A. Powless, Sr., was sworn in by the Oneida Business Committee for another term as Gaming Commissioner. He was subsequently elected by his peers to continue as the Chairman of the Gaming Commission.

The National Tribal Gaming Commissioners and Regulators fall conference was attended in Cherokee, North Carolina. Secretary, Michelle Braaten also attended the Indian Gaming Association Mid-Year conference on behalf of the OGC.

Reynold "Tom" Danforth was present for the final testing, along with the State, to activate the mobile sports wagering on approved parcels to further Operation's Sportsbook goals.

Accept the Oneida Land Claims Commission FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Chris Cornelius, Chair/ Oneida Land Claims Commission

Primary Requestor: Bonnie Pigman, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: BPIGMAN

2023 4th Quarter Report

Oneida Land Claims Commission-OLCC

Approved by official entity action on: October 19, 2023

Submitted by: Chris Cornelius, Chairwoman

OBC Liaison: Secretary, Lisa Liggins, OBC Primary

OBC Liaison: Vice Chairman, Brandon Stevens, OBC Alternate

ONEIDA LAND CLAIMS COMMISSION

Purpose:

The Oneida Land Claims Commission (OLCC) purpose is to supervise all activities involving the New York Land Claims, including post settlement; and to develop strategies, provide direction and recommendations, for litigation, negotiation and/or settlement to the Oneida Business Committee (OBC) and the Oneida General Tribal Council (GTC). The OLCC will inform and educate the membership on issues pertaining to the Oneida Nation land claims, and seek participation from the membership, and carrying out the following duties:

- (a) Report membership concerns and suggestions to the OBC.
- (b) Hold public meetings and conduct outreach to allow the membership to participate in recommendations for all Oneida Nation land claims and settlement efforts.
- (c) Study other Indian land claim settlements and disseminate that information to the membership and the OBC.
- (d) Manage the OLCC budget
- (e) Assist the OBC with any land claims arising out of natural resource issues/disputes as requested by the OBC.
- (f) Carry out all other duties delegated by the GTC

BCC Members

Chris J Cornelius

Chair

July 31, 2024

Don McLester

Vice-Chair

Term July 31, 2024

Kerry Kennedy
Secretary
July 31, 2023

Michael S. King
Commissioner
July 31, 2025

Vacant

Commissioner
July 31, 2023

Administrative Assistant
(Position eliminated by
OBC to create BCC
Support Office)

Substantiated Complaints (if applicable)

Per § 105.12-4. (a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1. (q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: Zero (0)

Meetings

Monthly 1st and 3rd Thursday; At OLCC Office Norbert Hill Center & Online, Blend in Person and Microsoft Teams¹.

Time: 3:00 PM

Emergency Meetings: 0

Work Meetings³ 9

Community Meetings: 1

Outreach Events: 4

¹ The OLCC connects by computer or phone. Some Land Claims Commissioners do not have access, means or capabilities to connect online with a computer during regular meetings. Some Commissioners have slow, poor, or no internet service. Commissioners are not permitted to utilize the office after 4:30 pm or on weekends.

³ Work meetings are not paid in accordance with BC approved Oneida Laws

Contact Info

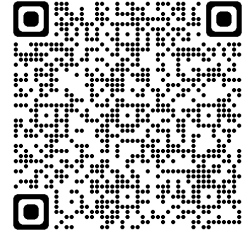
CONTACT: Kerry Kennedy

TITLE: Secretary, Oneida Land Claims Commission

PHONE NUMBER: 920-869-4430

E-MAIL: LandClaims_Comm@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-andcommissions/elected/#Oneida-Land-Claims-Commission>

**Status report of Three-Year Outcomes/Goals****Outcome/Goal # 1**

Educate the Membership and the General Tribal Council on all Oneida Land Claims pertaining to land claims here in Wisconsin and New York State.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Transparency - Open communication about actions taken and decisions made, ensuring access to information is clear.

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The outcome of this goal supports the good governance principle; it keeps the General Tribal Council² and membership aware of past and present litigations pertaining to Indian Land Claims.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Commission distributed hundreds of educational books, DVDs, and documents at community outreach events including the 200-year Bicentennial event at the Radisson; an educational / listening session on September 6th at the Oneida VFW and the Oneida Farmers Markets. Some documents provided pertained to Oneida Treaties and Oneida land claims with the United States Federal Government and the states of Wisconsin and New York territories. We will continue to share information through community outreach and social media outlets. This goal is on-going.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The OLCC continues to conduct educational outreach events to our community members. The OLCC plans to hold an event at SEOTS in the fiscal year 2024. The OLCC is working to update flyers, brochures, other reading materials, and videos. The OLCC is waiting for OBC updates on the Oneida Land Claims which can be shared with this commission and our membership¹. The OLCC will continue to use social media pages to help disseminate educational materials to the membership. The OLCC is working to recreate a children's activity book, on Oneida land claims and land rights, for our younger generation. These goals are ongoing. Please note, currently OLCC is restricted from conducting interactive outreach at GTC meetings.

Outcome/Goal # 2**Gather input from the Oneida membership regarding Oneida land claims**

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The GTC directed the OLCC to gather input from the membership to ensure their input is included in any settlement action. This supports the good governance principle of responsiveness by including the membership, gathering their feedback, input, and recommendations for the Nation to move forward with a resolution to the Oneida Land Claims.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Community outreach events took place during the week of the 200-year Bicentennial event at the Radisson; and a community educational / listening session was conducted at the Oneida VFW in September. Educational materials were distributed, presentations were made, public discussion took place, surveys and recommendations were collected.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

We are reviewing the survey's and seeking recommendations and assistance from internal and external departments/vendors. We are researching alternative methods to gather input from our membership. We will continue to gather settlement recommendations from our membership.

Outcome/Goal # 3

¹ The OLCC is unable to give the community members an update on the current status of the NY Land Claims at this time. The Commission was provided an update from the BC during executive session. The Commission is seeking clarification from the Law Office and the OBC on what can be shared with the membership. The Commission was created by the membership to provide updates to them on land claims negotiations.

Compile and forward all community recommendations, and research on Oneida Land Claims to the OBC and GTC.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Accountability - The acknowledgement and assumption of responsibility for decisions and actions as well as the applicable rules of law

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

This goal supports the good governance principle of accountability by informing the OBC and GTC of the membership's recommendations, needs, and wants. Reporting this information, on behalf of our membership, provides them with an opportunity to share open, honest, transparent dialog regarding all Oneida Land Claims.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

This goal is 50% completed at this time. We are compiling all the feedback, recommendations, and surveys which were completed during the 4th quarter. Once completed we will seek a joint meeting with the OBC to share the community's recommendations.

The Commission continues to conduct research every quarter on our Land Claims and other Tribal Land Claims. Research is discussed at our regular meetings and shared on social media when possible.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Commission will continue to compile and share community recommendations with the OBC and the membership. We will continue to work on the directives outlined by the membership, which is to provide support and assistance in resolving our land claim; by providing community input and recommendations from the community to the OBC and our designated negotiators.

OLCC will continue to research other land claims and research any information, or evidence on the Oneida Land Claims. OLCC will study recent and past outcomes from other tribal nations. OLCC is committed to gathering relevant information from other Tribal Nations, State courts cases, Federal courts cases, and other Indigenous Nations around the world regarding Land Claims. OLCC will continue to gather, compile, and report all research to our membership, the Business Committee, and the designated land claims negotiators.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 04-13-22-B sets the stipend amounts.

Budget Information

FY-2023 BUDGET:

\$68,360

FY-2023 EXPENDITURES AS OF END OF REPORTINGPERIOD: August 31, 2023 \$ 25,381.00**Requests**

1. OLCC requests an exception to the law to hire an assistant to help with day-to-day activities, tasks, duties, and responsibilities assigned by the Commission and outlined in previous job description for the OLCC administrative assistant. The OLCC voluntarily agreed to give up their funding for their assistant to fund the BCC support office, created by the OBC. The BCC support office has only been able to fulfill the limited duties and responsibilities outlined in the previous OLCC Administrative Assistant.
2. OLCC requests partial funding returned to hire someone to fulfill the rest of the duties and responsibilities needed to complete our annual goals and obligations as directed by the GTC.
3. OLCC requests to set up a small table at future GTC meetings, to conduct surveys, gather input, and share educational material about our Land Claims
4. OLCC requests to meet quarterly with the Nation's negotiators to discuss settlement efforts that have or are taking place to provide updates to the membership as directed by the membership.
5. OLCC requests the Business Committee to review and include the memberships' recommendations in any negotiations or settlement efforts, as directed by the membership.
6. OLCC requests to be notified and included in all negotiations pertaining to all Land Claims matters, as directed by the membership on September 19, 1986.

Other

1. The OLCC requests to be notified when there is any discussion or work on or about any, and all Oneida Land Claims, to include discussion or work on or for a Congressional Fix or any other alternative fix. The Commission was created to work for and meet with the negotiating team during negotiations, per the 1986 Special Meeting when the OLCC was created.
2. The Commission supports the direct purchasing of all land within its original treaty territories in the New York area and the State of Wisconsin.
3. The OLCC recommends sending an annual letter to the Governor of NY and the President of the United States, along with all other lawmakers (i.e., Congressional representatives, both state and federal), the Senate on Indian Affairs, the BIA and the DOI regarding our unresolved land claims, to give notice that we still have unresolved land claims and to request meetings to discuss reparations and a just resolution to this matter.
4. OLCC requested books be purchased using FY 2023 budgeted funding in September 2023. The book purchase, totaling \$15,693.40, was delayed due to events in staffing within the Purchasing department which now results in the books having to be purchased from the OLCC FY 2024 budget.

Accept the Oneida Land Commission FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 10/11/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Sidney White, Chair/Oneida Land Commission

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1

2023 4th Quarter Report

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: October 23, 2023

Submitted: Sherrole Benton

OBC Liaison: Tehassi Hill

OBC Liaison: Jennifer Webster

ONEIDA LAND COMMISSION

Purpose:

The Land Commission was established for the purpose of managing the Nation's land resources, with authority to carry out all the powers and duties as delegated under the following laws of the Nation:

- 1.The Real Property Law;
- 2.The Leasing Law;
- 3.The Building Code;
- 4.The Condominium Ordinance;
- 5.The Zoning and Shoreland Protection Law;
- 6.The Eviction and Termination Law;
- 7.The Landlord-Tenant Law;
- 8.The Mortgage and Foreclosure Law;
- 9.The Cemetery Law; and
- 10.All other delegating law, policy, rule and/or resolution of the Nation.

BCC Members

Sidney White
Chair
07/31/2023

Patricia Cornelius
Commissioner
07/31/2026

Fred Muscavitch
Vice-Chair
07/31/2024

Don McLester
Commissioner
07/31/2024

Sherrole Benton
Secretary
07/31/2024

John Danforth
Commissioner
07/31/2025

Jennifer Hill
Commissioner
07/31/2025

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

Held every 2nd and 4th Monday of the month.

Emergency Meetings: none

Contact Info

CONTACT: Brooke Doxtator

TITLE: Boards, Committees, and Commissions Supervisor

PHONE NUMBER: (920) 869-4452

E-MAIL: Land_Commission@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Land-Commission>

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Promoting Positive Community Relations

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Transparency - Open communication about actions taken and decisions made ensuring access to information is clear

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Land Commission strives to be open and transparent regarding actions and decisions. Goal for regular communication with membership via General Tribal Council meetings and postings on "Members-Only" page. Goal for the membership being informed and engaged with land acquisition, zoning and land use as it pertains to our Nation.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Reporting to general membership primarily through online and/or the Kalihwisaks. No general update to the membership since the last General Tribal Council (GTC) meeting. Potential updates via Nation website and/or the online version of the Kalihwisaks.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Information will be presented during annual and semi-annual meetings to the membership. Communicate to membership any land acquisition matters to ensure transparency.

Outcome/Goal # 2

Exercising Sovereignty

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Re-establish roles & responsibilities to fully implement the 2033 Plan approved by GTC. The 2033 Plan provides an allocation of funds to reacquire land within the Oneida Reservation.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

We acquired 38.11 acres this quarter. We now have a total of 28,309.27 acres we own which is 43.28% of the reservation. Recent land acquisitions include residential, agricultural/forest lands, commercial, railroad, & vacation lands.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Land Commission goal is to acquire land, use land appropriately, and exercise the Oneida Nation's sovereignty. The Land Commission is actively pursuing land acquisitions.

Outcome/Goal # 3

Promoting Positive Community Relations

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Develop Land Use policy to better serve the needs of the membership. Focus on programs to serve tribal members, individual farmers, entrepreneurs, and community organizations.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Land Commission (LC) heard the community need for housing in addition to other concerns regarding land. The LC approved plans for the "1822 Land and Development Company of Oneida (1822)" to build a 35-unit affordable housing project in Oneida on Red Willow Parkway. To celebrate the event, members of the Oneida Business Committee, Land Commission, and Comprehensive Housing, Oneida ESC Group (OESC), Bay Bank along with Wisconsin Housing Economic Development Authority (WHEDA) and Dimension IV Architects came together Monday morning, September 18, 2023, for a tobacco burning and ground-breaking ceremony.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Land Commission will continue to seek out lands that benefit the Nation for housing and economic development, agriculture and forestry, defense of the reservation borders, and natural environment conservation or rehabilitation.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 05-08-19-B sets the stipend amounts.

Budget Information

FY-2023 BUDGET: \$ 16,800

FY-2023 EXPENDITURES AS OF END OF REPORTING PERIOD: \$ 13,500

Requests

None

Other

We acquired 38.11 acres this quarter. We now have a total of 28,309.27 acres we own which is 43.28% of the reservation.

Closing	Property Address	Acreage	Use	Purchase Price
10/26/2022	1208 Crestwood Dr	4.62	Residential	\$500,000.00
11/15/2022	600 Blk Orlando Dr	68.16	Ag & Ag forest	\$988,175.00
11/15/2022	N7398 Smith Rd	28.33	Ag & Ag forest	\$225,000.00
12/7/2022	N5500 Blk Cty C	50.19	Ag & Ag forest	\$501,900.00
12/13/2022	N5900 Blk Lambie Rd	66.47	Ag & Ag forest	\$952,000.00
12/14/2022	2801 & 2821 Ferndale Dr	0.62	Res & Vac Res	\$360,000.00
1/4/2023	W300 Blk Rueden Rd	81.27	Ag & Ag forest	\$812,740.00
2/22/2023	703 Hillcrest Dr	1.394	Residential	\$150,000.00
3/16/2023	N5561 County Rd E	47.498	Ag & Ag forest	\$720,000.00
6/15/2023	W. Mason, Cty E & Haven	32.15	Commercial	\$925,000.00
7/6/2023	3525 N. Overland Rd	0.57	Railroad	\$41,071.00
7/10/2023	500 Blk W. Adam Dr	34.13	Ag & Ag forest	\$508,388.00
7/20/2023	1012 S. Taylor St	0.648	Commercial	\$900,000.00
7/31/2023	W319 Old Seymour Road	0.72	Residential	\$188,000.00
8/24/2023	1371 Riverdale Dr	0.76	Railroad	\$53,200.00
8/31/2023	109 Riverdale	0.74	Railroad	\$57,051.00
9/14/2023	W131 & 135 Service Rd	0.54	Commercial	\$269,000.00
	Total Acreage	418.81	Total Purchase	\$8,151,525.00

Accept the Oneida Nation Commission on Aging FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- Budgeted Budgeted – Grant Funded Unbudgeted
 Not Applicable Other: *Describe*

5. Submission:

Authorized Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging

Primary Requestor: Bonnie Pigman, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: BPIGMAN

2023 4th Quarter Report

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: October 24, 2023

Submitted by: Winnifred Thomas, Chair

OBC Liaison: Jennifer Webster

OBC Alternate Liaison: Vacant

ONEIDA NATION COMMISSION ON AGING

Purpose:

The purpose of ONCOA is to adhere to the Oneida Nation's Vision, Mission, Core Values and to be knowledgeable and supportive of all programs and services that place priority on the well-being of our Oneida Elders. ONCOA must exist based on State statutory requirement for the Oneida Nation to receive funds for Aging and Disability Services.

BCC Members

Dellora Cornelius
Vice-Chair
07/31/2023

Janice McLester
Member
07/31/2024

Vacant
Member
07/31/2023

Mary J. Doxtator
Member
07/31/2025

Winnifred Thomas
Chair
07/31/2023

Carole Liggins
Member
07/31/2025

Neoma Orsburn
Member
07/31/2024

Donald White
Member
07/31/2025

Barbara Cornelius
Secretary
07/31/2024

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1. (q) a “Substantiated complaint” means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: Zero (0)

Meetings

Meetings are held the 2nd and 4th Tuesday of the month at 1 P.M. at the Aging and Disability Services Conference Room.

Emergency Meetings: No emergency meetings were held during this quarter

Contact Info

CONTACT: Winnifred Thomas
 TITLE: Chair
 PHONE NUMBER: 920-770-8313
 E-MAIL: oca-wtho@oneidanation.org

Status report of Two-Year Outcomes/Goals

Outcome/Goal # 1

To socialize, learn and seek wellness information: ONCOA will advocate for the development of educational seminars for Alzheimer's research and awareness, Stroke prevention research and awareness as well as other long term care services and supportive opportunities for our Tribal elders.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Equity and Inclusiveness - Providing the opportunity for the Nation's stakeholders to maintain, enhance, or generally improve their well-being which provides the most compelling message regarding its reason for existence and value to the Nation

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Provide opportunity for elders to meet and discuss issues effecting or pertaining to the Nation's elder community. Provide educational research and awareness information that may be of benefit for elders with specific medical needs or that may be at risk. Provide social networking opportunities on local, county and State levels.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

ONCOA has been working on strategies to make the Board successful, and how they can assist the Aging and Disability Services.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

ONCOA will work with the General Manager and his staff along with Alzheimer's research and awareness, Stroke prevention research and awareness as well as other long term care services and supportive opportunities for our Tribal elders.

Outcome/Goal # 2

Create a Strategic Plan for the Oneida Nation Commission on Aging

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Ensure we have the best tools and resources in place to effectively carry out our duties and responsibilities.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

ONCOA meets on their off weeks to set goals for the year and prioritize when they should be completed.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

ONCOA will continue to meet to discuss projects and tasks. ONCOA will work to complete short and long term goals.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 04-13-22-B sets the stipend amounts.

Budget Information

FY-2023 BUDGET: \$72,150

FY-2023 EXPENDITURES AS OF END OF REPORTING PERIOD: AUGUST 31, 2023 \$15,556

Requests

ONCOA requests Accounting Department meet with the BCC's to get a monthly expense report that provides more current budget information and is user friendly which meets the needs of the BCC's.

Other

None for quarter 4

Accept the Oneida Nation School Board FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Sacheen Lawrence, Chair/Oneida Nation School Board

Primary Requestor: Bonnie Pigman, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BPIGMAN

2023 Quarter 4 Report

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: October 31, 2023

Submitted by: Sacheen Lawrence

OBC Liaison: Marlon Skenandore

OBC Liaison: Lisa Liggins, Secretary

ONEIDA NATION SCHOOL BOARD

Purpose:

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B.

BCC Members

Sacheen Lawrence

Chair

7/31/2025

Katsi Danforth

Vice Chair

7/31/2026

Melinda K. Danforth

Secretary

7/31/2024

Vicki L. Cornelius

Member At-large

7/31/2024

Barbara Cornelius

Member At-large

7/31/2024

Candace House

Member At-large

7/31/2026

Kathleen Cornelius

Member At-large

7/31/2025

Enter Board Member Name

Enter Board Member Title, if any

Enter term end date

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

1st and 3rd Monday of every month.

Emergency Meetings: 0

Contact Info

CONTACT: Jolene Hensberger
 TITLE: Administrative Assistant
 PHONE NUMBER: (920) 869-4654
 E-MAIL: School_Board@oneidanation.org
 MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Nation-School-Board>

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Review and Update Organization of School System

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The School Board continues to evaluate the organizational chart, which provides a guide to school staff, parents/guardians, and the School Board. By maintaining it, it's helping Administration and the School Board efficiently evaluate staffing needs, avoid overlapping or prevention of duplicating work, and will help as a guide for complaints. To be efficient, the School Board plans to regularly review it.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

This is a long-term goal and will take time to completely evaluate and make the necessary changes that meet the needs of the school system. We continue to have vacant positions posted with some positions having multiple screenings and interviews. Our K-8 Principal announced his resignation with the school board approving to not penalize for early termination of his contract. The MOA between ONSS and HRD is near its completion phase so ONSS will be able to have a Senior HR Generalist. An ONSS complaint process and form also continue to be worked on to ensure issues are receiving a resolution. The organizational chart of the Language Nest is being reviewed and restructured. Monthly reports from the Language Nest to be included in our administrative reports have been requested. Communication to the Business Committee was done regarding the closure of the nest.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The School Board will continue to work closely with Administration on evaluating the progress of the organizational chart and positions. We are hopeful to be able to obtain sufficient funding to have a K-8 principal, elementary/middle school Art Teacher and a Band Teacher for the 2023-2024 school year. The complaint process, policies, and adequate forms will help ensure the chain of command has been followed and all resolutions are documented. By reviewing the organizational structure and encouraging open communications between the business committee, school board, the Language Nest, we will ensure operation of the department without interruption.

Outcome/Goal # 2

Planning and Development of Building a New High School

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Accountability - The acknowledgement and assumption of responsibility for decisions and actions as well as the applicable rules of law

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Discussions between the School Board, Administration and Business Committee regarding a new high school continue. The CIP is ongoing, and the operations and maintenance expenses are being reviewed. As more meetings and discussions are held, the vision and justification for a new building are becoming clearer and accepted.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

A School Board member, High School Principal, and Superintendent continue to attend meetings with Community Development Planning Committee to keep moving the planning process forward for the structure of a new high school. We need community approval and partnerships with Governmental Services, and the General Manager to help us move forward to build a new high school.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Meetings and discussions will continue to obtain further direction and guidance. Our students will be able to have educational experiences and opportunities that students in public schools receive, which may lead to better success rates after graduation. A new High School equipped with the various educational resources and equipment will also help increase our enrollment numbers as students will now have the same opportunities as others in public schools.

Outcome/Goal # 3

Improve School Programs, Activities, and Events Throughout the School System

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Students in our school system need improved programs available to them. We have in-person events and limited programs, but if we need to return to virtual learning, our staff are much better prepared to do so. We

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Professional development for school staff continues. Additional supplemental core curriculum materials were purchased to enhance individual student learning, which also provides training for staff.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The school system finished successfully with in-person attendance following safety protocols but is prepared to go to virtual if needed in the future. Summer School will be offered, in-person, starting June 6 through June 28, 2023. Eighth grade and Senior graduations were in person and attended by board members and school staff.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 04-13-22-B sets the stipend amounts.

Budget Information

FY-2023 BUDGET: \$61,856

FY-2023 EXPENDITURES AS OF END OF REPORTING PERIOD: \$19,207

Enter budget utilization information, if needed.

Requests

Other

Accept the Oneida Trust Enrollment Committee FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/08/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Jermaine Delgado, Chair/Oneida Trust Enrollment Committee

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

2023 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: October 26, 2023

Submitted by: John Danforth/Venessa Cardish

OBC Liaison: Jameson Wilson

OBC Liaison: [Click here to enter OBC Liaison](#)

ONEIDA TRUST ENROLLMENT COMMITTEE

Purpose:

Sustain the Oneida membership and protect our trust assets. To exercise stewardship over tribal enrollment and trust assets while providing leadership to sustain the tribe.

BCC Members

Jermaine Delgado

Chair

07/31/2024

Jennifer Hill-Kelley

Vice-Chair

07/31/2025

Geraldine Danforth

Secretary

07/31/2024

Pamela Ninham

Member

07/31/2026

Norbert Hill Jr.

Member

07/31/2025

Dorothy Ninham

Member

07/31/2026

Dylan Benton

Member

07/31/2024

Kirsten Van Dyke

Member

07/31/2025

Enter Board Member Name

Jameson Wilson/Member/07/31/2026

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

1st Monday of the Month.

Emergency Meetings:

Contact Info

CONTACT: John Danforth
 TITLE: Interim-Director, Trust Enrollment Department
 PHONE NUMBER: (920) 869-6200 or 1-800-571-9902
 E-MAIL: jdanfor7@oneidanation.org
 MAIN WEBSITE: TrustEnrollments@oneidanation.org

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Final transition to the GWA- OLIPP Program

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The goal of internalizing this process is eliminating the expense of premium payments and streamlining the payment distribution process to the designated beneficiary for funeral and burial related costs after the death of the enrolled member. Therefore, attempting to reduce the financial stress associated with death of a loved one.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

As of 10/19/2023 9,903 OLIPP forms are on file and 172 claims that have been processed. On August 23, 2023, the Emergency Amendment to the Title 10 General Welfare Exclusion Law, Chapter 1004 Oneida Life Insurance Plan Law was adopted. This was the final step in transitioning the membership death benefit payment distribution from being processed by Epic Life Insurance to now being distributed internally.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Trust Enrollment Department moves forward with a goal to have a beneficiary form on file for all minors' members.

Outcome/Goal # 2

Services to Membership

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The committee and Trust Enrollment Department strives to meet to community feedback requests that are received by membership, to assist with requested services as allowed with staffing and in accordance, compliance and governed by applicable laws and resolutions.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Trust Enrollment department was able to connect members updating their ACH information and address information on the website in addition to completing their 2023 GWA and Food Assistance application.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Trust Enrollment Committee and Trust Enrollment department acknowledges and understands the accessibility and availability of completing department forms online is helpful to the membership. The department will continue to work with DTS to transition department forms to be submitted online.

Outcome/Goal # 3

Sustain Oneida Project/OPP

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Transparency - Open communication about actions taken and decisions made ensuring access to information is clear

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The Trust Enrollment Committee launched this project which has been ongoing for at least

5+ years while continuing to prioritize transparency of the memberships data in terms of past, present, and projected future based on current enrollment requirements. The Trust Enrollment Department and Committee have been an open book when it comes to sharing data trends in enrollments. Community members and organizational departments can freely request enrollment statistics and receive a timely response.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The Trust Enrollment Committee has been working with the BC Secretary and the designated project team to coordinate a transition from community discussion being hosted by the Sustain Oneida project to the Business Committee's On^yote a*ka'ni?i Project Plan. The BC Liaison on OTEC continues to provide updates as the On^yote a*ka'ni?i Project begins to roll out.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

A collaboration with OTEC and the project team to continue to deliver the membership data on this topic. The transition of Sustain Oneida to On^yote a*ka'ni?i Project Plan has been approved by General Tribal Council, along with the development of a new Board Committee Commission to run the On^yote a*ka'ni?i Project. OTEC continues to request a position of involvement and contribution to the On^yote a*ka'ni?i Project as it develops.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 08-12-20-C sets the stipend amounts.

Budget Information

FY-2023 BUDGET: Quarter 4 \$277, 479

FY-2023 EXPENDITURES AS OF END OF REPORTING PERIOD: Quarter 4 \$243, 352

Enter budget utilization information, if needed.

Requests

Other

Enter other information, if needed.

Accept the Finance Committee FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/8/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept and/or approve the Finance Committee Q4 Report

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Larry Barton, Treasurer

Primary Requestor: Melissa Alvarado, Office Manager

FINANCE COMMITTEE

FY23 – Fourth Quarter Report (Jul. to Sept. 2023)

Approved by Official BC Action on: 7/19/95

PURPOSE: The Finance Committee (FC) is a working Sub-Committee of the Oneida Business Committee. Responsibilities include recommending financial decisions related to Nation policies, and oversight /guidance of organizational expenditures in support of the mission, values, and strategic goals of the Oneida Nation.

WHO WE SERVE: The FC works with all departments to ensure expenditures of any substantial amount are procured in the most cost effective and fair manner; as established by the processes and procedures of the Purchasing Procurement Manual. The FC also serves Oneida Community groups, tribal veterans' groups, local charitable organizations, and Oneida members through Finance Committee Donations and the Oneida Finance Fund.

FINANCE COMMITTEE MEMBERS: Members include three BC Council Members Jennifer Webster, Jonas Hill, and Lisa Liggins; the Treasurer, Lawrence Barton who chairs the meetings; Chief Financial Officer, Keith Doxtator who acts as the Vice-Chair; Gaming General Manager, Louise Cornelius; Purchasing Director, Sarah White; and a Community Elder Member (position is currently vacant). Chad Fuss, Assistant Gaming CFO and RaLinda Ninham-Lamberies, Assistant CFO are alternates for the GGM and CFO.

MEETINGS: Meetings were held twice a month, on a Monday one week prior to the regularly scheduled BC meetings. In the 4th Quarter, the Finance Committee held five regular meetings on: Jul. 3rd; 17th, & 31st; Aug. 14th; Sept. 18th, 2023. There were no work meetings.

GOALS: The identified goals of the Finance Committee are as follows for FY2023.

1. To support and improve all processes, procedures, laws, budgets, and resolutions that pertain to responsible financial oversight/expenditures for the Nation.
2. Demonstrate consistent community commitment by providing Donations to Not-for-Profits, Veteran's groups, and charitable organizations; and by offering Oneida Finance Funds/Products to the Oneida membership and Oneida community groups.

INTERNAL OPERATIONS/DEPARTMENT ACTIVITIES

In the 4th Quarter the Finance Committee reviewed and approved One Hundred Eighteen (118) requests from the organization for a total of \$113,075,331.92. The requests consisted of FY24 Blanket Purchase Orders, Increase FY23 Blanket Purchase Orders, Gaming & Program Capital Expenditures, Change Orders, service agreements, vendor service contracts, and various service contracts.

Informational requests are reported to the Finance Committee to provide transparency within the organization of business activities/procedures; Intergovernmental Agreements; and Reports for and by the FC. In the Fourth Quarter the FC reviewed Twenty (20) informational items and internal reports including: FC Monthly Reports, follow-up reports, Government to Government Agreements, and Slot Lease/Percentage/Free Trial Games.

INVESTMENT UPDATES

There were no updates in the Fourth Quarter.

ONEIDA FINANCE FUND

The Finance Committee reviews Oneida Finance Fund (OFF) requests at their first meeting of each month. The Fiscal Year 2023 funding for use is \$50,000.00. Per the FC Community Fund criteria all approved funding requests represent the following categories:

- 1.) Self-Development;
- 2.) Community Events; and
- 3.) Fundraising activities.

In the 4th Quarter the Finance Committee reviewed and approved Fifteen (15) OFF funding requests for a total amount approved of \$5,023.16. The OFF balance at the end of the 4th Quarter is \$0. There were Seven (7) product requests this quarter with the total amount of 136 cases. The balance for product is 83 cases. Attached is a listing of 4th Quarter requests.

FINANCE COMMITTEE DONATIONS

The Finance Committee reviews Donation requests at their second meeting of each month. The Donation allocation for Fiscal Year 2023 is \$100,000. Per the FC Donation criteria all requests approved represent the following categories: Oneida Community Causes; Local Groups (charitable); and Nation Groups (Indian Affiliated). There were twelve (12) Donation requests in the Fourth Quarter for a total of \$33,000 leaving a of balance of \$39,000. Seven requests were from Oneida Groups and Five were from Local Groups. See attached summary.

FY 2023 Oneida Finance Fund

FOURTH QUARTER FUND REQUEST

Q4	Mtg Date	Name of Requester	Req. Category	Title /Description	Req Amount	FC Action
1	7/3/23	Jessica Meristil	SelfDev-Youth	Northern Grace Youth Camp for son	\$ 205.00	Approved
2	7/3/23	Wendy Haack Tonia	SelfDev-Youth	Driver's Ed fees for daughter	\$ 360.00	Approved
4	7/3/23	Skenandore	SelfDev-Youth	FCGB Soccer Club fees for daughter	\$ 500.00	Approved
5	7/3/23	Janet Danforth	SelfDev-Youth	Sconnie Lacrosse Player fees for son The Workshop Basketball Training	\$ 500.00	Approved
6	7/3/23	Vanessa Miller	SelfDev-Youth	fees for son	\$ 500.00	Approved
7	7/3/23	Katsi Danforth	SelfDev-Adult	Fire Fitness Camp Membership Tri-County Gymnastics fees for	\$ 500.00	Approved
8	7/3/23	Katsi Danforth David Danforth	SelfDev-Youth	daughter	\$ 500.00	Approved
9	7/3/23	Sr.	SelfDev-Youth	Sconnie Lacrosse Player fees for son	\$ 500.00	Approved
11	7/3/23	Keta Quiver	SelfDev-Youth	ETS Performance fees for son	\$ 500.00	Approved
12	7/3/23	Jamie Willis	SelfDev-Adult	YMCA Family Membership	\$ 405.00	Approved
13	7/3/23	Rogelio Aviles	SelfDev-Youth	Total Self Defense fees for daughter	\$ 270.00	Approved
14	7/3/23	Rogelio Aviles	SelfDev-Youth	Total Self Defense fees for daughter	\$ 270.00	Approved
15	7/3/23	Rogelio Aviles	SelfDev-Youth	Total Self Defense fees for daughter	\$ 270.00	Approved \$13.16
					\$ 5,023.16	

FOURTH QUARTER PRODUCT REQUESTS

	Mtg Date	Name of Requester	Req. Category	Title /Description	Req Amount	FC Action
1	7/3/23	Tina Skenandore Judy	Comm Event	Oneida Nation General Election - Refreshments for staff	6 Cases	Approved
2	7/3/23	Skenandore Lindsey	Comm Event	Holy Apostles Brat Barn Aug. 31, 2023 - Refreshments	25 Cases	Approved
3	7/3/23	Blackowl Brandon	Comm Event	Oneida Iron 5 Tournaments Sept. 1-3, 2023 - Refreshments	15 Cases	Approved
4	7/3/23	Blackowl	Comm Event	Little Hoopster Clinic - Refreshments	15 Cases	Approved
5	7/31/23	Richard Figueroa	Comm Event	Bicentennial Family Event July 29, 2023 - Refreshments	25 Cases	Approved
6	8/14/23	Sacheen Lawrence	Comm Event	Cars & Guitars Open House Sept. 23, 2023 - Refreshments	25 Cases	Approved
7	9/18/23	Eric McLester	Comm Event	30th Annual Harvest and Husking Bee Oct. 7, 2023 - Refreshments	25 Cases	Approved

Finance Committee Donations

FY 2023 – Allocation & Expenditures

Budgeted Amount - \$100,000.00

<u>1st Quarter Requests</u>	<u>Amount Approved</u>
1. Oneida United Methodist Church	\$2,500.
2. Greater GB Shop w/ a Cop	\$1,500.
3. Exceptional Equestrians	<u>\$3,000.</u>
	\$7,000. Total
	1st Qtr. Balance \$93,000.
<u>2nd Quarter Requests</u>	<u>Amount Approved</u>
1. Feeding America Eastern WI	\$3,000.
2. YWCA Until Justice Just Is Campaign	<u>\$3,000.</u>
	\$6,000. Total
	2nd Qtr. Balance \$87,000.
<u>3rd Quarter Requests</u>	<u>Amount Approved</u>
1. Brown County BlackJacks Football	\$3,000.
2. Green Bay Southwest Troyettes Inc.	\$3,000.
3. St. John Homeless Shelter	\$3,000.
4. Encompass Early Education & Care Inc.	\$3,000.
5. Cerebral Palsy Inc.	<u>\$3,000.</u>
	\$15,000. Total
	3rd Qtr. Balance \$72,000.
<u>4th Quarter Requests</u>	<u>Amount Approved</u>
1. Bay Navigators Special Olympics Team	\$3,000.
2. Big Brothers Big Sisters of NE WI	\$2,500.
3. Oneida Apostolic Church	\$3,000.
4. Oneida Sportsmen's Club LLC	\$3,000.
5. Oneida Assembly of God	\$3,000.
6. Church of the Holy Apostles	\$3,000.

7. St. Joseph Congregation – Donation	\$3,000.
8. Immaculate Conception – Donation	\$3,000.
9. Forget Me Not Fund Inc. – Sponsorship	\$3,000.
10. Rawhide Inc. – Donation	\$3,000.
11. Woodland Indian Art Inc. – Donation	\$2,500.
12. Safe Haven – Sponsorship	<u>\$1,000.</u>

4th Qtr. Balance \$39,000.

**FINANCE COMMITTEE DONATIONS
QUARTERLY FUND BALANCE BY CATEGORY**

FIRST QUARTER DONATIONS			
Designations /Percentages	Allocation	Expenditures	Balance
1. Oneida Community Causes - 40%	\$40,000.	\$2,500.	\$37,500.
2. Local Groups (Charitable) - 40%	\$40,000.	\$4,500.	\$35,500.
3. Nat'l Groups (Indian Affil.) - 20%	\$20,000.	0	\$20,000.
	<u>\$100,000.</u>	<u>\$7,000.</u>	<u>\$93,000.</u>

SECOND QUARTER DONATIONS			
Designations /Percentages	Balance after Q1	Expenditures	Balance
1. Oneida Community Causes - 40%	\$37,500.	0	\$37,500.
2. Local Groups (Charitable) - 40%	\$35,500.	\$3,000.	\$32,500.
3. Nat'l Groups (Indian Affil.) - 20%	\$20,000.	\$3,000.	\$17,000.
	<u>\$93,000.</u>	<u>\$6,000.</u>	<u>\$87,000.</u>

THIRD QUARTER DONATIONS			
Designations /Percentages	Balance after Q2	Expenditures	Balance
1. Oneida Community Causes – 40%	\$37,500.	0	\$ 37,500.
2. Local Groups (Charitable) & – 60% Nat'l Groups (Indian Affil.)	\$49,500.	\$15,000.	\$ 34,500.
	<u>\$87,000.</u>	<u>\$15,000.</u>	<u>\$72,000.</u>

FOURTH QUARTER DONATIONS

Designations /Percentages	Balance after Q3	Expenditures	Balance
1. Oneida Community Causes – 40%	\$37,500.	\$20,500.	\$17,000.
2. Local Groups (Charitable) & – 60% Nat'l Groups (Indian Affil.)	\$34,500.	\$12,500.	\$22,000.
	\$72,000.	\$33,000.	\$39,000.

Accept the Legislative Operating Committee FY-2023 4th quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 11/8/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept the Legislative Operating Committee Fiscal Year 2023 Fourth Quarter Report

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other: *Describe*
- Programs/Services
- MIS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jameson Wilson, Councilmember

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



Legislative Operating Committee Fiscal Year 2023 Fourth Quarter Report July 2023 – September 2023

Legislative Operating Committee Action on Legislative Requests

During the FY23 Fourth Quarter the Legislative Operating Committee added zero (0) legislative items to its Active Files List. No requests were denied during the FY23 Fourth Quarter.

FY23 Fourth Quarter Legislative Accomplishments

The Legislative Operating Committee brought forward the following legislation for adoption or amendment during the FY23 Fourth Quarter:

Oneida Life Insurance Plan Law

The Oneida Business Committee adopted the Oneida Life Insurance Plan law on a permanent basis on August 23, 2023, through the adoption of resolution BC-08-23-23-G.¹ The purpose of the Oneida Life Insurance Plan law is to provide a death benefit through the Oneida Life Insurance Plan (OLIPP) for all eligible enrolled Oneida Nation members, pursuant to the Oneida General Welfare law. [10 O.C. 1004.1-1]. The Oneida Life Insurance Plan law:

- Establishes the Oneida Life Insurance Plan as an approved program of the Nation in accordance with the Oneida General Welfare law. [10 O.C. 1004.4-1];
- Provides how this program qualifies for general welfare exclusion. [10 O.C. 1004.4-2];
- Provides that all members of the Nation shall qualify for benefits from the Oneida Life Insurance Plan to be used for funeral expenses first, with any residual benefits distributed to a designated beneficiary. [10 O.C. 1004.5-1];
- Requires that a member of the Nation complete the Oneida Trust Enrollment Committee approved beneficiary designation form and submit it to the Oneida Trust Enrollment Committee, either online or in person at the Oneida Trust Enrollment Office, prior to their death in order to secure benefits from the Oneida Life Insurance Plan for their beneficiary. [10 O.C. 1004.5-2];
- Provides that funeral expenses shall be paid directly to the funeral home upon submission of a valid invoice, up to the limit of the Oneida Life Insurance Plan benefits, even if a designated beneficiary has not been designated – but the Oneida Life Insurance Plan residual benefits shall not be paid or claimed if the decedent did not designate a living beneficiary though the beneficiary designation form. [10 O.C. 1004.5-2(b), 1004.5-2(d)];

¹ The Oneida Life Insurance Plan law was originally adopted on an emergency basis on September 28, 2022, through the adoption of resolution BC-09-28-22-C. This emergency adoption of this law was extended by the Oneida Business Committee on March 22, 2023, through the adoption of resolution BC-03-22-23-C.

- Requires that the Oneida Trust Enrollment Department be notified within one (1) year of the member of the Nation’s death in order to distribute the Oneida Life Insurance Plan benefits to the beneficiary. *[10 O.C. 1004.5-3]*;
- Provides that the Oneida Trust Enrollment Department is the department that has the responsibilities to oversee and administer the Oneida Life Insurance Plan. *[10 O.C. 1004.5-4]*;
- Provides rules related to the determination of death and status. *[10 O.C. 1004.6-1]*;
- Prohibits a designated beneficiary who criminally and intentionally causes the death of the decedent from being entitled to any benefits passing under this law. *[10 O.C. 1004.6-2]*;
- Provides how the Oneida Life Insurance Plan benefits shall be distributed. *[10 O.C. 1004.6-3]*;
- Provides that the Oneida Life Insurance Plan shall be contingent on funding through the Nation’s annual budget. *[10 O.C. 1004.7-1]*; and
- Provides that the Oneida Trust Enrollment Department shall be delegated administrative rulemaking authority in accordance with the Administrative Rulemaking law to promulgate rules to govern the administration of the Oneida Life Insurance Plan. *[10 O.C. 1004.8-1]*.

FY23 Fourth Quarter Legislative Highlights

The Legislative Operating Committee would like to highlight its work on the following legislative items during the FY23 Fourth Quarter:

Clean Air Policy Amendments

On July 10, 2023, the Legislative Operating Committee approved the updated draft and legislative analysis of the Clean Air Policy amendments.

Oneida Personnel Policies and Procedures Amendments

On July 18, 2023, the Legislative Operating Committee accepted the updated public comment review memorandum for the proposed amendments to the Oneida Personnel Policies and Procedures.

FY23 Fourth Quarter Legislative Operating Committee Meetings

All Legislative Operating Committee meetings are open to the public and held on the first and Fourth Wednesday of each month, at 9:00 a.m. in the Norbert Hill Center’s Business Committee Conference Room.

The Legislative Operating Committee held the following meetings during the FY23 Fourth Quarter:

- July 10, 2023 – Regular meeting;
- July 18, 2023 – Regular meeting;
- August 3, 2023 – Regular meeting; and
- August 16, 2023 – Regular meeting.

The September 6, 2023, and the September 20, 2023, Legislative Operating Committee meetings

were canceled due to the Oneida Business Committee transition into the 2023-2026 term.

In addition to attending the Legislative Operating Committee meetings in person, employees of the Nation are provided the opportunity to attend the Legislative Operating Committee meeting through Microsoft Teams. Additionally, any non-employee who would like to access the Legislative Operating Committee meeting through Microsoft Teams can provide their name, phone number or e-mail address to LOC@oneidanation.org by the close of business the day before a meeting of the Legislative Operating Committee to receive the link to the Microsoft Teams meeting. For those who may be unable to attend the Legislative Operating Committee meeting either in person or on Microsoft Teams, an audio recording of the Legislative Operating Committee meeting is made available on the Nation's website after the meeting concludes.

Goals for FY24 First Quarter

During the FY24 First Quarter the Legislative Operating Committee will focus its legislative efforts on the following matters:

1. Transition into the 2023-2026 legislative term.
2. Review Active Files List from the 2020-2023 legislative term and build Active Files List for the 2023-2026 legislative term.

Legislative Reference Office

The Legislative Reference Office's mission is to provide support for the Legislative Operating Committee in developing clear and consistent legislation that reflects the Nation's values, builds upon the Nation's strong foundation, and reaffirms our inherent sovereignty. During the FY23 Fourth Quarter the Legislative Reference Office was staffed by the following individuals:

- Clorissa N. Leeman, Senior Legislative Staff Attorney.
 - Contact: cleeman@oneidanation.org
- Carolyn Salutz, Legislative Staff Attorney.
 - Contact: csalutz@oneidanation.org
- Grace Elliott, Legislative Staff Attorney.
 - Contact: gelliott@oneidanation.org

Legislative Operating Committee Contact Information

Feel free to contact the LOC at LOC@oneidanation.org with any questions or comments, or individual LOC members at the following:

- Jameson Wilson, LOC Chairman
jwilson@oneidanation.org
- Kirby Metoxen, LOC Vice-Chairman
kmetox@oneidanation.org
- Jennifer Webster, LOC Member
jwebstel@oneidanation.org
- Jonas Hill, LOC Member
jhill1@oneidanation.org
- Marlon Skenandore, LOC Member
mskenan1@oneidanation.org