

Oneida Nation

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Oneida, WI 54155

BC Resolution # 08-23-23-F

Setting Supervision and Management of Direct Reports to the Oneida Business Committee and Political Appointments

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee has, from time to time, identified how direct reports are supervised for administrative responsibilities and direction regarding organizational responsibilities, by the adoption of various resolutions, most recently resolution # BC-02-08-23-C *Setting Supervision and Management of Direct Reports to the Oneida Business Committee and Professional Support Staff*; and
- WHEREAS,** the Oneida Business Committee re-affirms resolution # BC-01-14-09-D, *Definition of Oversight*; and

NOW THEREFORE BE IT RESOLVED, that this resolution shall supersede all prior motions and resolutions in conflict with the directives set forth in this resolution.

BE IT FURTHER RESOLVED, that for purposes of this resolution, "Direct Reports" are defined as the following positions within the Nation:

Business Analyst, job description # 03029
Chief Counsel, job description # 09030
Emergency Management Director, job description # 09072
Executive Human Resources Director, job description # 09097
General Manager, job description # 09012
Gaming General Manager, job description # 82008
Intergovernmental Affairs Director, job description # 02735
Retail General Manager, job description # 09096

BE IT FURTHER RESOLVED, that for the purposes of this resolution, "Political Appointments" are defined as the following positions within the Nation:

Administrative Assistant, job description # 03340
Government Relations Specialist, job description # 03341
Executive Assistant, job description # 03113
Legislative Assistant, job description # 03342
Project Coordinator, job description # 03104

BE IT FURTHER RESOLVED, that for the purpose of having authorization to present items on the agenda of the Oneida Business Committee, the following positions within the Nation are defined as a "Direct Report" in accordance with section 117.7-2(c) of the Oneida Business Committee Meetings law:

BC Area Manager, job description # 02974
Security Director, job description # 00426

BE IT FURTHER RESOLVED, that the following position within the Nation is defined as a "Interim Report" of the Oneida Business Committee until such a time that the Oneida Nation Law Enforcement Ordinance is amended and shall be eligible to serve on an appointed or elected entity:

Security Director, job description # 00426

BE IT FURTHER RESOLVED, that the Oneida Business Committee delegates the authority and responsibility of administrative supervision of direct reports to the officers (Chair, Vice-Chair, Treasurer, Secretary).

1. Administrative supervision shall be defined as matters involving the individual personnel requests such as use of personal or vacation time, performance tracking.
2. Administrative supervision requests shall be routed through the Government Administrative Office which shall be responsible for logging in requests and documenting the results.

BE IT FURTHER RESOLVED, that the Oneida Business Committee delegates the authority and responsibility of providing direction to direct reports regarding organizational activities to the officers (Chair, Vice-Chair, Treasurer, Secretary). Direction regarding organizational activities shall be defined as providing advice and opinion regarding the policy decisions made by the Oneida Business Committee and shall exclude the authority to direct specific action.

BE IT FURTHER RESOLVED, that the Oneida Business Committee delegation includes the expectation that actions will be taken by majority vote of the officers and, in all cases, to attempt consensus decision making as agreed to from the strategic planning activities.

BE IT FURTHER RESOLVED, that the authority and responsibility of administrative supervision to Political Appointments and the authority and responsibility of providing direction to Political Appointments be assigned to the Oneida Business Committee member to which they are appointed.

BE IT FURTHER RESOLVED, that the Oneida Business Committee directs the Secretary to forward this resolution to the Human Resources Department and the Government Administrative Office to identify the necessary amendments to the administrative processes and procedures to fully implement this resolution in a timely manner.

BE IT FINALLY RESOLVED, that this resolution shall be effective on Sunday, August 27, 2023.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 23rd day of August, 2023; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."