

# Oneida Nation

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Oneida, WI 54155

## **BC Resolution # 08-02-23-G**

### **Amendment to Labor Allocations Levels – 5 positions: OBC Support Staff**

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Budget and Finances law, 1 O.C. 121, governs the development, adoption and implementation of the fiscal year budget; and
- WHEREAS,** the Fiscal Year 2023 budget was adopted by the Oneida Business Committee, resolution # BC-12-28-22-D, and set the employee cap at 2200 FTEs; and
- WHEREAS,** the Budget and Finances law, 1 O.C. 121.9-3, and the *Employment Cap and Labor Allocations Level Standard Operating Procedure*, adopted by resolution # BC-09-28-22-D, directs that labor as set forth in the budget and the employment cap may be adjusted only by a resolution of the Oneida Business Committee in consideration of the financial capabilities identified by the Chief Financial Officer; and
- WHEREAS,** the organization, throughout the fiscal year, changes programming and business activities which require the transfer, re-assignment and development of new positions, which should be addressed within the current financial boundaries in the adopted budget; and
- WHEREAS,** where new positions and additional funding are needed, section 121.9-3 sets forth the requirement that these be approved by resolution as a tracking mechanism to allow the Treasurer, Chief Financial Officer and Oneida Business Committee to better manage the labor costs which make up most of the expenses within the budget; and
- WHEREAS,** the Oneida Business Committee has been presented with a request to amend the budget and/or labor allocations; and
- WHEREAS,** the Chief Financial Officer has submitted a fiscal analysis;

**NOW THEREFORE BE IT RESOLVED**, the Oneida Business Committee approves the following added labor allocations and/or budget allocation:

Business Unit #	Job # - New	Job # - Old	Grade/Mid-Point Wage	Budget Amendment	Funding Source
5110X40	Executive Assistant (2)	NA	G16/\$31.50	Two (2) new positions placed in G16/\$31.50 for 30 days, to cover August 21, 2023 – September 30, 2023, requires wages in the amount of \$7,560, plus fringe and indirect.	Tribal Contribution
5110X40	Project Coordinator (1)	NA	G12/\$26.67	One new position(s) placed in G12/\$26.67 for 30 days, to cover August 21, 2023 – September 30, 2023, requires wages in the amount of \$6,401, plus fringe and indirect.	Tribal Contribution
5110X40	Government Relations Specialist (1)	NA	G16/\$31.50	One new position(s) placed in G16/\$31.50 for 30 days, to cover August 21, 2023 – September 30, 2023, requires wages in the amount of \$7,560, plus fringe and indirect.	Tribal Contribution
5110X40	Legislative Assistant (1)	NA	G16/\$31.50	One new position(s) placed in G16/\$31.50 for 30 days, to cover August 21, 2023 – September 30, 2023, requires wages in the amount of \$7,560, plus fringe and indirect.	Tribal Contribution

**NOW THEREFORE IT BE FINALLY RESOLVED**, that the total number of positions assigned to 5110X40 is five (5) and the budget allocation for the five (5) added positions, after negotiation, shall result in a total not to exceed \$64,000.00.

#### CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 2<sup>nd</sup> day of August, 2023; that the forgoing resolution was duly adopted at such meeting by a vote of 4 members for, 0 members against, and 1 member not voting\*; and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lisa Liggins, Secretary  
Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."