

2023 Quarter 2 Report

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: May 3, 2023

Submitted by: Sacheen Lawrence

OBC Liaison: Lisa Liggins, Secretary

OBC Liaison: Brandon Stevens, Vice Chair

ONEIDA NATION SCHOOL BOARD

Purpose:

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B.

BCC Members

Sacheen Lawrence

Chair

7/31/2025

Sylvia Cornelius

Vice Chair

7/31/2023

Melinda K. Danforth

Secretary

7/31/2024

Vicki L. Cornelius

Member At-large

7/31/2024

Barbara Cornelius

Member At-large

7/31/2024

Teresa Schuman

Member At-large

7/31/2023

Kathleen Cornelius

Member At-large

7/31/2025

Enter Board Member Name

Enter Board Member Title, if any

Enter term end date

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

1st Monday every month and second meeting as deemed necessary.

Emergency Meetings: 0

Contact Info

CONTACT: Jolene Hensberger

TITLE: Administrative Assistant

PHONE NUMBER: (920) 869-4654

E-MAIL: jhensber@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/elected/#Oneida-Nation-School-Board>

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Review and Update Organization of School System

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The School Board continues to evaluate the organizational chart, which provides a guide to school staff, parents/guardians, and the School Board. By maintaining it, it's helping Administration and the School Board efficiently evaluate staffing needs, avoid overlapping or prevention of duplicating work, and will help as a guide for complaints. To be efficient, the School Board plans to regularly review it.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

This is a long-term goal and will take time to completely evaluate and make the necessary changes that meet the needs of the school system. We continue to have vacant positions posted with some positions having multiple screenings and interviews. Our new High School P.E. Teacher is working well with our students. This position is also going to be the new Athletic Director. Coaching job descriptions have been created and are in the review process. A Request for Services form had been created for ONSS Staff to utilize services from the Oneida Language Dept. An MOA between ONSS and HRD is near its completion phase so ONSS will be able to have a Senior HR Generalist. An ONSS complaint process and form also continue to be worked on to ensure issues are receiving a resolution.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The School Board will continue to work closely with Administration on evaluating the progress of the organizational chart and positions. We are hopeful to be able to obtain sufficient funding to have an elementary/middle school Art Teacher and a Band Teacher for the 2023-2024 school year. The Coaching job descriptions and postings will help to ensure complete backgrounds are cleared, as well as a broader approach to recruitment. The School Board will be meeting at the end of May or in June to review and prioritize items needing to be addressed. These items were noted from a two-day in-person training on roles and responsibilities held by the Bureau of Indian Education (BIE). The complaint process, policies, and adequate forms will help ensure the chain of command has been followed and all resolutions are documented.

Outcome/Goal # 2

Planning and Development of Building a New High School

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Accountability - The acknowledgement and assumption of responsibility for decisions and actions as well as the applicable rules of law

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Discussions between the School Board, Administration and Business Committee regarding a new high school continue. The CIP is ongoing, and the operations and maintenance expenses are being reviewed. As more meetings and discussions are held, the vision and justification for a new building are becoming clearer and accepted.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

A School Board member, High School Principal, and Superintendent continue to attend meetings with Community Development Planning Committee to keep moving the planning process forward for the structure of a new high school. We need community approval and partnerships with Governmental Services, and the General Manager to help us move forward to build a new high school.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Meetings and discussions will continue to obtain further direction and guidance. Our students will be able to have educational experiences and opportunities that students in public schools receive, which may lead to better success rates after graduation. A new High School equipped with the various educational resources and equipment will also help increase our enrollment numbers as students will now have the same opportunities as others in public schools.

Outcome/Goal # 3

Improve School Programs, Activities, and Events Throughout the School System

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Students in our school system need improved programs available to them. The COVID pandemic put a stop to the programs and events already in place, and as the 2022-2023 school year continues, so does the virus. We have in-person events and limited programs, but if we need to return to virtual learning, our staff are much better prepared to do so. The Aftercare Program is still active and doing well, and upcoming school events will be in-person. School drills continue to help better prepare our staff and students in case of an emergency; our students will be prepared to act.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Professional development for school staff continues. Additional supplemental core curriculum materials were purchased to enhance individual student learning, which also provides training for staff. The Immersion Program had been recognized and invited to present their program at the Department of Public Instruction Early Childhood Indigenous Languages Conference, which went well.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The school system is in person and successfully following safety protocols but is prepared to go to virtual if needed in the future. Some field trips have resumed. The Family Feast was

rescheduled for the Spring. Summer School will be offered, in-person, starting June 6 through June 28, 2023. Eighth grade and Senior graduations plan to be in-person, as well.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 04-13-22-B sets the stipend amounts.

Budget Information

<u>FY-2023 BUDGET:</u>	\$61,856
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<u>FY-2023 EXPENDITURES AS OF END OF REPORTING PERIOD:</u>	\$9,925
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Enter budget utilization information, if needed.

Requests

Other