



Oneida Business Committee

Regular Meeting
8:30 AM Wednesday, July 12, 2023
Virtual Meeting – Microsoft Teams

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. **Oneida Election Board Ad Hoc Committee - Justine Huff and Mary King**
Sponsor: Lisa Liggins, Secretary

V. MINUTES

- A. **Approve the revised March 22, 2023, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary
- B. **Approve the revised April 12, 2023, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary
- C. **Approve the June 28, 2023, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

- A. **Adopt resolution entitled Participation in Kunhi-Yo (I am healthy) 2023 Conference**
Sponsor: Lisa Liggins, Secretary
- B. **Adopt resolution entitled Encouraging Tribal Employees to Volunteer in the 200-year Bi-Centennial**
Sponsor: Mark W. Powless, General Manager

- C. **Adopt resolution entitled Authorization of 80 hours of Trade Back for Cash for Fiscal Year 2023**
Sponsor: Todd VanDen Heuvel, Executive HR Director

VIII. NEW BUSINESS

- A. **Approve appointment of Dr. Lisa Slaby to the Optometry Examining Board with term ending July 1, 2027**
Sponsor: Jennifer Webster, Councilwoman
- B. **Approve appointment of David Larson to the Nursing Home Administrator Examining Board with term ending July 1, 2027**
Sponsor: Jennifer Webster, Councilwoman
- C. **Review Great Law Recital employee participation proposal and determine next steps**
Sponsor: Todd VanDen Heuvel, Executive HR Director

IX. GENERAL TRIBAL COUNCIL

- A. **PETITIONER LINDA DALLAS - Accept the fiscal impact statement - petition # 2023-30, 2023-31**
1. **Accept the fiscal impact statement - petition # 2023-30**
Sponsor: Keith Doxtator, Chief Financial Officer
 2. **Fiscal impact statement - petition # 2023-31 (not submitted)**
Sponsor: Keith Doxtator, Chief Financial Officer
- B. **PETITIONER LINDA DALLAS - Accept the legal review - petition # 2023-31**
1. **Legal review - petition # 2023-31 (not submitted)**
Sponsor: Jo Anne House, Chief Counsel
- C. **PETITIONER RAYMOND SKENANDORE - Accept the fiscal impact statement - petition # 2023-32**
1. **Fiscal impact statement - petition # 2023-32 (not submitted)**
Sponsor: Keith Doxtator, Chief Financial Officer
- D. **PETITIONER RAYMOND SKENANDORE - Accept the legal review - petition # 2023-32**
1. **Legal review - petition # 2023-32 (not submitted)**
Sponsor: Jo Anne House, Chief Counsel
- E. **Determine next steps regarding Petitioner Linda Dallas - petition # 2023-07 and # 2023-11**
Sponsor: Lisa Liggins, Secretary

X. EXECUTIVE SESSION**A. REPORTS**

1. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel
2. **Accept the General Manager report**
Sponsor: Mark W. Powless, General Manager

B. AUDIT COMMITTEE

1. **Accept the Bingo compliance audit and lift the confidentiality requirement**
Sponsor: David P. Jordan, Councilman
2. **Accept the Drop and Count compliance audit and lift the confidentiality requirement**
Sponsor: David P. Jordan, Councilman
3. **Accept the Oneida Nation Museum controls assessment audit and lift the confidentiality requirement**
Sponsor: David P. Jordan, Councilman

C. NEW BUSINESS

1. **Approve amendment #2 to the employment contract with DR09 - file # 2021-0563**
Sponsor: Lisa Liggins, Secretary
2. **Review proposed amendment to employment agreement and determine next steps**
Sponsor: Tehassi Hill, Chairman

XI. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Oneida Election Board Ad Hoc Committee - Justine Huff and Mary King

Business Committee Agenda Request

1. Meeting Date Requested: 07/12/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- Bylaws Fiscal Impact Statement Presentation
- Contract Document(s) Law Report
- Correspondence Legal Review Resolution
- Draft GTC Notice Minutes Rule (adoption packet)
- Draft GTC Packet MOU/MOA Statement of Effect
- E-poll results/back-up Petition Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted Budgeted – Grant Funded Unbudgeted
- Not Applicable Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor *BD*

DATE: July 6, 2023

RE: Oath of Office – Oneida Election Board Ad Hoc Committee

Background

On June 28, 2023, the Oneida Business Committee appointed Justine Huff and Mary King to the Oneida Election Board Ad Hoc Committee.

Approve the revised March 22, 2023, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 07/12/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1



Memorandum

TO: Oneida Business Committee

FROM: Aliskwet Ellis, Senior Information Management Specialist

DATE: June 27, 2023

RE: Approve the revised March 22, 2023, regular Business Committee meeting minutes

Background

On April 26, 2023, the Senior Information Management Specialist presented to the Oneida Business Committee (OBC) a memorandum re: *Petition Processing Notice and 2023 Petition Status Report*¹. In the memorandum, the Senior Information Management Specialist stated that the effected minutes from this change would be submitted for approval.

For the OBC approval are the revised March 22, 2023, regular Business Committee meeting minutes. Included is each petition's tracking number as well as an added footnote on page 8 to explain the addition of the numbers and the need for the revision.

Requested Action

Approve the revised March 22, 2023, regular Business Committee meeting minutes.

¹ See the April 26, 2023, regular Business Committee meeting packet for referenced memorandum.

DRAFT**Oneida Business Committee**

Executive Session
8:30 AM Tuesday, March 21, 2023
Virtual Meeting – Microsoft Teams¹

Regular Meeting
8:30 AM Wednesday, March 22, 2023
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**EXECUTIVE SESSION:**

Present: Vice-Chairman Brandon Stevens, Secretary Lisa Liggins, Council members: Marie Cornelius, David P. Jordan, Jennifer Webster;

Not Present: Chairman Tehassi Hill, Treasurer Tina Danforth, Council members: Daniel Guzman King, Kirby Metoxen;

Arrived at: n/a

Others present: Jo Anne House, Keith Doxtator, Mark W. Powless, Todd VanDen Heuvel, Katsitsiyo Danforth, Kaylynn Gresham, Debra Powless, Danelle Wilson, Kristal Hill, Justin Nishimoto, Bill Gollnick, Brandon Wisneski, Melissa Nuthals, Barbara Webster, Chad Fuss, Josh Cottrell, James Petitjean, Melanie Burkhart, Lori Hill, Mercie Danforth, Tim Skenandore;

REGULAR MEETING

Present: Vice-Chairman Brandon Stevens, Secretary Lisa Liggins, Council members: Marie Cornelius, David P. Jordan, Jennifer Webster (via Microsoft Teams);

Not Present: Chairman Tehassi Hill, Treasurer Tina Danforth, Council members: Daniel Guzman King, Kirby Metoxen;

Arrived at: n/a

Others present: Jo Anne House, Keith Doxtator, Mark W. Powless, Louise Cornelius (via Microsoft Teams), Todd VanDen Heuvel (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Clorissa Leeman, Melanie Burkhart (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Nicole Rommel (via Microsoft Teams), Cheryl Stevens (via Microsoft Teams), Maureen Metoxen (via Microsoft Teams), Vanessa Miller (via Microsoft Teams), Donald Miller (via Microsoft Teams), Grace Elliott (via Microsoft Teams), John Danforth (via Microsoft Teams), Thomas Swiecichowski (via Microsoft Teams), Heather Jordan (via Microsoft Teams), Jameson Wilson (via Microsoft Teams), Patricia King (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Carol Silva (via Microsoft Teams), Marlon Skenandore (via Microsoft Teams), Mike Debraska (via Microsoft Teams), Mary Graves (via Microsoft Teams), Nancy Barton, Cathy L. Metoxen, Ed Delgado, Aliskwet Ellis;

I. CALL TO ORDER

Meeting called to order by Vice-Chairman Brandon Stevens at 8:32 a.m.

For the record: Chairman Tehassi Hill and Councilman Daniel Guzman King are out on approved travel attending the Midwest Alliance of Sovereign Tribes (MAST) Impact Week of 2023 in Washington, D.C. Councilman Kirby Metoxen is out on vacation. Treasurer Tina Danforth is out on leave.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

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II. OPENING (00:00:07)

Opening provided by Vice-Chairman Brandon Stevens.

III. ADOPT THE AGENDA (00:01:04)

Motion by Marie Cornelius to adopt with two (2) additions [1) under the Resolution section, add item entitled Adopt resolution entitled Grid Infrastructure Deployment and Resilience Grant Application; and 2) under the Resolution section, add item entitled Adopt resolution entitled Surplus Buffalo Program], seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

IV. MINUTES

A. Approve the March 8, 2023, regular Business Committee meeting minutes (00:03:12) Sponsor: Lisa Liggins, Secretary

Motion by Marie Cornelius to approve the March 8, 2023, regular Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

V. RESOLUTIONS

A. Adopt resolution entitled Bureau of Indian Affairs Grant Application (00:04:17) Sponsor: Mark W. Powless, General Manager

Motion by David P. Jordan to adopt resolution entitled 03-22-23-A Bureau of Indian Affairs Grant Application, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

B. Adopt resolution entitled Nourishing Our Communities - The White Corn Project Grant Application (00:07:52) Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution entitled 03-22-23-B Nourishing Our Communities - The White Corn Project Grant Application, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

DRAFT**C. Adopt resolution entitled Extension of the Emergency Adoption of the Oneida Life Insurance Plan Law (00:08:30)**

Sponsor: David P. Jordan, Councilman

Motion by Marie Cornelius to adopt resolution entitled 03-22-23-C Extension of the Emergency Adoption of the Oneida Life Insurance Plan Law, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Jennifer Webster
 Abstained: Lisa Liggins
 Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

D. Adopt resolution entitled Grid Infrastructure Deployment and Resilience Grant Application (00:38:49)

Sponsor: Mark W. Powless, General Manager

Motion by David P. Jordan to adopt resolution entitled 03-22-23-D Grid Resiliency Grant Application, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
 Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

E. Adopt resolution entitled Surplus Buffalo Program (00:44:24)

Sponsor: Mark W. Powless, General Manager

Motion by Marie Cornelius to adopt resolution entitled 03-22-23-E Surplus Buffalo Program, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
 Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

VI. APPOINTMENTS**A. Determine next steps regarding two (2) vacancies - Oneida Community Library Board (00:46:40)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicants; to appoint Kathleen Cornelius to the Oneida Community Library Board with a term ending March 31, 2024; and to appoint Bridget John to the Oneida Community Library Board with a term ending March 31, 2026, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
 Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

B. Determine next steps regarding two (2) vacancies - Oneida Nation Arts Board (00:47:55)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicants and to appoint Kent Hutchison and Kelli Strickland to the Oneida Nation Arts Board with a term ending March 31, 2026, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
 Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

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- C. Determine next steps regarding two (2) vacancies - Oneida Police Commission (00:48:32)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicant; to appoint William Sauer to the Oneida Police Commission with a term ending July 31, 2025; and to request the Secretary to re-notice the remaining vacancy, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

- D. Determine next steps regarding four (4) vacancies - Oneida Youth Leadership Institute Board (00:49:15)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicants; to appoint Elijah Metoxen to the Oneida Youth Leadership Institute Board with a term ending June 30, 2024; to appoint Melissa Metoxen and Sidney White to the Oneida Youth Leadership Institute Board with a term ending June 30, 2025; and to request the Secretary to re-notice the remaining vacancy, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

VII. STANDING COMMITTEES**A. LEGISLATIVE OPERATING COMMITTEE**

- 1. Accept the March 1, 2023, regular Legislative Operating Committee meeting minutes (00:50:12)**
Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the March 1, 2023, regular Legislative Operating Committee meeting minutes, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Lisa Liggins, Jennifer Webster
Abstained: David P. Jordan
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

DRAFT**VIII. STANDING ITEMS****A. ARPA FRF and Tribal Contribution Savings Submissions****1. Adopt resolution entitled Consolidating All Remaining ARPA FRF TCS Allocations and Closing Portal (00:50:40)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to adopt resolution entitled 03-22-23-F Consolidating All Remaining ARPA FRF TCS Allocations and Closing Portal with two (2) noted changes [1) in line 70-71, change "approval of all projects previously approved by the Oneida Business Committee" to "support of all projects previously supported by the Oneida Business Committee at a Business Committee work session"; and 2) after line 68, add " Food Assistance Program GWA 2024 - John Danforth], seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

2. Adopt resolution entitled Obligation for Air Drill Utilizing Tribal Contribution Savings (01:16:40)

Sponsor: Mark W. Powless, General Manager

Motion by Marie Cornelius to adopt resolution entitled 03-22-23-G Obligation for Air Drill Utilizing Tribal Contribution Savings, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

3. Adopt resolution entitled Obligation for CDC # 21-105 Orchard Retail Utilizing Tribal Contribution Savings (01:23:10)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution entitled 03-22-23-H Obligation for CDC # 21-105 Orchard Retail Utilizing Tribal Contribution Savings, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

4. Adopt resolution entitled Obligation for Class 7 Tractor Buy Out Utilizing Tribal Contribution Savings (01:23:43)

Sponsor: Mark W. Powless, General Manager

Motion by Marie Cornelius to adopt resolution entitled 03-22-23-I Obligation for Class 7 Tractor Buy Out Utilizing Tribal Contribution Savings, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

5. Adopt resolution entitled Obligation for Class 8 Tractor Buy Out Utilizing Tribal Contribution Savings (01:24:14)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution entitled 03-22-23-J Obligation for Class 8 Tractor Buy Out Utilizing Tribal Contribution Savings, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

DRAFT**6. Adopt resolution entitled Obligation for Orchard Pruning Utilizing Tribal Contribution Savings (01:24:46)**

Sponsor: Mark W. Powless, General Manager

Motion by Marie Cornelius to adopt resolution entitled 03-22-23-K Obligation for Orchard Pruning Utilizing Tribal Contribution Savings, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

7. Adopt resolution entitled Obligation for Semi-Truck Utilizing Tribal Contribution Savings (01:25:12)

Sponsor: Mark W. Powless, General Manager

Motion by Marie Cornelius to approve resolution entitled 03-22-23-L Obligation for Semi-Truck Utilizing Tribal Contribution Savings, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

8. Adopt resolution entitled Obligation for Tsyunhehkwa Cattle Trailer Utilizing Tribal Contribution Savings (01:25:35)

Sponsor: Mark W. Powless, General Manager

Motion by Marie Cornelius to approve resolution entitled 03-22-23-M Obligation for Tsyunhehkwa Cattle Trailer Utilizing Tribal Contribution Savings, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

IX. NEW BUSINESS**A. Accept the Oneida Youth Leadership Institute start-up report (01:37:05)**

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to accept the Oneida Youth Leadership Institute start-up report, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

Motion by Jennifer Webster to direct the Secretary to schedule a joint meeting between the Business Committee and the Oneida Youth Leadership Institute, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

DRAFT

- B. Review request for one (1) additional unbudgeted position for the Oneida Trust Enrollment Department (02:03:17)**
Sponsor: Jennifer Hill-Kelley, Chair/OTEC

Motion by Marie Cornelius to accept the request for one (1) additional unbudgeted position for the Oneida Trust Enrollment Department as information, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

Motion by Lisa Liggins to direct the Executive HR Director to work with the Oneida Trust Enrollments Department Director to refine the unbudgeted position request and submit to the next available Business Committee meeting agenda, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

The Oneida Business Committee, by consensus, took a ten minute recess at 11:01 a.m.

Meeting called to order by Vice-Chairman Brandon Stevens at 11:12 a.m.

Roll call for the record:

*Present: Councilwoman Marie Cornelius; Councilman David P. Jordan; Secretary Lisa Liggins; Vice-Chairman Brandon Stevens; Councilwoman Jennifer Webster;
Not Present: Treasurer Tina Danforth; Councilman Daniel Guzman King; Chairman Tehassi Hill; Councilman Kirby Metoxen;*

X. GENERAL TRIBAL COUNCIL

- A. Schedule special General Tribal Council meeting(s) to address 28 petitions (02:32:15)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to schedule special General Tribal Council meetings on Wednesday, August 2, 2023, Thursday, August 3, 2023, Sunday, August 6, 2023, Monday, August 7, 2023, Monday, August 21, 2023, and Thursday, August 24, 2023, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

Motion by Lisa Liggins to forward the discussion regarding the August special General Tribal Council meeting agendas to the April 18, 2023, BC work session and to direct the Secretary to bring potential dates in September to that work session, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

- B. Approve the notice and materials for the May 8, 2023, tentatively scheduled special General Tribal Council meeting (03:07:19)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the notice and materials for the May 8, 2023, tentatively scheduled special General Tribal Council meeting, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

DRAFT**C. PETITIONER LINDA DALLAS - Accept status updates - petition # 2023-01, 2023-02, 2023-03²****1. Accept the statement of effect status update re: Alcohol and Drug Addiction Treatment Assistance - petition # 2023-01 (03:31:55)**

Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins for item X.C.1-3, to accept the statement of effect status update, the legal review status update, and the fiscal impact statement update re: Alcohol and Drug Addiction Treatment Assistance - petition # 2023-01, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

2. Accept the legal review status update re: Alcohol and Drug Addiction Treatment Assistance - petition # 2023-01 (03:31:55)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins for item X.C.1-3, to accept the statement of effect status update, the legal review status update, and the fiscal impact statement update re: Alcohol and Drug Addiction Treatment Assistance - petition # 2023-01, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

3. Accept the fiscal impact statement status update re: Alcohol and Drug Addiction Treatment Assistance - petition # 2023-01 (03:31:55)

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins for item X.C.1-3, to accept the statement of effect status update, the legal review status update, and the fiscal impact statement update re: Alcohol and Drug Addiction Treatment Assistance - petition # 2023-01, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

4. Accept the statement of effect status update re: FY-2023 budget - petition # 2023-02 (03:32:43)

Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins for item X.C.4-6, to accept the statement of effect status update, the legal review status update, and the fiscal impact statement update re: FY-2023 budget - petition # 2023-02, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

² A tracking system for petitions was implemented and accepted at the April 26, 2023, regular Business Committee meeting. The assigned numbers were added to the March 22, 2023, regular Business Committee minutes and approved at the July 12, 2023, regular Business Committee meeting.

DRAFT**5. Accept the legal review status update re: FY-2023 budget - petition # 2023-02 (03:32:43)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins for item X.C.4-6, to accept the statement of effect status update, the legal review status update, and the fiscal impact statement update re: FY-2023 budget - petition # 2023-02, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

6. Accept the fiscal impact statement status update re: FY-2023 budget - petition # 2023-02 (03:32:43)

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins for item X.C.4-6, to accept the statement of effect status update, the legal review status update, and the fiscal impact statement update re: FY-2023 budget - petition # 2023-02, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

7. Accept the statement of effect status update re: General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business - petition # 2023-03 (03:33:23)

Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins for item X.C.7-9, to accept the statement of effect status update, the legal review status update, and the fiscal impact statement update re: General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business - petition # 2023-03, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

8. Accept the legal review status update re: General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business - petition # 2023-03 (03:33:23)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins for item X.C.7-9, to accept the statement of effect status update, the legal review status update, and the fiscal impact statement update re: General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business - petition # 2023-03, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

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9. Accept the fiscal impact statement status update re: General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business - petition # 2023-03 (03:33:23)

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins for item X.C.7-9, to accept the statement of effect status update, the legal review status update, and the fiscal impact statement update re: General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business - petition # 2023-03, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

D. PETITIONER LLOYD ZEISE - Accept statement of effect and status updates - petition # 2023-04

1. Accept the statement of effect - petition # 2023-04 (03:34:05)

Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins for item X.D.1-3, to accept the statement of effect, the legal review status update, and the fiscal impact statement update re: Uncap all employee wages - petition # 2023-04, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

2. Accept the legal review status update - petition # 2023-04 (03:34:05)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins for item X.D.1-3, to accept the statement of effect, the legal review status update, and the fiscal impact statement update re: Uncap all employee wages - petition # 2023-04, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

3. Accept the fiscal impact statement status update - petition # 2023-04 (03:34:05)

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins for item X.D.1-3, to accept the statement of effect, the legal review status update, and the fiscal impact statement update re: Uncap all employee wages - petition # 2023-04, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

DRAFT**E. Approve three (3) requested actions - Petitioner Linda Dallas re: Budgets for the Oneida Nation be brought before the General Tribal Council - petition # 2023-05 (03:35:00)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

F. Approve three (3) requested actions - Petitioner Linda Dallas re: Community Improvement Projects (CIP) and funding - petition # 2023-06 (03:35:00)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

G. Approve three (3) requested actions - Petitioner Linda Dallas re: Contract of Chief Counsel JoAnne House - petition # 2023-07 (03:35:00)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

DRAFT**H. Approve three (3) requested actions - Petitioner Linda Dallas re: Direct a certified Parliamentarian be appointed by General Tribal Council prior to each General Tribal Council meeting - petition # 2023-08 (03:35:00)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

I. Approve three (3) requested actions - Petitioner Linda Dallas re: Direct that the Oneida Nation organizational structure return to the previous state it was prior to March 2020 - petition # 2023-09 (03:35:00)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition from Linda Dallas regarding Direct that the Oneida Nation organizational structure return to the previous state it was prior to March 2020; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first BC meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

J. Approve three (3) requested actions - Petitioner Linda Dallas re: Direct transportation be made available by the Oneida Nation to areas with large populations of Oneida Enrolled Members to and from General Tribal Council meetings - petition # 2023-10 (03:35:00)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

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- K. Approve three (3) requested actions - Petitioner Linda Dallas re: Directives for Oneida Nation Chief Counsel position - petition # 2023-11 (03:35:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition from Linda Dallas regarding Directives for Oneida Nation Chief Counsel position; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first BC meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

- L. Approve three (3) requested actions - Petitioner Linda Dallas re: Disclosure of funds, expenditures, and organizational changes from March 2020-present - petition # 2023-12 (03:35:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

- M. Approve three (3) requested actions - Petitioner Linda Dallas re: Disclosure of FY-2020 budget - petition # 2023-13 (03:35:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

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- N. Approve three (3) requested actions - Petitioner Linda Dallas re: Disclosure of FY-2021 budget - petition # 2023-14 (03:35:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

- O. Approve three (3) requested actions - Petitioner Linda Dallas re: Disclosure of FY-2022 budget - petition # 2023-15 (03:35:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition from Linda Dallas regarding Disclosure of FY-2022 budget; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first BC meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

- P. Approve three (3) requested actions - Petitioner Linda Dallas re: Disclosure of Oneida Nation travel expenditures from January 1, 2020-present - petition # 2023-16 (03:35:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

DRAFT**Q. Approve three (3) requested actions - Petitioner Linda Dallas re: Disclosure of Oneida Nation travel expenditures to England for the October 9, 2022, Green Bay Packer game - petition # 2023-17 (03:35:00)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

R. Approve three (3) requested actions - Petitioner Linda Dallas re: Donations - internal and external - petition # 2023-18 (03:35:00)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

S. Approve three (3) requested actions - Petitioner Linda Dallas re: General Tribal Council directive regarding Advocacy Training - petition # 2023-19 (03:35:00)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

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- T. Approve three (3) requested actions - Petitioner Linda Dallas re: Implement payments of Medicare Plan B premium payments to all eligible Oneida Enrolled Members - petition # 2023-20 (03:35:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

- U. Approve three (3) requested actions - Petitioner Linda Dallas re: Oneida Nation Disability Fund - petition # 2023-21 (03:35:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

- V. Approve three (3) requested actions - Petitioner Linda Dallas re: Repeal and Replace Current Removal Law - petition # 2023-22 (03:35:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

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- W. Approve three (3) requested actions - Petitioner Linda Dallas re: Repeal GTC Resolution # 01-21-19-A Amending the 120-Day Petition Timeline Adopted by General Tribal Council - petition # 2023-23 (03:35:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

- X. Approve three (3) requested actions - Petitioner Linda Dallas re: Repeal the Budget and Finances Law - petition # 2023-24 (03:35:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

- Y. Approve three (3) requested actions - Petitioner Linda Dallas re: Review and discuss General Tribal Council's delegation of power and authority to all entities - petition # 2023-25 (03:35:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

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- Z. Approve three (3) requested actions - Petitioner Linda Dallas re: Term limits for 2023 - petition # 2023-26 (03:35:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

- AA. Approve three (3) requested actions - Petitioner Linda Dallas re: Transitional Housing - petition # 2023-27 (03:35:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

- AB. Approve three (3) requested actions - Petitioner Linda Dallas re: Void the November 15, 2022, virtual semi-annual General Tribal Council meeting - petition # 2023-28 (03:35:00)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins for item X.E.-AB., to acknowledge receipt of the petition; to direct the BC Direct Report Offices to complete and submit their administrative impact statements of the petition to the TribalSecretary mailbox by Wednesday, April 12, 2023; and to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the April 26, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

DRAFT**XI. EXECUTIVE SESSION****A. REPORTS****1. Accept the Chief Counsel report (03:36:53)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

2. Accept the General Manager report (03:37:17)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

3. Accept the Intergovernmental Affairs, Communications, and Self-Governance March 2023 report (03:37:35)

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Lisa Liggins to accept the Intergovernmental Affairs, Communications, and Self-Governance March 2023 report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

4. Accept the Treasurer's February 2023 report (03:38:06)

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to accept the Treasurer's February 2023 report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

B. AUDIT COMMITTEE**1. Accept the January 19, 2023, regular Audit Committee meeting minutes (03:38:26)**

Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to accept the January 19, 2023, regular Audit Committee meeting minutes, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

DRAFT**C. NEW BUSINESS****1. Determine next steps regarding Proper Placement in Pay Grade Initiative for BC Direct Reports (03:38:47)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve the determinations identified in the memorandum dated March 21, 2023, regarding Proper Placement in Pay Grade Initiative for BC Direct Reports, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Jennifer Webster
 Abstained: Marie Cornelius
 Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

2. Review Gaming General Manager request for unbudgeted purchase (03:39:19)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Lisa Liggins to accept the discussion regarding the Gaming General Manager request for an unbudgeted purchase as information and schedule a special Business Committee meeting on Monday, March 27, 2023, at 3:30 p.m. for the purpose of taking action to address the request, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
 Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

3. Approve the attorney contract amendment #2 - Oneida Law Office - file # 2018-0235 (03:39:56)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to approve the attorney contract amendment #2 - Oneida Law Office - file # 2018-0235, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
 Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

4. Review applications for two (2) vacancies - Oneida Community Library Board (03:41:11)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the applications for the Oneida Community Library Board vacancies as information, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
 Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

5. Review applications for two (2) vacancies - Oneida Nation Arts Board (03:41:38)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the applications for the Oneida Nation Arts Board vacancies as information, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
 Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

DRAFT**6. Review applications for two (2) vacancies - Oneida Police Commission (03:42:00)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the application for the Oneida Police Commission vacancy as information, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
 Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

7. Review applications for four (4) vacancies - Oneida Youth Leadership Institute Board (03:42:25)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the applications for the Oneida Youth Leadership Institute Board vacancies as information, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
 Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

XII. ADJOURN (03:42:50)

Motion by Marie Cornelius to adjourn at 12:25 p.m., seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Jennifer Webster
 Not Present: Tina Danforth, Daniel Guzman King, Tehassi Hill, Kirby Metoxen

Minutes prepared by Aliskwet Ellis, Senior Information Management Specialist.
 Minutes approved as presented on _____.

Lisa Liggins, Secretary
 ONEIDA BUSINESS COMMITTEE

Approve the revised April 12, 2023, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 07/12/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1



Memorandum

TO: Oneida Business Committee

FROM: Aliskwet Ellis, Senior Information Management Specialist

DATE: June 27, 2023

RE: Approve the revised April 12, 2023, regular Business Committee meeting minutes

Background

On April 26, 2023, the Senior Information Management Specialist presented to the Oneida Business Committee (OBC) a memorandum re: *Petition Processing Notice and 2023 Petition Status Report*¹. In the memorandum, the Senior Information Management Specialist stated that the effected minutes from this change would be submitted for approval.

For the OBC approval are the revised April 12, 2023, regular Business Committee meeting minutes. Included is each petition's tracking number as well as an added footnote on page 7 to explain the addition of the numbers and the need for the revision.

Requested Action

Approve the revised April 12, 2023, regular Business Committee meeting minutes.

¹ See the April 26, 2023, regular Business Committee meeting packet for referenced memorandum.

DRAFT**Oneida Business Committee**

Regular Meeting
8:30 AM Wednesday, April 12, 2023
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**REGULAR MEETING**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Council members: Marie Cornelius, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Jennifer Webster;

Not Present: Treasurer Tina Danforth;

Arrived at: Secretary Lisa Liggins at 8:37 a.m.;

Others present: Jo Anne House, Keith Doxtator, Mark W. Powless (via Microsoft Teams¹), Melinda J. Danforth (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Todd VanDen Heuvel (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Clorissa Leeman, RaLinda Ninham-Lamberies (via Microsoft Teams), Maureen Metoxen (via Microsoft Teams), Lisa Duff (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Lori Hill (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Grace Elliott (via Microsoft Teams), Paul Witek (via Microsoft Teams), Paul Truttmann (via Microsoft Teams), Sarah Wunderlich (via Microsoft Teams), Jameson Wilson (via Microsoft Teams), Patricia King (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Bonnie Pigman (via Microsoft Teams), Elijah Metoxen (via Microsoft Teams), JoAnn Ninham, Michelle Reed, LeeAnn Schuyler, Doreen Zayas, Teresa Vansteel, Anthony Vansteel, Kiarra Vigil, Orleana Batiste, Gen Zayas, Roy Skenandore, Barry Skenandore, Ray Skenandore, Kelli Strickland (via Microsoft Teams), Sidney White (via Microsoft Teams), Melissa Metoxen (via Microsoft Teams), William Sauer, Kathleen Cornelius, Mike Debraska (via Microsoft Teams), Mary Graves (via Microsoft Teams), Cathy L. Metoxen, Nancy Barton, Fawn Billie, Aliskwet Ellis;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.

For the record: Treasurer Tina Danforth is out on leave.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT**II. OPENING (00:00:09)**

Opening provided by Councilman Kirby Metoxen.

A. Special recognition for years of service (00:00:33)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Special recognition for years of service by Chairman Tehassi Hill of the following individuals: 30 years of service - Rae Skenandore, Robert Appel, Christine Joly, Richard King, Kerry Manthe, Tammy Rahmlow, James Powless, Fawne Rasmussen, Michael Jourdan, Luann King-Skenandore, Suzanne Lindberg, Doreen Zayas, Tammy Umentum, Mary Cowman; 25 years of service - Orleana Batiste, Paula Skenandore, Dawn Krines-Glatt.

III. ADOPT THE AGENDA (00:04:50)

Secretary Lisa Liggins arrived at 8:37 a.m.

Motion by David P. Jordan to adopt the agenda with four (4) additions [1) under the New Business section, add item entitled Approve BC Special Project fund request in the amount of \$400 for Transit employee recognition; 2) under the New Business section, add item entitled Approve the recommendation for distribution of the Shrine Circus tickets and the eligibility criteria of age 18+ pursuant to OBC SOP Ticket Distribution § 5.3.1.2.; 3) under New Business section, add item entitled Research Request: Sarah Tate - University of Wisconsin-Madison - Cultural Revitalization - review recommendation and determine next steps; 4) under the Executive Session, New Business section, add item entitled Review Kemper Sports Management contract and determine next steps], seconded by Jennifer Webster. Motion carried:

Ayes:	Marie Cornelius, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Jennifer Webster
Abstained:	Lisa Liggins
Not Present:	Tina Danforth

IV. OATH OF OFFICE**A. Oneida Community Library Board - Kathleen Cornelius and Bridget John (00:07:04)**

Sponsor: Lisa Liggins, Secretary

B. Oneida Nation Arts Board - Kent Hutchison and Kelli Strickland (00:07:04)

Sponsor: Lisa Liggins, Secretary

C. Oneida Police Commission - William Sauer (00:07:04)

Sponsor: Lisa Liggins, Secretary

D. Oneida Youth Leadership Institute Board - Elijah Metoxen, Melissa Metoxen, and Sidney White (00:07:04)

Sponsor: Lisa Liggins, Secretary

Oaths of office administered by Councilwoman Jennifer Webster. Kathleen Cornelius and William Sauer are present. Kelli Strickland, Melissa Metoxen, Elijah Metoxen, and Sidney White are present via Microsoft Teams. Bridget John and Kent Hutchison were not present.

DRAFT**V. MINUTES****A. Approve the March 22, 2023, regular Business Committee meeting minutes (00:11:57)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the March 22, 2023, regular Business Committee meeting minutes, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins
 Brandon Stevens, Jennifer Webster
 Abstained: Kirby Metoxen
 Not Present: Tina Danforth

B. Approve the March 27, 2023, special Business Committee meeting minutes (00:12:33)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the March 27, 2023, special Business Committee meeting minutes, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins
 Brandon Stevens, Jennifer Webster
 Abstained: Kirby Metoxen
 Not Present: Tina Danforth

VI. STANDING COMMITTEES**A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE****1. Accept the February 2, 2023, regular Community Development Planning Committee meeting minutes (00:18:14)**

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Marie Cornelius to accept the February 2, 2023, regular Community Development Planning Committee meeting minutes, seconded by Brandon Stevens. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
 Kirby Metoxen, Brandon Stevens, Jennifer Webster
 Not Present: Tina Danforth

B. LEGISLATIVE OPERATING COMMITTEE**1. Accept the March 15, 2023, regular Legislative Operating Committee meeting minutes (00:18:45)**

Sponsor: David P. Jordan, Councilman

Motion by Marie Cornelius to accept the March 15, 2023, regular Legislative Operating Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
 Kirby Metoxen, Brandon Stevens, Jennifer Webster
 Not Present: Tina Danforth

DRAFT**C. QUALITY OF LIFE COMMITTEE****1. Accept the February 16, 2023, regular Quality of Life Committee meeting minutes (00:19:08)**

Sponsor: Marie Cornelius, Councilwoman

Motion by David P. Jordan to accept the February 16, 2023, regular Quality of Life Committee meeting minutes, seconded by Brandon Stevens. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

VII. STANDING ITEMS**A. ARPA FRF and Tribal Contribution Savings Submissions****1. Adopt resolution entitled Obligation for FY-2024 Food GWA Payment Utilizing Tribal Contribution Savings (00:19:33)**

Sponsor: Jennifer Hill-Kelley, Chair/Oneida Trust Enrollment Committee

Motion by Jennifer Webster to adopt resolution entitled 04-12-23-A Obligation for FY-2024 Food GWA Payment Utilizing Tribal Contribution Savings, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Kirby Metoxen, Brandon Stevens,
Jennifer Webster

Opposed: Daniel Guzman King, Lisa Liggins
Not Present: Tina Danforth

2. Adopt resolution entitled Obligation for the Oneida Pow Wow Arbor Replacement Project Utilizing Tribal Contribution Savings (00:22:14)

Sponsor: Mark W. Powless, General Manager

Motion by Marie Cornelius to adopt resolution entitled 04-12-23-B Obligation for the Oneida Pow Wow Arbor Replacement Project Utilizing Tribal Contribution Savings, seconded by Jennifer Webster.

Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

3. Adopt resolution entitled Obligation for Senior Center Vehicles Utilizing Tribal Contribution Savings (00:22:44)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution entitled 04-12-23-C Obligation for Senior Center Vehicles Utilizing Tribal Contribution Savings, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Brandon Stevens, Jennifer
Webster

Abstained: David P. Jordan, Lisa Liggins, Kirby Metoxen
Not Present: Tina Danforth

DRAFT**4. Adopt resolution entitled Obligation for The Great Law of Peace Recital Utilizing Tribal Contribution Savings (00:24:50)**

Sponsor: Mark W. Powless, General Manager

Motion by Marie Cornelius to adopt resolution entitled 04-12-23-D Obligation for The Great Law of Peace Recital Utilizing Tribal Contribution Savings with two (2) noted changes [1) in line 43, correct "August" to "September"; and 2) in line 49, correct "The Great Law Committee" to "Cultural Heritage Clan Managers"], seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

VIII. TRAVEL REPORTS**A. Approve the travel report - Councilwoman Marie Cornelius - State of the Tribes Address - Madison, WI - March 13-14, 2023 (00:32:30)**

Sponsor: Marie Cornelius, Councilwoman

Motion by Lisa Liggins to approve the travel report from Councilwoman Marie Cornelius for the State of the Tribes Address in Madison, WI - March 13-14, 2023, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

IX. TRAVEL REQUESTS**A. Approve the travel request - Chairman Tehassi Hill - Government Accountability Office Tribal Advisory Council meeting - Seattle, WA - May 1-4, 2023 (00:35:42)**

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to approve the travel request for Chairman Tehassi Hill to attend the Government Accountability Office Tribal Advisory Council meeting in Seattle, WA - May 1-4, 2023, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

B. Approve the travel request - Councilwoman Marie Cornelius - Inter-Tribal Task Force meeting - Lac Du Flambeau, WI - May 10-11, 2023 (00:36:06)

Sponsor: Marie Cornelius, Councilwoman

Motion by Jennifer Webster to approve the travel request for Councilwoman Marie Cornelius to attend the Inter-Tribal Task Force meeting in Lac Du Flambeau, WI - May 10-11, 2023, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

DRAFT**X. NEW BUSINESS****A. Post ten (10) vacancies for alternates for 2023 General Election - Oneida Election Board (00:38:10)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to post ten (10) vacancies for alternates for 2023 General Election - Oneida Election Board, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

B. Approve BC Special Project fund request in the amount of \$400 for Transit employee recognition (00:40:07)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to approve BC Special Project fund request in the amount of \$400 for Transit employee recognition, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

C. Approve the recommendation for distribution of the Shrine Circus tickets and the eligibility criteria of age 18+ pursuant to OBC SOP Ticket Distribution § 5.3.1.2. (00:44:45)

Sponsor: Lisa Liggins, Secretary

Motion by Marie Cornelius to approve the recommendation for distribution of the Shrine Circus tickets by first come, first serve, and the eligibility criteria age 18+ pursuant to OBC SOP Ticket distribution § 5.3.1.2., seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

D. Research Request: Sarah Tate - University of Wisconsin-Madison - Cultural Revitalization - review recommendation and determine next steps (00:45:46)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to approve the research request for Sarah Tate, University of Wisconsin-Madison regarding Cultural Revitalization, consistent with resolution, # BC-05-08-19-A Research Requests: Review and Approval to Conduct, and, in accordance with: a) resolve # 2(3), Ms. Tate is required to submit the final draft research paper for review; b) resolve # 2(4), Ms. Tate is required to submit a copy of the published work and can request to present the research findings to the Oneida Business Committee; and c) resolve # 5, any further use of this research information is subject to authorization by the Oneida Business Committee, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

DRAFT**XI. GENERAL TRIBAL COUNCIL****A. PETITIONER LINDA DALLAS - Accept the statement of effect, legal review, and fiscal impact statement - petition # 2023-01, 2023-02, 2023-03²**

- 1. Accept the statement of effect re: Alcohol and Drug Addiction Treatment Assistance - petition # 2023-01 (00:54:49)**
Sponsor: David P. Jordan, Councilman

Councilwoman Marie Cornelius left at 9:32 a.m.

Councilwoman Marie Cornelius returned at 9:38 a.m.

Motion by Jennifer Webster to accept the statement of effect re: Alcohol and Drug Addiction Treatment Assistance - petition # 2023-01, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

- 2. Accept the fiscal impact statement re: Alcohol and Drug Addiction Treatment Assistance - petition # 2023-01 (01:09:26)**

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to accept the fiscal impact statement status update and legal review status update regarding the Alcohol and Drug Addiction Treatment Assistance - petition # 2023-01, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

- 3. Accept the legal review re: Alcohol and Drug Addiction Treatment Assistance - petition # 2023-01 (01:09:26)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the fiscal impact statement status update and legal review status update regarding the Alcohol and Drug Addiction Treatment Assistance - petition # 2023-01, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

- 4. Accept the statement of effect re: FY-2023 budget - petition # 2023-02 (01:10:34)**

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the statement of effect re: FY-2023 budget - petition # 2023-02, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

² A tracking system for petitions was implemented and accepted at the April 26, 2023, regular Business Committee meeting. The assigned numbers were added to the April 12, 2023, regular Business Committee minutes and approved at the July 12, 2023, regular Business Committee meeting.

DRAFT**5. Accept the fiscal impact statement re: FY-2023 budget - petition # 2023-02 (01:10:54)**

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by David P. Jordan to accept the fiscal impact statement status update re: FY-2023 budget - petition # 2023-02, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

6. Accept the legal review re: FY-2023 budget - petition # 2023-02 (01:12:30)

Sponsor: Jo Anne House, Chief Counsel

Motion by Marie Cornelius to accept the legal review status update re: FY-2023 budget - petition # 2023-02, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

7. Accept the statement of effect re: General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business - petition # 2023-03 (01:13:13)

Sponsor: David P. Jordan, Councilman

Councilwoman Jennifer Webster left at 9:48 a.m.

Councilwoman Jennifer Webster returned at 9:51 a.m.

Motion by Marie Cornelius to accept the statement of effect re: General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business - petition # 2023-03, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

8. Accept the fiscal impact statement re: General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business - petition # 2023-03 (01:29:52)

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to accept the fiscal impact statement status update and legal review status update regarding General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business - petition # 2023-03, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

DRAFT**9. Accept the legal review re: General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business - petition # 2023-03 (01:29:52)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the fiscal impact statement status update and legal review status update regarding General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business - petition # 2023-03, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

B. PETITIONER LLOYD ZEISE - Accept the fiscal impact statement and legal review - petition # 2023-04

Councilman David P. Jordan left at 10:08 a.m.

1. Accept fiscal impact statement re: Uncap All Employee Wages - petition # 2023-04 (01:30:23)

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Marie Cornelius to accept the fiscal impact statement status update and legal review status update, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster

Not Present: David P. Jordan, Tina Danforth

2. Accept legal review re: Uncap All Employee Wages - petition # 2023-04 (01:30:23)

Sponsor: Jo Anne House, Chief Counsel

Motion by Marie Cornelius to accept the fiscal impact statement status update and legal review status update, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster

Not Present: David P. Jordan, Tina Danforth

DRAFT**XI. EXECUTIVE SESSION (01:42:25)**

Motion by Marie Cornelius to go into executive session at 10:14 a.m., seconded by Kirby Metoxen.
Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster
Not Present: David P. Jordan, Tina Danforth

Motion by Daniel Guzman King to come out of executive session at 12:32 p.m., seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster
Not Present: David P. Jordan, Tina Danforth

A. REPORTS**1. Accept the Chief Counsel report (01:43:04)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report and to direct the Chief Financial Officer to create a reporting line in the Investment Report to track the "Opioid Litigation - Settlement Proceeds" which shall be budgeted in accordance with the Tribal Allocation Order #1 in case # 1:17-ND-2804, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster
Not Present: Tina Danforth, David P. Jordan

2. Accept the General Manager report (01:43:40)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster
Not Present: Tina Danforth, David P. Jordan

B. AUDIT COMMITTEE**1. Accept the February 16, 2023, regular Audit Committee meeting minutes (01:43:50)**

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the February 16, 2023, regular Audit Committee meeting minutes, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster
Not Present: Tina Danforth, David P. Jordan

DRAFT**2. Accept the Complimentary Services compliance audit and lift the confidentiality requirement (01:44:05)**

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the Complimentary Services compliance audit and lift the confidentiality requirement, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, David P. Jordan

3. Accept the Economic Support Department Gift Cards/Vouchers annual audit and lift the confidentiality requirement (01:44:19)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the Economic Support Department Gift Cards/Vouchers annual audit and lift the confidentiality requirement, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, David P. Jordan

C. NEW BUSINESS**1. Approve a limited waiver of sovereign immunity - Gilbarco Inc. - file # 2023-0278 (01:44:36)**

Sponsor: Debra Powless, Retail General Manager

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity - Gilbarco Inc. - file # 2023-0278, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, David P. Jordan

2. Review Kemper Sports Management contract and determine next steps (01:44:56)

Sponsor: Justin Nishimoto, Business Analyst

Motion by Lisa Liggins to accept the discussion as information, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, David P. Jordan

DRAFT

XII. ADJOURN (01:45:15)

Motion by Daniel Guzman King to adjourn at 12:34 p.m., seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster
Not Present: Tina Danforth, David P. Jordan

DRAFT

Minutes prepared by Aliskwet Ellis, Senior Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

DRAFT

Approve the June 28, 2023, regular Business Committee meeting minutes

Oneida Business Committee

Executive Session
8:30 AM Tuesday, June 27, 2023
Virtual Meeting – Microsoft Teams¹

Regular Meeting
8:30 AM Wednesday, June 28, 2023
Virtual Meeting – Microsoft Teams

Minutes**EXECUTIVE SESSION**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Liggins, Council members: Daniel Guzman King, Kirby Metoxen;

Not Present: Treasurer Tina Danforth, Councilmembers: David P. Jordan, Jennifer Webster;

Others present: Jo Anne House, Keith Doxtator, Melinda J. Danforth, Mark W. Powless, Lisa Summers, Tana Aguirre, William Gollnick, Brandon Wisneski, Xavier Horkman, Nathan Wisneski, Barbara Webster;

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Liggins, Council members: Daniel Guzman King, Kirby Metoxen;

Not Present: Treasurer Tina Danforth, Councilmembers: David P. Jordan, Jennifer Webster;

Others present: Jo Anne House, Keith Doxtator, Mark W. Powless, Todd Vanden Heuvel, Kaylynn Gresham, Justin Nishimoto, Michelle Danforth-Anderson, Katsitsiyo Danforth, Clorissa Leeman, Lisa Summers, Ralinda Ninham-Lamberies, Rae M. Skenandore, Joel Maxam, Paul Witek, Brooke Doxtator, Patricia King, Melanie Burkart, Lori Hill, Maureen Metoxen, Danelle Wilson, Rhiannon Metoxen, Grace Elliott, Kristal Hill, Melissa Alvarado, Jameson Wilson, Aliskwet Ellis, Fawn Billie, Carol Silva, Shannon Davis, Martin Prevost, Mary Graves;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:33 a.m.

For the record: Councilman David P. Jordan is out on approved travel attending the Center for Indigenous Innovation and Health Equity Tribal Advisory Committee Meeting in Oklahoma City, OK, Councilwoman Jennifer Webster is out on approved travel attending the 2023 Tribal Self-Governance Conference in Tulsa, OK, and Treasurer Tina Danforth is out on leave.

II. OPENING (00:00:20)

Opening provided by Councilman Kirby Metoxen.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT**III. ADOPT THE AGENDA (00:00:37)**

Motion by Kirby Metoxen to adopt the agenda with two (2) additions [1) under the General Tribal Council section, add item entitled Accept the fiscal impact statement regarding petition # 2023-29; and 2) under the Executive Session, Reports section, add item entitled Accept the May 2023 Treasurer's report], seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

IV. MINUTES**A. Approve the June 14, 2023, regular Business Committee meeting minutes (00:02:11)**

Sponsor: Lisa Liggins, Secretary

Motion by Brandon Stevens to approve the June 14, 2023, regular Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

Items VI.A was addressed next.

V. RESOLUTIONS**A. Adopt resolution entitled Research Forum with Oneida Nation (00:04:28)**

Sponsor: Mark W. Powless, General Manager

Motion by Kirby Metoxen to adopt resolution entitled Research Forum with Oneida Nation with an additional Whereas, this research is being reviewed in accordance with BC Resolution # 05-08-19-A Research Requests-Review and Approval to Conduct and the Director of Comprehensive Health has identified support of this research, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

Item VII.A.1. was addressed next.

VI. APPOINTMENTS**A. Determine next steps regarding two (2) vacancies - Oneida Election Board Ad Hoc Committee (00:03:14)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicants and to appoint Mary King and Justine Huff to the Oneida Election Board Ad Hoc Committee with the terms ending December 21, 2023, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

Item V.A. was addressed next.

DRAFT**VII. STANDING COMMITTEES****A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE**

1. **Accept the April 6, 2023, regular Community Development Planning Committee meeting minutes (00:11:28)**

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Brandon Stevens to accept the April 6, 2023, regular Community Development Planning Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

2. **Accept the May 4, 2023, regular Community Development Planning Committee meeting minutes (00:12:04)**

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Lisa Liggins to accept the May 4, 2023, regular Community Development Planning Committee meeting minutes, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

B. FINANCE COMMITTEE

1. **Accept the June 5, 2023, regular Finance Committee meeting minutes (00:12:36)**

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Brandon Stevens to accept the June 5, 2023, regular Finance Committee meeting minutes and e-poll, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

2. **Accept the June 19, 2023, regular Finance Committee meeting minutes (00:14:12)**

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to accept the June 19, 2023, regular Finance Committee meeting minutes, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

C. LEGISLATIVE OPERATING COMMITTEE

1. **Accept the June 7, 2023, regular Legislative Operating Committee meeting minutes (00:14:47)**

Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to accept the June 7, 2023, regular Legislative Operating Committee meeting minutes, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

DRAFT**VIII. TRAVEL REQUESTS**

- A. Approve the travel request in accordance with § 219.16-1 - Oneida Police Department - for four (4) officers - International Association of Chiefs of Police Conference - San Diego, CA - October 14-17, 2023 (00:15:21)**
Sponsor: Rich VanBoxtel, Chair/Oneida Police Commission

Motion by Lisa Liggins to approve the travel request in accordance with § 219.16-1 - Oneida Police Department - for four (4) officers - International Association of Chiefs of Police Conference - San Diego, CA - October 14-17, 2023, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

- B. Enter the e-poll results into the record regarding the approved travel request in accordance with § 219.16-1 - Oneida Nation Commission on Aging - five (5) commissioners - National Indian Council on Aging Conference - September 24-30, 2023 - Cherokee, NC (00:16:11)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved travel request in accordance with § 219.16-1 - Oneida Nation Commission on Aging - five (5) commissioners - National Indian Council on Aging Conference - September 24-30, 2023 - Cherokee, NC, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

IX. NEW BUSINESS

- A. Approve the CDC approval package - # 21-106 Amelia Cornelius Culture Park (00:16:50)**
Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve a procedural exception to forgo Phase II of the CIP process of routing the CDC approval package to the various review entities; to approve the CDC approval for CDC #21-106 Amelia Cornelius Culture Park - Property Repairs; and to activate \$765,000 from the FY2022 CIP Budget for CDC #21-106 Amelia Cornelius Culture Park – Property Repairs, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

DRAFT

- B. Dissolve the Oneida Pow Wow Committee, in accordance with § 105.17-2 of the Boards, Committees and Commissions Law (00:23:02)**
Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve to dissolve the Oneida Pow Wow Committee, in accordance with § 105.17-2 of the Boards, Committees and Commissions Law, seconded by Brandon Stevens. Motion carried²:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

X. GENERAL TRIBAL COUNCIL

- A. PETITIONER LINDA DALLAS - Accept the statements of effect - petition # 2023-30, 2023-31**

- 1. Accept the statement of effect - petition # 2023-30, 2023-31 (00:46:28)**
Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to accept the statement of effect - petition # 2023-30, 2023-31, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

- B. PETITIONER LINDA DALLAS - Accept the legal opinion - petition # 2023-30**

- 1. Accept the legal opinion - petition # 2023-30 (00:47:13)**
Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the legal opinion - petition # 2023-30, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

- C. PETITIONER RAYMOND SKENANDORE - Accept the statement of effect - petition # 2023-32**

- 1. Accept the statement of effect - petition # 2023-32 (00:47:45)**
Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to accept the statement of effect - petition # 2023-32, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

² There are no Oneida Powwow Committee members to receive the notice required in section 105.17-3. The Secretary has instructed the Government Administrative Office and Records Management to work with the Marketing and Tourism Director regarding the Management of Records and Materials required in section 105.17-4.

DRAFT

- D. Accept the legal review status update regarding petition # 2023-31, 2023-32 (00:48:19)**
Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the legal review status update regarding petition # 2023-31, 2023-32, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

- E. Accept the fiscal impact statement regarding petition # 2023-29 (00:49:06)**
Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to accept the fiscal impact statement - petition # 2023-29, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

XI. EXECUTIVE SESSION**A. REPORTS**

- 1. Accept the Chief Counsel report (00:49:55)**
Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

- 2. Accept the General Manager report (00:50:20)**
Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

- 3. Accept the Intergovernmental Affairs, Communications, and Self-Governance June 2023 report (00:50:42)**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Lisa Liggins to accept the Intergovernmental Affairs, Communications, and Self-Governance June 2023 report; to approve the amendment to the attorney contract - Hobbs Straus Dean and Walker LLP – file # 2019-1383; to approve the Oneida Nation Buyback/Withhold Agreement for FY 2024, file # 2023-0606; to authorize the Chairman to sign the agreement, direct Self Governance to submit it to the U.S. Department of Health and Human Services, Indian Health Services Bemidji area; and to approve recommending Mrs. Laura Laitinen-Warren to the Governor's Equity and Inclusion Advisory Council and to direct Intergovernmental Affairs to work with the Chairman's office to submit the recommendation, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

- 4. Accept the Chief Financial Officer June 2023 report (00:52:13)**

DRAFT

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to accept the Chief Financial Officer June 2023 report, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

5. Treasurer's Report May 2023 (00:52:45)

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to accept the May 2023 Treasurer's report, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

B. NEW BUSINESS

1. Review application(s) for two (2) vacancies - Oneida Election Board Ad Hoc Committee (00:53:10)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the applications for the Oneida Election Board Ad Hoc Committee vacancies as information, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

XII. ADJOURN (00:53:45)

Motion by Daniel Guzman King to approve adjourn at 9:27 a.m., seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

Minutes prepared by Fawn Billie, Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

DRAFT**Oneida Business Committee**

Executive Session
8:30 AM Tuesday, June 27, 2023
Virtual Meeting – Microsoft Teams¹

Regular Meeting
8:30 AM Wednesday, June 28, 2023
Virtual Meeting – Microsoft Teams

Minutes**EXECUTIVE SESSION**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Liggins, Council members: Daniel Guzman King, Kirby Metoxen;

Not Present: Treasurer Tina Danforth, Councilmembers: David P. Jordan, Jennifer Webster;

Others present: Jo Anne House, Keith Doxtator, Melinda J. Danforth, Mark W. Powless, Lisa Summers, Tana Aguirre, William Gollnick, Brandon Wisneski, Xavier Horkman, Nathan Wisneski, Barbara Webster;

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Liggins, Council members: Daniel Guzman King, Kirby Metoxen;

Not Present: Treasurer Tina Danforth, Councilmembers: David P. Jordan, Jennifer Webster;

Others present: Jo Anne House, Keith Doxtator, Mark W. Powless, Todd Vanden Heuvel, Kaylynn Gresham, Justin Nishimoto, Michelle Danforth-Anderson, Katsitsiyo Danforth, Clorissa Leeman, Lisa Summers, Ralinda Ninham-Lamberies, Rae M. Skenandore, Joel Maxam, Paul Witek, Brooke Doxtator, Patricia King, Melanie Burkart, Lori Hill, Maureen Metoxen, Danelle Wilson, Rhiannon Metoxen, Grace Elliott, Kristal Hill, Melissa Alvarado, Jameson Wilson, Aliskwet Ellis, Fawn Billie, Carol Silva, Shannon Davis, Martin Prevost, Mary Graves;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:33 a.m.

For the record: Councilman David P. Jordan is out on approved travel attending the Center for Indigenous Innovation and Health Equity Tribal Advisory Committee Meeting in Oklahoma City, OK, Councilwoman Jennifer Webster is out on approved travel attending the 2023 Tribal Self-Governance Conference in Tulsa, OK, and Treasurer Tina Danforth is out on leave.

II. OPENING (00:00:20)

Opening provided by Councilman Kirby Metoxen.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT**III. ADOPT THE AGENDA (00:00:37)**

Motion by Kirby Metoxen to adopt the agenda with two (2) additions [1) under the General Tribal Council section, add item entitled Accept the fiscal impact statement regarding petition # 2023-29; and 2) under the Executive Session, Reports section, add item entitled Accept the May 2023 Treasurer's report], seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

IV. MINUTES**A. Approve the June 14, 2023, regular Business Committee meeting minutes (00:02:11)**

Sponsor: Lisa Liggins, Secretary

Motion by Brandon Stevens to approve the June 14, 2023, regular Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

Items VI.A was addressed next.

V. RESOLUTIONS**A. Adopt resolution entitled Research Forum with Oneida Nation (00:04:28)**

Sponsor: Mark W. Powless, General Manager

Motion by Kirby Metoxen to adopt resolution entitled Research Forum with Oneida Nation with an additional Whereas, this research is being reviewed in accordance with BC Resolution # 05-08-19-A Research Requests-Review and Approval to Conduct and the Director of Comprehensive Health has identified support of this research, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

Item VII.A.1. was addressed next.

VI. APPOINTMENTS**A. Determine next steps regarding two (2) vacancies - Oneida Election Board Ad Hoc Committee (00:03:14)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected applicants and to appoint Mary King and Justine Huff to the Oneida Election Board Ad Hoc Committee with the terms ending December 21, 2023, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

Item V.A. was addressed next.

DRAFT**VII. STANDING COMMITTEES****A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE**

1. **Accept the April 6, 2023, regular Community Development Planning Committee meeting minutes (00:11:28)**

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Brandon Stevens to accept the April 6, 2023, regular Community Development Planning Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

2. **Accept the May 4, 2023, regular Community Development Planning Committee meeting minutes (00:12:04)**

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Lisa Liggins to accept the May 4, 2023, regular Community Development Planning Committee meeting minutes, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

B. FINANCE COMMITTEE

1. **Accept the June 5, 2023, regular Finance Committee meeting minutes (00:12:36)**

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Brandon Stevens to accept the June 5, 2023, regular Finance Committee meeting minutes and e-poll, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

2. **Accept the June 19, 2023, regular Finance Committee meeting minutes (00:14:12)**

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to accept the June 19, 2023, regular Finance Committee meeting minutes, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

C. LEGISLATIVE OPERATING COMMITTEE

1. **Accept the June 7, 2023, regular Legislative Operating Committee meeting minutes (00:14:47)**

Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to accept the June 7, 2023, regular Legislative Operating Committee meeting minutes, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

DRAFT**VIII. TRAVEL REQUESTS**

- A. Approve the travel request in accordance with § 219.16-1 - Oneida Police Department - for four (4) officers - International Association of Chiefs of Police Conference - San Diego, CA - October 14-17, 2023 (00:15:21)**
Sponsor: Rich VanBoxtel, Chair/Oneida Police Commission

Motion by Lisa Liggins to approve the travel request in accordance with § 219.16-1 - Oneida Police Department - for four (4) officers - International Association of Chiefs of Police Conference - San Diego, CA - October 14-17, 2023, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

- B. Enter the e-poll results into the record regarding the approved travel request in accordance with § 219.16-1 - Oneida Nation Commission on Aging - five (5) commissioners - National Indian Council on Aging Conference - September 24-30, 2023 - Cherokee, NC (00:16:11)**
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved travel request in accordance with § 219.16-1 - Oneida Nation Commission on Aging - five (5) commissioners - National Indian Council on Aging Conference - September 24-30, 2023 - Cherokee, NC, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

IX. NEW BUSINESS

- A. Approve the CDC approval package - # 21-106 Amelia Cornelius Culture Park (00:16:50)**
Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve a procedural exception to forgo Phase II of the CIP process of routing the CDC approval package to the various review entities; to approve the CDC approval for CDC #21-106 Amelia Cornelius Culture Park - Property Repairs; and to activate \$765,000 from the FY2022 CIP Budget for CDC #21-106 Amelia Cornelius Culture Park – Property Repairs, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

DRAFT

- B. Dissolve the Oneida Pow Wow Committee, in accordance with § 105.17-2 of the Boards, Committees and Commissions Law (00:23:02)**
Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve to dissolve the Oneida Pow Wow Committee, in accordance with § 105.17-2 of the Boards, Committees and Commissions Law, seconded by Brandon Stevens. Motion carried²:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

X. GENERAL TRIBAL COUNCIL

- A. PETITIONER LINDA DALLAS - Accept the statements of effect - petition # 2023-30, 2023-31**

- 1. Accept the statement of effect - petition # 2023-30, 2023-31 (00:46:28)**
Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to accept the statement of effect - petition # 2023-30, 2023-31, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

- B. PETITIONER LINDA DALLAS - Accept the legal opinion - petition # 2023-30**

- 1. Accept the legal opinion - petition # 2023-30 (00:47:13)**
Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the legal opinion - petition # 2023-30, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

- C. PETITIONER RAYMOND SKENANDORE - Accept the statement of effect - petition # 2023-32**

- 1. Accept the statement of effect - petition # 2023-32 (00:47:45)**
Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to accept the statement of effect - petition # 2023-32, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

² There are no Oneida Powwow Committee members to receive the notice required in section 105.17-3. The Secretary has instructed the Government Administrative Office and Records Management to work with the Marketing and Tourism Director regarding the Management of Records and Materials required in section 105.17-4.

DRAFT

- D. Accept the legal review status update regarding petition # 2023-31, 2023-32 (00:48:19)**
Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the legal review status update regarding petition # 2023-31, 2023-32, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

- E. Accept the fiscal impact statement regarding petition # 2023-29 (00:49:06)**
Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to accept the fiscal impact statement - petition # 2023-29, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

XI. EXECUTIVE SESSION**A. REPORTS**

- 1. Accept the Chief Counsel report (00:49:55)**
Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

- 2. Accept the General Manager report (00:50:20)**
Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

- 3. Accept the Intergovernmental Affairs, Communications, and Self-Governance June 2023 report (00:50:42)**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Lisa Liggins to accept the Intergovernmental Affairs, Communications, and Self-Governance June 2023 report; to approve the amendment to the attorney contract - Hobbs Straus Dean and Walker LLP – file # 2019-1383; to approve the Oneida Nation Buyback/Withhold Agreement for FY 2024, file # 2023-0606; to authorize the Chairman to sign the agreement, direct Self Governance to submit it to the U.S. Department of Health and Human Services, Indian Health Services Bemidji area; and to approve recommending Mrs. Laura Laitinen-Warren to the Governor's Equity and Inclusion Advisory Council and to direct Intergovernmental Affairs to work with the Chairman's office to submit the recommendation, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

- 4. Accept the Chief Financial Officer June 2023 report (00:52:13)**

DRAFT

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to accept the Chief Financial Officer June 2023 report, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

5. Treasurer's Report May 2023 (00:52:45)

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to accept the May 2023 Treasurer's report, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

B. NEW BUSINESS

1. Review application(s) for two (2) vacancies - Oneida Election Board Ad Hoc Committee (00:53:10)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the applications for the Oneida Election Board Ad Hoc Committee vacancies as information, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

XII. ADJOURN (00:53:45)

Motion by Daniel Guzman King to approve adjourn at 9:27 a.m., seconded by Brandon Stevens.

Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

Minutes prepared by Fawn Billie, Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Adopt resolution entitled Participation in Kunhi-Yo (I am healthy) 2023 Conference

Business Committee Agenda Request

1. Meeting Date Requested: 07/12/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input checked="" type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|---|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS



Memorandum

To: Oneida Business Committee

From: Lisa Liggins, Secretary

Date: July 5, 2023

Re: Adopt resolution entitled Participation in Kunhi-Yo (I am healthy)
2023 Conference

Background:

The Oneida Business Committee (OBC) adopted resolution # 08-11-22-A *Participation in Kunhi-Yo (I am healthy) 2022 Conference*. This event will again be held in August of 2023 and I propose the OBC support this event by providing up to two (2) hours of paid time for all employees to attend.

Attached you will find:

- Proposed Resolution
- Statement of Effect
- Memorandum from the Chief Financial Officer indicating there is no budget impact for this initiative.
- Report from HRD showing the non-productive hours for all of FY2022 and through June 12, 2023 for FY2023

I sent the proposed resolution to the three (3) General Managers and incorporated the feedback they provided.

Requested Action:

1. Adopt resolution entitled Participation in Kunhi-Yo (I am healthy) 2023 Conference

Oneida Nation

Post Office Box 365

Phone: (920) 869-2214

Oneida, WI 54155



**BC Resolution # _____
Participation in Kunhi-Yo (I am healthy) 2023 Conference**

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WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation has focused for many decades on addressing alcoholism and providing support for this afflicted and affected by alcoholism; and

WHEREAS, the Oneida Business Committee has identified the drug abuse has increased within the Reservation and more members have been afflicted and affected by drug abuse; and

WHEREAS, the Tribal Action Plan program has identified specific areas of concern and resources to respond to drug and alcohol abuse and its impact on members and families; and

WHEREAS, the Behavioral Health Program has worked in coordination with the Tribal Action Plan program and identified resources and services to respond to drug and alcohol abuse and its impact on members and families; and

WHEREAS, the Behavioral Health Program has received a Tribal Opioid Response grant which is supporting the Kunhi-Yo “I am healthy” 2023 Conference on August 31, 2023, at the Radisson Hotel & Conference Center; and

WHEREAS, the Oneida Business Committee supports resources and services that provide assistance in reducing drug and alcohol abuse and its impact on members and families; and

WHEREAS, the Oneida Business Committee believes that all employees within the organization can benefit from having the opportunity to attend the Kunhi-Yo “I am healthy” 2023 Conference; and

WHEREAS, the Chief Financial Officer has identified that this is a budgeted expense; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee directs the authorization of up to two (2) hours of paid work time to attend the Kunhi-Yo 2023 Conference. All employees are required to obtain supervisor authorization prior to using this paid work time. Supervisors are encouraged to make scheduling arrangements to allow employees to attend. The two (2) hours of paid work time cannot result in over 40 hours worked in the work week.

BC Resolution # _____
Participation in Kunhi-Yo (I am healthy) 2023 Conference
Page 2 of 3

43 **BE IT FINALLY RESOLVED**, the Oneida Business Committee directs the Executive HR Director to inform
44 supervisors and employees of this action.



Statement of Effect

Participation in Kunhi-Yo (I am healthy) 2023 Conference

Summary

The resolution directs the authorization of up to two (2) hours of paid work time for employees of the Nation to attend the Kunhi-Yo 2023 Conference.

Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office

Date: June 27, 2023

Analysis by the Legislative Reference Office

As a result of increased drug abuse throughout the Reservation, the Behavioral Health Program has worked in coordination with the Tribal Action Plan program and identified resources and services to respond to drug and alcohol abuse and its impact on members and families. The Behavioral Health Program has received a Tribal Opioid Response grant which is supporting the Kunhi-Yo “I am healthy” 2023 Conference on August 31, 2023, at the Radisson Hotel & Conference Center. The Oneida Business Committee supports resources and services that provide assistance in reducing drug and alcohol abuse and its impact on members and families, and believes that all employees within the organization can benefit from having the opportunity to attend the Kunhi-Yo “I am healthy” 2023 Conference.

Through the adoption of this resolution the Oneida Business Committee directs the authorization of up to two (2) hours of paid work time for employees of the Nation to attend the Kunhi-Yo 2023 Conference. This resolution provides that all employees are required to obtain supervisor authorization prior to using this paid work time, and that supervisors are encouraged to make scheduling arrangements to allow employees to attend. This resolution clarifies that the two (2) hours of paid work time cannot result in over forty (40) hours worked in the work week. The Oneida Business Committee directs the Executive HR Director to inform supervisors and employees of this action.

Conclusion

Adoption of this resolution would not conflict with any of the Nation’s laws.

Finance Administration Office



MEMORANDUM

To: Business Committee
From: Keith Doxtator, CFO
Date: July 5, 2023
Subject: I Am Healthy Conference

You've requested a written confirmation on utilizing paid work time for employees to attend the Kunhi-Yo 2023 Conference.

The proposed resolution identifies up to two hours of paid work time to attend the conference. The Non-Productive payroll time, code RGNP1, is sufficiently funded within the budget. Therefore, no additional action would be required under the Budget and Finances law.

If there's follow up questions, please let me know.

INCOME CODE	INCOME DESC	# OF EMPLOYEES	TOTAL HOURS	TOTAL AMOUNT
COVID	Covid 19 Paid Time	634	15,327.25	337,220.28
ECJB1	Emergency Comp	1442	9,677.25	241,899.36
EXERC	Exercise	2137	3,035.00	86,588.57
FNJB1	Funeral 1	1799	14,272.50	353,081.13
JDJB1	Jury Duty 1	19	76.50	1,788.85
PRJB1	Parental 1	813	1,935.00	52,274.56
RECV1	Revised Covid Time	20	195.25	3,300.92
REEX1	Revised Exercise	4	6.50	213.68
REFN1	Revised Funeral	10	67.00	1,576.13
REJD1	Revised Jury Duty	1	5.00	224.15
REN1	Non-Prod Reg Rev	4	34.75	787.90
REPR1	Revised Parental	5	-1.50	-88.06
RGNP1	Non-Productive Reg	689	9,481.00	162,860.38
Overall - Total		7577	54,111.50	1,241,727.85

FY-2023 YTD AS OF 6//12/23

INCOME CODE	INCOME DESC	# OF EMPLOYEES	TOTAL HOURS	TOTAL AMOUNT
COVID	Covid 19 Paid Time	8	53.25	1,552.71
ECJB1	Emergency Comp	1819	11,752.25	351,277.43
EXERC	Exercise	957	1,314.00	41,199.08
FNJB1	Funeral 1	868	6,553.75	176,752.31
JDJB1	Jury Duty 1	6	11.75	401.90
PRJB1	Parental 1	525	1,221.00	37,756.15
REEX1	Revised Exercise	2	-1.50	-31.31
REFN1	Revised Funeral	4	38.00	691.86
REJD1	Revised Jury Duty	3	14.50	312.79
REN1	Non-Prod Reg Rev	11	2.75	67.61
REPR1	Revised Parental	3	6.00	177.80
RGNP1	Non-Productive Reg	297	1,731.50	34,507.75
Overall - Total		4503	22,697.25	644,666.08

Adopt resolution entitled Encouraging Tribal Employees to Volunteer in the 200-year Bi-Centennial

Business Committee Agenda Request

1. Meeting Date Requested: 7/12/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.
Approve resolution to allow employees time off to volunteer for Bi-Centennial event.

4. Areas potentially impacted or affected by this request:

<input type="checkbox"/> Finance	<input checked="" type="checkbox"/> Programs/Services
<input type="checkbox"/> Law Office	<input type="checkbox"/> MIS
<input type="checkbox"/> Gaming/Retail	<input type="checkbox"/> Boards, Committees, or Commissions
<input type="checkbox"/> Other:	

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

6. Supporting Documents:


- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other:

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other:

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2023.07.05 08:53:20 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager 

Primary Requestor: Racquel Hill, Bi-Centennial Volunteer Subcommittee

Memo

To: Oneida Business Committee
From: Racquel Hill, GSD Executive Assistant
Date: July 6, 2023

Subject: BC Agenda Request: Paid Time Off Request for Volunteers for Bi-Centennial

As a member of the volunteer sub-committee for the Bi-Centennial commemoration scheduled for July 25-29, 2023, a draft resolution to the Business Committee requesting employees be allowed to have eight (8) hours paid time off to assist and volunteer for the various events scheduled throughout the week has been developed and provided for your consideration. Draft resolution and a statement of effect from the LOC are included with the BC Agenda Request Form for BC meeting of July 12, 2023.

As an FYI: A financial impact statement has also been requested from Finance and will be provided once it is received.

FINANCE ADMINISTRATION
Fiscal Impact Statement



MEMORANDUM

To: Business Committee
 From: Keith Doxtator
 Date: July 6th, 2023
 RE: Resolution Paid Time Off Bi-Centennial Volunteers

I. Estimated Fiscal Impact Summary:

Res: Encouraging Tribal Employees to Volunteer in the 200-Year Bi-Centennial	
Implementing Agency	Nation-wide
Estimated Impact	Current Fiscal Year
Total Estimated Fiscal Impact	\$10,773
	Indeterminate impact for volunteer/employee status

II. Background:

The proposed Resolution encourages employees to participate in the 200-year bi-centennial commemorating which is scheduled for July 25th-29th, 2023. The resolution would allow employees up to eight (8) hours of paid work time to volunteer and assist with activities specific to the Bi-centennial.

III. Methodology and Assumptions:

The sub-committee for the Bi-Centennial Celebration identified 88 volunteers shifts. Each shift is for 2-4 hours, and the total volunteer hours request is 228 hours.

Non-productive time is already included in budget and would be utilized for this type of request. These volunteer positions occur largely during the standard work days and weekend during normal Retail and Gaming operational hours. The managers may need to re-fill the time with another employee and effectively be paying double during this volunteer time – once for non-productive time volunteer and a second for the employee covering the shift. The latter will be a new, additional expense to consider.

The majority our workforce will be required to bring in a replacement during their volunteer hours, and for this fiscal impact statement I'll assume a full 100% rate of paying a replacement worker. If that's not the case, the cost will decrease proportionally.

I've attempted to quantify this across the organization. Gaming has stated that labor is largely scheduled to match business volume. Retail may also be stretched thin with their current workforce making this type of request difficult to accommodate. Other service-type of positions, healthcare for example would almost certainly need to bring in a replacement staff worker to cover the duties. If these additional employee scheduling result in that employee exceeding 40 hours/week, time-and-a-half overtime pay would be required. It is unknown during this memo writing how often overtime pay considerations would occur, I will assume half of these volunteer shifts will be applicable to additional overtime pay.

One additional factor may be travel. For example, if someone were to volunteer for a 2-hour shift, they would likely be off from their current position for closer to 3-hours to account for travel time. The manager would be looking to fill a 3-hour vacancy, rather than only the 2 hours of volunteer time. For the purpose of this Fiscal Impact Statement, I will not include travel time. Please note that the 100% replacement projection above is likely conservatively high, and the actual amount may offset much/all of the travel time replacement.

I will assume the average employee pay is \$27/hour, and a fringe expense of 40%.

IV. **Financial Impact:**

Volunteer Hours * Hourly Rate * Fringe expenses

228 hours * \$27/hour * 1.4 = \$8,618.40

Plus have of these additional hours where overtime pay may be applicable:

114 hours (half) * \$13.50/hour (overtime is 1.5 pay) * 1.4 = \$2,154.60

Total = \$10,773

The classification of these spots being filled with “volunteers” may need to be reconsidered. Because a person would be receiving compensation for their time, they may fall into “employee” status. This may alter how the volunteer/employee is taxed on compensation, how they may pay in for benefits and retirement plans, and how our insurance and disability policies would cover the activity. There may also be broader HR or Legal considerations dealing with volunteer vs. employee ramifications that exceed the scope of a fiscal impact statement.

V. Recommendation:

While this statement can quantify the costs of the proposed resolution, there may be indeterminate risks posed to paying employees to perform Bi-Centennial tasks. Finance does not provide a recommendation on this petition, rather our aim is to disclose the financial impact and allow the BC to weight the value among all its priorities.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Encouraging Tribal Employees to Volunteer in the 200-year Bi-Centennial

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee encourages all tribal citizens and employees to participate in the 200 year bi-centennial commemorating which is scheduled for July 25 – 29, 20-23 with many various activities planned for and taking place, and
- WHEREAS,** because of the magnitude of such an event, a multitude of volunteers are needed to assist; and

NOW THEREFORE BE IT RESOLVED, employees are allowed up to eight (8) hours of paid work time to volunteer and assist with those activities specific to the Oneida 200-year Bicentennial. Employees are required to get **prior** approval from their department manager/supervisor to ensure adequate coverage in their respective department.

Please Note

1. Certification section SHOULD NOT be included and will be added after the adoption of the resolution by the Secretary's Office.
2. If resolution runs to two pages, make sure to update the header



Oneida Nation
Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



Statement of Effect

Encouraging Tribal Employees to Volunteer in the 200-year Bi-Centennial

Summary

The resolution approves up to eight (8) hours of paid work time for employees of the Nation to volunteer and assist with those activities specific to the Oneida 200-year Bicentennial.

Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office

Date: June 28, 2023

Analysis by the Legislative Reference Office

From July 25, 2023, through July 29, 2023, the Nation is commemorating its two hundred (200) year bicentennial with various activities taking place. The Oneida Business Committee encourages all citizens and employees of the Nation to participate in the two hundred (200) year bi-centennial celebration. Due to the magnitude of such an event, a multitude of volunteers are needed to assist.

The adoption of this resolution provides that employees of the Nation are allowed up to eight (8) hours of paid work time to volunteer and assist with those activities specific to the Oneida 200-year Bicentennial. This resolution clarifies that employees are required to get prior approval from their department manager/supervisor to ensure adequate coverage in their respective department.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Adopt resolution entitled Authorization of 80 hours of Trade Back for Cash for Fiscal Year 2023

Business Committee Agenda Request

1. Meeting Date Requested: 07/12/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Motion to adopt Resolution Authorizing up to 80 hours of Trade back for Cash for Fiscal Year 2023.

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office MIS
- Gaming/Retail Boards, Committees, or Commissions
- Other: *Describe*

5. Additional attendees needed for this request:

Keith Doxtator, Chief Financial Officer
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input checked="" type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: HRD Memo | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Todd Vandenheuvel, Executive HR Director

Primary Requestor: (Name, Title/Entity)

Todd VanDen Heuvel,
Executive HR Director

P.O. Box 365
Oneida, WI 54155
920-496-7358



July 5, 2023

To: Oneida Business Committee

Re: Requesting approval for Trade back for cash for FY2023

The Human Resources Department is requesting consideration to allow employees the "Trade-back for Cash" option as outlined in the Personnel Policies and Procedures. As a reference, the language that outlines the Trade back program states:

Trade-back for Cash - Each fiscal year, the Oneida Business Committee shall analyze fiscal conditions to determine whether employees may trade back personal and/or vacation hours for cash that fiscal year.

1) If the Oneida Business Committee approves trade-back for cash, they shall also determine whether (i) and/or (ii) applies: (See Revision)

i. All employees will have the opportunity to trade-back hours one time that year.

1. By August 15, each employee who has accumulated twenty-four (24) hours or more of vacation and/or personal days may opt to trade in his/her hours for cash.

2. Employees will receive their trade back on or before September 30 of that year.

ii. Only those employees who are unable to utilize their personal and/or vacation time due to working conditions, such as a shortage in staffing, as determined by the HRD Manager or designee, will have the opportunity to trade back hours on a quarterly basis.

1. Employees will receive their trade back within sixty (60) days after opting to trade back hours.

2) When trade-back for cash is approved by the Oneida Business Committee, the following standards shall apply:

i. Employees must decide which status (vacation or personal or both) from which their trade back will be drawn.

ii. Employees may not trade for cash more than eighty (80) hours in one year.

In discussion with the CFO and Assistant CFO, the budget for Personal/vacation time could allow for a trade-back for cash option this year.

HRD is seeking approval from the Oneida Business Committee to allow employees the Trade- back for cash option for this fiscal year and is requesting to allow the full 80 hours as payout as outlined in the policy.



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
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Statement of Effect

Authorization of 80 Hours of Trade Back for Cash for Fiscal Year 2023

Summary

This resolution authorizes a one-time Trade Back for Cash for Fiscal Year 2023 which shall be capped at eighty (80) hours of personal and/or vacation time for eligible employees in accordance with Section IV(A)(5)(n) of the Oneida Personnel Policies and Procedures.

Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office

Date: July 5, 2023

Analysis by the Legislative Reference Office

The Oneida Personnel Policies and Procedures allows employees of the Nation to trade back accumulated personal and/or vacation hours for cash upon approval of the benefit by the Oneida Business Committee. *[Oneida Personnel Policies and Procedures Section IV(A)(5)(n)]*. The Oneida Business Committee is required to analyze fiscal conditions to determine whether employees may trade back personal and/or vacation hours for cash that fiscal year. *[Oneida Personnel Policies and Procedures Section IV(A)(5)(n)]*.

If the Oneida Business Committee approves trade-back for cash, they are then required to determine whether:

- All employees will have the opportunity to trade-back hours one (1) time that year. If the Oneida Business Committee makes this decision, then by August 15th, each employee who has accumulated twenty-four (24) hours or more of vacation and/or personal days may opt to trade in his/her hours for cash., and employees will receive their trade back on or before September 30 of that year. *[Oneida Personnel Policies and Procedures Section IV(A)(5)(n)(1)(i)]*; or
- Only those employees who are unable to utilize their personal and/or vacation time due to working conditions, such as a shortage in staffing, as determined by the HRD Manager or designee, will have the opportunity to trade back hours on a quarterly basis. If the Oneida Business Committee makes this decision, then employees will receive their trade back within sixty (60) days after opting to trade back hours. *[Oneida Personnel Policies and Procedures Section IV(A)(5)(n)(1)(ii)]*.

When trade-back for cash is approved by the Oneida Business Committee, the following standards shall apply:

- Employees must decide which status (vacation or personal or both) from which their trade back will be drawn; and
- Employees may not trade for cash more than eighty (80) hours in one year. *[Oneida Personnel Policies and Procedures Section IV(A)(5)(n)(2)]*.

This resolution provides that the Human Resources Department, in consultation with Finance, is recommending authorization of Trade Back for Cash for the current fiscal year in accordance with Section IV(A)(5)(n) of the Oneida Personnel Policies and Procedures. The Human Resources Department has identified that providing a trade back for cash for personnel for the current fiscal year will address the high accrual levels of personal and vacation hours banked by employees who are unable to take time off because of the inability to fill vacant positions as well as address the current inflation impacts to employee's personal budgets. The resolution then goes on to state that the Oneida Business Committee received this report and discussed this matter with the Chief Financial Officer and the Executive Director of the Human Resources Department and determined that authorization of trade back for cash is appropriate.

Through this resolution the Oneida Business Committee authorizes a one-time Trade Back for Cash for Fiscal Year 2023 which shall be capped at eighty (80) hours of personal and/or vacation time for eligible employees in accordance with Section IV(A)(5)(n) of the Oneida Personnel Policies and Procedures.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution # Leave this line blank
Authorization of 80 hours of Trade Back for Cash for Fiscal Year 2023

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- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Fiscal Year 2023 budget has been adopted and in consultation with the Finance Office, the Human Resources Department is recommending authorization of Trade Back for Cash for the current fiscal year in accordance with Section IV(A)(5)(n) of the Oneida Personnel Policies and Procedures; and
- WHEREAS,** the Human Resources Department has identified that providing a trade back for cash for personnel for the current fiscal year will address the high accrual levels of personal/vacation hours banked by employees who are unable to take time off because of the inability to fill vacant positions as well as address the current inflation impacts to employee's personal budgets; and
- WHEREAS,** the Oneida Business Committee received this report and discussed this matter with the Chief Financial Officer and the Executive Director of the Human Resources Department and determined that authorization of trade back for cash is appropriate;

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee declares that there shall be authorized a one-time Trade Back for Cash for Fiscal Year 2023 which shall be capped at 80 hours of personal and/or vacation time for eligible employees in accordance with Section IV(A)(5)(n) of the Oneida Personnel Policies and Procedures.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 13th day of July, 2022; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.

- l. The burden shall be on the supervisor to show that a denial of a personal day or a vacation day is based upon interference with the business of the Nation.
 - m. Personal or Vacation Days can be taken when an employee is on probation. [\(GTC Resolution 5-23-11-B, HR Interpretation 5-8-17\)](#)
 - n. Trade-back for Cash - Each fiscal year, the Oneida Business Committee shall analyze fiscal conditions to determine whether employees may trade back personal and/or vacation hours for cash that fiscal year.
 - 1) If the Oneida Business Committee approves trade-back for cash, they shall also determine whether (i) and/or (ii) applies: [\[See Revision\]](#)
 - i. All employees will have the opportunity to trade-back hours one time that year.
 - 1. By August 15, each employee who has accumulated twenty-four (24) hours or more of vacation and/or personal days may opt to trade in his/her hours for cash.
 - 2. Employees will receive their trade back on or before September 30 of that year.
 - ii. Only those employees who are unable to utilize their personal and/or vacation time due to working conditions, such as a shortage in staffing, as determined by the HRD Manager or designee, will have the opportunity to trade back hours on a quarterly basis.
 - 1. Employees will receive their trade back within sixty (60) days after opting to trade back hours.
 - 2) When trade-back for cash is approved by the Oneida Business Committee, the following standards shall apply:
 - i. Employees must decide which status (vacation or personal or both) from which their trade back will be drawn.
 - ii. Employees may not trade for cash more than eighty (80) hours in one year. [\(GTC Resolution, 5-23-11-B\)](#)
 - o. Additional Duties Compensation
 - p. Travel Time Compensation [\(Work Standard, 3-20-13\)](#)
- B. INSURANCES [\(see separate publication\)](#) for information on Oneida Nation Insurance plans.
- C. RETIREMENT PLAN [\(See separate publication for information on Tribal Retirement Plan\),](#) [\[Separating Employees WS 5-6-13\]](#)
- D. LEAVES
 - 1. Meeting Attendance
 - a. Approval for attending any meetings inside normal working hours must be approved in advance by the employee's immediate supervisor. [\[BC Action, 5-16-89\]](#)
 - b. Employees who receive stipends or honoraria in excess of \$50.00 for attending meetings during working hours will forfeit the amount in excess of \$50.00 from their regular paycheck. Stipends for travel or per diem will not be deducted if accompanied by receipts for such expenses.

Approve appointment of Dr. Lisa Slaby to the Optometry Examining Board with term ending July 1, 2027

Business Committee Agenda Request

1. **Meeting Date Requested:** 07/12/23

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR

Approve Dr. Lisa Slaby appointment as an Optometrist Representative on the Optometry Examining Board to serve a 4-year term expiring on July 1, 2027, as nominated by the Office of the Governor, State of Wisconsin with the consent of the Senate.

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: Mark W. Powless, General Manager

INTERNAL MEMORANDUM

TO: BUSINESS COMMITTEE

FROM: Debra J. Danforth, RN, BSN, OCHD Division Director *Debra J. Danforth RN, BSN*

SUBJECT: APPOINTMENT TO THE OPTOMETRY EXAMINING BOARD

DATE: 6/28/23

Dr. Slaby has been nominated for appointment to the Optometry Examining Board (Board), as an Optometrist Representative. Dr. Slaby was nominated by the State of WI, Office of the Governor, Tony Evers, for appointment to serve a 4-year term effective July 1, 2023.

As an Optometrist Representative, Dr. Slaby's responsibilities include being available to the Senate as a resource for to the Office of the Governor for hearings.

Dr. Slaby brings with her a unique and diverse perspective to assist the Board. This opportunity will allow the Oneida Nation enhanced exposure to Optometry resources in Wisconsin and allow for the work we do in Comprehensive Health to be recognized at a state level. Thank you for your consideration.



Tony Evers

Office of the Governor | State of Wisconsin

GOVERNOR'S APPOINTMENT

NAME: Dr. Lisa Slaby

MAILING ADDRESS: [REDACTED]
[REDACTED]

E-MAIL ADDRESS: [REDACTED]

RESIDES IN: [REDACTED]

TELEPHONE: [REDACTED]

OCCUPATION: Optometrist
Oneida Nation

APPOINTED TO: Optometry Examining Board
Optometrist Representative

TERM: A term to expire July 1, 2027

SUCCEEDS: Dr. Lisa Slaby

SENATE CONFIRMATION: Required

DATE OF APPOINTMENT: July 1, 2023

DATE OF NOMINATION: June 14, 2023



Tony Evers

Office of the Governor | State of Wisconsin

June 14, 2023

Dear Dr. Slaby,

Congratulations on your appointment to the Optometry Examining Board. Enclosed please find the Governor's official nomination and appointment letter, a copy of the appointment notice and letter to the Senate announcing your nomination and appointment, an oath of office form and ethics information from the Wisconsin Ethics Commission.

Please sign the oath of office before a notary public and return the original to our office **within five days. Note that you may not attend any meeting or take any formal action before your oath has been received by our office.**

This appointment requires you to complete a Statement of Economic Interest form with the Ethics Commission. The Commission will be in contact with you shortly to provide you with the form and instructions. Please complete and submit this form to the Commission by the deadline in the instructions or 24 hours prior to your scheduled committee hearing, whichever is earlier. Should you have any questions regarding this form please contact the Commission directly at (608) 266-8123.

Your appointment requires the advice and consent of the Senate. We will be in contact with you when the Senate schedules your hearing date. At that time, we will discuss the details of the confirmation process.

Please call if you have any questions. Thank you and, once again, congratulations.

Sincerely,

John Hierl
Appointments Director



Tony Evers

Office of the Governor | State of Wisconsin

June 14, 2023

Dear Dr. Slaby,

I am pleased to appoint you as an Optometrist Representative of the Optometry Examining Board effective July 1, 2023 to serve a term expiring on July 1, 2027. Your experience, knowledge, and dedication will be a true asset to my administration and a great benefit to the people of Wisconsin.

I look forward to working with you to find innovative ways of delivering services and implementing positive change for the citizens of our state.

Sincerely,

A handwritten signature in black ink that reads 'Tony Evers'.

Tony Evers
Governor



Tony Evers

Office of the Governor | State of Wisconsin

June 14, 2023

To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Dr. Lisa Slaby to be an Optometrist Representative on the Optometry Examining Board to serve a term expiring on July 1, 2027.

Lisa will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

A handwritten signature in black ink that reads "Tony Evers".

Tony Evers
Governor

**YOUR SIGNATURE MUST BE NOTARIZED. PLEASE COMPLETE AND RETURN TO:
Office of Governor Tony Evers, P.O. Box 7863, Madison, WI 53707-7863**

PLEASE RETURN PRIOR TO ATTENDING YOUR FIRST MEETING

Oath of Office

State of Wisconsin }
County of _____ } SS.

I, the undersigned, who have been appointed to the Optometry Examining Board, but have not yet entered upon the duties thereof swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of Wisconsin, and will faithfully discharge the duties of said office to the best of my ability. So help me God.

Lisa Slaby
Sign Name as Typed Above

Subscribed and sworn to before me this

_____ day of _____ 20____

My Commission Expires: _____

AFFIX NOTARY SEAL/STAMP

Approve appointment of David Larson to the Nursing Home Administrator Examining Board with term...

Business Committee Agenda Request

1. Meeting Date Requested: 07/12/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve David Larson appointment as a Nursing Home Administrator Representative on the Nursing Home Administrator Examining Board to serve a 4-year term, effective July 1, 2023 and expiring July 1, 2027, as nominated by the Office of the Governor, State of Wisconsin with the consent of the Senate.

4. Areas potentially impacted or affected by this request:

- Finance Programs/Services
- Law Office MIS
- Gaming/Retail Boards, Committees, or Commissions
- Other: *Describe*

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: Cover Memo

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: Mark W. Powless, General Manager

Mark W. Powless

Digitally signed by Mark W. Powless
Date: 2023.06.29 11:29:26 -05'00'



INTERNAL MEMORANDUM

TO: BUSINESS COMMITTEE

FROM: Debra J. Danforth, RN, BSN, OCHD Division Direct *Debra J. Danforth RN, BSN*

SUBJECT: APPOINTMENT TO THE NURSING HOME ADMINISTRATOR EXAMINING BOARD

DATE: 6/28/23

David Larson has been nominated for appointment to the Nursing Home Administrator Examining Board (Board), as a Nursing Home Administrator Representative. David Larson was nominated by the State of WI, Office of the Governor, Tony Evers, for appointment to serve a 4-year term effective July 1, 2023.

As a Nursing Home Administrator Representative, David Larson's responsibilities include being available to the Senate as a resource for to the Office of the Governor for hearings.

David Larson brings with him a unique and diverse perspective to assist the Board. This opportunity will allow the Oneida Nation enhanced exposure to Nursing Home resources in Wisconsin and allow for the work we do in Comprehensive Health to be recognized at a state level. Thank you for your consideration.



Tony Evers

Office of the Governor | State of Wisconsin

June 16, 2023

Dear David,

Congratulations on your appointment to the Nursing Home Administrator Examining Board. Enclosed please find the Governor's official nomination and appointment letter, a copy of the appointment notice and letter to the Senate announcing your nomination and appointment, an oath of office form and ethics information from the Wisconsin Ethics Commission.

Please sign the oath of office before a notary public and return the original to our office **within five days. Note that you may not attend any meeting or take any formal action before your oath has been received by our office.**

This appointment requires you to complete a Statement of Economic Interest form with the Ethics Commission. The Commission will be in contact with you shortly to provide you with the form and instructions. Please complete and submit this form to the Commission by the deadline in the instructions or 24 hours prior to your scheduled committee hearing, whichever is earlier. Should you have any questions regarding this form please contact the Commission directly at (608) 266-8123.

Your appointment requires the advice and consent of the Senate. We will be in contact with you when the Senate schedules your hearing date. At that time, we will discuss the details of the confirmation process.

Please call if you have any questions. Thank you and, once again, congratulations.

Sincerely,

John Hierl
Appointments Director



Tony Evers

Office of the Governor | State of Wisconsin

GOVERNOR'S APPOINTMENT

NAME: David Larson

MAILING ADDRESS: [REDACTED]

E-MAIL ADDRESS: [REDACTED]

RESIDES IN: [REDACTED]

TELEPHONE: [REDACTED]

OCCUPATION: Director of Continuum Care
Oneida Community Health Center

APPOINTED TO: Nursing Home Administrator Examining Board
Nursing Home Administrator Representative

TERM: A term to expire July 1, 2027

SUCCEEDS: David Larson

SENATE CONFIRMATION: Required

DATE OF APPOINTMENT: July 1, 2023

DATE OF NOMINATION: June 16, 2023



Tony Evers

Office of the Governor | State of Wisconsin

June 16, 2023

Dear David,

I am pleased to appoint you as a Nursing Home Administrator Representative of the Nursing Home Administrator Examining Board effective July 1, 2023 to serve a term expiring on July 1, 2027. Your experience, knowledge, and dedication will be a true asset to my administration and a great benefit to the people of Wisconsin.

I look forward to working with you to find innovative ways of delivering services and implementing positive change for the citizens of our state.

Sincerely,

A handwritten signature in black ink that reads "Tony Evers".

Tony Evers
Governor



Tony Evers

Office of the Governor | State of Wisconsin

June 16, 2023

To the Honorable, the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint David Larson to be a Nursing Home Administrator Representative on the Nursing Home Administrator Examining Board to serve a term expiring on July 1, 2027.

David will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

A handwritten signature in black ink that reads "Tony Evers".

Tony Evers
Governor

Review Great Law Recital employee participation proposal and determine next steps

Business Committee Agenda Request

1. Meeting Date Requested: 07/12/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Louise Cornelius, Gaming General Manager

Mark W. Powless, General Manager

Deb Powless, Retail General Manager

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Memo | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Todd Vandeneuvel, Executive HR Director

Primary Requestor: (Name, Title/Entity)

Todd VanDen Heuvel,
Executive HR Director
P.O. Box 365
Oneida, WI 54155
920-496-7358



July 5, 2023

To: Oneida Business Committee

Re: Follow up on employee participation in the Great Law Recital

This is a follow up to the June 16th memo from the Oneida Business Committee requesting the General Managers and HRD collaborate and bring back a proposal to the July 12, 2023, regular BC meeting.

As you are aware, in 2019, the Business Committee (BC) adopted BC resolution # 09-25-19-C, Support for Great Law Recital in Oneida Nation Community. The recital was scheduled for 2020 but was postponed due to the COVID-19 pandemic.

At the December 20, 2022, BC work session the recital committee provided an update to the BC regarding the Great Law Recital which is now set for August of 2023. Funding was requested and subsequently obligated via BC resolution # 04-12-23-D, Obligation for The Great Law of Peace Recital Utilizing Tribal Contribution Savings.

On June 29th, the General Managers and HR met to discuss this request and reviewed a number of possible options. Certainly, there is full support to provide an avenue for employees in having this opportunity.

The consensus in what would be proposed is that employees be given an opportunity with no loss of pay for a total of up to four (4) hours to attend a portion of the Great Law Recital. Any additional time beyond those four hours that employees would like to continue to participate would be required to be used from their own personal or vacation accruals. With the Great Law Recital occurring for four days, there should be ample opportunity for employees to work with their supervisor on accommodating time off to attend portions of this important event.

This approach would be very similar to the Kunhi-yo (I am healthy) Conference in that the process would be very similar. Should this approach be supported, the leadership team involved will create and draft a required resolution with a LRO Statement of Effect, an employee and supervisory communication plan, and all necessary steps to account for this within our systems.

The alternate approach discussed included allowing employees time off but through their own personal and/or vacation time. This approach doesn't advocate the same level of support and encouragement in allowing employees to attend and likely would not see the same level of engagement as it will with specific time off provided to attend the Great Law Recital. Additionally, many employees maintain their personal/vacation accruals for planned family trips and this should not negatively affect that.

Should the Oneida Business Committee support providing employees four hours of paid time to attend the Great Law Recital, a motion will be required to direct the General Managers and Executive HR Director to bring back the necessary items to implement this program at the next scheduled BC meeting.

Cc: Mark Powless, General Manager
Louise Cornelius, Gaming General Manager
Deb Powless, Retail General Manager



To: Todd Vanden Heuvel, Debra L. Powless, and Mark W. Powless

CC: Oneida Business Committee

From: Louise Cornelius, Gaming General Manager

Date: June 26, 2023

Date: Employee Participation: Great Law Recital In Oneida August 7-10, 2023

On June 16, 2023, the BC requested their direct reports to provide concepts of how Oneida Nation employees can participate in hearing the recital as a learning experience to better understand their responsibilities to the Oneida Nation and community.

Gaming is respectfully requesting the Cultural Department to provide guidelines on proper protocol for Oneida Nation employee's participation. The guidelines regarding attending the Great Law Recital would be shared with the Oneida Nation employees on what is and is not allowed to ensure cultural sensitivity.

The event is scheduled for four (4) days, we would need the event's agenda including time frames. The Oneida Nation may want to consider, if appropriate, allowing employees up to four (4) hours of paid time off during their scheduled workday to attend the event. As for other events, employees are required to obtain prior approval from their department manager or supervisor to ensure adequate coverage in their respective department. Approval for time off will be based on business needs. This would most likely include establishing a Standard Operating Procedure, budget determination, Kronos guidelines for entry, approval and tracking.

Please let us know if you have any questions. Thank you.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 06-14-23-F

Support for Great Law Recital in Oneida Nation Community 2023

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation has a long standing historical and current belief in the Kayantla'kowa, *Great Law of Peace*, as a member of the Confederacy and as a governmental entity which strives to imbue the teachings of the Great Law of Peace in all its systems and decisions; and
- WHEREAS,** in 2011 Onondaga members asked Tom Porter if he would conduct a recital of the Great Law of Peace, who in turn suggested that this would be better coming from the younger learners; and
- WHEREAS,** Chiefs and titleholders searched amongst their communities for speakers and ultimately the request was made to the Grand Council for a recital of the Great Law of Peace in a manner consistent with Wampum # 63; and
- WHEREAS,** the Grand Council agreed to host a recital of the Great Law of Peace for five years, with each original member Nations hosting the recital – Oneida, Onondaga, Akwesasne/Mohawks, Sour Springs/Cayuga, and then Tonawanda/Senecas; and
- WHEREAS,** after each recital, members of the host community met to discuss the recital and receive feedback and insights for improvements to the recital (*recital committees*) – for example, the recent recital by the Mohawk community at Kahnawá:ke celebrated almost zero-waste at the conclusion of the recital; and
- WHEREAS,** the Grand Council received requests to continue the recital at additional communities and approved another five-year period, beginning with Tuscaroras, then Kahnawá:ke/Mohawks; and
- WHEREAS,** in 2019, there were members of the Oneida Nation community who wished to host a Great Law of Peace recital, to form a recital committee, and have requested clan representatives convey this request to the Grand Council; and

BC Resolution # 06-14-23-F
Support for Great Law Recital in Oneida Nation Community 2023
Page 2 of 2

- WHEREAS,** in 2019, the clan representatives met with the Oneida Business Committee at a work session requesting support of the Oneida Nation for hosting the Great Law of Peace recital; and
- WHEREAS,** the Oneida Business Committee adopted resolution # 09-25-19-C, *Support for Great Law Recital in Oneida Nation Community*; and
- WHEREAS,** the Great Law Recital was scheduled for 2020 but was postponed due to the COVID-19 pandemic; and
- WHEREAS,** the recital committee has reconvened to host the Great Law Recital August 7-10, 2023; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee, knowing the responsibilities under the Great Law of Peace combined with their responsibilities under the Constitution of the Oneida Nation, believes that a recital of the Great Law of Peace will help to bring the community together and remind ourselves of our responsibilities to each other, the community, and the earth.

BE IT FURTHER RESOLVED, the Oneida Business Committee believes that employees within the organization can benefit from hearing and experiencing the recital of the Great Law of Peace.

BE IT FURTHER RESOLVED, business units of the Oneida Nation are encouraged to provide support for the recital committee and shall work through the Chairman Hill's office to ensure proper reporting, avoid duplication of efforts, and allow the recital committee to have an accurate understanding of the needs for hosting a recital.

BE IT FINALLY RESOLVED, the Oneida Business Committee will request its direct reports to provide concepts of how Oneida Nation employees can participate in hearing the recital as a learning experience to better understand their responsibilities to the Oneida Nation and community to the July 12, 2023, regular Business Committee meeting.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 5 members were present at a meeting duly called, noticed and held on the 14th day of June, 2023; that the forgoing resolution was duly adopted at such meeting by a vote of 4 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 09-25-19-C Support for Great Law Recital in Oneida Nation Community

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation has a long standing historical and current belief in the Kayantla'kowa, *Great Law of Peace*, as a member of the Confederacy and as a governmental entity which strives to imbue the teachings of the Great Law of Peace in all its systems and decisions; and
- WHEREAS,** in 2011 Onondaga members asked Tom Porter if he would conduct a recital of the Great Law of Peace, who in turn suggested that this would be better coming from the younger learners; and
- WHEREAS,** Chiefs and titleholders searched amongst their communities for speakers and ultimately the request was made to the Grand Council for a recital of the Great Law of Peace in a manner consistent with Wampum # 63; and
- WHEREAS,** the Grand Council agreed to host a recital of the Great Law of Peace for five years, with each original member Nations hosting the recital – Oneida, Onondaga, Akwesasne/Mohawks, Sour Springs/Cayuga, and then Tonawanda/Senecas; and
- WHEREAS,** after each recital, members of the host community met to discuss the recital and receive feedback and insights for improvements to the recital (*recital committees*) – for example, the recent recital by the Mohawk community at Kahnawá:ke celebrated almost zero-waste at the conclusion of the recital; and
- WHEREAS,** the Grand Council received requests to continue the recital at additional communities and approved another five-year period, beginning with Tuscaroras, then Kahnawá:ke /Mohawks; and
- WHEREAS,** there are members of the Oneida Nation community who wish to host a Great Law of Peace recital, to form a recital committee, and have requested clan representatives convey this request to the Grand Council; and
- WHEREAS,** the clan representatives met with the Oneida Business Committee at a work session requesting support of the Oneida Nation for hosting the Great Law of Peace recital; and

BC Resolution # 09-25-19-C
Support for Great Law Recital in Oneida Nation Community
Page 2 of 2

WHEREAS, the Oneida Business Committee, knowing the responsibilities under the Great Law of Peace combined with their responsibilities under the Constitution of the Oneida Nation, believes that a recital of the Great Law of Peace will help to bring the community together and remind ourselves of our responsibilities to each other, the community, and the earth; and

WHEREAS, the Oneida Business Committee believes that employees within the organization can benefit from hearing and experiencing the recital of the Great Law of Peace; and

WHEREAS, the Oneida Business Committee supports recital committee members, as they follow proper protocols, in making their request to host a recital of the Great Law of Peace; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee declares its support for the clan representatives to form a recital committee and to present its request to the Grand Council host a recital of the Kayantla'kowa at the Oneida Nation Reservation.

BE IT FURTHER RESOLVED, business units of the Oneida Nation are encouraged to provide support for the recital committee and shall work through the Chairman Hill's office and Treasurer King's office, to ensure proper reporting, and avoiding duplication of efforts, and to allow the recital committee to have an accurate understanding of the needs for hosting a recital.

BE IT FINALLY RESOLVED, that upon approval by the Grand Council to host a Kayantla'kowa recital at the Oneida Nation Reservation, the Oneida Business Committee will request its direct reports to provide concepts of how Oneida Nation employees could participate in hearing the recital as a learning experience to better understand their responsibilities to the Oneida Nation and community.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 9 members were present at a meeting duly called, noticed and held on the 25th day of September, 2019; that the forgoing resolution was duly adopted at such meeting by a vote of 8 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Summers, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."