

Oneida Nation

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Oneida, WI 54155

BC Resolution # 07-13-23-A

Approving the use of Paid Work Time for Employees – Great Law Recital – August 7-10, 2023

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida community has requested the recital of Kayantla'kowa, the Great Law of Peace, be held on the Oneida Nation Reservation and the Grand Council has agreed to having the Oneida Community hosting this recital; and
- WHEREAS,** the Oneida Business Committee supported the clan representatives of the Oneida Community to make the request by resolution # BC-09-25-19-C, supported the recital to be held on August 7-10, 2023 by resolution # BC-06-14-23-F, and approved financial support for the recital of Kayantla'kowa, the Great Law of Peace, by resolution # BC-04-12-23-D; and
- WHEREAS,** the Oneida Business Committee knows that this is an important foundation of the Oneida Nation which provides guidance on our responsibilities to each other and the community; and
- WHEREAS,** the Oneida Business Committee believes that this is a unique opportunity for members, employees, and the community to better understand the Oneida Nation and who we are; and
- WHEREAS,** the Oneida Business Committee directed the Executive HR Director and the General Managers to discuss options that would give employees the opportunity to participate in this recital of Kayantla'kowa, the Great Law of Peace; and
- WHEREAS,** the Chief Financial Officer has identified this type of use of paid work time is within the budget, the Executive HR Director has provided the recommendations and concerns of the General Managers regarding impact on the organizational activities, and the Oneida Business Committee has reviewed and considered the recommendations and concerns;

NOW THEREFORE BE IT RESOLVED, NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee directs the authorization of up to eight (8) hours of paid work time to attend the Great Law Recital, scheduled for August 7-10, 2023. All employees are required to obtain supervisor authorization prior to using this paid work time. Supervisors are encouraged to make scheduling arrangements to allow employees to attend. The eight (8) hours of paid work time cannot result in over 40 hours worked in the work week.

BE IT FINALLY RESOLVED, the Oneida Business Committee directs the Executive HR Director to inform supervisors and employees of this action.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members participated in an electronic vote (e-poll) which closed on the 13th day of July, 2023; that the forgoing resolution was duly adopted by a vote of 6 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way. The results of the e-poll will be entered into the record at the next Oneida Business Committee scheduled on July 26, 2023.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."