

# Oneida Nation

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Oneida, WI 54155

## **BC Resolution # 07-12-23-C**

### **Authorization of 80 hours of Trade Back for Cash for Fiscal Year 2023**

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Fiscal Year 2023 budget has been adopted and in consultation with the Finance Office, the Human Resources Department is recommending authorization of Trade Back for Cash for the current fiscal year in accordance with Section IV(A)(5)(n) of the Oneida Personnel Policies and Procedures; and
- WHEREAS,** the Human Resources Department has identified that providing a trade back for cash for personnel for the current fiscal year will address the high accrual levels of personal/vacation hours banked by employees who are unable to take time off because of the inability to fill vacant positions as well as address the current inflation impacts to employee's personal budgets; and
- WHEREAS,** the Oneida Business Committee received this report and discussed this matter with the Chief Financial Officer and the Executive Director of the Human Resources Department and determined that authorization of trade back for cash is appropriate; and

**NOW THEREFORE BE IT RESOLVED**, that the Oneida Business Committee declares that there shall be authorized a one-time Trade Back for Cash for Fiscal Year 2023 which shall be capped at 80 hours of personal and/or vacation time for eligible employees in accordance with Section IV(A)(5)(n) of the Oneida Personnel Policies and Procedures.

**CERTIFICATION**

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 12<sup>th</sup> day of July, 2023; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting\*; and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lisa Liggins, Secretary  
Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."