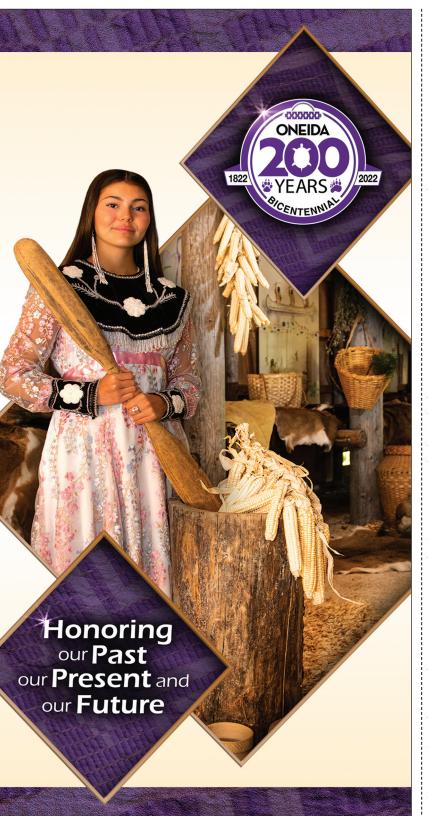
WISCONSIN

SPECIAL EDITION 200 YEAR BICENTENNIAL



U.S. SUPREME COURT issued its decision

By Garth Webster

Creative Services-Kalihwisaks

On Thursday, June 15, 2023, the U.S. Supreme Court issued its decision on Brackeen v. Haaland, upholding the constitutionality of the Indian Child Welfare Act (ICWA). In response, Cherokee Nation Principal Chief Chuck Hoskin, Jr., Morongo Band of Mission Indians Chairman Charles Martin, Oneida Nation Chairman Tehassi Hill and Quinault Indian Nation President Guy Capoeman issued the statement below.

"Today, the Supreme Court once again ruled that ICWA, heralded as the gold standard in child welfare for over 40 years, is constitutional. Today's decision is a major victory for Native tribes, children, and the future of our culture and heritage. It is also a broad affirmation of the rule of law, and of the basic constitutional principles surrounding relationships between Congress and tribal nations. We hope this decision will lay to rest the political attacks aimed at diminishing tribal sovereignty and creating instability throughout Indian law that have persisted for too long.

"The Court once again demonstrated that it understands the legitimacy of ICWA and what it means for tribes, families, and children. By ruling on the side of children's health and safety, the U.S. constitution, and centuries of precedent, the justices have landed on the right side of history. With these latest political attacks on ICWA now behind us, we hope we can move forward on focusing on what is best for our children."

Semi-Annual GTC Meeting • Radisson Hotel Monday, July 24, 2023 • 6pm

The Journey Begins



The 200 year Journey began in 1821 and 1822 when the Oneidas and other tribal representatives signed a treaty with the Menominee and Ho Chunk Nations for 7.4M acres for \$1,500 and some provisions. In 1823, some Oneida families, "First Christian Party" loaded horse drawn wagons packed up with pine boxes of essentials and what they could carry in a sack and left their homelands. For roughly 3 weeks they traveled over rough trails to get to the port of Buffalo, NY. From there they boarded a ship that took between 5-7 days to travel along

the western shore of Michigan,

through the Mackinaw Island straits then on to Fort Howard in Green Bay. The new territory was the edge of the west and there were no log homes or cleared land, so the Oneidas settled in Little Kakalin on the Fox River roughly 29 miles south. Their arrival in late June caused issues with trying to clear dense forests and planting

crops. The first winter would be harsh.

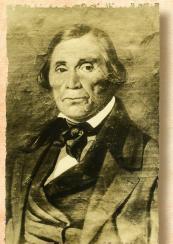


Photo Courtesy Archives Chief Daniel Bread (1800-1973) played an important part in helping Oneidas relocate to Wisconsin.

1825 – Approximately 150 Oneidas (Episcopalians) lived in Little Kakalin. There is a move to settle along Duck Creek. There are no main roads to Duck Creek. The Menominee tribe begins to dispute the succession of the land.

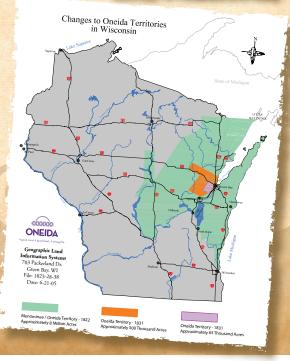
1829 Second Christian party (Methodist) arrive.

1831 Staubach Treaty – Due to the other 5 Nations not relocating, the 7.4M was reduced to 500,000 acres.

1838 Treaty of Buffalo Creek

– reduced 500,000 acres
to 65,436. 200 Oneidas
left homeless in NY with no
allotment.





1864 Morgan L. Martin, Indian Agent reports that 4,000 acres have been cleared and he implements the timber policy. Oneidas can only cut wood for their homestead but all sales have to go through him.



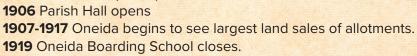
1887 - Dawes

Allotment Act created individual parcels allowing for sale at the end of 5 years or less. Over 800 Oneidas protest.

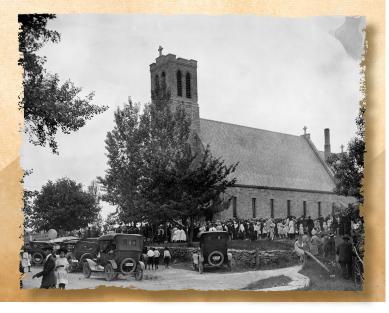
1893 - Oneida Boarding School opens



1898 Oneida Hospital opens









All persons are hereby warned that the

Cutting and Removal

TIMBER

Oncide Reservation Violation of Law,

And that such cutting or removal, or purchase, of saw-logs or shingle-holts cut upon said Reservation, unless by special permission of the Department of Indian Affairs, will subject the offender to prosecution and such logs and bolts to scizure.

M. L. MARTIN,

Green Bay. Dec. 5, '66. Indian Agent.

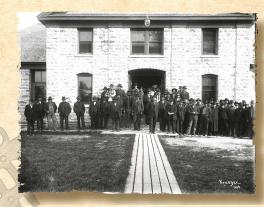


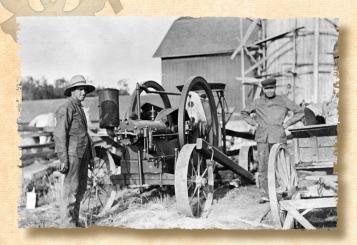
1920 Stone church is hit by lightning and everything, but the stone walls were destroyed. (rebuilt 1921-22)

1920 Oneidas file their first land claims.

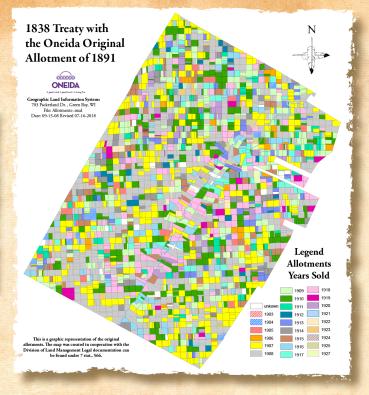
1925 Onondagas help install Oneida Chiefs.

1927 99% of Oneidas are landless.



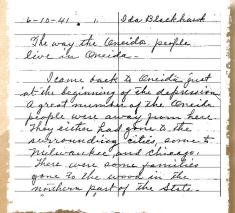


1930-41 Works Progress Administration pays Oneidas to write about their lives. Hundreds of notebooks collected.





1934 Indian Reorganization Act establishes ¼ blood quantum. **1934** Oneida government formed under State Charter. Oscar Archiquette was elected Chairman. (Pictured with wife Netty)







1953 Termination & Relocation Era – Government paid Oneidas to relocate to larger cities.

1960 President Johnson's war on poverty. Timber law still in effect as seen in letter to Julius Danforth May 12, 1960.

1963 Oneida Housing Authority Formed. Site One planned. Irene Moore becomes first Chairwoman.

1965 Head Start Program begins.

1964 Norbert Hill Sr. becomes Chairman, 1967 Vice Chair push for Norbert Hill Center.





1967-1990 Purcell Powless, Chairman purchases 25 acres of land where Walmart/Sams Club is.

1968 Schroeders Grocery store opens in central Oneida.

1969 Library opens and moved in 1973

1970 Diocese of Fon du Lac gifts 25 acres for Site 1 housing project.

1971 Tribal Offices at Chicago Corners & 1st Pow Wow.

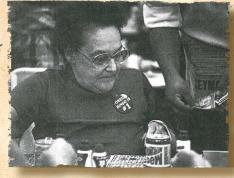
1973 Business Committee is expanded to 9 members. Oneida Post Office and Sonny King Civic Center opens. Oneida purchases 26 acres of land for one of the current casino sites.

1975 Oneida purchases 30 acres of land for the IMAC building.

1976 Sandra Ninham and Alma Webster begin bingo in the gymnasium.

1977-79 Site 1 and Site 2 are constructed.

1977 Nursing Home opens







1978 Cannery opens and Oneida purchases 56 acres for the Iroquois Farm.

1982 First One-Stop opens

1983 Irene Moore Activity Center and Oneida Tribal Integrated Enterprises.

1984 Oneida purchases the Sacred Heart Building and it is renamed Norbert Hill Center. (Norbert Hill & Loretta Metoxen)

1984 Groundbreaking for the Rodeway Inn, the pharmacy opens and Oneida has 431 employees.

1985 Oneida creates Oneida Printing, now Big Bear Media building. OPD swears in their first officers and Oneida wins first land claims case for 250,000 acres which begins settlement case. March 4, 1985, U.S. Supreme Court decides in favor of the Oneida Nation.

1986 Rodeway Inn opens and employs 180 people. **1987** Oneida Fitness Center opens. Oneida purchases 77 acres of land to build Turtle School.

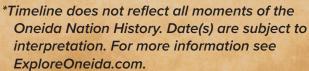
1988 Grand opening for the E & EE One-Stop and there is a dispatching agreement with Brown County for public safety.

1991 Westwind Oneida One-Stop opens.















1992 Oneida purchases 261 acres and transforms it into Oneida Nation Farms.

1993 Dream Home program begins.

1993 New Casino Grand Opening.

1994 Tsyunhenkwa land is purchased, and Little Bear Development Center is dedicated. SEOTS is open. Ortek

1995 Bay Bank, Airport Childcare opens, and the Oneida purchases the Oneida Apple Orchard. The Turtle School opens for students.

1996 Oneida Police Department moves into their new building. Green Earth Library open. Higher Education Grant begins.

1997 Oneida Library has a grand reopening, and the Parish Hall renovations are complete.

1998 Food Distribution is open.

1999 The buffalo arrive.

2000 New Health Center and Mason St. Casino

2001 Oneida Farmer's Market opens

2008 Windgate Hotel purchased (2023 sold)

2009 Oneida purchases Thornberry Creek Golf Course & log homes open.



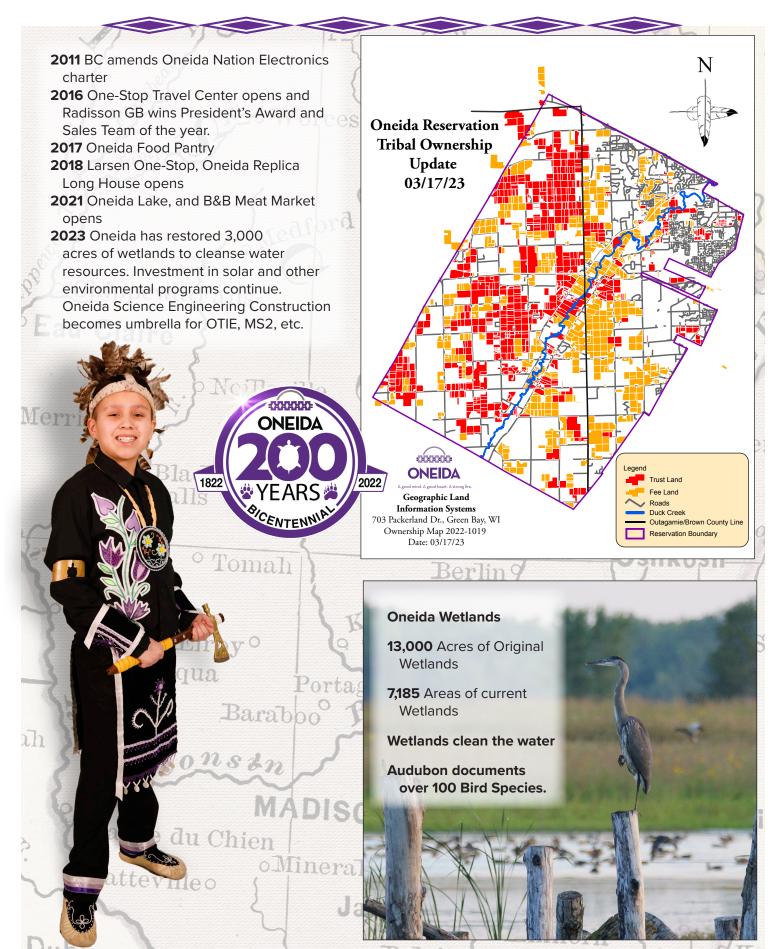


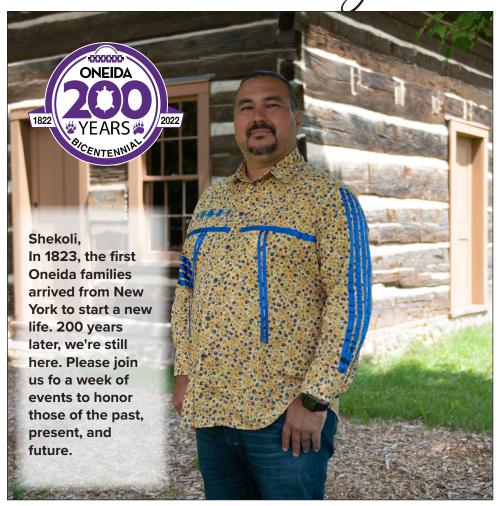




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KALIHWISAKS





GET YOUR PASSPORT & PLAY THE Oneida Safe Shelter Scavenger Hunt!



Rules – Time of Scavenger Hunt: Starts 8am, July 25–5pm, July 29, 2023

PASSPORT PICK UP LOCATIONS:

- Oneida Four Paths Gas Station 2597 W. Mason St., Green Bay, WI 54304
- Oneida Library
 201 Elm St., Oneida WI 54155
- July 25 Radisson Opening Breakfast or July 26 History Conference
- Amelia Cornelius Culture Park (Wed., Jul 26 – Fri., Jul 27 • 12-4pm)

Participants must present their passport to the Norbert Hill Welcome Tent staff to receive a 200 YR stamp in their passport and qualify for raffle tickets. Locations will have signs with the correct answers.

The more you do the more you could win!

Each correct 10 answer earns 1 raffle ticket. Drawings take place from 5:30-9pm from the entertainment stage. Hang on to your passport because you will need it to claim the prize for your winning raffle ticket.

VOLUNTEERS NEEDED!

CALLING ALL VOLUNTEERS!
WE NEED YOUR HELP!



HonoringourPast, Present, and our Future

Scan or Click QR Code to volunteer





Schedule Of Events

OPENING 200 YEAR DEDICATION BREAKFAST



Photo Dennis King

Seated left to right are Ho-Chunk Chairman Marlon WhiteEagle, Oneida Chairman Tehassi Hill, Menominee Chairman Ronald J. Corn, Sr., and State Senator Robert Cowles.

Tuesday, July 25, 2023

7:45am - Doors Open - 200 Year Art Exhibition

8:00am - Oneida Hymnal Singers

8:15am – Welcome Michelle Danforth-Anderson, Leah Stroobants and Introduction Bobbie Webster - Master of Ceremonies

Oneida Opening - Leander Danforth

Opening Remarks - Chairman Tehasse Hill

Veterans Color Guard with Buffalo Creek Signers

Unveiling Artwork and Commemorative 200 year Blanket - Dawn Dark Mountain

8:30am - Breakfast

9:15am – Speaker - Bill Gollnick, Former GM, Legislation Strategist - "Past & Present Relationship with local Communities.

Schedule subject to change.

9:25am - Brothertown Archival Presentation

- · Phyllis Tousey, Brothertown Chair
- Courtney Gerzetich, Brothertown TPHO, Oneida Museum Registrar

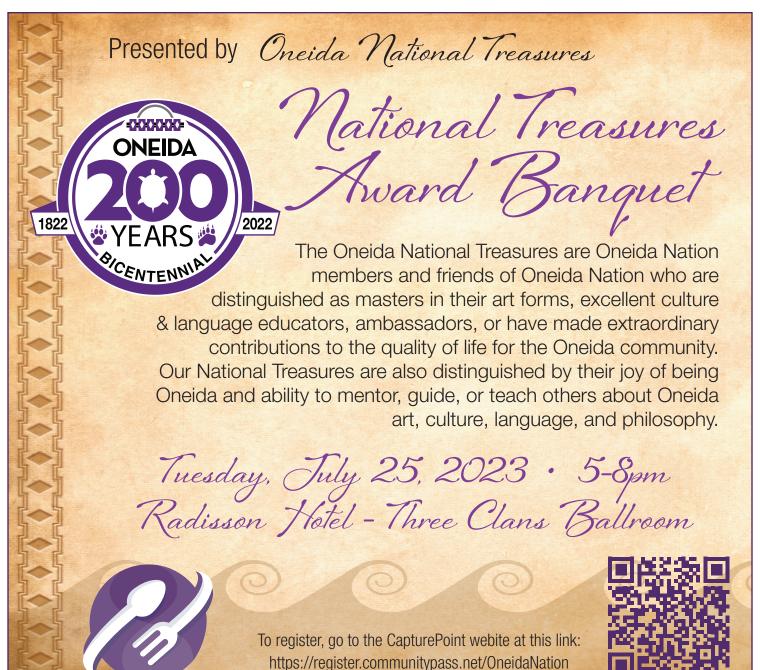
High School Performance - Charlie Doxtator Bingo Queens

Sandra Ninham and Alma Webster

Smoke Dancers - Get Ready to Dance



Schedule Of Events



REZurrected Ridez & Savage Mides Car Clubs

SATURDAY, JULY 29, 2023

NORBERT HILL CENTER • N7210 SEMINARY RD, ONEIDA, WI 54155 REGISTRATION 8AM – NOON • SHOWING 10AM • AWARDS 4PM ENTRY IS FREE (Dash Plaque for first 50)

Oneida's 200 Year Bicentennial Car Show



Schedule Of Events

ONEIDA MUSEUM PRESENTS HISTORY CONFERENCE

Come enjoy breakfast and historical speakers discussing the Oneida Nation of Wisconsin's historical move and the impacts to the Oneida, Menominee, Ho-Chunk, Brothertown, and Stockbridge people.

WEDNESDAY, JULY 26

Venue: Radisson Hotel History Conference – Historical move & impacts to this area of the Nation.

8am Doors Open 8:30am Breakfast 9:15am Opening/Speakers

- Dr. Carol Cornelius
- Dave Grignon
 Menominee TPHO & Museum
 Director
- Bill Quackenbush Ho-Chunk Historic Preservation Officer
 - * * * 30 Minute Break * * *
- Monique Tindale -Stockbridge- Director of Cultural Affairs

THURSDAY, JULY 27

Venue: Radisson Hotel
History Conference – Historical move
& impacts to this area of the Nation.

8am Doors Open 8:30am Breakfast 9:15am Opening/Speakers

- Dr. Courtney Gerzetich
 Brothertown THPO & Museum
 Registrar
 - * * * 30 Minute Break * * *
- · Dr. Carol Cornelius
- Perry Ground Storytelling



Dr. Carol
Cornelius –
Oral Scholar
& Instructor
Carol
completed
her Ph.D.
at Cornell
University

in 1992. Her major was curriculum and instruction, and minor American Indian culture and history. She taught at the University of Wisconsin, Green Bay for three

years and helped build the First Nations Studies undergraduate program. Her coursework included Wisconsin Indian Nations, Oral Traditions, Contemporary Issues, Oneida Ethnohistory and she co-taught a course on Cultural Diversity. Her dissertation was published in 1999, Iroquois Corn in a Culture-Based Curriculum, A Framework for Respectfully Teaching about Cultures. Carol has a new book called, *History of Indigenous Voices During the Removal Era*, now available on-line.

Kenneth "Bumbum" Fish -



Menominee Nation Menominee Tribal Member

Courtney Gerzetich – Tribal Historic



Preservation
Officer and
Oneida Nation
Museum
Registrar
Courtney Cottrell
Gerzetich is the
Tribal Historic
Preservation

Officer (THPO) for the Brothertown Indian Nation. She has held this position for 16 years. She received her PhD from the University of Michigan in Anthropology and has put her degree to good use as a museum professional. She works mainly with tribal museums across the Midwest, aiding in collections concerns, archival questions, and digitization projects. She currently is the Museum Registrar for the Oneida Nation and a Lecturer for Anthropology at the University of Wisconsin-Green Bay.

Bill Quackenbush - Ho-Chunk Historic



Preservation
Officer & Cultural
Resource
Division Director
William
"Naawacekğize"
Quackenbush,
Ho-Chunk Deer
Clan Tribal

Member serves as the Tribal Historic Preservation Officer (THPO) and Cultural Resources Division Director for the Ho-Chunk Nation. As the Ho-Chunk Nation Tribal Historian, Mr. Quackenbush has presented extensively on Ho-Chunk history and culture.

Monique Tyndall – Tribal Historic



Preservation
Officer and
Director of
Cultural Affairs
Since 2005,
Monique has
served in
various cultural
heritage roles

within her tribe. Cultural Affairs is a newly established department that has consolidated the Library/ Museum, Historic Preservation, and Language programs. She also provided 10 years of cultural education for Bowman Performance Consulting in areas of programming, research, and evaluation with scientific rigor, and cultural responsiveness. Monique contributed to the book, continuing the Journey to Reposition Culture & Cultural Context in Evaluation Theory & Practice (Information Age Publishing, 2015) regarding multi-jurisdictional Indigenous evaluation.

Schedule subject to change.

Kids - Fun Places To Explore

FUN PLACES TO EXPLORE WITH THE KIDS

Oneida Buffalo Overlook

N903 VandeBruggen Ln., Oneida, WI 54155

Oneida Lake -

(Swimming & Fishing Hwy Cty. U, Oneida to Crook Rd. Entrance is on the right.

Bay Beach Amusement Park 1313 Bay Beach Rd., Green Bay, WI 54302

Bay Beach Wildlife Sanctuary

1660 E Shore Dr., Green Bay, WI 54302



Click or Scan the QR Code to View the Natual Areas & Trails Guide Book



Artist Market Place Open
Radisson and Amelia Cornelius
Culture Park

Tuesday, July 25 to Friday, July 28 8am-4pm









The Journey Continues



July 26 THUR July 27 FRI July 28

11am-

4:30pm

Daily Food, Craft & Artist Vendors

Long House & Log Home Tours

1-3 pm Daily Oneida Basket Guild Drop in No registration 1-4 pm Daily Sayo':kla Kindness-Williams Beadwork Demostration

| 1-4 pm | Stephenie Muscavitch | 1-4 pm | Stephenie Muscavitch | 1-4 pm | Stephenie Muscavitch |
|---------------------|--------------------------------------------------------------|---------------------|-------------------------------------------|---------------------|--------------------------------------------------------------|
| max | Silversmithing | max | Silversmithing | max | Silversmithing |
| 20 | Brooch Making | 20 | Earring Making | 20 | Oneida Pendant |
| 2 pm | Rae Skenandore | 2 pm | Rae Skenandore | 1-3 pm | Kalihwiyostha, |
| max | Black Ash | max | Dying Reeds (Grant) | max | LeAnne Thompson |
| 12 | Bracelet | 12 | Wisconsin Arts Board | 20 | Painting Class |
| 1-4 pm max 15 | Eliza Skenandore Mini Beaded Barrette | 1-4 pm max 15 | Lexi Sickles Strawberry Pin Cushion | 1-4 pm max 15 | Jennifer Jordan Strawberry Ornament |
| 2-4 pm | Cynthia Thomas | 2-4 pm | Kalihwiyostha, | 2-4 pm | Cynthia Thomas |
| max | Oneida Clans | max | LeAnne Thompson | max | Oneida Clans Animal |
| 15 | Animal Sculpture | 15 | Painting Class | 15 | Sculpture |
| 2-4 pm max 15 | Becky Webster Corn Husk Flower Drop in No registration | | | 2-4 pm max 15 | Becky Webster Corn Husk Flower Drop in No registration |

Ages 16+ Go to Community Pass to pre-register for classes NO COST Schedule subject to change.

Pre-Registration for events See QR Code to right.

Help With Registration CEC 920.496.5260



The Tourney Continues

Basket Guild



The Oneida Basket Guild will be holding daily workshops from 1-3pm. Ask about their 1st and 3rd Wednesday workshops as well.

Com Husk Flowers



Becky Webster, shown here with husband Steve, will be hosting a drop-in Corn Husk Flower class Wednesday and Friday, July 26 & 28, 2023 from 2-4pm.

Beadwork Demonstrations



Sayo':kla Kindness-Williams will be hosting daily beadwork demonstrations from 1-4pm as she continues work on her award-winning Takwehya':lak-Remember Us All (Ancestors): Healing Art



Meet The Artists



Stephenie Muscavitch VanEvery, Oneida is a multimedia artist, silversmithing, Iroquois Potter, and Oneida Language and Culture instructor in Oneida, Wisconsin. Participants will leave with a completed brooch.



Rae Skenandore, Oneida is a latecomer to the art of basketry, having only discovered her skills & passion for basket making in 2017. Rae's baskets are done in both traditional and contemporary styles and made with both traditional and contemporary materials. This talented instructor has many 1st place ribbons from multiple art shows. Participants will leave with a completed bracelet.



Eliza Skenandore, Oneida and is a multimedia and raised bead work artist. Beadwork became her passion in 2012 and her work is spectacular. Participants will leave with a completed barrette.



Cynthia Thomas, Oneida loved art as a child and has been teaching art since 2003. Her art is inspired by the Oneida culture, traditions, and her family. Her first passion is creating art with clay, and creating traditional sculptural art. Participants will leave with a sculpture.



Lexi Sickles is the youngest of the instructors but a master of beadwork. Her work with design and color are just phenomenal. Participants will leave with a completed strawberry pin cushion.



LeAnne Thompson, aka Kalihwiyostha, Oneida is a self taught artist and acrylic painting has been her savior, therapy, and livelihood. Participants will leave with a completed painting.



Jennifer Jordan's father, Jim Jordan, and her greataunt, the late Josephine Oudenhoven, taught her to bead at the age of 18 as she needed to bead her regalia for the Miss Oneida pageant. Throughout the years, Jennifer learned and perfected various bead work techniques including flat work, loom work, and raised beadwork. Participants will leave with a completed strawberry ornament.

Cultural Speakers

WEDNESDAY, JULY 26

Venue: Amelia Cornelius Culture Park

9:15am Creation Story, Lo•t⁄it

Honyust

1pm Silver work Presentation,

Jock Leroy Hill

THURSDAY, JULY 27

Venue: Amelia Cornelius Culture Park

9:15 am History of the

Honyust

1pm Oneida Belt and Great

Law, Jock Leroy Hill and

Lo•t\(\hat{t}\) Honyust

FRIDAY, JULY 28

Venue: Radisson Hotel

9:15 am Wampum Belts and How

they still exist today, Jock

Leroy Hill

1 pm The Oneida and

Tuscaroras in the Revolutionary War, and Polly Cooper assists

George Washington's Army, Lo•t\(\hat{t}\) Honyust

Schedule subject to change.



Hohahes Leroy "Jock" Hill Cayuga Nation and Bear Clan

Hohahes Leroy "Jock" Hill, is of the Cayuga Nation and Bear Clan. He is a Faithkeeper and Sub-Chief. Leroy has been married for 34 years, has 5 children and 9 grandchildren. He is a sanctioned speaker of The Great Law of Peace & Gaihwiyo and is a speaker of 3 Haudenosaunee lan-

guages. He is one of the Wampum/ Record Keepers for the Haudenosaunee and has helped develop and remains an advisor for numerous language programs. Leroy is a Cultural Advisor to numerous departments and organizations at Six Nations and surrounding communities. Leroy is a Professor of Indigenous Knowledge (2013) and worked as Co-Instructor of Indigenous Studies at McMaster University. He assisted with an Indiqenous Law Course at the University of Windsor and with the "People of the Longhouse" course at Wilfred Laurier University. He currently works as Coordinator for the Haudenosaunee Resource Centre.



Lo•tát Honyust Onáyote'a•ká• and Lonathahyunís

Lo•t\u00e1t Honyust is a citizen of the On Stone" and is a member of the Lonathahyunís "Wolf Clan." He descends from the Kanukwe'nyo•tú• "Standing ears of corn" Clan family. Lo•t^t started his journey of learning Oneida language and culture as a child growing up with his grandma who was a fluent speaker and through language classes. He became involved with the longhouse after a cultural awakening after the Oka Crisis in Kanehsatáke in 1990 which prompted Lo•t\u00e1t to learn more about our Ukwehuwe culture and ceremonies. His desire to learn has taken him to Tsi' niyukwalihó•t\(Learn-

ing Centre in the 1990's, the Great Law (Jake Thomas Κή), Peacemakers Journey (Jake Swamp) and with his uncles to our sister confederacy communities to hear the recital of Kalihwiyó "The Good Message" also known as The Code of Handsome Lake. In 2004, Lo•t\u00e9t was hired on full-time as an instructor at Tsi'niyukwalihó•t Learning Centre where he had worked on and off as a teacher's assistant under Howard Elijah. In 2015 Lo•t\u00e1t went back to school to study Iroquoian languages and Indigenous Studies at Western University in London Ontario and a summer Oneida Language Teacher Training course under the tutelage of Kanatawahkon (David Maracle.) Lo•t\u00e9t has been a part of the planning committee for the Great Law Recitals that have started up in our communities the past few years. He is also a member of the Oneida Town Men's Singing Society and has an interest in 18th Century Iroquois material culture and the revitalization of Iroquoian tattoo practices.



Perry GroundOnondaga Nation and Turtle Clan

Friday Night Storytelling

Perry Ground is a Turtle Clan member of the Onondaga Nation of the Haudenosaunee (Iroquois) Confederacy. Perry has been a storyteller and educator for over 25 years

Cultural Speakers

and enjoys working with people of all ages to teach about the history & culture of Native Peoples. His presentations are lively, engaging, inclusive and filled with cultural and historical information that audiences young and old will enjoy. Programs are available in-person or virtually throughout the year.

Friday Theater Night ROSY SIMAS DANSE CO.

Radisson Three Clans Ball Room 6:15 - Doors Open

7pm – Performance Begins

Rosy Simas Danse was founded in 2012, out of an artistic vision of Rosy Simas, to support the creation and presentation of Native contemporary dance.

Choreographer and Transdisciplinary artist Rosy Simas has been creating dance and presenting the work of other artists since 1992.

Schedule subject to change.

Still led by Simas, today, Rosy Simas Danse presents and tours works to audiences across Turtle Island. Perry Ground – Talking Turtle Stories Master Storyteller & Cultural Educator



Saturday Family Fun Day

July 29, 2023 • Norbert Hill Center

10am Welcome Tent Opens

Farmer's Market

Noon-6pm Kids Zone-Bouncy Houses, Native Artist,

Face Painting, Henna, Kids Games

1pm-5pm Horse & Wagon Rides

1:30-2:15pm Blues Talk

2pm-5pm Dunk Tank

2:45-4pm Big Snake

4:30-5:45pm Strong Medicine

5:30pm Comedian Dinner Time

6:15-7:30 pm Williams & Ree,

The Indian and the White Guy

6:30pm Smoke Dancers

8-9:30 pm Heartless, Heart Tribute

9:45pm Tireworks







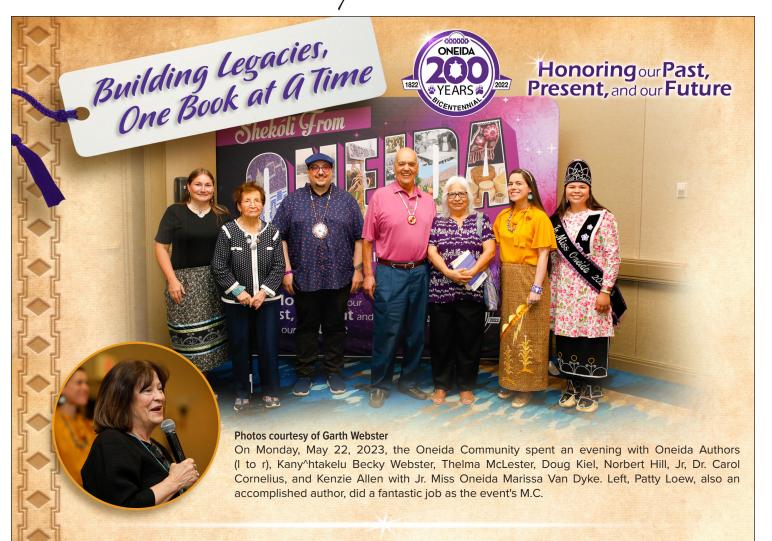


Blues Ta

Special Sunday Service • July 30 • 9am

Holy Apostle Church - 2937 Freedom Rd. Oneida

Author Recap! Artwork Relieve



200 YEAR ARTWORK AND BLANKET REVEAL-JULY 25



Photos courtesy of Garth Webster

Left to right, Sophia King, Mel Webster, Michelle Danforth-Anderson, Eric Doxtator, Trista Cornelius-Henricks, Peggy Doxtator, Dawn Dark Mountain, and Hartman Skenandore capture the moment when Dark Mountain presented her completed artwork to the Big Bear Media Team.

By Garth Webster

Kalihwisaks/Creative Services

Dawn Dark Mountain made a special trip from her home in Sante Fe, New Mexico to a deliver a special piece of artwork titled *Honoring Our Past, Present and Our Future, the Journey Home* to the Big Bear Media Team on Wednesday, June 7, 2023.

The artwork is the culmination of about a year of collaboration between Dark Mountain and the Oneida Bicentennial Team which honors Oneida's 200 years of existence here in the Wisconsin territory.

On Tuesday, July 25, 2023, the artwork, as well as a commemorative blanket, based on Dark Mountain's design, will be unveiled during the opening Bicentennial breakfast event at the Radisson.

If you'd like to purchase a blanket, call 920.869.2768. Your name and number will be placed on a list. Once the blankets arrive, you will be contacted.



Photo courtesy Garth Webster

Dr. Stephen Kercher, Professor of History at the University of WisconsinOshkosh, recently began processing the Big Bear Media's archive of Kalihwisaks issues into digital form. In the modern era, each edition is processed for archival as they are being developed. However, older issues must be scanned and digitized. As Kercher scans the issues, he's utilzing a process called Optical Character Recognition (OCR), which will make the database searchable by entering key phrases. The goal is that these issues, along with many other Big Bear Media records, will be made available at ExploreOneida.com. Stay tuned for details.



MILESTONE REACHED!

By Garth Webster

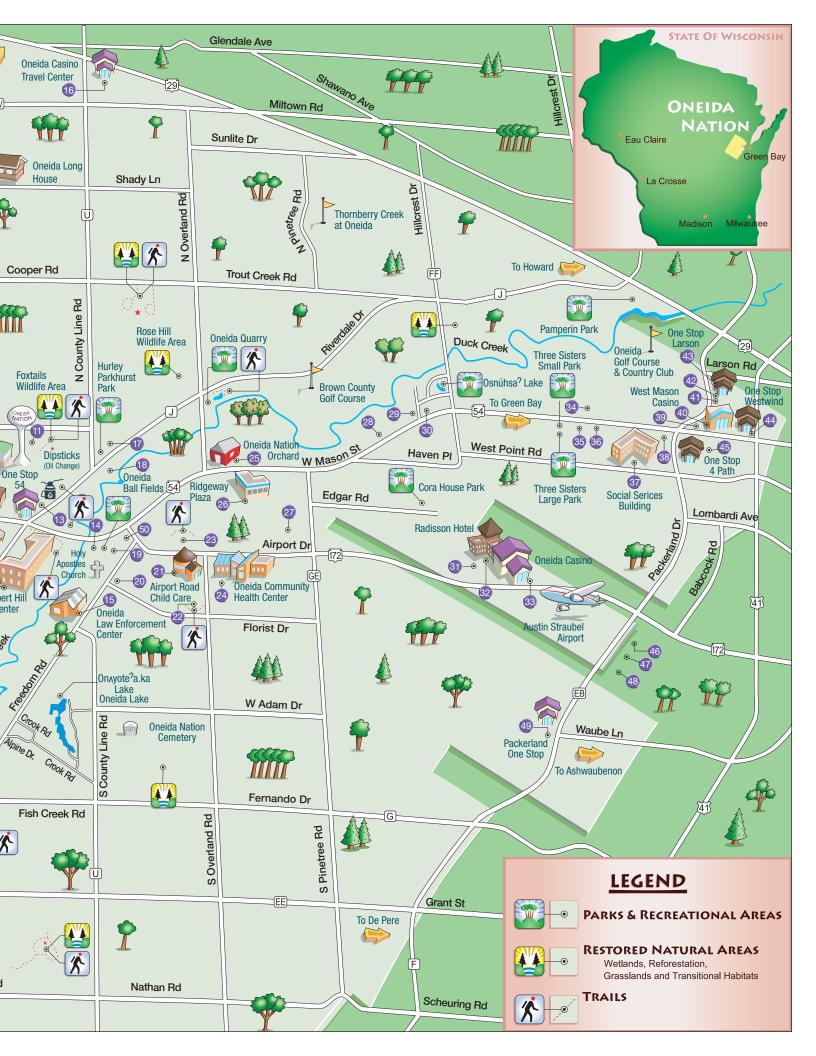
Kalihwisaks/Creative Services

For the last few years, the Big Bear Media team has been working with Chris Powless to convert hundreds of hours of video taken by the late L. Gorden McLester III to make them accessible with modern technolgy. We're excited to announce that all video has been processed and uploaded to ExploreOneida.com.











Congrainlations-Oneida Lacrossell

▲ Photo courtesy Ivory Kelly

It was another successful season for the Oneida Community Lacrosse teams. U12, U10, and U8 all won the Bay Valley Championship. The U12 team, pictured above, went undefeated with 17 wins, 0 losses.



▲ Photo courtesy Josh Thomas

Darrien Thomas, Oneida Member, sophomore at West De Pere High School, competed in the Division 1 State Golf Championship on Monday and Tuesday, June 5-6, 2023 at the Blackwolf Run Meadows Course in Kohler, WI. Thomas' team wasn't projected to get passed regionals. They won regionals and then won sectionals by 11 and came from the middle of the pack after day one, the only team to record 3 scores in the 70's on a brutally windy day to finish 3rd. Thomas himself finished 15th out of 104 players.



OPEN FOR BUSINESS

DOYEN IS BUILDING UP ONEIDA PEOPLE





By Garth Webster

Kalihwisaks/Creative Services

Dan Doyen, Oneida Member and owner/operator of D&T Construction, is celebrated 10 years of success this June 2023 with a ground-breaking of his new business headquarters at the corner of Williams Grant and Lawrence Drive in De Pere. WI. The new location will include a 1,200 square foot business incubator plus two additional units of the same size that will be for commercial lease and finally, a 76-unit storage facility called Freedom Storage.

Doyen is a self-taught construction contractor who primarily gained his experience with his Father's construction business, along with his mother Robin Doyen (Skenandore) who he attributes much of his work ethic to. Doyen says of his mother, "Mom worked for the Oneida One-Stops, raised me and my two brothers in her good way, all while resiliently pursing her education and providing for us." He also credits Oneida Kodiak, which was a collaborative relationship with Oneida 7 Generations. While working for Oneida Kodiak, he acquired practical experience on-location at the Oneida Nursing home. In the end, though, the most valuable lesson he learned was that he could do the job better on his own. With this mindset, he ventured into the business world by continuing his Father's legacy by starting, as well as naming, his own construction business the same as his late father's construction business. In fact, Doyen mentions that after going down a troubled path in his early years, it was after his father's passing that he says, "I figured it out."

Doyen talks about the many motivations he has, primarily his unique loyalty to the Oneida Nation. When asked about his love of the Oneida Community



Dan Doyen, far right, with son Colton, wife wife Kayla, daughter Aubrey, break ground at 2979 Williams Grant for the headquarters of D&T Construction, Freedom Storage, a business inclubator and two commercial spaces for lease.

Below, an architectural rendering of Doyen's facilities is shown from an aerial view..

he says, "The Nation owes me nothing. It's me who owes my Nation. I will never sell myself or my team short. When everybody starts doing more to help each other, that's when we succeed." One way we can achieve this success, he explains, "As my business grows, and we all grow as individuals, we should seriously consider having a tax code for Oneida. This way, we can all contribute and help Oneida become even more financially diverse and viable." Another way Doyen epitomizes his love of Oneida is by mentoring its youth.

D&T Construction employs 12 diligent professionals, 11 of which are Oneida members. He teaches them to be

humble, "Let your ego down," he says. Doyen continues by saying, "It's not about me. It's about them. I want to build people up. Make them owners, not just operators." As he mentors his young Indigenous employees, Doyen also mentions how he was given some very important guidance as well.

He credits not only his Father, but also Marge Stevens, retired Oneida Preference Manager. Doyen said she had an impact on by saying things like, "You want change? Then be the change!" Two other influential mentors

Continued on PG 36 Doyen Is Building Up Oneida People



COMMUNITY

RECOVERY COACHING Keeping you on the Right Path



Mari Kriescher By Mari Kriescher Oneida Behavioral Health

For those confronting a substance use challenge, the path to recovery can seem clear one moment and uncertain the next. What does recovery look like and who else can understand the different challenges you encounter on any given day? A key component to successful recovery is a connection with a recovery coach.

Much like a life coach, a recovery coach supports successful change and helps those in recovery remove obstacles to their success. As a partner on your path to sobriety, a recovery coach can help you identify and address obstacles such as:



OBSTACLES

- Fears
- Alcohol and drug triggers
- Financial issues
- Dysfunctional relationships
- Work challenges
- Disorganization
- A lack of purpose and fulfillment Unlike a licensed addiction counselor, coaches do not diagnose or treat substance use disorders. They

are often times in recovery themselves and possess a first-hand understanding of the path to recovery. Coaches can help promote recovery, connect you with recovery services, remove barriers to your success, encourage hope, optimism and healthy living and serve as an accountability partner.

Recovery coaches form a



MAKE HEALTHY LIFE



IMPROVE COMMUNICATION SKILLS



GET ORGANIZED



ASK FOR HELP

partnership with those in recovery, understanding that the individual in recovery is the expert in their own life but may need assistance navigating the challenges of recovery. Coaches can help you set achievable goals, make healthier life choices and learn how to manage your responsibilities.

Oneida Behavioral Health offers free recovery coach services for youth and adults with substance use needs. Oneida Recovery Nest hosts several weekly recovery meetings and programs, such

as: White Bison Wellbriety, Native Recovery, Celebrating Families and Activity Nights.

To learn more about recovery coaching and related services that can help you on a path to recovery, please contact Oneida Behavioral Health today at (920) 490-3790.

NORBERT HILL CENTER 2nd Floor Renovations

On Friday, June 23rd, 2023, the Oneida Business Committee (OBC) Conference Room, which is located on the 2nd floor of the Norbert Hill Center (NHC), completed phase I of safety upgrades and room renovations. The work that was completed during phase I included building walls on the north and south sides of the OBC Conference Room to accommodate electrical, telephone, and heating conduit. Phase I began on Tuesday, May 30th, 2023, and lasted approximately 4 weeks.

Phase II of safety updates and renovations began on Monday, June 26th, 2023, and is expected to span 5 weeks with an anticipated completion date of Monday, July 31st, 2023. Highlights of Phase II room renovations will consist of:

- · Adding a new OBC conference table
- Adding desks for three (3) Direct Reports
- Installing vinyl plank flooring on main floor
- Updating and relocating audio/video components

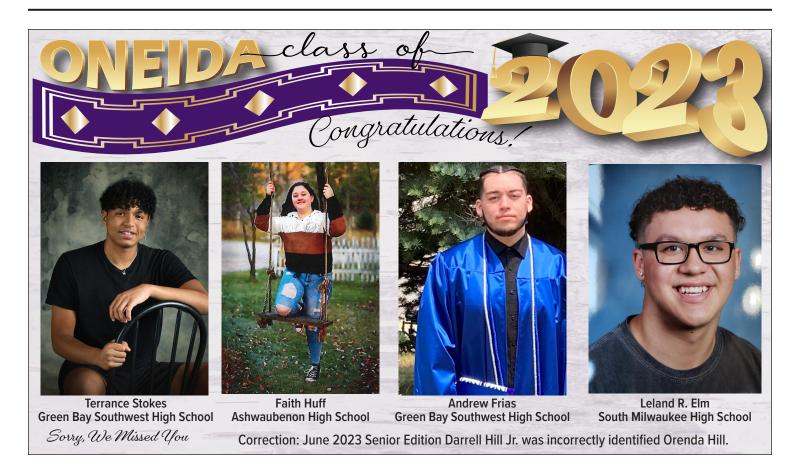
During Phase II renovations, the following meetings will be held virtually on the Microsoft TEAMS platform:

- OBC Meetings
- Legislative Operating Committee (LOC) Meetings
- · Finance Committee Meetings

The final project of the NHC 2nd floor renovations is the replacement of furniture for the offices of the OBC and Professional Support Staff. On Monday, July 17th, 2023, Digital Technology Services (DTS) will begin removing all phone and computer equipment out of offices and furniture removal is slated to begin on Thursday, July 20th, 2023. The furniture replacement project is anticipated to last approximately 2 weeks and will be completed by Friday, August 4th, 2023. The theme behind the renovations is to upgrade multiple facets within the OBC Conference Room such as electrical and audio/visual technology as well as aesthetics so that the room is representative of the Nation's culture and governance.

Questions regarding the 2nd floor renovations project can be directed to the Oneida Nation Call Center at (920) 869-4481.

YawÁko (thank you) Government Administrative Office (GAO)



ONEIDA FARM PLANTING



▲ Photo courtesy Marlene A. Westgor Purchased tractor is hooked up tno till grain drill with crusher planting soybean crops



▲ Photo courtesy Marlene A. Westgor Tractor and 16 row corn planter.

By Marlene A Westgor

Farm Office Manager

The Oneida Nation Farm is busy planting 2,000 acres of corn, 2,000 acres of soybeans, and 500 acres of hay. Six Ag Workers are put in long hours, seven days per week during this planting season.

It's been a challenge with the lack of rain for the 6,000 acres

the farm leases from the Oneida Nation. In addition, crop prices are like gambling, waiting and watching to get the best prices. A portion of the corn and hay crop are for our livestock with the balance are used to sell at local grain markets.

GET OUT THE VOTE





EXPERIENCE

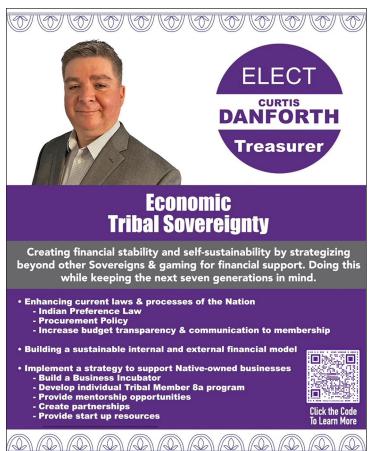
- · Currently Tsyunhehkwa Manager
- · GM of North Star Casino
- · Oneida Retail GM
- · GM of Odawa Casino
- 20 Years w/Oneida Casino. 14 as AGM
- 8 Years w/Social Services

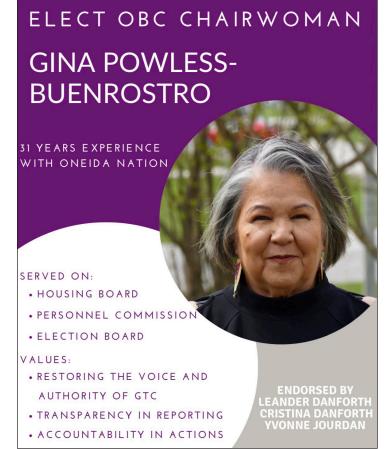
EDUCATIONAL Bkgr

- · Masters Degree from Silver Lake College
- Bachelor's Degree from Univ. of Wisconsin-Green Bay

PRIORITIES

- · Increase gaming revenue
- · Increase GTC awareness in government decisions
- Allocate more resouces to drug prevention and treatment
- · Increase tribal housing opportunities
- Pursue financial opportunities beyond cigarettes and casinos
- Develop impactful programming that sets our young adults up for success
- It's time to challenge the status quo and complacency
- Ask legitimate probing questions that demand real accountability





GET OUT THE VOTE







A Vote for Proven Leadership

9+ years as an elected official/public service

- Secretary, Oneida Business Committee
- Member, Wisconsin Special Committee on State-Tribal Relations (WSCSTR)
- Member, Oneida Trust Enrollment Committee
- Chair, Oneida Nation School Board

2020-2023 Major Accomplishments

✓ Ten (10) bills recommended to WI legislature via WSCSTR

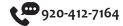
- ✓ Presentation of the On∧yote?a·ká ni?i Project Plan to GTC
- ✓ Reinstitution of GTC Community Preparation Meetings

Focus for the 2023-2026 Term

- Continue work on the WSCSTR
- Work with Oneida Tribal Members to identify a solution to sustain our membership
- Expand GTC outreach & education opportunities

20+ years of continuous employment with the Oneida Nation







Candidate for Oneida Business Committee **DEBRA HOUSE-POWLESS**. I hold a MS-Community Economic Development degree and possess over 30+ years' in tribal management and 10+ years working for a Tribal Consortium consisting of 12 tribes in central California.

My Oneida Business Committee Platform is "**DYNAMIC LEADERSHIP**."

- LEADERSHIP is a critical element in building a strong, stable, and culturally sustainable Tribal Nation and community for our current and future generations.
- A strong LEADER develops through a never-ending process of education, training and experience (life lessons) and continues to learn from their experiences.
- Respected LEADERS
 concentrate on what they know,
 have a clear sense of direction
 and conveys a strong vision of
 the future to develop the Nation
 to its fullest capabilities.

Contact Info: 920.833.8399 dpowless0@ gmail.com

Scan QR Code to learn more







Associate's Degree in Business Management Bachelor's Degree in Environmental Planning and Policy Leadership Development certificate



GET OUT THE VOTE

Respectfully Asking For Your Vote

Jennifer Webster

Oneida Business Committee Primary May 13 • General Election July 15

EXPERIENCE

- ◆ Current BC Member
- · Legislative Operating Committee
- · Finance Committee
- Former Community Development Planning Committee
- · Former Vice-Chair of Audit Committee
- ♦ 30+ years Oneida Employee
- ♦ 23 years business owner (Web's Kustom Touch Auto Body)
- ♦ State Committee:
- MMIW Task Force
- ♦ National Committees:
- · IHS Tribal Self-Governance
- · HHS Administration for Children and Families
- · HHS Secretary's Tribal Advisory
- · CDC Tribal Advisory Committee

Wife of Don Webster Mother of Marcus, Zack & Olivia Grandmother to three grandchildren Daughter of the late Lee "Gordy" Gordon and Betty McLester



GOALS

- Fiscal Responsibility & Accountability
- Preserve our Language, Culture & Identity
- Protect our assets, Resources & Governance
- Protect, Preserve & Exercise Our Sovereignty

Respectfully Asking For Your Vote May 13 & July 15

-Jennifer Webster



I have worked on behalf of the Oneida Nation for over 30 years, where my commitment to our tribe has always been my first priority. As a representative of the Oneida Nation, I have worked to improve the quality of life for our people through initiatives in housing, healthcare, education, tourism and economic development. I've also worked to increase our visibility throughout the state and

region with community, government and business partnerships that will continue to ensure our economic sustainability for generations to come. I would be humbled and honored to continue to serve you, the Oneida Community, in this capacity. With the love and support of my family, friends and community, I respectfully request your vote in the upcoming election.

For more about me, view my page on Facebook: http://www.facebook.com/kirby4obc

Asking for your vote <u>Marlon Skenandore</u> **OBC Council Member**

General Elections: July 15, 2023

mskenandore40BC@gmail.com

Experience

- Associate degree in Business Administration from CMN
- 10 years leadership positions
- 6 years as Manager of the Oneida **Emergency Food Pantry**
- 5 years serving on the Oneida Community Integrated Food System Board (OCIFS) - Current Chair
- 3 Years Oneida Youth Leadership Institute Board - Current Chair

Priorities

- Youth
- Food Sovereignty
- Economic Diversity
- Community Welless
- Technology



- Son of Kelly Skenandore and Kevin Decorah
- **Grandson of Late** Loretta and Kenneth Skenandore
- Great Grandson of Late Margaret and Austin
- Husband to Allie Spruce
- Father to Marianna, Damien, Dyllan, and **Ouinton Skenandore**



2023 ELECTION

Saturday, July 15, 2023 7am-7pm

Turtle School - Gymnasium N7125 Seminary Rd. **Oneida, WI 54155**

And SEOTS 5233 West Morgan Ave. Milwaukee, WI 53220

Sample Ballot Click or scan QR Code





SHARON CORNELIUS November 5, 1961 - May 30, 2023



Sharon Cornelius, 61 of Oneida, passed peacefully Tuesday morning May 30, 2023, at her home. Sharon was born on November 5, 1961, to the late Abraham

(Sandy) Stevens and the late Patricia Adams. She was a proud member of the Oneida Nation of Wisconsin. Sharon married Ralph Cornelius on February 14, 1992. She enjoyed spending time with her husband, family, and friends. She was known to love beading, reading, gardening, going to powwows, and gambling.

Sharon is survived by her husband Ralph Cornelius, Her children Jeremy (Kateri) Wheelock, Oneida, Jaime Wheelock, Oneida, Marqita (Ben) Hanko, Reedsburg, her grandchildren, Ava, Twilight, Kayden and Anthony Jr., her great grandchildren, Sophia and Emilio. She is also survived by her special niece Leah Pociopa, her siblings, Susan (Brian) Pickett, Seymour, Patricia Stevens, Oneida, Michelle Adams, Oneida, Carmen Vallecillo, Michigan, Joseph Stevens, Oneida, and Amanda Stevens, Green Bay. She is further survived by many nieces and nephews whom she loved so much.

Sharon is preceded in death by her mother Patricia Adams, her father Abraham Stevens Sr., sister Julie Stevens, brother Abraham "Nick" Stevens Jr., nephews Gerald Smith and BJ Christjohn, and niece Luna Flor Martinez-Stevens.

Family and friends may come to call at Ryan Funeral Home, 305 N Tenth St, De Pere, on Friday, June 2, 2023, from 9-11am with a funeral service following visitation at 11am.

BRIAN K. DENNY

April 6, 1961 -



May 18, 2023 Brian K. Denny, age 62, chose to depart from this world on May 18, 2023, after a long battle of renal failure and other complications. Brian was born on April 6, 1961, the son of the late Alex and Clara (Metoxen) Denny.

Brian attended Freedom High School. On February 15, 1986. Brian married Julie Webster and their lives began a lifetime of raising six children together. Brian is survived by Jerome (Kim) Webster, Jermaine (Maria) Webster, Jason (Mikayla) Denny, Brian (Candy) Denny and Ashley Webster. He was preceded in death by one son, Josh Webster (2000).

Brian dedicated 43 years of his life working for the Oneida Nation as a maintenance worker for the Department of Public Works, taking care of the Oneida Health Center. He enjoyed all the many staff members of the years. His greatest joy was the summer picnics they had and was known as "Mad Dog Grill Master" of the Health Center, cooking for co-workers.

Two of Brian's greatest passions in life were hunting and playing softball. He loved going on hunting trips to Canada, Michigan, and Pennsylvania, always surrounded by good friends and his children. He was most proud of getting his prize bear and getting it made into a rug. Brian had many hunting stories to tell from the hunts at Romy's cabin, to those on the rez. Always the best times for him.

The world of softball began early on in Brian's life, having played for over 40 years, starting out with his brother, and becoming the "Sweathogs"! Lead by his eldest brother Ralph and cousins and friends joined on.

The final chapter of his softball years was playing in many coed softball tournaments. This opened a whole new world, and he was most proud of having taken the field with his wife and his children alongside him. Those 20+ years of traveling to all Wisconsin tribal reservations for softball tournament action brought a whole expansion of great new friends, created lasting friendships that Brian cherished forever. His greatest enjoyment was to see a third-generation granddaughter take the field, Aliyah House-Webster, a very proud moment for him.

Brian always enjoyed cooking and sharing his food at many family gatherings. The love he put into making his infamous venison stews and chili was awesome. He loved planting small vegetable gardens and then taught us how to can and preserve the harvest. He also loved raising dogs for hunting coon and rabbits.

Brian fought a good fight against all his medical challenges he faced in life. We often questioned how much more can his body take. Every challenge that was thrown at him, he fired back with all he had, he didn't want to leave this world as his kids and grandkids were his greatest enjoyment, brought him laughter, smiles, totally brightened up his day. He leaves behind his 24 grandkids that will greatly miss him. Brian is survived by his soulmate and best friend, Julie Denny, whom they shared 37 years of unconditional love, laughter and went through all the challenges together. Brian is further survived by his siblings, Debbie (Dennis) Johnson, Rick (Amanda) Denny and Lance Denny, and sister-in-law, Celestine Denny. He is even further survived by his nieces, nephews, and other extended family members.

He was preceded in death by his parents, Alex, and Clara; son, Josh Webster; siblings, Ralph "Butch" Denny, Allen Denny and Beverly Denny.

Brian will be brought to his home one last time for an all-night wake, beginning at 3pm on Sunday, May 21, 2023. The address for the wake is N6328 Onondaga Drive, Oneida. Brian will depart from the home Monday morning, and visitation will continue at 1018 Cedar Street, De Pere (one block over from Ryan Funeral Home), beginning at 10am on Monday, May 22, 2023. A funeral service will begin at noon, with burial to follow at Oneida Methodist Cemetery.

Ryan Funeral Home, De Pere is assisting the Denny family. To extend online condolences, please visit www.ryanfh.com.

SHAUN DEAN DOXTATOR February 14, 1980 - May 13, 2023



Shaun Dean Doxtator, 43, Green Bay, passed away peacefully surrounded by his family on May 13, 2023. The son of Donald Webster and Helen Doxta-

tor was born on February 14, 1980. Shaun attended Tokay High school in Lodi CA. Shaun enjoyed video games, bowling,

Continued on PG 31 Shaun Dean Doxtator

From page 30/ Shaun Dean Doxtator

beading and doing arts and crafts.

He is survived by his sons, Colton Doxtator and Nathan Davies; mother, Helen Doxtator (Ken), Siblings; April Warrington, Heather Escamea and Frank Teller Jr (Felicia). Aunts and Uncles Janice Cloud (Nathan), Russell Doxtator II, Corrine Doxtator. Nieces and Nephews; Dezmere Terrien, Daytahne Teller, Theodore Teller, Joseph Silas, Jace Warrington, Braylon Warrington, Colton Warrington, Mia Warrington, Tehantla Escamea, Mike Escamea, and Connor Teller.

Shaun was preceded in death by His Father Donald Webster, Aunts and Uncle; Phyllis Decorah, Marriam Doxtator, Theresa McPhearson, Patricia Doxtator and Clarence Doxtator Sr.

Family and friends may join for Shaun's celebration of life at Oneida Lake W172 Crook Road, De Pere on Wednesday, May 24, 2023, from 10am-3pm for a day at the park of memories, music, food and fun.

Special thanks to Yasmine and all the St Vincent's Doctors & staff. Ryan Funeral Home, De Pere is assisting the Doxtator family. To extend online condolences, please visit www. ryanfh.com.

GEORGIA ANN HILL January 1, 1950 - May 19, 2023



Georgia Ann Hill, 73 years old was released from her responsibilities here on earth on Friday, May 19, 2023. She peacefully started her next journey while

her husband held her hand and was surrounded by her family who loved her dearly. Georgia was born on January 1, 1950, the daughter of Howard and Luella (Doxtator) Denny.

Georgia united into marriage with her best friend James Lee Hill (Jimmy) on October 25, 1969. Georgia is survived by her husband Jimmy and their 4 children Ricky (Bobbi Jo) Hill, Rodney (Jenni) Hill, Troy (Bree) Hill and Tracey (Juan) Cordova. Sisters Darlene Denny, Arlene (Al) Pamanet. Sister in-laws Florence (Steve) Petri, Isabell Parker, Veronica Hill, Sarah (Dan) Hoffman and Eva Doxtator. Georgia is further sur-

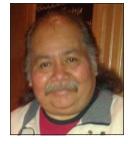
vived by numerous grandchildren, great grandchildren, nieces, nephews, and extended family members. Georgia loved all her family and appreciated everyone who helped her along during these past few months, especially Cory, Kotas & Talon, Asa Star, and our precious puppy Winston. She is preceded in death by her mother Luella (Doxtator) Denny, her father Howard Denny, her sister Roberta Denny, and her brother Martin (Sonny mutt) Doxtator.

Georgia loved to visit with her family, she welcomed every new baby into the family with nothing less than a grandma's touch. Georgia enjoyed watching the Packers, Brewers, and Bucks, gambling, attending her grandchildren's sports, a good fish fry, chicken dinners, going for rides, sitting outside during the Pow Wow to listen to the drumming, and most of all visiting with family. Georgia & Jimmy were always together, they were never apart. They were the real definition of true love. Georgia was a woman of faith and always encourage her family to pray and believe in God. Georgia was a strong woman and can be known for her crazy sense of humor. It is almost certain that everyone who knew her can share a funny memory. She loved to reminisce and laugh with her family.

Family and friends may visit at St. Joseph Parish, Oneida, 145 St Joseph Drive, Hobart, beginning at 9am on Wednesday, May 24, 2023. A Mass of Christian Burial will take place at 11am with burial to follow at the St. Joseph Cemetery.

There were many special caring and compassionate people in her life that help Georgia during her final moments. The entire staff at St. Vincent's hospital, especially in the ICU unit made it possible for James to be right by her side holding her hand while making her peaceful journey. Georgia's teachings and unconditional love will forever carry on inside each of us.

JAMES LEE HILL July 7, 1948 -



June 9, 2023
James Lee Hill (Jimmy), 74 years old was released from his responsibilities here on earth on Friday, June 9, 2023. He peacefully started his next journey with his

grandchildren Cory & La Kota right by his side and his kids and other grandchildren close by. Jimmy was always surrounded by family and friends who loved him dearly during his last days here on earth. Jimmy was born on July 7, 1948, the son of Levander Lee Hill and Mary Nattie (Skenandore) Hill.

Jimmy united into marriage to the love of his life Georgia Ann (Denny) Hill on October 25, 1969. Jimmy is survived by his 4 children Ricky (Bobbi Jo) Hill, Rodney (Jenni) Hill, Troy (Bree) Hill and Tracey (Juan) Cordova. Sisters: Florence (Steve) Petri, Isabell Parker, Veronica Hill, Sarah (Dan) Hoffman. Uncle Edward Skenandore, Aunts Betty Nicholas and Henrietta Gomeyosh. Sister-in-laws: Darlene Denny, Arlene (Al) Pamanet, and Eva Doxtator. Jimmy is further survived by numerous grandchildren, great grandchildren, nieces, nephews, and extended family members. Jimmy loved all his family and appreciated everyone.

He is preceded in death by his loving wife of 53 years who he absolutely adored Georgia Ann (Denny) Hill, Mother Mary Nattie (Skenandore) Hill, Father Levander Lee Hill, Mother-in-law Luella (Doxtator) Denny, Father-in-law Howard Denny, Sister-in-law Roberta Denny, and his Brother-in-law Martin (Sonny mutt) Doxtator.

Jimmy was always a hard worker, he worked two full-time jobs. He worked for Schreiber Foods for 41 years and for the Oneida Nation for 31 years before retiring in 2010. Jimmy can be known for his kind, gentle soul. He was the kind of person you could sit with saying little and yet felt so comfortable and loved in his presence. Jimmy took his responsibilities of husband, dad, and Papa to heart. Jimmy enjoyed going for rides, watching the Brewers, Packers, and Bucks, attending his grandchildren's events, watching his birds, taking care of his yard, joking around, country music, seafood boils, gambling, collecting bears, fishing, and reminiscing about his younger days of playing ball, jigging, and his classic cars. Jimmy mostly treasured all his time with his wife, they were never apart. Their love was truly one of a kind full of devotion, unconditional love, and dedication. Jimmy couldn't wait to meet with the love of his life once again in the

Continued on PG 32
James Lee Hill

From page 31/ James Lee Hill

gates of Heaven.

Family and friends may visit at St. Joseph Parish, Oneida, 145 St Joseph Drive, Hobart, beginning at 9am on Wednesday, June 14, 2023. A Mass of Christian Burial will take place at 11am with burial to follow at the St. Joseph Cemetery.

Jimmy's values, morals and unconditional love for his family will forever carry on inside each of us. Jimmy was always very proud to be a Hill. You can always remember Jimmy Hill's departures as, "See you later, tak'er easy." One of Jimmy's final words to his kids and grandchildren was, "Be Strong, I love You."

SANDRA MAE METOXEN RIVERA May 31, 1943 - May 13, 2023



Sandra Mae Metoxen Rivera, 79 of Chicago, Il left on her journey home on May 13, 2023, from health complications. Sandra was born on May 31, 1943. She was a

loving mother, sister, and aunty.

She was preceded in death by her parents Edward and Nancy Metoxen of Oneida, her sisters Nany Louise Hill and Edwina Metoxen.

She left behind her loving son, Marcelino David Rivera, her loving sisters Betty Lucille Jorgenson, Donna Marie Ineguez, Ramona Jean Sternal, Wallean Gale Garcia, Norean Metoxen, and Linda Rae Herrera, as well as multiple nieces and nephews.

She graduated from Freedom High School and was a loyal and hardworking employee for Buddy's Product in Chicago for 45 years. She loved her bingo and her collection of turtles. Sandra was always there for her family. She often enjoyed going to and vending at the Pow-Wows, helping her sisters at the events, listening to the drums, and watching the dancers. She will be missed, loved, and remembered by many.

Friends and family may come to call on Sunday, May 21, 2023 for visitation starting at 3-7pm at Ryan Funeral Home, 305 N Tenth Street, De Pere, WI 54115. Visitation will continue Monday, May 22 from 9-11am

at Oneida United Methodist Church, N6037 County Road E, Oneida, WI 54155. A funeral service will begin at 11am with Pastor Jane Sommers presiding. Burial will follow at Oneida United Methodist Cemetery.

MATEO EMANUEL QUEVEDO-DIAMOND May 13, 2023



Mateo Emanuel Quevedo-Diamond resident of Green Bay, WI passed away on May 13, 2023. He was born to Tessa Kathlean Diamond of Oneida, WI, and Luis E.

Quevedo Vasquez of Green Bay, WI.

He is survived by uncles and aunts Gerald B. Diamond, Anita Grace Diamond, Salene, Lilly Wade, Fox Christjohn, Jonny, LB, Andres, and Christina, Grandmother Gina Little Star Diamond, great grandparents Dr. Fern and Gerald Diamond, Michael Munnell and Linda "Nana" Wade, siblings Zeke Raine Whitewater and Demi Sage Whitewater, and his special aunties and uncles.

He is preceded in death by his grandfather Zeke Cornelius Diamond, great great grandmother Joyce "Do-Do" Ninham, his uncle Sunrise "Bad Bear" Wade, and Aunt Rae Anne Diamond.

Family and friends may come to call at Ryan Funeral Home 305 N. Tenth Street De Pere, WI 54115, from 12pm until time of service at 1pm with burial to follow.

JOHN HAWKEYE PIERCE November 10, 1952 - May 14, 2023



John Hawkeye Pierce passed away after a brief illness on May 14, 2023. Born November 10, 1952 to Virgil and Essie Pierce. John served in the Ma-

rine Corp from 1978-1999 retiring as a Master Sergeant.

John is survived by his wife Lois, daughters Susan Pierce, Heather (Justin) Mattison, Laura (Emery) Desrosiers, sons Kevin Pierce, Brandon Pierce and Brandon Peterman. Grandchildren Julia, Jeffrey, Ari-

anna, Elena and Lily. Stepchildren Anessa (Kyle) Boulanger, Carynda (Ashley) Mills, Bryan (Danielle) Mills, Dejana (Raymond) Ernst. 12 step grandchildren, 4 step great grandchildren. Siblings Judy (Roy) Perzinski, Harley (Lynn) Pierce, Trudy Mech, Lynella Kraklow. Uncle Dennis (Bonnie) Aldrich, Nancy (Robert) Kozlowski many nieces, nephews, cousins and life long friends. Best friend Ken Butterfield (Butter) who was like a brother. John was preceded in death by his grandparents Lyle and Leona (Skenandore) Aldrich, his parents, many aunts, uncles and stepson Evan. John will be remembered for his smile, blue eyes, quick wit, flirtatious antics, love of the Packers, Badgers and Brewers. His generosity, caring spirit touched many lives. A celebration of life will be held in Stevens Point at Iverson Park-all purpose lodge on July 30, 2023, noon-6pm.

DAVID "SWEETIE' P. REED-VANDERZANDEN July 12, 1963 - June 4, 2023



David "Sweetie' P. Reed-VanderZanden, 59, resident of Oneida, WI passed away on June 4, 2023. He was born on July 12, 1963 to George VanderZanden

and Norine (Stevens) Wilbur in Green Bay, WI. David married Victoria Reed on June 6, 1997. He attended East High School.

David worked for Willems Landscaping for many years. After that, he worked in maintenance for Oneida Elderly Services. David enjoyed hunting and fishing, as well as volunteering at the Oneida Pantry, and being a firekeeper for fires for other members of the community. He loved spending time with his family and grandchildren.

He is survived by his wife, Victoria, as well as their children David J. (Michelle) Reed, Coleman (Magie) Reed, Cortney (Nuno) Reed. Grandchildren, David Andre, Antone, Mariah, Meya, Milano, Maliya, Mariana, Mia, Zaiden, Michael, Mikaela, Vincent, Taleeya, Yvongelis, Nayeli, great-grandchildren Maleeyah, Layla, Milo. Siblings, Bernie Stevens, Michael Stevens,

Continued on PG 33

David "Sweetie" P. Reed-VanderZanden

NOTIFICATIONS

From page 32/ David "Sweetie' P. Reed-VanderZanden

George (Little Joe) VanderZanden. He is further survived by his brothers and sisters-in-law Wanda (Raymond) Reed, Barbara (Daniel) Summers, Emerson Reed Jr., Peter (Amii) Reed, Billy (Michelle) Reed.

He is preceded in death by his parents, George VanderZanden, Norine (Stevens) Wilbur, stepfather Orlin Wilbur, and father and mother-in-law Emerson and Rachael Reed. He is also preceded in death by his brothers and sisters-in-law Elaine Reed, Emroy (Al) Reed, and Joseph Reed Sr., as well as many aunts, uncles, and cousins.

Friends and family may come to call on Saturday, June 10, at Ryan Funeral Home, 305 N Tenth Street, De Pere, WI from 2-6 pm. A service will be held immediately following the visitation with Pastor Scotty Backhaus officiating.

The following is important information for the

2023 GENERAL WELFARE ASSISTANCE PAYMENTS

- Oneida Nation Assistance Fund (\$1500.00/18+) (\$2000.00/62+)
- Elder Assistance Program (703.54/65+)
- Food Assistance Program (\$500.00)
- Paper applications were mailed on June 23, 2023 (if not received by the end July, please contact Trust Enrollment Dept.)
- Online submission begins July 1, 2023.
- To access go to Members Only website Oneida-nsn.gov (no early submissions will be allowed)

TIMELINE

- The application deadline is 4:30 pm CST of September 8th, 2023. Applications can be submitted online/ in-person/or by mail.
- Payments will be issued by September 29th, 2023.
 Please account for delivery time if requesting a check.
 - Please Note: Applications received September 9th, 2023, through March 1st, 2024 (The application deadline is 4:30 pm CST of March 1st, 2024)
 - A payment will be issued by March 29th, 2024, for the following:
 - Oneida Nation Assistance Fund (\$1500.00/ 18+) (\$2000.00/ 62+)
 - Elder Assistance Program (703.54/65+)
- If you miss the March 1, 2024, deadline. There will be no other chance to claim this payment.
- All GWA checks expire 90 days from the date issued. Any GWA checks not cashed within the 90-day expiration date, will be returned to the GWA Program.
- Deadline to submit any changes to reflect your GWA payment is September 15, 2023.

MEMBERS ONLY WEBSITE (ONEIDA-NSN.GOV)

- Online Services
 - Members may view and update their basic Enrollment information online
 - Confirm and update your address, contact information, and banking information.

Oneida Trust Enrollment Department

PO Box 365, Oneida WI 54155-0365 (920) 869-6200 • 800-571-9902 No Mailbox. In person or courier delivery only (Fed Ex, UPS) at street address 210 Elm St, Oneida WI 54155



ONEIDA NATION PUBLIC MEETING NOTICE THURSDAY, JULY 13, 2023, 12:15pm VIRTUALLY HELD ON MICROSOFT TEAMS

ONEIDA LIFE INSURANCE PLAN LAW

The purpose of the Oneida Life Insurance Plan law is to provide a death benefit of fifteen thousand dollars (\$15,000) through the Oneida Life Insurance Plan (OLIPP) for all eligible enrolled Oneida Nation members, pursuant to the Oneida General Welfare law.

Due to the closure of the Norbert Hill Center's conference rooms for construction, an individual may attend this public meeting virtually through Microsoft Teams. If you wish to attend the public meeting through Microsoft Teams please contact LOC@oneidanation.org.



Find Public MeetingMaterials at

Oneida-nsn.gov/government/register/public meetings

Send Public Comments to LOC@oneidanation.org

Ask Questions here

LOC@oneidanation.org and 920-869-4417

PUBLIC COMMENT PERIOD CLOSES WEDNESDAY, JULY 20, 2023

During the public comment period, anyone may submit written comments, questions or input. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.

For more information on the proposed Oneida Life Insurance Plan law please review the public meeting packet at oneida-nsn.gov/government/register/public meetings.



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HEALTH CARE

CULTIVATING THE NEXT SEVEN GENERATIONS of Public Health Through Accreditation



Photo courtesy Michelle Tipple

Council woman Jennifer Webster, Health Director Debbie Danforth with National Indian Health Board Representatives.

By Michelle Tipple

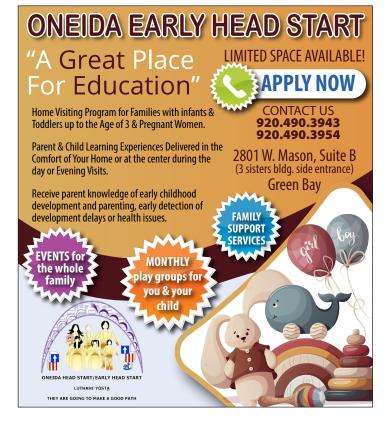
Oneida Community Health Services Department

Certainly, the pandemic has taken its toll on everyone the past three years. But it has been particularly tough on the public health workforce. Demanding workloads and stress have led to a lot of staff burn out, turnover and retirement among our dedicated public health workforce. We lost a lot of public health expertise and institutional knowledge. With the ending of the Nation's Public Health Emergency Declaration, it is now time to rebuild. And we have a plan.

Click or Scan the QR Code to read the entire article.







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920.217.0135

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DOLLAR\$ FOR ARTS PROGRAM

Pre-registration now open in Community Pass!

All applicants must pre-register by Friday, July 7, 2023.

Grants are awarded for artistic endeavors and projects in both traditional and contemporary styles of visual arts, literature, music, theater and dance. The granting period for projects is October 1, 2023 through September 30th, 2024.

DAP applications due Friday, July 28, 2023

Grants available for artists & community organizations







Click or Scan the QR Code for details



DAP grants are funded by Wisconsin Arts Board & Oneida Nation Arts Program

From page 24/ D&T Construction

to Doyen include Becky Demmith from Oneida 7 Generations and most recently, Sean Powless, current Oneida Job Counselor, who is assisting Doyen with resources for his workforce.

Along with offering his business incubators to aspiring professionals, he has dreams to create economic diversity in Oneida by advocating for a Business Industrial Zone and also, an Oneida Public Market (OPM), which would be modeled after the Milwaukee Public Market. Doyen wants OPM to be a multilevel structure that offers restaurants, on-site aquaponics and a butcher to supply the restaurants, teaching units to provide cultural classes, tradesman classes, and even classes to learn artificial intelligence (A.I. technology). The venue would also have gift and coffee shops and a rooftop configuration where public/entertainment events can be held. Doyen enthusiastically says, "I see my company growing to be just as big as Miron, Bayland, Immel, Boldt, etc. The difference, though, between my company and theirs is that we are 100% Indigenous owned. We have a huge responsibility to uphold and show the world that we are just as smart and professional as anybody and we are here and relevant. We hold ourselves accountable to this bigger picture which is helping each other become better people in all aspects of life and gain prosperity for ourselves, enabling us to give back not just money, but time

Although Doyen has chosen to give back via his construction business, one could argue that whatever field Doyen chose, he would be successful. This integrity led to one last piece of advice from Doyen, "When choosing a contractor, do your due diligence. Make sure permits are issued, inspections are made, and ask for references. These are best practices to protect all the parties involved in the project. Learn more about Dan at Facebook. com/D&TConstruction.



UNDERSTANDING ONEIDA CASINO DEALER WAGES

The information provided in this document is intended to provide a review of dealers' compensation adjustments and a snapshot of average table games dealer wages based on various metrics.

Our employees are the strength of our organization; our employees are our number one asset.

Ensuring our employees feel valued and well compensated for their contributions is a priority for Gaming Management.

Gaming Management works hard to invest in our employees by compensating all employees in a competitive and equitable manner that meets or exceeds industry norms and current market conditions.

TABLE GAMES DEALERS AVERAGE PAY \$32.06/HR



| Table Games Average Hourly Tips by Day October 1, 2022 - February 4, 2023 | | | | |
|------------------------------------------------------------------------------|----------|--|--|--|
| Sunday | \$ 21.42 | | | |
| Monday | \$ 21.97 | | | |
| Tuesday | \$ 22.22 | | | |
| Wednesday | \$ 21.49 | | | |
| Thursday | \$ 20.56 | | | |
| Friday | \$ 25.38 | | | |
| Saturday | \$ 27.48 | | | |
| Average Tips Per Hour | \$ 22.93 | | | |
| Average Base Wage | \$ 9.13 | | | |
| Average Total Wage Per Hour | \$ 32.06 | | | |

POKER DEALERS AVERAGE PAY \$40.44/HR



| Poker Dealers Average Hourly Tips by Day October 1, 2022 - February 4, 2023 | | | | |
|--------------------------------------------------------------------------------|----------|--|--|--|
| Sunday | Closed | | | |
| Monday | Closed | | | |
| Tuesday | Closed | | | |
| Wednesday | \$ 28.29 | | | |
| Thursday | \$ 26.89 | | | |
| Friday | \$ 34.24 | | | |
| Saturday | \$ 35.70 | | | |
| Average Tips Per Hour | \$ 31.28 | | | |
| Average Base Wage | \$ 9.16 | | | |
| Average Total Wage Per Hour | \$ 40.44 | | | |

Questions can be forwarded to Fawne Rasmussen, Assistant Gaming Manager/Profits at fteller@oneidanation.org.

ONEIDA CASINO DEALER RAISES & LUMP SUM PAYMENTS

Recent adjustments to gaming dealers (table games and poker) are summarized in the table below. Please consider the following HRD Terms when reviewing the table:

Lump Sum Payment means monetary sum paid in a single payment as opposed to hourly installments based on employment status of Part Time (PT), Half Time (HT) or Full Time (FT).

Grade means the pay scale for a position.

Placement in the Grade means where an individual employee is within a position's pay

Prior to these adjustments, dealer wages varied based on length of employment, directives and interpretations of GTC mandates related to Table Games.

| related to Table Games. | | | | | | |
|-------------------------|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| Date | Organization-wide Wage Increase | What Compensation Did Gaming Dealers Receive | | | | |
| March 2021 | \$0.30 Raise | Dealers received lump sum payout based on employment status (PT, HT or FT) | | | | |
| October 2021 | \$1.00 Raise | Dealers received lump sum payout based on employment status (PT, HT or FT) | | | | |
| December 2021 | Nation Increases Minimum Wage to \$15/hour | Dealers minimum wage increased to \$8/hour. Dealers with 4 or more years of service received a raise ranging from \$0.20/hr to \$0.50/hour based on years of service. | | | | |
| June 2022 | Nation Adjusts Wage Scale Based on Market Analysis | All dealers received a raise of \$0.25/hour or more based on adjustments to placement in the grade up to a maximum placement in the grade of 75%. Employees who were already close to 75% placement in the grade, received smaller raises and lump sum payout up to a \$520 max. | | | | |

We hope this communication has provided some clarity about how Oneida Casino dealers are included in wage adjustments. Gaming Management is committed to compensating our employees fairly and competitively because we value our employees' hard work and dedication to the success of our Oneida Casino. 05/23



COMMUNITY







■ Photo courtesy Oneida TAP

The Substance Abuse and Mental Health Awareness Administration (SAMHSA) encourages participation in National Prevention Week (NPW), each May, to increase awareness and action around substance use prevention as well as encourage positive mental wellbeing. This year, NPW was held May 7-13, 2023. TAP promoted the week by collaborating with Oneida Recreation, Oneida Comprehensive Housing Division Outreach, and Northeast Wisconsin Technical College's Public Safety Officer Matt Ninham, to get the community youth involved in positive healthy activities thereby discouraging substance use and uplifting their mental health. Activities included kite-flying at the Clifford Webster Sr. Recreation Building (County H), a tour of the NWTC Tactical Training Center for a an anti-bullying presentation, corn husk flower making with Stephanie Muscavitch-VanEvery, and also, board game challenges.

VETERANS



Annually, each Memorial Day, the Oneida VFW Post 7784 makes a stop at each Oneida cemetary to honor the warriors that made the ultimate sacrifice which also included a visit to the Anna John Nursing home to pay recognition to the elder residents and veterans. Finally, the tour concluded at the Oneida War Memorial whereby the family of the late Huston Wheelock received a flag for his service.







REMEMBER AND HONOR



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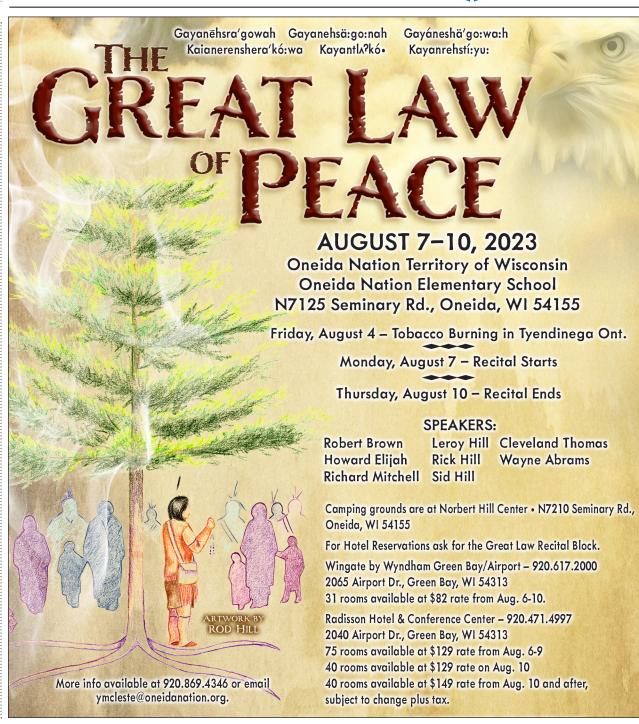
For All Submissions kalihwisaks@oneidanation.org

Michelle Danforth-Anderson Marketing & Tourism Director **Nicole Hrabik** Graphic Designer

Contributors: Eric Doxtator = Trista Cornelius-Henricks Leon Webster = Peggy Doxtater = Nevada Skenandore Hartman Skenandore = Diane Corn = Mel Webster

www.oneida-nsn.gov/resources/kalihwisaks/





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