



# Oneida Business Committee

Regular Meeting  
8:30 AM Wednesday, June 14, 2023  
BC Conference Room, 2nd floor, Norbert Hill Center

## Agenda

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Meeting agenda is available here: [oneida-nsn.gov/government/business-committee/agendas-packets/](https://oneida-nsn.gov/government/business-committee/agendas-packets/). Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

### I. CALL TO ORDER

### II. OPENING

### III. ADOPT THE AGENDA

### IV. OATH OF OFFICE

- A. **Oneida Police Department - Michael Lynch and Kaleb Brown**  
Sponsor: Richard Van Boxtel, Chair/Oneida Police Commission
- B. **Oneida Election Board Alternates - Shelly King, Sacheen Lawrence, and Yasiman Metoxen**  
Sponsor: Lisa Liggins, Secretary
- C. **Oneida Election Board Ad Hoc Committee - Brooke Beltran**  
Sponsor: Lisa Liggins, Secretary

### V. MINUTES

- A. **Approve the May 24, 2023, regular Business Committee meeting minutes**  
Sponsor: Lisa Liggins, Secretary

### VI. RESOLUTIONS

- A. **Adopt resolution entitled Adoption of the Restated and Amended Oneida Business Committee 401(k) Savings Plan**  
Sponsor: Keith Doxtator, Chief Financial Officer

- B. **Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community Development Funds for a Payment of \$450,000 to contract with American Indian AG Industries, and requested General Tribal Council for legalized marijuana in accordance with General Tribal Council January 20, 2020, directive**  
Sponsor: Justin Nishimoto, Business Analyst
- C. **Adopt resolution entitled Approval of Use the Economic Development, Diversification, and Community Development Funds for a Sponsorship of \$10,000 to the Tribal Housing Summit in October 2023**  
Sponsor: Justin Nishimoto, Business Analyst
- D. **Adopt resolution entitled Authorization of Unbudgeted Expenditure - 4273006**  
Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging
- E. **Adopt resolution entitled Fiscal Year 2024 Budget Considerations and Calendar**  
Sponsor: Keith Doxtator, Chief Financial Officer
- F. **Adopt resolution entitled Support for Great Law Recital in Oneida Nation Community 2023**  
Sponsor: Lisa Liggins, Secretary
- G. **Enter the e-poll results into the record regarding the adopted BC resolution 05-31-23-A Oneida Nation Farm Native American Agriculture Fund Application**  
Sponsor: Lisa Liggins, Secretary

## VII. STANDING COMMITTEES

### A. LEGISLATIVE OPERATING COMMITTEE

- 1. **Accept the May 17, 2023, regular Legislative Operating Committee meeting minutes**  
Sponsor: David P. Jordan, Councilman

### B. QUALITY OF LIFE COMMITTEE

- 1. **Accept the April 20, 2023, regular Quality of Life Committee meeting minutes**  
Sponsor: Daniel Guzman King, Councilman

## VIII. TRAVEL REPORTS

- A. **Approve the travel report - Councilman David Jordan - Reservation Economic Summit (RES) - Las Vegas, NV - April 2-6, 2023**  
Sponsor: David P. Jordan, Councilman
- B. **Approve the travel report - Councilwoman Jennifer Webster - National Tribal Health Conference - Anchorage, AK - April 29-May 5, 2023**  
Sponsor: Jennifer Webster, Councilwoman
- C. **Approve the travel report - Councilwoman Jennifer Webster - Administration for Children and Families Consultation - Prior Lake, MN - June 4-5, 2023**  
Sponsor: Jennifer Webster, Councilwoman

- D. **Enter the e-poll results into the record regarding the approved travel request for Councilman David Jordan to attend the Center for Indigenous Innovation and Health Equity Tribal Advisory Committee Meeting in Oklahoma City, OK June 28-29, 2023**  
Sponsor: Lisa Liggins, Secretary

## **IX. TRAVEL REQUESTS**

- A. **Approve the travel request - Councilman Kirby Metoxen - Native American Indigenous Games (NAIG) - Halifax, NS - July 15-19, 2023**  
Sponsor: Kirby Metoxen, Councilman

## **X. NEW BUSINESS**

- A. **Approve the concept paper - CDC # 20-107 Archiquette Building Renovation**  
Sponsor: Mark W. Powless, General Manager
- B. **Approve the CDC approval package - CDC # 22-115 Public Market**  
Sponsor: Mark W. Powless, General Manager
- C. **Approve OBC SOP entitled Holding a Virtual Meeting**  
Sponsor: Lisa Liggins, Secretary
- D. **Accept the 2023 Primary Election final report and declare the official results**  
Sponsor: Tina Skenandore, Chair/Oneida Election Board
- E. **Research Request: Jessica Burghart - Walden University - Developing Business Strategies for Native American Businesses - Review recommendation and determine appropriate next steps**  
Sponsor: Jo Anne House, Chief Counsel
- F. **Term appointment and determine next steps regarding Councilwoman Cornelius' departure and liaison duties**  
Sponsor: David P. Jordan, Councilman
- G. **Post one (1) vacancy - Oneida Election Board**  
Sponsor: Lisa Liggins, Secretary

## **XI. GENERAL TRIBAL COUNCIL**

- A. **Approve notice and materials for July 24, 2023, tentatively scheduled semi-annual General Tribal Council meeting**  
Sponsor: Lisa Liggins, Secretary
- B. **Reschedule start time for the October 8, 2023, and October 22, 2023, special General Tribal Council meetings**  
Sponsor: Lisa Liggins, Secretary

- C. Accept the supplemental fiscal impact statement re: Right to Review, Discussion and Take Any Other Action Required**  
Sponsor: Keith Doxtator, Chief Financial Officer
- D. PETITIONER LINDA DALLAS - Accept the fiscal impact statement - petition # 2023-01, 2023-08, 2023-09, 2023-10, 2023-12, 2023-16, 2023-17, 2023-18, 2023-19, 2023-21, 2023-27, 2023-28**
1. **Accept the fiscal impact statements - petition # 2023-01, 2023-08, 2023-09, 2023-10, 2023-12, 2023-16, 2023-17, 2023-18, 2023-19, 2023-21, 2023-27, 2023-28**  
Sponsor: Keith Doxtator, Chief Financial Officer
- E. PETITIONER LLOYD ZEISE - Accept the fiscal impact statement - petition # 2023-04**
1. **Accept the fiscal impact statement - petition # 2023-04**  
Sponsor: Keith Doxtator, Chief Financial Officer
- F. PETITIONER LINDA DALLAS - Accept the statement of effect - petition # 2023-29**
1. **Accept the statement of effect - petition # 2023-29**  
Sponsor: David P. Jordan, Councilman

## **XII. EXECUTIVE SESSION**

### **A. REPORTS**

1. **Accept the Chief Counsel report**  
Sponsor: Jo Anne House, Chief Counsel
2. **Accept the General Manager report**  
Sponsor: Mark W. Powless, General Manager
3. **Accept the Intergovernmental Affairs, Communications, and Self-Governance special report and determine next steps**  
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

### **B. AUDIT COMMITTEE**

1. **Accept the April 20, 2023, regular Audit Committee meeting minutes**  
Sponsor: David P. Jordan, Councilman
2. **Accept the Oneida Police Department controls assessment audit and lift confidentiality requirement**  
Sponsor: David P. Jordan, Councilman
3. **Accept the Controlled Keys compliance audit and lift confidentiality requirement**  
Sponsor: David P. Jordan, Councilman

**C. NEW BUSINESS**

1. **Review draft materials from Gaming for the 2023 semi-annual General Tribal Council meeting packet**  
Sponsor: Lisa Liggins, Secretary
2. **Review applications - Bay Bancorporation Inc. and determine next steps (1:30 p.m.)**  
Sponsor: David P. Jordan, Councilman
3. **Approve requested action(s) regarding DR05**  
Sponsor: Lisa Liggins, Secretary
4. **Review request from Oneida Airport Hotel Corporation liaison and determine next steps**  
Sponsor: Kirby Metoxen, Councilman
5. **Deliberations regarding a pardon application - Eric A. Arce**  
Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

**XIII. ADJOURN**

Posted on the Oneida Nation's official website, [www.oneida-nsn.gov](http://www.oneida-nsn.gov) pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: [oneida-nsn.gov/government/business-committee/agendas-packets/](http://oneida-nsn.gov/government/business-committee/agendas-packets/)

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Oneida Police Department - Michael Lynch and Kaleb Brown

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## Business Committee Agenda Request

1. Meeting Date Requested: 06/14/23

2. Session:

- Open     Executive – must qualify under §107.4-1.  
Justification: *Choose or type justification.*

3. Requested Motion:

- Accept as information; OR

Administer Oath of Office for one new hire: Michael Lynch and Kaleb Brown

4. Areas potentially impacted or affected by this request:

- |   |   |
|---|---|
| <input type="checkbox"/> Finance                | <input type="checkbox"/> Programs/Services                  |
| <input type="checkbox"/> Law Office             | <input type="checkbox"/> DTS                                |
| <input type="checkbox"/> Gaming/Retail          | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other: <i>Describe</i> |   |

5. Additional attendees needed for this request:

Eric Boulanger, Chief of Police  
Brandon VandeHei, Lieutenant  
Michael Lynch, Police Officer  
Kaleb Brown, Police Officer

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                     | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Richard Van Boxtel, Police Commission Chairman

Primary Requestor: Eric Boulanger, Chief of Police



# Oneida Police Department

P.O. Box 365, Oneida, WI 54155

Eric H. Boulanger  
*Chief of Police*



## MEMORANDUM

To: Oneida Business Committee   
From: Eric Boulanger, Chief of Police  
Date: May 16, 2023  
Subj: Oneida Police Department – Oath of Office for Michael Lynch and Kaleb Brown

This is a request to administer the oath of office for new hire: Michael Lynch and Kaleb Brown



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 Oneida Election Board Alternates - Shelly King, Sacheen Lawrence, and Yasiman Metoxen
 

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## Business Committee Agenda Request

**1. Meeting Date Requested:** 06/14/23

**2. General Information:**

Session:  Open  Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

**3. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**4. Budget Information:**

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

**5. Submission:**

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



## Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: June 6, 2023

RE: Oath of Office – Oneida Election Board Alternate

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### Background

On May 24, 2023, the Oneida Business Committee appointed Shelly King, Sacheen Lawrence, and Yasiman Metoxen as Oneida Election Board Alternates.

Oneida Election Board Ad Hoc Committee - Brooke Beltran

**Business Committee Agenda Request**

1. Meeting Date Requested: 06/14/23

2. General Information:

Session:  Open  Executive – must qualify under §107.4-1.  
Justification: *Choose reason for Executive.*

3. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



## Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: June 6, 2023

RE: Oath of Office – Oneida Election Board Ad Hoc Committee

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### Background

On May 24, 2023, the Oneida Business Committee appointed Brooke Beltran to the Oneida Election Board Ad Hoc Committee.

Approve the May 24, 2023, regular Business Committee meeting minutes

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## Business Committee Agenda Request

**1. Meeting Date Requested:** 06/14/23

**2. General Information:**

Session:  Open  Executive – must qualify under §107.4-1.  
 Justification: *Choose reason for Executive.*

**3. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input checked="" type="checkbox"/> Minutes      | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**4. Budget Information:**

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

**5. Submission:**

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

**DRAFT****Oneida Business Committee**

**Executive Session**  
**8:30 AM Tuesday, May 23, 2023**  
**Virtual Meeting – Microsoft Teams<sup>1</sup>**

**Regular Meeting**  
**8:30 AM Wednesday, May 24, 2023**  
**BC Conference Room, 2nd floor, Norbert Hill Center**

**Minutes****EXECUTIVE SESSION:**

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Liggins Council members: Marie Cornelius, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Jennifer Webster;

**Not Present:** Treasurer Tina Danforth;

**Arrived at:** n/a

**Others present:** Jo Anne House, Mark W. Powless, Melinda J. Danforth, Keith Doxtator, Justin Nishimoto, Rae Skenandore, Loucinda Conway, Bill Gollnick, Jeff Bowman, Nathan King, John Breuninger, Jeff House, Jeanne Calhoun, Joe Hanrahan, Arlinda Locklear, Scott Dacey, James Bittorf, Brandon Wisneski, Melissa Nuthals, Corey Topp, Lisa Summers, Kristine Hill;

**REGULAR MEETING**

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Liggins, Council members: Marie Cornelius, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Jennifer Webster;

**Not Present:** Treasurer Tina Danforth;

**Arrived at:** n/a

**Others present:** Jo Anne House, Mark W. Powless, Todd VanDen Heuvel (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), Lisa Summers (via Microsoft Teams), RaLinda Ninham-Lamberies (via Microsoft Teams), Krystal John (via Microsoft Teams), Maureen Metoxen (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Lori Hill (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Elijah Metoxen (via Microsoft Teams), Grace Elliott (via Microsoft Teams), Candi Cornelius, Eric Boulanger, Brandon VanDeHei, Daniel Wolf, Kristine Hill (via Microsoft Teams), Patricia King (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Carol Silva (via Microsoft Teams), Megan Murphy-Belcaster (via Microsoft Teams), Lois Strong (via Microsoft Teams), Terry Hetzel (via Microsoft Teams), Cary Gleason (via Microsoft Teams), Mike Debraska (via Microsoft Teams), Fawn Billie, Aliskwet Ellis;

**I. CALL TO ORDER**

*Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.*

*For the record: Treasurer Tina Danforth is out on leave.*

<sup>1</sup> Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

# DRAFT

## II. OPENING (00:00:07)

*Opening provided by Councilman Kirby Metoxen.*

## III. ADOPT THE AGENDA (00:00:41)

Motion by Marie Cornelius to adopt the agenda as presented, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Jennifer Webster  
Not Present: Tina Danforth, Lisa Liggins

*Item V.A. was addressed next.*

## IV. OATH OF OFFICE

### A. Oneida Police Department - Daniel Wolf (00:01:59)

Sponsor: Richard VanBoxtel, Chair/Oneida Police Commission

*Oath of office was administered by Vice-Chairman Brandon Stevens. Officer Daniel Wolf was present.*

*Item VI.A. was addressed next.*

## V. MINUTES

### A. Approve the May 10, 2023, regular Business Committee meeting minutes (00:01:18)

Sponsor: Lisa Liggins, Secretary

Motion by Marie Cornelius to approve the May 10, 2023, regular Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Jennifer Webster  
Not Present: Tina Danforth, Lisa Liggins

*Item IV.A. was addressed next.*

**DRAFT****VI. RESOLUTIONS****A. Adopt resolution entitled 2023 Tribal Victim Services Set-Aside Grant Application (00:04:50)**

Sponsor: Mark W. Powless, General Manager

*Secretary Lisa Liggins arrived at 8:36 a.m.*

Motion by Jennifer Webster to adopt resolution 05-24-23-A entitled 2023 Tribal Victim Services Set-Aside Grant Application, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

**B. Adopt resolution entitled Supervision of the Chief Financial Officer in the Absence of the Treasurer (00:05:18)**

Sponsor: Lisa Liggins, Secretary

Motion by Marie Cornelius to adopt resolution 05-24-23-B entitled Supervision of the Chief Financial Officer in the Absence of the Treasurer, seconded by Brandon Stevens. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Kirby Metoxen,  
Brandon Stevens, Jennifer Webster

Opposed: Daniel Guzman King

Not Present: Tina Danforth

Amendment to the main motion by Daniel Guzman King to make one (1) change [1] at line 54 and 55, change “the Oneida Business Committee approves the entire Oneida Business Committee as supervisor of the Chief Financial Officer in the absence of the Treasurer.” to “the Oneida Business Committee approves the Officers of the Oneida Business Committee as supervisor of the Chief Financial Officer in the absence of the Treasurer.”], seconded by Lisa Liggins. Motion failed:

Ayes: Daniel Guzman King

Opposed: Marie Cornelius, David P. Jordan, Lisa Liggins, Kirby Metoxen,  
Jennifer Webster

Abstained: Brandon Stevens

Not Present: Tina Danforth

**C. Adopt resolution entitled Disparities in Delivery Method Study Recruitment (00:26:57)**

Sponsor: Mark W. Powless, General Manager

*Councilman David P. Jordan left at 8:56 a.m.**Councilwoman Jennifer Webster left 8:56 a.m.*Motion by Marie Cornelius to adopt resolution 05-24-23-C entitled Disparities in Delivery Method Study Recruitment with one (1) addition [1] at line 35, add “WHEREAS, this research is being reviewed in accordance with BC Resolution # 05-08-19-A *Research Requests-- Review and Approval to Conduct* and the Director of Comprehensive Health has identified support of this research], seconded by Brandon Stevens. Motion carried:Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,  
Brandon Stevens

Not Present: Tina Danforth, David P. Jordan, Jennifer Webster



**DRAFT****VII. APPOINTMENTS****A. Determine next steps regarding seven (7) vacancies - Oneida Election Board Alternates (00:46:28)**

Sponsor: Lisa Liggins, Secretary

*Councilman Daniel Guzman King left at 9:12 a.m.*

Motion by Lisa Liggins to accept the selected the applicants and appoint Sacheen Lawrence, Shelly King, and Yasiman Metoxen to the Oneida Election Board as an alternate with a term ending upon the ratification of the 2023 General Election results and request the Secretary to re-notice the remaining four (4) vacancies, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Lisa Liggins, Kirby Metoxen, Brandon Stevens  
 Not Present: Tina Danforth, Daniel Guzman King, David P. Jordan, Jennifer Webster

**B. Determine next steps regarding three (3) vacancies - Oneida Election Board Ad Hoc Committee (00:42:19)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the selected the applicants and appoint Brooke Beltran to the Oneida Election Board Ad Hoc Committee with a term ending December 31, 2023, and request the Secretary to re-notice the remaining two (2) vacancies, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Lisa Liggins, Kirby Metoxen, Brandon Stevens  
 Not Present: Tina Danforth, Daniel Guzman King, David P. Jordan, Jennifer Webster

*For the record: Secretary Lisa Liggins stated the appointments made today for the Oneida Election Board Alternates are made in accordance with the Election Law § 102.4-7 and the appointment of the Election Board Ad-Hoc Committee members are in accordance with the Oneida Election Board By-Laws. Thank you*

**VIII. STANDING COMMITTEES****A. FINANCE COMMITTEE****1. Accept the May 1, 2023, regular Finance Committee meeting minutes (00:43:25)**

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Kirby Metoxen to accept the May 1, 2023, regular Finance Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Lisa Liggins, Kirby Metoxen, Brandon Stevens  
 Not Present: Tina Danforth, Daniel Guzman King, David P. Jordan, Jennifer Webster

*Councilman Daniel Guzman King returned at 9:15 a.m.*

**DRAFT**

- 2. Accept the May 15, 2023, regular Finance Committee meeting minutes (00:43:45)**  
Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Kirby Metoxen to accept the May 15, 2023, regular Finance Committee meeting minutes, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,  
Brandon Stevens

Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

**B. LEGISLATIVE OPERATING COMMITTEE**

- 1. Accept the May 3, 2023, regular Legislative Operating Committee meeting minutes (00:44:03)**  
Sponsor: David P. Jordan, Councilman

Motion by Kirby Metoxen to accept the May 3, 2023, regular Legislative Operating Committee meeting minutes, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,  
Brandon Stevens

Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

**IX. TRAVEL REPORTS**

- A. Approve the travel report - Councilwoman Marie Cornelius - Inter-Tribal Task Force Committee Meeting - Lac Du Flambeau, WI - May 10-11, 2023 (00:44:26)**  
Sponsor: Marie Cornelius, Councilwoman

Motion by Kirby Metoxen to approve the travel report from Councilwoman Marie Cornelius for the Inter-Tribal Task Force Committee Meeting in Lac Du Flambeau, WI - May 10-11, 2023, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens

Abstained: Marie Cornelius

Not Present: Tina Danforth, David P. Jordan, Jennifer Webster

*Councilwoman Jennifer Webster returned at 9:16 a.m.*

*Councilman David P. Jordan returned 9:16 a.m.*

**DRAFT****X. TRAVEL REQUESTS**

- A. Approve the travel request - Councilman Kirby Metoxen - Native American Tourism of Wisconsin (NATOW) 2023 Annual Conference - Keshena, WI - June 20-22, 2023 (00:44:54)**

Sponsor: Kirby Metoxen, Councilman

Motion by Marie Cornelius to approve the travel request for Councilman Kirby Metoxen to attend the Native American Tourism of Wisconsin (NATOW) 2023 Annual Conference in Keshena, WI - June 20-22, 2023, seconded by Brandon Stevens. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster  
Abstained: Kirby Metoxen  
Not Present: Tina Danforth

- B. Approve the travel request - Councilwoman Jennifer Webster - Administration for Children & Families Tribal Advisory Committee meeting- Prior Lake, MN - June 4-5, 2023 (00:45:45)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Liggins to approve the travel request for Councilwoman Jennifer Webster to attend the Administration for Children & Families Tribal Advisory Committee meeting in Prior Lake, MN - June 4-5, 2023, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Kirby Metoxen, Brandon Stevens  
Abstained: Jennifer Webster  
Not Present: Tina Danforth

**XI. NEW BUSINESS**

- A. Approve letter of support for the renewal of the Wisconsin Alzheimer's Disease Center's application (00:46:45)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Marie Cornelius to approve the letter of support for the renewal of the Wisconsin Alzheimer's Disease Center's application, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Kirby Metoxen, Brandon Stevens, Jennifer Webster  
Not Present: Tina Danforth

- B. Post one (1) vacancy - Oneida Land Commission (00:50:31)**

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to post one (1) vacancy for the Oneida Land Commission, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Kirby Metoxen, Brandon Stevens, Jennifer Webster  
Not Present: Tina Danforth

**DRAFT**

- C. Enter the e-poll results into the record to Authorize Chairman Tehassi Hill to sign and submit the U.S. Department of the Interior Data Collection form (00:50:50)**  
Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to enter the e-poll results into the record the authorization of Chairman Tehassi Hill to sign and submit the U.S. Department of the Interior Data Collection form, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Kirby Metoxen, Brandon Stevens, Jennifer Webster  
Not Present: Tina Danforth

**XII. REPORTS**

- A. Accept the Emergency Management FY-2023 2nd quarter report (00:51:13)**  
Sponsor: Kaylynn Gresham, Director/Emergency Management

Motion by Jennifer Webster to accept the Emergency Management FY-2023 2nd quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Kirby Metoxen, Brandon Stevens, Jennifer Webster  
Not Present: Tina Danforth

**B. APPOINTED BOARDS, COMMITTEES, COMMISSIONS**

- 1. Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2023 2nd quarter report (00:51:37)**  
Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

Motion by Jennifer Webster to accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2023 2nd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Kirby Metoxen, Brandon Stevens, Jennifer Webster  
Not Present: Tina Danforth

*Item XIII.A. was addressed next.*

**C. TRIBALLY CHARTERED ENTITIES**

- 1. Accept the Oneida Airport Hotel Corporation FY-2023 2nd quarter report (01:34:44)**  
Sponsor: Kathy Hughes, Chair/Oneida Airport Hotel Corporation

Motion by David P. Jordan to accept the Oneida Airport Hotel Corporation FY-2023 2nd quarter report, seconded by Brandon Stevens. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster  
Not Present: Tina Danforth, Kirby Metoxen

**DRAFT****2. Accept the Bay Bancorporation Inc. FY-2023 2nd quarter report (01:35:05)**

Sponsor: Jeff Bowman, President/Bay Bank

Motion by David P. Jordan to accept the Bay Bancorporation Inc. FY-2023 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**3. Accept the Oneida ESC Group, LLC FY-2023 2nd quarter report (01:35:23)**

Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers

Motion by Jennifer Webster to accept the Oneida ESC Group, LLC FY-2023 2nd quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**4. Accept the Oneida Golf Enterprise FY-2023 2nd quarter report (01:35:40)**

Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise

Motion by David P. Jordan to accept the Oneida Golf Enterprise FY-2023 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**5. Accept the Oneida Youth Leadership Institute FY-2023 2nd quarter report (01:36:07)**

Sponsor: Marlon Skenandore, President/Oneida Youth Leadership Institute

Motion by Marie Cornelius to accept the Oneida Youth Leadership Institute FY-2023 2nd quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

*Item XV. was addressed next.*

**XIII. GENERAL TRIBAL COUNCIL****A. Accept the Review of the Eviction and Termination Law memorandum (00:53:50)**

Sponsor: David P. Jordan, Councilman

Motion by Kirby Metoxen to accept as information the memorandum entitled Review of the Eviction and Termination Law, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,  
Brandon Stevens, Jennifer Webster

Abstained: Marie Cornelius

Not Present: Tina Danforth

**DRAFT****B. Approve the 2023 semi-annual report (00:54:37)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the 2023 semi-annual report noting the General Tribal Council Directives report and the Oneida Business Committee end of term report will be added at a later date, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

**C. Schedule special General Tribal Council meeting to address 4 petitions (01:00:40)**

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to schedule a special General Tribal Council meeting to address 4 petitions on Sunday, October 8, 2023, at 10:00 a.m., seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Brandon Stevens, Jennifer Webster

Opposed: Daniel Guzman King, Kirby Metoxen

Abstained: Marie Cornelius

Not Present: Tina Danforth

**D. PETITIONER LINDA DALLAS - Accept the legal reviews - petition # 2023-01, 2023-02, 2023-04, 2023-05, 2023-06, 2023-07, 2023-08, 2023-09, 2023-10, 2023-11, 2023-12, 2023-13, 2023-14, 2023-15, 2023-16, 2023-17, 2023-18, 2023-19, 2023-20, 2023-21, 2023-24, 2023-27, 2023-28****1. Accept the legal reviews - petition # 2023-01, 2023-02, 2023-04, 2023-05, 2023-06, 2023-07, 2023-08, 2023-09, 2023-10, 2023-11, 2023-12, 2023-13, 2023-14, 2023-15, 2023-16, 2023-17, 2023-18, 2023-19, 2023-20, 2023-21, 2023-24, 2023-27, 2023-28 (01:08:57)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the legal reviews for petition # 2023-01, 2023-02, 2023-04, 2023-05, 2023-06, 2023-07, 2023-08, 2023-09, 2023-10, 2023-11, 2023-12, 2023-13, 2023-14, 2023-15, 2023-16, 2023-17, 2023-18, 2023-19, 2023-20, 2023-21, 2023-24, 2023-27, 2023-28, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,  
Brandon Stevens, Jennifer Webster

Abstained: Marie Cornelius

Not Present: Tina Danforth

**E. PETITIONER LINDA DALLAS - Accept the statements of effect - petition # 2023-09, 2023-10, 2023-11, 2023-12, 2023-19, 2023-21, 2023-22, 2023-25, 2023-27, 2023-28****1. Accept the statements of effect - petition # 2023-09, 2023-10, 2023-11, 2023-12, 2023-19, 2023-21, 2023-22, 2023-25, 2023-27, 2023-28 (01:15:00)**

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the statements of effect for petition # 2023-09, 2023-10, 2023-11, 2023-12, 2023-19, 2023-21, 2023-22, 2023-25, 2023-27, 2023-28, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

**DRAFT****F. PETITIONER LINDA DALLAS - Accept the fiscal impact statements - petition # 2023-01 through # 2023-28****1. Accept the fiscal impact statements - petition # 2023-01 through # 2023-28 (01:15:45)**

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to accept the fiscal impact statements for petition # 2023-02, 2023-03, 2023-05, 2023-06, 2023-07, 2023-11, 2023-13, 2023-14, 2023-15, 2023-20, 2023-22, 2023-23, 2023-24, 2023-25 and 2023-26, seconded by Jenny Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

Motion by Lisa Liggins to direct the Chief Financial Officer to submit the remaining fiscal impact statements by the close of business on Wednesday May 31, 2023, to the Secretary mailbox, seconded by Brandon Stevens. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

*For the record: Secretary Lisa Liggins stated, I would like to thank the staff in the LRO office, specifically Clorissa Leeman. Attorney Leeman who has worked countless hours on preparing these statement of effects, being short staffed in there. As well I would like to thank Chief Counsel Jo Anne House. As well as all of the attorneys working for her that were assigned these areas in order to meet the deadline that was required. And the CFO for coming in the middle of the process here and being able to do his best to meet the deadlines and we'll get the information out to the petitioners in a timely manner. It was a lot of work and I appreciate the group effort involved. Thank you.*

*For the record: Councilwoman Marie Cornelius stated, I just want to add a comment on how unprecedented these petitions are. I feel like it's an attack on our government and also unconstitutional and abuse of our Oneida Constitution. Thank you.*

**G. PETITIONER LINDA DALLAS - Allow the General Tribal Council full informational access to the Oneida Nation's revenue # 2023-30****1. Approve three (3) requested actions regarding petition # 2023-30 (01:21:20)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to acknowledge receipt of the petition from Linda Dallas regarding Allow the General Tribal Council full informational access to the Oneida Nation's revenue; to direct the Business Committee Direct Report Offices to complete and submit their administrative impact statements of the petition to the Tribal Secretary mailbox by Wednesday, June 14, 2023; And to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statements of effect with status updates to be submitted for the June 28, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until all final documents are submitted, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

**DRAFT****H. PETITIONER LINDA DALLAS - Direct the Oneida Business Committee to plan for and construct a General Tribal Council meeting facility # 2023-31****1. Approve three (3) requested actions regarding petition # 2023-31 (01:23:53)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to acknowledge receipt of the petition from Linda Dallas regarding direct the Oneida Business Committee to plan for and construct a General Tribal Council meeting facility; to direct the Business Committee Direct Report Offices to complete and submit their administrative impact statements of the petition to the Tribal Secretary mailbox by Wednesday, June 14, 2023; to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the June 28, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

**I. PETITIONER RAYMOND SKENANDORE - Make the tribal minimum wage \$15.00/hour mean \$15.00/hour with no exceptions or loopholes # 2023-32****1. Approve three (3) requested actions regarding petition # 2023-32 (01:25:19)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to acknowledge receipt of the petition from Raymond Skenandore regarding Make the tribal minimum wage \$15.00/hour mean \$15.00/hour with no exceptions or loopholes; to direct the Business Committee Direct Report Offices to complete and submit their administrative impact statements of the petition to the Tribal Secretary mailbox by Wednesday, June 14, 2023; to direct the Law, Finance, and Legislative Reference Offices to complete, respectively, the legal review, fiscal impact statement, and statement of effect with status updates to be submitted for the June 28, 2023, regular Business Committee meeting agenda and the first Business Committee meeting of the month thereafter or until the final documents are submitted, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,  
Brandon Stevens, Jennifer Webster

Abstained: Marie Cornelius

Not Present: Tina Danforth



**DRAFT****XIV. EXECUTIVE SESSION (01:26:12)**

Motion by Lisa Liggins to go into executive session at 9:58 a.m., seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster  
Not Present: Tina Danforth, Kirby Metoxen

*Secretary Lisa Liggins left at 10:00 a.m.*

*Secretary Lisa Liggins returned at 10:23 a.m.*

*Councilman Kirby Metoxen left at 10:30 a.m.*

*Roll call for the record:*

*Present: Councilwoman Marie Cornelius; Councilman Daniel Guzman King; Chairman Tehassi Hill; Councilman David P. Jordan; Secretary Lisa Liggins; Vice-Chairman Brandon Stevens; Councilwoman Jennifer Webster*

*Not Present: Treasurer Tina Danforth; Councilman Kirby Metoxen*

Motion by David P. Jordan to come out of executive session at 11:01 a.m., seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster  
Not Present: Tina Danforth, Kirby Metoxen

**A. REPORTS****1. Accept the Chief Counsel report (01:27:49)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the Chief Counsel report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster  
Not Present: Tina Danforth, Kirby Metoxen

**2. Accept the General Manager report (01:28:00)**

Sponsor: Mark W. Powless, General Manager

Motion by Marie Cornelius to accept the General Manager report, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster  
Not Present: Tina Danforth, Kirby Metoxen

**DRAFT****3. Accept the Intergovernmental Affairs, Communications, and Self-Governance May 2023 report (01:28:14)**

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Marie Cornelius to accept the Intergovernmental Affairs, Communications, and Self-Governance May 2023 and move forward with finalizing the concept paper, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

Motion by Jennifer Webster to direct the Intergovernmental Affairs, Communications, and Self-Governance Director to develop next steps and report back at the June 14, 2023, Business Committee meeting, seconded by Brandon Stevens. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

Motion by Jennifer Webster to approve the Oneida Nation's Federal Legislative Strategy, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

Motion by Jennifer Webster to approve the Oneida Nation's State Legislative Strategy, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**4. Accept the Treasurer's April 2023 report (01:29:22)**

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by David P. Jordan to accept the Treasurer's April 2023 report, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**5. Accept the Business Analyst April 2023 report (01:29:38)**

Sponsor: Justin Nishimoto, Business Analyst

Motion by Marie Cornelius to accept the Business Analyst April 2023 report, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**DRAFT****6. Accept the Oneida Airport Hotel Corporation FY-2023 2nd quarter executive report (01:29:53)**

Sponsor: Kathy Hughes, Chair/Oneida Airport Hotel Corporation

Motion by David P. Jordan to accept the Oneida Airport Hotel Corporation FY-2023 2nd quarter executive report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**7. Accept the Bay Bancorporation, Inc. FY-2023 2nd quarter executive report (01:30:09)**

Sponsor: Jeff Bowman, President/Bay Bank

Motion by David P. Jordan to accept the Bay Bancorporation Inc. FY-2023 2nd quarter executive report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**8. Accept the Oneida ESC Group, LLC FY-2023 2nd quarter executive report (01:30:22)**

Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers

Motion by David P. Jordan to accept the Oneida ESC Group, LLC FY-2023 2nd quarter executive report, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**9. Accept the Oneida Golf Enterprise FY-2023 2nd quarter executive report (01:30:39)**

Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise

Motion by David P. Jordan to accept the Oneida Golf Enterprise FY-2023 2nd quarter executive report, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**10. Accept the Business Analyst FY-2023 2nd quarter report (01:30:55)**

Sponsor: Justin Nishimoto, Business Analyst

Motion by David P. Jordan to accept the Business Analyst FY-2023 2nd quarter report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**DRAFT****B. AUDIT COMMITTEE****1. Approve the FY-2022 year-end audited financial statements presented by RSM, US Auditors (01:31:20)**

Sponsor: David P. Jordan, Councilman

Motion by Marie Cornelius to approve the FY-2022 year-end audited financial statements presented by RSM, US Auditors, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

Motion by David P. Jordan to approve the FY-2022 Fiscal Year end audited financial report to be forwarded to the General Tribal Council for presentation, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**C. NEW BUSINESS****1. Review recommendation regarding Government Information Services and determine next steps (01:31:59)**

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Jennifer Webster to accept the report and approve option # 1, noting the identified reporting location as the Government Administrative Office, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

Motion by Jennifer Webster to direct the Intergovernmental Affairs, Communications, and Self-Governance Director and OBC Area Manger to develop a transition plan and bring an initial draft to the June 20, 2023, OBC Work Session for feedback, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**2. Accept the update regarding the May 17, 2023, mandatory retreat (01:32:42)**

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to accept the update regarding the May 17, 2023, mandatory retreat, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**DRAFT****3. Discuss options and schedule follow-up appointments regarding DR05 (01:32:57)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the options and schedule follow-up appointments regarding DR05, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**4. Review Application(s) for seven (7) vacancies - Oneida Election Board Alternates (01:33:14)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the discussion regarding the applications for seven (7) vacancies - Oneida Election Board Alternates as information, seconded by Brandon Stevens. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

**5. Review application(s) for three (3) vacancies - Oneida Election Board Ad Hoc Committee (01:33:28)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the discussion regarding the applications for three (3) vacancies - Oneida Election Board Ad Hoc Committee as information, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen

*For the record: Secretary Liggins stated, to add on the one I made for the staff that have been processing the GTC petition analyses. I also like to thank Aliskwet Ellis in the Governmental Administrative Office for wrangling all the tracking of the petitions, creating a whole new system in order for them to be easily tracked and understood by the Committee and all the other administrative work that goes on with just managing the petitions getting onto the Business Committee agenda. Thank you.*

*Item XII.C. was addressed next.*

**DRAFT**

**XV. ADJOURN (01:36:22)**

Motion by Marie Cornelius to adjourn at 11:10 a.m., seconded by Daniel Guzman King. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,  
Brandon Stevens, Jennifer Webster  
Not Present: Tina Danforth, Kirby Metoxen

DRAFT

Minutes prepared by Fawn Billie, Information Management Specialist.  
Minutes approved as presented on \_\_\_\_\_.

\_\_\_\_\_  
Lisa Liggins, Secretary  
ONEIDA BUSINESS COMMITTEE

Adopt resolution entitled Adoption of the Restated and Amended Oneida Business Committee 401(k)...

## Business Committee Agenda Request

1. **Meeting Date Requested:** 06/14/23

2. **Session:**

Open     Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR

To adopt the Resolution

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. **Additional attendees needed for this request:**

Keith Doxtator, Chief Financial Officer

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input checked="" type="checkbox"/> Resolution  |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Keith Doxtator, Chief Financial Officer

Primary Requestor: (Name, Title/Entity)



P.O. Box 365 • Oneida, WI 54155



Phone: 920- 869-4325

## **FINANCE ADMINISTRATION OFFICE**

**To: Oneida Nation Business Committee**  
**From: RaLinda Ninham-Lamberies, ACFO**  
**CC: Keith Doxtator, CFO**  
**RE: Approval of Oneida Nation Business Committee 401(k) resolution**  
**Date: June 9, 2023**

**Finance Administration is requesting approval of the Oneida Nation Business Committee 401(k) resolution to meet the regulatory requirements for transferring the plan from the former American Funds plan administration to the T. Rowe Price plan administration. The Oneida Business Committee has previously met with SagePoint Financial to discuss alternate 401(k) plan administrators. The Oneida Nation Business Committee selected T. Rowe Price as they had lower fees and more investment options. T. Rowe Price requires adoption of the resolution to authorize the plan.**

**ONEIDA LAW OFFICE***CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT*

TO: Melissa M. Alvarado  
Finance Department

*Use this number on future correspondence:***2023-0164**

FROM: James R. Bittorf, Deputy Chief Counsel

**James R. Bittorf** Digitally signed by James R. Bittorf  
Date: 2023.05.12 11:04:10 -05'00'

DATE: May 12, 2023

RE: The Retirement Advantage Inc.-Adoption  
Agreement, Summary Plan Description, Plan  
Document

<p><i>Purchasing Department Use</i></p> <p><b>Contract Approved</b></p> <hr/> <p><b>Contract Not Approved</b></p> <p><i>(see attached explanation)</i></p>
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*If you have any questions or comments regarding this review, please call 869-4327.*

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please review for compliance with the current budget resolution prior to entering said contract. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*
- ✓ Requires Business Committee approval prior to execution.

NOTE: The plan is intended to be an exempt governmental plan with voluntary compliance with the Employment Retirement Income Security Act (ERISA). The Basic Plan Document extends ERISA rights to plan participants, including the right to file civil actions to enforce rights under the plan and ERISA. (See Summary Plan Description, p. 10, Your Rights Under ERISA, and Basic Plan Document, pp. 67-68, Section 11.07, Claims Procedure). The third-party administrator will file annual Form 5500 returns with the Department of Labor and the Internal Revenue Service.

# Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



## BC Resolution # Leave this line blank

### Adoption of the Restated and Amended Oneida Business Committee 401(k) Savings Plan

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**WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

**WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and

**WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

**WHEREAS,** the Oneida Business Committee 401(k) savings plan was adopted with an effective date of January 1, 2001; and

**WHEREAS,** the Oneida Business Committee desires to amend the Plan to comply with the changes permitted by Treasury Regulation sections 1.401(k)-6 and 1.401(m)-1; and

**WHEREAS,** section 12.01 of the Plan document authorizes the Oneida Business Committee to amend the plan from time to time; and

**WHEREAS,** the Oneida Business Committee has reviewed the documentation and believes that compliance with the Treasury Regulations and maintaining an up to date 401(k) savings plan is in the best interests of the Nation; and

**WHEREAS,** the plan documents have been provided a legal review approving the documents to be executed after Oneida Business Committee approval in contract review # 2023-0164;

**NOW THEREFORE BE IT RESOLVED,** that the Oneida Business Committee hereby ratifies and approves the restated Oneida Nation Business Committee 401(k) Savings Plan effective as of January 1, 2022 as associated with contract review # 2023-0164.

**BE IT FURTHER RESOLVED,** that the Oneida Business Committee, as the elected representative of the Primary Sponsor the Oneida Nation, appoints Keith Doxtator, Chief Financial Officer and RaLinda Ninham-Lamberies, Assistant Chief Financial Officer, as Trustees of the Trust.

**BE IT FURTHER RESOLVED,** that the amended and restated Plan and Trust is hereby adopted, confirmed and ratified by the Oneida Business Committee, in the form presented for its approval this date as associated with contract review # 2023-0164.

**BE IT FURTHER RESOLVED,** that the Chair and Vice-Chair of the Oneida Business Committee are authorized to execute the restated Plan and Trust on behalf of the Oneida Nation.

BC Resolution # \_\_\_\_\_

**Adoption of the Restated and Amended Oneida Business Committee 401(k) Savings Plan**  
**Page 2 of 2**

42 **BE IT FINALLY RESOLVED**, that the actions taken by the Oneida Business Committee and personnel in  
43 connection with the matters addressed in this resolution are ratified, confirmed and adopted as actions of  
44 the Oneida Nation.

Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community...

## Business Committee Agenda Request

1. Meeting Date Requested: 06/14/23

2. Session:

Open     Executive – must qualify under §107.4-1.

Justification: Proprietary - trade secrets/commercial/financial

3. Requested Motion:

Accept as information; OR

Accept the Resolution to use Economic Development, Diversification, and Community Development Fund to contract and payment to a consultant company to complete a marijuana feasibility study, business strategy, and requested actions from the General Tribal Council.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Rae Skenandore, Budget Analyst

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input checked="" type="checkbox"/> Presentation        |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report              |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input checked="" type="checkbox"/> Resolution          |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet)         |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input checked="" type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents               |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**7. Budget Information:**

- |  |  |
|--|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution  | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted  | <input type="checkbox"/> Not Applicable          |
| <input checked="" type="checkbox"/> Other: Use of Economic Development, Diversification, and Community Development Fund. |  |

**8. Submission:**

Authorized Sponsor: Justin Nishimoto, Business Analyst

Primary Requestor: (Name, Title/Entity)



# MEMO

To: Oneida Business Committee  
From: Economic Development Diversity and Community Development Team  
Date: June 14, 2023  
Re: Payment for Marijuana Feasibility Study and Business Strategy

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## **Background**

At the January 20, 2020, annual General Tribal Council (GTC) meeting, the following action was taken:

“Motion by Gina Buenrostro to direct the Business Committee prepare for the legalization of marijuana in the State of Wisconsin; that the Business Committee consult with experts and bring back a business strategy; and that the business strategy be brought back to GTC at the 2020 semi-annual GTC meeting agenda. Seconded by Stacy Grignon. Motion carried by show of hands

Amendment to the main motion by Ralinda Ninham-Lamberies that the business strategy include the banking impacts, IGRA impacts, and any other regulatory impacts. Seconded by Gina Buenrostro. Amendment carried by show of hands.”

This request is to provide the necessary funds to contract a professional consultant vendor to complete the feasibility study, the business strategy, and the requested actions from the General Tribal Council. The total amount will be \$450,000 and this will cover the contract with American Indian Ag Industries and travel. Then if any unused amounts will be returned to the EDDCD fund.

**Current Request**

On May 31<sup>st</sup>, 2023, the request to the Economic Development, Diversification, and Community Development team to review the request for payment of \$450,000 to contract with consultants, American Indian Ag Industries, to do a feasibility study and business strategy for the Oneida Nation.

**Findings after review**

The request supplied the proposal and contract with the consultant company.

The Guiding Documents utilized to determine the use of the EDDCD funds include the Broad Goals, Comprehensive Plan Elements, and Economic Development plan which have the following community related items:

- **Revenue Generation-** We want to gain financial security by leveraging our assets and strengths, such as agriculture, tourism, entertainment, and the ability to create our own corporate and tax laws to provide financial independence from Gaming and from the federal government to provide a strong economy where the Nation and community members can succeed and have individual independence and self-reliance.
- **Economic Development-**Support sound economic activities.

**In Closing**

The requested \$450,000 payment from the Economic Development, Diversity, and Community Development fund and this is appropriate use of these funds.



Economic Development, Diversification, and Community Development Fund (EDDCD) Request

Name:

Date Requested:

Department:

Please Select  use for the funds:

- Social Wellness       Housing       Community Design       Parks and Recreation
- Transportation, Facilities & Utilities       Economic Development       Agriculture
- Natural Resources       Land Use       Public Safety

Detailed Description (Please attach any supporting documents to form and dollar amounts needed):

\*For more information please refer to the 2014 Comprehensive Plan, Land Use Plan, Neighborhood Development Plan, Live, Sustain, Grow Plan, and the Economic Development Plan.

Does this project already exist or have been approved for CIP?

If "YES" please indicate the CIP or project number:

Responsible employee for authorizing expenditures:

# Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



**BC Resolution # Leave this line blank**

**Approval of Use of Economic Development, Diversification and Community Development Funds for a Payment of \$450,000 to contract with American Indian AG Industries to complete a Feasibility Study, a Business Strategy, and requested actions from General Tribal Council for legalized marijuana in accordance with General Tribal Council January 20, 2020, directive**

**WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

**WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and

**WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

**WHEREAS,** the Economic Development, Diversification and Community Development Fund was created by resolutions # BC-09-28-16-B, BC-07-12-17-A, and BC-01-23-19-D and the procedures for use of the fund set forth in resolution # BC-12-12-18-B, BC-01-23-19- C, and BC-05-26-21-B, *Updating and Clarifying Access to the Economic Development, Diversification and Community Development Fund As Amended*; and

**WHEREAS,** the Marijuana Legalization Team is requesting \$450,000 payment to contract American Indian AG Industries to complete a feasibility study, a business strategy, and requested actions as directed in General Tribal Council January 20, 2020, motions; and

**WHEREAS,** utilizing the Economic Development, Diversification, and Community Development Fund to fund \$450,000 for payment for the contracted vendor with Oneida Business Committee Broad Goals, the approved Comprehensive Plan Elements related to economic development, and the approved Economic Development Plan.

**NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee does approve the allocation of \$450,000 from the Economic Development, Diversification and Community Development Funds for the purpose of payment for American Indian AG Industries to complete a feasibility study, a business strategy, and the request actions from the General Tribal Council.

**BE IT FUTHER RESOLVED,** the \$450,000 as payment is not intended to be used for any other expenses and any unspent funds from the \$450,000 will be returned to the Economic Development, Diversification, and Community Development Fund.

**BE IT FINALLY RESOLVED,** any expenses over the \$450,000 payment will be the recommended to apply for the Economic Development, Diversification, and Community Development Fund and responsible employees identified as Business Analyst, Justin Nishimoto.

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Oneida Nation  
 Oneida Business Committee  
 Legislative Operating Committee  
 PO Box 365 • Oneida, WI 54155-0365  
[Oneida-nsn.gov](http://Oneida-nsn.gov)



### Statement of Effect

*Approval of Use of Economic Development, Diversification and Community Development Funds for a Payment of \$450,000 to Contract with American Indian AG Industries to Complete a Feasibility Study, a Business Strategy, and Requested Actions from General Tribal Council for Legalized Marijuana in accordance with General Tribal Council January 20, 2020, Directive*

### Summary

The resolution approves an allocation of four hundred fifty thousand dollars (\$450,000) from the Economic Development, Diversification and Community Development Fund for the purpose of a payment for American Indian AG Industries to complete a feasibility study, a business strategy, and the request actions from the General Tribal Council directive for legalized marijuana.

*Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office*

*Date: June 1, 2023*

### Analysis by the Legislative Reference Office

The Oneida Business Committee has adopted resolutions which set aside funds disbursed from corporations to the Nation in an Economic Development, Diversification and Community Development fund (“the Fund”) and describes the process for accessing those funds. [Resolutions BC-09-28-16-B, BC-07-12-17-A, BC-12-12-18-B, BC-01-23-19-C, BC-01-23-19-D, and BC-05-26-21-B]. When a request to utilize monies from the Fund is received, the Review Team, comprised of the Strategic Planner, Business Analyst, and the Budget Analyst, review the request for use of the Fund and determines if the proposed use is consistent with the Fund. The Review Team is then required to provide a written recommendation to the Oneida Business Committee regarding whether to authorize the allocation from the Fund to a specific project identified by a contract number, CIP number, economic development opportunity number or other easily trackable number or designation. The Oneida Business Committee is then responsible for authorizing use of the Fund by a resolution clearly identifying the amount of funds authorized and purpose of the funds, which may be identified by a contract number, CIP number, economic development opportunity number or other easily trackable number or designation, and the employee responsible for authorizing expenditures of the authorized amount.

Through the adoption of this resolution the Oneida Business Committee would be approving an allocation of four hundred fifty thousand dollars (\$450,000) from the Fund for the purpose of a payment to the American Indian AG Industries to complete a feasibility study, a business strategy, and the request actions from the General Tribal Council directive for legalized marijuana. Utilizing the Fund for the payment to American Indian AG Industries is aligned with the Oneida Business Committee Broad Goals, and the approved Comprehensive Plan Elements related economic development, and the approved Economic Development Plan. Business Analyst, Justin Nishimoto, is identified as the responsible employees for this allocation of funding. This resolution provides that this allocation of funding is not intended to be used for any other expenses, and any unspent funds will be returned to the Fund. This resolution provides that any expenses over the four

hundred fifty thousand dollars (\$450,000) payment will be recommended to apply for additional funds from the Fund. This resolution does not directly provide a contract number, CIP number, economic development opportunity number or other easily trackable number or designation – but this funding could be tracked through the resolution number.

***Conclusion***

Adoption of this resolution would not conflict with any of the Nation's laws.

**AMERICAN INDIAN  
AG INDUSTRIES  
Proposal For  
Cannabis Business Consultation**



March 3, 2022

Submitted to ONEIDA BUSINESS COMMITTEE

ATTN: Justin Nishimoto, Business Analyst

CONTACT: Lewis Lincoln, 707-758-1695, [indigenous.lewis@gmail.com](mailto:indigenous.lewis@gmail.com)

Dear Oneida Nation Business Council,

We are delighted to offer our proposal toward conducting your requested feasibility study to examine cannabis as a commercial activity from a variety of angles. We already feel like your Nation is on the right track, visualizing the orientation you are preparing yourselves for.

The scope of work asked for in your RFP is outright exciting to us. It is as if we, as a team, have spent years gathering insights, experience and lessons all to be applied for this opportunity. And make no mistake, we do see this as an outsized opportunity.

We believe that as a path can be established to operations, The Oneida Nation stands at the forefront of a highly valuable opportunity to knock the proverbial door down, and bring the entire region around you an incredible plant with medicinal, transpersonal, economic and societal benefits.

Being a group that leads is what got Oneida to its present position, and we are so encouraged to see you lead once again in the direction of cannabis. We believe that our team and your nation can do great things together, and if your committee selects us to guide the effort, we can't wait to dig into the work. Thank you all for your kind consideration.

Sincerely,  
The American Indian Agricultural Industries Team

## OVERVIEW

The Oneida Nation is a federally recognized Indian tribe in the United States with its own tribal government and sovereign rights. As such, they have the authority to create their own cannabis program on their lands, subject to certain federal regulations and guidelines. Here are some of the key considerations and steps that the Oneida Nation will need to take to create a cannabis program:

1. **Research and develop a plan:** The Oneida Nation would need to research and develop a comprehensive plan for their cannabis program, which should include legal and regulatory compliance, security measures, product safety and quality control, and marketing and distribution strategies. They may also want to consult with experts and stakeholders in the cannabis industry and the tribal community.
2. **Obtain state buy in:** Although the Oneida Nation has sovereignty over their lands, they are potentially beholden to the surrounding state laws and regulations, including those related to cannabis. The tribe would need to obtain acknowledgement from the state government to create a cannabis program on their lands, which may involve negotiating a compact with the state government.
3. **Establish regulations and licensing:** The Oneida Nation will need to establish regulations for their cannabis program, including licensing requirements for growers, processors, and retailers. These regulations should be designed to protect public health and safety, prevent diversion to the black market, and ensure compliance with federal laws and regulations.
4. **Implement security measures:** The Oneida Nation will need to implement strict security measures to prevent theft, diversion, and unauthorized access to cannabis products. This could include video surveillance, security personnel, background checks for employees, and inventory control systems.
5. **Ensure product safety and quality control:** The Oneida Nation will need to implement strict product safety and quality control measures to ensure that their cannabis products are safe for consumption and meet industry standards. This could include testing for contaminants, potency, and consistency.
6. **Establish a distribution network:** The Oneida Nation will need to establish a distribution network for their cannabis products, which may include partnering with established cannabis businesses or creating their own retail outlets. They would also need to establish policies for pricing, taxation, and product labeling.
7. **Educate the public and stakeholders:** The Oneida Nation will need to educate the public and stakeholders about their cannabis program and the benefits and risks of cannabis use. They should consider developing programs to address any potential negative impacts of cannabis use, such as addiction or impaired driving.

Overall, creating a cannabis program on Oneida lands can be a complex and involved process, requiring careful planning, legal compliance, and strong partnerships with experts and stakeholders in the cannabis industry and the tribal community.

### **CRUCIAL FIRST STEP BEFORE COMMERCIAL CANNABIS PROGRAM**

Before starting a commercial cannabis program, the Oneida Nation should engage with the state of Wisconsin government to ensure that they are in compliance with all relevant laws and regulations. Here are some steps that the Oneida Nation can consider to engage with the state government:

1. Identify the relevant state agencies: Oneida Nation should identify the relevant state agencies that oversee cannabis regulation in Wisconsin. This could include the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP), the Department of Revenue (DOR), and the Department of Safety and Professional Services (DSPS).
2. Reach out to state officials: Oneida Nation should reach out to state officials in these agencies to establish a dialogue and share their plans for the commercial cannabis program. This could involve setting up meetings or calls with officials to discuss the program and seek guidance on compliance with state laws and regulations. American Indian Ag can take a lead role in lobbying state agencies and cabinets to achieve necessary acknowledgement.
3. Obtain necessary allowance/buy in: Oneida Nation should work with state agencies to obtain any necessary allowances for the cannabis program.
4. Consider working with state regulators: Oneida Nation may also consider working with state regulators to develop regulations that are tailored to the needs of the tribal community. This could involve collaborating with state officials to develop regulations that are sensitive to the unique cultural and economic needs of the Oneida Nation. In kind, certain incentives for the state could be negotiated, including running something akin to a pilot program that the state can observe and mirror over time.



Overall, engaging with the state of Wisconsin government is an important step in ensuring that the commercial cannabis program is successful and compliant with all relevant laws and regulations. By establishing a dialogue with state officials, obtaining necessary permits and licenses, and complying with state regulations, Oneida Nation can create a strong foundation for their cannabis program and ensure its long-term viability.

### **GEOGRAPHIC MARKET DISCUSSION (2.2.1)**

The appropriate geographic market for Oneida Nation cannabis retail would depend on a variety of factors, including the size of the tribe's population, the demand for cannabis products in the surrounding areas, and the availability of competing cannabis retailers.

Some potential options for Oneida Nation's cannabis retail market could include:

1. On-site sales: Oneida Nation could focus on selling cannabis products on their own lands, such as at a casino or other tribal property. This would allow them to capture revenue from visitors and tourists while maintaining control over their own retail environment.
2. Local market: Oneida Nation could focus on serving the local market in the immediate vicinity of their lands. This would involve identifying the demand for cannabis products in nearby towns or cities and developing a retail strategy to capture that market.
3. Regional market: Oneida Nation could also consider expanding their cannabis retail operations to serve a broader regional market. This could involve opening additional retail locations in nearby cities or towns or partnering with other cannabis businesses to distribute their products more widely.
4. Online sales: Finally, Oneida Nation could also consider selling cannabis products online to customers throughout the United States, subject to federal regulations and guidelines. This would allow them to reach a broader market and potentially capture revenue from customers who are unable or unwilling to visit their physical retail locations.

Ultimately, the appropriate geographic market for Oneida Nation cannabis retail will depend on a variety of factors, including their business goals, the competitive landscape, and the regulatory environment in their area. It will be important for Oneida

Nation to conduct market research and carefully evaluate their options before making any strategic decisions about their retail operations.

### **APPROVED BUSINESSES IN DEFINED AREA (2.2.2)**

A full scrape of all like businesses in an agreed to geographic zone will be performed. Part of this will be deciding if that zone will stretch to state boundaries, as that is where the closest legally recognized businesses will be located.

### **UNMET DEMAND (2.2.3)**

To determine if there is unmet demand for cannabis in the Oneida Nation's defined market, American Indian Ag will conduct market research and analysis, which may include the following steps:

1. Conduct a survey: American Indian Ag will conduct a survey of Oneida tribal members and surrounding communities to determine their interest in cannabis products, their current purchasing habits, and their preferences for different types of cannabis products.
2. Analyze existing data: We will also analyze existing data sources, such as sales data from other cannabis retailers in the area or market research reports on cannabis trends and consumer behavior.
3. Evaluate the competition: We will evaluate the competition in the market, including the number of existing cannabis retailers, their pricing strategies, and their product offerings.
4. Consider market segmentation: Oneida Nation could segment the market based on demographics, psychographics, or other factors to identify specific target markets with unmet demand for cannabis products.
5. Evaluate regulatory restrictions: We will evaluate regulatory restrictions in their area, including any limitations on the types of cannabis products that can be sold or restrictions on the location of cannabis retailers. Working with Oneida legal counsel, we will construct a strategy to engage any legal hurdles as they are identified.

By conducting this research and analysis, Oneida Nation can determine if there is unmet demand for cannabis products in their defined market. If they find that there is

unmet demand, they could consider developing a cannabis program that meets the needs of their target market, potentially capturing new revenue streams and providing new services to their community.

#### **CASH HANDLING (2.2.4)**

Firstly before answering this segment, we maintain that there are actionable and federally legal ways to bank this sector. The industry has utilized the guidance of the 2013 Cole Memo as it has allowed over 375 federally insured financial institutions to legally bank cannabis businesses. We have the ability to work with a financial institution such as the Oneida Nation owned Bay Bank to unlock a cannabis banking program.

That said, we acknowledge that cash handling is of vital importance in the business. The following is the retail side of our preferred SOPs. We provide this to give you a window into the specificity that goes into our planning and best practices. It is modified as appropriate for the other cannabis activities:

The need to safely store and handle cash on premises remains a priority. Cash on site is stored in a secure safe with the bulk of cash double secured in a secure safe within a secure vault. The Manager On Duty is responsible for accessing, distributing, and collecting cash. The cash safe shall only be accessed when a security guard is present and on duty. Prior to the start of business the Manager On Duty shall verify funds in the safe and update the Cash Log. If necessary the Manager On Duty shall prepare a bank deposit. The Manager On Duty shall prepare sales floor cash drawers for the coming day. Each drawer shall contain \$100.00 in change. The Manager On Duty shall lock the safe and the vault before distributing prepared drawers to Sales Associates.

At the start of their shift, Sales Associates shall contact the Manager On Duty to receive their cash drawer. The Sales Associate shall count the drawer in the presence of the Manager On Duty to verify the \$100.00 change fund. The Manager On Duty assigns the drawer to the Sales Associate in the POS System and places the cash drawer at the assigned workstation and the Sales Associate may then begin helping customers. Each Sales Associate is assigned their own cash drawer so that employees are held accountable and so that any discrepancies can be identified efficiently.

Throughout the day it may be necessary for Cash Drops to be made. The POS System will issue an alert to the Manager On Duty and the Sales Associate that the cash drawer has reached \$1,000.00. After receiving notification, the Manager On Duty shall alert the security personnel of the pending Cash Drop and contact the Sales Associate. The Sales Associate may also notify the Manager On Duty of the need for a Cash Drop. The Manager On Duty shall remove \$800.00 from the cash drawer and place it in an

envelope, recording the time of the drop, register ID, Sales Associate name, Manager On Duty name. The Manager On Duty shall also complete the Cash Drop in the POS System. The envelope shall be placed in a drop safe located in the wall between the sales floor and the Inventory Office. The Manager shall transfer the envelope from the drop safe into the safe in the vault later in the shift. The drop safe ensures that the cash is removed from the sales floor immediately, and allows the Manager On Duty the ability to choose a slower time to transfer the cash into the vault, while keeping the cash secure in a restricted area. Once the Cash Drop is complete the Manager On Duty shall notify security. All drops shall be reconciled with their corresponding cash drawer at the end of the Sales Associate's shift.

At the end of their shift, the Sales Associate shall run an "End of Shift" report from the POS System that itemizes and summarizes the activity for the person and drawer assigned to that person including the expected cash from shift activities. The Manager On Duty and Sales Associate shall remove the drawer and take it to the Inventory Office to count. Security personnel shall be notified when end of shift counting is taking place. The Sales Associate shall remove all cash from the drawer and create a \$100.00 change fund, returning that \$100.00 to the drawer. The Sales Associate counts the remaining cash and compares that count to the expected cash from the POS System "End of Shift" report. Overages or Shortages are noted in the system and the Sales Associate signs the report. The Manager On Duty verifies the cash count and reconciliation and signs the report. The Manager shall then place the cash in the safe in the vault and either assign the drawer to another sales associate or place it in the safe as unassigned. The signed "End of Shift" reporting is placed into the safe for the daily reconciliation.

At the close of business each day the Manager On Duty shall advise security personnel when end of day cash counting begins. The Manager On Duty shall run a daily reconciliation/activity report from the POS System. The Manager On Duty shall count all drops and drawers, verifying the previous counts from the day. The Manager On Duty records the total cash received and compares that amount to the expected cash calculated by the POS System, recording any overages or shortages in the POS System. The Manager On Duty shall research any overage or shortage to the extent possible within the time allowed. If necessary, further research shall continue the following day and the General Manager is notified.

Once reconciled, the Manager On Duty shall prepare a bank deposit and armored courier documentation for all cash from the day's activities. The cash, deposit slip and documentation shall be placed in bank bags and then into lockable courier bags and locked. The courier bags are then placed in the cash safe in the vault until the courier arrives to pick up.

An armored courier compatible with our banking institution shall be utilized. The courier shall pick up cash on a schedule to be determined. When an armored courier arrives they shall check in with security. Security will then inform the Manager On Duty. The Manager On Duty will secure the Inventory Office and Receiving Area. Security shall direct the courier to the Receiving Area. The Manager On Duty shall verify the courier via security camera at the gate to the Receiving Area. Once verified, the Manager On Duty shall open the gate remotely from the Inventory Office. Once the courier's vehicle is safely within the Receiving Area, the Manager On Duty shall remotely close the gate, securing the vehicle. The Manager On Duty shall remove the locked courier bags from the safe in the vault and place them in the Inventory Office. The Manager On Duty shall then lock the vault. Once this is complete the Manager On Duty may allow the courier access to the Inventory Office. The Manager On Duty shall transfer the deposit to the courier and the courier and Manager On Duty shall sign the transfer documentation and the courier shall exit the Inventory Office to the Receiving Area. Once the Manager On Duty confirms the deposit is secure in the courier's vehicle and the access from the Inventory Office to the Receiving Area is locked, she/he shall open the gate to allow the vehicle to exit. Once the courier has exited the Receiving Area, the Manager On Duty shall close the gate. The Manager On Duty shall then notify security that the transfer is complete.

### **TESTING & RESEARCH PROTOCOL DISCUSSION (2.2.5)**

Testing and research protocols for a legal cannabis program are important to ensure the safety and efficacy of cannabis products, as well as to comply with regulations and legal requirements. The following are some common testing and research protocols that are typically employed in legal cannabis programs:

1. Product testing: Cannabis products should be tested for potency, purity, and contaminants such as pesticides, heavy metals, and residual solvents. Testing should be conducted by accredited laboratories using validated methods and protocols.
2. Clinical trials: Clinical trials are research studies that investigate the safety and efficacy of cannabis products for specific medical conditions. Clinical trials typically involve human subjects and are conducted in phases to evaluate the safety and effectiveness of the product.
3. Preclinical research: Preclinical research involves testing the safety and efficacy of cannabis products in animal models before moving on to human trials. This

research can provide important insights into the potential benefits and risks of cannabis products.

4. Genetic testing: Genetic testing can help identify the specific strains of cannabis that are most effective for treating different medical conditions. Genetic testing can also help identify potential genetic markers for the development of cannabis-related disorders.
5. Long-term monitoring: Long-term monitoring is important to track the effects of cannabis use over time. This can involve monitoring patients who are using cannabis for medical purposes, as well as conducting population-based studies to track trends in cannabis use and associated health outcomes.

It is important to note that testing and research protocols for cannabis may vary depending on the legal and regulatory environment in which the program is operating. It is important for legal cannabis programs to comply with all relevant laws and regulations and to adhere to best practices in testing and research to ensure the safety and efficacy of cannabis products.

#### **SAFETY & SECURITY DISCUSSION (2.2.6)**

We focus our efforts around safety and security, utilizing the following elements:

##### SECURITY

1. Access to facilities & Limited-Access Areas
2. Cameras, video monitoring, archiving
3. Security Personnel, Locks & Alarm Systems
4. Prevention of product diversion, theft, and loss
5. Employee training
6. Police Department Cannabis access
7. Employee badging
9. Delivery & Transportation Security

##### SAFETY

1. Employee Training
2. Safe & Ergonomic Facility Design
3. Fire Protection Planning
4. Customer Education
5. Youth Diversion Prevention Program

### **TAX CONSIDERATIONS (2.2.8)**

There are several potential tax issues that Oneida Nation should consider when implementing a cannabis program:

1. Federal taxation: Even though some states have legalized cannabis, it remains illegal under federal law. This creates tax issues for cannabis businesses because they cannot take standard business deductions on their federal taxes. This means that Oneida Nation may be subject to higher tax rates compared to other businesses.
2. Excise taxes: Many states impose excise taxes on cannabis products. Oneida Nation should ensure that they are compliant with all applicable excise taxes and that they are collecting and remitting them correctly.
3. Sales tax: Oneida Nation may also need to collect and remit sales tax on cannabis products. The tax rate and requirements may vary by state, so they should ensure they are compliant with all applicable laws and regulations.
4. Tribal tax: Oneida Nation may have the ability to impose its own tax on cannabis products sold within their tribal lands. This could provide a new source of revenue for the tribe but would require careful consideration of tax rates and potential impact on customers and the market.
5. Cross-border tax issues: If Oneida Nation sells cannabis products to customers outside of their tribal lands, they may need to navigate cross-border tax issues. This could involve compliance with state and local tax laws, as well as potential import and export duties.
6. Section 280E limitations: Oneida Nation may be subject to 280E limitations which prohibits cannabis businesses from deducting certain business expenses. This can lead to a significant increase in tax liability for cannabis businesses. As applicable, American Indian Ag can offer practical strategies to work with and limit the impact of Section 280E.

It is important for Oneida Nation to work with tax professionals and legal counsel to ensure that they are compliant with all applicable tax laws and regulations. By doing so, they can avoid potential legal and financial risks and maximize the financial benefits of their cannabis program.

### **NORTHWEST WISCONSIN CITIES SURVEY (2.2.9)**

Performing a survey of the current state of cannabis regulation for all cities in the Northeast Wisconsin Region would require a systematic and thorough approach. Here are some steps that could be taken to conduct such a survey:

1. Define the scope of the survey: Start by defining the geographic scope of the survey. In this case, the survey would focus on the Northeast Wisconsin Region. Identify the specific cities or municipalities that will be included in the survey.
2. Identify relevant regulatory agencies: Identify the relevant regulatory agencies that oversee cannabis regulation in the region. This could include state-level agencies, such as the Wisconsin Department of Agriculture, Trade and Consumer Protection, as well as local agencies, such as city councils or zoning boards.
3. Review existing regulations: Review the existing cannabis regulations for each city in the region. This could include reviewing local ordinances, zoning regulations, and licensing requirements.
4. Identify gaps and inconsistencies: Identify any gaps or inconsistencies in the regulations between different cities in the region. For example, some cities may have more restrictive zoning requirements for cannabis businesses, while others may have more lenient licensing requirements.
5. Conduct interviews and surveys: Reach out to local officials, industry stakeholders, and community members to gather additional insights and perspectives on the current state of cannabis regulation in the region. This could involve conducting interviews or surveys to gather data on attitudes toward cannabis regulation, concerns or challenges related to regulation, and potential opportunities for improvement.
6. Analyze the data: Analyze the data gathered from the regulatory review, interviews, and surveys to identify trends and patterns in the current state of cannabis regulation in the region.
7. Create a report: Create a report summarizing the findings of the survey, including an overview of the current state of cannabis regulation in the region, key gaps and inconsistencies, and potential opportunities for improvement.

By following these steps, Oneida Nation can gain a comprehensive understanding of the current state of cannabis regulation in the Northeast Wisconsin Region, which can inform their decision-making related to their own cannabis program.



## ASSUMPTIONS

When creating our fiscal analysis, normal assumptions will include:

1. **Economic growth:** Assumptions about the rate of economic growth in the relevant market or industry can be made. This could include assumptions about inflation, GDP growth, or other economic indicators.
2. **Market share:** Assumptions about the market share that Oneida Nation's cannabis program could capture in the relevant market can be made. This could be based on factors such as pricing, product quality, or customer service.
3. **Sales volume:** Assumptions about the volume of sales that Oneida Nation's cannabis program could generate can be made. This could be based on factors such as market demand, the size of the relevant market, and the capacity of the program.
4. **Pricing:** Assumptions about the pricing of cannabis products can be made. This could be based on the prices of comparable products in the market, as well as the costs of producing and distributing the products.
5. **Operating costs:** Assumptions about the costs associated with operating the cannabis program can be made. This could include costs such as rent, utilities, employee salaries and benefits, marketing, and other expenses.
6. **Tax rates:** Assumptions about the tax rates that Oneida Nation may be subject to can be made. This could include assumptions about federal, state, and local taxes that may apply to cannabis sales.
7. **Capital expenditures:** Assumptions about the capital expenditures required to launch and operate the cannabis program can be made. This could include costs such as building or renovating facilities, purchasing equipment, and investing in marketing and advertising.

These assumptions can be used to create a financial model that estimates the revenue, costs, and profitability of the cannabis program over time. It is important to note that these assumptions are based on estimates and projections and may not reflect actual results. It is therefore important to regularly review and update the assumptions and financial model to ensure accuracy and relevance.

## CREATING BUDGETS (2.4)

Creating a five-year budget for a proposed Oneida cannabis program involves forecasting the revenue, expenses, and cash flow of the program over a five-year period. Here are some steps that can be taken to create a comprehensive five-year budget:

1. **Define revenue streams:** The first step is to define the revenue streams of the cannabis program. This could include revenue from sales of cannabis products, revenue from cultivation and processing activities, and revenue from ancillary services such as education and training.
2. **Forecast sales:** Based on market research and analysis, forecast the sales volume and pricing of cannabis products over the five-year period. This should take into account factors such as market demand, competition, and pricing strategies.
3. **Estimate costs:** Estimate the costs associated with the cultivation, processing, and sale of cannabis products. This could include costs such as labor, raw materials, packaging, and distribution.
4. **Factor in capital expenditures:** Consider any capital expenditures required to start and operate the cannabis program over the five-year period. This could include investments in facilities, equipment, and marketing.
5. **Include taxes and fees:** Estimate the taxes and fees that Oneida Nation will be required to pay on the cannabis program over the five-year period. This could include federal, state, and local taxes, as well as any fees associated with permits or licenses.
6. **Calculate cash flow:** Use the revenue and expense estimates to calculate the cash flow of the cannabis program over the five-year period. This will help to determine the amount of capital that is required to start and operate the program.
7. **Monitor and adjust:** Monitor the performance of the cannabis program over the five-year period and adjust the budget as needed. This could involve revising revenue and expense estimates, adjusting pricing strategies, and making capital investments as needed.

Overall, creating a five-year budget for a proposed Oneida cannabis program requires a detailed understanding of the revenue and expense drivers of the program, as well as a careful consideration of capital expenditures, taxes and fees, and cash flow. By carefully planning and monitoring the budget over the five-year period, Oneida Nation can create a strong financial foundation for their cannabis program and ensure its long-term success.

American Indian Ag has the direct experience to be able to build trustworthy budget, cashflow and revenue documents. We pride ourselves on under promising and over delivering, so know that you will not be lead into troubled waters based on bluesky projections that are unattainable.

## Community and Environmental Impacts (2.5)

### (2.5.1) Infrastructure Requirements

**Cannabis cultivation** requires specialized infrastructure to create an optimal growing environment for the plants. For our purposes here, we include nursery activities under this category. Here are some of the essential infrastructure requirements for cannabis cultivation:

1. **Growing space:** The first requirement for cannabis cultivation is adequate growing space. Cannabis plants require enough space to grow and develop fully. The size of the space needed will depend on the number of plants being grown and the cultivation method used.
2. **Lighting:** Cannabis plants require a specific light spectrum for optimal growth and flowering. Cultivators may choose to use natural sunlight, artificial light or a combination of both to provide the necessary light spectrum for the plants. Artificial lighting is often used in indoor grow operations to ensure consistent lighting.
3. **Temperature and humidity control:** Cannabis plants thrive in a specific temperature and humidity range. The ideal temperature for cannabis cultivation is between 70-85°F (21-29°C), and the ideal humidity range is between 40-60%. Climate control systems such as air conditioners, heaters, and dehumidifiers are necessary to regulate the temperature and humidity in the grow space.
4. **Ventilation:** Proper ventilation is essential for cannabis cultivation as it helps maintain a steady airflow, which can prevent the buildup of harmful gases such as carbon dioxide. Exhaust fans and intake vents are typically used to maintain airflow and to remove excess heat and humidity.
5. **Water and nutrient delivery system:** Cannabis plants require a consistent supply of water and nutrients to grow and thrive. Automated irrigation and nutrient delivery systems are often used to ensure that plants receive the correct amount of water and nutrients.
6. **Pest and disease control:** Cannabis plants are susceptible to a range of pests and diseases that can damage or destroy crops. A robust pest and disease control system are essential to protect the plants. This can include the use of

biological controls such as beneficial insects or chemicals such as pesticides and fungicides.

7. **Security:** Cannabis cultivation facilities require a high level of security to prevent theft, vandalism, and unauthorized access. Security measures may include surveillance cameras, security guards, access control systems, and alarm systems.

In summary, cannabis cultivation requires specialized infrastructure to create an optimal growing environment for the plants. Growers must consider factors such as lighting, temperature, humidity, ventilation, water and nutrient delivery systems, pest and disease control, and security when designing and constructing a cannabis cultivation facility.

**Cannabis manufacturing** involves the processing of cannabis plant material into various products such as oils, edibles, tinctures, and topicals. The manufacturing process requires specialized infrastructure to ensure the quality and consistency of the final product. Here are some of the essential infrastructure requirements for cannabis manufacturing:

1. **Extraction equipment:** The extraction process is used to extract cannabinoids and other compounds from the cannabis plant material. Extraction equipment may include CO2 extractors, hydrocarbon extractors, or ethanol extractors. The choice of extraction method will depend on the desired end product.
2. **Processing equipment:** Once the cannabinoids are extracted, they need to be processed into the final product. Processing equipment may include distillation units, evaporators, or filtration systems. The type of processing equipment needed will depend on the desired end product.
3. **Quality control and testing equipment:** Cannabis manufacturing requires strict quality control and testing to ensure the safety and consistency of the final product. Quality control equipment may include analytical instruments such as high-performance liquid chromatography (HPLC) or gas chromatography-mass spectrometry (GC-MS). These instruments are used to test for potency, purity, and contaminants such as heavy metals, pesticides, and residual solvents.
4. **Packaging and labeling equipment:** Cannabis products must be properly packaged and labeled to comply with regulations and ensure consumer safety. Packaging equipment may include filling machines, labeling machines, and sealers.

5. Waste management system: Cannabis manufacturing generates waste material, including plant material and solvents. A proper waste management system is essential to comply with regulations and minimize environmental impact.
6. HVAC and ventilation systems: Cannabis manufacturing facilities require proper heating, ventilation, and air conditioning (HVAC) systems to maintain the desired temperature and humidity levels. These systems are also necessary to control odors and prevent the buildup of harmful gases.
7. Security: Cannabis manufacturing facilities require a high level of security to prevent theft, diversion, and unauthorized access. Security measures may include surveillance cameras, security guards, access control systems, and alarm systems.

Summarizing, cannabis manufacturing requires specialized infrastructure to ensure the quality and consistency of the final product. Manufacturers must consider factors such as extraction equipment, processing equipment, quality control and testing equipment, packaging and labeling equipment, waste management, HVAC and ventilation systems, and security when designing and constructing a cannabis manufacturing facility.

**Cannabis distribution** refers to the process of transporting cannabis products from the manufacturer to the dispensary or retail store. Cannabis distribution requires specialized infrastructure to ensure the safety and legality of the product during transport. Here are some of the essential infrastructure requirements for cannabis distribution:

1. Transportation vehicles: Cannabis products must be transported in vehicles specifically designed for the safe and secure transportation of cannabis. These vehicles must meet state and local regulations and be equipped with security features such as GPS tracking, locking doors, and alarm systems.
2. Storage and warehousing: Cannabis products must be stored in a secure and controlled environment. Warehouses and storage facilities must meet state and local regulations and be equipped with security features such as surveillance cameras, security guards, and access control systems.
3. Tracking and inventory management: Cannabis distribution requires accurate tracking and inventory management to ensure the legality and safety of the product during transport. Inventory management systems may include RFID tracking, barcoding, and GPS tracking.
4. Compliance management: Cannabis distribution must comply with state and local regulations, including transport manifests, licensing requirements, and record-keeping. Compliance management systems may include software and documentation management tools to ensure regulatory compliance.

5. **Security:** Cannabis distribution requires a high level of security to prevent theft, diversion, and unauthorized access. Security measures may include surveillance cameras, security guards, access control systems, and alarm systems.
6. **Training and education:** Cannabis distribution personnel must be trained in proper handling, transportation, and compliance procedures. Training and education may include employee onboarding, safety training, and compliance training.

To conclude, cannabis distribution requires specialized infrastructure to ensure the safety and legality of the product during transport. Distributors must consider factors such as transportation vehicles, storage and warehousing, tracking and inventory management, compliance management, security, and training and education when designing and operating a cannabis distribution facility.

**Cannabis retail** facilities must meet strict regulations and requirements to ensure the safety and legality of the product. Here are some of the essential infrastructure requirements for cannabis retail:

1. **Physical space:** Cannabis retail facilities must be located in areas zoned for cannabis sales and meet state and local regulations regarding the size and layout of the retail space.
2. **Security:** Cannabis retail facilities require a high level of security to prevent theft, diversion, and unauthorized access. Security measures may include surveillance cameras, security guards, access control systems, and alarm systems.
3. **Point of sale systems:** Cannabis retail facilities must use point of sale (POS) systems that are specifically designed for the sale of cannabis products. These systems must meet state and local regulations and include features such as age verification and inventory management.
4. **Display and storage:** Cannabis products must be displayed and stored in a secure and controlled environment. Retail facilities must comply with regulations regarding the display and storage of cannabis products, including requirements for child-resistant packaging.
5. **Compliance management:** Cannabis retail facilities must comply with state and local regulations, including licensing requirements, record-keeping, and inventory management. Compliance management systems may include software and documentation management tools to ensure regulatory compliance.

6. Training and education: Cannabis retail personnel must be trained in proper handling, sales, and compliance procedures. Training and education may include employee onboarding, safety training, and compliance training.
7. Accessibility: Cannabis retail facilities must be accessible to all consumers, including those with disabilities. Retail facilities must comply with regulations regarding accessibility, including requirements for ramps, parking, and doorways.

Cannabis retail facilities must meet strict regulations and requirements to ensure the safety and legality of the product. Retailers must consider factors such as physical space, security, point of sale systems, display and storage, compliance management, training and education, and accessibility when designing and operating a cannabis retail facility.

**Cannabis lab testing** refers to the analysis and testing of cannabis products for purity, potency, and safety. Cannabis testing facilities must meet strict regulatory requirements and have specialized infrastructure to ensure accurate and reliable testing. Here are some of the essential infrastructure requirements for cannabis lab testing:

1. Testing equipment: Cannabis testing facilities must have specialized equipment for the analysis and testing of cannabis products. This may include high-performance liquid chromatography (HPLC), gas chromatography (GC), mass spectrometry (MS), and other analytical instruments.
2. Sample preparation equipment: Cannabis samples must be prepared and processed before testing. This may include equipment such as grinders, homogenizers, and extraction equipment.
3. Testing environment: Cannabis testing facilities must provide a controlled environment to ensure accurate and reliable testing results. This may include temperature and humidity control, ventilation, and lighting.
4. Data management systems: Cannabis testing facilities must have a robust data management system to track samples, results, and regulatory compliance. This may include laboratory information management systems (LIMS) and electronic data capture (EDC) systems.
5. Quality control and assurance: Cannabis testing facilities must have a rigorous quality control and assurance program to ensure the accuracy and reliability of testing results. This may include quality control samples, proficiency testing, and adherence to accreditation standards.
6. Personnel and training: Cannabis testing facilities must have qualified personnel who are trained in proper testing procedures and regulatory compliance. This

may include laboratory technicians, quality assurance personnel, and regulatory compliance specialists.

In summation, cannabis lab testing requires specialized infrastructure to ensure accurate and reliable testing results. Testing facilities must consider factors such as testing equipment, sample preparation equipment, testing environment, data management systems, quality control and assurance, and personnel and training when designing and operating a cannabis testing laboratory. Intelligent and repeatable lab standards and achievable regulations are essential for cannabis testing facilities.

### **(2.5.2) Environmental Impacts Discussion**

**Cannabis cultivation** has the potential to have several environmental impacts, both positive and negative. For our purposes, we include nursery activity under this header. Here are some of the main environmental impacts of cannabis cultivation:

1. **Energy consumption:** Cannabis cultivation requires a significant amount of energy, particularly for indoor cultivation. This energy consumption can lead to increased greenhouse gas emissions, contributing to climate change.
2. **Water consumption:** Cannabis cultivation requires a significant amount of water, particularly for outdoor cultivation in dry climates. Water consumption can lead to water scarcity and impact local ecosystems.
3. **Soil and land use:** Cannabis cultivation can impact soil health and lead to soil erosion, particularly for outdoor cultivation. Land use changes for cannabis cultivation can also impact natural ecosystems and biodiversity.
4. **Pesticide use:** Cannabis cultivation may require the use of pesticides to control pests and diseases. Pesticide use can lead to environmental contamination and impacts on local ecosystems.
5. **Waste management:** Cannabis cultivation generates a significant amount of organic waste, particularly from plant trimmings and other processing waste. Proper waste management is necessary to prevent environmental contamination and mitigate potential impacts.
6. **Deforestation:** Cannabis cultivation can contribute to deforestation, particularly for outdoor cultivation in areas with forested land.



7. Light pollution: Outdoor cannabis cultivation can contribute to light pollution, particularly from artificial lighting used to extend the growing season.

So cannabis cultivation has the potential to have several environmental impacts, particularly with indoor and outdoor cultivation. Cannabis cultivators can mitigate these impacts through sustainable cultivation practices, including the use of renewable energy, water conservation, soil health management, and responsible waste management. Crafting useful and actionable regulations is also essential to prevent environmental impacts.

**Cannabis manufacturing** refers to the process of extracting and processing cannabis into various products, such as concentrates, edibles, and topicals. The manufacturing process can have several environmental impacts, both positive and negative. Here are some of the main environmental impacts of cannabis manufacturing:

1. Energy consumption: Cannabis manufacturing requires a significant amount of energy, particularly for the extraction process. This energy consumption can lead to increased greenhouse gas emissions, contributing to climate change.
2. Waste generation: Cannabis manufacturing generates a significant amount of waste, particularly from the extraction process. Proper waste management is necessary to prevent environmental contamination and mitigate potential impacts.
3. Solvent use: Cannabis extraction typically involves the use of solvents, such as butane or ethanol. These solvents can contribute to environmental contamination and impacts on local ecosystems.
4. Water use: Cannabis manufacturing may require water for processing and cleaning equipment. Water consumption can lead to water scarcity and impact local ecosystems.
5. Air pollution: Cannabis manufacturing can generate air pollutants, particularly from the use of solvents and other chemicals. These pollutants can impact local air quality and contribute to health impacts.
6. Transportation: Cannabis manufacturing may require the transportation of raw materials and finished products, contributing to greenhouse gas emissions and other environmental impacts.

In total, cannabis manufacturing has the potential for several environmental impacts, particularly with the extraction process. Cannabis manufacturers can mitigate these

impacts through sustainable manufacturing practices, including the use of renewable energy, responsible waste management, solvent recovery, and responsible water use. Compliance with state and local regulations is also essential to prevent environmental impacts.

**Cannabis retail** refers to the sale of cannabis products to consumers through licensed retail stores or online platforms. The retail process can have several environmental impacts, both positive and negative. Here are some of the main environmental impacts of cannabis retail:

1. **Energy consumption:** Cannabis retail stores require energy for lighting, heating, and cooling. This energy consumption can lead to increased greenhouse gas emissions, contributing to climate change.
2. **Waste generation:** Cannabis retail generates waste from packaging, such as plastic containers and bags. Proper waste management is necessary to prevent environmental contamination and mitigate potential impacts.
3. **Transportation:** Cannabis retail requires the transportation of products to and from retail stores, contributing to greenhouse gas emissions and other environmental impacts.
4. **Water consumption:** Cannabis retail may require water for cleaning and maintaining stores, particularly for stores with cultivation areas. Water consumption can lead to water scarcity and impact local ecosystems.
5. **Land use:** Cannabis retail stores require physical space, and land use changes may be necessary for store construction. Land use changes can impact natural ecosystems and biodiversity.
6. **Air pollution:** Cannabis retail stores can contribute to air pollution from vehicle emissions, particularly from customers driving to and from stores.
7. **Compliance and regulation:** Compliance with state and local regulations is essential for cannabis retail stores to prevent environmental impacts, particularly with waste management and energy consumption.

Although less than some of the other industry sectors, cannabis retail can have several environmental impacts, particularly with energy consumption and waste generation. Cannabis retailers can mitigate these impacts through sustainable practices, including the use of renewable energy, responsible waste management, and responsible water use. Compliance with state and local regulations is also essential to prevent environmental impacts.

**Cannabis Lab Testing** refers to the process of analyzing cannabis products to determine their potency, purity, and safety. The lab testing process can have several environmental impacts, both positive and negative. Here are some of the main environmental impacts of cannabis lab testing:

1. **Energy consumption:** Cannabis lab testing requires energy for equipment, such as analytical instruments and environmental control systems. This energy consumption can lead to increased greenhouse gas emissions, contributing to climate change.
2. **Waste generation:** Cannabis lab testing generates waste from sample preparation, such as consumables and solvents. Proper waste management is necessary to prevent environmental contamination and mitigate potential impacts.
3. **Chemical use:** Cannabis lab testing may require the use of chemicals, such as solvents and reagents. These chemicals can contribute to environmental contamination and impacts on local ecosystems.
4. **Transportation:** Cannabis lab testing may require the transportation of samples to and from testing labs, contributing to greenhouse gas emissions and other environmental impacts.
5. **Compliance and regulation:** Compliance with state and local regulations is essential for cannabis testing labs to prevent environmental impacts, particularly with waste management and chemical use.

Cannabis lab testing can have several environmental impacts, particularly with energy consumption and waste generation. Cannabis testing labs can mitigate these impacts through sustainable practices, including the use of renewable energy, responsible waste management, and responsible chemical use. Considering the net gains for quality and purity assurance, careful protocols can more than offset the potential negative effects.

### **(2.5.3) Neighborhood & Land Use Impacts**

#### **Cultivation**

Legal commercial **cannabis cultivation** operations can have potential impacts on neighborhood and land use in the surrounding areas. Here are some of the potential impacts:

- **Land use changes:** Cannabis cultivation may require large amounts of land and infrastructure, which can impact the availability and use of land in the

surrounding area. This may include changing the use of agricultural land to cannabis cultivation or altering the land to accommodate indoor cultivation facilities.

- Odor and air pollution: Cannabis cultivation can produce strong odors and air pollution from the use of fertilizers, pesticides, and energy-intensive cultivation methods. These emissions can impact the health and quality of life of nearby residents.
- Water use: Cannabis cultivation may require large amounts of water, particularly in arid regions, which can impact water availability and quality in the surrounding area.
- Security concerns: Cannabis cultivation operations may require additional security measures, including fencing and surveillance cameras, which can impact the aesthetic and character of the surrounding area.
- Economic impacts: The establishment of legal cannabis cultivation operations can have economic impacts on the surrounding area, including job creation and increased tax revenue.

To address these concerns, it is important for cannabis cultivation operations to work with local authorities and communities to develop appropriate management plans. This may include measures such as odor and pollution control systems, water conservation and management plans, and community engagement and outreach programs.

In summary, the establishment of legal commercial cannabis cultivation operations can have potential impacts on neighborhood and land use in the surrounding areas. It is important for regulatory bodies to work with operations to develop appropriate management plans to mitigate these impacts and ensure public safety and quality of life for nearby residents.

## Manufacturing

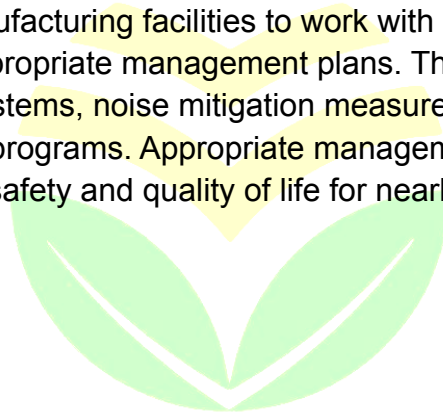
The establishment of legal commercial cannabis manufacturing facilities can have potential impacts on neighborhood and land use in the surrounding areas. Here are some of the potential impacts:

- Land use changes: **Cannabis manufacturing** may require large amounts of land and infrastructure, which can impact the availability and use of land in the surrounding area. This may include changing the use of industrial or commercial

land to cannabis manufacturing or altering the land to accommodate manufacturing facilities.

- Air pollution: Cannabis manufacturing can produce air pollution from the use of solvents, chemicals, and energy-intensive manufacturing methods. These emissions can impact the health and quality of life of nearby residents.
- Noise pollution: Cannabis manufacturing operations can produce significant noise from equipment and machinery, which can impact the quality of life of nearby residents.
- Traffic impacts: The establishment of cannabis manufacturing facilities may attract more traffic to the area, leading to increased congestion, longer commute times, and potentially lead to increased accidents.
- Economic impacts: The establishment of legal cannabis manufacturing facilities can have economic impacts on the surrounding area, including job creation and increased tax revenue.

To address these concerns, some of the same guidance applies as in cultivation: it is important for cannabis manufacturing facilities to work with local authorities and communities to develop appropriate management plans. This may include measures such as pollution control systems, noise mitigation measures, and community engagement and outreach programs. Appropriate management plans to mitigate these impacts and ensure public safety and quality of life for nearby residents.



## Retail

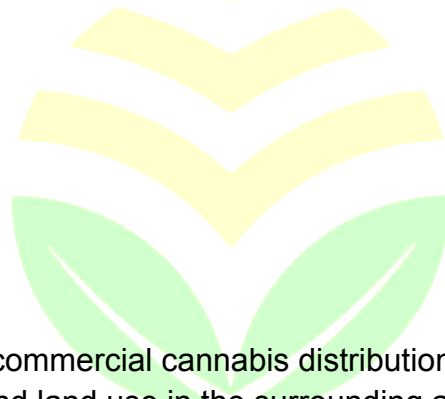
The establishment of legal **commercial cannabis retail** facilities can have potential impacts on neighborhood and land use in the surrounding areas. Here are some of the potential impacts:

- Land use changes: Cannabis retail may require large amounts of land and infrastructure, which can impact the availability and use of land in the surrounding area. This may include changing the use of commercial or retail land to cannabis retail or altering the land to accommodate retail facilities.
- Traffic impacts: The establishment of cannabis retail facilities may attract more traffic to the area, leading to increased congestion, longer commute times, and potentially lead to increased accidents.
- Security concerns: Cannabis retail operations may require additional security measures, including fencing, surveillance cameras, and security personnel, which can impact the aesthetic and character of the surrounding area.

- Economic impacts: The establishment of legal cannabis retail facilities can have economic impacts on the surrounding area, including job creation and increased tax revenue.
- Public perception: The establishment of legal cannabis retail facilities can be met with opposition from some members of the community who may not want cannabis-related businesses in their neighborhood.

To address these concerns, it is important for cannabis retail facilities to work with local authorities and communities to develop appropriate management plans. This may include measures such as traffic management plans, security measures that blend with the surrounding area, and community engagement and outreach programs.

In summary, the establishment of legal commercial cannabis retail facilities can have potential impacts on neighborhood and land use in the surrounding areas. It is important for facilities to work with local authorities and communities to develop appropriate management plans to mitigate these impacts and ensure public safety and quality of life for nearby residents.



## Distribution

The establishment of legal commercial cannabis distribution facilities can have potential impacts on neighborhood and land use in the surrounding areas. Here are some of the potential impacts:

- Land use changes: Cannabis distribution facilities may require large amounts of land and infrastructure, which can impact the availability and use of land in the surrounding area. This may include changing the use of industrial or commercial land to cannabis distribution or altering the land to accommodate distribution facilities.
- Traffic impacts: The establishment of cannabis distribution facilities may attract more traffic to the area, leading to increased congestion, longer commute times, and potentially lead to increased accidents.
- Security concerns: Cannabis distribution operations may require additional security measures, including fencing, surveillance cameras, and security personnel, which can impact the aesthetic and character of the surrounding area.

- Economic impacts: The establishment of legal cannabis distribution facilities can have economic impacts on the surrounding area, including job creation and increased tax revenue.
- Public perception: The establishment of legal cannabis distribution facilities can be met with opposition from some members of the community who may not want cannabis-related businesses in their neighborhood.

Some appropriate management plans. This may include measures such as traffic management plans, security measures that blend with the surrounding area, and community engagement and outreach programs.

## Lab Testing

The establishment of legal commercial **cannabis lab testing** facilities can have potential impacts on neighborhood and land use in the surrounding areas. Here are some of the potential impacts:

- Land use changes: Cannabis lab testing facilities may require large amounts of land and infrastructure, which can impact the availability and use of land in the surrounding area. This may include changing the use of industrial or commercial land to cannabis lab testing or altering the land to accommodate testing facilities.
- Traffic impacts: The establishment of cannabis lab testing facilities may attract more traffic to the area, leading to increased congestion, longer commute times, and potentially lead to increased accidents.
- Environmental impacts: Cannabis lab testing may involve the use of hazardous chemicals and materials, which can impact the environment and potentially pose a risk to nearby residents.
- Economic impacts: The establishment of legal cannabis lab testing facilities can have economic impacts on the surrounding area, including job creation and increased tax revenue.
- Public perception: The establishment of legal cannabis lab testing facilities can be met with opposition from some members of the community who may not want cannabis-related businesses in their neighborhood.

Good rules can go a long way. Mandating measures such as pollution control systems, traffic management plans, and community engagement and outreach programs.

Appropriate management plans can mitigate these impacts and ensure public safety and quality of life for nearby residents.

#### **(2.5.4) Parking Impacts**

We're treating this section as a whole, because parking in particular is so site dependent, it really transcends license type or business category. The one outlier among the types of business is the consumer traffic and parking demands around a busy dispensary. Of all activities in this space, the most amount of consideration and planning needs to be applied to 'brick and mortar' retail.

The establishment of cannabis businesses can have potential impacts on traffic and parking in the surrounding areas. Here are some of the potential impacts:

- Increased traffic: Cannabis businesses may attract more customers to the area, leading to increased traffic. This can create congestion, longer commute times, and potentially lead to increased accidents.
- Parking demand: Cannabis businesses may have high demand for parking, particularly if they are located in areas with limited parking availability. This can lead to increased competition for parking spaces and potentially lead to illegal parking or blocking of driveways.
- Security concerns: Cannabis businesses may require additional security measures, including security personnel and cameras. These measures can impact traffic flow and create potential safety hazards for pedestrians and drivers.
- Local regulations: The Oneida Nation may require specific parking and traffic management plans for cannabis businesses, which can impact the costs and feasibility of establishing a business in a specific location.

To address these concerns, it is important for cannabis businesses to work with local authorities and communities to develop appropriate traffic and parking management plans. This may include measures such as increased public transportation options, designated parking areas, and traffic management plans to reduce congestion and ensure public safety.

The establishment of cannabis businesses can have potential impacts on traffic and parking in the surrounding areas. It is important for businesses to work with local authorities and communities to develop appropriate management plans to mitigate these impacts and ensure public safety.



### **(2.5.5) Economic Development**

One of the most significant potential benefits of legalizing commercial cannabis is its impact on job creation and economic development.

Direct impacts refer to the employment opportunities and revenue generated by the legal cannabis industry itself. Legalization of cannabis creates a new industry that requires a variety of job positions, such as cultivators, processors, distributors, retailers, and security personnel. These jobs create new income opportunities for individuals who were previously unemployed or underemployed. Additionally, legalization results in the collection of taxes and fees, generating revenue for state and local governments.

Indirect impacts refer to the economic activity generated by the legal cannabis industry through the purchase of goods and services from other businesses. For example, cannabis growers require a range of inputs such as fertilizers, lighting systems, and packaging materials, creating demand for related industries. This increased demand for goods and services by the legal cannabis industry leads to the creation of jobs in other sectors, resulting in a multiplier effect. American Indian Ag uses top of the industry software to generate true local economic impact, providing a strong argument for decision makers to offer the community at large when creating overall buy in.

Induced impacts refer to the increased spending and investment by individuals and businesses due to the direct and indirect impacts of the legal cannabis industry. For example, increased income generated by the legal cannabis industry leads to increased spending on housing, food, and entertainment, creating additional jobs in these sectors.

Overall, the legal commercial cannabis industry can have a significant positive impact on job creation and economic development. However, it is worth noting that these benefits depend on several factors, including the level of regulation, taxation, and licensing requirements imposed on the industry. These, of course, need to be balanced against any negative impacts on public health and safety, and these should be taken into consideration as well.

### **(2.5.6) Youth Impacts**

We are treating the question as a whole industry answer, as there are not wide differences for access among industry categories. One of the primary concerns regarding a legal cannabis market is the potential for increased exposure and access to cannabis by youth. Here are some of the potential impacts of a legal cannabis market on youth:

1. Increased exposure: A legal cannabis market may increase the visibility and normalization of cannabis use, which can lead to increased exposure for youth. This exposure may be through advertising, packaging, or social norms.
2. Impacts on brain development: Cannabis use during adolescence can have negative impacts on brain development, including impacts on memory, attention, and learning. This can have long-term consequences for academic and professional success.
3. Impacts on mental health: Cannabis use during adolescence may increase the risk of developing mental health issues, including depression, anxiety, and psychosis. This can have long-term consequences for mental health and well-being.
4. Impacts on substance abuse: Cannabis use during adolescence may increase the risk of developing substance abuse issues later in life, including issues with other drugs.

To address these concerns, it is important for a legal cannabis market to have strong regulations in place to prevent youth exposure and access. This may include restrictions on advertising, packaging, and store location, as well as proper enforcement of age verification systems. Education and awareness campaigns may also be helpful in preventing youth cannabis use. This kind of outreach and public relations campaign is something that American Indian Ag prides itself on.

It should be noted in legal adult use cannabis markets of long standing (Washington and Colorado) that substantial data demonstrates that youth access to all cannabis products goes down. The properly executed legal market shrinks the black market where youth have the freest access.

### **(2.5.7) Substance Abuse and Other Crime**

The legalization of cannabis has a complex set of social and legal issues, including concerns about substance abuse and crime. Here are some of the potential impacts of a legal cannabis program on substance abuse and crime:

1. Substance abuse: Some studies have suggested that the legalization of cannabis may lead to an increase in substance abuse, particularly among youth. However, other studies have suggested that legalization may lead to a decrease in opioid abuse and overdose deaths.
2. Driving under the influence: Cannabis use can impair driving ability, and driving under the influence of cannabis is illegal in all states. It is important to educate

the public about the risks of driving under the influence of cannabis and enforce laws related to impaired driving.

3. Organized crime: Legalization of cannabis can reduce the profits of organized crime groups that have historically controlled the black market for cannabis. However, these groups may transition to other criminal activities, such as human trafficking or other illicit drug markets.
4. Financial crime: Legalization of cannabis can create opportunities for financial crime, including money laundering and tax evasion. Proper regulation and enforcement of financial regulations can help mitigate these risks.
5. Public safety: Legal cannabis programs require regulation and enforcement to ensure public safety. This includes ensuring that products are free from contaminants, and that they are properly labeled and packaged.

A legal cannabis program can have both positive and negative impacts on substance abuse and crime. Proper regulation and enforcement can help mitigate these risks and ensure public safety. Monitoring and addressing any unintended consequences of legalization can ensure that the benefits of legalization outweigh the potential harms.

## **(2.6) Case Studies**

### **(2.6.1) Jurisdictional Comparables**

We will draw a minimum of one comparable Native American Nation that has a successful cannabis program. Our comps may be drawn from the following: the Suquamish Tribe in Washington state, the Flandreau Santee Sioux Tribe in South Dakota, the Sault Ste. Marie Tribe of Chippewa Indians in Michigan, the Santa Ysabel tribe in Southern California, and the Las Vegas Paiute tribe. We will also include one like a city or county program that also serves as a success story.

**(2.6.1.1)** Our methodology will include the prescribed implementation date, taxation rate, and revenue generated as well as cost to administer the program. We will utilize public information act requests, as well as any published reports from the city, county or native american nation. We will leverage direct relationships where we have them to further the comprehensive look of each comparable program.

**(2.6.1.1.1)** We will leverage the above methods to tease out useful data related to public safety and crime statistics and data related to property value impacts.

**(2.6.2)** AIA will also provide case studies of 2 or more cities, counties or nations similar in size, characteristics, and demographics to the Nation who considered cannabis

businesses but ultimately chose not to approve cannabis businesses in their cities or counties or nations.

**(2.6.2.1)** We will use public information as well as direct interview methods to the reasons why the cities did not allow cannabis businesses in their city, county or nation and the primary deciding factor.

#### **(4) Pricing Information**

Proposed Pricing for Oneida Nation Cannabis Feasibility Study

**Initial Outward Lobbying:** \$25,000

**Income & Revenue Modeling:** \$15,000 x 4 = \$60,000

**Full Budgets for each Business Category:** \$15,000 x 4 = \$60,000

**Community & Environmental Impacts Report:** \$40,000

**Case Studies Report:** \$30,000

**Regulating, Permitting, Taxing Analytical Report:** \$30,000

**Total: \$245,000**

**(Initial Retainer: \$50,000)**

Please note that the above pricing is based on the scope of work outlined in our proposal. Any changes to the scope of work may result in changes to the pricing.

We look forward to the opportunity to work with you and provide exceptional service. If you have any questions or concerns, please do not hesitate to contact us.

### **(6.3) Company Name**

**American Indian Ag Industries LLC - (Tribal Homeland Cannabis dba)**

#### **(6.3.1) Owners/Partners**

Lewis Lincoln - owner/ CEO

Gary Cordova - partner

Adam Laurent - partner

Elizabeth Howe-Lincoln- partner

### **(6.5) Pricing (See Section 4 above)**

#### **(6.5.1) Differentiating Services & Technology**

American Indian Ag has differentiated service and technology to offer the Oneida cannabis industry to support future onboarding and growth in these areas;

- Outward facing **Strategy & Lobbying Services** and political support
- **Banking service solutions** for the various cannabis enterprises, working within FINCEN guidelines with full compliance SOPs and software
- Expertise in track and trace software including METRC
- Unparalleled Access to powerful software and databases in demographics, marketing as well as actionable and leverageable cannabis user data

#### **(6.5.2) Best Choice Considerations**

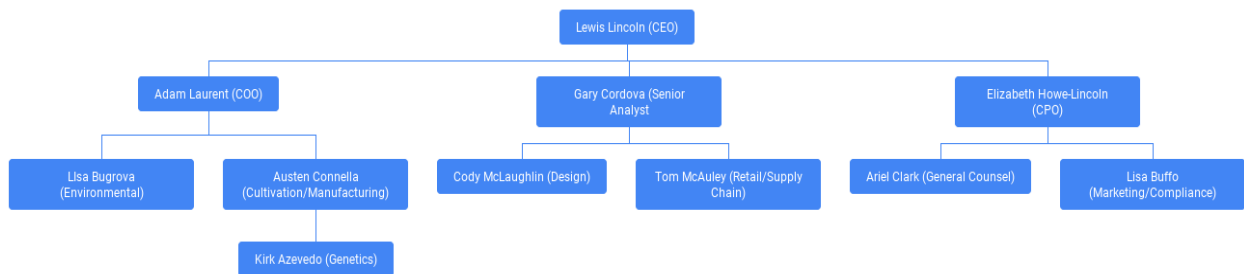
American Indian Ag is an independent, California based American Indian business strategy and management group that works with Tribal entities to actuate their business goals. And we do this while listening intently to your issues, goals and vision, facilitating their communication with clarity and accuracy.

As the complex issues of tribal sovereignty and culture interact with the larger economy and social structure, it's vital that the American Indian voice is communicated effectively. We are uniquely suited to be the amplifier for that voice. We believe core native values such as honesty, humor, and mutual respect provide excellent guidelines for our work and lives. And we feel that these are key advantages that will assist Native American cannabis efforts on the whole, serving as foundation stones of business philosophy and execution.

We at American Indian Ag know our team is special. From thought leaders in the space to best of class operators in their respective categories, we are built to exceed expectation. Please see our concluding remarks for more on why we believe we are your absolute best choice.



**(6.3.3) Organizational Chart**



Roles	Reports To	Affiliate Company
Lewis Lincoln (CEO)		
Adam Laurent (COO)	Lewis Lincoln (CEO)	
Gary Cordova (Senior Analyst)	Lewis Lincoln (CEO)	
Elizabeth Howe-Lincoln (CPO)	Lewis Lincoln (CEO)	
Ariel Clark (General Counsel)	Elizabeth Howe-Lincoln (CPO)	Clark Howell LLP
Lisa Buffo (Marketing/Compliance)	Elizabeth Howe-Lincoln (CPO)	Cannabis Marketing Association
Lisa Bugrova (Environmental)	Adam Laurent (COO)	The Lise Consulting
Austen Connella (Cultivation/Manufacturing)	Adam Laurent (COO)	SLOCal Roots
Cody McLaughlin (Design)	Gary Cordova (Senior Analyst)	MCM Architect
Tom McAuley (Retail/Supply Chain)	Gary Cordova (Senior Analyst)	SLOCal Roots
Kirk Azevedo (Genetics)	Austen Connella (Cultivation/Manufacturing)	Riparian Biosupport

#### **(6.4) Experience**

In total, American Indian Ag has over 40 years of cannabis business experience in Indian America and brings a long history of quality experience, knowledge and business resources in both the public and government arenas. Our experiences have provided us with a thorough understanding of the challenges and problems Tribes and their Members face when it comes to private developers, landowners, public agencies, and Tribal and non Tribal communities. With our “highest and best answer” philosophy, we were diligently and earnestly to strike a careful balance for all stakeholders.

Particularly in cannabis, being a good corporate citizen and a good neighbor is absolutely crucial. This industry already comes pre-packaged with all kinds of baggage in the eyes of many. Playing against those low expectations and being the standard bearer is the shortest path for turning oppositionists into supporters. We’ve seen that over and over in our efforts throughout a range of communities, and trust the same will be in play in the project.

## (6.4&6.4.1&6.4.1.1)\_Team Experience

### The American Indian Ag Industries Team

#### Lewis Lincoln - CEO



Owner of:

American Indian Ag Industries

Tribal Homeland Cannabis (dba)

Redbud Apothecary - California Medical / Recreational Dispensary

Lewis brings his experience with hands-on training and knowledge, including over 13 years of experience in cultivation, distribution, retail deployment, marketing and security.

He was raised on the Round Valley Indian Reservation with cultural dynamics and competency associated with a tribal reservation environment.

Lewis' mission is to contribute his expertise to benefit tribal organizations and nations venturing into the cannabis markets worldwide. This includes assisting the creation of tribal laws and ordinances that are necessary for a successful tribal cannabis economy.

Some of his other community facing work career includes: Sonoma County Sheriff Deputy in CA, Wildland Firefighter, Community Emergency Response Team Trainer and FEMA Tribal Hazard Mitigation analysis. He's also been the project coordinator for Napa



County Mental Health Outreach for Native Americans in Napa, CA, promoting cultural preservation and positive mental health through cultural activities.

### **Adam Laurent - COO/Chief Strategist**



Adam has specialized in the cannabis space since 2016, being magnetized to the social justice, health and personal empowerment aspects of a long demonized industry. He applies skillsets gained in past experience in finance, business sales and acquisitions, tech and media. Some of these include unique and varied abilities ranging from forensic accounting to financial forecasting; from enterprise resource planning to in-the-moment logistical problem solving.

He is a founder and president of the Central Coast Cannabis Council, the regional trade association whose mission is to work for fair and safe policy, and the professionalization of the industry. He has successfully campaigned for improved policy near and far, including lobbying in Washington DC directly to congressmen. He has also authored ordinance language that has become county and state law.

He has skillfully ferried projects in this space, including the first approved cannabis greenhouse cultivation project in San Luis Obispo County, CA, and the first hemp extraction facility in Jackson County, OR. He has unfurled companies throughout the supply chain across an array of license types, and among many ongoing projects, he focuses on building out the premier independent cannabis retail brand on the Central Coast of California.

Adam achieved his education at the University of California, Santa Barbara. He is an Olympic cyclist with ten national championships, and two world championship medals to his credit. The dedication to excellence and exceptional team dynamics in sport carries over into all his projects.

## Gary Cordova - Senior Analyst, Logistics



Gary R Cordova joins American Indian Agricultural Industries, playing key roles around purchasing, logistics and management. CEO and Co-Founder of Native Vision Strategy Group, LLC, has more than 25 years of progressive, responsible experience in business development, project management, and analysis in Tribal Governments, Tribal Economic Development and Indian Gaming. Gary has led companies through start-up, build up, turn around and growth windows.

Gary's qualifications include 30 years of experience ranging from consumer durables, building products, to project development and project management. He has guided strategic planning, federal and state negotiations, procurement systems, operations services and business planning. His understanding of Tribal Government and Tribal Economic Development and experience in both the public and government sectors has given him a valuable perspective that allows him to better negotiate agency and community approval.

Among his significant previous positions, Gary served as Chairman of the Tribal Economic Development Authority for Dry Creek Rancheria Band Of Pomo Indians, President of the National Native American Purchasing Association, Advisory Council for American Indian Chamber Of Commerce California, Principal of Pomo Nation Wine Group, Director of Purchasing - River Rock Casino, Manager - Dry Creek Rancheria Executive Services Business Development.

In 2015 he started working with Mendocino County Native American cannabis cultivators. Gary developed cannabis cultivation projects with local Native American growers, establishing a Native American Collective for tribal members from the Round Valley Indian Reservation in Northern California.

## Elizabeth Howe-Lincoln - Finance, CPO



Elizabeth is a member of the Cheyenne River Sioux Tribe located in South Dakota. She has written, managed and procured grants since she graduated from Kansas State University in 2001 with a Bachelor's in Park Resource Management and a secondary degree in Natural Resources and Environmental Sciences.

She has involved herself in many start-up projects as well as salvation projects that needed funding or re-organization for sustainability. She is a subject matter expert in tax incentives, Green Energy, and has extensive knowledge in Water and Agriculture. She has lobbied on behalf of Tribal Nations and the Alaskan Refuge. Over the course of my career I have been involved in over \$150 Million in Federal, State, Tribal and Private funds for Tribes. These funds have been used for many purposes including Economic Development. Most recently I have secured funding for one client, over a 7 year period, \$90 Million in funding. I have created and completed a vertically integrated tribal cultivation, processing and Dispensary in Northern California. She is also part owner of a State Licensed California dispensary currently operating in Northern California.

## Ariel Clark - General Counsel



Ariel Clark is a business and regulatory attorney advising clients in highly regulated and emerging ecosystems.

For over 15 years, Ariel has been in the trenches of drug policy reform, helping to enact ecosystem-defining regulations while being deeply committed to her clients — leading operators, entrepreneurs, innovators, investors, and healers. When the idea of a robust, diverse, and regulated cannabis supply chain was considered impossibly out-of-the-box, she committed her practice to be of service to the plants and communities she is in deep connection with — foresight that was recognized by Rolling Stone, which named her one of 18 “Women Shaping The Culture of Tomorrow.” Ariel’s hard work, intelligence, and tenacity have earned her a national reputation as one of the fiercest lawyers working on law reform related to drugs, plant medicine, and psychedelics. Ariel’s extensive legal and political expertise provide valuable counsel to other trailblazers building successful, impactful, and mindful organizations and offerings.

Ariel is a founding Board Member of the Psychedelic Bar Association (PBA), serves as the Board Steward of PBA’s Religious Use Committee, and participates in the Ethics Committee and Legislation and Regulation Committee (LARC). She co-founded and served on the Executive Committee of the Cannabis Law Section of the Los Angeles County Bar Association.

While in law school, she participated with a group of other Native American law students in discussions at the United Nation for what became the UN Declaration on the Rights of Indigenous Peoples. Her holistic, forward-thinking, and thorough approach to law — coupled with deep policy expertise and progressive vision — is of enormous benefit to clients, colleagues, and fellow paradigm-shifters.

J.D., University of California

## LISA BUFFO - Marketing & Compliance



- visionary and producer of the annual Cannabis Marketing Summit; conceived, programmed, fundraised and produced 450+ person national educational conference + trade show
- past experience in non-profits (fundraising), marketing, venture capital, operations, sales
- has worked in cannabis industry nearly a decade (2014) done everything from badge-holder trimming to C-suite work and understanding the intricacies and nuances of the industry
- currently have hundred of cannabis businesses as our members across the US + abroad and speak with them daily about their needs; what works and what doesn't in marketing + compliance

Lisa Buffo is an entrepreneur, marketer, and public speaker. She is the Founder & CEO of the Cannabis Marketing Association, a membership association focused on education and best practices for industry marketers with the vision of rebranding cannabis at the national level. CMA has hundreds of business members nationwide; hosting the annual Cannabis Marketing Summit to bring the cannabis marketing community together. Lisa has been quoted in the Wall Street Journal, Forbes, Rolling Stone, The Guardian, VICE, Denver Business Journal and other national, local, and trade publications.

Lisa has worked in the cannabis industry since 2014. Lisa helped launch 10 cannabis startups for the industry's first business accelerator in 2015. Lisa is the Founding Chair of the National Cannabis Industry Association's Marketing & Advertising Committee where she co-authored the Public Relations Crisis Manual and the Short Guide to Colorado's Marketing & Advertising Regulations. Lisa is an active speaker and has spoken at MJBiz, WomenGrow, NCIA, and CMA events

## Lisa Bugrova - Environmental & Land Use Planning



Founding Director of The Lise Consulting holds an Environmental Policy degree from the University of California, Santa Cruz.

Over the past 20 years she has focused on environmental documentation and CEQA compliance, land use planning, multi-agency permitting, and regulatory compliance in both the public and private sectors.

After spending the past several years serving cannabis clients in multiple California counties, taking projects from concept to cultivation, operation and/or vertically integrated production, The Lise Consulting was formed to fill a direct need for commercial cannabis business's state permit acquisition and on-going compliance. Lisa provides operations team the peace of mind by providing support for initial permit acquisition, regulatory compliance, tracking of state licensing and renewals. Ongoing compliance is handled with all relevant state agency regulations, and Lisa provides the ongoing tracking and compliance tools necessary for regular license renewals.

## Austen Connella - Cultivation and Manufacturing



For the past 20 years, Austen has dedicated himself to cultivating, manufacturing, and selling the purest, safest, and highest quality cannabis products for both medical and recreational users. Austen's commitment to the cannabis industry goes beyond just producing high quality products. He believes that cannabis not only heals people but heals communities.

Austen participated in San Francisco State University's Entrepreneurship Program with a core emphasis on the cannabis industry. He has gone on to own numerous successful businesses in the cannabis space from cultivations to manufacturing to dispensaries.

Austen is frequently featured as a cannabis industry expert on various news outlets and has been a vocal proponent of cannabis activism and the industry making a positive impact on the community in which it operates. His boutique cannabis brands and his work have been featured in Vogue magazine, Rolling Stone, Clever Root, and other cannabis magazines that have all highlighted his philanthropic views, high-end cannabis fundraiser events with famous chefs, wine pairings, yoga retreats, cannabis science, and more.

He is a current board member as well as a co-founder of the regional trade association: Central Coast Cannabis Council. Austen now serves on the SLO County Cannabis Advisory Group, and advises County Planning staff throughout local cannabis ordinance formation and implementation. Having personally written a complete cannabis ordinance that was made into county law, Austen looks forward to the next chance to help create a cannabis program and the opportunity to create success for all stakeholders.

## **Cody McLaughlin - Facility Design, Architect**



Cody McLaughlin studied at Washington State University and holds a Bachelor of Architecture Degree and a Bachelor of Science in Architectural Studies Degree. He began designing log homes in Boise, Idaho and subsequently moved to the Lake Tahoe area to design highly customized mountain style homes and a multitude of commercial projects. Cody is well-versed in a variety of architectural styles and has been creating chiefly on the California Central Coast and Washington for over 20 years. He is renowned for his aesthetic range, demonstrating high design in traditional, craftsman, mediterranean and contemporary styles.

Cody has walked lead on dozens of cannabis projects in California, designing for energy efficiency, ergonomic engagement, and optimal use of space. His overall understanding of designing to compliment the numerous regulations and rules around cannabis is partly informed by his six years as a Planning Commissioner in the city of Grover Beach, CA, which has successfully onboarded dozens cannabis businesses across all license types.

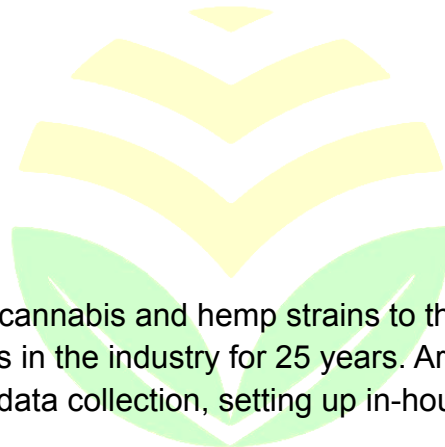
## **Tom McAuley - Retail Operations & Supply Chain**





Tom brings extensive cannabis retail operations experience to his role as Director of Retail Operations. Before joining SLOCAL Roots, Tom founded Milkman LLC, an award-winning cannabis delivery company. He previously served as Director of Retail Operations and Business Development at Urbn Leaf and Jushi/Beyond Hello for multiple retail locations throughout CA. His proven track record and expertise in retail operations has been a crucial key component in the successful launch and aggressive growth strategy. Tom is a virtuoso in being able to control cost deltas in operations while assuring high levels of service and customer satisfaction. He earned his degree from the University of California, Santa Cruz.

### **Dr. Kirk Azevedo - Genetics & Lab Testing**



Kirk has been breeding the cannabis and hemp strains to the land for the largest and the most persnickety players in the industry for 25 years. Areas of expertise include plant patent facilitation and data collection, setting up in-house testing for cannabinoids, terpenes and metabolites.

Kirk is principal Investigator for in-house research publications: EpiMite: Cannabis and Hemp Epigenetic Breeding Program for Mite Tolerance (year 6); EpiMacro: Epigenetic Breeding Program for Macronutrient Deficiency Tolerance (year4); CRISPR THC synthase knockout - Literature Review(2016); Benefits of plasticulture on hemp and cannabis(2018); XY testing: PCR Based Testing for Male / Female Cannabis and Hemp Plants(2019); Benefits of hoop houses and types of film on hemp and cannabis(2020); Cannabis and Hemp Extraction Techniques and Implementation Protocols: CO2, Ethanol, Rosin, and Kief extraction; (2021) THCv Chemovar Assisted Selection(2022).

Work history:

Helena Chemical Company(Field evaluator)

Abbott Laboratories(R&D PGRs and Biocontrol)

FMC Corporation (Biocontrol resistance management)

Monsanto Corporation (Local Market Manager and team lead for genetics)  
Core Care (Founder and successful exit strategy executed)  
Riparian Management (Founder - Medical Corporation - stem cell technology)  
Riparian Biosupport, Inc. (Founder - Cannabis Genetics Consulting and Contracting).

He has consulted some of the world's largest corporate farms including JD Boswell, as well as helped small family farms find their niche transitioning from hard-core pesticide use to sustainable organic and biodynamic farming practices.

B.S Biochemistry (Cal Poly, SLO)

#### **(6.4.1.2) Experience with Operations the size of the Oneida Nation**

Our team members have experience working with tribes from 93 members to over 5000 members. We have worked with cities from population ~8000 to counties with populations over 280,000. This experience dates back to 2002 for some on our team. In all cases, we are able to adapt our engagement and work product to fit the goals and scale of the governmental entity. Our team can provide the appropriate framework that can be integrated into the existing Oneida Nation tribal economy.

#### **(6.6) Additional Services**

- **SOPs for each industry segment:** Fully vetted and calibrated SOPs adjusted for your compliance conditions. Price: SOPs start at \$20,000 per industry segment.
- **Management Services:** A contracted relationship offering expert eyes and real time guidance for Oneida compliant cannabis businesses. Fiscal, compliance, best practices, sales, contract, purchasing, training, hiring, personnel and executive management engagement. Price range from 3.5%-10% of revenue based on agreed to scope of work.
- **Ordinance drafting to include Rules, Regulations, Standards, Tax, Fee & License Drafting:** \$80,000
- **Tax Computation and Collection Services:** Tax compliance, computation and collection services. Priced at: 18% of tax revenue.

- **Wholesale Seed access:** Proprietary genetics grown and bred to be optimal for the chosen Oneida grow methods and types. Price: dependent on license fee per phenotype. Average cost ~\$1/seed.
- **Plants:** Clones / Tissue cultures of top cannabis strains, both from a medicinal point of view as well as a market demand perspective. Price: Licensing fee per plant commensurate with volume of order
- **Nutrients / grow supplements:** Wholesale contract ( Bokashi Earthworks brand) [www.bokashiearthworks.com](http://www.bokashiearthworks.com) Price: Cost + 30%
- **Banking service solutions** for the various cannabis enterprises, working within FINCEN guidelines with full compliance SOPs and software. We can ferry your bank or credit union to be able to legally and openly offer banking services to ordinance compliant cannabis companies. Price: RFQ
- Outward facing **Strategy & Lobbying Services** and political support. After initial feasibility work, which included lobbying, our lobbying and government relations services are available on an ongoing and as needed basis. Retainer: \$10,000 Billed at: \$250/hour
- Expertise in track and trace software including METRC. In addition to training, we offer deeply discounted software purchases based on our buying power. RFQ
- Access to powerful databases in demographics, marketing as well as actionable and leverageable cannabis user data. Ongoing market and consumer reports and contextualized data available. RFQ

All of these without corresponding price are RFQ (request for quote) based on scope of services provided.

## **(6.7) American Indian Ag Industries Business References**

### **Fort Independence Indian Reservation**

#### **Oak Creek Dispensary**

139 N Hwy 395 Independence, California US 93526

Phone: (760) 760-0330

Email: [info@oakcreekdispensary.com](mailto:info@oakcreekdispensary.com)

Contact: Joseph McQueen

### **Big Valley Band of Pomo Indians**

#### **Mission Grown Medicinals Dispensary**

2752-A Mission Rancheria Rd, Lakeport, CA 95453

Phone: (707) 533-2946

Email: [manager@missiongrownmedicinals.com](mailto:manager@missiongrownmedicinals.com)

Contact: Annette McLoud

## **CONCLUDING REMARKS**

We thank you deeply for your careful review of our offerings. We know there are many things that need to be accomplished along this path, but we feel like we are the very best guides you could recruit for this journey. Having played key roles in every step of this process many times over, we know the way. We also know the slippery sections of the trail as well as the pitfalls. The American Indian Ag Team is confident we can plot the course that gets you where you want to go with the least amount of setbacks and unwelcome surprises.

We cover the cannabis engagement “from seed to sale”, and utilize our world class team to assure a minimum of issues and a maximum of results. And this team is truly world class with class leading specialists up and down the org chart.

And we don't envision a single contract engagement with the work we commit on your behalf toward this feasibility study. As we're fond of saying: This is a marathon, not a sprint. The planning, ideation, iteration and execution to bring into being everything the Oneida cannabis program can be is a continuum past the scope of the initial work outlined in this proposal. We see a potential ongoing relationship in helping bring the activities, facilities, equipment and talent into being, while creating on point ordinance and best practices as we build to the realizable market that will benefit from this plant and all these efforts. And that relationship is likely expressed in a management consulting role for American Indian Ag for each step in the supply chain, and providing service and utility to the program as a whole.

There will be no overnight success here. But make no mistake: together, we will create a lasting success, and define the standard of performance and quality for the world around you and all the other Indian Nations that will look to Oneida as the shining example of what it means to roll out cannabis right.

Adopt resolution entitled Approval of Use the Economic Development, Diversification, and Community...

## Business Committee Agenda Request

1. **Meeting Date Requested:** 06/14/23

2. **Session:**

Open  Executive – must qualify under §107.4-1.

Justification: Proprietary - trade secrets/commercial/financial

3. **Requested Motion:**

Accept as information; OR

Accept the resolution to use the Economic Development, Diversification, and Community Development (EDDCD) Fund to Sponsor \$10,000 for BayBank toward the Tribal Housing Summit.

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. **Additional attendees needed for this request:**

Rae Skenandore, Budget Analyst

Jeff Bowman, CEO BayBank

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                    | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation                   |
| <input type="checkbox"/> Contract Document(s)      | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report              |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review            | <input checked="" type="checkbox"/> Resolution          |
| <input type="checkbox"/> Draft GTC Notice          | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet)         |
| <input type="checkbox"/> Draft GTC Packet          | <input type="checkbox"/> MOU/MOA                 | <input checked="" type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up    | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents               |
| <input type="checkbox"/> Other: <i>Describe</i>    |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                     | <input type="checkbox"/> Not Applicable          |
| <input checked="" type="checkbox"/> Other: EDDCD Fund   |  |

**8. Submission:**

Authorized Sponsor: Justin Nishimoto, Business Analyst

Primary Requestor: (Name, Title/Entity)

Economic Development, Diversification, and Community Development Fund (EDDCD) Request

Name:

Date Requested:

Department:

Please Select  use for the funds:

- Social Wellness       Housing       Community Design       Parks and Recreation
- Transportation, Facilities & Utilities       Economic Development       Agriculture
- Natural Resources       Land Use       Public Safety

Detailed Description (Please attach any supporting documents to form and dollar amounts needed):

\*For more information please refer to the 2014 Comprehensive Plan, Land Use Plan, Neighborhood Development Plan, Live, Sustain, Grow Plan, and the Economic Development Plan.

Does this project already exist or have been approved for CIP?

If "YES" please indicate the CIP or project number:

Responsible employee for authorizing expenditures:



To: Oneida Nation Councilman David Jordan  
 Fr: Jeff Bowman, Bay Bank  
 Date: May 10, 2023  
 Subject: Request for Sponsorship for the Tribal Housing Summit

I am following up on the recent conversation we had regarding the Tribal Housing Summit.

Bay Bank and the Oneida OESC Group are in the beginning stages of organizing a "**Tribal Housing Summit**" to be held in Oneida the last week of October. This will be a 2-day event and we expect attendance of about 150.

We would like the Oneida Nation to consider some financial support for the event.

#### **Purpose of the Event**

The purpose of the event is as follows:

- Deliver meaningful tribal housing related content to tribal housing professionals
- Establish new tribal contacts for future lending projects and banking relationships for Bay Bank
- Establish new tribal contacts for future construction projects for OESC
- Showcase the Oneida Nation and its housing development efforts

#### **Target Audience**

The target audience for the **Tribal Housing Summit** are the 32 tribal housing programs that belong to **GLIHA – the Great Lakes Indian Housing Association**. The 32 members are from Wisconsin, Michigan, Minnesota and one tribe from Iowa.

GLIHA is the platform for all tribal housing related topics such as; grants, property management, energy, insurance, legislative updates, new construction projects, tax credit projects, training etc. If the topic is related to tribal housing, they talk about it and assist each other through the GLIHA organization.

In addition to the tribal housing folks, we will invite tribal elected officials, State and Federal government representatives, as well as other construction and financial resources.

#### **Budget**

Total cost of the event is estimated at \$65,000. Bay Bank and Oneida OESC Group are each committing \$20,000 for a total of \$40,000. We need to fund raise for the remaining \$25,000.

Total Cost	\$	65,000	Bay Bank	\$	20,000
			OESC		20,000
			Other Sponsors		<u>25,000</u>
			Total	\$	65,000

Our request to the Oneida Nation is a sponsorship of ~~\$5,000~~ to **\$10,000**.

Bay Bank and OESC will reach out to its vendors, partners, and friends for sponsorships to fill the gap.

Please call me to discuss and if you have any questions.

Jeff Bowman  
 President & CEO  
[jeff.bowman@baybankqb.com](mailto:jeff.bowman@baybankqb.com)



# Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

## **BC Resolution # Leave this line blank**

### **Approval of Use of Economic Development, Diversification and Community Development Funds for a for a Sponsorship of \$10,000 to the Tribal Housing Summit in October 2023**

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**WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

**WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and

**WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

**WHEREAS,** the Economic Development, Diversification and Community Development Fund was created by resolutions # BC-09-28-16-B, BC-07-12-17-A, and BC-01-23-19-D and the procedures for use of the fund set forth in resolution # BC-12-12-18-B, BC-01-23-19- C, and BC-05-26-21-B, *Updating and Clarifying Access to the Economic Development, Diversification and Community Development Fund As Amended*; and

**WHEREAS,** BayBank and OESC is requesting a sponsorship for the Tribal Housing Summit of \$10,000 in October 2023; and

**WHEREAS,** utilizing the Economic Development, Diversification, and Community Development Fund to sponsor \$10,000 is aligned with Oneida Business Committee Broad Goals and the approved Comprehensive Plan Elements related to Housing.

**NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee does approve the allocation of \$10,000 from the Economic Development, Diversification and Community Development Funds for the purpose of sponsorship for the Tribal Housing Summit.

**BE IT FUTHER RESOLVED,** the \$10,000 as payment is not intended to be used for any other expenses

**BE IT FINALLY RESOLVED,** the responsible employees identified as BayBank’s CEO, Jeff Bowman.



Oneida Nation  
 Oneida Business Committee  
 Legislative Operating Committee  
 PO Box 365 • Oneida, WI 54155-0365  
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### **Statement of Effect**

*Approval of Use of Economic Development, Diversification and Community Development Funds for a for a Sponsorship of \$10,000 to the Tribal Housing Summit in October 2023*

### **Summary**

The resolution approves an allocation of ten thousand dollars (\$10,000) from the Economic Development, Diversification and Community Development Fund for a sponsorship for the Tribal Housing Summit.

*Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office  
 Date: June 1, 2023*

### **Analysis by the Legislative Reference Office**

The Oneida Business Committee has adopted resolutions which set aside funds disbursed from corporations to the Nation in an Economic Development, Diversification and Community Development fund (“the Fund”) and describes the process for accessing those funds. [Resolutions BC-09-28-16-B, BC-07-12-17-A, BC-12-12-18-B, BC-01-23-19-C, BC-01-23-19-D, and BC-05-26-21-B]. When a request to utilize monies from the Fund is received, the Review Team, comprised of the Strategic Planner, Business Analyst, and the Budget Analyst, review the request for use of the Fund and determines if the proposed use is consistent with the Fund. The Review Team is then required to provide a written recommendation to the Oneida Business Committee regarding whether to authorize the allocation from the Fund to a specific project identified by a contract number, CIP number, economic development opportunity number or other easily trackable number or designation. The Oneida Business Committee is then responsible for authorizing use of the Fund by a resolution clearly identifying the amount of funds authorized and purpose of the funds, which may be identified by a contract number, CIP number, economic development opportunity number or other easily trackable number or designation, and the employee responsible for authorizing expenditures of the authorized amount.

Through the adoption of this resolution the Oneida Business Committee would be approving an allocation of ten thousand dollars (\$10,000) from the Fund for the purpose of a sponsorship for the Tribal Housing Summit. Utilizing the Fund for a sponsorship for the Tribal Housing Summit is aligned with the Oneida Business Committee Broad Goals, and the approved Comprehensive Plan Elements related to housing. Bay Bank CEO, Jeff Bowman, is identified as the responsible employees for this allocation of funding. This resolution provides that this allocation of funding is not intended to be used for any other expenses. This resolution does not directly provide a contract number, CIP number, economic development opportunity number or other easily trackable number or designation – but this funding could be tracked through the resolution number.

### **Conclusion**

Adoption of this resolution would not conflict with any of the Nation’s laws.



# MEMO

To: Oneida Business Committee  
From: Economic Development, Diversification, and Community Development Team  
Date: June 14, 2023  
Re: Sponsorship of Tribal Housing Summit

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## **Background**

At the May 16, 2023, BC work session meeting, a request for \$10,000 sponsorship for the tribal housing summit in October 2023 from BayBank. The summit will be held in Oneida in the last week of October 2023. BayBank is currently looking for a total of \$65,000. BayBank and OESC will be sponsoring \$20,000 each, \$40,000 total, towards the summit and have asked the Oneida Nation to sponsor \$10,000 towards this function. It was discussed in the work session to use the Economic Development, Diversification, and Community Development Fund, as it is dividends from BayBank and OESC, to provide the sponsorship towards this function.

The Tribal Housing Summit purpose of the event is as follows:

- Deliver meaningful tribal housing related content to tribal housing professionals
- Establish new tribal contacts for future lending projects and banking relationships for
- Bay Bank Establish new tribal contacts for future construction projects for OESC
- Showcase the Oneida Nation and its housing development efforts

The Tribal Housing Summit will be inviting the 32 tribal housing programs that belong to the Great Lakes Indian Housing Association, GLIHA, and they are from Wisconsin, Michigan, Minnesota, and Iowa.

**Current Request**

The request to the Economic Development, Diversification, and Community Development team to review the request the sponsorship of \$10,000 to BayBank for the tribal housing summit.

**Findings after review**

The request supplied the application with the request for sponsorship from BayBank.

The Guiding Documents utilized to determine the use of the EDDCD funds include the Broad Goals, Comprehensive Plan Elements, and Neighborhood Development plan which have the following community related items:

- **Housing-** We want Tribal members of all income levels and family sizes to be given the opportunity for affordable housing by filling vacant homes and meeting all housing needs by fully funding existing and future programs by the end of this term to give them a feeling of security. federal government to provide a strong economy where the Nation and community members can succeed and have individual independence and self-reliance.

**In Closing**

The requested \$10,000 payment from the Economic Development, Diversification, and Community Development fund and this is appropriate use of these funds.

Adopt resolution entitled Authorization of Unbudgeted Expenditure - 4273006

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## Business Committee Agenda Request

**1. Meeting Date Requested:** 06/14/23

**2. General Information:**

Session:  Open  Executive – must qualify under §107.4-1.  
Justification: *Choose reason for Executive.*

**3. Supporting Documents:**

<input type="checkbox"/> Bylaws	<input checked="" type="checkbox"/> Fiscal Impact Statement	<input type="checkbox"/> Presentation
<input type="checkbox"/> Contract Document(s)	<input type="checkbox"/> Law	<input type="checkbox"/> Report
<input checked="" type="checkbox"/> Correspondence	<input type="checkbox"/> Legal Review	<input checked="" type="checkbox"/> Resolution
<input type="checkbox"/> Draft GTC Notice	<input type="checkbox"/> Minutes	<input type="checkbox"/> Rule (adoption packet)
<input type="checkbox"/> Draft GTC Packet	<input type="checkbox"/> MOU/MOA	<input type="checkbox"/> Statement of Effect
<input type="checkbox"/> E-poll results/back-up	<input type="checkbox"/> Petition	<input type="checkbox"/> Travel Documents
<input type="checkbox"/> Other: <i>Describe</i>		

**4. Budget Information:**

Budgeted  Budgeted – Grant Funded  Unbudgeted  
 Not Applicable  Other: *Describe*

**5. Submission:**

Authorized Sponsor: Winnifred Thomas, Chair/Oneida Nation Commission on Aging  
\_\_\_\_\_

Primary Requestor: Bonnie Pigman, Recording Clerk  
\_\_\_\_\_

Additional Requestor: *(Name, Title/Entity)*  
\_\_\_\_\_


Additional Requestor: *(Name, Title/Entity)*  
\_\_\_\_\_

Submitted By: BPIGMAN  
\_\_\_\_\_



## Memorandum

TO: Oneida Business Committee

FROM: Winnifred Thomas, Chair 

DATE: June 14, 2023

RE: Oneida Nation Commission on Aging (ONCOA) requests to move funds from ONCOA's Special Events account to ONCOA's Travel account

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The Oneida Nation Commission on Aging (ONCOA) is respectfully requesting approval from the Oneida Business Committee to have \$5,000.00 moved from ONCOA's Special Events account line (4273006-000-705105-000) to ONCOA's Transportation & Per Diem account line (4273006-000-701000-000). Please see the accompanying BC Resolution form.

ONCOA By-Laws section 1-7(a) reads

“Up to nine (9) Commissioners shall attend the Biennial National Indian Council on Aging (NICOA) held every other year for four (4) full days;”

ONCOA acknowledges the importance of having members attend this conference which this year is titled as the “2023 American Indian Elders Conference”. Since coming out of involuntary closure ONCOA has acquired a number of new members, including some returning members who have never gone to this conference. This conference provides a great environment and platform for members to acquire a lot of training and knowledge in a short amount of time.

Due to the number of new ONCOA members and their unfamiliarity of the Budget processes held for FY 2023, ONCOA had little knowledge or no opportunity to participate in what was put into the budget. Some obstacles included no assistance from our Accountant, short turn around date changes made to deadlines to discuss the budget and short notice to approve our final budget figures and changes to the Budget and Finance law that we were not aware of.

ONCOA recognizes the COVID Pandemic interrupted all global businesses which included the Nation and the Boards, Committees and Commissions. In 2022, there was no conference as it is held biennially and with the aforementioned budget complications, ONCOA was not able to assure the appropriate funding was placed on the correct account lines. Which leads us to this funding movement request.

ONCOA recognizes there isn't enough funding in the budget for up to nine (9) members to attend the “2023 American Indian Elders Conference for September 25-29, 2023 in

Cherokee, North Carolina, however, ONCOA desires for five (5) members to attend NICOA, once the funding is moved.

ONCOA is not requesting additional funding, but rather just movement of a portion of the currently FY 2023 approved funds from the Special Events account line to the Travel account line.

ONCOA appreciates your consideration and approval.

**Requested Action**

Approve the request for a BC Resolution to have \$5,000.00 moved from ONCOA's Special Events account line (4273006-000-705105-000) to ONCOA's Transportation & Per Diem account line (4273006-000-701000-000).

# Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



**BC Resolution # Leave this line blank  
Authorization of Unbudgeted Expenditure – 4273006**

1  
2  
3 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe  
4 recognized by the laws of the United States of America; and  
5  
6 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and  
7  
8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,  
9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and  
10  
11 **WHEREAS,** the Oneida Business Committee has adopted the Budget and Finances law, 1 O.C. 121,  
12 which identifies requirements for budget develop, adoption and expenditure; and  
13  
14 **WHEREAS,** section 121.6-4(a)<sup>1</sup> directs that unbudgeted expenditures must have an analysis and  
15 recommendation from the Chief Financial Officer and a resolution approving the  
16 expenditure; and  
17  
18 **WHEREAS,** the Chief Financial Officer has submitted an analysis and recommendation; and  
19  
20 **WHEREAS,** the Oneida Business Committee has reviewed the analysis and recommendation as well  
21 as the purpose of the expenditure;  
22  
23 **NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee, under 1 O.C. 121.6-4(a),  
24 approves the following unbudgeted expenditure.  
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Business Unit #	Description of Expenditure	\$ Expenditure
4273006	ONCOA travel to 2023 American Indian Elders Conference	\$5,000.00
4273006	Special Events	<\$5,000.00>

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- **Business Unit #.** 4273006  
**Description of Expenditure.** In accordance with Oneida Commission on Aging (ONCOA) By-Laws section 1-7(a) which reads ““Up to nine (9) Commissioners shall attend the Biennial National Indian Council on Aging (NICOA) held every other year for four (4) full days;”

---

<sup>1</sup> 1 O.C. 121, section 121.6-4(a). A fund unit shall not make an unbudgeted expenditure unless approval is granted by the Oneida Business Committee. The CFO shall provide the Oneida Business Committee a written fiscal analysis and any input on the potential unbudgeted expenditure. The Oneida Business Committee shall approve any unbudgeted expenditure through the adoption of a resolution prior to the expenditure being made by a fund unit.



31 There was no NICOA event held in 2022 as it is held biennially. ONCOA is respectfully requesting approval  
32 from the Oneida Business Committee to have \$5,000.00 moved from ONCOA's Special Events account line  
33 (4273006-000-705105-000) to ONCOA's Transportation & Per Diem account line (4273006-000-701000-000)  
34 which would allow five (5) ONCOA members to attend NICOA. ONCOA is not requesting additional funding,  
35 but rather just movement of a portion of the currently FY 2023 approved funds from ONCOA's Special  
36 Events account line to ONCOA's Travel account line.

- 37 •
- 38 • **\$ Expenditure.** Move \$5,000.00 from ONCOA's Special Events account line (4273006-000-705105-  
39 000) to the ONCOA's Transportation & Per Diem account line (4273006-000-701000-000).

**FINANCE ADMINISTRATION**  
**Fiscal Impact Statement**



## MEMORANDUM

To: Business Committee  
From: Keith Doxtator  
Date: June 9, 2023  
RE: ONCOA – Unbudgeted Expense

### I. Estimated Fiscal Impact Summary:

Expense: \$5,000 from Special Events to Transportation & Per Diem		
<b>Implementing Agency</b>	Oneida Commission on Aging	
<b>Estimated Impact</b>	<b>Current Fiscal Year</b>	<b>Ten Year Estimate</b>
<b>Total Estimated Fiscal Impact</b>	\$0	\$0

### II. Background:

ONCOA is requesting approval from the Oneida Business Committee to have \$5,000.00 moved from ONCOA's Special Events account line (4273006-000-705105-000) to ONCOA's Transportation & Per Diem account line (4273006-000-701000-000).

### III. Methodology and Assumptions:

Not applicable

### IV. Financial Impact:

The request is to transfer \$5,000 already in ONCOA's approved budget to another line within the same budget. When reviewing ONCOA's entire budget, this change will not produce any fiscal impact.

### V. Recommendation:

Finance can confirm this transfer does not produce a fiscal impact and does not make a recommendation to support the transfer or not. We hope this disclosure provides the Oneida Business Committee the financial information needed to render their decision.

Adopt resolution entitled Fiscal Year 2024 Budget Considerations and Calendar

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## Business Committee Agenda Request

1. Meeting Date Requested: 06/14/23

2. Session:

Open     Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

To adopt the Resolution

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Keith Doxtator, Chief Financial Officer

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input checked="" type="checkbox"/> Resolution  |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**7. Budget Information:**

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                                | <input type="checkbox"/> Not Applicable                     |
| <input type="checkbox"/> Other: <i>Describe</i>                    |   |

**8. Submission:**

Authorized Sponsor: Keith Doxtator, Chief Financial Officer

Primary Requestor: (Name, Title/Entity)



## MEMORANDUM

**To:** Oneida Business Committee  
**From:** Keith Doxtator  
**Date:** June 9<sup>th</sup>, 2023  
**Subject:** FY2024 Budget Resolution

This notice is to inform you that I will be preparing a handout for the 6/14 meeting to include:

- A PDF containing
  - This cover memo
  - The resolution
  - A statement of effect
  - A memo from HRD re: FY24 compensation
- A Word doc containing
  - The resolution

The purpose of the resolution will be to define the budget guidelines, as required by 121.5-4(a) of the Budget and Finances Law. Highlights of the resolution will include:

- A timeline of events needed to prepare us for the 9/25/2023 Budget GTC meeting
- A guiding direction identifying major goals. I will focus on these, and the 121.4-1(c) responsibility for the BC to develop priorities. We should all take ownership of these major goals. Most broadly, I've identified three areas:
  - Minimizing carryover usage (but I don't think it's realistic to eliminate this in a single year.)
  - Maintaining GWA payments
  - Continuing and increasing savings rate
- Line-item guidance for each business unit to complete their budgets. This section will look familiar. Notable figures here include:
  - No budget increases, remain flat, and this includes personnel and fringe increases.
  - Employment cap to 2,100, and a shift to how the organization prepares for budgeted and vacant positions. In addition to budgeting

**Finance Administration Office**

for all filled positions, I'm proposing budgeting for 100 median-paying positions. As needs come to fill these positions throughout the year, the Strategic Leadership team will be responsible understanding the broader priorities and needs of the organization, so they can allocate those positions and funds. This will result in both reducing budgeted funds for vacant/unfilled positions and aiming to align the limited positions to the highest priorities.

## Adopt resolution entitled Support for Great Law Recital in Oneida Nation Community 2023

**Business Committee Agenda Request**

1. Meeting Date Requested: 06/14/23

2. General Information:

Session:  Open  Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

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|--|--|---|
| <input type="checkbox"/> Bylaws                    | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation                   |
| <input type="checkbox"/> Contract Document(s)      | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                         |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review            | <input checked="" type="checkbox"/> Resolution          |
| <input type="checkbox"/> Draft GTC Notice          | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet)         |
| <input type="checkbox"/> Draft GTC Packet          | <input type="checkbox"/> MOU/MOA                 | <input checked="" type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up    | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents               |
| <input type="checkbox"/> Other: <i>Describe</i>    |  |   |

4. Budget Information:

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|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS



## Memorandum

To: Oneida Business Committee

From: Lisa Liggins, Secretary

Date: June 5, 2023

Re: Adopt resolution entitled Support for Great Law Recital in Oneida Nation Community 2023

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### Background:

In 2019, the Business Committee (BC) adopted BC resolution # 09-25-19-C,

*Support for Great Law Recital in Oneida Nation Community.* The recital was scheduled for 2020, but was postponed due to the COVID-19 pandemic.

At the December 20, 2022, BC work session the recital committee provided an update to the Business Committee regarding the Great Law Recital which is now set for August of 2023. Funding was requested and subsequently obligated via BC resolution # 04-12-23-D, *Obligation for The Great Law of Peace Recital Utilizing Tribal Contribution Savings.*



The proposed resolution is an update to BC resolution # 09-25-19-C.

The final resolve of the proposed resolution provides that the “Oneida Business Committee will request its direct reports to provide concepts of how Oneida Nation employees can participate in hearing the recital as a learning experience to better understand their responsibilities to the Oneida Nation and community to the July 12, 2023, regular Business Committee meeting.” Draft correspondence to the Executive HR Director and the General Managers is also attached for consideration.

**Requested Action:**

1. Motion to adopt resolution entitled Support for Great Law Recital in Oneida Nation Community 2023
2. Motion to approve the correspondence to the Executive HR Director, Gaming General Manager, Retail General Manager, and General Manager and to direct the Secretary to issue by June 16, 2023.



Oneida Nation  
Oneida Business Committee  
Legislative Operating Committee  
PO Box 365 • Oneida, WI 54155-0365  
[Oneida-nsn.gov](http://Oneida-nsn.gov)



## Statement of Effect

### *Support for Great Law Recital in Oneida Nation Community 2023*

#### *Summary*

The resolution supports a recital of the Great Law of Peace in the Nation and acknowledges the benefits to the community and employees of the Nation that would result from hosting this recital. This resolution then encourages business units to provide support for the recital committee, and requests direct reports of the Oneida Business Committee to provide concepts of how employees of the Nation can participate in hearing the recital as a learning experience to better understand their responsibilities to the Nation and community to the July 12, 2023, regular Business Committee meeting.

*Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office*

*Date: June 9, 2023*

#### *Analysis by the Legislative Reference Office*

On September 25, 2019, the Oneida Business Committee adopted resolution BC-09-25-19-C, Support for Great Law Recital in Oneida Nation Community, which expressed support for the clan representatives to form a recital committee and to present its request to the Grand Council to host a recital of the *Kayantla'kowa*, Great Law of Peace, at the Oneida Nation Reservation. The Great Law Recital was scheduled for 2020, but was postponed due to the COVID-19 pandemic. The recital committee has reconvened to host the Great Law Recital August 7-10, 2023.

Through the adoption of this resolution the Oneida Business Committee acknowledges its responsibilities under the Great Law of Peace combined with their responsibilities under the Constitution of the Oneida Nation, and provides that a recital of the Great Law of Peace will help to bring the community together and remind ourselves of our responsibilities to each other, the community, and the earth. This resolution proclaims that the Oneida Business Committee believes that employees within the organization can benefit from hearing and experiencing the recital of the Great Law of Peace. This resolution then encourages business units of the Nation to provide support for the recital committee and work through the Chairman Hill's office to ensure proper reporting, avoid duplication of efforts, and allow the recital committee to have an accurate understanding of the needs for hosting a recital. Through this resolution the Oneida Business Committee requests its direct reports to provide concepts of how employees of the Nation can participate in hearing the recital as a learning experience to better understand their responsibilities to the Nation and community to the July 12, 2023, regular Business Committee meeting.

#### *Conclusion*

Adoption of this resolution would not conflict with any of the Nation's laws.

# Oneida Nation

Post Office Box 365

Phone: (920) 869-2214

Oneida, WI 54155



**BC Resolution # \_\_\_\_\_**

**Support for Great Law Recital in Oneida Nation Community 2023**

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**WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

**WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and

**WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

**WHEREAS,** the Oneida Nation has a long standing historical and current belief in the Kayantla’?kowa, *Great Law of Peace*, as a member of the Confederacy and as a governmental entity which strives to imbue the teachings of the Great Law of Peace in all its systems and decisions; and

**WHEREAS,** in 2011 Onondaga members asked Tom Porter if he would conduct a recital of the Great Law of Peace, who in turn suggested that this would be better coming from the younger learners; and

**WHEREAS,** Chiefs and titleholders searched amongst their communities for speakers and ultimately the request was made to the Grand Council for a recital of the Great Law of Peace in a manner consistent with Wampum # 63; and

**WHEREAS,** the Grand Council agreed to host a recital of the Great Law of Peace for five years, with each original member Nations hosting the recital – Oneida, Onondaga, Akwesasne/Mohawks, Sour Springs/Cayuga, and then Tonawanda/Senecas; and

**WHEREAS,** after each recital, members of the host community met to discuss the recital and receive feedback and insights for improvements to the recital (*recital committees*) – for example, the recent recital by the Mohawk community at Kahnaw@:ke celebrated almost zero-waste at the conclusion of the recital; and

**WHEREAS,** the Grand Council received requests to continue the recital at additional communities and approved another five-year period, beginning with Tuscaroras, then Kahnaw@:ke /Mohawks; and

**WHEREAS,** in 2019, there were members of the Oneida Nation community who wished to host a Great Law of Peace recital, to form a recital committee, and have requested clan representatives convey this request to the Grand Council; and

41 **WHEREAS,** in 2019, the clan representatives met with the Oneida Business Committee at a work  
42 session requesting support of the Oneida Nation for hosting the Great Law of Peace recital;  
43 and  
44

45  
46 **WHEREAS,** the Oneida Business Committee adopted resolution # 09-25-19-C, *Support for Great Law*  
47 *Recital in Oneida Nation Community*; and  
48

49 **WHEREAS,** the Great Law Recital was scheduled for 2020 but was postponed due to the COVID-19  
50 pandemic; and  
51

52 **WHEREAS,** the recital committee has reconvened to host the Great Law Recital August 7-10, 2023;  
53 and  
54

55 **NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee, knowing the responsibilities  
56 under the Great Law of Peace combined with their responsibilities under the Constitution of the Oneida  
57 Nation, believes that a recital of the Great Law of Peace will help to bring the community together and  
58 remind ourselves of our responsibilities to each other, the community, and the earth.  
59

60 **BE IT FURTHER RESOLVED,** the Oneida Business Committee believes that employees within the  
61 organization can benefit from hearing and experiencing the recital of the Great Law of Peace.  
62

63 **BE IT FURTHER RESOLVED,** business units of the Oneida Nation are encouraged to provide support for  
64 the recital committee and shall work through the Chairman Hill's office to ensure proper reporting, avoid  
65 duplication of efforts, and allow the recital committee to have an accurate understanding of the needs for  
66 hosting a recital.  
67

68 **BE IT FINALLY RESOLVED,** the Oneida Business Committee will request its direct reports to provide  
69 concepts of how Oneida Nation employees can participate in hearing the recital as a learning experience  
70 to better understand their responsibilities to the Oneida Nation and community to the July 12, 2023, regular  
71 Business Committee meeting.



## Memorandum

1 To: Todd Vanden Heuvel, Executive HR Director  
2 Debra Powless, Retail General Manager  
3 Louise Cornelius, Gaming General Manager  
4 Mark W. Powless, General Manager

5 Cc: Keith Doxtator, Chief Financial Officer  
6 Jo Anne House, Chief Counsel

7 From: Oneida Business Committee

8  
9 Date: June 16, 2023

10 Re: Support for Great Law Recital in Oneida Nation Community 2023

11

### Background:

12 In 2019, the Business Committee (BC) adopted BC resolution # 09-25-19-C,  
13 *Support for Great Law Recital in Oneida Nation Community*. The recital  
14 was scheduled for 2020, but was postponed due to the COVID-19  
15 pandemic.  
16

17  
18 At the December 20, 2022, BC work session the recital committee provided  
19 an update to the BC regarding the Great Law Recital which is now set for  
20 August of 2023. Funding was requested and subsequently obligated via  
21 BC resolution # 04-12-23-D, *Obligation for The Great Law of Peace Recital*  
22 *Utilizing Tribal Contribution Savings*.  
23

24 At the June 14, 2023, regular meeting, BC resolution # 06-14-23-\_\_ was  
25 adopted by the BC (attached). The final resolve of the resolution provides  
26 that the "Oneida Business Committee will request its direct reports to

27 provide concepts of how Oneida Nation employees can participate in  
28 hearing the recital as a learning experience to better understand their  
29 responsibilities to the Oneida Nation and community to the July 12, 2023,  
30 regular Business Committee meeting.”  
31

32 **Requested Action:**

33 The BC is requesting the four (4) of you to collaborate and bring back a  
34 proposal to the July 12, 2023, regular BC meeting.  
35

36 Thank you for time and attention. If there are questions or concerns, please  
37 contact the BC Officers.

DRAFT

DRAFT

# Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

## BC Resolution # 09-25-19-C Support for Great Law Recital in Oneida Nation Community

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation has a long standing historical and current belief in the Kayantla'?'kowa, *Great Law of Peace*, as a member of the Confederacy and as a governmental entity which strives to imbue the teachings of the Great Law of Peace in all its systems and decisions; and
- WHEREAS,** in 2011 Onondaga members asked Tom Porter if he would conduct a recital of the Great Law of Peace, who in turn suggested that this would be better coming from the younger learners; and
- WHEREAS,** Chiefs and titleholders searched amongst their communities for speakers and ultimately the request was made to the Grand Council for a recital of the Great Law of Peace in a manner consistent with Wampum # 63; and
- WHEREAS,** the Grand Council agreed to host a recital of the Great Law of Peace for five years, with each original member Nations hosting the recital – Oneida, Onondaga, Akwesasne/Mohawks, Sour Springs/Cayuga, and then Tonawanda/Senecas; and
- WHEREAS,** after each recital, members of the host community met to discuss the recital and receive feedback and insights for improvements to the recital (*recital committees*) – for example, the recent recital by the Mohawk community at Kahnawá:ke celebrated almost zero-waste at the conclusion of the recital; and
- WHEREAS,** the Grand Council received requests to continue the recital at additional communities and approved another five-year period, beginning with Tuscaroras, then Kahnawá:ke /Mohawks; and
- WHEREAS,** there are members of the Oneida Nation community who wish to host a Great Law of Peace recital, to form a recital committee, and have requested clan representatives convey this request to the Grand Council; and
- WHEREAS,** the clan representatives met with the Oneida Business Committee at a work session requesting support of the Oneida Nation for hosting the Great Law of Peace recital; and

**BC Resolution # 09-25-19-C**  
**Support for Great Law Recital in Oneida Nation Community**  
**Page 2 of 2**

**WHEREAS,** the Oneida Business Committee, knowing the responsibilities under the Great Law of Peace combined with their responsibilities under the Constitution of the Oneida Nation, believes that a recital of the Great Law of Peace will help to bring the community together and remind ourselves of our responsibilities to each other, the community, and the earth; and

**WHEREAS,** the Oneida Business Committee believes that employees within the organization can benefit from hearing and experiencing the recital of the Great Law of Peace; and

**WHEREAS,** the Oneida Business Committee supports recital committee members, as they follow proper protocols, in making their request to host a recital of the Great Law of Peace; and

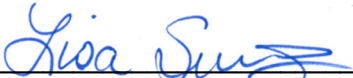
**NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee declares its support for the clan representatives to form a recital committee and to present its request to the Grand Council host a recital of the Kayantla'kowa at the Oneida Nation Reservation.

**BE IT FURTHER RESOLVED,** business units of the Oneida Nation are encouraged to provide support for the recital committee and shall work through the Chairman Hill's office and Treasurer King's office, to ensure proper reporting, and avoiding duplication of efforts, and to allow the recital committee to have an accurate understanding of the needs for hosting a recital.

**BE IT FINALLY RESOLVED,** that upon approval by the Grand Council to host a Kayantla'kowa recital at the Oneida Nation Reservation, the Oneida Business Committee will request its direct reports to provide concepts of how Oneida Nation employees could participate in hearing the recital as a learning experience to better understand their responsibilities to the Oneida Nation and community.

**CERTIFICATION**

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 9 members were present at a meeting duly called, noticed and held on the 25<sup>th</sup> day of September, 2019; that the forgoing resolution was duly adopted at such meeting by a vote of 8 members for, 0 members against, and 0 members not voting\*; and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lisa Summers, Secretary  
Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."



Enter the e-poll results into the record regarding the adopted BC resolution 05-31-23-A Oneida Nation...

## Business Committee Agenda Request

1. Meeting Date Requested: 06/14/23

2. General Information:

Session:  Open  Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                            | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)              | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence                    | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice                  | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet                  | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>            |  |   |

4. Budget Information:

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: FBILLIE

**Fawn J. Billie**

---

**From:** Secretary  
**Sent:** Wednesday, May 31, 2023 4:43 PM  
**To:** Secretary; Tehassi Tasi Hill; Brandon L. Yellowbird-Stevens; Cristina S. Danforth; Lisa A. Liggins; Daniel P. Guzman; David P. Jordan; Kirby W. Metoxen; Ethel M. Cornelius; Jennifer A. Webster  
**Cc:** Danelle A. Wilson; Rhiannon R. Metoxen; Kristal E. Hill; BC\_Agenda\_Requests; Donald M. Miller  
**Subject:** E-POLL RESULTS: Adopt resolution entitled Oneida Nation Farm Native American Agriculture Fund Application which includes approval of a limited waiver of sovereign immunity  
**Attachments:** BCAR Motion to adopt resolution entitled Oneida Nation Farm Native American Agriculture Fund Application which includes approval of a limited waiver of sovereign immunity.pdf

**E-POLL RESULTS**

The e-poll to adopt resolution entitled Oneida Nation Farm Native American Agriculture Fund Application which includes approval of a limited waiver of sovereign immunity, **has carried**. Below are the results:

Support: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Jennifer Webster

**Aliskwet Ellis**

Senior Information Management Specialist

Government Administrative Office

O: 920.869.4408 • E: [cellis1@oneidanation.org](mailto:cellis1@oneidanation.org)

P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

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**From:** Secretary <[TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)>  
**Sent:** Wednesday, May 31, 2023 7:58 AM  
**To:** Secretary <[TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)>; Tehassi Tasi Hill <[thill7@oneidanation.org](mailto:thill7@oneidanation.org)>; Brandon L. Yellowbird-Stevens <[bstevens@oneidanation.org](mailto:bstevens@oneidanation.org)>; Cristina S. Danforth <[cdanfor4@oneidanation.org](mailto:cdanfor4@oneidanation.org)>; Lisa A. Liggins <[liggins@oneidanation.org](mailto:liggins@oneidanation.org)>; Daniel P. Guzman <[dguzman@oneidanation.org](mailto:dguzman@oneidanation.org)>; David P. Jordan <[djordan1@oneidanation.org](mailto:djordan1@oneidanation.org)>; Kirby W. Metoxen <[KMETOX@oneidanation.org](mailto:KMETOX@oneidanation.org)>; Ethel M. Cornelius <[ecornel2@oneidanation.org](mailto:ecornel2@oneidanation.org)>; Jennifer A. Webster <[JWEBSTE1@oneidanation.org](mailto:JWEBSTE1@oneidanation.org)>  
**Cc:** Danelle A. Wilson <[dwilson1@oneidanation.org](mailto:dwilson1@oneidanation.org)>; Rhiannon R. Metoxen <[rmetoxe2@oneidanation.org](mailto:rmetoxe2@oneidanation.org)>; Kristal E. Hill <[khill@oneidanation.org](mailto:khill@oneidanation.org)>  
**Subject:** E-POLL REQUEST: Adopt resolution entitled Oneida Nation Farm Native American Agriculture Fund Application which includes approval of a limited waiver of sovereign immunity

**E-POLL REQUEST****Summary:**

The nature of this request is for a BC resolution that would authorize the Oneida Nation farm to apply for a grant to purchase a piece of farm equipment, specifically a Hay Tedder. A Hay Tedder spreads hay out after cutting to increase the drying time as well as the feed value. This will help us to make dry hay more efficiently. Also have less hay get rained on, or bleached out in the sun, therefore having a better product to feed to our herd. It will also serve to limit the funds necessary to feed our stock. The second part of the resolution is the agreement to provide a waiver of sovereign immunity limited to the grant award amount. We have applied for and received this grant in the past and we have given the waiver in the past as well.

**Justification for E-Poll:**

This grant application is due June 1<sup>st</sup> and this request was miscommunicated through approval channels for the 5/24/23 BC meeting.

**Requested Action:**

Adopt resolution entitled Oneida Nation Farm Native American Agriculture Fund Application which includes approval of a limited waiver of sovereign immunity

**Deadline for response:**

Responses are due no later than **4:30 p.m., Wednesday, May 31, 2023.**

**Voting:**

1. Use the voting button above, if available; OR
2. Reply with "Support" or "Oppose".

**Aliskwet Ellis**

Senior Information Management Specialist

Government Administrative Office

O: 920.869.4408 • E: [cellis1@oneidanation.org](mailto:cellis1@oneidanation.org)

P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

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## Business Committee Agenda Request

1. **Meeting Date Requested:** 05/31/23

2. **Session:**

Open     Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR

Authorize a Resolution and limited waiver of sovereign immunity

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: Oneida Nation Farm

5. **Additional attendees needed for this request:**

Mark W. Powless, General Manager

Vanessa Miller, Food & Agriculture Area Manager

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input checked="" type="checkbox"/> Resolution  |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input checked="" type="checkbox"/> Other: Memo |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input checked="" type="checkbox"/> Unbudgeted          | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Vanessa Miller, Food & Agriculture Area Manager



**Date: May 12, 2023**

**To: BC Agenda Request**

**From: Donald Miller, Grants Office**

**Re: Resolution - "Oneida Nation Farm Native American Agriculture Fund Application"**

## **E-Poll Request**

---

Good day,

The nature of this request is for a BC resolution that would authorize the Oneida Nation farm to apply for a grant to purchase a piece of farm equipment, specifically a Hay Tedder. A Hay Tedder spreads hay out after cutting to increase the drying time as well as the feed value. This will help us to make dry hay more efficiently. Also have less hay get rained on, or bleached out in the sun, therefore having a better product to feed to our herd. It will also serve to limit funds necessary to feed our stock.

The second part of the resolution is the agreement to provide a waiver of sovereign immunity limited to the amount of the grant award. We have applied for and received this grant in the past and we have given the waiver in the past as well.

The reason for an e-poll is time constraints the grant is due in end of business Wednesday. We respectfully request authorization to submit this resolution to the Business Committee for their consideration.

Thank you

If there are further questions, please contact:

Don Miller  
920-496-7329  
Dmiller1@oneidanation.org

**GRANT PROPOSAL AUTHORIZATION FORM**

ONEIDA GRANTS OFFICE

PH: (920) 496-7330 FAX: (920) 496-7494

**Form instructions:** Fill in all information requested. To enter data in the grey areas; a drop down called "form field option" box will appear. In the "items drop-down list" click on which one you want; then click on the "up" arrow move it to the top and click on ok. In the reporting area: Double click on the box you want to put an "x" in. A "checkbox form field" box will appear, in "under default value" click on "checked" then ok.

**PROGRAM INFORMATION**

Department: Oneida Nation Farm	Division/Non-Division: EHSL&A
Program: Buffalo Herd Development	Program Accountant:
Person Responsible for proposal development: Thomas Swiecichowski	Phone: (920) 833-7952
Person Responsible for grant administration: Nicole Rommel	Phone: (920) 869-4590
Project Title: Oneida Nation Equipment request NAAF	

**GRANT INFORMATION**

Name of Funding Source: Native American Agriculture Fund	Type (pick one): Foundation	
Title of Grant: 2023 NAAF <i>Special Focus: Agriculture Infrastructure Grant</i>	CFDA No: N/A	
Application Deadline: June 1, 2023	Maximum Grant Amount: \$100,000.00	
Project Period (dates): 9/1/23 – 8/31/24	Budget Period (dates): 9/1/23 – 8/31/24	Type of Project (pick one): New
Maximum Match Requested (% or \$): N/A	Match Type (pick one): None	

Is a Tribal resolution required? If yes, please notify Grants Office immediately. Yes

Will this grant create a: New position No Committee No Commission No Board No

If Yes to new position has HRD been informed? No

If Yes to any of above, has MIS been informed for computer needs? No

If Yes to any of above, has Facilities Management been informed for space needs? No

Will this grant fund an existing position? No Name of Position(s):

If YES, attach draft job description for all grant funded positions.

**PLEASE NOTE:** Position/employee will be phased out when grant funding ends.

**Project Proposal Summary (must answer all these questions):** The purpose, benefit(s), where is the match coming from, are there any other programs collaborating, travel justification, position justification, or pertinent information: The Purpose of this grant is to provide the Oneida Farm with the funds necessary to purchase a Hay Tedder for drying harvested hay in the field in a more efficient manner. The grant requires no match and will not impact Tribal contribution.

List any capital expenditures (cap ex), technology expenses & CIP purchases (NOTE: Must follow the appropriate Cap ex, CIP or Technology SOP for each purchase request.): NONE

**Vendors:** Verified that Vendors contracted with are NOT suspended/debarred: Yes X No  NA

**Reporting:** Quarterly  Semi-Annually X Yearly  Narrative  Financial

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**SIGNATURES**

**Your signature authorizes the person responsible for proposal development to work with the Grants Office when applying for funding and acknowledges your responsibility to successfully administer all requirements of this grant throughout the project period and budget period.**

Thomas J Swiecichowski Digitally signed by Thomas J Swiecichowski  
Date: 2023.05.11 12:55:31 -05'00'

---

**1. Supervisor Signature** **Date**  
SIGNATURE VERIFIES & APPROVES ANY MATCH

Nicole Rommel Digitally signed by Nicole Rommel  
Date: 2023.05.12 08:12:09 -05'00'

---

**2. Division/Non-Division Director Signature** **Date**  
SIGNATURE APPROVES GRANT PROJECT & ANY MATCH

Donald M Miller Digitally signed by Donald M  
Miller  
Date: 2023.05.12 09:11:49 -05'00'

---

**3. Grants Office Signature** **Date**  
FINAL SIGNATURE PRIOR TO OBTAINING OBC SIGNATURES

Revised: 4/22/2021  
GO-001



# Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

## BC Resolution # Leave this line blank

### Oneida Nation Farm Native American Agriculture Fund Application

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**WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

**WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and

**WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

**WHEREAS,** The Oneida Nation Farm is considered significant in the Oneida Nations efforts to achieve food sovereignty; and

**WHEREAS,** There is a need for new equipment, specifically a Hay Tedder, for which Tribal funds are not currently available; and

**WHEREAS,** The purchase and use of the Hay Tedder will produce a significant improvement in farm operations and a savings in farm related costs; and

**WHEREAS,** The Grant requires a waiver of Tribal sovereign immunity with regard to the amount of money awarded as part of this grant; and

**WHEREAS,** An authorizing resolution is required to apply;

**NOW THEREFORE BE IT RESOLVED,** That the Oneida Nation agrees to provide a waiver of sovereign immunity only for an amount equal to the funds received from this grant.

**BE IT FUTHER RESOLVED,** That the Oneida Business Committee supports this project and permits the Oneida Nation farm to apply for the 2023 NAAF *Special Focus: Agriculture Infrastructure Grant*.

**PLEASE NOTE:**

1. DO NOT include the Certification. The Certification includes the voting record and Secretary signature line and will be added after the adoption of the resolution.
2. If resolution runs to 2 or more pages, make sure to update the header with the TITLE

Accept the May 17, 2023, regular Legislative Operating Committee meeting minutes

---

## Business Committee Agenda Request

**1. Meeting Date Requested:** 06/14/23

**2. General Information:**

Session:  Open  Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

**3. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input checked="" type="checkbox"/> Minutes      | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**4. Budget Information:**

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

**5. Submission:**

Authorized Sponsor: David P. Jordan, Councilman

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: \_\_\_\_\_



**LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES**  
 Oneida Business Committee Conference Room-2<sup>nd</sup> Floor Norbert Hill Center  
 May 17, 2023  
 9:00 a.m.

**Present:** David P. Jordan, Marie Cornelius, Kirby Metoxen, Daniel Guzman King, Jennifer Webster

**Others Present:** Clorissa N. Leeman, Grace Elliott, Brooke Doxtator, Keith Doxtator, Rhiannon Metoxen (Microsoft Teams), Matt Denny (Microsoft Teams), Todd Vanden Heuvel (Microsoft Teams), Kristal Hill (Microsoft Teams), Kaylynn Gresham (Microsoft Teams), Rae Skenandore (Microsoft Teams), Michelle Braaten (Microsoft Teams), Debra Powless (Microsoft Teams), Eric Boulanger (Microsoft Teams), Mark Powless (Microsoft Teams), Kelly Danforth (Microsoft Teams), Carrie Lindsey (Microsoft Teams), Joy Salzwedel (Microsoft Teams), Michelle Tipple (Microsoft Teams), Venessa Cardish (Microsoft Teams), Reynold Danforth (Microsoft Teams), Louise Cornelius (Microsoft Teams)

**I. Call to Order and Approval of the Agenda**

David P. Jordan called the May 3, 2023, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jennifer Webster to adopt the agenda as is; seconded by Marie Cornelius. Motion carried unanimously.

**II. Minutes to be Approved**

**1. May 3, 2023 LOC Meeting Minutes**

Motion by Marie Cornelius to approve the May 3, 2023, LOC meeting minutes and forward to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

**III. Current Business**

**1. Oneida Life Insurance Plan Law**

Motion by Jennifer Webster to approve the updated draft of the Oneida Life Insurance Plan law, legislative analysis, and public meeting notice, and forward the Oneida Life Insurance Plan law to a public meeting to be held on July 13, 2023; seconded by Marie Cornelius. Motion carried unanimously.



**2. Petition: L. Dallas – Direct that the Oneida Nation Organizational Structure Return to the Previous State it was Prior to March 2020**

Motion by Marie Cornelius to defer this item to be approved via e-poll by the end of the week; seconded by Jennifer Webster. Motion carried unanimously.

**3. Petition: L. Dallas – Direct Transportation be Made Available by the Oneida Nation to Areas with Large Populations of Oneida Enrolled Members to and from General Tribal Council Meetings**

Motion by Jennifer Webster to accept the statement of effect for the Petition: L. Dallas – Direct Transportation be Made Available by the Oneida Nation to Areas with Large Populations of Oneida Enrolled Members to and from General Tribal Council Meetings and forward to the Oneida Business Committee; seconded by Daniel Guzman King. Motion carried unanimously.

**4. Petition: L. Dallas – Directives for Oneida Nation Chief Counsel Position**

Motion by Jennifer Webster to accept the statement of effect for the Petition: L. Dallas – Directives for Oneida Nation Chief Counsel Position and forward to the Oneida Business Committee; seconded by Marie Cornelius. Motion carried unanimously.

**5. Petition: L. Dallas – Disclosure of Funds, Expenditures, and Organizational Changes from March 2020-Present**

Motion by Jennifer Webster to accept the statement of effect for the Petition: L. Dallas – Disclosure of Funds, Expenditures, and Organizational Changes from March 2020-Present and forward to the Oneida Business Committee; seconded by Marie Cornelius. Motion carried unanimously.

**6. Petition: L. Dallas – Emergency Amendments to the Election Law for the 2023 General Election**

Motion by Jennifer Webster to accept the status update memorandum for the Petition: L. Dallas – Emergency Amendments to the Election Law for the 2023 General Election and forward to the Oneida Business Committee; seconded by Marie Cornelius. Motion carried unanimously.

**7. Petition: L. Dallas – General Tribal Council Directive Regarding Advocacy Training**

Motion by Jennifer Webster to accept the statement of effect for the Petition: L. Dallas – General Tribal Council Directive Regarding Advocacy Training and forward to the Oneida Business Committee; seconded by Marie Cornelius. Motion carried unanimously.

**8. Petition: L. Dallas – Oneida Nation Disability Fund**

Motion by Marie Cornelius to accept the statement of effect for the Petition: L. Dallas – Oneida Nation Disability Fund and forward to the Oneida Business Committee; seconded

by Jennifer Webster. Motion carried unanimously.

**9. Petition: L. Dallas – Repeal and Replace Current Removal Law**

Motion by Marie Cornelius to accept the statement of effect for the Petition: L. Dallas – Repeal and Replace Current Removal Law and forward to the Oneida Business Committee; seconded by Jennifer Webster. Motion carried unanimously.

**10. Petition: L. Dallas – Review and Discuss General Tribal Council's Delegation of Power and Authority to all Entities**

Motion by Jennifer Webster to defer this item to be approved via e-poll by the end of the week; seconded by Marie Cornelius. Motion carried unanimously.

**11. Petition: L. Dallas – Transitional Housing**

Motion by Jennifer Webster to accept the statement of effect for the Petition: L. Dallas – Transitional Housing and forward to the Oneida Business Committee; seconded by Marie Cornelius. Motion carried unanimously.

**12. Petition: L. Dallas – Void the November 15, 2022, Virtual Semi-Annual General Tribal Council Meeting**

Motion by Jennifer Webster to accept the statement of effect for the Petition: L. Dallas – Void the November 15, 2022, Virtual Semi-Annual General Tribal Council Meeting and forward to the Oneida Business Committee; seconded by Marie Cornelius. Motion carried unanimously.

**IV. New Submissions**

**V. Additions**

**VI. Administrative Items**

**1. Review of the Eviction and Termination Law**

Motion by Marie Cornelius to defer this item to be approved via e-poll by the end of the week; seconded by Jennifer Webster. Motion carried unanimously.

**VII. Executive Session**

**VIII. Adjourn**

Motion by Marie Cornelius to adjourn at 9:39 a.m.; seconded by Daniel Guzman King. Motion carried unanimously.

Accept the April 20, 2023, regular Quality of Life Committee meeting minutes

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## Business Committee Agenda Request

**1. Meeting Date Requested:** 06/14/23

**2. General Information:**

Session:  Open  Executive – must qualify under §107.4-1.  
Justification: *Choose reason for Executive.*

**3. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input checked="" type="checkbox"/> Minutes      | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**4. Budget Information:**

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

**5. Submission:**

Authorized Sponsor: Daniel Guzman King, Councilman

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1



## Quality of Life Committee

Regular Meeting  
9:00 a.m. Thursday, April 20, 2023  
Microsoft Teams

### Minutes

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**Present:** Chair Marie Cornelius, Vice Chair Daniel Guzman King, Members: Tehassi Hill, Brandon Stevens

**Arrived at:** N/A

**Others Present:** Eric Boulanger, Leslie Doxtater, Brooke Doxtator, Lori Elm, Kristal Hill, Bridget John, David P. Jordan, Tina Jorgenson, Andrea Kolitsch Zahringer, Mari Kriescher, Lisa Liggins, Kirby Metoxen, Joann Ninham, Justin Nishimoto, Melissa Nuthals, Rae Skenandore, Lean Stroobants, Michelle Tipple, Todd Vanden Heuvel;

#### I. CALL TO ORDER AND ROLL CALL

*Meeting called to order by Chair Marie Cornelius at 9:00 a.m.*

#### II. APPROVAL OF THE AGENDA

Motion by Tehassi Hill to approve the agenda, seconded by Brandon Stevens. Motion Carried:  
Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

#### III. APPROVAL OF MEETING MINUTES

**A. Approve the March 16, 2023, regular Quality of Life Committee meeting minutes**  
Sponsor: Brooke Doxtator

Motion by Tehassi Hill to approve the March 16, 2023, regular Quality of Life Committee meeting minutes, seconded by Daniel Guzman King. Motion Carried:  
Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

#### IV. UNFINISHED BUSINESS

#### V. NEW BUSINESS

##### A. Oaths of Office

1. **Oneida Community Library Board – Bridget John**  
Sponsor: Secretary Lisa Liggins
2. **Oneida Nation Arts Board – Kent Hutchinson**  
Sponsor: Secretary Lisa Liggins

*Oath of office was administered by Secretary Lisa Liggins. Bridget John was present.*

**VI. REPORTS****A. Accept the Cultural Heritage Report**

Sponsor: Tina Jorgenson

Motion by Tehassi Hill to accept the Cultural Heritage Report, seconded by Brandon Stevens. Motion Carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

**B. Accept the Tribal Action Plan Report**

Sponsor: Leslie Doxtater

Motion by Brandon Stevens to accept the Tribal Action Plan Report, seconded by Tehassi Hill. Motion Carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

**C. Accept the Oneida Police Department Report**

Sponsor: Eric Boulanger

Motion by Tehassi Hill to accept the Oneida Police Department Report, seconded by Brandon Stevens. Motion Carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

**D. Accept the Behavioral Health Report**

Sponsor: Mari Kriescher

**1. Accept the Behavioral Health Residential Treatment Admissions update**

Sponsor: Mari Kriescher

Motion by Brandon Stevens to accept the Behavioral Health Report, seconded by Daniel Guzman King. Motion Carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens

**E. Accept the Zero Suicide Report**

Sponsor: Mari Kriescher

Motion by Daniel Guzman King to accept the Zero Suicide Report, seconded by Tehassi Hill. Motion Carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens


**II. ADDITIONS****III. ADJOURN**

Motion by Brandon Stevens to adjourn at 10:10 a.m., seconded by Daniel Guzman King. Motion Carried:

Ayes: Daniel Guzman King, Tehassi Hill, Brandon Stevens



Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor  
Minutes approved as presented on May 18, 2023.

  
\_\_\_\_\_  
Marie Cornelius, Chair  
Quality of Life Committee

Approve the travel report - Councilman David Jordan - Reservation Economic Summit (RES) - Las Vegas

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## Business Committee Agenda Request

1. Meeting Date Requested: 06/14/23

2. Session:

Open  Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve the Travel Report and close out travel for Councilman David Jordan – 2023  
Reservation Economic Summit – April 2nd – 6th, 2023

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation                |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report           |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution                  |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet)      |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect         |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input checked="" type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> |  |  |

**7. Budget Information:**

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                                | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>                    |  |

**8. Submission:**

Authorized Sponsor: David P. Jordan, Councilman

Primary Requestor: *Name, Title/Entity*

# BUSINESS COMMITTEE TRAVEL REPORT



**Travel Report for:**

Choose a Traveler Name  
David Jordan, Councilman

Enter name(s) of other  
Travelers OR [SPACE BAR] to  
delete

Enter name(s) of other  
Travelers OR [SPACE BAR] to  
delete

**Travel Event:**

Reservation Economic Summit - RES 2023

**Travel Location:**

Las Vegas, NV

**Departure Date:**

04/02/2023

**Return Date:**

04/06/2023

**Projected Cost:**

3310.50

**Actual Cost:**

2393.20

**Date Travel was Approved by OBC:**

12/28/2022

**Narrative/Background:**

Councilman David Jordan attended the 2023 Reservation Economic Summit hosted by the National Center for American Indian Enterprise Development in Las Vegas, NV - April 2<sup>nd</sup> - 6<sup>th</sup>, 2023. The Summit covered the diversity of Indian Country's economy, the theme this year being "Empowering Generations".

**Item(s) Requiring Attention:**

Councilman Jordan brought back material from the Summit and sent them to appropriate areas within the Nation, including Grants, HRD and Food & Agriculture.

**Requested Action:**

To Accept and close out the Travel Report for Councilman David Jordan - Reservation Economic Summit - RES 2023



**MONDAY, APRIL 3**

7:00 a.m. - 7:00 p.m.	<b>Attendee Registration and Information Desk</b> Sponsored by:	Palace Ballroom Foyer
	<b>Exhibitor and Artisan Registration and Information Desk</b> Sponsored by:	Octavius Ballroom Foyer
8:00 a.m. - 9:00 a.m.	<b>RES Networking Breakfast</b> Sponsored by: Booz   Allen   Hamilton	Palace Ballroom III Foyer
9:00 a.m. - 5:00 p.m.	<b>Buy Native Business Matchmaking</b> Registered attendees may participate in this one day business matchmaking session.	Palace Ballroom III
9:00 a.m. - 12:00 p.m.	ASU Indian Leadership Academy	Siena

**Breakout Sessions - Block 1**

	Emperors Ballroom I	Emperors Ballroom II	Palace Ballroom I
9:00 a.m. - 9:50 a.m.	<b>E-Commerce and Tribal Business Arm Structure</b> Track: Leadership	<b>Tribal Economic Development Planning: More Than Just Picking a Business</b> Track: Tribal Enterprise	<b>Guide to Starting a Business in Indian Country</b> Track: Entrepreneurship & Business

**Breakout Sessions - Block 2**

	Emperors Ballroom I	Emperors Ballroom II	Palace Ballroom I
10:00 a.m. - 10:50 a.m.	<b>State Small Business Credit Initiative (SSBCI) Compliance 101 for Participating Tribal Governments</b> Track: Treasury Bootcamp	<b>2023 Farm Bill Reauthorization: What's at Stake for Tribal Food Business</b> Track: Tribal Enterprise	<b>Subcontracting Essentials: How to Use and Protect Yourself when Subcontracting Work on Federal Government Contracts</b> Track: Entrepreneurship & Business

**General Session & Luncheon**

11:00 a.m. - 11:15 a.m.	<b>Invocation and Lunch</b> Sponsored by:	Augustus Ballroom
11:15 a.m. - 11:30 a.m.	<b>Welcome Remarks</b> Chris James, President and Chief Executive Officer, NCAIED Derrick Watchman, Chairman of the Board of Directors, NCAIED	
11:30 a.m. - 11:35 a.m.	<b>Remarks: U.S. Department of Agriculture</b> Farah Ahmad, Deputy Under Secretary for Rural Development U.S. Department of Agriculture	
11:35 a.m. - 11:40 a.m.	<b>Welcome Remarks: Calista</b> Andrew Guy, President and Chief Executive Officer, Calista	
11:40 a.m. - 11:45 a.m.	<b>Remarks: U.S. General Services Administration (GSA)</b> The Honorable Robin Carnahan, Administrator, U.S. General Services Administration (GSA)	
11:45 a.m. - 12:15 p.m.	<b>RES Women's Leadership Panel: Empowering for Generations</b> Moderator: Lillian Sparks Robinson Crystal Echohawk, Chief Executive Officer, Illuminative S.R. Tommie, Founder and President, Redline Media Group Twila True, Co-Founder, Chief Executive Officer, and President, True Investments, LLC	

SUMMIT AGENDA



# RES SUMMIT AGENDA

## MONDAY, APRIL 3

7:00 a.m. - 7:00 p.m.	<b>Attendee Registration and Information Desk</b> Sponsored by:	Palace Ballroom Foyer
	<b>Exhibitor and Artisan Registration and Information Desk</b> Sponsored by:	Octavius Ballroom Foyer
8:00 a.m. - 9:00 a.m.	<b>RES Networking Breakfast</b> Sponsored by: Booz   Allen   Hamilton  kyndryl	Palace Ballroom III Foyer
9:00 a.m. - 5:00 p.m.	<b>Buy Native Business Matchmaking</b> Registered attendees may participate in this one day business matchmaking session.	Palace Ballroom III
9:00 a.m. - 12:00 p.m.	ASU Indian Leadership Academy	Siena

### Breakout Sessions - Block 1

	Emperors Ballroom I	Emperors Ballroom II	Palace Ballroom I
9:00 a.m. - 9:50 a.m.	<b>E-Commerce and Tribal Business Arm Structure</b> Track: Leadership	<b>Tribal Economic Development Planning: More Than Just Picking a Business</b> Track: Tribal Enterprise	<b>Guide to Starting a Business in Indian Country</b> Track: Entrepreneurship & Business

### Breakout Sessions - Block 2

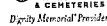
	Emperors Ballroom I	Emperors Ballroom II	Palace Ballroom I
10:00 a.m. - 10:50 a.m.	<b>State Small Business Credit Initiative (SSBCI) Compliance 101 for Participating Tribal Governments</b> Track: Treasury Bootcamp	<b>2023 Farm Bill Reauthorization: What's at Stake for Tribal Food Business</b> Track: Tribal Enterprise	<b>Subcontracting Essentials: How to Use and Protect Yourself when Subcontracting Work on Federal Government Contracts</b> Track: Entrepreneurship & Business

### General Session & Luncheon

11:00 a.m. - 11:15 a.m.	<b>Invocation and Lunch</b> Sponsored by:	Augustus Ballroom
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11:30 a.m. - 11:35 a.m.	<b>Remarks: U.S. Department of Agriculture</b> Farah Ahmad, Deputy Under Secretary for Rural Development U.S. Department of Agriculture	
11:35 a.m. - 11:40 a.m.	<b>Welcome Remarks: Calista</b> Andrew Guy, President and Chief Executive Officer, Calista	
11:40 a.m. - 11:45 a.m.	<b>Remarks: U.S. General Services Administration (GSA)</b> The Honorable Robin Carnahan, Administrator, U.S. General Services Administration (GSA)	
11:45 a.m. - 12:15 p.m.	<b>RES Women's Leadership Panel: Empowering for Generations</b> Moderator: Lillian Sparks Robinson Crystal Echohawk, Chief Executive Officer, Illuminative S.R. Tommie, Founder and President, Redline Media Group Twila True, Co-Founder, Chief Executive Officer, and President, True Investments, LLC	

SUMMIT AGENDA

MORNING & AFTERNOON BREAK SPONSORS



General Session & Luncheon (Continued)

12:15 p.m. - 12:45 p.m.	Keynote: James Anderson James Anderson, Native America's Success Speaker	Augustus Ballroom
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Breakout Sessions - Block 3

	Emperors Ballroom I	Emperors Ballroom II	Livorno	Palace Ballroom I
1:00 p.m. - 1:50 p.m.	Creating NextGen Trailblazers Track: Leadership	The Farm Bill: Affirming Tribal Sovereignty and Supporting Economic Development in Indian Country Track: Tribal Enterprise	GSA Consultations: GSA Services Sponsored by: GSA Track: Federal Government	The Price Is Not Right: Using Change Orders, REAs and Claims to Increase Your Chance of Obtaining Fair Compensation for Your Work Track: Entrepreneurship & Business
1:30 p.m. - 5:00 p.m.	Attendee One-on-One Meetings Registered attendees may schedule networking one-on-one meetings with other attendees using RES 2023 Summit App.			Palace Ballroom III Foyer

Breakout Sessions - Block 4

	Emperors Ballroom I	Emperors Ballroom II	Livorno	Palace Ballroom I
2:00 p.m. - 2:50 p.m.	Federal Contracting Overview: Navigating Solicitations, Awards, and Administration as an 8(a) Participant Track: Best Practices	Developing a Worldwide Brand: From a Single Campground to Sports Illustrated Resorts Track: Tribal Enterprise	GSA Consultations: Special Initiatives Sponsored by: GSA Track: Federal Government	The Ins and Outs of Mentor Protégé Agreements, Joint Ventures and Teaming Agreements Track: Entrepreneurship & Business
2:30 p.m. - 3:30 p.m.	Afternoon Coffee Break			Palace Ballroom Foyer

Breakout Sessions - Block 5

	Emperors Ballroom I	Emperors Ballroom II	Palace Ballroom I
3:00 p.m. - 3:50 p.m.	The Native Vote: Improving Tribal Elections and Increasing Access to Federal and State Elections Track: Leadership	Growing a Pipeline in Government Contracting through Mentor Protégé Agreements and Joint Ventures Track: Tribal Enterprise	Preparing the Next Generation Track: Entrepreneurship & Business

Breakout Sessions - Block 6

	Emperors Ballroom I	Emperors Ballroom II	Palace Ballroom I
4:00 p.m. - 4:50 p.m.	Leading Generations through Enterprise Development Track: Leadership	Effective Teaming Agreements and How to Avoid Horror Stories Track: Tribal Enterprise	The Power of Personal Branding Track: Entrepreneurship & Business

Trade Show & Networking Receptions

5:00 p.m. - 7:00 p.m.	Native Art Market Open	Octavius & Emperors Foyers
	Trade Show Networking Reception See page 43 for the event details. Sponsored by: Schwabe	Octavius Ballroom
	Professional Headshots	Octavius Foyer
7:00 p.m. - 9:00 p.m.	ImagiNative Inc. Reception Sponsored by: ImagiNative	Emperors Ballroom II
7:30 p.m. - 9:30 p.m.	UNITE Reception Sponsored by: Quarles & Brinley, Paradigm, Indefinis, Paycom Software, TRANA	Pisa & Palermo
7:30 p.m. - 10:00 p.m.	Native American Contractors Association (NACA) Reception	Palace Ballroom II

SUMMIT AGENDA

4000 Native American Res 2023

Stacks odd  
Cherryberry & Jov

TUESDAY, APRIL 4

SUMMIT AGENDA

7:00 a.m. - 5:00 p.m.	Attendee Registration and Information Desk Sponsored by:	Palace Ballroom Foyer
7:30 a.m. - 5:00 p.m.	Native Art Market	Octavius & Emperors Foyers
	Professional Headshots	Octavius Foyer
7:30 a.m. - 8:15 a.m.	RES Networking Breakfast Sponsored by: Booz   Allen   Hamilton      kyndryl	Palace Ballroom Foyer

**General Session**

8:30 a.m. - 8:45 a.m.	Opening General Session Posting of Colors   National Anthem   Invocation	
8:45 a.m. - 9:00 a.m.	Welcome & Opening Remarks Derrick Watchman, Chairman of the Board of Directors, NCAIED Austin Tsosie, Chief Executive Officer, Diné Development Corporation Hellyaachwehay Quisquis, President and Chief Executive Officer, San Pasqual Economic Development Corporation (SPEDC)	
9:00 a.m. - 9:05 a.m.	Remarks: U.S. Representative Teresa Leger Fernández (NM) Congresswoman Teresa Leger Fernández, New Mexico, 3rd Congressional District U.S. House of Representatives, Chair of the Subcommittee for Indigenous Peoples of the United States	
9:05 a.m. - 9:15 a.m.	Remarks: U.S. Department of Transportation The Honorable Polly Trottenberg, Deputy Secretary, U.S. Department of Transportation	
9:15 a.m. - 9:45 a.m.	Welcome and Opening Remarks from NCAIED President and Chief Executive Officer Chris James, President and Chief Executive Officer, NCAIED	
9:45 a.m. - 10:00 a.m.	Keynote: Anthony Gladney Anthony Gladney, Vice President, Diversity, Equity, & Inclusion, MGM Resorts International	Augustus Ballroom
10:00 a.m. - 10:30 a.m.	Fireside Chat with Jeff Wilke Chris James, President and Chief Executive Officer, NCAIED Jeff Wilke, Chairman and Co-founder, Re:Build Manufacturing	
10:30 a.m. - 10:40 a.m.	Remarks: The White House Office of Intergovernmental Affairs Julie Chavez Rodriguez, Senior Advisor and Assistant to the President and Director, Office of Intergovernmental Affairs, The White House	
10:40 a.m. - 10:45 a.m.	RES TV Spotlight	
10:45 a.m. - 11:30 a.m.	Tribal Leaders Panel Moderator: Mo Brings Plenty, Actor and American Indian Storyline Consultant Chairwoman Melanie Benjamin, Chair and Chief Executive, Mille Lacs Band of Ojibwe Chairman Melissa Darden, Chairman, Chitimacha Tribe Chief Kirk Francis, (Invited), Chief, Penobscot Indian Nation Governor Stephen Lewis, Governor, Gila River Indian Community William Lowe, Chief Executive Officer, Will Lowe Consulting Chairman Marshall Pierite, Chairman and Chief Executive Officer, Tunica-Biloxi Tribe of La Chief G. Anne Richardson, (Invited), Chief, Rappahannock Tribe of Virginia	
11:00 a.m. - 5:00 p.m.	NITEC Tribal Energy Hub  Sponsored by:	Messina
11:00 a.m. - 5:00 p.m.	RES Trade Show	Octavius Ballroom
11:30 a.m. - 12:00 p.m.	RES Networking Break	

**General Session & Luncheon**

12:00 p.m.	Invocation and Lunch Sponsored by:	
12:15 p.m. - 12:20 p.m.	Remarks: Caesars	
12:20 p.m. - 12:25 p.m.	Remarks: JPMorgan Chase & Co Heath Clayton, Head of Diversity, Equity and Inclusion for Consumer & Community Banking JPMorgan Chase & Co.	Augustus Ballroom
12:25 p.m. - 12:30 p.m.	Welcome Remarks: Chief Sneed Richard Sneed, Principal Chief, Eastern Band of Cherokee Indians	
12:30 p.m. - 12:40 p.m.	Remarks: Minority Business Development Agency The Honorable Donald R. Cravins, Jr., Under Secretary of Commerce for Minority Business Development, Minority Business Development Agency (MBDA), U.S. Department of Commerce	



MORNING & AFTERNOON BREAK SPONSORS



General Session & Luncheon (Continued)

12:40 p.m. - 12:50 p.m.	<b>Remarks: Unites States Treasurer</b> <i>The Honorable Chief Marilynn Malerba, United States Treasurer, Treasury</i>	Augustus Ballroom
12:50 p.m. - 12:55 p.m.	<b>The (R)evolution of Indigenous Foodways</b> <i>Chef Sean Sherman, Founder and Senior Director, Vision &amp; Strategic Partnerships, NATIFS (North American Traditional Indigenous Food Systems) and Founder of the company The Sioux Chef</i>	
12:55 p.m. - 1:00 p.m.	<b>Keynote Introduction</b> <i>Jon Swan, Managing Director and Partner, BCG</i> Sponsored by: <b>BCG</b>	
1:00 p.m. - 1:30 p.m.	<b>RES Panel: Corporate Leadership</b> <i>Derek Eagle Lee Williams, Head of Global Indigenous Affairs, Amazon.com</i> <i>Isabel 'Izzy' Yasana Hawley, Consumer Direct Brand Manager, Nike Inc.</i>	
2:00 p.m. - 5:00 p.m.	<b>Attendee One-on-One Meetings</b> Registered attendees may schedule networking one-on-one meetings with other attendees using RES 2023 Summit App.	Palace Ballroom III Foyer
2:00 p.m. - 5:00 p.m.	<b>Indigenous to Indigenous Matchmaking</b>	Palace Ballroom Foyer

Breakout Sessions - Block 7

	Emperors Ballroom I	Emperors Ballroom II	Livorno	Palace Ballroom I
2:00 p.m. - 2:50 p.m.	<b>Grow with Google: Expanding Opportunities for Indigenous Communities</b>  Track: Business Development	<b>Going Off the Rails: Misuse of Railroad Easements in Indian Country</b>  Track: Community Development	<b>Culture for a Digital Heart: Computer Science Education Designed by/ for Tribal Communities</b>  Track: Community Development	<b>Energy is Everything!</b>  Track: Best Practices
	Palace Ballroom II	Palace Ballroom III	Pisa & Palermo	
	<b>Empowering Leadership through Generational Understanding</b>  Track: Leadership & Governance	<b>Enhancing Native Food Sovereignty through Native Agritourism</b>  Track: Enterprise & Economic Development	<b>Access to Capital</b>  Track: Federal Government	
2:00 p.m. - 2:20 p.m.	<b>RES Talk: Amazon</b>			Siena
2:20 p.m. - 2:40 p.m.	<b>RES Talk: Pasture, Rangeland, Forage Insurance; A Service of the USDA Risk Management Agency</b> <i>Chuck Hemphil, CKP Insurance</i>			
2:40 p.m. - 3:00 p.m.	<b>RES Talk: Grid Electric Corporation</b>			
3:00 p.m. - 3:45 p.m.	<b>RES Networking Break</b>			Octavius Ballroom

Breakout Sessions - Block 8

	Emperors Ballroom I	Emperors Ballroom II	Livorno	Palace Ballroom I
3:00 p.m. - 3:50 p.m.	<b>Energy Sovereignty: Creating Opportunities through Collaborative Partnerships and New Financing Models</b>  Track: Natural Resources & Energy	<b>Economic Development as Movement: Place-Based, Network and Advocacy</b>  Track: Community Development	<b>Electric Vehicle Initiative for Tribal Nations</b>  Track: Federal Government	<b>Re-engaging the Workforce as We Emerge from the Pandemic</b>  Track: Best Practices
	Palace Ballroom II	Palace Ballroom III	Pisa & Palermo	
	<b>Succession Planning</b>  Track: Leadership & Governance	<b>Protecting Sovereignty through Your Enterprises</b>  Track: Enterprise & Economic Development	<b>Promoting and Protecting Native American Entrepreneurship</b>  Track: Federal Government	

SUMMIT AGENDA





**TUESDAY (Continued)**

3:00 p.m. - 3:20 p.m.	RES Talk: KeyBank	Siena
3:20 p.m. - 3:40 p.m.	RES Talk: Cedar Band Corporation <i>Miki Adams, President, CBC Mortgage Agency</i>	
3:40 p.m. - 4:00 p.m.	RES Talk: Lockheed Martin Corporation	


**Breakout Sessions - Block 9**

	Emperors Ballroom I	Emperors Ballroom II	Livorno	Palace Ballroom I
4:00 p.m. - 4:50 p.m.	How to Brand Yourself for Success <i>Track: Business Development</i>	What the Bipartisan Infrastructure Bill Means for Tribes <i>Track: Community Development</i>	Department of Commerce <i>Track: Federal Government</i>	Federal Contracting: Closing the Data Gap <i>Track: Best Practices</i>
	Palace Ballroom II	Palace Ballroom III	Pisa & Palermo	
	Why Human Resources Practices are Important for the Success of Tribes <i>Track: Leadership &amp; Governance</i>	Current Trends in Small Business Federal Contracting <i>Track: Enterprise &amp; Economic Development</i>	Introducing the Office of Strategic Partnerships: Economic Development through Public-Private Partnerships <i>Track: Federal Government</i>	
4:00 p.m. - 4:20 p.m.	RES Talk: Oyate LLC <i>Lynn Dee Rapp, Member of the Oglala Sioux Tribe, Eagle Opportunity, LLC</i>			Siena
4:20 p.m. - 4:40 p.m.	RES Talk: Q&A Session with Jeff Wilke <i>Jeff Wilke, Chairman and Co-founder, Re:Build Manufacturing</i>			

**Networking Receptions**

6:00 p.m. - 9:00 p.m.	'40 Under 40' Awards Ceremony and Poolside Reception See page 43 for the event details.  Sponsored by:  GovCONTRACTPROS  HO-CHUNK  STRATEGICGROWTH  PAWNEE	Caesars Palace Pool
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**WEDNESDAY, APRIL 5**

7:00 a.m. - 5:30 p.m.	Attendee Registration and Information Desk <i>Sponsored by: PILIERO MAZZA NVE POTAWATOMI</i>	Palace Ballroom Foyer
8:00 a.m. - 5:00 p.m.	NITEC Tribal Energy Hub <i>Sponsored by: </i>	Messina
8:00 a.m. - 5:00 p.m.	Native Art Market	Octavius & Emperors Foyers
8:00 a.m. - 5:00 p.m.	Professional Headshots	Octavius Foyer
8:00 a.m. - 5:00 p.m.	RES Trade Show	Octavius Ballroom
8:00 a.m. - 9:00 a.m.	RES Networking Breakfast <i>Sponsored by: Booz   Allen   Hamilton headspace health kyndryl</i>	
9:00 a.m. - 5:00 p.m.	RES 2023 Workforce Development	Palace Ballroom Foyer

**Breakout Sessions - Block 10**

	Emperors Ballroom I	Emperors Ballroom II	Palace Ballroom I
9:00 a.m. - 9:50 a.m.	Expand Your Business Opportunities through Exports <i>Track: Business Development</i>	Voting in Indian Country: The Past, Present and Future <i>Track: Community Development</i>	Assessing a Firm's Ability to Grow <i>Track: Best Practices</i>
	Palace Ballroom II	Palace Ballroom III	Pisa & Palermo
	Getting an Edge: How Native Entities Are Utilizing Government Relations and Communications Strategies <i>Track: Leadership &amp; Governance</i>	The Future of Travel Plazas and Smoke Shops <i>Track: Enterprise &amp; Economic Development</i>	Office of Small and Disadvantaged Business Utilization (OSDBU) Panel <i>Track: Federal Government</i>

MORNING & AFTERNOON BREAK SPONSORS



Breakout Sessions - Block 11

	Emperors Ballroom I	Emperors Ballroom II	Palace Ballroom I
10:00 a.m. - 10:50 a.m.	State of Native Agriculture: 2023 Economic Opportunities <i>Track: Business Development</i>	Building an Enterprising Workforce <i>Track: Community Development</i>	The Urgency of a Robust Cyber Defense <i>Track: Best Practices</i>
	Native Women in Leadership: Women Innovating in Business and Beyond <i>Track: Leadership &amp; Governance</i>	Mergers and Acquisitions: A Sustainable Model for Seven Generations <i>Track: Enterprise &amp; Economic Development</i>	Treasury Tribal Economic Development Updates <i>Track: Federal Government</i>
10:30 a.m. - 11:30 a.m.	RES Networking Break		Octavius Ballroom

Breakout Sessions - Block 12

	Emperors Ballroom I	Emperors Ballroom II	Palace Ballroom I
11:00 a.m. - 11:50 a.m.	Reservation to Runway: Breaking Barriers and Creating Couture <i>Track: Business Development</i>	Sustainable Microgrids for Energy Security and Independence <i>Track: Community Development</i>	Accessing Capital and Government Guarantees to Support Your Financing Needs <i>Track: Best Practices</i>
	Leadership Priorities for Tribal Business <i>Track: Leadership &amp; Governance</i>	Advancing Sovereignty in Tribal Hemp and Cannabis <i>Track: Enterprise &amp; Economic Development</i>	State Small Business Credit Initiative (SSBCI) Loan Participation Program Roundtable Discussion <i>Track: Federal Government</i>

General Session & Luncheon

12:00 p.m.	Invocation and Lunch <i>Sponsored by: Wells Fargo</i>	Augustus Ballroom
12:10 p.m. - 12:15 p.m.	Keynote Welcome Remarks: Wells Fargo <i>Tim Rios, Senior Vice President and Rural Strategy Leader, Wells Fargo</i>	
12:15 p.m. - 12:25 p.m.	Farm Fresh Broadband: The Politics of Rural Connectivity <i>Dr. Christopher Ali, Pioneers Chair, Professor of Telecommunications, Penn State University</i>	
12:25 p.m. - 12:35 p.m.	Cabinet Remarks: U.S. Small Business Administration <i>The Honorable Isabella Casillas Guzman, Administrator, United States Small Business Administration (SBA)</i>	
12:35 p.m. - 12:55 p.m.	Fireside Chat with Tantoo Cardinal <i>Tantoo Cardinal, Actor and Activist Chris James, President and Chief Executive Officer, NCAIED</i>	
12:55 p.m. - 1:00 p.m.	Keynote Introduction <i>Aaron LaPointe, Senior Director of Business Operations, Ho-Chunk, Inc.</i> <i>Sponsored by: Ho-Chunk Mortuaries</i>	
1:00 p.m. - 1:30 p.m.	Panel: Self Determination and Land Sovereignty Across Indian Country <i>Moderator: Jody Potts-Joseph, Actor and Activist Cory Blankenship, Secretary of Treasury, Eastern Band of Cherokee Indians Andrew Guy, President &amp; CEO, Calista Shauna Hegna, President, Koniag Joe James, Chairman, Yurok Tribe</i>	
1:45 p.m. - 2:00 p.m.	Trade Show Closing Raffle and Coffee Break <i>The drawing for the raffle prizes take place between 1:45 p.m.-2:00 p.m. in the Government Pavilion. Winners must be present to win.</i>	
2:00 p.m. - 5:00 p.m.	Attendee One-on-One Meetings <i>Registered attendees may schedule networking one-on-one meetings with other attendees using RES 2023 Summit App.</i>	Palace Ballroom III Foyer




SUMMIT AGENDA

**WEDNESDAY (Continued)**

Breakout Sessions - Block 13			
	Emperors Ballroom I	Emperors Ballroom II	Palace Ballroom I
2:00 p.m. - 2:50 p.m.	Economic Development through New Energy Opportunities <i>Track: Business Development</i>	Utility-Scale Renewable Development on Tribal Land <i>Track: Community Development</i>	The Value of Apprenticeships in Indian Country <i>Track: Best Practices</i>
	Palace Ballroom II	Palace Ballroom III	Pisa & Palermo
2:30 p.m. - 3:30 p.m.	Normalizing Native CDFIs as the Finance Institutions in Indian Country <i>Track: Leadership &amp; Governance</i>	Cross Border Partnerships with Indigenous Women in Canada <i>Track: Enterprise &amp; Economic Development</i>	Demystifying Resources for Native American Entrepreneurs <i>Track: Federal Government</i>
	RES Networking Break		

Breakout Sessions - Block 14				
	Emperors Ballroom I	Emperors Ballroom II	Palace Ballroom I	
3:00 p.m. - 3:50 p.m.	Indigenizing Medicine: The Indigenous School of Healing Arts <i>Track: Business Development</i>	Indian Arts and Crafts Act Listening Session <i>Track: Community Development</i>	Investing in Native Entrepreneurship: Accessing Growth Capital <i>Track: Best Practices</i>	
	Palace Ballroom II	Palace Ballroom III	Pisa & Palermo	
3:00 p.m. - 3:20 p.m.	Indigenous-to-Indigenous Partnerships Across Borders <i>Track: Enterprise &amp; Economic Development</i>	Being Shovel-Ready: An Overview of Construction Management in Indian Country <i>Track: Enterprise &amp; Economic Development</i>	USDA Grant Funds for Food Sovereignty: Meat Processing, Food Boxes and More <i>Track: Federal Government</i>	
	RES Talk: Dr. Christopher Ali <i>Dr. Christopher Ali, Pioneers Chair, Professor of Telecommunications, Penn State University</i>			100 Million
3:20 p.m. - 3:40 p.m.	RES Talk: Square			Sienna
3:40 p.m. - 4:00 p.m.	RES Talk: Wild Horse Pass Development Authority			

Breakout Sessions - Block 15			
	Emperors Ballroom I	Emperors Ballroom II	Palace Ballroom I
4:00 p.m. - 4:50 p.m.	The Business of Entertainment <i>Track: Business Development</i>	Effective Collaborations Between Native Corporations and Tribes <i>Track: Community Development</i>	Wellness: Design, Refresh and Recharge <i>Track: Best Practices</i>
	Palace Ballroom II	Palace Ballroom III	Pisa & Palermo
	Tribal Microgrids: Next Generation Pathways for Sovereignty, Resiliency and Independence <i>Track: Leadership &amp; Governance</i>	What's Next for IT? Government and Industry Top Technology Priorities for 2023/2024 <i>Track: Enterprise &amp; Economic Development</i>	USDA Workshop on Noncompetitive 'Grant' Funds for Tribal Food Boxes <i>Track: Federal Government</i>

Networking Reception at Draí's				
6:00 p.m. - 9:00 p.m.	Networking Closing Reception at Draí's See page 43 for the event details. Sponsored by:  			Draí's at The Cromwell Hotel Las Vegas
6:00 p.m. - 7:00 p.m.	Indigenous Fashion Show at Draí's See page 43 for the event details. Sponsored by: 			

SUMMIT AGENDA

Approve the travel report - Councilwoman Jennifer Webster - National Tribal Health Conference -...

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## Business Committee Agenda Request

1. **Meeting Date Requested:** 06/14/23

2. **Session:**

Open     Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR

Approve travel report- Councilwoman Jennifer Webster – National Tribal Health Conference- Anchorage, AK - April 29-May 05, 2023

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: OBC

5. **Additional attendees needed for this request:**

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                          | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)            | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence                  | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice                | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet                | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up          | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input checked="" type="checkbox"/> Other: Travel Report |  |   |

**7. Budget Information:**

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                                | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>                    |  |

**8. Submission:**

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

# BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Jennifer Webster

Travel Event: National Tribal Health Conference/NIHB

Travel Location: Anchorage, AK

Departure Date: 04/29/2023 Return Date: 05/05/2023

Projected Cost: \$3394.00 Actual Cost: \$4457.03

Date Travel was Approved by OBC: 01/25/2023

### Narrative/Background:

The National Indian Health Board (NIHB) held their National Tribal Health Conference and Public Health Summit May 1-5, 2023. The conference fundamentals included Health Policy, Tribal Health Equity, and its impact on American Indian/Alaskan Native Tribal nations. It included Tribal Listening Sessions & roundtables on Public Health Capacity, National Tribal Behavioral Health, Climate & Environmental, CDC, Tribal Health Data Modernization, as well as SDPI and much more. It also provided a forum to advance tribal capacity to influence federal law and policies. Three weeks prior to departure I was contacted by NIHB with an invite from the Alaska Native Health Board & Yukon-Kuskokwim Health Corporation for a site visit to Bethel, Alaska. The travel costs (airfare/meals) for this was covered by the hosts. We were able to visit the Yukon-Kuskokwim Health system and the Dental Health Aid Therapy training site, Prematernal Home, Long Term Care, Ayagnirvik Healing Center and McCann Treatment Center. There was no additional cost to my original airfare for the change to arrive 1 day early, however there was 1 additional night stay. I also had the opportunity to network with other tribal leaders not only from around the country but specifically from the Bemidji Area to invite to the CDC's Biannual Tribal Advisory Meeting in September held here in Oneida. Pls please contact me for questions.

### Item(s) Requiring Attention:

Click here to enter text.

### Requested Action:

Approve Report

**Jennifer A. Webster**

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**From:** Jennifer Vigario Speight <JSpeight@nihb.org>  
**Sent:** Wednesday, April 5, 2023 8:50 AM  
**To:** Jennifer Vigario Speight  
**Subject:** Sponsored One Day Trip to Bethel, Alaska - Your Response Requested

**Importance:** High

Good Morning:

I am sending this message on behalf of the National Indian Health Board, Alaska Native Health Board, and Yukon-Kuskokwim Health Corporation. As part of the NIHB 2023 National Tribal Health Conference that will happen in Anchorage in May, our partner organizations in Alaska are providing the opportunity for a site visit to Bethel, Alaska. This will include exposure to the Yukon-Kuskokwim Health Corporation health system, the Dental Health Aid Therapy training facility and much more. The travel costs for this excursion are covered by our generous hosts (round trip airfare to Bethel, lunch, dinner, transit in Bethel). The trip will take place on Sunday, April 30<sup>th</sup>. Participants will have to be at the Anchorage airport by 8:00 AM and will return to Anchorage at 9:00 PM (please see below this message for the full itinerary).

**You are receiving this email because you are registered for the National Tribal Health Conference, and we would like to have representatives from across Indian Country, and from programs like yours. We would like to extend this invitation to you and your Tribe or Tribal organization. To be fair to everyone since spots are limited, if you have other colleagues attending our conference, we ask that each Tribe or Tribal organization only put forth one representative. Please note that the representative must make their own arrangements to arrive in Anchorage in time to fly to Bethel on Sunday 4/30 at 8am.**

**If you are interested to attend, please respond no later than Thursday, April 6 at 12 noon ET with:**

**Name of Attendee (as appears on ID that they fly with)**  
**Date of Birth of Attendee**  
**Attendee Cell Phone number**  
**Attendee email address (if you are replying on someone's behalf)**

**We apologize for the short turn around on this request. Our hosts need this information soon, so please respond to this email as soon as possible.**

Kind regards,  
Jennifer

**Jennifer Speight** (She/Her)  
Events and Meetings Director  
Acting Development Manager and Board Liaison  
Acting Assistant to the CEO  
Phone: 202-945-7037 (Mobile)  
National Indian Health Board



# Yukon-Kuskokwim Health Corporation / National Indian Health Board visit Bethel, Alaska • Sunday, April 30

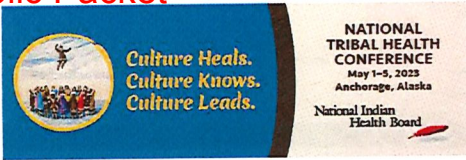
## Agenda

- 11:24 a.m. .... **Arrive on Alaska Airline, flight 43**
- 11:30 a.m. – 12:00 p.m. .... **Shuttle transportation to YK Delta Regional Hospital**
- 12:00 – 1:00 p.m. .... **Welcome & Orientation, Blueberry Conference Room**  
 YKHC President & CEO Dan Winkelman  
 Deanna Latham, VP of Support Services  
 Lunch provided by YKHC Dietary
- 1:00 – 2:45 p.m. .... **Hospital tour, including Dental Health Aide Therapist (DHAT) program**  
**Split into two groups**  
**Group A:** Deanna Latham, VP of Support Services  
**Group B:** Jim Sweeney, VP of Hospital Services  
**DHAT review:** Dr. Judith Burks, DHAT Coordinator  
 and Trisha Patton, ADTEP Instructor / Program Coordinator
- 2:45 – 3 p.m. .... **Break**
- 3:00 – 4:30 p.m. .... **Campus tour, including stops at:**
  - Long Term Care, \*Masks required\*—Leanna Isaac, Social Worker
  - Prematernal Home—Kerri Drew, Director
  - Ayagnirvik Healing Center (AHC)—Ray Watson, Director
  - McCann Treatment Center—Aaron Olson, BH Services Coordinator**Split into three groups**  
**Red:** Deanna Latham, VP of Support Services  
**Blue:** Jim Sweeney, VP of Hospital Services  
**Green:** Dan Winkelman, President & CEO
- 4:30 – 5 p.m. .... **Break**  
 Gift bag pick up
- 5:00 – 6:00 p.m. .... **Buffet Dinner, provided by YKHC Dietary, Blueberry Conference Room**  
 Final Q & A  
 Dan Winkelman, President & CEO
- 6:00 – 6:15 p.m. .... **Shuttle to airport**  
 Depart ER side
- 7:45 p.m. .... **Wheels up to Anchorage, Alaska Airlines flight 46**

*3 years of profits  
 VEP - Frees up salary funds as, IHS staff funds it, use 3rd party Revenue fund  
 for facility. Municipality Fund / Cheapest money to use. LEAN, way finding,  
 335 million, Davis Construction, Locker Boxes,*







AGENDA

Monday, May 1, 2023		
8:30 am-10:00 am	Indian Health Service (IHS) Tribal Listening Session	Tikahtnu C&F
<p>This session will allow Tribal leaders to meet with IHS officials to discuss health policy and program management issues related to the provision of health services to Indian Country. IHS will provide updates on recent consultation and confer Activities. As part of this Listening Session, IHS invites the audience to share input, recommendations, or ask questions.</p>		
9:00 am-6:00 pm	Registration Opens	Eklutna Lobby
9:00 am-11:30 am	Youth and Elder Roundtable on COVID-19: Challenges and Lessons Learned from the COVID-19 Pandemic	Tubughnenq' 4
<p>During this roundtable session, Tribal leaders, Tribal health educators, Tribal health staff, epidemiologists, elders, and youth will discuss the challenges faced and the lessons learned during the COVID-19 pandemic. Participants will consider the next steps for the COVID-19 response, with a particular focus on supporting COVID-19 vaccination efforts post-pandemic, as currently, the Centers for Disease Control and Prevention (CDC) recommends that everyone six months and older can get vaccinated against COVID-19. Participants will also consider how to prepare for and save lives during future pandemics.</p> <p>This session will be used to inform an NIHB report of findings on next steps for the future of COVID-19 recovery, endemic, and future pandemic planning.</p>		
9:00 am-11:30 am	Climate & Environmental Health Institute (1 of 2)	Tubughnenq' 5

Monday, May 1, 2023		
9:30 am-11:00 am	Public Health Capacity Building and the Advancement of Tribal Public Health Infrastructure	Tubughnenq' 3
<p>The Climate &amp; Environmental Health Institute will highlight the important work being done across Indian Country to promote climate and environmental health and the tools available to Tribal nations working to improve their communities' environmental health outcomes and climate change preparedness. This Institute will include a mixture of training, presentations on pressing issues from subject matter experts, and discussion on available resources for Tribes. Recommended participants include individuals who are interested in learning about environmental health's intersection with public health, accessing resources to fund or manage environmental health programs, and sharing and listening to best practices. This includes, but is not limited to Tribal leaders, health directors, environmental health directors, Tribal program staff and motivated community members.</p> <p>Public health capacity encompasses the efficiency of essential services, personnel, systems, and even policies that enable sustainable delivery of public health activities and developed community-informed public health infrastructure. In this institute, participants will learn about key elements of Tribal public health capacity and explore a select number of those components through NIHB resources and publications.</p> <p>Attendees will learn about NIHB's Strong Systems, Stronger Communities grant initiative that supports Tribal public health capacity building and advancement towards national public health accreditation standard and measures. Attendees will also have opportunities to provide feedback and discuss additional Tribal public health capacity priorities and needs.</p>		
10:30 am-12:00 pm	HHS Office of the Inspector General: How Proactive Compliance Improves the Health and Well-Being in American Indian and Alaska Native Communities	Tikahtnu D
<p>This session provides Tribes with an overview of HHS-OIG's commitment to protect the HHS programs in Indian Country from fraud, waste, and abuse so that Tribal members can receive the health and human services that are so important to their well-being. HHS carries out health and human services programs for American Indians and Alaska Natives nationwide. IHS provides or funds a wide range of federally recognized Tribes located in 38 states. IHS and Tribally run health care facilities typically serve as Medicare or Medicaid providers. HHS-OIG provides oversight of these programs, through audits, evaluations, and investigations, in order to maximize the efficiency of these health care services and grant programs. In 2022 Congress appropriated \$3.5 billion to IHS for Sanitation Facilities Construction projects under the Infrastructure Investment and Jobs Act (IIJA). The oversight of IIJA funding received by IHS is a new focus of HHS-OIG's oversight work and will also be addressed in this presentation.</p>		
10:30 am-12:00 pm	National Tribal Behavioral Health Listening Session	Tikahtnu C&F

Monday, May 1, 2023		
<p>This Social Security Administration (SSA) listening session is to bring forward any questions or feedback concerning our service delivery to American Indians and Alaska Natives. SSA recognizes the need for outreach and education to promote our programs and benefits in Indian Country. However, we know there are geographical issues as well as language barriers. We want to address those barriers that may prevent someone from accessing services and benefits, such as retirement, survivor, or disability benefits, or replacing a social security card.</p>		
3:45 pm-5:15 pm	Centers for Disease Control and Prevention (CDC) Tribal Health Data Modernization Listening Session	Tikahtnu C&F
<p>The National Indian Health Board, in collaboration with the Centers for Disease Control and Prevention (CDC), will convene a listening session on engaging Tribes in CDC public health data modernization efforts. This session will be held to 1) discuss data modernization efforts at CDC, and how Tribes are included, 2) identify how Tribes, Tribal Consortia, and Tribal Epidemiology Centers (TECs) can better access to public health data, 3) to discuss how CDC can support Tribes in accessing data from state and local health organizations, and 4) to identify best practices to advance the ability for Tribes, Tribal Consortia, and TECs to detect, prevent, and respond to new and re-emerging infectious diseases, particularly through electronic case reporting.</p>		
5:30 pm-7:30 pm	Welcome Reception	Tikahtnu Foyer
<p>Join us as we kick off the 2023 National Tribal Health Conference!</p>		
	Special Diabetes Program for Indians 2023 Annual Poster Session	Tikahtnu Foyer
<p>The Special Diabetes Program for Indians (SDPI) has been changing the lives of American Indians and Alaska Natives for the past twenty years. Congress established SDPI in 1997 to address the growing epidemic of diabetes in Indian Country and it quickly grew into the nation's most strategic, comprehensive, and effective effort to combat diabetes and its complications. Once a year, the National Indian Health Board is proud to host SDPI programs from around Indian Country, and this year is no exception. We are thrilled to welcome the SDPI program participants and other Tribally run diabetes management programs to the Annual SDPI Poster Session!</p>		
Tuesday, May 2, 2023		
7:30 am-6:00 pm	Registration	Eklutna Lobby
7:30 am-6:00 pm	Exhibit Hall Open	Eklutna

Tuesday, May 2, 2023		
7:30 am-8:30am	Coffee Break <i>Sponsored by Bristol Bay Area Health Corporation</i>	Eklutna
8:30 am-12:00 pm	OPENING PLENARY	Tikahtnu A&B
<p>Welcome <i>William Smith (Valdez Native Tribe), Chairman, National Indian Health Board</i></p> <p>Opening Prayer <i>Illeen Sylvestre, Executive Vice President, Southcentral Foundation</i></p> <p>Presentation of Colors <i>Alaska Native Veterans Association</i></p> <p>Welcome to These Lands (Land Acknowledgement) <i>Aaron Leggett, President, Native Village of Eklutna</i></p> <p>NIHB Welcome <i>William Smith (Valdez Native Tribe), Chairman, National Indian Health Board</i></p> <p>NIHB Welcome <i>Stacy A. Bohlen (Sault Ste. Marie Chippewa), Chief Executive Officer, National Indian Health Board</i></p> <p>Updates from the Biden-Harris Administration <i>Anthony Morgan Rodman (Cherokee and Osage), Executive Director, White House Council on Native American Affairs</i> <i>Patrice Kunesch, Commissioner, Administration for Native Americans</i> <i>Jon Blum, Principal Deputy Administrator and Chief Operating Officer, Centers for Medicaid and Medicare</i></p> <p>Updates from Congress <i>Mary Peltola (Yup'ik), U.S. Representative, Alaska (video)</i> <i>Brian Schatz, Chairman, Senate Committee on Indian Affairs, (video)</i></p>		

Monday, May 1, 2023		
11:30 am-1:00 pm	Lunch <i>On your own</i>	
12:15-1:45	National Tribal Advisory Committee (TAC) Networking Luncheon <i>Pre-Registration Required, Space Limited</i>	Kahtnu 1 & 2
<p>This luncheon will allow National Tribal Advisory Committee (TAC) delegates, alternates, and technical advisors to network, discuss critical Tribal policy priorities, and brainstorm ways the various TACs can work together to advance Tribal health equity across the federal government. The luncheon is invitation-only and open to TAC delegates, alternates, and technical advisors. For more information, please contact A.C. Locklear, NIHB Federal Relations Director, at <a href="mailto:locklear@nihb.org">locklear@nihb.org</a>.</p>		
1:00 pm-6:00 pm	Exhibit Hall Registration	Eklutna Lobby
1:00 pm-4:00 pm	Climate & Environmental Health Institute (2 of 2)	Tubughnenq' 5
<p>The Climate &amp; Environmental Health Institute will highlight the important work being done across Indian Country to promote climate and environmental health and the tools available to Tribal nations working to improve their communities' environmental health outcomes and climate change preparedness. This Institute will include a mixture of training, presentations on pressing issues from subject matter experts, and discussion on available resources for Tribes. Recommended participants include individuals who are interested in learning about environmental health's intersection with public health, accessing resources to fund or manage environmental health programs, and sharing and listening to best practices. This includes, but is not limited to Tribal leaders, health directors, environmental health directors, Tribal program staff and motivated community members.</p>		
2:00 pm-3:30 pm	Centers for Medicare and Medicaid Services (CMS) Tribal Listening Session	Tikahtnu D
<p>The CMS Listening Session will provide an opportunity for CMS leadership to provide updates and information about CMS Initiatives such as the CMS Health Equity Framework, CMS Rural Health Strategy, and the CMS Quality Improvement Work for IHS and Tribal hospitals and facilities. Participants will be able to raise issues and/or ask questions around CMS Tribal issues.</p>		
3:45 pm - 5:15 pm	Social Security Administration Tribal Listening Session	Tikahtnu D
Tuesday, May 2, 2023		
<p><b>Keynote Address</b> <i>Valerie Nurr'araluk Davidson (Yup'ik), President/CEO, Alaska Native Tribal Health Consortium</i> <i>Self Determination and Grounding In Culture: The Alaska Native Health System</i> <i>Valerie Nurr'araluk Davidson (Yup'ik), President/CEO, Alaska Native Tribal Health Consortium</i> <i>Alberta Unok (Yup'ik), President/CEO, Alaska Native Health Board</i> <i>April Kyle, President/CEO, Southcentral Foundation</i> <i>Moderator: William Smith (Valdez Native Tribe), Chairman, National Indian Health Board</i></p> <p><b>What is Tribal Health Equity?</b> <i>A.C. Locklear (Lumbee), Federal Relations Director, National Indian Health Board</i> <i>Carrie Field, Policy Analyst, National Indian Health Board</i> <i>Identifying Indigenous Determinants of Health: An International and Domestic Perspective on Authoring Native-Informed "Social Determinants of Health"</i> <i>Donald Warne (Oglala Lakota), MD, MPH, Co-Director, Johns Hopkins Center for Indigenous Health</i> <i>Geoff Roth (Standing Rock Descendent), North America Representative, United Nations Permanent Forum on Indigenous Issues</i> <i>Stacy A. Bohlen (Sault Ste. Marie Chippewa), Chief Executive Officer, National Indian Health Board</i></p> <p><b>Closing Comments</b> <i>Nicklaus Lewis (Lummi Nation), Vice Chairperson, National Indian Health Board</i></p>		
12:30 pm-1:30 pm	Lunch <i>On your own</i>	
12:00 pm-1:30 pm	Roundtable Luncheon: Setting Standards for Collection of Race Data in Healthcare Settings to Support Tribal Health Equity <i>Sponsored by Blue Cross Blue Shield Association</i>	Tikahtnu C&F

Tuesday, May 2, 2023

Separate Registration Required - Lunch will be provided. Come join Blue Cross Blue Shield Association (BCBSA), Tribal leaders, and NIH for a dynamic discussion around Tribal priorities and concerns about how race data are collected in healthcare settings. Experts will share short presentations on the importance of race data for AI/AN health equity and an overview of how race data are collected in health care settings. Then through facilitated discussion, participants will share their perspectives on how private healthcare industry should approach race and ethnicity data collection to best support Tribes, Tribal sovereignty, and Tribal health equity.

WORKSHOP BLOCK ONE

**1:30 pm-3:00 pm Southcentral Foundation's Nuka System of Care Overview** Kahtnu 1  
This session, hosted by SCF's President/CEO, explores the story of SCF's Nuka System of Care. The session covers the beginnings of the system, including how SCF worked with Alaska Native people to transform the system into a fully customer-owned, relationship-based system of care. The session also covers how SCF practices care today, how health outcomes have improved through the Nuka System of Care, and SCF's successes and lessons learned in making large-scale change.  
April Kyle, MBA, Southcentral Foundation President and CEO

**1:30 pm-3:00 pm Healing Intergenerational Trauma by Incorporating Indigenous Practices into Evidence-Based Trauma Therapy Models** Kahtnu 2  
Intergenerational trauma has been affecting our people for several generations. Our minds, bodies, and spirits have been wounded, however, our wisdom and traditional ways of being have held on within us as Indigenous people. Learn how behavioral health therapists use local resources, traditional healing practices, and evidence-based trauma therapy models to help heal those that have experienced intergenerational trauma and reduce mental health stigma in Tribal communities.  
Julie Smith-Ylmiemi, PhD, LPCC, NCC, Director of Community Engagement and Assistant Professor University of North Dakota

**1:30 pm-3:00 pm Addressing the Mental Health Treatment Gap in Native American Communities** Tubughnenq' 3

Tuesday, May 2, 2023

The problem of suicide in Native American communities finds its roots in colonization, mass displacement, and structural racism. Access to appropriate mental health treatment is disturbingly low, particularly in low-income reservation communities. Addressing the mental health treatment gap in rural reservation settings is critical to addressing youth suicide. A panel of Indigenous nurse and physician researchers will outline certificate adaptation and development process, with a focus on the Collaborative Participation Adaptation Model and key insights gleaned throughout the adaptation process, including the importance of leadership from Native American nurses.

Teresa Brockle, RN, PhD, FAAN, Assistant Professor, Johns Hopkins School of Nursing  
Michelle Kahn-John (Diné), Ph.D., RN, PMHNP-BC, GNP, Research Associate, Johns Hopkins School of Nursing  
Allison Kellher (Koyukon Athabascan, Dená'), MD, Research Professor, Johns Hopkins School of Nursing  
Don Warne (Oglala Lakota), MD, MPH, Co-Director, Johns Hopkins Center for Indigenous Health

**1:30 pm-3:00 pm Keys to Developing and Sustaining Health Aide Programs: Lessons Learned from Alaska** Tubughnenq' 4

The Community Health Aide Program was initially developed in the 1960s in response to several health concerns rampant in rural Alaskan communities, including the tuberculosis epidemic, high infant mortality, and high rates of injury. The program has since grown to include two additional disciplines (Dental and Behavioral), with nearly 700 Health Aides serving more than 170 rural Alaska villages. During this session, we aim to share some of the lessons we have learned to help others plan for their successes and anticipate and overcome challenges related to program development, integration of Health Aides into existing healthcare systems, and access to quality training and resources.

Xiomara Owens, Ph.D., Director of the Behavioral Health Aide Program, Alaska Native Tribal Health Consortium  
Sarah Shoffstall-Cone, DDS, MPH, Director of Oral Health Promotion, Alaska Native Tribal Health Consortium

**1:30 pm-3:00 pm Sustainable Care: Understanding the Benefits and Impact of Third-party Revenue** Tubughnenq' 5

Elliott Milhollin, JD, Partner, Hobbs, Straus, Dean and Walker  
Onawa Miller (Quechan), Director of Tribal Health Program Support, United South & Eastern Tribes  
Dietrich Taylor, Diabetes Control Officer/Area Diabetes Consultant, United South & Eastern Tribes

**3:00 pm-3:30 pm BREAK**

Tuesday, May 2, 2023

WORKSHOP BLOCK TWO

**3:30 pm-5:00 pm Healing our Roots: Traditional Food Plants for Community Wellbeing** Kahtnu 1

Like many Tribes, the traditional foodscape of the Salish peoples of northwest Montana has drastically shifted since colonization. While many people still hunt, fish, and gather, it is at a much lower rate than historically. With only a handful of species known by the public, finding ways to revive this knowledge and engage the community with their ancestral foodscape is paramount. Through research, interviews, and personal engagement with traditional plants, Rose has found that ancestral foods hold power to inform and transform health and wellness and are also at risk of being lost. Rose will share her journey, provide insight into the healing power of plants as well as her methodologies in research, practice, engagement, and next steps in preserving this knowledge.  
Rose Bear Don't Walk, M.S., Salish Ethnobotanist, Montana State University

**3:30 pm-5:00 pm MFP Tribal Initiative: A Five-State Grant Initiative to Preserve Tribal Cultural Practices.** Tubughnenq' 3

Five states participate in the Centers for Medicare and Medicaid Services' Money Follows the Person Tribal Initiative grant (MFPTI). MFPTI focuses on keeping Elders in their communities, bringing relatives home from institutional settings, and building sustainable infrastructure for long-term services and supports (LTSS) through government-to-government relationships in Tribal communities. MFPTI's 5-state groups partner with Tribal nations in each of the five states to strategically identify and elevate policy issues impacting the Tribal nations. These MFPTI Initiatives honor the government-to-government relationship and have contributed to state and national efforts to uphold Tribal Sovereignty and preservation of Tribal traditional values and ways.

Jilllan Morris, (Yankton Dakota), Tribal Initiative Project Manager, Department Of Social and Health Services, Aging and Long-term Support Administration, Tribal Affairs  
Tamara Gaston (Oglala Lakota), Tribal Affairs Administrator, Department of Social and Health Services, Aging and Long-term Support Administration, Tribal Affairs

John Anderson, Deputy Project Director, MFP Tribal Initiative Project Lead, Minnesota Department of Social Services

**3:30 pm-5:00 pm Understanding our Public Health Systems in Indian Country** Tubughnenq' 4

Tuesday, May 2, 2023

The Public Health in Indian Country Capacity Scan (PHICCS) is a national scan conducted by the National Indian Health Board (NIHB). The purpose of PHICCS is to assess the capacity of Tribal health and Tribal public health organizations for delivering public health services. Results from PHICCS 1 and efforts of PHICCS 2 will be shared to help Tribal leaders, administrators, and public health professionals prioritize local and national public health system goals.

Jill Jim (Navajo), PhD, MHA, MPH, Director, Public Health Infrastructure & Accreditation Programs, National Indian Health Board

**3:30 pm-5:00 pm Medicare Nuts & Bolts: Updates on Current issues** Tubughnenq' 5

This session will provide an overview of current Medicare priorities, initiatives and program updates resulting from enactment of the Inflation Reduction Act (IRA) of 2022, and the Consolidated Appropriations Acts (CAA) of 2021 and 2022. This session will help you understand updates that impact Original Medicare, changes in Medicare Advantage Plans and Medicare drug coverage (Part D), and special enrollment periods for Medicare beneficiaries who lose Medicaid coverage during the Medicaid unwinding process.

Beverly Lofton, Senior Policy Advisor, Centers for Medicare & Medicaid Services  
Rhonda Martinez-McFarland (Spokane), Centers for Medicare & Medicaid Services, Senior Public Health Specialist

**3:30 pm-5:00 pm Indigenizing Opioid Litigation Settlements: Co-Creating Indigenous-Centered Approaches** Tikahtnu D

This session on "Indigenizing Opioid Litigation Settlements: Co-creating Indigenous-Centered Approaches" offers space for community members and community service providers to share knowledge and experiences to help create plans to spend the funds in ways that make are relevant and impactful for the community. This consultative process is led by Indigenous researchers at the Centre for American Indian Health at Johns Hopkins Bloomberg School of Public Health and the Seven Directions Indigenous Public Health Institute. The team will host a roundtable session through a facilitated discussion around the unique considerations, interventions, approaches and perspectives we need to include as we co-create national approaches for Tribes to consider when spending the opioid litigation settlements.

Andrea Medley, MPH, Research Associate, Center for American Indian Health, Johns Hopkins Bloomberg School of Public Health

Wednesday, May 3, 2023

**7:30 am-6:00 pm Registration** Ekiutna Lobby  
**7:30 am-6:00 pm Exhibit Hall Open** Ekiutna  
**7:30 am-8:30am Coffee Break** Ekiutna  
Sponsored by Bristol Bay Area Health Corporation

Wednesday, May 3, 2023

**7:30 am-8:30 am American Cancer Society Cancer Action Network Breakfast** Tikahtnu C&F

**8:00 am-5:00 pm Southcentral Foundation's Intro to Core Concepts (Day 1 of 2)** Nuka Learning and Wellness Center, 4085 Tudor Centre Drive

\*Separate Registration Required\* \*transportation will be provided\*

Core Concepts is a 2-day hands-on, interactive training that is required for all SCF employees. It creates common language and alignment in SCF philosophy, values, and goals as an organization. This supports flexibility in how the goals are met, empowering employees to be creative and active team members to achieve those goals. Core Concepts provides communication tools, including best practices to listen and respond to story, which is heavily tied to Alaska Native and American Indian culture.

It is important that you arrive on time and plan to participate for the entire training. If you arrive late or leave the training, you may be unable to participate in Core Concepts. This is to address the safety of participants engaged in sharing.

**8:30 am-12:30pm SECOND PLENARY** Tikahtnu A&B

Welcome  
Jacqueline Platerra (To'hojilee Band of Navajo), Secretary, National Indian Health Board

Special Diabetes Program for Indians (SDPI): Strengthening and Expanding the Most Innovative Program in Indian Country

Caltrin Shuy, Government Relations Director, National Indian Health Board  
Connie Barker (Chickasaw), Chair and Oklahoma Area, Tribal Leaders Diabetes Committee  
Amber Torres (Walker River Paiute), Alternate and Phoenix Area, Tribal Leaders Diabetes Committee  
Evelyn Beeter, Primary and Alaska Area, Tribal Leaders Diabetes Committee  
Moderator: Kelly Acton, MD, Special Diabetes Program for Indians Activist, National Indian Health Board

American Cancer Society Cancer Action Network Update  
Tammy Boyd, Vice President, American Cancer Society Cancer Action Network

Wednesday, May 3, 2023

The COVID-19 Public Health Emergency is Ending – What's Next for Medicaid?

Kitty Marx, Director, Centers for Medicaid and Medicare Services Division of Tribal Affairs  
Jim Roberts (Hopi), Senior Executive Liaison of Intergovernmental Affairs, Alaska Native Tribal Health Consortium  
Elliott Milhollin, Partner, Hobbs, Straus, Dean & Walker, LLP  
Moderator: Melissa Gower (Cherokee Nation), Oklahoma City Area Alternate, National Indian Health Board

Social Security Administration: Plans for Reducing Barriers to Service in Indian Country  
Dr. Kilala Kiyokazi, Acting Commissioner, Social Security Administration

Caring for Native Veterans: Update from the Veterans Health Administration  
Sherref Elnahal, M.D., M.B.A., Under Secretary for Health

Healing Our Protectors: Pathways to Supporting Native Veteran Mental Health  
Anne Helene Skinstad, PhD, Program Director, National American Indian and Alaska Native Addiction, Mental Health and Prevention Technology Transfer Centers  
Col. Denise "Deno" Cooper, PhD, retired Air Force Officer  
Mary Culley, (Seminole and Creek) Tribal Relations Specialist, VA Office of Tribal Government Relations

Office of Management and Budget Update  
Elizabeth Malle-Carr (Sault Ste. Marie), Tribal Advisor to the Director, Office of Management and Budget

Litigation Updates for Indian Country  
Geoff Strammer, Partner, Hobbs, Straus, Dean & Walker, LLP

Centers for Disease Control and Prevention Updates  
Dr. Rochelle Walensky, Director, CDC, (video)

Closing Remarks  
Janet Alkire (Standing Rock Sioux), Member-At-Large, National Indian Health Board

**12:30 pm-1:30pm Lunch**  
On your own

Wednesday, May 3, 2023

12:30 pm-1:30 pm Lunch and Learn: Infection Prevention & Control Tikahtnu C&F  
 \*Separate registration is required\*

New or re-emerging infectious diseases can have a huge impact on morbidity, mortality, and pose a significant challenge to hospitals and health systems across Indian Country to respond with plans for management and successful implementation of control measures. Join NIHB's Project Firstline for a "Lunch and Learn" to discuss how COVID-19 has shaped infection prevention practices and explore methods to implement infection prevention practices in clinical settings to reduce healthcare-associated disease transmission and occupational exposure for healthcare personnel.

WORKSHOP BLOCK THREE

1:30 pm-3:00 pm Integrated Care Teams Kahtnu 1

This session offers insight into how SCF provides care through Integrated Care Teams, including a primary care provider, nurse case manager, certified medical assistant, and case management support. This session describes the tools care team members use to communicate effectively and build relationships with customer-owners (SCF's term for patients) and with each other. Also covered is how team performance is evaluated and health indicators for customer-owners are monitored.

Erica Srisaneha, Provider, Case Manager, Case Management Support, Certified Medical Assistant and Behavioral Health Consultant

1:30 pm-3:00 pm CMS Tribal Technical Advisory Group's Legislative and Policy Priorities Kahtnu 2

This session will cover the formally-adopted Centers for Medicare and Medicaid (CMS) Tribal Technical Advisory Group (TTAG) legislative and administrative priorities for Indian Country.

Elliott Millhollin, J.D., Partner, Hobbs, Straus, Dean and Walker  
 Melissa Gower (Cherokee Nation), MS, Senior Advisor, Policy Analyst, Chickasaw Nation Division of Health

1:30 pm-3:00 pm Cultivating the Next 7 Generations of Public Health through Accreditation Tubughnenq' 3

Wednesday, May 3, 2023

Access to data is critical for Tribes and Tribal Epidemiology Centers (TECs) to address public health threats like COVID-19. Tribes and TECs are public health authorities recognized under federal law, which gives both the legal authority to collect, receive, and disseminate public health data for public health response. However, access to representative data for American Indian and Alaska Native populations is too often delayed or denied by federal, state, and local governments due to pervasive misunderstandings of their legal obligations to share this potentially life-saving data. Participants will learn the federal legal bases for Tribes' and TECs' access to Tribal health data and the public health provisions under HIPAA that allow for such access to inform their data access efforts.

Sarah Shewbrooks, MPH, Epidemiologist II and Data Products Manager, Great Plains Tribal Epidemiology Center

Chris Allibrandi O'Connor, J.D., Deputy Director, The Network for Public Health Law - Mid-States Region

Meghan O'Connell (Cherokee), MD, MPH, Chief Public Health Officer, Great Plains Tribal Leaders' Health Board and Oyatse Health Center

3:30 pm-5:00 pm Centering Indigeneity: Incorporating Tribes and Tribal Perspectives in Health Training Tubughnenq' 3

American Indian/Alaska Native (AI/AN) populations face disproportionate health disparities and a shortage of health professionals. This is compounded by a lack of providers with AI/AN heritage or with sufficient knowledge of AI/AN cultures. We will hear from an experienced panel describing the state of health care training, including Tribal GME programs that partner with Tribal sites or tracks. Tribal programs are uniquely positioned to incorporate cultural perspectives on curriculum development and provide more relevant and meaningful educational experiences that will increase recruitment and retention and provide significant care and outcomes.

Michael Toedt, MD, CEO, Toedt Health Solutions, LLC

Billy Beets (Cherokee Nation), MD, Physician, Independent

Adriann Begay (Navajo), MD, Senior Officer, HEAL

Melissa Gower (Cherokee Nation), MS, Senior Advisor, Policy Analyst, Chickasaw Nation Division of Health

Allison Kellihier (Koyukon Athabascan, Dena'), MD, Research Professor, Johns Hopkins School of Nursing

3:30 pm-5:00 pm Healthy Native Youth: Culturally Relevant Curricula, Tools & Resources for Adolescent Health for American Indian/Alaska Native Youth, Parents and Communities Tubughnenq' 4

Wednesday, May 3, 2023

Three Native American Tribes from Wisconsin (Ho-Chunk, Oneida, and Forest County Potawatomi) have all accomplished Public Health Accreditation. These three Tribes will share stories of their accreditation journey and how they worked together. Participants will have the opportunity to develop a plan including partnership building, resource identification, and creative, real-life examples of implementation.

Jodie Harris (Potawatomi), RN, BSN, Community Health Nurse/Accreditation Coordinator, Forest County Potawatomi

Michelle Tipple (Oneida), BSN, RN, Community/Public Health Officer, Oneida Nation- Comprehensive Health Division

Pamela Thunder (Ho-Chunk), RS, Environmental Health Program Manager, Ho-Chunk Nation Department of Health

1:30 pm-3:00 pm Trends in AI/AN CMS Enrollment Data Tubughnenq' 4

This session will report Medicaid enrollment, Medicare enrollment, and Uninsured using the 2021 American Community Survey data. Trends for American Indians/Alaska Natives (AI/AN) from 2012 to 2021 will be discussed for both AI/ANs and the US population. We will highlight some interesting trends for age groups, male/female, and states. The presentation will involve audience participation and Q&A.

Rochelle Ruffer, Ph.D., Director, Tribal Health Data Project, National Indian Health Board

Cheng Wang, Ph.D., Biostatistician, Great Plains Tribal Epidemiology Center

1:30 pm-3:00 pm Reducing Maternal and Infant Mortality Through Tribal Community Informed, Data-Driven, Culturally Responsive Approaches and Collaboration Tubughnenq' 5

This presentation will share models the Intertribal Maternal Infant Health Action Committee is working on to expand access to maternal and infant health services in rural North Dakota Tribal nations. This session will share outcomes while conducting environmental scans of MCH telehealth and community health representative services in rural tribal communities; the importance of community asset mapping; and how Strengths Weaknesses Opportunities and Threats (SWOT) Analysis can be used in community action planning. Attendees will walk through an interactive SWOT Analysis process on Traditional Birthing Practices to show how it can be utilized in their action planning.

Vanessa Tibbitts (Ojibwa Lakota), Program Leader, American Indian Public Health Resource Center

Ryan Eagle (Mandan Hidatsa Arikara Nation), Public Health Research Project Manager, American Indian Public Health Resource Center

Tasha Peltier (Hunkpapa Lakota), MPH, Co-Director, Mni Wichoni Health Circle

Wednesday, May 3, 2023

The Northwest Portland Area Indian Health Board (NPAIHB) has joined forces with regional partners to support adolescent health, education, and cultural resiliency skills. Workshop participants will tap into an array of positive youth development initiatives, including Healthy Native Youth, We R Native, (K)nowmine and Paths Remembered Two Spirit-Lesbian, Gay, Bisexual, Transgender\* (2SLGBTQ+) Health. Communication strategies encompass youth, educators and parents/relatives/grand families in a variety of platforms, including social media, text messaging campaigns, YouTube and communities of practice. Healthy Native Youth (www.HealthyNativeYouth.org) is a one-stop shop for adults seeking to expand learning opportunities for American Indian/Alaska Native youth.

Michelle Singer(Navajo), BS, Healthy Native Youth - Project Red Talon, Project Manager, Northwest Portland Area Indian Health Board - NW Tribal Epi Center

Stephanie Craig Rushing, Ph.D., MPH, Principal Investigator, Adolescent Health Programs Northwest Portland Area Indian Health Board - NW Tribal Epi Center

Taylor Dean (Puyallup Indian Nation), MFA, Healthy Native Youth Outreach Specialist, Northwest Portland Area Indian Health Board - NW Tribal Epi Center

3:30 pm-5:00 pm We Are More Than Numbers: Impact of Different Counts and Definitions of Alaska Native and American Indian People Tubughnenq' 5

Several aspects of federal funding, research, health surveillance, patient care rely on how we define and count Alaska Native and American Indian (AN/AI) populations. Between the Indian Health Service (IHS), Uniform Data System (UDS), and Census, there are multiple methods of determining counts—and they do not always align with how Tribal Health Organizations define their own. This session explores differences in population totals resulting from definitions based on race, tribe, blood quantum, and benefit code. We share perspectives from an Indigenous lens and awareness of Tribal citizenship, political relationships, and views on race and ethnicity. Lastly, we share one example of the Alaska Tribal Health System's self-governance by creating an operational AN/AI population definition.

Rachael Demarce (Little Shell & Blackfeet), MPH, MPA, Data Governance & Analytics Adoption Manager, Alaska Native Tribal Health Consortium

Ben Han, Analytics Architect, Alaska Native Tribal Health Consortium

3:30 pm-5:00 pm Medicaid Unwinding Tikahtnu D

Wednesday, May 3, 2023

1:30 pm-3:00 pm Closing the Gap in Need of Behavioral Health Care for Indigenous People Tikahtnu D

Culture Heals is a unique online platform developed to help increase access to culturally responsive services available for common behavioral health challenges including historical trauma, addiction, relationship challenges, etc. The program offers immediate help for critical topics like prevention of suicide and drug overdose, and integrates western and indigenous healing practices.

Madison Truitt (Tlingit), B.A., Behavioral Health Aide, Central Council Tlingit & Haida Indian Tribes of Alaska

Tina Woods (Uningax and Chamorro), Ph.D., Senior Director, Central Council Tlingit & Haida Indian Tribes of Alaska

John Fitzgerald, PhD, LPC, CAS, Principle, Digital Therapeutics Group

3:00 pm-3:30 pm BREAK

3:00 pm-5:00 pm Alaska Native Medical Center Tour 4320 Diplomacy Drive  
 \*Separate Registration Required\* \*transportation will be provided\*

WORKSHOP BLOCK FOUR

3:30 pm-5:00 pm The Role of Maternal Mortality Review Committees: Addressing Maternal Mortality Prevention in Indian Country Kahtnu 1

It is critical to establish a committee that profoundly understands the cultural and historical context of Native people to develop equitable solutions for maternal health promotion in Indian Country. Join us to hear from those with experience serving on Tribes and Tribal serving organizations to use as a resource. This workshop will feature invited presentations and discussions that will explore the importance of having Tribal representation on review boards and provide an overview of how Maternal Mortality Review Committees (MMRCs) work towards reducing inequities in maternal mortality.

Abra Patkotak (Riuplaja), Alaska Native Birthworkers Community

Jill Jim (Navajo), PhD, MPH, MHA, National Indian Health Board

Ness Verigin, MPA, MPH, Alaska's Maternal & Child Death Review Committee

Carmie Goldhammer (Sisseton-Wahpeton), MSW, LICSW, IBCLC

3:30 pm-5:00 pm Health Equity Begins with Data Equity: Tribal and TEC Access to Tribal Public Health Data Kahtnu 2

Wednesday, May 3, 2023

This session will provide an overview of activities state Medicaid and Children's Health Insurance Programs (CHIP) will undertake as they resume normal operations around Medicaid and CHIP eligibility renewals. The session will include best strategies on outreach and education to Medicaid and CHIP beneficiaries during the unwinding process and assisting individuals to ensure no gap in health care coverage. The session will also provide updates on planning and actions states will need to take around Disaster Relief State Plan Amendments and 1135 waivers, including requirements for tribal consultation.

Cynthia Gillaspie, Technical Director, Centers for Medicare & Medicaid Services

Cynthia Lemesh, Native American Contact, Centers for Medicare & Medicaid Services

Kristen Bitsule (Navajo), Tribal Health Care Outreach and Education Policy Coordinator, National Indian Health Board

6:00 pm-7:00 pm Tribal Opioid Response (TOR) Reception Kahtnu 1

Thursday, May 4, 2023

7:30 am-3:30 pm Registration Eklutna Lobby

7:30am-8:30 am Fitness Event Tikahtnu Foyer

7:30 am-8:30am Coffee Break Eklutna  
 Sponsored by Bristol Bay Area Health Corporation

7:30 am-5:00 pm Exhibit Hall Open Eklutna

8:00 am-4:00 pm Southcentral Foundation's Intro to Core Concepts (Day 2 of 2) Nuka Learning and Wellness Center, 4085 Tudor Centre Drive

\*Separate Registration Required\* \*transportation provided\*

Core Concepts is a 2-day hands-on, interactive training that is required for all SCF employees. It creates common language and alignment in SCF philosophy, values, and goals as an organization. This supports flexibility in how the goals are met, empowering employees to be creative and active team members to achieve those goals. Core Concepts provides communication tools, including best practices to listen and respond to story, which is heavily tied to Alaska Native and American Indian culture.

It is important that you arrive on time and plan to participate for the entire training. If you arrive late or leave the training, you may be unable to participate in Core Concepts. This is to address the safety of participants engaged in sharing.

Thursday, May 4, 2023

WORKSHOP BLOCK FIVE

8:30 am-10:00 am Navigating the Missing & Murdered Indigenous Relatives Crisis: Improving Response Kahtnu 1

The presentation will provide information and strategies for preventing violence against American Indian and Alaska Native people. Best practices will be shared on working with various agencies to get better response to missing tribal members.

Deanna Shoup (Sicangu Lakota), Program Manager - Trauma & Violence Prevention Initiative, Great Plains Tribal Leaders Health Board

Kathi Sharp (Oglala Lakota), BS, EOC Program Manager, Great Plains Tribal Leaders Health Board

Sydney Claymore (Cheyenne River Lakota), Emergency Operations Center Program Assistant Great Plains Tribal Leaders Health Board

8:30 am-10:00 am What The FACA: Impacts on Tribal Leader Consultation Meetings and Next Steps Kahtnu 2

Over the years tribal and federal representatives have often wrestled with whether or not FACA applies to meetings between federal officials and Tribal leaders and their appointees. This session will include experts who will discuss whether and how FACA applies to federal meetings with tribal leaders, and it will offer alternative ways that tribes can think about approaching FACA applicability to meetings in the future.

A.C. Locklear (Lumbee), JD, Federal Relations Director, National Indian Health Board

Elliott A. Millihollin, JD, Partner, Hobbs, Straus, Dean and Walker

8:30 am-10:00 am Strategies for Partnering with Not-for-Profit Medicaid Health Plans to Improve Health Equity Tubughnenq' 3

Thursday, May 4, 2023

In many regions of the country, Medicaid is administered by not-for-profit, community-based Health Plans. Health equity has become a more dominant theme of state and national Medicaid regulatory agencies, who have asked health plans to measure and rectify inequities in health outcomes in their regions, as shown by lower reported quality scores, particularly in the aftermath of the COVID-19 pandemic. This panel will explore potential approaches for Tribes, Tribal health centers, and community-based health plans to engage with each other effectively.

Robert Moore, MD, MPH, MBA, Chief Medical Officer, Partnership HealthPlan of California

Elizabeth Lara-O'Rourke (Hupa, Yurok, Chilula), MPA, Chief Executive Officer, United Indian Health Services, Inc.

Kimberly Yellow Robe (Rosebud Sioux), Dr., DHA, MBA, Associate Director, Tribal Coordination AHCCCS Complete Care, Banner University Health Plans

8:30 am-10:00 am Sharing our Story: Reducing the Cancer Burden In California Tribal Communities Tubughnenq' 4

American Indian and Alaska Native (AI/AN) individuals experience higher cancer mortality rates than any other group in California. The more we share our successes and challenges, the more our communities will be able to reduce the cancer burden. Join us as we share our story of program development, utilizing various funding streams, partnerships, community engagement, and culturally relevant Tribal media and education materials to address cancer in Tribal communities. The presentation will share media materials developed by cancer survivors, our survivors' stories, and from the voices of the coalition and staff. During the presentation, participants can join in on a brainstorming discussion and media message development.

Kathleen Jack (Shoshone Palute), MPH, MPH, Deputy Director, California Rural Indian Health Board, Inc.

Higinio Herrera, Health Education Specialist, California Rural Indian Health Board, Inc.

8:30 am-10:00 am Culture Is Healing Tubughnenq' 5

Using traditional knowledge and cultural teachings to overcome suicidal ideation and substance use. The Connecting With Our Youth Program along with the Tribal Opioid Response Program discuss the different ways to use culture as a form of healing. Learn how both programs encourage relatives to practice and partake in cultural activities to heal their mind, body, and spirit.

Kahomy Souksavath-Weston (Cheyenne River Sioux), Program Manager, Great Plains Tribal Leaders Health Board

Staci Eagle Elk (Osage), Program Manager, Great Plains Tribal Leader's Health Board

Thursday, May 4, 2023

8:30 am-10:00 am Reinforcing Tribal Data Sovereignty Through Electronic Case Reporting Tikahntnu D

This session will inform the audience about Tribal participation in electronic case reporting and demonstrate how this initiative will reinforce Tribal data sovereignty. Participants will learn from the experience of the Turtle Mountain Band of Chippewa Indians, one of the first Tribes to implement eCR into their public health strategy. The Tribe's success with this modernized data approach is symbolic of the Tribe's journey to take ownership over their public health. With data, the Tribe can plan its community health strategy and target limited resources to their most vulnerable populations.

Cassandra Fonseca, MPH, Epidemiologist, Turtle Mountain Band of Chippewa Public Health Department

Christa Monette, eCR Project Coordinator, Turtle Mountain Band of Chippewa Public Health Department

8:30 am-10:00 am Towards an Indigenous Model of Health Equity – Part 1 Tikahntnu C&F

In this interactive session, presenters will share existing and proposed models of health equity and social/structural determinants of health. Attendees will then participate in facilitated small group discussions to provide feedback about the strengths and shortcomings of each model how they might best present an Indigenous perspective of health equity. This workshop will be offered in two parts – participants are encouraged (but not required) to join both.

10:00 am-10:30 am BREAK

10:00 am-12:00 pm Alaska Native Medical Center Tour 4320 Diplomacy Drive  
\*Separate Registration Required\* \*transportation will be provided\*

WORKSHOP BLOCK SIX

10:30 am-12:00 pm Northwest Tribal Community Health Provider Programs: Building a Bridge from Community Health Representative to CHA/P, DHA/T, BHA/P Kahtnu 1

Representative to CHA/P, DHA/T, BHA/P

Thursday, May 4, 2023

The Northwest Portland Area Indian Health Board will highlight their Tribal Community Health Provider Programs, which include Community Health Aide/Practitioners (CHA/P), Behavioral Health Aide/Practitioners (BHA/P), and Dental Health Aide/Therapist (DHA/T). They will also discuss plans to have Community Health Representative (CHR) trainings that bridge into provider education programs. CHRs are essential and valued members in Tribal communities that can lead future generations to further their public health career paths into possible DHA/Ts, BHA/Ps, or CHA/Ps.

Carrie Sampson Samuels (Umatilla/WallaWalla/Cayuse), CHAP Director, Northwest Portland Area Indian Health Board

10:30 am-12:00 pm Emergency Preparedness Plans for Infectious Disease Outbreak Response: Opportunities for Action and Training for Tribal Communities Kahtnu 2

The COVID-19 pandemic has highlighted the importance of emergency preparedness plans for infectious disease outbreak responses. This is especially true for American Indian and Alaska Native communities, which were disproportionately affected by the pandemic and are also often located in rural areas with limited resources, making response particularly challenging due to lack of infrastructure. Tribal communities have been forced to operate outside standard emergency response paradigms to address these unique challenges, creatively using the resources they have to effectuate emergency plans. This session will cover lessons learned in emergency response and a draft emergency plan specific for Tribal communities responding to an infectious disease outbreak. It is adaptable, editable, and easy-to-follow, while including Indigenous cultural elements.

Alison Lovell, EMT, NREMT, WEMT, CPT-NASM, Grant Manager - CDC Health Disparities, Arizona Advisory Council on Indian Health Care

Summer Hassan, Program Specialist, Arizona Advisory Council on Indian Health Care

10:30 am-12:00 pm Harnessing High Tech: Using Syndromic Surveillance to Monitor Community Health Status Tubughnenq' 3

Thursday, May 4, 2023

Syndromic surveillance is a powerful tool that uses electronic medical record data to track potentially significant health events in near-real time. States, Tribes, and public health departments across the U.S. use the syndromic surveillance system to monitor trends in infectious disease, injury and behavioral health concerns and identify areas where action might be needed. This workshop will be divided into two parts: (1) an education session describing syndromic surveillance; and (2) an overview of how three Tribal Epidemiology Centers are helping their constituent Tribes and Tribal health organizations use the data.

Lowrie Ward, MPH, MPH, Senior Epidemiologist, Syndromic Surveillance, Alaska Native Tribal Health Consortium, Alaska Native Epidemiology Center

Cheng Wang, MD, PhD, Data Coordinating Unit Advanced Biostatistician, Great Plains Tribal Epidemiology Center

Nicole Smith, MPH, Biostatistician, Northwest Portland Area Indian Health Board

10:30 am-12:00 pm The California Tribal Adverse Childhood Experiences Project Tubughnenq' 4

Data shows that American Indian and Alaska Native populations experience a high number of Adverse Childhood Experiences (ACEs). To address this, the California Rural Indian Health Board, Inc. California Tribal Epidemiology Center (CTEC) launched the Tribal Adverse Childhood Experiences Project in collaboration with three Tribal Health Programs. This project also addresses the rising need for screening and assessment tools that are culturally responsive to Indigenous experiences and communities. This session will demonstrate efforts taken by CTEC to address this gap and a rising need for screening and assessment tools that are culturally responsive to Indigenous experiences and communities.

Antoinette Medina (Gabriellino-Tongva), MPA, Project Coordinator, California Rural Indian Health Board, Inc. California Tribal Epidemiology Center

Kelley Milligan, MPH, Senior Evaluation Associate, Allyson Kelley and Associates

Aurimar Ayala, MPH, Research and Public Health Director, California Rural Indian Health Board, Inc.

10:30 am-12:00 pm Homeless to Housed: Walking the Journey of Accessing Mainstream Benefits Tubughnenq' 5

Thursday, May 4, 2023

Take a Journey through the complexities of accessing mainstream benefits (SSI/SSDI, SNAP, general assistance, etc.) from the perspective of an Indigenous person experiencing homelessness as they work toward stability and recovery. The presentation will also discuss how timely access to mainstream benefits can help to reduce health inequities and promote healing.

Abigail Kirkman, MA, Assistant Director, Policy Research Associates

Alsha Fletcher (Cherokee Nation), MA, Project Assistant, SAMHSA SOAR TA Center at Policy Research Associates Inc.

10:30 am-12:00 pm Culture Heals, Culture Knows: The California Traditional Practice Initiative Tikahntnu D

Culture is our strength, yet conventional treatment for substance use disorders (SUDs) does not uniformly include our cultural power in treatment and recovery plans, and often lack insight into the local Native culture and the local community context, key to the Native person who searches for ways to break from substance use. Culture matters and should be the core touchstone of life change for a Native person. Several California Tribes and Urban Indian organizations have joined a statewide Native network to discuss cultural practice healing support, and steps needed to integrate selected practices into Native SUD treatment and recovery. This session will highlight the 15 Native grantees and their exploration of integrating Tribal bird songs, Indigenous food sovereignty, and other tradition.

Holly Echo-Hawk (Pawnee), MSc, Senior Behavioral Health Advisor, Kauffman & Associates, Inc.

Hannah Youngdeer (Eastern Band Cherokee), Public Health Program Coordinator, California Consortium for Urban Indian Health

Amy Orsco, Behavioral Health Director, Tule River Indian Tribe of California

Lacey Boyer Cannon, Executive Director, Indigenous Regeneration

10:30 am-12:00 pm Towards an Indigenous Model of Health Equity – Part 2 Tikahntnu C&F

This interactive session will begin with a review of the discussion and insights shared during Part 1 concerning several existing and proposed models of health equity and social/structural determinants of health. Attendees will then participate in facilitated small group discussions to provide feedback and insight into how best to understand and visualize an Indigenous perspective of health equity. This workshop will be offered in two parts – participants are encouraged (but not required) to join both.

12:00 pm-1:00 pm Coffee Break Sponsored by the American Cancer Society Cancer Action Network Eklutna

Approve the travel report - Councilwoman Jennifer Webster - Administration for Children and Families...

### Business Committee Agenda Request

1. Meeting Date Requested: 06/14/23

2. General Information:

Session:  Open  Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

5. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: \_\_\_\_\_

# BUSINESS COMMITTEE TRAVEL REPORT



**Travel Report for:** Jennifer Webster  
**Travel Event:** ACF Consultations Meeting  
**Travel Location:** Prior Lake, MN  
**Departure Date:** 06/04/2023 **Return Date:** 06/05/2023  
**Projected Cost:** 938.50 **Actual Cost:** 928.90  
**Date Travel was Approved by OBC:** 05/24/2023

### Narrative/Background:

The Administration for Children & Families (ACF) held a consultation in conjunction with NCAI being held at Prior Lake, MN June 4-5, 2023. As the Bemidji Area representative I was able to network with other tribal leaders as well as share our concerns with ACF and the Administration for Native Americans (ANA) to which Oneida hold 2 grants from. Tribes have been advocating for some time to hold consultations along with major tribal conferences in order to save dollars on travel and include more Tribal Leaders. Please note the following items were shared with ACF:

- Support for Non-Competitive Funding
- Tribal Flexibility & Expansion of Self Governance
- Eliminate Burdensome Applications & Reporting Requirements/including Title IV-B Child Welfare Reporting
- Eliminate Tribal Match Requirements for ACF Funding/including the Child Support Match (80/20)
- Head Start Funding for Workforce & Eliminate Income Eligibility
- Indian Child Welfare Workforce/Recruitment & Burnout.

I did spend some time with the newly sworn in Administrator Patrice Kunesh from ANA and invited her to Oneida when her schedule allows. I also made connections with other tribal leaders from the Bemidji area to invite them to the CDC Meeting Oneida is hosting on September of this year.

### Item(s) Requiring Attention:

Click here to enter text.

### Requested Action:

Approve Report





Administration for Children and Families (ACF) Tribal Consultation Session

June 5, 2023 | 2:30 pm – 5:00 pm  
 Shakopee Mdewakanton Sioux Community, Mystic Lake Center  
 Prior Lake, Minnesota  
 In-Person and Virtual Meeting

Administration for Children and Families  
Proposed and Open Notice of Public Rulemaking

**Agenda**

**ACF Moderator:** *January Contreras*, Assistant Secretary for Children and Families  
**Tribal Moderator:** *Loni Greninger*, Vice Chair, Jamestown S’Klallam Tribe

2:30 p.m. **WELCOME AND TRIBAL OPENING**  
 Loni Greninger, Vice Chair, Jamestown S’Klallam Tribe

**INTRODUCTIONS**  
 Tribal leaders and ACF leadership

2:45 p.m. **OPENING REMARKS**  
*January Contreras*, Assistant Secretary for Children and Families  
*Patrice H. Kunesh*, Deputy Assistant Secretary for Native American Affairs/  
 Commissioner Administration for Native Americans (ANA)  
*Khari Garvin*, Director Office of Head Start

3:00-4:55 p.m. **Tribal Leader Testimony**  
 The purpose of this session is to gain input on ACF policies and initiatives that have implications on tribal governments and Native American and Alaska Native people.

Tribes have requested ACF discussion on the following issues:

- Expansion of self-governance funding to ACF
- Head Start eligibility
- Proposed TANF changes and possible impact for Tribes
- Workforce shortages and how they are impacting child welfare and other ACF programs

ACF is requesting input on:

- Implementation of the Durbin Feeling Native American Languages Act (see attached background paper)
- Identifying best practices to support tribe, state, and court collaboration to promote Indian Child Welfare Act values and data elements in child welfare
- Proposed changes to various ACF regulations (see attached background paper)

**ACF Representatives:**

*January Contreras*, Assistant Secretary for Children and Families  
*Patrice H. Kunesh*, Deputy Assistant Secretary for Native American Affairs/  
 Commissioner, ANA  
*Khari Garvin*, Director Office of Head Start (virtual)

**OPEN**

Modification of the Tribal Non-Federal Share Requirement 0970-AC99  
 This rule would modify the non-Federal share of program expenditures requirement, including the 90/10 and 80/20 cost sharing rates, for Tribal child support enforcement programs. ACF encourages comment submission on the Elimination of the Tribal Non-Federal Share Requirement NPRM by June 20, 2023, via [Regulations.gov](https://www.regulations.gov)

**Proposed**

Updating Native Employment Works Requirement 0970-AC83  
 The rule would update Native Employment Works (NEW) regulations at 45 CFR part 287 to avoid inconsistencies and reflect the changes that have been made to the NEW statute and Administration for Children and Families (ACF) grant policy and procedures since the existing regulation’s publication on February 18, 2000.

**Foster Care Legal Representation 0970-AC89**

This regulation proposes to allow a title IV-E agency to claim Federal financial participation for the administrative cost of providing independent legal representation to a child who is either a candidate for foster care or in foster care, and his/her parent to prepare for and participate in judicial determinations in foster care and other related civil legal proceedings.

**Performance Requirements Modifications During Times of National Emergencies 0970-AC95**

The rule establishes standards allowing ACF/OCSE to provide State child support programs with relief from certain child support program performance penalties due to natural disasters and other calamities (e.g., pandemics, and public health emergencies), when such events have a negative impact on State child support program operations.

**Parentage Establishment in the Child Support Program 0970-AC96**

This rule will replace the gender-specific term paternity, where applicable, with the gender-neutral term, parentage, to be more inclusive of all family structures in the Child Support Enforcement Program regulation.

**Strengthening TANF as a Safety Net and Work Program 0970-AC97**

This rule would strengthen the Temporary Assistance for Needy Families (TANF) program as a safety net and a work preparation program, make changes to allowable uses of TANF funds, improve work program effectiveness, and reduce administrative burden. The rule responds to the President’s Executive Order on Advancing Racial Equity and Support for Underserved Communities Through the Federal Government, as well as the Biden-Harris Administration’s priority to build a bridge towards economic recovery. The rule aims to increase support for families with the greatest needs and the services most integral to the safety net, including cash assistance, and help to reduce racial inequities across states. Additionally, the rule aims to help



ADMINISTRATION FOR  
**CHILDREN & FAMILIES**

330 C Street, S.W., Washington, D.C. 20201 | [www.acf.hhs.gov](http://www.acf.hhs.gov)

Dear Tribal Leader:

The Administration for Children and Families (ACF) will host a tribal consultation meeting on Tuesday, June 5, 2023, in conjunction with the National American Congress of Indians Mid-Year Conference in Prior Lake, Minnesota.

More information about registration and the meeting site will be posted here:  
<https://www.acf.hhs.gov/ana/news/2023-acf-tribal-consultation>.

During the session, ACF leadership will be available to speak with tribal leaders to discuss issues important to the tribes and ACF tribal program priorities.

**Agenda planning:**

The agenda for the ACF Tribal Consultation will be determined through tribal input and ACF leadership policy considerations. Below is a list of potential topics based on previous engagement with tribal leaders and program administrators.

- Durbin Feeling Native American Languages Act
- Data elements in child welfare
- Support for tribe, state and court collaboration that promotes Indian Child Welfare Act values
- Proposed changes to ACF regulations

To help both you and the ACF representatives prepare for this consultation, we have enclosed background about ACF's proposed rule-making for 2023 and the recently passed Durbin Feeling Native Languages Act. I invite you or a representative to participate in a planning call to identify additional specific topics of interest for discussion.

The planning meetings will be held on the following dates and times:

Topic: ACF Tribal Consultation Planning Call

Times: Monday May 15 at 2:00PM EDT and Thursday May 18, 2023 at 4:00PM EDT

Join ZoomGov Meeting

<https://acf-hhs-gov.zoomgov.com/j/1606399779?pwd=aVcvSlpoUU5Ua2swSlInYm95V2c2UT09>

Meeting ID: 160 639 9779

Passcode: 963143

One tap mobile

states to tailor effective workforce services to the needs of each family and reduce administrative burden.

Adoption and Foster Care Analysis and Reporting System (AFCARS) 0970-AC98

To ensure equitable treatment of all children and youth in child welfare, including Native American and LGBTQ+ children and youth, this rule will propose to require title IV-E agencies to collect and report for AFCARS additional information related to youth, foster parents, adoptive parents, and legal guardians. AFCARS data is used for planning, technical assistance, discretionary service grants, and research and evaluation, all with the goal of reducing entry into and improving outcomes of children in foster care.

CLOSED FOR COMMENTS

Separate Licensing Standards for Relative or Kinship Foster Family Homes 0970-AC91

This regulation proposes to allow title IV-E agencies to adopt separate licensing standards for relative or kinship foster family homes. In order to be considered, ACF must receive written comments on this NPRM on or before April 17, 2023.



Enter the e-poll results into the record regarding the approved travel request for Councilman David Jordan

### Business Committee Agenda Request

1. Meeting Date Requested: 06/14/23

2. General Information:

Session:  Open  Executive – must qualify under §107.4-1.  
Justification: *Choose reason for Executive.*

3. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
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- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: FBILLIE

**From:** [Secretary](#)  
**To:** [Secretary](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Cristina S. Danforth](#); [Lisa A. Liggins](#); [Daniel P. Guzman](#); [David P. Jordan](#); [Kirby W. Metoxen](#); [Ethel M. Cornelius](#); [Jennifer A. Webster](#)  
**Cc:** [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [BC Agenda Requests](#)  
**Subject:** E-POLL RESULTS: Approve the travel request - Councilman David P. Jordan - Center for Indigenous Innovation and Health Equity (CIIHE) Tribal Advisory Committee Meeting - Oklahoma City, OK - June 28-29, 2023  
**Date:** Thursday, May 25, 2023 4:32:36 PM  
**Attachments:** [BCAR Approve the travel request - Councilman David P. Jordan - Center for Indigenous Innovation and Health Equity \(CIIHE\) Tribal Advisory Committee Meeting - Oklahoma City OK - June 28-29, 2023.pdf](#)

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## E-POLL RESULTS

The e-poll to approve the travel request for Councilman David P. Jordan to attend the Center for Indigenous Innovation and Health Equity (CIIHE) Tribal Advisory Committee Meeting in Oklahoma City, OK - June 28-29, 2023, **has carried**. Below are the results:

Support: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Jennifer Webster

Abstain: David P. Jordan

[Aliskwet Ellis](#)  
Senior Information Management Specialist  
Government Administrative Office  
O: 920.869.4408 • E: [cellis1@oneidanation.org](mailto:cellis1@oneidanation.org)  
P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

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**From:** Secretary <[TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)>  
**Sent:** Wednesday, May 24, 2023 2:42 PM  
**To:** Secretary <[TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)>; Tehassi Tasi Hill <[thill7@oneidanation.org](mailto:thill7@oneidanation.org)>; Brandon L. Yellowbird-Stevens <[bstevens@oneidanation.org](mailto:bstevens@oneidanation.org)>; Cristina S. Danforth <[cdanfor4@oneidanation.org](mailto:cdanfor4@oneidanation.org)>; Lisa A. Liggins <[lliggins@oneidanation.org](mailto:lliggins@oneidanation.org)>; Daniel P. Guzman <[dguzman@oneidanation.org](mailto:dguzman@oneidanation.org)>; David P. Jordan <[djordan1@oneidanation.org](mailto:djordan1@oneidanation.org)>; Kirby W. Metoxen <[KMETOX@oneidanation.org](mailto:KMETOX@oneidanation.org)>; Ethel M. Cornelius <[ecornel2@oneidanation.org](mailto:ecornel2@oneidanation.org)>; Jennifer A. Webster <[JWEBSTE1@oneidanation.org](mailto:JWEBSTE1@oneidanation.org)>  
**Cc:** Danelle A. Wilson <[dwilson1@oneidanation.org](mailto:dwilson1@oneidanation.org)>; Rhiannon R. Metoxen <[rmetoxe2@oneidanation.org](mailto:rmetoxe2@oneidanation.org)>; Kristal E. Hill <[khill@oneidanation.org](mailto:khill@oneidanation.org)>  
**Subject:** E-POLL REQUEST: Approve the travel request - Councilman David P. Jordan - Center for Indigenous Innovation and Health Equity (CIIHE) Tribal Advisory Committee Meeting - Oklahoma City, OK - June 28-29, 2023

## E-POLL REQUEST

-  
**Summary:**

Requested action is to accept the invite received by Councilman David P. Jordan from the U.S. Department of Health and Human Services Office of Minority Health to attend the Center for Indigenous Innovation and Health Equity (CIIHE) Tribal Advisory Committee Meeting being held in Oklahoma City, OK June 28 - 29, 2023. Travel per diem reimbursement will be provided by the CIIHE Tribal Advisory Committee upon completion of travel, hotel and airfare will be arranged by the CIIHE-TAC.

**Justification for E-Poll:**

Councilman David P. Jordan was invited to attend this event via e-mail on May 24th, 2023. Due to the timing of the invite and the next BC meeting, an e-poll is being requested to secure travel.

-  
**Requested Action:**

Approve the travel request - Councilman David P. Jordan - Center for Indigenous Innovation and Health Equity (CIIHE) Tribal Advisory Committee Meeting - Oklahoma City, OK - June 28-29, 2023.

-  
**Deadline for response:**

Responses are due no later than **4:30 p.m., Thursday, May 25, 2023.**

-  
**Voting:**

1. Use the voting button above, if available; OR
2. Reply with "Support" or "Oppose".

Aliskwet Ellis

Senior Information Management Specialist  
Government Administrative Office

O: 920.869.4408 • E: [cellis1@oneidanation.org](mailto:cellis1@oneidanation.org)

P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

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Approve the travel request - Councilman Kirby Metoxen - Native American Indigenous Games (NAIG) -...

### Business Committee Agenda Request

1. Meeting Date Requested: 6/14/23

2. Session:

Open     Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve travel request – Councilman Kirby Metoxen – North American Indigenous Games- Halifax, NS – July 15-19, 2023

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: OBC

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                           | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)             | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input type="checkbox"/> Correspondence                   | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice                 | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet                 | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up           | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input checked="" type="checkbox"/> Other: Travel Request |  |   |

**7. Budget Information:**

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted                                | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>                    |  |

**8. Submission:**

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: (Name, Title/Entity)



### Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 6 / 14 / 23  e-poll requested

2. General Information:

Event Name: North American Indigenous Games

Event Location: Halifax, NV Attendee(s): Kirby Metoxen

Departure Date: 7/15/2023 Attendee(s):

Return Date: 7/19/2023 Attendee(s):

3. Budget Information:

- Funds available in individual travel budget(s)
- Unbudgeted
- Grant Funded or Reimbursed

Cost Estimate: \$3700

4. Justification:

Describe the justification of this Travel Request:

Approve travel request – Councilman Kirby Metoxen – North American Indigenous Games- Halifax, NS – July 15-19, 2023

The North American Indigenous Games help us realize the collective potential of our bodies, minds, spirit and of our people – our hopes and dreams – The Spirit Strong, Brave & True. The 10th North American Indigenous Games will be held from July 15-23, 2023 in Nova Scotia, Canada. It will host competitions in 16 sports within 21 venues across Kjipuktuk (Halifax), Dartmouth and Millbrook First Nation. The North American Indigenous Games (NAIG) 2023 will bring together more than 5,000 athletes, coaches and team sta from 756+ Indigenous Nations celebrating, sharing and reconnecting through sport and culture with the help of 3,000 volunteers. Oneida Nation is part of Team Wisconsin and will be sending 80 athletes to compete in various sports.

5. Submission

Sponsor: Kirby Metoxen, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a \*.pdf OR print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: BC\_Agenda\_Requests@oneidanation.org

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## Pjila'si

The 10th North American Indigenous Games will host competitions in 16 sports within 21 venues across Kijipuktuk (Halifax), Dartmouth, Millbrook First Nation and Sipekne'katik.

The North American Indigenous Games (NAIG) 2023 will bring together more than 5,000 athletes, coaches and team staff from 758+ Indigenous Nations celebrating, sharing and reconnecting through sport and culture with the help of 3,000 volunteers.

[Watch Video](#)

COUNTDOWN TO THE GAMES

# 39

DAYS

## JULY 15 – 23, 2023

LOCATION  
Kijipuktuk (Halifax), Dartmouth, Millbrook First Nation, Sipekne'katik

Event	Venue	Saturday July 15	Sunday July 16	Monday July 17	Tuesday July 18	Wednesday July 19	Thursday July 20	Friday July 21	Saturday July 22	Sunday July 23
Travel Day	Various	C								C
Opening Ceremony	Scotiabank Centre		C							
Closing Ceremony								C		
Cultural Village	Halifax Commons	C	C	C	C	C	C	C	C	
Archery (3D)	Millbrook			P	C	C	C	C	R	
Athletics	Beazley Complex			P	C	C	C	R		
Badminton	Citadel Community Centre			P	C	C	C	C		
Baseball	Big Beazley			P	C	C	C	C	R	
Basketball	Homburg Centre		P	C	C	C	C	C	C	
	Bedford Hammonds Plains Community Centre		P	C	C	C	C	C	C	
	Dalplex		P	C	C	C	C	C	C	
	Sexton Memorial Gymnasium		P	C	C	C	C	C	C	
Beach Volleyball (T)	Harbour East Courts			P	C	C	C	R		
Canoe Kayak	Lake Banook		P	C	C	C	C	R		
Cross Country	Point Pleasant Park							C	R	
Golf	Links at Brunello			P	C	C	C	R		
Lacrosse	RBC Centre		P	C	C	C	C	C	C	
Rifle shooting	Bedford Rifle Range		P	C	C	C	C	C	C	
Soccer	BMO Soccer Centre		P	C	C	C	C	C	C	
Softball	Halifax Commons		P	C	C	C	C	C	C	
	Sipekne'katik			C	C	C	C			
Swimming	Dalplex				P	C	C			
Volleyball	Canada Games Centre		P	C	C	C	C	C	C	
Wrestling	Dauphinee Centre			P	C	C				

**Legend:**

C = Competition/Ceremony

P = Practice

R = Rain day



Approve the concept paper - CDC # 20-107 Archiquette Building Renovation

---

## Business Committee Agenda Request

1. Meeting Date Requested: 06/14/23

2. Session:

Open     Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

One action noted on attached memo.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: Trust Enrollments

Committee, Library

5. Additional attendees needed for this request:

Jennifer Hill-Kelley – Trust Enrollment Committee Chair

John Danforth – Trust Enrollment Director

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                                  | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)                    | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input checked="" type="checkbox"/> Correspondence               | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice                        | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet                        | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up                  | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input checked="" type="checkbox"/> Other: #20-107 Concept Paper |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input checked="" type="checkbox"/> Unbudgeted          | <input type="checkbox"/> Not Applicable          |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

**Mark W. Powless** Digitally signed by Mark W. Powless  
Date: 2023.06.01 15:16:29 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Paul J. Witek – Engineering Director/Senior Architect

June 1, 2023

## Business Committee Agenda Request - Memo

**Project No.:** 20-107      **Project Title:** Archiquette Building Renovation

### Purpose:

The project team is seeking approval of the project's Concept Paper through the Capital Improvement Process (CIP).

### Background:

The proposed project would renovate the outdated Archiquette Building to create functional space for the Trust and Enrollments Department. The project will analyze a renovation and potential addition to the current facility, along with an analysis of the constructing a new facility.

Approval of the project's Concept Paper will allow the project to proceed into the next phase of the process, completing a CDC Approval Package. The CDC Approval Package would be brought forward for approval before the project could proceed into design or construction.

### Attachments:

- 20-107 Concept Paper with CIP Form-05.

### Action Requested:

1. Approval of the Concept Paper for CDC #20-107 Archiquette Building Renovation.

**CONCEPT PAPER**  
For  
**Archiquette Building Renovation**  
CDC #20-107

April 14, 2023

**I. Purpose:**

- A. The project goal is to renovate the outdated Archiquette Building to create functional space for the Trust and Enrollments Department (TED).
- B. Issues with current facility include but are not limited to:
  - 1. The current building was not designed to house the TED subsequently has never been an ideal fit.
  - 2. There is not enough workspace for the entire TDE staff forcing them to be housed in two locations.
  - 3. There is very limited space in the reception area and access is difficult for handicapped customers.
  - 4. There is no access to public bathrooms for customers.
  - 5. High volume days cause customers to wait in line outside.
  - 6. The building interior finishes have outlived their life span and require an upgrade.
  - 7. Committee meetings are open to the public and currently there is no space to adequately conduct these meetings.

**II. Project Analysis**

- A. Project Description: The project will analyze the renovation and potential addition to the current facility, along with an analysis of the cost to build a new facility. Subsequently, a recommendation for TED and the Community Library will be produced in the CDC Approval Package.
- B. Assumptions:
  - 1. That the Tribal organization will support the project moving forward.
  - 2. Funding will be available for developing the project.
  - 3. That the Tribal organization will support the ongoing operational needs/costs of a new facility.
  - 4. TED will stay in Central Oneida based upon community feedback from previously proposed TED relocation.
- C. Operational Impact:
  - 1. If development of another building is recommended it may require additional staffing from DPW, Custodial, MIS, etc. A full evaluation will be included in the project's CDC Approval Package.
  - 2. The project will allow all TED staff to be located in one building, vacating the current space used elsewhere.

D. Organizational Goals: The project would support the following goals and objectives of the 2008 Comprehensive Plan for the Oneida Reservation and its 2014 update:

1. Plan Element: **Transportation, Facilities, Utilities**
  - a) GOAL #1: Enhance sovereignty by investing in tribal infrastructure.
    - (1) Objective 2: Improve energy efficiency of tribal assets.
2. Plan Element: **Public Safety**
  - a) GOAL #3: Protect tribal assets
    - (1) Objective: Enact asset management policy.
3. Plan Element: **Community Design**
  - a) GOAL #1: Create an Oneida community of wellness that supports the individual's tie to the land through a sense of place, identity, and appropriate development.
    - (1) Objective 1: Create a positive sense of place which identifies the Oneida community.
    - (2) Objective 2: Community design based on right size, right place economics.

### III. Market

- A. Market Served: Enrolled Tribal Members and Decedents.
- B. Competition: Not Applicable.

### IV. Potential Risk:

- A. Change in Tribal political climate.
- B. Effects of ongoing or future pandemic.
- C. Personnel changes at leadership roles.
- D. Failure to meet and fulfill the Comprehensive Plan's goals and objectives supported by this project.
- E. No funding support from BC or GTC.

### V. Potential Investment

- A. Funding Sources: Potential funding sources for this project include:
  1. CIP Budget
  2. The CDC Approval package will research possible grants.

- B. Revenue Generating Funding Sources: Potential funding sources to offset operational costs of the completed project include:
1. Application fees
  2. Tribal ID fees
  3. Land Use ID fees
  4. Processing Fees (family trees, proof of decadency...)
- C. Development Costs: This project will not require any funding for completing the project's CDC Approval Package if the Concept Paper is approved.
- D. Construction Cost Target:
1. Construction cost is targeted to be in the \$150 - \$300 Per square foot range for the building only. Site work, soft and miscellaneous costs, furniture, fixtures, equipment, and contingency are in addition to this construction cost.
  2. The project's CDC Approval Package will identify the total project budget estimate.

**VI. Timeline**            Upon approval of the Concept Paper:

- |   |          |
|---|----------|
| A. CIP Phase I – CDC Approval Package         | 23 weeks |
| B. CIP Phase II -Project Ranking and Approval | 50 weeks |
| C. CIP Phase III –Design                      | 44 weeks |
| D. CIP Phase IV- Construction                 | 65 weeks |

**VII. Recommendations**

- A. It is recommended strong consideration be given to this project in order to help the TED department accomplish goals and objectives in their work plans as well as those set in the Oneida Reservation Comprehensive Plan.

**VIII. Client Approval**        A signed copy of the CIP-05 Form is attached indicating approval by client's division director.

ATTACHMENT: FORM CIP-05





## Capital Improvement Process (CIP) - Client Division Director Approval Form

To: Jennifer Hill-Kelley – Oneida Trust Enrollment Committee, Chair  
Through: John Danforth – Trust Enrollment Director  
From: Paul R. Truttman - Construction Manager  
Date: April 24, 2023  
Re: Archiquette Building Renovation CDC #20-107

I have reviewed the attached Capital Improvement Process (CIP) document identified below for the above noted project and approve of the project moving into the next phase of the CIP Process

- Concept Paper – dated: 4/14/2023
- CDC Approval Package – dated:

A handwritten signature in black ink, appearing to read "Jennifer Hill-Kelley", written over a horizontal line.

Jennifer Hill-Kelley – Oneida Trust Enrollment Committee,  
Chair

4/24/2023

Date

Approve the CDC approval package - CDC # 22-115 Public Market

---

## Business Committee Agenda Request

1. Meeting Date Requested: 06/14/23

2. Session:

Open     Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

One action noted on attached memo.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Vanessa Miller – Food & Ag Area Manager

Nicole Rommel – EHSLA Division Director

William Vervoort – OCIFS Coordinator

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: #22-115 CDC Approval Package

**7. Budget Information:**

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

**8. Submission:**

**Mark W. Powless** Digitally signed by Mark W. Powless  
Date: 2023.06.01 15:17:25 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Paul J. Witek – Engineering Director/Senior Architect

June 1, 2023

## Business Committee Agenda Request - Memo

**Project No.:** 22-115      **Project Title:** Public Market

### Purpose:

The project team is seeking approval of the project through the Capital Improvement Process (CIP).

### Background:

The project was previously titled "*Farmers Market Relocation*"; however, the title was changed to "*Public Market*" to reflect the scope of the project more accurately.

The proposed project would relocate the Farmers Market from its current location to a property designated for such purpose and expand its offerings via the public market concept.

The Business Committee approved the project's Concept Paper on December 28, 2022.

Project need and justification is denoted in the attached #22-115 CDC Approval Package.

The project has completed Phase II of the CIP and has been routed to the various tribal review entities.

### Attachments:

- 22-115 CDC Approval Package with CIP Form-05.
- Memo – Project Team's replies to CIP review comments.

### Action Requested:

1. Approval of the CDC Approval Package for CDC #22-115 Public Market.

# Oneida Public Market

Previously approved Concept Paper titled  
Farmers Market Relocation



**CDC #22-115**

**CDC APPROVAL PACKAGE**

**Project Client: - Environmental Health Safety Land & Agriculture (EHSLA)**

**Project Team:**

William P. Vervoort	Coord-Integrated Food System - EHSLA
Vanessa L. Miller	Area Manager-Food & Agriculture - EHSLA
Troy D. Parr	Area Manager – Community Development
Paul R. Truttman	Construction Manager - Engineering Dept.
Paul J. Witek	Engineering Director/Senior Architect - Engineering Dept.

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## PROJECT EXECUTIVE SUMMARY

Project Title: Oneida Public Market

### Project Description:

The intent of the Oneida Public Market project is to have a dedicated space that captures the unique characteristics and culture of our community by offering healthy fresh and value-added local foods, as well as serve as an outlet to support our entrepreneurs by providing space for an intentional and diverse offering of owner operated artisan businesses. It is a goal of the project to become a well-known destination for the Oneida entrepreneurs to sell their products, encouraging our community to keep our dollars internal as well as attract external customers with the growing desire to support local.

The Oneida Public Market structure will also give the Oneida Farmer's Market (OFM) a permanent recognizable location and will provide space for venders under one roof.

### Management/Business Plan:

There are no anticipated changes needed to the current management structure as a result of this project.

(See page 8 of CDC Approval Package)

### Site Selection:

The site proposed for the project is in the Oneida Business Park.

(See Page 10 of CDC Approval Package)

**Project Budget Estimate:** (see page 11 of CDC Approval Package)

Soft & Misc. Costs:		\$468,000
Construction:		\$4,531,000
Furniture, Fixtures & Equipment (FFE):		\$235,000
Contingency:	12%	\$628,100
<b>Total (rounded):</b>		<b>\$5,862,000</b>

### Financial Plan:

Project funds will be requested in the FY2024 CIP Budget.

(See page 12 of CDC Approval Package)

### Communication Plan:

The standard process will be used for communicating the project status to the community.

(See page 12 of CDC Approval Package)

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**I. Needs Assessment and Project Justification**

- A. Introduction: The Public Market facility will provide access to local fresh produce, eggs, and protein sources by housing seasonal farmer's markets, as well as provide a space for value-added foods and other local artisan goods and/or services. The proposed new structure will also have enclosed heated space to provide a year-round public market that will expand upon the current seasonal Farmer's Market. The concept of a public market extends far beyond a place of commerce, but as it operates in a public space, looks to serve broader public goals of connecting urban and rural economies, encourage community connection, and facilitate local economic development by keeping our dollars in our own neighborhoods.
- B. OFM Historical Statistics:
1. OFM had a total of 80,759 visitors come to the market over the past 12 years. Take that total number divided by 12 gives us an average of 6,730 visitors to the Farmers Market each year.
  2. OFM had a total of 6,819 vendors set up at the market during the past 12-year period. That comes to an average of 568 vendors per year
  3. The brat booth was built as a fundraising tool for area non-profits and Oneida Veterans groups. Over the past 12 years the brat booth made a total of \$112,511 to assist these groups to continue to operate and serve the Oneida community. That comes to a yearly average of \$9,376 raised for area non-profits each year.
  4. OFM was not able to get an EBT machine until 2015. A person swipes there EBT card and purchases \$10 worth of tokens we are able to match that with an additional \$10 through the Double Your Bucks Program. This means healthier food for the low-income families in the community and additional money for the produce vendors at the Market. There was a total of \$8,192 EBT dollars spent at the Farmers Market. This comes to an average of an additional \$1,024 worth of healthy food alternatives offered to our community members.
- C. Present Facilities: There is currently no permanent structure or location for the OFM or any other Public Market.
- D. Economic and Environmental Sustainability: Encouraging and facilitating dollars to be spent in our Oneida Community strengthens our economic power and stability. Doing so works to have a more accessible and transparent local economic system that is cyclical in nature and works to invest back into our peoples and community. Further, goods that are produced, processed, and sold in the same geographic area reduces the carbon footprint that naturally comes along with a more broader reaching economic system.

- E. Community Engagement: A well identified touch point for community that embodies our unique culture, identity and spirit will serve as a connect point for community engagement, not only with each other as members and neighbors, friends, and family, but also to the Nation and organization as whole. Having spaces that allow for this relationship building builds grass rooted, organic networks that trickle far beyond any singular event.
- F. Problem:
1. The Oneida Community has a large range of artisan entrepreneurs and food growers/producers. That range includes Oneida jewelry, beadwork, garments (e.g., ribbon shirts), indigenous herbs (e.g., sage, sweet grass braids) indigenous foods, etc. These Oneida entrepreneurs set up at various sites throughout the Oneida Reservation, especially in Fall to Spring, but lack a continuous central location that they can call their Market. Without a central location the entrepreneur's products are difficult to find and cause dollars to be spend outside our community. Additionally, the cost and risk of building and/or leasing spaces to house their individual ventures is often a roadblock for our community members.
  2. The OFM has no permanent home. Considering that various planned projects will be taking place in the Oneida Business Park, starting in 2023, the current on street location will no longer be available for the OFM and it will once again be forced to relocate. Furthermore, the market is a seasonal operation leaving the community with no central access to local fresh produce during the winter months.

## **II. Business Plan:**

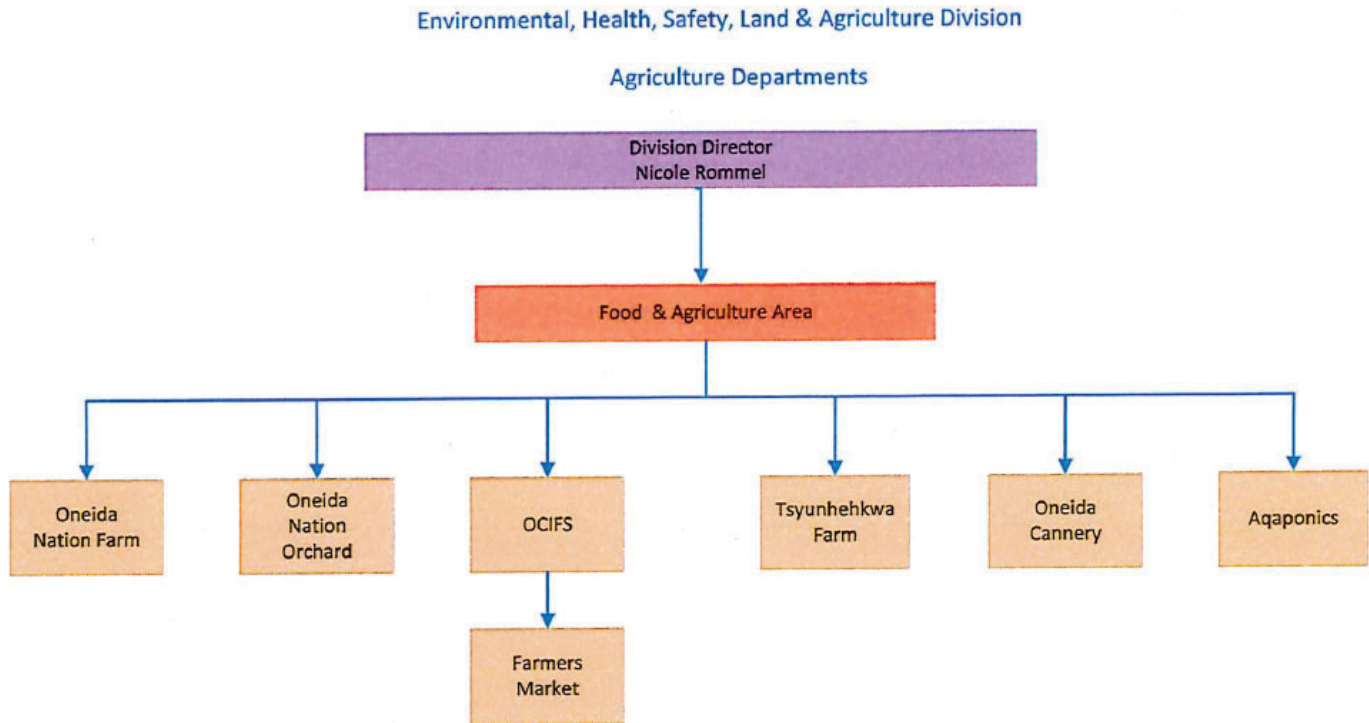
- A. The OFM is a tribal service entity not structured to accumulate profits, therefore, a Business Plan is not applicable for this project per the Capital Improvement Process. This structure is intended to provide space for individual, local owner-operated business ventures.

## **III. Management Plan:**

- A. Management: The OFM is currently within the Food and Agricultural Area of the Environmental Health, Safety, Land and Agriculture Division. The management of the OFM would not change and remain operationally managed by the current staff.

## B. Organizational Chart

1.



2. List of other departments that could benefit:

- a) Cultural
- b) Tourism
- c) Arts Program
- d) Community Development

C. Staffing, Requestor: A fulltime, year-round facility manager or coordinator will likely be needed to plan events, coordinate vendors, advertise, etc. As the program offerings grow, new staff is expected to grow to manage those programs. These positions will be requested, as the need arises, through the normal HRD processes.

D. Staffing, Service Departments: The tribal service departments that are impacted by this project include the following. Their need for additional staffing due to this project is noted:

1. DPW – Facilities Maintenance will require (1) new position to cover all current and approved facilities within the business park.
2. DPW - Groundskeeping will require (1) new position to cover all current and approved facilities within the business park.
3. DPW - Custodial will require (1) new position to cover all current and approved facilities within the business park.
4. DTS - No additional positions needed

**IV. Facility Concept and Space Requirements**

- A. The proposed building will be a combination of approximately 9,600 square feet covered open-air pavilion and 4,800 square feet of space that can be enclosed for year-round use.
- B. Enclosed conditioned spaces include:
  - 1. (20) 10' x 10' spaces for vendors
  - 2. Plating Kitchen
  - 3. Small seating area
  - 4. ADA compliant restrooms
- C. Exterior covered open-air pavilion space to include:
  - 1. (46) 10' x 10' spaces under open-air pavilion for vendors
  - 2. 20' wide walking area for patrons
- D. Site amenities include:
  - 1. Vendor parking adjacent to covered pavilion, 10' x 40' area per vendor
  - 2. Patron parking
  - 3. Green Space
- E. Examples of similarly facilities include:
  - 1. Eau Claire Downtown Farmer's Market (Eau Claire, WI)
  - 2. West Allis Farmers Market (West Allis, WI)
  - 3. Bellingham Farmer's Market (Bellingham, WA)
  - 4. Revolution Public Market (Green Bay, WI)
- F. Consistent with the Oneida Design Standards, it is our intention to utilize sustainable design principals on this project. Meaning, we will design, construct, and operate the building to minimize negative impacts to the natural environment and health, while optimizing long-term costs.

**V. Site Selection Criteria**

- A. The property identified for the project is in the Oneida Business Park with its proposed location at the vacant lot on corner of Water Circle Place and Red Willow Parkway just northwest of the water tower, see Master Plan in Appendix.
  - 1. The proposed use was identified in the Oneida Business Park's Master Plan.
  - 2. The proposed residential development on the west side of the Business Park will enhance those residents access to the market and increase the community feel of the area
- B. Current zoning of proposed location is Commercial District (C-1) which is compatible with proposed use and "Public Buildings" are a permitted use in this district.
- C. Utilities and fiber optic network are available in proposed location.

- D. Other sites considered that had existing infrastructure include:
1. West side of property located at 760 Airport Rd, Oneida, WI: While this site has great visibility, the needs of the museum project may conflict with the proposed market.
  2. Corner of Service Road and County J in Oneida, N7284 County Road J: This site was not large enough and the roadways were deemed unsafe for overflow parking.

## VI. Environmental

- A. An Environmental Assessment will be initiated once the project has been approved and the design is at a stage where there is sufficient information to request the assessment.

## VII. Budget Estimate

- A. The Project Budget Estimate follows:

### SOFT and MISCELLANEOUS COSTS

Engineering Dept. Fees	87,500
Design Fees & Reimbursables	362,500
Soil Borings, Testing and Surveys	13,600
Agency Review and Approval Fees	4,500
Insurance - Builders Risk	covered by property insurance
Historical/Cultural/Archaeological Review	350

Sub-total: 468,000

### CONSTRUCTION

Utility Relocation/Extension	0
General Requirements	371,000
Site Work & Landscape	590,000
Building Construction	3,120,000

Sub-total: 4,081,000

Oneida Preference Amount	28,900	
Sustainable Design Premium	0%	0
Inflation Factor: 2 years	5% per year	421,300

Sub-total: 4,531,000

### FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties	36,000
Division 11 - Equipment	0
Division 12 - Furnishings	25,000
Division 27 - Communications	59,000
Division 28 - Electronic Safety & Security	115,000

Sub-total: 235,000

TOTAL:		5,234,000
Contingency:	12.0%	628,000
Finance Costs:	0.0%	0

**ESTIMATED TOTAL PROJECT BUDGET: \$ 5,862,000**

**VIII. Financial Plan**

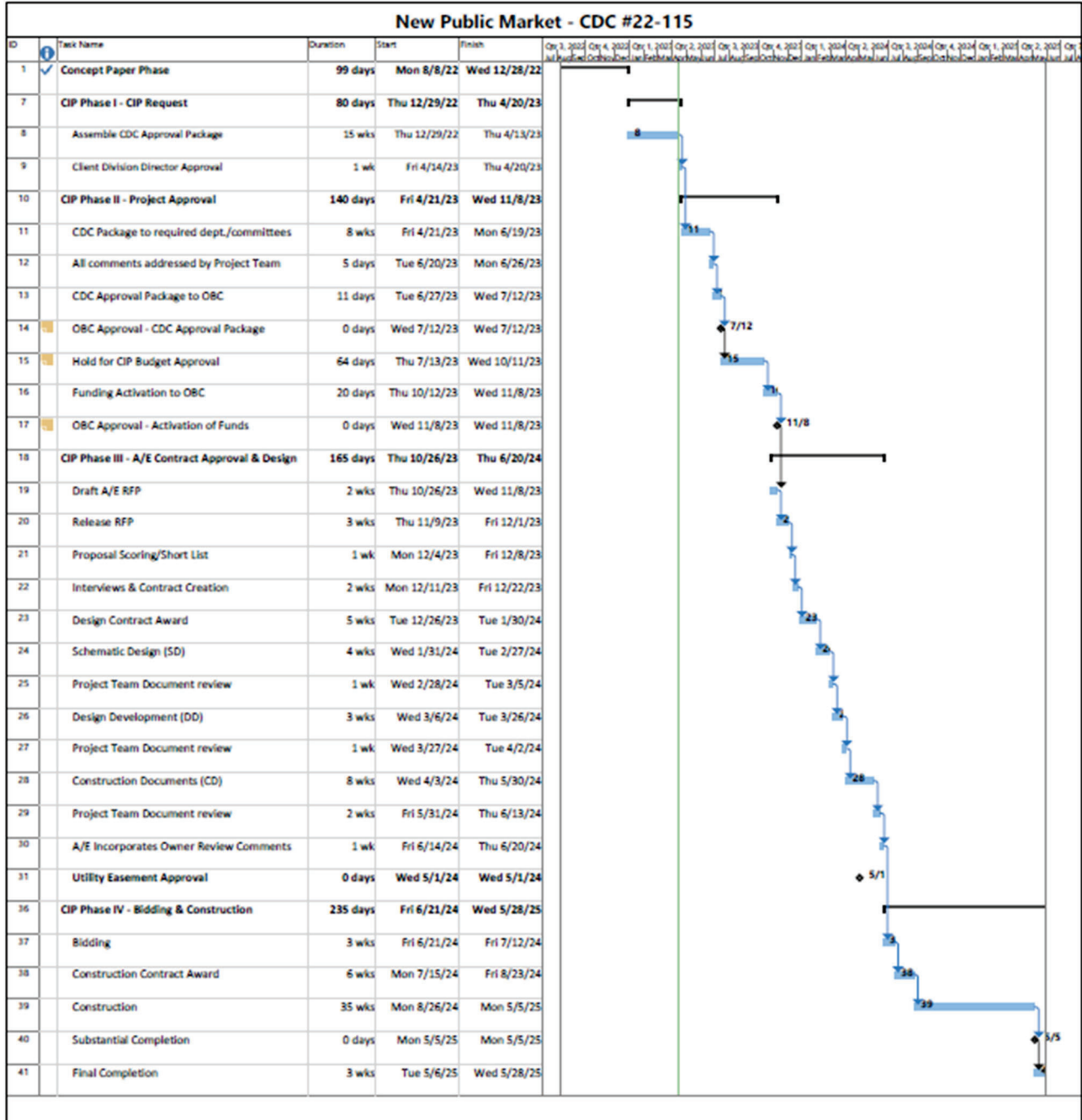
- A. Tribal Financing: - It is proposed to fund this project through the tribal CIP Budget. Project funds will be requested in the FY2024 CIP budget.
- B. The Project Team has been researching possible grant opportunities for the project and has identified the following potentials:
  - 1. Economic Development Administration - Economic Development Assistance Program (EDA-EDAP)
  - 2. Economic Development Administration - American Rescue Plan Act Economic Adjusted Assistance (EDA-2021-ARPAEAA)
  - 3. Alfred P. Sloan Foundation
  - 4. Andersen Corporate Foundation
  - 5. Ford Foundation
  - 6. Hewlett Foundation
  - 7. Georgia-Pacific Foundation

**IX. Communication Plan**

- A. Information included in a communication plan for this project will include:
  - 1. Project number
  - 2. Project title
  - 3. Brief description of the project scope
  - 4. Project schedule
- B. The Project Information will be communicated to the community and staff as follows:
  - 1. Reports on Oneida website (Project Manager)
  - 2. Groundbreaking and dedication ceremonies scheduled with the events coordinator (Project Manager / Business Unit Manager)
  - 3. Periodic articles in the Kalihwisaks based upon the specific needs of the project. (Project Manager)

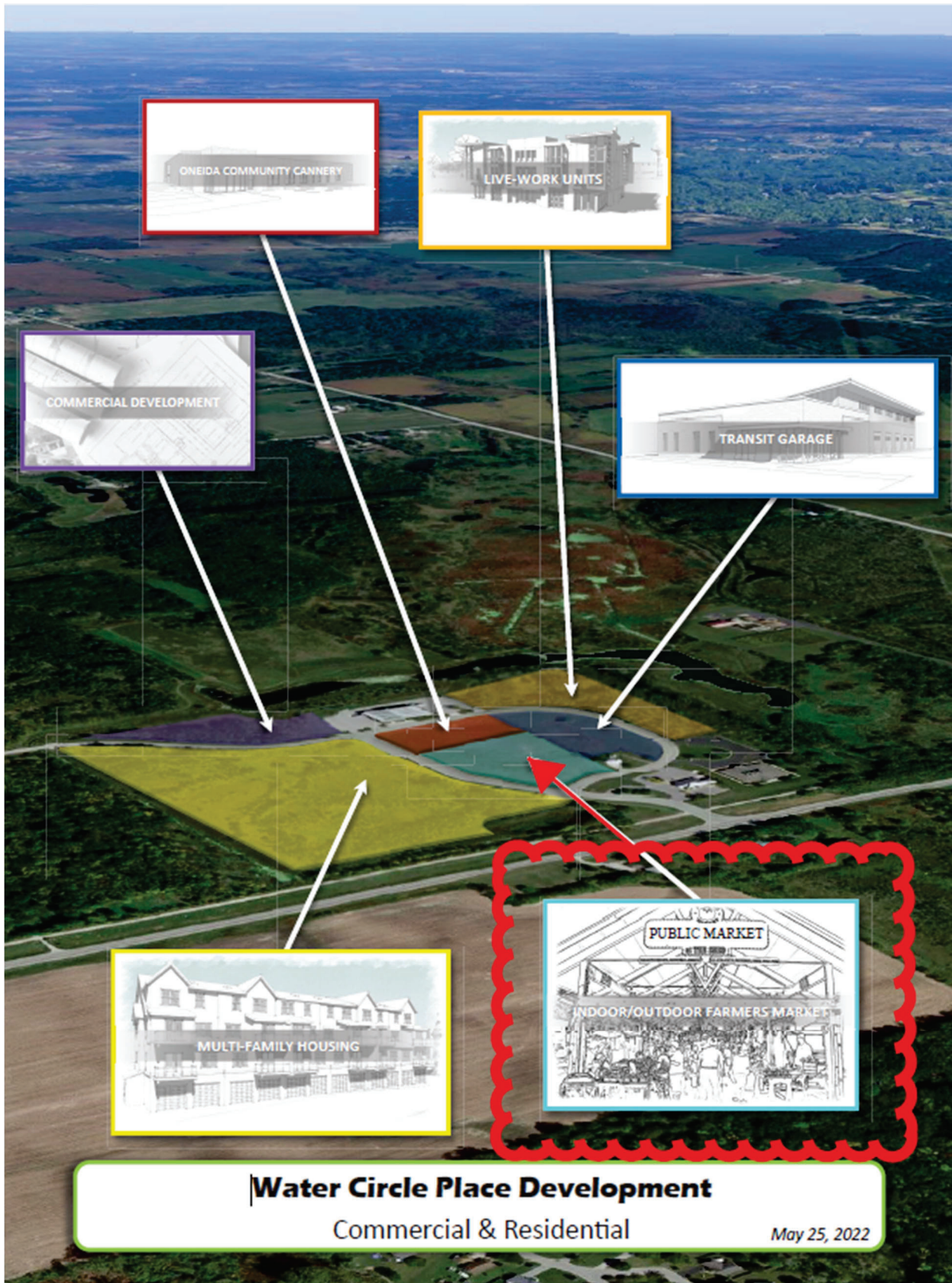


X. Project Timeline



XI. Appendix

Oneida Business Park Master Plan





## Capital Improvement Process (CIP) - Client Division Director Approval Form

To: Nicole Rommel  
Through: Vanessa Miller  
From: Paul Truttmann - Project Manager  
Date: 4/14/2023  
Re: CDC# 22-115 Public Market

I have reviewed the attached Capital Improvement Process (CIP) document identified below for the above noted project and approve of the project moving into the next phase of the CIP Process

- Concept Paper – dated: 10/26/2022
- CDC Approval Package – dated: 4/14/2023

**Nicole Rommel** Digitally signed by Nicole Rommel  
Date: 2023.04.14 15:01:10 -05'00'

Nicole Rommel, DIV DIR-EVN HLTH SAF LAND & AG

Date

Form CIP-05  
Rev. Dec. 4, 2017

# Memo

**To:** Oneida Business Committee  
**From:** Paul Truttman – Project Manager  
**CC:** Project Team  
**Date:** 5/25/2023  
**Re:** Oneida Public Market CDC #22-115

---

The following are the project team's responses to the comments received from the various review entities of the Capital Improvement Process (CIP) regarding the CDC Approval Package for this project.

## **EHSLA Division – Environmental Quality Department**

Comment: No Comments  
Response: N/A

## **EHSLA Division – ECO-Services Department**

Comment: No Comments  
Response: N/A

## **EHSLA Division – Land Management Department**

Comment: No Comments  
Response: N/A

## **Land Commission**

Comment: Motion by Donald McLester to approve #22-115 Public Market CDC Approval Package, seconded by Sherrole Benton. Ayes: Sherrole Benton, Jennifer Hill, Donald McLester, Frederick Muscavitch, Sidney White, Opposed: Julie Barton.  
Response: N/A

**Environmental Resource Board**

Comment: ERB is not meeting at this time due to a lack of members (quorum, need at least 5 members present).

Response: N/A

**Chief Financial Officer**

Comment: No Comments

Response: N/A

**Division of Public Works Director**

Comment: Primary concern would be pedestrian safety. In addition to the multi-unit Housing project, the new Transit building will be located near the Public Market which means a lot of new vehicle traffic. Residents may be crossing road and some visitors parking on the circle will be crossing the road to get to and from the market.

Response: The project design will incorporate safe pedestrian crossings. In addition, Public Works Director will be invited to the project design meetings for input.

Approve OBC SOP entitled Holding a Virtual Meeting

---

## Business Committee Agenda Request

**1. Meeting Date Requested:** 06/14/23

**2. General Information:**

Session:  Open  Executive – must qualify under §107.4-1.  
 Justification: *Choose reason for Executive.*

**3. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws   | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input checked="" type="checkbox"/> Correspondence  | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice   | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet   | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up   | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input checked="" type="checkbox"/> Other: Approved SOP, redline to approved SOP, clean draft SOP |  |   |

**4. Budget Information:**

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

**5. Submission:**

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: \_\_\_\_\_

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS



## Memorandum

To: Oneida Business Committee

From: Lisa Liggins, Secretary

Date: June 6, 2023

Re: Approve OBC SOP entitled Holding a Virtual Meeting

---

### Background

In 2020, mitigation strategies associated with the COVID-19 pandemic cause the Oneida Business Committee (OBC) to adjust the format of their regular meeting by holding them virtually using Microsoft Teams.

As the pandemic continued, the OBC determined that a standard operating procedure what needed to formalize the process for holding a virtual meeting and adopted the SOP entitled OBC Virtual Meetings on November 24, 2020.

Since that time needed changes to the SOP have been identified, which include:

1. Aligning/referencing definitions in the SOP to the corresponding law
2. Additional definitions needed
3. Identifying who makes the determination of holding a virtual meeting
4. Adding additional reason to hold a virtual meeting
5. Removing redundant sections referenced in other laws
6. Removing reference to "closed" meetings
7. Identifying what occurs if a OBC member can't use their camera to a tech issue

The attached SOP addressed these identified changes.



In addition to the above, discussions have occurred on how/when OBC members may attend a meeting that is not virtual but held in a hybrid format<sup>1</sup>. This is being drafted based on prior discussion and will be presented at a later date.

### Requested Action

Approve OBC SOP entitled Holding a Virtual Meeting

---

<sup>1</sup> Hybrid format means a meeting held both "in person" and with the ability to attend using a virtual platform.

 <p><b>ONEIDA</b> ONEIDA NATION STANDARD OPERATING PROCEDURE</p>	<p><b>TITLE:</b> OBC Virtual Meeting</p>	<p><b>ORIGINATION DATE:</b> 11-06-2020 <b>REVISION DATE:</b>  <b>EFFECTIVE DATE:</b> <i>After last signature</i></p>
<p><b>DEPARTMENT:</b> Oneida Business Committee</p>	<p><b>APPROVED BY:</b> <i>Oneida Business Committee</i> See attached OBC meeting minutes</p>	<p><b>DATE:</b></p>
<p><b>AUTHOR:</b></p>	<p><b>AUTHORED BY:</b> </p>	<p><b>DATE:</b> 11-24-20</p>

## 1.0 PURPOSE

- 1.1 The purpose of this standard operating procedure is to formalize the process for holding an OBC meeting virtually through Microsoft Teams.

## 2.0 DEFINITIONS

- 2.1 “Chairperson” means the OBC Chair or OBC Vice-Chair in the absence of the OBC Chairperson.
- 2.2 “Emergency event” means a situation that poses an immediate risk to health, life, safety, property, or environment.
- 2.3 “OBC” means the Oneida Business Committee.
- 2.4 “BCSO” means the Business Committee Support Office.
- 2.5 “Public Health Emergency” means the occurrence or imminent threat of an illness or health condition which:
- 2.5.1 is a quarantinable disease, or is believed to be caused by bioterrorism or a biological agent; and
  - 2.5.2 poses a high probability of any of the following:
    - 2.5.2.1 a large number of deaths or serious or long-term disability among humans; or
    - 2.5.2.2 widespread exposure to a biological, chemical, or radiological agent that creates a significant risk of substantial future harm to a large number of people.

## 3.0 WHEN A VIRTUAL MEETING MAY BE HELD

- 3.1 The OBC may hold a virtual meeting:
- 3.1.1 when the Nation has proclaimed a Public Health Emergency; and
  - 3.1.2 as a result of an emergency event.

## 4.0 NOTICE OF A VIRTUAL MEETING

- 4.1 The OBC shall provide notice that the meeting shall be held virtually through Microsoft Teams when the agenda for the meeting is posted.



- 4.1.1 The BCSO shall post the agenda for the upcoming OBC meeting on the Nation's website no fewer than:
  - 4.1.1.1 three (3) business days prior to a regularly scheduled meeting;
  - 4.1.1.2 twenty-four (24) hours before a special meeting; or
  - 4.1.1.3 as soon as possible for an emergency meeting.
- 4.2 The notice shall provide the following information:
  - 4.2.1 That due to the Public Health Emergency or emergency event the OBC meeting will be held virtually through Microsoft Teams and therefore be closed to the public.
  - 4.2.2 Any person who has comments or questions regarding open session items may submit them to TribalSecretary@oneidation.org no later than the close of business the day before the OBC meeting. Any comments or questions received shall be noticed to the OBC and entered into the record as a handout by the BCSO.
  - 4.2.3 That a recording of the virtual meeting shall be made available on the Nation's website.

## **5.0 REQUIREMENTS OF A VIRTUAL MEETING**

- 5.1 The Chairperson shall open the meeting with an explanation for the record as to why the meeting is being held virtually.
- 5.2 The Chairperson shall take rollcall at both the beginning and end of the virtual meeting to demonstrate presence of the OBC members and that a quorum for the meeting has been established.
  - 5.2.1 All OBC members shall verbally respond that they are present during rollcall.
  - 5.2.2 A quorum for a virtual meeting shall consist of five (5) OBC members, including the Chairperson.
- 5.3 All OBC members shall keep his or her video camera on during the entire virtual meeting.
  - 5.3.1 Any other individual in attendance during the meeting shall keep his or her video camera off unless speaking.
- 5.4 All individuals in attendance during the meeting shall keep his or her microphone on mute unless he or she is speaking.
- 5.5 If a person wishes to speak during the meeting, the person shall raise his or her hand. The Chairperson shall call on people to speak during a meeting.
- 5.6 The OBC may determine when it is necessary and appropriate to invite other individuals to the virtual meeting.

## **6.0 VOTING**

- 6.1 Voting during a virtual meeting shall be in accordance with simple majority vote

of the OBC members present at the duly called virtual meeting.

- 6.2 The Chairperson shall poll each individual member of the OBC to vocalize his or her support, opposition, or abstention to the motion.

**7.0 RECORD OF VIRTUAL MEETING**

- 7.1 The BCSO shall be responsible for ensuring the recording of the virtual OBC meeting is posted on the Nation's website.
-



## Oneida Business Committee

Regular Meeting  
8:30 AM Tuesday, November 24, 2020  
BC Conference Room, 2nd floor, Norbert Hill Center

### Minutes

#### **REGULAR MEETING**

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, Secretary Lisa Liggins, Council members: David P. Jordan, Marie Summers, Jennifer Webster;

**Not Present:** Council members: Daniel Guzman King, Kirby Metoxen;

**Arrived at:** n/a

**Others present:** Jo Anne House, Larry Barton, Debbie Thundercloud (via Microsoft Teams<sup>1</sup>), Melinda J. Danforth (via Microsoft Teams), Clorissa Santiago, Eric Boulanger (via Microsoft Teams), Susan House (via Microsoft Teams), Ralinda Ninham-Lamberies, Jeff Bowman (via Microsoft Teams), Jeff House (via Microsoft Teams), John Breuning (via Microsoft Teams), Kathy Hughes (via Microsoft Teams), Jeanne Calhoun (via Microsoft Teams), Eric McLester (via Microsoft Teams), Holly Williams (via Microsoft Teams), Candice Skenandore (via Microsoft Teams), Michele Doxtator (via Microsoft Teams), Keith Doxtator (via Microsoft Teams);

#### **I. CALL TO ORDER**

*Meeting called to order by Chairman Tehassi Hill at 8:33 a.m.*

*For the record: Councilman Daniel Guzman King is on vacation. Councilman Kirby Metoxen is telecommuting.*

#### **II. OPENING (00:00:20)**

*Opening provided by Chairman Tehassi Hill.*

#### **III. ADOPT THE AGENDA (00:03:45)**

Motion by Lisa Liggins to adopt the agenda, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

<sup>1</sup> Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings

**IV. MINUTES****A. Approve the November 10, 2020, regular Business Committee meeting minutes (00:04:07)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve the November 10, 2020, regular Business Committee meeting minutes with one (1) correction [page 13, item 5, correct "replace" to "place"], seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

*Item V.A. was addressed next.*

**V. RESOLUTIONS (02:08:27)**

Motion by Lisa Liggins to amend the agenda to add two (2) items [1] item V.D. Adopt resolution entitled Emergency Amendments to the Budget Management and Control Law; and 2) item V.E. Adopt resolution entitled Approval of Final Draft Fiscal Year 2021 Budget and Budget Directives], seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

*Item V.D. was addressed next.*

**A. Adopt resolution entitled CY 2021 County Tribal Law Enforcement Grant-Brown County (00:06:59)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to adopt resolution 11-24-20-A CY 2021 County Tribal Law Enforcement Grant-Brown County, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**B. Adopt resolution entitled CY 2021 County Tribal Law Enforcement Grant-Outagamie County (00:07:51)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to adopt resolution entitled CY 2021 County Tribal Law Enforcement Grant-Outagamie County, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**C. Adopt resolution entitled Continuation of Temporary Closure of Listed Boards, Committees and Commissions for Fiscal Year 2021 (00:08:18); (01:45:50)**  
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to adopt resolution entitled Continuation of Temporary Closure of Listed Boards, Committees and Commissions for Fiscal Year 2021, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

*Item VI.A. was addressed next.*

Motion by Lisa Liggins to reconsider resolution entitled Continuation of Temporary Closure of Listed Boards, Committees and Commissions for Fiscal Year 2021, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

Motion by Lisa Liggins to adopt resolution 11-24-20-C Continuation of Temporary Closure of Listed Boards, Committees and Commissions for Fiscal Year 2021 with one (1) change [add "BE IT FUTHER RESOLVED, that the Pardon and Forgiveness Screening Committee is exempted from this temporary closure."], seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

Motion by Lisa Liggins to direct the Secretary to complete the necessary follow-up in accordance with the Boards, Committees, and Commissions law to fill the vacancies on the Pardon and Forgiveness Screening Committee, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

*Item VI.A. was re-addressed next.*

**D. Adopt resolution entitled Emergency Amendments to the Budget Management and Control Law (02:09:06)**  
Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to adopt resolution 11-24-20-E Emergency Amendments to the Budget Management and Control Law, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

**E. Adopt resolution entitled Approval of Final Draft Fiscal Year 2021 Budget and Budget Directives (02:11:36)**

Sponsor: David P. Jordan, Councilman

Motion by Marie Summers to adopt resolution 11-24-20-F Approval of Final Draft Fiscal Year 2021 Budget and Budget Directives, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
 Not Present: Daniel Guzman King, Kirby Metoxen

*For the record: Secretary Lisa Liggins stated I'd just like to thank the Treasurer and the Finance staff for all the work they've done in preparation of the FY-21 budget, to get a long process compressed into a short time frame. It's a transition year and to get up to speed on all the changes that have occurred over these past few months have been a challenge. Thank you.*

*For the record: Treasurer Tina Danforth stated the resolution that was passed is the work product of Finance and my office which includes the CFO, the Assistant CFO, the Budget Analyst, and myself, to provide a budget for the 2021 Fiscal year. I also want to thank everybody, including the Business Committee. Thank you.*

*Item XIII. was addressed next.*

## **VI. APPOINTMENTS**

**A. Determine next steps regarding one (1) vacancy - Oneida Trust Enrollment Committee (00:09:42); (01:48:23)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer this item until after executive session, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
 Not Present: Daniel Guzman King, Kirby Metoxen

*Item VII.A.1. was addressed next.*

Motion by Lisa Liggins to appoint Jennifer Hill-Kelley to the Oneida Trust Enrollment Committee, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
 Not Present: Daniel Guzman King, Kirby Metoxen

*Item IX.B. was re-addressed next.*

**VII. STANDING COMMITTEES****A. FINANCE COMMITTEE****1. Accept the November 2, 2020, regular Finance Committee meeting minutes (00:10:11)**

Sponsor: Tina Danforth, Treasurer

Motion by Jennifer Webster to accept the November 2, 2020, regular Finance Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**2. Accept the November 16, 2020, regular Finance Committee meeting minutes (00:11:14)**

Sponsor: Tina Danforth, Treasurer

Motion by David P. Jordan to accept the November 16, 2020, regular Finance Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**B. QUALITY OF LIFE COMMITTEE****1. Accept the March 12, 2020, regular Quality of Life Committee meeting minutes (00:11:38)**

Sponsor: Marie Summers, Councilwoman

Motion by Brandon Stevens to accept the March 12, 2020, regular Quality of Life Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**VIII. UNFINISHED BUSINESS****A. Review the CRF Government Relief Funds request for the Supplemental Pandemic Relief Assistance Program and determine next steps (00:12:06)**

Sponsor: Debbie Thundercloud, General Manager

Motion by Tina Danforth to adopt resolution 11-24-20-D Emergency Adoption of the Pandemic Relief Assistance Law, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

*For the record: Vice-Chairman Brandon Stevens stated I agree with the motion and I agree with the discussion that we had that to make it more of a fluid payment, it was best fit that we not include another group and to be able to get that payment out by December 30th and not have that lingering over after a report that we'd have to submit. Thank you.*

Motion by Tina Danforth to for the MIS to work with the CRF [Funding Coordinator] and any other entities to get this system automated as opposed to manual, seconded by Lisa Liggins. Motion withdrawn.

**IX. NEW BUSINESS****A. Approve two (2) actions regarding the Business Compliance Analyst vacancy (00:44:06)**

Sponsor: Tehassi Hill, Chairman

Motion by Lisa Liggins to move this item to executive session, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen



- B. Rescind the Suspension of Premium Pay and All Temporary Pay Increases declaration (00:44:50); (01:49:34)**  
Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer this item until after executive session, seconded by Jennifer Webster.  
Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

*Item IX.C. was addressed next.*

Motion by Lisa Liggins to rescind parts 1., 2.a., 2.c. through 2.h., 3., and 5. of the March 23, 2020 declaration Suspension of Premium Pay and All Temporary Pay Increases, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

*Item XI.A. was addressed next.*

- C. Approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled Restricting Access to an Employee on Leave or Separation of Employment (00:46:43)**  
Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled Restricting Access to an Employee on Leave or Separation of Employment, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

- D. Approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled Complaint Process for Direct Reports to the Oneida Business Committee (00:47:13)**  
Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled Complaint Process for Direct Reports to the Oneida Business Committee, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

- E. Approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled OBC Virtual Meetings (00:47:36)**  
Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled OBC Virtual Meetings, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

- F. Approve the revised Quality of Life Committee charter (00:47:59)**  
Sponsor: Marie Summers, Councilwoman

Motion by Lisa Liggins to approve the revised Quality of Life Committee charter with one (1) change [add "Committee" to the title of the document], seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

- G. Review request for formal Business Committee action for the release of enrollment names and numbers of members over the age of 18 for audit verification for the food card distribution and determine next steps (00:48:47)**  
Sponsor: Tina Danforth, Treasurer

Motion by Jennifer Webster to request support from Trust Enrollment and request use of the GTC [meeting check in/out] process [for the December food card distribution], seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

- H. Enter the e-poll results into the record regarding the approved two (2) actions regarding paid voting time on November 3, 2020 (01:04:19)**  
Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved two (2) actions regarding paid voting time on November 3, 2020, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

*Item X.B.1. was addressed next.*

**X. REPORTS****A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS****1. Accept the Anna John Resident Centered Care Community Board FY-2020 4th quarter report (01:06:28)**

Sponsor: Joshua Hicks, Chairman/Anna John Resident Centered Care Community Board

Motion by David P. Jordan to accept the Anna John Resident Centered Care Community Board FY-2020 4th quarter report, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**2. Accept the Oneida Police Commission FY-2020 4th quarter report (01:07:07)**

Sponsor: Sandra Reveles, Chair/Oneida Police Commission

Motion by Lisa Liggins to approve the Oneida Police Commission FY-2020 4th quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

*Item X.B.3. was addressed next.*

**B. ELECTED BOARDS, COMMITTEES, COMMISSIONS****1. Accept the Oneida Election Board FY-2020 4th quarter report (01:04:44)**

Sponsor: Vicki Cornelius, Chair/Oneida Election Board

Motion by Lisa Liggins to accept the Oneida Election Board FY-2020 4th quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**2. Accept the Oneida Gaming Commission FY-2020 4th quarter report (01:05:45)**

Sponsor: Mark A. Powles Sr., Chair/Oneida Gaming Commission

Motion by Jennifer Webster to accept the Oneida Gaming Commission FY-2020 4th quarter report, seconded by Brandon Stevens. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

*Item X.A.1. was addressed next.*

**3. Accept the Oneida Land Commission FY-2020 4th quarter report (01:07:37)**

Sponsor: Becky Webster, Chair/Oneida Land Commission

Motion by Lisa Liggins to accept the Oneida Land Commission FY-2020 4th quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
 Not Present: Daniel Guzman King, Kirby Metoxen

**4. Accept the Oneida Nation School Board FY-2020 4th quarter report (01:08:00)**

Sponsor: Aaron Manders, Chair/Oneida Nation School Board

Motion by Jennifer Webster to accept the Oneida Nation School Board FY-2020 4th quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
 Not Present: Daniel Guzman King, Kirby Metoxen

**5. Accept the Oneida Trust Enrollment Committee FY-2020 4th quarter report (01:08:22)**

Sponsor: Debra J. Danforth, Chair/Oneida Trust Enrollment Committee

Motion by David P. Jordan to accept the Oneida Trust Enrollment Committee FY-2020 4th quarter report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
 Not Present: Daniel Guzman King, Kirby Metoxen

**C. CORPORATE BOARDS****1. Accept the Bay Bancorporation Inc. FY-2020 4th quarter report (01:08:48)**

Sponsor: Jeff Bowman, President/Bay Bancorporation Inc.

Motion by Lisa Liggins to accept the Bay Bancorporation Inc. FY-2020 4th quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
 Not Present: Daniel Guzman King, Kirby Metoxen

**2. Accept the Oneida ESC Group LLC FY-2020 4th quarter report (01:09:09)**

Sponsor: John L. Breuninger, Chair/Oneida ESC Group LLC

Motion by David P. Jordan to accept the Oneida ESC Group LLC FY-2020 4th quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
 Not Present: Daniel Guzman King, Kirby Metoxen

**3. Accept Oneida Airport Hotel Corporation FY-2020 4th quarter report (01:09:33)**

Sponsor: Kathy Hughes, Chair/Oneida Airport Hotel Corporation

Motion by Lisa Liggins to accept the Oneida Airport Hotel Corporation FY-2020 4th quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**4. Accept the Oneida Golf Enterprise FY-2020 4th quarter report (01:10:14)**

Sponsor: Eric McLester, Agent/Oneida Golf Enterprise

Motion by David P. Jordan to accept the Oneida Golf Enterprise FY-2020 4th quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**D. STANDING COMMITTEES****1. Accept the Finance Committee FY-2020 4th quarter report (01:10:40)**

Sponsor: Tina Danforth, Treasurer

Motion by Lisa Liggins to accept the Finance Committee FY-2020 4th quarter report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**2. Accept the Legislative Operating Committee FY-2020 4th quarter report (01:11:02)**

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to approve the Legislative Operating Committee FY-2020 4th quarter report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

*For the record: The other two (2) standing committee, the Quality of Life Committee and Community Development Planning Committee, have not met in this reporting period so they have no reports to submit.*

**E. OTHER****1. Accept the Oneida Youth Leadership Institute FY-2020 4th quarter report (01:11:40)**

Motion by Lisa Liggins to accept the Oneida Youth Leadership Institute FY-2020 4th quarter verbal report, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
 Abstained: Tina Danforth  
 Not Present: Daniel Guzman King, Kirby Metoxen

**XI. GENERAL TRIBAL COUNCIL****A. Review the FY-2021 budget packet and determine next steps (01:13:09); (01:50:26)**

Sponsor: Tina Danforth, Treasurer

Motion by Jennifer Webster to defer this item until after executive session, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
 Not Present: Daniel Guzman King, Kirby Metoxen

*Item XII. was addressed next.*

Motion by Lisa Liggins to accept the discussion regarding the FY-2021 budget packet as information and request the Treasurer and the Secretary to work together to process any mailings that may be required, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
 Not Present: Daniel Guzman King, Kirby Metoxen

*Item V. was addressed next.*

**XII. EXECUTIVE SESSION (01:37:37)**

Motion by Lisa Liggins to go into executive session at 10:11 a.m., seconded by David P. Jordan.  
Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

*The Oneida Business Committee, by consensus, recessed from 11:56 a.m. to 1:30 p.m.*

*Chairman Tehassi Hill called the meeting to order at 1:31 p.m.*

*Roll call for the record:*

*Present: Treasurer Tina Danforth; Chairman Tehassi Hill; Councilman David P. Jordan; Secretary Lisa Liggins; Council Member Marie Summers; Councilwoman Jennifer Webster;  
Not Present: Councilman Daniel Guzman King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens;*

*Vice-Chairman Brandon Stevens returned at 1:36 p.m.*

Motion by Brandon Stevens to come out of executive session at 3:00 p.m., seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

**A. REPORTS****1. Accept the Bay Bancorporation Inc. FY-2020 4th quarter executive report (01:39:22)**

Sponsor: Jeff Bowman, President/Bay Bancorporation Inc.

Motion by Jennifer Webster to accept the Bay Bancorporation Inc. FY-2020 4th quarter executive report, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

**2. Accept the Oneida ESC Group LLC FY-2020 4th quarter executive report (01:39:39)**

Sponsor: John L. Breuninger, Chair/Oneida ESC Group LLC

Motion by Lisa Liggins to accept the Oneida ESC Group LLC FY-2020 4th quarter executive report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

**3. Accept the Oneida Airport Hotel Corporation FY-2020 4th quarter executive report (01:39:58)**

Sponsor: Kathy Hughes, Chair/Oneida Airport Hotel Corporation

Motion by Jennifer Webster to accept the Oneida Airport Hotel Corporation FY-2020 4th quarter executive report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**4. Accept the Oneida Golf Enterprise FY-2020 4th quarter executive report (01:40:18)**

Sponsor: Eric McLester, Agent/Oneida Golf Enterprise

Motion by David P. Jordan to accept the Oneida Golf Enterprise FY-2020 4th quarter executive report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**5. Accept the Intergovernmental Affairs, Communications, and Self-Governance November 2020 report (01:40:39)**

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Jennifer Webster to accept the Intergovernmental Affairs, Communications, and Self-Governance November 2020 report, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

Motion by David P. Jordan to approve Amendment #13 to the Nation's 2015 Self-Governance Funding Agreement, file # 2020-0750, authorize the Chairman to sign the letter dated November 24, 2020 and the Amendment, and direct Self-Governance to obtain a physical check and send it, along with the documents to the IHS Bemidji Area Lead Negotiator, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**6. Accept the Chief Counsel report (01:41:33)**

Sponsor: Jo Anne House, Chief Counsel

Motion by David P. Jordan to accept the Chief Counsel report, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen



**7. Defer the November 2020 Treasurer's report (01:41:49)**

Sponsor: Tina Danforth, Treasurer

Motion by Lisa Liggins to defer the November 2020 Treasurer's report, seconded by Marie Summers.  
Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

**B. AUDIT COMMITTEE****1. Accept the Audit Committee FY-2020 4th quarter report (01:42:04)**

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the Audit Committee FY-2020 4th quarter report, seconded by Tina Danforth. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

**C. TABLED BUSINESS****1. Joint Marketing Standard Operating Procedures regarding Tickets & Merchandise Distribution (tabled 4/8/20) (01:42:25)**

Sponsor: Debbie Thundercloud, General Manager

Motion by Lisa Liggins to take this item from the table , seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

Motion by David P. Jordan to accept the Joint Marketing Standard Operating Procedures (SOPs) regarding Tickets & Merchandise Distribution as information and remove the Business Committee signature line from the SOPs, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

**D. NEW BUSINESS****1. Accept the October 2, 2020 and November 5, 2020 regular OBC Officers meeting notes (01:42:57)**

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to accept the October 2, 2020 and November 5, 2020 regular OBC Officers meeting notes, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster  
Not Present: Daniel Guzman King, Kirby Metoxen

**2. Review application(s) for one (1) vacancy - Oneida Trust Enrollment Committee (01:43:21)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion regarding the Oneida Trust Enrollment Committee application(s) as information, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**3. Review the recall request and determine next steps - Trust Enrollment Department (01:43:50)**

Sponsor: Debra J. Danforth, Chair/Oneida Trust Enrollment Committee

Motion by Lisa Liggins to approve the recall request from the Trust Enrollment Committee for one (1) LTE Project Specialist, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**4. Approve a limited waiver of sovereign immunity - Axon Enterprises Inc. file # 2020-0674 (01:44:06)**

Sponsor: Sandra Reveles, Chair/Oneida Police Commission

Motion by David P. Jordan to approve a limited waiver of sovereign immunity - Axon Enterprises Inc. file # 2020-0674, seconded by Lisa Liggins. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**5. Review the employment request and determine next steps - Head Start/Early Head Start (01:44:27)**

Sponsor: Debbie Thundercloud, General Manager

Motion by David P. Jordan to approve the interim reassignment request from the General Manager for one (1) Head Start Director, seconded by Marie Summers. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**6. Approve a limited waiver of sovereign immunity - BMO Harris Bank file # 2020-0738 (01:44:46)**

Sponsor: Tina Danforth, Treasurer

Motion by Lisa Liggins to approve a limited waiver of sovereign immunity - BMO Harris Bank file # 2020-0738, seconded by David P. Jordan. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

**7. Approve two (2) actions regarding the Business Compliance Analyst vacancy (01:45:05)**

Sponsor: Tehassi Hill, Chairman

Motion by David P. Jordan to approve the posting request from the Business Committee for one (1) Business Compliance Analyst and assign Chairman Tehassi Hill, Secretary Lisa Liggins, Councilwoman Marie Summers, and Councilman Kirby Metoxen to a sub-team authorized to complete the hiring process, seconded by Jennifer Webster. Motion carried:

Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

*Item V.C. was re-addressed next.*

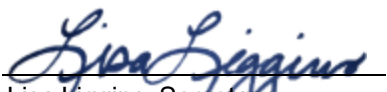
**XIII. ADJOURN (02:13:09)**

Motion by David P. Jordan to adjourn at 3:34 p.m., seconded by Marie Summers. Motion carried:


Ayes: Tina Danforth, David P. Jordan, Lisa Liggins, Brandon Stevens, Marie Summers, Jennifer Webster

Not Present: Daniel Guzman King, Kirby Metoxen

Minutes prepared by Chad Wilson, Senior Information Management Specialist.  
Minutes approved as presented on December 09, 2020.



Lisa Liggins, Secretary  
ONEIDA BUSINESS COMMITTEE

 <p><b>ONEIDA</b> ONEIDA NATION STANDARD OPERATING PROCEDURE</p>	<p><b>TITLE:</b> <del>OBC</del> <a href="#">Holding a Virtual Meeting</a></p>	<p><b>ORIGINATION DATE:</b> 11-06-2020 <b>REVISION DATE:</b>  <a href="#">06-14-2023</a> <b>EFFECTIVE DATE:</b> <i>After last signature</i></p>
<p><b>DEPARTMENT:</b> Oneida Business Committee</p>	<p><b>APPROVED BY:</b> <i>Oneida Business Committee</i> See attached OBC meeting minutes</p>	<p><b>DATE:</b></p>
<p><b>AUTHOR:</b></p>	<p><b>AUTHORED BY:</b></p>	<p><b>DATE:</b></p>

1 **1.0 PURPOSE**

2 1.1 The purpose of this standard operating procedure is to formalize the  
3 process for holding an OBC ~~meeting~~ virtual ~~meetingly through Microsoft~~  
4 ~~Teams~~.

5  
6 **2.0 DEFINITIONS**

7 2.1 “Chairperson” means the OBC Chair or OBC Vice-Chair in the absence of  
8 the OBC Chairperson.

9  
10 2.2 “Emergency<sup>1</sup> event” means a situation that poses an immediate risk to  
11 health, life, safety, property, or environment which requires urgent  
12 intervention to prevent further illness, injury, death, or other worsening of  
13 the situation.

14  
15 2.3 “GAO” means the Government Administrative Office

16  
17 2.4 “OBC” means the Oneida Business Committee.

18  
19 ~~2.4 “BCSO” means the Business Committee Support Office.~~

20  
21 2.5 “Public Health Emergency<sup>2</sup>” means the occurrence or imminent threat of an  
22 illness or health condition which:

23 2.5.1 is a quarantinable disease, or is believed to be caused by  
24 bioterrorism or a biological agent; and

25 2.5.2 poses a high probability of any of the following:

26 2.5.2.1 a large number of deaths or serious or long-term disability  
27 among humans; or

28 2.5.2.2 widespread exposure to a biological, chemical, or  
29 radiological agent that creates a significant risk of  
30 substantial future harm to a large number of people.

<sup>1</sup> See § 302.3-1.(f) Emergency Management law

<sup>2</sup> See § 302.3-1.(o) Emergency Management law

31  
32 2.7 “Virtual Meeting” means a regular, special, or emergency OBC meeting in  
33 which all members of the OBC are attending using a virtual platform.

34  
35 2.8 “Virtual Platform” means the software application used to hold meetings in  
36 a virtual or online environment (i.e. Microsoft Teams, Cisco Webex, Zoom)  
37

### 38 **3.0 WHEN A VIRTUAL MEETING MAY BE HELD**

39 3.1 The OBC may hold a virtual meeting for one (1) or more of the following  
40 reasons:

41 3.1.1 when the Nation has proclaimed a Public Health Emergency ~~;~~ ~~and~~

42 3.1.2 as a result of an emergency event.

43 3.1.3. if the OBC meeting facilities are unavailable<sup>3</sup>.

44 3.2 Determination to hold a virtual meeting is the responsibility of the  
45 Chairperson.

### 47 **4.0 NOTICE OF A VIRTUAL MEETING**

48 4.1 The ~~OBC~~ ~~GAO~~ shall provide notice on behalf of the Chairperson that the  
49 meeting shall be held virtually ~~through Microsoft Teams~~ when the agenda  
50 for the meeting is posted.

51 ~~4.1.1 The BCSO shall post the agenda for the upcoming OBC meeting on~~  
52 ~~the Nation’s website no fewer than:~~

53 ~~4.1.1.1 three (3) business days prior to a regularly scheduled~~  
54 ~~meeting;~~

55 ~~4.1.1.2 twenty four (24) hours before a special meeting; or~~

56 ~~4.1.1.3 as soon as possible for an emergency meeting.~~

57  
58 4.2 The notice shall provide the following information:

59 4.2.1 The determination of the Chairman and the reason (see 3.1.1-  
60 3.1.3). ~~That due to the Public Health Emergency or emergency event~~  
61 ~~the OBC meeting will be held virtually through Microsoft Teams and~~  
62 ~~therefore be closed to the public.~~

63 4.2.2 Any person who has comments or questions regarding open session  
64 items may submit them to TribalSecretary@oneidation.org no  
65 later than the close of business the day before the ~~OBC~~ virtual  
66 meeting. Any comments or questions received shall be noticed to the  
67 OBC and entered ~~in~~ into the record as a handout by the  
68 ~~BCSO~~ GAO.

69 4.2.3 If the meeting is conducted on a virtual platform that allows for public  
70 attendance/participation, contact phone number and email to receive  
71 instructions on how to join the virtual meeting.

72 ~~4.2.3 That a recording of the virtual meeting shall be made available on~~  
73 ~~the Nation’s website.~~

74  

---

<sup>3</sup> This unavailability may be due to, but is not limited to: unexpected power outages, building construction which prevents OBC and/or public access, road construction which prevents OBC and/or public access, and inclement weather.

## 5.0 REQUIREMENTS OF A VIRTUAL MEETING

5.1 The Chairperson shall open the meeting with an explanation for the record as to why the meeting is being held virtually.

5.2 The Chairperson shall take rollcall at both the beginning and end of the virtual meeting to demonstrate presence of the OBC members and that a quorum for the meeting has been established.

5.2.1 All OBC members shall verbally respond that they are present during rollcall.

5.2.2 A quorum for a virtual meeting shall consist of five (5) OBC members, including the Chairperson.

5.3 All OBC members shall keep his or her video camera on during the entire virtual meeting.

5.3.1 If an OBC member experiences a technological issue during a virtual meeting which disrupts the OBC member's ability to keep their video camera on during the virtual meeting, the OBC member shall notify the OBC of the technological issue as soon as possible.

5.3.1.1 The issue shall be documented in the minutes.

5.3.2 Any other individual in attendance during the virtual meeting shall keep ~~his or her~~ their video camera off unless speaking.

5.4 All individuals in attendance during the meeting shall keep their ~~his or her~~ microphone on mute unless ~~he or she~~ they are ~~is~~ speaking.

5.5 If an individual ~~a person~~ wishes to speak during the meeting, the ~~person~~ individual shall use the virtual ~~raise his or her hand~~ platform's "raise hand", or similar, function. ~~The Chairperson shall call on people to speak during a meeting.~~

5.6 ~~The OBC may determine when it is necessary and appropriate to invite other individuals to the virtual meeting.~~


## ~~6.0~~ VOTING

~~6.1~~ ~~Voting during a virtual meeting shall be in accordance with simple majority vote of the OBC members present at the duly called virtual meeting.~~

~~6.2~~ The Chairperson shall poll each individual member of the OBC to vocalize his or her support, opposition, or abstention to the motion.

## ~~7.0~~ RECORD OF VIRTUAL MEETING

~~7.1~~ Minutes. The minutes shall identify when a virtual meeting is held ~~BCSO shall be responsible for ensuring the recording of the virtual OBC meeting is posted on the Nation's website.~~

 <p><b>ONEIDA</b> ONEIDA NATION STANDARD OPERATING PROCEDURE</p>	<p><b>TITLE:</b> Holding a Virtual Meeting</p>	<p><b>ORIGINATION DATE:</b> 11-06-2020 <b>REVISION DATE:</b> 06-14-2023 <b>EFFECTIVE DATE:</b> <i>After last signature</i></p>
<p><b>DEPARTMENT:</b> Oneida Business Committee</p>	<p><b>APPROVED BY:</b> <i>Oneida Business Committee</i> See attached OBC meeting minutes</p>	<p><b>DATE:</b></p>
<p><b>AUTHOR:</b></p>	<p><b>AUTHORED BY:</b></p>	<p><b>DATE:</b></p>

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<sup>1</sup> See § 302.3-1.(f) Emergency Management law

<sup>2</sup> See § 302.3-1.(o) Emergency Management law

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47

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49 4.2.1 The determination of the Chairman and the reason (see 3.1.1-3.1.3).

50 4.2.2 Any person who has comments or questions regarding open session  
51 items may submit them to TribalSecretary@oneidation.org no  
52 later than the close of business the day before the virtual meeting.  
53 Any comments or questions received shall be noticed to the OBC  
54 and entered into the record as a handout by the GAO.

55 4.2.3 If the meeting is conducted on a virtual platform that allows for public  
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83 on mute unless they are speaking.

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86 the virtual platform's "raise hand", or similar, function.

87  
88 5.6 The Chairperson shall poll each individual member of the OBC to vocalize  
89 his or her support, opposition, or abstention to the motion.

90  
91 **6.0 RECORD OF VIRTUAL MEETING**

92 6.1 *Minutes.* The minutes shall identify when a virtual meeting is held.

93

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DRAFT

DRAFT

Accept the 2023 Primary Election final report and declare the official results

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## Business Committee Agenda Request

**1. Meeting Date Requested:** 06/14/23

**2. General Information:**

Session:  Open  Executive – must qualify under §107.4-1.  
 Justification: *Choose reason for Executive.*

**3. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input checked="" type="checkbox"/> Report      |
| <input type="checkbox"/> Correspondence         | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice       | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**4. Budget Information:**

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

**5. Submission:**

Authorized Sponsor: Tina Skenandore, Chair/Oneida Election Board

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS

Research Request: Jessica Burghart - Walden University - Developing Business Strategies for Native...

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### Business Committee Agenda Request

1. Meeting Date Requested: 06/14/23

2. Session:

Open     Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve research request.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                    | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)      | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice          | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet          | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up    | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>    |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: Jo Anne House, Chief Counsel

Primary Requestor: (Name, Title/Entity)

Jo Anne House, PhD | Chief Counsel  
James R. Bittorf | Deputy Chief Counsel  
Kelly M. McAndrews | Senior Staff Attorney

Carl J. Artman  
Krystal L. John  
Peggy A. Van Gheem  
Lydia M. Witte

Law Office



## MEMORANDUM

**TO:** Oneida Business Committee

**FROM:** Jo Anne House, Chief Counsel

**DATE:** June 6, 2023

**SUBJECT:** Research Request – Jessica Burghart – Walden University – Developing Business Strategies for Native American Businesses

---

Ms. Burghart is a doctoral candidate at Walden University focusing on management. She has proposed a qualitative study on business development support within Indian country. Her survey method will utilize one round of survey questions and three rounds of ranking solutions to business problems.

The study will focus on Midwest Tribes and utilize internet communication through e-mail and surveys to obtain information. The information will be anonymous and be maintained by the researcher.

The goal of this study is to identify issues facing Native American businesses in Indian Country and solutions that will assist in development and growth of those businesses. Given the Oneida Nation's desire to develop and support member entrepreneurs as well as the ongoing activities for Tribal diversification, the results of this research could provide some insight into barriers or hurdles faced in business development.

I am recommending approval of the study with the following.

### **Recommended Action:**

Motion to approve research request, consistent with resolution # BC-05-08-19-A, Research Requests: Review and Approval to Conduct, and, in accordance with:

- a. Resolve #2(3), Ms. Burghart is required to submit the final draft research paper for review;
- b. Resolve #2(4), Ms. Burghart is required to submit a copy of the published work and can request to present the research findings to the Oneida Business Committee; and
- c. Resolve #5, any further use of this research information is subject to authorization by the Oneida Business Committee.

After action by the Oneida Business Committee, I will notify Ms. Burghart of your decision. If you have further questions, please contact me.

Term appointment and determine next steps regarding Councilwoman Cornelius' departure and liaison...

---

## Business Committee Agenda Request

1. Meeting Date Requested: 06/14/23

2. Session:

Open     Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Discuss the BC Resolution # 02-10-21-G Updated Oneida Business Committee 2020-2023 Appointment of Liaison Responsibilities for Organization and determine next steps regarding Councilwoman Cornelius' departure and Liaison duties.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

*Name, Title/Entity OR Choose from List*

**6. Supporting Documents:**

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Bylaws                 | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)   | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
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| <input type="checkbox"/> Draft GTC Packet       | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i> |  |   |

**7. Budget Information:**

- |   |  |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded   |
| <input type="checkbox"/> Unbudgeted                     | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i>         |  |

**8. Submission:**

Authorized Sponsor: David Jordan, Councilmember

Primary Requestor: \_\_\_\_\_

# Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

## BC Resolution # 02-10-21-G

### Updated Oneida Business Committee 2020-2023 Term Appointment of Liaison Responsibilities for Organization

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee has determined that the appointment of liaisons to various boards, committees, commissions, and organization units fosters communication and understanding between the organization entities and the Oneida Business Committee; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-09-24-14-C, *Adoption of Standards for Roles and Responsibilities for the Oneida Business Committee Liaison Assignments*, set standards to create a shared understanding of the vision and strategy of the Oneida Business Committee and the Nation itself; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-10-10-18-A, *Action by Oneida Nation as Owner of Corporate Shares*, the Oneida Business Committee has determined that a shareholder meeting is not a meeting of the Oneida Business Committee and is governed by the corporate documents (whether charters, by-laws, articles of incorporation, other types of documents) and as such the authority of the Oneida Business Committee should be clearly identified for purposes of authorizing actions of the corporate entity; and
- WHEREAS,** the Oneida Business Committee members sit on various entities internal and external to the Oneida Nation as the Nation's representative which should be clearly identified;

#### *Liaison Assignments*

**NOW THEREFORE BE IT RESOLVED,** the following liaison assignments are adopted by the Oneida Business Committee for the 2020-2023 term for corporations, boards, committees, commissions, governing responsibility/organizational groups, local government and state relations.

Ref #	Entity	Primary Liaison	Alternate
<b>Corporations</b>			
L1	Oneida Airport Hotel Corporation	Kirby Metoxen	Cristina Danforth, Daniel Guzman



BC Resolution # 02-10-21-G  
Updated Oneida Business Committee 2020-2023 Term Appointment of Liaison Responsibilities for  
Organization  
Page 2 of 6

Ref #	Entity	Primary Liaison	Alternate
L2	Bay Bancorporation, Inc.	David Jordan	Cristina Danforth, Marie Summers
L3	Oneida ESC Group, LLC	Kirby Metoxen	Tehassi Hill, Lisa Liggins, Cristina Danforth, Daniel Guzman
L4	Oneida Golf Enterprise Corporation	Cristina Danforth	Lisa Liggins
<b>Boards, Committees, Commissions</b>			
<b><i>Regulatory/Hearing Body</i></b>			
L5	Oneida Election Board	Lisa Liggins	Cristina Danforth
L6	Oneida Environmental Resource Board	Daniel Guzman	Jennifer Webster
L7	Oneida Gaming Commission	Brandon Stevens	Marie Summers
L8	Oneida Land Commission	Cristina Danforth	Jennifer Webster, Marie Summers
L9	Pardon and Forgiveness Screening Committee	Brandon Stevens	Jennifer Webster
L10	Oneida Police Commission	Brandon Stevens	Tehassi Hill, Daniel Guzman
L11	Oneida Nation School Board	Lisa Liggins	Brandon Stevens
L12	Oneida Trust Enrollment Committee <sup>1</sup>	Jennifer Webster	
<b><i>Advisory</i></b>			
L13	Anna John Resident Centered Care Community Board	Jennifer Webster	Daniel Guzman, Marie Summers
L14	Oneida Nation Arts Board	Kirby Metoxen	Jennifer Webster
L15	Oneida Nation Commission on Aging	Jennifer Webster	Lisa Liggins, Marie Summers
L16	Hall of Fame Selection Committee	Brandon Stevens	Cristina Danforth
L17	Oneida Land Claims Commission	Daniel Guzman	Cristina Danforth
L18	Oneida Community Library Board	Tehassi Hill	David Jordan
L19	Oneida Pow-wow Committee	Marie Summers	Cristina Danforth
L20	Southeast Wisconsin Oneida Tribal Services Advisory Board	Cristina Danforth	Jennifer Webster, Daniel Guzman
L21	Oneida Nation Veterans Affairs Committee	Jennifer Webster	Cristina Danforth, Marie Summers
L22	Oneida Personnel Commission	Tehassi Hill	Lisa Liggins
<b>Governing Responsibility / Organizational Group</b>			
L23	Head Start Policy Council	Jennifer Webster	Cristina Danforth, Kirby Metoxen
L24	GTC Legal Resource Center	Tehassi Hill	Brandon Stevens

<sup>1</sup> Council Member Jennifer Webster is a member of the Trust Enrollment Committee according to the by-laws.

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Ref #	Entity	Primary Liaison	Alternate
L25	Oneida Youth Leadership Institute	Lisa Liggins	Cristina Danforth, Daniel Guzman
L26	Tribal Coordinating Committee	Marie Summers	
L27	Oneida Nation Emergency Planning Committee	David Jordan	Jennifer Webster
<b>Local Government Relations</b>			
L28	Greater Green Bay Chamber of Commerce	Jennifer Webster	
L29	Greater Green Bay Convention & Visitors Bureau	Kirby Metoxen	Daniel Guzman
L30	Service and Cooperative Agreements: <i>Ashwaubenon, Village of Brown, County of Green Bay, City of Hobart, Village of Oneida, Town of Outagamie, County of</i>	Officers and Legislative Operating Committee Chair Tehassi Hill Brandon Stevens Lisa Liggins Cristina Danforth David Jordan	
<b>State Government Relations</b>			
L31	Department of Administration	Tehassi Hill	All remaining Oneida Business Committee members as alternates.
L32	Department of Agriculture, Trade and Consumer Protection	Daniel Guzman	All remaining Oneida Business Committee members as alternates.
L33	Department of Corrections	Daniel Guzman	All remaining Oneida Business Committee members as alternates.
L34	Department of Financial Institutions	Cristina Danforth	All remaining Oneida Business Committee members as alternates.
L35	Department of Health Services	Jennifer Webster	All remaining Oneida Business Committee members as alternates.
L36	Department of Justice	Brandon Stevens	All remaining Oneida Business Committee members as alternates.
L37	Department of Natural Resources	Daniel Guzman	All remaining Oneida Business Committee members as alternates.
L38	Department of Revenue	Cristina Danforth	All remaining Oneida Business Committee members as alternates.
L39	Department of Tourism	Kirby Metoxen	All remaining Oneida Business Committee members as alternates.

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Ref #	Entity	Primary Liaison	Alternate
L40	Department of Transportation	Marie Summers	Kirby Metoxen All remaining Oneida Business Committee members as alternates.
L41	Department of Workforce Development	Marie Summers	All remaining Oneida Business Committee members as alternates.
L42	Wisconsin Council on Problem Gambling	Brandon Stevens	All remaining Oneida Business Committee members as alternates.
L43	Wisconsin Tribal Conservation Advisory Council	Daniel Guzman	All remaining Oneida Business Committee members as alternates.
L44	Self-Governance Liaison	Jennifer Webster	Tehassi Hill, Kirby Metoxen, Daniel Guzman

*Appointed/Elected Representatives*

**NOW THEREFORE BE IT FURTHER RESOLVED**, the following assignments are approved by the Oneida Business Committee for the 2020-2023 term for appointed or elected representation on external entities and separate appointment or acknowledgement resolutions have been presented.

Ref #	Entity	Primary Representative	Alternate
<b>Membership Representation - External Entity</b>			
R1	Great Lakes Inter-Tribal Council, Inc. Subcommittee: Tribal Repatriations Committee	Tehassi Hill	Kirby Metoxen
R2	Haskell Indian Nations University National Board of Regents	Brandon Stevens* * Midwest Regional Board President	
R3	Hobart, Ashwaubenon, Lawrence, Oneida	Tehassi Hill	Brandon Stevens
R4	Midwest Alliance of Sovereign Tribes	Tehassi Hill	All remaining Oneida Business Committee members as alternates.
R5	National Congress of American Indians	Tehassi Hill	All remaining Oneida Business Committee members as alternates.
R6	National Indian Gaming Association	Tehassi Hill  * Brandon Stevens, Executive Board Member	All remaining Oneida Business Committee members as alternates.
R7	Native American Finance Officers Association	Cristina Danforth* * Chair	Daniel Guzman
R8	Native American Tourism of Wisconsin	Kirby Metoxen* * Board of Directors	Cristina Danforth, Jennifer Webster

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Ref #	Entity	Primary Representative	Alternate
R9	Natural Resource Damage Assessment Council	Tehassi Hill	Lisa Liggins, Daniel Guzman
R10	Regional Tribal Operations Committee	Daniel Guzman	Tehassi Hill
R11	Treasury Tribal Advisory Committee	Continued support of Patricia King, House Ways & Means Committee Appointee	
R12	Tribal Technical Advisory Group	Jennifer Webster	
R13	Special Committee on State Tribal Relations	Lisa Liggins	All remaining Oneida Business Committee members as alternates.
R14	Wisconsin Minority Health Leadership Council	Jennifer Webster* * Appointed by WMHLC.	
R15	Religious Practices Advisory Committee	Daniel Guzman	Jennifer Webster
R16	Tribal Labor Advisory Committee	Marie Summers	Kirby Metoxen
R17	Wisconsin Diversity Task Force	Tehassi Hill, requested	
R18	North American Indigenous Games – Team WI	Cristina Danforth, Tribal Representative	
R19	Equity and Inclusion Advisory Council	Marie Summers *Appointed by Governor Evers*	

*Standing Committees*

**BE IT FINALLY RESOLVED**, the following appointments to standing committees are approved by the Oneida Business Committee for the 2020-2023.

Ref #	Entity	Members/Alternates
<b>Standing Committees</b>		
S1	Audit Committee	David Jordan, Chair Marie Summers, Vice Chair Brandon Stevens Lisa Liggins Community Member appointed separately
S2	Community Development & Planning Committee	Brandon Stevens, Chair Daniel Guzman, Vice Chair Tehassi Hill Kirby Metoxen Marie Summers All remaining Oneida Business Committee members as alternates.

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Ref #	Entity	Members/Alternates
S3	Finance Committee	Cristina Danforth, Chair Jennifer Webster Kirby Metoxen Community Elder appointed separately Also includes: Chief Financial Officer; Gaming General Manager; General Manager All remaining Oneida Business Committee members as alternates.
S4	Legislative Operating Committee <sup>2</sup>	David Jordan, Chair Kirby Metoxen, Vice Chair Jennifer Webster Daniel Guzman Marie Summers
S5	Quality of Life Committee	Marie Summers, Chair Daniel Guzman, Vice Chair Tehassi Hill Brandon Stevens All remaining Oneida Business Committee members as alternates.

### CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 9 members were present at a meeting duly called, noticed and held on the 10<sup>th</sup> day of February, 2021; that the forgoing resolution was duly adopted at such meeting by a vote of 8 members for, 0 members against, and 0 members not voting\*; and that said resolution has not been rescinded or amended in any way.

  
 \_\_\_\_\_  
 Lisa Liggins, Secretary  
 Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

<sup>2</sup> Created under the Legislative Procedures Act, made up of five Council Members, included in this resolution for reference only.



## Memorandum

To: Oneida Business Committee

From: David Jordan, Oneida Business Committee member

Date: June 9<sup>th</sup>, 2023

Re: Discussion regarding BC Resolution # 02-10-21-G

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Councilman Jordan received a verbal request from the Business Committee to bring the BC Resolution # 02-10-21-G to the next Regularly Scheduled Business Committee meeting. The reason for this discussion is to determine next steps of the current Liaison Responsibilities due to the departure of Councilwoman Marie Cornelius for the remainder of the 2020-2023 Oneida Business Committee Term.

Post one (1) vacancy - Oneida Election Board

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## Business Committee Agenda Request

**1. Meeting Date Requested:** 06/14/23

**2. General Information:**

Session:  Open  Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

**3. Supporting Documents:**

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Bylaws                    | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation           |
| <input type="checkbox"/> Contract Document(s)      | <input type="checkbox"/> Law                     | <input type="checkbox"/> Report                 |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review            | <input type="checkbox"/> Resolution             |
| <input type="checkbox"/> Draft GTC Notice          | <input type="checkbox"/> Minutes                 | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet          | <input type="checkbox"/> MOU/MOA                 | <input type="checkbox"/> Statement of Effect    |
| <input type="checkbox"/> E-poll results/back-up    | <input type="checkbox"/> Petition                | <input type="checkbox"/> Travel Documents       |
| <input type="checkbox"/> Other: <i>Describe</i>    |  |   |

**4. Budget Information:**

- |  |  |                                     |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted                  | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i>  |                                     |

**5. Submission:**

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



## Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: June 6, 2023

RE: Post one (1) vacancy – Oneida Election Board

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### Background

There is a vacancy on the Oneida Election Board (OEB) that needs to be posted. The vacancy is due to the resignation of Pamela Nohr on May 31, 2023. The vacancy is for term ending July 31, 2024.

According to the OEB bylaws, section 1-5.c.2.

“Unexpired Terms. Vacancies in unexpired terms shall be filled by appointment by the Oneida Business Committee pursuant to the Boards, Committees and Commissions law for the remainder of the unexpired term.”

### Action requested:

Post one (1) vacancy for the Oneida Election Board.