

Oneida Business Committee



Executive Session
8:30 AM Tuesday, May 23, 2023
Virtual Meeting – Microsoft Teams

Regular Meeting
8:30 AM Wednesday, May 24, 2023
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

- A. Oneida Police Department - Daniel Wolf**
Sponsor: Lisa Liggins, Secretary

V. MINUTES

- A. Approve the May 10, 2023, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

- A. Adopt resolution entitled 2023 Tribal Victim Services Set-Aside Grant Application**
Sponsor: Mark W. Powless, General Manager
- B. Adopt resolution entitled Supervision of the Chief Financial Officer in the Absence of the Treasurer**
Sponsor: Lisa Liggins, Secretary

- C. **Adopt resolution entitled Disparities in Delivery Method Study Recruitment (9:00 a.m.)**
Sponsor: Mark W. Powless, General Manager

VII. APPOINTMENTS

- A. **Determine next steps regarding seven (7) vacancies - Oneida Election Board Alternates**
Sponsor: Lisa Liggins, Secretary
- B. **Determine next steps regarding three (3) vacancies - Oneida Election Board Ad Hoc Committee**
Sponsor: Lisa Liggins, Secretary

VIII. STANDING COMMITTEES

- A. **FINANCE COMMITTEE**
1. **Accept the May 1, 2023, regular Finance Committee meeting minutes**
Sponsor: Keith Doxtator, Chief Financial Officer
 2. **Accept the May 15, 2023, regular Finance Committee meeting minutes**
Sponsor: Keith Doxtator, Chief Financial Officer
- B. **LEGISLATIVE OPERATING COMMITTEE**
1. **Accept the May 3, 2023, regular Legislative Operating Committee meeting minutes**
Sponsor: David P. Jordan, Councilman

IX. TRAVEL REPORTS

- A. **Approve the travel report - Councilwoman Marie Cornelius - Inter-Tribal Task Force Committee Meeting - Lac Du Flambeau, WI - May 10-11, 2023**
Sponsor: Marie Cornelius, Councilwoman

X. TRAVEL REQUESTS

- A. **Approve the travel request - Councilman Kirby Metoxen - Native American Tourism of Wisconsin (NATOW) 2023 Annual Conference - Keshena, WI - June 20-22, 2023**
Sponsor: Kirby Metoxen, Councilman
- B. **Approve the travel request - Councilwoman Jennifer Webster - Administration for Children & Families Tribal Advisory Committee meeting- Prior Lake, MN - June 4-5, 2023**
Sponsor: Jennifer Webster, Councilwoman

XI. NEW BUSINESS

- A. Approve letter of support for the renewal of the Wisconsin Alzheimer's Disease Center's application**
Sponsor: Jennifer Webster, Councilwoman
- B. Post one (1) vacancy - Oneida Land Commission**
Sponsor: Lisa Liggins, Secretary
- C. Enter the e-poll results into the record to Authorize Chairman Tehassi Hill to sign and submit the U.S. Department of the Interior Data Collection form**
Sponsor: Lisa Liggins, Secretary

XII. REPORTS

- A. Accept the Emergency Management FY-2023 2nd quarter report**
Sponsor: Kaylynn Gresham, Director/Emergency Management
- B. APPOINTED BOARDS, COMMITTEES, COMMISSIONS**
 - 1. Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2023 2nd quarter report**
Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board
- C. TRIBALLY CHARTERED ENTITIES (11:30 a.m.)**
 - 1. Accept the Oneida Airport Hotel Corporation FY-2023 2nd quarter report**
Sponsor: Kathy Hughes, Chair/Oneida Airport Hotel Corporation
 - 2. Accept the Bay Bancorporation Inc. FY-2023 2nd quarter report**
Sponsor: Jeff Bowman, President/Bay Bank
 - 3. Accept the Oneida ESC Group, LLC FY-2023 2nd quarter report**
Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers
 - 4. Accept the Oneida Golf Enterprise FY-2023 2nd quarter report**
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise
 - 5. Accept the Oneida Youth Leadership Institute FY-2023 2nd quarter report**
Sponsor: Marlon Skenandore, President/Oneida Youth Leadership Institute

XIII. GENERAL TRIBAL COUNCIL

- A. Accept the Review of the Eviction and Termination Law memorandum**
Sponsor: David P. Jordan, Councilman
- B. Approve the 2023 semi-annual report**
Sponsor: Lisa Liggins, Secretary

- C. Schedule special General Tribal Council meeting to address 4 petitions**
Sponsor: Lisa Liggins, Secretary
- D. PETITIONER LINDA DALLAS - Accept the legal reviews - petition # 2023-01, 2023-02, 2023-05, 2023-06, 2023-07, 2023-10, 2023-11, 2023-13, 2023-14, 2023-15, 2023-20, 2023-24, 2023-27, 2023-28**
1. **Accept the legal reviews - petition # 2023-01, 2023-02, 2023-05, 2023-06, 2023-07, 2023-10, 2023-11, 2023-13, 2023-14, 2023-15, 2023-20, 2023-24, 2023-27, 2023-28**
Sponsor: Jo Anne House, Chief Counsel
- E. PETITIONER LINDA DALLAS - Accept the statements of effect - petition # 2023-09, 2023-10, 2023-11, 2023-12, 2023-19, 2023-21, 2023-22, 2023-25, 2023-27, 2023-28**
1. **Accept the statements of effect - petition # 2023-09, 2023-10, 2023-11, 2023-12, 2023-19, 2023-21, 2023-22, 2023-25, 2023-27, 2023-28**
Sponsor: David P. Jordan, Councilman
- F. PETITIONER LINDA DALLAS - Accept the fiscal impact statements - petition # 2023-01 through # 2023-28**
1. **Accept the fiscal impact statements - petition # 2023-01 through # 2023-28**
Sponsor: Keith Doxtator, Chief Financial Officer
- G. PETITIONER LINDA DALLAS - Allow the General Tribal Council full informational access to the Oneida Nation's revenue # 2023-30**
1. **Approve three (3) requested actions regarding petition # 2023-30**
Sponsor: Lisa Liggins, Secretary
- H. PETITIONER LINDA DALLAS - Direct the Oneida Business Committee to plan for and construct a General Tribal Council meeting facility # 2023-31**
1. **Approve three (3) requested actions regarding petition # 2023-31**
Sponsor: Lisa Liggins, Secretary
- I. PETITIONER RAYMOND SKENANDORE - Make the tribal minimum wage \$15.00/hour mean \$15.00/hour with no exceptions or loopholes # 2023-32**
1. **Approve three (3) requested actions regarding petition # 2023-32**
Sponsor: Lisa Liggins, Secretary

XIV. EXECUTIVE SESSION**A. REPORTS**

1. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel
2. **Accept the General Manager report (10:30 a.m.)**
Sponsor: Mark W. Powless, General Manager
3. **Accept the Intergovernmental Affairs, Communications, and Self-Governance May 2023 report (1:30 p.m.)**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
4. **Accept the Treasurer's April 2023 report (11:00 a.m.)**
Sponsor: Keith Doxtator, Chief Financial Officer
5. **Accept the Business Analyst April 2023 report**
Sponsor: Justin Nishimoto, Business Analyst
6. **Accept the Oneida Airport Hotel Corporation FY-2023 2nd quarter executive report (3:30 p.m.)**
Sponsor: Kathy Hughes, Chair/Oneida Airport Hotel Corporation
7. **Accept the Bay Bancorporation Inc. FY-2023 2nd quarter executive report (2:30 p.m.)**
Sponsor: Jeff Bowman, President/Bay Bank
8. **Accept the Oneida ESC Group, LLC FY-2023 2nd quarter executive report (3:00 p.m.)**
Sponsor: John Breuninger, Chair/Oneida ESC Group Board of Managers
9. **Accept the Oneida Golf Enterprise FY-2023 2nd quarter executive report (4:00 p.m.)**
Sponsor: Justin Nishimoto, Agent/Oneida Golf Enterprise
10. **Accept the Business Analyst FY-2023 2nd quarter report**
Sponsor: Justin Nishimoto, Business Analyst

B. AUDIT COMMITTEE

1. **Approve the FY-2022 year-end audited financial statements presented by RSM, US Auditors (9:30 a.m.)**
Sponsor: David P. Jordan, Councilman

C. NEW BUSINESS

1. **Review recommendation regarding Government Information Services and determine next steps**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

2. **Accept the update regarding the May 17, 2023, mandatory retreat**
Sponsor: Lisa Liggins, Secretary
3. **Discuss options and schedule follow-up appointments regarding DR05**
Sponsor: Lisa Liggins, Secretary
4. **Review Application(s) for seven (7) vacancies - Oneida Election Board Alternates**
Sponsor: Lisa Liggins, Secretary
5. **Review application(s) for three (3) vacancies - Oneida Election Board Ad Hoc Committee**
Sponsor: Lisa Liggins, Secretary

XV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Oneida Police Department - Daniel Wolf

Business Committee Agenda Request

1. **Meeting Date Requested:** 05/24/23

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR

Administer Oath of Office for one new hire: Daniel Wolf

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. **Additional attendees needed for this request:**

Eric Boulanger, Chief of Police

Brandon VandeHei, Lieutenant

Daniel Wolf, Police Officer

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Richard Van Boxel, Police Commission Chairman

Primary Requestor: Eric Boulanger, Chief of Police



Oneida Police Department

P.O. Box 365, Oneida, WI 54155

Eric H. Boulanger
Chief of Police



MEMORANDUM

To: Oneida Business Committee
From: Eric Boulanger, Chief of Police 
Date: May 16, 2023
Subj: Oneida Police Department – Oath of Office for Daniel Wolf

This is a request to administer the oath of office for new hire: Daniel Wolf

Approve the May 10, 2023, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
 Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: FBILLIE

DRAFT**Oneida Business Committee**

Executive Session
1:30 PM Tuesday, May 9, 2023
Virtual Meeting – Microsoft Teams¹

Regular Meeting
8:30 AM Wednesday, May 10, 2023
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**EXECUTIVE SESSION:**

Present: Vice-Chairman Brandon Stevens, Council members: Marie Cornelius, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Jennifer Webster;

Not Present: Chairman Tehassi Hill, Treasurer Tina Danforth, Secretary Lisa Liggins;

Arrived at: n/a

Others present: Jo Anne House, Melinda J. Danforth, Todd VanDen Heuvel, Louise Cornelius, Keith Doxtator, Debra Powless, Katsitsiyo Danforth, James Petitjean, Lisa Summers, Kristine Hill;

REGULAR MEETING

Present: Vice-Chairman Brandon Stevens, Secretary Lisa Liggins, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Marie Cornelius, Jennifer Webster;

Not Present: Chairman Tehassi Hill, Treasurer Tina Danforth;

Arrived at: n/a

Others present: Jo Anne House, Mark W. Powless, Keith Doxtator, Melinda J. Danforth (via Microsoft Teams), Todd VanDen Heuvel (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Clorissa Leeman (via Microsoft Teams), RaLinda Ninham-Lamberies (via Microsoft Teams), Maureen Metoxen (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Tina Jorgensen, Grace Elliott (via Microsoft Teams), Lisa Summers, Vanessa Miller (via Microsoft Teams), Marilyn King, Marlon Skenandore, Kristine Hill (via Microsoft Teams), Patricia King (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Eric Boulanger (via Microsoft Teams), Mark A. Powless, Sr. (via Microsoft Teams), Jonas Hill, Michelle Braaten (via Microsoft Teams), Sacheen Lawrence (via Microsoft Teams), Pam Nohr (via Microsoft Teams), Cody Cottrell (via Microsoft Teams), Norbert Hill Jr. (via Microsoft Teams), Sherrole Benton (via Microsoft Teams), Richard Van Boxtel (via Microsoft Teams), Winnifred Thomas, Barbara Cornelius, Gerald Cornelius, John Breuninger, Jeff House, Kerry Kennedy, Don McLester, Venessa Cardish (via Microsoft Teams), Mike Debraska (via Microsoft Teams), Mary Graves (via Microsoft Teams), Ramona Salinas (via Microsoft Teams), Fawn Billie, Aliskwet Ellis;

I. CALL TO ORDER

Meeting called to order by Vice-Chairman Brandon Stevens at 8:34 a.m.

For the record: Chairman Tehassi Hill is out attending Wisconsin Housing & Economic Development Authority consultations and Treasurer Tina Danforth is out on leave.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT

II. OPENING (00:00:08)

Opening provided by Councilman Kirby Metoxen.

- A. Special Recognition - Marlon Skenandore (00:00:36)**
Sponsor: Mark W. Powless, General Manager

Special Recognition by Tina Jorgensen, Governmental Services Director, and Marilyn King, Food Distribution Manager, of Marlon Skenandore for being a part Wisconsin's 33 Most Influential Native American Leaders for 2023 and for being a graduate of Feeding America Eastern Wisconsin's Food Leaders Lab.

- B. Presentation of Oneida ESC Group, LLC dividend check to the Oneida Nation (00:08:52)**
Sponsor: Kirby Metoxen, Councilman

Verbal presentation by Jeff House, Oneida ESC, LLC CEO, and John Breuninger, OESC Board of Managers President.

III. ADOPT THE AGENDA (00:14:03)

Motion by Lisa Liggins to adopt the agenda with one (1) addition [1] under the New Business section, add item entitled Determine next steps regarding the resignation from Councilwoman Marie Cornelius], seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

IV. OATH OF OFFICE

- A. Oneida Election Board Alternate - Ramona Salinas (00:15:32)**
Sponsor: Lisa Liggins, Secretary

Oath of office administered by Secretary Lisa Liggins. Ramona Salinas was present via Microsoft Teams.

- B. Oneida Community Library Board - Bridget John - Administered Oath of Office on April 20, 2023 (00:18:06)**
Sponsor: Lisa Liggins, Secretary
- C. Oneida Election Board Alternate - Rosa Laster and Linda Langen - Administered Oath of Office on May 3, 2023 (00:18:06)**
Sponsor: Lisa Liggins, Secretary
- D. Oneida Nation Arts Board - Kent Hutchison - Administered Oath of Office on April 20, 2023 (00:18:06)**
Sponsor: Lisa Liggins, Secretary

DRAFT**V. MINUTES****A. Approve the April 26, 2023, regular Business Committee meeting minutes (00:18:49)**

Sponsor: Lisa Liggins, Secretary

Motion by Marie Cornelius to approve the April 26, 2023, regular Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Jennifer Webster
 Abstained: Lisa Liggins
 Not Present: Tina Danforth, Tehassi Hill

VI. RESOLUTIONS**A. Adopt resolution entitled Amendments to BC Resolution # 07-13-22-J Obligation for 6155M Cab Tractor with Crimper Utilizing Tribal Contribution Savings (00:19:16)**

Sponsor: Rae Skenandore, Budget Analyst

Motion by Jennifer Webster to adopt resolution entitled 05-10-23-A Amendments to BC Resolution # 07-13-22-J Obligation for 6155M Cab Tractor with Crimper Utilizing Tribal Contribution Savings, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster
 Not Present: Tina Danforth, Tehassi Hill

VII. STANDING COMMITTEES**A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE****1. Accept the March 2, 2023, regular Community Development Planning Committee meeting minutes (00:20:16)**

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Jennifer Webster to accept the March 2, 2023, regular Community Development Planning Committee meeting minutes, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster
 Not Present: Tina Danforth, Tehassi Hill

DRAFT**B. LEGISLATIVE OPERATING COMMITTEE****1. Accept the April 19, 2023, Legislative Operating Committee meeting minutes (00:22:03)**

Sponsor: David P. Jordan, Councilman

Motion by Marie Cornelius to accept the April 19, 2023, Legislative Operating Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

C. QUALITY OF LIFE COMMITTEE**1. Accept the March 16, 2023, regular Quality of Life Committee meeting minutes (00:22:27)**

Sponsor: Marie Cornelius, Councilwoman

Motion by Jennifer Webster to accept the March 16, 2023, regular Quality of Life Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

VIII. TRAVEL REPORTS**A. Approve the travel report - Councilwoman Jennifer Webster - The Office of Child Support Enforcement (OCSE) Tribal Consultation - Atlantic City, NJ - April 5-7, 2023 (00:22:49)**

Sponsor: Jennifer Webster, Councilwoman

Motion by Marie Cornelius to approve the travel report from Councilwoman Jennifer Webster for The Office of Child Support Enforcement (OCSE) Tribal Consultation in Atlantic City, NJ - April 5-7, 2023, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen

Abstained: Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

B. Approve the travel report - Councilwoman Jennifer Webster - U.S. Department of Health and Human Services HHS Tribal Budget and Policy Consultations - Washington, D.C. - April 17-20, 2023 (00:24:45)

Sponsor: Jennifer Webster, Councilwoman

Motion by Marie Cornelius to approve the travel report from Councilwoman Jennifer Webster for the U.S. Department of Health and Human Services HHS Tribal Budget and Policy Consultations in Washington, D.C. - April 17-20, 2023, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen

Abstained: Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

DRAFT**IX. TRAVEL REQUESTS**

- A. Enter the e-poll results into the record regarding the approved travel request for Chairman Tehassi Hill to attend the Democratic Congressional Campaign Committee (DCCC) Team Program Dinner in Washington, D.C. - May 11, 2023 (00:25:48)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to approve enter the e-poll results into the record regarding the approved travel request for Chairman Tehassi Hill to attend the Democratic Congressional Campaign Committee (DCCC) Team Program Dinner in Washington, D.C. - May 11, 2023, seconded by Marie Cornelius.

Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

X. NEW BUSINESS

- A. Research Request: Dr. Webster, Dr. House, & Dr. Stevens - University of Minnesota-Duluth - Bean Rematriation - Review recommendation and determine appropriate next steps (00:27:32)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to approve Dr. Webster, Dr. House, & Dr. Stevens - University of Minnesota-Duluth - Bean Rematriation research request in accordance with BC resolution # 05-08-19-A Research Requests -- Review and Approval to Conduct, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

- B. Post one (1) vacancy - Oneida Nation Commission on Aging (00:31:45)**

Sponsor: Lisa Liggins, Secretary

Motion by Marie Cornelius to accept the notice of the one (1) vacancy on the Oneida Nation Commission on Aging and allow for the 2023 General Election to fill the vacancy, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

DRAFT

- C. Determine next steps regarding the resignation from Councilwoman Marie Cornelius (00:34:31)**
Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the letter of resignation of Councilmember Marie Cornelius, seconded by Lisa Liggins. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster
Opposed: Daniel Guzman King
Abstained: Marie Cornelius
Not Present: Tina Danforth, Tehassi Hill

Motion by Lisa Liggins to add the notice of resignation and the available options for next steps to the July 24, 2023, semi-annual General Tribal Council meeting, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

For the record: Councilwoman Marie Cornelius stated, I'm happy to have worked with all of the BC and have gained so much knowledge in the past three years. I want to extend my gratitude to you all for your demanding work and dedication to our great Nation. I know working through a historical worldwide pandemic has not come easy. Together we had many successes and plenty of strain and I would like to extend some thoughts and encouragement to you all and to future councilmembers. Please continue to remain strong, resilient against lateral oppression and be emotionally unavailable to tactics attempting to derail your goals as an individual and as a councilmember. Lateral oppression is very real here in the Nation. Oppressors will do everything in their power to dull your shine and it can cause the most distressing environment at times. So with these thoughts in mind, I do find it necessary to depart my elected seat early, gain some skana, and prepare for my future. I'm excited and incredibly happy to return to a less public life and eager to have some normalcy in my family life and in my career. Therefore, as stated in the handout today, my last day in the office will be June 2nd. I would like to also provide, you know, my phone number if anyone has any questions 920-869-4475 to please contact me. Yaw^ko

XI. REPORTS**A. OPERATIONAL**

- 1. Defer the Emergency Management FY-2023 2nd quarter report to the May 24, 2023, regular Business Committee meeting (00:58:12)**
Sponsor: Kaylynn Gresham, Director/Emergency Management

Motion by Jennifer Webster to defer the Emergency Management FY-2023 2nd quarter report to the May 24, 2023, regular Business Committee meeting, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

Item XII.A.1. was addressed next.

DRAFT**B. APPOINTED BOARDS, COMMITTEES, COMMISSIONS****1. Accept the Anna John Resident Centered Care Community Board FY-2023 2nd quarter report (01:27:53)**

Sponsor: Jeanette Ninham, Chair/Anna John Resident Centered Care Community Board

Councilman David P. Jordan left at 10:02 a.m.

Motion by Lisa Liggins to accept the Anna John Resident Centered Care Community Board FY-2023 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, David P. Jordan

2. Accept the Oneida Environment Resources Board FY-2023 2nd quarter report memorandum (01:28:30)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the Oneida Environment Resources Board FY-2023 2nd quarter report memorandum, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, David P. Jordan

3. Accept the Oneida Nation Arts Board FY-2023 2nd quarter report (01:29:49)

Sponsor: Cody Cottrell, Chair/Oneida Nation Arts Board

Motion by Jennifer Webster to accept the Oneida Nation Arts Board FY-2023 2nd quarter report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, David P. Jordan

4. Accept the Oneida Community Library Board FY-2023 2nd quarter report memorandum (01:30:17)

Sponsor: Lisa Liggins, Secretary

Councilman David P. Jordan returned at 10:04 a.m.

Motion by Jennifer Webster to accept the Oneida Community Library Board FY-2023 2nd quarter report memorandum, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

DRAFT**5. Accept the Oneida Nation Veteran Affairs Committee FY-2023 2nd quarter report (01:31:00)**

Sponsor: Gerald Cornelius, Chair/Oneida Nation Veteran Affairs Committee

Motion by Marie Cornelius to accept the Oneida Nation Veteran Affairs Committee FY-2023 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

6. Accept the Oneida Personnel Commission FY-2023 2nd quarter report memorandum (01:32:39)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to accept the Oneida Personnel Commission FY-2023 2nd quarter report memorandum, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

7. Accept the Oneida Police Commission FY-2023 2nd quarter report (01:33:07)

Sponsor: Richard VanBoxtel, Chair/Oneida Police Commission

Motion by Kirby Metoxen to accept the Oneida Police Commission FY-2023 2nd quarter report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

8. Accept the Pardon and Forgiveness Screening Committee FY-2023 2nd quarter report (01:33:45)

Sponsor: Eric H. Boulanger, Chair/Pardon and Forgiveness Screening Committee

Motion by Jennifer Webster to accept the Pardon and Forgiveness Screening Committee FY-2023 2nd quarter report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

DRAFT**9. Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2023 2nd quarter report (01:34:24)**

Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

Motion by Lisa Liggins to request the BC liaisons to follow up with the Southeastern Wisconsin Oneida Tribal Services Advisory Board to submit the FY- 2023 2nd quarter report to the May 24, 2023, regular Business Committee meeting, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

The Oneida Business Committee, by consensus, recessed at 10:11 a.m. to 10:25 a.m.

Vice-Chairman Brandon Stevens called the meeting to order at 10:25 a.m.

Roll call for the record:

*Present: Councilwoman Marie Cornelius; Councilman Daniel Guzman King; Councilman David P. Jordan; Secretary Lisa Liggins; Vice-Chairman Brandon Stevens; Councilwoman Jennifer Webster;
Not Present: Treasurer Tina Danforth; Chairman Tehassi Hill; Councilman Kirby Metoxen;*

C. ELECTED BOARDS, COMMITTEES, COMMISSIONS**1. Accept the Oneida Election Board FY-2023 2nd quarter report (01:38:48)**

Sponsor: Pamela Nohr, Chair/Oneida Election Board

Councilman Kirby Metoxen arrived 10:26 a.m.

Motion by Lisa Liggins to accept the Oneida Election Board FY-2023 2nd quarter report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Jennifer Webster

Abstained: Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill

2. Accept the Oneida Gaming Commission FY-2023 2nd quarter report (01:40:41)

Sponsor: Mark A Powless Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to accept the Oneida Gaming Commission FY-2023 2nd quarter report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

3. Accept the Oneida Land Claims Commission FY-2023 2nd quarter report (01:42:42)

Sponsor: Chris Cornelius, Chair/Oneida Land Claims Commission

Motion by Marie Cornelius to accept the Oneida Land Claims Commission FY-2023 2nd quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

DRAFT

- 4. Accept the Oneida Land Commission FY-2023 2nd quarter report (01:51:35)**
Sponsor: Rebecca Webster, Chair/Oneida Land Commission

Motion by Jennifer Webster to accept the Oneida Land Commission FY-2023 2nd quarter report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

- 5. Accept the Oneida Nation Commission on Aging FY-2023 2nd quarter report (01:52:10)**
Sponsor: Michael Denny, Chair/Oneida Nation Commission on Aging

Motion by Lisa Liggins to accept the Oneida Nation Commission on Aging FY-2023 2nd quarter report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

- 6. Accept the Oneida Nation School Board FY-2023 2nd quarter report (02:07:32)**
Sponsor: Sacheen Lawrence, Chair/Oneida Nation School Board

Motion by David P. Jordan to accept the Oneida Nation School Board FY-2023 2nd quarter report, seconded by Daniel Guzman King. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

- 7. Accept the Oneida Trust Enrollment Committee FY-2023 2nd quarter report (02:12:31)**
Sponsor: Jennifer Hill-Kelley, Chair/Oneida Trust Enrollment Committee

Motion by Marie Cornelius to accept the Oneida Trust Enrollment Committee FY-2023 2nd quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

D. STANDING COMMITTEES

- 1. Accept the Community Development Planning Committee FY-2023 2nd quarter report (02:13:02)**
Sponsor: Brandon Stevens, Vice-Chairman

Motion by Jennifer Webster to accept the Community Development Planning Committee FY-2023 2nd quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

DRAFT**2. Accept the Finance Committee FY-2023 2nd quarter report (02:13:32)**

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by David P. Jordan to accept the Finance Committee FY-2023 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

3. Accept the Legislative Operating Committee FY-2023 2nd quarter report (02:13:57)

Sponsor: David P. Jordan, Councilman

Motion by Marie Cornelius to accept the Legislative Operating Committee FY-2023 2nd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

4. Accept the Quality of Life Committee FY-2023 2nd quarter report (02:14:19)

Sponsor: Marie Cornelius, Councilwoman

Motion by David P. Jordan to accept the Quality of Life Committee FY-2023 2nd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

Item XIII.A.1. was addressed next.

XII. GENERAL TRIBAL COUNCIL**A. PETITIONER LINDA DALLAS - Accept the legal review - petition # 2023-03, 2023-22, 2023-23, 2023-25, 2023-26****1. Accept the legal review - petition # 2023-03, 2023-22, 2023-23, 2023-25, 2023-26 (00:59:03)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the legal review - petition # 2023-03, 2023-22, 2023-23, 2023-25, 2023-26, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

DRAFT**B. PETITIONER LINDA DALLAS - Accept the statement of effect - petition # 2023-05, 2023-06, 2023-07, 2023-08, 2023-16, 2023-17, 2023-18, 2023-23, 2023-24****1. Accept the statement of effect - petition # 2023-05, 2023-06, 2023-07, 2023-08, 2023-16, 2023-17, 2023-18, 2023-23, 2023-24 (00:59:39)**

Sponsor: David P. Jordan, Councilman

Motion by Marie Cornelius to accept the statement of effect - petition # 2023-05, 2023-06, 2023-07, 2023-08, 2023-16, 2023-17, 2023-18, 2023-23, 2023-24, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

C. Accept the supplemental legal review re: Right to Review, Discussion and Take Any Other Action Required (01:00:13)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the supplemental legal review re: Right to Review, Discussion and Take Any Other Action Required, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

D. Update special GTC meeting schedule to address the 28 petitions (01:00:43)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to schedule a special GTC meeting on Monday, August 7, 2023, at 6:00 p.m. with Sunday, August 6, 2023, at 6:00 p.m. as an alternate date, and identify September 17, October 22, November 19 as subsequent dates should the meeting need to reconvene, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

Amendment to the main motion by Lisa Liggins to approve to change the start time Sunday, August 6, 2023, to 10:00 a.m. and to rescind the March 22, 2023, Business Committee action regarding the scheduling of General Tribal Council meetings to address 28 petitions, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Jennifer Webster

Opposed: Kirby Metoxen

Abstained: Marie Cornelius

Not Present: Tina Danforth, Tehassi Hill

E. Schedule a special General Tribal Council meeting to address the FY-2024 budget (01:22:51)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to schedule a special General Tribal Council meeting for the FY-2024 budget on Monday, September 25, 2023, at 6:00 p.m., seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

DRAFT

Item XI.B. was addressed next.

XIII. EXECUTIVE SESSION**A. REPORTS****1. Accept the Chief Counsel report (02:28:00)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the Chief Counsel report, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

2. Accept the General Manager report (02:18:49)

Sponsor: Mark W. Powless, General Manager

Motion by David P. Jordan to accept the General Manager report, seconded by Daniel Guzman King. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

3. Accept the Chief Financial Officer April 2023 report (02:19:07)

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Jennifer Webster to accept the Chief Financial Officer April 2023 report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

4. Accept the Gaming General Manager FY-2023 2nd quarter report (02:19:22)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Marie Cornelius to accept the Gaming General Manager FY-2023 2nd quarter report, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

5. Accept the Executive HR Director FY-2023 2nd quarter report (02:19:39)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Motion by David P. Jordan to accept the Executive HR Director FY-2023 2nd quarter report, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster
Not Present: Tina Danforth, Tehassi Hill

DRAFT**6. Accept the Retail General Manager FY-2023 2nd quarter report (02:19:56)**

Sponsor: Debra Powless, Retail General Manager

Motion by Jennifer Webster to accept the Retail General Manager FY-2023 2nd quarter report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

7. Accept the Security Director FY-2023 2nd quarter report (02:20:17)

Sponsor: Katsitsiyo Danforth, Security Director

Motion by David P. Jordan to accept the Security Director FY-2023 2nd quarter report, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

B. AUDIT COMMITTEE**1. Accept the March 16, 2023, regular Audit Committee meeting minutes (02:20:39)**

Sponsor: David P. Jordan, Councilman

Motion by Marie Cornelius to accept the March 16, 2023, regular Audit Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

2. Accept the Audit Committee FY-2023 2nd quarter report (02:20:54)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the Audit Committee FY-2023 2nd quarter report, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

3. Accept the Oneida Nation Library System Gift Cards/Vouchers annual audit report and lift the confidentiality requirement (02:21:12)

Sponsor: David P. Jordan, Councilman

Motion by Marie Cornelius to accept the Oneida Nation Library System Gift Cards/Vouchers annual audit report and lift the confidentiality requirement, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

DRAFT**4. Accept the Mississippi Stud compliance audit and lift the confidentiality requirement (02:21:35)**

Sponsor: David P. Jordan, Councilman

Motion by Marie Cornelius to accept the Mississippi Stud compliance audit and lift the confidentiality requirement, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

5. Accept the Oneida Nation Farm performance assurance audit and lift the confidentiality requirement (02:21:51)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to accept the Oneida Nation Farm performance assurance audit and lift the confidentiality requirement, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

XIV. ADJOURN

Motion by Daniel Guzman King to adjourn at 11:09 a.m., seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill

Minutes prepared by Aliskwet Ellis, Senior Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Adopt resolution entitled 2023 Tribal Victim Services Set-Aside Grant Application

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Authorize a Resolution

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: Aging and Disability Services

5. Additional attendees needed for this request:

Mark W. Powless, General Manager

Elijah Metoxen, Manager Aging and Disability Services

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: Memo

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2023.05.02 11:27:37 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Elijah Metoxen, Manager Aging and Disability Services

A good mind. A good heart. A strong fire.



Date: May 2, 2023

To: BC Agenda Request

From: Donald Miller, Grants Office

Re: Resolution - "2023 Tribal Victim Services Set-Aside"

Good day,

The purpose of this resolution is to authorize the Aging and Disability department to apply for this grant on behalf of the Oneida Nation. The problem of Elders abuse is a serious and frequently hidden problem with Elders being unable to resist or defend themselves from it or their families in some cases being aware of it.

The purpose of this grant is to educate the community about Elder abuse, causes and ways to deal with it and to provide education and support services to Elders being subjected to abuse. The grant will provide the Oneida Nation with \$311,785 to provide services and education over the course of a two-year project. It will do so without a match requirement.

The grant requires a BC resolution authorizing the Aging and Disability department to apply for the grant on behalf of the Oneida Nation.

Thank you

If there are further questions, please contact:

Don Miller
920-496-7329
Dmiller1@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

**BC Resolution # Leave this line blank
2023 Tribal Victim Services Set-Aside Grant Application**

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WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, The Oneida Business Committee is committed to the safety and wellbeing of all tribal members; and

WHEREAS, The abuse of Elders is a very important issue and pervasive problem; and

WHEREAS, The Aging and Disability Services department is committed to the protection and support of Tribal Elders facing issues related to physical and non-physical forms of abuse; and

WHEREAS, This grant being offered by the U.S Department of Justice will allow the Oneida Nation to provide services to Elders being subjected to all forms of abuse and provide community education related to those services; and

WHEREAS, The grant, in the amount of \$311,785, is being offered with no match requirement; and

NOW THEREFORE BE IT RESOLVED, That the Oneida Business Committee on behalf of the Oneida Nation supports this application and authorizes the Aging and Disability Services department to apply for this grant on behalf of the Oneida Nation.

PLEASE NOTE:

1. DO NOT include the Certification. The Certification includes the voting record and Secretary signature line and will be added after the adoption of the resolution.
2. If resolution runs to 2 or more pages, make sure to update the header with the TITLE

Adopt resolution entitled Supervision of the Chief Financial Officer in the Absence of the Treasurer

Business Committee Agenda Request

1. Meeting Date Requested: 05/10/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input checked="" type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Redline of changes since SOE was issued and final version for adoption | | |

4. Budget Information:

- | | | |
|---|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: LLIGGINS



Memorandum

To: Oneida Business Committee

From: Lisa Liggins, Secretary

Date: May 18, 2023

Re: Adopt resolution entitled Supervision of the Chief Financial Officer in the Absence of the Treasurer

Background:

At the February 14, 2023, BC work session a draft resolution regarding the supervision of the Chief Financial Officer in the absence of the Treasurer was presented for feedback and comment. Comments received that indicated:

1. The proposed resolution should include “effective by/on/when” so it could be adopted prior to the expiration of the Public Health State of Emergency and go into effect when it expires.
2. The proposed resolution should include a general resolve that makes this change effective any time the Treasurer is absent.

The changes associated with these comments were made and the resolution¹ was submitted for a Statement of Effect. Since that time, additional changes have been identified:

- Additional resolve to conform with other personnel related resolutions such as BC-02-08-23-C
- The Public Health State of Emergency expired at 11:59 p.m. on May 11, 2023, so resolve including the effective date can be generalized.

These changes are attached and labeled “Changes since SOE was requested”. The final version attached and labeled “Final for consideration by the BC at 5/24/23 meeting”.

Requested Action

- Adopt resolution entitled Supervision of the Chief Financial Officer in the Absence of the Treasurer

¹ Attached and labeled “Version submitted for Statement of Effect”

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution # Leave this line blank
Supervision of the Chief Financial Officer in the Absence of the Treasurer

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- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the General Tribal Council adopted resolution # GTC-02-14-76 which identified a “need to separate legislative and administrative responsibilities of the Tribe” and ratified the Oneida Business Committee’s action in adopting the ‘Tribal Management System’ otherwise referred to as the Personnel Policies and Procedures; and
- WHEREAS,** the General Tribal Council adopted resolution # GTC-02-25-82 which recognized that the Nation had “grown into a large business requiring the technical skills of trained administrators” and directed the Oneida Business Committee “to hire a General Manager to be directly responsible for the programs and enterprises of the Tribe along with the Personnel Office and the Accounting Office”; and
- WHEREAS,** the General Tribal Council adopted position descriptions for the Oneida Business Committee members on July 30, 1990 to provide additional guidance regarding the expectations of the General Tribal Council; and
- WHEREAS,** the General Tribal Council adopted resolution # GTC-07-11-94-A which identified that the “Treasurer has the fiscal and fiduciary responsibility over all Tribal assets” and directed that “the Tribal Treasurer, on a daily basis, shall supervise the Chief Financial Officer, who in turn shall oversee all the functions of the Oneida Tribe’s Accounting Department(s)” transferring supervision of the Chief Financial Officer and Accounting Offices from the General Manager to the Treasurer; and
- WHEREAS,** Treasurer Cristina Danforth has been on a leave of absence since August of 2022 and has not identified a return date; and
- WHEREAS,** the Secretary has been serving in the absence of the Treasurer to manage daily activities ; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-08-12-20-I which identified the Oneida Business Committee as the supervisor of the Chief Financial Officer during the Oneida Nation’s Public Health State of Emergency; and

43 **WHEREAS,** the Oneida Business Committee adopted resolution # BC-03-08-23-A which identified that
44 the Oneida Nation's declaration of Public Health State of Emergency will end at 11:59 p.m.
45 on May 11, 2023; and
46

47 **WHEREAS,** the Oneida Business Committee has determined that supervision of the Chief Financial
48 Officer should be identified due to the conclusion of the Oneida Nation's declaration of
49 Public Health State of Emergency and the continued absence of the Treasurer, and
50

51 **WHEREAS,** the Oneida Business Committee has determined that supervision of the Chief Financial
52 Officer should be identified for any future absence of the Treasurer;
53

54 **NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee approves the entire Oneida
55 Business Committee as supervisor of the Chief Financial Officer in the absence of the Treasurer.
56

57 **BE IT FURTHER RESOLVED,** this resolution goes into effect on May 12, 2023.



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



Statement of Effect

Supervision of the Chief Financial Officer in the Absence of the Treasurer

Summary

Through this resolution the Oneida Business Committee provides for the supervision of the Chief Financial Officer in the absence of the Treasurer.

Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office

Date: March 20, 2023

Analysis by the Legislative Reference Office

The General Tribal Council adopted resolution GTC-07-11-94-A which identified that the “*Treasurer has the fiscal and fiduciary responsibility over all Tribal assets*” and directed that “*the Tribal Treasurer, on a daily basis, shall supervise the Chief Financial Officer, who in turn shall oversee all the functions of the Oneida Tribe’s Accounting Department(s)*” transferring supervision of the Chief Financial Officer and Accounting Offices from the General Manager to the Treasurer.

During the COVID-19 pandemic the Oneida Business Committee addressed the supervision of the Chief Financial Officer through resolution BC-08-12-20-I, *Supervision of the Chief Financial Officer*, which on an emergency basis, during the term of the public health state of emergency or six (6) months, or any Tier V budget restrictions, whichever is longer, directed that the Chief Financial Officer report to the Officers, as defined in resolution BC-08-12-20-A, *Setting Supervision and Management of Direct Reports to the Oneida Business Committee* (as amended from time-to-time). The Oneida Business Committee has since adopted resolution BC-03-08-23-A, *Extension of Declaration of Public Health State of Emergency Until May 11, 2023*, which identifies that the Nation’s declaration of *Public Health State of Emergency* will officially end at 11:59 p.m. on May 11, 2023.

Treasurer Cristina Danforth has been on a leave of absence since August of 2022 and has not identified a return date. The Secretary has been serving in the absence of the Treasurer to manage daily activities. In the absence of resolution BC-08-12-20-I governing the supervision of the Chief Financial Officer, the Oneida Business Committee determined that supervision of the Chief Financial Officer should be identified due to the conclusion of the Oneida Nation’s declaration of Public Health State of Emergency and the continued absence of the Treasurer.

Through the adoption of this resolution, the Oneida Business Committee approves the entire Oneida Business Committee as supervisor of the Chief Financial Officer in the absence of the Treasurer. This resolution goes into effect on May 12, 2023.

Conclusion

Adoption of this resolution would not conflict with any of the Nation’s laws.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution # Leave this line blank
Supervision of the Chief Financial Officer in the Absence of the Treasurer

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- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the General Tribal Council adopted resolution # GTC-02-14-76 which identified a “need to separate legislative and administrative responsibilities/ of the Tribe” and ratified the Oneida Business Committee’s action in adopting the ‘Tribal Management System’ otherwise referred to as the Personnel Policies and Procedures; and
- WHEREAS,** the General Tribal Council adopted resolution # GTC-02-25-82 which recognized that the Nation had “grown into a large business requiring the technical skills of trained administrators” and directed the Oneida Business Committee “to hire a General Manager to be directly responsible for the programs and enterprises of the Tribe along with the Personnel Office and the Accounting Office”; and
- WHEREAS,** the General Tribal Council adopted position descriptions for the Oneida Business Committee members on July 30, 1990 to provide additional guidance regarding the expectations of the General Tribal Council; and
- WHEREAS,** the General Tribal Council adopted resolution # GTC-07-11-94-A which identified that the “Treasurer has the fiscal and fiduciary responsibility over all Tribal assets” and directed that “the Tribal Treasurer, on a daily basis, shall supervise the Chief Financial Officer, who in turn shall oversee all the functions of the Oneida Tribe’s Accounting Department(s)” transferring supervision of the Chief Financial Officer and Accounting Offices from the General Manager to the Treasurer; and
- WHEREAS,** Treasurer Cristina Danforth has been on a leave of absence since August of 2022 and has not identified a return date; and
- WHEREAS,** the Secretary has been serving in the absence of the Treasurer to manage daily activities; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-08-12-20-I which identified the Oneida Business Committee as the supervisor of the Chief Financial Officer during the Oneida Nation’s Public Health State of Emergency; and

BC Resolution # _____
Supervision of the Chief Financial Officer in the Absence of the Treasurer
Page 2 of 2

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47 **WHEREAS,** the Oneida Business Committee has determined that supervision of the Chief Financial
48 Officer should be identified due to the conclusion of the Oneida Nation’s declaration of
49 Public Health State of Emergency and the continued absence of the Treasurer, and
50

51 **WHEREAS,** the Oneida Business Committee has determined that supervision of the Chief Financial
52 Officer should be identified for any future absence of the Treasurer;
53

54 **NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee approves the entire Oneida
55 Business Committee as supervisor of the Chief Financial Officer in the absence of the Treasurer.
56

57 **BE IT FURTHER RESOLVED,** that the Oneida Business Committee directs the Secretary to forward this
58 resolution to the Human Resources Department to identify the necessary amendments to the administrative
59 processes and procedures to fully implement this resolution in a timely manner.
60

61 **BE IT FINALLY RESOLVED,** that this resolution shall be effective upon adoption ~~goes into effect on May~~
62 ~~12, 2023.~~

Oneida Nation

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57 **BE IT FURTHER RESOLVED,** this resolution goes into effect on May 12, 2023.

Adopt resolution entitled Disparities in Delivery Method Study Recruitment

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approval to conduct a research project involving Oneida Clinic OB patients (chart review and interviews). Project is in cooperation with UW Madison and titled: "Delivery method trends for American Indian mothers over two decades in Brown County, WI"

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: OB providers practice

5. Additional attendees needed for this request:

Megan Murphy-Belcaster, UW Madison medical student

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: Research information and proposal

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2023.05.04 15:01:10 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Candi Cornelius, MSN RN, Oneida Prenatal Nurse

Oneida Comprehensive Health Division

Oneida Community Health Center
Behavioral Health Services
Anna John Resident Centered Care Community
Employee Health Nursing



To: Oneida Business Committee

From: Debra Danforth RN, BSN
Oneida Comprehensive Health
Division Director-Operations

Date: January 25, 2023

Re: Recommendation for Disparities in Delivery Method Study Recruitment with the
University of Wisconsin and the Oneida Nation

Debra J. Danforth RN, BSN
Digitally signed by Debra J. Danforth RN, BSN
Date: 2023.02.02 13:51:02 -06'00'

I have reviewed the attached Resolution and information provided for the Research by the University of Wisconsin School of Medicine and Public Health and a staff member of the Oneida Comprehensive Health Division. The purpose of this proposal for research is to recruit participants for surveys and interviews regarding prenatal counseling and delivery method choices to increase understanding of community utilization of vaginal birth after having a Cesarean (VBAC) and repeat Cesarean section (RCS). The study plans to elevate community awareness and assess knowledge and values of delivery method counseling, to understand experiences in the perinatal and postpartum periods and the impact a personal experience may have had with the ultimate delivery method of the child. The study aims to understand and represent community opinion on why disparities in delivery methods exist and what steps should be taken to reduce perinatal disparities between demographics. The proposed recruitment and research is aligned with other on-going research projects utilizing the University of Wisconsin Institutional Review Boards.

The research proposal will be to work with the University of Wisconsin, and the Oneida Nation through the Oneida Comprehensive Health Division (OCHD) team members and community partners to recruit participants for the research project through the use of 20-minute interviews over the phone, optionally recorded interviews that involves understanding of Disparities in Delivery methods as it affects the Oneida Nation patients. The data collected from the Oneida Nation participants will be held in secure password protected databases at the University of Wisconsin and will be de-identified. However, the research proposal is asking to permit password protected databases at the University of Wisconsin and to be able to maintain this coded data which would be able to be accessed and analyzed by research teams whose proposals have been reviewed and approved by the University of Wisconsin Institutional Review Board. OCHD has a concern with this clause as there is no connection back to OCHD and/or the Oneida Nation to grant further approval of the data specific to the Oneida Nation. It does assure that the data will be de-identified, but it does not require further approval by the Oneida Nation or the OCHD. The proposal seems to imply that the data will be "coded" but does not go into detail about how the identity of the participants will be secured and protected. It does indicate that the participants can rescind their approval at any time and can ask that the data be removed from the database and destroyed so that indicates that there is some mechanism to allow the researcher to be able to identify the participants by name. This is concerning and seems to be a potential breach of data sovereignty of the Oneida Nation.

Mailing Address: P.O. Box 365, Oneida, WI 54155
<https://oneida-nsn.gov/resources/health/>

Oneida Community Health Center
Behavioral Health Services
Anna John Resident Centered Care Community
Employee Health Nursing

525 Airport Rd., Oneida, WI 54155
2640 West Point Rd., Green Bay, WI 54304
2901 S. Overland Rd., Oneida, WI 54155
701 Packerland Dr., Green Bay, WI 54303

Phone: (920) 869-2711 or 1-866-869-2711
Phone: (920) 490-3790 or 1-888-490-2457
Phone: (920) 869-2797
Phone: (920) 405-4492

Fax: (920) 869-1780
Fax: (920) 490-3883
Fax: (920) 869-3238
Fax: (920) 405-4494

The researcher does propose that all information, publication from this research shall be presented to the Oneida Business Committee before distribution to other forums. In addition, the researcher does recognize the Oneida Nation as the protector and owner of the information collected as part of this study and that the final disposition of the information collected will be used, stored and destroyed at their discretion.

Based upon my review the data collected from the Oneida Nation Tribal members will be held in secure, password protected databases at the UW; however, this coded data will only be accessed and analyzed by research teams whose proposals are reviewed and approved through a University of Wisconsin Institutional Review Board approved process. It is the recommendation of OCHD to the Oneida Business Committee to consider the addition of a formal approval by any other researcher requesting access to the Oneida Nation data for future specified research be approved by the Oneida Nation, and will be subject to review by representatives of the Oneida Nation upon request. If the approval process is not agreeable then the recommendation would request the Business Committee to only approve the research proposal to collect and analyze the data and then request additional approval to store any data based upon the research findings. It is the recommendation of the OCHD that the Oneida Business Committee consider including a stipulation that all information collected within the boundaries of the Oneida Nation will be the property of the Oneida Nation and may not be released in any form to individuals, agencies or organizations within additional approval and authorization from the Oneida Nation.

Based upon the above requirements in accordance with BC Resolution #05-08-19-A, the Oneida Comprehensive Health Division recommends the Oneida Business Committee approve the Resolution and consider the additional recommendations to clearly protect the data and samples of the participants of this research request for the University of Wisconsin School of Medicine and Public Health and a staff member of the Oneida Comprehensive Health Division.

cc: Jay Kennard MD, Interim Medical Director
Mark W. Powless, General Manager



Statement of Effect

Disparities in Delivery Method Study Recruitment

Summary

The resolution seeks approval to allow University of Wisconsin affiliated team members and community partners to recruit participants for the research project through the use of interviews over the phone that involves understanding Disparities in Delivery Method as it affects the Oneida Nation.

Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office

Date: February 7, 2023

Analysis by the Legislative Reference Office

In 2019, the Oneida Business Committee (“OBC”) adopted resolution BC-05-08-19-A titled, *Research Requests: Review and Approval to Conduct*, which sets forth certain requirements to be met when seeking approval to conduct research that involves the Oneida Nation and its members. Resolution BC-05-08-19-A was adopted in response to an increase in the number of research projects involving the Nation or its members that was being conducted. Its purpose is to ensure that, with any research project approved by the Nation: (1) Oneida members, the Nation and the community are protected; (2) the information developed is provided to the Nation; and (3) the research accurately portrays the complex history and current activities of the Nation and its members.

Resolution BC-05-08-19-A provides a specific process for consideration of research requests by educational institutions or businesses that would require access to the Nation or its members for research studies of human subjects. The process includes that:

- The request be presented to the Director of Comprehensive Health Operations (“Director”) for review and recommendation for action to the OBC;
- The entity conducting the research be required to submit a copy of the final draft of the research to the Director to review for accuracy; and
- The entity conducting the research be required to submit a copy of the published or approved research project to the Director to be presented to the OBC as a final published or approved research project.

Resolution BC-05-08-19-A further provides that no entity, employee or representative of the Nation is authorized to approve research on behalf of the Nation unless done so in accordance with the resolution or a law which supersedes the resolution. In addition, it provides that no research project data or materials shall be utilized for any other or for extended research without written approval of the Nation. Currently, there is no law of the Nation that addresses the research projects discussed herein; thus, Resolution BC-05-08-19-A governs the analysis of this resolution.

This resolution seeks approval to allow the University of Wisconsin affiliated team members and community partners to recruit participants for the research project through the use of interviews over the phone, optionally recorded, that involves understanding Disparities in Delivery Method as it affects Oneida Nation, specifically, prenatal counseling and delivery method choices to better understand community utilization of Vaginal Birth after Cesarean (VBAC) and Repeat Cesarean section (RCS), which may create differences in long term maternal morbidity. This resolution provides that data collected from Oneida Nation Tribal members will be held in secure, password protected databases at the University of Wisconsin and will be thoroughly de-identified; however, this coded data will only be accessed and analyzed by research teams whose proposals are reviewed and approved by the University of Wisconsin Institutional Review Board, and any data collection will be subject to review by representatives of the Oneida Nation upon request. Oneida Nation and individual participants are allowed to rescind approval at any time and can ask that data be removed from databases and destroyed. Any papers or studies from this research shall be presented to the Oneida Business Committee before distribution to other forums. This resolution provides that the University of Wisconsin recognized the Oneida Nation's position as protector and owner of the information collected as part of this study and that the final disposition of the information collected will be used, stored, and destroyed at their discretion.

This resolution does not provide any information on whether the research request has been presented, reviewed and recommended for approval by the Director of Comprehensive Health Operations per the requirements of resolution BC-05-08-19-A. In addition, this resolution does not provide any information on whether the University of Wisconsin has agreed to abide by the resolution BC-05-08-19-A's criteria for research projects that are conducted by educational institutions such as the University of Wisconsin.

Conclusion

It is unknown whether this resolution complies with the requirements for the review and approval of requests to conduct research as provided for in resolution BC-05-08-19-A, *Research Requests: Review and Approval to Conduct*.

Oneida Nation

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Oneida, WI 54155



BC Resolution #
Disparities in Delivery Method Study Recruitment

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WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Business Committee is empowered to act in all matters that concerns the health, safety, and wellbeing of the Tribe and it's tribal members; and

WHEREAS, the purpose of this proposal is to recruit participants for surveys and interviews regarding prenatal counseling and delivery method choices to better understand community utilization of Vaginal Birth after Cesarean (VBAC) and Repeat Cesarean section (RCS), which may create differences in long term maternal morbidity; and

WHEREAS, a medical student from the University of Wisconsin School of Medicine and Public Health has partnered with a staff member from the Oneida Community Health Center to carry out this work while adhering to cultural congruence and community standards; and

WHEREAS, the study plans to elevate community voices and assess knowledge and values of delivery method counseling, to understand experiences in the perinatal and postpartum periods and the impact a personal experience may have had with the ultimate delivery method of the child; and

WHEREAS, the study also aims to understand and represent community opinion on why disparities in delivery method exist and what next steps should be taken to reduce perinatal disparities between demographics; and

WHEREAS, the proposed recruitment and research is aligned with other on-going research projects endorsed by Business Committee and approved by the University of Wisconsin Institutional Review Boards;

NOW THEREFORE BE IT RESOLVED, that the Oneida Nation will allow University of Wisconsin affiliated team members and community partners to recruit participants for the research project through the use of 20-minute interviews over the phone, optionally recorded, that involves understanding Disparities in Delivery Method as it affects Oneida Nation.

BE IT FURTHER RESOLVED, that data collected from Oneida Nation Tribal members will be held in secure, password protected databases at the University of Wisconsin and will be thoroughly de-identified; however, this coded data will only be accessed and analyzed by research teams whose proposals have

44 been reviewed and approved by the University of Wisconsin Institutional Review Board; any data collection
45 will be subject to review by representatives of the Oneida Nation upon request.

46
47 **BE IT FURTHER RESOLVED**, that the Oneida Nation and individual participants can rescind approval at
48 any time and can ask that the data be removed from the databases and destroyed.

49
50 **BE IT FURTHER RESOLVED**, that any papers or studies from this research shall be presented to the
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53 **BE IT FINALLY RESOLVED**, that the University of Wisconsin recognized the Oneida Nation's position as
54 protector and owner of the information collected as part of this study and that the final disposition of the
55 information collected will be used, stored, and destroyed at their discretion.

56
57 *PLEASE NOTE:*

- 58 1. DO NOT include the Certification. The Certification includes the voting record and Secretary
59 signature line and will be added after the adoption of the resolution.
- 60 2. If resolution runs to 2 or more pages, make sure to update the header with the TITLE

University of Wisconsin-Madison
MR IRB Application

Study # : 2022-0923

Principal Investigator:
Heidi Brown

Basic Study Information

1. Formal Title

This is the title that will appear in correspondence.

- * Provide the full, formal study title.

Disparities in Delivery Method for American Indians in Brown County, WI

2. Transferred Study

Answer Yes to this question only if:

- a) the principal investigator (PI) for this application is coming to UW-Madison, UW Health, or the Madison VA from another institution and,
- b) they plan to open a study here that is already IRB-approved at their previous institution.

- * Is this study being transferred from another institution?

Yes **No**

3. Principal Investigator

- * Identify the Principal Investigator.

Heidi Brown

Type of Research Application

1. Type of Research Application

- * Select one of the following: Exemption

PI Information

1. Principal Investigator

PI : Heidi Brown

2. Primary Appointment

- * Is the PI's primary appointment through the University of Wisconsin – Madison?

Yes No

2.1. Appointment Details

- * Identify the appointment under which the PI will conduct this research.

Title	Type	UDDS	Department Combined Name
<input checked="" type="radio"/> Associate Professor	FA	A532800	SMPH/OB-GYN/OB-GYN

2.2. Appointment Not Found

Check if the appointment is not listed above.

Study Team

1. Points of Contact Selection

Points of contact can edit the application and will receive email notifications about this submission.

If the PI is serving as the only study point of contact, indicate that here.

Can't find someone in the chooser? See [this FAQ](#) for help.

To register a NetID, [click here](#).

- * Identify the points of contact for this study (limit of four).

Name	Email
Heidi Brown	hwbrown2@wisc.edu
Megan Murphy-Belcaster	mmurphybelca@wisc.edu

2. All Other Study Team Personnel

List ONLY UW-Madison, UW Health, or Madison VA personnel. External personnel will be listed elsewhere in the application.

Study team members listed below will have read-access only and will not be able to edit the application. They also will not receive email notifications.

Can't find someone in the chooser? See [this FAQ](#) for help.

To register a NetID, [click here](#).

List all the other members of the study team (not including the PI or points of contact).

Name	Email
------	-------

Study Team Roles

1. Primary POC

If the PI is serving as the primary point of contact, indicate that here.

- * Identify the primary point of contact for this study.

Megan Murphy-Belcaster

2. Human Subject Involvement

* Does this study involve recruiting, consenting, or interacting with human subjects?

Yes No

2.1. Study Team Details

For each study team member below, click the Δ button and check the boxes to indicate that study team member's roles for this study. Note: Some study team members may not have any roles listed below.

Tell us which study team members will: identify or recruit human subjects, obtain informed consent from human subjects, interact with human subjects, or perform cognitive tasks on human subjects.

Study Team Member	Identify or Recruit Subjects	Obtain Informed Consent
Heidi Brown		
Megan Murphy-Belcaster	yes	yes

Funding

1. Funding Administered by UW Madison

Answer no to this question if this study will only be supported by VA funding; you will have the opportunity to add VA funding later in the application.

* Do you have pending or approved funding administered through Research and Sponsored Programs (RSP) or Business Services to support this project?

Yes **No**

2. Other Funding

* Do you have pending or approved funding NOT listed on this page?

Yes **No**

Conflict Of Interest

Please review the study team member Outside Activities Report (OAR) and managed entities data below before answering the questions on this page.

The following study team members have not completed their OAR for the year:

Megan Murphy-Belcaster

*NOTE: Per **campus policy** all study team members must **submit an OAR** every year and keep it up to date.*

No study team members have any managed entities at this time.

1. Intellectual Property

* Do any study team members involved in the design or conduct of the research (including their spouses and dependent children) own intellectual property that will be used in the study or project?

Yes **No**

2. Other Entities

* Besides the sponsor(s) of this project or entities listed above, do any study team members have a fiduciary or financial relationship with entities that will be involved in this study or that may be significantly affected by it?

Yes **No**

3. Incentives

* Do any of the study team receive any incentives for recruiting human subjects or any other purpose directly related to the study or project?

Yes **No**

VA Status

All studies that fall under Madison VA purview must be reviewed and approved by the VA Research and Development (R&D) Committee in addition to being reviewed by the Health Sciences IRB. VA R&D Committee must first endorse the proposed study prior to submission to the IRB. For information about the VA R&D Committee review process, please contact VHAMADRDCoordinator@va.gov. If the study or project rents or uses Madison VA (Wm. S. Middleton VA Hospital) facilities, contact the Madison VA Research Office to ensure the appropriate permissions are in place.

1. VA Status

* Indicate if any of the following apply to this study or project.

- There are key personnel engaged in human subjects research for this project or study under their Madison VA (Wm. S. Middleton VA Hospital) appointment.
- The study or project enrolls, uses specimens obtained from, or involves the use of medical records of Madison VA (Wm. S. Middleton VA Hospital) patients.
- The study or project uses Madison VA (Wm. S. Middleton VA Hospital) facilities (i.e., space that is not rented by the University).
- The project or study is supported by VA funds.
- None of the above**

Scientific Review: Protocol Review Monitoring Committee

1. Cancer Related

* Is the scientific question of the protocol cancer related?
 Yes **No**

2. Targeting Cancer Patients

* Are you specifically targeting cancer patients for enrollment in this study?

Yes **No**

3. Use of Cancer Data or Images

* Does this study involve the review and/or use of biological specimens/data/images/records from cancer patients?

Yes **No**

Exemption

1. Exemption Category

If your research does not fit within one of the categories below, please select Full Review on the Type of Research Application page.

* Select the relevant category or categories for which you are requesting an exemption determination.

2. Research involving the use of educational tests, surveys, interviews.

- Surveys (with adults only)
- Interviews (with adults only)
- Focus groups (with adults only)
- Educational tests
- Observation of public behavior

May NOT involve an intervention (see exemption 3) or linking to additional personally-identifiable data.

External Collaborations

1. Outside UW Activities

* Will any UW/UW Health or Madison VA personnel conduct any of the following study activities at locations outside the UW/UW Health or Madison VA: subject recruitment, obtaining informed consent, or

interacting or intervening with subjects?

Yes No

1.1. Describe Activities at Non-UW Locations

* Describe what activities will be occurring outside the UW/UW Health or Madison VA and at which locations.

Surveys will be conducted for women in Brown County. It will be electronic (either written or on zoom) so the women will be in their homes or somewhere comfortable, and we will be on UW Campus or home.

Sharing Data Outside UW

1. Sharing Data Outside UW Madison

* Will subject data, images, or specimens be shared outside the UW Madison?

Yes **No**

Study Procedures and Special Populations

1. Study Procedures Involved

Select "Review or use of information from health care records"

* If your study involves any of the following special procedures or considerations, additional information may be needed. Select all that apply. If none apply, check Not Applicable.

Interviews, focus groups, surveys, questionnaires, assessments (e.g., QOL, SCID, BDI, etc.)

2. Special Populations

If you will collect data points identifying individuals as any of the following, select the corresponding box(es).

* From the list below, select those populations you will target for inclusion in this study. Targeting means you will enroll and/or use data or specimens from a specific population. Select Not Applicable if you are not targeting any of the populations below.

Not Applicable

Research Design and Procedures

1. Overall Purpose

Describe the research questions or gap in knowledge the study proposes to address or contribute to in language that someone who is educated but not an expert in the field can understand.

* What is the overall purpose and aim of this project or study?

The goal of this project is to represent community voices of Oneida women in order to do several things. First, we must understand their experiences in both prenatal counseling and during delivery, to understand any impact their personal experience may have had with the ultimate delivery method of their child. Second, we would like to hear what the community members have to say regarding why the rates of VBAC are so low compared to other racial demographics in the region.

2. Pre-Existing Information/Background Knowledge

* What prior information or knowledge exists to support the conduct of this project or study?

Our work has shown that the rate of Vaginal Birth after Cesarean (VBAC) has been stagnant for the last 20 years for Native Women in Brown County, when it has been increasing for other demographics in the same region. At the same time, the rate of repeat C-section has increased over 7 times in the same period. VBAC has been shown to be medical safer than RCS and increasing its utilization has the potential to reduce disparities in maternal health outcomes, by reducing the rates of unnecessary surgery.

3. Study Procedures and Interventions

Provide an overview of the types of records that will be reviewed, what information from these records will be collected, and the kinds of analyses that will be performed on the study data. If data from multiple sources will be used describe this here (e.g., medical record information connected to imaging or billing information or data from multiple institutions collated).

* Briefly describe the procedures and interventions that will be performed for this project or study and all study arms involved. Do not include information on recruitment or consent.

We plan to use a RedCap survey and Zoom based interviews. For answers to qualitative questions, we will use Dedoose to organize and analyze answers.

The information to be collected includes firsthand experiences of prenatal care, C-section delivery, counseling regarding delivery method, and education on Vaginal Birth after Cesarean (VBAC). We aim to understand the patient experience in making delivery method decisions, and we hope to gain insight on the greater community's understanding of VBAC versus Repeat C-section.

The interviews will be conducted over phone or video and will last about 30 minutes. They will be conducted by Megan Murphy-Belcaster and Candi Cornelius, our partner from the Oneida Comprehensive Health Division. The survey questions will be used to guide the interview. The interviews may be recorded, with permission, and recording is optional.

4. Incidental or Adventitious Findings

* Will any study procedures produce incidental or adventitious findings (e.g., imaging scans, laboratory blood tests, depression screening questionnaires, etc.)?

Yes **No**

5. Instruments Involved

This question is intended to identify projects involving the development or use of medical devices. This does not apply to surveys or questionnaires.

* Are there instruments of any kind, including software, tests run on samples, and algorithms, used in the study?

Yes **No**

Subject Identification: Medical Records

1. Medical Record Use

* Will medical records be used to identify subjects or records?

Yes No

1.1. CRDS Usage

CRDS assists UW investigators with developing data queries and delivering data from the UW Health Enterprise Data Warehouse (EDW) to be used in feasibility assessments, recruitment of participants, pilot studies, and retrospective analyses.

* Will you use the Clinical Research Data Service (CRDS) to identify subjects via these records?

Yes **No**

1.2. Record Identification Details

* Describe how eligible subjects will be identified using medical records, including 1) which records will be accessed and 2) who will identify eligible subjects.

Eligible subjects will be identified using medical records from the Oneida Community Health Center. Records of patients who have had a Cesarean section in the last 10 years and who received prenatal care at that clinic will be accessed to be identified. Our community partner is a staff member at this clinic and will identify eligible subjects.

1.3. Valid Clinical Access

Valid clinical access mean that all key personnel reviewing records have a clinical role, independent of this research study, for which access to patient records/data/images is already present.

* Do you confirm that all key personnel accessing and reviewing medical records have valid clinical access?

Yes No

Risks and Benefits

1. Direct Benefits Intended

For this type of research there are generally no direct benefits to subjects. The response to this question, "There are no direct benefits to subjects", would be acceptable.

* Are any of the research activities intended to directly benefit subjects?

Yes **No**

2. Potential Benefits to Society

Describe how the research might help future patients.

* Describe the importance of the knowledge reasonably to be gained from this study and what benefit the research may provide to society.

The knowledge to be gained is important such that it will represent the thoughts and opinions of the community under study. This input may inform recommendations that the research team will make for healthcare workers or patient educators, that have the ultimate goal of improving VBAC rates for the American Indian community in Brown County. VBAC is a safer alternative to repeat C-section, and increasing its utilization may potentially reduce the number of unnecessary surgeries being performed in this region for this demographic. All women have the right to reproductive justice and this effort serves to ensure that right for American Indian women in Brown County.

3. Direct Physical Intervention

A physical intervention refers to study procedures that may pose a risk (however minimal) to a subject's body (e.g., blood draws, MRI scans, drug or device trials, exercise, dietary restrictions/supplements). Examples of activities that are NOT physical intervention include obtaining informed consent and administering surveys.

* Does this study involve direct physical intervention with subjects?

Yes **No**

4. Potential Psychosocial Risks

For this type of research the risks to subjects are generally limited to the risk of breach

of confidentiality. The response to this question, "There is a risk of breach of confidentiality", would be acceptable.

* Describe any potential psychosocial risks to subjects, such as psychological stress or confidentiality risks (including risk to reputation, economic risks, and legal risks).

Participants may become upset or experience discomfort.

Participants may reveal personal, sensitive, or identifiable information when responding to open-ended questions.

5. Procedures to Minimize Risks

The response to this question should address how the risk of breach of confidentiality will be minimized. For example, it could be described that the study team has several measures in place to protect against a breach of confidentiality, such as limiting the number of people who view identifiable information, coding study instruments, storing study data in restricted areas and on computers that are password-protected, only transmitting coded data outside the institution (if data will be shared), and using a secure web-interface to transmit data off-site (if data will be shared).

* Describe the procedures in place to minimize risks from all interventions performed for research purposes. This should include activities in place to identify, monitor, mitigate, and eliminate risks to the degree possible.

Data will be stored securely according to campus policy.

Participants will be informed about all aspects of the study during consent and have the option to skip or withdraw from any activities that make them upset or uncomfortable.

Sensitive, or identifiable information will be removed from the research record(s).

Participants will be informed of the approximate length of study activities during the consent process and will be offered the opportunity to take breaks during the study activities if needed.

Subject Population

1. Total Subjects

You must provide an integer. If you are enrolling a range of subjects (e.g., 50 to 100 subjects), enter the larger number.

* Provide the number of subjects that will be recruited at sites for which UW Madison is serving as the reviewing IRB.

200

2. Inclusion Criteria

* Describe the main inclusion criteria.

We are seeking to include women over age 18 who identify as American Indian / Alaska Native who have had a prior C-section anytime after 1990, AND who have given birth to subsequent children thereafter or have received counseling in subsequent pregnancies.

3. Exclusion Criteria

* Describe the main exclusion criteria.

Women who do not identify as American Indian / Alaska Native.
Women who have not had a prior C-section.
Minors are excluded.

4. Targeted Populations

Populations could be racial/ethnic, sex, or gender (this also applies to gender identity, or lack thereof).

* Will this study target or exclude specific populations?

Yes No

4.1. Targeted Population Justification

* Describe the population that will be targeted or excluded and provide justification.

We are targeting American Indian / Alaska Native adult women. We are excluding males.

Recruitment Methods

1. Recruitment Plan

This description should address what methods will be used, when and how often they will be used, and how many times potential subjects will be contacted.

* Describe the recruitment plan for this study.

The study team will post an announcement about the study on social media sites. The announcement will instruct potential participants to contact the study team only by phone, email, or by clicking a link to the study page. Responders may not contact the study team through private messaging on social media. Any posts to specific groups on social media will adhere to the groups' administrative rules.

Fliers will be posted, instructing potential participants to contact the study team only by phone or email.

Clinic staff will initially approach patients who meet eligibility criteria and briefly describe the study. If the patient is interested in hearing more about it, a study team member will approach them and complete the recruitment process.

The study team will send a recruitment email using a secure university-issued email account. The email will include a subject line which clearly states that it is an advertisement for a research study and an option to opt out of further contact.

2. Recruitment Material Upload

Upload recruitment materials such as recruitment emails, letters, phone scripts, brochures, or advertisements.

VBAC-study-flyer

VBAC-study-letter

3. Approved Recruitment Database Usage

* Are you using an IRB approved recruitment database to disseminate recruitment materials or to contact subjects?

Yes **No**

Subject Screening

1. Preliminary Eligibility Screen

* Will subjects undergo a preliminary screen to determine basic eligibility?

Yes No

1.1. Screening Materials

* Upload a copy of the screening questionnaire.

Delivery methods study screening questionnaire

1.2. Data Retention

If you are retaining screen data, the previously uploaded questionnaire/script should address this and include authorization language for maintaining PHI if HIPAA applies.

* Will you be retaining screen data from subjects who do not enroll in the study?

Yes **No**

2. Planned Study Procedures Before Obtaining Consent

Examples include fasting, discontinuing medications, etc.

* Will there be any procedures performed before informed consent is obtained from subjects (apart from screening)?

Yes **No**

Remuneration and Costs

1. Payment

* Will subjects be compensated to participate in the study?

Yes **No**

2. Costs

* Will subjects incur any costs as a result of study participation (pharmacy preparation fees, payment for a device, billing of study procedures to subjects insurance)?

Yes **No**

Privacy and Confidentiality

1. Privacy Plan

Privacy is defined in terms of having control over the extent, timing, and circumstances of sharing oneself (physically, behaviorally, or intellectually) with others. In the context of research, this primarily pertains to methods used to obtain information about subjects or the setting in which research takes place.

* Explain how the subjects' privacy will be protected. (e.g., research intervention is conducted in a private room).

Interactions with study participants will be conducted in a private room or a location chosen by the participant.

Data collection will be limited to the amount necessary to achieve the aims of the research. In the event that unnecessary personal, sensitive, or identifiable information is provided by the participant, it will either not be recorded or removed from the research record as soon as possible.

All communications regarding research activities will either be directly with the consented participant and from a location where privacy can be maintained or be general enough to protect the personal/private information of the participant.

2. Level of Identifiability

- * Select how subjects are identified in the data. Check all that apply.

No Identifiers (De-identified, Anonymous, or Anonymized): stored data is stripped of all identifiers

3. Data Protection Plan

Records and data include informed consent documents, case report forms or study flow sheets, survey instruments, database or spreadsheet, screening logs or telephone eligibility sheets, web based information gathering tool, audio/video/photo recordings of subjects, labeled specimens, data about subjects, subject identifiers, etc.

The study team should describe how data confidentiality will be protected. Some measures that are often used and acceptable to the IRB are: using codes so that no direct subject identifiers are recorded on data collection sheets; creating codes for data that are not based on subject identifiers (i.e., avoiding codes that include subject initials or are based on birth dates); and destroying the link to the code as soon as possible.

- * How will the study team protect research records, data, and/or specimens against inappropriate use or disclosure, or malicious or accidental loss, or destruction? Include how and where the data and/or specimens will be stored.

Video and/or audio files will be recorded using a secure device and will be stored in a restricted access folder on the department server.

Audio files are for transcription purposes only and will be permanently destroyed as soon as transcription is complete.

Electronic files will be stored on a secure department server.

Only approved personnel will have access to study data.

If names or identifiable information are revealed during the recordings, this information will not be recorded in the transcription.

4. Certificate of Confidentiality

If NIH, CDC, FDA, or other federal funding from an agency that automatically issues a Certificate of Confidentiality as part of the terms of the award, answer "Yes".

- * Is there a Certificate of Confidentiality (CoC), or will one be obtained, for this research?

Yes **No**

Retention of Data and or Specimens

1. Future Research Plans

* Will data and/or specimens collected for this study be banked for future research outside the scope of the current project?

Yes No

1.1. Retention Optional

If this research does not involve enrolling and consenting subjects, select No.

* Is the retention of data and/or specimens optional?

Yes **No**

1.2. Limits and External Sharing

* Explain whether there will be limits on the intended future use of the data and/or specimens (e.g., for cancer research only) and whether data and/or specimens will be shared with investigators outside the study team. If there will be no limits, state that.

There will be no limits.

1.3. Retention and Security Details

Responses in other sections of the application that address storage and security provisions do not need to be repeated here.

* Describe where the data and/or samples will be banked and the security provisions in place.

We will use RedCap licensed by UW-Madison.

1.4. Anonymized Data and/or Samples

* Will all data and/or samples be anonymized prior to being banked?

Yes No

Exemption Consent

1. Upload Exemption Consent

- The exemption consent template is available [here](#).
- For educational and social-behavioral studies, you can use the [Consent Form Wizard](#). The Wizard does not include HIPAA authorization language.

Upload all consent materials (scripts, information sheet, etc.).

Delivery-method-study-consent-document(2).docx

2. Exemption Consent Process

* Please describe the consent process.

Information sheet will be provided to subjects prior to starting in-person interviews/focus groups.

HIPAA

1. Identifiable Information

* Will the research involve identifiable health information for any reason?

Yes No

1.1. UW Madison Health Care Component or Madison VA

The HCC of the UW-Madison currently includes SMPH clinical departments; School of Pharmacy (clinical units only); School of Nursing; University Health Services (non-student records only); State Laboratory of Hygiene; and Waisman Center (clinical units only). Ensure the PI or any study team members are covered under HIPAA Privacy Rule regulations as part of their appointment.

* Are you or any member of the study team conducting the study under an appointment that is within the UW-Madison Health Care Component (HCC) or the Madison VA?

Yes No

1.2. HIPAA Authorization

* Will HIPAA authorization for access to the PHI be obtained for all or some subjects?

Yes, always: HIPAA authorization will be obtained from all subjects with signed documentation.

Yes, sometimes or without signed documentation: HIPAA authorization will not be obtained from some subjects or may be obtained without a signature.

No: HIPAA authorization will not be obtained from any subjects.

Authorization and Waivers

1. HIPAA Requirement Fulfillment

* Please select which option(s) will be applied to fulfill HIPAA requirements.

Request partial or altered waiver of authorization

2. Applicable HIPAA Identifiers

Select which of following identifiers will be associated with the health information you propose to collect for study purposes. Check all that

apply to your study. If none of these identifiers will be collected for you study, select 'None of the Above'.

Geographic subdivisions smaller than a state

Request for Authorization/Waivers

1. Waiver of Altered Authorization

HIPAA authorization for research must be project-specific. Standard clinical consent and authorization does not cover research use. If you will not obtain authorization in writing or seek to significantly modify the standard HIPAA authorization language, a waiver of altered authorization is necessary.

* Are you requesting a waiver of altered authorization?

Yes No

1.1. Waiver Details

HIPAA authorization for research must be project-specific. Standard clinical consent and authorization does not cover research use. If you will not obtain authorization in writing or seek to significantly modify the standard HIPAA authorization language, a waiver of altered authorization is necessary.

Please describe how authorization will be altered.

Altered authorization language will be included in the information sheet; signatures will not be obtained.

2. Partial Waiver of Authorization

When HIPAA authorization will not be obtained from some subjects, it is necessary to request a partial waiver of authorization. If you will not obtain authorization from any subjects, a full waiver is required.

* Are you requesting a partial waiver of authorization?

Yes **No**

3. Type of Records

- * Identify the PHI to be used. Select all that apply.

Other

3.1. Other Details

- * Please specify the other records to be used.

Information provided by subject.

4. Confirm Policy for Sharing PHI Externally

For help, see <https://compliance.wisc.edu/hipaa/coordinators/>

If you disclose PHI outside the HIPAA covered entity under which you are conducting the study, confirm you will contact the UW Madison HIPAA Privacy Officer or the Madison VA Privacy Officer.

Yes **No**

5. PHI Protection Plan

- * Describe your plan to protect PHI from unauthorized use or disclosure.

Electronic files will be stored on a secure department server.

Only approved personnel will have access to study data.

6. PHI Destruction Plan

- * Describe your plan for destroying identifiers at the earliest possible opportunity.

No direct identifiers will be collected.

7. Waiver/Alteration Justification

- * Explain why the study cannot practicably be conducted without the waiver of authorization or altered authorization.

HIPAA language will be included in the information sheet.

8. Limitations Confirmation

- * Federal law prohibits the re-use or disclosure of PHI in connection with this research to any person or entity other than those authorized to receive it, except: (1) as required by law; (2) for authorized oversight of the research; or (3) in connection with other research for which the HIPAA Privacy Rule permits the PHI to be used or disclosed. Do you agree to abide by these limitations in order to obtain a waiver of authorization?

Yes No

Interviews, Focus Groups, Surveys, Questionnaires

1. Tool Details

- * Describe the interview tools, questionnaires, or surveys that will be used. Click the add button to provide information about each tool to be used.

Tool Description	Interview Questionnaire
Tool Standardized	No
File name	Method of Delivery Interview Questions

View	Tool Manner	Telephone Internet
	Tool Manner Other	<i>No Value Entered</i>
	Date Modified	6/24/2022

2. Cognitive or Psychological Assessment

* Are any of the uploaded instruments used to assess cognitive or psychological status or function?

Yes **No**

Supplemental Information

1. Additional Documents

Provide any additional relevant documents (e.g., data sharing agreements, letters of support, MOUs, site permission letters), if applicable.

There are no items to display

Final Page

1. Assurance

The information presented in this application is accurate;
If the application is being submitted on behalf of the Principal Investigator (PI) rather than by the PI, the information presented was done so with the PI's agreement; and
The specific aims and description of research (including subject population, subject interventions, collaborators, performance sites, and general scope of work) in this IRB application are consistent with those described in the sources of support listed as providing financial and/or material resources to conduct this study.

* Do you certify the above statements?

Yes No

2. Complete and Submit Application Instructions

To complete and submit this application to the IRB office, please follow the steps below:

1. Select Ready to Submit or Exit on this page to be directed to the application workspace.
2. In the application workspace, click the Submit activity to send the application to the IRB office. NOTE: The Submit activity is only available to certain study team members.

Disparities in Delivery Method for American Indians in Brown County, WI – IRB Application

What is the overall purpose and aim of this project or study?

The goal of this project is to represent community voices of Oneida women to do several things. First, we must understand their experiences in both prenatal counseling and during delivery, to understand any impact their personal experience may have had with the ultimate delivery method of their child. Second, we would like to hear what the community members have to say regarding why the rates of VBAC are so low compared to other racial demographics in the region.

What prior information or knowledge exists to support the conduct of this project or study?

Our work has shown that the rate of Vaginal Birth after Cesarean (VBAC) has been stagnant for the last 20 years for Native Women in Brown County, when it has been increasing for other demographics in the same region. At the same time, the rate of repeat C-section has increased over 7 times in the same period. VBAC has been shown to be medical safer than RCS and increasing its utilization has the potential to reduce disparities in maternal health outcomes, by reducing the rates of unnecessary surgery.

Briefly describe the procedures and interventions that will be performed for this project or study and all study arms involved. Do not include information on recruitment or consent.

Surveys will be conducted for women in Brown County. It will be electronic (either written or on zoom) so the women will be in their homes or somewhere comfortable, and we will be on UW Campus or home. We plan to use a Redcap survey and Zoom based interviews. For answers to qualitative questions, we will use Dedoose to organize and analyze answers.

Describe the importance of the knowledge reasonably to be gained from this study and what benefit the research may provide to society.

The knowledge to be gained is important such that it will represent the thoughts and opinions of the community under study. This input may inform recommendations that the research team will make for healthcare workers or patient educators, that have the ultimate goal of improving VBAC rates for the American Indian community in Brown County. VBAC is a safer alternative to repeat C-section, and increasing its utilization may potentially reduce the number of unnecessary surgeries being performed in this region for this demographic. All women have the right to reproductive justice and this effort serves to ensure that right for American Indian women in Brown County.

Describe any potential psychosocial risks to subjects, such as psychological stress or confidentiality risks. Participants may become upset or experience discomfort. Participants may reveal personal, sensitive, or identifiable information when responding to open-ended questions.

Procedures to minimize risks.

Data will be stored securely according to campus policy. Participants will be informed about all aspects of the study during consent and have the option to skip or withdraw from any activities that make them upset or uncomfortable.

Sensitive, or identifiable information will be removed from the research record(s).

Participants will be informed of the approximate length of study activities during the consent process and will be offered the opportunity to take breaks during the study activities if needed.

Subject Population

1. Provide the number of subjects that will be recruited at sites for which UW Madison is serving as the reviewing IRB: 200.
2. Inclusion Criteria: We are seeking to include women over age 18 who identify as American Indian / Alaska Native who have had a prior C-section anytime after 1990, AND who have given birth to subsequent children thereafter or have received counseling in subsequent pregnancies.
3. Exclusion criteria: Women who do not identify as American Indian / Alaska Native. Women who have not had a prior C-section. Minors are excluded.
4. Targeted populations: We are targeting American Indian / Alaska Native adult women. We are excluding males.

Recruitment plan

The study team will post an announcement about the study on social media sites. The announcement will instruct potential participants to contact the study team only by phone, email, or by clicking a link to the study page. Responders may not contact the study team through private messaging on social media. The comment function will be disabled. Any posts to specific groups on social media will adhere to the groups' administrative rules.

Fliers will be posted, instructing potential participants to contact the study team only by phone or email.

Clinic staff will initially approach patients who meet eligibility criteria and briefly describe the study. If the patient is interested in hearing more about it, a study team member will approach them and complete the recruitment process.

The study team will send a recruitment email using a secure university-issued email account. The email will include a subject line which clearly states that it is an advertisement for a research study and an option to opt out of further contact.

Privacy Plan

Interactions with study participants will be conducted in a private room or a location chosen by the participant.

Data collection will be limited to the amount necessary to achieve the aims of the research. In the event that unnecessary personal, sensitive, or identifiable information is provided by the participant, it will either not be recorded or removed from the research record as soon as possible.

All communications regarding research activities will either be directly with the consented participant and from a location where privacy can be maintained or be general enough to protect the personal/private information of the participant.

Level of Identifiability: No identifiers (De-identified, Anonymous, or Anonymized).

Data Protection Plan

Video and/or audio files will be recorded using a secure device and will be stored in a restricted access folder on the department server.

Audio files are for transcription purposes only and will be permanently destroyed as soon as transcription is complete.

Electronic files will be stored on a [secure department server/REDCap/Box].

Data will be coded to remove direct identifiers and the link to the code will be stored in a separate file accessible only via password.

Only approved personnel will have access to study data.

If names or identifiable information are revealed during the recordings, this information will not be recorded in the transcription.

Retention and Security Details

We will use REDCap licensed by UW-Madison to store data. All data will be anonymized prior to being banked.

Consent: General

We will obtain verbal or signed consent for all participants. We are requesting a waiver of *signed* consent for all components of the study, but we will obtain verbal consent for all participants. The research qualifies for waiver of signed consent based on the criteria that the research involves a distinct community where signing forms is not in the norm, and research presents no more than minimal risk of harm to subjects and there is an appropriate alternative mechanism for documenting that informed consent was obtained.

We will conduct verbal consent from participants before administering any of the study questions.

HIPAA Authorization and Waivers

To fulfill HIPAA requirements, we will create a De-identified Dataset. The only HIPAA identifiers collected for study purposes will include geographic subdivisions smaller than a state (i.e., County).

Review of Health Care Records

The study may involve contacting subjects to obtain additional information. Protected health information will be collected from the clinic electronic health record: _____.

We will search among providers who have served Native women in the region, and identify patients who have undergone previous C-sections using a search tool.

Data will be collected from the 01/01/2000 through 12/31/2018. The estimated number of records that will be accessed for this project is 50.

Determine next steps regarding seven (7) vacancies - Oneida Election Board Alternates

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 16, 2023

RE: Appointment(s) – Oneida Election Board Alternate

Background

Seven (7) vacancies were posted for the Oneida Election Board Alternates. The vacancies are to complete terms that will end upon ratification of the 2023 General Election results.

The vacancies have been posted since April 12, 2023, and three (3) application(s) were received for the following applicant(s):

- Sacheen Lawrence
- Shelly King
- Yasiman Metoxen

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending upon the ratification of the 2023 General Election results.
- 2) reject the selected applicant(s) and oppose the vote**, OR
- 3) request the Secretary to re-notice the vacancy(ies)

Determine next steps regarding three (3) vacancies - Oneida Election Board Ad Hoc Committee

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Shannon Davis, Recording Clerk

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: SDAVIS



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 16, 2023

RE: Appointment(s) – Oneida Election Board Ad Hoc Committee

Background

Three (3) vacancies were posted for the Oneida Election Board Ad Hoc Committee. The vacancies are to complete the term ending December 31, 2023.

The vacancies have been posted since January 2023. The latest application deadline was May 5, 2023, and one (1) application(s) was received for the following applicant(s):

- Brooke Beltran

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending December 31, 2023
- 2) reject the selected applicant(s) and oppose the vote**, OR
- 3) request the Secretary to re-notice the vacancy(ies)

Accept the May 1, 2023, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept the FC Minutes for 5/1/23 & E-Poll

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: All areas that require FC approval

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Keith Doxtator, Chief Financial Officer

Primary Requestor: Melissa Alvarado, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: MELISSA ALVARADO, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF MAY 1, 2023
DATE: 5/1/23

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of May 1, 2023. The E-Poll and minutes were sent out today and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 4 FC members voting to approve the May 1, 2023 Finance Committee Meeting Minutes. FC Members voting included: *Keith Doxtator, Kirby Metoxen, Chad Fuss and Patrick Stensloff.*

These Finance Committee Minutes of May 1, 2023 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



ONEIDA

FINANCE COMMITTEE

REGULAR MEETING

MAY 1, 2023 • Time: 9:00 A.M.

Business Committee Conference Room/ Microsoft Teams

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Keith Doxtator, CFO/FC Vice-Chair

Kirby Metoxen, BC Council Member

Chad Fuss, Asst. Gaming CFO-via Teams

Patrick Stensloff, Purchasing Director-via Teams

FC MEMBERS EXCUSED: Cristina Danforth, Treasurer/FC Chair and Jennifer Webster, BC Council Member

OTHERS PRESENT: Dennis Johnson, David Emerson-via Teams, Timothy Skenandore-via Teams, Mark W. Powless-via Teams, Shannon Stone-via Teams, and Melissa Alvarado taking notes

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Vice-Chair at 9:12 A.M.

II. APPROVAL OF AGENDA: MAY 1, 2023

Motion by Chad Fuss to approve the May 1, 2023 Finance Committee Meeting Agenda.

Seconded by Kirby Metoxen. Motion carried unanimously.

III. MINUTES: April 17, 2023 (Approved via E-Poll on 4/17/23):

Motion by Kirby Metoxen to acknowledge the FC E-Poll action taken on April 17, 2023 approving the April 17, 2023 Finance Committee Meeting Minutes. Seconded by Chad Fuss. Motion carried unanimously.

IV. TABLED BUSINESS: None

V. CAPITAL EXPENDITURES:

1. Everi – Master Agreement & Services for Jackpot Xpress Amount: \$698,734.00
David Emerson, Gaming-Slots

David Emerson was present and explained the Everi – Master Agreement & Services for Jackpot Xpress. Jackpot Xpress is a system that's designed to make the paying of jackpots faster and more efficient in general to use fewer human resources and to make the customer experience more seamless.

Motion by Patrick Stensloff to approve the Everi – Master Agreement & Services for Jackpot Xpress in the amount of \$698,734.00. Seconded by Kirby Metoxen. Motion carried unanimously.

2. Total Energy – Purchase of 2 Generators Amount: \$569,343.00
Timothy Skenandore, Gaming-Facilities

Timothy Skenandore was present and explained the Total Energy – Purchase of 2 Generators for Main Casino and Mason St. Casino due to life expectancy and regulatory requirements for the casino operations. Two resolutions were passed by the Business Committee for the funding.

Motion by Kirby Metoxen to approve the Total Energy – Purchase of 2 Generators in the amount of \$569,343.00. Seconded by Patrick Stensloff. Motion carried unanimously.

3. Harter’s Fox Valley Disposal – Trash Compactor Amount: \$50,919.85
Timothy Skenandore, Gaming-Facilities

Timothy Skenandore was present and explained the Harter’s Fox Valley Disposal – Trash Compactor. This is for immediate replacement of our IMAC trash compactor due to safety of the personnel and the units being obsolete. This was budgeted for in the FY24 budget, but the unit had failed, so there’s electronic components in there that are not working properly and it’s creating safety hazards for the personnel. The unit was about 35 years old, so we definitely got our moneys worth out of that unit.

Motion by Kirby Metoxen to approve the Harter’s Fox Valley Disposal – Trash Compactor in the amount of \$50,919.85. Seconded by Patrick Stensloff. Motion carried unanimously.

4. Packer City International Trucks Inc. – Dump Truck Purchase Amount: \$238,069.50
Dennis Johnson, Comm. Wells & Septic

Dennis Johnson was present and explained the Packer City International Trucks Inc. – Dump Truck Purchase. We are looking to purchase a quad axle dump truck. The reason is Groundskeeping has 3 trucks that they use, but they're consistently using them for other projects. So, we're having a hard time completing our own projects, primarily the mound systems, the water and sewer laterals.

Motion by Kirby Metoxen to approve the Packer City International Trucks Inc. – Dump Truck Purchase in the amount of \$238,069.50. Seconded by Chad Fuss. Motion carried unanimously.

VI. NEW BUSINESS: None**VII. ONEIDA FINANCE FUND:****Report:**

1. Oneida Finance Fund Report – May 2023
Melissa Alvarado, Office Manager

Motion by Patrick Stensloff to accept the Finance Committee Donation Report for May 2023. Seconded by Chad Fuss. Motion carried unanimously.

Requests:

1. Xperience Fitness Membership Amount: \$500.00
Requester: Mary Ann Hendricks

Motion by Patrick Stensloff to approve from the Oneida Finance Fund the request for Xperience Fitness Membership in the amount of \$500. Seconded by Chad Fuss. Abstained by Kirby Metoxen. Motion carried.

2. The Congress of Future Med. Leaders National Prog. fees Amount: \$500.00
Requester: Jose Machicote (Highschool Student)

Motion by Patrick Stensloff to approve from the Oneida Finance Fund the request for The Congress of Future Medical Leaders National Program fees in the amount of \$500. Seconded by Chad Fuss. Motion carried unanimously.

3. Oneida Community Lacrosse fees Amount: \$163.00
Requester: Alicia Summers for Jaymin

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for Oneida Community Lacrosse fees for the son of the requester in the amount of \$163.00. Seconded by Chad Fuss. Motion carried unanimously.

4. The Workshop Basketball Training fees Amount: \$500.00
Requester: Vanessa Miller for Journee

Motion by Chad Fuss to approve from the Oneida Finance Fund the request for The Workshop Basketball Training fees for the daughter of the requester in the amount of \$500. Seconded by Patrick Stensloff. Motion carried unanimously.

5. Grit365 Family Gym Membership Amount: \$500.00
Requester: Jason Danforth

Motion by Chad Fuss to approve from the Oneida Finance Fund the request for Grit365 Family Gym Membership in the amount of \$500. Seconded by Kirby Metoxen. Motion carried unanimously.

6. YMCA Summer Camp fees Amount: \$500.00
Requester: Debra Santiago for Ladell

Request was removed from the agenda by the requester.

7. SWAG Softball fees Amount: \$324.00
Requester: Twila Pamanet for Jazlynn

Motion by Chad Fuss to approve from the Oneida Finance Fund the request for SWAG Softball fees for the daughter of the requester in the amount of \$324.00. Seconded by Kirby Metoxen. Motion carried unanimously.

8. O.N.H.S. Prom May 6, 2023 Refreshments Amount: 15 Cases
Requester: Carol Johnson, ONHS Teacher

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the product request for fifteen (15) cases of Coca-Cola products for refreshments at the Oneida Nation High School Prom. Seconded by Patrick Metoxen. Motion carried unanimously.

9. The Driveway Basketball Camp fees Amount: \$500.00
Requester: Constance Danforth for Taneal

Motion by Chad Fuss to approve from the Oneida Finance Fund the request for The Driveway Basketball Camp fees for the daughter of the requester in the amount of \$500. Seconded by Kirby Metoxen. Motion carried unanimously.

10. Summer Hockey Camp & League fees Amount: \$500.00
Requester: Marcus Webster for Raleiha

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for Summer Hockey Camp & League fees for the daughter of the requester in the amount of \$500. Seconded by Patrick Stensloff. Motion carried unanimously.

11. Sconnie Lacrosse Player fees Amount: \$500.00
Requester: Keta Quiver for Jamison

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for Sconnie Lacrosse Player fees for the son of the requester in the amount of \$500. Seconded by Chad Fuss. Motion carried unanimously.

12. Team WI Registration fees Amount: \$500.00
Requester: Samantha Boucher for Nakota

Motion by Chad Fuss to approve from the Oneida Finance Fund the request for Team WI Registration fees for the son of the requester in the amount of \$500. Seconded by Kirby Metoxen. Motion carried unanimously.

13. Oneida Lacrosse & Basketball fees Amount: \$450.00
Requester: Tiffani John for Javion

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for Oneida Lacrosse & Basketball fees for the son of the requester in the amount of \$450.00. Seconded by Chad Fuss. Motion carried unanimously.

14. Code Talkers Golf Outing Refreshments Amount: 20 Cases
Requester: John Breuninger, Secretary of ONVAC

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the product request for twenty (20) cases of Coca-Cola products for refreshments at the Code Talkers Golf Outing. Seconded by Patrick Stensloff. Motion carried unanimously.

VIII. EXECUTIVE SESSION: None

IX. ADMINISTRATIVE /INTERNAL:

1. Finance Committee – FY23 2nd Quarter Report to the BC
Melissa Alvarado, Office Manager

Motion by Patrick Stensloff to delete goal #3 (Continue to develop endowments for the Nation in the areas of Language, Land, and Health to sustain funding for these important areas for future generations.) from the Finance Committee – FY23 2nd Quarter Report. Seconded by Chad Fuss. Motion carried unanimously.

Motion by Patrick Stensloff to approve the Finance Committee – FY23 2nd Quarter Report to the BC. Seconded by Chad Fuss. Motion carried unanimously.

X. FOLLOW UP: None

XI. FOR INFORMATION ONLY: None

XII. ADJOURN: Motion by Kirby Metoxen to adjourn. Seconded by Patrick Stensloff.

Motion carried unanimously. Time: 10:05 A.M.

Minutes submitted by:
Melissa Alvarado, Office Manager
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: May 1, 2023

Accept the May 15, 2023, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept the FC Minutes for 5/15/23 & E-Poll

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: All areas that require FC approval

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Keith Doxtator, Chief Financial Officer

Primary Requestor: Melissa Alvarado, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: MELISSA ALVARADO, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF MAY 15, 2023
DATE: 5/15/23

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of May 15, 2023. The E-Poll and minutes were sent out today and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 4 FC members voting to approve the May 15, 2023 Finance Committee Meeting Minutes. FC Members voting included: *Keith Doxtator, Jennifer Webster, David Jordan, and Chad Fuss.*

These Finance Committee Minutes of May 15, 2023 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



ONEIDA

FINANCE COMMITTEE

REGULAR MEETING

MAY 15, 2023 • Time: 9:00 A.M

Business Committee Conference Room/ Microsoft Teams

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Keith Doxtator, CFO/FC Vice-Chair

Jennifer Webster, BC Council Member

David Jordan, BC Council Member

Chad Fuss, Asst. Gaming CFO-via Teams

FC MEMBERS EXCUSED: Cristina Danforth, Treasurer/FC Chair; Kirby Metoxen, BC Council Member; and Patrick Stensloff, Purchasing Director

OTHERS PRESENT: Mark W. Powless-via Teams, Jason Doxtator-via Teams, Eric Boulanger-via Teams, Jason King-via Teams, Tony Kuchma-via Teams, Lisa Moore-via Teams, Scott Denny, and Melissa Alvarado taking notes

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Vice-Chair at 9:00 A.M.

II. APPROVAL OF AGENDA: MAY 15, 2023

Motion by Jennifer Webster to approve the May 15, 2023 Finance Committee Meeting Agenda. Seconded by David Jordan. Motion carried unanimously.

III. MINUTES: MAY 1, 2023 (Approved via E-Poll on 5/1/23):

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on May 1, 2023 approving the May 1, 2023 Finance Committee Meeting Minutes. Seconded by Chad Fuss. Motion carried unanimously.

IV. TABLED BUSINESS: None

V. CAPITAL EXPENDITURES:

1. SynerComm – Staff Augmentation
Jason Doxtator, DTS

Amount: \$49,800.00

Total PO Amount: \$98,600.00

Jason Doxtator was on Teams and explained the SynerComm – Staff Augmentation. SynerComm is our existing trusted security partner for cyber security and information security stuff. We have a current statement of work with them. We have depleted the original funds of \$49,800 and have amended the statement of work for another \$49,800 to continue with our projects. This will make the total PO \$98,600.

Motion by Jennifer Webster to approve the SynerComm – Staff Augmentation in the amount of \$49,800.00. Seconded by David Jordan. Motion carried unanimously.

VI. NEW BUSINESS:

1. Oneida Mission Support Services (MS2) – Envir. Assessments Amount: \$68,760.00
Jason Doxtator, DTS

Jason Doxtator was on Teams and explained the Oneida Mission Support Services (MS2) – Environmental Assessments. We are using MS2 to perform the environmental assessments for the Communications Towers Project which is part of the Oneida Nation’s Broadband program. The funding is from the BIA CARES Act Funds.

Motion by David Jordan to approve the Oneida Mission Support Services (MS2) – Environmental Assessments in the amount of \$68,760.00. Seconded by Jennifer Webster. Motion carried unanimously.

2. Technical Security Integration – Equipment Purchase Amount: \$174,811.23
Eric Boulanger, OPD & Jason King, OGC-Surveillance

Eric Boulanger was on Teams and explained the Technical Security Integration – Equipment Purchase. This money was the earmark from Senator Baldwin after the Radisson incident. This is to purchase the license plate recognition for the different casinos: Oneida Travel Center, Main Casino, Mason Street, and Packerland. Jason King was on Teams for any questions.

Motion by David Jordan to approve the Technical Security Integration – Equipment Purchase in the amount of \$174,811.23. Seconded by Jennifer Webster. Motion carried unanimously.

3. Faith Technologies – Equipment Install Amount: \$283,557.00
Eric Boulanger, OPD & Jason King, OGC-Surveillance

Eric Boulanger was on Teams and explained the Faith Technologies – Equipment Install. This is the equipment installation for the Technical Security Integration – Equipment Purchase at all the different casino locations.

Motion by Jennifer Webster to approve the Faith Technologies – Equipment Install in the amount of \$283,557.00. Seconded by David Jordan. Motion carried unanimously.

4. Great Lakes Ecological Service – Service Contract Amount: \$62,600.00

Tony Kuchma, Environmental Quality

Tony Kuchma was on Teams and explained the Great Lakes Ecological Service – Service Contract. This is a two year grant funded study through the BIA. This project will use remote acoustic monitoring equipment for bat and avian species. The grant funding will enable Oneida Nation to better evaluate habitat management and restoration success, identify where rare species are residing, and select focal species representative of habitat types to guide future habitat restoration and management.

Motion by Jennifer Webster to approve the Great Lakes Ecological Service – Service Contract in the amount of \$62,600.00. Seconded by Chad Fuss. Motion carried unanimously.

5. Amerind Risk – Insurance Premium Renewal Amount: \$76,369.00

Scott Denny, CHD

Scott Denny was present and explained the Amerind Risk – Insurance Premium Renewal. This insurance premium renewal is for the Comprehensive Residential General Rental units on Non-Federal/Non-HUD properties.

Motion by Jennifer Webster to approve the Amerind Risk – Insurance Premium Renewal in the amount of \$76,369.00. Seconded by David Jordan. Motion carried unanimously.

6. M3 – Annual Premium Payment Amount: \$102,000.00

Lisa Moore, Risk Management

Lisa Moore was on Teams and explained the M3 – Annual Premium Payment. M3 provides property and casualty insurance placement and related risk management services.

Motion by David Jordan to approve the M3 – Annual Premium Payment in the amount of \$102,000.00. Seconded by Jennifer Webster. Motion carried unanimously.

7. Bellin – Health Risk Assessment Services Amount: \$137,180.00

Lisa Moore, Risk Management

Lisa was on Teams and explained the Bellin – Health Risk Assessment Services. Bellin will obtain health information from participants and administer blood draws and other measurements. They will also, in partnership with Integrated Health 21, provide an individual health profile for each applicant and prepare and deliver aggregated data of assessments.

Motion by Jennifer Webster to approve the Bellin – Health Risk Assessment Services in the amount of \$137,180.00. Seconded by David Jordan. Motion carried unanimously.

8. Davis Marketing – Contract Addendum **Amount: \$113,233.00**
 Chad Fuss, Gaming-Admin

Chad Fuss was on Teams and explained the Davis Marketing – Contract Addendum. Davis Marketing has been working with Gaming and has a unique understanding of our processes and has the expertise to assist Gaming with the endeavor of the Gaming Master Plan. Gaming wants to give the best product and presentation about the expansion to our General Tribal Council meeting which is scheduled for July 24, 2023.

Motion by Jennifer Webster to approve the Davis Marketing – Contract Addendum in the amount of \$113,233.00. Seconded by David Jordan. Motion carried unanimously.

VII. DONATIONS:

Report:

1. FC Donation Report – May 2023
 Melissa Alvarado, Office Manager

Motion by Jennifer Webster to accept the Finance Committee Donation Report for May 2023. Seconded by David Jordan. Motion carried unanimously.

Requests: None

VIII. EXECUTIVE SESSION: None

IX. ADMINISTRATIVE /INTERNAL: None

X. FOLLOW UP: None

XI. FOR INFORMATION ONLY: None

XII. ADJOURN: Motion by Jennifer Webster to adjourn. Seconded by David Jordan.

Motion carried unanimously. Time: 9:40 A.M.

Minutes submitted by:
 Melissa Alvarado, Office Manager
 & Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: May 15, 2023

Accept the May 3, 2023, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept the May 3, 2023, Legislative Operating Committee meeting minutes.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input checked="" type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: David P. Jordan, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
 Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
 May 3, 2023
 9:00 a.m.

Present: David P. Jordan, Marie Cornelius, Kirby Metoxen, Daniel Guzman King

Excused: Jennifer Webster

Others Present: Clorissa N. Leeman, Grace Elliott, Brooke Doxtator, Keith Doxtator, Rhiannon Metoxen (Microsoft Teams), Peggy Van Gheem (Microsoft Teams), Matt Denny (Microsoft Teams), Justin Nishimoto (Microsoft Teams), Todd Vanden Heuvel (Microsoft Teams), Kristal Hill (Microsoft Teams), Kaylynn Gresham (Microsoft Teams), Tina Jorgensen (Microsoft Teams), Rae Skenandore (Microsoft Teams), Michelle Braaten (Microsoft Teams), Debra Powless (Microsoft Teams), Eric Boulanger (Microsoft Teams), Rosa Laster (Microsoft Teams), Shannon Davis (Microsoft Teams), Kristine Hill (Microsoft Teams), Lisa Liggins (Microsoft Teams), Linda Langen (Microsoft Teams), Sidney White (Microsoft Teams), Derrick King (Microsoft Teams)

I. Call to Order and Approval of the Agenda

David P. Jordan called the April 19, 2023, Legislative Operating Committee meeting to order at 9:04 a.m.

Motion by Marie Cornelius to adopt the agenda with two additions: item V.1 Legislative Operating Committee Fiscal Year 2023 Semi-Annual Report; and item V.2 Legislative Reference Office Fiscal Year 2023 Semi-Annual Report; seconded by Daniel Guzman King. Motion carried unanimously.

II. Minutes to be Approved

1. April 19, 2023 LOC Meeting Minutes

Motion by Marie Cornelius to approve the April 19, 2023, LOC meeting minutes and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

III. Current Business

1. Petition: L. Dallas – Budgets for the Oneida Nation be Brought Before the General Tribal Council

Motion by Kirby Metoxen to accept the statement of effect for the Petition: L. Dallas – Budgets for the Oneida Nation be Brought Before the General Tribal Council and forward to the Oneida Business Committee; seconded by Daniel Guzman King. Motion carried unanimously.



2. Petition: L. Dallas – Community Improvement Projects (CIP) and Funding

Motion by Kirby Metoxen to accept the statement of effect for the Petition: L. Dallas – Community Improvement Projects (CIP) and Funding and forward to the Oneida Business Committee; seconded by Daniel Guzman King. Motion carried unanimously.

3. Petition: L. Dallas – Contract of Chief Counsel Jo Anne House

Motion by Marie Cornelius to accept the statement of effect for the Petition: L. Dallas – Contract of Chief Counsel Jo Anne House and forward to the Oneida Business Committee; seconded by Daniel Guzman King. Motion carried unanimously.

4. Petition: L. Dallas – Direct a Certified Parliamentarian be Appointed by General Tribal Council Prior to Each General Tribal Council Meeting

Motion by Marie Cornelius to accept the statement of effect for the Petition: L. Dallas – Direct a Certified Parliamentarian be Appointed by General Tribal Council Prior to Each General Tribal Council Meeting and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

5. Petition: L. Dallas – Disclosure of Oneida Nation Travel Expenditures from January 1, 2020 – Present

Motion by Marie Cornelius to accept the statement of effect for the Petition: L. Dallas – Disclosure of Oneida Nation Travel Expenditures from January 1, 2020 – Present and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

6. Petition: L. Dallas – Disclosure of Oneida Nation Travel Expenditures to England for the October 9, 2022, Green Bay Packer Game

Motion by Marie Cornelius to accept the statement of effect for the Petition: L. Dallas – Disclosure of Oneida Nation Travel Expenditures to England for the October 9, 2022, Green Bay Packer Game and forward to the Oneida Business Committee; seconded by Daniel Guzman King. Motion carried unanimously.

7. Petition: L. Dallas – Donations - Internal and External

Motion by Marie Cornelius to accept the statement of effect for the Petition: L. Dallas – Donations - Internal and External and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

8. Petition: L. Dallas – Repeal GTC Resolution # 01-21-19-A Amending the 120-Day Petition Timeline Adopted by General Tribal Council

Motion by Marie Cornelius to accept the statement of effect for the Petition: L. Dallas – Repeal GTC Resolution # 01-21-19-A Amending the 120-Day Petition Timeline Adopted by General Tribal Council and forward to the Oneida Business Committee; seconded by

Kirby. Motion carried unanimously.

9. Petition: L. Dallas – Repeal the Budget and Finances Law

Motion by Daniel Guzman King to accept the statement of effect for the Petition: L. Dallas – Repeal the Budget and Finances Law and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

IV. New Submissions

1. Petition: L. Dallas – Emergency Amendments to the Election Law for 2023 General Election

Motion by Marie Cornelius to add the Petition: L. Dallas – Emergency Amendments to the Election Law for 2023 General Election with all LOC members as the sponsor; seconded by Daniel Guzman King. Motion carried unanimously.

V. Additions

1. Legislative Operating Committee Fiscal Year 2023 Semi-Annual Report

Motion by Marie Cornelius to approve the Legislative Operating Committee Fiscal Year 2023 Semi-Annual Report and forward to the Oneida Business Committee Secretary; seconded by Kirby Metoxen. Motion carried unanimously.

2. Legislative Reference Office Fiscal Year 2023 Semi-Annual Report

Motion by Marie Cornelius to approve the Legislative Reference Office Fiscal Year 2023 Semi-Annual Report and forward to the Oneida Business Committee Secretary; seconded by Kirby Metoxen. Motion carried unanimously.

VI. Administrative Items

1. Legislative Operating Committee Fiscal Year 2023 Second Quarter Report

Motion by Marie Cornelius to approve the Legislative Operating Committee Fiscal Year 2023 Second Quarter Report and forward to the Oneida Business Committee; seconded by Daniel Guzman King. Motion carried unanimously.

VII. Executive Session

VIII. Adjourn

Motion by Marie Cornelius to adjourn at 9:43 a.m.; seconded by Daniel Guzman King. Motion carried unanimously.

Approve the travel report - Councilwoman Marie Cornelius - Inter-Tribal Task Force Committee Meeting -

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

To Accept and close out the Travel Report for Councilwoman Marie Cornelius for Inter Tribal Task Force Committee (ITTF) Meeting May 10 – 11, 2023 – Lac Du Flambeau, WI

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Agenda | | |

7. Budget Information:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: ITTF covered lodging expenses. | |

8. Submission:

Authorized Sponsor: Marie Cornelius, Councilwoman

Primary Requestor: *Name, Title/Entity*

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:

Choose a Traveler Name
Marie Cornelius,
Councilmember

Enter name(s) of other
Travelers OR [SPACE BAR] to
delete

Enter name(s) of other
Travelers OR [SPACE BAR] to
delete

Travel Event:

Inter-Tribal Task Force Meeting

Travel Location:

Lac Du Flambeau, WI

Departure Date:

05/10/2023

Return Date:

05/11/2023

Projected Cost:

308.50

Actual Cost:

308.50

Date Travel was Approved by OBC:

04/12/2023

Narrative/Background:

Councilwoman Cornelius Co-Chaired the Inter-Tribal Task Force Meeting held in Lac Du Flambeau, WI. She provided Oneida's update on behalf of Troy Parr and the Nation regarding; Brown and Outagamie County Maintenance Agreements Work Update, TTP Roads Program Update and WIS-DOT Projects for 23' construction season on the Oneida Nation Reservation Update. Provided valuable feedback at the ITTF/THPO/TLAC joint meeting relating to program overview, new combined website, future training needs for the Wisconsin Indigenous nations, and previewed the history of the ITTF/THPO/TLAC groups.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

To Accept and close out the Travel Report for Councilwoman Marie Cornelius who attended the ITTF Meeting, May 10-11, 2023 -Lac Du Flambeau, WI.-



Agenda

Program MAY 11, 2023

Time	Location	Activity
7:30 am		Breakfast
8:30 am		ITTF Meeting all tribal programs are welcome to attend
11:45 am		ITTF Meeting - CLOSE
Noon		Lunch
1:00 pm		Joint ITTF, TLAC, THPO Meeting Discussion on Policy
3:00 pm		Snack Break
4:30 pm		Close

1:00 pm - 4:30 pm	Program	Topics for discussion Each program will have the opportunity to give a program overview to include the following:
	THPO	Tribal Monitoring Presentation <i>How can the other tribal programs, TLAC and ITTF, support THPO initiatives?</i> Q & A
	TLAC	Tribal Training <i>What's the difference between Trans and TLAC?</i> <i>How do we get training near our Tribe?</i> <i>Can we request particular training at our Tribe?</i> Transportation Training Beyond Construction <i>Can TLAC offer training in railway, airport, bicycle, and other modes of transportation to expand the skill base for our tribal members?</i> Q & A
	ITTF	Training <i>What types of professional development training would you like to see in the future?</i> Q & A

**MEETING AGENDA**

Thursday, May 11, 2023

510 Old Abe Rd, Lac Du Flambeau, WI 54538@ 8:30 am

ITTF Purpose Review.Consult.Evaluate.Recommend*** In-Person****Joint meeting ITTF, THPO, TLAC**

Roll call: ITTF Representatives

Tribe:	Name:	Y/N	Others Present:	Y/N
Bad River	Katie Wolf		BOTS	Michael Schwendau
Forest County Potawatomi	Todd Mulvey		Bureau of Indian Affairs	David O'Donahue
Ho-Chunk	* Darren Brinegar		Federal Highway Administration	
	Brett Blackdeer			
Lac Courte Oreilles	Tweed Shuman		Tribal Labor Advisory Committee (TLAC)	Lola Poler Sonya Knuepel
Lac du Flambeau	George Thompson		Tribal Outreach of Department of State Patrol	Collin Price
Menominee	Natasha Chevalier		TRANS	Noel Vandiver
	Kim Latender			
Oneida	*Marie Cornelius		Tribal Historic Preservation Officers (THPO)	*Courtney Gerzethich (acting)
	Troy Parr			
Red Cliff	Jeff Benton		*ITTF Coordinator	Tara Chapman
Sokaogon Chippewa	Sonya Knuepel		Others present:	
	George VanZile Sr			
St. Croix	Shelley Lowe			
	Ward Staples			
Stockbridge-Munsee	William Miller			
Org.	Name	Y/N		
WisDOT – SW	Amy Coughlin			
WisDOT – SE	Cody Garcia			
WisDOT – NW	Charles Thunnam			
WisDOT – NC	Mindy Samz			
WisDOT – NE	Bryan Lipke			
Manager	Christy Jackson			
WisDOT	Cyles Peterson			



ITTF MEETING 8:30 am

Roll Call:

Call to Order:

Invocation:

Approve the Agenda:

Review Action Items

- Website Progress (standing item)-
- Work Plan meeting

Spotlight Presentations –

None

Standing Reports

- **Intertribal Transportation Association (Midwest Rep) Report** – Todd Mulvey
- **Tribal Transportation Program Coordinating Committee** - Brett Blackdeer
- **State-Tribal Affairs Program Report** – Christy Jackson
- **Tribal Affairs Project Manager** – Cyless Peterson
- **ITTF Coordinator Report**- Tara Chapman, ITTF Coordinator
 - General Updates – Roadmap to Success grant writing workshop
 - WTTC – Planning meetings
 - Locations –
 - Forrest Co Potawatomi (Milwaukee)
 - Ho-Chunk Nation (Wisconsin Dells)
 - Oneida (Green Bay)
- **Tribal Labor Advisory Committee (TLAC)** – TLAC Coordinator Lola Poler
 - Updates
 - TRANS – Noel Vandiver
- **Tribal Historic Preservation Officers (THPO)** – Troy Parr

ITTF Representatives – Updates

Bad River	
Forest County Potawatomi	
Ho-Chunk Nation	
Lac Courte Oreilles	
Lac du Flambeau	
Menominee	



Oneida	
Red Cliff	
Sokaogon Chippewa	
St. Croix	
Stockbridge-Munsee	

Tribal Liaison Reports – Updates Written Reports submitted

- WisDOT – SW Amy Coughlin
- WisDOT – SE Cody Garcia
- WisDOT – NW Charles Thannum
- WisDOT – NC Mindy Samz
- WisDOT – NE Bryan Lipke

BOTS - Michael Schwendau

Bureau of Indian Affairs – David O'Donahue

Federal Highway Administration –

Next Meeting – July 13, 2023 – LCO

1:00 pm Joint Meeting

TLAC & ITTF

Program Overview and Discussion on Policy

Joint meeting updates –

- THPO – Tribal Monitoring
- TLAC – Training
 - How to request training
 - Transportation beyond road construction
- ITTF – Training
 - Grant Writing
 - Cultural
 - Real Estate – Right of Way, WisDOT

Approve the travel request - Councilman Kirby Metoxen - Native American Tourism of Wisconsin...

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve travel request - Councilman Kirby Metoxen - Native American Tourism of Wisconsin (NATOW) 2023 Annual Conference-Keshena WI-June 20-22, 2023

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: OBC

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: NATOW Flyer, travel request | | |

7. Budget Information:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: partial reimbursement from NATOW | |

8. Submission:

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: (Name, Title/Entity)

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 05 / 24 / 23 e-poll requested

2. General Information:

Event Name: Native American Tourism of Wisconsin 2023 Annual Conference

Event Location: Keshena, WI Attendee(s): Kirby Metoxen

Departure Date: 6/20/2023 Attendee(s):

Return Date: 6/22/2023 Attendee(s):

3. Budget Information:

- Funds available in individual travel budget(s)
- Unbudgeted
- Grant Funded or Reimbursed

Cost Estimate: \$750 (hotel, mileage,per diem) reimburse

4. Justification:

Describe the justification of this Travel Request:

Approve travel request - Councilman Kirby Metoxen - Native American Tourism of Wisconsin (NATOW) 2023 Annual Conference-Keshena WI-June 20-22, 2023 noting NATOW will provide partial reimbursement.

NATOW will be hosting its annual conference.. NATOW' s mission is to promote tribal tourism and economic development, while highlighting the beauty, diversity and cultural dynamism of the 11 federally recognized tribes of Wisconsin. Tourism is the leading industry in tribal economies and plays a critical role in generating employment and revenues for essential governmental services for tribes and their members, including healthcare, housing, education, elder services, pre-K and more. NATOW is comprised of representatives from each tribe who meet to discuss and implement its strategic initiatives.

5. Submission

Sponsor: Kirby Metoxen, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Greetings from

WENOMINEE

NATOW Annual Conference

SAVE THE DATE

June 20-22, 2023

Keshena, Wisconsin

Approve the travel request - Councilwoman Jennifer Webster - Administration for Children & Families...

Business Committee Agenda Request

1. **Meeting Date Requested:** 05/24/23

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR

Approve travel request-Councilwoman Jennifer Webster ACF Consultation Mtg-Prior Lake, Minnesota-June 4-5, 2023.

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: OBC

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: ACF letter, travel request | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 5 / 24 / 23 e-poll requested

2. General Information:

Event Name: Administration for Children & Families Tribal Advisory Committee (ACF) - Consultation Mtg

Event Location: Prior Lake, Minnesota Attendee(s): Jennifer Webster

Departure Date: 06/04/2023 Attendee(s):

Return Date: 06/05/2023 Attendee(s):

3. Budget Information:

- Funds available in individual travel budget(s)
- Unbudgeted
- Grant Funded or Reimbursed

Cost Estimate: \$700 (hotel, mileage, per diem)

4. Justification:

Describe the justification of this Travel Request:

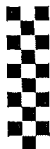
Approve travel request - Councilwoman Jennifer Webster ACF Consultation Mtg- Prior Lake, Minnesota - June 4-5, 2023

Councilwomen Jennifer Webster is the Bemidji Area representative. During the consultation, ACF leadership will be available to speak with tribal leaders to discuss issues important to the tribes and ACF tribal programs. The ACF TAC' s primary purpose is to seek consensus, exchange views, share information, provide advice and/or recommendations; or facilitate any other interaction related to intergovernmental responsibilities or administration of ACF programs, including those that arise explicitly or implicitly under statute, regulation, or Executive Order. This purpose is accomplished through fora, meetings, and conversations between Federal officials and elected Tribal leaders in their official capacity.

5. Submission

Sponsor: Jennifer Webster, Councilmember

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



Valerie Barron

Fax: 13014766009

To:

Fax: (920) 869-4040

Page: 1 of 9

05/09/2023 3:46 PM



ADMINISTRATION FOR
CHILDREN & FAMILIES

330 C Street, S.W., Washington, D.C. 20201 | www.acf.hhs.gov

Dear Tribal Leader:

The Administration for Children and Families (ACF) will host a tribal consultation meeting on Tuesday, June 5, 2023, in conjunction with the National American Congress of Indians Mid-Year Conference in Prior Lake, Minnesota.

More information about registration and the meeting site will be posted here:
<https://www.acf.hhs.gov/ana/news/2023-acf-tribal-consultation>.

During the session, ACF leadership will be available to speak with tribal leaders to discuss issues important to the tribes and ACF tribal program priorities.

Agenda planning:

The agenda for the ACF Tribal Consultation will be determined through tribal input and ACF leadership policy considerations. Below is a list of potential topics based on previous engagement with tribal leaders and program administrators.

- Durbin Feeling Native American Languages Act
- Data elements in child welfare
- Support for tribe, state and court collaboration that promotes Indian Child Welfare Act values
- Proposed changes to ACF regulations

To help both you and the ACF representatives prepare for this consultation, we have enclosed background about ACF's proposed rule-making for 2023 and the recently passed Durbin Feeling Native Languages Act. I invite you or a representative to participate in a planning call to identify additional specific topics of interest for discussion.

The planning meetings will be held on the following dates and times:

Topic: ACF Tribal Consultation Planning Call

Times: Monday May 15 at 2:00PM EDT and Thursday May 18, 2023 at 4:00PM EDT

Join ZoomGov Meeting

<https://acf-hhs-gov.zoomgov.com/j/1606399779?pwd=aVcvSlpoUU5Ua2swSlInYm95V2c2UT09>

Meeting ID: 160 639 9779

Passcode: 963143

One tap mobile

Page 2

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+16469641167,,1606399779#,,,,,0#,,963143# US (US Spanish Line)

Dial by your location

+1 669 254 5252 US (San Jose)

+1 646 828 7666 US (New York)

+1 551 285 1373 US

+1 669 216 1590 US (San Jose)

Meeting ID: 160 639 9779

Passcode: 963143

If you are unable to attend the planning sessions, you may submit the issues you would like to address during the registration process or by emailing Intergovernmental Affairs Specialist michelle.sauve@acf.hhs.gov. The final agenda may change based on the comments received in the planning calls and registration. The final agenda will be emailed to all registrants and posted to the ACF Tribal Consultation website.

Registration:

If you plan on providing testimony, please include the name of the ACF program office(s) or topics you wish to address during the registration process, especially if you plan to participate virtually. To facilitate the discussion, we ask that presenters provide a brief overview of the specific issues to be addressed at the session during the online registration. If you need assistance with registration, please call 1-877-922-9262.

You can register here. <https://acf-hhs.gov.zoomgov.com/meeting/register/vJIsde2op14pHASdE463poyLPsIgUv73xVA>

For any tribe unable to attend in person, ACF will provide a webinar link, and tribal leaders or their designee can request to speak and provide their input and testimony. Anyone attending by webinar, we ask that you also register for the session.

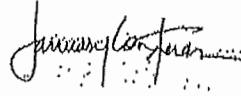
Please be aware that ACF will also keep the testimony record open for 60 days after the date of the consultation. Testimonies may be submitted to the Administration for Native Americans (ANA) Commissioner at: anacommissioner@acf.hhs.gov.

Should you have any questions about the consultation session, please feel free to contact the ANA helpdesk at 1-877-922-9262.

Page 3

I look forward to our continuing partnership with you to build healthy and thriving communities.

Sincerely,



January Contreras
Assistant Secretary
Administration for Children and Families
U.S. Department of Health and Human Services

Enclosures



Administration for Children and Families (ACF) Tribal Consultation Session
June 5, 2023
Prior Lake, Minnesota/Virtual Consultation
DRAFT Agenda

ACF Moderator: *January Contreras*, Assistant Secretary for Children and Families
Tribal Moderator: *Loni Greninger*, Vice Chair, Jamestown S'Klallam Tribe

2:30 p.m. **WELCOME AND TRIBAL OPENING**
 TBD
INTRODUCTIONS

2:50 p.m. **OPENING REMARKS**
January Contreras, Assistant Secretary for Children and Families
Patrice H. Kunesh, Deputy Assistant Secretary for Native American Affairs/
 Commissioner Administration for Native Americans (ANA)

3:00-4:55
 p.m. **Tribal Leader Testimony**
 The purpose of this session is to gain tribal input on policies and initiatives that
 have tribal implications.

ACF Representatives:
January Contreras, Assistant Secretary for Children and Families
Patrice H. Kunesh, Deputy Assistant Secretary for Native American Affairs/
 Commissioner, ANA
Additional ACF Leadership TBD

Tribal Input:
 Open Discussion
Reminder: As a reminder, the U.S. Department of Health and Human Services (HHS) and ACF Consultation Policy outline that elected or appointed tribal leadership will be allowed to speak first. We will take additional comments as time allows.

Administration for Children and Families
Proposed and Open Notice of Public Rulemaking

OPEN

Modification of the Tribal Non-Federal Share Requirement 0970-AC99

This rule would modify the non-Federal share of program expenditures requirement, including the 90/10 and 80/20 cost sharing rates, for Tribal child support enforcement programs. ACF encourages comment submission on the Elimination of the Tribal Non-Federal Share Requirement NPRM by June 20, 2023, via [Regulations.gov](https://www.regulations.gov)

Proposed

Updating Native Employment Works Requirement 0970-AC83

The rule would update Native Employment Works (NEW) regulations at 45 CFR part 287 to avoid inconsistencies and reflect the changes that have been made to the NEW statute and Administration for Children and Families (ACF) grant policy and procedures since the existing regulation's publication on February 18, 2000.

Foster Care Legal Representation 0970-AC89

This regulation proposes to allow a title IV-E agency to claim Federal financial participation for the administrative cost of providing independent legal representation to a child who is either a candidate for foster care or in foster care, and his/her parent to prepare for and participate in judicial determinations in foster care and other related civil legal proceedings.

Performance Requirements Modifications During Times of National Emergencies 0970-AC95

The rule establishes standards allowing ACF/OCSE to provide State child support programs with relief from certain child support program performance penalties due to natural disasters and other calamities (e.g., pandemics, and public health emergencies), when such events have a negative impact on State child support program operations.

Parentage Establishment in the Child Support Program 0970-AC96

This rule will replace the gender-specific term paternity, where applicable, with the gender-neutral term, parentage, to be more inclusive of all family structures in the Child Support Enforcement Program regulation.

Strengthening TANF as a Safety Net and Work Program 0970-AC97

This rule would strengthen the Temporary Assistance for Needy Families (TANF) program as a safety net and a work preparation program, make changes to allowable uses of TANF funds, improve work program effectiveness, and reduce administrative burden. The rule responds to the President's Executive Order on Advancing Racial Equity and Support for Underserved Communities Through the Federal Government, as well as the Biden-Harris Administration's priority to build a bridge towards economic recovery. The rule aims to increase support for families with the greatest needs and the services most integral to the safety net, including cash assistance, and help to reduce racial inequities across states. Additionally, the rule aims to help

states to tailor effective workforce services to the needs of each family and reduce administrative burden.

Adoption and Foster Care Analysis and Reporting System (AFCARS) 0970-AC98

To ensure equitable treatment of all children and youth in child welfare, including Native American and LGBTQ+ children and youth, this rule will propose to require title IV-E agencies to collect and report for AFCARS additional information related to youth, foster parents, adoptive parents, and legal guardians. AFCARS data is used for planning, technical assistance, discretionary service grants, and research and evaluation, all with the goal of reducing entry into and improving outcomes of children in foster care.

CLOSED FOR COMMENTS

Separate Licensing Standards for Relative or Kinship Foster Family Homes 0970-AC91

This regulation proposes to allow title IV-E agencies to adopt separate licensing standards for relative or kinship foster family homes. In order to be considered, ACF must receive written comments on this NPRM on or before April 17, 2023.

⋮

Durbin Feeling Native American Languages Act Background and Questions

On January 5, 2023, the Durbin Feeling Native American Languages Act became law. The purpose of this legislation is to improve interagency efforts to support Native American language reclamation efforts, reduce inefficiencies and duplications that impede on Indigenous communities, and outline the status of the vitality of Native American languages.

The law requires implementation of these actions in consultation with Indian tribes, traditional leaders, and representatives of Native American language communities including Native Hawaiian and Pacific Island communities. In addition, within 1 year, the President must send a report to Congress with the recommendations of the Secretary of the Interior, the Secretary of Health and Human Services, and the Secretary of Education, for amendments to federal laws that are needed to bring the federal laws into compliance with the Native American Languages Act of 1990 and recommendations to reduce duplication, inefficiencies, and barriers that Native American language communities face in accessing federal programs to support efforts to revitalize, maintain, or increase the use of Native American languages.

In preparation of our consultation meetings, we would like to ask you to consider the following questions.

Questions:

1. What are your general perspectives about laws and regulations specific to ACF programs that may hinder full use of Native American languages in our federally funded programs? Please identify which laws or regulations create a barrier to Native American language usage.
2. Have you experienced any barriers in accessing ACF programs specific to supporting efforts to revitalize, maintain, or increase the use of Native American languages? What technical assistance or resources would be useful to remove such barriers?

This legislation also charges the Administration for Native Americans (ANA), under the U.S. Department of Health and Human Services, to lead the development and implementation of a **nation-wide survey on Native languages** every 5 years. ANA will work with other federal agencies and conduct consultations with tribes, including their speakers and language experts, in the development of this survey. We must develop and submit the survey design to Congress and the public by **January 5, 2024**.

Survey results will be available for the public. Collected data will serve as a guide for future policies to better support Native language reclamation efforts. Participation in the survey will be voluntary and tribes, Native Language communities, and speakers are not required to share culturally sensitive information.

Congress outlined 6 items that must be included in the survey:

1. Information on which Native languages are currently spoken

2. Estimate number of speakers of each Native language
3. Any relevant language usage statistics or information
4. Information on types of Native language projects and practices
5. Information on any unmet resources for Native languages
6. Any other necessary information

Questions

We are seeking additional input through tribal consultation on the design and content of the survey.

1. ANA is considering options to disseminating the survey to Tribal governments and stakeholders representing Native Hawaiian and Pacific Island communities pursuant to the law, such as sending the survey directly to the tribal government. Please provide feedback on this approach.
2. In addition to estimating the number of speakers, should we collect details about speaker fluency?

Example categories include below:

L1-Speakers: the estimated number who speak the Native American language as a first language or are fluent

L2-Speakers: the estimated number of speakers who speak the language as a second language or are learning the language.

Non-speakers

First Peoples Cultural Council, British Columbia, Canada example:

Status of B.C. First Nations Language - First Peoples Cultural Council (fpcc.ca)

Fluent Speakers: Fluent speakers can speak and understand their language to the degree that they self-identify or are identified by fellow community members as having the ability to converse and understand the language with no use of English. Usually this means that the language is their mother tongue, meaning it was the first language they learned as a child.

Semi-Speakers: (including Silent Speakers) Semi-speakers can speak and understand their language to some degree. This definition allows for great variability. Semi-speakers may be able to have a conversation in certain settings but can't talk about everything. Silent speakers, who understand their language but haven't yet begun speaking again, can be counted as semi-speakers. Semi-speakers may also include people who learned to speak as a second language (not their mother tongue) if they don't consider themselves fully fluent.

Non-Speakers: Non-speakers are people who don't speak or understand their language yet. Non-speakers may know some words or phrases in a language but are not able to have simple conversations.

3. What information about language usage would be important for ANA to collect?
Examples include
 - a. number or percent of households who have Native American language speakers
 - b. Number and type(s) of programs in your community that offer Native American language learning opportunities.
 - c. Other venues where Native American language is used (council meetings, traditional ceremonies, Elders program, etc.) .
4. What is the best way to estimate unmet resource needs to strengthen and protect the vitality of Native American languages?
5. What additional information would be important to include in the survey?

Approve letter of support for the renewal of the Wisconsin Alzheimer's Disease Center's application

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Request letter supporting the renewal of the Wisconsin Alzheimer's Disease Center's (ADRC) application signed by CAB's liaison, Councilwoman Jennifer Webster and to accept Wisconsin Alzheimer's Disease Center's update.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Dr. Carey Gleason, CAB Chair

Terry J. Hetzel, CAB Co-Chair

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: update materials | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)



Memorandum

To: OBC via May 24, 2023, BC Meeting

From: Terry J. Hetzel, Co-Chair of the Oneida CAB

Date: May 16, 2023

Re: CAB update on the work of the Wisconsin Alzheimer's Disease Center

Dr. Carey Gleason, CAB Chair, and Terry J. Hetzel, CAB Co-Chair, have requested to provide the Oneida Business Committee an update on the work of the Wisconsin Alzheimer's Disease Center. They want to share the valuable work they have been doing in Oneida.

They are requesting a letter supporting the continuation of the work on Alzheimer's Disease in Oneida. Letter of support due end of May.

ONEIDA COMMUNITY ACTION BOARD

Aim 1: Continue the Oneida Alzheimer's and Related Dementias Community Advisory Board "Oneida Alzheimer's CAB" to guide culturally tailored outreach, education and research.

Aim 2: Reach middle-aged adults, military Veterans, and youth with Dementia Curriculum.

Aim 3: Work to reduce the stigma associated with Alzheimer's and Related Dementias by providing outreach and education.

Aim 4: Continue efforts to optimize access to culturally competent dementia diagnostics.



May 16, 2023

RE: Support for the renewal of the Wisconsin Alzheimer's Disease Center's (ADRC) application

Dear Dr. Gleason:

On behalf of the Oneida Business Committee, I acknowledge the support for the Wisconsin Alzheimer's Disease Center's (ADRC) renewal application.

The Oneida Business Committee reviewed and approved two resolutions related to the collaboration between the Oneida Nation and Wisconsin ADRC.

Resolution # 04-24-19-A approved the outreach, education, and engagement activities related to Alzheimer's disease, including the formation of the Community Advisory Board (CAB) on April 24, 2019.

Resolution # 09-28-22-A approved the Wisconsin ADRC to hold recruitment activities on the Oneida Nation's reservation by the Wisconsin ADRC's Clinical Core on September 28, 2022.

For renewal of the Wisconsin Alzheimer's Disease Center's (ADRC) application, we need an agreement from the government of the Oneida Nation that the research on Alzheimer's Disease will benefit the Oneida Nation and its members. We will work to ensure any projects with the Oneida CAB follows the principles of sovereignty and shows honor and respect for the Oneida Nation and its members.

Once this application is approved, it will be the fourth round of funding for the Wisconsin Alzheimer's Disease Center (ADRC).

Again, on behalf of the Oneida Business Committee, I look forward to continued success on this project and am grateful for our ongoing partnership.

Sincerely,

Jennifer Webster,
Council Person on the Oneida Business Committee

Re: Need your approval for the Alzheimer's Community Action Board to Get on OBC Agenda

Debra J. Danforth

May 11, 2023, 12:20 PM (5 days ago)

to me

Please review the resolution. You do not need my approval to get on the BC agenda. However, if you are going to be conducting research, then I have to review the research and draft a recommendation and the resolution to the BC recommending that they either support or don't support the research. If you are only asking for a letter of support that does not have to require my approval. My approval is only based upon if there is a request to conduct research and/or continue research.

Debra J. Danforth, BSN, RN
Division Director-Operations
Oneida Comprehensive Health Division

A good mind. A good heart. A strong Fire.

Office: 920.869.4807
Cell: 920.562.5455
Fax: 920.869.1780

PO Box 365
525 Airport Dr
Oneida, WI 54155
www.oneida-nsn.gov

COMPREHENSIVE HEALTH DIVISION MISSION STATEMENT:

We provide the highest level of quality, holistic health care to ensure the future wellness of OUR Oneida Community.

CONFIDENTIALITY NOTICE: This e-mail and any attachments may contain confidential, proprietary and privileged information. Unauthorized disclosure or use is prohibited by state and federal law. If you received this e-mail in error; please notify the sender, delete the e-mail & any attachments. Do not use, disclose or store the information this e-mail and any attachments it contains.

From: Terry J. Hetzel <tjh1405@gmail.com>
Sent: Wednesday, May 10, 2023 11:30 PM
To: Debra J. Danforth <ddanfort@oneidanation.org>
Cc: ceg@medicine.wisc.edu <ceg@medicine.wisc.edu>
Subject: Re: Need your approval for the Alzheimer's Community Action Board to Get on OBC Agenda

Post one (1) vacancy - Oneida Land Commission

Business Committee Agenda Request

1. Meeting Date Requested: 05/10/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
 Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: May 16, 2023

RE: Post one (1) vacancy – Oneida Land Commission

Background

There is a vacancy on the Oneida Land Commission (OLC) that needs to be posted. The vacancy is due to the resignation of Rebecca Webster on May 15, 2023. The vacancy is for term ending July 31, 2025.

According to the OLC bylaws, section 1-5.c.2.

“Unexpired Terms. Vacancies in unexpired terms shall be filled by appointment by the Oneida Business Committee pursuant to the Boards, Committees and Commissions law for the remainder of the unexpired term.”

Action requested:

Post one (1) vacancy for the Oneida Land Commission.

Enter the e-poll results into the record to Authorize Chairman Tehassi Hill to sign and submit the U.S....

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: FBILLIE

From: [Secretary](#)
To: [Secretary](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Cristina S. Danforth](#); [Lisa A. Liggins](#); [Daniel P. Guzman](#); [David P. Jordan](#); [Kirby W. Metoxen](#); [Ethel M. Cornelius](#); [Jennifer A. Webster](#)
Cc: [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [Jo A. House](#); [BC Agenda Requests](#); [Melinda J. Danforth](#); [Keith A. Doxtator](#); [John J. Danforth](#)
Subject: E-POLL RESULTS: Authorize Chairman Tehassi Hill to sign and submit the U.S. Department of the Interior Data Collection form
Date: Wednesday, May 17, 2023 4:36:09 PM
Attachments: [BCAR Authorize Chairman Tehassi Hill to sign and submit the U.S. Department of the Interior Data Collection form.pdf](#)

E-POLL RESULTS

The e-poll to authorize Chairman Tehassi Hill to sign and submit the U.S. Department of the Interior Data Collection form, **has carried**. Below are the results:

Support: Marie Cornelius, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Jennifer Webster

Abstain: Daniel Guzman King

Aliskwet Ellis

Senior Information Management Specialist
 Government Administrative Office

O: 920.869.4408 • E: cellis1@oneidanation.org

P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

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From: Secretary <TribalSecretary@oneidanation.org>
Sent: Tuesday, May 16, 2023 2:38 PM
To: Secretary <TribalSecretary@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>; Cristina S. Danforth <cdanfor4@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Daniel P. Guzman <dguzman@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Ethel M. Cornelius <ecornel2@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>
Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>; Jo A. House <jhouse1@oneidanation.org>
Subject: E-POLL REQUEST: Authorize Chairman Tehassi Hill to sign and submit the U.S. Department of the Interior Data Collection form

E-POLL REQUEST

- **Summary:**

The U.S. Department of the Interior sent a Dear Tribal Leaders letter calling for Tribes to submit their annual voluntary tribal enrollment data no later than 8:00 p.m. (central) on May 22, 2023.

During the COVID-19 pandemic, most of Indian Country lobbied Congress to authorize Tribes to self-report tribal enrollment figures to the U.S. Department of the Interior, as most of the federal distribution methodologies for COVID-19 funding relied upon the U.S. Census and other programming data that did not accurately reflect tribal enrollment figures. The tribal enrollment data will be used by the Department of the Interior and possibly shared with other federal agencies to use to distribute federal funding equitably amongst Tribes.

In 2021, the Nation did submit this type of information in a similar fashion, to obtain funding for American Rescue Plan dollars (included in the attachment), so there is a history of submitting this information.

Intergovernmental Affairs obtained the statistics from Enrollments. The Oneida Law Office and Self Governance has reviewed this information and are supportive of moving forward with submitting the information.

- **Justification for E-Poll:**

Chairman Hill received this letter from the BIA on May 9, 2023 and the form is due no later than 8:00 p.m. on May 22, 2023, which is prior to the next regular Business Committee meeting being held on May 24, 2023.

- **Requested Action:**

Authorize Chairman Tehassi Hill to sign and submit the U.S. Department of the Interior Data Collection form

- **Deadline for response:**

Responses are due no later than 4:30 p.m., Wednesday, May 17, 2023.

- **Voting:**

1. Use the voting button above, if available; OR
2. Reply with "Support" or "Oppose".

Aliskwet Ellis

Senior Information Management Specialist
Government Administrative Office

O: 920.869.4408 • E: cellis1@oneidation.org

P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

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us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Authorize Chairman Hill to sign and submit the U.S. Department of the Interior Data Collection form.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

DTS

Gaming/Retail

Boards, Committees, or Commissions

Other: Enrollments

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: EPOLL Information | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Tehassi Hill, Chairman

Primary Requestor: Melinda J. Danforth, Intergovernmental Affairs



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

MAR 17 2023

Dear Tribal Leader:

I am following up on the enrollment data collection discussed at the Tribal consultation sessions held on June 8, 2022, regarding the voluntary and annual collection of Tribal enrollment data.

The enrollment data supports enacted legislation for funding allocations and programs supported by annual appropriations. As a result, Indian Affairs is reaching out to all federally recognized Tribes to get updated, aggregate Tribal enrollment information. Tribes that choose not to complete the annual collection Tribal enrollment data form will have their previous collected data utilized for program funding for annual appropriations.

Please fill in and certify the enclosed enrollment data collection form and submit it to the Regional contact listed on the instructions by 9:00 pm (ET) on May 22, 2023. The form should have the signature of the authorized Tribal official vested with the authority to formally transmit this information to the Federal Government. If you cannot submit via email, please send a hardcopy of the completed form to the Regional Office address listed in the form instructions.

Once the Regions have received Tribal enrollment data, the data will be securely compiled into an aggregated report by the Central Office. The data can then be used to inform funding allocations of Indian Affairs, and potentially other Federal agencies. Based on our review of Freedom of Information Act (FOIA) requirements it is likely that neither Tribal enrollment data submissions nor aggregate Tribal enrollment data can be protected from FOIA requests or discovery and may also be made publicly accessible per the Open Data Act.

If you have any questions regarding the form or submission, please contact your Regional Director or Regional contact named on the instruction sheet.

Sincerely,

Bryan Newland
Assistant Secretary – Indian Affairs

Enclosure

Submitting the Form:

Please submit only *one completed form* with all the required information for your Tribe. The final form should be certified by the authorized Tribal official and sent via email to your designated Regional Office Data Collection email address as outlined below. There are three options for you to transmit your Tribal information/file as outlined below.

Email – Email a copy of your completed form to the email address for your servicing Regional Office.

Printing & Mailing – If you do not have access to email, you may submit a printed copy of the form. Complete the information, certify the form and mail or fax it to the fax number below for your servicing Regional Office.

Please remember NOT to include any Privacy & Personally Identifiable Information (PII) in your responses. Some examples of PII include information which can be used to distinguish or trace an individual's identity, such as their name, social security number, date and place of birth, mother's maiden name, biometric records, etc.

Department of the Interior Privacy Notice:

The Department of the Interior (DOI), Bureau of Indian Affairs(BIA) is requesting this information for use in making equitable fund distributions. The information you have provided will only be used for this purpose. Please do not include any Personally Identifiable Information (PII) in your responses. The BIA will not share this information with third parties for promotional purposes.

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Region	Email	Address	Phone Number	Fax Number
Alaska	Alaska-Data@bia.gov	3601 C Street, Suite 1100 Anchorage, AK 99503	907-271-1734	907-271-1349
Eastern	Eastern-Data@bia.gov	545 Marriott Drive, Suite 700 Nashville, TN 37214	615-564-6500	615-564-6701
Eastern Oklahoma	EasternOklahoma-Data@bia.gov	3100 W. Peak Blvd. Muskogee, OK 74401	918-781-4608	918-781-4604
Great Plains	GreatPlains-Data@bia.gov	115 4th Avenue, SE, Suite 400 Aberdeen, SD 57401	605-226-7343	605-226-7446
Midwest	Midwest-Data@bia.gov	5600 W. American Blvd., Suite #500, Bloomington, MN 55437	612-725-4500	612-713-4401
Navajo	Navajo-Data@bia.gov	P.O. Box 1060 Gallup, NM 87305	505-863-8314	505-863-8324
Northwest	Northwest-Data@bia.gov	911 NE 11 Avenue Portland, OR 97232	503-231-6702	503-231-2201
Pacific	Pacific-Data@bia.gov	2800 Cottage Way Sacramento, CA 95825	916-978-6000	916-978-6099
Rocky Mountain	RockyMountain-Data@bia.gov	2021 Fourth Avenue North Billings, MT 59101	406-247-7943	406-247-7976
Southern Plains	SouthernPlains-Data@bia.gov	1 Mile North, Hwy 281, Riverside Drive Anadarko, OK 73005	405-247-6673	405-247-5611
Southwest	Southwest-Data@bia.gov	1001 Indian School Road, NW Albuquerque, NM 87104	505-563-3103	505-563-3101
Western	Western-Data@bia.gov	2600 N. Central Avenue Phoenix, AZ 85004	602-379-6600	602-379-4139



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

TRIBAL ENROLLMENT DATA COLLECTION

This is a request for updated Tribal enrollment information. This Tribal enrollment information will be consolidated at the headquarters offices in Washington, DC and used by Indian Affairs (IA) to support decisions regarding the allocation of funds and services to tribes. IA may also provide the information to other Federal agencies for their use in making fund distributions.

(Please insert requested information & sign below)

Tribe Name: MIDWEST - Oneida Nation, Wisconsin

Tribal Enrollment Number: 17,252 as of May 15, 2023

(Please check box for concurrence)

I have read the above disclaimer and agree to the use of this information for these purposes. Further, I hereby certify I am authorized by the governing body of the Tribe named above to submit the information included with this form and that it is true and correct to the best of my knowledge. I further understand that anyone who knowingly and willfully makes a false statement to the United States Government may be subject to criminal prosecution under the False Statements Accountability Act of 1996, 18 U.S.C. 1001.

Signature

Date

Tehassi tasi Hill, Chairman

Printed Name & Title of Tribal Leader

According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The valid OMB control number for this collection is 1076-0197. The time to complete this information collection request is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining data needed, and completing and reviewing the collection of information. Responses to this collection of information are voluntary (25 U.S.C. § 2). If you have comments on the agency's need for this information, the accuracy of the provided burden estimates, and any suggested methods for minimizing respondent burden, including through the use of automated collection techniques, please send those comments to Indian Affairs Information Collection Clearance Officer at raca@bia.gov. Include the OMB control number in any correspondence. Do not send the completed form to this address; see the instructions accompanying this form for where to send your completed form.



UNITED STATES DEPARTMENT OF THE INTERIOR
BUREAU OF INDIAN AFFAIRS
FY 2021 Tribal Enrollment Collection Form



2021

Welcome to the Indian Affairs FY 2021 Tribal Enrollment Data Collection Form

What This Form Is: This form is to collect current Tribal enrollment information for Federally recognized Tribes. Enrollment data is an important source of information which allows Indian Affairs and other Federal agencies to equitably distribute resources because it is a quantifiable representation of a Tribe's overall population.

The information to be collected is a count of the number of individuals enrolled with the Tribe. The collection does not ask for personal details of any member(s), nor does the collection ask for the data to be disaggregated in any way

Use of the Information: The BIA must collect this information immediately to ensure effective, accurate, and timely distribution of assistance to respond to the coronavirus pandemic in Indian Country as provided in the American Rescue Plan which was recently signed into law. Specifically, Tribal enrollment data will be a primary data source to inform Indian Affairs' allocation of assistance to Tribal nations, as well as funding to be distributed by the Department of the Treasury and other Federal agencies as needed.

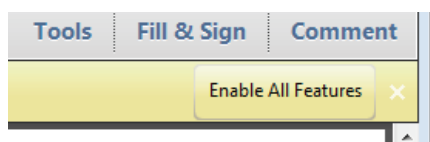
USER GUIDE

How to use this Form:

This Form is composed of a drop down box to select your Tribal entity, a standard input field for you to enter your total Tribal enrollment, a check box field for you to acknowledge the use of the information, and signature block for the authorized Tribal official's certification of the number provided.

Note: You must download the form from email on to your computer before opening it in Adobe Acrobat in order for the drop down box to work properly.

If you are having trouble gaining access to complete the tool in Adobe, look for the "Enable All Features" button in your upper left corner. If you have this line, you must click on the yellow "Enable All Features" button to access the Tool.



Submitting the Form:

Please submit only ***one completed form*** with all the required information for your Tribe. The final form should be certified by the authorized Tribal official and sent via email to your designated Regional Office Data Collection email address as outlined below. There are three options for you to transmit your Tribal information/file as outlined below.

Email – Email a copy of your completed form to the email address for your servicing Regional Office.

Printing & Mailing – If you do not have access to email, you may submit a printed copy of the form. Complete the information, certify the form and mail or fax it to the fax number below for your servicing Regional Office.

Please remember NOT to include any Privacy & Personally Identifiable Information (PII) in your responses. Some examples of PII include information which can be used to distinguish or trace an individual's identity, such as their name, social security number, date and place of birth, mother's maiden name, biometric records, etc.

Department of the Interior Privacy Notice:

The Department of the Interior (DOI), Bureau of Indian Affairs(BIA) is requesting this information for use in making equitable fund distributions. The information you have provided will only be used for this purpose. Please do not include any Personally Identifiable Information (PII) in your responses. The BIA will not share this information with third parties for promotional purposes.

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Region	Email	Address	Phone Number	Fax Number
Alaska	Alaska-Data@bia.gov	3601 C Street, Suite 1100 Anchorage, AK 99503	907-271-1734	907-271-1349
Eastern	Eastern-Data@bia.gov	545 Marriott Drive, Suite 700 Nashville, TN 37214	615-564-6500	615-564-6701
Eastern Oklahoma	EasternOklahoma-Data@bia.gov	3100 W. Peak Blvd. Muskogee, OK 74401	918-781-4608	918-781-4604
Great Plains	GreatPlains-Data@bia.gov	115 4th Avenue, SE, Suite 400 Aberdeen, SD 57401	605-226-7343	605-226-7446
Midwest	Midwest-Data@bia.gov	5600 W. American Blvd., Suite #500, Bloomington, MN 55437	612-725-4500	612-713-4401
Navajo	Navajo-Data@bia.gov	P.O. Box 1060 Gallup, NM 87305	505-863-8314	505-863-8324
Northwest	Northwest-Data@bia.gov	911 NE 11 Avenue Portland, OR 97232	503-231-6702	503-231-2201
Pacific	Pacific-Data@bia.gov	2800 Cottage Way Sacramento, CA 95825	916-978-6000	916-978-6099
Rocky Mountain	RockyMountain-Data@bia.gov	2021 Fourth Avenue North Billings, MT 59101	406-247-7943	406-247-7976
Southern Plains	SouthernPlains-Data@bia.gov	1 Mile North, Hwy 281, Riverside Drive Anadarko, OK 73005	405-247-6673	405-247-5611
Southwest	Southwest-Data@bia.gov	1001 Indian School Road, NW Albuquerque, NM 87104	505-563-3103	505-563-3101
Western	Western-Data@bia.gov	2600 N. Central Avenue Phoenix, AZ 85004	602-379-6600	602-379-4139



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240

TRIBAL ENROLLMENT DATA COLLECTION

This is a request for updated Tribal enrollment information. This Tribal enrollment information will be consolidated at the headquarters offices in Washington, DC and used by Indian Affairs (IA) to support decisions regarding the allocation of funds and services to tribes. IA may also provide the information to other Federal agencies for their use in making fund distributions.

(Please insert requested information & sign below)

Tribal Name: MIDWEST - Oneida Nation, Wisconsin

Tribal Enrollment Number: 17,252 as of February 1, 2021

(Please check box for concurrence)

I have read the above disclaimer and agree to the use of this information for these purposes. Further, I hereby certify I am authorized by the governing body of the Tribe named above to submit the information included with this form and that it is true and correct to the best of my knowledge. I further understand that anyone who knowingly and willfully makes a false statement to the United States Government may be subject to criminal prosecution under the False Statements Accountability Act of 1996, 18 U.S.C. 1001.

Signature

Date

Tehassi tasi Hill, Chairman

Printed Name & Title of Tribal Leader

According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The valid OMB control number for this collection is 1076-0197. The time to complete this information collection request is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining data needed, and completing and reviewing the collection of information. Responses to this collection of information are voluntary (25 U.S.C. § 2). If you have comments on the agency's need for this information, the accuracy of the provided burden estimates, and any suggested methods for minimizing respondent burden, including through the use of automated collection techniques, please send those comments to Indian Affairs Information Collection Clearance Officer at raca@bia.gov. Include the OMB control number in any correspondence. Do not send the completed form to this address; see the instructions accompanying this form for where to send your completed form.

Accept the Emergency Management FY-2023 2nd quarter report

Business Committee Agenda Request

1. **Meeting Date Requested:** 5/24/23

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR Enter the requested motion related to this item.

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other:

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

Kaylynn Gresham, Emergency Management Director

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: | | |

7. Budget Information:

- | | |
|--|---|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: Provided in OBC Folder | |

8. Submission:

Authorized Sponsor: Kaylynn Gresham, Emergency Management Director

Primary Requestor: _____

Kaylynn Gresham – Director Emergency Management Department

Objectives and Metrics

Mission Statement



Through planning and mitigation activities Emergency Management works to ensure the Oneida Nation is in a constant state of readiness to respond to, and recover from an emergency or disaster, that threatens the life or safety of community members, the environment, or the assets of the Oneida Nation.

Purpose



Emergency Management serves to aid, counsel, and assist the agencies and entities of the Oneida Nation that respond to emergencies or disasters that affect the Oneida Community and its members, through coordination of local and regional, police, fire, Emergency Management Services or rescue response when necessary.

Planned Activities

Goal Number	Goal	Activity	Outputs
1	Develop emergency management capacity	Grant applications, budget and staffing request, training and succession plan, technology implementation	Emergency Management (EM) program, staffing model and succession plan is developed and adopted, technology resources are in place
5	Expand the Capabilities of RAVE alert system	Needs analysis, technology acquisition and deployment, outreach and education.	Emergency notification system reaches intended audience
3	Develop and implement Emergency Action Plans (EAP)	Vulnerability and needs analysis, meetings, reports and updates. Identify facility or event leads, EAP or EMP assessments, outreach and education, EAP and EMP documents	Funding agreements, staff commitments from Oneida divisions and departments. Number of buildings and events that have current and updated EAP
4	Oneida Nation Emergency Management Operations Teams	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.	Letters of commitment, regular scheduled meeting with agendas and minutes.
2	Seasonal Review of Shelters and warming & cooling centers.	Vulnerability and needs analysis, meetings, reports and updates.	Locations identified and Departments trained.

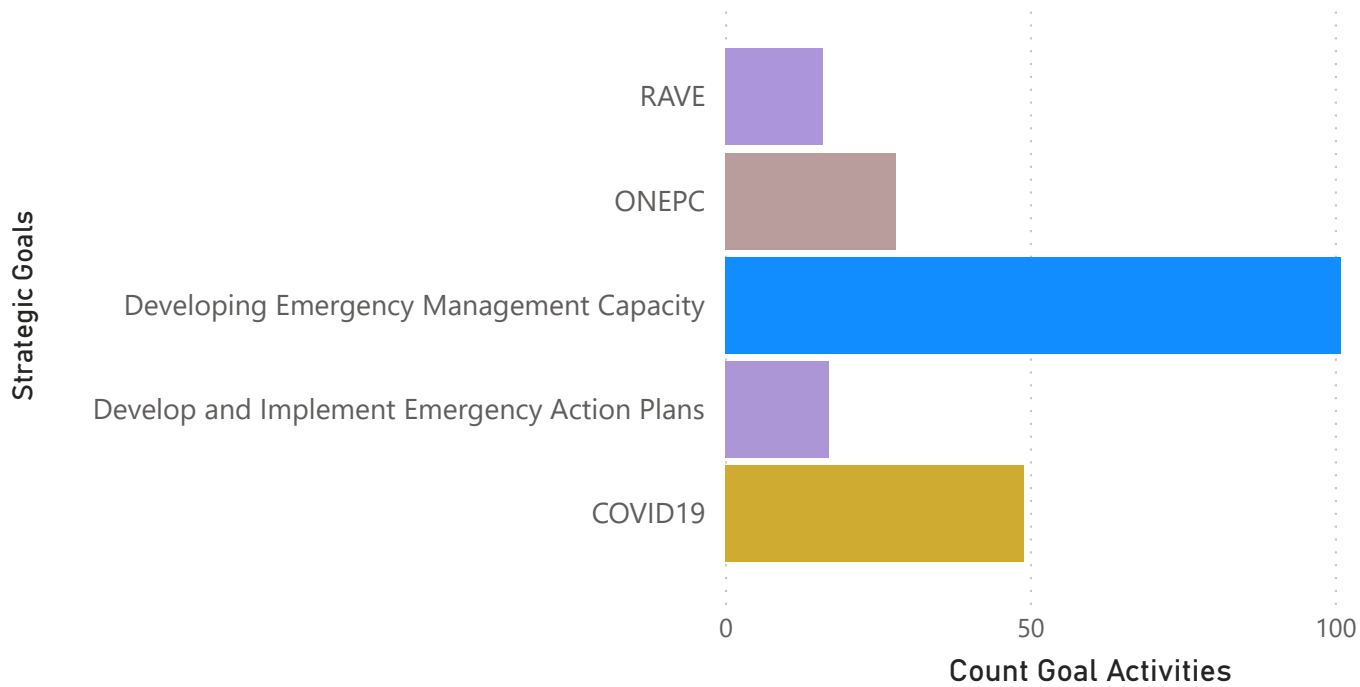
Kaylynn Gresham – Director Emergency Management Department

Objectives and Metrics

Emergency Management Goals

Goal
Develop and implement Emergency Action Plans (EAP)
Develop emergency management capacity
Expand the Capabilities of RAVE alert system
Oneida Nation Emergency Management Operations Teams
Seasonal Review of Shelters and warming & cooling centers.

Emergency Management Categories



Oneida Nation Employees Contributing to Emergency Management

Employee	Job Title	Count
Brittany Nicholas	SANITARIAN	29
Kaylynn Gresham	DIR-EMERGENCY MANAGEMENT	181
Victoria Flowers	COORD-ENVIRONMENTAL COMPLIANCE	1
Total		211

Kaylynn Gresham – Director Emergency Management Department

Goal #1 Develop Emergency Management Capacity

Strategic Plan Linkage

Goal	Types of Activities
Develop emergency management capacity	Grant applications, budget and staffing request, training and succession plan, technology implementation

Activity Type	Count	Reported Hours
Training or Webinar	10	37.00
Training and Outreach	3	8.00
Reporting	3	4.00
Records Management	3	4.00
Grant Workplan and Budget Development	25	54.00
Emergency Management Team Meetings	6	9.00
Emergency Management Program Administration, Development and Evaluation	33	69.00
BC Meeting	18	31.00
Total	101	216.00

Highlights	Comments
Gov Conference Prep	WEMA Board member for Tribal Rep and Vice Treasurer. WEMA Meeting at Conference evening of 2-28-23.
Travel to Governors Conference	Travel to Middleton for Governors Conference on Emergency Management and Homeland Security
Flooding	National Weather Service Flooding Webinar and Brown County PIO discussion group on flooding
WiTEMA Tribal Exercise Planning Meeting	Meeting with WEM and WiTEMA for planning Tribal Exercise
Governors Conference and travel	Governors Conference 8 am - 3 pm Travel 3 pm - 6 pm
Mitigation Guidance - FEMA	FEMA Webinar on Mitigation Guidance
EMPG Work Group - Teams	Discussion of development of NOFO for EMPG FY2024
Planning meeting with WEM	Discussion for WiTEMA Exercise
GTC Logistics Follow-up meeting	Discuss Logistics follow-up with OBC and departments
Emergency Response Plan - IPP	Develop questions for survey for Integrated Preparedness Plan for employees and community members to help with exercise and training plan
MGT - 414 Critical Infrastructure	Critical Infrastructure Resilience and Community Lifelines Training
GTC Prep and walk thru	Contact information and walk thru of Radisson, drop off PPE for meeting
WEMA Board Meeting	Conference Planning and Quarterly Board Meeting
Conference Emergency Management Homeland Security	Conference 8 am - 4 pm
HERC Monthly Board Meeting	Attend virtually as Tribal Rep on HERC Board
EMPG Closeout	Adding files to WebEOC for EMPG Closeout Calendar year 2022
Attend GTC meeting	5 pm - 11 pm - Attend GTC meeting to assist with emergency evacuation and attendance cap for fire code enforcement

Kaylynn Gresham – Director Emergency Management Department

Goal #2 Seasonal Review of Shelters and Warming and Cooling Centers

Strategic Plan Linkage

Goal	Activity
Seasonal Review of Shelters and warming & cooling centers.	Vulnerability and needs analysis, meetings, reports and updates.

Activities Related to the Seasonal Review of Shelters and warming & cooling centers

Activity Type	Project Name	Comments	Reported Hours
---------------	--------------	----------	----------------

No Activities were completed in this category this reporting period.

Kaylynn Gresham – Director Emergency Management Department

Goal #3 Develop and Implement Emergency Action Plans

Strategic Plan Linkage

Goal	Types of Activities
Develop and implement Emergency Action Plans (EAP)	Vulnerability and needs analysis, meetings, reports and updates. Identify facility or event leads, EAP or EMP assessments, outreach and education, EAP and EMP documents

Activity Type	Count	Reported Hours
Emergency Plan Modification or Update	11	20.00
Pre-disaster Mitigation Planning	6	9.00
Total	17	29.00

Comments

Attend weather briefings and sending out information to Emergency Management Group

Attend weather webinars from Green Bay and State - distribute information

Emails and calls with DPW on status of plowing and clearing lots

Continue to follow up with departments that do not have their EAP finalized, update list of completed EAP's.

Continue to review EAP list and follow up with departments on final versions

Coordination with GSD and Facilities Management for warming centers if needed - impending winter storm

Emails and updates for impending storm Monday 2-27

Evacuation Plan for OBC Members during GTC Meetings

Review annual updates for Emergency Response Plan and annual updates for ESF's

Review current plans for shelters, follow up with CK on building use and building designation if use is needed

Review Emergency Action Plans for Library / Higher Education and SEOTS

Review information for training for Damage Assessment / Review Debris Management Plan - environmental

Review Outagamie County Hazard Mitigation Plan in prep for plan update

Review SEOTS EAP and provide feedback for updates. Review current template and make updates for new info

Reviewing Emergency Action Plans for departments and Emergency Closure SOP's for critical areas

Update information in the plan for EMPG compliance

Update plan for Security and OBC for evacuation procedures

Webinars and discussion with Communications on information and closures - slide and information sharing

Kaylynn Gresham – Director Emergency Management Department

Goal #4 Oneida Nation Emergency Management Operations Teams

Strategic Plan Linkage

Goal	Types of Activities
Oneida Nation Emergency Management Operations Teams	Identify qualified Team members from across the Oneida Nation organization to have lead roles in their area of expertise.

Activity Type	Count	Reported Hours
Information Management	16	23.50
Interdepartmental Meeting	12	14.00
Total	28	37.50

Highlights	Comments
Broadband discussion	Bi-weekly discussion on Broadband initiative
EM Information in sharepoint	Discussion with Troy about EM Information in Sharepoint - review how to create
email and phone call follow up	Follow-up on emails and phone calls on EM initiatives
Health Center Microgrid weekly meeting - TEAMS	Discussion with Energy Team and WOVEN and PNNL about Microgrid design and planning
NWS Briefing for impending weather	Impending Storm with snow and ice - watching briefing and follow-up
Solar and Generator List	Follow up on request from Vice Chairman about buildings with Solar and Generators
Update List of completed EAP's for QR 1 Report	Follow up with departments on status of Emergency Action Plans, to provide report to OBC with QR 1 Report as requested
Weather - updates and discussion	Coordination for SEOTS early closure due to winter storm
Weather Monitoring and Briefings	Monitor weather for wind chill - GTC meeting Forwarding briefing information to staff
Weather monitoring and department meeting	NWS Briefings and follow-up with departments for recommendations

Kaylynn Gresham – Director Emergency Management Department

Goal #5 Expand the Capabilities of the Rave Alert System

Strategic Plan Linkage

Goal	Activity
Expand the Capabilities of RAVE alert system	Needs analysis, technology acquisition and deployment, outreach and education.

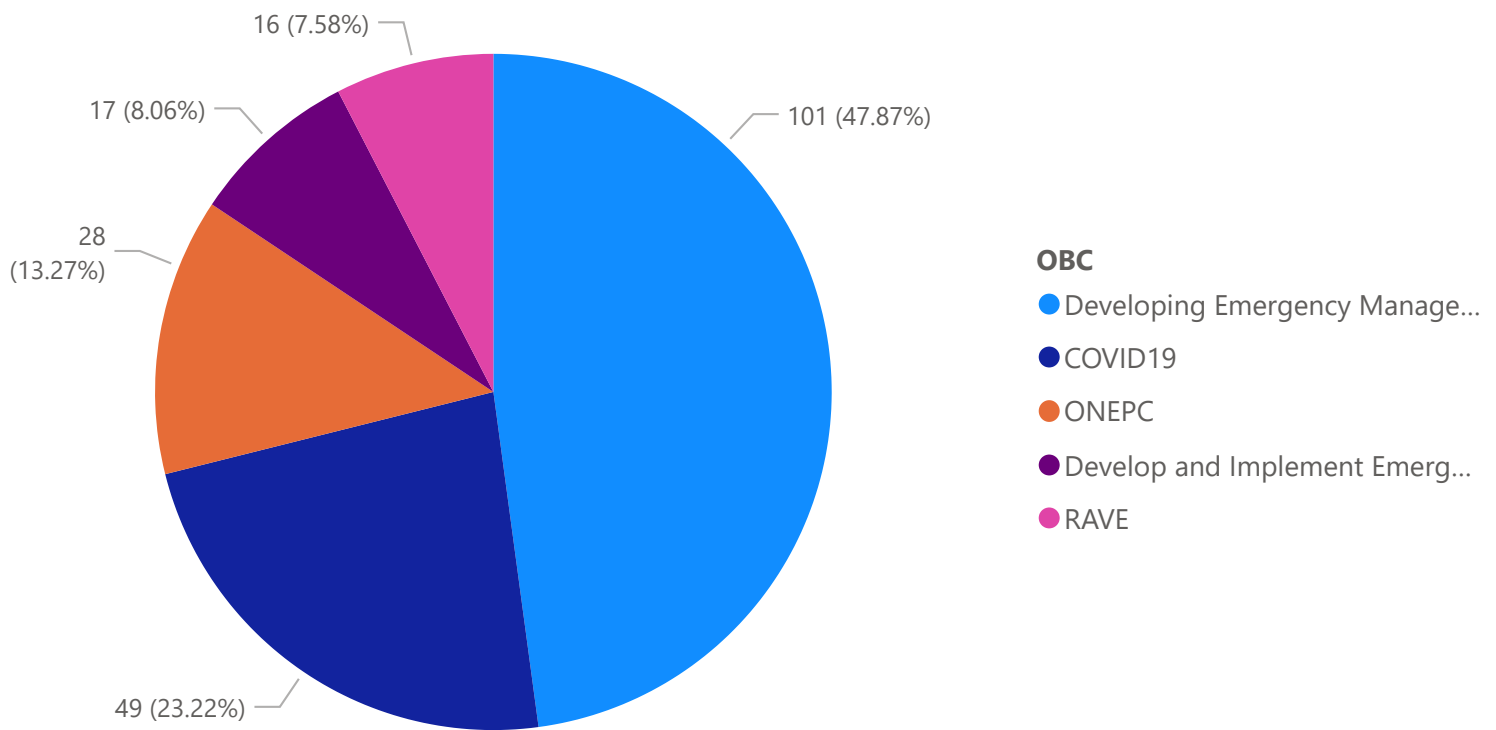
Activity Type	Count of Activity Type	Reported Hours
RAVE	16	23.50
Total	16	23.50

Project Name	Comments
Assist with RAVE Groups and webinar	Assist departments following up on developing Groups in RAVE and access to webinar that details how to use RAVE
RAVE Platform	Building Groups in platform
Operational Messaging Campaign	Create Operational Messaging Campaign for Oneida Nation Community Info for opt-in subscribers
RAVE Collaborate TEAMS Meeting	Discussion on Collaborate with Public Safety Partners
RAVE Collaborate - GO to Webinar - training	Discussion on Task Management and movement within the platform using collaborate
RAVE Mobile Safety - 10 codes	Discussion with RAVE about the new 10 code designation and submit Oneida's request for the non-emergency 10 code for alerts/messaging
RAVE Alert Administration Training	Training and discussion for RAVE Alert and development of groups for SEOTS
RAVE templates and lists	Work in platform and Rave Academy for managing lists and templates
RAVE Training video to SEOTS and GSD	Working in RAVE and sending information to areas starting to work in RAVE
Develop Survey in RAVE Alert for Aging and Disability	Working with Eli and Kelly to develop of a survey link in RAVE Alert for Aging and Disability for the opt in members
RAVE - notification and template	Working with Kelly for those that didnt receive notification. Working with Jennifer to set up Family Services group and sending out notification.

Kaylynn Gresham – Director Emergency Management Department

Other Uncategorized Emergency Management Activities and External Collaborations

Other Uncategorized Emergency Management Activities



Contributing Support

Employee	Department	Job Title	Reported Hours
Brittany Nicholas	EHSLA QUALITY	SANITARIAN	39.25
Victoria Flowers	EHSLA QUALITY	COORD-ENVIRONMENTAL COMPLIANCE	2.00
Kaylynn Gresham	EMHS ADMIN	DIR-EMERGENCY MANAGEMENT	325.00
Total			366.25

Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Diane Hill, Chair/Southeastern Wisconsin Oneida Tribal Services Advisory Board

Primary Requestor: Bonnie Pigman, Recording Clerk

Additional Requestor: *(Name, Title/Entity)*

Additional Requestor: *(Name, Title/Entity)*

Submitted By: BPIGMAN

2023 2nd Quarter Report

Approved by official entity action on: May 15, 2023

Submitted by: Lloyd D Ninham, Secretary

OBC Liaison: Tina Danforth

OBC Liaison: Jennifer Webster

SOUTHEASTERN WISCONSIN ONEIDA TRIBAL SERVICES ADVISORY BOARD

Purpose:

The Advisory Board was established for purposes of providing advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director, working in partnership to formulate social services programs for the Oneida people residing in Southeastern Wisconsin by, including, but not limited to:

1. Acting as an ambassador for the SEOTS program by promoting its mission whenever possible;
2. Reviewing the SEOTS program's budget;
3. Guiding and advising the SEOTS administration;
4. Adhering to the appropriate chain of command in any and all relative communications with the Oneida Business Committee; and
5. Carrying out all other powers and/or duties delegated to SEOTS by the laws and/or policies of the Nation.

BCC Members

Diane S Hill

Chair

03/31/2024

Michael A Coleman

Vice-Chair

02/28/2025

Lloyd D Ninham

Secretary

02/28/2025

Kathleen (Kitty) Hill

Member

03/31/2024

Judy Dordel

Member

03/31/2025

Debra L Fabian

Member

03/31/2024

Natysha R Reed

Member

03/31/2024

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the Boards, Committees and Commissions law, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: None

Meetings

Held every 2nd Monday of each month, via Microsoft Teams at 6 PM.

Emergency Meetings: None

Contact Info

CONTACT: Southeastern Wisconsin Oneida Tribal Services Advisory Board Members

TITLE: Southeastern Wisconsin Oneida Tribal Services Advisory Board

PHONE NUMBER: (414)329-4101

E-MAIL: SEOTS@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/government/boards-committees-and-commissions/appointed/#Southeastern-Wisconsin-Oneida-Tribal-Services-Advisory-Board>

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Support the community by communicating about the resources via social media, word of mouth, and mailers.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Being able to communicate with the community openly with multiple options relaying information will lead the way for being able to lay the way for all (3) Good Governance Principles to all tribal members that live outside of the reservation.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The SEOTS Advisory Board Facebook Page shared program information that provided tribal members access to services such as; Oneida Nation Spring Programs, Introduction Ceremony Etiquette, Community Budget Meeting, Welcome post for the new SEOTS Community Programs Coordinator Antonio Doxtator, the tribe's Bicentennial Save the Date, and other community programs and events.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

THE SEOTS ADVISORY BOARD CONTINUES TO AID IN COMMUNITY OUTREACH FOR TRIBAL MEMBERS WITHIN ITS 6-COUNTY CONSTITUENCY OF SOUTHEASTERN WISCONSIN WAS CREATED. TWO (2) BOARD MEMBERS ARE CURRENTLY PROVIDING ADMINISTRATIVE SUPPORT FOR THE SEOTS ADVISORY BOARD FACEBOOK PAGE, AND WE ENCOURAGE THE MEMBERSHIP TO VISIT IT OFTEN TO KEEP UP TO DATE ON CURRENT EVENTS. A SEPARATE FACEBOOK PAGE FOR SEOTS IS ADMINISTERED BY THE SEOTS MANAGER.

Outcome/Goal # 2

Engage with the community for services available: food, health, clothing, etc.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Equity and Inclusiveness - Providing the opportunity for the Nation's stakeholders to maintain, enhance, or generally improve their well-being which provides the most compelling message regarding its reason for existence and value to the Nation

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Being able to engage with the community and encouraging them on how to better care for themselves and the welfare of their descendants.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Much like the first long-term goal, steps have been taken to add to the ease of communication through Facebook page posts as well as the ability to receive and respond to private messages from the community directly to the SEOTS Advisory Board.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The SEOTS Advisory Board has discussed strategic planning to support SEOTS administration in providing critical programming needed for families and youth. •Education -- SEOTS: School supplies assistance items for tribal members, and winter clothing. Language and Culture Class •Social Services and Economic Support Administration. ▪ SEOTS: Elder Luncheon sessions. Oneida Enrollments provided services and information regarding beneficiary changes in November. Informing the Southeastern Oneida community of these services provided by their tribal leaders boosts their confidence in the Nation's support of those not living directly on or near the reservation, as not all benefits are available to non-reservation members.

Outcome/Goal # 3

Click here to enter a Three-Year outcome/goal from your Triennial Strategic Plan (TSP).

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Participation - Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

A welcoming environment establishes trust and promotes unity. So, if there are things that need to be done which requires a specific approval, a representative or two (2) would be able to attend the event. Doing so would clear the path to allow the development of the most precious resource, our people. Such events would bolster the spirits of those who would attend, from our elders to the infants and everyone in-between.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Throughout the rest of the 2nd Quarter, Oneida Culture & Language Classes resumed with attendees ranging from 2nd graders through our happily retired elders. Elder's Luncheon continued to go strong with good regular attendance. There was also the social media post regarding the Bicentennial Save the Date as well as sharing indigenous figures and events around the Milwaukee area.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Over the course of the remainder of this current fiscal year, guidelines permitting, more events will be planned and booked.

Stipends

Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 04-13-22-B sets the stipend amounts.

Budget Information

FY-2023 BUDGET: \$13,300.00

FY-2023 EXPENDITURES AS OF END OF REPORTING PERIOD: \$4,115.00

The SEOTS Advisory board has a complete board consisting of (7) members.

Requests

The Advisory Board has determined expenses for community activities and support of the overall needs of the SEOTS facility. The COVID pandemic has had a devastating impact on all Oneida people—economically, psychologically, and personally--both on and off reservation. On behalf of all tribal members of the SEOTS community, the Board appreciates the economic and moral support of the Oneida Business Committee during these trying times. We request the OBC continue to support families of the SEOTS service area with our requested FY 2023 budget and other requests as we navigate on ways to enable SEOTS to provide critical services to the Southeastern Oneida community.

Other

Accept the Oneida Airport Hotel Corporation FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. Session:

- Open Executive – must qualify under §107.4-1.
Justification: *Choose or type justification.*

3. Requested Motion:

- Accept as information; OR
Request a motion to accept the OAHC FY23 2n Quarter Report

4. Areas potentially impacted or affected by this request:

- | | |
|---|--|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> DTS |
| <input type="checkbox"/> Gaming/Retail | <input checked="" type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other: <i>Describe</i> | |

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List
Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Name, Title/Entity OR Choose from List

Primary Requestor: Kathy Hughes, Chairwoman, Oneida Airport Hotel Corp.

Oneida Airport Hotel Corporation
Radisson Hotel & Conference Center
Quarterly Report
For the quarter ended: March 31, 2023

Narrative Section

Business practice, market overview, place within market:

- Q2 STR Occupancy 46.4% down to comp set; ADR \$132.32 over comp set; RevPar \$61.34 down slightly to comp set
- Sales team currently at Director Sales, 2 Sales Manager's, Corporate Revenue Manager, 2 Catering Manager's, Sales & Catering Admin and Catering Coordinator

Competitive analysis:

- Transient guestrooms midweek has been identified as down to comp set – working on increasing this through brand promotions.
- Group business strong in January due to flex schedule; remainder of quarter challenging due to citywide last year compared to this year, but group holding on.

Strategies for improved value:

- Developed packaging & incentive bookings for Corporate/Association Meetings, Tour & Travel, Wedding, Travel Agents, and Transient markets to gain short term bookings for need months.
- Working with Radisson Corporate in all Sales markets to gain leverage and recognition, as well as utilizing their Meeting Planner incentive programs and transient booking promotions.
- Working with Aimbridge Regional properties to gain leverage and recognition.
- Working closely with Discover Green Bay (formerly CVB) in all Sales markets to keep top of mind and participate in all sales initiatives.
- Attended National Tour Association Marketplace in February and Circle WI Marketplace in March to gain leverage with future Tour & Travel markets. Attended Governors Conference on Tourism locally, to gain current industry trend information and networking.

Material changes or developments in market/business:

- Red Lion in Appleton now a Hilton – in our STR comp set.
- Holiday Inn Appleton now a DoubleTree by Marriott – in our STR comp set.

Market growth:

- Legacy Hotel broke ground, due to open Spring 2023 – 79 room property.
- Hampton Inn property broke ground due to open 2023– 89 room property.

Pending legal action:

- Yes

Accept the Bay Bank FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

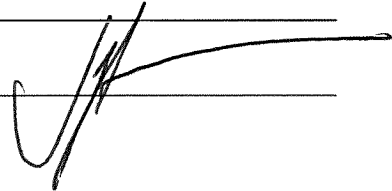
7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: David P. Jordan, Councilman

Primary Requestor: Jeff Bowman, President, Bay Bank



Bay Bank
QUARTERLY REPORT

Quarter ended March 31, 2023

A. **BAY BANK**

Submitted by: Jeff Bowman, Board Member
Directors: Fern Orie, Bob Jossie, Jeff Bowman,
Todd Van Den Heuvel, Elaine Skenandore-Cornelius

Oneida Business Committee Contact: David Jordan

B. **MINUTES**

None Submitted

ACTION TAKEN

No Tribal Policy changes.

D. **FINANCIAL**

Note that various financial reports

December 31, 2023 is Bay Bank's fiscal year end.

E. **SPECIAL EVENTS AND TRAVEL**

None

F. **PERSONAL COMMENTS**

Bay Bank account numbers as of March 31, 2023:

1,827	Checking Accounts
518	Business Checking Accounts
166	Money Market Accounts

1,652	Savings Accounts
262	Certificates of Deposit
95	Commercial Real Estate Loans
1,161	Residential Real Estate Loans
262	Business Loans
836	Consumer Loans
41	Oneida Small Business 2000 Loan Program Loans
556	Oneida HRIP Loans
260	Other Tribal Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 16.2 million in new loans have been made to over 151 new or growing Oneida tribal member owned businesses.

The Oneida HRIP loans total \$10.4 million as of March 31, 2023, and have been made to 556 customers.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$93.0 million on March 31, 2023. There are 747 loans in the program currently.

G. GOALS AND OBJECTIVES

2023 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.70% Return on Assets for the year ending December 31, 2023. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2023 ROA Goal	2023 YTD ROA Actual	2022 Peer Group Average
0.70 %	0.78%	0.94%

GOAL B: Bay Bank will strive to attain a minimum 7.00 % Return on Equity for the year ending December 31, 2023. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2023 ROE Goal	2023 YTD ROE Actual	2022 Peer Group Average
7.00 %	11.15 %	11.01 %

Bay Bank had budgeted total loans for the quarter ended March 31, 2023, in the amount of \$ 87.8 million. Total loans on March 31, 2023, were \$ 87.6 million, a decrease of \$ 0.2 million from budget. Loans increased \$ 14.8 million over the 12-month period ended March 31, 2023.

Bay Bank had budgeted total deposits for the quarter ended March 31, 2023, in the amount of \$194.3 million. Total deposits on March 31, 2023, were \$ 199.1 million, an increase of \$ 4.8 million over budget. Deposits increased \$ 17.9 million for the past twelve months, the result of increase in transaction accounts, savings deposits, and time deposits.

H.

MEETINGS

Monthly meeting on the fourth Thursday of each month. Well attended.

Accept the Oneida ESC Group, LLC FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- | | |
|---|---|
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs/Services |
| <input type="checkbox"/> Law Office | <input type="checkbox"/> DTS |
| <input type="checkbox"/> Gaming/Retail | <input type="checkbox"/> Boards, Committees, or Commissions |
| <input type="checkbox"/> Other: <i>Describe</i> | |

5. Additional attendees needed for this request:

- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*
- Name, Title/Entity OR Choose from List*

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Kirby Metoxen, Councilman

Primary Requestor: Jeff House, Oneida ESC Group



Oneida ESC Group, LLC

2nd Quarter Report – FY23

May 23, 2023

OESC Board of Managers:

John L. Breuninger, Chairman

Jacquelyn Zalim

Leslie Wheelock

Oneida ESC Group, LLC

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to do business with the federal government. OESC has nine (9) subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Oneida General Mechanical Corp (GMC), Sustainment and Restoration Services (SRS), Oneida Engineering Solutions (OES), Oneida Environmental (OE), Oneida LG2 Environmental (LG2), Oneida Professional Services (OPS), and 1822 Land and Development Company of Oneida (1822).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

Narrative Report

a. Explanation of the core of the Corporation's business practices and market overview

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies, (federal, state, and local) and commercial customers for engineering, science (environmental) construction, professional services, and real estate development work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a) and Small Business designated companies when and where appropriate.

OESC and its subsidiaries are a highly technical organization providing research /Investigation, design, engineering and project management. Oneida ESC Group operates in five core services:

- Environmental services – Assessment, investigation, design, testing, NEPA, biological and monitoring.
- Remediation – Action Planning, project management, extraction of contaminated materials.
- Construction– Repair, service, abatement, renovation, demolition, mechanical systems, electrical services and new construction
- Engineering Services – Design and project managements for sites and site design, structural, mechanical, plumbing, civil, structural, water / wastewater systems and storm water management.
- Real Estate Development – Commercial and light industrial tenants, Low Income Housing Tax Credit (LIHTC) multi-family housing.

Oneida Total Integrated Enterprises (OTIE) – Competes in the full and open marketplace as a small business (less than 750 employees). Core competencies include environmental services, environmental remediation, engineering services and project management.

Mission Support Services (MS2) – 8a Graduation date is 3/15/2023. MS2 is focused on construction management contracts. Core competencies include construction management services, New and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, Electrical power generators, transformers, and distribution,

Oneida ESC Group, LLC

Communication and security systems, Interior remodeling, upgrades focused on the federal market with supplemental markets includes commercial and tribal construction projects.

General Mechanical Corporation (GMC) – Operates mainly as an HVAC Contractor but has performed both General Contracting and Electrical Contracting in Eastern FL. Company has been accepted into the SBA 8(a) Business development Program.

Sustainment & Restoration Services (SRS) – 8a Graduation date is 2/18/2024. SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, including characterization, assessment, and cleanup, Wetland's assessment and wetlands restoration design, Brownfields – Phase I & II ESAs, Technical Enforcement Support Facility and asset inventory, evaluation, and assessment Engineering design for site development, utility systems, facilities Engineering design for wastewater treatment and sewerage systems, and specialized professional services manpower solutions.

LG2 Environmental Services (LG2) - is a full-service environmental services company that provides a wide range of quality, responsive environmental services across the United States. It currently has 35 employees. LG2ES' professional staff represents a wide range of experience and capabilities including Archaeological and Cultural Resource Assessments; Natural Resource Assessment and Management (Wetlands, Biological Assessments, aquatic, and other biology) Site Contamination Assessment and Remediation, Environmental Compliance, NEPA Documentation, for Federal, State, and Local government permitting projects.

Oneida Professional Services (OPS)- is a full spectrum professional services group providing a wide array of manpower solutions to government and commercial clients. Services include training and educational support services, a broad spectrum of specialized technical support for complex training environments and advanced learning for the Naval Postgraduate School, Masters and PhD-level engineers and research scientists. OPS also manpower needs for software engineering services, including areas across the expanding IT universe.

Oneida Engineering Solutions (OES) – OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). Work is federally funded and abides by the Brooks Act; requiring selection based on competency, qualifications and experience. OES has been certified as a Disadvantage Business Enterprise in the State of Wisconsin.

Oneida Environmental (OE) - provides Archaeological and Cultural Resource Assessments; Natural Resource Assessment and Management (Wetlands, Biological Assessments, aquatic, and other biology), NEPA Documentation for Federal, State, and Local government permitting projects.

1822 Land and Development Company of Oneida (1822) – 1822 is a real estate holding company that owns, leases and sub-lease various real estate holdings in and around the Oneida Nation Reservation. The overall goal is to grow the portfolio that meets the needs of the Oneida Nation and the Northeastern WI.

Oneida ESC Group, LLC

b. Explanation of the Corporation's current place within the market

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms that provide similar services to those offered by OESC. Competitive factors for our success include performance reputation, network, price, geographic location, and availability of technically skilled personnel.

Three of the top five federal spending agencies awarding non-competitive contracts are OESC customers.

c. Explanation of the outlines of strategies by the Corporation for improved value in the market

OESC's subsidiaries are positioned to take advantage of existing relationships, contracts, and networks OTIE has established since 2008.

We continuously evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary operates based on primary NAICS codes with secondary NAICS codes that overlap with the sister companies.

d. Explanation of the Corporation's relative performance vs. competitors and identification of key competitors within the market

Our competitors include Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, and tribally owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these are in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as Woman-Owned, HUB Zone, Service-Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in full and open markets without restrictions.

Typical competitors include Small Business firms with fewer than 750 employees in NAICS 562910, Environmental Remediation. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.

The labor market continues to be tight. In addition to our internal recruiting programs, we are utilizing external recruiters. Staffing is pretty good, but employees are constantly being recruited by both competing firms and customers.

The construction industry is still in a state of flux. As indicated for the past year, lead times for some materials and components are getting better but for other items is extremely long. Labor is still high, supply chain issues remain, and demanding customers make the construction industry a challenge. We continue to work our SBA 8(a) status where sole sourcing allows us to negotiate rates and profitability.

f. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same

Oneida ESC Group, LLC

Goals for Oneida ESC Group

Growth at a sustainable rate is the primary business goal for OESC. Financial reward for OESC occurs when we align our investment strategies according to our client's mission priorities.

Targets for OESC Subsidiaries:

Opportunities continue to exist in geographies where all companies have successful past performance and where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), The Environmental Protection Agency, Bureau of Indian Affairs, WI Department of Transportation, Milwaukee Metropolitan Sewer District, and the Oneida Nation.

New target clients include extended services on existing bases, geographical growth on "new" bases where OESC has not performed work on in the past, municipalities geographically related to OESC offices and other Tribal Nations.

g. Identification of key elements for success in strategies given, including risks, resources, and relations available and needed to successfully fulfill outlined strategies
Key elements for success in the OESC model include:

- Meeting performance indicators, including safety, staff turnover, profitability, staff utilization, backlog, and capacity.
- Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to delivery strategic growth.
- Identification of contract capacity and access is under regular review.
- Increasing our geographic footprint and capabilities.

Risk in the marketplace

- We operate in highly competitive industries
- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us
- International operations carry additional risk
- Loss of key personnel
- Adoption of new contract laws or regulations.

h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies, and risks

Our medium and long-range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully groomed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

Medium-term prospects

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science, and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

Long-term prospects

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile, allowing us to focus on governments funding flows.

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrate marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)

Our growth has been mostly organic and is based on our reputation in the market. We have re-aligned our corporate brand by including Oneida in all business names moving forward. We have made a concerted effort draw on our expertise in the polyfluoroalkyl substances (PFAS) and Perfluorooctanoic acid (PFOA) remediation market. We also see growth in our traditional engineering services such as civil, mechanical, electrical, and structural.

Oneida ESC Group, LLC

- j. Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.**

OESC ASSETS
<p><u>Financial (On Balance Sheet)</u> Cash –Checking Account Work In Process on Current Projects Fixed Assets such as Vehicles, Furniture and Fixtures, and Miscellaneous Equipment Other Assets such as Prepaid Expenses, Investment</p>
<p><u>Employees</u> OESC: Oneida ESC Group (Holding Company) - 49 EEs OTIE: Oneida Total Integrated Enterprises (Engineering and Environmental - 132 EES 1822: 1822 Land and Development Co of Oneida (Real Estate Development) -1 EE MS2: Mission Support Services (Construction Management) - 38 EE GMC: General Mechanical Corp (HVAC/Piping and Electrical Contractor) -17 EEs SRS: Sustainment Restoration Services (Environmental Services) - 126 EEs LG2: LG2 Environmental Services (Cultural and Natural Resources) - 64 EEs OES: Oneida Engineering Solutions (Transportation and Engineering) - 46 EEs OPS: Oneida Professional Services (Staffing Resources Services) - 23 EES Oneida Environmental (Environmental Services) -3 EEs</p>

- k. Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.**

USACE Huntington District has directed OTIE to perform additional excavation work that OTIE considers to be out of scope on one of OTIE's remediation projects at the Plum Brook Ordnance Works site in Ohio. OTIE worked with counsel and submitted a claim on April 14 for a price of \$1,087,160.15. The government responded with an offer to pay \$73,962.03. OTIE is in the process of appealing the decision to the Armed Services Board of Contract Appeals.

Oneida ESC Group, LLC

Disclosure Report

(a)

Board Member	Title	Time in Position	Date renews or expires
John L. Breuninger	Chairman of the Board	12/18/16 to present	6/2024
Jacquelyn Zalim	Board Member	3/14/12 to present	6/2025
Leslie Wheelock	Board Member	12/13/16 to present	6/2023

(b)

OESC Key Management Personnel	Title	Time in Position	Date Renews or Expires
Jeff House	President/CEO	1/1/2017	1/1/2024

(c) Summary of any financial or familial relationship between any board or Company key management personnel

None

a. Summary of any financial or familial relationship with any current member of OBC or any member of any regulatory body within Oneida such as a board committee or commission charged with regulating the Corporation's industry or activities.

None

b. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.

OTIE has a majority interest in OTIE-RS&H JV, OCH JV, OTIE-Ahtna JV, OTIE-ERRG JV, and OTIE-Merrick JV. The Company has an equal interest in OTIE-PWT JV. The Company has a minority interest in Tetra Tech – OTIE JV and NDN-OTIE JV.

MS2 has a majority interest in MS2-MEC JV.

SRS has a majority interest in SRS-CAPE JV, SRS-ERRG JV, SRS-RFI JV, SRS Battelle JV, SRS-BB&E JV, SRS-Alliant JV and SRS-CAPE II JV. SRS has a minority interest in Alliant-SRS JV. SRS is the sole owner of LG2 Environmental Solutions, Inc.

OES has a minority interest in Dane Partners, and a majority interest in OES-Pond JV and OES-Pond II JV.

Oneida ESC Group, LLC

-
- c. Summary of financial transactions or relationships between those listed in (d).
- d. Names of any other person, whether it be a business in any legal form or an individual, doing business with the Company for purposes of mutual enterprise – JV; membership in an LLC together; partnership; acquisition as a subsidiary.
- i. The OTIE-RS&H JV is a joint venture formed between OTIE and Reynolds, Smith & Hills, Inc. to perform work with the Air Force Civil Engineering Center (AFCEC). The JV also holds a contract to perform work with the U.S. Army Corps of Engineers (USACE) Japan District.
 - ii. The OCH JV is a joint venture formed between OTIE and CH2M Hill to perform work for EPA under the Environmental Services and Operations contract I CLIN 2 (Regions 4, 5, 6 and 7) and CLIN 3 (Regions 8, 9 and 10), and to perform work for NAVFAC Southwest under the Multiple Award Remedial Action Contract.
 - iii. OTIE-PWT JV is a joint venture formed between OTIE and Pacific Western Technologies, Ltd. to perform work for USEPA under the Design and Engineering Services (DES) contract for CLIN 3 (Regions 8, 9 and 10).
 - iv. OTIE-Ahtna JV is a joint venture formed between OTIE and Ahtna Environmental, Inc. to perform work for an EPA Remediation Environmental Services small business set-aside contract.
 - v. OTIE-ERRG JV is a joint venture formed between OTIE and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for a Remedial Action Contract.
 - vi. OTIE-Merrick JV is a joint venture formed between OTIE and Merrick & Company to perform A&E services for the Air Force Civil Engineering Center.
 - vii. Tetra Tech – OTIE JV is a joint venture formed between Tetra Tech, Inc. and OTIE to submit a proposal to USACE Tulsa for an Environmental Remediation Services contract.
 - viii. NDN-OTIE JV is a joint venture formed between The NDN Companies, Inc. and OTIE, formed under the Mentor-Protégé arrangement between NDN and OTIE. The JV was formed to submit proposals to various federal government clients for environmental work.
 - ix. MS2-MEC JV is a joint venture formed between Midwest Environmental Controls and MS2 to perform work under a Demolition Abatement contract at Edwards AFB. The joint venture was approved by the US SBA on August 14, 2015.
 - x. SRS-CAPE JV is a joint venture formed between SRS and CAPE Environmental Management to perform work for USACE Seattle on a Pre-placed Remedial Action Contract. The joint venture was approved by the US SBA on December 12, 2017. The JV received an 8a sole-source award from USACE Kansas City District.
 - xi. SRS-ERRG JV is a joint venture formed between SRS and Engineering / Remediation Resources Group to submit a proposal to Naval Facilities Engineering Command Southwest for an Environmental Multiple Award Contract. The joint venture was approved by the US SBA on April 12, 2018.
 - xii. SRS-RFI JV is a joint venture between SRS and Robotics Fabrication, Inc. to perform munitions response work for USACE Huntsville. SBA approved the JV on September 16, 2019. USACE Huntsville awarded a contract for munitions work to the JV.
 - xiii. SRS Battelle JV is a joint venture between SRS and Battelle, formed under the Mentor-Protégé arrangement between SRS and Battelle. The JV will submit a proposal to USACE Norfolk District for an Environmental Services contract and will submit a proposal to USACE Tulsa District for an Environmental Remediation Services contract. The joint venture was approved by the US SBA on September 21, 2020.

Oneida ESC Group, LLC

- xiv. SRS-BB&E JV is a joint venture between SRS and BB&E, Inc. The JV submitted a proposal to Army Combat Command – Aberdeen Proving Ground for environmental compliance services at Fort Huachuca, which was not awarded to the JV. The joint venture was approved by the US SBA on October 19, 2020.
- xv. SRS-Alliant JV is a joint venture between SRS and Alliant Corporation. The JV was awarded a contract with USACE Louisville for A&E services for environmental engineering.
- xvi. Alliant-SRS JV is a joint venture between Alliant Corporation and SRS. The JV submitted a proposal to USACE Tulsa for a Service-Disabled Veteran Owned Small Business set-aside contract for environmental remediation services.
- xvii. SRS-CAPE II JV is a joint venture between SRS and CAPE Environmental Management to perform work for USACE Kansas City District on an environmental demolition contract. The joint venture is in the process of requesting/receiving approval by the US SBA.
- xviii. Dane Partners is a joint venture formed between Ayres Associates Inc., EMCS Inc., Short Elliot Hendrickson Inc., and OES to pursue projects with the Wisconsin Department of Transportation. OES has a 25% interest in Dane Partners.
- xix. OES-Pond JV is a joint venture between OES and Pond Company. The JV is approved by SBA as a Mentor-Protégé. The JV submitted a proposal to USACE Sacramento District for AE Design and Investigation and submitted a proposal to the U.S. Air Force for Mechanical and Electrical Engineering Services at Hurlburt Field.
- xx. OES-Pond II JV is a joint venture between OES and Pond Company. The JV is set up to receive 8(a) contracts and will request approval from SBA if the JV seeks a sole-source award.

Accept the Oneida Golf Enterprise FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 05/24/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: Proprietary - trade secrets/commercial/financial

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Justin Nishimoto, Business Analyst

Primary Requestor: (Name, Title/Entity)



Memorandum

To: Justin Nishimoto

From: John Hilker, PGA

CC: Joe Hanrahan

Date: May 16, 2022

RE: FY2023 Q2 Business Report – Thornberry Creek at Oneida

a) *Explanation of the core of the Corporation's business practices and market overview*

Thornberry Creek at Oneida is a 27-hole championship golf facility that includes a driving range, two practice putting greens, and a short-game improvement area. We also boast a 68,000 square-foot clubhouse that offers a full-service bar and restaurant, along with three unique event and banquet spaces that can accommodate 20 to 300+ guests. During the winter months, guests may take advantage of the two indoor golf simulators. Thornberry Creek is unique in that it offers its guests many amenities typically only found in private country clubs.

The recreational golf boom of 2021 continued in 2022, with more than 600,000 rounds being played across the state during the year. Thornberry Creek is uniquely positioned to be a major benefactor of the game's growth as we build on our reputation as a premier golf destination in Northeast Wisconsin.

Our bar and restaurant business has tremendous growth potential. By offering a menu that is curated for our golf audience, but is also accessible and attractive to casual diners is a strategic shift that we believe will be key to our success in 2023. Translating success during golf season into reciprocal business during the off-season will be a key factor in sustaining year-round profitability.

b) *Explanation of the Corporation's current status within the market*

Despite a lackluster 2022 season, Thornberry Creek retains its status as a premier golf destination, as well as a high-end banquet and event space in the geographic market. We currently have more than 40 contracted golf outings for the 2023 season with an average estimated golf revenue of \$6,428. We have also booked 38 wedding, social and corporate events contracted at this time, with many more in the pipeline as our sales team continues to field inquiries.

As the premier public golf destination in Northeast Wisconsin, we believe that our facility commands a higher daily fee than local competition. We are the first course in the area to raise our rates to even approach the national average of \$131.52 based on PPI data from the Bureau of Labor Statistics. We are also one of the early adopters in the area of a dynamic pricing model which will utilize algorithms to adjust rates based on factors impacting demand such as day of week, time of day, and weather. All of this will help us achieve our goal of increase our average revenue per round.

c) *Explanation of the outlines of strategies by the Corporation for improved value in the market*

Thornberry Creek at Oneida will implement a multi-pronged strategy to stabilize and maximize key revenue initiatives by focusing on, and adhering to our core strategies and values, while continuing to implement the following strategic imperatives:

- i) Pivot to Premium Pricing Strategies – All pricing for the upcoming season has been reviewed and adjusted to reflect demand and market value. This includes daily and annual golf rates, as well as event pricing.
- ii) Drive Demand into Supply on the Golf Courses – Focus on our place in the market as a destination and drive rounds through expanded and targeted promotional campaigns. We also plan to fully leverage our local partnerships to build brand awareness.
- iii) Effectively Sell in All Areas of the Facility – Increase our efforts in outbound selling and engagement. We will expand our lead generation funnels through the utilization of digital, social, and search engine optimization strategies. We will also expand our event packages and options to appeal to a wider variety of prospective customers.
- iv) Improve Customer Experience at All Touchpoints – We will return to our core customer service strategies by focusing on KemperSports' proprietary True Service platform. We will also focus efforts on making the digital experience more user-friendly by ensuring ease of engagement and purchase path via our online channels.
- v) Implement an Enhanced Organization Structure and Processes – We will establish leadership roles and expectations for key revenue initiatives and ensure adherence to operational best practices through expanded measurement and reporting functions.

d) *Explanation of the Corporation's relative performance vs. competitors and identification of key competitors within the market.*

While data on relative performance vs. competitors is not available, below is a summary of how we are positioned in the market from the perspective of cost and amenities offered:

- e) *Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.*

Not applicable

- f) *Identification of the primary goals and targets of the Corporation and progress made towards the accomplishment of the same*

Following is a stated operational objective, followed by the results of the current year compared to the previous year, and a goal for the upcoming year. Due to the offseason, significant data does not yet exist. Please see financial reports for 2023 results through the end of Q2. The following will be updated in Q3 with current results from the 2023 season, which, as of March 31, 2023, has not yet begun:

- i) Continue to increase Course & Grounds revenue by developing strategies to deliver overall rounds growth at optimal ADR in key segments
- ii) Continue to develop annual pass value proposition and resulting revenues from this key segment.
- iii) Continue to increase food and beverage revenue by developing strategies to deliver growth in a la carte service at the facility.
- iv) Continue to increase food and beverage revenue by developing strategies to deliver growth in group catering events at the facility. Additionally, continue to generate awareness and develop Thornberry Creek at Oneida as a first-choice facility for weddings and other social events.
- v) Continue to maximize ancillary golf revenue via increased capture and golf shop spend by Thornberry Creek's golfers and outing clients.

- g) *Identification of key elements for success in strategies given, including risks, resources and relations available and needed in order to successfully fulfill outlined strategies.*

One of the key elements to our success is stability in leadership and the growth of our management team. We are pleased to report that our management team will be full as of February 20, 2023 with the following individuals in place:

- Joe Hanrahan, General Manager (12/1/2022)
- Lee Thomas, Controller (1/9/2023)
- Cody Franke, PGA, Head Golf Professional (2/20/2023)
- Aubrey Winters, Sales & Marketing Manager (12/1/2022)
- Sean Ahnen, Facilities Manager (2/20/2023)
- Siera Vieaux & Jenni Appel, Banquet & Event Sales Managers
- Steve Archibald, Course Superintendent

As of March 31st, 2023, all managers above remain in place.

Seasonal staffing levels are high, with full staffs across several areas of the business. Golf, restaurant front-of-house, and course & grounds are at higher levels than previous years at this point, while we continue to hire for heart of house and banquet.

Other risks include not tailoring our hours to fit the demands of the business. Our goal is to be a seven day per week, twelve-month operation, however, the demand has to be present in order to justify the labor cost. Currently, the plan is to have kitchen and bar service daily unless demand dictates otherwise.

- h) *Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given present status, strategies, and risk.*

Thornberry Creek at Oneida is uniquely positioned in the market to sustain and grow in both the short, and long-term. Our status as a premier golf destination in Northeastern Wisconsin should be further leveraged to promote and increase our share of visiting golfers to the area. In addition, there is ample opportunity given the growth of the surrounding areas to further grow our pub and restaurant business by establishing ourselves as a dining destination for the residents in these neighboring communities. Adherence to and enhancement of the strategies laid out above will lead to both medium-term and long-term success in both of these areas.

- i) *Explanation of market growth (if any) experience by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.).*

Any growth has been organic in nature and has not been the result of any competitive or capital acquisitions or investment.

- j) *Summary of the assets of the Corporation, including, but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.*
- k) Summary and status update of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.

Not applicable

Accept the Oneida Youth Leadership Institute FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 05/10/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
 Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Marlon Skenandore, President/Oneida Youth Leadership Institute

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1

Oneida Youth Leadership 2nd Quarter Financial Narrative Report

Executive summary

Mission: Investing in the development of our youth to enhance nation building by learning from our past, embracing our present, and leaving a legacy for the future.

The Oneida Youth Leadership Institute (OYLI) was established to create the opportunity for youth organizations/groups to accept donations that are tax exempt. The Oneida Youth Leadership Institute is a tax-deductible 7871 entity of the Oneida Nation actively planning for the 7th generation by providing opportunities, initiatives, and trainings that can help inspire our Native youth to become strong, progressive leaders. The Youth Leadership Institute assists youth organizations and programs to foster traditional culture; healthy minds & bodies; community engagement; leadership enhancement; academic excellence; entrepreneurship; and networking.

Statement of financial position

The current financial position is as follows:

Assets = \$236,876.09 Liabilities = \$191,198.62 (restricted funds) Equity = \$0

Statement of activities

Oneida Youth Leadership Institute Statement of Activities January 1, 2023 – March 31, 2023 - 2nd Quarter)			
Revenues	Unrestricted	Restricted	Total
Beginning Balance	\$46,770.92	\$202,528.62	\$249,299.54
Donations	\$0	\$0	\$0
Grants	\$0	\$0	\$0
Investment Income	\$0	\$0	\$0
Other (5% fee/interest)	\$8.10	\$0	\$8.10
Total Revenues	\$46,779.02	\$202,528.62	\$249,307.64
Expenses			
Program Services (payment)	\$0	\$11,330.00	\$11,330.00
General/Administrative	\$1,101.55	\$0	\$1,101.55
Fundraising	\$0	\$0	\$0
Total Expenses	\$1,101.55	\$11,330.00	\$12,431.55
Change in Net Assets	(\$1,101.55)	(\$11,330.00)	
Net Assets, End of Period	\$45,677.47	\$191,198.62	\$236,876.09

Statement of functional expense – 2023 2nd Quarter

Our only revenue currently is the interest gained on our savings account as shown. Although there is approved stipends of \$50 per meeting for up to two meetings a month, the Board currently does not request a stipend, therefore there is no expenses currently for the OYLI Board for this past quarter. The only expense this past quarter was for a series of three Youth Listening Sessions held over the past two quarters. These were reimbursements for expenses to hold the sessions and were reimbursed this past quarter. We made a payment to the only restricted account we work with, Native American Indigenous Games (NAIG) for registration fees.

Oneida Youth Leadership Statement of Functional Expenses				
REVENUES	Program Services	Management & General	Fundraising	TOTAL
Donations	\$0	\$0	\$0	\$0
5% Administrative Fee	\$0	\$0	\$0	\$0
Interest	\$0	\$8.10	\$0	\$8.10
Total Revenues		\$8.10		\$8.10
EXPENSES				
Stipends	\$0	\$0	\$0	\$0
Operating Supplies	\$0	\$1,101.55	\$0	\$1,101.55
Services	\$0	\$0	\$0	\$0
Grants to Youth Organizations	\$0	\$0	\$0	\$0
Restricted Payments Made	\$11,330.00	\$0	\$0	\$11,330.00
Total Expenses	\$11,330.00	\$1,101.55	\$0	\$12,431.55

Statement of cash flows

Oneida Youth Leadership Institute Statement of Cash Flow – 2023 2nd Quarter Report	
Cash Flow from Operations	
Cash received from contributions/donations	\$0
Cash Flow from grants	\$0
Cash Paid for Stipends	\$0
Cash Flow from Activities	
Loan Payments	\$0
Increase (Decrease) in cash	
Interest	\$8.10
Reimbursements for Youth Sessions	(\$1,101.55)
Payment to NAIG for fees	(\$11,330.00)
Unrestricted Cash at End of 2nd Quarter FY 2023	\$45,677.47
Restricted Cash at End of @dn Quarter FY 2023	\$191,198.62

Notes to financial statements

The Oneida Youth Leadership Institute uses the Oneida Nation's management system that has been approved and is on file in the Minneapolis Area Office of the Bureau of Indians Affairs. This system conforms to federal regulations under OMB Circular A-128 requiring sound fiscal management, accounting and record-keeping procedures. The Oneida Nation has a unique set of financial statements, in which each business unit receives has its own computerized Revenue and Expense Summary and Balance Sheet. The Oneida Nation created its accounting method to properly organize their financial information into accounting records, summarize the accounting records into financial statements, and disclose certain supporting information in accordance with the Generally Accepted Accounting Principles.

The Oneida Nation accounting system tracks the cash balances and corresponding liabilities for the Oneida Youth Leadership Institute. OYLI was provided with a Business Unit number of 001-1208040 and this is where OYLI activity is tracked in the general ledger. The Oneida Nation accounting system mirrors all banking activity which provides for a dual account of all financial activity of the OYLI.

Approved by official entity action on: April 17, 2023

Submitted by Cheryl Stevens, OYLI Executive Manager