

Oneida Business Committee



Executive Session
8:30 AM Tuesday, April 25, 2023
Virtual Meeting – Microsoft Teams

Regular Meeting
8:30 AM Wednesday, April 26, 2023
BC Conference Room 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 1st floor, Norbert Hill Center and present a valid Tribal I.D. or go to <https://goo.gl/uLp2jE>. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

- A. Special recognition - recipients of RAISE Grant for the Oneida Transit Bus Garage**
Sponsor: David P. Jordan, Councilman

III. ADOPT THE AGENDA

IV. MINUTES

- A. Approve the April 12, 2023, regular Business Committee meeting minutes**
Sponsor: Lisa Liggins, Secretary

V. RESOLUTIONS

- A. Adopt resolution entitled Office of Violence Against Women - FY-2023 Grants to Indian Tribal Governments Program**
Sponsor: Mark W. Powless, General Manager
- B. Adopt resolution entitled Adoption of the FY 2023-2026 Oneida Nation Tribal Transportation Improvement Plan (TTIP) and Tribal Transportation Program Agreement (TTP/G2G) Including Corresponding Referenced Funding Agreements (RFA)**
Sponsor: Mark W. Powless, General Manager

- C. **Adopt resolution entitled Fireworks Display for the 200 Year Bicentennial**
Sponsor: Mark W. Powless, General Manager
- D. **Enter the e-poll results into the record regarding adopted BC resolution 04-14-23-A Approval of Use of Economic Development, Diversification and Community Development Funds for a Payment of \$49,900 for a Third-Party Review of a Feasibility Study in Accordance with BC Resolution # 03-11-20-C**
Sponsor: Lisa Liggins, Secretary

VI. APPOINTMENTS

- A. **Determine next steps regarding ten (10) vacancies - Oneida Election Board Alternates**
Sponsor: Lisa Liggins, Secretary

VII. STANDING COMMITTEES

A. FINANCE COMMITTEE

- 1. **Accept the March 3, 2023, regular Finance Committee meeting minutes**
Sponsor: Keith Doxtator, Chief Financial Officer
- 2. **Accept the March 15, 2023, regular Finance Committee meeting minutes**
Sponsor: Keith Doxtator, Chief Financial Officer
- 3. **Accept the April 3, 2023, regular Finance Committee meeting minutes**
Sponsor: Keith Doxtator, Chief Financial Officer
- 4. **Accept the April 17, 2023, regular Finance Committee meeting minutes**
Sponsor: Keith Doxtator, Chief Financial Officer

B. LEGISLATIVE OPERATING COMMITTEE

- 1. **Accept the April 7, 2023, regular Legislative Operating Committee meeting minutes**
Sponsor: David P. Jordan, Councilman

VIII. STANDING ITEMS

A. ARPA FRF and Tribal Contribution Savings Submissions

- 1. **Adopt resolution entitled Adding Group 3 to Approved ARPA FRF TCS Allocations**
Sponsor: Jo Anne House, Chief Counsel
- 2. **Adopt resolution entitled Obligation for 22-105 Mission Park Renovations Utilizing Tribal Contribution Savings**
Sponsor: Mark W. Powless, General Manager

3. **Adopt resolution entitled Obligation for Tribal Action Plan Community Events Utilizing Tribal Contribution Savings**
Sponsor: Mark W. Powless, General Manager
4. **Adopt resolution entitled Obligation for Skenandoah Front Lobby Renovation Utilizing Tribal Contribution Savings**
Sponsor: Todd VanDen Heuvel, Executive HR Director

IX. TRAVEL REQUESTS

- A. **Approve the travel request in accordance with § 219.16-1 - Oneida Gaming Commission - sixteen (16) members - 2023 Wisconsin Gaming Regulators Association Summer Conference - Wisconsin Dells, WI - June 21-23, 2023**
Sponsor: Mark A. Powless, Sr., Chair/Oneida Gaming Commission
- B. **Enter the e-poll results into the record regarding the approved travel for Councilwoman Jennifer Webster to attend the U.S. Department of Health and Human Services HHS Tribal Budget and Policy Consultations in Washington, D.C. - April 17-20, 2023**
Sponsor: Lisa Liggins, Secretary

X. REPORTS

- A. **OPERATIONAL (10:00 a.m.)**
 1. **Accept the Big Bear Media FY-2023 2nd quarter report**
Sponsor: Mark W. Powless, General Manager
 2. **Accept the Comprehensive Health Division FY-2023 2nd quarter report**
Sponsor: Mark W. Powless, General Manager
 3. **Accept the Comprehensive Housing Division FY-2023 2nd quarter report**
Sponsor: Mark W. Powless, General Manager
 4. **Accept the Digital Technology Services FY-2023 2nd quarter report**
Sponsor: Mark W. Powless, General Manager
 5. **Accept the Education & Training FY-2023 2nd quarter report**
Sponsor: Mark W. Powless, General Manager
 6. **Accept the Environmental, Health, Safety, Land, & Agriculture Division FY-2023 2nd quarter report**
Sponsor: Mark W. Powless, General Manager
 7. **Accept the Governmental Services Division FY-2023 2nd quarter report**
Sponsor: Mark W. Powless, General Manager
 8. **Accept the Grants FY-2023 2nd quarter report**
Sponsor: Mark W. Powless, General Manager

9. **Accept the Public Works Division FY-2023 2nd quarter report**
Sponsor: Mark W. Powless, General Manager
10. **Accept the Tribal Action Plan FY-2023 2nd quarter report**
Sponsor: Mark W. Powless, General Manager

XI. GENERAL TRIBAL COUNCIL

- A. **Accept the petition processing notice and the 2023 petition status report**
Sponsor: Lisa Liggins, Secretary
- B. **PETITIONER LINDA DALLAS - Accept the statements of effect - petition # 2023-13, 2023-14, 2023-15, 2023-20, 2023-26**
 1. **Accept the statements of effect - petition # 2023-13, 2023-14, 2023-15, 2023-20, 2023-26**
Sponsor: David P. Jordan, Councilman
- C. **PETITIONER LINDA DALLAS - Emergency Amendments to the Election Law for the 2023 General Election # 2023-29**
 1. **Approve three (3) requested actions regarding petition # 2023-29**
Sponsor: Lisa Liggins, Secretary

XII. EXECUTIVE SESSION

- A. **REPORTS**
 1. **Accept the Chief Counsel report**
Sponsor: Jo Anne House, Chief Counsel
 2. **Accept the General Manager report (10:00 a.m.)**
Sponsor: Mark W. Powless, General Manager
 3. **Accept the Intergovernmental Affairs, Communications, and Self-Governance April 2023 report**
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
 4. **Defer the Chief Financial Officer April 2023 report to the May 10, 2023, regular Business Committee meeting**
Sponsor: Keith Doxtator, Chief Financial Officer
 5. **Accept the Treasurer's March 2023 report (11:00 a.m.)**
Sponsor: Keith Doxtator, Chief Financial Officer
- B. **NEW BUSINESS**
 1. **Accept the Oneida Airport Hotel Corporation liaison update**
Sponsor: Kirby Metoxen, Councilman

2. **Accept the Wells Fargo Services Merchant Processing final report**
Sponsor: Keith Doxtator, Chief Financial Officer

3. **Review application(s) for ten (10) vacancies - Oneida Election Board Alternates**
Sponsor: Lisa Liggins, Secretary

XIII. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

Special recognition - recipients of RAISE Grant for the Oneida Transit Bus Garage

Business Committee Agenda Request

1. Meeting Date Requested: 04/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Special Recognition for the recipients of the RAISE Grant for the Oneida Transit Bus Garage.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: Transit and Grants

Departments

5. Additional attendees needed for this request:

Tina Jorgenson, Division Director GSD

Transit Department

Grants Department

Engineering Department

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input checked="" type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: David P. Jordan, Councilman

Primary Requestor: *Name, Title/Entity*



Memorandum

To: Oneida Business Committee

From: David Jordan, Oneida Business Committee member

Date: April 18, 2023

Re: Special Recognition – RAISE Grant Recipients

Background:

The Oneida Transit Team and Oneida Grants Department are the recent recipients of the Rebuilding American Infrastructure with Sustainability and Equity (RAISE) Grant for the Oneida Transit Bus Garage in the amount of \$2,952,050.00.

In accordance with the Grant, *The Oneida Nation will construct a new transit garage that consists of office space, vehicle storage, wash bay and mezzanines to accommodate the Transit Department's space needs. The new facility will be built on a 3-acre site, including exterior hard surfaces and green space. The new facility will be approximately 12,660 square feet total, with the office portion approximately 3,700 square feet, and the vehicle bay area approximately 8,960 square feet. The vehicle bay area is large enough to house the entire transit fleet and provide adequate storage space for vehicle supplies and parts. The facility is designed to be functional, ADA compliant, expandable, and energy efficient in order to minimize operating costs and offer sustainable design features.*

Special Recognition at BC meeting: (4)

Carol Stiff, Transit Manager; Marsha Danforth, Grants Department; Don Miller, Grants Department; and Sam VanDen Heuvel, Senior Construction Manager - Engineering Department.

Transit Staff: (15)

Neva Cahill, Gladys Dallas, Bob Detrie, Ellie Doxtator, Rod Hill, Henry "Hank" Huff, Richell Kaquatosh, Timothy Kaye, Gordon Peters, Tashina Redhail, Carl Roznoski, Sherry Skenandore, Anthony Webster-Bodway, Kymme Skenandore Goodrick, and Joseph Pesmark

U.S. DEPARTMENT OF TRANSPORTATION
GRANT AGREEMENT UNDER THE
FISCAL YEAR 2022 RAISE GRANT PROGRAM

This agreement is between the United States Department of Transportation (the “USDOT”) and the Oneida Nation (the “Recipient”).

This agreement reflects the selection of the Recipient to receive a RAISE Grant for the Oneida Transit Bus Garage.

The parties therefore agree to the following:

ARTICLE 1
GENERAL TERMS AND CONDITIONS.

1.1 General Terms and Conditions.

- (a) In this agreement, “**General Terms and Conditions**” means the content of the document titled “General Terms and Conditions Under the Fiscal Year 2022 Rebuilding American Infrastructure with Sustainability and Equity (RAISE) Grant Program: FTA Projects,” dated October 22, 2022, which is available at <https://www.transportation.gov/policy-initiatives/raise/raise-grant-agreements>. The General Terms and Conditions reference the information contained in the schedules to this agreement. The General Terms and Conditions are part of this agreement.
- (b) The Recipient states that it has knowledge of the General Terms and Conditions.
- (c) The Recipient acknowledges that the General Terms and Conditions impose obligations on the Recipient and that the Recipient’s non-compliance with the General Terms and Conditions may result in remedial action, terminating of the RAISE Grant, disallowing costs incurred for the Project, requiring the Recipient to refund to the USDOT the RAISE Grant, and reporting the non-compliance in the Federal-government-wide integrity and performance system.

ARTICLE 2
SPECIAL TERMS AND CONDITIONS.

There are no special terms for this award.

**SCHEDULE A
ADMINISTRATIVE INFORMATION**

1. Application.

Application Title: Oneida Transit Bus Garage

Application Date: April 8, 2022

2. Recipient's Unique Entity Identifier.

Recipient's Unique Entity Identifier: HZ8CHGL3B3S6.

3. Recipient Contact(s).

Carol Moore-Stiff
Public Transit Manager
Oneida Nation
P.O. Box 365
Oneida, WI 54155
920-496-5775
Cstiff2@oneidanation.org

4. Recipient Key Personnel.

Sam VanDen Heuvel
Sr. Construction Manager
Oneida Nation
P.O. Box 365
Oneida, WI 54155
920-869-4585
svandenh@oneidanation.org

Marsha Danforth
Grant Development Specialist
Oneida Nation
P.O. Box 365
Oneida, WI 545155
920-496-7328
mdanfor4@oneidanation.org

USDOT Project Contacts.

Kelley Brookins
Regional Administrator
Federal Transit Administration, Region V
200 W Adams Street, Suite 320, Chicago, IL 60606
312-353-1654
Kelley.brookins@dot.gov

Colin Korst
Transportation Program Specialist
Federal Transit Administration, Region V
200 W Adams Street, Suite 320, Chicago, IL 60606
312-353-3853
colin.korst@dot.gov

Erin Ludwig
Community Planner
Federal Transit Administration, Region V
200 W Adams Street, Suite 320, Chicago, IL 60606
312-353-1546
erin.ludwig@dot.gov

5. Payment System.

USDOT Payment System: ECHO

6. Office for Subaward and Contract Authorization.

USDOT Office for Subaward and Contract Authorization: None

7. Federal Award Identification Number.

Federal Award Identification Number: [insert FAIN]

SCHEDULE B PROJECT ACTIVITIES

1. General Project Description.

The project will complete the engineering, design, and construction of the Oneida Transit bus garage.

2. Statement of Work.

The Oneida Nation will construct a new transit garage that consists of office space, vehicle storage, wash bay and mezzanines to accommodate the Transit Department's space needs. The new facility will be built on a 3-acre site, including exterior hard surfaces and green space. The new facility will be approximately 12,660 square feet total, with the office portion approximately 3,700 square feet, and the vehicle bay area approximately 8,960 square feet. The vehicle bay area is large enough to house the entire transit fleet and provide adequate storage space for vehicle supplies and parts. The facility is designed to be functional, ADA compliant, expandable, and energy efficient in order to minimize operating costs and offer sustainable design features.

**SCHEDULE C
AWARD DATES AND PROJECT SCHEDULE**

1. Award Dates.

Budget Period End Date: 08/30/2025

Period of Performance End Date: 08/30/2025

Estimated Project Schedule.

Milestone	Schedule Date
Planned Construction Contract Award Date	03/24/2023
Planned Pre-Construction Activities	05/15/2023
Planned Construction Start Date	02/21/2024
Planned Construction Substantial Completion Date	01/21/2025
Planned Begin Beneficial Use	03/15/2025

2. Special Milestone Deadlines.

None.

**SCHEDULE D
AWARD AND PROJECT FINANCIAL INFORMATION**

1. Award Amount.

RAISE Grant Amount: \$2,952,050

2. Federal Obligation Information.

Federal Obligation Type: Single

3. Approved Project Budget.

Eligible Project Costs	
	Total
RAISE Funds:	\$2,952,050
Other Federal Funds:	\$1,571,554
Non-Federal Funds:	\$72,000
Total:	\$4,595,604

4. Cost Classification Table.

Reserved.

5. Approved Pre-award Costs

None. The USDOT has not approved under this award any pre-award costs under 2 C.F.R. 200.458. Because unapproved costs incurred before the date of this agreement are not allowable costs under this award, the USDOT will neither reimburse those costs under this award nor consider them as a non-Federal cost sharing contribution to this award. Costs incurred before the date of this agreement are allowable costs under this award only if approved in writing by USDOT before being included in the Project costs and documented in this section 5. See section 13.3(b) of the General Terms and Conditions.

**SCHEDULE E
CHANGES FROM APPLICATION**

Scope: None

Schedule: The schedule in the application projected a start date for construction approximately 90 days after award in 2023 and an opening on or before June 30, 2026. The schedule has been revised to indicate a construction start date of February 2024 and an opening date of March 2025. The main reason for the variance in the start date is that the original application did not account for adequate time in the schedule for negotiation of the grant agreement. The construction will still be completed within 365-548 days. These allowances have been included in the revised schedule included in Schedule C.

Budget: The total project costs included in the application have increased by \$1,643,554 (49%) due to an inflationary increase in construction materials cost since the time of the application. This additional cost is being covered by additional Other Federal Funds in the form of 5311c Tribal Transit formula funds and additional Non-Federal Funds in the form of local contribution from Oneida Nation.

The table below provides a summary comparison of the Project budget.

Fund Source	Application		Schedule D	
	\$	%	\$	%
Previously Incurred Costs				
Federal Funds	\$384,600	95.1%	\$384,600	95.1%
Non-Federal Funds	\$19,796	4.9%	\$19,796	4.9%
Total Previously Incurred Costs	\$404,396		\$404,396	
Future Eligible Project Costs				
RAISE Funds	\$2,952,050	100.0%	\$2,952,050	64.2%
Other Federal Funds	\$0	0.0%	\$1,571,554	34.2%
Non-Federal Funds	\$0	0.0%	\$72,000	1.6%
Total Future Eligible Project Costs	\$2,952,050		\$4,595,604	
Total Project Costs	\$3,356,446		\$5,000,000	

Other: None

**SCHEDULE F
RAISE PROGRAM DESIGNATIONS**

1. Urban or Rural Designation.

Urban-Rural Designation: Urban

2. Capital or Planning Designation.

Capital-Planning Designation: Capital

3. Historically Disadvantaged Community or Area of Persistent Poverty Designation.

HDC or APP Designation: Yes (HDC)

4. Funding Act.

Funding Act: IJJA

SCHEDULE G
RAISE PERFORMANCE MEASUREMENT INFORMATION

Study Area: The project will be constructed within the boundaries of the Oneida Nation reservation on Tribally owned land held in trust for them by the Federal Government. The Oneida Nation reservation is located in parts of two counties in Northeastern Wisconsin, Brown and Outagamie, the reservation has both rural and urban locations.

Baseline Measurement Date: Estimated April 2023

Baseline Report Date: Estimated May 2023

Table 1: Performance Measure Table

Measure	Category and Description	Measurement Frequency
Vehicle Hours and Miles	<p style="text-align: center;">Economic Competitiveness, Quality of Life</p> <p>The hours (miles) that a vehicle is scheduled to or actually travels from the time it pulls out from its garage to go into revenue service to the time it pulls in from revenue service. It is often called platform time.</p>	Quarterly
System/Vehicle Breakdowns	<p style="text-align: center;">State of Good Repair</p> <p>A failure of some mechanical element of the revenue vehicle that prevents the vehicle from completing a scheduled revenue trip or from starting the next scheduled revenue trip because actual movement is limited or because of safety concerns.</p>	Quarterly

SCHEDULE H
CLIMATE CHANGE AND ENVIRONMENTAL JUSTICE IMPACTS

1. Consideration of Climate Change and Environmental Justice Impacts.

The Recipient states that rows marked with “X” in the following table are accurate:

	The Project directly supports a Local/Regional/State Climate Action Plan that results in lower greenhouse gas emissions. <i>(Identify the plan in the supporting narrative below.)</i>
	The Project directly supports a Local/Regional/State Equitable Development Plan that results in lower greenhouse gas emissions. <i>(Identify the plan in the supporting narrative below.)</i>
	The Project directly supports a Local/Regional/State Energy Baseline Study that results in lower greenhouse gas emissions. <i>(Identify the plan in the supporting narrative below.)</i>
	The Recipient or a project partner used environmental justice tools, such as the EJSCREEN, to minimize adverse impacts of the Project on environmental justice communities. <i>(Identify the tool(s) in the supporting narrative below.)</i>
	The Project supports a modal shift in freight or passenger movement to reduce emissions or reduce induced travel demand. <i>(Describe that shift in the supporting narrative below.)</i>
X	The Project utilizes demand management strategies to reduce congestion, induced travel demand, and greenhouse gas emissions. <i>(Describe those strategies in the supporting narrative below.)</i>
	The Project incorporates electrification infrastructure, zero-emission vehicle infrastructure, or both. <i>(Describe the incorporated infrastructure in the supporting narrative below.)</i>
	The Project supports the installation of electric vehicle charging stations. <i>(Describe that support in the supporting narrative below.)</i>
	The Project promotes energy efficiency. <i>(Describe how in the supporting narrative below.)</i>
	The Project serves the renewable energy supply chain. <i>(Describe how in the supporting narrative below.)</i>
X	The Project improves disaster preparedness and resiliency <i>(Describe how in the supporting narrative below.)</i>

	The Project avoids adverse environmental impacts to air or water quality, wetlands, and endangered species, such as through reduction in Clean Air Act criteria pollutants and greenhouse gases, improved stormwater management, or improved habitat connectivity. <i>(Describe how in the supporting narrative below.)</i>
	The Project repairs existing dilapidated or idle infrastructure that is currently causing environmental harm. <i>(Describe that infrastructure in the supporting narrative below.)</i>
	The Project supports or incorporates the construction of energy- and location-efficient buildings. <i>(Describe how in the supporting narrative below.)</i>
	The Project includes recycling of materials, use of materials known to reduce or reverse carbon emissions, or both. <i>(Describe the materials in the supporting narrative below.)</i>
	The Recipient has taken other actions to consider climate change and environmental justice impacts of the Project. <i>(Describe those actions in the supporting narrative below.)</i>
	The Recipient has not yet taken actions to consider climate change and environmental justice impacts of the Project but, before beginning construction of the Project, will take relevant actions described in schedule B. <i>(Identify the relevant actions from schedule B in the supporting narrative below.)</i>
	The Recipient has not taken actions to consider climate change and environmental justice impacts of the Project and will not take those actions under this award.

2. Supporting Narrative.

The facility will be designed to protect the environment from air pollution and to be suitable for Oneida Nation's long-term goal of replacing its current 10 bus fleet with a fleet focused on the use of electric buses. The public's use of buses, in addition to promoting community travel and business, also reduces greenhouse gas emissions and reduces wear and tear on local highways and bridges. Improving the condition of the Oneida Nation's buses will allow it to expand and encourage transit transportation and reduce the community's carbon footprint. It is ultimately part of a plan to move the Oneida Transit fleet to all electric, supported by the creation of an adequate bus facility.

The construction of a new modern facility will allow Oneida Nation to expand its bus service by improving the condition of our current fleet and keeping its buses in better condition and on the road. The improved condition of its buses will allow expansion of its demand response or on-demand services encouraging bus usage as a valid choice for the community. The newly constructed facility will be built to be supportive of the

environment and the community by providing a cross-functional, centralized facility that will allow us to effectively contribute to community resilience planning. It will be in a position to operate as an incident Command Post, emergency shelter or a point of community distribution. A garage facility will give us enough space to allow for us to partner with multiple community emergency response teams and to host evacuation workshops.

**SCHEDULE I
RACIAL EQUITY AND BARRIERS TO OPPORTUNITY**

1. Efforts to Improve Racial Equity and Reduce Barriers to Opportunity.

The Recipient states that rows marked with “X” in the following table are accurate:

	A racial equity impact analysis has been completed for the Project. <i>(Identify a report on that analysis or, if no report was produced, describe the analysis and its results in the supporting narrative below.)</i>
	The Recipient or a project partner has adopted an equity and inclusion program/plan or has otherwise instituted equity-focused policies related to project procurement, material sourcing, construction, inspection, hiring, or other activities designed to ensure racial equity in the overall delivery and implementation of the Project. <i>(Identify the relevant programs, plans, or policies in the supporting narrative below.)</i>
X	The Project includes physical-barrier-mitigating land bridges, caps, lids, linear parks, and multimodal mobility investments that either redress past barriers to opportunity or that proactively create new connections and opportunities for underserved communities that are underserved by transportation. <i>(Identify the relevant investments in the supporting narrative below.)</i>
	The Project includes new or improved walking, biking, and rolling access for individuals with disabilities, especially access that reverses the disproportional impacts of crashes on people of color and mitigates neighborhood bifurcation. <i>(Identify the new or improved access in the supporting narrative below.)</i>
	The Project includes new or improved freight access to underserved communities to increase access to goods and job opportunities for those underserved communities. <i>(Identify the new or improved access in the supporting narrative below.)</i>
X	The Recipient has taken other actions related to the Project to improve racial equity and reduce barriers to opportunity. <i>(Describe those actions in the supporting narrative below.)</i>
	The Recipient has not yet taken actions related to the Project to improve racial equity and reduce barriers to opportunity but, before beginning construction of the Project, will take relevant actions described in schedule B. <i>(Identify the relevant actions from schedule B in the supporting narrative below.)</i>
	The Recipient has not taken actions related to the Project to improve racial equity and reduce barriers to opportunity and will not take those actions under this award.

2. Supporting Narrative.

The Oneida transit system operates accessible buses for the transporting of differently abled individuals and the elderly, removing physical barriers for individuals and communities. This project will also support Oneida Nation's monthly service for transporting clients to inter-city locations for medical purposes such as trips to Madison and Milwaukee, Wisconsin.

This project proactively addresses racial barriers to opportunity, including auto dependence. While by far the majority of its clientele is American Indian, the Oneida transit does not discriminate in the service that it offers. Oneida transit is dedicated to the preservation of the Oneida community and supports it by providing adequate transportation to those community members that need it and by supporting community events and activities. Oneida transit supports community events and cultural activities by providing transportation to and from the various venues, including Tribal events such as the annual Oneida Nation powwow and the Apple festival. Oneida transit also transports community members to important public gatherings and political meetings. The Oneida Transit system operates a daily schedule of rides that are designed to cover as many clients as possible while doing so in an efficient and cost-effective manner. Rides are provided at a reasonable cost to promote ridership and affordability. Buses are operated by a trained staff of drivers and are equipped to handle the varied needs of its passengers, as well as the requirements of the ADA. Oneida serves all reservation locations and visits local bus company hubs to transfer individuals to other buses for longer trips. The existence of this reliable service negates the impact that high costs associated with automobile dependent transportation can have on elders, low income and differently able individuals.

**SCHEDULE J
LABOR AND WORK**

1. Efforts to Support Good-Paying Jobs and Strong Labor Standards

The Recipient states that rows marked with “X” in the following table are accurate:

	The Recipient or a project partner has adopted the use of project labor agreements in the overall delivery and implementation of the Project. <i>(Identify the relevant agreements and describe the scope of activities they cover in the supporting narrative below.)</i>
	The Recipient or a project partner has adopted the use of local and economic hiring preferences in the overall delivery and implementation of the Project, subject to all applicable State and local laws, policies, and procedures. <i>(Describe the relevant provisions in the supporting narrative below.)</i>
	The Recipient or a project partner has adopted the use of registered apprenticeships in the overall delivery and implementation of the Project. <i>(Describe the use of registered apprenticeship in the supporting narrative below.)</i>
	The Recipient or a project partner will provide training and placement programs for underrepresented workers in the overall delivery and implementation of the Project. <i>(Describe the training programs in the supporting narrative below.)</i>
	The Recipient or a project partner will support free and fair choice to join a union in the overall delivery and implementation of the Project by investing in workforce development services offered by labor-management training partnerships or setting expectations for contractors to develop labor-management training programs. <i>(Describe the workforce development services offered by labor-management training partnerships in the supporting narrative below.)</i>
	The Recipient or a project partner will provide supportive services and cash assistance to address systemic barriers to employment to be able to participate and thrive in training and employment, including childcare, emergency cash assistance for items such as tools, work clothing, application fees and other costs of apprenticeship or required pre-employment training, transportation and travel to training and work sites, and services aimed at helping to retain underrepresented groups like mentoring, support groups, and peer networking. <i>(Describe the supportive services and/or cash assistance provided to trainees and employees in the supporting narrative below.)</i>

	The Recipient or a project partner has documented agreements or ordinances in place to hire from certain workforce programs that serve underrepresented groups. <i>(Identify the relevant agreements and describe the scope of activities they cover in the supporting narrative below.)</i>
	The Recipient or a project partner participates in a State/Regional/Local comprehensive plan to promote equal opportunity, including removing barriers to hire and preventing harassment on work sites, and that plan demonstrates action to create an inclusive environment with a commitment to equal opportunity, including: <ul style="list-style-type: none"> a. affirmative efforts to remove barriers to equal employment opportunity above and beyond complying with Federal law; b. proactive partnerships with the U.S. Department of Labor’s Office of Federal Contract Compliance Programs to promote compliance with EO 11246 Equal Employment Opportunity requirements; c. no discriminatory use of criminal background screens and affirmative steps to recruit and include those with former justice involvement, in accordance with the Fair Chance Act and equal opportunity requirements; d. efforts to prevent harassment based on race, color, religion, sex, sexual orientation, gender identity, and national origin; e. training on anti-harassment and third-party reporting procedures covering employees and contractors; and f. maintaining robust anti-retaliation measures covering employees and contractors. <i>(Describe the equal opportunity plan in the supporting narrative below.)</i>
x	The Recipient has taken other actions related to the Project to create good-paying jobs with the free and fair choice to join a union and incorporate strong labor standards. <i>(Describe those actions in the supporting narrative below.)</i>
	The Recipient has not yet taken actions related to the Project to create good-paying jobs with the free and fair choice to join a union and incorporate strong labor standards but, before beginning construction of the Project, will take relevant actions described in schedule B. <i>(Identify the relevant actions from schedule B in the supporting narrative below.)</i>
	The Recipient has not taken actions related to the Project to improving good-paying jobs and strong labor standards and will not take those actions under this award.

2. Supporting Narrative.

Oneida transit as required by federal law and Oneida preference laws seeks to hire contractors that obey all local and federal regulations and strives to encourage the hiring of Oneida Tribal members, other minorities, and female employees. The Oneida Nation requires that contractors selected to work on projects for Oneida Nation departments and

divisions hire qualified Oneida people to fill project position and to hire other individuals from minority classes as possible to fill open positions or to be included among employees hired to be trained for positions on Oneida projects.

One benefit of this project is the potential for job creation and retention. The construction project itself will create an opportunity for higher wage employment, and Oneida Nation estimates that the project will employ as many as 45 workers. Further, having a facility where Oneida transit can secure its buses will also allow it to hire a maintenance staff and to contribute to the retention of other staff such as groundskeeping and housekeeping and later to expand our service and hire more drivers. Currently all routine and other maintenance except the most basic cleaning services are subcontracted outside the Oneida Nation community.

RECIPIENT SIGNATURE PAGE

The Recipient, intending to be legally bound, is signing this agreement on the date stated opposite that party's signature.

Oneida Nation

03/09/2023

Date

By:

Tehassi Tasi Hill

Signature of Recipient's Authorized Representative

Tehassi Tasi Hill

Name

Tribal Chairman

Title

USDOT SIGNATURE PAGE

The USDOT, intending to be legally bound, is signing this agreement on the date stated opposite that party's signature.

UNITED STATES DEPARTMENT OF
TRANSPORTATION

March 13, 2023

_____ By: _____
Date Signature of USDOT's Authorized Representative

Kelley Brookins

Name

Regional Administrator

Title

Approve the April 12, 2023, regular Business Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 04/26/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

DRAFT**Oneida Business Committee**

Regular Meeting
8:30 AM Wednesday, April 12, 2023
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes**REGULAR MEETING**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Council members: Marie Cornelius, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Jennifer Webster;

Not Present: Treasurer Tina Danforth;

Arrived at: Secretary Lisa Liggins at 8:37 a.m.;

Others present: Jo Anne House, Keith Doxtator, Mark W. Powless (via Microsoft Teams¹), Melinda J. Danforth (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Todd VanDen Heuvel (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Clorissa Leeman, RaLinda Ninham-Lamberies (via Microsoft Teams), Maureen Metoxen (via Microsoft Teams), Lisa Duff (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Lori Hill (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Grace Elliott (via Microsoft Teams), Paul Witek (via Microsoft Teams), Paul Truttman (via Microsoft Teams), Sarah Wunderlich (via Microsoft Teams), Jameson Wilson (via Microsoft Teams), Patricia King (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Bonnie Pigman (via Microsoft Teams), Elijah Metoxen (via Microsoft Teams), JoAnn Ninham, Michelle Reed, LeeAnn Schuyler, Doreen Zayas, Teresa Vansteel, Anthony Vansteel, Kiarra Vigil, Orleana Batiste, Gen Zayas, Roy Skenandore, Barry Skenandore, Ray Skenandore, Kelli Strickland (via Microsoft Teams), Sidney White (via Microsoft Teams), Melissa Metoxen (via Microsoft Teams), William Sauer, Kathleen Cornelius, Mike Debraska (via Microsoft Teams), Mary Graves (via Microsoft Teams), Cathy L. Metoxen, Nancy Barton, Fawn Billie, Aliskwet Ellis;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.

For the record: Treasurer Tina Danforth is out on leave.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

DRAFT**II. OPENING (00:00:09)**

Opening provided by Councilman Kirby Metoxen.

A. Special recognition for years of service (00:00:33)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Special recognition for years of service by Chairman Tehassi Hill of the following individuals: 30 years of service - Rae Skenandore, Robert Appel, Christine Joly, Richard King, Kerry Manthe, Tammy Rahmlow, James Powless, Fawne Rasmussen, Michael Jourdan, Luann King-Skenandore, Suzanne Lindberg, Doreen Zayas, Tammy Umentum, Mary Cowman; 25 years of service - Orleana Batiste, Paula Skenandore, Dawn Krines-Glatt.

III. ADOPT THE AGENDA (00:04:50)

Secretary Lisa Liggins arrived at 8:37 a.m.

Motion by David P. Jordan to adopt the agenda with four (4) additions [1) under the New Business section, add item entitled Approve BC Special Project fund request in the amount of \$400 for Transit employee recognition; 2) under the New Business section, add item entitled Approve the recommendation for distribution of the Shrine Circus tickets and the eligibility criteria of age 18+ pursuant to OBC SOP Ticket Distribution § 5.3.1.2.; 3) under New Business section, add item entitled Research Request: Sarah Tate - University of Wisconsin-Madison - Cultural Revitalization - review recommendation and determine next steps; 4) under the Executive Session, New Business section, add item entitled Review Kemper Sports Management contract and determine next steps], seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Jennifer Webster

Abstained: Lisa Liggins

Not Present: Tina Danforth

IV. OATH OF OFFICE**A. Oneida Community Library Board - Kathleen Cornelius and Bridget John (00:07:04)**

Sponsor: Lisa Liggins, Secretary

B. Oneida Nation Arts Board - Kent Hutchison and Kelli Strickland (00:07:04)

Sponsor: Lisa Liggins, Secretary

C. Oneida Police Commission - William Sauer (00:07:04)

Sponsor: Lisa Liggins, Secretary

D. Oneida Youth Leadership Institute Board - Elijah Metoxen, Melissa Metoxen, and Sidney White (00:07:04)

Sponsor: Lisa Liggins, Secretary

Oaths of office administered by Councilwoman Jennifer Webster. Kathleen Cornelius and William Sauer are present. Kelli Strickland, Melissa Metoxen, Elijah Metoxen, and Sidney White are present via Microsoft Teams. Bridget John and Kent Hutchison were not present.

DRAFT**V. MINUTES****A. Approve the March 22, 2023, regular Business Committee meeting minutes (00:11:57)**

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the March 22, 2023, regular Business Committee meeting minutes, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins
 Brandon Stevens, Jennifer Webster
 Abstained: Kirby Metoxen
 Not Present: Tina Danforth

B. Approve the March 27, 2023, special Business Committee meeting minutes (00:12:33)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the March 27, 2023, special Business Committee meeting minutes, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins
 Brandon Stevens, Jennifer Webster
 Abstained: Kirby Metoxen
 Not Present: Tina Danforth

VI. STANDING COMMITTEES**A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE****1. Accept the February 2, 2023, regular Community Development Planning Committee meeting minutes (00:18:14)**

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Marie Cornelius to accept the February 2, 2023, regular Community Development Planning Committee meeting minutes, seconded by Brandon Stevens. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
 Kirby Metoxen, Brandon Stevens, Jennifer Webster
 Not Present: Tina Danforth

B. LEGISLATIVE OPERATING COMMITTEE**1. Accept the March 15, 2023, regular Legislative Operating Committee meeting minutes (00:18:45)**

Sponsor: David P. Jordan, Councilman

Motion by Marie Cornelius to accept the March 15, 2023, regular Legislative Operating Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
 Kirby Metoxen, Brandon Stevens, Jennifer Webster
 Not Present: Tina Danforth

DRAFT**C. QUALITY OF LIFE COMMITTEE****1. Accept the February 16, 2023, regular Quality of Life Committee meeting minutes (00:19:08)**

Sponsor: Marie Cornelius, Councilwoman

Motion by David P. Jordan to accept the February 16, 2023, regular Quality of Life Committee meeting minutes, seconded by Brandon Stevens. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

VII. STANDING ITEMS**A. ARPA FRF and Tribal Contribution Savings Submissions****1. Adopt resolution entitled Obligation for FY-2024 Food GWA Payment Utilizing Tribal Contribution Savings (00:19:33)**

Sponsor: Jennifer Hill-Kelley, Chair/Oneida Trust Enrollment Committee

Motion by Jennifer Webster to adopt resolution entitled 04-12-23-A Obligation for FY-2024 Food GWA Payment Utilizing Tribal Contribution Savings, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Kirby Metoxen, Brandon Stevens,
Jennifer Webster

Opposed: Daniel Guzman King, Lisa Liggins
Not Present: Tina Danforth

2. Adopt resolution entitled Obligation for the Oneida Pow Wow Arbor Replacement Project Utilizing Tribal Contribution Savings (00:22:14)

Sponsor: Mark W. Powless, General Manager

Motion by Marie Cornelius to adopt resolution entitled 04-12-23-B Obligation for the Oneida Pow Wow Arbor Replacement Project Utilizing Tribal Contribution Savings, seconded by Jennifer Webster.

Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

3. Adopt resolution entitled Obligation for Senior Center Vehicles Utilizing Tribal Contribution Savings (00:22:44)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution entitled 04-12-23-C Obligation for Senior Center Vehicles Utilizing Tribal Contribution Savings, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Brandon Stevens, Jennifer
Webster

Abstained: David P. Jordan, Lisa Liggins, Kirby Metoxen
Not Present: Tina Danforth

DRAFT**4. Adopt resolution entitled Obligation for The Great Law of Peace Recital Utilizing Tribal Contribution Savings (00:24:50)**

Sponsor: Mark W. Powless, General Manager

Motion by Marie Cornelius to adopt resolution entitled 04-12-23-D Obligation for The Great Law of Peace Recital Utilizing Tribal Contribution Savings with two (2) noted changes [1) in line 43, correct "August" to "September"; and 2) in line 49, correct "The Great Law Committee" to "Cultural Heritage Clan Managers"], seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

VIII. TRAVEL REPORTS**A. Approve the travel report - Councilwoman Marie Cornelius - State of the Tribes Address - Madison, WI - March 13-14, 2023 (00:32:30)**

Sponsor: Marie Cornelius, Councilwoman

Motion by Lisa Liggins to approve the travel report from Councilwoman Marie Cornelius for the State of the Tribes Address in Madison, WI - March 13-14, 2023, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

IX. TRAVEL REQUESTS**A. Approve the travel request - Chairman Tehassi Hill - Government Accountability Office Tribal Advisory Council meeting - Seattle, WA - May 1-4, 2023 (00:35:42)**

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to approve the travel request for Chairman Tehassi Hill to attend the Government Accountability Office Tribal Advisory Council meeting in Seattle, WA - May 1-4, 2023, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

B. Approve the travel request - Councilwoman Marie Cornelius - Inter-Tribal Task Force meeting - Lac Du Flambeau, WI - May 10-11, 2023 (00:36:06)

Sponsor: Marie Cornelius, Councilwoman

Motion by Jennifer Webster to approve the travel request for Councilwoman Marie Cornelius to attend the Inter-Tribal Task Force meeting in Lac Du Flambeau, WI - May 10-11, 2023, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

DRAFT**X. NEW BUSINESS****A. Post ten (10) vacancies for alternates for 2023 General Election - Oneida Election Board (00:38:10)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to post ten (10) vacancies for alternates for 2023 General Election - Oneida Election Board, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

B. Approve BC Special Project fund request in the amount of \$400 for Transit employee recognition (00:40:07)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to approve BC Special Project fund request in the amount of \$400 for Transit employee recognition, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

C. Approve the recommendation for distribution of the Shrine Circus tickets and the eligibility criteria of age 18+ pursuant to OBC SOP Ticket Distribution § 5.3.1.2. (00:44:45)

Sponsor: Lisa Liggins, Secretary

Motion by Marie Cornelius to approve the recommendation for distribution of the Shrine Circus tickets by first come, first serve, and the eligibility criteria age 18+ pursuant to OBC SOP Ticket distribution § 5.3.1.2., seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

D. Research Request: Sarah Tate - University of Wisconsin-Madison - Cultural Revitalization - review recommendation and determine next steps (00:45:46)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to approve the research request for Sarah Tate, University of Wisconsin-Madison regarding Cultural Revitalization, consistent with resolution, # BC-05-08-19-A Research Requests: Review and Approval to Conduct, and, in accordance with: a) resolve # 2(3), Ms. Tate is required to submit the final draft research paper for review; b) resolve # 2(4), Ms. Tate is required to submit a copy of the published work and can request to present the research findings to the Oneida Business Committee; and c) resolve # 5, any further use of this research information is subject to authorization by the Oneida Business Committee, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

DRAFT**XI. GENERAL TRIBAL COUNCIL****A. PETITIONER LINDA DALLAS****1. Accept the statement of effect re: Alcohol and Drug Addiction Treatment Assistance (00:54:49)**

Sponsor: David P. Jordan, Councilman

*Councilwoman Marie Cornelius left at 9:32 a.m.**Councilwoman Marie Cornelius returned at 9:38 a.m.*

Motion by Jennifer Webster to accept the statement of effect re: Alcohol and Drug Addiction Treatment Assistance, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

2. Accept the fiscal impact statement re: Alcohol and Drug Addiction Treatment Assistance (01:09:26)

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to accept the fiscal impact statement status update and legal review status update regarding the Alcohol and Drug Addiction Treatment Assistance, seconded by Marie Cornelius.

Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

3. Accept the legal review re: Alcohol and Drug Addiction Treatment Assistance (01:09:26)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the fiscal impact statement status update and legal review status update regarding the Alcohol and Drug Addiction Treatment Assistance, seconded by Marie Cornelius.

Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

4. Accept the statement of effect re: FY-2023 budget (01:10:34)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the statement of effect re: FY-2023 budget, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

DRAFT**5. Accept the fiscal impact statement re: FY-2023 budget (01:10:54)**

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by David P. Jordan to accept the fiscal impact statement status update re: FY-2023 budget, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

6. Accept the legal review re: FY-2023 budget (01:12:30)

Sponsor: Jo Anne House, Chief Counsel

Motion by Marie Cornelius to accept the legal review status update re: FY-2023 budget, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

7. Accept the statement of effect re: General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business (01:13:13)

Sponsor: David P. Jordan, Councilman

Councilwoman Jennifer Webster left at 9:48 a.m.

Councilwoman Jennifer Webster returned at 9:51 a.m.

Motion by Marie Cornelius to accept the statement of effect re: General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

8. Accept the fiscal impact statement re: General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business (01:29:52)

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Lisa Liggins to accept the fiscal impact statement status update and legal review status update regarding General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

9. Accept the legal review re: General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business (01:29:52)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the fiscal impact statement status update and legal review status update regarding General Tribal Council directive for the Oneida Business Committee to stay out of day-to-day business, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth

DRAFT**B. PETITIONER LLOYD ZEISE**

Councilman David P. Jordan left at 10:08 a.m.

1. Accept fiscal impact statement re: Uncap All Employee Wages (01:30:23)

Sponsor: Keith Doxtator, Chief Financial Officer

Motion by Marie Cornelius to accept the fiscal impact statement status update and legal review status update, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster

Not Present: David P. Jordan, Tina Danforth

2. Accept legal review re: Uncap All Employee Wages (01:30:23)

Sponsor: Jo Anne House, Chief Counsel

Motion by Marie Cornelius to accept the fiscal impact statement status update and legal review status update, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster

Not Present: David P. Jordan, Tina Danforth

XI. EXECUTIVE SESSION (01:42:25)

Motion by Marie Cornelius to go into executive session at 10:14 a.m., seconded by Kirby Metoxen.

Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster

Not Present: David P. Jordan, Tina Danforth

Motion by Daniel Guzman King to come out of executive session at 12:32 p.m., seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster

Not Present: David P. Jordan, Tina Danforth

A. REPORTS**1. Accept the Chief Counsel report (01:43:04)**

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report and to direct the Chief Financial Officer to create a reporting line in the Investment Report to track the "Opioid Litigation - Settlement Proceeds" which shall be budgeted in accordance with the Tribal Allocation Order #1 in case # 1:17-ND-2804, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, David P. Jordan

DRAFT**2. Accept the General Manager report (01:43:40)**

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Jennifer Webster. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster
Not Present: Tina Danforth, David P. Jordan

B. AUDIT COMMITTEE**1. Accept the February 16, 2023, regular Audit Committee meeting minutes (01:43:50)**

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the February 16, 2023, regular Audit Committee meeting minutes, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster
Not Present: Tina Danforth, David P. Jordan

2. Accept the Complimentary Services compliance audit and lift the confidentiality requirement (01:44:05)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the Complimentary Services compliance audit and lift the confidentiality requirement, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster
Not Present: Tina Danforth, David P. Jordan

3. Accept the Economic Support Department Gift Cards/Vouchers annual audit and lift the confidentiality requirement (01:44:19)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the Economic Support Department Gift Cards/Vouchers annual audit and lift the confidentiality requirement, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster
Not Present: Tina Danforth, David P. Jordan

C. NEW BUSINESS**1. Approve a limited waiver of sovereign immunity - Gilbarco Inc. - file # 2023-0278 (01:44:36)**

Sponsor: Debra Powless, Retail General Manager

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity - Gilbarco Inc. - file # 2023-0278, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen,
Brandon Stevens, Jennifer Webster
Not Present: Tina Danforth, David P. Jordan

DRAFT

2. Review Kemper Sports Management contract and determine next steps (01:44:56)

Sponsor: Justin Nishimoto, Business Analyst

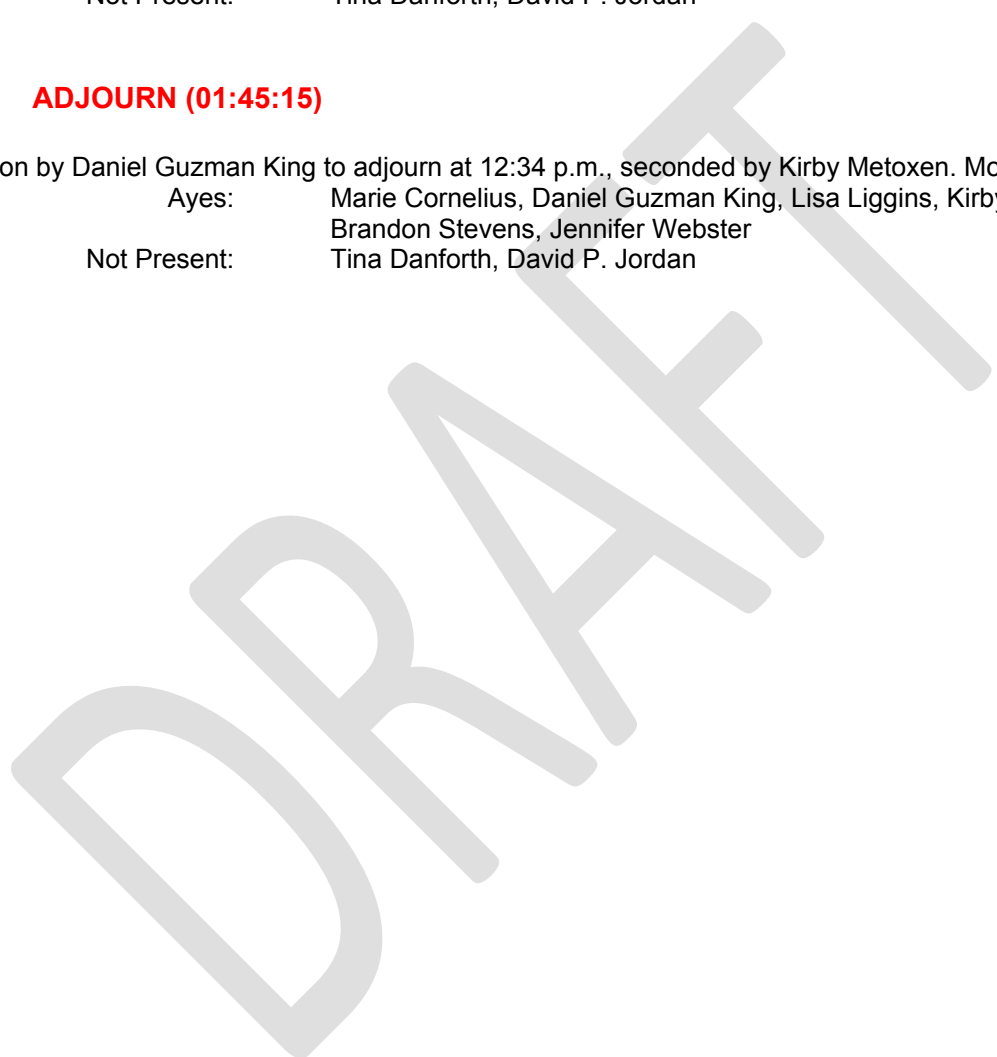
Motion by Lisa Liggins to accept the discussion as information, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Jennifer Webster
Not Present: Tina Danforth, David P. Jordan

XII. ADJOURN (01:45:15)

Motion by Daniel Guzman King to adjourn at 12:34 p.m., seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, Lisa Liggins, Kirby Metoxen, Brandon Stevens, Jennifer Webster
Not Present: Tina Danforth, David P. Jordan



Minutes prepared by Aliskwet Ellis, Senior Information Management Specialist.
Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Adopt resolution entitled Office of Violence Against Women - FY-2023 Grants to Indian Tribal...

Business Committee Agenda Request

1. Meeting Date Requested: 04/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve resolution

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Mark W. Powless, General Manager

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2023.04.12 10:58:20 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Cheryl Stevens, Grants Office



Date: April 11, 2023

To: BC Agenda Request

From: Cheryl Stevens, Grants Office

Re: Resolution - "Office of Violence Against Women – FY2023 Grants to Indian Tribal Governments Program"

The Domestic Violence Program (under Family Services) is re-applying to the Office of Violence Against Women – FY2023 Grants to Indian Tribal Governments Program to enhance current sexual assault services and respond to clientele need with additional resources. This grant will help to increase the quality of life of those served using culturally based systems of care to help victims heal from trauma.

We currently have the grant but the funding cycle is ending as of the end of September. The purpose of which is to increase tribal capacity to respond to such gender-based violence victims. This includes advocacy services such as emotional support, education, empowerment groups, legal advocacy, and referrals, all through a culturally relevant lens. The grant is for up to \$1,000,000 for 3 years and requires no match from the Nation and is all encompassing.

If there are further questions, please contact:

Cheryl Stevens
920-496-7331
cstevens@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution # Leave this line blank

Office of Violence Against Women – FY2023 Grants to Indian Tribal Governments Program

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WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, our Vision is a Nation of strong families built on Tsi?Niyukwliho T^ (Our Ways) and a strong economy; and

WHEREAS, the Oneida Nation has determined that the overall goal of the Oneida Nation is to protect, maintain and improve the standard of living and the environment in which the Oneida people live; and

WHEREAS, the Oneida Nation has established the Domestic Violence Program within Family Services to address the issues of all forms of abuse, and

WHEREAS, the Oneida Business Committee recognizes the need to support children, youth and families who are affected by domestic and sexual assault violence.

NOW THEREFORE BE IT RESOLVED, the Oneida Nation authorizes and submits a grant application to the Office of Violence Against Women – FY2023 Grants to Indian Tribal Governments Program to enhance current sexual assault services and respond to clientele need with additional resources. This grant will help to increase the quality of life of those served using culturally based systems of care to help victims heal from trauma.

PLEASE NOTE:

1. DO NOT include the Certification. The Certification includes the voting record and Secretary signature line and will be added after the adoption of the resolution.
2. If resolution runs to 2 or more pages, make sure to update the header with the TITLE

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input checked="" type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|---|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input checked="" type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager

Primary Requestor: Troy D. Parr, AIA – Community Development

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Purpose:

Attached you will find the annual update for the following documents:

1. The Tribal Transportation Improvement Project (TTIP) List
2. The BIA's Retained Services Addendum
3. BC Resolution #04-26-23-? for OBC consideration and adoption

This is the annual update of the these three items allows us to continue to received our fair share of the Tribal Federal Transportation funding delivered through the BIA. Once adopted, this resolution will allow us to continue to progress with our Tribal Transportation Improvement Plans outlined

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidation.org

ONEIDA LAW OFFICE

CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

TO: Troy D. Parr
cc: Misty D. Cannon
Community Development

Use this number on future correspondence:

2022-0553

FROM: Carl J. Artman, Staff Attorney

Carl J. Artman	Digitally signed by Carl J. Artman Date: 2023.04.14 14:18:22 -05'00'
-----------------------	---

DATE: April 14, 2023

RE: Tribal Transportation Program Agreement Between
the Oneida Nation's and the United States
Department of Interior Bureau of Indian Affairs

<u><i>Purchasing Department Use</i></u>	
_____	Contract Approved
_____	Contract Not Approved
<i>(see attached explanation)</i>	

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*

CONTRACT REVIEW REQUEST FORM

This form must be filled out **COMPLETELY**.

General Instructions:

1. Contracts must be submitted to the Law Office no less than ten (10) business days prior to commencement of the contract.
2. Please read the contract prior to submission. If the contract language does not make sense to you, request an explanation from the contractor.
3. **DO NOT SIGN** contracts prior to attorney approval. All contracts signed or contract services started prior to legal approval are reported to the Division Director.
4. All contracts must be submitted with a completed and signed Conflict of Interest Disclosure Form.
5. **CONSOLIDATE** all related contract documents as a **SINGLE** document in “.pdf” format.
6. If you need immediate review of a contract, please call the Law Office at 869-4327 **PRIOR** to sending the contract for review.
7. **E-mail** the proposed contract as an attachment to: **Oneida_Law@oneidation.org**.
8. Upon receipt of the contract, the Law Office will assign a file number and will send a notification of receipt within 1-2 business days along with the assigned file number. Any future communication concerning this contract should reference this file number.
9. You will receive an e-mail notification when the review of your contract is complete.

Date: 4/3/23 **Telephone:** 920-869-4529 or 4564

Contact Person: Troy Parr/Misty Cannon **Extension:** _____

Department: TTP/Zoning **Response Needed By:** 4/7/23

Name of Contractor: BIA

Contract Start Date: Upon Signature **Contract Total Amount:** \$1,437,722.00

Contract End Date: _____

Does this contract have an automatic renewal clause? (Yes or No) _____

If yes, indicate the advance notice (in days) that must be given to terminate contract. _____ **days.**

Special Instructions, if any:

I am receiving this second hand. Advised by Paul Witek to have a legal review done while Troy is out of the office.

FY2023 REFERENCED FUNDING AGREEMENT

Pursuant to Oneida Nation's Tribal Transportation Program Agreement (A22AV01063) With the Bureau of Indian Affairs

Section 1. Authority. This Referenced Funding Agreement (RFA) is entered into by the Director, Bureau of Indian Affairs (BIA), on behalf of the Secretary of the Interior, and by the Oneida Nation (Tribe) and together with the BIA (collectively “the Parties”), pursuant to the Tribal Transportation Program Agreement (Program Agreement) between the Parties for comprehensive transportation planning, research, design, engineering, construction, maintenance of highway, road, bridge, parkway, or transit facility programs or projects that are located on, or which provide access to, the Oneida Nation along with related program administration activities and associated transportation services authorized by the Tribal Transportation Program (TTP), 23 U.S.C. §§ 201-202, as amended by the Surface Transportation Reauthorization Act of 2021 (STRA-21), Div. A of Pub. L. 117-58 (November 15, 2021), also colloquially known as the “Bipartisan Infrastructure Law,” or “BIL,” 25 C.F.R. Part 170 and 23 C.F.R. Part 661 (together, the “TTP Regulations”), and in accordance with the Indian Self-Determination and Education Assistance Act (ISDEAA), Pub. L. 93-638, as amended, 25 U.S.C. § 5301 et seq., including for purposes of Federal Tort Claims Act coverage, and by resolution of the Tribe’s governing body.

Section 2. Effective Date. This RFA is effective upon its approval and execution by authorized representatives of the Tribe and BIA, *except that* if the Program Agreement is not yet in effect, then this RFA shall become effective upon approval of the Program Agreement by authorized representatives of the Tribe and BIA.

Section 3. Purpose. The purpose of this RFA is to identify the source and amounts of funds for Fiscal Year 2023 made available to the Tribe under the Program Agreement, the time and method of payment, and such other provisions as the Parties agree in writing, if any, as provided below.

REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK

Section 4. Summary of Funds. The total amount and sources of funding provided under this RFA are as follows:

Prior Year Funds (If Applicable)	
IRR Program Funds	
TTP Funds FAST ACT	
TTP Transportation Planning Funds (2%) FAST ACT	
TTP Funds STRA-21	
TTP Transportation Planning Funds (2%) STRA-21	
Highway Infrastructure Program Funds	
TTP Safety Funds	
Tribal Transportation Facility Bridge Program Funds	
Other Prior Year Funds	
Total Prior Year Funding	\$ -
FY 2023 Tribal Transportation Program Funds and Other FHWA Funds	
TTP Funds	\$ 1,405,585.00
TTP Transportation Planning Funds (2%)	\$ 32,137.00
TTP Safety Funds	
TTP HPP	
Tribal Transportation Facility Bridge Program Funds	
Other Federal Lands Highway Program Funds	
Funds Transferred under Intergovernmental Fund Transfer Agreement	
Other Funds as described in Attached Agreement	
Funds Retained under Retained Services Addendum (RSA)	
Total FY 2023 Funding	\$ 1,437,722.00
Total Amount for this RFA	\$ 1,437,722.00

Section 5. Use and Administration of Highway Infrastructure Programs Funds. Funds identified as “Highway Infrastructure Programs” funds under this RFA are made available pursuant to Title IV, Division M of the “Coronavirus Response and Relief Supplemental Appropriations Act,” Pub. L. 116-260 (Dec. 21, 2020) (“HIP-CRRSAA Funds”), for activities eligible under the TTP, as described in 23 U.S.C. § 202, and shall be administered by the Tribe in accordance with the Program Agreement, subject to the following:

- a) HIP-CRRSAA Funds may be used without limitation to pay for costs related to preventive maintenance, routine maintenance, operations, personnel, including salaries of employees (including those employees who have been placed on administrative leave) or contractors, debt service payments, availability payments, and coverage for other revenue losses, provided that all such costs must be related to highway surface transportation.
- b) An approved Long-Range Transportation Plan (“LRTP”) or Transportation Improvement Program (“TIP”), 23 U.S.C. §§ 134 and 135, *is not required* before the Tribe may expend HIP-CRRSAA funds for costs related to preventive maintenance, routine maintenance, operations, personnel, including salaries of employees (including those employees who have been placed on administrative leave), or contractors, debt service payments, availability payments and coverage for other revenue losses. An approved LRTP and TIP *is required* before HIP-CRRSAA Funds may be expended on any other TTP-eligible activities.
- c) The Tribe shall separately track expenditures for all HIP-CRRSAA Funds and report on such expenditures in accordance with Article III, Section 7 of the Program Agreement.

Section 6. Time and Method of Payment. Subject to the availability of funds, and the execution of this RFA by both Parties, the Director shall provide to the Tribe or its designee the funds identified in Section 4 of this RFA in a single advance payment within thirty (30) calendar days. This transfer shall be made electronically. The final amounts available in the fiscal year are subject to the determination of the Tribe’s share and other funds described under Article II, Section 2.A of the Program Agreement.

Section 7. Amendments. Except as otherwise provided by the Program Agreement, any modification of this RFA shall be in the form of a written amendment and shall require the signatures of the authorized representatives of the Tribe and the Director.

Section 8. Retained Services. In accordance with Article IV, Section 7.B., of the Program Agreement, and upon agreement of both parties, the Director will perform the activities identified in the attached “Retained Services Addendum” (RSA), if any. The funds identified in the RSA shall be retained by the Director. Any funds retained under this RSA that are not expended by the Director as of September 1st of the respective funding year shall be obligated to the Tribe’s Program Agreement prior to September 30th of that funding year.

Section 9. Fiscal Year 2024 Referenced Funding Agreement. The Parties shall commence negotiation of a successor RFA at the beginning of Fiscal Year 2024, with the intention that the FY2024 RFA be made available for use as soon as possible after October 1, 2023.

[Oneida Nation]

**United States Department of Interior
Bureau of Indian Affairs**

By _____
[Tehassi Hill.]
[Chairman]

By _____
Johnna Blackhair
Acting Deputy Bureau Director
Office of Indian Services

Date

Date

FY2023 REFERENCED FUNDING AGREEMENT

Pursuant to Oneida Nation's Tribal Transportation Program Agreement (A22AV01063) With the Bureau of Indian Affairs

Section 1. Authority. This Referenced Funding Agreement (RFA) is entered into by the Director, Bureau of Indian Affairs (BIA), on behalf of the Secretary of the Interior, and by the Oneida Nation (Tribe) and together with the BIA (collectively “the Parties”), pursuant to the Tribal Transportation Program Agreement (Program Agreement) between the Parties for comprehensive transportation planning, research, design, engineering, construction, maintenance of highway, road, bridge, parkway, or transit facility programs or projects that are located on, or which provide access to, the Oneida Nation along with related program administration activities and associated transportation services authorized by the Tribal Transportation Program (TTP), 23 U.S.C. §§ 201-202, as amended by the Surface Transportation Reauthorization Act of 2021 (STRA-21), Div. A of Pub. L. 117-58 (November 15, 2021), also colloquially known as the “Bipartisan Infrastructure Law,” or “BIL,” 25 C.F.R. Part 170 and 23 C.F.R. Part 661 (together, the “TTP Regulations”), and in accordance with the Indian Self-Determination and Education Assistance Act (ISDEAA), Pub. L. 93-638, as amended, 25 U.S.C. § 5301 et seq., including for purposes of Federal Tort Claims Act coverage, and by resolution of the Tribe’s governing body.

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Section 3. Purpose. The purpose of this RFA is to identify the source and amounts of funds for Fiscal Year 2023 made available to the Tribe under the Program Agreement, the time and method of payment, and such other provisions as the Parties agree in writing, if any, as provided below.

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TTP Funds STRA-21	
TTP Transportation Planning Funds (2%) STRA-21	
Highway Infrastructure Program Funds	
TTP Safety Funds	
Tribal Transportation Facility Bridge Program Funds	
Other Prior Year Funds	
Total Prior Year Funding	\$ -
FY 2023 Tribal Transportation Program Funds and Other FHWA Funds	
TTP Funds	\$ 1,405,585.00
TTP Transportation Planning Funds (2%)	\$ 32,137.00
TTP Safety Funds	
TTP HPP	
Tribal Transportation Facility Bridge Program Funds	
Other Federal Lands Highway Program Funds	
Funds Transferred under Intergovernmental Fund Transfer Agreement	
Other Funds as described in Attached Agreement	
Funds Retained under Retained Services Addendum (RSA)	
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Total Amount for this RFA	\$ 1,437,722.00

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- a) HIP-CRRSAA Funds may be used without limitation to pay for costs related to preventive maintenance, routine maintenance, operations, personnel, including salaries of employees (including those employees who have been placed on administrative leave) or contractors, debt service payments, availability payments, and coverage for other revenue losses, provided that all such costs must be related to highway surface transportation.
- b) An approved Long-Range Transportation Plan (“LRTP”) or Transportation Improvement Program (“TIP”), 23 U.S.C. §§ 134 and 135, *is not required* before the Tribe may expend HIP-CRRSAA funds for costs related to preventive maintenance, routine maintenance, operations, personnel, including salaries of employees (including those employees who have been placed on administrative leave), or contractors, debt service payments, availability payments and coverage for other revenue losses. An approved LRTP and TIP *is required* before HIP-CRRSAA Funds may be expended on any other TTP-eligible activities.
- c) The Tribe shall separately track expenditures for all HIP-CRRSAA Funds and report on such expenditures in accordance with Article III, Section 7 of the Program Agreement.

Section 6. Time and Method of Payment. Subject to the availability of funds, and the execution of this RFA by both Parties, the Director shall provide to the Tribe or its designee the funds identified in Section 4 of this RFA in a single advance payment within thirty (30) calendar days. This transfer shall be made electronically. The final amounts available in the fiscal year are subject to the determination of the Tribe’s share and other funds described under Article II, Section 2.A of the Program Agreement.

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Section 9. Fiscal Year 2024 Referenced Funding Agreement. The Parties shall commence negotiation of a successor RFA at the beginning of Fiscal Year 2024, with the intention that the FY2024 RFA be made available for use as soon as possible after October 1, 2023.

[Oneida Nation]

**United States Department of Interior
Bureau of Indian Affairs**

By _____

[Tehassi Hill,
Chairman]

By _____

Johnna Blackhair
Acting Deputy Bureau Director
Office of Indian Services

Date

Date

Name of Tribe

ONEIDA NATION

Current Year Annual Transportation Allocation

\$ 1,437,722

Tribal Transportation Improvement Plan													
Priority	BIA Route #	Section	Project Length	Year of Constr	Road Name Location (Start and End Points) Description of Work	All Planning, Prelim Eng., Arch, Env, ROW Activities will be included as TOTAL PE costs per Project		Construction		Construction Engineering		Other	Total
						Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Estimated Cost
1	1040	10	0.7	2021	Smit Farm (Peter Hill Lane/Bread Creek Village) extend community roads, new bituminous surface	\$ 30,000	Tribe	\$ 376,000	Tribe	\$ 1,500	Tribe		\$ 407,500
2	1048	10	0.1	2021	Maple Leaf west (Cattails Marsh Neighborhood) Road construction	\$ 24,000	Tribe	\$ 400,000	Tribe	\$ 5,000	Tribe		\$ 429,000
3	1043	10	0.1	2021	Manders Court (Metoxen Land / Uskah Village) Road construction	\$ 10,000	Tribe	\$ 40,000	Tribe	\$ 5,000	Tribe		\$ 55,000
4	NA	NA	NA	2021	Oneida - Pedestrian Trail Infrastructure Project	\$ 10,000	Tribe	\$ 90,000	Tribe				\$ 100,000
	NA	NA	NA	NA	TTP Road Maintenance (TTP Construction Funds for TTP Road Maintenance)							\$ 350,000	\$ 350,000
	NA	NA	NA	NA	TTP Transportation Planning (LRTP & Inventory work) (TTP Construction Funds for TTP Transportation Planning)							\$ 96,222	\$ 96,222
FY23 Totals												\$ 1,437,722	

Priority	BIA Route #	Section	Project Length	Year of Constr	Road Name Location (Start and End Points) Description of Work	All Planning, Prelim Eng., Arch, Env, ROW Activities will be included as TOTAL PE costs per Project		Construction		Construction Engineering		Other	Total
						Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Estimated Cost
1	1048	10	0.1	2022	Maple Leaf west (Cattails Marsh Neighborhood) Road construction	\$ 100,000	Tribe	\$ 750,000					\$ 850,000
2	1043	10	0.1	2022	Manders Court (Metoxen Land / Uskah Village) Road construction	\$ 100,000	Tribe	\$ 204,000	Tribe	\$ 25,000	Tribe		\$ 329,000
3	NA	NA	NA	2022	Oneida - Pedestrian Trail Infrastructure Project								\$ -
	NA	NA	NA	NA	TTP Road Maintenance (TTP Construction Funds for TTP Road Maintenance)							\$ 208,000	\$ 208,000
	NA	NA	NA	NA	TTP Transportation Planning (LRTP & Inventory work) (TTP Construction Funds for TTP Transportation Planning)							\$ 50,722	\$ 50,722
FY24 Total												\$ 1,437,722	

Priority	BIA Route #	Section	Project Length	Year of Constr	Road Name Location (Start and End Points) Description of Work	All Planning, Prelim Eng., Arch, Env, ROW Activities will be included as TOTAL PE costs per Project		Construction		Construction Engineering		Other	Total
						Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Estimated Cost
1	1307	20	0.22	2023	Minoka Hill Drive mill & overlay	\$ 30,000	Tribe	\$ 200,000	Tribe	\$ 10,000	Tribe		#NAME?
2	5022	810	1.2	2023	Seminary Road (Ranch to CTH E) Road construction	\$ 5,000	Tribe	\$ 268,700	Tribe	\$ 5,000	Tribe		\$ 278,700
3	1048	10	0.1	2023	Maple Leaf west (Cattails Marsh Neighborhood) Road construction								\$ -
4	1043	10	0.1	2023	Manders Court (Metoxen Land / Uskah Village) Road construction	\$ 5,000	Tribe	\$ 290,300	Tribe	\$ 5,000	Tribe		\$ 300,300
5	1029	10	0.3	2023	Sand Hill Court mill & overlay	\$ 15,000	Tribe	\$ 200,000	Tribe	\$ 15,000	Tribe		\$ 230,000
	NA	NA	NA	NA	TTP Road Maintenance (TTP Construction Funds for TTP Road Maintenance)							\$ 306,000	\$ 306,000
	NA	NA	NA	NA	TTP Transportation Planning (LRTP & Inventory work) (TTP Construction Funds for TTP Transportation Planning)							\$ 82,722	\$ 82,722
FY25 Total												#NAME?	

Priority	BIA Route #	Section	Project Length	Year of Constr	Road Name Location (Start and End Points) Description of Work	All Planning, Prelim Eng., Arch, Env, ROW Activities will be included as TOTAL PE costs per Project		Construction		Construction Engineering		Other	Total
						Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Estimated Cost
1	5022	810	1.2	2024	Seminary Road (Ranch to CTH E) Road construction	\$ 50,000	Tribe	\$ 844,000	Tribe	\$ 50,000	Tribe		\$ 944,000
2	NA	NA	NA	2024	Oneida - Pedestrian Trail Infrastructure Project	\$ 30,000	Tribe	\$ 300,000	Tribe				\$ 330,000
	NA	NA	NA	NA	TTP Road Maintenance (TTP Construction Funds for TTP Road Maintenance)							\$ 81,000	\$ 81,000
	NA	NA	NA	NA	TTP Transportation Planning (LRTP & Inventory work) (TTP Construction Funds for TTP Transportation Planning)							\$ 82,722	\$ 82,722
FY26 Totals												\$ 1,437,722	

<p>Project Information:</p> <p>BIA Route # List all routes that will be worked on.</p> <p>Section List only those sections that will be worked on along with corresponding length</p> <p>Location List start and end points of where work will be performed (road names, rivers, end, etc.)</p> <p>Description of Work List as much detail as you can including existing road type and work to be performed</p>	<p>Who/How Work Done: Possible Choices</p> <p>BIA BIA will perform direct service (DS) work for the Tribe as outlined in a Retained Service Agreement (RSA) as approved/signed by the Tribe and BIA. (Self Determination, G2G, and Self Gov Tribes can all elect to receive these services)</p> <p>638 Self Determination Tribe will enter into a P638 contract with the BIA and either perform work with in-house staff or subcontract work out to consultant/contractor.</p> <p>Coop Tribe can receive funding through a P638 contract, G2G, or Self Gov Agreement. Tribe will then enter into a 2-party (Coop) agreement with County, State, Township etc. who will usually serve as the lead agency for the project.</p> <p>Tribe Tribe administers program/project through a Self Governance or G2G Agreement.</p>
<p>Estimated Cost: Provide dollar amounts that you estimate will be required for each project/phase utilizing new funds from that year only. Prior year money obligated to contract should not be listed here.</p>	

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution

Adoption of the FY-2023-2026 Oneida Nation Tribal Transportation Improvement Plan (TTIP) And Tribal Transportation Program Agreement (TTP/G2G) Including Corresponding Referenced Funding Agreements (RFA)

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** adequate transportation infrastructure is integral to service local and community needs; and
- WHEREAS,** the Oneida Business Committee agrees with the needs and priorities presented in the 2023-2026 Oneida Nation Tribal Transportation Improvement Plan; and
- WHEREAS,** the Bureau of Indian Affairs and the Oneida Nation desire to continue the Government-to-Government Agreement and associated Reference Funding Agreements to prove the Tribal Transportation related funding; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee approves the Government-to-Government Agreement and associated Referenced Funding Agreements (RFA's) for Tribal Transportation funding for Fiscal Year 2023 and future years until this approval is rescinded.

NOW THEREFORE BE IT FINALLY RESOLVED, that the Oneida Business Committee adopts the 2023-2026 Oneida Nation Tribal Transportation Improvement Plan for the projects listed in the attached CSTIP forms that were developed between the Oneida Nation and the BIA for Tribal Shares funding along the corresponding 2023 TTP Retained services agreement (RSA).

Adopt resolution entitled Fireworks Display for the 200 Year Bicentennial

Business Committee Agenda Request

1. Meeting Date Requested: 04/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other: 200 Year Bicentennial
- Programs/Services
- MIS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2023.04.18 10:14:54 -05'00'

Authorized Sponsor: *Name, Title/Entity OR Choose from List*

Primary Requestor: Tonya Webster, Bicentennial Crew



ONEIDA BIG BEAR MEDIA
2701 W MASON ST GREEN BAY WI 54303

TO: Oneida Business Committee

From: Tonya Webster

Date: 4/18/23

Subj: Fireworks for the Bicentennial

Hello, the Oneida Bicentennial Team would like to have Speilbauer Fireworks put on a fireworks display on July 29, 2023 for the 200 year Bicentennial. We are looking for your approval. Please see the attachments listed below.

1. BC Agenda Request including the resolution and Statement of Effect.
2. Approved legal review for Speilbauer Fireworks contract.

Yawako



Statement of Effect
Fireworks Display for the 200 Year Bicentennial

Summary

This resolution grants permission to Spielbauer Fireworks Co., Inc., for the purposes of conducting a fireworks display on July 29, 2023, at dusk, on the Oneida Reservation for the 200 Year Bicentennial.

Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office
Date: April 17, 2023

Analysis by the Legislative Reference Office

This resolution grants permission to Spielbauer Fireworks Co., Inc., for the purposes of conducting a fireworks (Pyrotechnics) display on July 29, 2023, at dusk, on the Oneida Reservation pursuant to all the usual protection for the safety of persons, both observing and in the area, property, crops and woods. As a sovereign nation, the Oneida Nation has the authority and ability to grant permits of this type. This resolution then protects the public health and welfare by further requiring that specific notice of the display be provided to the Chief of the Oneida Police Department and the Town of Oneida Fire Chief. Finally, this resolution provides that the Nation assumes no responsibility whatsoever and hereby asserts its sovereign immunity for any claim of personal injury, or damage to property caused by the display.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



**BC Resolution #
Fireworks Display for the 200 Year Bicentennial**

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WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Business Committee desires that a fireworks display be authorized in a safe and healthful manner by Spielbauer Fireworks Co., Inc. Green Bay, Wisconsin, who is a specialist in conducting this type of activity, which shall include all agents, helpers, assistants, employees and other persons needed on July 29, 2023; and

WHEREAS, this display is for entertainment purposes only and will not involve the sale, commerce, or exchange of any fireworks of any kind, nor will any tribal employee, agent or consultant, for any purpose, be involved in the display; and

NOW THEREFORE BE IT RESOLVED, that the permission is hereby granted to Spielbauer Fireworks Co., Inc., for the purposes of conducting a fireworks (Pyrotechnics) display on July 29, 2023 at dusk, on the Oneida Reservation pursuant to all the usual protection for the safety of persons, both observing and in the area, property, crops and woods, and provided that specific notice of display shall be provided to the Chief of the Oneida Police Department and the Town of Oneida Fire Chief.

BE IT FURTHER RESOLVED, that the Oneida Nation assumes no responsibility whatsoever and hereby asserts its sovereign immunity for any claim of personal injury, or damage to property caused by the display.

ONEIDA LAW OFFICE


CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

TO: Tonya L. Webster
Tourism Department

Use this number on future correspondence:

2023-0345

FROM: Jo Anne House, Chief Counsel

	Digitally signed by Jo Anne House Date: 2023.04.13 10:28:54 -05'00'
---	--

DATE: April 13, 2023

RE: Spielbauer Fireworks Co. Inc.

<i>Purchasing Department Use</i>	
<input type="checkbox"/>	Contract Approved
<input type="checkbox"/>	Contract Not Approved
<i>(see attached explanation)</i>	

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please review for compliance with the current budget resolution prior to entering said contract. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*

NOTE: The Business Committee will need to adopt a resolution approving the fireworks permit will be required.

Enter the e-poll results into the record regarding adopted BC resolution 04-14-23-A Approval of Use of...

Business Committee Agenda Request

1. Meeting Date Requested: 04/26/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

From: [Secretary](#)
To: [Secretary](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Cristina S. Danforth](#); [Lisa A. Liggins](#); [Daniel P. Guzman](#); [David P. Jordan](#); [Kirby W. Metoxen](#); [Ethel M. Cornelius](#); [Jennifer A. Webster](#)
Cc: [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [Justin A. Nishimoto](#); [BC Agenda Requests](#)
Subject: E-POLL RESULTS: Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community Development Funds for a Payment of \$49,900 for a Third-Party Review of a Feasibility Study in Accordance with BC Resolution # 03-11-20-C
Date: Friday, April 14, 2023 5:25:40 PM
Attachments: [BCAR Adopt resolution entitled Approval of Use of EDDCD Funds for a Payment of 49900 for a Third-Party Review of a Feasibility Study in Accordance with BC Resol.pdf](#)

E-POLL RESULTS

The e-poll to adopt resolution entitled Approval of Use of Economic Development, Diversification and Community Development Funds for a Payment of \$49,900 for a Third-Party Review of a Feasibility Study in Accordance with BC Resolution # 03-11-20-C, **has carried**. Below are the results:

Support: Marie Cornelius, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Jennifer Webster

[Aliskwet Ellis](#)
Senior Information Management Specialist
Government Administrative Office

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Thursday, April 13, 2023 2:52 PM
To: Secretary <TribalSecretary@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>; Cristina S. Danforth <cdanfor4@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Daniel P. Guzman <dguzman@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Ethel M. Cornelius <ecornel2@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>
Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>
Subject: E-POLL REQUEST: Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community Development Funds for a Payment of \$49,900 for a Third-Party Review of a Feasibility Study in Accordance with BC Resolution # 03-11-20-C

E-POLL REQUEST

Summary:

The request to use the Economic Development, Diversification, and Community Development Fund (EDDCD Fund) to use \$49,900 as payment for a third-party review of the casino's feasibility study.

Justification for E-Poll:

Payment is needed for the third-party vendor to conduct the assessment and the payment is needed before the next Business Committee meeting.

Requested Action:

Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community Development Funds for a Payment of \$49,900 for a Third-Party Review of a Feasibility Study in Accordance with BC Resolution # 03-11-20-C

Deadline for response:

Responses are due no later than 4:30 p.m., Friday, April 14, 2023.

Voting:

1. Use the voting button above, if available; OR
2. Reply with "Support" or "Oppose".

Aliskwet Ellis

Senior Information Management Specialist

Government Administrative Office

O: 920.869.4408 • E: cellis1@oneidanation.org

P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.

Business Committee Agenda Request

1. **Meeting Date Requested:** 4/13/23

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

Other - Resolution

3. **Requested Motion:**

Accept as information; OR Enter the requested motion related to this item.

Approve or Deny the request for \$49,900 from EDDCD funds for
Casino Feasibility Review

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other:

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

Louise Cornelius, Gaming General Manager

Justin Nishimoto, Business Analyst

Rae Skenandore, Budget Analyst

Chad Fuss, Gaming Assistant - Chief Financial Officer

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input checked="" type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: | |

8. Submission:

Authorized Sponsor: Justin Nishimoto, Business Analyst

Primary Requestor: _____



MEMO

To: Oneida Business Committee
From: Economic Development Diversity and Community Development Team
Date: April 12, 2023
Re: Payment for a third-party review of a feasibility study for Oneida Casino

Background

The Oneida Casino has completed a feasibility study for economic development and was put in motion in General Tribal Council on January 20th, 2020, under BC Resolution #03-11-20-C, to do a third-party review of the feasibility study. The Oneida Casino is requesting \$49,900 to have the review to be done. The Oneida Casino has completed a request for proposal, scored the RFP, and has both legal and purchasing approval for the contract and vendor.

Current Request

On April 6th, 2023, the Oneida Casino applied to the Economic Development, Diversification, and Community Development team to review the request for payment of \$49,900 for a third-party review of a feasibility study.

Findings after review

The request supplied the RFP scoring sheets, proposal winner (FSA Advisors, LLC), and the BC Resolution #03-11-20-C, for the EDDCD review team.

The Guiding Documents utilized to determine the use of the EDDCD funds include the Broad Goals, Comprehensive Plan Elements, and Economic Development plan which have the following community related items:

- **Revenue Generation**- We want to gain financial security by leveraging our assets and strengths, such as agriculture, tourism, entertainment, and the ability to create our own corporate and tax laws to provide financial independence from Gaming and from the federal government to provide a strong economy where the Nation and community members can succeed and have individual independence and self-reliance.
- **Economic Development**-Support sound economic activities.
- **Visitor Attraction**-Elevate the role of the Oneida Reservation as a visitor destination with events, conferences, and new tourist attractions.

In Closing

The requested \$49,900 from the EDDCD fund for Oneida Casino is an appropriated use of the funding.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # Leave this line blank

Approval of Use of Economic Development, Diversification and Community Development Funds for a Payment of \$49,900 for a Third-Party Review of a Feasibility Study in Accordance with BC Resolution #03-11-20-C

1 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
2 recognized by the laws of the United States of America; and
3
4

5 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
6
7

8 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
9 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
10

11 **WHEREAS,** the Economic Development, Diversification and Community Development Fund was
12 created by resolutions # BC-09-28-16-B, BC-07-12-17-A, and BC-01-23-19-D and the
13 procedures for use of the fund set forth in resolution # BC-12-12-18-B, BC-01-23-19- C,
14 and BC-05-26-21-B, *Updating and Clarifying Access to the Economic Development,*
15 *Diversification and Community Development Fund As Amended;* and
16
17

18 **WHEREAS,** the Oneida Casino is requesting \$49,900 payment to do a third party review on a feasibility
19 study as directed in BC Resolution #03-11-20-C Interpretation of the General Tribal Council
20 January 20, 2020 Economic Development and Fiscal Strategy Motion and Setting
21 Implementation Procedures; and
22
23

24 **WHEREAS,** utilizing the Economic Development, Diversification, and Community Development Fund
25 to fund \$49,900 for payment for the third-party assessment is aligned with Oneida Business
26 Committee Broad Goals, the approved Comprehensive Plan Elements related to economic
27 development, and the approved Economic Development Plan.
28

29 **NOW THEREFORE BE IT RESOLVED,** the Oneida Business Committee does approve the allocation of
30 \$49,900 from the Economic Development, Diversification and Community Development Funds for the
31 purpose of *ED 23-002* payment to the Oneida Casino for a third-party review of a feasibility study.
32

33 **BE IT FUTHER RESOLVED,** the \$49,900 as payment is not intended to be used for any other expenses
34 and any unspent funds from the \$49,900 will be returned to the Economic Development, Diversification,
35 and Community Development Fund.
36

37 **BE IT FINALLY RESOLVED,** any expenses over the \$49,900 payment will be the responsibility of the
38 Oneida Casino and responsible employees identified as General Manager, Louise Cornelius, and Chief
39 Financial Officer, Chad Fuss.

Economic Development, Diversification, and Community Development Fund (EDDCD) Request

Name: Chad Fuss

Date Requested: 4/6/23

Department: Gaming- Accounting

Please Select use for the funds:

- Social Wellness Housing Community Design Parks and Recreation
- Transportation, Facilities & Utilities Economic Development Agriculture
- Natural Resources Land Use Public Safety

Detailed Description (Please attach any supporting documents to form and dollar amounts needed):

In accordance with BC Resolution # 03-11-20-C, Gaming is seeking to utilize up to \$49,900 for a third party review of a feasibility study that was completed. A team consisting of Gaming employees, Engineering, Legal and Finance Office reviewed proposals and would like to move forward with the most responsible bidder, The Request for Proposals was not based on pricing but on a comprehensive score. Attached you will find BC Resolution # 03-11-20-C, the scoring of the three potential partners and the proposal of the winning proposal.

*For more information please refer to the 2014 Comprehensive Plan, Land Use Plan, Neighborhood Development Plan, Live, Sustain, Grow Plan, and the Economic Development Plan.

Does this project already exist or have been approved for CIP? No

If "YES" please indicate the CIP or project number:

Responsible employee for authorizing expenditures:

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 03-11-20-C

Interpretation of General Tribal Council January 20, 2020 Economic Development and Fiscal Strategy Motion and Setting Implementation Procedures

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the General Tribal Council, at the January 20, 2020 meeting, discussed the Thornberry Creek at Oneida LPGA Golf Classic closeout report; and
- WHEREAS,** as part of that discussion, members talked about how due diligence is conducted on economic development opportunities; and
- WHEREAS,** the Oneida Business Committee and General Tribal Council have discussed this issue on many occasions, and have expressed a desire to have a greater review of these opportunities; and
- WHEREAS,** as a part of the discussion regarding Oneida Golf Enterprise, an amendment was presented and adopted for which there was little to no discussion; and
- WHEREAS,** the following amendment to the main motion was adopted – ““That any economic development or financial strategy be reviewed and vetted by an independent 3rd party for appropriate due diligence; That the strategy include any and all pertinent assumptions; That the strategy be presented to GTC for review and approval; and That the independent 3rd party be present at the GTC meeting to answer any questions”; and
- WHEREAS,** the Oneida Business Committee has determined that implementation of this directive of the General Tribal Council requires standard processes which should be set forth by resolution for consistent application; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee directs that economic development and financial strategies shall be guided and processed as set forth in this resolution and as defined below,

- Economic development means any new business development or expansion, merger, and/or acquisition which results in a new profit revenue source for the Nation.
- Financial strategy means a plan for the development of capital for profit generation.

BE IT FURTHER RESOLVED, that the following personnel are defined in this resolution:

- Owner means the direct report to the Oneida Business Committee, for example the General Manager, Gaming General Manager, etc.
- Chief Financial Officer means the individual hired in that position, which responsibilities shall not be delegated.
- Project Manager means the employee assigned to manage a project from the Community and Economic Development Division.

BE IT FURTHER RESOLVED, as directed by the General Tribal Council, any activity fitting within either definition above shall follow the procedures set out in this Resolve:

1. After finalization of the economic development or financial strategy, the owner of the economic development or financial strategy shall notify the Treasurer and Tribal Secretary of the intent to identify a team to conduct the third-party review.
2. The team shall consist of the owner, the project manager, and the Chief Financial Officer.
3. The team shall post a request for bids or proposals to conduct a third-party analysis of the economic development or financial strategy, with a requirement to provide a recommendation and to be available to present at a General Tribal Council meeting.
4. The third-party vendor shall conduct and present the review and recommendation.
5. The owner shall provide the economic development or financial strategy, the request for bids or proposals, a list of submitting vendors, the third-party analysis, and any changes made as a result of the third-party analysis to the Treasurer and Tribal Secretary with a request to be placed on a General Tribal Council agenda.

BE IT FURTHER RESOLVED, the Community and Economic Development Division Director shall develop standard operating procedures which sets forth more detailed timelines and process to guide the procedures set out in the above Resolve.

BE IT FINALLY RESOLVED, the costs associated with the third party analysis shall be considered a part of the project costs, and until such time as this can be properly budgeted, the costs shall be assessed to the Economic Development, Diversification and Community Development Fund, Resolution # 01-23-19-C, *Updating and Clarifying Access to the Economic Development, Diversification and Community Development Fund As Amended*.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 9 members were present at a meeting duly called, noticed and held on the 11th day of March, 2020; that the forgoing resolution was duly adopted at such meeting by a vote of 7 members for, 0 members against, and 1 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Summers, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

Determine next steps regarding ten (10) vacancies - Oneida Election Board Alternates

Business Committee Agenda Request

1. Meeting Date Requested: 04/26/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.

Justification: *Choose reason for Executive.*

3. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

4. Budget Information:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Budgeted | <input type="checkbox"/> Budgeted – Grant Funded | <input type="checkbox"/> Unbudgeted |
| <input checked="" type="checkbox"/> Not Applicable | <input type="checkbox"/> Other: <i>Describe</i> | |

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: Brooke Doxtator, BCC Supervisor

Additional Requestor: (Name, Title/Entity)


Additional Requestor: (Name, Title/Entity)

Submitted By: BDOXTAT1



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor 

DATE: April 19, 2023

RE: Appointment(s) – Oneida Election Board Alternate

Background

Ten (10) vacancies were posted for the Oneida Election Board Alternates. The vacancies are to complete terms that will end upon ratification of the 2023 General Election results.

The vacancies have been posted since April 12, 2023, and three (3) application(s) were received for the following applicant(s):

- Rosa Laster
- Linda Langen
- Ramona Salinas

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending upon the ratification of the 2023 General Election results.
- 2) reject the selected applicant(s) and oppose the vote**, OR
- 3) request the Secretary to re-notice the vacancy(ies)

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Keith Doxtator, Chief Financial Officer

Primary Requestor: Melissa Alvarado, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: MELISSA ALVARADO, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF MARCH 2, 2023
DATE: 3/6/23

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of March 2, 2023. The E-Poll and minutes were sent out March 2, 2023 and concluded on March 2, 2023. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 4 FC members voting to approve the March 2, 2023 Finance Committee Meeting Minutes. FC Members voting included: *Keith Doxtator, Jennifer Webster, Kirby Metoxen, and Patrick Stensloff.*

These Finance Committee Minutes of March 2, 2023 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



ONEIDA
FINANCE COMMITTEE
REGULAR MEETING

RESCHEDULED: MARCH 2, 2023 - Time: 1:30 P.M.
Business Committee Conference Room/ Microsoft Teams

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Keith Doxtator, CFO/FC Vice-Chair Jennifer Webster, BC Council Member-via Teams
Kirby Metoxen, BC Council Member Patrick Stensloff, Purchasing Director-via Teams

FC MEMBERS EXCUSED: Cristina Danforth, Treasurer/FC Chair and Chad Fuss, Asst.
Gaming CFO

OTHERS PRESENT: Ray Olson, Craig Clausen, Redmon Danforth Jr.-via Teams, Rachel Lemke-
via Teams, Loucinda Conway-via Teams and Melissa Alvarado-via Teams taking notes

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Vice-Chair at
1:31 P.M.

II. APPROVAL OF AGENDA: MARCH 2, 2023

Motion by Patrick Stensloff to approve the March 2, 2023 Finance Committee Meeting
Agenda. Seconded by Jennifer Webster. Motion carried unanimously.

III. MINUTES: FEBRUARY 13, 2023 (Approved via E-Poll on 2/13/23):

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on February 13,
2023 approving the February 13, 2023 Finance Committee Meeting Minutes. Seconded
by Kirby Metoxen. Motion carried unanimously.

IV. TABLED BUSINESS: None

V. CAPITAL EXPENDITURES:

1. Kain Energy Corp. - Inet Seven BAS Controllers ONES Project Amount: \$168,200.00
Ray Olson/Craig Clausen, DPW-Facilities

Ray Olson and Craig Clausen were present and explained the Kain Energy Corp. Project. This
will be replacing the remaining obsolete Inet Seven BAS Controllers at the Turtle School.
This is budgeted for in DPW-Facilities budget with the expectations that the BIE will be
reimbursing the project.

Motion by Jennifer Webster to approve the Kain Energy Corp. – Inet Seven BAS Controllers ONES Project in the amount of \$168,200.00. Seconded by Patrick Stensloff. Motion carried unanimously.

2. **Broadway Automotive – Vehicle Purchase** Amount: \$63,951.50
Redmon Danforth Jr., DPW-Automotive

Redmon Danforth Jr. was present and explained the Broadway Automotive vehicle purchase. This vehicle will be replacing a Plumbing vehicle that is on its last leg. The total amount includes everything the vehicle would need, and it is budgeted for.

Motion by Kirby Metoxen to approve the Broadway Automotive – Vehicle Purchase in the amount of \$63,951.50. Seconded by Jennifer Webster. Motion carried unanimously.

VI. NEW BUSINESS:

1. **Limitless Possibilities LLC – Service Contract** Amount: \$150,000.00
Carrie Lindsey, Comm. Health

Rachel Lemke was present and explained the Limitless Possibilities service contract. Community Health is looking to add this vendor for their services. They are a sole source and are budgeted for.

Motion by Kirby Metoxen to approve the Limitless Possibilities LLC – Service Contract in the amount of \$150,000.00. Seconded by Patrick Stensloff. Motion carried unanimously.

2. **RSM US LLP – Service Contract** Amount: \$729,000.00
Loucinda Conway, Internal Audit

Loucinda was present and explained the RSM service contract extension for the next three years. Internal Audit will do the three bid process for the next contract.

Motion by Kirby Metoxen to approve the three-year contract with RSM and the amount for FY23 only. Internal Audit will have to bring back to the Finance Committee the amounts for FY24 and FY25 after their budgets are past for each fiscal year. Seconded by Jennifer Webster. Motion carried unanimously.

VII. ONEIDA FINANCE FUND:

Report:

1. **Oneida Finance Fund Report – March 2023**
Melissa Alvarado, Office Manager

Motion by Jennifer Webster to accept the Finance Committee Donation Report for March

2023. Seconded by Patrick Stensloff. Motion carried unanimously.

Requests:

1. Tai Chi Lessons Amount: \$500.00
Requester: Steve Skenandore

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Tai Chi Lessons in the amount of \$500. Seconded by Kirby Metoxen. Motion carried unanimously.

2. Oneida Pow-Wow – Refreshments Amount: 100 Cases
Requester: Tonya Webster, Oneida Pow-Wow Committee

Motion by Jennifer Webster to approve from the Oneida Finance Fund the product request for one hundred (100) cases of Coca-Cola products for refreshments and fundraising at the Oneida Nation Pow Wow. Seconded by Kirby Metoxen. Motion carried unanimously.

3. YMCA Membership fees Amount: \$500.00
Requester: Nancy Barton

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for YMCA Membership in the amount of \$500 pending the paperwork gets completed. Seconded by Patrick Stensloff. Opposed by Kirby Metoxen. Motion carried.

Kirby Metoxen opposed because he would deny the request and send it back to the requester to complete the form.

4. KunHi-Yo Community Drum & Dance - Refreshments Amount: 5 Cases per Week
until August
Requester: Shannon Hill

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the product request for 25 cases of Coca-Cola products for refreshments for the KunHi-Yo Community Drum & Dance. Seconded by Patrick Stensloff. Motion carried unanimously.

5. Next Level Fitness Family Membership Amount: \$750.00
Requester: Kristal Hill

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Next

Level Fitness family membership in the amount of \$750. Seconded by Kirby Metoxen.
Motion carried unanimously.

6. Green Bay Elite Cheer fees Amount: \$500.00
Requester: Amanda Thayer for Jasmine

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Green Bay Elite Cheer fees for the daughter of the requester in the amount of \$500. Seconded by Patrick Stensloff. Motion carried unanimously.

7. Green Bay Elite Cheer fees Amount: \$500.00
Requester: Amanda Thayer for Sheena

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for Green Bay Elite Cheer fees for the daughter of the requester in the amount of \$500. Seconded by Jennifer Webster. Motion carried unanimously.

VIII. EXECUTIVE SESSION: None

IX. ADMINISTRATIVE /INTERNAL:

1. Finance Committee By-Laws
Melissa Alvarado, Office Manager

Motion by Jennifer Webster to approve the Finance Committee By-Laws. Seconded by Patrick Stensloff. Motion carried unanimously.

X. FOLLOW UP: None

XI. FOR INFORMATION ONLY:

2. IGT– Master Agreements for Slots Area
David Emerson, Gaming – Slots

Motion by Jennifer Webster to accept the IGT – Master Agreements for Slots Area as FYI. Seconded by Kirby Metoxen. Motion carried unanimously.

XII. ADJOURN: Motion by Jennifer Webster to adjourn. Seconded by Kirby Metoxen.

Motion carried unanimously. Time: 2:27 P.M.

Minutes submitted by:

Melissa Alvarado, Office Manager
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: March 2, 2023

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Keith Doxtator, Chief Financial Officer

Primary Requestor: Melissa Alvarado, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: MELISSA ALVARADO, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF MARCH 15, 2023
DATE: 3/16/23

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of March 15, 2023. The E-Poll and minutes were sent out yesterday and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 5 FC members voting to approve the March 15, 2023 Finance Committee Meeting Minutes. FC Members voting included: *Keith Doxtator, Jennifer Webster, Kirby Metoxen, Chad Fuss, and Patrick Stensloff.*

These Finance Committee Minutes of March 15, 2023 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



ONEIDA

FINANCE COMMITTEE

REGULAR MEETING

RESCHEDULED: MARCH 15, 2023 • Time: 3:00 P.M

Business Committee Conference Room/ Microsoft Teams

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Keith Doxtator, CFO/FC Vice-Chair
 Kirby Metoxen, BC Council Member
 Chad Fuss, Asst. Gaming CFO-via Teams
 Jennifer Webster, BC Council Member
 Patrick Stensloff, Purchasing Director-via Teams

FC MEMBERS EXCUSED: Cristina Danforth, Treasurer/FC Chair

OTHERS PRESENT: Eric Boulanger-via Teams, Carrie Lindsey-via teams, Nathan Maufort-via Teams, and Melissa Alvarado-via Teams taking notes

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Vice-Chair at 3:03 P.M.

II. APPROVAL OF AGENDA: MARCH 15, 2023

Motion by Jennifer Webster to approve the March 15, 2023 Finance Committee Meeting Agenda with one addition under New Business. Seconded by Kirby Metoxen. Motion carried unanimously.

III. MINUTES: MARCH 2, 2023 (Approved via E-Poll on 3/2/23):

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on March 2, 2023 approving the March 2, 2023 Finance Committee Meeting Minutes. Seconded by Kirby Metoxen. Motion carried unanimously.

IV. TABLED BUSINESS: None

V. CAPITAL EXPENDITURES:

VI. NEW BUSINESS:

1. Brown County – Use of Radio Infrastructure Eric Boulanger, OPD	Amount: \$61,794.36
--	---------------------

Eric Boulanger was present and explained this is a yearly contract for Brown County. It allows us to use their radio infrastructure for our radios and dispatch capabilities. \$37,000 of it is grant funded and \$24,794.36 is Tribal Contribution.

Motion by Jennifer Webster to approve the Brown County – Use of Radio Infrastructure in the amount of \$61,794.36. Seconded by Chad Fuss. Motion carried unanimously.

- | | |
|--|------------------------|
| 2. Good Shepherd Services LTD – Contract Renewal | Amount: \$105,000.00 |
| Carrie Lindsey, Comp Health | Total PO: \$150,000.00 |

Carrie Lindsey was present and explained the contract update for Good Shepherd Services for family care. With elders moving to Good Shepherd; the contract needed to be updated to reflect their rates as they are today. This comes through the family care funding, so we get full reimbursement from the state and federal.

Motion by Patrick Stensloff to approve the \$105,000 increase for a new blanket purchase order for \$150,000 for the Good Shepherd Services LTD – Contract Renewal. Seconded by Jennifer Webster. Motion carried unanimously.

- | | |
|--|---------------------|
| 3. ADD-ON: Gustman – Vehicle Purchase | Amount: \$53,706.50 |
| Nathan Maufort, Gaming - Facilities | |

Nathan Maufort was present and explained the vehicle purchase is for a 2022 GMC Sierra 2500 4WD with a plow. This will be replacing our 2014 Chevy Silverado 2500 which is getting old and has about 160,000 miles on it. This is sole source; trucks are pretty difficult to come by right now.

Motion by Kirby Metoxen to approve the Gustman – Vehicle Purchase in the amount of \$53,706.50. Seconded by Jennifer Webster. Motion carried unanimously.

VII. DONATIONS:

Report:

1. FC Donation Report – March 2023
Melissa Alvarado, Office Manager

Motion by Jennifer Webster to accept the Finance Committee Donation Report for March 2023. Seconded by Chad Fuss. Motion carried unanimously.

Requests: None

VIII. EXECUTIVE SESSION: None

IX. ADMINISTRATIVE /INTERNAL: None

X. FOLLOW UP: None

XI. FOR INFORMATION ONLY: None

XII. ADJOURN: Motion by Jennifer Webster to adjourn. Seconded by Kirby Metoxen.

Motion carried unanimously. Time: 3:16 P.M.

Minutes submitted by:
Melissa Alvarado, Office Manager
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: March 16, 2023

Accept the April 3, 2023, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 04/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept the FC Minutes of 4/3/23 & E-Poll

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: All areas that require FC approval

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Keith Doxtator, Chief Financial Officer

Primary Requestor: Melissa Alvarado, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: MELISSA ALVARADO, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF APRIL 3, 2023
DATE: 4/3/23

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of April 3, 2023. The E-Poll and minutes were sent out today and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 4 FC members voting to approve the April 3, 2023 Finance Committee Meeting Minutes. FC Members voting included: *Jennifer Webster, Kirby Metoxen, Chad Fuss and Patrick Stensloff.*

These Finance Committee Minutes of April 3, 2023 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



ONEIDA

FINANCE COMMITTEE

REGULAR MEETING

APRIL 3, 2023 • Time: 9:00 A.M.

Business Committee Conference Room/ Microsoft Teams

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

RaLinda Ninham-Lamberies, Asst. CFO/Designee FC Vice-Chair

Jennifer Webster, BC Council Member

Kirby Metoxen, BC Council Member

Chad Fuss, Asst. Gaming CFO-via Teams

Patrick Stensloff, Purchasing Director-via Teams

FC MEMBERS EXCUSED: Cristina Danforth, Treasurer/FC Chair and Keith Doxtator, CFO/FC Vice-Chair

OTHERS PRESENT: Greg Matson, Wes Johnson, Tony Doxtator, Tonya Webster-via Teams, Shane Archiquette-via Teams, Jason Doxtator-via Teams, Andrew Doxtater-via Teams and Melissa Alvarado taking notes

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Vice-Chair at 8:59 A.M.

II. APPROVAL OF AGENDA: APRIL 3, 2023

Motion by Jennifer Webster to approve the April 3, 2023 Finance Committee Meeting Agenda. Seconded by Kirby Metoxen. Motion carried unanimously.

III. MINUTES: March 15, 2023 (Approved via E-Poll on 3/16/23):

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on March 16, 2023 approving the March 15, 2023 Finance Committee Meeting Minutes. Seconded by Patrick Stensloff. Motion carried unanimously.

IV. TABLED BUSINESS: None

V. CAPITAL EXPENDITURES:

1. Lynch Truck Center – Vehicle Purchase
Greg Matson, CHD

Amount: \$77,334.64

Greg Matson was present and explained the purchase of a new dump truck. The current truck CHD has is a 2011 model and it's got several issues. Replacing the old dump truck for health and safety reasons for our employees.

Motion by Kirby Metoxen to approve the Lynch Truck Center – Vehicle Purchase in the amount of \$77,334.64. Seconded by Jennifer Webster. Motion carried unanimously.

VI. NEW BUSINESS:

1. Oneida Pow-Wow Committee – Cash Advance Amount: \$134,092.00

Tonya Webster, Oneida Pow-Wow Committee

Tonya Webster was present and explained the annual cash advance request for the Pow-Wow. The majority of the money is for the prize money giveaways. There was a list provided with everything broken down into the dollar amount of what is needed. The Pow-Wow Committee is just looking for approval to get the check approved so we can move forward with the Pow-Wow.

Motion by Kirby Metoxen to approve the Oneida Pow-Wow Committee – Cash Advance in the amount of \$134,092.00 after receiving the Prize Money for Specials attachment. Seconded by Jennifer Webster. Motion carried unanimously.

2. Outagamie County Land Conservation Dept. Amount: \$70,000.00

Wes Johnson, BIA-GLRI Nonpoint

Wes Johnson was present and explained the service agreement with Outagamie County to do survey and design work. This is 100% covered through the GLRI Grant.

Motion by Jennifer Webster to approve the Outagamie County Land Conservation Dept. in the amount of \$70,000.00. Seconded by Kirby Metoxen. Motion carried unanimously.

3. Applied Information Sciences Inc – Service Contract Amount: \$579,520.00

Shane Archiquette, DTS

Shane Archiquette, Jason Doxtator, and Tony Doxtator were present and explained the service contract. This contract is for roughly a four-month statement of work for Applied Information Sciences to do a cloud migration assessment and do the actual migration as well as set up software development practices using the cloud as part of this entire engagement. This will get us to accelerate our ability to move the majority of our infrastructure to a much more resilient and secure environment, which is what we refer to as the cloud.

Motion by Jennifer Webster to table the Applied Information Science – Service Contract in the amount of \$579,520.00. Seconded by Patrick Stensloff. Opposed by Kirby Metoxen. Motion carried.

Subsequent Motion by Kirby Metoxen to add the other things the three bid and letters of support from appropriate areas within the Oneida Nation. Seconded by Patrick Stensloff. Opposed by Jennifer Webster. Motion carried.

4. Broadway Ford – Vehicle Purchase Amount: \$46,708.50
Andrew Doxtater, Gaming Shipping & Receiving

Motion by Jennifer Webster to delete this item from the agenda due to the purchase is under \$50,000. Seconded by Chad Fuss. Motion carried unanimously.

VII. ONEIDA FINANCE FUND:

Report:

1. Oneida Finance Fund Report – April 2023
Melissa Alvarado, Office Manager

Motion by Jennifer Webster to accept the Finance Committee Donation Report for April 2023. Seconded by Kirby Metoxen. Motion carried unanimously.

Requests:

1. AAU Basketball Team 1848 Registration Amount: \$500.00
Requester: Amber VanDen Heuvel for Keldon

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for AAU Basketball Team 1848 Registration fees for the son of the requester in the amount of \$500. Seconded by Patrick Stensloff. Motion carried unanimously.

2. Top Line 7v7 Travel Team fees Amount: \$500.00
Requester: Kelly Mc Andrews for Cameron

Motion by Patrick Stensloff to approve from the Oneida Finance Fund the request for Top Line 7v7 Travel Team fees for the son of the requester in the amount of \$500. Seconded by Kirby Metoxen. Motion carried unanimously.

3. SOAR Fox Cities Camp fees Amount: \$500.00
Requester: Wesley Bridges Jr.

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for SOAR Fox Cities Camp fees in the amount of \$500. Seconded by Kirby Metoxen. Motion carried unanimously.

4. Pulaski Lacrosse Registration fees Amount: \$225.00
Requester: Matthew Ninham for Maksim

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Pulaski Lacrosse Registration fees for the son of the requester in the amount of \$225.00 Seconded by Chad Fuss. Motion carried unanimously.

5. Piano Lessons Amount: \$432.00
Requester: Lorraine Frias for Alyah

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Piano Lessons for the daughter of the requester in the amount of \$432.00 Seconded by Kirby Metoxen. Motion carried unanimously.

6. Starz Gymnastics Academy fees Amount: \$500.00
Requester: Twila Pamanet for Tea

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Starz Gymnastics Academy fees for the daughter of the requester in the amount of \$500. Seconded by Kirby Metoxen. Motion carried unanimously.

7. Oneida Community Lacrosse Program fees Amount: \$56.70
Requester: Nicole Cantu for Makayla

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Oneida Community Lacrosse Program fees for the daughter of the requester in the amount of \$56.70. Seconded by Kirby Metoxen. Motion carried unanimously.

8. Oneida Community Lacrosse Program fees Amount: \$86.40
Requester: Michelle John for Logan

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Oneida Community Lacrosse Program fees for the son of the requester in the amount of \$86.40. Seconded by Kirby Metoxen. Motion carried unanimously.

9. Oneida Lacrosse & No Limit Basketball fees Amount: \$450.00
Requester: Michelle John for Jose

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Oneida Lacrosse & No Limit Basketball fees for the son of the requester in the amount of \$450.00. Seconded by Kirby Metoxen. Motion carried unanimously.

10. Football Camp Registration Amount: \$332.05
Requester: Andrew Doxtater for Amos

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Football Camp Registration for the son of the requester in the amount of \$332.05. Seconded by Kirby Metoxen. Abstained by Chad Fuss. Motion carried.

11. Golf Lessons & Art Lessons Amount: \$439.52
Requester: Andrew Doxtater for Tristan

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Golf Lessons & Art Lessons for the son of the requester in the amount of \$439.52. Seconded by Kirby Metoxen. Abstained by Chad Fuss. Motion carried.

12. YWCA Swim Lessons Amount: \$145.80
Requester: Orianna Killspotted for Albert

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for YWCA Swim Lessons for the son of the requester in the amount of \$145.80. Seconded by Kirby Metoxen. Motion carried unanimously.

13. YWCA Swim Lessons Amount: \$145.80
Requester: Orianna Killspotted for Onyx

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for YWCA Swim Lessons for the son of the requester in the amount of \$145.80. Seconded by Kirby Metoxen. Motion carried unanimously.

14. WI Junior Golf Tournament fees Amount: \$500.00
Requester: Matthew Ninham for Vivien

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for WI Junior Golf Tournament fees for the daughter of the requester in the amount of \$500.00. Seconded by Chad Fuss. Motion carried unanimously.

15. YWCA Swim Lessons Amount: \$145.80
Requester: Elijah Metoxen for Ezias

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for YWCA Swim Lessons for the son of the requester in the amount of \$145.80. Seconded by Patrick Stensloff. Abstained by Kirby Metoxen. Motion carried.

16. Team Scennie Lacrosse Player fees Amount: \$500.00
Requester: Sarah Wunderlich for Aron

Motion by Chad Fuss to approve from the Oneida Finance Fund the request for Team Scennie Lacrosse Player fees for the son of the requester in the amount of \$500.00. Seconded by Jennifer Webster. Motion carried unanimously.

17. YMCA Membership Amount: \$204.75
Requester: Kelly Metoxen

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for YMCA Membership in the amount of \$204.75. Seconded by Patrick Stensloff. Abstained by Kirby Metoxen. Motion carried.

18. Oneida Lacrosse & No Limit Basketball fees Amount: \$250.20
Requester: Rhiannon Metoxen for Lawisanawase

Motion by Jennifer Webster to approve from the Oneida Finance Fund the request for Oneida Lacrosse & No Limit Basketball fees for the son of the requester in the amount of \$250.20. Seconded by Chad Fuss. Abstained by Kirby Metoxen. Motion carried.

VIII. EXECUTIVE SESSION: None

IX. ADMINISTRATIVE /INTERNAL: None

X. FOLLOW UP: None

XI. FOR INFORMATION ONLY: None

XII. ADJOURN: Motion by Patrick Stensloff to adjourn. Seconded by Jennifer Webster.

Motion carried unanimously. Time: 10:03 A.M.

Minutes submitted by:

Melissa Alvarado, Office Manager

& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: April 3, 2023

Accept the April 17, 2023, regular Finance Committee meeting minutes

Business Committee Agenda Request

1. Meeting Date Requested: 04/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Accept the FC Minutes of 4/17/23 & E-Poll

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: All areas that require FC approval

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input checked="" type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Keith Doxtator, Chief Financial Officer

Primary Requestor: Melissa Alvarado, Office Manager



INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE
FROM: MELISSA ALVARADO, OFFICE MANAGER
SUBJECT: E-POLL RESULTS – FC MINUTES OF APRIL 17, 2023
DATE: 4/17/23

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of April 17, 2023. The E-Poll and minutes were sent out today and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of 4 FC members voting to approve the April 17, 2023 Finance Committee Meeting Minutes. FC Members voting included: *Keith Doxtator, RaLinda Ninham-Lamberies, Kirby Metoxen, and Chad Fuss.*

These Finance Committee Minutes of April 17, 2023 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



ONEIDA

FINANCE COMMITTEE

REGULAR MEETING

APRIL 17, 2023 • Time: 9:00 A.M

Business Committee Conference Room/ Microsoft Teams

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Keith Doxtator, CFO/FC Vice-Chair

Kirby Metoxen, BC Council Member

RaLinda Ninham-Lamberies, Asst. CFO-via Teams

Chad Fuss, Asst. Gaming CFO-via Teams

FC MEMBERS EXCUSED: Cristina Danforth, Treasurer/FC Chair; Jennifer Webster, BC Council Member; and Patrick Stensloff, Purchasing Director

OTHERS PRESENT: Mark W. Powless-via Teams, Shane Archiquette-via Teams, Redmon Danforth Jr.-via Teams, Tana Aguirre, Lynn Schmidt-via Teams, Tony Doxtator, Deke Suri, and Melissa Alvarado-via Teams taking notes

I. CALL TO ORDER: The FC Regular Meeting was called to order by the FC Vice-Chair at 9:04 A.M.

II. APPROVAL OF AGENDA: APRIL 17, 2023

Motion by Kirby Metoxen to approve the April 17, 2023 Finance Committee Meeting Agenda. Seconded by Chad Fuss. Motion carried unanimously.

III. MINUTES: APRIL 3, 2023 (Approved via E-Poll on 4/3/23):

Motion by Kirby Metoxen to acknowledge the FC E-Poll action taken on April 3, 2023 approving the April 3, 2023 Finance Committee Meeting Minutes. Seconded by Chad Fuss. Motion carried unanimously.

IV. TABLED BUSINESS:

Motion by Chad Fuss to take item off the table. Seconded by Kirby Metoxen. Abstained by RaLinda Ninham-Lamberies. Motion carried.

- | | |
|---|-----------------------------|
| <p>1. Applied Information Sciences Inc – Service Contract
Shane Archiquette, DTS
<i>-Tabled from 4/3/23 FC Meeting.</i></p> | <p>Amount: \$579,520.00</p> |
|---|-----------------------------|

Shane Archiquette was present and had an update on the Applied Information Sciences Inc. – Service Contract. DTS is in the process with the vendor refactor their statement of work, their project plan and more specific details about deliverables. Once DTS receives the updated contract, they will present the contract to the departments that will be affected by this. DTS will ask the departments for letters of support for the project. Once DTS has the letters of support, they will present them to the Finance Committee along with the updated contract and the three bids.

Motion by Kirby Metoxen to accept the update as a FYI on the request regarding the Applied Information Sciences Inc – Service Contract and looking forward to still receiving the letters of support from Retail, the Casino, Anna John Nursing Home, Health Center, OPD, and HRD We would also be moving forward with the three bid process. Seconded by Chad Fuss. Motion carried unanimously.

V. CAPITAL EXPENDITURES:

1. Broadway Automotive – Vehicle Purchase Amount: \$67,078.50
 Redmon Danforth Jr., DPW-Automotive

Redmon Danforth Jr. was present and explained the purchase of a 2024 Chevrolet Silverado 3500HD 4WD Crew Cab 172" Work Truck for the farm. The farm has been looking for a truck; it's been a year and a half almost two years and this one became available. It's a dually truck with a specialized hitch that has the fifth wheel as well as the goose neck to haul their long trailers with bales of hay and different types of farm equipment. This truck will be replacing a 1995 or 1996 truck.

Motion by RaLinda Ninham-Lamberies to approve the Broadway Automotive – Vehicle Purchase in the amount of \$67,078.50 based upon the corrected information being forwarded to the Finance Committee. Seconded by Kirby Metoxen. Motion carried unanimously.

VI. NEW BUSINESS:

1. Town of Oneida – Service Agreement Payment Amount: \$165,000.00
 Tana Aguirre, Legislative Affairs

Tana Aguirre was present and explained the annual payment is for the 2022 Oneida Nation/Town of Oneida Cooperative Governance Agreement. Oneida did not receive an invoice per the agreement for 2022, as the Town of Oneida has a new clerk who was not aware of the process for payment.

Motion by RaLinda Ninham-Lamberies to approve the Town of Oneida – Service Agreement Payment in the amount of \$165,000.00. Seconded by Kirby Metoxen. Motion carried unanimously.

2. Plexis Healthcare Systems Inc. – Service Contract Amount: \$681,379.60
Lynn Schmidt, Comp Health

Lynn Schmidt was present and explained the Plexis Healthcare Systems Inc. – Service Contract. This contract is for a new system for Purchased Referred Care, to replace the existing system, Encore, and its add-ons. Encore is a very old system running on the Power 8, and is written in an obsolete programming language, making changes and improvements difficult and expensive. Plexis will make the referrals process easier and streamline payment workflows for better patient care. This is a 5-year contract and is IHS funded.

Motion by Kirby Metoxen to approve the Plexis Healthcare Systems Inc. – Service Contract in the amount of \$681,379.60. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

3. Wire Technologies – Service Contract Amount: \$91,119.66
Tony Doxtator, DTS

Tony Doxtator was present and explained the Wire Technologies – Service Contract. There's some DOT construction on HWY172 across from Land Management. DOT will be expanding the culvert highway. DTS needs to move our fiber cable from that location in the event we don't; this could cause an outage with our western north building locations. Funding is coming out of DTS technology project set aside funding.

Motion by Kirby Metoxen to approve the Wire Technologies – Service Contract in the amount of \$91,119.66. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

VII. DONATIONS:

Report:

1. FC Donation Report – April 2023
Melissa Alvarado, Office Manager

Motion by Kirby Metoxen to accept the Finance Committee Donation Report for April 2023. Seconded by RaLinda Ninham-Lamberies. Motion carried unanimously.

Requests:

1. Brown County BlackJacks Football Sponsorship Amount: \$3,000.00
Requester: Deke Suri, Dir. of Operations

Deke Suri was present and explained the Brown County BlackJacks Football sponsorship. The funding will help off set expenses for the 2023 football season. Brown County BlackJacks Football is a nonprofit organization and they have several enrolled members on this football program.

Motion by RaLinda Ninham-Lamberies to approve from the Finance Committee Donations the request from Brown County BlackJacks Football in the amount of \$3,000.00. Seconded by Kirby Metoxen. Motion carried unanimously.

2. Green Bay Southwest Troyettes Inc Donation Amount: \$3,000.00
Requester: Tana Aguirre

Tana Aguirre was present and explained the Green Bay Southwest Troyettes Inc. donation. The Southwest Troyettes are not considered a traditional school activity/sport. They are a nonprofit charitable group and do all their fundraising themselves. There are some Oneida enrolled members on the team.

Motion by Kirby Metoxen to approve from the Finance Committee Donations the request from Green Bay Southwest Troyettes Inc. in the amount of \$3,000.00. Seconded by Chad Fuss. Motion carried unanimously.

VIII. EXECUTIVE SESSION: None

IX. ADMINISTRATIVE /INTERNAL: None

X. FOLLOW UP: None

XI. FOR INFORMATION ONLY: None

XII. ADJOURN: Motion by Chad Fuss to adjourn. Seconded by Kirby Metoxen.

Motion carried unanimously. Time: 10:10 A.M.

Minutes submitted by:
Melissa Alvarado, Office Manager
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: April 17, 2023

Accept the April 7, 2023, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1. **Meeting Date Requested:** 04/26/23

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR

Accept the April 7, 2023 Legislative Operating Committee meeting minutes.

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: Legislative Operating
Committee

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input checked="" type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: David P. Jordan, Councilman

Primary Requestor: Clorissa N. Leeman, LRO Senior Staff Attorney



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES
 Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center
 April 7, 2023
 9:00 a.m.

Present: David P. Jordan, Marie Cornelius, Kirby Metoxen, Daniel Guzman King (Microsoft Teams)

Excused: Jennifer Webster

Others Present: Clorissa N. Leeman, Grace Elliott (Microsoft Teams), Rhiannon Metoxen (Microsoft Teams), Peggy Van Gheem (Microsoft Teams), Michelle Tipple (Microsoft Teams), Matt Denny (Microsoft Teams), Justin Nishimoto (Microsoft Teams), Danielle White (Microsoft Teams), Todd Vanden Heuvel (Microsoft Teams), Monica Doxtator (Microsoft Teams), Kristal Hill (Microsoft Teams), Kristine Hill (Microsoft Teams), Ralinda Ninham-Lamberies (Microsoft Teams), Terri Schlitz (Microsoft Teams), Debra Danforth (Microsoft Teams), Racquel Hill (Microsoft Teams), Brenda Haen (Microsoft Teams)

I. Call to Order and Approval of the Agenda

David P. Jordan called the April 7, 2023, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Marie Cornelius to adopt the agenda as is; seconded by Kirby Metoxen. Motion carried unanimously.

II. Minutes to be Approved

1. March 15, 2023 LOC Meeting Minutes

Motion by Marie Cornelius to approve the March 15, 2023, LOC meeting minutes and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

III. Current Business

1. Petition: L. Dallas – Alcohol and Drug Addiction Treatment Assistance

Motion by Marie Cornelius to accept the statement of effect for the Petition: L. Dallas – Alcohol and Drug Addiction Treatment Assistance and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

2. Petition: L. Dallas – FY 2023 Budget

Motion by Kirby Metoxen to accept the statement of effect for the Petition: L. Dallas – FY 2023 Budget and forward to the Oneida Business Committee; seconded by Marie Cornelius. Motion carried unanimously.

A good mind. A good heart. A strong fire.



3. Petition: L. Dallas – GTC Directive for OBC to Stay Out of Day-to-Day Business
Motion by Kirby Metoxen to accept the statement of effect for the Petition: L. Dallas – GTC Directive for OBC to Stay Out of Day-to-Day Business and forward to the Oneida Business Committee; seconded by Daniel Guzman King. Motion carried unanimously.

IV. New Submissions

1. Petition: L. Dallas – Budgets for the Oneida Nation be Brought Before the General Tribal Council

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

2. Petition: L. Dallas – Community Improvement Projects (CIP) and Funding

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

3. Petition: L. Dallas – Contract of Chief Counsel JoAnne House

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

4. Petition: L. Dallas – Direct a Certified Parliamentarian be Appointed by General Tribal Council Prior to Each General Tribal Council Meeting

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

5. Petition: L. Dallas – Direct that the Oneida Nation Organizational Structure Return to the Previous State it was Prior to March 2020

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

6. Petition: L. Dallas – Direct Transportation be Made Available by the Oneida Nation to Areas with Large Populations of Oneida Enrolled Members to and from General Tribal Council Meetings

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

7. Petition: L. Dallas – Directives for Oneida Nation Chief Counsel Position

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

8. Petition: L. Dallas – Disclosure of Funds, Expenditures, and Organizational Changes from March 2020-Present

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

9. Petition: L. Dallas – Disclosure of FY- 2020 Budget

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

10. Petition: L. Dallas – Disclosure of FY- 2021 Budget

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

11. Petition: L. Dallas – Disclosure of FY- 2022 Budget

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

12. Petition: L. Dallas – Disclosure of Oneida Nation Travel Expenditures from January 1, 2020 – Present

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

13. Petition: L. Dallas – Disclosure of Oneida Nation Travel Expenditures to England for the October 9, 2022, Green Bay Packer Game

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

14. Petition: L. Dallas – Donations - Internal and External

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

15. Petition: L. Dallas – General Tribal Council Directive Regarding Advocacy Training

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

16. Petition: L. Dallas – Implement Payments of Medicare Plan B Premium Payments to all Eligible Oneida Enrolled Members

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

17. Petition: L. Dallas – Oneida Nation Disability Fund

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

18. Petition: L. Dallas – Repeal and Replace Current Removal Law

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

19. Petition: L. Dallas – Repeal GTC Resolution # 01-21-19-A Amending the 120-Day Petition Timeline Adopted by General Tribal Council

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

20. Petition: L. Dallas – Repeal the Budget and Finances Law

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

21. Petition: L. Dallas – Review and Discuss General Tribal Council's Delegation of Power and Authority to all Entities

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

22. Petition: L. Dallas – Term Limits for 2023

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

23. Petition: L. Dallas – Transitional Housing

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

24. Petition: L. Dallas – Void the November 15, 2022, Virtual Semi-Annual General Tribal Council Meeting

Motion by Marie Cornelius to add items IV.1 through IV.24 to the Active Files List with all LOC members as the sponsor; seconded Kirby Metoxen. Motion carried unanimously.

V. Additions

VI. Administrative Items

VII. Executive Session

VIII. Adjourn

Motion by Kirby Metoxen to adjourn at 9:11 a.m.; seconded by Marie Cornelius. Motion carried unanimously.

Adopt resolution entitled Adding Group 3 to Approved ARPA FRF TCS Allocations

Business Committee Agenda Request

1. Meeting Date Requested: 04/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Motion to adoption resolution titled Adding Group 3 to Approved ARPA FRF TCS Allocations

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input checked="" type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input checked="" type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Jo Anne House, Chief Counsel

Primary Requestor: (Name, Title/Entity)

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



**BC Resolution # Leave this line blank
Adding Group 3 to Approved ARPA FRF TCS Allocations**

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WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Business Committee adopted resolution # BC-03-22-23-F which approved the final groups of approved ARPA FRF TCS projects for submission to be obligated and closed the portal until such time as the existing projects have been completed and a report on the remaining funds can be made; and

WHEREAS, as a result of a technical error a proposed project was not properly submitted before the cut-off date regarding the submission for review by the Oneida Business Committee; and

WHEREAS, the Oneida Business Committee, in work session on April 18, 2023, agreed to allow this project proposal to be submitted; and

NOW THEREFORE BE IT RESOLVED, amends resolution # BC-03-22-23-F, *Consolidating All Remaining ARPA FRF TCS Allocations and Closing Portal*, and adds "Group 3" to Resolve #1.

Group 3. Approved projects to be submitted no alter than May 10, 2023, regular Oneida Business Committee meeting:

- Skenandoah Complex Safety Remodel – Todd Vanden Heuvel



Statement of Effect

Adding Group 3 to Approved ARPA FRF TCS Allocations

Summary

The resolution amends resolution BC-03-22-23-F, *Consolidating All Remaining ARPA FRF TCS Allocations and Closing Portal*, and adds “Group 3” to Resolve #1.

Submitted by: Clorissa N. Leeman, Senior Staff Attorney, Legislative Reference Office

Date: April 20, 2023

Analysis by the Legislative Reference Office

The Oneida Nation received approximately one hundred and thirty-five million dollars (135,000,000) in federal funds through the American Rescue Plan Act – Fiscal Recovery Funds (ARPA FRF). To provide guidance to the organization, as well as awareness to the membership, on how the Nation intends to apply the ARPA FRF to its recovery efforts once received, the Oneida Business Committee adopted resolution BC-06-09-21-B, *Setting Goals for Application of Funding from the American Rescue Plan Act of 2021 to Direct Support to Individuals, Families, Community and the Oneida Nation*. In resolution BC-06-09-21-B, the Oneida Business Committee identified that the primary applications for the use of ARPA FRF would be to aid members and create tangible benefits related to housing, food sovereignty, education, and culture. In addition, the Oneida Business Committee directed the ARPA FRF to be spread across a three (3) year period in eight (8) specific categories to guide expenditures to meet such primary applications in an informed and transparent manner through the approval of projects by resolution.

After the adoption of resolution BC-06-09-21-B, the Oneida Business Committee received information which indicated that there was a more immediate need to address the pandemic’s twelve (12) to fifteen (15) month negative impact on the membership’s access to jobs, education, healthcare, and housing. The Oneida Business Committee then adopted resolution BC-06-23-21-C, *Amendment # 1 to the American Rescue Plan Act of 2021 Investment Allocation to Direct Membership Assistance*, which amended resolution BC-06-09-21-B to reflect its decision, which, more specifically, was to apply the 45% Direct Membership Assistance payment of three thousand dollars (\$3,000) in the current fiscal year, with any remaining funds after the payment to be allocated in Fiscal Years 2022 and 2023. Additionally, resolution BC-06-23-21-C provided clarification on the eligibility for membership assistance general welfare exclusion payments, application period, obligation, and ability to approve projects across fiscal years; and directed that the allocations be reviewed at least each fiscal year to determine whether modifications should be made. The work sheet that was attached to resolution BC-06-09-21-B was also deleted by resolution BC-06-23-21-C and replaced with the work sheet attached thereto, entitled, *American Recovery Plan Act – FRF; Lost Revenue; ARPA FRF LR Investments – Updated June 23, 2021*.

The Oneida Business Committee then adopted resolution BC-03-30-22-A, *Updating Tribal Contribution Savings Processes and Allocations*, which provided that the Oneida Business

Committee had been presented with recommended amendments to the processes based on implementation of the June 2021 resolutions, application of ARPA FRF through the lost revenue formula, identification of direct use and Tribal Contribution Savings. The Oneida Business Committee reviewed the recommendations and determined that the recommended amendments offer clarification in the processes and provide reporting at intervals that will keep all parties informed on the status of approved projects.

Resolution BC-03-30-22-A superseded the processes identified in Resolve #6 of resolution BC-06-09-21-B, as amended by Resolve #2 of resolution BC-06-23-21-C, and adopted a revised project approval process which was supplemented with needed Standard Operating Procedures approved by the FRF Program Office. This resolution also rescinded the allocation spreadsheet attached to resolution BC-06-23-21-C dated June 23, 2021, replacing it with the allocation in the spreadsheet attached to this resolution dated March 30, 2022.

The Oneida Business Committee approved obligations to use the APRA TCS funds by resolution which identified the project, project cost, and project owner. The remaining APRA TCS funds, approximately ten million eight hundred thousand dollars (\$10,800,000) was obligated in a final set of actions of the Oneida Business Committee at the March 22, 2023 meeting with very little remaining. The final obligation of ARPA TCS funds should be identified when all current approved funded projects are completed and excess funds returned which can then be obligated in a final project.

The Oneida Business Committee adopted resolution BC-03-22-23-F, Consolidating All Remaining ARPA FRF TCS Allocations and Closing Portal, which provided that all allocated, and unobligated, ARPA TCS funds are consolidated under “Final Projects” which are identified in the following two groups.

- Group 1. Resolutions located under VIII, Standing Items, A., ARPA FRF and Tribal Contribution Savings Submissions
 - Adopt Resolution Entitled Obligation for Air Drill Utilizing Tribal Contribution Savings
 - Adopt Resolution Entitled Obligation for CIP # 21-105 Orchard Retail Utilizing Tribal Contribution Savings
 - Adopt Resolution Entitled Obligation for Class 7 Tractor Lease Buy Out Utilizing Tribal Contribution Savings
 - Adopt Resolution Entitled Obligation for Class 8 Tractor Lease Buy Out Utilizing Tribal Contribution Savings
 - Adopt Resolution Entitled Obligation for Orchard Pruning Utilizing Tribal Contribution Savings
 - Adopt Resolution Entitled Obligation for Semi-Truck Utilizing Tribal Contribution Savings
 - Adopt Resolution Entitled Obligation for Tsyunhehkwa Cattle Trailer Utilizing Tribal Contribution Savings
- Group 2. Approved projects to be submitted no later than the April 12, 2023 regular Oneida Business Committee meeting.
 - Pow Wow Grounds-Michelle Danforth
 - Park Renovation-Shannon Stone

- TAP Food for Events-Leslie Doxtator
- Senior Ctr-Tina Jorgenson/Eli Metoxen
- Great Law-Sarah Wunderlich

Resolution BC-03-22-23-F also provided that approval of all projects previously approved by the Oneida Business Committee, but for which funds have not been obligated by resolution, are rescinded, and provided that remaining funds of completed ARPA TCS funded projects shall be placed in the “Final Projects” allocation when the final report is submitted. Finally, resolution BC-03-22-23-F provided that the ARPA TCS project submission portal shall be closed and shall remain closed until re-opened by the Oneida Business Committee by motion.

As a result of a technical error, a proposed project was not properly submitted before the cut-off date regarding the submission for review by the Oneida Business Committee. The Oneida Business Committee, in work session on April 18, 2023, agreed to allow this project proposal to be submitted.

This resolution amends resolution BC-03-22-23-F, *Consolidating All Remaining ARPA FRF TCS Allocations and Closing Portal*, and adds “Group 3” to Resolve #1.

- Group 3. Approved projects to be submitted no alter than May 10, 2023, regular Oneida Business Committee meeting:
 - Skenandoah Complex Safety Remodel – Todd Vanden Heuvel

Conclusion

Adoption of this resolution would not conflict with any of the Nation’s laws.

Adopt resolution entitled Obligation for 22-105 Mission Park Renovations Utilizing Tribal Contribution...

Business Committee Agenda Request

1. **Meeting Date Requested:** 4/26/23

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR Enter the requested motion related to this item.

adopt resolution

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other:

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List


6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: memo | | |

7. Budget Information:

- | | |
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| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: TC Savings | |

8. Submission:

Authorized Sponsor: Mark W. Powless, General Manager 

Primary Requestor: Suzanna Jordan

Memorandum

From: Suzanna Jordan, DPW Groundskeeping Manager
Date: 4/10/2023
Re: Funding request for 22-105 Mission Park Renovation

Requesting \$598,944.73 ARPA funding for 22-105 Mission Park Renovation Project. The purpose of this request is to eliminate yearly maintenance activities at Mission Park caused by inadequate drainage and poor site conditions. Poor draining characteristics within the site have prevented full utilization of the park for decades. The proposed repairs and corrections will create a more useful park by implementing various drainage mitigation measures such as: curb & gutter, installing storm water drainage pipes and pavement to prevent future flooding of the park and alleviate drainage concerns. These repairs will also improve playing field conditions by eliminating the multiple stagnate water locations. In addition, protection netting will be added to a portion of the Western property line to protect the neighboring structures and eliminate the risk of objects damaging houses.

I respectfully request support for this resolution to obligate these funds for Mission Park improvements.

Best,

A handwritten signature in blue ink that reads "Suzanna Jordan". The signature is fluid and cursive.

Suzanna Jordan

D.P.W. Groundskeeping Manager

920-606-2216

Sjordan1@oneidanation.org

Suzanna E. Jordan

From: Ralinda R. Ninham-Lamberies
Sent: Tuesday, March 14, 2023 2:29 PM
To: Suzanna E. Jordan
Cc: Shannon J. Stone
Subject: TC Savings Projects
Attachments: Tribal-Contribution-Savings Template.docx

Sakoli-

The Oneida Business Committee has approved the following projects to be funded with TC Savings

Mission Park Redevelopment \$598,945

I have attached the TC Savings Project resolution template. Please complete the template and submit to the next available BC agenda as timing allows.

Please be aware that the lion's share of TC Savings dollars have been obligated and the portal will soon be closed. Please submit your agenda requests to officially obligate the funds and ensure you do not lose out on the opportunity.

Yaw^ko
RaLinda

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution

Obligation for 22-105 Mission Park Renovations Utilizing Tribal Contribution Savings

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WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation has received Fiscal Recovery Funds (*FRF*) through the American Rescue Plan Act of 2021 (*ARPA*) funds to address matters arising out of the COVID-19 pandemic; and

WHEREAS, the Oneida Business Committee has approved application of ARPA FRF through the revenue loss formula set forth in 31 CFR 35.6(d)(2) which applied these federal funds throughout the Nation’s budget to governmental programs business units beginning with “42#####”; and

WHEREAS, the savings from the application of these funds has resulted in tribal funds being placed in the line “Tribal Contribution Savings” in the Investment Report presented in the Treasurer’s Report; and

WHEREAS, the Oneida Business Committee has determined that Tribal Contribution Savings funds should be used as set out in resolution # BC-06-09-21-B, as amended by resolution # BC-06-23-21-C which designates percentage allocations to eight categories (*percentages rounded*) –

- Direct Membership Assistance, 45% of funds;
- Housing, 17% of funds;
- Food and Agriculture, 12% of funds;
- Education, 6% of funds;
- Culture and Language, 10% of funds;
- Revenue Generations, 2% of funds;
- Government Roles and Responsibilities, 3% of funds;
- Overall Priority – Land, Infrastructure, Sovereignty, 5% of funds; and

WHEREAS, 22-105 Mission Park Renovations: The purpose of this request is to eliminate yearly maintenance activities at Mission Park caused by inadequate drainage and poor site conditions. Poor draining characteristics within the site have prevented full utilization of the park for decades. The proposed repairs and corrections will create a more useful park by implementing various drainage mitigation measures such as: curb & gutter, installing storm water drainage pipes and pavement to prevent future flooding of the park and alleviate drainage concerns. These repairs will also improve playing field conditions by eliminating

BC Resolution #
Obligation for 22-105 Mission Park Renovations Utilizing Tribal Contribution Savings
Page 2 of 2

44 the multiple stagnate water locations. In addition, protection netting will be added to a
45 portion of the Western property line to protect the neighboring structures and eliminate the
46 risk of objects damaging houses.
47

48 **WHEREAS,** the Project Owner for the proposed project is requesting \$598,944.73 obligated from the
49 Tribal Contribution Savings Overall Priority – Land, Infrastructure, Sovereignty; and
50

51 **WHEREAS,** this project will be concluded by February 2025; and
52

53 **WHEREAS,** the Oneida Business Committee has reviewed the proposed project; and
54

55 **NOW THEREFORE BE IT RESOLVED,** that the Oneida Business Committee approves the obligation of
56 funds for the 22-105 Mission Park Renovations, in the amount of requesting \$598,944.73 from Tribal
57 Contribution Savings, Overall Priority – Land, Infrastructure, Sovereignty with Suzanna Jordan, DPW
58 Groundskeeping Manager assigned as the Project Owner.
59

Adopt resolution entitled Obligation for Tribal Action Plan Community Events Utilizing Tribal Contribution..

Business Committee Agenda Request

1. Meeting Date Requested: 04/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Approve resolution

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Larry Barton, Chief Financial Officer

Rae Skenandore, Budget Analyst

Mark W. Powless, General Manager

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

8. Submission:

Authorized Sponsor: Mark W. Powless Digitally signed by Mark W. Powless
Date: 2023.04.19 11:54:38 -05'00'

Primary Requestor: Leslie Doxtater, TAP Manager

Oneida Nation

Post Office Box 365

Phone: (920)869-2214

Oneida, WI 54155



BC Resolution

Obligation for Tribal Action Plan Community Events Utilizing Tribal Contribution Savings

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WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Nation has received Fiscal Recovery Funds (*FRF*) through the American Rescue Plan Act of 2021 (*ARPA*) funds to address matters arising out of the COVID-19 pandemic; and

WHEREAS, the Oneida Business Committee has approved application of ARPA FRF through the revenue loss formula set forth in 31 CFR 35.6(d)(2) which applied these federal funds throughout the Nation’s budget to governmental programs business units beginning with “42#####”; and

WHEREAS, the savings from the application of these funds has resulted in tribal funds being placed in the line “Tribal Contribution Savings” in the Investment Report presented in the Treasurer’s Report; and

WHEREAS, the Oneida Business Committee has determined that Tribal Contribution Savings funds should be used as set out in resolution # BC-06-09-21-B, as amended by resolution # BC-06-23-21-C which designates percentage allocations to eight categories (*percentages rounded*) –

- Direct Membership Assistance, 45% of funds;
- Housing, 17% of funds;
- Food and Agriculture, 12% of funds;
- Education, 6% of funds;
- Culture and Language, 10% of funds;
- Revenue Generations, 2% of funds;
- Government Roles and Responsibilities, 3% of funds;
- Overall Priority – Land, Infrastructure, Sovereignty, 5% of funds; and

WHEREAS, the Tribal Action Plan (TAP) Community Events funding will be utilized to purchase food to encourage engagement and increase participation of Tribal Action Plan events that aim to increase awareness of drugs and alcohol in the Oneida community; and

WHEREAS, the Project Owner for the proposed project is requesting \$66,000 obligated from the Tribal Contribution Savings Overall Priority – Land, Infrastructure, Sovereignty; and

BC Resolution #
Obligation for Tribal Action Plan Community Events Utilizing Tribal Contribution Savings
Page 2 of 2

44 **WHEREAS,** this project will be concluded by February 2025; and

45

46 **WHEREAS,** the Oneida Business Committee has reviewed the proposed project; and

47

48 **NOW THEREFORE BE IT RESOLVED,** that the Oneida Business Committee approves the obligation of
49 funds for Tribal Action Plan Community Events, in the amount of \$66,000 from Tribal Contribution Savings,
50 Overall Priority – Land, Infrastructure, Sovereignty with Leslie Doxtater, Tribal Action Plan Manager
51 assigned as the Project Owner.

Melanie H. Burkhart

From: Leslie A. Doxtater
Sent: Wednesday, April 19, 2023 1:56 PM
To: General_Manager_SignOff
Subject: FW: TC Savings Projects
Attachments: BC-Agenda-Request-Instructions.pdf; BC-Agenda-Request_revised-11-15-2021.docx

From: Ralinda R. Ninham-Lamberies <rlamberi@oneidanation.org>
Sent: Wednesday, April 12, 2023 8:45 AM
To: Leslie A. Doxtater <lidoxtat1@oneidanation.org>
Subject: RE: TC Savings Projects

Sakoli Leslie-

Looks good. I have attached the BC Agenda Request form and the instructions for how to complete. This is on the website under Government BC. You can submit to the next available BC agenda.

From: Leslie A. Doxtater <lidoxtat1@oneidanation.org>
Sent: Tuesday, April 11, 2023 4:08 PM
To: Ralinda R. Ninham-Lamberies <rlamberi@oneidanation.org>
Subject: RE: TC Savings Projects

Sheku Ralinda,

Attached is the resolution for your review as requested.

Please provide feedback as this is my first time submitting a resolution for approval.

I appreciate you Ralinda.

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Oqr{vhwC rghbqgdwlrq|ruj
z #53I7<3I6<49#I#53I948I8984



From: Ralinda R. Ninham-Lamberies <rlamberi@oneidanation.org>
Sent: Tuesday, March 14, 2023 2:31 PM

To: Leslie A. Doxtater <ldoxtat1@oneidanation.org>
Cc: Mark W. Powless - General Mgr <MPOWLES1@oneidanation.org>
Subject: TC Savings Projects

Sakoli-

The Oneida Business Committee has approved the following projects to be funded with TC Savings

TAP Community Events \$66,000

I have attached the TC Savings Project resolution template. Please complete the template and submit to the next available BC agenda as timing allows.

Please be aware that the lion's share of TC Savings dollars have been obligated and the portal will soon be closed. Please submit your agenda requests to officially obligate the funds and ensure you do not lose out on the opportunity.

Yaw^ko
RaLinda

Adopt resolution entitled Obligation for Skenandoah Front Lobby Renovation Utilizing Tribal Contribution

Business Committee Agenda Request

1. Meeting Date Requested: 04/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input checked="" type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input type="checkbox"/> Other: <i>Describe</i> | | |

7. Budget Information:

- | | |
|---|--|
| <input type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input checked="" type="checkbox"/> Other: ARPA TCS Project request | |

8. Submission:

Authorized Sponsor: Todd Vandenheuvel, Executive HR Director

Primary Requestor: (Name, Title/Entity)

From: [Lisa A. Liggins](#)
To: [BC Agenda Requests](#)
Subject: FW: TC Savings Project
Date: Friday, April 21, 2023 11:10:17 AM
Attachments: [Tribal-Contribution-Savings Template.docx](#)

Aliskwet –

For the BC meeting packet, generally there is confirmation that the proposed TC Savings Project was approved by the BC Work Session and I don't want there to be an question for the meeting materials.

Please accept this email as confirmation, in addition to RaLinda's email below, that the BC discussed the HRD Remodel TC Savings Project at the 4/18 BC Work Session and supported the project being funded.

There are some barriers identified because the request was:

- submitted before the portal was closed, and
- a technological issue prevented it from being considered before the portal was closed by BC resolution # 03-22-23-F

The solution identified was for an amendment be made to BC resolution # 03-22-23-F to add a "Group 3" and the portal remains closed. Chief Counsel has submitted the identified resolution and it will need to be considered by the BC before the resolution to obligate TC Savings for the HRD Remodel Project.

Thank you!

Lisa Liggins
Secretary
Oneida Business Committee

From: Ralinda R. Ninham-Lamberies <rlamberi@oneidanation.org>
Sent: Tuesday, April 18, 2023 4:14 PM
To: Todd A. Vanden Heuvel <tvandenh@oneidanation.org>
Cc: Jean C. Vandyke <JVANDYKE@oneidanation.org>; Jennifer J. Schabow <JSCHABOW@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Jo A. House <jhouse1@oneidanation.org>; Keith A. Doxtator <kdoxtat1@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Ethel M. Cornelius <ecornel2@oneidanation.org>; Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>; Craig A. Clausen <cclausen@oneidanation.org>; Daniel P. Guzman <dguzman@oneidanation.org>; Paul J. Witek <pwitek@oneidanation.org>
Subject: TC Savings Project

Sakoli-

Attached is the BC Resolution to allocate TC Savings funds for your project. As your project is a CIP, I don't believe the project would run through your business unit. I believe it would go through Engineering and they would be the project sponsor. Alternately, it could run through the Bldg Mtce Set Aside if it can be completed by the end of the year and Craig Clausen would be the sponsor. The PRT 888 shouldn't be needed in HRD's business unit. If that is an incorrect statement, my manager's will correct me.

Yaw^ko

Memo

To: Todd VanDen Heuvel, Executive HR Director
From: Sam VanDen Heuvel, SR Construction Manager
CC: Paul J. Witek
Date: 8/19/2022
Re: SC Lobby Reno | Project Budget Estimate – Project Assumptions

Engineering has prepared a Project Budget Estimate dated August 19, 2022 for the SC Lobby Renovation project based upon information received from client.

We have based the estimate upon the following assumptions:

- Creating an enclosed and secure area to house both the Reception (full-time) and Licensing transactions (as-needed basis).
- Exterior wall of Reception area (waiting area side) to consist of partial glazing, transaction window and/ or speak-thru opening.
- Adding a new Unisex restroom to the secure area. This Restroom will be used strictly for guests and will eliminate guest from utilizing employee restrooms.
- Re-work all existing finish materials effected from remodel, such as ceiling, flooring, wall surfaces and paint.
- Provide new employee corridor/ entrance points to access back of house areas.
- Modifications to Electrical, Plumbing, Mechanical and Fire Protection systems. Budget values used for these modifications are estimated and will need further evaluation to determine exact scope.
- New office furniture for both Receptionist and Licensing Transaction area.
- Room U059 will be downsized to accommodate new Unisex Restroom. Room U059 will receive all new finishes. Utilization of this space to be determined by Management.
- Included a minimal Allowance if adjustments are need to surveillance system.

Please review the provided information and let me know if you have any questions or concerns.

A handwritten signature in black ink, appearing to read "S. VanDen Heuvel".

Sam VanDen Heuvel, SR Construction Manager

PROJECT BUDGET ESTIMATE

PROJECT NAME: **Skenandoah Complex - Front Lobby Renovation**

PROJECT No.:

DATE: August 22, 2022

SOFT and MISCELLANEOUS COSTS

Engineering Dept. Fees		14,600
Architect / Engineer Fees & Reimbursables		30,100
Soil Borings, Testing and Surveys		600
Agency Review and Approval Fees		200
Insurance - Builders Risk	covered by property insurance	
Historical/Cultural/Archaeological Review		-

Sub-total: 45,500

CONSTRUCTION

Building Remodel		68,400
Mech/ Elect/ Plumbing/ Fire Protection Mods - Allowance		74,000

Sub-total: 142,400

Oneida Preference Amount		0
Sustainable Design Premium	7%	10,000
Inflation Factor: 1 years	4% per year	6,100

Sub-total: 158,500

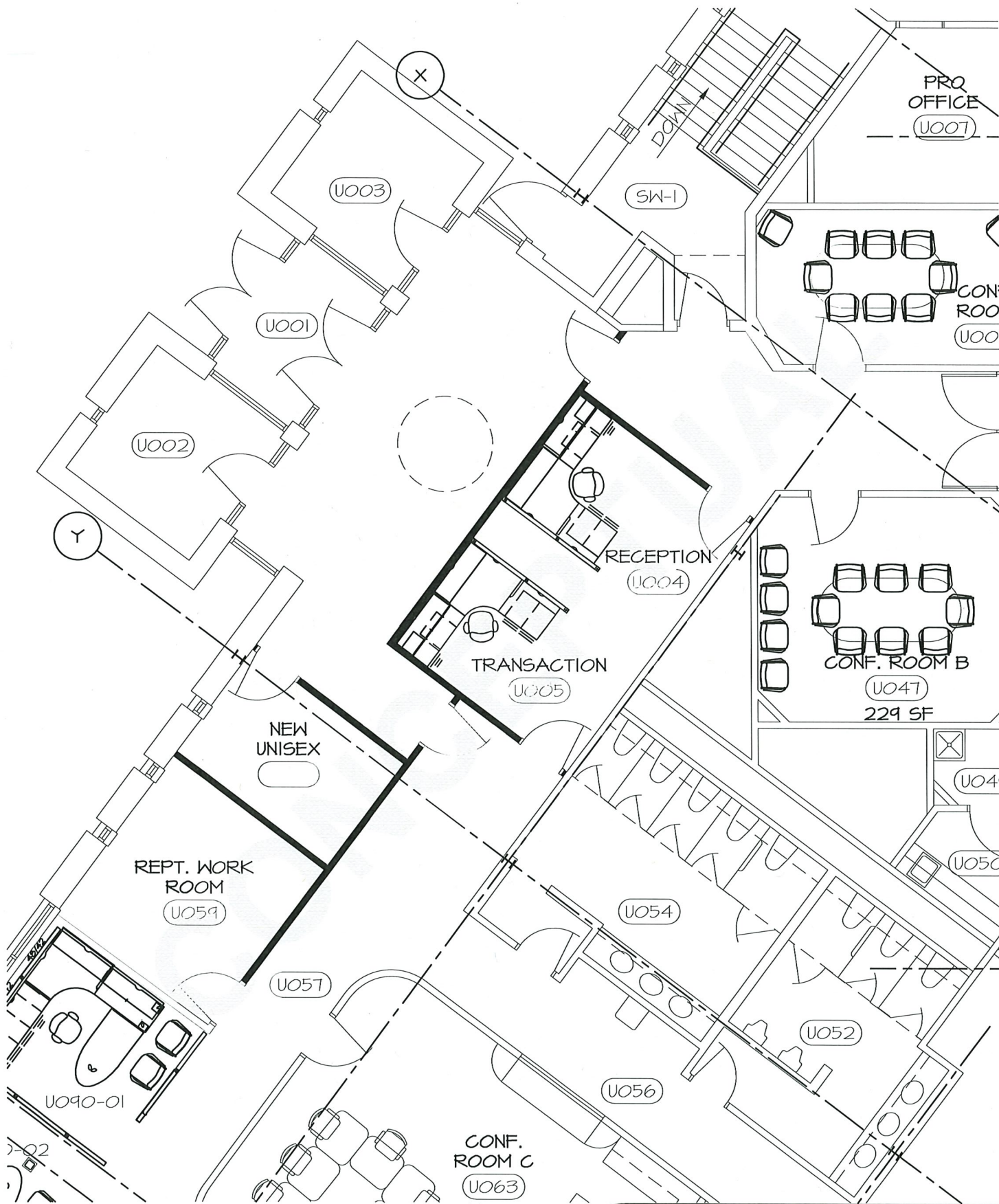
FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties		200
Division 11 - Equipment		0
Division 12 - Furnishings		8,400
Division 27 - Communications		600
Division 28 - Electronic Safety & Security		10,000

Sub-total: 19,200

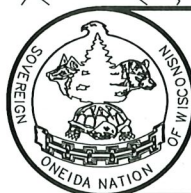
TOTAL:		223,200
Contingency:	12.0%	26,800
Finance Costs:	0.0%	0

ESTIMATED TOTAL PROJECT BUDGET: \$ 250,000



FLOOR PLAN

SCALE: 1/8" = 1'-0"



PROPOSED PROJECT FOR:
S.C. LOBBY RENO
 GREEN BAY, WISCONSIN

DEVELOPMENT DIVISION
 ENGINEERING DEPT.
 ONEIDA, WISCONSIN

DATE
 8/19/22
 PROJECT NO.

SHEET
 1
 OF 1

PRELIMINARY
NOT FOR CONSTRUCTION

Oneida Nation
Capital Expenditure Request Form
FY2023 Budget

1. Business Unit Name: HRD Business Unit Number: 5110350
2. Capital Expenditure item being requested: Front Lobby Renovation
3. Purpose of the Capital Expenditure item: Renovate front lobby adding safety features to ensure the safety of our front desk employees. Seeking a request to have reception area in a secured area.
4. Does the requested item have an impact on either internal, external customers or members, community? Please provide a brief explanation: Putting safety measures in place will ensure the safety of our employees while continuing to provide excellent customer service to our customers.
5. Does the requested item provide incremental revenue to the Nation? Please provide annual amount of additional revenue directly related to item requested. NA
6. Priority area to be served by the Capital Expenditure: Health and Safety
7. Strategic Perspective or Objective for the Capital Expenditure: Internal Process
8. Capital Expenditure is required to support which business unit or divisional goal: Health & Safety of all Skenandoah employees
9. Estimated Cost (Including installation and shipping charges if applicable): see attached
10. Trade in allowance (if applicable):
11. Funding: Tribal Contribution % Grant Funded %
Net Profit %
12. Please provide a brief explanation of why this capital expenditure is necessary: Multiple situations have occurred in the Skenandoah front reception area where the safety and wellbeing

Oneida Nation
Capital Expenditure Request Form
FY2023 Budget

of employees has been compromised due to lack of security around the employees located in the front reception area. This request is intended to provide proper security construction to ensure the safety and security to staff located in the Skenandoah Complex. There are multiple possible options available and HRD is requesting an estimated amount and would work with the Nation's Engineering and Construction team to ensure code and compliance.

Requestor: Todd VanDen Heuvel, Exec HR Dir

Contact Number: 920-496-7358

 Edit all



Revenue Lo... > Revenue Lo... > 5110350

 Business Unit Number

5110350

 Business Unit

Human Resources Dept.

 Requestor

Maureen A. Metoxen

 Items Requesting

Requesting ARPA funds through the Revenue Loss TC to remodel the front lobby of Skenandoah to increase security and ensure employee health and safety.



Be the first one to add a comment

 Justification

Over the past 6-8 months, multiple situations have occurred, some of significant concern of interactions in the front lobby area of Skenandoah. The staff that provide services and reception duties are in an unsafe and compromised position when these situations have occurred. A proposal is being submitted to create greater security for that area. There are frequent times when disgruntled and/or upset employees or former

See more

 Amount Requesting

250,000

 Other Comments

This proposal being submitted is a preliminary proposal created by the Nation's Construction Department. Further analysis will need to occur and additional discussions related to the final layout of the front lobby area will occur if/when funding is secured. It is not anticipated this project will exceed the proposed amounts regardless of the final details of the project.- Approval Comment: - tvandenh@oneidanation.org;

See more

 Warehouse

098

 BC Broad Goal

HEALTH AND SAFETY

 **Approvers**

Maureen A. Metoxen
Todd A. Vanden Heuvel

 **Request Status**

Management Approved

 **StatusLog**

Forrest J. Pelky (11/4/2022 10:09 AM): Sent to Finance
Forrest J. Pelky (11/4/2022 10:09 AM): Approval Submitted -
Maureen A. Metoxen (11/4/2022 10:01 AM): Request Submitted

 **Required Approvals**

1

 **Approver Comments**

 **ApprovedBy**

Todd A. Vanden Heuvel

 **Attachments**

Project Cost Estimate - SC Lobby Renovation 22_0822.pdf

 **Apply label**

Choose a label

Oneida Nation

Post Office Box 365

Phone: (920)869-2214 Oneida, WI 54155



BC Resolution

Obligation for Skenandoah Front Lobby Renovation Utilizing Tribal Contribution Savings

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4 **WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe
5 recognized by the laws of the United States of America; and
6

7 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
8

9 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1,
10 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
11

12 **WHEREAS,** the Oneida Nation has received Fiscal Recovery Funds (*FRF*) through the American
13 Rescue Plan Act of 2021 (*ARPA*) funds to address matters arising out of the COVID-19
14 pandemic; and
15

16 **WHEREAS,** the Oneida Business Committee has approved application of ARPA FRF through the
17 revenue loss formula set forth in 31 CFR 35.6(d)(2) which applied these federal funds
18 throughout the Nation's budget to governmental programs business units beginning with
19 "42#####"; and
20

21 **WHEREAS,** the savings from the application of these funds has resulted in tribal funds being placed in
22 the line "Tribal Contribution Savings" in the Investment Report presented in the Treasurer's
23 Report; and
24

25 **WHEREAS,** the Oneida Business Committee has determined that Tribal Contribution Savings funds
26 should be used as set out in resolution # BC-06-09-21-B, as amended by resolution # BC-
27 06-23-21-C which designates percentage allocations to eight categories (*percentages*
28 *rounded*) –

- 29 • Direct Membership Assistance, 45% of funds;
- 30 • Housing, 17% of funds;
- 31 • Food and Agriculture, 12% of funds;
- 32 • Education, 6% of funds;
- 33 • Culture and Language, 10% of funds;
- 34 • Revenue Generations, 2% of funds;
- 35 • Government Roles and Responsibilities, 3% of funds;
- 36 • Overall Priority – Land, Infrastructure, Sovereignty, 5% of funds; and
37

38 **WHEREAS,** the Skenandoah Front Lobby Renovation will ensure effective safety measures are put in
39 place to protect the health and welfare of the employees located within the Skenandoah
40 complex; and
41

42 **WHEREAS,** the Project Owner for the proposed project is requesting \$250,000 obligated from the
43 Tribal Contribution Savings Overall Priority – Land, Infrastructure, Sovereignty; and
44

45 **WHEREAS,** this project will be concluded by February 2025; and

BC Resolution #
Obligation for Skenandoah Front Lobby Renovation Utilizing Tribal Contribution Savings
Page 2 of 2

46 **WHEREAS,** the Oneida Business Committee has reviewed the proposed project; and
47

48 **NOW THEREFORE BE IT RESOLVED,** that the Oneida Business Committee approves the obligation of
49 funds for the Skenandoah Front Lobby Renovation in the amount of \$250,000 from Tribal Contribution
50 Savings, Overall Priority – Land, Infrastructure, Sovereignty; with Todd VanDen Heuvel, Executive HR
51 Director assigned as the Project Owner.

Approve the travel request in accordance with § 219.16-1 - Oneida Gaming Commission - sixteen (16)...

Business Committee Agenda Request

1. Meeting Date Requested: 04/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR

Requesting OBC approval for a Travel Request for tentatively 16 people to attend the 2023 WGRA Summer Conference at the Ho-Chunk Gaming Wisconsin Dells Casino and Resort in Baraboo, WI June 21-23, 2023.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: *Describe*

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|--|--|--|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input checked="" type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input checked="" type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: Draft Agenda for WGRA | | |

7. Budget Information:

- | | |
|--|--|
| <input checked="" type="checkbox"/> Budgeted – Tribal Contribution | <input type="checkbox"/> Budgeted – Grant Funded |
| <input type="checkbox"/> Unbudgeted | <input type="checkbox"/> Not Applicable |
| <input type="checkbox"/> Other: <i>Describe</i> | |

8. Submission:

Authorized Sponsor: Mark A. Powless SR, OGC Chairman

Primary Requestor: Ashley M. Blaker, Administrative Assistant

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The eleven (11) Tribes in WI, along with the State get together to discuss issues that pertain to gaming, licensing and investigations, compliance, audits, surveillance, or things going on in the gaming industry specific to Indian Country. They are in State and it allows us to save money.

These conferences are very beneficial as it allows us to work together on things that may impact all 11 Tribes. It also allows us to network with each other. WGRA attendance is included in the approved FY-23 Budget. We are seeking approval due to the number of attendees we would like to send.

The Gaming Commission is respectfully requesting for sixteen (16) employees to attend. It is our intention to utilize Tribal vehicle/s for this request.

OGC- 4

ED- 1

OGC- Compliance- 3

OGC- Investigations & Licensing- 3

OGC- Surveillance- 5

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Tuesday, June 20, 2023

8:00am - 4:30pm HCN GC All Staff Set Up

WGRA AGENDA - WORKING DRAFT

Wednesday, June 21, 2023

6:00pm - 7:00pm **Registration**

Thursday, June 22, 2023

7:30am - 8:15am Registration and Breakfast (provided)

8:15am - 8:30am **Invocation** Sandford WhiteEagle Legion Post 556 (Need to Confirm)

8:30am - 8:45am **Welcome** HCG Wisconsin Dells Executive Management Team

8:45am - 9:15am **NIGC Update** Chairman Simermeyer (Need to Confirm)

9:15am - 9:45am **IGA Update** Chairman Stevens (Need to Confirm)

9:45am - 10:00am **Break**

	Surveillance/ Security	Compliance/ Audit	Game Protection	Licensing	Alternate Gaming Platforms
10:00am - 11:00am	Duty of Reasonable Care During an Emergency Or Catastrophic Events Michael Crump	GAT "Gaming Authentication Terminal" GLI	Is Slot Free Play Really Free? George Joseph	Criminal History Record Information & Compliance Steve Steiner NIGC	Sports Betting Integrity US Integrity

11:00am - 11:15am **Break & Morning Snacks**

11:15am - 12:15pm	Report Writing for Security & Surveillance Willie Vaccaro	**Construction - Oscar Schuyler	Investigating Employee Theft Michael Crump	Identify Theft & Personal Data Protection Kathleen Worley	A Guide to Mobile Gaming: Assuming Your Regulatory & Technical Approach Tim Cotton NIGC
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12:15pm - 1:15pm **Lunch (Provided)**

1:15pm - 2:15pm	**Surveillance & Security Collaboration Panel - Tamara VanSchyndel	IT Compliance Basics Clint Laskowski	Back of the House Scams Michael Crump	**Background Investigations Louis Arroyo	**GeoComply
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2:15pm-2:30pm **Break**

2:30pm - 3:30pm	**Future of Surveillance - Abe Martin	Auditing Revenue - Promotions & Player Tracking Gena Caviness NIGC	Game Protection - Blackjack & Beyond Willie Vaccaro	**Investigations & Licensing Best Practices Panel - Tamara VanSchyndel & Marc Young	**Sportsbook - State of Wisconsin
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3:30pm - 4:30pm ****Women in Gaming - Tamara VanSchyndel & Jodi DiLascio**

4:30pm **Flag Retreat**

5:00pm - 6:30pm **Dinner (provided)**

7:00pm - 10:00pm Bags Tournament & DJ

10:00pm - 12:00am DJ- Spirit Bar

Friday, June 23, 2023

7:30am - 8:45am **Breakfast (provided)**

8:45am - 10:15am **Active Shooter/ Targeted Violence: The Oneida Case Study**

10:15am - 10:30am **Break**

10:30am - 12:00pm **Human Trafficking: Jeannie Holvand (Need to Confirm)**

12:00pm - 12:30pm Closing Statements / Bags Awards / Door Prizes

12:30pm Box Lunch (provided)

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Mark A. Powless SR		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-000-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 59.00	0.75	1	\$ 44.25 \$26.00
Per Diem full day at destination	\$ 59.00	1.00	1	\$ 59.00 \$0.00
Per Diem for return travel date	\$ 59.00	0.75	1	\$ 44.25 \$15.00
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 146.50 \$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 710.70 \$210.70
Total Cost Estimate				\$ 857.20 \$251.70

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Reynold T. Danforth		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-000-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 59.00	0.75	1	\$ 44.25 \$26.00
Per Diem full day at destination	\$ 59.00	1.00	1	\$ 59.00 \$0.00
Per Diem for return travel date	\$ 59.00	0.75	1	\$ 44.25 \$15.00
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 146.50 \$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 710.70 \$210.70
Total Cost Estimate				\$ 857.20 \$251.70

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Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

**ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST**

General Travel Information

Name of Traveler	Michelle M. Braaten		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	[REDACTED]		
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-000-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	[REDACTED]	Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 59.00	0.75	1	\$ 44.25 \$26.00
Per Diem full day at destination	\$ 59.00	1.00	1	\$ 59.00 \$0.00
Per Diem for return travel date	\$ 59.00	0.75	1	\$ 44.25 \$15.00
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 146.50 \$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 710.70 \$210.70
Total Cost Estimate				\$ 857.20 \$251.70

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Signatures / Approvals

	Signature	Date
Traveler	[REDACTED]	[REDACTED]
Supervisor	[REDACTED]	[REDACTED]

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Jonas G. Hill		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-000-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 59.00	0.75	1	\$ 44.25 \$26.00
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Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 146.50 \$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 710.70 \$210.70
Total Cost Estimate				\$ 857.20 \$251.70

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Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Tamara J. Van Schyndel		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-000-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 59.00	0.75	1	\$ 44.25 \$26.00
Per Diem full day at destination	\$ 59.00	1.00	1	\$ 59.00 \$0.00
Per Diem for return travel date	\$ 59.00	0.75	1	\$ 44.25 \$15.00
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 146.50 \$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 710.70 \$210.70
Total Cost Estimate				\$ 857.20 \$251.70

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Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

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ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Ivory S. Kelly		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-000-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Description	Rate	Factor	Days	Total	
Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00	
Per Diem for initial travel date	\$ 59.00	0.75	1	\$ 44.25	\$26.00
Per Diem full day at destination	\$ 59.00	1.00	1	\$ 59.00	\$0.00
Per Diem for return travel date	\$ 59.00	0.75	1	\$ 44.25	\$15.00
Included meals total				\$ 1.00	
Miscellaneous expenses: taxi, parking, fees, etc.					
Sub-Total = Travel Advance				\$ 146.50	\$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70	
Airfare				\$ 0.00	
Luggage Fees				\$ 0.00	
Car Rental				\$ 0.00	
Registration				\$ 0.00	
Allowable price adjustment				\$ 500.00	
Sub-Total = Virtual Card				\$ 710.70	\$210.70
Total Cost Estimate				\$ 857.20	\$251.70

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Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Tracy J. Metoxen		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-000-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 59.00	0.75	1	\$ 44.25 \$26.00
Per Diem full day at destination	\$ 59.00	1.00	1	\$ 59.00 \$0.00
Per Diem for return travel date	\$ 59.00	0.75	1	\$ 44.25 \$15.00
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 146.50 \$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 710.70 \$210.70
Total Cost Estimate				\$ 857.20 \$251.70

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Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

**ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST**

General Travel Information

Name of Traveler	Shoshana P. King		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number	[REDACTED]		
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-000-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles	[REDACTED]	Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 59.00	0.75	1	\$ 44.25 \$26.00
Per Diem full day at destination	\$ 59.00	1.00	1	\$ 59.00 \$0.00
Per Diem for return travel date	\$ 59.00	0.75	1	\$ 44.25 \$15.00
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 146.50 \$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 710.70 \$210.70
Total Cost Estimate				\$ 857.20 \$251.70

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Signatures / Approvals

	Signature	Date
Traveler	[REDACTED]	[REDACTED]
Supervisor	[REDACTED]	[REDACTED]

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Steve Hill		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-200-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Description	Rate	Factor	Days	Total	
Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00	
Per Diem for initial travel date	\$ 59.00	0.75	1	\$ 44.25	\$26.00
Per Diem full day at destination	\$ 59.00	1.00	1	\$ 59.00	\$0.00
Per Diem for return travel date	\$ 59.00	0.75	1	\$ 44.25	\$15.00
Included meals total				\$ 1.00	
Miscellaneous expenses: taxi, parking, fees, etc.					
Sub-Total = Travel Advance				\$ 146.50	\$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70	
Airfare				\$ 0.00	
Luggage Fees				\$ 0.00	
Car Rental				\$ 0.00	
Registration				\$ 0.00	
Allowable price adjustment				\$ 500.00	
Sub-Total = Virtual Card				\$ 710.70	\$210.70
Total Cost Estimate				\$ 857.20	\$251.70

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Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Julie A. Teteak		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-200-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 59.00	0.75	1	\$ 41.25 \$26.00
Per Diem full day at destination	\$ 59.00	1.00	1	\$ 59.00 \$0.00
Per Diem for return travel date	\$ 59.00	0.75	1	\$ 44.25 \$15.00
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 146.50 \$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 710.70 \$210.70
Total Cost Estimate				\$ 857.20 \$251.70

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Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Roberta J. Martin (Bobbi)		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-200-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 59.00	0.75	1	\$ 41.25 \$26.00
Per Diem full day at destination	\$ 59.00	1.00	1	\$ 59.00 \$0.00
Per Diem for return travel date	\$ 59.00	0.75	1	\$ 44.25 \$15.00
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 146.50 \$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 710.70 \$210.70
Total Cost Estimate				\$ 857.20 \$251.70

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Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	William Reed		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-500-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 59.00	0.75	1	\$ 44.25 \$26.00
Per Diem full day at destination	\$ 59.00	1.00	1	\$ 59.00 \$0.00
Per Diem for return travel date	\$ 59.00	0.75	1	\$ 44.25 \$15.00
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 146.50 \$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 710.70 \$210.70
Total Cost Estimate				\$ 857.20 \$251.70

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Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Steven Archiquette		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-500-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 59.00	0.75	1	\$ 44.25 \$26.00
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Per Diem for return travel date	\$ 59.00	0.75	1	\$ 44.25 \$15.00
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 146.50 \$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 710.70 \$210.70
Total Cost Estimate				\$ 857.20 \$251.70

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Demetri Denny		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-500-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
Description	Rate	Factor	Days	Total
Per Diem for initial travel date	\$ 59.00	0.75	1	\$ 44.25 \$26.00
Per Diem full day at destination	\$ 59.00	1.00	1	\$ 59.00 \$0.00
Per Diem for return travel date	\$ 59.00	0.75	1	\$ 44.25 \$15.00
Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 146.50 \$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 710.70 \$210.70
Total Cost Estimate				\$ 857.20 \$251.70

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
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Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	John Hensley		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-500-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
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Cost Estimate Information

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Included meals total				\$ 1.00
Miscellaneous expenses: taxi, parking, fees, etc.				
Sub-Total = Travel Advance				\$ 146.50 \$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 710.70 \$210.70
Total Cost Estimate				\$ 857.20 \$251.70

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

ONEIDA NATION
TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	Harry Cornelius		
<i>Legal name as it appears on Travelers Driver's License or State ID, no nicknames</i>			
Employee Number			
Destination City	Baraboo, WI - Ho-Chunk Gaming Wisconsin Dells		
Departure date	06/21/2023	Return date	06/23/2023
Purpose of travel	Attending the 2023 WGRA Summer Conference		
Charged GL Account	001-4273003-500-701000-000		

GSA (General Services Administration) Rates are linked on SharePoint under Employee Resources

Per Diem rate per day (meals)	\$ 59.00
-------------------------------	----------

Cost Estimate Information

Personal Automobile Mileage Expenses

Total miles		Multiply by the Mileage rate	\$.625	\$ 0.00
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Per Diem full day at destination	\$ 59.00	1.00	1	\$ 59.00 \$0.00
Per Diem for return travel date	\$ 59.00	0.75	1	\$ 44.25 \$15.00
Included meals total				\$ 1.00
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Sub-Total = Travel Advance				\$ 146.50 \$41.00
Lodging including room, taxes, fees, and hotel parking	\$ 105.35		2	\$ 210.70
Airfare				\$ 0.00
Luggage Fees				\$ 0.00
Car Rental				\$ 0.00
Registration				\$ 0.00
Allowable price adjustment				\$ 500.00
Sub-Total = Virtual Card				\$ 710.70 \$210.70
Total Cost Estimate				\$ 857.20 \$251.70

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses.
I also understand that if this advance is not cleared within 10 calendar days after my travel return date, the Nation has the authority to withhold any advanced funds from future wages.

Signatures / Approvals

	Signature	Date
Traveler		
Supervisor		

Send all travel related items to: CentralAccounting_Travel@oneidanation.org

Enter the e-poll results into the record regarding the approved travel for Councilwoman Jennifer Webster.

Business Committee Agenda Request

1. Meeting Date Requested: 04/26/23

2. General Information:

Session: Open Executive – must qualify under §107.4-1.
Justification: *Choose reason for Executive.*

3. Supporting Documents:

- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other: *Describe*

4. Budget Information:

- Budgeted
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other: *Describe*

5. Submission:

Authorized Sponsor: Lisa Liggins, Secretary

Primary Requestor: _____

Additional Requestor: (Name, Title/Entity)

Additional Requestor: (Name, Title/Entity)

Submitted By: CELLIS1

From: [Secretary](#)
To: [Secretary](#); [Tehassi Tasi Hill](#); [Brandon L. Yellowbird-Stevens](#); [Cristina S. Danforth](#); [Lisa A. Liggins](#); [Daniel P. Guzman](#); [David P. Jordan](#); [Kirby W. Metoxen](#); [Ethel M. Cornelius](#); [Jennifer A. Webster](#)
Cc: [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Kristal E. Hill](#); [BC Agenda Requests](#)
Subject: E-POLL RESULTS: Approve the travel request - Councilwoman Jennifer Webster - US. Department of Health and Human Services HHS Tribal Budget and Policy Consultations - Washington, D.C. - April 17-20, 2023
Date: Tuesday, April 11, 2023 9:51:50 AM
Attachments: [BCAR Approve travel request - Councilwoman Jennifer Webster - US. Department of Health and Human Services HHS Tribal Budget and Policy Consultations - Washington, D.C. - April 17-20, 2023.pdf](#)

E-POLL RESULTS

The e-poll to approve the travel request - Councilwoman Jennifer Webster - US. Department of Health and Human Services HHS Tribal Budget and Policy Consultations - Washington, D.C. - April 17-20, 2023, **has carried**. Below are the results:

Support: Marie Cornelius, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens

[Aliskwet Ellis](#)
Senior Information Management Specialist
Government Administrative Office

From: Secretary <TribalSecretary@oneidanation.org>
Sent: Friday, April 7, 2023 8:03 AM
To: Secretary <TribalSecretary@oneidanation.org>; Tehassi Tasi Hill <thill7@oneidanation.org>; Brandon L. Yellowbird-Stevens <bstevens@oneidanation.org>; Cristina S. Danforth <cdanfor4@oneidanation.org>; Lisa A. Liggins <lliggins@oneidanation.org>; Daniel P. Guzman <dguzman@oneidanation.org>; David P. Jordan <djordan1@oneidanation.org>; Kirby W. Metoxen <KMETOX@oneidanation.org>; Ethel M. Cornelius <ecornel2@oneidanation.org>; Jennifer A. Webster <JWEBSTE1@oneidanation.org>
Cc: Danelle A. Wilson <dwilson1@oneidanation.org>; Rhiannon R. Metoxen <rmetoxe2@oneidanation.org>; Kristal E. Hill <khill@oneidanation.org>
Subject: E-POLL REQUEST: Approve the travel request - Councilwoman Jennifer Webster - US. Department of Health and Human Services HHS Tribal Budget and Policy Consultations - Washington, D.C. - April 17-20, 2023

E-POLL REQUEST

Summary:

The 25th US. Department of Health and Human Services (HHS) Annual Tribal Budget Consultation (ATBC), which will take place in-person on April 18-19, 2023, at the Hubert H. Humphrey Building at 200 Independence Avenue, SW, Washington, DC

HHS is continuing to work with Tribal Nations to improve the consultation process. The Department understands the importance of hearing from tribes on national and regional issues, as well as tribal-specific concerns. The ATBC will provide a forum for tribes to collectively share their views and priorities with HHS officials on national health and human services funding priorities and make

recommendations for the Department's FY 2025 budget request. The consultation will provide a venue for a two-way conversation between tribal leaders and HHS officials on program issues and concerns that will lead to recommendations for action. Councilwoman Jennifer Webster will be advocating for increase in Bemidji funds.

Departure Date: 04/17/2023 - Return Date: 04/20/2023

Justification for E-Poll:

Councilwoman Jennifer Webster received the request of attendance on April 6, 2023. The next Business Committee meeting will not take place until April 12, 2023, and travel arrangements need to be taken care of as soon as possible.

-
Requested Action:

Approve the travel request - Councilwoman Jennifer Webster - US. Department of Health and Human Services HHS Tribal Budget and Policy Consultations - Washington, D.C. - April 17-20, 2023

-
Deadline for response:

Responses are due no later than 4:30 p.m., Monday, April 10, 2023.

-
Voting:

1. Use the voting button above, if available; OR
2. Reply with "Support" or "Oppose".

Aliskwet Ellis

Senior Information Management Specialist
Government Administrative Office

O: 920.869.4408 • E: cellis1@oneidanation.org

P.O. Box 365 • Oneida, WI • 54155



A good mind. A good heart. A strong fire.

CONFIDENTIALITY NOTICE: This message and any included attachments are intended only for the addressee. This message may contain privileged, confidential, or proprietary information. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful. If you have received this message in error, please inform us promptly by reply e-mail, then delete the e-mail and destroy any printed copy.

Business Committee Agenda Request

1. **Meeting Date Requested:** 04/12/23

2. **Session:**

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. **Requested Motion:**

Accept as information; OR

Approve travel request - Councilwoman Jennifer Webster - US. Department of Health and Human Services HHS Tribal Budget and Policy Consultations - Washington, DC - April 17 – 20, 2023.

4. **Areas potentially impacted or affected by this request:**

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other: OBC

5. **Additional attendees needed for this request:**

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List

6. Supporting Documents:

- | | | |
|---|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Fiscal Impact Statement | <input type="checkbox"/> Presentation |
| <input type="checkbox"/> Contract Document(s) | <input type="checkbox"/> Law | <input type="checkbox"/> Report |
| <input type="checkbox"/> Correspondence | <input type="checkbox"/> Legal Review | <input type="checkbox"/> Resolution |
| <input type="checkbox"/> Draft GTC Notice | <input type="checkbox"/> Minutes | <input type="checkbox"/> Rule (adoption packet) |
| <input type="checkbox"/> Draft GTC Packet | <input type="checkbox"/> MOU/MOA | <input type="checkbox"/> Statement of Effect |
| <input type="checkbox"/> E-poll results/back-up | <input type="checkbox"/> Petition | <input type="checkbox"/> Travel Documents |
| <input checked="" type="checkbox"/> Other: agenda, memo | | |

7. Budget Information:

- Budgeted – Tribal Contribution Budgeted – Grant Funded
- Unbudgeted Not Applicable
- Other:

8. Submission:

Authorized Sponsor: Jennifer Webster, Councilwoman

Primary Requestor: (Name, Title/Entity)

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 4 / 12 / 23 e-poll requested

2. General Information:

Event Name: HHS Annual Tribal Budget Consultation

Event Location: Washington, DC Attendee(s): Jennifer Webster

Departure Date: 4/17/2023 Attendee(s):

Return Date: 4/20/2023 Attendee(s):

3. Budget Information:

Funds available in individual travel budget(s) Cost Estimate: \$2500 (hotel, mileage, per diem)
 Unbudgeted
 Grant Funded or Reimbursed

4. Justification:

Describe the justification of this Travel Request:

Approve travel request - Councilwoman Jennifer Webster - US. Department of Health and Human Services HHS Tribal Budget and Policy Consultations - Washington, DC - April 17 – 20, 2023.
HHS will continue to work with Tribal Nations to improve the consultation process. The Department understands the importance of hearing from tribes on national and regional issues, as well as tribal-specific concerns. The ATBC will provide a forum for tribes to collectively share their views and priorities with HHS officials on national health and human services funding priorities and make recommendations for the Department's FY 2025 budget request. The consultation will provide a venue for a two-way conversation between tribal leaders and HHS officials on program issues and concerns that will lead to recommendations for action.

5. Submission

Sponsor: Jennifer Webster, Councilmember

- 1) Save a copy of this form for your records. [Save a Copy...](#)
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



February 16, 2023

Dear Tribal Leader:

I write to invite you to the 25th U.S. Department of Health and Human Services (HHS) Annual Tribal Budget Consultation (ATBC), which will take place in-person on April 18–19, 2023, at the Hubert H. Humphrey Building at 200 Independence Avenue, SW, Washington, DC, as well as to our 2023 Annual Regional Tribal Consultations held across the country. We will once again offer one-on-one consultation for individual tribes at the ATBC, as well as at each regional session.

As in previous years, HHS will continue to work with you to improve the consultation process. The Department understands the importance of hearing from tribes on national and regional issues, as well as tribal-specific concerns. Below you will find a brief description of the ATBC, and details for the Regional Tribal Consultation sessions. HHS will host biweekly planning calls for the ATBC starting Wednesday, March 1st, at 3:00 PM ET. Below is the schedule for the 2023 planning calls, and you can register to attend one of the calls at the following link: <https://www.zoomgov.com/meeting/register/vJIsdO2vpj8uGNeqJCEDFyDUb9X7pRfF36A>.

- Wednesday, March 1 at 3:00 PM ET
- Wednesday, March 15 at 3:00 PM ET
- Wednesday, March 29 at 3:00 PM ET

25th U.S. Department of Health and Human Services Annual Tribal Budget Consultation

The ATBC will provide a forum for tribes to collectively share their views and priorities with HHS officials on national health and human services funding priorities and make recommendations for the Department's FY 2025 budget request. While the FY 2024 budget proposal is not yet published, you can review the FY 2023 proposal at: [HHS FY 2023 Budget in Brief | HHS.gov](#) We hope the consultation will provide a venue for a two-way conversation between tribal leaders and HHS officials on program issues and concerns that will lead to recommendations for action. The schedule for this year's consultation is as follows:

Tribal Resource Session: Tuesday, April 18th, 2023

The Tribal Resource Session is designed to give an overview of the programs, grants, and services the Department provides to tribes. This session will be held from 9:00 AM to 12:00 PM ET and is particularly helpful for newly elected tribal leaders and others who want a comprehensive introduction to HHS.

One-on-one meetings with HHS Divisions: Tuesday, April 18th, 2023

We will also be providing tribes with 30-minute timeslots from 12:30 PM to 5:30 PM ET for one-on-one meetings at the Hubert Humphrey Building where tribal leaders can share their specific health and human service issues with HHS officials. Various HHS agencies will be available to listen and contribute to the conversation. Please note that all one-on-one meetings

are entirely in-person and availability will be determined by the volume of requests. To request a one-on-one meeting, please e-mail consultation@hhs.gov. All requests for one-on-one meetings must be received by 6:00 PM ET on Friday, March 17, 2023. In your e-mail, please indicate the HHS agency or agencies you would like to meet with.

Annual Tribal Budget Consultation: Wednesday, April 19th, 2023

At 9:00 AM ET on Wednesday, April 19th, we will begin the consultation session. HHS will identify specific issues on which we would like to consult with tribes and will send them to you prior to the meeting so that you can prepare your thoughts, ideas, and recommendations. These issues will be identified in collaboration with tribes during the planning calls.

2023 Annual Regional Tribal Consultations

In addition to the ATBC, the Department will again host Regional Tribal Consultation sessions both in-person and virtually to address how the Department can continue to improve our outreach and coordination, and to discuss programmatic issues and overall concerns with tribes. Regional sessions will include one-on-one time with regional leadership. Additional details are forthcoming directly from each respective region to the Tribes in those regions. This information will include registration links, pre-meetings, draft agenda, and meeting locations. Below are the dates for the consultations.

<i>Dates</i>	<i>Regions</i>	<i>Format</i>	<i>Location</i>
June 6	Region 2	In-Person	TBD
June 20 – 22	Region 7	In-Person	TBD
June 27	Region 1	In-Person & Virtual	TBD
June 28 – 29	Region 9	In-Person	TBD
July 19	Region 3	Virtual	Virtual
July 25 – 26	Region 5	In-Person	TBD
July 31 – August 3	Region 8	In-Person	TBD
August 9 – 11	Region 10	In-Person	TBD
August 22 – 24	Region 6	In-Person	TBD
August 30 – 31	Region 4	In-Person	TBD

Thank you for your continued support of the consultation process. We look forward to your participation and ongoing partnership.

Please contact Devin Delrow, Associate Director of Tribal Affairs, at (202) 868-0013 or consultation@hhs.gov with any questions.

Sincerely,



Marvin B. Figueroa
Director
Office of Intergovernmental and External Affairs

U. S. DEPARTMENT OF HEALTH & HUMAN SERVICES
25th ANNUAL TRIBAL BUDGET and POLICY CONSULTATION
Hubert Humphrey Building
200 Independence Ave SW
Great Hall
April 18 – 19, 2023

HHS will be adhering to its Tribal Consultation Policy which establishes a presentation/ speaker protocol. This ensures that the highest ranking official from each respective Indian Tribe is given the opportunity to address the session first, followed by other elected Tribal officials, those designated by their elected official to represent their respective Indian Tribe, and representatives of Indian/Tribal Organizations.

The order which we will follow is:

1. Tribal President/ Chairperson/ Governor/ Chief
2. Tribal Vice-President/ Vice-Chairperson/ Lt. Governor/ Second Chief
3. Elected or Appointed Tribal Official
4. Designated Tribal Official*

*Official letter from the Indian Tribe designating a representative must be presented to IEA before the session begins.

TUESDAY, APRIL 18, 2023

Tribal Leader Moderators:
TBD

9:30 AM **TRIBAL OPENING**

9:35 – 9:50 AM **TRIBAL LEADER INTRODUCTIONS**
At this time please only provide name, title, and who you represent.

9:50 – 10:00 AM **WELCOME and OPENING REMARKS from HHS**
Marvin Figueroa, Director, Office of Intergovernmental and External Affairs

10:00 – 10:30 AM **HHS OVERVIEW**
The session will include broad overviews of HHS divisions, provide Tribal specific information, and have time for question and answers. This session is particularly helpful for newly elected Tribal officials and those seeking a refresher on HHS, its Divisions, programs, and budget.

10:30 – 11:30 **HHS BUDGET UPDATE**
Purpose: *This session is designed for the Office of Budget and Office of the Assistant Secretary for Financial Resources to give a brief overview of the HHS Budget, current updates on the budget process, and an overview of the current budget situation.*
Speakers:
Robert Gordon, Assistant Secretary
Miriam Cabezas, Director, Division of Discretionary Programs, HHS Office of Budget

11:30 – 1:00 PM **LUNCH**

1:00 – 5:00 PM **ONE-ON-ONE TRIBAL-OPDIV MEETINGS**
Purpose: *Tribes who have requested to meet one-on-one with an HHS OpDiv or OpDivs will be scheduled for a 30-minute timeslot during the afternoon to share their specific health and human services issues with HHS officials. The one-on-one sessions will take place in reserved spaces throughout the Hubert Humphrey Building.*

WEDNESDAY, APRIL 19, 2023

- 9:00 AM **TRIBAL OPENING & WELCOME**
- 9:05 – 9:10 AM **TRIBAL LEADER INTRODUCTIONS**
At this time please only provide name, title, and who you represent.
- 9:20 – 10:00 AM **SUBSTANCE ABUSE and MENTAL HEALTH SERVICES ADMINISTRATION**
***Purpose:** The session is designed to provide an opportunity for Tribal representatives, OpDiv leadership and budget staff to engage in a discussion about the budget priorities that affect SAMHSA.*
Federal Representatives:
***Miriam Delphin-Rittmon**, Assistant Secretary
Kurt John, Director, Office of Financial Resources*
- Tribal Presenters:**
- 10:00 – 10:40 AM **ADMINISTRATION for COMMUNITY LIVING**
***Purpose:** The session is designed to provide an opportunity for Tribal representatives, OpDiv leadership and budget staff to engage in a discussion about the budget priorities that affect the ACL.*
Federal Representatives:
***Alison Barkoff**, Acting Administrator
Steve Hagy, Director, Budget and Finance
Cynthia LaCounte, Director, Office for American Indian, Alaskan Native and Native Hawaiian Programs
Jasmine Aplin, Project Specialist, Office for American Indian, Alaska Native and Native Hawaiian Programs*
- Tribal Presenters:**
- 10:40 – 11:20 AM **CENTERS for MEDICARE and MEDICAID SERVICES**
***Purpose:** The purpose of this discussion is to provide an opportunity for Tribal representatives, OpDiv leadership and budget staff to engage in a discussion about the budget priorities that affect Medicaid and Medicare programs. As well as discuss and determine how Tribal budget priorities can best be addressed in the Medicaid and Medicare budgets.*
Federal Representatives:
***Chiquita Brooks-LaSure**, Administrator
Megan Worstell, Chief Financial Officer and Director, Office of Financial Management*
- Tribal Presenters:**
- 11:20 – 12:00 PM **HEALTH RESOURCES and SERVICES ADMINISTRATION**
***Purpose:** The session is designed to provide an opportunity for Tribal representatives, OpDiv leadership and budget staff to engage in a discussion about the budget priorities that affect HRSA.*
Federal Representatives:
***Carole Johnson**, Administrator
Elizabeth De Voss, Director, Office of Budget and Finance*
- Tribal Presenters:**
- 12:00 – 1:00 PM **LUNCH**
- 1:00 – 1:40 PM **CENTERS for DISEASE CONTROL and PREVENTION**
***Purpose:** The session is designed to provide an opportunity for Tribal representatives, OpDiv leadership and budget staff to engage in a discussion about the budget priorities that affect the CDC.*

Federal Representatives:

Rochelle Walensky, Director

Teresa Durden, Acting Director, Office of Appropriations

Leslie Dauphin, Director, National Center for STLT Public Health Infrastructure and Workforce

Tribal Presenters:

1:40 – 2:20 PM

NATIONAL INSTITUTES of HEALTH

Purpose: The session is designed to provide an opportunity for Tribal representatives, OpDiv leadership and budget staff to engage in a discussion about the budget priorities that affect NIH.

Federal Representatives:

Lawrence Tabak, Performing the Duties of the NIH Director

James Anderson, Deputy Director for Program Coordination, Planning and Strategic Initiatives

Tribal Presenters:

2:20 – 3:00 PM

OFFICE of the ASSISTANT SECRETARY for HEALTH

Purpose: The session is designed to provide an opportunity for Tribal representatives, OpDiv leadership and budget staff to engage in a discussion about the budget priorities that affect OASH.

Federal Representatives:

Rachel Levine, Assistant Secretary for Health

Felicia Collins, Deputy Assistant Secretary for Minority Health

Scott Moore, Director, Grants and Acquisitions Management Division

CT Tsai, Budget Formulation Branch Chief

Tribal Presenters:

3:00 – 3:40 PM

ADMINISTRATION for CHILDREN and FAMILIES

Purpose: The session is designed to provide an opportunity for Tribal representatives, OpDiv leadership and budget staff to engage in a discussion about the budget priorities that affect the ACF.

Federal Representatives:

January Contreras, Assistant Secretary

Amanda Barlow, Director, Office of Legislative Affairs and Budget

Patrice Kunesh, Commissioner, Administration for Native Americans

Tribal Presenters:

3:40 – 4:20 PM

INDIAN HEALTH SERVICE

Purpose: The purpose of this discussion is to provide an opportunity for Tribal representatives to provide IHS leadership, as well as the leadership of the IHS Budget Formulation Team, feedback on the development of IHS Budget Priorities for FY 2025.

Federal Representatives:

Roselyn Tso, Director

Jillian Curtis, Director, Office of Finance and Accounting

Tribal Presenters:

4:20 – 5:20 PM

TRIBAL LEADER ROUNDTABLE

Purpose: The purpose of this discussion is to provide an opportunity for Tribal representatives, OpDiv leadership, budget staff, and senior HHS leadership to engage in discussion on the HHS FY 2025 budget.

Keynote Remarks:

Xavier Becerra, Secretary

Robert Gordon, Assistant Secretary for Financial Resources

Tribal Presenters:

5:20 – 5:25 PM

HHS WRAP-UP

Marvin Figueroa, Director, Office of Intergovernmental and External Affairs

5:25PM

TRIBAL CLOSING

DRAFT

Accept the Big Bear Media FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 4/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other:
- Programs/Services
- MIS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List



- Shane Archiquette
- Michelle Danforth-Anderson
- Debra Danforth
- Leslie Doxtator
- Tina Jorgensen
- Lisa Rauschenbach
- Nicole Rommel
- Jacqueline Smith
- Cheryl Stevens
- Shannon Stone

6. Supporting Documents:


- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other:

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other:

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
 Date: 2023.04.17 11:59:39 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager 

Primary Requestor: Lori Hill

FY-2023 Quarter 2 Report

GENERAL MANGER / BIG BEAR MEDIA (PRINT/MAIL/TOURISM/KALI)

Status report of Outcomes/Goals

1. Print/Mail Operations continue to turn out high volumes of print requests. General Mail out 161,000 pieces & 11 GTC Mailers 72,498 pieces.
2. The top accomplishments: Average Print jobs 72/mon up 2 from FY22. Latex printer is installed and operational. Kalihwisaks continues to be a great communication piece ranked #1 form of information. Tourism – Plans for 200-year Commemoration in progress. May 2023 Kali will have listing of activities for 200 year events.

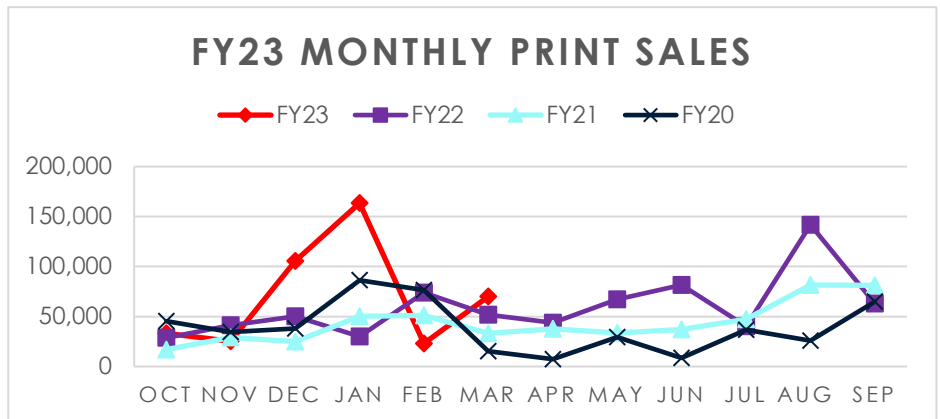
Outcome/Goal # 1

Operational Sustainability BBM: Print Operation, Mail Center, Tourism & Kalihwisaks

STAFF: PRINT 4.40 MAIL 3 TOURISM 2.50 KALI 1.10 (DIRECTOR ASSISTS ALL AREAS)

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

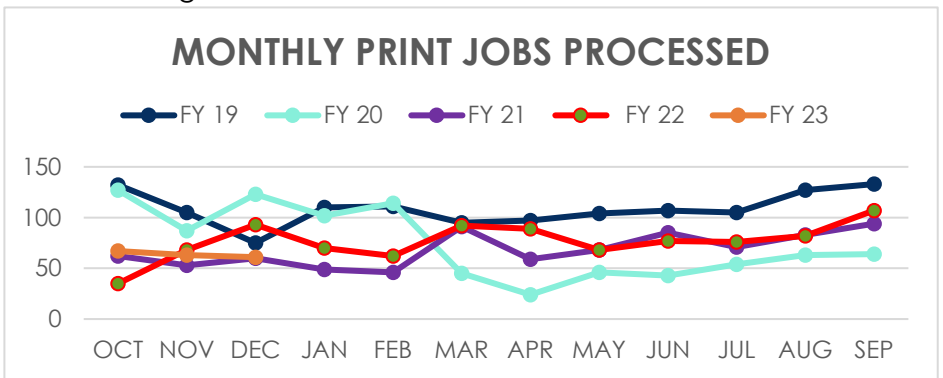
Quarter 2 FY23 Print YTD Sales projection was \$300,000, actual \$333,230 (18 through Feb 2023) All staff continues to produce quality work under some short time deadlines. All staff continue to help each area when needed.



EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

In Progress digital store implementation rolling out in Q3/Q4.

GOAL CHALLENGES: Managing with limited staff. The digital store front is ready to roll out but is being delayed due to other work priorities that don't allow time for 2 employees to focus on training. Working towards hiring short term employees to assist with workload.



Outcome/Goal # 2

Advancing On^yote?a.ka Principles

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Veterans Memorial – Seeking out quality commercial strip lighting for the wall.

\$2.6M obligated for the Amelia Cornelius Culture Park – Contract and engineer design work completed for the park paths, log home, long house, DPW shed, Vets wall and cul du sac. Next steps Oneida Engineer Dept to provide draft floor plan of visitor center/bathrooms/pavilion.

Tours & Events – Work begins on scheduling tours. First tour 3/28/23. Currently 9 tours scheduled for spring and summer. Next event is May 22 Evening with Native Writers. Event details to come. Dr. Patty Loew will be the MC/Host.

3 Sisters Teaching Resource – Working on a possible teacher training during the summer. Schools are extremely excited about the packet and the possibilities of an annual opportunity to learn about Oneida to expand Oneida subjects in the classroom.

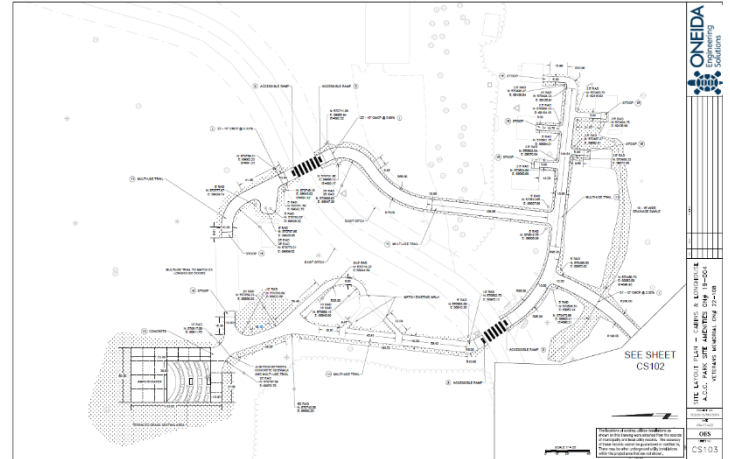
Gordon Mc Lester Collection – Additional videos were digitized with a special thank you to UW-Oshkosh for setting up old production Beta equipment. These tapes range from Oneida History Conferences to 1985 Supreme Court footage to old newscasts about Oneida. Modified duty workers scanned 8 boxes of archival papers. Those documents will be added to the ExploreOneida.com timeline in May 2023.

Kalihwisaks – Listed as #1 tribal member receives information in QoL survey, the decision was made to expand the mailing to head of household. For some Oneidas this is their only connection to being Oneida. The Kali is an excellent way to report on the happenings in Oneida. Tribal members like the new look and shortened content. More areas of content will be developed over the coming months in culture and language.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Continue work with local schools on the 3 Sisters Teaching Resources and share with Language Nest. Continued work with the Wildlife Sanctuary advertisement/panel project. Planning will continue on the 200-year calendar of events and 2023 pow wow. Schedule coming out in May 2023 Kali. No Big Apple Fest due to staffing.

GOAL CHALLENGES: We could accomplish more with more staff.



Outcome/Goal # 3

Advance Forward using Technology

MEASUREMENT:

Project #1 New – Digital Store Front – FY23 Q3 to be completed by end of May 2023 is new projected time.

Project #2 – Installation completed in Q2. Printing more projects in Q3. This includes banners, labels, wall decals and stickers.

Project #3 – Q2 – exploreoneida.com/culture/teacher-resources/ was loaded with 3 Sisters children's book. Graphic simulates page turns for users. Q3 will include more communication of the teacher's resource.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

BBM Staff continue to step up and learn new areas.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Master banner production, so all banners can be ordered in-house. Continue to communicate with schools about the 3 Sisters Teacher Resources pages. Work on ways to help departments communicate about their programs and successes.

GOAL CHALLENGES:

The greatest impact is having limited staff time to work with new technology that advances Oneida media, video and research. In the past 6 months, GTC printing has totaled 11 mailings, equating to 72,498 pieces of mail, \$268,183 and 12,747 pounds of paper. The process to print, stuff, seal, address, and deliver packets is 5X the paper has to be moved, totaling of 63,735 pounds. (This does not include other notifications.)



Contact Info

CONTACT: Michelle Danforth Anderson
 TITLE: Marketing & Tourism Director
 PHONE NUMBER: 920.496.5624
 E-MAIL: mdanfor8@oneidanation.org
 MAIN WEBSITE: ExploreOneida.com FB: Oneida Tourism

Accept the Comprehensive Health Division FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 4/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other:
- Programs/Services
- MIS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List



- Shane Archiquette
- Michelle Danforth-Anderson
- Debra Danforth
- Leslie Doxtator
- Tina Jorgensen
- Lisa Rauschenbach
- Nicole Rommel
- Jacqueline Smith
- Cheryl Stevens
- Shannon Stone

6. Supporting Documents:


- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other:

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other:

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
 Date: 2023.04.17 11:59:39 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager 

Primary Requestor: Lori Hill

FY-2023 2nd quarter report

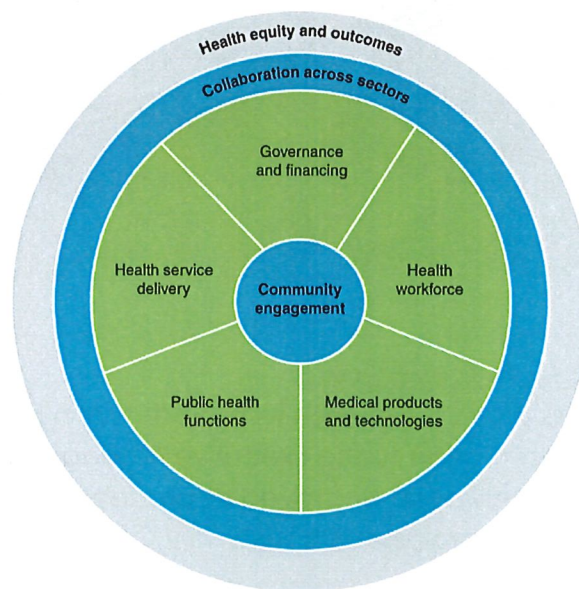
ONEIDA COMPREHENSIVE HEALTH DIVISION

Our vision is to provide the highest quality, holistic health care to ensure the wellness of OUR Oneida Community. A health system positioned to respond to current and future health challenges while protecting and promoting the holistic health and well-being of our Oneida Community. Services are provided to all members of Federally recognized Tribes in accordance with our Multi-Year Funding Agreement with the Department of Health and Human Services-Indian Health Service.

Outcome/Goal # 1

Strengthening a comprehensive provision of care.

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

To develop a process for routine review of OCHD access to care data at Executive Management Team meeting by 06/30/23. Working with Digital Technology Systems to identify where improvements can be made to capture data reports to identify industry

standards for access to care data within our present systems for the health division and to identify trends in our current access for all areas of the Division.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Addressing improvement in access to care will result in improved access to appointments and identify where improvements can be made within the appointment schedules.

Outcome/Goal # 2

Advocating and influencing for sustainable financial planning

MEASUREMENT: To Review the processes within the Business Operations areas (PAR, Billing, Medical Records, PRC, AJRCCC Finance, Business Operations) and areas with like processes (Behavioral Health, Optical, Dental, Physical Therapy) to determine improvements for efficiency.



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Finalize and review business process redesign with areas within business operations by the end of March 2023. Presentation to the Executive Management Team with recommendations for implementation approved to proceed. Job description changes for specific positions currently in process with HRD.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Improved efficiencies within the Business Operations Departments will result in cross training for various departments within the area and improved customer focus and increased efficiencies for the customers served.

Outcome/Goal # 3**Engaging & developing an inclusive and empowered workforce**MEASUREMENT:ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

To incorporate new strategic directions from updated OCHD strategic plan, integrate mind garden burn out survey into quarterly reporting, and improve ability for departments to tell their story. Routine recognition of OCHD workforce will improve employee morale through the development and implementation of a Division wide Standard Operating Procedure.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Implementation of the departmental Mind Garden Burn survey results to address the departmental goals and objectives developed by the departments to address employee concerns will result in improved employee morale resulting in happier more customer focused, more productive employees within the work force.

Outcome/Goal # 4

Advancing customer focused experience

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

We are working to develop a baseline of customer satisfaction and a process to conduct secret patient walk throughs throughout the division to document the entire patient experience by 06/30/23.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The purpose of developing this process to seek customer feedback is to improve our processes by seeing them through the patients' perspective.

Contact Info

CONTACT: Debra Danforth RN, BSN Operations; Jay Kennard MD, Interim Medical Director

TITLE: OCHD Division Directors
PHONE NUMBER: 920-869-2711
E-MAIL: ddanfort@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/resources/health/>

Photos (optional):



Debra Danforth RN, BSN, Division Director



Capt. Jay Kennard MD, Interim Medical Director



Oneida Comprehensive Health Division

Comprehensive Health

Ethnicity by BU

DIV	BU [▲]	Employee Count	Ethnicity
AJNH	ACTIV	1	CAUCASIAN
	ADMIN	1	AMERICAN INDIAN/ALASKAN NATIVE
	ADMIN	4	CAUCASIAN
	DIETA	4	CAUCASIAN
	DIETA	7	AMERICAN INDIAN/ALASKAN NATIVE
	NURSE	2	ASIAN
	NURSE	28	CAUCASIAN
	NURSE	3	TWO OR MORE RACES
	NURSE	17	AMERICAN INDIAN/ALASKAN NATIVE
	NURSE	2	HISPANIC OR LATINO
	NURSE	1	AFRICAN AMERICAN
AJNH		70	
MEDIC	ADMIN	1	AMERICAN INDIAN/ALASKAN NATIVE
	BHLTH	4	TWO OR MORE RACES
	BHLTH	21	AMERICAN INDIAN/ALASKAN NATIVE
	BHLTH	2	ASIAN
	BHLTH	22	CAUCASIAN
	EEHLT	1	AMERICAN INDIAN/ALASKAN NATIVE
	EEHLT	6	CAUCASIAN
	NURSE	2	HISPANIC OR LATINO
	NURSE	1	ASIAN
	NURSE	18	CAUCASIAN
	NURSE	13	AMERICAN INDIAN/ALASKAN NATIVE
	PROVI	13	CAUCASIAN
MEDIC		104	
OPERA	ADMIN	1	HISPANIC OR LATINO
	ADMIN	5	AMERICAN INDIAN/ALASKAN NATIVE
	ADMIN	1	CAUCASIAN
	BILNG	4	AMERICAN INDIAN/ALASKAN NATIVE
	BILNG	3	CAUCASIAN
	BUSOP	10	AMERICAN INDIAN/ALASKAN NATIVE
	CMHLT	17	AMERICAN INDIAN/ALASKAN NATIVE
	CMHLT	1	HISPANIC OR LATINO
	CMHLT	24	CAUCASIAN
	DENTL	1	TWO OR MORE RACES
	DENTL	11	AMERICAN INDIAN/ALASKAN NATIVE
	DENTL	1	HISPANIC OR LATINO
	DENTL	1	AFRICAN AMERICAN
	DENTL	16	CAUCASIAN
	LAB	8	CAUCASIAN
	LAB	1	AMERICAN INDIAN/ALASKAN NATIVE
	LTCAS	2	CAUCASIAN
	MDREC	7	AMERICAN INDIAN/ALASKAN NATIVE
	MDREC	3	CAUCASIAN
	OPTIC	2	AMERICAN INDIAN/ALASKAN NATIVE
	OPTIC	15	CAUCASIAN
	PHRMC	16	CAUCASIAN
	PHRMC	13	AMERICAN INDIAN/ALASKAN NATIVE
	PRC	8	AMERICAN INDIAN/ALASKAN NATIVE



Comprehensive Health - Access Of Care

3rd Available appointment

OCHC-Call In/Follow Up/NO-Adult

Resource	Appointment Type	Next 3rd Open
Eberhardy PA-C, Stephanie	Nurse Only-Eber-30	Mar 10, 2023 3:00:00 PM
	Follow Up-30	Mar 10, 2023 10:30:00 AM
	Call In-30	Mar 13, 2023 2:00:00 PM
Flood MD, Michael	Nurse Only-Flood	Mar 15, 2023 10:30:00 AM
	Follow Up-30	Mar 21, 2023 3:00:00 PM
	Call In-30	Mar 21, 2023 9:30:00 AM
Kennard MD, Jay K	Nurse Only-Kennard	May 1, 2023 10:30:00 AM
	Follow Up-30	Jun 19, 2023 11:00:00 AM
	Call In-30	Sep 6, 2023 1:30:00 PM
Sumnicht MD, Paul H	Nurse Only-Sumnicht	Mar 7, 2023 3:30:00 PM
	Follow Up-30	Mar 6, 2023 4:00:00 PM
	Call In-30	Mar 7, 2023 2:30:00 PM
Wells APNP FNP-BC, Ann M	Nurse Only-Wells-30	Mar 16, 2023 3:30:00 PM
	Follow Up-30	Mar 21, 2023 1:00:00 PM
	Call In-30	Mar 21, 2023 1:00:00 PM

OCHC-Call In/Follow Up/NO-Peds

Resource	Appointment Type	Next 3rd Open
Crabb APNP FNP-BC, Candice L	Nurse Only-Crabb	Mar 13, 2023 2:00:00 PM
	Follow Up-30	Mar 20, 2023 4:00:00 PM
	Call In-30	Mar 23, 2023 10:30:00 AM
Danby MD, David	Provider Nurse Only-Danby	Mar 8, 2023 3:30:00 PM
	Follow Up-30	Mar 10, 2023 4:00:00 PM
	Call In-30	Mar 7, 2023 10:00:00 AM



Comprehensive Health - Access Of Care

3rd Available appointment

Resource	Appointment Type	Next 3rd Open
Kennard MD, Jay K	Nurse Only-Kennard	May 1, 2023 10:30:00 AM
	Follow Up-30	Jun 19, 2023 11:00:00 AM
	Call In-30	Sep 6, 2023 1:30:00 PM
Sumnicht MD, Paul H	Nurse Only-Sumnicht	Mar 7, 2023 3:30:00 PM
	Follow Up-30	Mar 6, 2023 4:00:00 PM
	Call In-30	Mar 7, 2023 2:30:00 PM
Wells APNP FNP-BC, Ann M	Nurse Only-Wells-30	Mar 16, 2023 3:30:00 PM
	Follow Up-30	Mar 21, 2023 1:00:00 PM
	Call In-30	Mar 21, 2023 1:00:00 PM

OCHC-Diabetes NP-Call In/Follow Up

Resource	Appointment Type	Next 3rd Open
Moureau APNP BC-ADM, Timothy A	Follow Up-DM	Mar 22, 2023 3:30:00 PM
	Call In-30	Mar 22, 2023 3:30:00 PM

OCHC-Diabetes NP-New Patient-60

Resource	Appointment Type	Next 3rd Open
Moureau APNP BC-ADM, Timothy A	New Patient-60	May 17, 2023 10:00:00 AM

OCHC-Diabetes RD-Call In/Follow Up/Med Adjustment

Resource	Appointment Type	Next 3rd Open
Schwantes RD CDE, Elizabeth	Med Adjustment	Apr 3, 2023 10:00:00 AM
	DM Education Follow Up	Apr 3, 2023 10:00:00 AM
	Call In-60	Apr 4, 2023 10:00:00 AM

OCHC-Diabetes RD-New Patient



Comprehensive Health - Access Of Care

3rd Available appointment

Resource	Appointment Type	Next 3rd Open
Schwantes RD CDE, Elizabeth	New Patient-60	Apr 3, 2023 10:00:00 AM

OCHC-Diabetes RN-Call In/Follow Up/Med Adjustment

Resource	Appointment Type	Next 3rd Open
Colwitz RN CDE, Boni J	Med Adjustment	Mar 14, 2023 10:00:00 AM
	DM Education Follow Up	Mar 22, 2023 9:00:00 AM
	Call In-60	Mar 14, 2023 10:00:00 AM

OCHC-Diabetes RN-New Patient

Resource	Appointment Type	Next 3rd Open
Colwitz RN CDE, Boni J	New Patient-60	Mar 22, 2023 8:00:00 AM

OCHC-New Patient-Adult

Resource	Appointment Type	Next 3rd Open
Crabb APNP FNP-BC, Candice L	New Patient-30	Mar 17, 2023 7:30:00 AM
Danby MD, David	New Patient-60	Mar 14, 2023 2:30:00 PM
Eberhardy PA-C, Stephanie	New Patient-30	Mar 14, 2023 8:30:00 AM
Flood MD, Michael	New Patient-30	Mar 23, 2023 8:00:00 AM
Kennard MD, Jay K	New Patient-30	Jul 6, 2023 9:00:00 AM
Kreft APNP FNP-BC, Michele Ann	New Patient-30	Mar 15, 2023 10:30:00 AM
Sumnicht MD, Paul H	New Patient-30	Mar 13, 2023 2:00:00 PM
Wells APNP FNP-BC, Ann M	New Patient-30	Mar 29, 2023 9:30:00 AM

OCHC-Physical-Eberhardy

Resource	Appointment Type	Next 3rd Open
Eberhardy PA-C, Stephanie	Physical-60	May 15, 2023 9:00:00 AM



Comprehensive Health - Access Of Care

3rd Available appointment

OCHC-Physical-Flood

Resource	Appointment Type	Next 3rd Open
Flood MD, Michael	Physical-30	Mar 21, 2023 9:00:00 AM

OCHC-Physical-Kennard

Resource	Appointment Type	Next 3rd Open
Kennard MD, Jay K	Physical-30	Aug 2, 2023 1:30:00 PM

OCHC-Physical-Sumnciht

Resource	Appointment Type	Next 3rd Open
Sumnicht MD, Paul H	Physical-30	Mar 13, 2023 2:00:00 PM

OCHC-Physical-Wells

Resource	Appointment Type	Next 3rd Open
Wells APNP FNP-BC, Ann M	Physical-60	May 10, 2023 8:30:00 AM

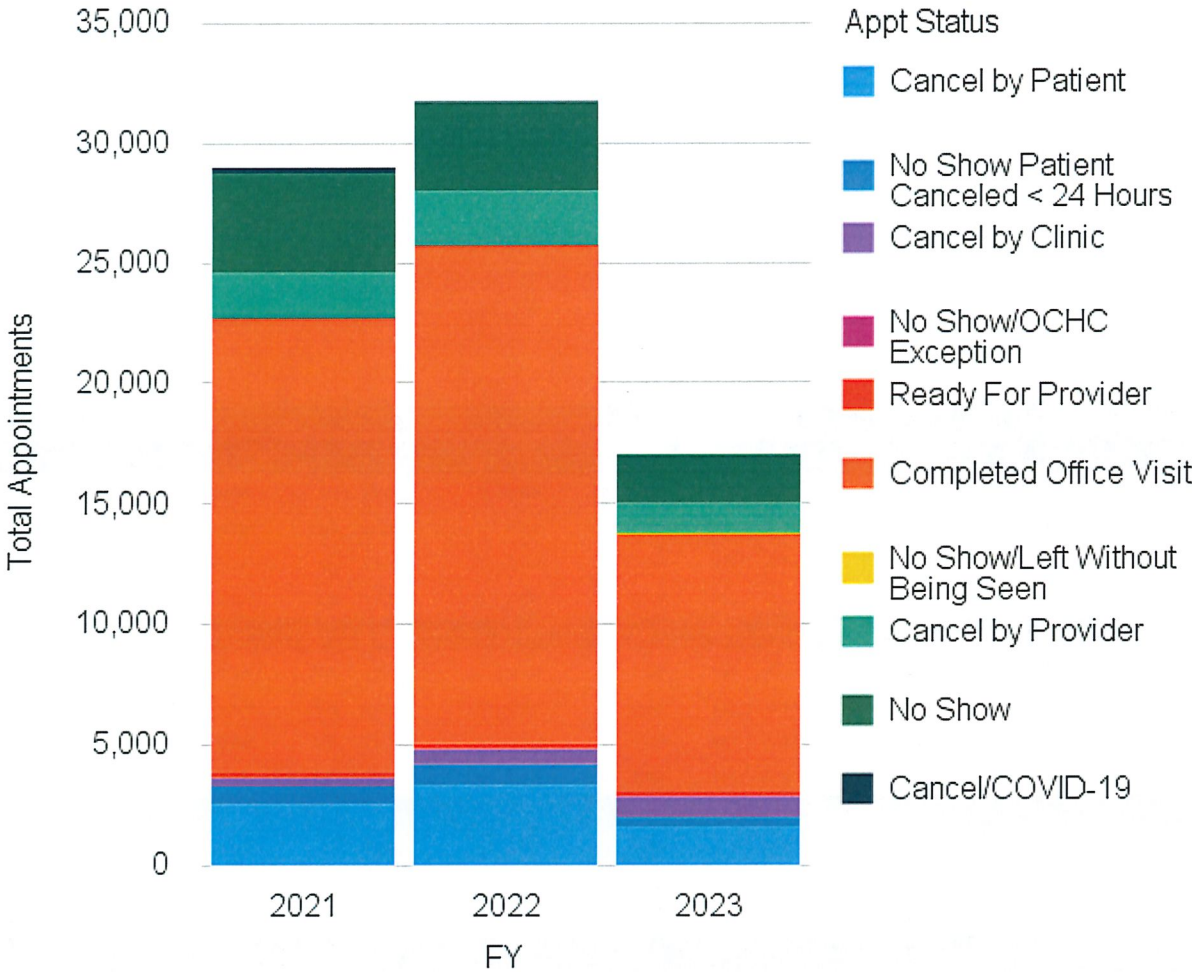
OCHC-WCE-Peds and FP

Resource	Appointment Type	Next 3rd Open
Crabb APNP FNP-BC, Candice L	Well Child Exam-30	Mar 17, 2023 7:30:00 AM
Danby MD, David	Well Child Exam-30	Mar 13, 2023 2:00:00 PM
Kennard MD, Jay K	Well Child Exam-30	May 22, 2023 9:30:00 AM
Kreft APNP FNP-BC, Michele Ann	Well Child Exam-30	Mar 9, 2023 3:00:00 PM
Sumnicht MD, Paul H	Well Child Exam-30	Mar 10, 2023 1:30:00 PM
Wells APNP FNP-BC, Ann M	Well Child Exam-30	Mar 21, 2023 1:00:00 PM



Three Year By Quarter No Show/Cancellation Summary

Behavioral Health Services





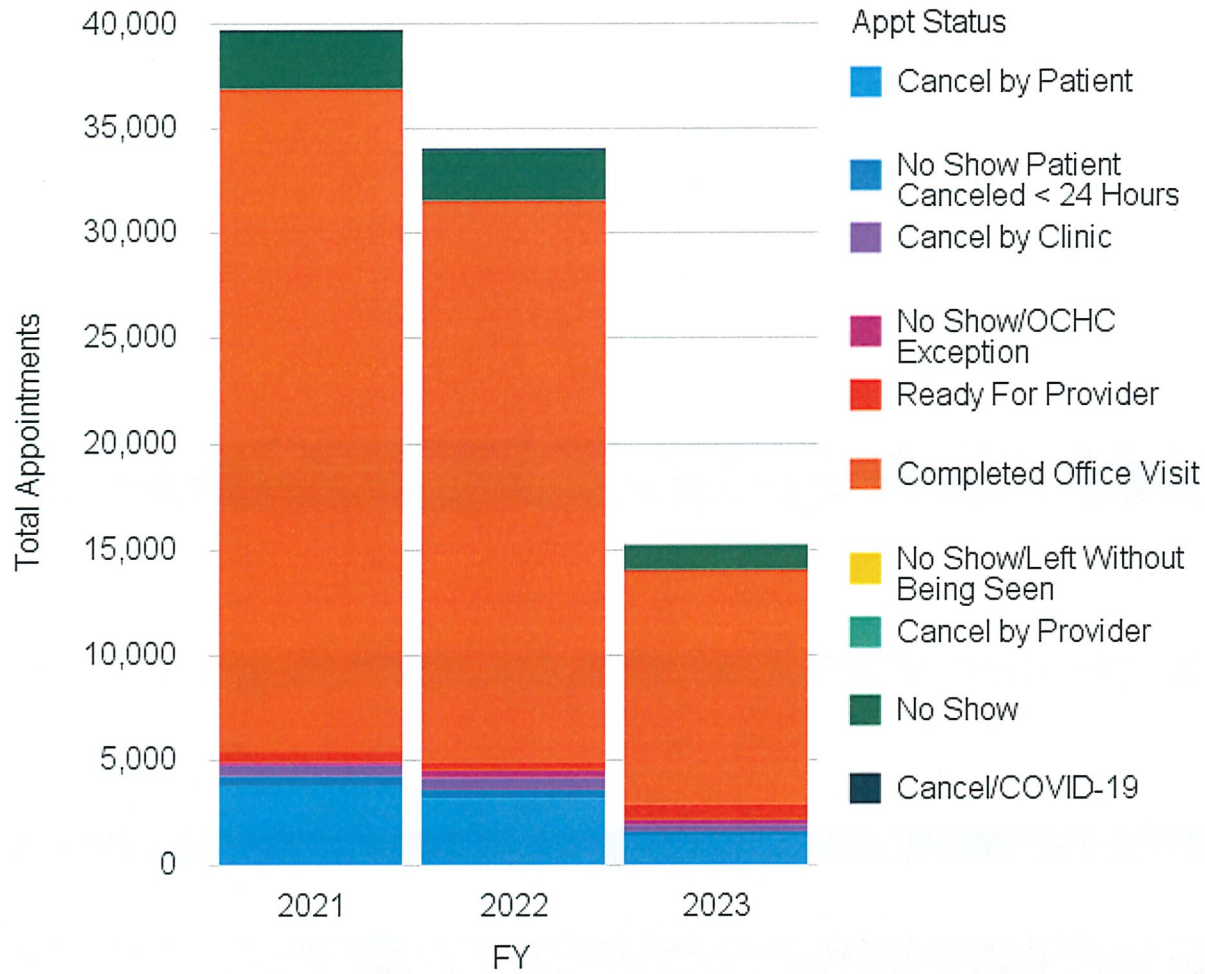
Three Year By Quarter No Show/Cancellation Summary

Behavioral Health Services

FY	FY QTR	No Show	%	No Show Patient Called < 24 Hrs	%	No Show / OCHC Exception	%	No Show LWBS	%	Cancel by Patient	%	Cancel by Provider	%	Cancel by Clinic	%	Cancel COVID-19	%	No Show Cancellation Total	Completed Office Visit	Total Appointments	Billed Visits	Total Clients
2023	Q1	833	11.4%	168	2.3%	2	0.0%	0	0.0%	708	9.6%	610	8.3%	488	6.7%	0	0.0%	2,807	4,530	7,337	4,068	1,652
	Q2	1,044	12.2%	203	2.4%	4	0.0%	89	1.0%	757	8.9%	524	6.1%	365	4.3%	0	0.0%	2,982	5,558	8,540	3,939	1,701
	Q3	148	12.9%	23	2.0%	0	0.0%	10	0.9%	119	10.4%	67	5.8%	11	1.0%	0	0.0%	378	771	1,149	372	665
2023 - Summary		2,025	11.9%	394	2.3%	6	0.0%	99	0.6%	1,584	9.3%	1,201	7.1%	864	5.1%	0	0.0%	6,167	10,859	17,026	8,379	2,190
2022	Q1	900	12.1%	210	2.8%	0	0.0%	0	0.0%	863	11.6%	435	5.8%	139	1.9%	16	0.2%	2,563	4,875	7,438	4,745	1,641
	Q2	891	10.9%	206	2.5%	1	0.0%	0	0.0%	883	10.8%	674	8.2%	129	1.6%	19	0.2%	2,802	5,383	8,185	5,210	1,698
	Q3	938	11.7%	209	2.6%	0	0.0%	0	0.0%	776	9.7%	548	6.8%	247	3.1%	7	0.1%	2,725	5,299	8,024	5,035	1,686
	Q4	973	12.0%	239	3.0%	2	0.0%	0	0.0%	778	9.6%	619	7.6%	140	1.7%	0	0.0%	2,749	5,349	8,098	5,086	1,696
2022 - Summary		3,702	11.7%	864	2.7%	3	0.0%	0	0.0%	3,300	10.4%	2,276	7.2%	655	2.1%	42	0.1%	10,839	20,906	31,745	20,076	2,765
2021	Q1	1,075	15.6%	220	3.2%	2	0.0%	0	0.0%	527	7.7%	409	6.0%	87	1.3%	103	1.5%	2,421	4,449	6,870	4,421	1,404
	Q2	921	12.5%	157	2.1%	1	0.0%	0	0.0%	635	8.6%	470	6.4%	63	0.9%	75	1.0%	2,321	5,055	7,376	5,047	1,453
	Q3	1,105	14.4%	210	2.7%	0	0.0%	0	0.0%	676	8.8%	413	5.4%	63	0.8%	51	0.7%	2,518	5,167	7,685	5,161	1,514
	Q4	1,055	14.9%	160	2.3%	0	0.0%	0	0.0%	679	9.6%	606	8.6%	142	2.0%	21	0.3%	2,663	4,401	7,064	4,350	1,548
2021 - Summary		4,156	14.3%	747	2.6%	3	0.0%	0	0.0%	2,517	8.7%	1,898	6.5%	355	1.2%	250	0.9%	9,923	19,072	28,995	18,979	2,491
Overall - Summary		9,883	12.7%	2,005	2.6%	12	0.0%	99	0.1%	7,401	9.5%	5,375	6.9%	1,874	2.4%	292	0.4%	26,929	50,837	77,766	47,434	4,077



Three Year By Quarter No Show/Cancellation Summary Oneida Health Center Medical Clinic





Three Year By Quarter No Show/Cancellation Summary

Oneida Health Center Medical Clinic

FY	FY QTR	No Show	%	No Show Patient Called < 24 Hrs	%	No Show / OCHC Exception	%	No Show LWBS	%	Cancel by Patient	%	Cancel by Provider	%	Cancel by Clinic	%	Cancel COVID-19	%	No Show Cancellation Total	Completed Office Visit	Total Appointments	Billed Visits	Total Clients
2023	Q2	670	9.4%	87	1.2%	114	1.6%	8	0.1%	621	8.7%	226	3.2%	245	3.4%	13	0.2%	1,644	5,505	7,149	5,539	3,748
	Q1	703	8.7%	105	1.3%	123	1.5%	0	0.0%	739	9.1%	236	2.9%	92	1.1%	28	0.3%	1,667	6,415	8,082	6,476	4,341
2023 - Summary		1,373	9.0%	192	1.3%	237	1.6%	8	0.1%	1,360	8.9%	462	3.0%	337	2.2%	41	0.3%	3,311	11,920	15,231	12,015	5,816
2022	Q4	732	9.4%	123	1.6%	100	1.3%	0	0.0%	707	9.1%	275	3.5%	119	1.5%	26	0.3%	1,707	6,097	7,804	6,169	4,208
	Q3	598	8.0%	97	1.3%	73	1.0%	0	0.0%	735	9.9%	216	2.9%	266	3.6%	11	0.1%	1,707	5,736	7,443	5,813	4,035
	Q2	696	8.6%	88	1.1%	85	1.0%	0	0.0%	806	9.9%	305	3.7%	89	1.1%	34	0.4%	1,713	6,425	8,138	6,517	4,426
	Q1	672	6.3%	94	0.9%	90	0.8%	0	0.0%	901	8.5%	223	2.1%	116	1.1%	45	0.4%	1,828	8,795	10,623	8,881	5,510
2022 - Summary		2,698	7.9%	402	1.2%	348	1.0%	0	0.0%	3,149	9.3%	1,019	3.0%	590	1.7%	116	0.3%	6,955	27,053	34,008	27,380	8,815
2021	Q4	759	8.2%	122	1.3%	82	0.9%	0	0.0%	906	9.7%	236	2.5%	112	1.2%	8	0.1%	1,907	7,389	9,296	7,473	4,853
	Q3	716	7.1%	117	1.2%	39	0.4%	0	0.0%	1,079	10.7%	246	2.4%	107	1.1%	6	0.1%	2,025	8,045	10,070	8,099	5,286
	Q2	667	5.5%	116	1.0%	7	0.1%	0	0.0%	1,043	8.6%	203	1.7%	180	1.5%	28	0.2%	2,034	10,078	12,112	10,140	5,905
	Q1	692	8.4%	112	1.4%	9	0.1%	0	0.0%	713	8.7%	159	1.9%	139	1.7%	57	0.7%	1,713	6,514	8,227	6,564	4,459
2021 - Summary		2,834	7.1%	467	1.2%	137	0.3%	0	0.0%	3,741	9.4%	644	2.1%	538	1.4%	99	0.2%	7,679	32,026	39,705	32,276	9,997
Overall - Summary		6,905	7.8%	1,061	1.2%	722	0.8%	8	0.0%	8,250	9.3%	2,325	2.6%	1,465	1.6%	256	0.3%	17,945	70,999	88,944	71,671	12,180

Accept the Comprehensive Housing Division FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 4/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other:
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Name, Title/Entity OR Choose from List



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6. Supporting Documents:


- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
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- Petition
- Travel Documents
- Other:

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other:

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
 Date: 2023.04.17 11:59:39 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager 

Primary Requestor: Lori Hill

FY-2023 2nd quarter report

COMPREHENSIVE HOUSING DIVISION/LISA RAUSCHENBACH,
DIVISION DIRECTOR

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Increase and enhance housing opportunities in FY 23 by reducing vacant unit turnaround times, improving and upgrading existing rental unit conditions, fulfilling planned residential development projects and providing Home Building Opportunities.

MEASUREMENT: Occupancy Rate = Number of Occupied Units/Number of Total Units



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Comprehensive Housing services 447 units (346 income based, 101 general rentals, 26 Income-Based Rent to Own) of which 37 are currently vacant with 4 being slated for move in. This is a 7.3 % vacancy rate and a 92.7% occupancy rate. The goal for CHD is to get to a 95% occupancy rate which equates to 22 vacant units at any given time.

Maintenance/Rehabilitation Area: There are approximately 140 rental unit tenant call in work orders in a month that CHD responds to. The maintenance work order crew have always struggled to keep up with the daily on-going need to address and repair emergency and non-

emergency work orders. Recently a Master Plumber was hired to address the large amount of plumbing related work that CHD is faced with which has helped tremendously. Additionally, work crews were redesigned to get a better workflow and for the first time, daily work orders are caught up to date.

Residential Sales & Realty Area: The Home Builders Opportunity (vacant home building lots) were advertised in the Kalihwisaks and Facebook for the month of January 2023. The Premium Application dates for this advertisement were February 7th & 8th with a CHD Facebook Live lottery drawing held on February 9, 2023. All lots that have multiple applications are subject to a lottery drawing. This process provides a fair chance to all tribal members requesting the same lot. Two applicants were awarded lots and will be starting their building process soon. All other lots will now go into a standard application period where they will be treated on a first come, first serve basis.

Uskah Village Apartments –Construction started in November of 2022 for the construction of three 4-unit (2-bedroom) Townhomes. Estimated substantial completion – Spring 2024.

Elder Village Cottages –Construction started in July of 2022 for (6) one- and two-bedroom homes in the Elder Village Neighborhood. The homes are at varying levels of completion ranging between 80 -90%.

Multi-Family Housing Project: CHD is working with Planning and architects to design and build proposed Multi-Family rental units. Currently the project team is working on finalizing design concepts.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The Maintenance & Rehabilitation Area will be placing an enhanced focus on current income based & general rental inventory repairs.

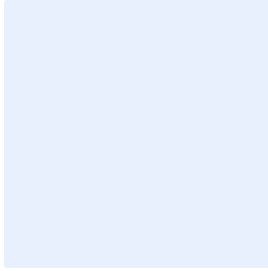
An upgrade to the Housing Data Systems recently went live. This new upgrade encompasses a new work order system that will create some additional efficiencies with how maintenance daily work order call-ins are generated and tracked. An inventory module component of the system is also on the horizon for the area.

Outcome/Goal # 2

Increase communication with employees, customers, and the Community by focusing on improved relationships that promote trust, teamwork, and growth.

MEASUREMENT: Increased awareness by the community, tenants, lessees and employees on CHD's activities. Staff that will feel valued, trusted and work together for increased productivity,

enhanced services and have overall better health. Employees that have a desire to grow individually and as a team.



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

16 CHD employees were given and took the opportunity to attend the TAP Conference on Wednesday March 29th, 2023 at the Radisson. CHD employees were able to sign up for breakout sessions to learn more about certain topics. Breakout Sessions included: Cultural Perspective On Healing - Bob Brown, DIY Shekoli Wood Sign - Grace Mae, Economic Support Overview - Delia Smith, Oneida Recovery Nest - Patrick Danforth, White Corn Workshop - Tsyunhekw^, Stigma with NAADAC, Drug Trends of WI Tribal Nations - NADGI, MMIW/P - Waking Women Healing Institute, and Healing to Wellness Court - Oneida Judiciary.

Oneida Recreation, TAP, & CHD worked together to host Park Olympics for the last few months. The departments collaborated to educate and promote substance use awareness, work on team building & communication, and time to just have fun. The goal of these events is that all are winners and to continue to promote a healthy drug-free Nation.

CHD has recently hired or transferred employees in new positions for many areas which has resulted in an abundance of coaching, mentoring and training. This training has been on-going and continues to be a high-level focus for all areas.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

CHD has plans to work on some team building activities for staff in the upcoming months to promote a more cohesive work environment and continues to place a priority on communication through means of meeting with frontline staff. There is also a continued focus on sharing and communicating information to tenants and lessees. A Good Things to Know brochure comes out regularly addressing tenant related topics.

Outcome/Goal # 3

Promoting strong & safe neighborhoods by integrating cultural awareness, providing supportive resources and administering policies and procedures that encourage healthy family values.

MEASUREMENT: Stronger & safer neighborhoods based on principles that are backed by healthy family values. Neighborhoods interested in keeping them crime free. CHD pro-actively providing information on supportive resources for those families needing services.



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Comprehensive Housing's Outreach Area in conjunction with Strengthening Oneida Families department, held a Hands-On Workshop about Maple Camp on March 11th, 2023.

Comprehensive Housing's Outreach Area with TAP hosted some cultural events at the Longhouse for community members: Social Dance Series on February 1 & Maple Ceremony on March 15 Longhouse.

CHD's Tenant Support Specialist & Residential Rentals have collaborated and coordinated an upcoming training on Hoarding in order to help professionals create an awareness around the issue that affects community members. The training focuses on how to provide a solid foundation for compassionately and effectively working with individuals struggling with hoarding behaviors. It also provides information, guidance and resources need to develop community wide guidance and support. Hoarding Virtual Training Awareness Part 1 - Tuesday, May 16, 9:00 a.m. - 4:00 p.m. Summary: Part 2 - Tuesday, May 23, 9:00 a.m. to 4:00 p.m., Summary: Part 1 is a prerequisite for participating in Part 2.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

CHD will continue to place a high emphasis on promoting strong and safe neighborhoods by providing information on supportive services where needed and creating an environment where our tenants & lessees have the opportunity to learn more about the Oneida culture and our relationships with one another. Future include partnering with other departments and other areas of the Nation to better educate all community members on the Oneida culture. Additional

training workshops are being planned on Financial Capacity which is a grass roots approach to understanding the value of money.

Contact Info

CONTACT: Lisa Rauschenbach
TITLE: Division Director
PHONE NUMBER: 920-869-6174
E-MAIL: lrausche@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/resources/housing/>

Photos (optional):



Inside of Elder Village Unit



Inside of Elder Village Unit

Accept the Digital Technology Services FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 4/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- Finance
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Name, Title/Entity OR Choose from List



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- Leslie Doxtator
- Tina Jorgensen
- Lisa Rauschenbach
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- Jacqueline Smith
- Cheryl Stevens
- Shannon Stone

6. Supporting Documents:


- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other:

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other:

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
 Date: 2023.04.17 11:59:39 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager 

Primary Requestor: Lori Hill

FY-2023 2nd quarter report

DIGITAL TECHNOLOGY SERVICES (DTS)



Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1 Digital Services

Refocus CSC to IT Service Desk to increase efficiency

MEASUREMENT:

Create Service Catalog and setup specific services to streamline service requests.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

5 new services have been created:

FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Create a full and comprehensive list of services that employees can select from to increase efficiency of the IT Service Desk. Add an Integrated Voice Response (IVR) system from Microsoft Teams Digital Phone service.

Outcome/Goal # 2 Digital Infrastructure

Oneida Nation Broadband Initiatives

MEASUREMENT:

Tower project to be bid on by 3 Tower Builders to increase competitiveness for the project

**CONSTRUCT AND EQUIP THREE TELECOMMUNICATIONS
TOWER SITES
for the**

ONEIDA NATION



Proposal due date: Monday, May 8, 2023 at 3 PM, Central Daylight Time

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

RFP has been created and multiple bidders contacted to bid for the project which is one more step towards reservation broadband for our Tribal Members.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Award Bidder and begin project for Tower Construction for all 3 sites, work with NSight Communications for testing Broadband in underserved, unserved areas of the reservation.

Outcome/Goal #3 Digital Strategy

Optimize Use of Resources

MEASUREMENT: Increase focus on alignment of Business with Digital Strategy planning and execution

WORKSHOP ACTIVITIES AND OUTPUTS

Phases:	Elicit Business Context	Establish the Scope of Your IT Strategy	Build Your Key Initiative Plan	Build Your Key Initiative Plan (cont.)	Define Your Operational Strategy	Document Strategy
Duration	Session 0 (Pre-Workshop)	Session 1	Session 2	Session 3	Session 4	Session 5 (Post-Workshop)
Activities	0.1 Complete recommended diagnostic programs. 0.2 CIO to identify business context: business goals, initiatives, organization's mission and vision. 0.3 (Optional) CIO to compile and prioritize IT success stories.	1.1 Review/Validate business context. 1.2 Construct your mission and vision statements. 1.3 Elicit your guiding principles and finalize IT strategy scope.	2.1 Identify key IT initiatives that support the business. 2.2 Identify key IT initiatives that enable operational excellence. 2.3 Identify key IT initiatives that drive technology innovation. 2.4 Consolidate and prioritize (where needed) your IT initiatives.	3.1 Determine IT goals. 3.2 Complete goals cascade. 3.3 Build your IT strategy roadmap.	4.1 Identify metrics and targets per IT goal. 4.2 (Optional) Identify required skills and resource capacity. 4.3 Discuss next steps and wrap-up.	5.1 Complete in-progress deliverables. 5.2 (Optional) Set up review time for workshop deliverable.
Outputs	1. Diagnostics reports (CIO Business Vision, Management and Governance Diagnostic, CEO-CIO alignment). 2. IT Strategy Workbook - Business Context.	1. IT strategy scope (IT mission, vision, and guiding principles).	1. List of key IT Initiatives.	1. Goals cascade. 2. Roadmap (Gantt Chart).	1. IT metrics and targets. 2. IT resourcing changes. 3. Next steps and strategy refresh schedule.	1. IT strategy presentation

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Scheduled a 5-day workshop in May for the entire DTS staff to participate in to understand the importance and daily focus on strategic thinking and doing. The workshop will greatly increase the top-of-mind awareness and focus on Digital Strategy.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Execution of strategic plans through mentoring, coaching, Professional Development Plans and measurement for each individual contributor, supervisor, and manager of DTS

Contact Info

CONTACT: DR. SHANE ARCHIQUETTE Title: CHIEF INFORMATION OFFICER

PHONE NUMBER: 949-516-1110

E-MAIL: CUSTOMER_SERVICE_CENTER@ONEIDNATION.ORG

MAIN WEBSITE: <https://oneida.sharepoint.com/sites/TechnologyResources>

Photos (optional):



Josephine Skenandore, DTS Gaming Manager



Jason Doxtator, Manager of Network Services



Eric Bristol, Manager of Application Services



Dr. Shane Archiquette, Chief Information Officer

Accept the Education & Training FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 4/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

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Name, Title/Entity OR Choose from List



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7. Budget Information:

- Budgeted – Tribal Contribution
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8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
 Date: 2023.04.17 11:59:39 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager 

Primary Requestor: Lori Hill

FY-2023 2nd Quarter Report

EDUCATION & TRAINING AREA

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division/Direct Report wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division/Direct Report is proud, brags) have occurred over the reporting period that reflect the Division/Direct Report's progress for reaching the outcome/goal? Include initial outcomes--answers the question of what difference did this program make—what new knowledge, changed attitudes, new skills, change behaviors, altered conditions, changed status—what changes in knowledge, skills, attitudes, and opinions were achieved during Q1—should be able to match up with scorecard and/or grant evaluation design
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division/Direct Report related to the outcome/ goal?

Outcome/Goal # 1

Early Childhood Goal: Support Kindergarten readiness through curricula focused on cognitive, social-emotional, and physical domains.

PROGRAMS WORKING ON OUTCOME:

- CHILD CARE
- EARLY HEAD START
- HEAD START

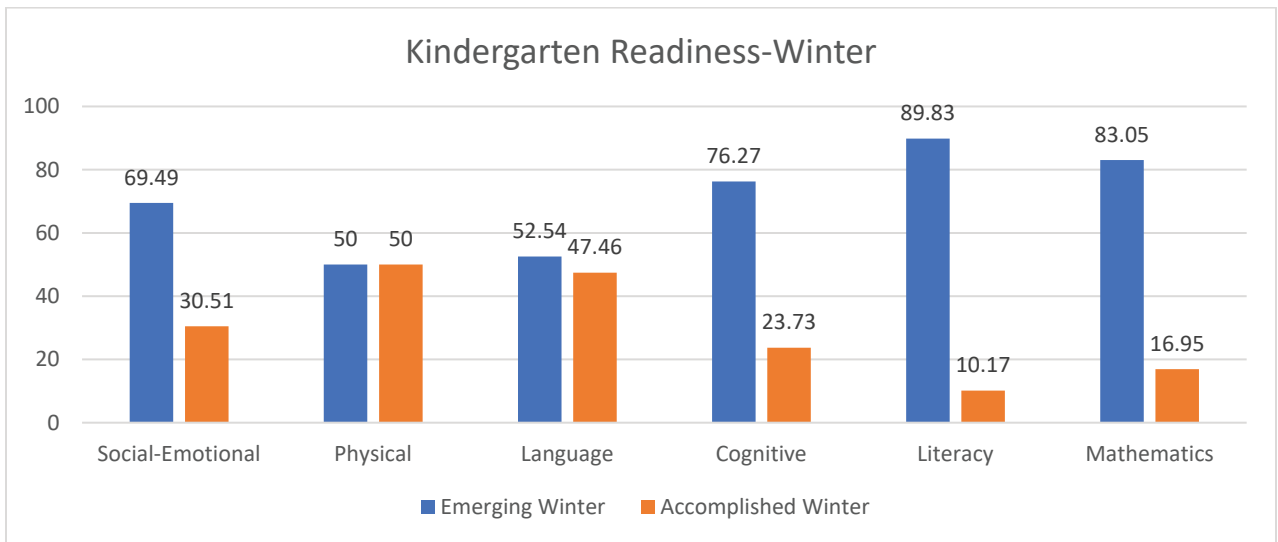
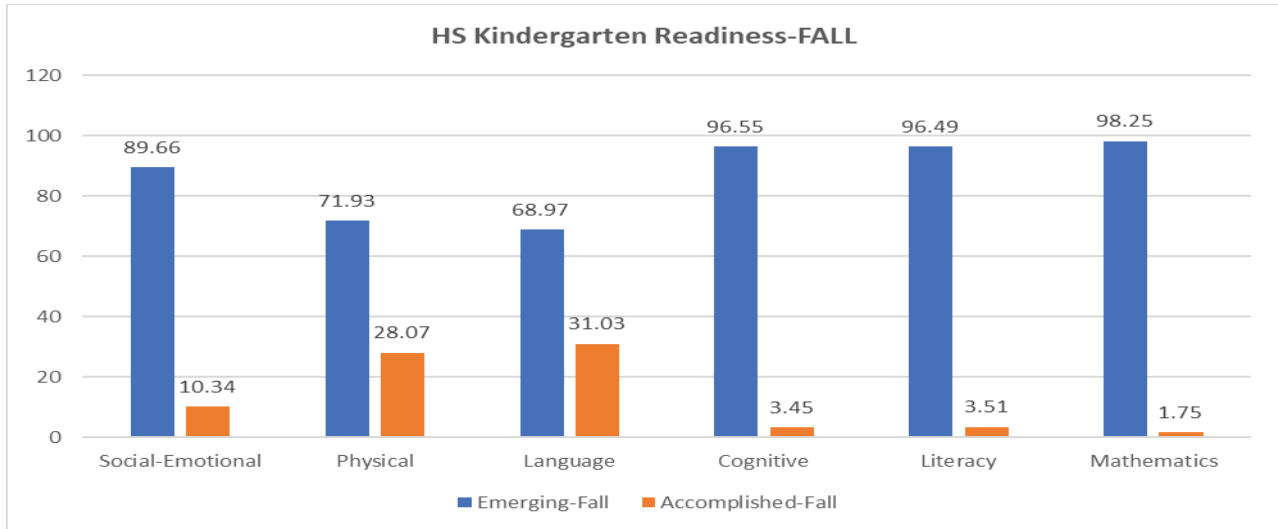
MEASUREMENT:

Child Care:

This will be measured by staff observation and by using the Teaching Strategies Gold Child Assessment Portfolio. These tools and methods will help staff understand child interactions, knowledge, and skills to support the child's development and make appropriate referrals for further evaluation. Provided childcare and developed thirty-seven (37) children portfolios with teacher observations recorded for each child and weekly lesson plans to meet developmental needs.

Head Start/Early Head Start:

All Head Start/Early Head Start (HS/EHS) children's progress are tracked in an early education teaching database. Classrooms use Teaching Strategies Gold and Childplus software to track classroom and parental interactions. The below scores are being tracked to measure students progress through the school year.

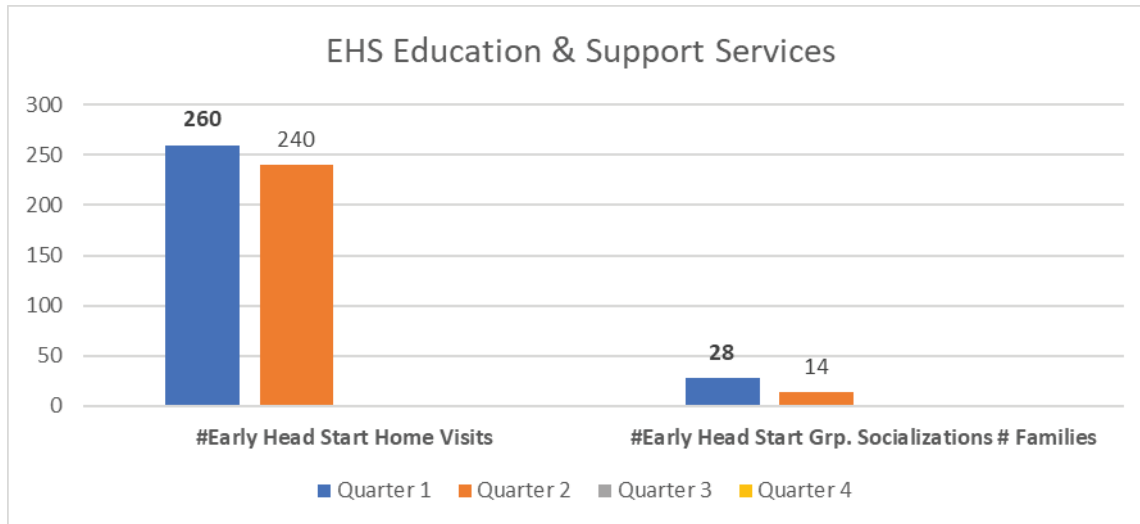


Children's accomplished scores increased in every area from the fall assessment. Each skill area increased by the following percentages:

- +20 % Social-Emotional
- +22% Physical
- +16 Language
- +20% Cognitive
- +7% Literacy
- +15% Mathematics

The scores at the onset of the school year always reflect that the children are emerging or developing their knowledge skills and abilities in each of the kindergarten readiness skills.

This school year we have **almost 50% of the students** that have already mastered the language skills needed for kindergarten. Through the school year the teachers will work with the students in one on one and group settings to help them learn the basics for kindergarten readiness. It is the goal to see all students "accomplished" scores improve by the end of the school year.



EHS home visiting program deliver 240 home visits during the second quarter and provided eight group socialization experiences with fourteen families in attendance.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Child Care:

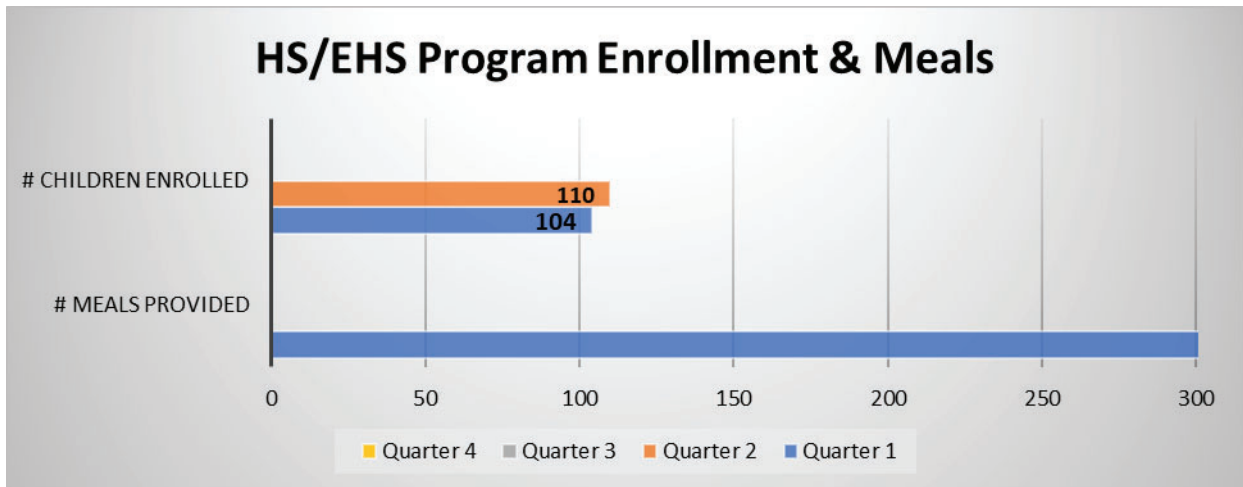
We currently have four classrooms open with thirty-seven (37) children attending. We continue to have teacher recruitment issues.

One (1) child transitioned during the second quarter. Transitions occur when children are age and developmentally ready for new challenges and with the parent's support. Lesson plans are completed weekly by each classroom, they incorporate opportunities and experiences that children need to meet developmental expectations.

Parents Involvement: Parents were invited to make a Valentine with their child/children. Twenty families participated.



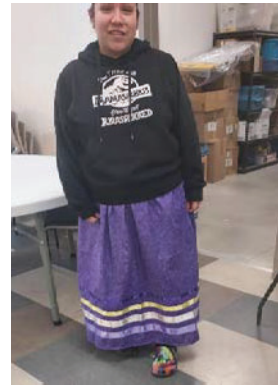
Head Start/Early Head Start:



110 children were served through this quarter in 4 HS classrooms, located at 3 Sisters, 1 EHS classroom and through home visiting services. There were 4,931 meals served to HS/EHS children.

Family Events:

March Mom's & Ribbon Skirt Making

**EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:**

Child Care:

Portfolios will continue to be updated each month as teachers observe new skills. Teachers will contact parents to report their child/children's progress.

We will continue to work with HRD to change a teacher position to a Teacher Trainee position, hopefully this will get more applicants applying. The applicant will have 90 days to get the mandated childcare training and hours to be eligible for a teacher position.

Head Start/Early Head Start:

We have purchased additional math and literacy games and tools that are sent home with the children each month for continued learning in the home setting. Parents have offered positive comments on the tools improving proficiency for students.

Outcome/Goal # 2

Implement Individual Education Plans (IEPs) for children with educational disabilities

PROGRAMS WORKING ON OUTCOME:

- ONEIDA EARLY INTERVENTION
- EARLY HEAD START
- HEAD START

MEASUREMENT:

Early Intervention:

The Early Intervention program implements Individual Education Program goals and outcomes for children with educational disabilities. The Program also evaluates children who are referred to the program by health care providers and other community childhood programs. These services include developmental screens, evaluations and therapy services for disabled infants, toddlers, and young children.

Head Start/Early Head Start:

Head Start/Early Head Start (HS/EHS) will strive to follow the 10% of total enrollment slots filled by children eligible for services under Individuals with Disabilities Education Act (IDEA).

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Early Intervention:

During second quarter we received twenty-nine (29) referrals from our collaborating agencies which include Oneida Health Center, Head Start, Social Services and Child Care Centers.

All therapy services are in-person either at Early Intervention or at the child's preschool center. Each child receives services twice each week at their preschool centers, or once a week at the cottage for a longer session. Parents have received their quarterly reports and all program children are currently meeting their IEP goals.

Head Start/Early Head Start:

Head Start/Early Head Start had twelve children (20.5%) of our student on an IEP or Individual Family Service Plans (IFSP) for second quarter.

Head Start/Early Head Start continues to work collaboratively with Oneida Early Intervention (OEI) to refer children with suspected disabilities for evaluation. Nine (9) students were referred to OEI this quarter for further evaluation.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Early Intervention:

Parent Education is a component of the Early Intervention Program, and we are developing plans to offer a summer parenting program. The program will offer early evening hours so that working parents are able to attend in-person with their children.

Head Start/Early Head Start:

Oneida Early Intervention will continue to provide speech, occupational and physical therapy services to enrolled HS/EHS students with disabilities or they will refer them out to local school district if the needs of the child exceed what they can offer. Continued identification and assessment of children suspected of having disabilities will occur. HS/EHS staff will individualize lesson planning for student on an IEP/IFSP.

Outcome/Goal # 3

Students eligible for Youth Enrichment Services in elementary, middle, and high school are on track to graduate and Higher Education Scholarships are awarded for post-secondary education

PROGRAMS WORKING ON OUTCOME:

- YOUTH ENRICHMENT SERVICES
- HIGHER EDUCATION

MEASUREMENT:

Youth Enrichment Services:

YES staff educate, advocate, and provide mentoring services to American Indian students in grades Kindergarten to 12th in a school setting. The number of contacts made with student ensure they are on track to graduate as measured by attendance, grades, and social behaviors.

Y.E.S. Program Month - FY 2022	Unduplicated Count	Contacts	JOM Eligible Students	Non-JOM Eligible Students
January	434	3,452	270	164
February	466	3,252	288	178
March	430	3,318	283	147

Higher Education:

Higher Education awarded 461 Tribal members the Higher Education Scholarship. Three (3) applicants received College Comeback funding.

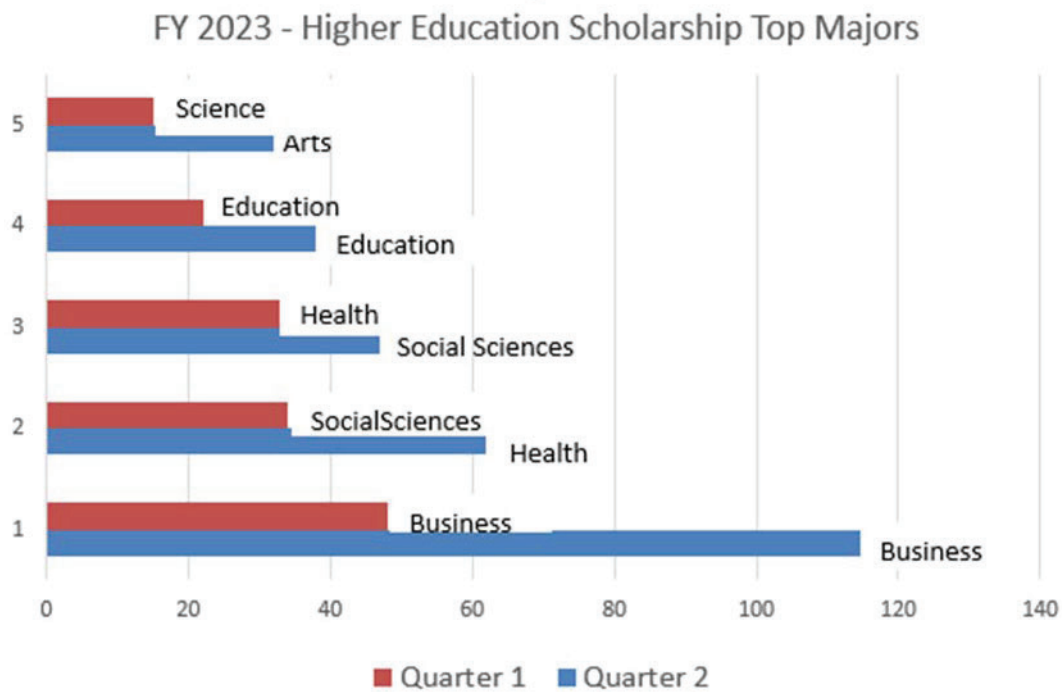
Student receiving the Higher Education Scholarship are at the following academic levels:

Freshman	148
Sophomore	105
Junior	77
Seniors	66

Graduate	64
Doctorate	22

Higher Education Scholarships are funding the following degrees

Certificates	10
Technical Diploma	29
Associate Degrees	107
Bachelor's Degrees	242
Master's Degrees	66
Doctorate Degree	32



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Youth Enrichment Services:

Seymour Middle and High Schools, Lombardi Middle School and West De Pere High School staff continue to collaborate with the Yon^hal-yo Community Advocacy staff to provide groups to the YES students. The groups focus on promoting healthy lifestyles and independent living skills. The Seymour Middle School Advocate has established groups to

help keep student engaged in Social Studies by providing cultural presentations and/or firsthand activities. The Specialist from West De Pere Middle School taught the Advocates at Seymour Middle School and Rock Ledge Primary/Intermediate Schools, how to make corn husk dolls so they can pass that knowledge on to their students.

Specialists continue academic support. The Southwest Specialist's time is divided between Southwest and Seymour High School as the program continues to try to recruit a full-time Specialist at Seymour. Daytime and after-school tutoring continue at Lombardi, however, there was a decline in participation in after-school tutoring sessions in March as students began participating in additional after-school extra-curricular activities.

The Advocates also provide academic support. Their support occurs during study halls and classroom periods when teachers send the students to the YES rooms for assistance. Math continues to be challenging for many of the students. Seymour High School will be starting an additional Algebra 1 class and several of the YES students will be participating in that class during the new trimester. The classroom size for Algebra 1 will be limited to allow the instructor more time for one on one student assistance. The establishment of the Algebra 1 class was a collaborative effort between the Seymour High School Advocate and the Guidance Counselors.

Eleven (11) YES high school seniors are accepted into post-secondary schools.

Higher Education:

The recently created College Comeback Program gives our Tribal Members another opportunity to use Higher Education as a tool to become self-sufficient. We have awarded three students.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Youth Enrichment Services:

YES staff will continue providing academic and social/emotional support to the students. The high school Advocates will continue to provide as much support to those seniors who may be struggling as graduation approaches. The collaboration with On^hal-yo Community Advocacy staff will continue. The YES Manager will continue working with Cultural Heritage to collaborate on cultural presentations for students.

Higher Education:

As College Comeback becomes more known to our Tribal Members we hope more members will take advantage of the program.

Outcome/Goal # 4

Provide culturally sensitive vocational rehabilitation services to Native Americans with disabilities who reside on or near the Oneida reservation leading to gainful employment

consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice to build individual self-sufficiency.

PROGRAMS WORKING ON OUTCOME:

- Oneida Vocational Rehabilitation

MEASUREMENT:

The Oneida Vocational Rehabilitation Program implements Individual Plans for Employment goals and outcome for adults and students with disabilities. With the outcome that all disabled young adults will investigate careers and adults with disabilities will be gainfully employed.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:


The Oneida VR Program recently hired a VR Manager. The new Manager has been able to attend many events for recruitment of clients and traveled to obtain VR training. With a full-time employee able to meet with collaborators and clients we anticipate more referrals and enrolled clients.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

We are working closely with the State VR Program to offer a summer employment for enrolled youth. This is an opportunity for your youth to experience many different job experiences outside the Oneida Reservation. Many students with disabilities feel they are limited in their career choices and this program will give them the chance to explore other career opportunities.

Contact Info

CONTACT: Jacqueline Smith
TITLE: Area Manager Education & Training
PHONE NUMBER: 920-869-4037
E-MAIL: jsmith@oneidanation.org



Digitally signed by Jacqueline Smith
Date: 2023.04.12 14:08:25 -05'00'

Accept the Environmental, Health, Safety, Land, & Agriculture Division FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 4/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

- Finance
- Law Office
- Gaming/Retail
- Other:
- Programs/Services
- MIS
- Boards, Committees, or Commissions

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List



- Shane Archiquette
- Michelle Danforth-Anderson
- Debra Danforth
- Leslie Doxtator
- Tina Jorgensen
- Lisa Rauschenbach
- Nicole Rommel
- Jacqueline Smith
- Cheryl Stevens
- Shannon Stone

6. Supporting Documents:


- Bylaws
- Fiscal Impact Statement
- Presentation
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- Other:

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other:

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2023.04.17 11:59:39 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager 

Primary Requestor: Lori Hill

FY-2023 2nd quarter report

ENVIRONMENTAL HEALTH, SAFETY, LAND, AND AGRICULTURE

Outcome/Goal # 1

Implement the Oneida Nation Food Sovereignty Strategic Plan using the action planning tools to identify areas needed for the outcomes of each objective, identify responsible staff, and create timelines to complete objectives.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

5,000 seeds started for Tsyunhehkwa's annual Seed and Plant giveaway. FDIPR totals for Oneida Farm and Menominee: 2284# beef burger, 703# bison burger, 1031# beef roasts, and 13 bushels of apples from the Orchard. Career path event at UWGB-The outreach coordinator co-led a youth group of 13 students that were interested in careers in food and ag. \$25,652 grant received from Intertribal Buffalo Council.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Food and Ag Area and Vanessa Miller - FDPIR - 638, The Nation has been given numerous opportunities to present this demonstrations project to the USDA, DCCC (Democratic Congressional Campaign Committee) and at the Tribal Self Governance Conference in the upcoming months. This is to help the Nation's effort to advocate for making this project permanent and expanding it into self-governance. Many workshops are coming in the next few months. Keep an eye out in the Kalihwisaks and social media and over the Communications emails.

Outcome/Goal # 2

Update the Integrated Resource Management Plan (Live, Sustain, Grow Plan) identifying goals and objectives and including the Rights of Nature Proclamation.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Software for Oneida Sportsman's License sales has been implemented. Still working on the process for on-line payments. Once that is complete, all licenses will be able to be purchased and paid for online. Governor Evers included an annual investment of \$175,000 for 5 years for the Oneida Nations habitat restoration work and bird monitoring project. Environmental Quality Staff Jim Snitgen and Alaina Noll presented at the EPA Tribal environmental Program Management (TEPM) Conference and at the Regional Tribal Operations Committee (RTOC).

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Working with the Nation on the Great Law project. Staff attending 2023 Brown County Water Summit and Green Bay Conservation Partners Spring Roundtable.

Outcome/Goal # 3

Acquire and manage Oneida Nation land for the benefit of the community and to strengthen the Oneida Nation's sovereignty.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Purchased 130.162 acres in the 2nd qtr. Total acreage owned = 28,239.01 acres = 43.17% of the reservation. One of these properties had 5,000 tires on the property from the prior owner. The purchase price was negotiated, and the tires are in the process of being removed after purchasing. Diane Wilson, reacted to the request for a "Land Use Permit" with the Village of Howard, after it was brought to her attention. A water main break lead to the need to access Oneida Nation lands, in an emergency fashion. Diane work with other Staff, developed a permit, and created an assessment plan implemented with the Village of Howard.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Continue working with Intergovernmental Affairs and Law Office on upcoming intergovernmental easements, including the Duck Creek Trail and the West Mason Packerland roundabout. We will, along with the Law Office, continue working with the BIA to decrease length of time it takes realty transactions on Trust land to be processed.

Contact Info

CONTACT: Nicole Rommel
TITLE: Environmental Health, Safety, Land, and Agriculture Division Director
PHONE NUMBER: 920-869-4590
E-MAIL: nrommel@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/resources/environmental>

Photos (optional):



<https://gl.audubon.org/news/audubon-applauds-governor-evers-proposed-budget-major-investment-oneida-nation-conservation>, photo: Lianne Milton



Oneida Water Resources Program

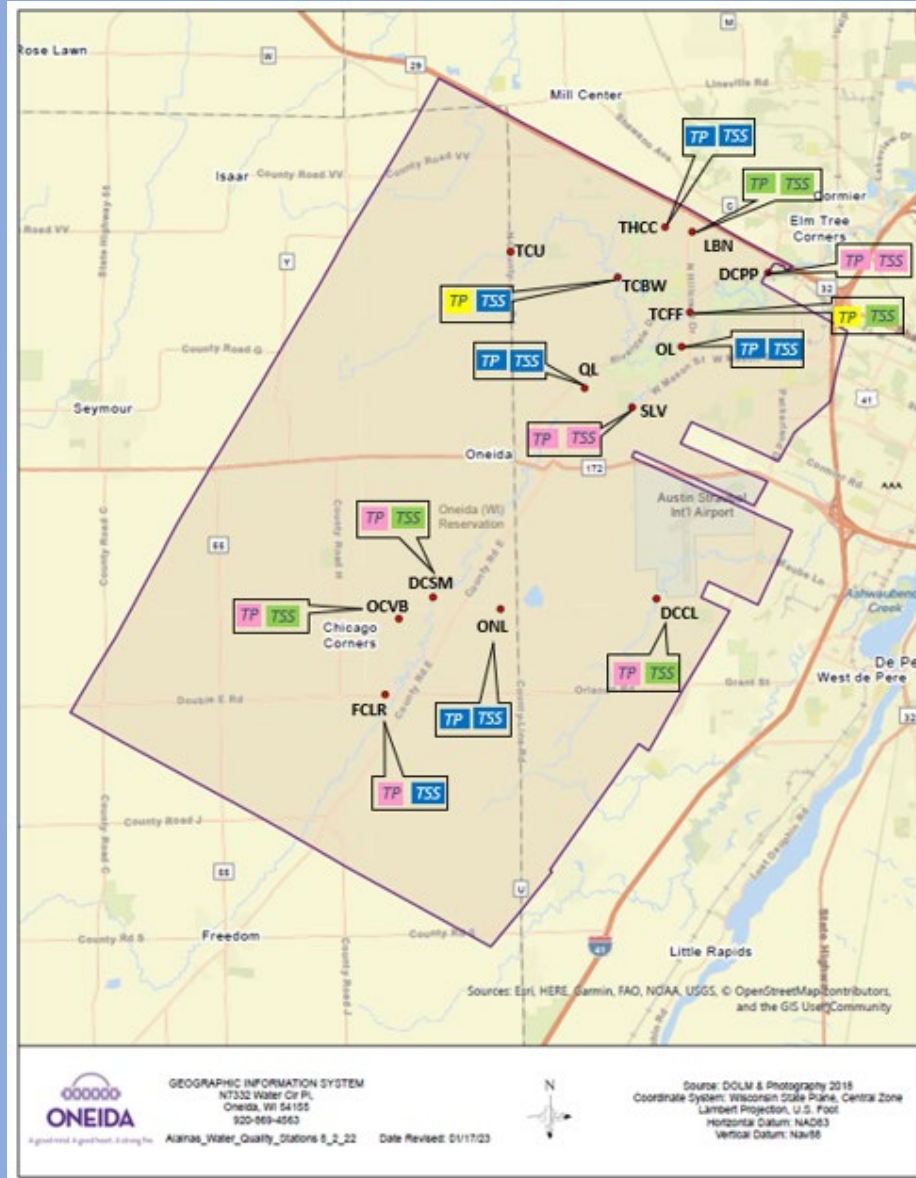
Annual Report

Legend

- Dissolved Oxygen (DO)**
Respiration for fish, other aquatic organisms
- Temperature (TEMP)**
General aquatic life support and reproduction
- Conductivity (COND)**
General aquatic life support, dissolved solids
- Indicator**
- Chlorides (CHLOR)**
General life support, salinity indicator, drinking water
- Pollutant**
- Acidity/alkalinity (pH)**
Acidity/alkalinity indicator, drinking water pollutant
- Total Phosphorus (TP)**
Major algae nutrient, drinking water pollutant, fertilizer/manure runoff indicator
- Total Nitrogen (TN)**
Major algae nutrient, drinking water pollutant, fertilizer/manure runoff indicator
- Chlorophyll-a (CHL-A)**
Algae concentration indicator, sampled only during the summer months
- Macroinvertebrates (MAC)**
Indicator of water quality based on the diversity of pollution tolerant and intolerant aquatic insects and non-insects that are visible to the naked eye and do not have a backbone
- Total Suspended Solids (TSS)**
Indicator of aquatic life support, oxygen levels

Condition Indicators: On Average for 2022

Poor
 Fair
 Good
 Very Good



Grade	TP (mg/L)	TSS (mg/L)
Very Good	≤ 0.02	≤ 4.5
Good	0.021 – 0.044	≤ 9.0
Fair	0.045 – 0.064	≤ 13.5
Poor	0.065 +	13.5 +

Conditions and thresholds determined by Oneida Water Quality Standards
Water Chemistry Data: 2022

TCU – Trout Creek on U (was unable to be sampled in 2022)	DCPP – Duck Creek at Pamperin Park
LBN – Lancaster Brook at Navajo	TCFF – Trout Creek on FF
OL – Osnuhsa Lake	TCBW – Trout Creek at Brookwood
ONL – Oneida Lake	OCVB – Oneida Creek at VanBoxtel
QL – Quarry Lake	SLV – Silver Creek
FCLR – Fish Creek on Lambie Rd.	DCCL – Dutchman Creek at Cyrus Lane
DCSM – Duck Creek at Seminary Rd.	THCC – Thornberry Creek at Crooked Creek

Water Resources Program

Water Resources Goals

- The mission of the Water Resources Program is to protect and restore surface waters within the Oneida Reservation by restoration, education/outreach, water quality monitoring and regulatory actions
- Continue making management or water resources related decisions on water bodies within or adjacent to the Oneida reservation using scientific data
- Continue to update Oneida Tribal Water Quality Standards, Ordinances, etc.
- Provide comments and participation in tribal, local, state, and federal workgroups and/or meetings pertaining to water resources



Alaina Noll and Mike Arce, Environmental Specialist
New Kiosks Installed at Oneida Lake

Fish Restocking in Oneida, Osnuhsa and Quarry Lake 2022

Walleye: 5,293

Walleye Average Length: 7.37"

Minnnows: 212,500

Rainbows: 1,000

Black Crappie: 2,000



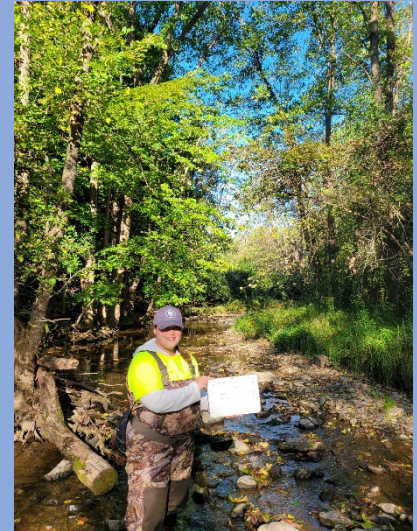
Total Fish Stocked 2022: 220,793

Surface Water Monitoring

Water is analyzed for physical and chemical quality parameters along with habitat assessments, physical characterization, and macroinvertebrate surveys. Most sites are monitored April through November. Our goal is to ensure clean water, safe fish for consumption, and a healthy ecosystem for the next seven generations.



Oneida Monitoring Boat



Alaina Noll, Water Resource Specialist

Tribal Water Uses and Standards

With the help from Bureau of Indian Affairs (BIA) grant and the Program Projects Grant (PPG) grant (GAP, Brownfield, 319, 106), the Storm Water Pollution Prevention Plan (SWPPP) has created Oneida’s tribal water quality uses and standards for water bodies within the Oneida Reservation and Clean Water Act. Establishing Tribal water quality uses, and standards asserts Tribal Sovereignty and promotes the protection of waters for Tribal needs.

Accept the Governmental Services Division FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 4/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.

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Mark W. Powless Digitally signed by Mark W. Powless
 Date: 2023.04.17 11:59:39 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager 

Primary Requestor: Lori Hill

FY-2023 2nd quarter report

GOVERNMENTAL SERVICES DIVISION

Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Develop an engaged and successful workforce.

MEASUREMENT:

- 360' evaluations (phase 3)
- Succession planning
- Competency-based job descriptions linked to employee evaluations
- Improved employee morale – recognition/employee incentive (COMPLETE)

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

1. Consensus on GSD Leadership Competencies: Attention to Communication, Results Orientation, Managing Performance, Personal Accountability, Flexibility, and Building Collaborative Relationships. Next step is to revise the job descriptions, making them competency based.
2. Leadership Development: Three GSD departments have employees with an interest in leadership development. They are in the process of developing a plan to gain the education and/or experiences.
3. Succession planning: All GSD Director direct reports are working with the Talent Alignment Project Coordinator to have succession plans with an expected completion date of 8/31/23.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect a compassionate, understanding employee base that provides excellent customer service. GSD employees are more engaged. Employee retention will improve.

Outcome/Goal # 2

Strengthen our efficiencies and effectiveness.

MEASUREMENT:

- Performance Standards for each department
- Quality improvement study outcomes

PERFORMANCE MANAGEMENT SYSTEM



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

1. Performance Management – GSD departments are identifying and entering their performance standards, collecting data, analyzing and reporting out quarterly.
2. Quality Improvement – GSD departments that have performance standards not meeting targets are conducting Quality Improvement studies.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect program accountability and quality improvement. The Performance Management system will help Directors and Managers improve their services, determine the impact of their programs and services, and make data driven decisions to services and programs.

Outcome/Goal # 3

Prioritize excellent customer service.

MEASUREMENT:

- Assessment of services from customer feedback
- Marketing Plan (complete)

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

1. GSD overall customer satisfaction score is expected to be complete for the 3rd quarter of FY23.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect the best customer service from GSD departments and employees. Customer Service SOP is in place. Customer Service model/training needs to be created in e-Learning and assigned to all GSD employees. Implement annual GSD Customer Service Training for all GSD employees.

Outcome/Goal # 4

Create financial stability.

MEASUREMENT:

- Waivers for cash/in-kind match
- New grant resources/renewal approvals
- Revenue generation

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

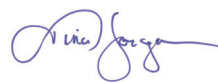
- Aging & Disability Services received a \$1 million grant for elder home restoration. The program will be called, **Lokwána'ta?** Home Restoration Program. Elders who own their own home and live within reservation boundaries, are enrolled in Family Care or at risk with a qualifying diagnosis that typically leads to functional limitations and negatively impacts the ability to live independently are eligible for up to \$15,000 home repair. The program will end when the funds are gone.
- Transit received the RAISE grant in the amount of \$2,952,050 which will cover 64% of the Transit Garage construction costs.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

We expect to use less tribal funds in GSD.

Contact Info

CONTACT: Tina Jorgensen, MS, RDN



Digitally signed by Tina
Jorgensen, MS, RDN
Date: 2023.04.14 10:11:37 -05'00'

TITLE: Governmental Services Division Director

PHONE NUMBER: 920-490-3904

E-MAIL: tjorgens@oneidanation.org

MAIN WEBSITE: <https://oneida-nsn.gov/divisions/governmental-services-division-2/>

Photos (optional):

Wisconsin's 33 Most Influential Native American Leaders for 2023, Part 3

By Henry Sanders - Mar 22, 2023



Marlon Skenandore named one of Wisconsin's most influential Native American leaders for 2023.

Accept the Grants FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 4/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other:

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Name, Title/Entity OR Choose from List



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8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
Date: 2023.04.17 11:59:39 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager 

Primary Requestor: Lori Hill

FY-2023 2nd Quarter Report

GRANTS OFFICE

Status report of Outcomes/Goals

Outcome/Goal # 1

Enhance tribal services with external grant funding of \$5 million dollars per year.

MEASUREMENT: We use an excel spreadsheet to track our denied, approved, and pending grants.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL #1:

	FUNDED	DENIED		
2020				
Funded Grants:				
TOTAL:	\$10,032,083.33	\$11,819,796.00	2020	\$10,032,083.33
			2021	\$17,444,584.41
2021			2022	\$16,287,331.21
Funded Grants:			2023	\$14,247,354.03
TOTAL:	\$16,173,541.98	\$17,571,374.78	2024	\$1,662,400.00
			TOTAL:	\$59,673,752.98
2022				
Funded Grants:				
TOTAL:	\$16,287,331.21	\$14,025,484.00		
2023				
Funded Grants:				
TOTAL:	\$14,247,354.03	\$3,822,750.82		
2024				
Funded Grants:				
TOTAL:	\$1,662,400.00	\$0.00		

With a staff of 3, by end of this 2nd quarter we show just over \$14 million in grant dollars that this office worked on in the capacity of research, planning, development, writing, modifications, extensions, signatures, uploads, etc. Our annual goal has been set at \$5 million, and we have exceeded our goal in the first quarter. We also have another \$11.9 million pending, and \$3.8 in denied.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL #1:

Continue to provide grant writing services that bring in new and/or enhanced services to community members, as well as additional grand-funded job opportunities for the nation/community members.

Outcome/Goal # 2

To increase Oneida Nation staff knowledge by providing grants training to programs/departments in need. The Grants Office will be updating our goals and strategic plan as the Nation progresses. We hope to provide on-line training modules or presentations that focus on the on-line grant applications, submissions, and reporting to assist programs in their grant writing activities. Multiple on-line systems are used and are continually being updated. These systems can be confusing and therefore we found that we need to focus on this.

MEASUREMENT:ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL #2:

We have training tools that we have developed over the years and have also applied for a Post Graduate position that we will train to assist in meeting our goals.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL #2:

Due to current workloads and limited staff, our priorities remain to be current and continuous deadlines. We will also need to look at our Succession Plan as all the current staff are nearing retirement age.

Outcome/Goal # 3

Provide administrative support to the Oneida Youth Leadership Institute (OYLI) as the Executive Manager (until a fulltime Manager can be hired): The Oneida Youth Leadership Institute is a 7871 charitable organization of the Oneida Nation located in Oneida, Wisconsin.

MEASUREMENT:

Administrative duties are accomplished through organization of board activities that assists the board in making tax-deductible contributions to youth organizations and provide funding opportunities that will help develop young Oneida leaders.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL #3:

Schedule, organize, and take minutes at monthly meetings. Although board members workloads remain full, the Board has been meeting in-person this past quarter with renewed enthusiasm when time allows. With the board members being fulltime elsewhere and multiple outside commitments as well, the board meets

when there is an event. With very little activity since covid, our meeting schedule is a as-needed basis due the heavy workload of board members. We have a board of 6, with 1 vacancy, and one board member waiting for a full board before leaving due to other obligations.

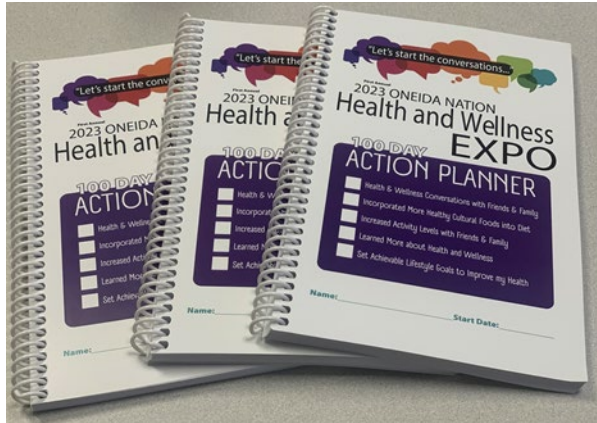
EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL #3:

Continue to provide support to the OYLI until at which time a fulltime Executive Manager can be hired through self-sufficiency fundraising efforts of the board.

Contact Info

CONTACT: Cheryl Stevens
TITLE: Executive Manager
PHONE NUMBER: 920-496-7331
E-MAIL: cstevens@oneidanation.org
MAIN WEBSITE: <https://oneida-nsn.gov/>

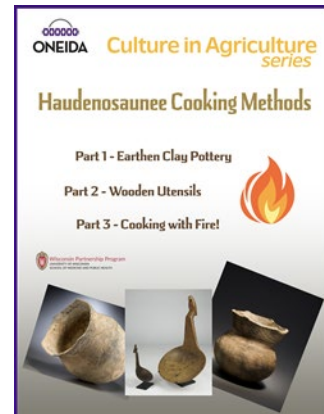
PICTURES OF GRANT FUNDED PROJECTS:



High stroke risk threatens the keepers of Oneida culture. Now, tribe works with UW to improve health.

[Davi Shastri/Sarah Volpenhein](#)
Milwaukee Journal Sentinel

AD
0:56



1st Annual 2023 Health & Wellness EXPO through the Wisconsin Partnership Program – “FOOD SOVEREIGNTY IN ONEIDA NATION: A Comprehensive Approach to Health” from a \$1,000,000 grant from the University of Wisconsin Community Impact Grant program. This grant provides for many healthy food related activities.

Accept the Public Works Division FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 4/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.

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Mark W. Powless Digitally signed by Mark W. Powless
Date: 2023.04.17 11:59:39 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager 

Primary Requestor: Lori Hill

FY-2023 1st Quarter Report

Public Works Division/Shannon Stone

Public Works currently includes the following areas/departments:

Public Works Operations – Administration, Automotive/Fleet Management, Facilities, Wells/Septic & Plumbing, Utilities, Custodial, Groundskeeping/Parks, Indian Preference

Community Development Area – Engineering, Zoning, GIS/Planning, Tribal Transportation

Outcome/Goal # 1

Develop operational workforce plans within each department and area of Public Works. The plans will address critical issues including staffing requirements, employee retention and development, and succession planning.

Retention of existing employees and recruitment of new employees has been a challenge for DPW leadership, especially the positions of custodians and groundskeepers. Several managers and essential positions are becoming critical as they approach retirement in most of the Public Works departments. Additional tools will become available with the development of Global Human Resources (GHR) over the next 1 to 5 years.

MEASUREMENT:

1. Skill and knowledge requirements identified for each position.
2. Position Descriptions are current, identifying competencies and scope of the position.
3. Career paths are identified and communicated to the employees.
4. Training is identified for position development and advancement in three areas:
 - a. Mandatory Training required by position, policy, or law.
 - b. Continuing Education for employees to stay current in their area of expertise.
 - c. Developmental Training including education and developmental tasks.
5. Training programs are provided that include identifying the competencies required for each position and a mechanism to evaluate progress of employees learning them.
6. Succession planning is in place identifying pools of interested employees in the event a strategic or essential position is vacated. Succession Planning will provide opportunities to potential candidates to gain knowledge and skills transfer from experienced employees to prepare them advancement into these positions.
7. Supervisors are engaged with employee employees through recognition and retention planning.
8. Staffing Plans are developed to identify staff levels and staff level requirements.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

During the second quarter, Public Works was able to fill two strategically important positions. Both positions are positions that have not existed since the start of the pandemic. These positions will take time to fully design their processes. Our new safety coordinator, for example, is working with each department within Public Works to understand their safety needs and develop department specific plans and training. Public Works has also recently started assessing the security and emergency response plans for the buildings with Public Works employees. From these assessments, we will be developing response plans to protect employees from active threats and other emergencies.

Our new Indian Preference Coordinator is working with the Digital Technology Services (DTS, formerly called MIS) to enhance an online tool which will streamline the Indian Preference application process and make it more user friendly for both vendors, and skills bank staff. This position is a challenging position as it will require working with a variety of personalities, departments, vendors, and outside governments.

Public Works is also solving succession worries as many staff throughout the division are within two years of retirement. Within the Utilities department with the help of Human Resources we have developed a strategy for Lab Technician Trainee in preparation for the current Lab Technician to retire. We also have two other employees training in anticipation of the retirement of the Utilities Manager. Both of these positions are critical to ensuring the Nation has clean water and proper management of our wastewater treatment system.

Changes are also happening in the Facilities department. As we anticipate the retirement of several maintenance staff due to health and age. These positions have in the past been reliably filled for the last 20 years by the same people. This creates an opportunity for us to reassess the role of maintenance staff for current and future needs. A goal in Public Works is to create career paths for every position that support strong families and economy.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Utilize the new HR system to assign and track required training by position based on competencies identified for the jobs. We are anticipating the launch of a new Learning and Development module in April or May. This will be the first step toward meeting this outcome (Ongoing).
- Continue working with HR to complete the workforce planning process (Ongoing).
- Complete permanent reassignments for employees that are interim once they meet the minimum requirements of the position (Ongoing).
- Rewrite position descriptions. In each area there are positions that are changing due to technology and the labor market. We also have under skilled staff that were retained from passed reorganizations but were not retrained to be optimized for their current positions. As a result, their position descriptions were also scaled back but do not meet the needs of the organization. These need to be corrected (Ongoing).

- Plans and initiatives have been delayed due shortage of staff and not having available time to dedicate for training, delays in implementing new systems to plan and track training, and the need to repost jobs that do not have applicants (Ongoing).
- Annual training budgets need to be established to commit a reasonable amount of training per month or quarter for each position (Future).

Outcome/Goal # 2

Create efficiencies, optimize the use of limited resources, enhance capabilities, and improve Customer Service by evaluating current processes. The focus is on utilizing technology, increasing collaboration, and creating new streamlined process flows to achieve this goal.

MEASUREMENT:

1. Evaluate DPW processes to streamline them for efficiencies
 - a. Develop and communicate an online Land use review process that can be used by all reviewers and create the various reports needed by Land Management, Development, Housing and the Land Commission.
 - b. Reduce time to process outstanding invoices to less than 45 days.
 - c. Evaluate technology and software to reduce technology deficit.
 - d. Integrate DPW systems into the main Enterprise Resource Processes (ERP).
2. Expand the access and use of GIS data.
 - a. Identify the long-term staffing needs of this area based on what data needs to be updated and maintained.
 - b. Utilize GIS to create the layers of information that will be useful to the varied users of the system.
3. Identify and incorporate other technologies.
 - a. Road and Parking lots can be monitored using software that can use cell phones to view and record deficiencies and attributes such as signage conditions, or lines in the parking lot (Evaluating).
 - b. Incorporation of data intelligence from services such as Pacer.ai to assist with strategic planning of infrastructure and business.
 - c. Modernize water utility technologies.
4. The number of GPS systems installed in Oneida Nation vehicles
 - a. The installation of GPS system in Oneida Nation vehicles will provide real time information on vehicle locations, documentation on driver use of vehicles to improve safety, data for optimizing scheduling, and vehicle data to track overall usage of the vehicle and maintenance need.
 - b. GPS is budgeted to be installed on 52 additional DPW vehicles in FY23.
 - c. Hire a Fleet Manager and establish new operating procedures.
5. Enhance communication.
 - a. Find opportunities to reach out to the Oneida community.
 - b. Develop informative packets for services to the community.
 - c. Provide opportunities for the community to give feedback to DPW.
 - d. Work to build internal cooperation and transparency to the organization.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

DTS has completed its evaluation for the options to update the Archibus system and have determined it would be best to wait until the Finance area has updated their software. To update the current software and equipment, and train then employees would be in the hundreds of thousands of dollars. We are not sure Archibus is the right tool for the future. In discussion with DTS, we have cooperatively determined Public Works will need a technology position to support administration of all Public Works software due to the industry specific knowledge needed to support Public Works.

Public Works has been successful in reducing the number of invoices outstanding beyond 45 days. This has primarily been due to improved communications between the different departments. Public Works staff are committed to ensuring we are processing invoices timely and communicating with our partners in accounting when questions come up. Technology will remain a challenge until it is modernized.

We are testing the new software for parking lots and roads. This software makes video recordings of the roads, parking lots, signs, lines and more. Then it assesses everything and gives ratings for conditions that tell us what maintenance is needed. The initial impression is this software will save thousands of hours of assessment while providing more accurate and complete assessments.

Another technology Public Works will be transitioning to is related to reading water meters. The current process for these reading involves driving past every customer each month with a computer tablet. The Utilities Department has had problems with these tablets which are expensive to purchase and use. We plan to upgrade the meters of our water customers to transmit the metered information directly to our accounting system for customer billing. This transition is expected to take about two years.

Outcome/Goal # 3

Public Works is committed to provided excellent customer service internally and to the community at large. This will include developing lines of communication for two-way communications so we can hear and share what is important. Then develop action and monitoring plans to supplement current processes.

MEASUREMENT:

1. Develop an overall communication plan.
 - a. Determine who our various audiences are, their primary interests, how to communicate this information.
 - b. Develop listening plans to hear from different audiences.
2. Establish regular schedule for communications. For example, place a monthly article in the Kalihwisaks to highlight each DPW department over the year.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

This quarter one area of focus has been the Automotive Department. After hearing several concerns, we met with a group of our customers and the Automotive Manager. Concerns included maintenance schedules, vehicle safety, and availability of automotive staff for quick maintenance such as windshield

wiper replacements, and fluid level checks for fleet vehicles. After addressing all concerns, it was determined the vehicles were being properly maintained and safe to drive. While appointments are not necessary for sudden service needs, a phone call can help staff know someone is coming over for unscheduled service. The primary adjustment the Automotive Manager committed to was to develop service reports for customers and invoices. This will inform our clients what work was performed or not performed. This behavior is similar to experiences people have when they go to have their personal vehicles serviced at a commercial business. The Automotive Department will also work to create a customer feedback process to assess customer service.

Another area working to improve customer service is the Utility Department. This department participated in a voluntary assessment for unregulated contaminants in our water with the Environmental Protection Agency. The chemicals known as PFAS, PFOS, and Gen-x chemicals were tested for in our freshwater system. A letter was sent out to the community to inform them of the testing. We are waiting for the EPA to inform us of the final results which we plan to share in the annual water quality letter that will be sent out by July 1.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

1. Complete the communication plan by the end of summer.
2. Begin a review of the information on DPW web pages on the Nation's website and update the information.
3. Work with boards/committees/commissions to keep them informed of projects and initiatives with Public Works.
4. Establish baselines and monitoring processes for customer service.

Outcome/Goal # 4

Energy Management is another area we are working on. We are working to create a long-range vision and plan for the Nation's energy management.

MEASUREMENT:

1. Complete a review of past plans and accomplishments.
2. Update the most recent plan to current.
3. Open discussions on seven generation plan.
4. Develop plan and timeline.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Progress is being made with the Health Campus Microgrid. The Energy team has submitted for the FEMA BRIC grant and is nearing completions of the Technical Assistance support phase from the Pacific Northwest National Laboratory (PNNL). We expect to hear a progress report on the grant by the end of May. Additionally, the Wisconsin state legislature has taken an interest in this project are considering it for funding through the state budget as well.

The Energy Team is scheduling strategy sessions to talk about the long-range vision. Four sub teams that have been part of past versions of this group included 1. Transportation, 2. Residential, 3. Infrastructure, and 4. Business. Areas of concern we would like to address include

1. Energy Efficiency
2. Energy Resilience
3. Infrastructure Sustainability
4. Energy Independence, and
5. Environmental Impact

The team plans to develop some initial concepts and would like to engage with the community for input and feedback. We recognize our goal to come up with a plan that could go out seven generations will be challenging. However, this type of strategic thinking can help the Nation be more effective, more independent, and strengthen sovereignty.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

1. Develop a goal statement for energy management in 2045.
2. Work with Community Development to determine the future energy needs.
3. Work with Retail, and Gaming to determine strategies for incorporating electric vehicles.
4. Share information with the community and get their thoughts.
5. Work with Engineering, Facilities, and division leaders as we plan construction of campuses and other structures.
6. Coordinate with boards, committees, and commissions on infrastructure development.

CIP# 07-009 - Building Demolitions

Project Description:

Demolish any applicable building(s) required when numerous building deficiencies and problems exist that make their use not economically viable and/ or the presence of the unoccupied structure poses a liability exposure to the Nation. Locations are per the approved demolition listing.

Current Status: Building demolitions have been completed for this project.

Accept the Tribal Action Plan FY-2023 2nd quarter report

Business Committee Agenda Request

1. Meeting Date Requested: 4/26/23

2. Session:

Open Executive – must qualify under §107.4-1.

Justification: *Choose or type justification.*

3. Requested Motion:

Accept as information; OR Enter the requested motion related to this item.

4. Areas potentially impacted or affected by this request:

Finance

Programs/Services

Law Office

MIS

Gaming/Retail

Boards, Committees, or Commissions

Other:

5. Additional attendees needed for this request:

Name, Title/Entity OR Choose from List



Shane Archiquette
Michelle Danforth-Anderson
Debra Danforth
Leslie Doxtator
Tina Jorgensen
Lisa Rauschenbach
Nicole Rommel
Jacqueline Smith
Cheryl Stevens
Shannon Stone

Revised: 11/15/2021

Page 1 of 2

6. Supporting Documents:


- Bylaws
- Fiscal Impact Statement
- Presentation
- Contract Document(s)
- Law
- Report
- Correspondence
- Legal Review
- Resolution
- Draft GTC Notice
- Minutes
- Rule (adoption packet)
- Draft GTC Packet
- MOU/MOA
- Statement of Effect
- E-poll results/back-up
- Petition
- Travel Documents
- Other:

7. Budget Information:

- Budgeted – Tribal Contribution
- Budgeted – Grant Funded
- Unbudgeted
- Not Applicable
- Other:

8. Submission:

Mark W. Powless Digitally signed by Mark W. Powless
 Date: 2023.04.17 11:59:39 -05'00'

Authorized Sponsor: Mark W. Powless, General Manager 

Primary Requestor: Lori Hill

FY-2023 2nd Quarter Report

ONEIDA TRIBAL ACTION PLAN

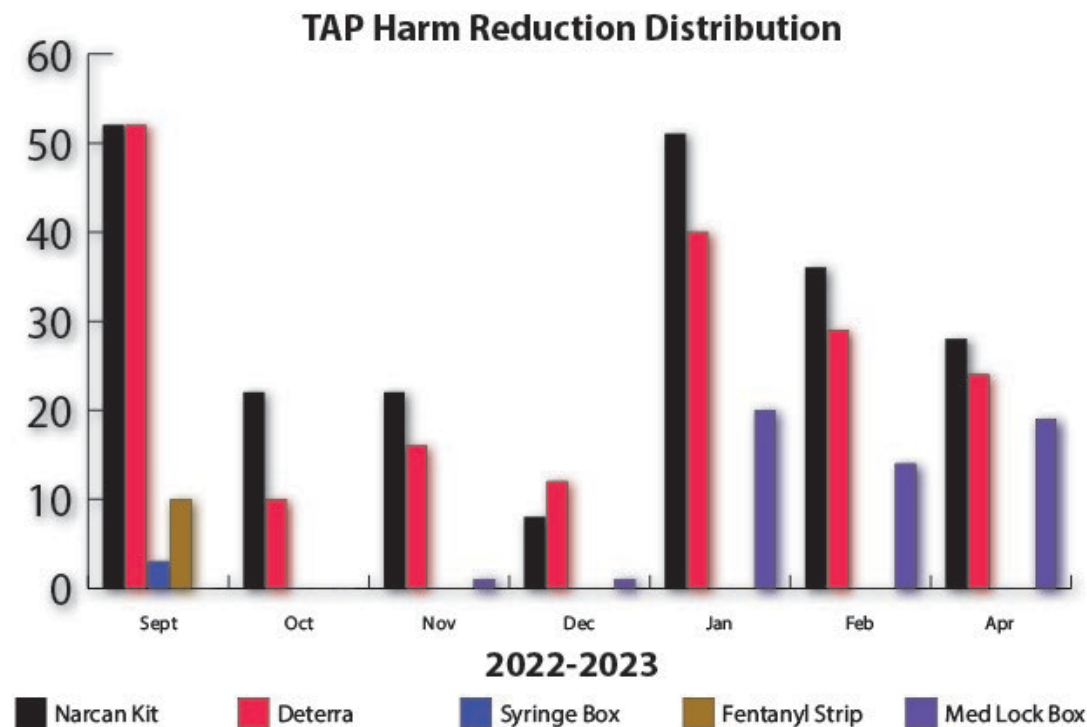
Status report of Outcomes/Goals

1. Which outcome/goal(s) does the Division wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Harm Reduction Awareness

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

In an effort to save lives, the TAP staff will continue to distribute Harm Reduction materials to the community to include Narcan (Naloxone) kits, Detera drug deactivation pouches, syringe boxes, and medication lock boxes. The TAP staff is State Certified to train Narcan administration. September to December of 2022, the TAP staff has distributed 119 Narcan kits, 107 Detera pouches, 3 syringe disposals, 10 fentanyl Strips, and 12 medication lock boxes. In 2023, the TAP staff has distributed 125 Narcan kits, 96 Detera pouches, and 61 medication lock boxes. Tetwatatehsnye TAP Conference on March 29th, 2023 had 240 in attendance.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Our goal is to continue to improve Harm Reduction awareness within the Oneida Community. We distribute Harm Reduction materials bi-monthly at our Narcan Distributions, which is a continued collaboration with OneStop Retail. TAP will continue to provide Harm reduction materials at our monthly events and upon request, will facilitate Narcan Training with large groups. One life lost to an opioid overdose is too much because opioid overdose is preventable. TAP and Oneida Behavioral Health are establishing emergency public Narcan kits with a social media campaign to promote community harm reduction awareness.

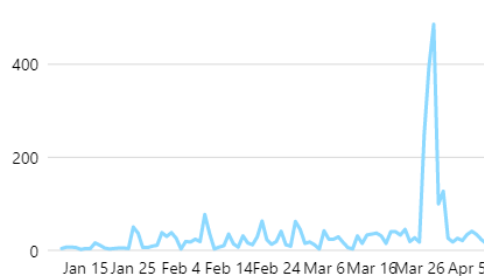
Outcome/Goal # 2

Increase Communication and Collaboration

MEASUREMENT:**Page and profile visits**

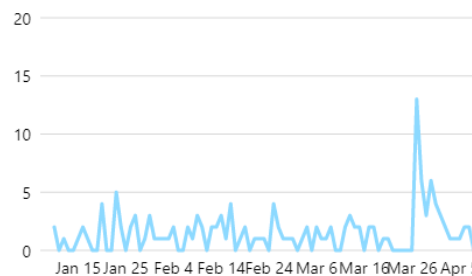
Facebook Page visits ⓘ

3,190 ↑ 318.6%



Instagram profile visits ⓘ

138 ↑ 25.5%

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

TAP engages the community through communications on social media, website, events,

and meetings. Since January, the TAP Facebook page has 55 new likes/follows and TAP Instagram has 37 new followers. Our reach has declined 16% to 12,263 on Facebook and increased 7.6% with a reach of 384 on our Instagram.

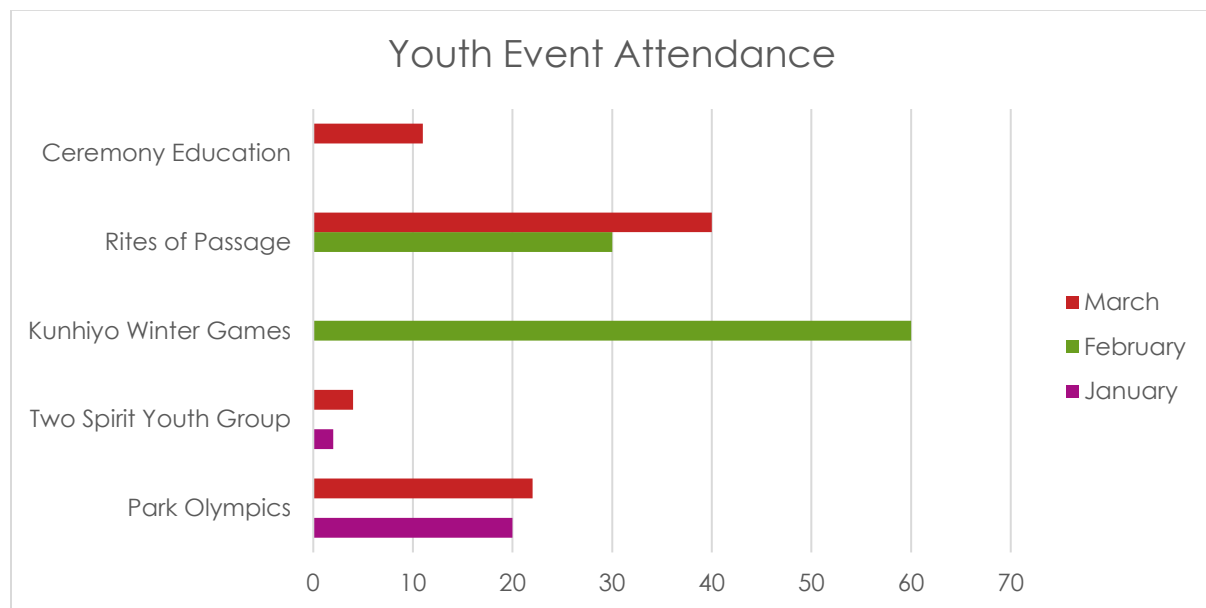
EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Continue to engage and educate the community on the drug and alcohol epidemic with TAP social media accounts. In the future, we're hoping to utilize platforms such as TikTok and Snapchat to reach a younger audience as most of our current audience is over 35 years old. In 2023 TAP has collaborated with numerous internal and external agencies to include; Oneida Comprehensive Housing, Cultural Heritage, Oneida Family Services, Oneida Behavioral Health, Economic Support, Rites of Passage, Wise Women Gathering, Man Clan, Mandolin Foundation and Brown County Health and Human Services. TAP will continue to extend our network with agencies to encourage collaboration on future endeavors as well as keep the TAP staff abreast of current trends in the drug epidemic.

Outcome/Goal # 3

Prevention Awareness

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

TAP staff collaborates with various departments to host youth events. At these events, we provide age-appropriate drug and alcohol prevention information and/or activities. The youth in the Recreation after school programs, can now identify the TAP team and know what TAP is. In collaboration with Comprehensive Housing Outreach, Recreation, and

Oneida Community Advocates we've coordinated events to include multiple Park Olympics events, Ceremony Education events, and Two Spirit Youth group & events. TAP will continue to monitor attendance and gathered verbal feedback to improve future programming.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

TAP's continued presence with youth will ensure youth have a safe space to engage in healthy activities with culture to reinforce TAP's mission and goals. Culture is prevention. Continuation of events such as the Park Olympics, Two Spirit Youth Groups, and Ceremony Education. TAP's current collaboration efforts provide ribbon skirt making classes at Oneida Recreation on Friday nights throughout April, re-establish an Oneida Unity Youth group, and newly focused on how to assist Drug Endangered Oneida Children.

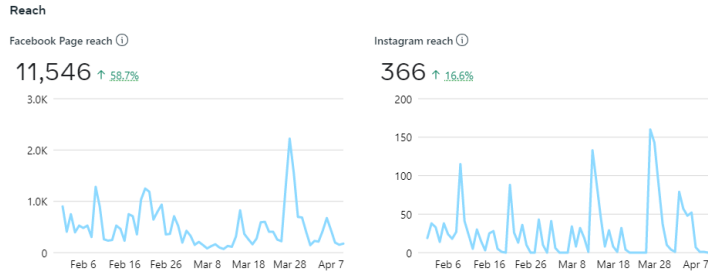
Contact Info

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Photos (optional):



Tetwatatehsnye Conference, Radisson



TAP Reach on Facebook and Instagram



January Park Olympics, Oneida Recreation