



Quality of Life (QOL) Committee

FY-2023 1st Quarter Report (October - December)

PURPOSE

The Quality of Life Committee is standing committee of the Oneida Business Committee that will have oversight of health, wellness, and social issues of the following areas of the Nation: Language, Culture, Health, Environmental Issues, Housing and Food Security and Sovereignty.

COMMITTEE MEMBERS

Councilwoman Marie Cornelius, Quality of Life Committee Chair
Councilman Daniel Guzman-King, Quality of Life Committee Vice Chair
Vice-Chairman Brandon Stevens, Quality of Life Committee Member
Chairman Tehassi Hill, Quality of Life Committee Member

Other partners include General Manager, Oneida Police Department, Division Directors, other senior leaders, and their staff.

MEETINGS

Quality of Life Committee meetings are held on the third Thursday of every month starting at 9:00 a.m. Meetings in the 1st quarter were held in October, November, and December.

ACTIVITIES SUMMARY

1. Environmental Issues

No update in this quarter

2. Food Sovereignty

No update in this quarter

3. Tribal Action Plan (TAP)

TAP continue to hold community events geared to youth and adults such as culture presentations, basketball drills and moccasin making classes. They have been providing Narcan training and distributing Narcan kits at various Oneida One Stop locations.

TAP is working on a Culture is Prevention initiative in collaboration with Cultural Heritage and Comprehensive Housing where they are providing an overview of ceremonies in English to encourage more community members to participate in the Longhouse. They held a Cultural

Etiquette educational program in November, and a Harvest Ceremony and Midwinter Ceremony programs in December.

Next steps include: 1. Staff is working with General Manager to utilize the COIPP Grant for MAT services. 2. Continue to collaborate with other departments to promote prevention and harm reduction programming, 3. Planning a TAP community event at the Radisson for March 29th.

4. Recreation Integration

Staff worked with Tsyosha'aht Delgado for cultural education development. Staff have implemented cultural and traditional games, education, and converted 6 Pillars of character development to our Core Values. They use the Core Values with all education and programming.

Oneida Recreation is finally fully staffed

Next steps include: 1. They would like to find a different way of dealing with youth that are disruptive or violating policy vs. membership suspension or revocation. Identify current staff that are interested in these job duties. Then create a position and request increase in WF levels from 12 to 13 FTE.

5. Zero Suicide

Safe Care Pathway (SCP) currently has 24 active clients. Since the program started in January of 2021, SCP has served 157 clients who had moderate to severe risk for suicide. 119 clients out of 157 have exited the program, having met all exit criteria. They have had zero suicides and zero suicide attempts for those clients who are active in the program. When they look at success rates, it needs to be studied further as people are leaving the program voluntarily when they feel better. The Team is looking at how this statistic can be more accurately measured.

Integration with Primary Care - As of October 1, 2022, the BHC provided services to 209 unique patients at OCHC. Patients are being provided short-term targeted services and receiving referrals to specialized mental health therapy and other services as needed.

Challenges: It continues to be the case that the biggest challenge is staffing the program. There would be a much greater number of referrals if the program could serve more clients. When better staffed, they can add internal referrals which would increase the number of clients who can benefit. Another challenge is getting better and more meaningful statistics for monitoring client progress.

Next steps include: 1. Continue to refine the workflow with integration of BH into primary care with assessing and making referrals to BH Safe Care Pathway. 2. Hire and train additional SCP therapist(s) to be able to work with more clients who need services. At this time they cannot take internal referrals due to high demands from Intakes and post hospitalization. Will probably need 2 more, then assess numbers being served.

6. Cultural Heritage

All the positions have been hired in Cultural Heritage. Clan Managers and Division Director participated in a 3-day visioning session with Mike Myers in October.

Next steps include: 1. Hold an introduction and Nation Building session with the Business Committee, General Manager, and other Directors. 2. Have all employees complete an Oneida Cultural Self-assessment and develop a learning plan. 3. Training to implement Clan System in Cultural Heritage.

7. Wellness Council

The Oneida Comprehensive Health Division has reached out to partners from the following areas who've expressed interest in joining the Wellness Council: Aging & Disability, Environmental Health, Health Promotion, Employee Health Nursing. They will be meeting in January to discuss further recruitments as a group. They plan to reach out to Wise Women to help them facilitate a strategic plan. They will be reporting to the Quality of Life Committee on a quarterly basis in November, February, May, and August.

REQUESTED ACTION:

Accept the Quality of Life Committee FY-2023 1st quarter report.