



Quality of Life Committee

Regular Meeting
9:00 a.m. Thursday, October 20, 2022
Microsoft Teams

Agenda

1. CALL TO ORDER AND ROLL CALL

2. APPROVAL OF THE AGENDA

3. APPROVAL OF MEETING MINUTES

- Approve the August 18, 2022, regular Quality of Life Committee meeting minutes pg. 2**
Sponsor: Brooke Doxtator

4. UNFINISHED BUSINESS

5. NEW BUSINESS

- Approve the Quality of Life FY-2022 4th quarter report pg. 6**
Sponsor: ~~BRND~~

6. REPORTS

- Accept the Cultural Heritage report pg. 10**
Sponsor: Tina Jorgenson
- Accept the Oneida Police Department report pg. 13**
Sponsor: Eric Boulanger

7. ADDITIONS

8. ADJOURN

Quality of Life Committee (QOL)

Agenda Request

Check all that apply

- New Business Follow-up For Your Information
 Open Session Executive Session

Meeting Date

10/20/22

Title

QoL Meeting Minutes

Description

August 18, 2022 meeting minutes

Requested Action

Approve the August 18, 2022, regular Quality of Life Committee meeting minutes

Submitted by

Brooke Doxtator, BCC Supervisor

If not submitted by an Oneida Nation employee, please provide contact information

The Quality of Life Committee is a standing committee of the Oneida Business Committee. QOL meets the 3rd Thursday of each month at 9:00 a.m. via Microsoft Teams. Please submit this form and backup to Boards@oneidanation.org by 4:30 p.m. on the Monday before the QOL meeting.



Quality of Life Committee

Regular Meeting
9:00 a.m. Thursday, August 18, 2022
Microsoft Teams or
BC Conference Room, 2nd Floor, Norbert Hill Center

Minutes

Present: Chair Marie Summers, Vice Chair Daniel Guzman King, Tehassi Hill, Brandon Stevens
Arrived at: Chair Marie Summers at 10:00 a.m.;
Others Present: Eric Boulanger, Debra Danforth, Leslie Doxtater, Brooke Doxtator, Renita Hernandez, Tina Jorgenson, Andrea Kolitsch Zahringer, Mari Kriescher, Elizabeth Nickel, Joann Ninham, Justin Nishimoto, Melissa Nuthals, Kirby Metoxen, Rhiannon Metoxen, Vanessa Miller, Michelle Myers, Mark W. Powless, Nicole Rommel, Leah Stroobants;

I. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chair Marie Summers at 9:01 a.m.

II. APPROVAL OF THE AGENDA

Motion by Tehassi Hill to adopt the agenda, seconded by Brandon Stevens. Motion carried.

Ayes: Tehassi Hill, Brandon Stevens

III. APPROVAL OF MEETING MINUTES

A. Approve the July 21, 2022, regular Quality of Life Committee meeting minutes

Sponsor: Brooke Doxtator

Motion by Tehassi Hill to approve the July 21, 2022, regular Quality of Life Committee meeting minutes, seconded by Brandon Stevens. Motion carried.

Ayes: Tehassi Hill, Brandon Stevens

IV. UNFINISHED BUSINESS

V. NEW BUSINESS

VI. REPORTS

A. Accept the Cultural Heritage report

Sponsor: Tina Jorgenson

Motion by Tehassi Hill to accept the Cultural Heritage report, seconded by Brandon Stevens. Motion carried.

Ayes: Tehassi Hill, Brandon Stevens

B. Accept the Recreation report

Sponsor: Tina Jorgenson

Motion by Tehassi Hill to accept the Recreation report, seconded by Brandon Stevens. Motion carried.

Ayes: Tehassi Hill, Brandon Stevens

C. Accept the Tribal Action Plan report

Sponsor: Renita Hernandez

Motion by Tehassi Hill to accept the Tribal Action Plan report, seconded by Daniel Guzman King. Motion carried.

Ayes: Tehassi Hill, Brandon Stevens

D. Accept the Wellness Council report

Sponsor: Andrea Kolitsch Zahringer/Michelle Myers

Motion by Brandon Stevens to accept the Wellness Council Report, seconded by Tehassi Hill. Motion carried.

Ayes: Tehassi Hill, Brandon Stevens

Motion by Brandon Stevens to have the Quality-of-Life Committee distribute a letter or memo to the organization supporting the Wellness Council, nominations, and a new strategic plan, seconded by Tehassi Hill. Motion carried.

Ayes: Tehassi Hill, Brandon Stevens

Chair Marie Summers arrived at 10:01 a.m.

E. Accept the Environmental report

Sponsor: Nicole Rommel

Motion by Brandon Stevens to accept the Environmental report, seconded by Tehassi Hill. Motion carried.

Ayes: Tehassi Hill, Brandon Stevens, Marie Summers

F. Accept the update regarding the sludge pond behind the casino (verbal)

Sponsor: Nicole Rommel

Motion by Tehassi Hill to accept the report and to request an annual report from the DNR, seconded by Marie Summers. Motion carried.

Ayes: Tehassi Hill, Brandon Stevens, Marie Summers

VII. ADDITIONS

VIII. ADJOURN

Motion by Marie Summers to adjourn at 10:16 a.m., seconded by Tehassi Hill. Motion carried.

Ayes: Tehassi Hill, Brandon Stevens, Marie Summers

DRAFT

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor
Minutes approved as presented/corrected on _____.

Marie Summers, Chair
Quality of Life Committee

Quality of Life Committee (QOL)

Agenda Request

Check all that apply

- New Business Follow-up For Your Information
- Open Session Executive Session

Meeting Date

10/20/22

Title

QoL 4th Quarter Report

Description

QoL 4th quarter report

Requested Action

Approve the Quality of Life FY-2022 4th quarter report

Submitted by

Brooke Doxtator

If not submitted by an Oneida Nation employee, please provide contact information

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Quality of Life (QOL) Committee

FY-2022 4th Quarter Report (July - September)

PURPOSE

The Quality of Life Committee is standing committee of the Oneida Business Committee that will have oversight of health, wellness, and social issues of the following areas of the Nation: Language, Culture, Health, Environmental Issues, Housing and Food Security and Sovereignty.

COMMITTEE MEMBERS

Councilwoman Marie Summers, Quality of Life Committee Chair
Councilman Daniel Guzman-King, Quality of Life Committee Vice Chair
Vice-Chairman Brandon Stevens, Quality of Life Committee Member
Chairman Tehassi Hill, Quality of Life Committee Member

Other partners include: General Manager, Oneida Police Department, Division Directors, other senior leaders, and their staff.

MEETINGS

Quality of Life Committee meetings are held on the third Thursday of every month starting at 9:00 a.m. Meetings in the 4th quarter were held in July and August. The meeting in September was cancelled due to lack of quorum.

The Quality of Life Committee offered an in-person option for the months of June, July, and August, however, there was no in person participation. All participation in the meetings (staff and community members) occurred virtually.

ACTIVITIES SUMMARY

1. Environmental Issues

New reporting will be on the Non-Point Clean Water Initiative. The Committee was provided with a presentation from NEW Water. Next steps still have to be determined. They will be reviewing the Oneida Reservation Water Quality Improvement Goals. The long-term goals included Trout Creek Cooper to Cooper, Duck Creek Ridge to Ridge and reduce phosphorus run-off.

2. Food Sovereignty

No update in this quarter

3. Tribal Action Plan (TAP)

TAP staff will continue to meet with subcommittees to start working on the objectives for each goal for the TAP.

They are working with Oneida Behavioral Health on a contract with the Green Bay Comprehensive Treatment Center so they can do Medically Assisted Treatment (MAT) presentations. The contract was not approved by the Finance Committee so they decided not to move forward with the contract at this time, instead they will focus on educating the community on what MAT services is.

The continue to work on community events geared to youth and adults such as smudge walks and community clean up. They will have a information booth at the Farmers Market. In July and August, they distributed Narcan kits and showed how to administer them at various Oneida One Stop locations.

TAP is continuously working on applying for grants, planning community events for youth and adults, and other outreach. They are also working on a communication plan and updating their website. In addition, they are working on banners with OPD for the community sites.

Next steps include: 1. Focusing on educating the community of MAT services. 2. Holding community cleans ups, 3. Continue to have monthly youth and adult activities or events.

4. Recreation Integration

The staff continue working with Cultural Heritage to implement traditional activities and teachings into the curriculum. In addition, they are learning the pronunciation and meanings of the Core Values which will replace the six (6) Pillars of character development.

Oneida Recreation continues to struggle with staffing levels and hiring. Staff were preparing to open County H for after school programming after school started.

Next steps include: 1. Open County H.

5. Zero Suicide

Safe Care Pathway (SCP) currently has 19 active clients. Since the program started in January of 2021, SCP has served 139 clients who had moderate to severe risk for suicide. 102 clients out of the 139 who have exited the program, have met all exit criteria. They have had zero suicides and zero suicide attempts for those clients who are active in the program. When they look at success rates, it needs to be studied further as people are leaving the program voluntarily when they feel better. The Team is looking at how this statistic can be more accurately measured.

The Zero Suicide Team/QPR training team completed three (3) QPR trainings during the period of April 2022 to June 2022. A total of fifty (50) OCHD staff received the training. They were scheduled to provide QPR training to the College of Menominee Nation staff in May 2022 but the college cancelled the training.

Integration with Primary Care - As of June 30, 2022, the BHC provided services to 170 patients at OCHC. Patients are being provided short-term targeted services and receiving referrals to

specialized mental health therapy and other services as needed.

Challenges: It continues to be the case that the biggest challenge is staffing the program. There would be a much greater number of referrals if the program could serve more clients. When better staffed, they can add internal referrals which would increase the number of clients who can benefit. Another challenge is getting better and more meaningful statistics for monitoring client progress.

Next steps include: 1. Continue to refine the workflow with integration of BH into primary care with assessing and making referrals to BH Safe Care Pathway. 2. Hire and train additional SCP therapist(s) to be able to work with more clients who need services. At this time cannot take internal referrals due to high demands from Intakes and post hospitalization. Will probably need 2 more, then assess numbers being served.

6. Cultural Heritage

Oneida Cultural Heritage is in the process of implementing a new structure and organization which includes three (3) Clan Managers and replacing the Cultural Wellness area with Traditional Healing.

All the Clan Managers have been filled.

Cultural Advisor Apprentice interviews were completed, one has been filled and the other was in the offer stage. They were meeting in August to discuss training for implementation of a Clan System.

Next steps include: 1. Hold a visioning session with the Clan Managers. 2. Have all employees complete an Oneida Cultural Self-assessment and develop a learning plan. 3. Training to implement Clan System in Cultural Heritage.

7. Wellness Council

The Oneida Comprehensive Health Division has identified a couple team members interested to facilitate/coordinate the Wellness Council initiative. The Quality of Life Committee took action to distribute a letter or memo to the organization supporting the Wellness Council and a new strategic plan.

REQUESTED ACTION:

Accept the Quality of Life Committee FY-2022 4th quarter report.

Quality of Life Committee (QOL)

Agenda Request

Check all that apply

- New Business
- Follow-up
- For Your Information
- Open Session
- Executive Session

Meeting Date

10/20/22

Title

Cultural Heritage Reports

Description

As requested by the QOL Committee, Tina Jorgensen will be reporting progress for Cultural Heritage reorganization.

Requested Action

Accept the reports.

Submitted by

Tina Jorgensen

If not submitted by an Oneida Nation employee, please provide contact information

Cultural Heritage

Purpose: Oneida Cultural Heritage will be restructured and reorganized.

CULTURAL HERITAGE REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
October 20, 2022	Cultural Heritage	Tina Jorgensen, MS, RDN

STATUS SUMMARY

Oneida Cultural Heritage reorganization has been initiated.

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Create and implement a Strategic Plan for the organization and structure of Cultural Heritage.	100%	5/7/2021	Tina Jorgensen and Bob Brown	Plan revision includes Language Department collaboration. Plan has been approved by the Faithkeepers.
Revise Cultural Wellness job description and retitle to Traditional Healer and Apprentice.	100%	5/31/2021	Tina Jorgensen, Bob Brown, Josh Cottrell, and Dan Habeck	Traditional Healer Apprentice interviews are scheduled for August 9 th .
Post vacant Traditional Healer position.	100%	Upon approval of SOP	Tina Jorgensen	Traditional Healer is hired.
Reorg Historical Archivist to Museum.	100%	3/31/21	Tina Jorgensen / Stacy Coon	Museum Registrar is hired.
Recall/post budgeted vacant Cultural Heritage positions.	100%	Upon approval of the workforce levels	Tina Jorgensen	All budgeted positions have either been hired or posted.
Implement reorganization	10%	June 1, 2022	Tina Jorgensen	All positions have been hired in Cultural Heritage. Clan Managers and Division Director participated in a 3-day visioning session with Mike Myers October 4-6, 2022.

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE

NEXT STEPS

1. *Hold a introduction and Nation Building session with OBC, GM, and other Directors 11/16-11/17/22.*
2. *All employees to complete an Oneida Cultural Self-Assessment and develop a learning plan.*
3. *Training to implement Clan System in Cultural Heritage.*

Quality of Life Committee (QOL)

Agenda Request

Check all that apply

- New Business Follow-up For Your Information
 Open Session Executive Session

Meeting Date

10/20/22

Title

OPD Report

Description

OPD Quarterly Report

Requested Action

Accept the Oneida Police Department Report

Submitted by

Eric Boulanger

If not submitted by an Oneida Nation employee, please provide contact information

Oneida Police Department

3rd QUARTER JULY 2022 – SEPTEMBER 2022 FISCAL YR 2022

# OF ARRESTS	# OF CHARGES	OVERDOSE DRUG TYPE A = Alive D = Deceased	NARCAN DOSES	SYRINGES FOUND	DRUG & PARAPHERNALIA SEIZED										
					UNK DRUG	THC	METH	HEROIN	COCAINE	FENTANYL	OPIATES	PILLS	PARA		
						THC VAPE									
24	59	Unk Drug A	2	8	.54 Grams	104.66	81.05	0	4.77	0	0	37	90		
		Unk Drug D	0												
		Percocet A	2											67 ML's	1
		Unk Drug A	Unk												
		Heroin A	3												