



Quality of Life Committee

**Regular Meeting
9:00 a.m. Thursday, July 21, 2022
Microsoft Teams or
BC Conference Room, 2nd Floor, Norbert Hill Center**

Agenda

I. CALL TO ORDER AND ROLL CALL

II. APPROVAL OF THE AGENDA

III. APPROVAL OF MEETING MINUTES

- A. Approve the June 30, 2022, regular Quality of Life Committee meeting minutes pg. 3**
Sponsor: Brooke Doxtator

IV. UNFINISHED BUSINESS

- A. Determine next steps regarding Safe Shelter request (verbal) pg. 6**
Sponsor: Rae Skenandore

V. NEW BUSINESS

- A. Approve the Quality of Life 3rd quarter report pg. 23**
Sponsor: Brooke Doxtator

VI. REPORTS

- A. Accept the Tribal Action Plan report pg. 26**
Sponsor: Renita Hernandez
- B. Accept the Zero Suicide report pg. 29**
Sponsor: Mari Kriescher
- C. Accept the Behavioral Health report pg. 32**
Sponsor: Renita Hernandez
- D. Accept Environmental discussion regarding the sludge pond behind the casino (verbal)**
Sponsor: Daniel Guzman King

VII. ADDITIONS

VIII. ADJOURN



Quality of Life Committee

Regular Meeting
9:00 a.m. Thursday, June 30, 2022
Microsoft Teams or
BC Conference Room, 2nd Floor, Norbert Hill Center

Minutes

Present: Chair Marie Summers, Vice Chair Daniel Guzman King, Tehassi Hill, Brandon Stevens
Others Present: Eric Boulanger, **Debra Danforth**, Tina Danforth, Brooke Doxtator, Renita Hernandez, Terry Hetzel, Kristal Hill, Tina Jorgenson, Mari Kriescher, RC Metoxen, Vanessa Miller, Justin Nishimoto, Melissa Nuthals, Mark W. Powless, Rae Skenandore, Amy Spears, Pearl Webster

I. CALL TO ORDER AND ROLL CALL

Meeting called to order by Vice Chair Daniel Guzman King at 9:03 a.m.

II. APPROVAL OF THE AGENDA

Motion by Marie Summers to adopt the agenda with two (2) additions [1) VII.A. Determine next steps regarding the Safe Shelter Strategic Plan 2) Accept Feasibility Study update, seconded by Tehassi Hill. Motion carried.

Ayes: Marie Summers, Tehassi Hill, Brandon Stevens

III. APPROVAL OF MEETING MINUTES

A. Approve the May 19, 2022, regular Quality of Life Committee meeting minutes pg. 2

Sponsor: Brooke Doxtator

Motion by Tehassi Hill to approve the May 19, 2022, regular Quality of Life Committee meeting minutes, seconded by Brandon Stevens. Motion carried.

Ayes: Marie Summers, Tehassi Hill, Brandon Stevens

IV. UNFINISHED BUSINESS

V. NEW BUSINESS

A. Accept the Wellness Council update

Sponsor: Michelle Myers

Motion by Tehassi Hill to accept the Wellness Council verbal update, seconded by Marie Summers. Motion carried.

Ayes: Marie Summers, Tehassi Hill, Brandon Stevens

VI. REPORTS

A. Monthly

1. Accept the Tribal Action Plan report

Sponsor: Renita Hernandez

Motion by Marie Summers to accept the Tribal Action Plan report, seconded by Brandon Stevens. Motion carried.

Ayes: Marie Summers, Tehassi Hill, Brandon Stevens

2. Accept the Food Security report

Sponsor: Renita Hernandez

Motion by Marie Summers to accept the Food Security report, seconded by Brandon Stevens. Motion carried.

Ayes: Marie Summers, Tehassi Hill, Brandon Stevens

B. Quarterly

1. Accept the Cultural Heritage report

Sponsor: Tina Jorgenson

Motion by Marie Summers to accept the Cultural Heritage Report, seconded by Tehassi Hill. Motion carried.

Ayes: Marie Summers, Tehassi Hill, Brandon Stevens

VII. ADDITIONS

A. Determine next steps regarding the Safe Shelter strategic plan

Sponsor: Michelle Myers

Motion by Marie Summers to have the Economic Diversification and Community Development Fund team review the Safe Shelter report and bring back recommendations to the July 21st Quality of Life Committee meeting, seconded by Brandon Stevens. Motion carried.

Ayes: Marie Summers, Tehassi Hill, Brandon Stevens

Motion by Marie Summers to forward the plan to the next Quality of Life Committee meeting, seconded by Tehassi Hill. Motion carried.

Ayes: Marie Summers, Tehassi Hill, Brandon Stevens

B. Accept the Feasibility Study update

Sponsor: Michelle Myers

Motion by Marie Summers to accept the Behavioral Health Feasibility study update on the detox center, seconded by Tehassi Hill. Motion carried.

Ayes: Marie Summers, Tehassi Hill, Brandon Stevens

VIII. ADJOURN

Motion by Tehassi Hill to adjourn at 10:35 a.m., seconded by Marie Summers. Motion carried.

Ayes: Marie Summers, Tehassi Hill, Brandon Stevens

Minutes prepared by Brooke Doxtator, Boards, Committees, and Commissions Supervisor
Minutes approved as presented/corrected on July 21, 2022.

Marie Summers, Chair
Quality of Life Committee



MEMO

To: Quality of Life Committee
From: Economic Development Diversity and Community Development Team
Date: July 20, 2022
Re: Safe Shelter

This memo is in response to correspondence dated June 17, 2022, from Marie Summers, Quality of Life Chair. The correspondence was regarding the donation to Safe Shelter, Inc.

Background

BC Resolution 04-27-22-B is attached and summarized below.

- The EDDCD team reviewed the request for a \$300,000 donation to the Safe Shelter, Inc.
- The team stated that a homeless shelter is an appropriate use for the EDDCD funds.
- The Oneida Business Committee approved the allocation of \$150,000 from the Economic Development, Diversification and Community Development Funds for the purpose of ED 22-001 Donation to Safe Shelter, Inc.
- The \$150,000 donation is not intended to be used for salaries or personnel expenses.
- The Safe Shelter Inc. shall provide a written report to the Quality-of-Life Committee identifying the impact of funding received and actions taken to meet future needs at the August 2022 Quality of Life meeting.

BC Resolution BC Resolution # 06-21-22-A is attached and summarized below.

- The Oneida Business Committee removed the restrictions of personnel related expenses.

June 17, 2022, memo from Marie Summers, Quality of Life Committee Chair to Pear Webster, Safe Shelter is attached and summarized below.

- Safe Shelter Inc does not need to wait until August to meet with the Quality of Life (QoL) Committee.
- The Committee is requesting the following.
 1. A report on what the funds were used for and accomplishments.
 2. Strategic plan
 3. Financial strategy
 4. Fundraising strategy
- Once the information is received, QoL will be responsible for accepting the report on the initial donation. If an additional donation is requested, QoL would be responsible for making a recommendation to the Oneida Business Committee. That recommendation may require a review of the information by the Economic Diversification, Development, and Community Development Fund Review Team.

Attached are the documents submitted to the QoL Committee on June 30th, 2022.

Findings

1. Safe Shelter provided a budget of expected revenues and expenses that includes goals for partnerships, fundraising, grants, and donations.
2. A Strategic Plan was presented for 2022-2025.
3. The purpose of the EDDCD Review team is to review requests to determine if the requested use is consistent with the intended use of the fund.

In Closing

The initial recommendation has not changed. The EDDCD Review team maintains that utilizing the Economic Development, Diversification and Community Development Fund to support the operations of a homeless shelter is consistent with the use of the Fund and aligned with the Oneida Business Committee Broad Goals and approved Comprehensive Plan Elements related to housing.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 04-27-22-B

Approval of Use of Economic Development, Diversification and Community Development Funds for a Donation of \$150,000 to the Safe Shelter, Inc.

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Economic Development, Diversification and Community Development Fund was created by resolutions # BC-09-28-16-B, BC-07-12-17-A, and BC-01-23-19-D and the procedures for use of the fund set forth in resolution # BC-12-12-18-B, BC-01-23-19- C, and BC-05-26-21-B, *Updating and Clarifying Access to the Economic Development, Diversification and Community Development Fund As Amended*; and
- WHEREAS,** the Safe Shelter, Board of Directors was created in October of 2019 and worked with the Oneida Nation to identify 2155 Hutson Road as a location to serve as a homeless shelter; and
- WHEREAS,** the Oneida Nation identified \$811,000 of IHBG (Indian Housing Block Grant) CARES funding to renovate 2155 Hudson Road for the use as a homeless shelter; and
- WHEREAS,** IHBG (Indian Housing Block Grant) CARES funding could not be used to fund operations for a homeless shelter; and
- WHEREAS,** Wise Women Gathering Place (WWGP) offered to submit an Emergency Solutions Coronavirus Grant (ESG-CV) for \$500,000 for set up and operations of the Safe Shelter for up to one year; and
- WHEREAS,** Safe Shelter opened in November of 2021 and the ESG-CV funding cycle was from April 1, 2021 to April 30, 2022; and
- WHEREAS,** Safe Shelter, Inc. received their 501 (c) (3) status on March 29, 2022, and has begun writing grants under their own status; and
- WHEREAS,** securing additional funding is a long-term endeavor and Safe Shelter, Inc. wishes to remain open to serve the homeless population; and

BC Resolution # 04-27-22-B
Approval of Use of Economic Development, Diversification and Community Development Funds
for a Donation of \$150,000 to the Safe Shelter, Inc.
Page 2 of 2

WHEREAS, the Oneida Business Committee has directed the EDDCD team to review, and the EDDCD team subsequently has recommended the use of \$300,000 for a donation to the Safe Shelter, Inc; and

WHEREAS, utilizing the Economic Development, Diversification and Community Development Fund to support a homeless shelter is consistent with the use of the Fund and aligned with the Oneida Business Committee Broad Goals and approved Comprehensive Plan¹ Elements related to housing.

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee does approve the allocation of \$150,000 from the Economic Development, Diversification and Community Development Funds for the purpose of *ED 22-001 Donation to Safe Shelter, Inc.* to continue operations of the homeless shelter, identifying Safe Shelter, Inc. as the party responsible for the expenditure of these funds.

BE IT FUTHER RESOLVED, the \$150,000 donation is not intended to be used for salaries or personnel expenses.

BE IT FINALLY RESOLVED, that the Safe Shelter Inc. shall provide a written report to the Quality of Life Committee identifying the impact of funding received and actions taken to meet future needs at the August 2022 Quality of Life meeting.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 5 members were present at a meeting duly called, noticed and held on the 27th day of April, 2022; that the forgoing resolution was duly adopted at such meeting by a vote of 3 members for, 1 member against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

¹ Originally approved by the OBC on December 8, 2008. Comprehensive Plan-This plan identifies broad goals and objectives to guide long-range growth, redevelopment, and policy decisions. The Plan will serve as the basis for both daily and long-range decisions that will influence the development of a range of aspects affecting the community, such as physical, social, political, economic, and aesthetic factors.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 06-21-22-A

Amendment to Resolution BC-04-27-22-B Removing Restrictions on Use of the Donation

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Business Committee adopted resolution # BC-04-27-22-B, *Approval of Use of Economic Development, Diversification and Community Development Funds for a Donation of \$150,000 to the Safe Shelter, Inc.* and restricted its use to programming activities; and

WHEREAS, the Oneida Business Committee has met with representatives of Safe Shelter, Inc. regarding the limitations on the donation, the financial future, and request for release of the restrictions in order to be able to provide services which include personnel costs; and

WHEREAS, the Oneida Business Committee agrees that removing the restrictions is appropriate;

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee amends resolution # BC-04-27-22-B by deleting the second resolve and related restrictions on use of the donated funds.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members participated in an electronic vote (e-poll) which closed on the 21th day of June, 2022; that the forgoing resolution was duly adopted by a vote of 6 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way. The results of the e-poll will be entered into the record at the next Oneida Business Committee scheduled on July 13, 2022.


Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."



Memorandum

To: Pearl Webster

From: Marie Summers, QoL Chair

Date: June 17, 2022

Re: Safe Shelter, Inc.

Shekoli,

The Oneida Nation provided a \$150,000 donation to Safe Shelter, Inc. through resolution # BC-04-27-22-B. As part of that resolution, the following Resolve provided additional direction.

“...the Safe Shelter Inc. shall provide a written report to the Quality of Life Committee identifying the impact of funding received and actions taken to meet future need at the August 2022 Quality of Life meeting.”

You do not have to wait until August to present information to us. Our next meeting dates are June 30th and July 21st. Brooke Doxtator is our contact person for those meetings. Her e-mail address is bdoxtat1@oneidanation.org.

The Quality of Life Committee will be looking to see at least four items or groups of information when the report and request for additional funding is submitted.

1. A report on what the funds were used for and accomplishments.
2. Strategic plan.
3. Financial strategy.
4. Fundraising strategy.

After receiving this information, the Quality of Life Committee will be responsible for accepting the report on the initial donation. If an additional donation is requested, we would be responsible for making a recommendation to the Oneida Business Committee. That recommendation may require a review of the information by the Economic Diversification, Development and

Community Development Fund Review Team. If sufficient information is received to make a recommendation, it is possible these requests could be fast-tracked for review by the Review Team in order to present a resolution to the Oneida Business Committee at the next regular meeting.

Please note, we support the operation of the Safe Shelter and programming. Our request is simply our responsibility to the Nation regarding donations of this size. We look forward to hearing from you.

Yaw^ko,
Marie Summers
QoL Chair



Safe Shelter, Inc. is the vision of Pearl Webster, a member of the Oneida Tribe of Indians of Wisconsin. Safe Shelter, a family homeless shelter, opened doors in November 2021 and is a non-profit 501 3 (c).

STRATEGIC PLAN FOR 2022 -2025

***(Includes: Strategic Plan, Logic Model, Financial Strategy,
Fundraising Strategy, Budget to January 2025)***

*The goal of a nonprofit is to further its mission, which includes raising enough money
to continue to operate and be sustainable.*

VS

The goal of a for-profit company is to return dividends to shareholders or profit to owners.

2155 Hutson Road,
Green Bay, WI 54304
920-932-3380

<http://www.safesheltergb.org/>

FOUNDING PHILOSOPHY

Safe Shelter is founded on Cultural Oneida Values and Oneida cultural concepts that are directly integrated with the resources and services Safe Shelter provides. The Safe Shelter logo features the eagle in a perched position as if guarding her nest. Just below, the six diamonds represent how the nations of the Iroquois Confederacy bind together to create strength and unity. The diamonds are encircled in what Indigenous Peoples refer to as the circle of life. The circle also represents the continuous duty to provide for individuals affected by not having a place to call home.

VISION

END HOMELESSNESS

MISSION

Safe Shelter **Tsi? Tehonahtlo"hostu"** (the Oneida name for where they shelter themselves) will provide temporary shelter to homeless families and veterans, while providing resources which supports the dignity and self-worth of all guests in their transitioning to self-sufficiency.

VALUES

- S** Safety, sensitivity, security, sustainability, and support.
- A** Acceptance, advocacy, accountability, and adapting trauma informed care principles and practices.
- F** Fairness, family-orientation, and feelings of belonging.
- E** Embrace diversity, empathy, and encourage trusting relationships in a trusting environment.

GOAL

The goal of Safe Shelter is to provide a warm, clean, comfortable place for residents to stay in their time of need. We understand when the residents come to Safe Shelter, they are hungry, cold, scared, traumatized, abused, addicted, penniless, embarrassed, and doing their best to survive with their children. Our staff works with them to help overcome obstacles, trauma, and homelessness. We work fervently to help them find a place to live and a job to help them pay the rent and work with their addictions. We can't do it all at Safe Shelter, however, we can refer residents to the resources that can help. We want all staff to encourage a welcoming environment for residents, children, and others.

EXECUTIVE SUMMARY

OVERVIEW

Safe Shelter, Inc. was established in November of 2021, funded by the ESG Grant, assisted by the Oneida Nation and Wise Women Gathering Place with a vision to END HOMELESSNESS. Safe Shelter has thirteen rooms and fifty-eight beds for adults with children and is located on the Oneida Reservation. Safe Shelter offers adults with children a place to sleep, food to eat, and a safe place to live while providing nutritious meals, beds, clothing, support services, counseling, assistance finding jobs, referrals for services, and assisting families transition toward finding their "safe shelter" and "building a strong family".

PROBLEM TO SOLVE

Homeless is increasing according to HUD. Brown County reported that in April 2020 there were 612 experiencing homelessness and in March 2021 the number grew to 1,177 with 41% being children and youth under 18 years old. 16% of homeless were American Indian/Alaskan Native and 33% of the homeless were Blacks. It appears that Natives and Blacks are experiencing homelessness at a rate of 15.7 times other populations.

OUR SOLUTION

Safe Shelter provides counseling, advocacy, and supportive services to adults in the shelter to help them learn and grow so they are employable and able to find homes to live in. The obstacle to overcome is lack of education, felonies or evictions on their record. With hard work, resources, and dedication we can overcome those obstacles and since opening the doors, we have placed 15 families in homes.

TARGET MARKET

The target market for is residents who live in Wisconsin for one year, then Oneidas, other Natives, and Brown County residents. Safe Shelter has 13 rooms and can accommodate families based on availability and need.

COMPETITION

Other shelters are not competition. Safe Shelter and other shelters work with homeless people, provide resources, work tirelessly to END HOMELESSNESS in this area. Other shelters are not competition but are partners.

GROWTH CHANNEL

We will be working aggressively on a campaign to raise an awareness and funds to END HOMELESSNESS. This will include a social media campaign and news stories sharing the plight and successes of homeless people.

MARKETING

We will work on an active Facebook page, Twitter account and Instagram account to solicit donations, participate in events, and share the plight of homelessness and financial need to END HOMELESSNESS.

TARGETS OR MILESTONES

To raise funds through grants and fundraising allowing Safe Shelter to operate into the future and continue realizing the vision to END HOMELESSNESS.

Work with staff and volunteers to ensure they are trained in their jobs and know how to apply "trauma informed care" with each person residing in Safe Shelter.

To provide on-site or offsite programming for children, teens, adult women, and adult males that will help them become strong and successful adults.

REVENUE

Safe Shelter began operations under the ESG Grant with Wise Women Gathering Place as the fiscal agent. That grant expired June 30, 2022 and Safe Shelter received emergency funding from the Oneida Tribe of Wisconsin to keep the doors open, pay personnel, and support services. Safe Shelter is a 501 (c)(3) agency – with a non-profit status.

EXPENSES

Safe Shelter staff consists of twelve employees - two positions unfilled which come to approximately \$330,000 per year. The operational expenses and supportive services amount to about \$126,680 per year. The total needed to operate one year would be \$456,680 and after one year, Safe Shelter will have grants to cover the subsequent years.

DESIRED TEAM MEMBERS:

- *Member of Oneida Business Committee on Board
- *Board Members with non-profit experience
- *Experienced Case Manager/Social Worker/Advocates
- *Child Advocate *Activities/Resource Person

DESIRED PARTNERS TO:

- *Assist with marketing and IT;
- *Assist with planning fundraisers to operate the shelter ;
- *Be creative redeveloping Safe Shelter;
- *Interact and train residents and their children.

*Pearl Webster, Founder and Executive Director of Safe Shelter
received publicity from NBC 26, WBAY, WFRV, Press Gazette, and named "Remarkable Women of NE Wisconsin"
for opening the Shelter and realizing her dream for a homeless shelter on the reservation.*

MARKETING

At Safe Shelter we believe the issue of homelessness is a solvable issue and with the help of governments, foundations, philanthropic entities, and individuals we can acquire the funds necessary to find a solution to the barriers that caused residents and their children to be homeless. Being a non-profit, Safe Shelter relies on partners and donors to keep the doors of Safe Shelter open so families without a home can find safe shelter.

The Oneida Tribe of Indians has generously provided funds to help keep our doors open BUT this isn't enough, so Safe Shelter will work to raise funds to operate and keep over 60 adults, children, and veterans in a place where they can sleep and live in a safe place, until they find their own home. We plan to reach out to the Oneida Tribe of Indians, other tribes, government grants, foundations, philanthropic entities, and individuals to raise funds through direct donations or grants.

Safe Shelter is applying for grants that target homelessness, housing, families in need, employment, developing the skills of residents, rehabilitation, and helping single male veterans.

OUTCOMES, GOALS AND KEY PERFORMANCE INDICATORS

Homelessness is a problem that exists in our community and a nationwide epidemic. There are many reasons for the increase in homelessness and these are the issues Safe Shelter wants to address. It appears that Natives and Blacks are experiencing homelessness at a rate of 15.7 times other populations. An Oneida woman, Pearl Webster, is the founder and visionary for Safe Shelter. She is fulfilling a desire to help the homeless and use her knowledge and understanding of "people of color" to work with these populations to help them stabilize and find a home.

LOGIC MODEL OUTCOMES

INPUTS What we invest.	OUTPUT or ACTIVITIES What We Do	PARTICIPATION Who
Staff:	We have Safety Staff who monitor the building 24 hours per day, 7 days per week. A potential resident will be come to Safe Shelter by referral from other homeless shelters or coming to the building. They will meet with an <u>Intake Worker/Advocate</u> who will gather information, conduct a drug screening and be shown a room, based on availability of room. Once here they will meet with a <u>Case Manager/Advocate</u> who will help them overcome obstacles to having a home. Residents will attend classes, apply for jobs, and work to remove barriers. Continental breakfast is available, daily. Lunch is "on their own" or donated meals. The <u>Cook</u> will make a meal for the residents for dinner. We have a <u>Support/Float and a</u> variety of <u>volunteers</u> who will provide classes, seminars, and training to help residents. The <u>Executive Director</u> and <u>Administrative Coordinator</u> will handle the administrative functions, operations, personnel, and assist in fundraising and grant writing.	5 Safety Staff 2.5 Intake Worker/ Advocate 1 Case Manager/ Advocate 1 Cook 1 Executive Director 1 Administrative Coordinator 1 Support/Float
Time:	Safe Shelter is operated 7 days per week/24 hours per day	Staff
Facilities:	The building is 1,207 square feet and there are 13 rooms with 1, 2, 3, or 4 bunk beds. We are receiving support services from the Oneida Tribe.	Oneida Tribal Departments
Materials:	We accept donations of money, food, clothing, services, paper products, cleaning products, or anything that can be used by a family shelter.	*Individuals *Restaurants *Bakeries *Stores

Money:	We pay twelve staff and operational expenses.	*Financial donations are handled by the Executive Director. *Other donations are handled by staff and volunteers.
Equipment:	The equipment used by Safe Shelter is typical office equipment, security monitors, and kitchen equipment.	Staff

Learning Changes in Awareness, Knowledge, Attitudes, Motivations, Opinions, Behavioral Intent, Skills, Aspirations January 2023 - Short Term Outcomes	Action Changes in Behavior, Decision- Making, Policies, Social Action June 2023 - Medium Term Outcomes
Write grants to use for operating expenses and plan the fundraising events and solicit funds from the Oneida Nation Business Committee for operating expenses.	Work with Veteran's and veterans officers to solicit funding, help remove the barriers to employment, and homelessness.
Educate the government and community on the need to address homelessness on or near the reservation. Our families are impacted.	Begin fundraising events, write grants, begin a social media campaign to raise funds.
Educate Safe Shelter Staff and Residents on new policies, procedures, and operations while practicing "trauma informed care" practices.	Conduct numerous adult sessions to help residents on their journey toward self-sufficiency and sessions for youth to help them through this difficult time in their life.
Write information articles to publish on social media sites and local papers to create an awareness of the plight of homeless and how YOU can help. (<i>Donations</i>)	Continually revise policies to accommodate new staff and new residents.
Join homeless and local business associations and become active in that community to create an awareness of homelessness and solicit donations.	Partner with homeless and local business associations to become known in the community and work with them to help reduce homelessness.

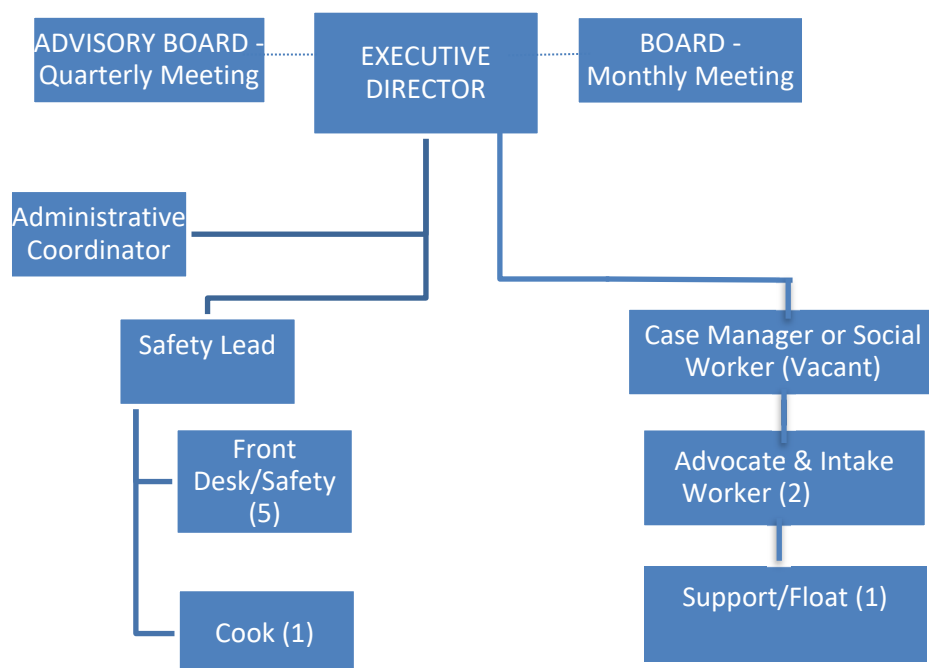
Conditions: Changes in Social (Well-being), Economic, Civic, or Environmental Ongoing and January 2024 - Long Term Outcomes
Former Residents will be employed and enjoy living in their own places based on services, knowledge, or skills acquired from Safe Shelter and who participated in their plan.
Safe Shelter will be a part of the homeless shelter associations and active in the local communities.
Safe Shelter will be sustainable. We will operate with funds raised by Safe Shelter Staff, Board, Executive Director, and Volunteers.

ASSUMPTIONS	EXTERNAL FACTORS
*We believe we will receive grant funding to operate Safe Shelter. *Safe Shelter Advocates and Case Managers will be assertive with implementation of each Resident's case plan to help them overcome their barriers. *We believe we will be good partners with the Oneida Tribe and other agencies in the community.	*Safe Shelter will be mindful of the economics of the Oneida Tribe and the national economy. *It is necessary for Safe Shelter to raise funds and receive grants amounting to at least \$450,000 annually to keep the doors open.
EVALUATION	
The success of Safe Shelter will be measured by the number of people sleeping in the shelter (residents) who ended up finding their own home, found the means to pay rent, and by the amount of funding/donations received.	

GOALS

	Goal #1	Goal #2	Goal #3
Specific	Raise funds in the amount	Safe Shelter Advocates will communicate with their assigned 6 or 7 resident rooms weekly	Management and designated staff of Safe Shelter will utilize
Measurable	of \$450,000 annually	and submit documentation showing a minimum of 4 hours per week and activities conducted.	8 hours of time per month to learning how to improve operations of Safe Shelter.
Attainable	through fundraising, grants and donations.	Staff will help residents offering referrals, planning and making contacts with and for residents.	They will learn through videos, books, Ted Talks, You Tube, seminars, and other homeless shelters.
Realistic	We will submit grants for ten funding opportunities that are appropriate for Safe Shelter	To stay at Safe Shelter residents will be required to work with the Advocate and Case Manager on their plan.	They will budget their time to ensure the care of Residents is a priority and will manage their time for learning.
Timely	by June 30, 2023.	Reports on time with Residents will be entered into the system and reviewed weekly by the Executive Director for compliance.	They will submit to the Safe Shelter Board each month how they filled the 8 hours that month.
	RE: Funding	RE: Ending Homelessness for Residents	RE: Management Staff Learning

SAFE SHELTER ORGANIZATIONAL CHART



Safe Shelter was operating under the ESG Grant, with Wise Women Gathering Place as the Fiscal Agent until June 30, 2022. On July 1, 2022 Safe Shelter will no longer have Wise Women Gathering Place as the Fiscal Agent and will be 100% responsible for raising funds to operate, complete administrative duties (including managing personnel), operating the homeless shelter, and interviewing staff for the independent Safe Shelter.

Starting over with a limited budget, limited staff, and the opportunity to improve the operations of Safe Shelter it may be necessary for staff to work in other positions to ensure Safe Shelter is fully staffed. It will be necessary for staff to work at least one weekend per month, fill vacancies, and to assist with general housekeeping.

The Executive Director will be responsible for the operation of Safe Shelter. The Executive Director will be responsible to raise funds to operate Safe Shelter by writing grants or submitting letters to philanthropic organizations. They will be responsible to manage the budget, use Quick Books, supervise Shelter Leads, Administrative Coordinator, Case Manager, and volunteers. The Executive Director will ensure policies are up to date, manage conflicts among staff or residents, and communicate with Staff and Residents on a regular basis. The Executive Director will have the sole authority to approve of a Resident's exit from the Safe Shelter for violations of Safe Shelter's policies.

Safe Shelter has a vacancy for the position of Administrative Coordinator. This position will report to the Executive Director. The duties will consist of administrative duties, managing the email, working on social media pages, research, collecting reports from staff, helping with grant writing/fundraising/events, general housekeeping, taking minutes, filing, writing purchase orders and getting approvals from the Executive Director, work on Quick Books, and will assist with duties assigned by the Executive Director.

Over time it was realized that Safe Shelter needs a qualified, experienced Case Manager or Social Worker. This position is vacant and will report to the Executive Director. They will be responsible for monitoring and assigning residents to the Advocate or Intake Workers. They will ensure proper reporting is complete and that Advocates are working with residents on their individual plans.

Safe Shelter will have two Advocates or Intake Workers. Safe Shelter requires one Advocate or Intake Worker seven days per week to cover the time frame from 9:00 a.m. to 8:00 p.m. in shifts of 9:00 a.m. to 5:00 p.m. and 12:00 p.m. to 8:00 p.m. The Advocate or Intake Workers will be on a staggered shift and will each have a case load of a minimum of 6 families. They are responsible to conduct an intake on a potential resident, answer questions, conduct a thorough interview/orientation, perform a drug screening on possible residents, and ensure residents are worked with a minimum of four hours per week and activities must be documented and the outcome of their effort. When filled, the Case Manager or Social Worker will be the lead for the Advocates.

The Safety Lead will be responsible to ensure all Front Desk/Safety Personnel know their jobs and will be responsible to find coverage for a shift, in the case of an absence. All Safety Staff will be responsible for monitoring the cameras/grounds/shelter, ensuring residents are checked each time they enter the building for contraband, general housekeeping, record keeping on resident attendance, ending conflict among residents, and monitoring residents in the day room to ensure they are following rules and completing their chores. The Safety Monitors will do general cleaning of the shelter, check restrooms for supplies, paperwork, and ensuring residents complete their chores. The Cook will report to the Security Lead for administrative purposes only.

The Cook will provide home cooked meals five nights per week and will ensure there is food available for continental breakfasts. It will be the responsibility of the Cook to order and/or purchase food.

The Support Person/Float will work all shifts, fill in vacancies, help in kitchen, work with youth, conduct intakes, help children with homework, and assist with other duties needed in the Shelter. This is an entry level position, and the person will be introduced to all positions in the Shelter and will be eligible for promotion into a vacant position, if they show a demonstrated ability to perform that job.

SWOT ANALYSIS

STRENGTHS	WEAKNESSES
<ol style="list-style-type: none"> 1s. Although Safe Shelter is “new”, it has been in operation seven months and learned what NOT to do. 2s. Safe Shelter is being developed with the vision, passion and dedication of it’s founder. 3s. Safe Shelter have staff who care about the vision and mission of Safe Shelter. 4s. Safe Shelter has a cooperative relationship with the Oneida Tribe of Indians of Wisconsin. 5s. Safe Shelter has volunteers who want this to succeed and are willing to write grants and conduct fundraising activities. 6s. Safe Shelter is equipped to operate without any major expenditures required. 	<ol style="list-style-type: none"> 1w. Safe Shelter personnel policies and operational policies for employees and residents need to be revised. 2w. Safe Shelter is may not be eligible for some grants because they are new and have not operated for a year. 3w. Safe Shelter is underfunded and can not operate for one year unless they receive funds from the Oneida Tribe. 4w. Some of the current staff of Safe Shelter need to be trained to operate under new policies. 5w. Safe Shelter has major vacant positions such as Case Manager and Assistant/Coordinator. 6w. Safe Shelter must rely on donations from the community to feed the residents.
OPPORTUNITIES	THREATS
<ol style="list-style-type: none"> 1o. There are ARPA funds available in the country and state that Safe Shelter will be eligible for. 2o. Safe Shelter has volunteers willing to assist. 3o. Safe Shelter can open the shelter to Veterans and they will be eligible to apply for Veterans grants. 4o. There are opportunities to assist the families in the shelter. 5o. Safe Shelter can begin a social media campaign to create an awareness of homelessness to solicit on-line donations. 6o. There is an opportunity for Safe Shelter to re-create itself and fulfill the vision of the founder. 	<ol style="list-style-type: none"> 1t. Safe Shelter doesn’t receive adequate funds from the Oneida Tribe. 2t. Safe Shelter will be denied eligibility for some grants because they are not one year old. 3t. Safe Shelter may lose staff because they can’t provide medical insurance. 4t. The cost of food will rise and it will be difficult to feed the residents. 5t. Landlords will raise rents and will not rent to people with criminal backgrounds. 6t. Safe Shelter may have to close it’s doors without funding.

RISK ANALYSIS

1. Since Safe Shelter is a family homeless shelter, it is possible for residents to bring in lice, bedbugs, or COVID into the building.
RESOLUTION: When residents move into the shelter, their clothes and bedding will washed in hot water. If it is noticed that a resident may have lice or bedbugs, the family will be discretely checked. That family will be quarantined to their room until the infestation is cleaned.
2. A resident of Safe Shelter harms another resident of Safe Shelter.
RESOLUTION: If a resident contracts COVID they will be quarantined and will have to stay in their room until they receive two negative tests. All residents will be required to wear masks outside their rooms, except when they are eating.
3. Children play in the parking lot and there is a danger they be hit by a car, entering the Shelter.
RESOLUTION: The back end of the parking lot will be roped off and children must stay in that area and parents will be required to watch their children when playing in the parking lot.
4. OVERALL RESOLUTION: Safe Shelter Security will carefully observe the monitors to ensure policies are being followed in all areas of the Shelter and will react promptly to any non-compliance actions.

FINANCIAL PROJECTIONS AND BUDGET IN SIX MONTH INCREMENTS

	6-22 to 1-23	1-23 to 6-23	6-23 to 1-24	1-24 to 6-24	6-24 to 1-25
Building - Cleaning Supplies	1,000	1,000	1,000	1,000	1,000
Building - Furniture/Equipment	1,000	1,000	1,000	1,000	1,000
Building - Housekeeping Supplies	1,000	1,000	1,000	1,000	1,000
Building - Janitorial Services – Waste Removal	1,000	1,000	1,000	1,000	1,000
Building Repairs – inside Shelter	1,000	1,000	1,000	1,000	1,000
Building Expenses	2,000	2,000	2,000	2,000	2,000
Insurance - Prop/Liab	9,000	9,000	9,000	9,000	9,000
Insurance- Board	1,000	1,000	1,000	1,000	1,000
Insurance – Workers Comp	3,000	3,000	3,000	3,000	3,000
Kitchen – Equipment	2,000	2,000	2,000	2,000	2,000
Kitchen - Food Purchases	2,000	2,000	2,000	2,000	2,000
Office - IT – Software and Licenses	3,000	3,000	3,000	3,000	3,000
Office - Office Supplies	1,000	1,000	1,000	1,000	1,000
Office - Postage	300	300	300	300	300
Office - Printing	3,000	2,000	3,000	2,000	3,000
Operations - Emergency Fund	1,000	1,000	1,000	1,000	1,000
Operations- Fundraising – Event/Consultant	1,500	1,500	1,500	1,500	1,500
Resident - Bus Tickets	500	500	500	500	500
Resident - Emergency Hotel	1,000	1,000	1,000	1,000	1,000
Resident Curriculum	1,000	1,000	1,000	1,000	1,000
Resident – Job Training	1,000	1,000	1,000	1,000	1,000
Resident Expenses	1,000	1,000	1,000	1,000	1,000
Resident -Gas Cards	1,000	1,000	1,000	1,000	1,000
Staff - Consultants – Contracts	3,000	3,000	3,000	3,000	3,000
Staff - Subscriptions -Meeting Expense	2,000	2,000	2,000	2,000	2,000
Staff – Employee Incentive	2,000	2,000	2,000	2,000	2,000
Staff - Travel/Mileage	1,000	1,000	1,000	1,000	1,000
Staff -Wages & Taxes	165,000	165,000	165,000	165,000	165,000
Staff - Overtime	1,000	1,000	1,000	1,000	1,000
Staff & Board Development	500	500	500	500	500
Utilities – Building	15,000	15,000	15,000	15,000	15,000
Utilities - Telephone/ Internet	3,000	3,000	3,000	3,000	3,000
Beginning Balance	\$167,000				
TOTAL	228,880	227,800	228,000	227,800	228,800
*Will have funds to operate until October 30, 2022. Shortage	(\$61,880) needed to operate until January 2023.				
REVENUE PROJECTIONS	Funds to Jan. 2023	Funds to June 2023	Funds to Jan. 2024	Funds to June 2024	Funds to Jan. 2025
Donation from Oneida Tribe of Wisconsin BC Resolution #BC-04-27-22-B for 150,000					
Request full donation or low interest loan from Oneida Tribe of Wisconsin or (Community Development – ARPA Funds) – June 2022 Request	\$300 to be used to June 2023. After that Safe Shelter will submit for grants to operate annually.				
Grant from Veteran’s Administration	\$150,000 to prevent single male veterans from being homeless. Will apply to Veteran’s Administration in 2022.				
Application to Goodwill NWC for funds to cover shortage of \$61,880	\$161,880 application to Goodwill NWC.				

U.S. Venture/Schmidt Family Foundation (USV/SFF) to help the disadvantaged, improve the quality of people's lives, and strengthen our communities.	\$300,000 Grant Application to U.S. Venture/Schmidt Family Foundation (USV/SFF) which is due July 15, 2022.
Continuum of Care Supplemental to Address Unsheltered and Rural Homelessness – HUD	\$60,000 due October 22, 2022
Will continue to research funding opportunities whether it is a grant, low interest loan, etc.	

BUDGET NARRATIVE FOR AN ANNUAL BUDGET

Building - Cleaning Supplies	2,000	The building expenses will be for basic cleaning supplies, replacement of broken furniture, waste removal, rugs, and other building expenses. Building repairs was taken out of the budget to save money. If it is needed, we will use funds from another line item.
Building - Furniture/Equipment	2,000	
Building - Housekeeping Supplies	2,000	
Building - Janitorial Services – Waste Removal	2,000	
Building Repairs – inside Shelter	2,000	
Building Expenses	4,000	
Insurance - Prop/Liab	18,000	These are the insurance estimates to cover liability, board and worker's compensation insurance.
Insurance- Board	2,000	
Insurance – Workers Comp	6,000	
Kitchen – Equipment	4,000	The kitchen has the equipment it needs, however, there may be a need to replace something. We will count on having donations for food and there will be a need to purchase spices, butter, flour, fruit, or other food items to prepare meals.
Kitchen - Food Purchases	4,000	
Office - IT – Software and Licenses	6,000	The basic office expenses will include software licenses, printers, basic office supplies, postage, and printing promotional materials to raise awareness of homelessness during fundraising campaigns.
Office - Office Supplies	2,000	
Office - Postage	600	
Office - Printing	6,000	
Operations - Emergency Fund	2,000	The emergency fund is for contingencies in the shelter or for needs of the residents. We don't have staff who is familiar with fundraising and will need to pay for a consultant or training to conduct fundraising events.
Operations- Fundraising – Event/Consultant	3,000	
Resident - Bus Tickets	1,000	These are the funds that are to be used to help residents find and apply for jobs, learn skills, transportation, and a hotel for emergency shelter if a resident must be exited for a serious violation of policies.
Resident - Emergency Hotel	1,000	
Resident Curriculum	2,000	
Resident – Job Training	2,000	
Resident Expenses	2,000	
Resident -Gas Cards	2,000	
Staff – Employment or Consultant Contracts	6,000	The Shelter may need the services of a consultant or hire a person on contract short term to fill a vacancy/knowledge. Since there are not funds to pay insurance, overtime, or vacation time Safe Shelter will provide employee incentives, training, subscriptions, and meeting expenses. Employees wages will be frozen for a period of time, due to finances. There was some money set aside for staff or board training.
Staff - Subscriptions -Meeting Expense	4,000	
Staff – Employee Incentive	4,000	
Staff - Travel/Mileage	2,000	
Staff -Wages & Taxes	330,000	
Staff - Overtime	2,000	
Staff & Board Development	1,000	These funds are to cover the water, heat, electricity, internet, and telephone expenses.
Utilities – Building	30,000	
Utilities - Telephone/ Internet	6,000	
ANNUAL TOTAL	456,680	



Quality of Life (QOL) Committee

FY-2022 3rd Quarter Report (April - June)

PURPOSE

The Quality of Life Committee is standing committee of the Oneida Business Committee that will have oversight of health, wellness, and social issues of the following areas of the Nation: Language, Culture, Health, Environmental Issues, Housing and Food Security and Sovereignty.

COMMITTEE MEMBERS

Councilwoman Marie Summers, Quality of Life Committee Chair
 Councilman Daniel Guzman-King, Quality of Life Committee Vice Chair
 Vice-Chairman Brandon Stevens, Quality of Life Committee Member
 Chairman Tehassi Hill, Quality of Life Committee Member

Other partners include: General Manager, Oneida Police Department, Division Directors, other senior leaders, and their staff.

MEETINGS

Quality of Life Committee meetings are held on the third Thursday of every month starting at 9:00 a.m. Meetings in the 2nd quarter were held in January, February, and March.

ACTIVITIES SUMMARY

1. Environmental Issues

New reporting will be on the Non-Point Clean Water Initiative. Next steps still have to be determined. They will be reviewing the Oneida Reservation Water Quality Improvement Goals. The long-term goals included Trout Creek Cooper to Cooper, Duck Creek Ridge to Ridge and reduce phosphorus run-off.

2. Food Sovereignty

The Food Sovereignty goals

1. To create a food system that is adaptable, resilient, and responsive to community needs.
 Update: made a site visit, the team met to draft strategic goals.

2. Recognize our food systems as being an integral part of comprehensive health and wellness in our community. Update: Hired a project manager and outreach coordinator, working on a 2nd quarter newsletter to come out in July.

3. Strengthen and expand the community food system network, increasing production, and

making it more efficient. Update: the Cannery CIP package was approved by the Land Commission. Site visit complete for the meat processing feasibility study and working with vendor in accordance with timeline. Staff from Food and Ag and community members completed online courses for a credentialed beef butchering course to increase technical expertise.

4. Serving as a model for other tribal nations in their food sovereignty efforts. Update: Drafting proposed practices for Ag leasing rule

3. Tribal Action Plan (TAP)

TAP staff will continue to meet with subcommittees to start working on the objectives for each goal for the TAP.

They are working with Oneida Behavioral Health on a contract with the Green Bay Comprehensive Treatment Center so they can do Medically Assisted Treatment (MAT) presentations, they are currently waiting on final signatures before sending it other Green Bay Comprehensive Treatment Center.

PSA – TAP requested to do a video with BC members, they are currently editing the video and planned to show it at the Farmers Market on June 30, 2022. In addition, they are working with Communications on video regarding overdoses.

The continue to work on community events geared to youth and adults such as smudge walks and community clean up. They will have a information booth at the Farmers market and are planning to be at various one-stops once a month to hand out Narcan and how to administer.

TAP is continuously working on applying for grants, planning community events for youth and adults, and other outreach. They are also working on a communication plan and updating their website. In addition, they are working on banners with OPD for the community sites.

Next steps include: 1. Planning for a MAT presentation and updating the contract between the Green Bay Comprehensive Treatment Center and Oneida Behavioral Health, 2. Continue to have monthly youth and adult activities or events.

4. Recreation Integration

The staff continue working with Cultural Heritage to implement traditional activities and teachings into the curriculum. In addition, they are learning the pronunciation and meanings of the Core Values which will replace the six (6) Pillars of character development.

There are still two (2) more positions to hire before they are able to open County H.

Next steps include: 1. Work with Cultural Heritage to incorporate Oneida Culture into all programming and activities. 2. Open County H.

5. Zero Suicide

Safe Care Pathway (SCP) currently has 26 active clients. Since the program started in January of 2021, SCP has served 122 clients who had moderate to severe risk for suicide. 52 clients out of the 94 who have exited the program, have met all exit criteria. They have had zero suicides and zero suicide attempts for those clients who are active in the program. When they look at success rates, it needs to be studied further as people are leaving the program voluntarily when they feel better. The Team is looking at how this statistic can be more accurately measured.

The Zero Suicide Team/QPR trainers will be providing monthly QPR trainings for all OCHD employees throughout the 2022 calendar year. In addition, they will be providing QPR training to the College of Menominee Nation staff, which was scheduled for May 18, 2022.

Integration with Primary Care - As of March 30, 2022, the BHC provided services to 103 patients at OCHC.

Challenges: It continues to be the case that the biggest challenge is staffing the program. There would be a much greater number of referrals if the program could serve more clients. When better staffed, they can add internal referrals which would increase the number of clients who can benefit. Another challenge is getting better and more meaningful statistics for monitoring client progress.

Next steps include: 1. Continue to refine the workflow with integration of BH into primary care with assessing and making referrals to BH Safe Care Pathway. 2. Hire and train additional SCP therapist(s) to be able to work with more clients who need services. At this time cannot take internal referrals due to high demands from Intakes and post hospitalization. Will probably need 2 more, then assess numbers being served.

6. Cultural Heritage

Oneida Cultural Heritage is in the process of implementing a new structure and organization which includes three (3) Clan Managers and replacing the Cultural Wellness area with Traditional Healing.

The Wolf Clan Manager position has been filled. The Bear and Turtle Clan Manager positions are posted.

Cultural Advisor Apprentice positions have been posted and prescreens were scheduled in June.

Next steps include: 1. Hire the Bear and Turtle Clan Manager positions. 2. Hire all Apprentice positions. (One (1) for Traditional Healer and two (2) for Cultural Advisor) 3. Training to implement Clan System in Cultural Heritage.

7. Wellness Council

The Oneida Comprehensive Health Division has identified a couple team members interested to facilitate/coordinate the Wellness Council initiative and will bring back an update when they start meeting again.

REQUESTED ACTION:

Approve the Quality of Life Committee FY-2022 3rd quarter report.

Tribal Action Plan

The Tribal Action Plan (TAP) is part of a collaboration of efforts by the Department of Health and Human Services (DHHS), the Secretary of the Interior and the Attorney General to address alcohol and substance abuse prevention and treatment in Native American Communities.



TRIBAL ACTION PLAN REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
July 21, 2022	Tribal Action Plan	Renita Hernandez, TAP Manager

STATUS SUMMARY

The next TCC meeting will be held on Tuesday, August 2, at 3:00 pm.

TAP staff will continue to meet with subcommittees to start working on the objectives for each goal for the TAP

*TAP is planning to have an informational presentation on Medically Assisted Treatment (MAT) done for adults in the community. The law office has suggested the contract be between OBH and the GB Comprehensive Treatment center. We are working with OBH to get this updated. We are waiting for the vendor update form to be sent back to us from the Green Bay Comprehensive Treatment Center so we can get the address updated in the Vendor list. **Update:** Contract was approved at the Finance Committee Meeting on July 18.*

*COIPP Grant – MAT services – As part of the COIPP grant, we have funds available to assist community members who are not able to pay for MAT services. We are meeting with the Green Bay Comprehensive Treatment Center to discuss a partnership agreement on October 26. The law office has suggested the contract be between OBH and the GB Comprehensive Treatment center. We are working with OBH to get this updated. We are waiting for the vendor update form to be sent back to us from the Green Bay Comprehensive Treatment Center so we can get the address updated in the Vendor list. **Update:** Contract was approved at the Finance Committee Meeting on July 18.*

COIPP grant Monthly Events – Starting in November, TAP will be hosting two monthly events for community members. One event will be geared towards the recreation youth. (Once we can have in person events we will open to the community). The second event will be geared toward adults in the community.

June 2022

- **Adult** – OBH Recovery Coaches will be talking about their services at the Grace Mae Boutique on June 21 @ 5
- **June 24**– TAP staff will be doing an opioid awareness presentation at the MMIR/opioid awareness Event behind the NHC
- **Adult** – TAP staff will be doing a presentation on opioid awareness at the Grace Mae Boutique on June 28 @ 5 pm
- **Youth** – Green Earth Library – June 29 @ 2 pm

July 2022

- **Adult** – Narcan distribution/how to administer – July 8 (Four Paths) – 11 kits handed out.
- **Adult** – Canoe Experience – July 21 4 pm – 7 pm @ Oneida Lake
- **Adult** – Narcan distribution/how to administer – July 22 (Westwind) 2 pm – 4 pm

One Stop (s) – TAP will be at the various one-stops on Friday afternoons (2 pm – 4 pm) to hand out Narcan and how to administer.
 DATES: July 22 (Westwind), Aug. 5 (54), Aug. 12 (E & EE), Aug. 26 (Packerland), Aug. 31 (Four Paths) and Sept. 16 (Travel Center)

Farmer's Market – TAP will have an informational booth at the Farmer's Market on the following dates: June 30, July 28, August 18, September 15. Please stop by and visit us.

Yard Signs – Lori is working with WonderSign to get some yard signs made up (Same as the banners) – per request from community members

Smudge walks – We had our Smudge walk on July 14. Three groups walked through Site One, Standing Stone/Henry Rd and Merrimac way. We had a about 12 participants walk. The next smudge walk will be on August 17 – TAP is collaborating with the Oneida Health Promotion with their Just Move It Oneida. We will be walking around the Turtle School starting at 5:00 pm.

Community Clean up –We had a community clean up on June 29 – Site 1. There were 8 participants. The next community clean up is scheduled for August 24 in Three Sisters starting at 5:00 pm.

Two Spirit Event – TAP staff is working with Byran Halona, Family Services for the Two Spirit Event tentatively being planned for June 2022. **Update:** Date for event has been rescheduled to July 23 from 10 am – 6 PM at the Oneida Recreation building.

Quarterly Newsletter – TAP's Quarterly newsletter was sent out this past week. The next quarterly newsletter will be sent out in September 2022.

Quilt - TAP staff is working with the Recovery Coaches and the Megan Kelly Foundation – They are putting together "Oneida Faces of Addiction & Recovery Quilt. If you know of anybody you would like to submit a picture of, please contact the TAP staff.

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Create Sub committees for TCC	95%		Renita Hernandez/Leslie Doxtater	No update
Medically Assisted Treatment Presentation	95%	July 31, 2022	Renita Hernandez	Contract approved at the Finance Meeting on July 18
Monthly Presentations for July 2022	50%	July 31, 2022	Renita/ Leslie	ID & Harm Reduction Presentations
COIPP Grant – MAT services	95%	July 31, 2022	Renita Hernandez	Contract approved at the Finance Meeting on July 18
Youth Risk Behavior Assessment (YRBA)	50%		Renita Hernandez/Leslie	No update

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
<i>If applicable</i>		

NEXT STEPS

- *TCC meeting is scheduled for August 2, 2022*
- *TAP staff will start planning for a MAT presentation –Contract approved at the Finance Committee on 7/18/22*
- *TAP is working with OBH to get the contract updated between the Green Bay Comp. Treatment Center – Contract approved at the Finance Committee on 07/18/22*
- *Smudge walks – once every month – next is scheduled for August 17 @ Turtle School*
- *Community Clean ups – Every other month – next is scheduled for August 24 – Three Sisters*
- *Continue to have monthly youth and adult activities or events*

Zero Suicide

A framework for systematic, clinical suicide prevention in behavioral health and health care systems.

Oneida Comprehensive Health Division

Vision- We Provide the highest quality, holistic health care to ensure the future wellness of our Oneida Community.

Values-Responsive Leadership, Continuous Improvement, Culturally Sensitive, Communication, Respect and Safety.

Behavioral Health Mission

Our Mission is to empower individuals and families within the Oneida community to restore harmony in mind, body and spirit through culturally-inspired interventions for the next 7 generations.

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ZERO SUICIDE REPORT

(APRIL - JUNE 2022)

REPORT DATE	PROJECT NAME	PREPARED BY
7/21/2022	Zero Suicide Initiative/Safe Care Pathway	Mari Kriescher

STATUS SUMMARY

Safe Care Pathway (SCP) / Suicide Screening

- Many of the OBH clinical sessions are conducted at a high bread model which can be seen in person or virtually via MS Teams. All patients at OBH are screened for suicidal ideation at each meeting using the Columbia-Suicide Severity Rating Scale (C-SSRS).
- In 2021, 102 employees of OCHD received QPR training.

Question Persuade Refer (QPR)

- QPR & HRD Training Coordination is currently being coordinated.
- The Zero Suicide Team/QPR trainers are conducting QPR training for employees of OCHD and the community. Training is being provided virtually using the MS Teams platform.
- During the period of April 2022 to June 2022, the training team completed 3 QPR trainings. A total of 50 OCHD staff received QPR training.
- Monthly QPR trainings for all OCHD employees will be provided throughout the 2022 calendar year.
- The Zero Suicide Team/QPR trainers will be providing QPR training to the College of Menominee Nation staff. The training is scheduled for May 18, 2022 - The college cancelled the training.

Safe Care Pathway (SCP)

Safe Care Pathway currently has 19 active clients. Since the program started in January of 2021, SCP has served 139 clients who had moderate to severe risk for suicide. 102 clients out of the 139 who have exited the program, have met all exit criteria. This number identifies only those clients who have met exit criteria. Some clients end the program when they are feeling better and have engaged in other services. Some client end without communicating why they are no longer coming for services. We have had zero suicides and zero suicide attempts for those clients who are active in the program.

Successes: The program is currently meeting its main objective to reduce suicidal risk for the clients participating in SCP. Zero suicides and zero attempts are the 2 most general goals for the program and both are being met. When we look at success rates, it needs to be studied further as people are leaving the program voluntarily when they feel better. The Team is looking at how this statistic can be more accurately measured. According to the measure of meeting exit criteria the success rate is at 56 percent from April-June 2022. This measure does not count the clients who leave early but are doing well. Another positive is that Care Manager is being used to track and coordinate care for clients- which will be improved even more over time.

Integration with Primary Care

- The Behavioral Health Consultant (BHC) is fully embedded at Oneida Comprehensive Health Center.
- Each person referred to the BHC is screened for suicide at each encounter.
- The Primary Care Integration workgroup continues to meet to refine the workflow on assessing patients and referring for Safe Care Pathway.
- As of June 30, 2022, the BHC provided services to 170 patients at OCHC. Patients are being provided short-term targeted services and receiving referrals to specialized mental health therapy and other services as needed.

Received the Emergency Suicide Prevention grant in August 2021.

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Finalizing SCP documentation in EHR	100%	Completed 7/5/21	Mari Kriescher Kathleen Drennan Rebecca Krueger	Working with Athena health consultant on finalizing the documents.
Finalizing the SOP for procedures and processes for entering, participating in and exiting the Safe Care Pathway.	100%	12/31/21	Mari Kriescher Kate Sayers	Signature pending due to implementation of Policy stat software. We are currently utilizing the working draft SOP
Finalizing the use of the care management and it's use with SCP	100%	Completed 6/1/21	Mari Kriescher Kate Sayers	Went live on 6/1/21
Develop Workflow with integration with Primary Care providers	60%	4/1/22	Mari Kriescher Christine Garstka Dr. Vir Other primary care team	A workgroup was created to develop workflow on assessing and referring for Safe Care Pathway. Dr. Garstka has an office at OCHC beginning 6/1/21. Patients are being referred by their primary care provider and being seen at OCHC.
Community Education on Suicide Prevention	50%	6/1/22	Mari Kriescher Christine Garstka	We have the material just coming up with a plan on deployment. In getting coordinated.
QPR Training with OCHC Employees	Ongoing	12/1/22	Christine Garstka Rob Haen Martha Brito Tor Adkins	Virtual QPR training began in 7/29/21 and is continuing in 2022; During this reporting period 2 sessions completed.

Providing Mental Health First Aid Training to all Employee's.	30%	7/1/2022	Christine Garstka Jacqueline Ninham Mari Kriescher	We have 3 certified MHFA trainers. We are in the beginning stages of coordinating Mental Health First Aid Training to Employee's.
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RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
<i>Delays due to COVID 19 Precautions</i>		
Hiring of mental health therapists	Kate Sayers Mari Kriescher HRD	Ongoing

NEXT STEPS

Safe Care Pathway (SCP) / Trainings / Development

- Continue to refine the workflow with integration of BH into primary care with assessing and making referrals to BH Safe Care Pathway.
- Hire and train additional SCP therapist(s) to be able to work with more clients who need services. At this time cannot take internal referrals due to high demands from Intakes and post hospitalization. Will probably need 2 more, then assess numbers being served.

Challenges: It continues to be the case that the biggest challenge is staffing the program. There would be a much greater number of referrals if the program could serve more clients. When better staffed, we can add internal referrals which would increase the number of clients who can benefit. Another challenge is getting better and more meaningful statistics for monitoring client progress. The team is already discussing this issue.



BEHAVIORAL HEALTH REPORT

REPORT DATE	PROJECT NAME	PREPARED BY
7/21/2022	Behavioral Health Report	Mari Kriescher, Behavioral Health Director

STATUS SUMMARY

Provide a short summary on your area and its progress since the previous report.

The number of people utilizing Behavior Health Services for alcohol and drug addiction.

Alcohol, Tobacco and Other Drug Abuse (ATODA) and Co-occurring specific

Co Occurring and ATODA had 1,584 visits. We had 82 new patients and 429 active patients during this reporting period. 55 of those patients accessed Same Day Substance Abuse Care Services. (Athena - Cognos Report)

Access to care Report- We have Same Day Substance Abuse services. Co Occurring Intakes 1-2 weeks. (Athena -Cognos Report)

Staffing Levels- We currently have 7 Clinical Substance Abuse Counselors, we have 3 Co-occurring Therapist (2 vacant positions) BH Supervisor Vacant. 2 Recovery Coaches (3 vacant)

Mental Health Services

We currently have 807 active patients in Mental Health Services. (Cedar gate Care Management Report)

Access to Care- We are currently scheduling out 6-14 weeks for Initial Intake Appointments. (Athena - Cognos Report)

Staffing Levels- We currently have 10 Psychotherapist (1 fully telehealth and 4 vacant)

Medication Management

We currently have 1,294 patients in medication management services only. (Cedar gate Care Management Report)

Access to Care Report- Child Psychiatry Evaluation within a week. Adult Psychiatrist 1-5 weeks. (Athena -Cognos Report)

Staffing Levels- We currently have 3 Child Psychiatrist (1 full telehealth and 2 part time) We have 5 Adult Psychiatrist (1 part time telehealth and 4 part time)

Our current no show rate is at 14.1% decrease from 22.1%. NS Policy re implemented in May. Total appointments scheduled 7,891 Completed appointment 5,224 and total unique patients seen 1,691 which had increased.

The number of people seeking rehabilitation/detox assistance.

Referrals to Residential Treatment FY22-152 Patient referred to Residential Treatment

Detox- 7 Patients admitted for Detox Q3

How many patients are utilizing Medically Assisted Treatment

Suboxone- 14 patients a month

Overdose Awareness

Opioid Overdose Kits- 53 overdose kits were handed out during this reporting period. That is 212 doses of Narcan. We are currently putting 4 doses in each kit due to the high risk of fentanyl. We started to put 3 fentanyl testing strips in each kit.

The number of people who have overdosed- In 2020 we had 12 non-fatal Overdoses and in 2021 we had 5 non-fatal overdosing. This data is according to our Overdose Mapping software that our OPD and Recovery Coaches enter in data to those they have responded to.

The number of drug and alcohol related deaths- Enrollments Data – 0 deaths Q3

2 – Male

1– Female

Age range – 36-61

According to Oneida Enrollments- At this time we don't have all our data reported as not all the Death Certificates are in. Due to the medical examiner running the toxicology reports these typically run up 4 to 8 months after a passing. At this time, we don't have all our data reported as not all the Death Certificates are in.

Kunhi-Yo "I'm Healthy" HOPE Event (Overdose Awareness) Radisson on 8/31/22. Registration will be posted soon.

Recovery Support Services-

We are currently implementing Integrated Recovery Support Services. This includes Recovery Coaches offering recovery support services. We were able to obtain a tribal building which provides additional space for support services at such as, AA/NA meetings, fireside chats for support meetings, Wellbriety support meetings, and Family Connections for recovery starting in 2022. We currently have 50 recovery participants in the program. We are also streamlining our processes through our partnership with Helios Recovery Services. Additionally, services are provided in person or virtually to patients as needed and according to COVID-19 safety guidelines.

Recovery Support Services**Recovery Support Services**

We currently have 50 patients active in recovery coaching
Staffing Levels- 2 Recovery Coaches and 3 vacancies

Recovery Support Services provides Monday nights 6pm Wellbriety Meetings in Cottage 2 Conference Room (1240 Packerland Drive) Average 6-12 participants- Up to participants if indoor or fire

Recovery Support Services provides Wednesday nights 6pm fireside meeting behind Cottage 2 Bldg. (1240 Packerland Drive)

Average 8-12 participants- There were a couple nights we had 16 participants-

There is a long-standing Friday night 6pm AA fireside meeting that was already in place with Wes Martin (431 Hillcrest Drive). This is not provided by Recovery Support Services, but we do encourage clients to attend if they need additional 12-step meetings.

Currently, due to Covid-19 restrictions- advertising is done either on our personal Facebook pages or by word of mouth.

Coming Soon- Celebrating Families Support Groups

Floor replacement was completed the end of June. Staff moved back into cottage 2 7/6/22.

Recovery Month- Open house scheduled for September 22, 2022 2-6 pm. Marketing will be coming out soon.

Complete Feasibility Study for detox, residential, transitional living

We will be proceeding with redirecting the feasibility study project to the CDC #21-112 Transitional Residential Treatment Facility, Paul Witek as the Project Manager.

Met with Engineering Dept on 7/13/22. In regard to approval status of CDC #21-112 Transitional Residential Treatment Facility, technically we do not have a formal CIP request submitted for the project. A number was assigned when there was general discussion during the budget process last year. So, we have barely started the approval process. We are currently in the process of finalizing the CIP request.

Next Steps: Complete and obtain needed signatures on CIP project.

For clarification on related projects:

- CDC #21-112 Transitional Residential Treatment Facility
 - o It has a project number assigned, but we will need the CIP request completed and signed (documents Mari sent for comments).
- CDC #18-005 Yukyunhiyostakhw@hake Wellness Campus (TAP); also known as: Tsi?niyukwalihot^ Wellness Campus
 - o CIP Request submitted 1/22/18
 - o Concept Paper BC approved 11/14/18
 - o Project did not proceed any further. One reason was: Waiting for TAP staff to be hired.
 - o No funding was allocated for project.
 - o There has been some movement, but not much activity on the project. There is a meeting on 7/28 for TAP Goal 5.

PROJECT OVERVIEW

TASK/GOAL	% DONE	TARGET END DATE	LEAD	STATUS UPDATE
Implement Integrated Recovery Support Services. Hub & Spoke	95%	10/2023	Mari Kriescher and Team	Finalizing documentation in Athnea to track individuals in the program
Implement Recovery Support Services-Cottage 2	50%	10/01/2022	Mari Kriescher Helios Recovery	We are needing to replace flooring in the cottage.

			Recovery Coaches	Completed 6/30/22. We have started some small support groups Open house 9/22/22
Complete Feasibility Study for detox, residential, transitional living	30%	TBD	Mari Kriescher Paul Witek	Transitioned to Engineering Dept. CIP Request needed to be completed and signatures obtained.
Create BH Data Dashboard	40%	12/31/22	DTS Data Analyst Mari Kriescher Joy Salzwedel Kate Sayers Lori Metoxen Rebecca Krueger	We were able to get some of the data in the dashboard however, we are not complete with all the data requested. Barrier in obtaining outside data to feed into the dashboard and competing priorities.
Update Website	25%	9/30/2022	Joy Salzwedel Mari Kriescher Leonard & Finco PR	Joy and Leonard and Finco Pr have received access and we are currently working on getting the website updated.

RISK AND ISSUE HISTORY

ISSUE	ASSIGNED TO	DATE
Gathering all the data. Not all reports are built in Cognos that we need. We have the data but need the time and people power to get it all organized for easier reporting.	Mari Kriescher DTS Team	July 2022
Currently gathering data from 12 different reports and/or sources		
Competing Priorities- GPRA Reporting for 3 SAMSHA Grants	DTS Team Informatics Therapist	Ongoing based on grant timelines.

NEXT STEPS

Provide bullets or short summary your area wants to have accomplished by next report.

Continue to Work with DTS to develop a BH Data Dashboard with the all the gathered information to make completion of the report less time intensive.

There were a few items that I did not include in the report due to reports not yet built within Cognos to get the data out of Athena. For example the completion rates for each level of care, discharge status, Integrated Recovery Support Services.