

Oneida Business Committee



Executive Session
8:30 AM Tuesday, September 27, 2022
Virtual Meeting – Microsoft Teams¹

Regular Meeting
8:30 AM Wednesday, September 28, 2022
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION:

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Marie Cornelius;

Not Present: Treasurer Tina Danforth, Secretary Lisa Liggins, Councilwoman Jennifer Webster;

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Melinda J. Danforth, Mark W. Powless, Louise Cornelius, Todd VanDen Heuvel, Kaylynn Gresham, Katsitsiyo Danforth, Danelle Wilson, Kristal Hill, Rae Skenandore, Justin Nishimoto, Loucinda Conway, Chad Fuss, Lori Hill, Shannon Stone, Tina Jorgensen, Nicole Rommel, Michelle Danforth-Anderson, Cheryl Stevens, Debra Danforth, Lisa Rauschenbach, Shane Archiquette, Josephine Skenandore, Eric Bristol, Jason Doxtator, Mercie Danforth;

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Liggins, Council members: Daniel Guzman King (via Microsoft Teams), David P. Jordan, Kirby Metoxen, Marie Cornelius;

Not Present: Treasurer Tina Danforth, Councilwoman Jennifer Webster;

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Mark W. Powless (via Microsoft Teams), Todd Vandenheuvel (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Rae Skenandore (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Lisa Summers (via Microsoft Teams), Clorissa Santiago, Loucinda Conway (via Microsoft Teams), Carl Artman (via Microsoft Teams), Lisa Duff (via Microsoft Teams), Joshua Cottrell (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Lori Hill (via Microsoft Teams), Nicole Rommel (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Grace Elliott, Jameson Wilson (via Microsoft Teams), Patricia King (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis, Carol Silva (via Microsoft Teams), Marsha Danforth (via Microsoft Teams), Paul Witek (via Microsoft Teams), Stacy Coon (via Microsoft Teams), Matthew J. Denny (via Microsoft Teams), Sacheen Lawrence (via Microsoft Teams), Margaret King (via Microsoft Teams), Carey Gleason (via Microsoft Teams), Dan Skenandore, Aliskwet Ellis;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:32 a.m.

For the record: Treasurer Tina Danforth is out on leave and Councilwoman Jennifer Webster is out on approved travel attending the National Tribal Health Conference in Washington, D.C.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

II. OPENING (00:00:07)

Opening provided by Councilman Kirby Metoxen.

III. ADOPT THE AGENDA (00:00:31)

Motion by David P. Jordan to adopt the agenda with three (3) additions [1) add section entitled General Tribal Council; 2) under the General Tribal Council section, add item entitled Review FY-2023 budget request and determine next steps; 3) under the Executive Session, New Business section, add sub-item entitled Review FY-2023 wage adjustment and determine next steps], seconded by Marie Cornelius. Motion carried:

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| Ayes: | Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens |
| Not Present: | Tina Danforth, Jennifer Webster |

IV. OATH OF OFFICE

A. Oneida Police Commission - Dan Skenandore (00:02:24)

Sponsor: Lisa Liggins, Secretary

Oath of office administered by Secretary Lisa Liggins. Dan Skenandore was present.

V. MINUTES

A. Approve the September 14, 2022, regular Business Committee meeting minutes (00:04:51)

Sponsor: Lisa Liggins, Secretary

Motion by Marie Cornelius to approve the September 14, 2022, regular Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

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| Ayes: | Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens |
| Not Present: | Tina Danforth, Jennifer Webster |

VI. RESOLUTIONS

A. Adopt resolution entitled Wisconsin Alzheimer's Disease Research Center Community Engaged Recruitment (00:05:19)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to adopt resolution entitled 09-28-22-A Wisconsin Alzheimer's Disease Research Center Community Engaged Recruitment with two (2) noted changes [1) at line 24, add "WHEREAS, the Oneida Business Committee adopted resolution # BC-05-08-19-A governing how research is conducted within the Oneida Nation Reservation, the Oneida Nation, or includes Oneida Nation members in order to protect the Nation and Members from research that may cause harm mentally, physically or culturally during or after the research; and WHEREAS, the Division Director of the Comprehensive Health Division has reviewed the research request in accordance with resolution # BC-05-08-19-A and recommends that the research be authorized; and"; 2) at line 44, "BE IT FURTHER RESOLVED, that any papers or studies from this research shall be presented to the Division Director of the Comprehensive Health Division who shall present these papers or studies to the Oneida Business Committee"], seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, Jennifer Webster

B. Adopt resolution entitled Intergovernmental Cooperative Agreement to Satisfy Eligibility for the Wisconsin Recycling Consolidation Grant for Calendar Year 2023 (00:22:41)

Sponsor: Mark W. Powless, General Manager

Motion by David P. Jordan to adopt resolution entitled 09-28-22-B Intergovernmental Cooperative Agreement to Satisfy Eligibility for the Wisconsin Recycling Consolidation Grant for Calendar Year 2023, seconded by Brandon Stevens. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, Jennifer Webster

C. Adopt resolution entitled Emergency Adoption of the Oneida Life Insurance Plan Law (00:24:36)

Sponsor: David P. Jordan, Councilman

Motion by Lisa Liggins to extend the public comment period for tribal member Lisa Summers for an additional five (5) minutes, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,
Brandon Stevens
Abstained: Marie Cornelius
Not Present: Tina Danforth, Jennifer Webster

Motion by Kirby Metoxen to adopt resolution entitled 09-28-22-C Emergency Adoption of the Oneida Life Insurance Plan Law, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Opposed: Daniel Guzman King
Abstained: David P. Jordan
Not Present: Tina Danforth, Jennifer Webster

D. Adopt resolution entitled Adoption of Standard Operating Procedure: Employment Cap and Labor Allocations Level – Budget and Finances Law, Chapter 121 (01:06:59)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to adopt resolution entitled 09-28-22-D Adoption of Standard Operating Procedure: Employment Cap and Labor Allocations Level – Budget and Finances Law, Chapter 121 with three (3) noted changes [1) delete lines 58-61 regarding FTE cap; 2) line 70, change "October 26th" to "November 23rd"; and 3) at line 20, add "WHEREAS, the Oneida Business Committee adopted resolution # BC- 05-25-22-A, Fiscal Year 2023 Budget Considerations and Calendar, which set the employment cap at 2200 FTEs and the financial employment cost at \$127 million; and"], seconded by Kirby Metoxen. Motion carried:

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| Ayes: | Marie Cornelius, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens |
| Opposed: | Daniel Guzman King |
| Not Present: | Tina Danforth, Jennifer Webster |

VII. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Oneida Nation Veteran Affairs Committee (02:00:32)

Sponsor: Lisa Liggins, Secretary

Motion by Marie Cornelius to accept the selected applicant and appoint Deke Suri to the Oneida Nation Veterans Affairs Committee with a term ending December 31, 2022, seconded by David P. Jordan.

Motion carried:

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| Ayes: | Marie Cornelius, Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens |
| Abstained: | Lisa Liggins |
| Not Present: | Tina Danforth, Jennifer Webster |

VIII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Accept the September 6, 2022, regular Finance Committee meeting minutes (02:01:25)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to accept the September 6, 2022, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

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| Ayes: | Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens |
| Not Present: | Tina Danforth, Jennifer Webster |

2. Accept the September 19, 2022, regular Finance Committee meeting minutes (02:01:54)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to accept the September 19, 2022, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens

Not Present: Tina Danforth, Jennifer Webster

B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the September 7, 2022, regular Legislative Operating Committee meeting minutes (02:02:23)

Sponsor: David P. Jordan, Councilman

Motion by Marie Cornelius to accept the September 7, 2022, regular Legislative Operating Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens

Not Present: Tina Danforth, Jennifer Webster

C. QUALITY OF LIFE COMMITTEE

1. Accept the July 21, 2022, regular Quality of Life Committee meeting minutes (02:02:47)

Sponsor: Marie Cornelius, Councilwoman

Motion by David P. Jordan to accept the July 21, 2022, regular Quality of Life Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens

Not Present: Tina Danforth, Jennifer Webster

IX. STANDING ITEMS

A. ARPA FRF and Tribal Contribution Savings Submissions (02:03:14)

No submissions to consider.

X. TRAVEL REPORTS

A. Approve the travel report - Councilwoman Marie Cornelius - Wis DOT Inter-Tribal Task Force (ITTF) meeting - Lac Du Flambeau, WI - May 11-12, 2022 (02:03:19)

Sponsor: Marie Cornelius, Councilwoman

Motion by Lisa Liggins to approve the travel report from Councilwoman Marie Cornelius for the Wis DOT Inter-Tribal Task Force (ITTF) meeting in Lac Du Flambeau, WI - May 11-12, 2022, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens

Not Present: Tina Danforth, Jennifer Webster

B. Approve the travel report - Councilwoman Marie Cornelius - 16th WisDOT Tribal Consultation Meeting - Wabeno, WI - August 7-8, 2022 (02:03:53)

Sponsor: Marie Cornelius, Councilwoman

Motion by Lisa Liggins to approve the travel report from Councilwoman Marie Cornelius for the 16th WisDOT Tribal Consultation Meeting in Wabeno, WI - August 7-8, 2022, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens

Not Present: Tina Danforth, Jennifer Webster

C. Approve the travel report - Councilwoman Marie Cornelius - WisDOT Inter-Tribal Task Force (ITTF) meeting - Carter, WI - September 7-8, 2022 (02:04:18)

Sponsor: Marie Cornelius, Councilwoman

Motion by David P. Jordan to approve the travel report from Councilwoman Marie Cornelius for the WisDOT Inter-Tribal Task Force (ITTF) meeting in Carter, WI - September 7-8, 2022, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens

Not Present: Tina Danforth, Jennifer Webster

D. Approve the travel report - Councilman Daniel Guzman King - Great Lakes Area Opioid Conference - Bloomington, MN - April 27-29, 2022 (02:04:46)

Sponsor: Daniel Guzman King, Councilman

Motion by Kirby Metoxen to approve the travel report from Councilman Daniel Guzman King for the Great Lakes Area Opioid Conference in Bloomington, MN - April 27-29, 2022, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens

Not Present: Tina Danforth, Jennifer Webster

E. Approve the travel report - Councilman Daniel Guzman King - Great Lakes Inter-Tribal Council (GLITC) Board of Directors meeting - Baraboo, WI - May 11-12, 2022 (02:05:11)

Sponsor: Daniel Guzman King, Councilman

Motion by Marie Cornelius to approve the travel report from Councilman Daniel Guzman King for the Great Lakes Inter-Tribal Council (GLITC) Board of Directors meeting in Baraboo, WI - May 11-12, 2022, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens

Not Present: Tina Danforth, Jennifer Webster

F. Approve the travel report - Councilman Daniel Guzman King - FY 2023 Bemidji Area Pre-Negotiation meeting - Bloomington, MN - June 8-10, 2022 (02:05:37)

Sponsor: Daniel Guzman King, Councilman

Motion by Marie Cornelius to approve the travel report from Councilman Daniel Guzman King for the FY 2023 Bemidji Area Pre-Negotiation meeting in Bloomington, MN - June 8-10, 2022, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens

Not Present: Tina Danforth, Jennifer Webster

G. Approve the travel report - Councilman Daniel Guzman King - Local Government Advisory Committee (LGAC) and Small Community Advisory Subcommittee (SCAS) public meeting - Washington, D.C. - June 22-24, 2022 (02:06:06)

Sponsor: Daniel Guzman King, Councilman

Motion by Lisa Liggins to approve the travel report from Councilman Daniel Guzman King for the Local Government Advisory Committee (LGAC) and Small Community Advisory Subcommittee (SCAS) public meeting in Washington, D.C. - June 22-24, 2022, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen, Brandon Stevens

Not Present: Tina Danforth, Jennifer Webster

H. Approve the travel report - Councilman Kirby Metoxen - Annual American Indian Tourism Conference - Scottsdale, AZ - October 24-28, 2021 (02:06:34)

Sponsor: Kirby Metoxen, Councilman

Motion by David P. Jordan to approve the travel report from Councilman Kirby Metoxen for the Annual American Indian Tourism Conference in Scottsdale, AZ - October 24-28, 2021, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Brandon Stevens

Abstained: Kirby Metoxen

Not Present: Tina Danforth, Jennifer Webster

- I. Approve the travel report - Councilman Kirby Metoxen - SEOTS Food Card Distribution - Milwaukee, WI - November 17-20, 2021 (02:07:02)**
Sponsor: Kirby Metoxen, Councilman

Motion by David P. Jordan to approve the travel report from Councilman Kirby Metoxen for the SEOTS Food Card Distribution in Milwaukee, WI - November 17-20, 2021, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens
Abstained: Kirby Metoxen
Not Present: Tina Danforth, Jennifer Webster

- J. Approve the travel report - Councilman Kirby Metoxen - 2022 Wisconsin Governor's Conference on Tourism - Madison, WI - March 13-16, 2022 (02:07:33)**
Sponsor: Kirby Metoxen, Councilman

Motion by David P. Jordan to approve the travel report from Councilman Kirby Metoxen for the 2022 Wisconsin Governor's Conference on Tourism in Madison, WI - March 13-16, 2022, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens
Abstained: Kirby Metoxen
Not Present: Tina Danforth, Jennifer Webster

- K. Approve the travel report - Councilman Kirby Metoxen - Indian Gaming Tradeshow & Convention - Anaheim, CA - April 17-20, 2022 (02:08:04)**
Sponsor: Kirby Metoxen, Councilman

Motion by Marie Cornelius to approve the travel report from Councilman Kirby Metoxen for the Indian Gaming Tradeshow & Convention in Anaheim, CA - April 17-20, 2022, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens
Abstained: Kirby Metoxen
Not Present: Tina Danforth, Jennifer Webster

- L. Approve the travel report - Councilman Kirby Metoxen - Native American Tourism of Wisconsin (NATOW) 2022 Annual Conference - Wabeno, WI - June 20-22, 2022 (02:08:33)**
Sponsor: Kirby Metoxen, Councilman

Motion by Marie Cornelius to approve the travel report from Councilman Kirby Metoxen for the Native American Tourism of Wisconsin (NATOW) 2022 Annual Conference in Wabeno, WI - June 20-22, 2022, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens
Abstained: Kirby Metoxen
Not Present: Tina Danforth, Jennifer Webster

- M. Approve the travel report - Councilman Kirby Metoxen - 2022 Wisconsin State Fair - Milwaukee, WI - August 5-7, 2022 (02:09:03)**
Sponsor: Kirby Metoxen, Councilman

Motion by Lisa Liggins to approve the travel report from Councilman Kirby Metoxen for the 2022 Wisconsin State Fair in Milwaukee, WI - August 5-7, 2022, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens
Abstained: Kirby Metoxen
Not Present: Tina Danforth, Jennifer Webster

For the record: Councilman Kirby Metoxen stated I just wanted to say that the reason these reports are in here and all at one time is my assistant was told these were funded by not tribal contributions but through Native American Tourism of Wisconsin. So, she sent the reports to them and then later found out that they still needed to come before the tribe. So that's how they all ended up here, thank you.

- N. Approve the travel report - Councilwoman Jennifer Webster - Great Lakes Area Tribal Health Board: Indian Health Services Pre-Negotiations - Minneapolis, MN - June 7-10, 2022 (02:10:03)**
Sponsor: Jennifer Webster, Councilwoman

Motion by David P. Jordan to approve the travel report from Councilwoman Jennifer Webster for the Great Lakes Area Tribal Health Board: Indian Health Services Pre-Negotiations in Minneapolis, MN - June 7-10, 2022, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, Jennifer Webster

- O. Approve the travel report - Councilwoman Jennifer Webster - 2022 Tribal Self-Governance Conference - Burlingame, CA - July 31-August 5, 2022 (02:10:34)**
Sponsor: Jennifer Webster, Councilwoman

Motion by Marie Cornelius to approve the travel report from Councilwoman Jennifer Webster for the 2022 Tribal Self-Governance Conference in Burlingame, CA - July 31-August 5, 2022, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, Jennifer Webster

- P. Approve the travel report - Councilwoman Jennifer Webster - 2022 Secretary's Tribal Advisory Committee (STAC) meeting - Albuquerque, NM - September 5-10, 2022 (02:11:11)**
Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Liggins to approve the travel report from Councilwoman Jennifer Webster for the 2022 Secretary's Tribal Advisory Committee (STAC) meeting in Albuquerque, NM - September 5-10, 2022, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Brandon Stevens
Not Present: Tina Danforth, Jennifer Webster

Chairman Tehassi Hill left at 10:44 a.m. Vice-Chairman Brandon Stevens assumes the role of the Chair.

XI. TRAVEL REQUESTS

- A. Approve the travel request - Chairman Tehassi Hill - 79th Annual National Congress of American Indians (NCAI) Convention & Marketplace - Sacramento, CA - October 30-November 4, 2022 (02:12:24)**
Sponsor: Tehassi Hill, Chairman

Motion by Lisa Liggins to approve the travel request for Chairman Tehassi Hill and up to two (2) additional Business Committee members to attend the 79th Annual National Congress of American Indians (NCAI) Convention & Marketplace in Sacramento, CA - October 30-November 4, 2022, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

- B. Approve the travel request - Councilman Kirby Metoxen - Annual American Indian Tourism Conference - Funner, CA - October 23-28, 2022 (02:13:53)**
Sponsor: Kirby Metoxen, Councilman

Motion by Lisa Liggins to approve the travel request for Councilman Kirby Metoxen to attend the Annual American Indian Tourism Conference in Funner, CA - October 23-28, 2022, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins
Abstained: Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

- C. Approve the travel request - Councilman Kirby Metoxen - Smithsonian National Museum of the American Indian Veterans Memorial - Washington, D.C. - November 9-13, 2022 (02:14:50)**
Sponsor: Kirby Metoxen, Councilman

Motion by Lisa Liggins to approve the travel request for Councilman Kirby Metoxen to attend the Smithsonian National Museum of the American Indian Veterans Memorial in Washington, D.C. - November 9-13, 2022, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins
Abstained: Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

- D. Enter the e-poll results into the record regarding the approved travel request for Chairman Tehassi Hill to attend the Inflation Reduction Act Passage Event in Washington, D.C. - September 13-14, 2022 (02:15:21)**
Sponsor: Lisa Liggins, Secretary

Motion by Marie Cornelius to enter the e-poll results into the record regarding the approved travel request for Chairman Tehassi Hill to attend the Inflation Reduction Act Passage Event in Washington, D.C. - September 13-14, 2022, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

- E. Enter the e-poll results into the record regarding the approved travel request for Chairman Tehassi Hill to meet with U.S. Department of the Interior Assistant Secretary of Indian Affairs in Washington, D.C. - September 22, 2022 (02:15:50)**
Sponsor: Lisa Liggins, Secretary

Motion by Marie Cornelius to enter the e-poll results into the record regarding the approved travel request for Chairman Tehassi Hill to meet with U.S. Department of the Interior Assistant Secretary of Indian Affairs in Washington, D.C. - September 22, 2022, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen

Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

XII. NEW BUSINESS

- A. Review the Environmental, Health, Safety, Land, and Agriculture Environmental Resource Board assessment and determine next steps (02:16:20)**
Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the Environmental, Health, Safety, Land, and Agriculture Environmental Resource Board assessment; to recommend the dissolution the Environment Resource Board; and to direct Chief Counsel to bring back a report in 45 days on actions that need to take place in order to complete the dissolution of the Environmental Resource Board including amendments to laws and addressing any background material, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Kirby Metoxen

Opposed: Daniel Guzman King

Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

- B. Approve two (2) requested actions - CDC # 20-101 Museum Relocation (02:23:34)**
Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to approve the procedural exception to forgo Phase II of the CIP process of routing the CDC approval package to the various entities and approve the CDC approval package for CDC # 20-101 Museum Relocation, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen

Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

- C. Enter the e-poll results into the record regarding the granted thirty (30) day extension to the After Action Report presentation deadline for the June 15, 2022, storm per § 302.8-4 of the Emergency Management law (02:46:07)**
Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the granted thirty (30) day extension to the After Action Report presentation deadline for the June 15, 2022, storm per § 302.8-4 of the Emergency Management law, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen

Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

- D. Enter the e-poll results into the record regarding the approved exception to 3.6.1. of the American Rescue Plan Act (ARPA) and Fiscal Recovery Funds (FRF) Lost Revenue Projects SOP to allow for late submission to the FRF Program Office by the Executive HR Director (02:46:41)**

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved exception to 3.6.1. of the American Rescue Plan Act (ARPA) and Fiscal Recovery Funds (FRF) Lost Revenue Projects SOP to allow for late submission to the FRF Program Office by the Executive HR Director, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen

Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

XIII. GENERAL TRIBAL COUNCIL

- A. Review FY-2023 budget request and determine next steps (02:47:27)**

Sponsor: Rae Skenandore, Budget Analyst

Motion by Lisa Liggins to cancel the tentative December 11, 2022, Special General Tribal Council meeting date for presentation and action on the FY-2023 budget; to direct the Chief Financial Officer to develop a presentation on the budget process for the FY-2023 and the content of the final budget for the Oneida Business Committee to present to the membership because a General Tribal Council meeting cannot be held prior to the end of calendar year 2022 as directed in the Budget and Finances law and to direct updates on this presentation be presented to the Oneida Business Committee at the monthly Business Committee work sessions; and to direct the Chief Financial Officer to bring back a resolution for adoption of the budget by the Oneida Business Committee in accordance with section 121.5-4(e)(1) of the Budget and Finances law and to direct updates on the resolution be brought back monthly to the Business Committee work session, seconded by Kirby Metoxen. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen

Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Motion by Lisa Liggins to approve the re-opening the FY-2023 draft budget to make corrections and updates based on the directives taken at today's meeting under agenda item XIII.A.; to direct the Chief Financial Officer to identify an open and closing date for re-opening the budget to make modifications; and to direct the Chief Financial Officer to provide updates at the monthly Business Committee work session regarding the opening and closing dates, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen

Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Motion by Lisa Liggins to direct that the placement in grade adjustment shall be calculated based on 1% to 4% based on the actual employee positions, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen

Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Continued motions regarding item XIII.A. Review FY-2023 budget request and determine next steps:

Motion by Lisa Liggins to direct that upon re-opening of the FY-2023 budget that all new positions previously entered shall be removed from the FY-2023 budget and the Oneida Business Committee shall recognize that FY-2023 will likely require budget modifications in accordance with the SOP: Employment Cap and Labor Allocations Level – Budget and Finances Law, Chapter 121, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, David P. Jordan, Lisa Liggins, Kirby Metoxen
Opposed: Daniel Guzman King
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Motion by Lisa Liggins to defer the discussion regarding the vacancy aging report to the October Business Committee work session and for the Executive HR Director to be invited at a minimum, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Motion by Marie Cornelius to direct the General Manager to separate the funding for CDC # 20-1010 over FY-2023 and FY-2024 and to send an updated CIP funding request to the Chief Financial Officer for the budget modification; and to direct the Retail General Manager to present a recommendation regarding the Retail E&EE location CIP # 19-002 project and send an updated CIP funding request to the Chief Financial Officer for the budget modification, seconded by Lisa Liggins. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Motion by Lisa Liggins to direct that the COVID-19 time-off funding be reduced to \$400,000 in the FY-2023 budget; to direct the Executive Director of Human Resources Department to bring a resolution to the next Oneida Business Committee meeting to authorize the paid work time for FY-2023, update the COVID-19 Paid-Time Off SOP and/or resolution, and to track its use in FY-2023; and apply the COVID-19 time off funding to grant funded positions which do not allow a paid work time expense, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Motion by Lisa Liggins to direct the Executive Director of Human Resources Department to re-evaluate the budgeted amount for merit incentive payments to more accurately reflect the potential expense and to present this information at the October 18, 2022, Business Committee work session, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Motion by Lisa Liggins to direct the Chief Counsel, the Chief Financial Officer, and the Budget Analyst to develop a resolution at the October 18, 2022, Business Committee work session that restricts the use of carry-over funding by requiring an individual resolution authorizing amount and specific use of carry-over funds, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Continued motions regarding item XIII.A. Review FY-2023 budget request and determine next steps:

Motion by Lisa Liggins to direct the Business Committee Officers and the Budget Analyst to work together to provide a communication piece regarding today's directives to the organization to be sent out by Tuesday, next week, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

XIV. EXECUTIVE SESSION

A. REPORTS

1. Accept the Chief Counsel report (04:21:00)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept reports item XIV.A.1-4, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

2. Accept the General Manager report

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept reports item XIV.A.1-4, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

3. Accept the Intergovernmental Affairs, Communications, and Self-Governance September 2022 report

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Lisa Liggins to accept reports item XIV.A.1-4, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

4. Accept the Treasurer's August 2022 report

Sponsor: Larry Barton, Chief Financial Officer

Motion by Lisa Liggins to accept reports item XIV.A.1-4, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

B. NEW BUSINESS

1. Review HRD proposal regarding Time and Attendance and determine next steps (04:21:36)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Motion by Lisa Liggins to approve the reorganization of the Time and Attendance department to report directly under HRD as presented, effective October 2, 2022, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

a. Review FY-2023 wage adjustments and determine next steps (04:22:00)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Motion by Lisa Liggins to accept the discussion as information, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

2. Review applications for one (1) vacancy - Oneida Nation Veteran Affairs Committee (04:22:24)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion for one (1) vacancy - Oneida Nation Veteran Affairs Committee as information, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

3. Approve contract - Oneida Gaming Commission Legal Services- file # 2022-0730 (04:22:53)

Sponsor: Mark A. Powless, Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to approve the attorney contract - Oneida Gaming Commission Legal Services- file # 2022-0730, seconded by Marie Cornelius. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

4. Accept closeout report for complaint # 2022-DR08-03 (04:23:20)

Sponsor: Kristal Hill, Executive Assistant

Motion by Marie Cornelius to accept closeout report for complaint # 2022-DR08-03, seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Kirby Metoxen
Abstained: Lisa Liggins
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

XIV. ADJOURN (04:23:48)

Motion by Lisa Liggins to adjourn at 12:56 p.m., seconded by David P. Jordan. Motion carried:

Ayes: Marie Cornelius, Daniel Guzman King, David P. Jordan, Lisa Liggins,
Kirby Metoxen

Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Minutes prepared by Aliskwet Ellis, Information Management Specialist.
Minutes approved as presented on October 12, 2022.



Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE