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Oneida Business Committee

Executive Session 10:00 AM Tuesday, December 11, 2018 Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting 8:30 AM Wednesday, December 12, 2018 BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the BC Support Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to https://goo.gl/uLp2jE. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

A. Special Recognition for Years of Service
Sponsor: Geraldine Danforth, Area Manager/Human Resources

III. ADOPT THE AGENDA

IV. MINUTES

A. Approve the November 28, 2018, regular Business Committee meeting minutes
Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary

V. RESOLUTIONS

- A. Adopt resolution entitled FY 2019-2022 Oneida Nation Tribal Transportation Improvement Plan (TTIP) and FY 2019 TTP Retained Services Agreement (RSA) Sponsor: Troy Parr, Division Director/Community & Economic Development
- B. Adopt resolution entitled Updating and Clarifying Access to the Economic Development, Diversification and Community Development Fund Sponsor: Trish King, Treasurer

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VI. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy term ending December 31, 2021 - Oneida Nation Veterans Affairs Committee

Sponsor: Jennifer Webster, Councilwoman

B. Determine next steps regarding one (1) vacancy term ending February 29, 2020 - Oneida Pow-wow Committee

Sponsor: Ernie Stevens III, Councilman

C. Determine next steps regarding one (1) vacancy - Oneida Nation School Board (At-Large)

Sponsor: Brandon Stevens, Vice-Chairman

VII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Approve the December 3, 2018, regular Finance Committee meeting minutes Sponsor: Trish King, Treasurer

B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the November 21, 2018, regular Legislative Operating Committee meeting minutes

Sponsor: David P. Jordan, Councilman

2. Approve the adoption packet for Election Law Amendments for consideration at the January 21, 2019, special GTC meeting

Sponsor: David P. Jordan, Councilman

C. QUALITY OF LIFE COMMITTEE

1. Accept the October 11, 2018, regular Quality of Life Committee meeting minutes

Sponsor: Brandon Stevens, Vice-Chairman

VIII. TRAVEL REPORTS

A. Approve travel report - Councilman Ernie Stevens III - Three (3) events - Milwaukee, WI and New York, NY - September 5-7, 2018

Sponsor: Ernie Stevens III, Councilman

- 1. Department of Natural Resources (DNR) Annual Tribal Consultation
- 2. 5th Annual Media for Social Impact Summit
- 3. 2018 Indian Summer Festival Tribal Leaders Meeting

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Approve travel report - Councilman Kirby Metoxen - Native American Tourism of Wisconsin (NATOW) Board meeting and Great Lakes Inter-tribal Council, Inc. (GLITC) Board meeting - Wisconsin Dells, WI - November 12-14, 2018
 Sponsor: Kirby Metoxen, Councilman

C. Approve travel report - Councilmen David P. Jordan and Kirby Metoxen - New Horizons 2018 Wisconsin Tribal Transportation Conference & Wisconsin Department of Transportation meeting - Milwaukee, WI - November 5-7, 2018

Sponsor: David P. Jordan, Councilman; Kirby Metoxen, Councilman

IX. TRAVEL REQUESTS

- A. Approve travel request in accordance with § 219.16-1 Nine (9) Oneida Nation Veterans Affairs Committee members 74th Anniversary Ira Hayes Iwo Jima Flag Raising Ceremony Sacaton, AZ February 22-24, 2019

 Sponsor: James Martin, Chair/ONVAC
- B. Approve travel request Councilwoman Jennifer Webster Indian Health Care Improvement Fund (IHCIF) Arlington, VA February 11-14, 2019

 Sponsor: Jennifer Webster, Councilwoman

X. NEW BUSINESS

- A. Approve two (2) actions regarding funding for Oneida language classes in area public school districts (item scheduled for 9:00 a.m.)

 Sponsor: George Skenandore, Division Director/Governmental Services
- B. Post three (3) vacancies for parent/guardian positions Oneida Nation School Board Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary
- C. Re-post one (1) vacancy Oneida Community Library Board
 Sponsor: Business Committee Support Office on behalft of Lisa Summers, Secretary
- D. Approve NHC SOP entitled Building Access Control for Norbert Hill Center Sponsor: Tehassi Hill, Chairman

XI. REPORTS

- A. ELECTED BOARDS, COMMITTEES, COMMISSIONS
 - 1. Determine next steps regarding the Oneida Land Commission FY-2018 4th quarter report (item not submitted)

Sponsor: Rae Skenandore, Chair/OLC

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XII. GENERAL TRIBAL COUNCIL

A. Approve three (3) actions regarding the FY-2020 Budget

Sponsor: Trish King, Treasurer

B. Defer the notice and materials for the January 21, 2019, tentatively scheduled GTC meeting to the December 14, 2018, special BC meeting for approval

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary

XIII. EXECUTIVE SESSION

A. REPORTS

1. Accept the Intergovernmental Affairs, Communications, and Self-Governance November 2018 report

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

<u>Excerpt from November 29, 2018:</u> Motion by David P. Jordan to defer the Intergovernmental Affairs, Communications, and Self-Governance November 2018 report to the December 12, 2018, regular Business Committee meeting, seconded by Trish King. Motion carried.

2. Accept the Chief Counsel report

Sponsor: Jo Anne House, Chief Counsel

B. UNFINISHED BUSINESS

1. Accept the update regarding 1940 W Mason St property

Sponsor: Patrick Pelky, Division Director/Environmental, Health, Safety & Land

Excerpt from November 29, 2018: Motion by Trish King to direct the Environmental, Health, Safety & Land Division Director to provide an update on the 1940 W. Mason St. property to the identified parties for the December 11, 2018, Business Committee executive session discussion, seconded by Ernie Stevens III. Motion carried.

2. File # ED18-029 - Accept the update

Sponsor: Troy Parr, Division Director/Community & Economic Development

C. NEW BUSINESS

 Review applications for one (1) vacancy for term ending December 31, 2021 -Oneida Nation Veterans Affairs Committee

Sponsor: Jennifer Webster, Councilwoman

Sponsor: Ernie Stevens III, Councilman

2. Review applications for one (1) vacancy for term ending February 29, 2020 -

Oneida Pow-wow Committee

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3. Review applications for one (1) vacancy - Oneida Nation School Board (At-Large)

Sponsor: Brandon Stevens, Vice-Chairman

4. Approve changes and adopt two (2) resolutions regarding the Oneida Governmental 401(k) Plan and Oneida Enterprise 401(k) Plan

Sponsor: Larry Barton, Chief Financial Officer

5. Determine next steps regarding reorganization plan

Sponsor: Daniel Guzman King, Councilman

6. File # 2018-DR08-03 - Review complaint (item scheduled for 10:00 a.m.)
Sponsor: Tehassi Hill, Chairman

7. Adopt resolution regarding Contract Support Costs

Sponsor: Jennifer Webster, Councilwoman

8. Enter the e-poll results into the record - Approved Thornberry Creek at Oneida's FY-19 operating budget

Sponsor: Business Committee Support Office on behalf of Lisa Summers,

Secretary

XIV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Special Recognition reida Brusin Ses Voemmittee Agenda Request

i. Meeting Date Requested: 12 / 12 / 10
2. General Information: Session: Open Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Announcement/Recognition
 ☐ Accept as Information only ☑ Action - please describe:
Presentation of Years of Service Certificates to twenty (21) employees by their immediate supervisor along with the Business Committee.
3. Supporting Materials Report Resolution Contract Other:
1. List of employees to be recognized 3.
2.
Business Committee signature required
4. Budget Information
☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted
5. Submission Levaldure & Daufall
Authorized Sponsor / Liaison: Geraldine R. Danforth, HRD Area Manager
Primary Requestor: Maureen Metoxen, Exec Assist Your Name, Title / Dept. or Tribal Member
Additional Requestor: Name, Title / Dept.
Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Describe the parpose, Sacrig. Carra, Mistory, and account equation.										
HRD coordinates efforts on a quarterly basis, with all supervisors and the Business Committee to recognize employees who have reached the 25+ years milestone. With the assistance from each supervisor, HRD will create the certificate to be presented to the Years of Service recipient.										
The number of recipients for 1st quarter 2019 is 71 as compared to an avg. of approximately 20 recipients in past quarters, therefore, we had to break the 1st quarter recipients into 3 groups. The first group will be recognized on December 12, followed by the remainder groups on January 8th and January 22nd.										
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- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

YEARS OF SERVICE RECIPIENTS 1ST QUARTER 2019 OCTOBER - DECEMBER

NAME	SUPERVISOR	DOH	YOS	DECEMBER 12TH
METOXEN,IRVIN J	OCCHINO,LANCE J	Oct 1, 1978	40	
SUMMERS,LINDA	METOXEN,BARBARA R	Oct 18, 1978	40	
DANFORTH, DEBRA	HILL, TEHASSI TASI/Danelle Wilson	8/29/1983	35	Moved from 4th Qtr 2018
JORDAN,SCOTT D	SKENANDORE,TONIA H	Oct 7, 1983	35	
STEENO,JOANNE	BLOHOWIAK,CARRIE J	Oct 31, 1988	30	
CORNELIUS, RICHARD D	VIEAU,MYRON O	Nov 11, 1988	30	
CLARK,CARLA J	PELKY,PATRICK J	Nov 14, 1988	30	
LAKE,CHERICE A	ANTONE, DOROTHY A	Dec 1, 1993	25	
SOLECKI,DONALD M	ANTONE, DOROTHY A	Dec 6, 1993	25	
EMERSON, JEFFREY A	ANTONE, DOROTHY A	Dec 13, 1993	25	
MOMMAERTS, JAMES W	ANTONE, DOROTHY A	Dec 28, 1993	25	
DANFORTH, JR, REDMON	BOYLE,JACQUE	Dec 6, 1993	25	
KOPONEN, MELANIE P	BRAATEN,BLAIR A	Oct 11, 1993	25	
LAKE,TRACEY L	BRAATEN,BLAIR A	Oct 17, 1993	25	
HOWARD,STACEY M	BRAATEN,BLAIR A	Dec 27, 1993	25	
DEMUTH,TAMMY	CHRISTENSEN, JUDITH J	Nov 30, 1993	25	
LINSKENS,STEVEN R	CORNELIUS,SYLVIA S	Dec 27, 1993	25	
DICKENSON,KIMBERLY	DANFORTH,SUSAN M	Nov 11, 1993	25	
GALSKE,DONNA J	DANFORTH,SUSAN M	Nov 22, 1993	25	
MOORE,JOYCE R	DANFORTH,SUSAN M	Dec 6, 1993	25	
WILLIAMS,LORI	DANFORTH,SUSAN M	Dec 14, 1993	25	

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Oneida Business Committee Agenda Request

Approve the November 28, 2018, regular Business Committee meeting minutes

1. Meeting Date Requested: 12 / 12 / 18
2. General Information: Session: Open Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Minutes
 ☐ Accept as Information only ☑ Action - please describe:
Approve the November 28, 2018, regular Business Committee meeting minutes
3. Supporting Materials Report Resolution Contract Other:
1. 11/28/18 regular BC meeting minutes DRAFT 3.
2 4
☐ Business Committee signature required
4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted
5. Submission
Authorized Sponsor / Liaison: Business Committee Support Office on behalf of Lisa Summers, Secretary
Primary Requestor/Submitter: Submitted by: Lisa Liggins, Info. Mgmt. Spec./BC Support Office Your Name, Title / Dept. or Tribal Member
Additional Requestor: Name, Title / Dept.
Additional Requestor: Name, Title / Dept.



Oneida Business Committee

Executive Session 8:30 AM Tuesday, November 27, 2018 Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting 8:30 AM Wednesday, November 28, 2018 BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Councilmembers: Daniel Guzman King, David Jordan, Ernest Stevens III, Jennifer Webster;

Not Present: Secretary Lisa Summers, Councilman Kirby Metoxen;

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Laura Laitinen-Warren, Jacque Boyle, Pat Pelky, Louise Cornelius, Chad Fuss, Jeff Bowman, Nate King, Jeff House, Jacqueline Zalim, Pete King III, Becky Demmith, Kathy Hughes, Mary Shaw, Josh Doxtator, Justin Fox, Jon-Paul Genet, Michele Doxtator, Troy Parr;

REGULAR MEETING

Present: Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: Daniel Guzman King, David Jordan, Ernest Stevens III;

Not Present: Secretary Lisa Summers, Council members: Kirby Metoxen, Jennifer Webster;

Arrived at: Chairman Tehassi Hill at 9:10 a.m.;

Others present: Jo Anne House, Larry Barton, Lisa Liggins, Clorissa Santiago, Bonnie Pigman, Matt Denny, Melis Arik, Brooke Doxtator;

I. CALL TO ORDER

Meeting called to order by Vice-Chairman Brandon Stevens at 8:33 a.m.

For the record: Chairman Tehassi Hill will be arriving late; he is providing an opening prayer at 8:30 a.m. Secretary Lisa Summers is on medical leave. Councilwoman Jennifer Webster is attending the Bemidji Area Budget Formulations in Green Bay, WI. Councilman Kirby Metoxen is on approved travel to the Region XI American Indian Alaska Training Conference in Albuquergue, NM.

II. OPENING

Opening provided by Councilman Daniel Guzman King.

III. ADOPT THE AGENDA (00:01:26)

Motion by Daniel Guzman King to adopt the agenda with one (1) change [delete item VI.B. Adopt resolution entitled Oneida Business Committee and Joint Meetings with Boards, Committees and Commissions - Definitions and Impact], seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

IV. OATH OF OFFICE (00:03:07)

A. Oneida Nation Arts Board - Melis Arik

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary

Oath of office administered by Treasurer Trish King.

V. MINUTES

A. Approve the November 14, 2018, regular Business Committee meeting minutes (00:05:39)

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary

Motion by Ernie Stevens III to approve the November 14, 2018, regular Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

VI. RESOLUTIONS

A. Adopt resolution entitled Oneida Nation Wildland Fire Management Plan (00:06:13) Sponsor: Patrick Pelky, Division Director/Environmental, Health, Safety & Land

Motion by David P. Jordan to adopt resolution 11-28-18-A Oneida Nation Wildland Fire Management Plan, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

B. Adopt resolution entitled Oneida Business Committee and Joint Meetings with Boards, Committees and Commissions - Definitions and Impact Sponsor: Tehassi Hill, Chairman

Item deleted at the adoption of the agenda.

C. Adopt resolution entitled Relocating 'Tribal Action Plan – Office' to Under the Supervision of a Direct Report to the Oneida Business Committee (00:06:53)

Sponsor: Daniel Guzman King, Councilman

Motion by Daniel Guzman King to adopt resolution 11-28-18-B Relocating 'Tribal Action Plan – Office' to Under the Supervision of a Direct Report to the Oneida Business Committee, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

VII. STANDING COMMITTEES

A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE

1. Accept the October 4, 2018, regular Community Development Planning Committee meeting minutes (00:09:06)

Sponsor: Ernie Stevens III, Councilman

Motion by David P. Jordan to accept the October 4, 2018, regular Community Development Planning Committee meeting minutes, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

B. FINANCE COMMITTEE

1. Approve the November 19, 2018, regular Finance Committee meeting minutes (00:09:34)

Sponsor: Trish King, Treasurer

Motion by David P. Jordan to approve the November 19, 2018, regular Finance Committee meeting minutes, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

C. LEGISLATIVE OPERATING COMMITTEE

1. Accept the update regarding the progress of the Oneida Personnel Commission (00:09:57)

Sponsor: David P. Jordan, Councilman

Motion by Trish King to accept the update regarding the progress of the Oneida Personnel Commission, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

2. Accept the November 7, 2018, regular Legislative Operating Committee meeting minutes (00:10:55)

Sponsor: David P. Jordan, Councilman

Motion by Trish King to accept the November 7, 2018, regular Legislative Operating Committee meeting minutes, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

VIII. TRAVEL REPORTS

A. Approve travel report - Councilman Daniel Guzman King - National Congress of American Indians 75th Annual Convention & Marketplace - Denver, CO - October 20-27, 2018 (00:11:26)

Sponsor: Daniel Guzman King, Councilman

Motion by David P. Jordan to approve the travel report from Councilman Daniel Guzman King for the National Congress of American Indians 75th Annual Convention & Marketplace in Denver, CO - October 20-27, 2018, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

B. Approve travel report - Councilman Daniel Guzman King - EPA Region 5 Tribal Operating Committee meeting - Welch, MN - Nov 13-14, 2018 (00:11:58)

Sponsor: Daniel Guzman King, Councilman

Motion by David P. Jordan to approve the travel report from Councilman Daniel Guzman King for the EPA Region 5 Tribal Operating Committee meeting in Welch, MN - Nov 13-14, 2018, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

C. Approve travel report and one (1) additional action - Vice-Chairman Brandon Stevens - Mentoring Our Own Native Students (MOONS) 2018 - Lawrence, KS - September 19-21, 2018 (00:12:26)

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Daniel Guzman King to approve the travel report from Vice-Chairman Brandon Stevens for the Mentoring Our Own Native Students (MOONS) 2018 in Lawrence, KS - September 19-21, 2018, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

Motion by David P. Jordan to create a sub-team to work on a draft proposal for a Research Center in Oneida., seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

IX. TRAVEL REQUESTS

A. Approve travel request - Vice-Chairman Brandon Stevens - Haskell Fall Board of Regents meeting - Lawrence, KS - December 4-8, 2018 (00:16:50)

Sponsor: Brandon Stevens, Vice-Chairman

Motion by David P. Jordan to approve the travel request for Vice-Chairman Brandon Stevens to attend the Haskell Fall Board of Regents meeting in Lawrence, KS - December 4-8, 2018, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King

Abstained: Ernie Stevens III

Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

Brandon Stevens noted this travel is paid for by the Bureau of Indian Affairs.

B. Enter the e-poll results into the record for the approved travel request for Councilman Daniel Guzman King to attend the EPA Region 5 Tribal Operating Committee meeting in Welch, MN - Nov 13-14, 2018 (00:17:34)

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary

Motion by Ernie Stevens III to enter the e-poll results into the record for the approved travel request for Councilman Daniel Guzman King to attend the EPA Region 5 Tribal Operating Committee meeting in Welch, MN - Nov 13-14, 2018, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Trish King, Ernie Stevens III

Abstained: Daniel Guzman King

Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

Daniel Guzman King noted this travel is paid for by an EPA grant.

X. NEW BUSINESS

A. Approve Michelle Myers, RN BSN to serve on the Wisconsin Council on Immunization Practices on behalf of the Oneida Nation and the Comprehensive Health Division (00:18:42)

Sponsor: Jennifer Webster, Councilwoman

Motion by David P. Jordan to approve Michelle Myers, RN BSN to serve on the Wisconsin Council on Immunization Practices on behalf of the Oneida Nation and the Comprehensive Health Division, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

XI. GENERAL TRIBAL COUNCIL

A. Approve the 2019 Annual report book and send to Oneida Printing (00:19:13)
Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary

Motion by Trish King to defer the 2019 Annual report book to the Business Committee's quarterly reports meeting on November 29, 2018, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

B. Approve the draft GTC minutes packet and send to Oneida Printing (00:20:19)

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary

Motion by Trish King to approve the draft GTC minutes packet and send to Oneida Printing, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

C. PETITIONER CATHY L. METOXEN - ONEIDA YOUTH LEADERSHIP INSTITUTE

1. Accept the statement of effect (00:21:25)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to accept the statement of effect, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

2. Determine appropriate action regarding the legal review (00:22:13)
Sponsor: Jo Anne House, Chief Counsel

Motion by David P. Jordan to accept the legal review, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

Motion by Ernie Stevens III to direct the background materials related to the legal review be placed on the members only section of the website on or before December 12, 2018, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

Motion by Daniel Guzman King to direct the Secretary's Office to schedule a special Work Session to formulate the Business Committee's recommendation, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King

Abstained: Ernie Stevens III

Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

XII. EXECUTIVE SESSION

A. REPORTS

1. Accept the Chief Counsel report (00:31:10)

Sponsor: Jo Anne House, Chief Counsel

Motion by Trish King to accept the Chief Counsel report dated November 27, 2018, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

Motion by David P. Jordan to approve the proposed amendment to the Service Agreement between the Oneida Nation and the Village of Ashwaubenon for a one-year extension and payment, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

2. Accept the Division of Public Works FY-2018 4th quarter executive report (00:32:18)

Sponsor: Jacque Boyle, Division Director/Public Works

Motion by David P. Jordan to accept the Division of Public Works FY-2018 4th quarter executive report, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

3. Accept the Environmental, Health, Safety & Land Division FY-2018 4th quarter report (00:32:39)

Sponsor: Patrick Pelky, Division Director/Environmental, Health, Safety & Land

Motion by Daniel Guzman King to accept the Environmental, Health, Safety & Land Division FY-2018 4th quarter report, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III

Abstained: David P. Jordan

Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

Motion by Trish King to send the recommended correspondence request to the special Business Committee Work Session, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III

Abstained: David P. Jordan

Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

Motion by Trish King to direct the Environmental, Health, Safety & Land Division Director to provide an update on the 1940 W. Mason St. property to the identified parties for the December 11, 2018, Business Committee executive session discussion, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III

Abstained: David P. Jordan

Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

Chairman Tehassi Hill arrived at 9:10 a.m.

4. Defer the Intergovernmental Affairs, Communications, and Self-Governance November 2018 report to the December 12, 2018, regular Business Committee meeting (00:38:32)

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by David P. Jordan to defer the Intergovernmental Affairs, Communications, and Self-Governance November 2018 report to the December 12, 2018, regular Business Committee meeting, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

5. Accept the Gaming General Manager November 2018 report (00:39:07)
Sponsor: Louise Cornelius, Gaming General Manager

Motion by Ernie Stevens III to accept the Gaming General Manager November 2018 report, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

6. Accept the Bay Bancorporation, Inc. FY-2018 4th quarter executive report (00:39:25)

Sponsor: Jeff Bowman, President/Bay Bank

Motion by Trish King to accept the Bay Bancorporation, Inc. FY-2018 4th quarter executive report, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Tehassi Hill, Kirby Metoxen, Lisa Summers, Jennifer Webster

7. Accept the Oneida ESC Group, LLC. FY-2018 4th quarter executive report (00:39:49); (00:46:48)

Sponsor: Jacquelyn Zalim, Chair/OESC Board of Managers

Chairman Tehassi Hill assumes the responsibilities of the Chair.

Motion by Trish King to accept the Oneida ESC Group, LLC. FY-2018 4th quarter executive report, seconded by David P. Jordan. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King,

Ernie Stevens III

Not Present: Kirby Metoxen, Lisa Summers, Jennifer Webster

Item XII.A.8. is addressed next.

Motion by Trish King to move the resolution entitled Re-Affirmation of the Independence of Oneida ESC Group, LLC to open session, seconded by Ernie Stevens III. Motion carried:

Ayes: Brandon Stevens, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Daniel Guzman King, Kirby Metoxen, Lisa Summers, Jennifer Webster

Motion by Trish King to adopt resolution 11-28-18-C Re-Affirmation of the Independence of Oneida ESC Group, LLC, seconded by Ernie Stevens III. Motion carried:

Ayes: Brandon Stevens, David P. Jordan, Trish King, Ernie Stevens III
Not Present: Daniel Guzman King, Kirby Metoxen, Lisa Summers, Jennifer Webster

Item XIII. is addressed next.

8. Accept the Oneida Seven Generation Corporation FY-2018 4th quarter executive report (00:40:10)

Sponsor: Pete King III, Agent/OSGC

Motion by David P. Jordan to accept the Oneida Seven Generation Corporation FY-2018 4th quarter executive report and request the BC liaison to contact Bay Bank, seconded by Brandon Stevens. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King,

Ernie Stevens III

Not Present: Kirby Metoxen, Lisa Summers, Jennifer Webster

Motion by David P. Jordan to direct the Treasurer to research the identified lease information and forward the information to the Oneida Seven Generations agent by the December 12, 2018, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King,

Ernie Stevens III

Not Present: Kirby Metoxen, Lisa Summers, Jennifer Webster

9. Accept the Oneida Airport Hotel Corporation FY-2018 4th quarter executive report (00:41:30)

Sponsor: Robert Barton, President/OAHC

Motion by Trish King to accept the Oneida Airport Hotel Corporation FY-2018 4th quarter executive report, seconded by David P. Jordan. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King,

Ernie Stevens III

Not Present: Kirby Metoxen, Lisa Summers, Jennifer Webster

10. Accept the Oneida Golf Enterprise Corporation FY-2018 4th quarter executive report (00:41:49)

Sponsor: Josh Doxtator, Chief Operating Officer/OGEC

Motion by David P. Jordan to accept the Oneida Golf Enterprise Corporation FY-2018 4th quarter executive report, seconded by Daniel Guzman King. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King,

Ernie Stevens III

Not Present: Kirby Metoxen, Lisa Summers, Jennifer Webster

B. STANDING ITEMS

1. ONEIDA GOLF ENTERPRISE CORPORATION - LADIES PROFESSIONAL GOLF ASSOCIATION

a. Accept the Thornberry Creek LPGA Classic November 2018 report (00:42:14)

Motion by Daniel Guzman King to accept the Thornberry Creek LPGA Classic November 2018 report, seconded by Brandon Stevens. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King,

Ernie Stevens III

Not Present: Kirby Metoxen, Lisa Summers, Jennifer Webster

C. AUDIT COMMITTEE

1. Accept the Audit Committee FY-2018 4th quarter report (00:42:51)

Sponsor: David P. Jordan, Councilman

Motion by Trish King to accept the Audit Committee FY-2018 4th quarter report, seconded by Daniel Guzman King. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King,

Ernie Stevens III

Not Present: Kirby Metoxen, Lisa Summers, Jennifer Webster

D. UNFINISHED BUSINESS

1. File # ED18-028 - Determine next steps (00:43:12)

Sponsor: Ernie Stevens III, Councilman

Motion by Brandon Stevens to accept the information provided regarding File # ED18-028, seconded by Trish King. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King,

Ernie Stevens III

Not Present: Kirby Metoxen, Lisa Summers, Jennifer Webster

2. File # ED18-029 - Accept update (00:43:39)

Sponsor: Troy Parr, Division Director/Community & Economic Development

Motion by Ernie Stevens III to accept the update regarding File # ED18-029, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III

Abstained: Brandon Stevens

Not Present: Kirby Metoxen, Lisa Summers, Jennifer Webster

Motion by Daniel Guzman King to request the OBC Officers to complete the requested follow up with the Intergovernmental Affairs Director, seconded by Brandon Stevens. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King,

Ernie Stevens III

Not Present: Kirby Metoxen, Lisa Summers, Jennifer Webster

E. NEW BUSINESS

1. Approve forty-nine (49) new enrollments (00:44:34)

Sponsor: Bobbi Webster, Chair/Oneida Trust Enrollment Committee

Motion by Daniel Guzman King to approve the forty-nine (49) new enrollments, seconded by Ernie Stevens III. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, Trish King, Ernie Stevens III

Abstained: David P. Jordan

Not Present: Kirby Metoxen, Lisa Summers, Jennifer Webster

2. Approve draft memorandum regarding Tribal Action Plan Office (00:44:59)

Sponsor: Daniel Guzman King, Councilman

Motion by Trish King to approve the updated memorandum regarding Tribal Action Plan Office and to move the correspondence to open session, seconded by David P. Jordan. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King,

Ernie Stevens III

Not Present: Kirby Metoxen, Lisa Summers, Jennifer Webster

Motion by David P. Jordan to recess at 9:20 a.m. until 10:00 a.m., seconded by Brandon Stevens. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King,

Ernie Stevens III

Not Present: Kirby Metoxen, Lisa Summers, Jennifer Webster

Chairman called the meeting to order at 9:57 a.m.

Roll call for the record:

Present: Chairman Tehassi Hill; Vice-Chairman Brandon Stevens; Councilman David P. Jordan;

Treasurer Trish King; Councilman Ernie Stevens III;

Not Present: Councilman Daniel Guzman King; Councilman Kirby Metoxen; Secretary Lisa

Summers; Councilwoman Jennifer Webster;

Additional actions under Item XII.A.7. is addressed next.

XIII. ADJOURN (00:48:13)

ONEIDA BUSINESS COMMITTEE

Motion by David P. Jordan to adjourn at 9:58 a.m., seconded by Ernie Stevens III. Motion carried:

Ayes: Brandon Stevens, David P. Jordan, Trish King, Ernie Stevens III

Not Present: Daniel Guzman King, Kirby Metoxen, Lisa Summers, Jennifer Webster

Minutes prepared by Lisa Liggins, Info Minutes approved as presented on	ormation Management Specialis
Lisa Summers, Secretary	

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Oneida Business Committee Agenda Request

Adopt resolution entitled FY 2019-2022 Oneida Nation Tribal Transportation Improvement Plan (TTIP)

1. Meeting Date Requested: 12 / 12 / 18									
2. General Information:									
	cutive - See instructions for the applicable laws, then choose one:								
Agenda Header: Resolutions									
Accept as Information only									
Action - please describe:									
Approved the resolution tit	led 2019-2022 transportation improvement project (TIP) list for the BIA.								
2. Commonstino a Massociale									
3. Supporting Materials	☐ Contract								
Other:	Contract								
	2								
1.	3.								
2.	4.								
۷.									
⊠ Business Committee signatu	ire required								
_									
4. Budget Information									
☐ Budgeted - Tribal Contributi	on 🗵 Budgeted - Grant Funded 🔲 Unbudgeted								
5. Submission									
Authorized Sponsor / Liaison:	Troy D. Parr, Division Director/Community & Economic Development								
riamonzea sponsor, Elaison.	noy bit any bitision birector, command, a geomornic beveropment								
Primary Requestor/Submitter:	James Petitjean, Community Development Area Manager								
, , , , , , , , , , , , , , , , , , , ,	Your Name, Title / Dept. or Tribal Member								
Additional Requestor:	Submitted by: Grace Koehler, Executive Assistant, C&EDD								
,	Name, Title / Dept.								
Additional Requestor:									
,	Name, Title / Dept.								

Oneida Business Committee Agenda Request

6	Cov	ıΔr	М	۵m	٥.
u.	LUI	-	141	CIII	u.

Describe the purpose, background/history, and action requested:

The Oneida Nation receives a little over \$1 million annually to fund construction and maintenance on tribally owned roads. The BIA requires a transportation improvement list every year. Attached is the roads that are planned in the next 4 years. The projects are based on the PASER rating system and road are evaluated every year after winter conditions. Housing is also a priority as new roads are being built in Maple Leaf and Ushak Village South.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Name of Tribe ONEIDA NATION Current Year Annual Transportation Allocation \$ 1,040,760

	Tribal Transportation Improvement Plan																	
Priority	BIA Route#	Section	Project Length	Year of Constr	Road Name Location (Start and End Points)	ROW A		All Planning, Prelim Eng., Arch, Env, ROW Activities will be included as TOTAL PE costs per Project		Construction			Construction Engineering			Other		Total
					Description of Work	Estir	mated Cost	Who/How Work Done	Esti	imated Cost	ed Cost Who/How Work Done		ated Cost	ed Cost Who/How Work Done		nated Cost	I	Estimated Cost
1	1309	10	0.6	2019	Poplar Lane Reclaim existing road surface, new bituminous surface	\$	10,000	BIA/Tribe	\$	130,000	Tribe	\$	5,000	BIA/Tribe			\$	145,000
2	na	10-20	0.9	2019	Johnson Road Reclaim existing road surface, new bituminous surface	\$	10,000	BIA/Tribe	\$	100,000	Tribe	\$	5,000	BIA/Tribe			\$	115,000
3	NA	NA	NA	2019	Maple Leaf west New Road	\$	24,000	Tribe	\$	400,000							\$	424,000
4	NA	NA	NA	2019	Uskah Village South New Road	\$	10,000	Tribe	\$	140,000		\$	5,000				\$	155,000
5					Silver Creek Trail	\$	10,000	Tribe	\$	90,000							\$	100,000
6	NA	NA	NA	2019	TTP Road Maintenance Crack Seal, patching for various roadways including street sweep			Tribe/Coop							\$	71,000	\$	71,000
7	NA	NA	NA	2019	Transportation Planning (TTP Funds for Planning)			Tribe							65	50,883	\$	50,883
													F	Y19 Total	s		\$	1,060,883

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Priority	BIA Route #	Section	Project Length	Year of Constr	Road Name Location (Start and End Points)		OW Activitie	Prelim Eng., Arch, Env, ties will be included as PE costs per Project		Constru		Construction Engineering			Other		Total	
					Description of Work	Estimated Cost		Who/How Work Done	Estimated Cost		Who/How Work Done	Estimated Cos	t Who/How Work Done	Est	timated Cost	Es	stimated Cost	
1	na	NA	NA		Uskah Village South New Road	\$	100,000	Tribe	\$	810,000	Tribe	\$ 25,000) Tribe			\$	935,000	
2	NA	NA	NA		TTP Road Maintenance Creak seal, patching and street sweeping	\$	-	Tribe/Coop	\$	-	Tribe	\$	Tribe	\$	75,000	\$	75,000	
3	NA	NA	NA		Transportation Planning (TTP Funds for Planning			Tribe						\$	50,883	\$	50,883	
						8			•				FY20 Tota	ĺ		\$	1,060,883	

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Priority	BIA Route#	Section	Project Length	Year of Constr	Road Name Location (Start and End Points)	All Planning, Prelim Eng., Arch, Env, ROW Activities will be included as TOTAL PE costs per Project		ROW Activities will be included as			ction	Construction Engineering			Other			Total
					Description of Work	Estimate	ed Cost	Who/How Work Done	Estimated Cost Who/How Work Done		Estimated Cost		Who/How Work Done	Esti	Estimated Cost		Estimated Cost	
1	1307	20	0.22	2021	Minoka Hill Drive Mill and overlay	\$	30,000	Tribe	\$	150,000	Tribe	\$	10,000	Tribe			\$	190,000
2	NA	NA	NA	2021	Sand Hill Circle Mill and Overlay	\$	15,000	Tribe	\$	150,000		\$	15,000		\$	-	\$	180,000
3	NA	NA	NA	2021	Uskah Village South New Road			Tribe	\$	231,300							\$	231,300
4	NA	NA	0.6	2021	Seminary Road - Ranch to CTH E			Tribe	\$	233,700							\$	233,700
5	NA	NA	NA	2021	TTP Road Maintenance Crack Seal patching and street sweepign			Tribe/Coop							\$	75,000	\$	75,000
6	NA	NA	NA	2021	TTP Planning TTP Funds for planning, Snowplow for DPW			Tribe				EV21	1 Totals		\$	150,883	\$	150,883 1,060,883
Priority	BIA Route#	Section	Project Length	Year of Constr	Road Name Location (Start and End Points)	ROV	All Planning, Prelim Eng., Arch, Env, ROW Activities will be included as TOTAL PE costs per Project			Construction			Construction Engineering			Other	Ψ	Total
					Description of Work	Estimate	ed Cost	Who/How Work Done	Esti	imated Cost	Who/How Work Done	Estin	mated Cost	Who/How Work Done	Esti	mated Cost		Estimated Cost
1	NA	NA	NA	2022	Seminary Road Reconstruction	\$ 10	00,000		\$	605,000							\$	705,000
2	NA	NA	NA	2022	Trails	\$	20,000		\$	100,000		\$	10,000				\$	130,000
3	NA	NA	NA		TTP Road Maintenance Crack Seal Patching Street Sweeping										\$	75,000		75,000
4	NA	NA	NA	2022	TTP Planning										\$	150,883	\$	150,883
													F	Y22 Total	S		\$	1,060,883

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Project Informa	ation:	Who/How Work Done: Possible Choices								
BIA Route #	List all routes that will be worked on. List only those sections that will be worked on along with corresponding length	as ap	ill perform direct service (DS) work for the Tribe as outlined in a Retained Service Agreement (RSA) proved/signed by the Tribe and BIA. Determination, G2G, and Self Gov Tribes can all elect to receive these services)							
Location	List start and end points of where work will be performed (road names, rivers, end, etc.)	638 Self D	etermination Tribe will enter into a P638 contract with the BIA and either perform work with use staff or subcontract work out to consultant/contractor.							
Description of Work	List as much detail as you can including existing road type and work to be performed		can receive funding through a P638 contract, G2G, or Self Gov Agreement. Tribe will then into a 2-party (Coop) agreement with County, State, Township etc. who will usually serve as							
Estimated Cos	Provide dollar amounts that you estimate will be required for each project/phase utilizing new funds from that year only. Prior year money obligated to contract should not be listed here.		ad agency for the project. administers program/project through a Self Governance or G2G Agreement.							

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Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

	FY 2019-20	22 Oneida Nation Tribal T	Resolution # ransportation Impr d Services Agreem	rovement Plan (TTIP) and FY 2019 TTP ent (RSA)
1 2 3 4 5 6 7	WHEREAS,	the Oneida Nation is a recognized by the laws of		ed Indian government and a treaty tribe f America; and
3 4 5	WHEREAS,	the Oneida General Triba	I Council is the gove	rning body of the Oneida Nation; and
8 9 10	WHEREAS,			legated the authority of Article IV, Section 1, a General Tribal Council; and
	WHEREAS,	the Oneida General Triba meet the needs of the res		provide adequate transportation facilities to tion; and
11 12 13 14 15	WHEREAS,	Tribal Transportation Imp	provement Plan, whi ate into their Control	ed to develop the 2019-2022 Oneida Nation ich we are using to request the Bureau of Schedule Transportation Improvement Plan al Shares" funding; and
16 17 18 19	WHEREAS,	the Oneida General Triba 2019-2022 Oneida Nation		th the needs and priorities presented in the on Improvement Plan.
20 21 22 23 24	2019-2022 One CSTIP forms	eida Nation Tribal Transpo	rtation Improvement ween us and the E	eral Tribal Council supports and adopts the Plan for the projects listed in the attached BIA for Tribal Shares funding along with I.
25				
26 27 28 29		was duly considered and actum of Council members we		of the Oneida Nation in Oneida, WI, on
2)	Fo	r: *:	Against:	Abstain:
30	Present	*	Absent:	
31 32 33			37 38 39	
34	Te	ehassi Hill, Chairman	40	Lisa Summers, Secretary
35 36		da Business Committee	41	Oneida Business Committee
42	*Acco	rding to the By-Laws, Article	e I, Section 1, the Ch	nair votes "only in the case of a tie."



Oneida Nation Oneida Business Committee

Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

FY 2019-2022 Oneida Nation Tribal Transportation Improvement Plan (TTIP) and FY 2019 TTP Retained Services Agreement (RSA)

Summary

This resolution adopts the 2019-2022 Oneida Nation Tribal Transportation Improvement Plan for the projects listed in the Control Schedule Transportation Improvement Plan form attached to the resolution that was developed between the Community Economic Development Division and the Bureau of Indian Affairs for grant funding, along with the corresponding 2019 TTP Retained Services Agreement.

Submitted by: Kristen M. Hooker, Staff Attorney, Legislative Reference Office

Date: December 5, 2018

Analysis by the Legislative Reference Office

The Oneida Nation receives grant funding in excess of one million dollars annually for the construction and maintenance of Tribal owned roads. To receive funding, every year the Nation is required to submit a Tribal Transportation Improvement Plan ("TTIP") to the Bureau of Indian Affairs ("BIA") for incorporation into the BIA's Control Schedule Transportation Improvement Plan. The TTIP is to include a list of planned road projects over the next four (4) years that the Oneida Community Economic Development Division develops based on the PASER rating system it uses to evaluate Tribal road conditions after each winter season.

This resolution sets forth the 2019-2022 TTIP for the road projects listed in the attached Control Schedule Transportation Improvement Plan form that must be submitted to the BIA, along with the 2019 TTP Retained Services Agreement referenced therein, in order to receive funding for 2019. Through resolution BC-01-11-17-A, the Oneida Business Committee adopted a similar 2017-2020 Oneida Nation Tribal Transportation Improvement Plan and corresponding TTP Retained Services Agreement. The funding for these projects is considered budgeted grant funding.

The Nation's Budget Management and Control law provides that all "revenues and expenditures of the Nation shall be in accordance with the annual budget adopted by the General Tribal Council." [1 O.C. 121.5-1]. Grant funds are exempt from requirements of the budget contingency plan and any cost containment initiatives because such funding is not reliant on Tribal contributions. [1 O.C. 121.4-3(c)]. Grant funds are to be spent according to any non-negotiable grant requirements and guidelines of the granting agency. [Id].

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws. This Statement of Effect did not include a review or analysis of the TTP Retained Services Agreement referenced with the resolution.

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Oneida Business Committee Agenda Request

Adopt resolution entitled Updating and Clarifying Access to the Economic Development, Diversification

1. Meeting Date Requested:	12 / 12 / 18
2. General Information: Session: ⊠ Open ☐ Execu	utive - See instructions for the applicable laws, then choose one:
Agenda Header: Resolutions	
Accept as Information onlyAction - please describe:	
To adopt Resolution entitled Community Development Fu	: Updating and Clarifying Access to the Economic Development Diversification and nd.
3. Supporting Materials Report Resolution Other:	☐ Contract
1. Statement of Effect	3.
2.	4.
□ Business Committee signature	re required
4. Budget Information	
☐ Budgeted - Tribal Contribution	on 🗌 Budgeted - Grant Funded 🔲 Unbudgeted
5. Submission	
Authorized Sponsor / Liaison:	Trish King, Treasurer
Primary Requestor/Submitter:	Your Name, Title / Dept. or Tribal Member
Additional Requestor:	Name Title / Dane
Additional Requestor:	Name, Title / Dept. Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Purpose: To adopt the resolution for pro-rata interest to go back into the fund, which is not currently identified.
Background: At a BC work session on November 20, 2018, it was agreed by the OBC for the pro-rata interest to be put into the Economic Development fund due to Resolution #BC-07-12-17-A states that 5% of funds shall go to Economic Development. As a result, Chief Counsel Jo Anne House created a resolution and a Statement of Effect was created by the Legislative Reference Office.
Requested Action: To adopt Resolution entitled Updating and Clarifying Access to the Economic Development, Diversification and Community Development Fund.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Public Packet

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

1 2 3	BC Resolution # Updating and Clarifying Access to the Economic Development, Diversification and Community Development Fund			
4 5 6	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and		
7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 38 39 39 39 39 39 39 39 39 39 39 39 39 39	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and		
	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and		
	WHEREAS,	the Oneida Business Committee adopted resolution # BC-09-28-16-B, Assignment of Return on Investment from OTIE to Economic Development and Diversification, which created a set-aside until an endowment could be created and directed development and adoption of standard operating procedures for the use of the restricted funds; and		
	WHEREAS,	the Treasurer has proposed the development of an economic development corporation, 'Oneida Development Holdings, Inc.,' and identifying the development of the endowment creation resolution, to fulfill the directives of resolution # BC-09-28-16-B; and		
	WHEREAS,	the Oneida Business Committee approved the creation of the Community & Economic Development Division and authorized the transition into finalizing this action; and		
	WHEREAS,	the Oneida Business Committee approved the following Vision and Mission statements for the new division: \[\frac{\text{Vision}}{\text{Sion}}: \text{ To elevate the Oneida Nation by providing community & economic development practices that nurture and sustain Oneida families to prosperity. \[\frac{\text{Mission}}{\text{Sion}}: \text{ To strategically implement systems that foster sustainable development and commerce growth that reflect Tsi?niyukwalihot\(\text{(our ways)}\) with innovative approaches that enrich the natural, built and business environments; and		
	WHEREAS,	the original resolution adopted in 2016 regarding the OTIE disbursements do not accurately reflect the direction given to the Community & Economic Development Division; and		
	WHEREAS,	OTIE has been reorganized as a subsidiary under the OESC Group, LLC; and		
	WHEREAS,	the Oneida Business Committee desires to update the 2016 resolution to correctly reflect the goals of community development and economic development; and		
40 41 42 43	WHEREAS,	the Oneida Business Committee has reviewed the Economic Development, Diversification and Community Development Fund uses and processes in the prior two years and has determined that it is an appropriate time to update the processes and to allow for greater tracking of the amount of the fund and use of the funds.		

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BC Resolution #

Updating and Clarifying Access to the Economic Development, Diversification and Community

Development Fund

Page 2 of 2

44 Allocation of Dividends and Revenues

NOW THEREFORE BE IT RESOLVED, that resolutions # BC-09-28-16-B and # BC-07-12-17-A are reaffirmed as to the creation of the Economic Development, Diversification and Community Development Fund and superseded regarding processes for access, tracking amount of the fund and use of the funds.

BE IT FURTHER RESOLVED, that the dividends and revenues from OESC Group, LLC and its subsidiaries shall be allocated to the Economic Development, Diversification and Community Development Fund. The interest income generated by any balance shall not accrue to the Economic Development, Diversification and Community Development Fund.

Review and Recommend for Use of Funds

BE IT FURTHER RESOLVED, that the Community and Economic Development Division Director shall review every request for use of the fund, determine if the proposed use is consistent with the fund, and provide a written recommendation to the Oneida Business Committee regarding whether to authorize funds to be allocated from the Economic Development, Diversification and Community Development Fund to a specific project identified by a contract number, CIP number, economic development opportunity number or other easily trackable number or designation.

Authorization to Use Funds

BE IT FURTHER RESOLVED, that the Oneida Business Committee shall be responsible for authorizing use of the Economic Development, Diversification and Community Development Fund by a resolution clearly identifying the amount of funds authorized and purpose of the funds, which may be identified by a contract number, CIP number, economic development opportunity number or other easily trackable number or designation, and the employee responsible for authorizing expenditures of the authorized amount.

Tracking Balance and Use of Funds

BE IT FURTHER RESOLVED, that the Community and Economic Development Division Director shall be responsible for maintaining a list of authorized uses and amounts annually forwarding that list to the Chief Financial Officer who shall be notify the Committee and Economic Development Division Director of the beginning balance in each fiscal year and authorize access to reports which identify the withdrawals from the fund.

Allocation of Funds Once Authorized

BE IT FURTHER RESOLVED, that the Chief Financial Officer shall create the necessary accounts to identify the Economic Development, Diversification and Community Development Fund, allocations and withdrawals, including transfer of funds to a contract, CIP project, economic development opportunity or other authorized activity within the appropriate business unit.

BE IT FURTHER RESOLVED, that the Community and Economic Development Division Director shall, on an annual basis, obtain a reconciliation from any party authorized to utilize the funds, which may be conducted in conjunction of an internal audit or assistance from the Accounting Department.

Standard Operating Procedures

BE IT FINALLY RESOLVED, that the Community and Economic Development Division Director and the Chief Financial Officer shall create necessary standard operating procedures consistent with this resolution.



Oneida Nation

Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

Updating and Clarifying Access to the Economic Development, Diversification and Community Development Fund

Summary

The resolution updates and clarifies access to the Economic Development, Diversification and Community Development Fund.

Submitted by: Clorissa N. Santiago, Staff Attorney, Legislative Reference Office

Date: November 21, 2018

Analysis by the Legislative Reference Office

The Oneida Business Committee has determined that it is an appropriate time to update the processes involved with the Economic Development, Diversification and Community Development Fund and allow for greater tracking of the amount of the fund and use of the funds.

This resolution reaffirms portions of resolutions BC-09-28-16-B and BC-07-12-17-A which create the Economic Development, Diversification and Community Development Fund, but supersedes portions of both resolutions that provide processes for access, tracking amount of the fund, and use of the funds

This resolution provides details of the Economic Development, Diversification and Community Development Fund regarding:

- The allocation of dividends and revenues;
- The review of requests and recommendations for use of the funds;
- The authorization to use funds;
- The tracking of the balance of the fund and use of the fund;
- How funds shall be allocated once authorized; and
- Development of standard operating procedures.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

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Oneida Business Committee Agenda Request

Determine next steps regarding one (1) vacancy term ending December 31, 2021 - Oneida Nation Vet

1. Meeting Date Requested: 12 / 12 / 18					
2. General Information:					
Session: Open Executive - See instructions for the applicable laws, then choose one:					
Agenda Header: Appointments					
Accept as Information only					
Determine next steps regarding one (1) vacancy - Oneida Nation Veterans Affairs Committee.					
B. Supporting Materials ☐ Report ☐ Resolution ☐ Contract					
Other:					
1. 3.					
2 4					
☐ Business Committee signature required					
1. Budget Information					
☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted					
· Culturitation					
5. Submission					
Authorized Sponsor / Liaison: Jennifer Webster, Council Member					
Primary Requestor/Submitter: Brooke Doxtator, Boards, Committees, and Commissions Supervisor Your Name, Title / Dept. or Tribal Member					
Additional Requestor: Name, Title / Dept.					
Additional Requestor:					
Name, Title / Dept.					

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

One (1) vacancy was posted for the Oneida Nation Veterans Affairs Committee to complete a term ending December 31, 2021.			
The application deadline was November 30, 2018 and two (2) applications were received for the following individuals:			
Michael Hill Gerald Cornelius			
Request to appoint one (1) applicant, reject the applicants, or to re-post the vacancy.			

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Public Packet 36 of 153

Oneida Business Committee Agenda Request

Determine next steps regarding one (1) vacancy term ending February 29, 2020 - Oneida Pow-wow C

1. Meeting Date Requested: 12 / 12 / 18
2. General Information: Session: Open Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Appointments
 ☐ Accept as Information only ☑ Action - please describe:
Determine next steps regarding one (1) vacancy - Oneida Pow-wow Committee
3. Supporting Materials Report Resolution Contract Other:
1. 3.
2. 4.
Business Committee signature required 4. Budget Information
4. Budget Information Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted
5. Submission
Authorized Sponsor / Liaison: Ernest L. Stevens III, Councilmember
Primary Requestor/Submitter: Brooke Doxtator, Boards, Committees, and Commissions Supervisor Your Name, Title / Dept. or Tribal Member
Additional Requestor:
Name, Title / Dept. Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

One (1) vacancy was posted for the Oneida Pow-wow Committee to complete a term ending February 29, 2020.
The application deadline was November 30, 2018 and four (4) applications were received for the following individuals:
Jodi King Tina Skenandore Brian Moreno Douglas Reed
Request to appoint one (1) applicant, reject the applicants, or to re-post the vacancy.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Public Packet 38 of 153

Oneida Business Committee Agenda Request

Determine next steps regarding one (1) vacancy - Oneida Nation School Board (At-Large)

1. Meeting Date Requested: 12 / 12 / 18				
2. General Information: Session: ☑ Open ☐ Executive - See instructions for the applicable laws, then choose one:				
Agenda Header: Appointments				
☐ Accept as Information only☒ Action - please describe:				
Determine next steps regarding one (1) community member at-large vacancy - Oneida Nation School Board.				
3. Supporting Materials Report Resolution Contract Other:				
1. 3.				
2 4				
☐ Business Committee signature required				
4. Budget Information				
☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted				
5. Submission				
Authorized Sponsor / Liaison: Brandon Stevens, Vice-Chairman				
Primary Requestor/Submitter: Brooke Doxtator, Boards, Committees, and Commissions Supervisor Your Name, Title / Dept. or Tribal Member				
Additional Requestor:				
Name, Title / Dept.				
Additional Requestor: Name, Title / Dept.				

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

One (1) vacancy was posted for the Oneida Nation School Board to complete a term ending July 31, 2021.
The application deadline was November 02, 2018 and three (3) applications were received for the following individuals:
Beverly Skenandore Aaron Manders Stacey Nieto
Request to appoint one (1) applicant, reject the applicants, or to re-post the vacancy.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Approve the December 3, 2018, regular Finance Committee meeting minutes Oneida Business Committee Agenda Request

1. Meeting Date Requested: 12 / 12 / 18
2. General Information: Session: ○ Open ○ Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Standing Committees
☐ Accept as Information only☑ Action - please describe:
BC approval of Finance Committee Meeting Minutes of Dec. 3, 2018
3. Supporting Materials Report Resolution Contract Other: 1. FC E-Poll approving 12/3/18 Minutes 3.
2. FC Mtg Minutes of 12/3/18 4.
Business Committee signature required
4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted
5. Submission
Authorized Sponsor / Liaison: Trish King, Tribal Treasurer
Primary Requestor: Denise Vigue, Executive Assistant to the CFO /Finance Administration Your Name, Title / Dept. or Tribal Member
Additional Requestor: Name, Title / Dept.
Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request

6	Cove	r Memo:	
v.	COVE	INGILLO	٠

Describe the purpose, background/history, and action requested:

a standing committee of the OBC.				
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- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



MEMORANDUM

TO: Finance Committee

CC: Business Committee

FR: Denise Vigue, Executive Assistant

DT: Dec. 4, 2018

RE: E-Poll Results of: FC Meeting Minutes of December 3, 2018

An E-Poll vote of the Finance Committee was conducted to approve the 12/03/18 Finance Committee meeting minutes. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority <u>4 YES</u> votes from Larry Barton, Patrick Stensloff, Chad Fuss, and Daniel Guzman King to approve the December 3, 2018 Finance Committee Meeting Minutes.

The minutes will be placed on the next Business Committee agenda of 12/12/18 for approval and placed on the next Finance Committee agenda of 12/31/18 to ratify this E-Poll action.

Per the Finance Committee By-Laws Article III-Meetings; Sect: 3-4 Quorum. Four (4) members of the Finance Committee shall constitute a quorum. & Sect: 3-6 Voting. (d) The Finance Committee shall act by a majority of vote of the quorum present at any meeting.



FC REGULAR MEETING

Dec. 3, 2018 • Time: 9:00 to 9:43 A.M. BC Executive Conference Room

FC WORK MEETING

Dec. 3, 2018 • Time: 9:45 to 10:45 A.M. BC Executive Conference Room

REGULAR MEETING MINUTES

FC REGULAR MEETING:

Patricia King, Treasurer/FC Chair Daniel Guzman King, BC Council Member Patrick Stensloff, Purchasing Director Larry Barton, CFO/FC Vice-Chair Chad Fuss, AGGM-Finance (Gam. Alt.)

EXCUSED: Jennifer Webster, BC Council Member and Shirley Barber, FC Elder Member

OTHERS PRESENT: Carrie Lindsey, Henrietta Cornelius, Sam Vanden Heuvel, Scott Denny, Jaime Metoxen and Denise J. Vigue taking minutes

FC WORK MEETING:

Patricia King, Treasurer/FC Chair Daniel Guzman King, BC Council Member Patrick Stensloff, Purchasing Director Larry Barton, CFO/FC Vice-Chair Chad Fuss, AGGM-Finance (Gam. Alt.)

EXCUSED: Jennifer Webster, BC Council Member and Shirley Barber, FC Elder Member

OTHERS PRESENT: Denise J. Vigue taking notes

I. CALL TO ORDER: The Regular FC Meeting was called to order by the FC Chair at 9:01 A.M.

II. APPROVAL OF AGENDA: DECEMBER 3, 2018

Motion by Larry Barton to approve the Finance Committee Meeting Agenda of Dec. 3, 2018 with four ADD On requests under New Business #3-6. Seconded by Patrick Stensloff. Motion carried unanimously.

III. APPROVAL OF MINUTES: NOVEMBER 19, 2018 (Approved via E-Poll on 11/20/18):

Motion by Patrick Stensloff to ratify the FC E-Poll action taken on Nov. 20, 2018 approving the Nov. 19, 2018 Finance Committee Meeting Minutes. Seconded by Larry Barton. Motion carried unanimously.

IV. TABLED BUSINESS: None

V. CAPITAL EXPENDITURES: None

VI. COMMUNITY FUND:

REPORT(S):

1. Community Fund Report for December 2018

Denise J. Vigue, Finance

Motion by Patrick Stensloff to approve the December 2018 Community Fund Report. Seconded by Daniel Guzman King. Motion carried unanimously.

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REQUESTS:

1. Enspire 365 Blaze AAU Basketball Team Fees

Requestor: Michelle Reed for daughter, Hailey

Motion by Patrick Stensloff to approve from the Community Fund the Enspire 365 Blaze AAU Basketball Team fees for the daughter of the requestor in the amount of \$500.00. Seconded by Larry Barton. Motion carried unanimously.

Amount: \$500.

Amount: \$500.

Amount: \$500.

Amount: \$500.

Amount: 5 Cases

Amount: \$81,000.

2. Heard Museum Artists and Trade Fair Fees

Requestor: Cristina Danforth

Motion by Larry Barton to approve from the Community Fund the Heard Museum Artist and Trade Fair booth fees only in the amount of \$300.00. Seconded by Patrick Stensloff. Motion carried unanimously.

3. One Wisconsin Volleyball Club Fees

Requestor: Sylvia Cornelius for daughter, Hannah

Motion by Larry Barton to approve from the Community Fund the One Wisconsin Volleyball Club fees for the daughter of the requestor in the amount of \$500.00. Seconded by Patrick Stensloff. Motion carried unanimously.

4. De Pere Diggers Volleyball Club Fees

Requestor: Jodi Skenandore for daughter, Hanna

Motion by Larry Barton to approve from the Community Fund the De Pere Diggers Volleyball Club fees for the daughter of the requestor in the amount of \$500.00. Seconded by Patrick Stensloff. Motion carried unanimously.

5. Giving Tree Adopt-A-Family Chili Fundraiser

Jennifer Falck, LOC/OBC

Motion by Patrick Stensloff to approve from the Community Fund five cases of Coca-Cola products to sell at the Giving Tree Adopt-A-Family Chili Fundraiser. Seconded by Daniel Guzman King. Motion carried unanimously.

VII. NEW BUSINESS:

1. HDS Doorways Software Upgrade

Dana McLester, Comprehensive Housing

Motion by Larry Barton to defer this request. Seconded by Daniel Guzman King. This motion was withdrawn as representatives arrived.

Scott Denny and Jaime Metoxen were present to discuss this request with the FC. There were questions from the FC about items not in the request including cyber security, approval from MIS this is compatible with our system, final costs as what is in the packet isn't the amount being requested, sole source approval from granting agency, name on license, and the debarment search. Scott relayed the software has been in place about 10 years need updated version to streamline staff processing, he will ensure all information requested is forwarded to the FC.

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Motion by Daniel Guzman King to defer this request to the next FC meeting and for the requestor to submit the following: MIS support letter; HDS having cyber security protocols; granting agency approval of sole source; corrected license for software; debarment search; and all associated costs of this request. Seconded by Patrick Stensloff. Motion carried unanimously.

2. Henry Schein Inc -OCHC Project #18-006 Amount: \$966,618.20 Paul Witek, Engineering Dept.

Sam Vanden Heuval was present to discuss this project for renovations to the Dental Department area at the Health Center, items discussed included: project being sent for approval early to avoid price increases in Jan; legal review pending, letter needed from granting agency for sole source, and debarment search needed; project slated to take place May 2019.

Motion by Larry Barton to approve the Henry Schein Inc, Purchase Order request for the OCHC Dental Renovation Project #18-006 in the amount of \$966,618.20 provided debarment search information received. Seconded by Chad Fuss. Motion carried unanimously.

3. ADD On: FY19 Blanket PO – Cerebral Palsy Center Amount: \$120,000. Carrie Lindsey, Consolidated Health Svs-OCHC

This and following three are FY19 Blankets for each of the service providers; this request is sole source as the center is only vendor in area to provide such services. CFO noted that next year please follow deadlines in submitting requests.

Motion by Larry Barton to approve the FY19 Blanket Purchase Order for the Cerebral Palsy Center in the amount of \$120,000.00 Seconded by Patrick Stensloff. Motion carried unanimously.

4. ADD On: FY19 Blanket PO – Home Instead Senior Care
Carrie Lindsey, Consolidated Health Svs-OCHC
Amount: \$50,000.

They utilize several vendors for this type of care, this request is for the one vendor least used but still offered to clients.

Motion by Patrick Stensloff. to approve the FY19 Blanket Purchase Order for the Home Instead Senior Care in the amount of \$50,000.00. Seconded by Chad Fuss. Motion carried unanimously.

5. ADD On: FY19 Blanket PO – Helping Hands Caregivers Amount: \$300,000. Carrie Lindsey, Consolidated Health Svs-OCHC

This vendor provides full services for tribal members in the program; FC noted a debarment search not included in packet and will need that information for all these ADD On submissions.

Motion by Larry Barton to approve the FY19 Blanket Purchase Order for the Helping Hands Caregivers in the amount of \$300,000.00 contingent upon the submission of the debarment search information. Seconded by Patrick Stensloff. Motion carried unanimously.

6. ADD On: FY19 Blanket PO – Lamer's Medical Transport
Carrie Lindsey, Consolidated Health Svs-OCHC
Amount: \$120,000.

This is the only vendor to assist with transport to and from the CP Center; transit cannot offer special medial needs and does not wait for pick-up of clients.

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Motion by Chad Fuss to approve the FY19 Blanket Purchase Order for the Lamer's Medical Transport in the amount of \$120,000.00. Seconded by Daniel Guzman King. Motion carried unanimously.

VIII. EXECUTIVE SESSION: None

IX. FOLLOW UP: None

X. FOR INFORMATION ONLY:

1. Bally (4) Lease Games

David Emerson, Gaming - Slots

Motion by Patrick Stensloff to accept the Bally (4) Lease Games request as Information Only. Seconded by Daniel Guzman King. Motion carried unanimously.

XI. ADJOURN: Motion by Daniel Guzman King to adjourn. Seconded by Larry Barton. Motion carried unanimously. Time: 9:43 A.M.

Minutes taken & transcribed by: Denise Vigue, Executive Assistant to the CFO & Finance Committee Contact/Recording Secretary

Finance Committee-E-Poll Minutes Approval Date: <u>December 4, 2018</u>	_
Oneida Business Committee's FC Minutes Approval Date:	

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Oneida Business Committee Agenda Request

Accept the November 21, 2018, regular Legislative Operating Committee meeting minutes

1. Meeting Date Requested: 12 / 12 / 18				
2. General Information: Session: ○ Open ○ Executive - See instructions for the applicable laws, then choose one:				
Agenda Header: Standing Committees				
 Accept as Information only Action - please describe: 				
Accept the November 21, 2018 Legislative Operating Committee meeting minutes.				
3. Supporting Materials Report Resolution Contract Other:				
1. 11/21/18 LOC meeting minutes 3.				
2. 4.				
☐ Business Committee signature required				
4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted				
5. Submission				
Authorized Sponsor / Liaison: David P. Jordan, LOC Chairman				
Primary Requestor/Submitter: Jennifer Falck, LRO Director Your Name, Title / Dept. or Tribal Member				
Additional Requestor: Name, Title / Dept.				
Additional Requestor: Name, Title / Dept.				



Oneida Nation Oneida Business Committee

Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center November 21, 2018 9:00 a.m.

Present: David P. Jordan, Jennifer Webster, Kirby Metoxen

Excused: Ernest Stevens III, Daniel Guzman King

Others Present: Kristen Hooker, Brandon Wisneski, Clorissa Santiago, Jennifer Falck, Leyne

Orosco, Brooke Doxtator, Bonnie Pigman

*note: Due to an error with the audio equipment this meeting was not recorded.

I. Call to Order and Approval of the Agenda

David P. Jordan called the November 21, 2018 Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Jennifer Webster to approve the agenda as is; seconded by Kirby Metoxen. Motion carried unanimously.

II. **Minutes to be Approved**

November 7, 2018 LOC Minutes

Motion by Kirby Metoxen to approve the November 7, 2018 Legislative Operating Committee meeting minutes and forward to the Oneida Business Committee for consideration; seconded by Jennifer Webster. Motion carried unanimously.

III. **Current Business**

1. Petition: Dallas – Special Per Capita Payments and/or Options

Motion by Jennifer Webster remove the Petition: Dallas-Special Per Capita Payments and/or Options from the active files list; seconded by Kirby Metoxen. Motion carried unanimously.

2. Petition: Cathy L. Metoxen- Oneida Youth Leadership Institute

Motion by Kirby Metoxen to approve the Petition: Cathy L. Metoxen - Oneida Youth Leadership Institute statement of effect and forward to the Oneida Business Committee for consideration; seconded by Jennifer Webster. Motion carried unanimously.

3. Election Law Amendments

Motion by Jennifer Webster to accept the public meeting comments and the public comment review memorandum and defer this item to a work meeting; seconded by Kirby Metoxen. Motion carried unanimously.

IV. **New Submissions**



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1. Recycling and Solid Waste Disposal Amendments

Motion by Jennifer Webster to add the Recycling and Solid Waste Disposal Law amendments to the active files list and assign Jennifer Webster as the sponsor; seconded by Kirby Metoxen. Motion carried unanimously.

2. Petition: Scott Kosbab – Creating Term Limits Law

Motion by Kirby Metoxen to add the Petition: Scott Kosbab – Creating Term Limits Law to the active files list and assign David P. Jordan as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

3. Petition: Gina D. Powless - Rescinding the Removal Law

Motion by Kirby Metoxen to add the Petition: Gina D. Powless – Rescinding the Removal Law to the active files list and assign Kirby Metoxen as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

V. Additions - None

VI. Administrative Items

1. Oneida Personnel Commission Update

Motion by Jennifer Webster to accept the Oneida Personnel Commission update and forward to the Oneida Business Committee; seconded by Kirby Metoxen. Motion carried unanimously.

VII. Executive Session

VIII. Adjourn

Motion by Kirby Metoxen to adjourn the November 21, 2018 Legislative Operating Committee meeting at 9:23 a.m.; seconded by Jennifer Webster. Motion carried unanimously.

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Oneida Business Committee Agenda Request

Approve the adoption packet for Election Law Amendments for consideration at the January 21, 2019,

1. Meeting Date Requested: 12 / 12 / 18					
2. General Information:					
Session: Open Executive - See instructions for the applicable laws, then choose one:					
Agenda Header: General Tribal Council					
Accept as Information only					
The LOC approved the Election Law amendments adoption packet on December 5,2018.					
Requested Action: Include the approved adoption packet for Election Law Amendments in the January 21, 2018 GTC special meeting materials, for the General Tribal Council's consideration.					
3. Supporting Materials Report Resolution Contract Other:					
1. Adoption Packet- Election Law Amendments 3.					
2. 4.					
☐ Business Committee signature required					
4. Budget Information					
☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted					
5. Submission					
Authorized Sponsor / Liaison: David P. Jordan, LOC Chairman					
Primary Requestor/Submitter: Jennifer Falck, LRO Director Your Name, Title / Dept. or Tribal Member					
Additional Requestor:					
Name, Title / Dept.					
Additional Requestor: Name, Title / Dept.					



Oneida Nation Legislative Operating Committee

Oneida Business Committee PO Box 365 • Oneida, WI 54155-0365



TO: General Tribal Council FROM: Oneida Business Committee

DATE: January 21, 2019

Amendments to the Election Law RE:

Please find the following attached backup documentation for your consideration of the amendments to the Election law:

- 1. Resolution: Amendments to the Election Law
- 2. Statement of Effect: Amendments to the Election Law
- 3. Election Law Amendments Legislative Analysis
- 4. Election Law Amendments (Redline)
- 5. Election Law Amendments (Clean)
- 6. Election Law Amendments Fiscal Impact Statement
- 7 Election Law Amendments PowerPoint Presentation Slides

Overview

At the November 12, 2017, Special General Tribal Council meeting, the General Tribal Council adopted a motion to "accept the information presented and for the Oneida Business Committee to take this information and the discussion to identify amendments to the Election Law for presentation to action by the GTC during calendar year 2018."

In accordance with General Tribal Council's directive, the Legislative Operating Committee began developing amendments to the Election law. In the development of these amendments, the Legislative Operating Committee reviewed the Election Board's bylaws, standard operating procedures, final election reports, Oneida Judiciary decisions, General Tribal Council meeting materials and election laws from other tribal nations. The Legislative Operating Committee also held work meetings with the Election Board, received comments from the Trust Enrollment, and held a public meeting.

At the October 28, 2018, General Tribal Council meeting an Election law update from the Legislative Operating Committee was included on the agenda. This update included a draft of the proposed amendments and notice of the public meeting and comment period for members to provide feedback on the amendments. At this meeting, the General Tribal Council adopted a motion "to adjourn and forward the remaining items, VI.A. Petitioner Linda Dallas re: Medicare Part B premium payment and VI.B. Update regarding Election law amendments, to the 2019 annual meeting in January."

This resolution adopts the proposed amendments to the Election law. The amendments to the Election law will:

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• Require the Election Board to ensure election polling equipment and ballots are maintained in a locked and secured area when not in use for an election [1 O.C. 102.4-8(a)];

- Clarify when a member of the Election Board must recuse themselves from election activities [1 O.C. 102.4-3];
- Remove term limits for members of the Election Board [1 O.C. 102.4];
- Clarify the process for submitting referendum questions [1 O.C. 102.7];
- Shorten the timeframe for holding an election [1 O.C. 102.8-2. 102.13-1];
- Clarify candidate eligibility in regard to positions on the Oneida Business Committee and Judiciary [1 O.C. 102.9-5];
- Transfer hearing authority from the Election Board to the Judiciary [1 O.C. 102.9-8];
- Update the process for conducting a caucus [1 O.C. 102.13-1, 102.13-2];
- Require notice of the election and election results to be posted on the Nation's website [1 O.C. 102.14-1, 102.17-2];
- Shorten the voter registration form [1 O.C. 102.15-1];
- Eliminate provisional ballots for voters who do not show a photo ID or are ruled ineligible to vote [1 O.C. 102.15-5];
- Require a public test of the ballot machines prior to an election [1 O.C. 102.16-1];
- Clarify the process for voters who require assistance at the polls [1 O.C. 102.16-4];
- Require the separation of ballots from different polling locations [1 O.C. 102.16-9(a)];
- Update the process for handling spoiled ballots [1 O.C. 102.16-10];
- Reduce the number of Election Board members required to be at each polling site [1 O.C. 102.16-12(a)];
- Update the process for conducting a recount [1 O.C. 102.18];
- Clarify and update additional language throughout the Law.

In accordance with the Legislative Procedures Act, a public meeting on the proposed amendments to the Election law was held on November 8, 2018. Four (4) members of the community attended the public meeting with one (1) person providing oral comments. The public comment period closed on November 16, 2018. The Legislative Operating Committee received two (2) submissions of written comments during the public comment period. All comments public comments received were accepted, reviewed, and considered by the Legislative Operating Committee on November 16, 2018. Any changes made based on those comments have been incorporated into this draft. Additional information regarding the comments received during the public comment period and the Legislative Operating Committee's consideration of those comments can be found at https://oneida-nsn.gov/government/register/public-meetings/.

Requested Action

Adopt the Resolution: Amendments to the Election Law.



Public Packet

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

GTC Resolution # ______

1	1 Amendments to the Election Law					
2 3 4 5	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and				
6 7	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and				
8 9 10	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and				
11 12 13	WHEREAS,	the Election law ("the Law") was most recently amended by the General Tribal Council through resolution BC-04-23-17-A; and				
14 15 16 17	WHEREAS,	the purpose of the Law is to govern the procedures for the conduct of orderly elections of the Nation and provide clearly defined duties and responsibilities of the Election Board members and other persons employed by the Oneida Nation in the conduct of elections; and				
19 20 21 22	WHEREAS,	the amendments to this Law require the Election Board to ensure election polling equipment and ballots are maintained in a locked and secured area when not in use for an election; and				
23 24 25	WHEREAS,	the amendments to the Law clarify when a member of the Election Board must recuse themselves from election activities; and				
26 27	WHEREAS,	the amendments remove term limits for members of the Election Board; and				
28 29	WHEREAS,	the amendments clarify the process for submitting referendum questions; and				
30 31	WHEREAS,	the amendments shorten the timeframe for holding an election; and				
32 33 34	WHEREAS,	the amendments to this Law clarify candidate eligibility in regard to positions on the Oneida Business Committee and Judiciary; and				
35 36 37	WHEREAS,	the amendments to this Law transfer hearing authority from the Election Board to the Judiciary; and				
38 39	WHEREAS,	the amendments update the process for conducting a caucus; and				
40 41 42	WHEREAS,	the amendments require notice of the election and election results to be posted on the Nation's website in addition to prominent locations; and				
43	WHEREAS,	the amendments to the Law shorten the voter registration form; and				

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GTC Resolution # ____ Amendments to the Election Law Page 2 of 2

44 45 46 47 48 49	WHEREAS,	the amendments eliminate provisional ballots for voters who do not show a photo ID or are ruled ineligible to vote; and	
	WHEREAS,	the amendments to the Law require a public test of the voting machines prior to the election; and	
50 51	WHEREAS,	the amendments clarify the process for voters who require assistance at the polls; and	
52 53	WHEREAS,	the amendments require the separation of ballots from different polling locations; and	
54 55	WHEREAS,	the amendments to the Law update the process for handling spoiled ballots; and	
56 57 58	WHEREAS,	the amendments to the Law reduce the number of Election Board members required at each polling site; and	
59 60	WHEREAS,	the amendments update the process for conducting a recount; and	
61 62	WHEREAS,	the amendments to this Law make other minor drafting revisions and updates; and	
63 64 65 66 67 68 69	WHEREAS,	a public meeting on the proposed amendments to this Law was held on November 8, 2018, in accordance with the Legislative Procedures Act, and the public comments were reviewed and accepted by the Legislative Operating Committee on November 16, 2018; and	
	NOW THEREFORE BE IT RESOLVED, that the amendments to the Election law are hereby adopted and shall be effective February 4, 2019.		



Oneida Nation

Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365 Oneida-nsn.gov



Statement of Effect

Amendments to the Election Law

Summary

This resolution adopts amendments to the Election law.

Submitted by: Clorissa N. Santiago, Staff Attorney, Legislative Reference Office

Date: December 5, 2018

Analysis by the Legislative Reference Office

The Legislative Procedures Act ("the LPA") was adopted by the General Tribal Council through resolution GTC-01-07-13-A for the purpose of providing a process for the adoption of laws of the Nation. [1 O.C. 109.1-1]. This resolution adopts amendments to the Election law, which comply with all processes and procedures required by the LPA, including the development of a legislative analysis, a fiscal analysis, and the opportunity for public review during a public meeting and public comment period. [1 O.C. 109.6, 109.7, 109.8].

The Election law was adopted by the Oneida General Tribal Council for the purpose of governing the procedures for the conduct of orderly elections of the Nation, and to provide clearly defined duties and responsibilities of the Election Board members and other persons employed by the Oneida Nation in the conduct of elections. [1 O.C. 102.1-1, 102.1-2].

The amendments to the Election law will:

- Require the Election Board to ensure election polling equipment and ballots are maintained in a locked and secured area when not in use for an election [1 O.C. 102.4-8(a)];
- Clarify when a member of the Election Board must recuse themselves from election activities [1 O.C. 102.4-3];
- Remove term limits for members of the Election Board [1 O.C. 102.4];
- Clarify the process for submitting referendum questions [1 O.C. 102.7];
- Shorten the timeframe for holding an election [1 O.C. 102.8-2. 102.13-1];
- Clarify candidate eligibility in regard to positions on the Oneida Business Committee and Judiciary [1 O.C. 102.9-5];
- Transfer hearing authority from the Election Board to the Judiciary [1 O.C. 102.9-8];
- Update the process for conducting a caucus [1 O.C. 102.13-1, 102.13-2];
- Require notice of the election and election results to be posted on the Nation's website [1 O.C. 102.14-1, 102.17-2];
- Shorten the voter registration form [1 O.C. 102.15-1];
- Eliminate provisional ballots for voters who do not show a photo ID or are ruled ineligible to vote [1 O.C. 102.15-5];
- Require a public test of the ballot machines prior to an election [1 O.C. 102.16-1];

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- Clarify the process for voters who require assistance at the polls [1 O.C. 102.16-4];
- Require the separation of ballots from different polling locations [1 O.C. 102.16-9(a)];
- Update the process for handling spoiled ballots [1 O.C. 102.16-10];
- Reduce the number of Election Board members required to be at each polling site [1 O.C. 102.16-12(a)];
- Update the process for conducting a recount [1 O.C. 102.18];
- Clarify and update additional language throughout the Law.

Additional minor changes are made to the draft to update the language and ensure compliance with drafting style and formatting requirements.

In accordance with the LPA, a public meeting on the proposed amendments to the Election law was held on November 8, 2018. Four (4) members of the community attended the public meeting with one (1) person providing oral comments. The public comment period closed on November 16, 2018. The Legislative Operating Committee received two (2) submissions of written comments during the public comment period. All comments public comments received were accepted, reviewed, and considered by the Legislative Operating Committee on November 16, 2018. Any changes made based on those comments have been incorporated into this draft.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.



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AMENDMENTS TO ELECTION LAW LEGISLATIVE ANALYSIS

SECTION 1. EXECUTIVE SUMMARY

REQUESTER:	SPONSOR:	DRAFTER:	ANALYST:			
GTC	Jennifer Webster	Clorissa N. Santiago	Brandon Wisneski			
Intent of the	To update the Nation's election process to require the Election Board to ensure					
Amendments	election polling equipment and ballots are secured and locked; to clarify when a					
	member of the Election Board must recuse themselves from election activities; to					
	remove term limits for members of the Election Board; to clarify the process for					
	submitting referendum questions; to shorten the timeframe for holding an election;					
	to eliminate provisional ballo					
	ineligible to vote; to clarify ca					
	Business Committee and Jud					
	Board to the Judiciary; to up notice of election and electi					
	shorten the voter registration					
	prior to an election; to requir					
	update the process for handli	•				
	Board members required to					
	conducting a recount; and to					
Purpose	The purpose of the Election Law is to govern the procedures for the conduct of					
	orderly elections of the Nation, including pre-election activities such as caucuses					
	and nominations [see 102.1-1].					
Affected Entities	All qualified voters of the Oneida Nation; all elected officials of the Nation; all					
	candidates for elected office; Election Board; Trust Enrollment Department;					
	Oneida Police Department; Oneida Records Management Department; Zoning					
Affected	Department; the Nation's Secretary; and the Business Committee Support Office.					
Legislation	Election Law; Zoning and Shoreland Protection Law; Open Records and Open Meetings Law; Boards, Committees and Commissions Law; Garnishment Law; Per					
Legislation	Capita Law.					
Enforcement/Due	Any qualified voter may chal	llenge the results of an elec	ction by filing a complaint			
Process	with the Judiciary within ten (10) calendar days after the election [see 102.19-1].					
	Candidates deemed ineligible for the ballot by Election Board may appeal to the					
	Judiciary [see 102.9-8]. Election Board members who violate the Election Law may					
	be subject to removal in accordance with the Removal Law, termination of					
	appointment if appointed to fill a vacancy, or sanctions and penalties in accordance					
	with laws of the Nation [se	=				
	Election Board shall be ineligible to serve on the Election Board for three (3) years from the time he or she is removed from the Election Board (see 102.4.12(g)(1)).					
Public Meeting	from the time he or she is removed from the Election Board [see 102.4-12(a)(1)]. A public meeting was held on November 8 th , 2018.					
Fiscal Impact			accordance with the			
	See fiscal impact statement prepared by Finance Dept. in accordance with the Legislative Procedures Act.					
	Degiotati e i i i o o o dato o i i o t.					

SECTION 2. LEGISLATIVE DEVELOPMENT

- A. The Election Law was adopted by General Tribal Council (GTC) in accordance with Article III, Section 5 of the Constitution. The Election law governs the procedures for the conduct of orderly elections of the Nation. The Election Law was most recently amended by GTC on April 23, 2017 to incorporate Constitutional Amendments into the law, including lowering the age of qualified voters from twenty-one (21) to eighteen (18).
- **B.** On November 12, 2017, GTC passed a motion to "accept the information presented and for the Oneida Business Committee to take this information and the discussion to identify amendments to the Election Law for presentation to and action by the General Tribal Council during calendar year 2018." The meeting materials and discussion from this meeting included concerns regarding Election Board, recount process, recusal process and security of ballots and ballot machines. In addition to the discussion from this meeting, other potential revisions to the law have been identified by the Election Board, Trust Enrollment Department, and a review of relevant Judiciary decisions.
- C. As a result of this review, the following amendments to this law have been proposed by the Legislative Operating Committee (LOC). The amendments will update the Nation's election process to require the Election Board to ensure election polling equipment and ballots are secured and locked; clarify when a member of the Election Board must recuse themselves from election activities, remove term limits for members of the Election Board; clarify the process for submitting referendum questions; shorten the timeframe for holding an election; eliminate provisional ballots for voters who do not show a photo ID or are ruled ineligible to vote; clarify candidate eligibility in regard to positions on the Oneida Business Committee and Judiciary; transfer hearing authority from Election Board to the Judiciary; update the process for conducting a caucus; require notice of election and election results to be posted on the Nation's website; shorten the voter registration form; require a public test of the ballot machines prior to an election; to require separation of ballots between each polling place; update the process for handling spoiled ballots; to reduce the number of Election Board members required to be at each polling site; to update the process for conducting a recount; and clarify and update language throughout the law.

SECTION 3. CONSULTATION AND OUTREACH

- **A.** The Legislative Operating Committee (LOC) held a work meeting with the Election Board on January 25, 2018 to discuss the board's ideas for potential amendments. In addition, the LOC reviewed suggested amendments submitted by the Trust Enrollment Department.
- **B.** The following documents were reviewed in the drafting of this analysis: The Nation's Constitution, the Election Board's bylaws and standard operating procedures, Election Board Final Election Reports, relevant Oneida Judiciary decisions, and the November 12, 2017 GTC Meeting minutes and materials.
- C. The following laws were reviewed in the drafting of this analysis: Zoning and Shoreland Protection Law, Open Records and Open Meetings Law, and Boards, Committees and Commissions Law. In addition, the following Election Laws from other tribes were reviewed: Ho Chunk Election Code, Menominee Nation Election Code, Forest County Potawatomi Election Code, and Stockbridge Munsee Election Ordinance.

SECTION 4. PROCESS

- **A.** Thus far, this law has followed the process set forth in the Legislative Procedures Act (LPA).
- **B.** The law was added to the Active Files List on December 6, 2017.
- C. At the time this legislative analysis was developed, the following work meetings were held/scheduled regarding the development of this law and legislative analysis:
 - January 25, 2018: Work Meeting with Election Board
 - March 16, 2018: LOC Work Meeting
 - March 19, 2018: LOC Work Meeting

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- 52 March 23, 2018: LOC Work Meeting 53
 - March 29, 2018: LOC Work Meeting
 - April 2, 2018: LOC Work Meeting
 - April 19, 2018: LOC Work Meeting
 - May 2, 2018: LOC Work Meeting
 - June 20, 2018: LOC Work Meeting
 - July 12, 2018: LOC Work Meeting
 - August 6, 2018: LOC Work Meeting
 - August 28, 2018: LOC Work Meeting
 - September 5, 2018: LOC Work Meeting
 - October 8, 2018: LOC Work Meeting
 - October 17, 2018: LOC Work Meeting
 - November 16, 2018: LOC Work Meeting

SECTION 5. CONTENTS OF THE LEGISLATION

- A. *Election Board.* This section describes the composition and duties of the Election Board. The Election Board consists of nine (9) members elected by the membership. The Election Board is responsible for conducting the elections of the Oneida Nation. The following revisions have been made to the Election Board:
 - Term Limits. This law eliminates term limits for members of the Election Board. Election Board members are elected by the membership. Currently, Election Board members are limited to two consecutive three-year terms. After serving two terms, Board members must sit out a term before they can run again [see Election Law, 1 O.C. 102.4-2]. Now, Election Board members may run for as many terms as they wish.
 - Comparison to other Oneida Boards, Committees and Commissions. Most other entities of the Nation do not have term limits. For example, other elected entities such as Land Commission, Land Claims Commission, Gaming Commission and Trust Enrollment Committee do not have term limits. Currently, the only other elected board of the Nation with term limits is Oneida Nation Commission on Aging (ONCOA). The Police Commission, an appointed board, has term limit of no more than three consecutive fivevear terms.
 - Comparison to Election Boards of other tribal nations: Menominee Nation, Potawatomi Nation, Ho Chunk Nation and Stockbridge Munsee have appointed Election Boards which do not have term limits. However, the appointing body has control over who is appointed and for how long.
 - Advantages and Disadvantages of Term Limits: Potential advantages of term limits are that they may bring new ideas and fresh perspectives to an elected body and give more individuals an opportunity to participate in public service. Potential disadvantages of term limits are that they deprive voters of the ability to elect the candidate of their choice and that the elected body loses experienced members and institutional knowledge.
 - **Recusal.** Election Board members must recuse themselves from any pre-election, election day and post-election activities if he or she is a petitioner, applicant or candidate in any election, or if there is otherwise a conflict of interest *[see 102.4-3]*.
 - Immediate Family: A new provision has been added clarifying that Election Board members must recuse themselves if an immediate family member is a petitioner, applicant or candidate. This requirement was previously located in the Election Board's bylaws, but has been added directly into the law to strengthen and clarify this requirement [see 102.4-3(b)1.
 - **Definition of Immediate Family Members.** An immediate family member is defined as: an individual's father, mother, grandparent, sister, brother, wife, husband, daughter, son,

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father-in-law, mother-in-law, sister-in-law, brother-in-law, daughter-in-law, son-in-law, step-father, step-mother, step-sister, step-brother, step-daughter, step-son and any of these relations obtained through legal adoption [see 102.3(m)].

Recusal for Judiciary. Recusal provisions for members of the Nation's Judiciary are

- o **Recusal for Judiciary.** Recusal provisions for members of the Nation's Judiciary are located in the Oneida Tribal Judiciary Canons of Judicial Conduct. The canons state that a judge shall withdraw from any matter where the judge has or could be perceived to have a conflict of interest. The canons go on to state that this includes personal, professional, or fiduciary relationships between the Judge or an immediate family member of the Judge [see Oneida Tribal Judiciary Canons of Judicial Conduct 8 O.C. 802, Section 2.2].
- Securing Ballots and Voting Equipment. A new provision has been added that requires the Election Board to ensure that election polling equipment and ballots are maintained in a locked and secured area when they are not being used for an Election. This is added to clarify that it is Election Board's responsibility to secure the equipment, and that failure to do so is a violation of this law [see 102.4-8(a)].
- **Standard Operating Procedures.** The Election Board will be required to develop and follow standard operating procedures (SOPs) regarding election activities and responsibilities. Any updates to their standard operating procedures must be presented to the Business Committee as information. For more information regarding the Election Board's current SOPs, see Section 9 "Other Considerations" in this analysis. [see 102.4-8(b)].
- *Enforcement and Removal.* A new provision has been added regarding Enforcement, which replaces the previous "Removal" section [see 102.4-12]. Election Board members who violate the Election Law may be subject to:
 - o *Removal:* Election Board members who violate the Election Law may be removed in accordance with the Removal Law. A member who is removed from the Election Board will be prohibited from serving on the Election Board for three (3) years.
 - o *Termination of Appointed Members*. Election Board members who were appointed to fill vacancies on the board may have their appointments terminated by the Oneida Business Committee in accordance with the Boards, Committees and Commissions Law.
 - O Sanctions and Penalties. Election Board members may be subject to sanctions and penalties in accordance with laws of the Nation regarding sanctions and penalties. The Legislative Operating Committee (LOC) is currently drafting a Sanctions and Penalties Law to increase accountability among elected and appointed officials of the Nation, which will include members of the Election Board. At the time this analysis was drafted, the LOC intends to present a Sanctions and Penalties Law to GTC for consideration once the draft is complete and all legislative requirements are met.
- **B.** *Referendums.* This section describes the process for referendums. Referendum questions may be submitted by qualified voters at a caucus prior to an election. The following revisions have been made to the referendum process to ensure a streamlined process: [see 102.7]
 - Standard Form. A provision has been added requiring the Secretary to provide a standard form to submit referendum questions.
 - Yes or No Questions. In addition, referendum questions must be written in the form of a "yes or no" question. The intent is to ensure that the questions are written clearly for the voter to answer.
- **C.** Candidate Eligibility. This section describes the requirements to be a candidate. The following revisions have been made to this section [see 102.9]:
 - Applications. This provision clarifies that all candidates, including those nominated at caucus, must fill out and turn in a completed application packet. Packets will be available in the BC Support Office. In addition, the Election Board's current practice is to provide application packets at the caucus for those that have been nominated. The purpose of requiring the

- application form is to ensure that candidates meet the eligibility requirements for the office they are seeking [see 102.9-4].
 - **Proof of Minimum Eligibility Requirements.** Applicants will now be required to attach proof that they meet the requirements for the position they are running for. The Election Board must include a list of the required documents on the application so that applicants are aware of what they need to submit. If an applicant does not submit the required documentation or does not completely fill out the application form, they will be disqualified by the Election Board [see 102.9-4(e)]. If an applicant feels they were unfairly disqualified, they can appeal to the Judiciary.
 - o *Example:* An example of required documentation is proof of residency for positions that require members to reside in Brown or Outagamie County or copies of degrees and transcripts for positions that require a degree.
 - Applying for More than One BC or Judiciary Position. Under the current law, applicants cannot run for more than one Business Committee or Judicial position. For example, an applicant cannot file to run for both BC Chairperson and Councilperson in the same election. However, the current law doesn't state how the Election Board should handle this situation when it occurs. This has led to cases in the Oneida Judiciary, where the Judiciary noted: "the statute is silent as to whether a person has the opportunity to cure any defects and, if so, how much time is afforded to cure such defects. Furthermore, the statute says nothing about disqualifying a candidate from the election entirely who runs for more than one elective office" [see Metoxen v. Election Board 17-AV-007]. Therefore, the following new provisions have been added [see 102.9-5]:
 - o **Include Restriction in Application Packet & Announce at Caucus.** The restriction on running for multiple BC or Judicial offices will be included in the application packet and read aloud at the caucus, to ensure that all potential candidates are aware before applying [see 102.9-5(a)].
 - o **Process If an Applicant Applies For More Than One BC or Judiciary Position:** If an individual applies to run for more than one BC or Judiciary office, the Election Board will only accept the first application that the individual submitted. Any additional applications from that individual for other BC or Judicial offices will be rejected. The BC Support Office will be required to timestamp all applications in the order they are received, and the time stamp will be used to determine which application the individual filed first.
 - Currently, the Election Board reports that they attempt to contact the applicant to determine which office they want to run for. However, the Election Board has not always been able to reach applicants in time for the deadline. The purpose of this new process is to provide clear guidelines to applicants, the Election Board, and the Judiciary. It places responsibility on applicants to follow the law while ensuring that applicants are not disqualified from the ballot entirely.
 - *Transfer of Hearing Authority to Judiciary*. This law removes the Election Board's hearing body authority and transfers it to the Judiciary. In the current law, when an applicant is found ineligible to be on the ballot by the Election Board, they can appeal that decision to a hearing body made up of four (4) members of the Election Board. Instead, applicants will now appeal directly to the Judiciary on an accelerated schedule *[see 102.9-8]*.



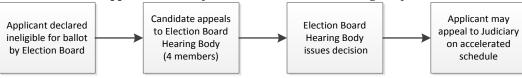


Chart 2. Proposed Appeals Process for Candidates Found Ineligible for Ballot:



o Transfer of Hearing Body Authority. GTC established a Judiciary through the adoption of the Judiciary Law by GTC on January 7, 2013 and the approval of Article V to the Nation's Constitution in 2015. Since that time, several boards, committees and commissions have transferred their hearing authority to the Judiciary, including Environmental Resource Board (ERB) and Land Commission. The intent of transferring the Election Board's hearing authority is to continue consolidating administrative and judicial hearing responsibilities in the Judiciary to increase consistency in the hearing process.

- **D.** Restrictions on Campaigning and Campaign Signs. This section describes the restrictions on campaigning, campaign signs and campaign finance. The following revisions have been made to this section [see 102.11].
 - **No Campaigning in Nation-Owned Buildings.** A new provision has been added stating that individuals cannot campaign in a building owned and operated by the Nation, with the following exceptions:
 - Private property, such as a residential house or apartment, a private business, or land not owned by the tribe.
 - Official election events sanctioned by the Election Board, including candidate forums and debates. For example, an official candidate forum held at the Radisson.
 - A room or space rented by an individual to hold an event.
 - Existing Campaign Restrictions. The current law already restricts employees from campaigning during work hours. The current law also restricts candidates from campaigning within 280 feet of the voting area during an election.
 - Process for Fines. Under the current law, the Election Board may issue fines for violating campaign finance or campaign sign restrictions. This law clarifies that any campaign fines must be paid to the Election Board within (90) ninety days after the fine is issued. The Election Board may seek to collect fines through garnishment and per capita process if not paid in 90 days. Fines will be placed into the Nation's general fund [see 102.10-4 and 102.11-4]
 - Types of Campaign Fines: In addition to fines for campaign finance violations and campaign sign violations, the Election Board may now impose fines for violating restrictions on campaigning within two hundred eighty (280) feet of the voting area during an election and violating the new restriction on campaigning in buildings owned and operated by the Nation [see 102.11-4].
 - Removal of Campaign Signs. A provision has been revised clarifying that the Zoning Administrator is responsible for removing any campaign signs that are not in compliance with the Election Law or Zoning and Shoreland Protection Law [see 102.11-5].
- **E.** Candidate Withdrawal from the Election. This section describes the process for a candidate to withdraw from an election prior to the submission of the ballot, prior to the opening of the polls, after the opening of the polls, or after winning an election [see 102.12].
 - Declining Office After Winning Election. A provision has been added clarifying that if a candidate declines an office after winning an election and after taking the oath of office, it will be treated as a resignation. If a candidate declines an office after winning but before taking the oath of office, then the next highest vote-getter will be declared the winner [see 102.12-6].

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F. Shortening Caucus and Primary Election Timeline. Changes have been made to the election timelines to potentially shorten the length of the election season:

- Caucus Timeline. In the current law, the caucus must be held at least ninety (90) days prior to the general election. Instead, the caucus will now be held at least seventy-five (75) days prior to the general election [see 102.13-1(a)].
- *Primary Election Timeline*. In the current law, the primary election must be held on a Saturday at least sixty (60) days prior to the general election. Instead, the primary election will now be held on a Saturday at least thirty (30) days prior to the general election [see 102.8-1].
 - Note that these deadlines refer to "at least," or the minimum number of days prior to an election. This means that Election Board may schedule the caucus or primary election more than seventy-five (75) or thirty (30) days before the election.
- *Effect*. The effect of these changes will potentially:
 - o increase the length of time from the caucus to primary election from at least 30 days to at least 45 days;
 - o shorten the length of time from the primary election to the general election from at least 60 days to at least 30 days;
 - o shorten the length of the entire election season from the caucus to the general election from at least 90 days to at least 75 days;

Chart 3. Current Election Timeline:

Caucus (at least 90 days before General Election) General Election Primary Election (at least 60 days before General Election)

Chart 4. Proposed Election Timeline:

Caucus (at least 75 days before General Election) General Election Primary Election (at least 30 days before

(at least 30 days before General Election)

- **G.** *Caucus Procedure.* The section describes the caucus process for selection of candidates.
 - Nominating Candidates by Motion. More detail has been added to the law to reflect the current caucus process. The law clarifies that each position will be opened and closed for nomination by motion during the caucus: [see 102.13-2]
 - Example: A motion will be made to open nominations for the BC Chairperson position. Once all nominations have been made for BC Chairperson, nominations will be closed for

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- that position. Then, a motion will be made to open nominations for BC Vice Chair position, and so on. The intent of this provision is to ensure an orderly caucus.
- If a candidate is not present at the caucus, or arrives late and misses the position they wanted to be nominated for, they can still petition to be on the ballot. A petition to be on the ballot requires only 10 signatures.
- Nominating Yourself. A new provision has been added clarifying that an individual cannot nominate themselves at the caucus. They must be nominated by someone else. [see 102.13-
- H. Posting Election Notices & Tentative Results on the Nation's Website. A provision has been added requiring election notices and tentative election results to be posted on the Nation's website, in addition to being posted to the prominent locations.
 - The prominent locations include: the polling places, the Norbert Hill Center, the Oneida Community Library, the Oneida Community Health Center, the Southeastern Oneida Tribal Services (SEOTS) building, and all fuel stations operated by the Nation. The prominent locations have been revised to remove Tsyunhehkwa Retail store, which is now called Oneida Market and is located within an Oneida One Stop [see 102.3-2(t)].
 - Require Notices to be posted to Website. Election notices must be posted in the prominent locations and the Nation's "official media outlets," which includes both the Nation's website and the Nation's newspaper [see 102.14 and BC Resolution 03-22-17-B]. Tentative Election results must be posted to the prominent locations and the Nation's website [see 102.17-2]. The purpose of requiring results to be posted on the website is to ensure that tribal members and candidates receive election results quickly and conveniently.
- I. Mailing Election Notices. The current law requires election notices to be mailed to all members of the Nation. This provision has been changed to require election notices to be mailed only to members of the Nation who are eligible to vote in the election. This means that the notice will be mailed to enrolled tribal members age 18 years or older at the time of the election [see 102.14-3].
- J. Shortened Voter Registration Form at Polling Site. When voters sign-in at the polls on election day, they must fill out a voter registration form. This form has been shortened to only require name, date of birth and enrollment number. The requirement that voters write down their maiden name and current address has been removed. The intent of shortening this form is to speed up the line for voters on Election Day. The Election Board reports that name, date of birth and enrollment number are enough information to identify voters [see 102.15-1].
- K. Elimination of Provisional Ballots for Voters Ruled Ineligible. Voters who are ruled ineligible to vote at the polls by election officials will no longer have the right to cast a ballot or challenge the decision of the election officials. An example of why a voter would be deemed ineligible to vote is failure to show a photo ID [see 102.15-5].
 - Current Process. Currently, if a voter is deemed ineligible, they are still allowed to cast a ballot. However, the ballot is placed in a sealed envelope and signed by two Election Board members. The voter is then required to submit an appeal to the Election Board within two (2) business days in order to challenge the Election Board's decision. The Election Board then has five (5) business days to issue a final decision on the voter's eligibility. The Election Board will only count the ballot if the board determines the individual was, in fact, eligible to vote.
- L. Public Test of Ballot Machines. A new provision has been adding requiring a public test of the ballot machines prior to each election. The Election Board will conduct this test no more than ten (10) days prior to election day, and the public test will be noticed in the Nation's newspaper and website. The test will be performed by running a group of pre-audited marked ballots through the machine to ensure that the machine records the correct, predetermined number. The intent of the public test is to increase voter confidence in the voting equipment [see 102.16-1].
 - Public Tests of Ballot Machines in Wisconsin. The public test is modeled after public tests held by Wisconsin municipalities to test their own ballot machines under section 5.84(1) of

Wisconsin Statutes. Examples of area municipalities that hold public tests of ballot machines include the City of De Pere, City of Green Bay, and Village of Ashwaubenon.

- **M.** *Voter Assistance.* The Election Law has been clarified to state that a voter with a disability or other impairment can request assistance from a member of the Election Board or any other qualified voter of their choosing. A qualified voter is an enrolled member of the Oneida Nation aged 18 or older. For example, a voter can request assistance from a family member or friend, as long as that person is a qualified voter. The purpose of this revision is to clarify that voters may be assisted by any qualified voter of their choosing, whether they are a member of the Election Board or not *[see 102.16-4]*.
 - Qualified Voters Only. The intent of limiting assistance to qualified voters is to restrict the voting area to qualified voters only, consistent with 102.16-8 of this law, which states that this restriction is in the interest of maintaining security of the ballots and the voting process
- N. Separation of Milwaukee and Oneida Ballots. A provision has been added to the law requiring ballots from each polling site to be kept separate. There are currently two polling sites, one in Oneida and one in Milwaukee. During the 2017 general election, the ballots from the manual count in Milwaukee were combined with the machine count in Oneida. During recounts, it was no longer possible to determine if a ballot came from the Milwaukee or Oneida count. By keeping the ballots separate throughout the election process, it will be easier to determine if there were irregularities at one of the polling sites [see 102.16-9(a)].
- **O.** *Spoiled Ballots Procedure.* The process for spoiled ballots has been revised. Spoiled ballots will now be placed in a locked, sealed container marked "spoiled ballots." Previously, spoiled ballots were placed in a marked envelope. In addition, the voter will now be required to witness their spoiled ballot being placed into the container. The purpose of these provisions is to increase voter confidence and to ensure that spoiled ballots are handled properly *[see 102.16-10]*.
- **P.** Reducing Number of Election Board Members Required at the Polls. The minimum number of Election Board members required to be present at each polling site on Election day to sign the election totals has been reduced from six (6) members to four (4) members. With the new ballot machines, the Election Board reports that they are able to open and close the polls more efficiently, requiring fewer members to be present. The Election Board also reports that lowering the number of Board members required at each polling place may reduce the need for alternates. The Election Board suggests this may produce a cost savings [see 102.16-12].
- **Q.** *Recount Process.* Several revisions have been made to the recount process:
 - **Extension of Deadline for Recount Requests.** A provision has been added regarding deadlines for a candidate to request a recount. Currently, candidates have five (5) business days after an election to request a recount. If a recount reverses the result of an election, the candidate who lost as a result of the recount will now have one (1) additional business day to request their own recount. This ensures that a candidate impacted by a recount will still have the opportunity to request their own recount [see 102.18-2(a)].
 - Require Election Board to Complete Recounts within Two (2) Business Days. Upon receiving a recount request from the Nation's Secretary, the Election Board will now have two (2) business days to complete a recount instead of five (5) days. The purpose of shortening the deadline is to get recount results out sooner, especially if the recount changes the result of the election and the losing candidate wishes to request their own recount [see 102.18-4].
 - **Recounts Conducted by Hand and by Machine.** Currently, there is a discrepancy in the Election Law regarding whether the Election Board must conduct recounts by hand or by machine. A change has been made that will now require the Election Board to both hand count and machine count the ballots during a recount. The intent of this change is to increase voter confidence in the process and ensure an accurate count [see 102.18-7].
 - **Posting Recount Results.** The Election Board will now be required to post the tentative recount results just like any other election results. The results will be posted in the prominent

locations and the Nation's official media outlets within 24 hours of the recount [see 102.18-97. The intent of this change is to increase transparency of the recount process.

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R. Minor Drafting Changes. Minor drafting changes have been made throughout the law, such as changing "judge" to "Election judge" for clarity.

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SECTION 6. EFFECT ON EXISTING LEGISLATION

- A. References to Other Laws. The following laws of the Nation are referenced in this law. This law does not conflict with any of the referenced laws.
 - Open Records and Open Meetings Law. Among the duties of the Election Board Secretary is to keep a record of Election Board meetings and make them available to the Nation's Secretary, other Election Board members, and the public as required by the Open Records and Open Meetings Law [see 102.4-9(c)].
 - Boards, Committees and Commissions Law. Stipend rates for Election Board members will be set in accordance with the Boards. Committees and Commissions Law. At the time this analysis was drafted, Election Board members receive \$100 per meeting and \$10 per hour to conduct elections [see 102.4-10].
 - Personnel Policies and Procedures. Employees of the Nation are not allowed to campaign during work hours. Employees that violate this provision will be subject to disciplinary action in accordance with the Nation's Personnel Policies and Procedures [see 102.11-1(c)].
 - Zoning and Shoreline Protection Law. The Zoning Administrator shall remove any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreline Protection Law [see 102.11-3].
 - Garnishment Law and Per Capita Law. If a fine issued by the Election Board is not paid by the deadline, the Election Board may seek to collect the money owed through the Nation's garnishment and/or per capita attachment process [see 102.10-4(b)].

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SECTION 7. EFFECTS ON EXISTING RIGHTS, PRIVILEGES, OR OBLIGATIONS

- A. Elimination of Provisional Voting. This law eliminates an existing right to challenge the decision of election officials if a voter is deemed ineligible to vote on election day. An example of why a person would be deemed ineligible to vote is failure to show a Photo ID.
 - Current Process: Under current law, if a voter is deemed ineligible to vote on election day, he or she may still fill out a ballot. This ballot is sealed in a numbered envelope and initialed by two Election Board members. The voter then has two (2) business days to mail a written appeal to Election Board. The Election Board will issue a final decision, and will only count the ballot if it is determined that the voter was, in fact, an eligible voter.
 - **Proposed Process:** Under this proposed law, if a voter is deemed ineligible to vote on election day, they cannot fill out a ballot and cannot challenge the decision of the Election officials.
 - Provisional Voting in State of Wisconsin. The Wisconsin Election Commission reports that for state elections, voters can receive a provisional ballot if they are unable or unwilling to provide proof of identification. Provisional ballots are not counted unless the voter provides the required information to the municipal clerk by 4:00 pm of the Friday following the election.
 - **Provisional Voting in Other Tribes.** There are examples of other tribes that allow versions of provisional ballots:
 - Ho Chunk Nation: If the eligibility of a voter is questioned, the ballot of that voter will be enclosed in an envelope which will be endorsed with the voter's name, the reason for the challenge, and any refutation of the challenge. The Election Board will make the final determination of the eligibility of the voter and will count the votes of those determined eligible to vote [see Ho Chunk Election Code 13(j)].
 - Forest County Potawatomi: If the eligibility of a voter is questioned by the Election Board, the ballot of that voter shall be enclosed in an envelope which shall be endorsed with his

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or her name and the reason for the challenge. Challenges shall be made only on the basis of eligibility for voting membership in the Tribe as specified in Article VI, Section 5 of the Constitution of the Forest County Potawatomi Community. The eligibility of all challenged ballots must be determined by a majority of the Election Board before tallying any votes. If the voter is determined to be eligible that envelope will be opened and the ballot placed in the ballot box [see Forest County Potawatomi Election Code 2.8].

• *Conclusion:* The LOC should be aware that removing provisional voting eliminates an existing right of voters of the Nation. Whether to allow provisional voting is a policy decision.

SECTION 8. ENFORCEMENT AND ACCOUNTABILITY

- **A.** Challenging an Election. Any qualified voter may challenge the results of an election by filing a complaint with the Judiciary within ten (10) calendar days after the election [see 102.19-1].
- **B.** Challenging Election Board Decision Regarding Candidate Eligibility. An applicant found to be ineligible for a nominated or petitioned for position shall have two (2) business days to request a hearing with the Judiciary to review the eligibility status of the applicant [see 102.9-8].
- C. Enforcement and Removal. Election Board members who violate the Election Law may be subject to removal in accordance with the Removal Law, termination of appointment if appointed to fill a vacancy, or sanctions and penalties in accordance with laws of the Nation [see 102.4-12].
- **D.** *Final Report*. The Election Board is required to forward a Final Report to the Nation's Secretary after time has lapsed for recount requests, or challenges or after all recounts or challenges have been completed. The Final Report must include the following information: Total number of persons voting; total votes cast for each candidate by subsection of the ballot; list of any ties and final results of those ties, including the method of resolution; list of candidates elected and position elected to; number of spoiled ballots; and cost of the election, including compensation paid to each Election Board member [see 102.19-2].

SECTION 9. OTHER CONSIDERATIONS

- **A.** *New Ballot Machines.* The Election Board reports that they have purchased two (2) new DS200 ballot machines. The Election Board reports that these machines include a regular maintenance schedule. For more information regarding these machines, contact the Election Board.
- **B.** *Election Board Standard Operating Procedures (SOPs)*. The Business Committee Support Office has worked with the Election Board to place their Standard Operating Procedures (SOPs) on the Nation's website, so that all members have access to the processes by which an election is conducted. The Election Board's SOPs include detailed instructions regarding ballots, the ballot box, testing ballot machines, conducting elections, breaking a tie, conducting recounts and other-election related topics. The SOPs may be viewed by selecting "Oneida Election Board" at www.oneidansn.gov/government/boards-committees-and-commissions/elected/
 - What is an SOP? SOPs are the detailed, step-by-step instructions for how an entity implements a law or policy. The intent of an SOP is to ensure consistency in the process. Unlike laws, Election Board SOPs are developed by the Election Board.
- C. Sanctions and Penalties Law. The Legislative Operating Committee (LOC) is currently drafting a Sanctions and Penalties Law to increase accountability among elected and appointed officials of the Nation, which will include members of the Election Board. Currently, the only remedy for elected officials is the Removal Law. However, there may be instances of misconduct that do not rise to the level of removal. In these cases, other sanctions such as verbal warnings, written warnings, suspension or fines may be more appropriate. This new law will create a formal complaint process and allow for corrective actions against officials who violate laws, bylaws and SOPs of the Nation. At the time this analysis was drafted, the LOC intends to present a Sanctions and Penalties Law to GTC for consideration once the draft is complete and all legislative requirements are met.
- **D.** Update Resolution Setting Fines for Election Violation. This law states that the Business Committee

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will pass a resolution specifying fines for violations of campaign finance restrictions [see 102.10-2(a)]. The Business Committee passed a resolution setting fines for certain campaign violations in 2014 [see BC-01-22-14-A]. However, this resolution does not include fines for campaign finance violations or for the new restrictions on campaigning within buildings owned and operated by the Nation. In addition, references to specific sections of the law within the resolution may become out of date upon adoption of these amendments.

• Recommendation: The Business Committee should consider amending resolution BC-01-22-14-A to update references to this law and to specify fines for campaign finance violations and campaigning within buildings owned and operated by the Nation.

E. New Forms or Procedures:

- *Updated Application:* The Election Board will be required to update the application form to include:
 - A list of required documents that applicants must submit to meet minimum eligibility requirements.
 - A statement that applicants cannot apply to run for more than one Business Committee or Judiciary position.
- *Updated Election Board SOPs:* The Election Board will need to update their SOPs to comply with all amendments to this law.
- *New Referendum Form:* The Nation's Secretary will be required to provide a standard referendum form at the caucus.
- F. Fiscal Impact. Please refer to the fiscal impact statement for any fiscal impacts.
 - Under the Legislative Procedures Act, a fiscal impact statement is required for all legislation except emergency legislation [see Legislative Procedures Act 1 O.C. 109.6-1].
 - A fiscal impact statement shall be submitted by agencies as directed by the Legislative Operating Committee and may be prepared by any agency who may receive funding if the legislation is enacted; who may administer a program if the legislation is enacted; who may have financial information concerning the subject matter of the legislation; or by the Finance Office, upon request of the Legislative Operating Committee [see Legislative Procedures Act 1 O.C. 109.6-1(a) and (b)].

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Title 1. Government and Finances - Chapter 102 **ELECTION**

Onayote?a·ká· Tho Ni· Yót Tsi? ayethiyataláko Tsi? Kayanláhsla

People of the Standing Stone how it is we will appoint them the kind of laws we have

102.1. Purpose and Policy	102.12. Candidate Withdrawal from the Election
102.2. Adoption, Amendment, Repeal	102.13. Selection of Candidates
102.3. Definitions	102.714. Notice of Polling Places
102.4. Election Board	102. <u>815</u> . Registration of Voters
102.5. General Election Candidate Eligibility	102.9 <u>16</u> . Election Process
102.6. Special Election	102. 10. Tabulating and Securing Ballots
102.7. Referendums	17. 102.11. Election Outcome Outcomes and Ties
102.8. Primary Elections for Oneida Business Committee	102. 12. Elections 18. Recount Procedures
<u>Positions</u>	102.19. Challenges 102.13. Oneida Nation Constitution and By-
102.9. Candidate Eligibility	law Declaration of Results
102.10. Campaign Financing	102.20. Constitutional Amendments
102 11 Campaign Signs and Campaigning	

102.1. Purpose and Policy

- 2 102.1-1. Purpose. It is the policypurpose of the Nation that this law shall to govern the procedures
- 3 for the conduct of orderly elections of the Nation, including pre-election activities such as caucuses
- 4 and nominations. Because of the desire for orderly and easily understood elections, there has not
- 5 been an allowance made for write-in candidates on ballots.
- 6 102.1-2. This law defines the Policy. It is the policy of the Nation to have clearly defined duties
- 7 and responsibilities of the Election Board members and other persons employed by the Oneida
- 8 Nation in the conduct of elections. #This law is intended to govern all procedures used in the
- 9 election process.

102.2. Adoption, Amendment, Repeal

- 102.2-1. This law was adopted by the Oneida General Tribal Council by resolution GTC 07-06-12
- 98-A and amended by resolutions GTC-01-04-10-A, BC-02-25-15-C-and, GTC-04-23-17-A-, and 13
- 14
- 102.2-2. This law may be amended or repealed by the Oneida General Tribal Council pursuant to 15
- the procedures set out in the Legislative Procedures Act. Actions of the Election Board regarding 16
- 17 amendments to this law and policies adopted regarding implementation of this law are to be
- presented to the Business Committee who shall then adopt or forward action(s) to the General 18
- Tribal Council for adoption. 19
- 102.2-3. Should a provision of this law or the application thereof to any person or circumstances 20
- 21 be held as invalid, such invalidity shall not affect other provisions of this law which are considered
- to have legal force without the invalid portions. 22
- 102.2-4. In the event of a conflict between a provision of this law and a provision of another law, 23
- 24 the provisions of this law shall control.
- 25 102.2-5. This law is adopted under authority of the Constitution of the Oneida Nation.

102.3. Definitions

102.3-1. This section shall govern the definitions of words and phrases used within this law. All words not defined herein shall be used in their ordinary and everyday sense.

102.3-2.(a) "Administrative offices" means the locations where the Oneida Business Committee conducts business.

(b) "Alternate" shall mean an individual appointed by the Oneida Business Committee to 32 serve on the Election Board during an election and until election results have been certified. 33

34 102.3-3.(c) "Applicant" shall mean a potential candidate who has not yet been officially Public Packet 70 of 153

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approved for acceptance on a ballot.
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36 102.3-4.(d) "Business day" shall mean Monday through Friday, 8:00 a.m. – 4:30 p.m., excluding holidays of the Nation.

102.3-5.(e) "Campaigning" shall mean all efforts designed to influence members of the Nation to support or reject a particular candidate of the Nation including, without limitation, advertising, rallying, public speaking, or other communications with members of the Nation.

102.3-6.(f) "Candidate" shall mean a petitioner or nominee for an elected position whose name is placed on the ballot by the Election Board after successful application.

102.3-7.(g) "Clerk" shall mean the election officialan Election Board member who identifies proper registration for the purpose of determining voter eligibility.

102.3-8. "Close of business" shall mean 4:30 p.m. Monday through Friday.

102.3-9.(h) "Conflict of Interestinterest" shall mean any interest, whether it be personal, financial, political or otherwise, in which a Nation elected official, employee, consultant, appointed or elected, member of any board, committee or commission, or their immediate relatives, friends or associates, or any other person with whom they have contact, that conflicts with any right of the Nation to property, information, or any other right to own and operate its enterprises, free from undisclosed competition or other violation of such rights of the Oneida Nation, or as defined in any law or policy of the Nation.

102.3-10.(i) "Constitution" means the Constitution and By-laws of the Oneida Nation.

(i) "Election" shall mean every primary and election.

102.3-11.(k) "Election Judge" shall mean an Election Board member who informs and advises the Election Board Chairperson of discrepancies, complaints and controversy regarding voter eligibility.

(1) "General election" shall mean the election held every three (3) years in July to elect the Chairperson, Vice-Chairperson, Secretary, Treasurer, and the five Council Members of the Oneida Business Committee, and may include contests elections for other elected boards, committees and commissions positions.

102.3-12. "Judge" shall mean the election official who informs and advises the Chairperson of discrepancies, complaints and controversy regarding voter eligibility.

102.3-13.(m) "Immediate family member" means an individual's father, mother, grandparent, sister, brother, wife, husband, daughter, son, father-in-law, mother-in-law, sister-in-law, brother-in-law, daughter-in-law, son-in-law, step-father, step-mother, step-sister, step-brother, step-daughter, step-son, and any of the these relations attained through legal adoption.

(n) "Judiciary" means the judicial system that was established by Oneida General Tribal Council resolution GTC-01-07-13-B to administer the judicial authorities and responsibilities of the Nation.

102.3 14.(o) "Lot drawing" shall mean the equal chance method used to select a candidate as the winner of an elected position, in the case of a tie between two (2) or more candidates. 102.3-15.(p) "Nation" means the Oneida Nation.

102.3-16. "Nation's newspaper" shall mean the Kalihwisaks, or any other newspaper operated by the Nation for the benefit of transmitting news to members of the Nation, which is designated by the Election Board as a source for election related news.

102.3-17.(q) "Official media outlets" means the Oneida Nation's website and the

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Kalihwisaks newspaper as identified by the Oneida Business Committee through resolution
 BC-03-22-17-B.

(r) "Oneida Police Officer" shall mean an enrolled member of the Oneida Nation who is a individual employed as a police officer on any police force with the Oneida Police Department.

102.3-18.(s) "Private property" shall mean any lot of land not owned by the Nation, a residential dwelling or a privately owned business within the boundaries of the Reservation.

102.3-19.(t) "Prominent locations" shall mean the polling places, main doors of the Norbert Hill Center, main doors of the Oneida Community Library, Tsyunhehkwa Retail Store, the Oneida Community Health Center, the South Eastern Oneida Tribal Services (SEOTS) building, and all One-Stop locations fuel stations operated by the Nation.

102.3-20.(u) "Qualified voter" shall mean an enrolled member of the Nation who is eighteen (18) years of age or older <u>as defined in Article III, Section 2 of the Constitution</u>. 102.3-21.(v) "Rejected <u>Ballots ballots</u>" shall mean those ballots which are rejected by the vote tabulating machine.

102.3-22.(w) "Spoiled Ballot ballot" shall mean a ballot which contains a voter error or is otherwise marred and is not tabulated.

102.3-23.(x) "Teller" shall mean the election official an Election Board member in charge of collecting and storing of all ballots.

102.4. Election Board

Section A. 102.4-1. Establishment, Composition and Election

.__102.4-1. An Election Board is hereby created for the purpose of carrying out the provisions of this law and Article III, Sections 2 and 3 of the Oneida Nation Constitution.

102.4-2. <u>Composition</u>. The Election Board shall consist of nine (9) elected members. All members shall be elected to terms of three (3) years, not to exceed two (2) consecutive terms.

102.4-3. *Recusal*. An Election Board member shall recuse himself or herself from participating as an Election Board member in any pre-election, election day, or post-election activities while he or she is a petitioner, applicant or candidate in any election or there is otherwise a conflict of interest when:

(a) he or she is a petitioner, applicant or candidate in any election;

(b) a petitioner, applicant, or candidate in any election is an immediate family 102.4-4. Removal. Removal of members shall be pursuant to the Oneida Removal Law. A member who is removed from the Election Board shall be ineligible to serve on the Board for three (3) years from the time he or she is removed from the Election Board.

102.4-5. member of the Election Board member; or

(c) there is otherwise a conflict of interest.

102.4-4. Vacancies. Any vacancy in an unexpired term shall be filled by appointment by the Oneida Business Committee for the balance of the unexpired term. The filling of a vacancy may be timed to correspond with the pre-election activities and the needs of the Election Board.

102.4-65. The Election Board shall identify members who shall serve as tellers, judges Election Judges and clerks in advance of an election.

102.4-76 Election Board Alternates. The Oneida Business Committee may appoint or reappoint

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a sufficient number of alternates to the Election Board, as recommended by the Election Board, to assist withduring an election day and pre-until election activities results have been certified.

102.4-87. The Election Board shall choose a Chairperson from amongst themselves as set out in the By lawsbylaws of the Election Board, to preside over the meetings. This selection shall be carried out at the first meeting of the Election Board following an election. The Chairperson shall then ask the Election Board to select a Vice-Chairperson and a Secretary.

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Section B. 102.4-8. Duties of the Election Board

102.4-9._ The Election Board shall have the following duties, along with other responsibilities listed throughout this law-:

- (a) The Election Board shall ensure that the election polling equipment and ballots are maintained in a locked and secured area when not in use for an election;
- (b) The Election Board shall develop and adhere to standard operating procedures regarding election activities and responsibilities;
 - (1) The Election Board shall present updated and/or new standard operating procedures to the Oneida Business Committee who shall then accept the standard operating procedures as information only.
- (c) The Election Board shall assist individuals with disabilities through the voting process;
- (d) The Election Board shall be in charge of all registration and election procedures; and
- (be) Upon completion of an election, the Election Board shall make a final report on the election results as set out in this law.

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Section C. 102.4-9. Specific Duties of Officers and Election Board Members

102.4-10. Specific. All Election Board members shall be required to attend all Election Board meetings. Additional specific duties of the Chairperson and other Election Board members, in addition to being present at all Election Board meetings and assisting include the handicapped through the voting process, are as set out hereinfollowing:

- (a) Chairperson: Shall. The Chairperson of the Election Board shall conduct the following duties:
 - (1) preside over meetings of the Election Board; shall select the hearing body for applicants found to be ineligible in accordance with 102.5-6 in the event of an appeal; shall
 - (2) oversee the conduct of the election; shall
 - (3) dismiss the alternates and Trust Enrollment Department personnel when their election day duties are complete; and shall post and report election results.
 - (4) post and report election results.
- (b) *Vice-Chairperson*: Shall. The Vice-Chairperson shall preside over all meetings in the absence of the Chairperson.
- (c) *Secretary*: Shall. The Secretary shall keep a record of the meetings and make them available to the Nation's Secretary, other Election Board members, and the public as required in the Open Records Nation's laws and Open Meetings Lawpolicies governing open records and open meetings.
- (d) Clerks: Shall. The clerks shall implement the requirements of identifying and registering all voters and determining voter eligibility. Clerks shall work in conjunction with the Trust Enrollment Department personnel in the registration process, and assist the

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Chairperson as directed in conducting the election. Clerks cannot be currently employed by the Trust Enrollment Department.

(1) Clerks shall not be currently employed by the Trust Enrollment Department.

- (e) *Tellers*: Shall Tellers shall collect and keep safe all ballots, until the election is complete, as determined by this law. Shall assist the Chairperson in conducting the election.
- (f) <u>Election Judges: Shall.</u> <u>Election Judges shall</u> inform and advise the Chairperson of all aspects of the election conducted under this law. In case of disputes among Election Board members, or between members of the Nation and Election Board members, or any controversy regarding voter eligibility, the <u>Election Judge(s)</u> shall assist the Chairperson in making a determination. <u>The Judge(s) shall also ensure that all ballots of voters whose eligibility may be in question, remain confidential.</u>

Section D. Compensation Rates

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with the Nation's laws, policies, and resolutions governing boards, committees, and commissions. Election Board members are to be compensated at an hourly rate when conducting elections as provided for in the Election Board's bylaws as approved by the Oneida Business Committee. The Election Board shall have a budget, approved through the Nation's budgeting process.

- 102.4-1211. *Compensation of other Election Personnel*. The Trust Enrollment Department personnel and Oneida Police Officer(s) shall be compensated at their regular rate of pay out of their respective budgets when performing official duties during an election in accordance with this law.
- 102.4-12. *Enforcement*. A member of the Election Board found to be in violation of this law may be subject to:
 - (a) removal pursuant to any laws and/or policies of the Nation's governing removal, if the Election Board member was elected to his or her position;
 - (1) A member who is removed from the Election Board shall be ineligible to serve on the Election Board for three (3) years from the time he or she is removed from the Election Board.
 - (b) termination of appointment by the Oneida Business Committee pursuant to any laws and/or policies of the Nation governing boards, committees, and commissions, if the Election Board member was appointed to his or her position by the Oneida Business Committee; and/or
 - (c) sanctions and penalties pursuant to any laws and/or policies of the Nation governing sanctions and/or penalties.

102.5. General Elections

- 102.5-1. In accordance with Article III, Section 5 of the Constitution, general elections shall be held in the month of July on a date set by the General Tribal Council.
 - (a) The General Tribal Council shall set the election date at the January annual meeting, or at the first General Tribal Council meeting held during a given year.

102.6. Special Elections

102.6-1. Initiation of Special Elections. A special election may be initiated by a request or

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directive of the General Tribal Council or the Oneida Business Committee.

- (a) A member of the Nation may make a request for a special election to the Oneida Business Committee or the General Tribal Council.
- 102.6-2. Matters subject to a special election include, but are not limited to, referendum questions, vacancies, and/or petitions. Matters subject to a special election may be placed on the ballot of a general election.
- 221 <u>102.6-3. A special election shall follow the processes and procedures established for all other</u> elections.
- 102.6-4. The date of a special elections shall be set by the Oneida Business Committee as recommended by the Election Board, or as ordered by the Judiciary in connection with an election challenge.
- 102.6-5. Notice of Special Elections. Notice of a special election shall be posted by the Election
 Board in the prominent locations, and placed in the Nation's official media outlets not less than
 ten (10) calendar days prior to the special election.
- 102.6-6. Emergency Cancelation of Special Elections. In the event of an emergency, the Election
 Board may reschedule the special election, provided that no less than twenty-four (24) hour notice
 of the rescheduled special election date is given to the voters, by posting notices in the prominent

232 <u>locations.</u>

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102.7. Referendums

- 235 <u>102.7-1.</u> A qualified voter may submit a referendum question to be included on the ballot for a general or special election for the purpose of soliciting an opinion from the voters of that election on any issue directly affecting the Nation or its general membership.
- 238 <u>102.7-2. The Nation's Secretary shall develop and make available in the Business Committee</u> 239 <u>Support Office a standard referendum form.</u>
- 102.7-3. A referendum question shall be written in a manner that solicits a "yes" or "no" response.
- 102.7-4. The referendum form shall be presented to the Nation's Secretary at the caucus prior to an election. Once received at a caucus, the referendum question shall be placed on the ballot of the next election.
- 102.7-5. The results of a referendum question in which a majority of the qualified voters who cast votes shall be binding on the Oneida Business Committee to present the issue for action and/or decision at General Tribal Council.

102.8. Primary Elections for Oneida Business Committee Positions

- 102.8-1. There shall be a primary election for an Oneida Business Committee position whenever there are three (3) or more candidates for any officer position or sixteen (16) or more candidates for the at-large council member positions.
 - (a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.
 - (b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.
 - (c) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.
- 102.8-2. The primary election shall be held on a Saturday at least thirty (30) calendar days prior to the election.

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102.8-3. The Election Board shall cancel the primary election if the Oneida Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline date.

102.8-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 102.12-3 and 102.12-4 shall be followed, including the requirement to print a notice in the Nation's official media outlets if time lines allow.

102.9. Candidate Eligibility

Section A. Requirements

102.5-1. In102.9-1. All applicants shall meet the minimum eligibility requirements in order to become a candidate, in addition to any specific requirements and/or exceptions set out in duly adopted by-lawsbylaws or other documents, all applicants shall meet the minimum requirements set out in this section in order to become a candidate.

102.59-2. *Minimum Eligibility Requirements*. In order to be eligible to be a candidate, applicants shall:

- (a) be an enrolled member of the Nation, as verified by membership rolls of the Nation-;
- (b) be a qualified voter on the day of the election-: and
- (c) provide proof of physical residency as required for the position for which they have been nominated or for which they have petitioned. Proof of residency may be through one (1) or more of the following:
 - (1) a valid Wisconsin driver's license;
 - (2) a bill or pay check stub showing name and physical address of the candidate from the prior or current month;
 - (3) another form of proof that identifies the candidate and that the candidate has physically resided at the address and identifies that address as the primary residence
- 102.59-3. <u>Conflict of Interest.</u> No applicant <u>mayshall</u> have a conflict of interest with the position for which they are being considered, provided that any conflict of interest which may be eliminated within thirty (30) calendar days of being elected shall not be considered as a bar to nomination or election.
- 102.59-4. Applications and petitions where the for Candidacy. An applicant interested in being considered as a candidate for a position that was not nominated during at a caucus or will be petitioning for candidacy shall be filed by presenting the information submit an application for candidacy to the Nation's Secretary, or designated agent, or the Business Committee Support Office.
 - (a) The application for candidacy shall be submitted in person during normal business hours, 8:00 a.m. to 4:30 p.m., Monday through Friday, within five (5) business days after the caucus.
 - (b) No mailed, internal Nation mail delivery, faxed or other delivery method shall be accepted.
 - 102.5-5.(c) The Nation's Secretary or the Business Committee Support Office shall timestamp when an application for candidacy is received.

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(d) *Proof of Minimum Eligibility Requirements*. At the time of submission, the application for candidacy shall include attached documentation verifying that the applicant meets the minimum eligibility requirements.

- (1) The application for candidacy shall include a list of the required documentation for each office.
- (e) An application that is incomplete or does not include attached documentation verifying the applicant meets the minimum eligibility requirements at the time of submission shall be disqualified.
- 102.9-5. An applicant for a position on the Oneida Business Committee or a position within the Judiciary shall only be eligible to apply for one (1) elective office or position per election.
 - (a) A statement of the ineligibility of an applicant to apply for more than one (1) elective office or position if applying for a position with the Oneida Business Committee or the Judiciary shall be included in the application materials as well as the notice for the caucus, and read verbally at the start of the caucus.
 - (b) If an applicant provides an application for candidacy or petition for candidacy for more than one position or office if applying for a position on the Oneida Business Committee or the Judiciary, then the application which was filed first shall be accepted while any other applications shall be disqualified.
 - (1) The Election Board shall review the timestamps on the applications to determine which application shall be accepted.
- <u>102.9-6.</u> The names of the candidates and the positions sought shall be a public record and made available to the public upon the determination of eligibility by the Election Board or the <u>Election</u> Board's <u>designated agentdesignee</u>.

Section B102.9-7. Eligibility Review

 102.5-6. Applicants found to be ineligible shall have two (2) business days to request an appeal. At least four (4) Election Board members shall constitute a hearing body. The Chairperson shall select the hearing body. The hearing shall be held within two (2) business days of receipt of the appeal. The applicant shall be notified by phone of time and place of the hearing. The decision of the hearing body shall be sent via certified mail or hand delivery within two (2) business days of the hearing. Any appeal from a decision of the Election Board hearing body shall be to the Judiciary on an accelerated schedule.

- 102.5—7. The Election Board shall be responsible for reviewing the qualifications of applicants to verify eligibility. Any applicant found to be ineligible for a nominated or petitioned for position shall be notified by certified mail return receipt requested. The notice shall provide the following information:
 - (a) Position for which they were considered;
 - (b) <u>Qualification Qualifications</u> of the position and <u>eitation reference to the source</u> of the <u>source</u>. (<u>qualification requirements</u>. Copies of source may be attached.);
 - (c) A brief summary explaining why the applicant was found to be ineligible; and
 - (d) That the applicant has two (2) business days from notification to make an appeal. Appeals must be filed at the location designated request a hearing on the notice by hand delivery. The location designated ineligibility determination with the Judiciary.
- 102.9-8. Request for a Hearing on Ineligibility. An applicant found to be ineligible for a nominated or petitioned for position shall have two (2) business days to request a hearing with the

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Judiciary to review the eligibility status of the applicant. The Judiciary shall hear and decide a request for a hearing on ineligibility within two (2) business days after the request is filed. Any appeal to the appellate body of the Judiciary shall be on the Reservation. No mailed, internal Nation mail, faxed or other delivery method will be accepted filed within one (1) business day after the issuance of the lower body's decision and decided within two (2) business days after the appeal is filed.

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Section C. 102.10. Campaign Financing

102.5-8. Contributions:

(a) Solicitation of Contributions by Candidates.

(<u>10-</u>1) <u>Candidates</u>. A <u>candidate</u> shall only accept contributions from individuals who are members of the Nation or individuals related by blood or marriage to the candidate. <u>Candidates may</u>

<u>102.10-2.</u> A candidate shall not accept contributions from any business, whether sole proprietorship, partnership, corporation, or other business entity.

(2) <u>Candidates 102.10-3</u>. A <u>candidate</u> shall not solicit or accept contributions in any office <u>or</u>, business <u>/ and/or</u> facility of the Nation.

(b) Fines. Violation 102.10-4. Violations of Campaign Financing Restrictions. A violation of the contribution campaign financing restrictions shall result in a fine imposed by the.

(a) The Election Board shall impose the fine in an amount specified in a resolution adopted by the Oneida Business Committee.

(b) Fines shall be paid to the Election Board within ninety (90) days after the fine is issued. If the fine is not paid by this deadline, the Election Board may seek to collect the money owed through the Nation's garnishment and/or per capita attachment process.

(c) Money received from fines shall be deposited into the General Fund.

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102.5-911. Campaign Signs and Campaigning:

- 102.11-1. *Restrictions on Campaigning*. The following restrictions on campaigning apply to all candidates:
 - (a) No campaigning of any type shall be conducted within two hundred and eighty (280) feet of the voting area during an election, excluding private property.
 - (b) No campaigning of any type shall be conducted within a building that is owned and operated by the Nation.
 - (1) Exception. An exception to the prohibition against campaigning in a building owned and operated by the Nation shall be made for:

(A) private property;

- (B) an official election event sanctioned by the Election Board including, but not limited to, a candidate debate or forum; or
- (C) an event held in a room and/or space rented by an individual.
- (c) Employees of the Nation shall not engage in campaigning for offices of the Nation during work hours. (a)
 - (1) Enforcement. The Nation's employees shall be subject to disciplinary action under the Nation's laws and policies governing employment for political campaigning during work hours.
- <u>102.11-2. Placement of Campaign Signs.</u> Placement of campaign signs <u>shall be pursuant to the following restrictions:</u>

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- (1<u>a</u>) Campaign signs shall not be posted or erected on any property of the Nation except for private property with the owner <u>or</u> tenant's permission.
 - (2b) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.
 - (3c) No campaign sign shall project beyond the property line into the public right of way. (b) Removal of campaign signs. 102.11-3. All campaign signs shall be removed within five (5) business days after an election.
 - (e) Employees of the Nation shall not engage in campaigning for offices of the Nation during work hours.—The Nation's employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.
 - (d) Enforcement- of Sign Placement. The Zoning Administrator shall cause to be removed remove any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law Nation's laws and policies governing zoning. The Zoning Administrator shall notify the Election Board of campaign sign violations.
 - (e) Fines. Violation of the 102.11-4. Violations of Campaign Restrictions. A violation of a restriction on campaigning, or campaign sign restrictions shall result in a fine-imposed by the .
 - (a) The Election Board shall impose the fine in an amount specified in a resolution adopted by the Oneida Business Committee.

Section D. Candidate Withdrawal

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- 102.5-10 Any candidate may withdraw his or her name from a ballot if submitted in writing by the candidate prior to submission of the ballot for printing to any Election Board member, excluding alternates.
- 102.5-11 After printing of the ballot, any candidate may withdraw his or her name from the election by submitting in writing a statement indicating they are withdrawing from the election prior to the opening of the polls to any Election Board member, excluding alternates. This statement shall be posted alongside any sample ballot printed prior to the election in the newspaper or any posting at the polling places.
- 102.5-12. Candidates withdrawing after opening of the polls shall request, in writing to the Election Board members in charge of the polling place, to be removed from the ballot. The written statement shall be posted next to any posted sample ballot.
 - (b) Fines shall be paid to the Election Board within ninety (90) days after the fine is issued. If the fine is not paid by this deadline, the Election Board may seek to collect the money owed through the Nation's garnishment and/or per capita attachment process.
 - (c) Money received from fines shall be deposited into the General Fund.
- 102.11-5. *Removal of Campaign Signs*. All campaign signs shall be removed within five (5) business days after an election.

102.5-13. Candidates 12. Candidate Withdrawal from the Election

- <u>102.12-1.</u> A candidate may withdraw from the election at any time. A candidate withdrawing by any method listed <u>hereinwithin this section</u> shall be denied any position from which they have withdrawn regardless of the number of votes cast for that candidate. A written statement shall be considered the only necessary evidence of withdrawal and acceptance of denial of any position withdrawn from.
- 439 102.12-2. Withdrawal Prior to Submission of the Ballot. A candidate may withdraw his or her

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- name from a ballot prior to submission of the ballot for printing if the withdrawal is submitted in writing by the candidate to any Election Board member, excluding alternates.
- 102.12-3. Withdrawal Prior to the Opening of the Polls. After the ballot is printed, a candidate may withdraw his or her name from the election prior to the opening of the polls by submitting in writing a statement indicating they are withdrawing from the election to any Election Board member, excluding alternates.
 - (a) This written withdrawal statement shall be posted alongside any sample ballot printed prior to the election in the official media outlets of the Nation or any posting at the polling places.
 - 102.12-4. Withdrawal After Opening of the Polls. A candidate may withdraw after the opening of the polls by submitting a request to be removed from the ballot, in writing, to the Election Board members in charge of the polling place.
 - (a) The written withdrawal statement shall be posted next to any posted sample ballot.
 - 102.12-5-14. Candidate Withdrawal After Winning an Election but Before the Oath is Taken.
 - (a) In the event a candidate declines an office after winning an election, the Election Board shall declare the next highest vote recipient the winner. This procedure shall be repeated as necessary until a winner is declared.
 - (b) If all vote recipients decline or are otherwise unable to be declared the winner, then a Special Election special election shall be held.

102.12-6.

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2.6. Selection of Candidates

Section A Candidate Withdrawal After Taking an Oath of Office. In the event a candidate declines an office after winning an election and taking an oath of office, the withdrawal shall be treated as a resignation of an official.

102.13. Selection of Candidates

102.13-1. Setting of a Caucus

- 102.6-1. The Election Board shall be responsible for calling a caucus before any election is held.
 - (a) The caucus for the general election shall be held at least ninety (90 seventy-five (75) calendar days prior to the election date. Caucuses
 - (b) A caucus for other elections a special election shall be held at least forty-five (45) calendar days prior to the election date.
 - (c) In a general election year, caucuses shall be combined so that candidates for the <u>Oneida</u> Business Committee and <u>other</u> elected <u>boards</u>, <u>committees and commissions positions</u> are nominated at the same caucus.
- 102.613-2. <u>Caucus Procedures</u>. The procedures for thea caucus shall be as follows:
 - (a) Candidates(a) Each position shall be opened and closed for nominations by motion during the caucus. A nomination for a position shall only be accepted when a position is open for nominations.
 - (1) Once nominations are closed for a particular position, an applicant may petition to be on the ballot for that position.
 - (b) Once a position is opened for nominations a candidate shall be nominated for a position from the floor.
 - (b) Candidates(1) An individual shall not nominate himself or herself for a position during the caucus.

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(c) A candidate present at the caucus willshall accept/or decline their his or her nomination at the caucus. Candidates A candidate nominated at the caucus, but not present at the caucus to accept the nomination, shall be required to follow the petition process.

- (ed) Nominations shall consist of the following positions:
 - (1) Oneida Business Committee Chairperson;
 - (2) Oneida Business Committee Vice-Chairperson;
 - (3) Oneida Business Committee Treasurer;
 - (4) Oneida Business Committee Secretary:
 - (5) Oneida Business Committee Council Member; and
 - (6) Any other elected positions as required by by laws or creating documents of a board, committee, or commission, bylaws, resolution, or law of the Nation.

Section B_{102.13-3}. Petition

102.6 3. <u>for Candidacy</u>. Any eligible member of the Nation may petition to be placed on a ballot according to the following procedures for an election. The procedure for a petition for candidacy shall be as follows:

- (a) Each petitioner, not nominated at caucus, shall file a petition containing endorsee's original signatures; photocopies shall not be accepted.
- (b) Petitioners for candidacy. A petitioner shall use an official petition form as designated by this law and application for candidacy which may be obtained in the Business Committee Support Office of the Nation's Secretary or from the mailing for that caucus.
- (b) A petitioner shall obtain at least ten (10) signatures of qualified voters on the petition form. The petition form shall contain the original signatures of the qualified voters. Photocopies of signatures shall not be accepted.
- (c) The petition form shall consist of each endorsee's qualified voter's:
 - (1) printed name and address:
 - (2) date of birth;
 - (3) Oneida Nation Enrollment Numberenrollment number; and
 - (4) signature.
- (d) Petitioners shall obtain not less than ten (10) signatures of qualified voters as defined under this law.
- (e(d) Petitions shall be presented to the Nation's Secretary, or designated agent, the Business Committee Support Office during normal business hours, 8:00 a.m. to 4:30 p.m. Monday through Friday, but no later than prior to close of business five (5) business days after the caucus. The location to drop-off petitions shall be identified in the mailing identifying the caucus date.
- (fe) The Nation's Secretary shall forward all petitions to the Election Board Chairperson the next business day following the close of petition submissions.
- (gf) The Election Board shall have forward the petitions to the Trust Enrollment Department verify for verification that all signatures contained individuals who provided a signature on the petition—are a qualified voter of the Nation.
- **102.**6-4. A person who runs for a position on the Oneida Business Committee, or a position on a judicial court or commission, shall not run for more than one (1) elective office or seat per election.

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102.714. Notice of Polling Places

102.714-1. The Election Board shall post a notice of the election in the prominent locations and on the official media outlets, stating the location of the polling places and the time the polls will be open. This notice shall also be posted in an easily visible position, close to the entrance of the Nation's businesses and/or facilities.

102.714-2. PollingNotice of the election and polling information shall be posted no less than ten (10) calendar days prior to the election, and shall remain posted until the poll closes on the day of the election.

102.714-3. Except for a Special Election special election, notice for the election shall be mailed to all members of the Nation memberseligible to vote in the election, stating the time and place of the election and a sample of the ballot, no less than ten (10) calendar days prior to the election, through a mass mailing. -The Trust Enrollment Department shall be notified, by the Election Board Chairperson, no less than twenty (20) calendar days prior to the requested mailing.

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102.7-4. Notice of the election shall be placed in the Nation's newspaper.

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102.815. Registration of Voters

Section A. Requirements

102.815-1. <u>Voter Registration of Voters</u>. All enrolled members of the Nation, who are eighteen (18) years of age or over, are qualified. Qualified voters of such shall physically register on the day of the election(s) as defined in Article III, Section at the polls by signing his or her name on an official Voter Registration Form containing the following information:

(a) name:

- (b) date of birth; and
- (c) enrollment number.

102.15-2 of the Oneida Nation Constitution.

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Section B. *Identification of Voters*

102.8-2. All <u>qualified</u> voters <u>mustshall</u> present one of the following picture identifications in order to be able to vote:

- (a) Oneida Nation I.D. identification card;
- (b) Drivers License. Driver's license; or
- (c) Other I.D. withidentification card that contains a name and photophotograph.

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Section C. Registration Procedures

102.8-3. Voters shall physically register, on the day of the election, at the polls.

<u>102.8 4.102.15-3.</u> Trust Enrollment Department personnel shall be responsible for verifying enrollment with the Nation. <u>Conduct The conduct</u> of Trust Enrollment Department personnel is governed by the Election <u>Officials Board members</u> during the voting period.

102.8-5. Every person who intends to vote must sign his/her name on an official Voter Registration Form containing the voter's following information:

- (a) name and maiden name (if any);
- (b) current address;
- (c) date of birth; and

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(d) enrollment number.

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Section D. Qualification/15-4. Verification of Voter Eligibility

102.8 6. Should a question or dispute arise as to the eligibility of a voteran individual being qualified to vote, the Judges of the Election Officials appointed by thean Election Board Chairpersonmember serving as an Election Judge shall meet with the Trust Enrollment Department personnel who are registering voters, to decide the voting member's eligibility currently being questioned, and shall make such decisions from the facts available, whether the applicant is, in fact, qualified and verifiable under the Oneida Nation Constitution, Article III Section 2, of the Constitution to vote in the Nation's elections.

102.8-715-5. Any voter denied eligibility shall <u>not</u> be allowed to vote <u>in the election</u>.

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102.16. Election Process

, provided 102.16-1. Public Test of Ballot Machines. No more than ten (10) days prior to an election, the Election Board shall publicly test the ballot machines to ensure that the ballot machine correctly counts the votes cast for all offices and on all measures.

- (a) Notice of the public test of the ballot machines shall be placed in an envelope, initialed by two (2) Election Officials, sealed and numbered. The name of the voterposted in the Nation's official media outlets at least ten (10) days prior to the public test.
- (b) All ballot machines shall be written next to a numbered list which corresponds to the numbered and sealed envelope. The voter shall tested during the public test, no matter what polling location the ballot machines will ultimately be required to mail a written appeal to the Election Board at P.O. Box 413, Oneida, Wisconsin, 54155, postmarked within two (2) business days of the election if they desire to challenge the decision made by the Election Officials.used for.
- (c) The Election Board shall make a final decision, within five (5) business days of receiving the appeal and shall report this decision in the final report sent to the Oneida Business Committeeconduct the test by processing a pre-audited group of marked ballots to ensure the machine properly records the predetermined number of votes on the test ballots.

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102.916-2. Election Process

Section A. Polling Places and Times

102.9-1. In accordance with Article III, Section 5 of the Oneida Nation Constitution, elections shall be held in the month of July on a date set by the General Tribal Council. The General Tribal Council shall set the election date at the January annual meeting, or at the first GTC meeting held during a given year. Special Location. Elections shall be set in accordance with 102.12 6.

- 102.9-2. Elections shall be held in an Oneida facilities of the Nation facility(s) as determined by the Election Board.
- 102.916-3. <u>Polling Time</u>. Voting for elections shall begin at 7:00 a.m. and shall end at 7:00 p.m. All <u>qualified</u> voters in line to vote at 7:00 p.m. shall be allowed to vote.
 - (a) If a ballot counting machine is used, the ballot counting machine shall be prepared prior to 7:00 a.m. on the day of the election. The <u>Election</u> Judges shall open the polls only after four (4) members of the Nation verify, through signature on the tape, the ballot box is empty and the ballot counting machine printer tape has a zero (0) total count.

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- 102.9 4.102.16-4. *Voter Assistance*. A voter who requires assistance to complete the voting process, due to a disability or impairment, may request assistance from a member of the Election Board or from another qualified voter.
- 623 <u>102.16-5.</u> At least one (1) Oneida Police Officer shall be present during the time the polls are open, and until the counting of ballots is completed, and tentative results <u>are posted.</u>
- 102.9-516-6. The Election Board shall provide a voting area sufficiently isolated for each <u>qualified</u> voter, such that there is an area with at least two (2) sides and a back enclosure.
- 102.9-6. No campaigning of any type shall be conducted within two hundred eighty (280) feet of the voting area, excluding private property.
- 629 <u>102.9</u>16-7. No one causing a disturbance shall be allowed in the voting area.
- 102.916-8. Election Board members may restrict the voting area to qualified voters only. This restriction is in the interest of maintaining security of the ballots and voting process.

Section B 102.16-9. Ballot Box

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102.9-9. All ballots being votes used to vote, shall be placed in a receptacle clearly marked "Ballot Box" and," except for those ballots spoiled or rejected. The ballot box shall be locked until counting at the close of polls. Provided that, with With electronic ballot counting, the ballots may be placed within the ballot counting machine as they are received.

Section C(a) Ballots received from each polling location shall remain separate.

102.16-10. Spoiled Ballots

102.9-10. If a voter spoils his/or her ballot, he/or she shall be given a new ballot.

102.9-11.(a) The spoiled ballot shall be marked "VOIDvoid" and initialed by two (2) Election OfficialsBoard members and placed in an envelopea locked sealed container marked as "Spoiled Ballots." The voter who spoiled his or her ballot shall witness the spoiled ballot be marked as "void" and placed into the locked sealed container.

102.9-12.(b) The Spoiled Ballot envelopes locked sealed containers shall be retained and secured for no less than fifteen (15) calendar days following finalization of any challenge of the election, at the Records Management Department.

Section D_{102.16-11}. Rejected Ballots

102.9-13. Rejected Ballots are to be placed in a specially marked container and sealed.

- (a) Computer rejected ballots shall be reviewed by the Election Officials Board members to verify the authenticity of the ballot. Ballots rejected because of mutilation shall be added to the final computer total, provided that, a new ballot was not received as set out in sections section 102.916-10 through 102.9-12 governing spoiled ballots.
- (b) Ballots rejected, either during the computer process or during a manual counting, shall be reviewed by the Election OfficialsBoard members to verify that they are authentic. If the Election OfficialsBoard members determine that the ballot is not an official ballot, or that it is an illegal ballot, the ballot shall be designated "void," and placed in a sealed container marked "Void Ballots."

102.10. Tabulating and Securing Ballots

Section A16-12. Machine Counted Ballots

102.10-1. When ballots are counted by machine, at the close of polls the Election Judges shall

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generate from the ballot counting machine copies of the election totals from the votes cast at the close of the polls.

102.10-2.(a) At least six (6 four (4) Election Board members shall sign the election totals, which shall include the tape signed by the members of the Nation before the polls were opened per section 102.916-3(a).

Section B_{102.16-13}. Manually Counted Ballots

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102.10-3. When ballots are manually counted, at the close of polls the Election Judges shall unlock the ballot box and remove the ballots at the close of the polls.

102.10 4.(a) If the ballots need to be counted at a location other than the polling site, the ballots shall be secured in a sealed container for transportation to the ballot counting location. The sealed ballots shall be transported by an Oneida Police Officer with at least three (3) of the Election OfficialsBoard members for counting and tallying of ballots.

102.10 5.(b) The sealed ballots shall be opened at the time of counting by the Election OfficialsBoard members and witnessed and monitored by an Oneida Police Officer.

102.10 6.(c) Ballots must be counted by two (2) different Election OfficialsBoard members until two (2) final tallies are equal in back to back counting. Final tallies shall be

verified by the Election Judges.

Section C102.16-14. Securing Ballots

102.10-7. The <u>Election</u> Judges shall place together all ballots counted and secure them together so that they cannot be untied or tampered with without breaking the seal. The secured ballots, and the election totals with the signed tape, if applicable, shall then be secured by the <u>Election</u> Judges in a sealed container in such a manner that the container cannot be opened without breaking the seals or locks, or destroying the container. The Oneida Police Officer shall then deliver, on the day of the election, the sealed container to the <u>Oneida Police Department for retention</u>. The Oneida Police Officer shall then deliver the sealed container to the Records Management Department for retaining retention on the next business day.

102.4117. Election Outcome and Ties

Section A102.17-1. Election Results Announcement

102.11—1. The tentative results of an election shall be announced and posted by the Election Board within twenty-four (24) hours after the closing of the polls. Notices of election results shall contain the following statement:

_"The election results posted here are tentative results. Final election results are forwarded by the Oneida Election Board to the Oneida Business Committee via a Final Report after time has lapsed for recount requests, or challenges or after all –recounts or challenges have been completed, whichever is longer"

102.4417-2. The Election Board shall post, the tentative results of the election in the prominent locations, and publish in the tentative results on the Nation's newspaper, the tentative results of an electionwebsite.

Section B. Tie

102.\[\frac{117}{2} = 3.\] *Tie*. In the event of a tie for any office, and where the breaking of a tie is necessary to determine the outcome of an election, the Election Board shall conduct an automatic recount of

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the votes for each candidate receiving the same number of votes. Any recount conducted shall be the only recount allowed for the tied candidates.

- †12 102.11-4. For 17-4. *Ties of an Oneida Business Committee Position.* For Oneida Business Committee positions, a run-off election between the candidates with the same number of votes shall be held if there remains a tie after the recount. Said run-off election shall be held within twenty one (21) calendar days after the recount.
 - <u>102.17-5. Ties of Other Elected Positions.</u> For all <u>otherelected</u> positions <u>other than the Oneida</u> <u>Business Committee</u>, if there remains a tie after the recount, the Election Board shall decide the winner of the tied positions at least two (2) business days after, but no more than five (5) business days after the recount through a lot drawing, which shall be open to the public.
 - (a) The Election Board shall notify each of the tied candidates and the public of the date, time, and place of the drawing at least one (1) business day before the drawing. Notice to the tied candidates shall be in writing. Notice to the public shall be posted by the Election Board in the prominent locations.
 - (b) On the date and at the time and place the drawing was noticed, the Election Board Chairperson shall clearly write the name of each tied candidate on separate pieces of paper in front of any witnesses present. The pieces of paper shall be the same, or approximately the same, color, size, and type. The papers shall be folded in half and placed in a container selected by the Election Board Chairperson.
 - (c) The Election Board Chairperson shall designate an uninterested party to draw a name from the container. The candidate whose name is drawn from the container first shall be declared the winner. An Election Board member other than the Chairperson shall remove the remaining pieces of paper from the container and show them to the witnesses present.

Section C102.18. Recount Procedures

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- 102.11-5.18-1. *Eligibility for a Recount*. A candidate may request the Election Board to complete a recount, provided the margin between the requesting candidate's vote total and vote total for the unofficial winner was within two percent (2%) of the total votes for the office being sought or twenty (20) votes, whichever is greater.
- <u>102.18-2. Requesting a Recount.</u> A candidate requests may request a recount by hand delivering a written request to the office of the Nation's Secretary, or noticed designated agent the Business Committee Support Office, within five (5) business days after the election.
 - (a) Requests shall be limited to one (1) request per candidate._
 - (b) The five (5) business day deadline for submitting a request for a recount may be extended for one (1) business day after the tentative results of a recount are announced, for a candidate who has not yet utilized his or her one (1) recount request, and who is directly impacted by a recount of the results which lead to a reversal in the results of the election.
- <u>102.18-3.</u> The Nation's Secretary shall contact the Election Board Chairperson by the next business day after the request for recounts.
- 102.11-618-4. The Election Board shall respond by conduct the close of requested recount within two (2) business on the fifth (5th) daydays after receiving the request regarding the results of the recount. Provided that, no recount request need be honored where there have been two (2) recounts completed as a result of a request either as a recount of the whole election results, or of that subsection from the Nation's Secretary.
 - 102.11-7. All(a) The Election Board shall not honor a recount request where there have

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been two (2) recounts shall be conducted manually with, if possible, the original Election Officials and Oneida Police Officer present, regardless completed as a result of the original type:

- (1) a request for a recount of counting process. Manual recounts may, at the discretion of the Election Officials, be of the totalthe whole election results; or of the challenged
- (2) a request of a recount of a sub-section of the election results.
- 102.<u>11-8. The 18-5. An</u> Oneida Police Officer shall be responsible for picking up the locked, sealed container with the ballots from the Records Management Department and transporting it to the ballot recounting location.
- 102.11-918-6. A recount shall be conducted by a quorum of the Election Board, including at least three (3) of the original Election Officials. Election Board members originally present during the election to count the ballots or review the election totals from the ballot machine. The locked, sealed ballots shall be opened by the Election Board Chairperson and an Oneida Police Officer shall witness the recount.
- 102.11-10. Recounting of ballots may be performed manually or by computer. 18-7. All recounts shall be conducted both manually and by machine count with, if possible, the original Election Board members and Oneida Police Officer present. Recounts may, at the discretion of the Election Board members, be of the total election results, or of the challenged sub-section of the election results.
- <u>102.18-8.</u> All ballots shall be counted until two (2) final tallies are equal in back to back counting and the total count of ballots reconciles with the total count from the ballot counting machine. Sub-sections of candidates may be recounted in lieu of a full recount.
 - (a) Manually counted ballots shall be recounted by the Election Board. Ballots shall be counted twice by different persons and certified by the <u>Election_Judges</u>.
 - (b) Computer counted ballots shall be recounted twice and certified by the <u>Election Judges</u>. Prior to using <u>The Election Board shall certify that</u> an electronic ballot counting device, it shall be certified as correct is in good working order and can accurately count ballots prior to using the device in a recount, The certification of the electronic ballot counting device shall come from either by the maker, of the machine, the lessor of the machine, or the Election Board.

Section D102.18-9. The Election Board shall post tentative results of the recount within twenty-four (24) hours of the recount being completed. The Election Board shall post the tentative results in the prominent locations, and publish on the Nation's website.

102.19. Challenges and Declaration of Results

- 102.11-1119-1. Challenges. Any qualified voter may challenge the results of an election by filing a complaint with the Judiciary within ten (10) calendar days after the election. The Judiciary shall hear and decide a challenge to any election within two (2) business days after the challenge is filed. Any appeal to the appellate body of the Judiciary shall be filed within one (1) business day after the issuance of the lower body's decision and decided within two (2) business days after the appeal is filed.
 - (a) The person challenging the election results shall prove by clear and convincing evidence that the Election Law was violated or an unfair election was conducted, and that

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the outcome of the election would have been different but for the violation.

(b) If the Judiciary invalidates the election results, a Special Election special election shall be ordered by the Judiciary for the office(s) affected to be held on a date set by the Judiciary for as soon as the Election Lawthis law allows for a Special Election special election.

102.11-1219-2. *The Final Report.* The Election Board shall forward a Final Report to the Nation's Secretary after time has lapsed for recount requests, or challenges or after all recounts or challenges have been completed, whichever is longer. The Final Report shall consist of the following information:

(a) Total number of persons voting-:

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- (b) Total votes cast for each candidate by subsection of the ballot-;
- (c) List of any ties and final results of those ties, including the method of resolution-
- (d) List of candidates elected and position elected to-:
- (e) Number of spoiled ballots-; and
- (f) Cost of the election, including the compensation paid to each Election Board member. 102.11-1319-3. *Declaration of Results*. The Business Committee shall declare the official results of the election and send notices regarding when the swearing in of newly elected officials shall take place within ten (10) business days after receipt of the Final Report.
- 102.11-14. Candidates 19-4. A candidate elected to the Oneida Business Committee shall resign from any salaried position effective prior to taking an Oneida Business Committee oath of office 102.11-1519-5. Except in the event of an emergency, as determined by the Oneida Business Committee, a newly elected official shall be sworn into office no later than thirty (30) calendar days after the official results of an election are declared by the Oneida Business Committee.
 - (a) If a newly elected official is not sworn in within thirty (30) calendar days, the seat shall be considered vacant and the Election Board shall declare the next highest vote recipient the winner. This procedure shall be repeated as necessary until a winner is declared.
 - (b) If all vote recipients decline or are otherwise unable to be declared the winner, then a Special Election special election shall be held.
- 102.11-1619-6. The Election Board shall send notice to the Records Management Department to destroy the ballots thirty (30) calendar days after the election or after the final declaration of official election results occurs, whichever is longer.

102.12. Elections 20. Constitutional Amendments

Section A. Primary Elections; Business Committee

- 102.1220-1. When a primary is required under 102.12-2, it shall be held on a Saturday at least sixty (60) calendar days prior to the election.
- 102.12-2. There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the atlarge council member positions.
 - (a) The two (2) candidates receiving the highest number of votes east for each officer position shall be placed on the ballot.
 - (b) The fifteen (15) candidates receiving the highest number of votes east for the at large council member positions shall be placed on the ballot.
 - (e) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.

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102.12-3. The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.

102.12-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 102.5-11 and 102.5-12 shall be followed, including the requirement to print a notice in the Nation's newspaper if time lines allow.

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Section B. Special Elections

102.12-5. Matters subject to a Special Election, i.e., referendum, vacancies, petitions, etc., as defined in this law, may be placed on the same ballot as the subject matter of an election.

102.12-6. Dates of all Special Elections shall be set, as provided for in this law, by the Business
Committee as recommended by the Election Board or as ordered by the Judiciary in connection
with an election challenge.

102.12-7. Notice of said Special Election shall be posted by the Election Board in the prominent locations, and placed in the Nation's newspaper not less than ten (10) calendar days prior to the Special Election.

102.12-8. In the event of an emergency, the Election Board may reschedule the election, provided that no less than twenty-four (24) hours notice of the rescheduled election date is given to the voters, by posting notices in the prominent locations.

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Section C. Referendums

102.12-9. Registered voters may indicate opinions on any development, law or resolution, proposed, enacted, or directed by the Business Committee, or General Tribal Council, in a special referendum election.

- (a) Referendum elections in which a majority of the qualified voters who east votes shall be binding on the Business Committee to present the issue for action/decision at General Tribal Council.
- (b) Referendum requests may appear on the next called for election.
- (c) Referendum questions are to be presented to the Nation's Secretary, in writing, at the caucus prior to election, regarding issues directly affecting the Nation or general membership.

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Section D. Initiation of Special Elections

102.12-10. Special Elections may be initiated by a request or directive of the General Tribal Council or the Oneida Business Committee.

102.12-11. Special Election may be requested by a member of the Nation to the Business
Committee or General Tribal Council.

102.12-12. All Special Elections shall follow rules established for all other elections. This includes positions for all Boards, Committees and Commissions.

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102.13. Oncida Nation Constitution and By-law Amendments

102.13-1. Pursuant to Article VI of the Oneida Nation-Constitution, amendments to the Oneida

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Nation Constitution and By-laws may be initiated by the Oneida Business Committee or a petition of qualified voters.

102.20-2. Constitutional Amendments by the Oneida Business Committee. The requirements for the Oneida Business Committee's initiation of Constitutional amendments to the Constitution are as provided in the Constitution and as. Additional requirements for constitutional amendments by the Oneida Business Committee shall be further detailed in the supporting standard operating procedures which the Oneida Business Committee shall adopt.

<u>102.20-3.</u> Constitutional Amendments by a Petition of Qualified Voters. Qualified voters may petition to amend the Oneida Nation Constitution and By-laws by submitting a petition to the Office of the Nation's Secretary which includes the full text of the proposed amendments and signatures that are equal in number to at least ten percent (10%) of all members qualified to vote.

- (a) Qualified voters may request a petition form from the Office of the Nation's Secretary or the Business Committee Support Office.
- (b) When Upon the request of a petition form is requested, the Nation's Secretary, or his or her designee, shall directinform the Trust Enrollment Department tothat a petition form has been requested and a calculation of the signatures currently required for a petition submittal is needed. The Trust Enrollment Department shall then calculate the number of signatures currently required for a petition submittal, which shall be ten percent (10%) of all members qualified to vote on the date the petition form is requested from the Nation's Secretary or the Business Committee Support Office of, and provide this information to the Nation's Secretary. When the Nation's Secretary receives the calculation from the Trust Enrollment Department, the Nation's Secretary shall provide the requester with the petition form and the number of signatures that are currently required.
- (c) Such petitions shall be circulated with all supporting materials and submitted a minimum of ninety (90) days prior to the election at which the proposed amendment is to be voted upon. If a petition includes supporting materials in addition to the petition form, each qualified voter signing the petition shall also acknowledge that the supporting materials were available for review at the time he or she signed the petition by initialing where required on the petition form.
- (d) The Nation's Secretary shall forward submitted petitions to the Trust Enrollment Department for verification of signatures and tothat all individuals who provided a signature on the petition are qualified voters of the Nation and to notify the Election Board to provide notice that the petition may need to be placed on an upcoming ballot.
- (e) If the petition is verified by the Trust Enrollment Department to contain signatures from at least ten percent (10%) of all qualified voters, the Election Board shall make an official announcement of the proposed amendments to the Oneida Nation Constitution at least sixty (60) days prior to the election at which the proposed amendments are to be voted on.

102.13-220-4. The Election Board shall place any proposed amendments to the Oneida Nation Constitution that meet the requirements contained in 102.13-10f this law on the ballot at the next general election. Provided that, the Oneida Business Committee or General Tribal Council may order a special election be held to consider the proposed amendments. In such circumstances, the Election Board shall place any proposed amendments to the Oneida Nation Constitution on the ballot at the next special election.

102.13-320-5. The Election Board shall publish any proposed amendments to the Constitution by publishing a sample ballot no less than ten (10) calendar days prior to the election, through a mass

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mailing. The Trust Enrollment Department shall be notified, by the Election Board Chairperson, no less than twenty (20) calendar days prior to the requested mailing. Copies of such publications shall be prominently posted in each polling place—and_ at administrative offices of the Nation_ and shall also be published in the-official Oneida media outlets, which the Oneida Business Committee shall identify by resolution. For the purposes of this section, Oneida administrative offices means the location where the Oneida Business Committee conducts business.

102.13-420-6. The Election Board shall ensure that the ballot contains a statement of the purpose of the proposed amendments prepared by the Oneida Law Office. The Oneida Law Office shall ensure that the statement of purpose is one hundred (100) words or less exclusive of caption, is a true and impartial statement and is written in such a manner that does not create prejudice for or against the proposed amendment.

102.13-520-7. Pursuant to Article VI, Section 3 of the Oneida Nation Constitution, proposed amendments that are approved by sixty-five percent (65%) of the qualified voters that vote on that amendment shall become part of the Constitution and By laws, and shall abrogate or amend existing provisions of the Constitution and By laws at the end of thirty (30) days after-submission of the final election report.

102.13-620-8. If two (2) or more amendments approved by the voters at the same election conflict, the amendment receiving the highest affirmation vote prevails.

952 the a *End.*

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Adopted - June 19, 1993 Amended - June 28, 1995 (Adopted by BC on Behalf of GTC, Completion of Agenda) Presented for Adoption of 1997 Revisions - GTC-707-6-98-A Amended- October 11, 2008 (General Tribal Council Meeting) Amended-GTC-01-04-10-A Amended - BC-02-25-15-C Amended - GTC-04-23-17-A Amended – GTC- - - -

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Title 1. Government and Finances - Chapter 102 ELECTION

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People of the Standing Stone how it is we will appoint them the kind of laws we have

102.1.	Purpose and Policy	102.11.	Campaign Signs and Campaigning
102.2.	Adoption, Amendment, Repeal	102.12.	Candidate Withdrawal from the Election
102.3.	Definitions	102.13.	Selection of Candidates
102.4.	Election Board	102.14.	Notice of Polling Places
102.5.	General Election	102.15.	Registration of Voters
102.6.	Special Election	102.16.	Election Process
102.7.	Referendums	102.17.	Election Outcomes and Ties
102.8.	Primary Elections for Oneida Business Committee	102.18.	Recount Procedures
	Positions	102.19.	Challenges and Declaration of Results
102.9.	Candidate Eligibility	102.20.	Constitutional Amendments
102 10	Campaign Financing		

102.1. Purpose and Policy

- 2 102.1-1. *Purpose*. It is the purpose of this law to govern the procedures for the conduct of orderly
- 3 elections of the Nation, including pre-election activities such as caucuses and nominations.
- 4 Because of the desire for orderly and easily understood elections, there has not been an allowance
- 5 made for write-in candidates on ballots.
- 6 102.1-2. *Policy*. It is the policy of the Nation to have clearly defined duties and responsibilities of the Election Board members and other persons employed by the Oneida Nation in the conduct
- 8 of elections. This law is intended to govern all procedures used in the election process.

102.2. Adoption, Amendment, Repeal

- 11 102.2-1. This law was adopted by the Oneida General Tribal Council by resolution GTC 07-06-
- 98-A and amended by resolutions GTC-01-04-10-A, BC-02-25-15-C, GTC-04-23-17-A, and
- 13 GTC-_--_-
- 14 102.2-2. This law may be amended or repealed by the Oneida General Tribal Council pursuant to
- the procedures set out in the Legislative Procedures Act.
- 16 102.2-3. Should a provision of this law or the application thereof to any person or circumstances
- be held as invalid, such invalidity shall not affect other provisions of this law which are considered
- 18 to have legal force without the invalid portions.
- 19 102.2-4. In the event of a conflict between a provision of this law and a provision of another law, the provisions of this law shall control.
- 21 102.2-5. This law is adopted under authority of the Constitution of the Oneida Nation.

102.3. Definitions

- 102.3-1. This section shall govern the definitions of words and phrases used within this law. All words not defined herein shall be used in their ordinary and everyday sense.
 - (a) "Administrative offices" means the locations where the Oneida Business Committee conducts business.
 - (b) "Alternate" shall mean an individual appointed by the Oneida Business Committee to serve on the Election Board during an election and until election results have been certified.
 - (c) "Applicant" shall mean a potential candidate who has not yet been officially approved for acceptance on a ballot.
- (d) "Business day" shall mean Monday through Friday, 8:00 a.m. 4:30 p.m., excluding holidays of the Nation.
 - (e) "Campaigning" shall mean all efforts designed to influence members of the Nation to support or reject a particular candidate of the Nation including, without limitation,

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advertising, rallying, public speaking, or other communications with members of the Nation.

- (f) "Candidate" shall mean a petitioner or nominee for an elected position whose name is placed on the ballot by the Election Board after successful application.
- (g) "Clerk" shall mean an Election Board member who identifies proper registration for the purpose of determining voter eligibility.
- (h) "Conflict of interest" shall mean any interest, whether it be personal, financial, political or otherwise, in which a Nation elected official, employee, consultant, appointed or elected, member of any board, committee or commission, or their immediate relatives, friends or associates, or any other person with whom they have contact, that conflicts with any right of the Nation to property, information, or any other right to own and operate its enterprises, free from undisclosed competition or other violation of such rights of the Oneida Nation, or as defined in any law or policy of the Nation.
- (i) "Constitution" means the Constitution and By-laws of the Oneida Nation.
- (j) "Election" shall mean every primary and election.

- (k) "Election Judge" shall mean an Election Board member who informs and advises the Election Board Chairperson of discrepancies, complaints and controversy regarding voter eligibility.
- (l) "General election" shall mean the election held every three (3) years in July to elect the Chairperson, Vice-Chairperson, Secretary, Treasurer, and the five Council Members of the Oneida Business Committee, and may include elections for other elected positions.
- (m) "Immediate family member" means an individual's father, mother, grandparent, sister, brother, wife, husband, daughter, son, father-in-law, mother-in-law, sister-in-law, brother-in-law, daughter-in-law, son-in-law, step-father, step-mother, step-sister, step-brother, step-daughter, step-son, and any of the these relations attained through legal adoption.
- (n) "Judiciary" means the judicial system that was established by Oneida General Tribal Council resolution GTC-01-07-13-B to administer the judicial authorities and responsibilities of the Nation.
- (o) "Lot drawing" shall mean the equal chance method used to select a candidate as the winner of an elected position, in the case of a tie between two (2) or more candidates.
- (p) "Nation" means the Oneida Nation.
- (q) "Official media outlets" means the Oneida Nation's website and the Kalihwisaks newspaper as identified by the Oneida Business Committee through resolution BC-03-22-17-B.
- (r) "Oneida Police Officer" shall mean an individual employed as a police officer with the Oneida Police Department.
- (s) "Private property" shall mean any lot of land not owned by the Nation, a residential dwelling or a privately owned business within the boundaries of the Reservation.
- (t) "Prominent locations" shall mean the polling places, main doors of the Norbert Hill Center, main doors of the Oneida Community Library, the Oneida Community Health Center, the South Eastern Oneida Tribal Services (SEOTS) building, and all fuel stations operated by the Nation.
- 78 (u) "Qualified voter" shall mean an enrolled member of the Nation who is eighteen (18) years of age or older as defined in Article III, Section 2 of the Constitution.
 - (v) "Rejected ballots" shall mean those ballots which are rejected by the vote tabulating

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(w) "Spoiled ballot" shall mean a ballot which contains a voter error or is otherwise marred and is not tabulated.

(x) "Teller" shall mean an Election Board member in charge of collecting and storing of all ballots.

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102.4. Election Board

- 102.4-1. *Establishment*. An Election Board is hereby created for the purpose of carrying out the provisions of this law and Article III, Sections 2 and 3 of the Constitution.
- 102.4-2. *Composition*. The Election Board shall consist of nine (9) elected members. All members shall be elected to terms of three (3) years.
- 102.4-3. *Recusal*. An Election Board member shall recuse himself or herself from participating as an Election Board member in any pre-election, election day, or post-election activities when:
 - (a) he or she is a petitioner, applicant or candidate in any election;
 - (b) a petitioner, applicant, or candidate in any election is an immediate family member of the Election Board member; or
 - (c) there is otherwise a conflict of interest.
- 102.4-4. *Vacancies*. Any vacancy in an unexpired term shall be filled by appointment by the Oneida Business Committee for the balance of the unexpired term. The filling of a vacancy may be timed to correspond with the pre-election activities and the needs of the Election Board.
- 101 102.4-5. The Election Board shall identify members who shall serve as tellers, Election Judges and clerks in advance of an election.
- 103 102.4-6 *Election Board Alternates*. The Oneida Business Committee may appoint a sufficient number of alternates to the Election Board, as recommended by the Election Board, to assist during an election and until election results have been certified.
 - 102.4-7. The Election Board shall choose a Chairperson from amongst themselves as set out in the bylaws of the Election Board, to preside over the meetings. This selection shall be carried out at the first meeting of the Election Board following an election. The Chairperson shall then ask the Election Board to select a Vice-Chairperson and a Secretary.
 - 102.4-8. *Duties of the Election Board*. The Election Board shall have the following duties, along with other responsibilities listed throughout this law:
 - (a) The Election Board shall ensure that the election polling equipment and ballots are maintained in a locked and secured area when not in use for an election;
 - (b) The Election Board shall develop and adhere to standard operating procedures regarding election activities and responsibilities;
 - (1) The Election Board shall present updated and/or new standard operating procedures to the Oneida Business Committee who shall then accept the standard operating procedures as information only.
 - (c) The Election Board shall assist individuals with disabilities through the voting process;
 - (d) The Election Board shall be in charge of all registration and election procedures; and
 - (e) Upon completion of an election, the Election Board shall make a final report on the election results.
 - 102.4-9. Specific Duties of Officers and Election Board Members. All Election Board members shall be required to attend all Election Board meetings. Additional specific duties of the Chairperson and other Election Board members include the following:

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- (a) *Chairperson*. The Chairperson of the Election Board shall conduct the following duties: 127 (1) preside over meetings of the Election Board;
 - (2) oversee the conduct of the election;
 - (3) dismiss the alternates and Trust Enrollment Department personnel when their election day duties are complete; and
 - (4) post and report election results.
 - (b) *Vice-Chairperson*. The Vice-Chairperson shall preside over all meetings in the absence of the Chairperson.
 - (c) *Secretary*. The Secretary shall keep a record of the meetings and make them available to the Nation's Secretary, other Election Board members, and the public as required in the Nation's laws and policies governing open records and open meetings.
 - (d) *Clerks*. The clerks shall implement the requirements of identifying and registering all voters and determining voter eligibility. Clerks shall work in conjunction with the Trust Enrollment Department personnel in the registration process, and assist the Chairperson as directed in conducting the election.
 - (1) Clerks shall not be currently employed by the Trust Enrollment Department.
 - (e) *Tellers*. Tellers shall collect and keep safe all ballots until the election is complete, as determined by this law, and shall assist the Chairperson in conducting the election.
 - (f) *Election Judges*. Election Judges shall inform and advise the Chairperson of all aspects of the election conducted under this law. In case of disputes among Election Board members, or between members of the Nation and Election Board members, or any controversy regarding voter eligibility, the Election Judge(s) shall assist the Chairperson in making a determination.
 - 102.4-10. *Stipend Rates*. Election Board members shall receive a stipend in accordance with the Nation's laws, policies, and resolutions governing boards, committees, and commissions. Election Board members are to be compensated at an hourly rate when conducting elections as provided for in the Election Board's bylaws as approved by the Oneida Business Committee.
 - 102.4-11. Compensation of other Election Personnel. The Trust Enrollment Department personnel and Oneida Police Officer(s) shall be compensated at their regular rate of pay out of their respective budgets when performing official duties during an election in accordance with this law.
 - 102.4-12. *Enforcement*. A member of the Election Board found to be in violation of this law may be subject to:
 - (a) removal pursuant to any laws and/or policies of the Nation's governing removal, if the Election Board member was elected to his or her position;
 - (1) A member who is removed from the Election Board shall be ineligible to serve on the Election Board for three (3) years from the time he or she is removed from the Election Board.
 - (b) termination of appointment by the Oneida Business Committee pursuant to any laws and/or policies of the Nation governing boards, committees, and commissions, if the Election Board member was appointed to his or her position by the Oneida Business Committee; and/or
 - (c) sanctions and penalties pursuant to any laws and/or policies of the Nation governing sanctions and/or penalties.

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171 **102.5.** General Elections

172 102.5-1. In accordance with Article III, Section 5 of the Constitution, general elections shall be held in the month of July on a date set by the General Tribal Council.

(a) The General Tribal Council shall set the election date at the January annual meeting, or at the first General Tribal Council meeting held during a given year.

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102.6. Special Elections

- 102.6-1. *Initiation of Special Elections*. A special election may be initiated by a request or directive of the General Tribal Council or the Oneida Business Committee.
 - (a) A member of the Nation may make a request for a special election to the Oneida Business Committee or the General Tribal Council.
- 182 102.6-2. Matters subject to a special election include, but are not limited to, referendum questions, vacancies, and/or petitions. Matters subject to a special election may be placed on the ballot of a general election.
- 185 102.6-3. A special election shall follow the processes and procedures established for all other elections.
- 187 102.6-4. The date of a special elections shall be set by the Oneida Business Committee as recommended by the Election Board, or as ordered by the Judiciary in connection with an election challenge.
- 190 102.6-5. *Notice of Special Elections*. Notice of a special election shall be posted by the Election Board in the prominent locations, and placed in the Nation's official media outlets not less than

ten (10) calendar days prior to the special election.

- 193 102.6-6. *Emergency Cancelation of Special Elections*. In the event of an emergency, the Election Board may reschedule the special election, provided that no less than twenty-four (24) hour notice
- of the rescheduled special election date is given to the voters, by posting notices in the prominent locations.

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102.7. Referendums

- 199 102.7-1. A qualified voter may submit a referendum question to be included on the ballot for a general or special election for the purpose of soliciting an opinion from the voters of that election on any issue directly affecting the Nation or its general membership.
- 202 102.7-2. The Nation's Secretary shall develop and make available in the Business Committee Support Office a standard referendum form.
- 204 102.7-3. A referendum question shall be written in a manner that solicits a "yes" or "no" response.
- 205 102.7-4. The referendum form shall be presented to the Nation's Secretary at the caucus prior to an election. Once received at a caucus, the referendum question shall be placed on the ballot of the

207 next election.

102.7-5. The results of a referendum question in which a majority of the qualified voters who cast votes shall be binding on the Oneida Business Committee to present the issue for action and/or decision at General Tribal Council.

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102.8. Primary Elections for Oneida Business Committee Positions

- 213 102.8-1. There shall be a primary election for an Oneida Business Committee position whenever
- there are three (3) or more candidates for any officer position or sixteen (16) or more candidates
- 215 for the at-large council member positions.

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- (a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.
 - (b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.
 - (c) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.
 - 102.8-2. The primary election shall be held on a Saturday at least thirty (30) calendar days prior to the election.
- 102.8-3. The Election Board shall cancel the primary election if the Oneida Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline date.
 - 102.8-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 102.12-3 and 102.12-4 shall be followed, including the requirement to print a notice in the Nation's official media outlets if time lines allow.

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102.9. Candidate Eligibility

- 102.9-1. All applicants shall meet the minimum eligibility requirements in order to become a candidate, in addition to any specific requirements and/or exceptions set out in duly adopted bylaws or other documents.
- 238 102.9-2. *Minimum Eligibility Requirements*. In order to be eligible to be a candidate, applicants shall:
 - (a) be an enrolled member of the Nation, as verified by membership rolls of the Nation;
 - (b) be a qualified voter on the day of the election; and
 - (c) provide proof of physical residency as required for the position for which they have been nominated or for which they have petitioned. Proof of residency may be through one (1) or more of the following:
 - (1) a valid Wisconsin driver's license;
 - (2) a bill or pay check stub showing name and physical address of the candidate from the prior or current month;
 - (3) another form of proof that identifies the candidate and that the candidate has physically resided at the address and identifies that address as the primary residence.
 - 102.9-3. *Conflict of Interest*. No applicant shall have a conflict of interest with the position for which they are being considered, provided that any conflict of interest which may be eliminated within thirty (30) calendar days of being elected shall not be considered as a bar to nomination or election.
 - 102.9-4. *Applications for Candidacy*. An applicant interested in being considered as a candidate for a position that was nominated at a caucus or will be petitioning for candidacy shall submit an application for candidacy to the Nation's Secretary or the Business Committee Support Office.
 - (a) The application for candidacy shall be submitted in person during normal business hours, 8:00 a.m. to 4:30 p.m., Monday through Friday, within five (5) business days after the caucus.

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(b) No mailed, internal Nation mail delivery, faxed or other delivery method shall be accepted.

 (c) The Nation's Secretary or the Business Committee Support Office shall timestamp when an application for candidacy is received.

(d) *Proof of Minimum Eligibility Requirements*. At the time of submission, the application for candidacy shall include attached documentation verifying that the applicant meets the minimum eligibility requirements.

(1) The application for candidacy shall include a list of the required documentation for each office.

(e) An application that is incomplete or does not include attached documentation verifying the applicant meets the minimum eligibility requirements at the time of submission shall be disqualified.

102.9-5. An applicant for a position on the Oneida Business Committee or a position within the Judiciary shall only be eligible to apply for one (1) elective office or position per election.

(a) A statement of the ineligibility of an applicant to apply for more than one (1) elective office or position if applying for a position with the Oneida Business Committee or the Judiciary shall be included in the application materials as well as the notice for the caucus, and read verbally at the start of the caucus.

(b) If an applicant provides an application for candidacy or petition for candidacy for more than one position or office if applying for a position on the Oneida Business Committee or the Judiciary, then the application which was filed first shall be accepted while any other applications shall be disqualified.

(1) The Election Board shall review the timestamps on the applications to determine which application shall be accepted.

102.9-6. The names of the candidates and the positions sought shall be a public record and made available to the public upon the determination of eligibility by the Election Board or the Election Board's designee.

102.9-7. *Eligibility Review*. The Election Board shall be responsible for reviewing the qualifications of applicants to verify eligibility. Any applicant found to be ineligible for a nominated or petitioned for position shall be notified by certified mail return receipt requested. The notice shall provide the following information:

(a) Position for which they were considered;

(b) Qualifications of the position and reference to the source of the qualification requirements. Copies of source may be attached;(c) A brief summary explaining why the applicant was found to be ineligible; and

(d) That the applicant has two (2) business days from notification to request a hearing on the ineligibility determination with the Judiciary.

102.9-8. Request for a Hearing on Ineligibility. An applicant found to be ineligible for a nominated or petitioned for position shall have two (2) business days to request a hearing with the Judiciary to review the eligibility status of the applicant. The Judiciary shall hear and decide a request for a hearing on ineligibility within two (2) business days after the request is filed. Any appeal to the appellate body of the Judiciary shall be filed within one (1) business day after the issuance of the lower body's decision and decided within two (2) business days after the appeal is filed.

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306 **102.10. Campaign Financing**

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- 102.10-1. A candidate shall only accept contributions from individuals who are members of the Nation or individuals related by blood or marriage to the candidate.
- 309 102.10-2. A candidate shall not accept contributions from any business, whether sole proprietorship, partnership, corporation, or other business entity.
- 311 102.10-3. A candidate shall not solicit or accept contributions in any office, business and/or facility of the Nation.
- 313 102.10-4. *Violations of Campaign Financing Restrictions*. A violation of the campaign financing restrictions shall result in a fine.
 - (a) The Election Board shall impose the fine in an amount specified in a resolution adopted by the Oneida Business Committee.
 - (b) Fines shall be paid to the Election Board within ninety (90) days after the fine is issued. If the fine is not paid by this deadline, the Election Board may seek to collect the money owed through the Nation's garnishment and/or per capita attachment process.
 - (c) Money received from fines shall be deposited into the General Fund.

321322 102.11. Campaign Signs and Campaigning

- 102.11-1. *Restrictions on Campaigning*. The following restrictions on campaigning apply to all candidates:
 - (a) No campaigning of any type shall be conducted within two hundred and eighty (280) feet of the voting area during an election, excluding private property.
 - (b) No campaigning of any type shall be conducted within a building that is owned and operated by the Nation.
 - (1) *Exception*. An exception to the prohibition against campaigning in a building owned and operated by the Nation shall be made for:
 - (A) private property;
 - (B) an official election event sanctioned by the Election Board including, but not limited to, a candidate debate or forum; or
 - (C) an event held in a room and/or space rented by an individual.
 - (c) Employees of the Nation shall not engage in campaigning for offices of the Nation during work hours.
 - (1) *Enforcement*. The Nation's employees shall be subject to disciplinary action under the Nation's laws and policies governing employment for political campaigning during work hours.
- 102.11-2. *Placement of Campaign Signs*. Placement of campaign signs shall be pursuant to the following restrictions:
 - (a) Campaign signs shall not be posted or erected on any property of the Nation except for private property with the owner or tenant's permission.
 - (b) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven
 - (7) such signs may be placed on a building or on a lot.
 - (c) No campaign sign shall project beyond the property line into the public right of way.
- 102.11-3. Enforcement of Sign Placement. The Zoning Administrator shall remove any campaign signs that are not in compliance with this law, in accordance with the Nation's laws and policies governing zoning. The Zoning Administrator shall notify the Election Board of campaign sign violations.

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102.11-4. *Violations of Campaign Restrictions*. A violation of a restriction on campaigning, or campaign sign restrictions shall result in a fine.

- (a) The Election Board shall impose the fine in an amount specified in a resolution adopted by the Oneida Business Committee.
- (b) Fines shall be paid to the Election Board within ninety (90) days after the fine is issued. If the fine is not paid by this deadline, the Election Board may seek to collect the money owed through the Nation's garnishment and/or per capita attachment process.
- (c) Money received from fines shall be deposited into the General Fund.
- 102.11-5. *Removal of Campaign Signs*. All campaign signs shall be removed within five (5) business days after an election.

102.12. Candidate Withdrawal from the Election

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- 102.12-1. A candidate may withdraw from the election at any time. A candidate withdrawing by any method listed within this section shall be denied any position from which they have withdrawn regardless of the number of votes cast for that candidate. A written statement shall be considered the only necessary evidence of withdrawal and acceptance of denial of any position withdrawn from.
- 102.12-2. Withdrawal Prior to Submission of the Ballot. A candidate may withdraw his or her name from a ballot prior to submission of the ballot for printing if the withdrawal is submitted in writing by the candidate to any Election Board member, excluding alternates.
- 102.12-3. Withdrawal Prior to the Opening of the Polls. After the ballot is printed, a candidate may withdraw his or her name from the election prior to the opening of the polls by submitting in writing a statement indicating they are withdrawing from the election to any Election Board member, excluding alternates.
 - (a) This written withdrawal statement shall be posted alongside any sample ballot printed prior to the election in the official media outlets of the Nation or any posting at the polling places.
 - 102.12-4. Withdrawal After Opening of the Polls. A candidate may withdraw after the opening of the polls by submitting a request to be removed from the ballot, in writing, to the Election Board members in charge of the polling place.
 - (a) The written withdrawal statement shall be posted next to any posted sample ballot.
 - 102.12-5. Candidate Withdrawal After Winning an Election but Before the Oath is Taken.
 - (a) In the event a candidate declines an office after winning an election, the Election Board shall declare the next highest vote recipient the winner. This procedure shall be repeated as necessary until a winner is declared.
 - (b) If all vote recipients decline or are otherwise unable to be declared the winner, then a special election shall be held.
 - 102.12-6. Candidate Withdrawal After Taking an Oath of Office. In the event a candidate declines an office after winning an election and taking an oath of office, the withdrawal shall be treated as a resignation of an official.

102.13. Selection of Candidates

- 102.13-1. *Setting of a Caucus*. The Election Board shall be responsible for calling a caucus before any election is held.
 - (a) The caucus for the general election shall be held at least seventy-five (75) calendar

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396 days prior to the election date. (b) A caucus for a special election shall be held at least forty-five (45) calendar days prior 397 398 to the election date. (c) In a general election year, caucuses shall be combined so that candidates for the Oneida 399 400 Business Committee and other elected positions are nominated at the same caucus. 102.13-2. Caucus Procedures. The procedures for a caucus shall be as follows: 401 402 (a) Each position shall be opened and closed for nominations by motion during the caucus. 403 A nomination for a position shall only be accepted when a position is open for nominations. 404 (1) Once nominations are closed for a particular position, an applicant may petition 405 to be on the ballot for that position. (b) Once a position is opened for nominations a candidate shall be nominated for a position 406 407 from the floor. (1) An individual shall not nominate himself or herself for a position during the 408 409 caucus. 410 (c) A candidate present at the caucus shall accept or decline his or her nomination at the caucus. A candidate nominated at the caucus, but not present at the caucus to accept the 411 nomination, shall be required to follow the petition process. 412 413 (d) Nominations shall consist of the following positions: (1) Oneida Business Committee Chairperson; 414 (2) Oneida Business Committee Vice-Chairperson; 415 416 (3) Oneida Business Committee Treasurer; (4) Oneida Business Committee Secretary; 417 (5) Oneida Business Committee Council Member; and 418 (6) Any other elected positions as required by bylaws, resolution, or law of the 419 420 Nation. 102.13-3. Petition for Candidacy. Any eligible member of the Nation may petition to be placed 421 422 on a ballot for an election. The procedure for a petition for candidacy shall be as follows: (a) Each petitioner not nominated at caucus shall file a petition for candidacy. A 423 424 petitioner shall use an official petition form and application for candidacy which may 425 be obtained in the Business Committee Support Office or from the mailing for that 426 caucus. (b) A petitioner shall obtain at least ten (10) signatures of qualified voters on the 427 428 petition form. The petition form shall contain the original signatures of the qualified voters. Photocopies of signatures shall not be accepted. 429 430 (c) The petition form shall consist of each qualified voter's: 431 (1) printed name and address; 432 (2) date of birth; (3) enrollment number; and 433 434 (4) signature. (d) Petitions shall be presented to the Nation's Secretary or the Business Committee 435 Support Office during normal business hours, 8:00 a.m. to 4:30 p.m. Monday through 436 Friday, but no later than five (5) business days after the caucus. The location to drop-437 off petitions shall be identified in the mailing identifying the caucus date. 438 (e) The Nation's Secretary shall forward all petitions to the Election Board Chairperson 439 the next business day following the close of petition submissions. 440

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(f) The Election Board shall forward the petitions to the Trust Enrollment Department for verification that all individuals who provided a signature on the petition are a qualified voter of the Nation.

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102.14. Notice of Polling Places

- 446 102.14-1. The Election Board shall post a notice of the election in the prominent locations and on 447 the official media outlets, stating the location of the polling places and the time the polls will be 448 open. This notice shall also be posted in an easily visible position, close to the entrance of the 449 Nation's businesses and/or facilities.
- 102.14-2. Notice of the election and polling information shall be posted no less than ten (10) calendar days prior to the election, and shall remain posted until the poll closes on the day of the election.
- 102.14-3. Except for a special election, notice for the election shall be mailed to all members of the Nation eligible to vote in the election, stating the time and place of the election and a sample of the ballot, no less than ten (10) calendar days prior to the election, through a mass mailing. The Trust Enrollment Department shall be notified, by the Election Board Chairperson, no less than twenty (20) calendar days prior to the requested mailing.

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102.15. Registration of Voters

- 102.15-1. *Voter Registration*. Qualified voters shall physically register on the day of the election at the polls by signing his or her name on an official Voter Registration Form containing the following information:
 - (a) name;
 - (b) date of birth; and
 - (c) enrollment number.
- 102.15-2. *Identification of Voters*. All qualified voters shall present one of the following picture identifications in order to be able to vote:
 - (a) Oneida Nation identification card;
 - (b) Driver's license; or
 - (c) Other identification card that contains a name and photograph.
- 102.15-3. Trust Enrollment Department personnel shall be responsible for verifying enrollment with the Nation. The conduct of Trust Enrollment Department personnel is governed by the Election Board members during the voting period.
- 474 102.15-4. *Verification of Voter Eligibility*. Should a question or dispute arise as to the eligibility of an individual being qualified to vote, an Election Board member serving as an Election Judge shall meet with the Trust Enrollment Department personnel who are registering voters, to decide the voting member's eligibility currently being questioned, and shall make such decisions from the facts available, whether the applicant is, in fact qualified and verifiable under Article III Section 2 of the Constitution to vote in the Nation's elections.
- 480 102.15-5. Any voter denied eligibility shall not be allowed to vote in the election.

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102.16. Election Process

- 102.16-1. *Public Test of Ballot Machines*. No more than ten (10) days prior to an election, the Election Board shall publicly test the ballot machines to ensure that the ballot machine correctly
- counts the votes cast for all offices and on all measures.

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486 (a) Notice of the public test of the ballot machines shall be posted in the Nation's official media outlets at least ten (10) days prior to the public test.

- (b) All ballot machines shall be tested during the public test, no matter what polling location the ballot machines will ultimately be used for.
- (c) The Election Board shall conduct the test by processing a pre-audited group of marked ballots to ensure the machine properly records the predetermined number of votes on the test ballots.
- 102.16-2. *Polling Location*. Elections shall be held in facilities of the Nation as determined by the Election Board.
 - 102.16-3. *Polling Time*. Voting for elections shall begin at 7:00 a.m. and shall end at 7:00 p.m. All qualified voters in line to vote at 7:00 p.m. shall be allowed to vote.
 - (a) If a ballot counting machine is used, the ballot counting machine shall be prepared prior to 7:00 a.m. on the day of the election. The Election Judges shall open the polls only after four (4) members of the Nation verify, through signature on the tape, the ballot box is empty and the ballot counting machine printer tape has a zero (0) total count.
 - 102.16-4. *Voter Assistance*. A voter who requires assistance to complete the voting process, due to a disability or impairment, may request assistance from a member of the Election Board or from another qualified voter.
- 504 102.16-5. At least one (1) Oneida Police Officer shall be present during the time the polls are open, and until the counting of ballots is completed, and tentative results are posted.
- 506 102.16-6. The Election Board shall provide a voting area sufficiently isolated for each qualified voter, such that there is an area with at least two (2) sides and a back enclosure.
- 508 102.16-7. No one causing a disturbance shall be allowed in the voting area.

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- 509 102.16-8. Election Board members may restrict the voting area to qualified voters only. This restriction is in the interest of maintaining security of the ballots and voting process.
 - 102.16-9. *Ballot Box*. All ballots used to vote, shall be placed in a receptacle clearly marked "Ballot Box," except for those ballots spoiled or rejected. The ballot box shall be locked until counting at the close of polls. With electronic ballot counting, the ballots may be placed within the ballot counting machine as they are received.
 - (a) Ballots received from each polling location shall remain separate.
 - 102.16-10. Spoiled Ballots. If a voter spoils his or her ballot, he or she shall be given a new ballot.
 - (a) The spoiled ballot shall be marked "void" and initialed by two (2) Election Board members and placed in a locked sealed container marked as "Spoiled Ballots." The voter who spoiled his or her ballot shall witness the spoiled ballot be marked as "void" and placed into the locked sealed container.
 - (b) The Spoiled Ballot locked sealed containers shall be retained and secured for no less than fifteen (15) calendar days following finalization of any challenge of the election, at the Records Management Department.
 - 102.16-11. *Rejected Ballots*. Rejected Ballots are to be placed in a specially marked container and sealed.
 - (a) Computer rejected ballots shall be reviewed by the Election Board members to verify the authenticity of the ballot. Ballots rejected because of mutilation shall be added to the final computer total, provided that, a new ballot was not received as set out in section 102.16-10 governing spoiled ballots.
 - (b) Ballots rejected, either during the computer process or during a manual counting, shall

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be reviewed by the Election Board members to verify that they are authentic. If the Election Board members determine that the ballot is not an official ballot, or that it is an illegal ballot, the ballot shall be designated "void" and placed in a sealed container marked "Void Ballots."

- 102.16-12. *Machine Counted Ballots*. When ballots are counted by machine, the Election Judges shall generate from the ballot counting machine copies of the election totals from the votes cast at the close of the polls.
 - (a) At least four (4) Election Board members shall sign the election totals, which shall include the tape signed by the members of the Nation before the polls were opened per section 102.16-3(a).
- 102.16-13. *Manually Counted Ballots*. When ballots are manually counted, the Election Judges shall unlock the ballot box and remove the ballots at the close of the polls.
 - (a) If the ballots need to be counted at a location other than the polling site, the ballots shall be secured in a sealed container for transportation to the ballot counting location. The sealed ballots shall be transported by an Oneida Police Officer with at least three (3) of the Election Board members for counting and tallying of ballots.
 - (b) The sealed ballots shall be opened at the time of counting by the Election Board members and witnessed and monitored by an Oneida Police Officer.
 - (c) Ballots must be counted by two (2) different Election Board members until two (2) final tallies are equal in back to back counting. Final tallies shall be verified by the Election Judges.
- 102.16-14. Securing Ballots. The Election Judges shall place together all ballots counted and secure them together so that they cannot be untied or tampered with without breaking the seal. The secured ballots, and the election totals with the signed tape, if applicable, shall then be secured by the Election Judges in a sealed container in such a manner that the container cannot be opened without breaking the seals or locks, or destroying the container. The Oneida Police Officer shall then deliver, on the day of the election, the sealed container to the Oneida Police Department for retention. The Oneida Police Officer shall then deliver the sealed container to the Records Management Department for retention on the next business day.

102.17. Election Outcome and Ties

- 102.17-1. *Election Results Announcement*. The tentative results of an election shall be announced and posted by the Election Board within twenty-four (24) hours after the closing of the polls. Notices of election results shall contain the following statement: "The election results posted here are tentative results. Final election results are forwarded by the Oneida Election Board to the Oneida Business Committee via a Final Report after time has lapsed for recount requests, or challenges or after all recounts or challenges have been completed, whichever is longer"
- 568 102.17-2. The Election Board shall post the tentative results of the election in the prominent locations, and publish the tentative results on the Nation's website.
- 570 102.17-3. *Tie*. In the event of a tie for any office, and where the breaking of a tie is necessary to determine the outcome of an election, the Election Board shall conduct an automatic recount of the votes for each candidate receiving the same number of votes. Any recount conducted shall be the only recount allowed for the tied candidates.
- 574 102.17-4. *Ties of an Oneida Business Committee Position*. For Oneida Business Committee positions, a run-off election between the candidates with the same number of votes shall be held if

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there remains a tie after the recount. Said run-off election shall be held within twenty one (21) calendar days after the recount.

- 102.17-5. *Ties of Other Elected Positions*. For all elected positions other than the Oneida Business Committee, if there remains a tie after the recount, the Election Board shall decide the winner of the tied positions at least two (2) business days after, but no more than five (5) business days after the recount through a lot drawing, which shall be open to the public.
 - (a) The Election Board shall notify each of the tied candidates and the public of the date, time, and place of the drawing at least one (1) business day before the drawing. Notice to the tied candidates shall be in writing. Notice to the public shall be posted by the Election Board in the prominent locations.
 - (b) On the date and at the time and place the drawing was noticed, the Election Board Chairperson shall clearly write the name of each tied candidate on separate pieces of paper in front of any witnesses present. The pieces of paper shall be the same, or approximately the same, color, size, and type. The papers shall be folded in half and placed in a container selected by the Election Board Chairperson.
 - (c) The Election Board Chairperson shall designate an uninterested party to draw a name from the container. The candidate whose name is drawn from the container first shall be declared the winner. An Election Board member other than the Chairperson shall remove the remaining pieces of paper from the container and show them to the witnesses present.

102.18. Recount Procedures

- 102.18-1. *Eligibility for a Recount*. A candidate may request the Election Board to complete a recount, provided the margin between the requesting candidate's vote total and vote total for the unofficial winner was within two percent (2%) of the total votes for the office being sought or twenty (20) votes, whichever is greater.
- 102.18-2. *Requesting a Recount*. A candidate may request a recount by hand delivering a written request to the office of the Nation's Secretary or the Business Committee Support Office, within five (5) business days after the election.
 - (a) Requests shall be limited to one (1) request per candidate.
 - (b) The five (5) business day deadline for submitting a request for a recount may be extended for one (1) business day after the tentative results of a recount are announced, for a candidate who has not yet utilized his or her one (1) recount request, and who is directly impacted by a recount of the results which lead to a reversal in the results of the election.
- 102.18-3. The Nation's Secretary shall contact the Election Board Chairperson by the next business day after the request for recounts.
- 102.18-4. The Election Board shall conduct the requested recount within two (2) business days after receiving the request from the Nation's Secretary.
 - (a) The Election Board shall not honor a recount request where there have been two (2) recounts completed as a result of:
 - (1) a request for a recount of the whole election results; or
 - (2) a request of a recount of a sub-section of the election results.
- 102.18-5. An Oneida Police Officer shall be responsible for picking up the locked, sealed container with the ballots from the Records Management Department and transporting it to the ballot recounting location.
 - 102.18-6. A recount shall be conducted by a quorum of the Election Board, including at least three

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621 (3) of the Election Board members originally present during the election to count the ballots or 622 review the election totals from the ballot machine. The locked, sealed ballots shall be opened by 623 the Election Board Chairperson and an Oneida Police Officer shall witness the recount.

- 102.18-7. All recounts shall be conducted both manually and by machine count with, if possible, the original Election Board members and Oneida Police Officer present. Recounts may, at the
- discretion of the Election Board members, be of the total election results, or of the challenged subsection of the election results.
 - 102.18-8. All ballots shall be counted until two (2) final tallies are equal in back to back counting and the total count of ballots reconciles with the total count from the ballot counting machine. Sub-sections of candidates may be recounted in lieu of a full recount.
 - (a) Manually counted ballots shall be recounted by the Election Board. Ballots shall be counted twice by different persons and certified by the Election Judges.
 - (b) Computer counted ballots shall be recounted twice and certified by the Election Judges. The Election Board shall certify that an electronic ballot counting device is in good working order and can accurately count ballots prior to using the device in a recount, The certification of the electronic ballot counting device shall come from either by the maker of the machine, the lessor of the machine, or the Election Board.
 - 102.18-9. The Election Board shall post tentative results of the recount within twenty-four (24) hours of the recount being completed. The Election Board shall post the tentative results in the prominent locations, and publish on the Nation's website.

102.19. Challenges and Declaration of Results

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- 102.19-1. Challenges. Any qualified voter may challenge the results of an election by filing a complaint with the Judiciary within ten (10) calendar days after the election. The Judiciary shall hear and decide a challenge to any election within two (2) business days after the challenge is filed. Any appeal to the appellate body of the Judiciary shall be filed within one (1) business day after the issuance of the lower body's decision and decided within two (2) business days after the appeal is filed.
 - (a) The person challenging the election results shall prove by clear and convincing evidence that the Election Law was violated or an unfair election was conducted, and that the outcome of the election would have been different but for the violation.
 - (b) If the Judiciary invalidates the election results, a special election shall be ordered by the Judiciary for the office(s) affected to be held on a date set by the Judiciary for as soon as this law allows for a special election.
- 102.19-2. *The Final Report*. The Election Board shall forward a Final Report to the Nation's Secretary after time has lapsed for recount requests, or challenges or after all recounts or challenges have been completed, whichever is longer. The Final Report shall consist of the following information:
 - (a) Total number of persons voting;
 - (b) Total votes cast for each candidate by subsection of the ballot;
 - (c) List of any ties and final results of those ties, including the method of resolution;
 - (d) List of candidates elected and position elected to;
 - (e) Number of spoiled ballots; and
 - (f) Cost of the election, including the compensation paid to each Election Board member.
- 102.19-3. Declaration of Results. The Business Committee shall declare the official results of the

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election and send notices regarding when the swearing in of newly elected officials shall take place within ten (10) business days after receipt of the Final Report.

- 102.19-4. A candidate elected to the Oneida Business Committee shall resign from any salaried position effective prior to taking an Oneida Business Committee oath of office
 - 102.19-5. Except in the event of an emergency, as determined by the Oneida Business Committee, a newly elected official shall be sworn into office no later than thirty (30) calendar days after the official results of an election are declared by the Oneida Business Committee.
 - (a) If a newly elected official is not sworn in within thirty (30) calendar days, the seat shall be considered vacant and the Election Board shall declare the next highest vote recipient the winner. This procedure shall be repeated as necessary until a winner is declared.
 - (b) If all vote recipients decline or are otherwise unable to be declared the winner, then a special election shall be held.
 - 102.19-6. The Election Board shall send notice to the Records Management Department to destroy the ballots thirty (30) calendar days after the election or after the final declaration of official election results occurs, whichever is longer.

102.20. Constitutional Amendments

- 102.20-1. Pursuant to Article VI of the Constitution, amendments to the Constitution may be initiated by the Oneida Business Committee or a petition of qualified voters.
- 102.20-2. Constitutional Amendments by the Oneida Business Committee. The requirements for the Oneida Business Committee's initiation of amendments to the Constitution are as provided in the Constitution. Additional requirements for constitutional amendments by the Oneida Business Committee shall be further detailed in the supporting standard operating procedures which the Oneida Business Committee shall adopt.
- 102.20-3. Constitutional Amendments by a Petition of Qualified Voters. Qualified voters may petition to amend the Constitution by submitting a petition to the Nation's Secretary which includes the full text of the proposed amendments and signatures that are equal in number to at least ten percent (10%) of all members qualified to vote.
 - (a) Qualified voters may request a petition form from the Nation's Secretary or the Business Committee Support Office.
 - (b) Upon the request of a petition form, the Nation's Secretary, or his or her designee, shall inform the Trust Enrollment Department that a petition form has been requested and a calculation of the signatures currently required for a petition submittal is needed. The Trust Enrollment Department shall then calculate the number of signatures currently required for a petition submittal, which shall be ten percent (10%) of all members qualified to vote on the date the petition form is requested from the Nation's Secretary or the Business Committee Support Office, and provide this information to the Nation's Secretary. When the Nation's Secretary receives the calculation from the Trust Enrollment Department, the Nation's Secretary shall provide the requester with the petition form and the number of signatures that are currently required.
 - (c) Such petitions shall be circulated with all supporting materials and submitted a minimum of ninety (90) days prior to the election at which the proposed amendment is to be voted upon. If a petition includes supporting materials in addition to the petition form, each qualified voter signing the petition shall also acknowledge that the supporting materials were available for review at the time he or she signed the petition by initialing

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Draft 2 for GTC Consideration 2019 01 21

711 where required on the petition form.

(d) The Nation's Secretary shall forward submitted petitions to the Trust Enrollment Department for verification that all individuals who provided a signature on the petition are qualified voters of the Nation and to notify the Election Board to provide notice that the petition may need to be placed on an upcoming ballot.

- (e) If the petition is verified by the Trust Enrollment Department to contain signatures from at least ten percent (10%) of all qualified voters, the Election Board shall make an official announcement of the proposed amendments to the Oneida Nation Constitution at least sixty (60) days prior to the election at which the proposed amendments are to be voted on.
- 102.20-4. The Election Board shall place any proposed amendments to the Oneida Nation Constitution that meet the requirements of this law on the ballot at the next general election. Provided that, the Oneida Business Committee or General Tribal Council may order a special election be held to consider the proposed amendments. In such circumstances, the Election Board shall place any proposed amendments to the Oneida Nation Constitution on the ballot at the next special election.
- 102.20-5. The Election Board shall publish any proposed amendments to the Constitution by publishing a sample ballot no less than ten (10) calendar days prior to the election, through a mass mailing. The Trust Enrollment Department shall be notified, by the Election Board Chairperson, no less than twenty (20) calendar days prior to the requested mailing. Copies of such publications shall be prominently posted in each polling place, at administrative offices of the Nation, and shall also be published in the official media outlets.
- 102.20-6. The Election Board shall ensure that the ballot contains a statement of the purpose of the proposed amendments prepared by the Oneida Law Office. The Oneida Law Office shall ensure that the statement of purpose is one hundred (100) words or less exclusive of caption, is a true and impartial statement and is written in such a manner that does not create prejudice for or against the proposed amendment.
- 102.20-7. Pursuant to Article VI, Section 3 of the Constitution, proposed amendments that are approved by sixty-five percent (65%) of the qualified voters that vote on that amendment shall become part of the Constitution, and shall abrogate or amend existing provisions of the Constitution at the end of thirty (30) days after submission of the final election report.
- 102.20-8. If two (2) or more amendments approved by the voters at the same election conflict, the
 amendment receiving the highest affirmation vote prevails.

745 *End*.

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746 748 Adopted - June 19, 1993

- Amended June 28, 1995 (Adopted by BC on Behalf of GTC, Completion of Agenda)
- 750 Presented for Adoption of 1997 Revisions GTC-07-6-98-A
- 751 Amended- October 11, 2008 (General Tribal Council Meeting)
- 752 Amended-GTC-01-04-10-A
- 753 Amended BC-02-25-15-C
- 754 Amended GTC-04-23-17-A
- 755 Amended GTC-_--_-

FINANCE ADMINISTRATION Fiscal Impact Statement

MEMORANDUM

DATE: December 3, 2018

TO: Larry Barton, Chief Financial Officer

Ralinda Ninham-Lamberies, Assistant Chief Financial Officer

FROM: Rae Skenandore, Financial/Management Analyst

RE: Fiscal Impact of the Amendments to the Election Law

I. Estimated Fiscal Impact Summary

Law: Amendments to the Election Law	Draft 2	
Implementing Agency	Election Board and Judiciary	
Estimated time to comply	2020 Elections	
Estimated Impact	Current Fiscal Year	
Total Estimated Fiscal Impact	\$2,550 - \$2,985	

II. Background

Legislative History

The Election Ordinance was approved by the Oneida Business Committee on April 16, 1984 and adopted by the General Tribal Council on April 30th, 1984 (GTC 4-30-84-B). The law was amended by BC 6-12-91-A, by GTC in 1993, GTC 07-06-98-A, GTC-01-04-10-A, BC-02-25-15-C and GTC-04-23-17-A. A public meeting was held on November 8th, 2018.

Summary of Content

A summary of the amendments is as follows;

- Term limits are eliminated
- A recusal requirement has been moved from the bylaws to the law. Election Board members must recuse themselves if an immediate family member is a petitioner, applicant or candidate. A definition of an immediate family member is added. The Judiciary recusal requirement was removed as it is located in the Judiciary Canons.
- A new provision was added to ensure secure ballots and voting equipment.
- Elected election board members may be removed per the removal law.
- Appointed members may be terminated by the Oneida Business Committee.

Public Packet

- Sanctions and penalties may apply per Tribal Law.
- Referendum questions and process are clarified, including the use of a standardized form and formatting a question as a yes or no question.
- Candidate eligibility requirements have been revised to require complete application packets be turned in, proof of eligibility requirements, and the process to be used if an individual applies for more than one Oneida Business Committee or Judiciary position.
- All hearing authority has been transferred to the Oneida Nation Judiciary.
- Exceptions were added to the requirement of "No Campaigning in Nation-Owned Buildings". Private property, rented space or officially sanctioned events.
- Timelines have been shortened from 90 to 75 days.
- Election notifications must be sent to all eligible voters.
- A noticed public test of the voting machines will be required.
- Any qualified voter may provide voter assistance
- Polling site ballots must be maintained separately and securely.
- Board members required at polling sites has been reduced from 6 to 4.
- Several revisions have been made to the recount process.
 - o If a recount reverses the results, the candidate will have one additional business to request another recount.
 - o Recount timelines have been reduced from five days to two days.
 - o Recounts must be done both by hand and machine.
 - o Recount results must be posted within 24 hours.

III. Methodology and Assumptions

A "Fiscal Impact Statement" means an estimate of the total identifiable fiscal year financial effects associated with legislation and includes startup costs, personnel, office, documentation costs, as well as an estimate of the amount of time necessary for an agency to comply with the petition after implementation.

Finance does NOT identify the source of funding for the estimated cost or allocate any funds to the Law or amendments.

The analysis was completed based on the information provided as of the date of this memo.

IV. Executive Summary of Findings

According to the Election Board, areas that will require additional costs are an increase in stipend costs due to additional responsibilities, supplies, documentation, and printing costs. The Election Board anticipates that they will be able to implement the amendments in 2020.

V. Financial Impact

The total financial impact of implementing the amendments is a range estimated at approximately \$2,550 - \$2,985.

VI. Recommendation

The Finance Department does not make a recommendation in regards to course of action in this matter. Rather, it is the purpose of this report to disclose potential financial impact of an action, so that General Tribal Council has sufficient information to render a decision.



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Election Law Amendments

Presentation to GTC by: Legislative Operating Committee

January 21, 2019

Background

- At 11/12/2017 Special GTC Meeting, motion by Dylan Benton to "accept the information presented and for the Oneida Business Committee to take this information and the discussion to identify amendments to the Election Law for presentation to and action by the GTC During calendar year 2018."
- At 10/28/18 Special GTC Meeting, motion by Diane Quella to "adjourn and forward the remaining items... Update regarding Election Law amendments, to the 2019 Annual meeting in January."

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Development

- Research
- Work Meetings
- Public Outreach



Proposed Amendments

- Require the Election Board to ensure election polling equipment and ballots are maintained in a locked and secured area when not in use for an election
- Clarify when a member of the Election Board must recuse themselves from election activities
- Remove term limits for members of the Election Board

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Proposed Amendments

- Clarify the process for submitting referendum questions
- Shorten the timeframe for holding an election
- Clarify candidate eligibility in regard to positions on the Oneida Business Committee and Judiciary

Proposed Amendments

- Transfer hearing authority from the Election Board to the Judiciary
- Update the process for conducting a caucus
- Require notice of the election and election results to be posted on the Nation's website
- Shorten the voter registration form

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Proposed Amendments

- Eliminate provisional ballots for voters who do not show a photo ID or are ruled ineligible to vote
- Require a public test of the ballot machines prior to an election
- Clarify the process for voters who require assistance at the polls
- Require the separation of ballots from different polling locations

Proposed Amendments

- Update the process for handling spoiled ballots
- Reduce the number of Election Board members required to be at each polling site
- Update the process for conducting a recount
- Clarify and update additional language throughout the Law.

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Additional Updates

- Election Board New Ballot Machines
- Election Board Standard Operating Procedures (SOPs) posted to Nation's website
- Sanctions and Penalties Law



Requested Action

 Motion to adopt the Election Law Amendments Resolution

Yaw^ko

Public Packet 115 of 153

Oneida Business Committee Agenda Request

Accept the October 11, 2018, regular Quality of Life Committee meeting minutes

1.	Meeting Date Requested:	12 / 12 / 18
2.	General Information: Session: ☑ Open ☐ Exec	utive - See instructions for the applicable laws, then choose one:
	Agenda Header: Standing Co	mmittees
	☐ Accept as Information only☒ Action - please describe:	
	Motion to accept the Octob	er 11, 2018, Quality of Life (QOL) Committee meeting minutes.
3.	Supporting Materials Report Resolution Other:	☐ Contract
	1. 10/11/18 QOL meeting	minutes 3.
	2.	4.
	☐ Business Committee signatu	re required
4.	Budget Information	
	☐ Budgeted - Tribal Contributi	on Budgeted - Grant Funded Unbudgeted
5.	Submission	
	Authorized Sponsor / Liaison:	Brandon Stevens, Vice-Chairman
	Primary Requestor/Submitter:	Ernest Stevens III, Councilmember Your Name, Title / Dept. or Tribal Member
	Additional Requestor:	Cathy Bachhuber, Executive Assistant Name, Title / Dept.
	Additional Requestor:	Name, Title / Dept. Name, Title / Dept.

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Quality of Life Committee

Meeting Minutes for October 11, 2018

Present: Brandon Stevens, Tehassi Hill, Ernest Stevens III

Others Present: Latsiklanunha Hill, Dr. Vir, Mari Kriescher, Jacqueline Smith, Katie Hess-BBBS-Executive Director, Karen Marsh-BBBS-Program Specialist, Jed Summers-Recreation, Laura Laitinen-Warren, Priscilla Belisle, Fawn Billie, Cathy Bachhuber

I. Call to Order and Roll Call

Meeting called to order by Brandon Stevens at 8:45 a.m. with Tehassi Hill and Ernest Stevens III present.

II. Approval of the agenda

Motion by Tehassi Hill to approve the agenda, seconded by Ernest Stevens III. Motion carried unanimously.

III. Approval of Meeting Minutes

A. September 13, 2018, Quality of Life meeting minutes

Motion by Tehassi Hill to approve the minutes, seconded by Ernest Stevens III. Motion carried unanimously.

IV. Unfinished Business

V. New Business

A. Big Brothers Big Sisters of Northeastern Wisconsin (BBBS) MOU– Ernie Stevens III

Motion by Ernest Stevens III to send to a work meeting within next 30 days to start work on establishing a Memorandum of Understanding with BBBS and to send a request to the Governmental Services Division Director to establish a contact person to work with BBBS, seconded Tehassi Hill. Motion carried unanimously.

VI. Reports

A. Oneida Wellness Council Quarterly Report – Tina Jorgensen

Motion by Tehassi Hill to accept the update, seconded by Ernest Stevens. Motion carried unanimously.

B. Tribal Action Plan

Motion to by Ernest Stevens III to accept the Tribal Action Plan Update memo as FYI, seconded by Tehassi Hill. Motion carried unanimously.

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VII. Additions

VIII. Adjourn

Motion by Tehassi Hill to adjourn at 10:04 a.m., seconded by Ernest Stevens III. Motion carried unanimously.

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Oneida Business Committee Agenda Request

Approve travel report - Councilman Ernie Stevens III - Three (3) events - Milwaukee, WI and New York

I. Meeting Date Requested: 12 / 12 / 18				
2. General Information:				
Session: Open Executive - See instructions for the applicable laws, then choose one:				
Agenda Header: Travel Report				
Agenda Header. Traver neport				
Accept as Information only				
★ Action - please describe:				
Motion to approve Councilman Stevens' travel report from September 5, 2018 to September 7, 2018 for attending the DNR Tribal Consultation in Milwaukee, WI, 5 th Annual Media for Social Impact Summit at the United Nations in New York, NY, and the Indian Summer Opening Ceremonies and tribal leaders reception in Milwaukee, WI.				
3. Supporting Materials Report Resolution Contract Other:				
1. 9/5/18-9/7/18 Travel Report 3.				
2. 4.				
-i				
☐ Business Committee signature required				
4. Deadwood before weet an				
4. Budget Information ☑ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted				
5. Submission				
Authorized Sponsor / Liaison: Ernest L. Stevens III, Councilmember				
Primary Requestor/Submitter: Cathy Bachhuber, Executive Assistant Your Name, Title / Dept. or Tribal Member				
Additional Requestor:				
Name, Title / Dept.				
Additional Requestor: Name, Title / Dept.				

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BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Ernest L. Stevens III

DNR Tribal Consultation, Milwaukee, WI - 5th Annual Media

for Social Impact Summit at the United Nations, New York,

Travel Event: NY - Indian Summer Opening Ceremonies, Milwaukee, WI

Travel Location: Milwaukee, WI - New York, NY - Milwaukee, WI

Departure Date: 09/05/2018 **Return Date:** 09/07/2018

Projected Cost: 1631.34 Actual Cost: 1330.88

Date Travel was Approved by OBC: 08/27/2018

Narrative/Background:

Wed. Sept 5

I attended the WI DNR Consultation in Milwaukee, WI, alongside a few of the other WI tribes including Menominee, Mole Lake, Lac Du Flambeau, and Stockbridge-Munsee. The discussion was following up to the CWD emergency rules issue, which eventually was not passed, as well as, dam remediation/demo, water issues, and overall improving tribes-DNR communications. I had a follow up conversation with Asst. Secretary Ed Eberle and we are devising a plan to improve how tribes can communicate with the DNR and vice versa. Through existing DNR relationships, we plan to simply focus on the technical side of our organizations and build on that for the intergovernmental aspect.

Thursday-Fri

Immediately following the Consultation I travelled to NYC for the Thursday event. This event was located at the United Nations, titled Media for Social Impact, and how organizations and governments can use media and communications to improve their communities and the world.

Item(s) Requiring Attention:

Travel report approval.

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Requested Action:

Motion to approve Councilman Stevens' travel report from September 5, 2018 to September 7, 2018 for attending the DNR Tribal Consultation in Milwaukee, WI, 5th Annual Media for Social Impact Summit at the United Nations in New York, NY, and the Indian Summer Opening Ceremonies and tribal leaders reception in Milwaukee, WI.

Approve travel reponeida Businessi Committee Allenda/Request Tourism of Wisconsin (NATOW)

1. Meeting Date Requested: 12 / 12 / 18
2. General Information: Session: Open Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Travel Report
 □ Accept as Information only ☑ Action - please describe: To accept the travel report for NATOW Board of Directors meeting 11-13-18 & GLITC Board Meeting 11-14-18.
3. Supporting Materials Report Resolution Contract Other: 1.
2. 4.
Business Committee signature required
4. Budget Information Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted Unbudgeted
5. Submission
Authorized Sponsor / Liaison: Kirby Metoxen, Councilmember
Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member
Additional Requestor: Name, Title / Dept.
Additional Requestor: Name, Title / Dept.

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:

Kirby Metoxen

NATOW Meeting on 11-13-18 & GLITC Annual Meeting on 11-14-18

Travel Location: Wisconsin Dells, WI

Departure Date: 11/12/2018 **Return Date:** 01/14/2018

Projected Cost: \$249.54 Actual Cost: \$152.50

Date Travel was Approved by OBC: 10/24/2018

Narrative/Background:

Councilman Kirby Metoxen is the representative for Oneida Nation on the NATOW (Native American Tourism of Wisconsin) Board.

NATOW had a Board of Directors Meeting on November 13th, 2018. The NATOW Board reviewed ad sales and contract for design and production for the Native American Wisconsin Guide draft. Important dates were presented by the contractor to include December 1, 2018 for deadline. NATOW would like to have a defined map and coupons included as well.

Jeff Anderson provided report on his Wisconsin Department of Tourism activities. He discussedtribal tourism assessments, customer service trainings and bundle up campaign. He mentioned the Wisconsin Department of Tourism's large marketing campaigns, including the fall color campaign and winter market campaign.

John Breuinger, President of Woodland Indian Art Show & Market submitted a written report. The WIA Board is very interested on the Northern Woodland Indian Art Show at Bad River in conjunction with the Annual NATOW Conference in 2019. WIA, Inc has been awarded a three-year grant for administration support for 2019, 2020 and 2021. The Northern Woodland Indian Art Show will be held in Oneida, WI on May 24, 25 and 26, 2019. The theme for the art show will be Native Women.

Lastly, NATOW will be sending a proposal to GLITC for the state to consider an 100,000 increase of the FY21-22 budget for marketing.

Page 2

Business Committee Travel Report

Kirby was unable to attend the GLITC Board Meeting on November 14th, 2018 due to quorum needed for Oneida Business Committee Meeting on that same day.

Item(s) Requiring Attention:

Travel and lodging.

Requested Action:

Motion to approve travel report for the NATOW Meeting on 11-13-18 & GLITC Annual Meeting on 11-14-18.

Approve travel reponeida Business Committee Agenda Requesten - New Horizons 2018 Wiscons

1. Meeting Date Requested: 12 / 12 / 18				
2. General Information: Session:	cutive - See instructions fo	r the applicable law	s, then choose one:	
Session:				
A	-			
Agenda Header: Travel Repo	Executive - See instructions for the applicable laws, then choose one: avel Report			
			•	
To accept the travel report	for Inter-Tribal Transportat 7th 2018	tion Meeting and Th	e Wisconsin Tribal T	ransportation
Comercine November 5th				
		instructions for the applicable laws, then choose one: bal Transportation Meeting and The Wisconsin Tribal Transportation itract 3. 4. Budgeted - Grant Funded Unbudgeted oxen, Councilmember e, Title / Dept. or Tribal Member lan, Council Member, OBC e / Dept. r, Executive Assistant, OBC		
□ Resolution	. Contract			
1.		3.		onsin Tribal Transportation
Session:				
Business Committee signatu	re required		•	
4. Budget Information				
_	on 🔲 Budgeted - Gra	nt Funded	☐ Unbudgeted	
5. Submission				
Authorized Sponsor / Liaison:	Kirby Metoxen, Councilm	nember		·
Primary Requestor/Submitter:	Your Name, Title / Dept. or T	ribal Member		
Additional Requestor:		ember, OBC		
Additional Requestor:		sistant, OBC	······································	

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:

David P. Jordan

Kirby Metoxen

Rosa Laster

Inter-Tribal Transportation Meeting & The Wisconsin Tribal

Travel Event:

Transportation Conference

Travel Location:

Milwaukee, WI

Departure Date:

Projected Cost:

11/05/2018

Return Date:

11/07/2018

KM- \$406.52

KM- \$58.00

RL-\$406.52

DJ-\$540.74

Actual Cost:

RL-\$58.00 DJ-118.79

Date Travel was Approved by OBC:

10/24/2018

Narrative/Background:

Councilman Kirby Metoxen, Councilman David Jordan and Rosa Laster attended the Inter-Tribal Transportation Meeting & The Wisconsin Tribal Transportation Conference November 5-7th, 2018 in Milwaukee, WI.

Inter-Tribal Transportation Meeting Report, November 5, 2018

ITTF Chairwomen will hold Inter-Tribal Task Force meetings in Tribal communities to encourage participating and ensure all Tribes have a voice on the WisDOT Inter-Tribal Task Force. She shared that we have a direct link with WisDOT and we don't want to miss opportunities.

Review ITTF 2018 Annual Report: American Indian Chamber of Commerce of Wisconsin / First American Capital Corporation, provided an overview of the Native American Disadvantaged Business Enterprise webinars and the updated online directory, noting the updated directory will be unveiled at the Wisconsin Tribal Transportation Conference (WTTC). Reports for the trainings held will be uploaded to the ITTF website as well.

Shared Resources Work Team held cultural awareness trainings this past year. Comments on the training were good, and it was noted that the training should be taken on the road, so all state departments could participate.

An update was provided on the Partnership and Policy Work Team and was noted that

all Tribes have approved the updated Partnership Agreement. A signing date needs to be set for this event.

Discussion date and location for 2019 Wisconsin Tribal Transportation Conference: Organizers reached out to the Radisson Hotel and Conference Center in Oneida. It was suggested to move the conference to a week earlier to avoid elections. The Radisson has October 29 and October 30, 2019 open. Oneida is familiar with layout and need for the conference.

<u>Wisconsin Tribal Transportation Conference Report, November 6-7, 2018</u>
The conference included important Tribal, Local, State and Federal updates, upcoming construction project updates and networking opportunities. During the conference we attended many sessions and the following are some of the highlights:

Tribal Law and Government Session: We learned about tribal government and structures and how to navigate through unique tribal governments to effectively develop partnerships and manage projects in best case scenarios. The presentation evaluated different tribal models and identified key factors that distinguished tribal governments from other governments to help prepare official to work with tribes.

25 CFR 169 Federal Regulations, Right of Ways: We learned about the latest guidance and interpretation of the new BIA Right-of-Way Regulations. This included completing the applications, survey, and process of submitting an application to the BIA jurisdiction office.

Nibi: Everything You Want to Know About the Culture Significance of Water But Didn't Want to Ask!: This workshop examined the unique perspective to understand why Nibi (Water) is so important to tribal people. This information is helpful in consultation efforts, developing aesthetic designs for projects near water, and recognizing why a project near water might be more than an environment issue.

Introduction to Federal Indian Law: This presentation was the basic foundation of the body of Federal Indian Law and how it has morphed and shaped modern government-to-government relationship. We explored founding Supreme Court cases, policy shifts and all understandings of the political status of tribes.

Lastly, we would like to say congratulations to our very own Daniel Webster who received the 2018 WI Tribal Transportation Excellence Award at the conference for his contributions in building and enhancing partnerships between WisDot and Wi tribal communities.



Item(s) Requiring Attention:
Travel and Lodging

Requested Action:

Motion to approve travel report for the Inter-Tribal Transportation Meeting & The Wisconsin Tribal Transportation Conference November 5th-7th, 2018.

Oneida Business Committee Agenda Request

Approve travel request in accordance with § 219.16-1 - Nine (9) Oneida Nation Veterans Affairs Comp

1. Meeting Date Requested: 12 / 12 / 18
2. General Information: Session: Open Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Travel Request
 □ Accept as Information only ☑ Action - please describe:
Per Travel Policy more thatn 3 requesting to aattend needs Business Committee approval.
3. Supporting Materials Report Resolution Contract Other:
1. Memo: Procedural Exception Request 3.
2. 4.
Business Committee signature required
4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted
5. Submission
Authorized Sponsor / Liaison: Jennifer Webster, Council Member
Primary Requestor: James Martin - Chairman Your Name, Title / Dept. or Tribal Member
Additional Requestor: John Breuninger - Secretary Name, Title / Dept.
Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request

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U.		0 W II		$\parallel \parallel \cup \cup \cup \cup$

Describe the purpose, background/history, and action requested:

Purpose: Attend Military Parade and Color Guard ceremonies	
Background: ONVAC has attended many of the Ira Hays, Iwo Jima Flag Raising ceremonies.	
Action Requested: Approval for Procedural acception.	

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation Oneida Veteran Affairs Committee 134 Riverdale Dr. Oneida, WI 54155



James Martin - Chairman Gerald Cornelius - Vice Chairman John L. Breuninger - Secretary Arthur Cornelius Floyd J. Hill Kenneth House Benjamin Skenandore Dale Webster Carol Silva

Kerry Metoxen - Veterans Director Jennifer Webster - Liaison

MEMO TO:

Oneida Business Committee

FROM:

James Martin, Chairman

DATE:

12 December 2018

SUBJ:

Procedural Exception: Request for Color Guard

Purpose of travel: The ONVAC is requesting a procedural exception for nine ONVAC members to travel to Sacaton, Az for the 74th Anniversary Ira Hayes Iwo Jima Flag Raising Ceremony, February 22-24, 2019.

ONVAC has remained within its budget, and this travel is included within our 2019 budget request.

Cost for travel:

Hotel:

2 nights at \$169.00 times 9 rooms at a cost of \$3,042

Per Diem:

2 days at \$94.00 times 9 members at a cost of \$1,692.00

Airline:

\$593 times 9 at a cost of \$5,337

Van:

Estimate \$500.00

Total Request: \$10,571

We thank you for your consideration to support the Veterans travel request.

Approve travel requeste da Business Committed at the resignest that Care Improvement Fund (IH

1. OBC Meeting Date	Requested: <u>12</u> / <u>12</u> /	18 e-poll requested		
2. General Information	ո:			
Event Name:	Indian Health	Care Improvement Fund (IHCIF)		
Event Location:	Arlington, VA	Attendee(s): Jennifer Webster		
Departure Date:	Feb 11, 2019	Attendee(s):		
Return Date:	Feb 14, 2019	Attendee(s):		
3. Budget Information	1:			
☐ Funds available in☐ Unbudgeted☒ Grant Funded or F	individual travel budget(s)	Cost Estimate: \$1909.00		
	tion of this Travel Request: ter is the liaison to Indian Health S	ervices and is being requested to attend the IHCIF work		
I have been selected to serve as an alternate on behalf of the Bemidji Area on the Indian Health Care Improvement Fund (IHCIF) work group. The purpose of this travel is for the work group to continue to review the existing IHCIF formula and recommend changes for future use. This is an important component for the Bemidji area as we are currently the lowest funded region, with our level of need funding at approximately 47%. Bemidji area's goals are to increase the percentage in our area by advocating for change in the funding formula.				
*NOTE: Indian Health	Care Improvement Fund pays for	travel expenses.		
Requested Action: To approve the travel	for Councilwoman Webster to tra	vel to Arlington, VA for IHCIF Feb. 11-14, 2019		
5. Submission Sponsor: Jennifer We	bster, Councilmember			

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION TRAVEL AUTHORIZATION REQUEST

General Travel Information

Name of Traveler	me of Traveler Jennifer Webster					
Please list name as it appears on Travelers Driver's License or WI State ID						
Employee # Date of Birth						
Destination	Arlington, VA					
Departure date	Feb. 11, 2019	Return date	Feb. 14, 2019			
Purpose of travel Indian Health Care Improvement Fund (IHCIF)						
Charged GL Account	_ Account 001-4272000-009-701000-000					

GSA Rate Information for the destination

Per Diem rate per day	\$ 76.00	Lodging rate per day	\$ 181.00
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Cost Estimate Information

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	_{\$} 76	0.75	1	\$ 57.00
Per Diem full day at destination	\$76	1.00	2	_{\$} 152.00
Per Diem return travel date	\$ 76.00	0.75	1	\$ 57.00
Subtract included meals				\$
Lodging including room rate plus taxes	_{\$} 181		3	_{\$} 543
Airfare	\$800			\$ 800.00
Private Car Mileage	\$			\$ 0.00
Taxi or car rental	\$50			\$ 50.00
Luggage Fees	\$50			\$ 50.00
Registration – accept VISA? Yes / No	\$			\$ 0.00
Allowable price adjustment If travel arrangements exceed the <u>Total Cost Estimate</u> re-approval is required				\$ 200.00
Total Cost Estimate				\$ 1,909.00

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

Signatures / Approvals

	Signature	Date	Contact Phone #
Traveler	Senny Welson	12-7-18	
Program Director	,		Not needed
General Manager			Not needed

Jennifer A. Webster

Subject:

IHCIF Workgroup Meeting

Location:

Crystal City/Arlington, VA; Conf Call 855-447-5646; Conf ID 2824794

Start: End:

Tue 2/12/2019 8:00 AM Wed 2/13/2019 4:00 PM

Show Time As:

Tentative

Recurrence:

(none)

Organizer:

Church, Ann M. (IHS/HQ)

Indian Health Care Improvement Fund Workgroup Members:

The third in-person Indian Health Care Improvement Fund (IHCIF) Workgroup meeting will be held in the Arlington/Crystal City, VA, area on February 12-13, 2019. We anticipate **two full days** for this workgroup meeting. Since this meeting will occur directly before the IHS National Tribal Budget Formulation Work Session (February 14-15, 2019), our IHCIF Workgroup meeting is being arranged for the same venue. We'll have the details on the venue and hotel logistics in the coming weeks. Updates will also be posted to the IHS Event Calendar at:

https://www.ihs.gov/ihscalendar/

Thanks!

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Oneida Business Committee Agenda Request

Approve two (2) actions regarding funding for Oneida language classes in area public school districts

1. Meeting Date Requested: 12 / 12 / 18					
2.	2. General Information:				
	Session: Open Executive - See instructions for the applicable laws, then choose one:				
	Agenda Header: New Business				
	Accept as Information only				
☐ Accept as Information only☐ Action - please describe:					
	1) Motion to approve tribal funding in the FY2020 budget for 2 existing public school districts that				
	employ Oneida language teachers to teach Oneida language classes.				
2) Motion to identify sustainable funding to maintain current class offerings and to expand Oneida					
	language classes in other school districts in FY2020 and into the future.				
3.	Supporting Materials				
 □ Report □ Resolution □ Contract ☑ Other: 1. Oneida & PCSD Grant agreement dated 11/9/2016 3. PCSD Memo dated 11/20/2018 					
				2. PCSD Oneida Language Infographic 4. Oneida Language Information from SCSD	
	☐ Business Committee signature required				
4.	Budget Information				
	∑ Budgeted - Tribal Contribution				
5.	Submission				
	Authorized Sponsor / Liaison: George Skenandore, Division Director/GSD				
	Primary Requestor/Submitter: Jennifer Hill-Kelley, Area Manager, Education and Training				
	Your Name, Title / Dept. or Tribal Member				
	Additional Requestor: Joann Ninham, Youth Enrichment Services (YES) Director Name Title / Dept				
Name, Title / Dept.					
	Additional Requestor: Name, Title / Dept.				
	•				

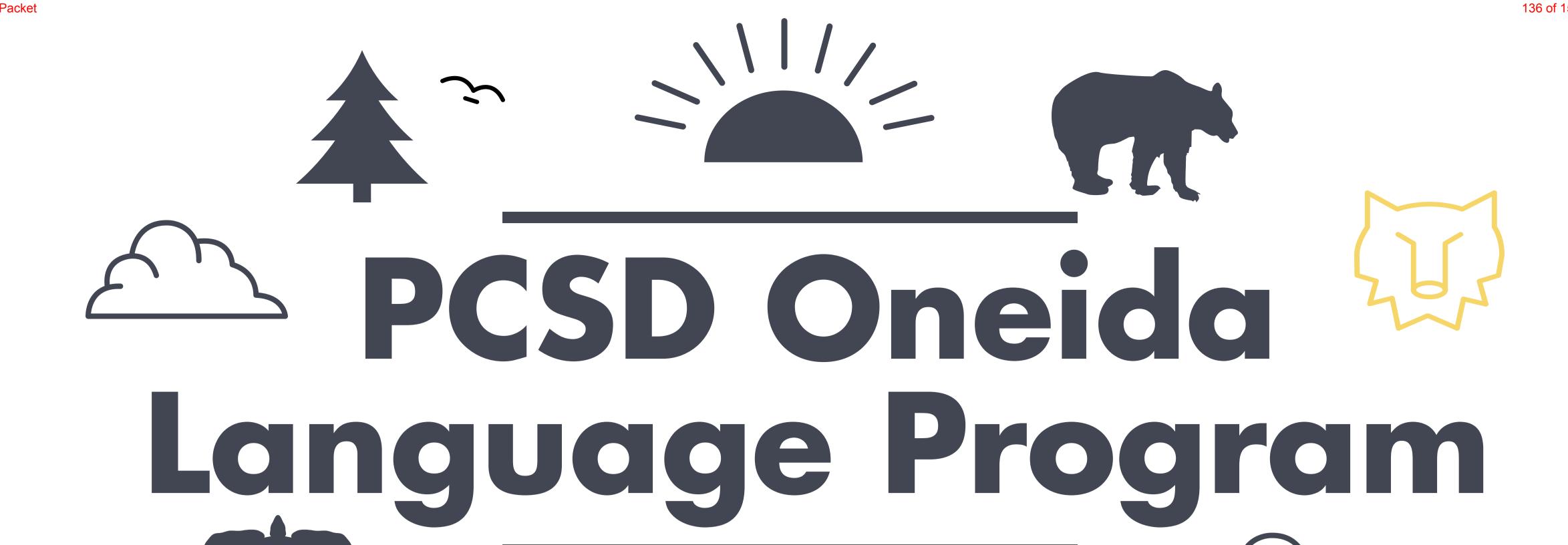
Oneida Business Committee Agenda Request

6	Cover	Memo:
u.	COVE	IVICIIIO.

6. Cover Memo:	
Describe the purpose, backgrou	nd/history, and action requested:

Please see attached information for Pulaski and Seymour Public Schools.		

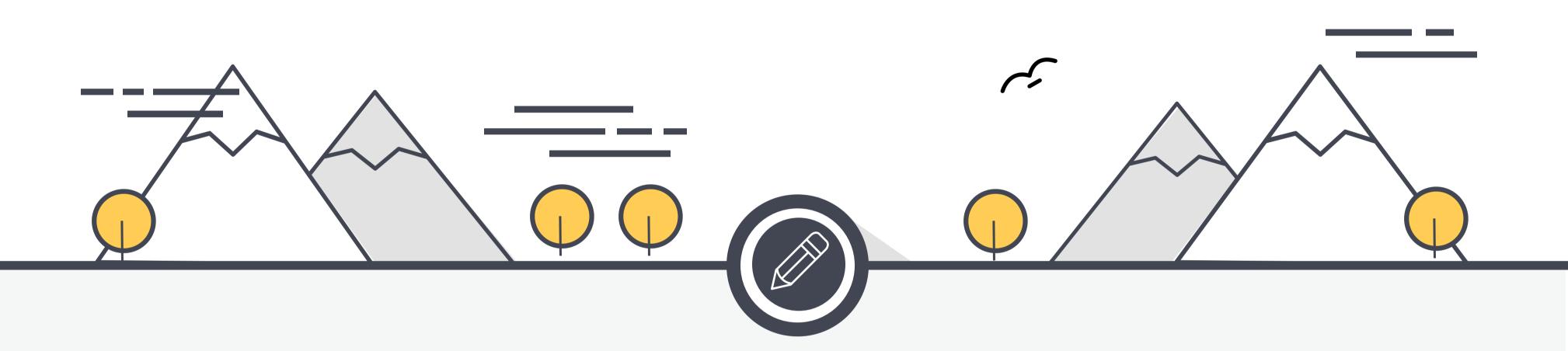
- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



December 2018

GOALS FOR THE ONEIDA LANGUAGE PROGRAM

Create more functional and fluent speakers of the Oneida Language of all ages
Understand how the language functions
Learn the key pronoun pattern system
Promote the use of language in school and in the Oneida Community
Achieve language acquisition and understanding with 3-5 years
Build a solid cultural and educational foundation for language speakers



Action Requested

- Continued collaboration on the Oneida Language that benefits both the Oneida Nation and Pulaski Community Schools.
- Continued communication among PCSD and tribal leaders to best serve our students.
- Financial commitment and support for the 146 students in our district.



Student Enrollment







2018-19

2019-20

Oneida I: 11 Oneida II: 7

Oneida II: 3

Oneida IV: 3
Total of 24 students

Oneida I: 5

Oneida II: 12 Oneida III: 7

Oneida IV: 3

Total of 27 students

Total of 18 students

Total of 9 to 11 students

Total of 10 students

Total of 5 students







Friday Language Class during lunch recess (throughout the year between 30-60 minutes a week)



Oneida Language and Culture Extended Learning Time (throughout the year between 30-60 minutes a week)



Oneida I, II, III, and IV offered daily (includes native/non-native students in grades 8-12)

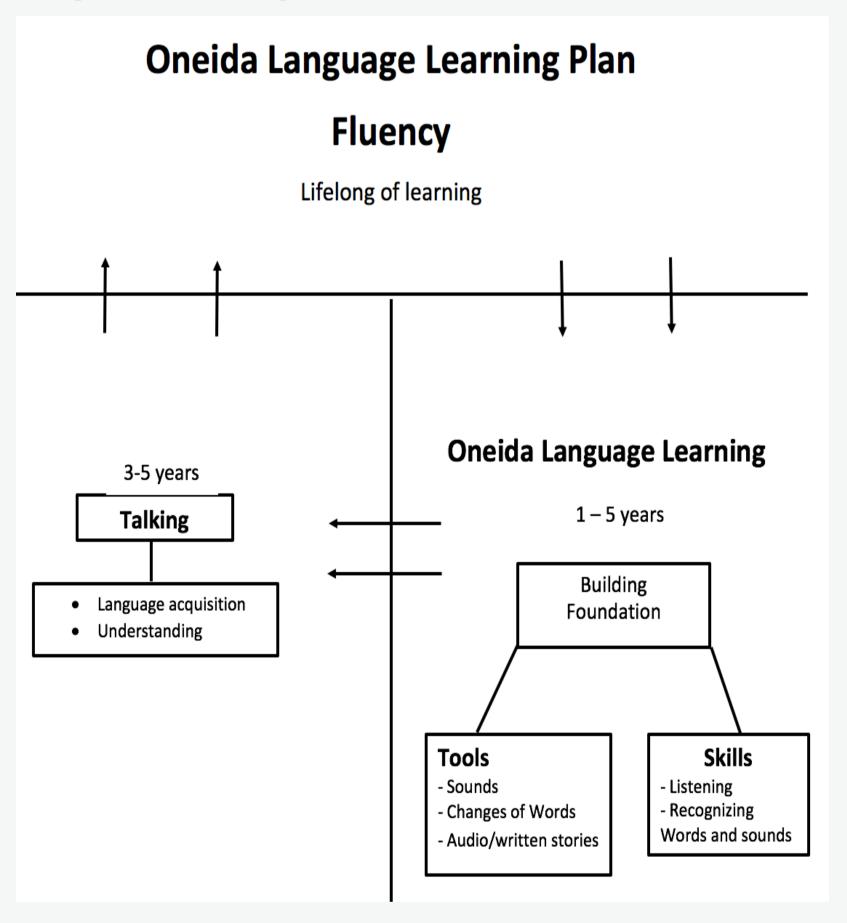


Three Oneida Tribal Members



Curriculum Overview

Oneida Language Revitalization Program Curriculum is based on Language Acquisition, with the common goal of language functionality and fluency, which focuses heavily on pronouns, stems, and word changes and therefore, provides a solid foundation that engages the student to connect and correctly identify how the language functions and how it is arranged



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Linguistic Approach and Model



Funding

With an increased need for language, there will be a need for more funding. Funding comes from 4 sources: Oneida tribe, State of Wisconsin, PCSD and United States Federal funding.

Current Funding:







\$25,494



\$39,923



\$15,000





STUDENT SERVICES OFFICE

TO: Oneida Nation Business Committee

FROM: Bec Kurzynske, Superintendent of Schools

Nicole Borley, Director of Student Services

Jennifer Hill-Kelley, Area Manager - Education and Training

DATE: November 20, 2018

RE: Pulaski Community School District Oneida Language Program Request for Support

The Oneida Language, the language of the On^yote?a·ká· which is also known as the people of the standing stone has been a priority for the Oneida Nation and the Pulaski Community School District (PCSD). Over the past five school years, students have been exposed to this curriculum through both a classroom course and a lunchtime language group that focused on culture and language. This past year, the PCSD has continued to offer credit for the language levels of Oneida I, II, III and IV at the high school. With 146 Native American students in the PCSD, our current Title VI Native American Program initiative revolves around many of the language activities that are offered at Pulaski High School, Pulaski Community Middle School, and at Hillcrest Elementary School.

The PCSD will continue to provide students with innovative instruction while delivering the Oneida Language. This innovative instruction will continue to include the use of technology, technological applications, iPads, classroom blogs, one-on-one oral conversations, Elder Speakers, Oneida community resources, voice recording apps and other teaching methods including class participation, explaining, recitation, memorization, and collaboration. We are helping to create fluent speakers of the Oneida Language for years to come. These are high priority needs for the Oneida Nation. Innovative instruction and curriculum components in the Oneida Language classes will continue to be very successful if there is continued funding.

The current funds are used to provide instruction for the Oneida Language Courses (Oneida I, Oneida II, Oneida III and Oneida IV) at Pulaski High School, an Oneida Language Course offered at Pulaski Middle School, and an afternoon language program for students at Hillcrest Elementary School. This year the district was informed that there was a reduction in the American Indian Language Revitalization Grant from the Wisconsin Department of Public Instruction. For the 2018-2019 school year, the school district is funding the shortfall of the program which totals \$40,000. With the reduction of funds from the grant along with the end of the three year commitment by the Oneida Nation, PCSD is searching for ways to fund this valuable program for the 2019-2020 school year. There is a substantial funding gap in our resources totaling \$54,000 for the 2019-2020 school year.

The creation and sustainability of language programs are very beneficial to Native American students, families and the community as a whole. Often times, when a student studies and learns another language, they begin to advance in their other academic areas. Exposure to another language can help to increase academic scores and grades for students enrolled in a world language course. Further, continued Oneida Language instruction is greatly needed within the PCSD to help provide the Native American students with a background in Native American culture and identity. This class fosters students' sense of place and belonging in our ever-changing world, while strengthening their sense of identity. Through the use of

research-based strategies and well developed curriculum based on language-acquisition, we will create well-rounded individuals that are culturally rooted in traditional values. The PCSD aims to sustain the Oneida Language Program. The program will continue to provide opportunities for our students to acquire, understand, speak, read, and write the Oneida Language, which supports the development of fluent speakers of the Oneida Language. By providing this language and cultural education in conjunction with our current graduation requirements, we are creating individuals that are prepared to succeed in the world.

Our supporting materials include: an infographic that outlines our programming, supports and funding; a brochure of our Native American Education Program for the Pulaski Community School District; the Green Bay Press Gazette article about the programming; and our previous three year contract with the Oneida Nation. During our presentation, we will include student testimonials through short videos that share the importance of the Oneida Language Programming for our students.

We would like to propose that the Oneida Nation and the PCSD continue to work in a collaborative effort to support the Oneida Language Programming with a renewable three year grant commitment. Within the renewable grant commitment, PCSD requests that the Oneida Nation financially support the full-time Oneida Language Teaching Position at \$54,000 with an annual increase of 3% CPI for salary/wage increase which will fund the shortfall between the cost of the position and current levels of Wisconsin Department of Public Instruction, Federal Title VI, and PCSD funding.



Oneida Nation Oneida Business Committee PO Box 365 • Oneida, WI 54155-0365

oneida-nsn.gov



November 9, 2016

Rebecca Kurzynske, Superintendent Pulaski Community School District Pulaski, WI 54162

This grant agreement is made this 9th day of November, 2016, by and between the Oneida Nation and Pulaski School District.

We are pleased to provide a grant to fund, in conjunction with the Wisconsin Department of Public Instruction language revitalization grant and Pulaski Community School District funds, a full-time Oneida Language teaching position for the Oneida Language Program. The Language Program is currently offered to K-12 students within the school district. Presently, the position is split into two (2) separate job duties: Title VII Native American Liaison and Oneida Language Teacher. The positions are currently held by Rosa Yekuhsiyo Francour.

The need for a full-time instructor for the Oneida Language is evident as the District continues to increase the number of higher level Oneida Language speakers. The District will incorporate an Oneida III class to the current Oneida I and II. As a result, there is a need for more language instructional time and to split the two (2) job duties into two (2) positions with Ms. Francour to be the full-time Oneida Language instructor. However, as the District gains a part time employee in the Title VII capacity, it will experience a shortfall of 28%, approximately \$15,000, to fund the Oneida Language instructor.

Funding structure is based on allocations from Title VII federal grant, Wisconsin Department of Public Instruction language revitalization grant, district general fund and this Oneida Nation grant. The Oneida Business Committee believes that funding this position will serve our community and the surrounding community by providing this shortfall funding. The Oneida Nation will fund the shortfall to fully create a full-time Oneida Language Teaching Position. Specifically, the Oneida Nation will provide \$15,000 each school year for 3 years with a 3% CPI salary/wage increase each year for an Oneida Language Teaching Position and allowing the District to be the fiscal agent of the funds for salary distribution. The District will provide documentation identifying the salary and benefits as well as funding sources for the Oneida Language instructor by December 31 each year. Distribution of the 28% of the salary for the full-time Oneida Language Teaching Position will occur on or near October 1 of each fiscal year of the Nation and the 3% CPI salary wage increase will be transferred upon receipt of notice and amount of increase of wages, not to exceed 3% CPI, occurring within the District. This grant shall begin in Fiscal Year 2017 and continue through Fiscal Year 2020 unless the Oneida Language Classes are discontinued during the grant period. Pulaski Community School District

November 9, 2016 Page 2

will notify the Oneida Business Committee of any significant funding changes that would impact its ability to carry out the Oneida Language program. Grants for subsequent years may be requested and considered.

If these grant terms are acceptable, please sign and return this document to Lisa Summers, Tribal Secretary, P.O. Box 365, Oneida, WI, 54155 and we will process the grant funding.

ONEIDA NATION

PULASKI SCHOOL

4 justin Dorfath	Bec Kurzynske
Date: 11/9/16	Date:



Tony Evers, PhD, State Superintendent

NOV 19'18PM2:55

ONEIDA EDUCATION & TRAINING ADMINISTRATION

November 15, 2018

Bec Kurzynske, District Administrator Pulaski Community School District 143 West Green Bay Street Pulaski, WI 54162

Dear Ms. Kurzynske:

In September you received a letter from State Superintendent Tony Evers informing you that Pulaski Community School District's request for funding under the American Indian Language Revitalization Grant had been approved pending revisions. The revisions you submitted have been approved. Enclosed, please find a grant award document in the amount of \$17,000 for the period of July 1, 2018, through June 30, 2019.

The project must operate according to all conditions stated in the application and the grant award document. If you have any questions regarding this project or wish to make any changes to your project, please contact David O'Connor, American Indian Studies Program Consultant, at (608) 267-2283 or david.oconnor@dpi.wi.gov. Questions regarding financial claims should be directed to Toni Rossmiller, School Management Services Team, at (608) 266-2428 or tonja.rossmiller@dpi.wi.gov.

Sincerely,

Tamara A. Maxwell, Director

Content and Learning Team

Jamaia allahall

TAM:do

Enclosure

c: Jennifer Hill-Kelley, Oneida Education Area Manager Oneida Education Department

> Tracey Williams, Director Oneida Language Revialization Program

Nicole Borley, Director of School Services Pulaski Community School District



Seymour Community School District Administration/Board of Education 10 Circle Drive Seymour, WI 54165

American Indian Language Revitalization Seymour High School Statistics November 20, 2018

Financial - Grant Information

2016-17 Applied for \$35,794, received \$27,500

2017-18 Applied for \$35,452, received \$21,500

2018-19 Applied for \$28,400, received \$19,000

Student Enrollment in Courses Offered

2016-17 school year Oneida Language and Culture 1 = 19 students Oneida Language and Culture 2 = 14 students

2017-18

Oneida Language and Culture 1 = 15 students Oneida Language and Culture 2 = 9 students Oneida Language and Culture 3 = 4 students

2018-19

Oneida Language and Culture 1 = 24 students Oneida Language and Culture 2 = 9 students Oneida Language and Culture 3 = 7 students

We will be adding Oneida Language and Culture 4 to our course options for next school year. This school year we have added a short introduction to the Oneida Language and Culture in each of our middle schools. As we project enrollment over the course of the upcoming year, conservatively, we estimate the number of students registering to be between 35 - 45 students per year.

Laurie Asher Superintendent Public Packet 144 of 153

Oneida Business Committee Agenda Request

Post three (3) vacancies for parent/guardian positions - Oneida Nation School Board

1. Meeting Date Requested: 12 / 12 / 18		
2. General Information: Session: Open Executive - See instructions for the applicable laws, then choose one:		
Agenda Header: New Business		
☐ Accept as Information only☒ Action - please describe:		
Post three (3) vacancies for p	arent/guardian positions - Oneida Nation School Board	
3. Supporting Materials Report Resolution Other:	☐ Contract	
1.	3.	
2.	4.	
☐ Business Committee signature	e required	
4. Budget Information		
☐ Budgeted - Tribal Contributio	n 🔲 Budgeted - Grant Funded 🔲 Unbudgeted	
5. Submission		
Authorized Sponsor / Liaison:	Business Committee Support Office on behalf of Lisa Summers, Secretary	
Primary Requestor/Submitter:	Brooke Doxtator, Boards, Committees, and Commissions Supervisor Your Name, Title / Dept. or Tribal Member	
Additional Requestor:	Name, Title / Dept.	
Additional Requestor:	Name, Title / Dept.	

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

There is one (1) vacancy for a parent/guardian position on the Oneida Nation School Board due to a resignation.
This position was posted with an application deadline of August 10, 2018 and one (1) application was received, however the applicant was not a parent/guardian of a student(s) attending the Oneida Nation School System.
The position was re-posted with an application deadline of November 2, 2018 and zero (0) applications were received.
Upon further review of the Boards bylaws, two (2) additional parent/guardian positions are vacant and need to be filled for a total of three (3) vacancies.
Request to post three (3) vacancies for the Oneida Nation School Board.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Oneida Business Committee Agenda Request

Re-post one (1) vacancy - Oneida Community Library Board

1. Meeting Date Requested: 12 / 12 / 18

2.	General Information: Session: ✓ Open Execute:	utive - See instructions for the applicable laws, then choose one:	
	Agenda Header: New Busines	S	
	☐ Accept as Information only		
	Re-post one (1) vacancy for	the Oneida Community Library Board.	
3.	Supporting Materials Report Resolution Other:	☐ Contract	
	2.	4.	
	☐ Business Committee signatu	re required	
4.	Budget Information		
	☐ Budgeted - Tribal Contribution	on 🔲 Budgeted - Grant Funded 🔲 Unbudgeted	
5.	Submission		
	Authorized Sponsor / Liaison:	Lisa Summers, Secretary	
	Primary Requestor/Submitter:	Brooke Doxtator, Boards, Committees, and Commissions Supervisor Your Name, Title / Dept. or Tribal Member	
	Additional Requestor:	AL THE CO.	
	Additional Requestor:	Name, Title / Dept. Name, Title / Dept.	

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

One (1) vacancy was posted for the Oneida Community Library Board with an application deadline of November 30, 2018. No applications have been received for this vacancy prior to or after the deadline.
According to the Boards, Committees, and Commissions law
105.5-5. Insufficient Applicants. In the event that there are an insufficient number of applicants after the deadline date has passed for appointed positions, the Oneida Business Committee may elect to: (a) include within the pool of appointed persons late applications, or (b) repost for an additional time period. In the event of reposting, prior applicants will be considered to have filed applications within the deadline period.
Request to re-post one (1) vacancy for the Oneida Community Library Board.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Oneida Business Committee Agenda Request

Approve NHC SOP entitled Building Access Control for Norbert Hill Center

1. Meeting Date Requested: 12 / 12 / 18

2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: □ Open Standard Operating Procedure: Building Access Control for Norbert Hill Center Agenda Header: New Business Accept as Information only Approve the SOP entitled: Building Access Control for Norbert Hill Center 3. Supporting Materials □ Report ☐ Resolution ☐ Contract ○ Other: 1. Standard Operating Procedure 2. Business Committee signature required 4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Authorized Sponsor / Liaison: Tehassi Hill, Chairman Laura Laitinen-Warren, Senior Policy Advisor, BC Administration Primary Requestor/Submitter: Your Name, Title / Dept. or Tribal Member Additional Requestor: Name, Title / Dept. Additional Requestor: Name, Title / Dept.

ONEIDA ONEIDA ONEIDA NATION STANDARD OPERATING PROCEDURE	TITLE: Building Access Control for Norbert Hill Center	ORIGINATION DATE: June 18, 2018 REVISED DATE: November 20, 2018 EFFECTIVE DATE: After last signature
AUTHORS: Laura Laitinen- Warren, Jessica Wallenfang, Danelle Wilson	APPROVED BY: Business Committee Chairman	DATE:
DEPARTMENT: Business Committee	APPROVED BY: NHC Maintenance Supervisor	DATE:
EEO Reference Number: 3264	APPROVED BY: High School Principal	DATE:
	REVIEWED BY: EEO Director	DATE:
	APPROVED BY: HRD Manager	DATE:
PAGE NO: 1 of 3		

1 PURPOSE

To maximize the personal safety of students, employees, and visitors to the Norbert Hill Center and to protect the Nation's assets, including equipment and information housed at this location.

2 **DEFINITIONS**

- 2.1 Access Card: A plastic wallet-sized card that provides access to specified areas of NHC Building by electronic means.
- 2.2 Access Control: Control of an entry/exit to an area. A service feature or technique used to permit or deny entry for individuals or groups to the NHC Building.
- 2.3 Building Manager or Building Liaison: For purposes of this policy, the Building Liaison is the term used to describe an employee appointed by the Oneida Business Committee to be responsible for the adherence and implementation of this policy. This role may have a variety of job titles.
- 2.4 Direct Reports: Positions defined within Resolution 10-22-14-A, Setting Supervision and Management of Direct Reports to the Oneida Business Committee.
- 2.5 Escort: NHC Building employee who will walk with the visitor to their designated location and return them to the reception area at the end of their visit.
- 2.6 Exterior Doors: A door that opens to the outside of the NHC Building.

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2.7 Interior Doors: A door that is between a variety of internal areas including offices, stairwells, vestibules, etc.

- 2.8 Main Office: NHC Building Main Reception Area
- 2.9 NHC: Norbert Hill Center
- 2.10 NHC Visitor Log: A document maintained at the NHC Building Main Reception Area that requires direct reports and visitors to list the date, first and last name, time, and reason for visit.
- 2.11 OBC: Oneida Business Committee
- 2.12 Visitor: An individual who does not work or attend school at the NHC Building. This includes parents, community members, and employees who are not stationed at the NHC Building, who do not have an access card, and who are not direct reports to the Business Committee.
- 2.13 Visitor Pass: A pass that must be visible on the visitor that indicates they checked in with the NHC Building Main office.

3 WORK STANDARDS

- 3.1 The safety and security of the NHC's physical space and assets are a shared responsibility of all employees and Government officials.
- 3.2 All visitors and direct reports are required to check in with reception at the NHC Main Office upon entering and before leaving the building.
- 3.3 All visitors and direct reports must enter their information on the NHC's Visitor Log including date, first and last name, time, and destination.
- 3.4 The receptionist or designee will ensure the information on the NHC's Visitor Log is complete prior to calling for an escort or opening the secured internal door.
- 3.5 Direct reports are not required to have an escort to their destination within NHC but are required to have their employee badge or a Visitor's Badge visible.
- 3.6 All visitors are required to have a Visitor Badge visible within the NHC outside of the reception area.
- 3.7 Bracing open doors equipped with access control devices is prohibited.
- 3.8 Individuals hosting meetings or events at the NHC, where Visitors and/or Direct Reports may attend, must notify the NHC Main Office and Building Liaison or Maintenance Supervisor in advance and have an approved building usage form on file with the Maintenance Supervisor.
- 3.9 Employee and vendors with NHC access cards may enter the building outside of the main entrance and are not required to check in with the receptionist.
- 3.10 All visitors to the cannery must be escorted by a cannery employee.
- 3.11 All meetings/events hosted within the NHC after hours must have an escort assigned to the NHC's Main Office to escort visitors to location.
- 3.12 NHC employees will be responsible to escort visitors to designated area when emergency action plans are activated.

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3.13 The Oneida Police Department will be called for individuals who refuse to sign-in and/or refuse to leave the premises, who are banned, or have restricted access from the NHC per OBC SOP: Banned or Restricted Access to the NHC.

3.14 Employees and Direct Reports who fail to follow this SOP may be subject to disciplinary action in accordance with Oneida Personnel Policies and Procedures.

4 PROCEDURES

Receptionist or Designee

- 4.1 Shall be responsible for maintaining the NHC's Visitor Log daily and keep on file for one year.
- 4.2 Will acknowledge every visitor and direct report upon arrival at the NHC.
- 4.3 Inform visitor/direct report they are required to sign-in on the NHC's Visitor Log.
 - 4.3.1 Ensure visitor/direct report has included the following on the Visitor's

Log:

- 4.3.1.1 Date
- 4.3.1.2 First and Last name
- 4.3.1.3 Time in
- 4.3.1.4 Destination
- 4.4 Issue all visitors a NHC Visitor Badge. If the direct report does not have their employee badge, issue them a visitor badge
- 4.5 For visitors, contact the appropriate individual informing them their visitor is waiting for an escort. Do not unlock door for visitor until their escort has arrived.
- 4.6 For Direct Reports, unlock internal door for the direct report to proceed to their destination.
- 4.7 Shall ensure all visitors stop in the NHC's main office, and sign-out on the Visitor Log and return the Visitor's Badge, prior to leaving the NHC.

5 REFERENCES

OBC SOP: Banned or Restricted Access to the Norbert Hill Center

6 FORMS

NHC Building Visitor Log

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