



Oneida Business Committee

Quarterly Reports Meeting
8:00 a.m. Thursday, November 29, 2018
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

To get a copy of the agenda, go to: oneida-nsn.gov/government/business-committee/agendas-packets/

I. CALL TO ORDER

II. OPENING

III. ADOPT THE AGENDA

IV. REPORTS *(Scheduled times are approximate and subject to change)*

A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS

1. **Accept the Anna John Resident Centered Care Community Board FY-2018 4th quarter report *(8:00 a.m.)***
Sponsor: Candace House, Chair/AJRCCC
2. **Accept the Oneida Nation Arts Board FY-2018 4th quarter report *(8:10 a.m.)***
Sponsor: Desirae Hill, Chair/ONAB
3. **Accept the Environmental Resources Board FY-2018 4th quarter report *(8:20 a.m.)***
Sponsor: Jameson Wilson, Chair/ERB
4. **Accept the Oneida Community Library Board FY-2018 4th quarter report *(8:30 a.m.)***
Sponsor: Dylan Benton, Chair/OCLB
5. **Accept the Oneida Police Commission FY-2018 4th quarter report *(8:40 a.m.)***
Sponsor: Sandra Reveles, Chair/OPC
6. **Accept the Oneida Pow-wow Committee FY-2018 4th quarter report *(8:50 a.m.)***
Sponsor: Tonya Webster, Chair/OPC
7. **Accept the Oneida Nation Veterans Affairs Committee FY-2018 4th quarter report *(9:00 a.m.)***
Sponsor: James Martin, Chair/ONVAC

8. **Accept the Southeastern Oneida Tribal Services Advisory Board FY-2018 4th quarter report (9:10 a.m.)**
Sponsor: Kathryn LaRoque, Chair/SEOTS Advisory Board

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS

1. **Accept the Oneida Nation Commission on Aging FY-2018 4th quarter report (9:20 a.m.)**
Sponsor: Patricia Lassila, Chair/ONCOA
2. **Accept the Oneida Gaming Commission FY-2018 4th quarter report (9:30 a.m.)**
Sponsor: Matthew W. Denny, Chair/OGC
3. **Accept the Oneida Land Claims Commission FY-2018 4th quarter report (9:40 a.m.)**
Sponsor: Loretta V. Metoxen, Chair/OLCC
4. **Accept the Oneida Nation School Board FY-2018 4th quarter report (9:50 a.m.)**
Sponsor: Lisa Liggins, Chair/ONSB
5. **Accept the Oneida Election Board FY-2018 4th quarter report (10:00 a.m.)**
Sponsor: Vicki Cornelius, Chair/OEB
6. **Accept the Oneida Land Commission FY-2018 4th quarter report (not submitted)**
Sponsor: Rae Skenandore, Chair/OLC
7. **Accept the Oneida Trust Enrollment Committee FY-2018 4th quarter report (10:10 a.m.)**
Sponsor: Bobbi Webster, Chair/OTEC

C. CORPORATE BOARDS

1. **Accept the Bay Bancorporation, Inc. FY-2018 4th quarter report (10:30 a.m.)**
Sponsor: Jeff Bowman, President/Bay Bank
2. **Accept the Oneida ESC Group, LLC. FY-2018 4th quarter report (10:30 a.m.)**
Sponsor: Jacquelyn Zalim, Chair/OESC Board of Managers
3. **Accept the Oneida Seven Generations Corporation FY-2018 4th quarter report (10:30 a.m.)**
Sponsor: Pete King III, Agent/OSGC
4. **Accept the Oneida Airport Hotel Corporation FY-2018 4th quarter report (10:30 a.m.)**
Sponsor: Robert Barton, President/OAHC
5. **Accept the Oneida Golf Enterprise Corporation FY-2018 4th quarter report (10:30 a.m.)**
Sponsor: Josh Doxtator, Chief Operating Officer/OGEC

D. STANDING COMMITTEES

1. **Accept the Community Development Planning Committee FY-2018 4th quarter report (*not submitted*)**
Sponsor: Ernie Stevens III, Councilman
2. **Accept the Legislative Operating Committee FY-2018 4th quarter report**
Sponsor: David P. Jordan, Councilman
3. **Accept the Quality of Life Committee FY-2018 4th quarter report (*not submitted*)**
Sponsor: Brandon Stevens, Vice-Chairman
4. **Accept the Finance Committee FY-2018 4th quarter report**
Sponsor: Trish King, Treasurer

E. OTHER

1. **Accept the Oneida Youth Leadership Institute FY-2018 4th quarter report (*10:20 a.m.*)**
Sponsor: Richard Elm-Hill, President/OYLI Board of Directors

V. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.go pursuant to the Open Records and Open Meetings law (§ 107.14.).

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214.

Oneida Business Committee Agenda Request

Accept the Anna John Resident Centered Care Community Board FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

2018 4th Quarter Report (Jul '18 - Sep '18)

Anna John Resident Centered Care Community

Approved by official entity action on: Click or tap to enter a date.

Submitted by Candace House

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Candace House; Chairperson	To be determined	07/31/2021
Joshua Hicks; Vice Chairperson	To be determined	07/31/2020
Kristin Jorgenson; Secretary	To be determined	07/31/2020
Carol Elm; Board Member	To be determined	07/31/2019
Valerie Groleau; Board Member	To be determined	07/31/2019
Shirley Barber; Board Member	To be determined	07/31/2020
Pat Moore; Board Member	To be determined	07/31/2021

OBC Liaison(s)

Jennifer Webster

Daniel Guzman King

Meetings

Held every 2nd Wednesday of the month.

Location: Anna John Resident Centered Care Community; 2901 S. Overland Road, Oneida WI 54155

Time: 5:00 PM

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Each of the Board Members attended the 2018 Elder Expo held at the Radisson Hotel. This is an annual event with several booths and vendors. The AJRCCC Board attends to get to know what the community is looking for and for the community to get to know the board.

Impact:

This event was a hit this year. We had several visits to our booth asking several questions while getting to know the board members. We had Oneida Elders/Community Members acknowledge our presence in the community and thanked the board for listening.

ACCOMPLISHMENT #2

Summary:

Our Secretary, Kristin Jorgenson attended the National Indian Health Board Conference in Oklahoma City, OK.

Impact:

The Oneida Community Health Center Division Director, Debbie Danforth and AJRCCC Administrator, Dave Larsen were also in attendance. The Secretary brought back pertinent information regarding the Special Diabetes Program for Indians (SDPI), this program has been in jeopardy for several years and is very important to our Nation and Community. As this program helps pay for supplies for diabetes as well as the education and assistance throughout Native Country.

ACCOMPLISHMENT #3

Summary:

To be involved, visit and participate in activities with the residents.

Impact:

The builds a rapport with each of the residents and ensures the bond of trust is there.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Enhance services between the community, the residents, families and the AJRCCC Administration.

During the AJRCCC monthly meeting we discuss any concerns regarding services and/or other areas of concern.

Update on Goal:

We will continue to meet with the residents to ensure their safety and security within the center.

LONG-TERM GOAL #2

To bring the Boards/residents' concerns and/or complaints to the AJRCCC Administration, including the Comprehensive Health Division Director and/or the Business Committee Liaison.

We meet the Residents monthly regarding their questions and/or concerns. We continue to be active at the center, so the residents are aware of us and know that if a concern should arise we are there to assist.

Update on Goal:

We continue to meet with the residents and administration regarding any concerns and complaints. We are focused on getting these types of issues heard and resolved as soon as we can. We are an advisory board and want to ensure that each of the residents feel safe and comfortable in their environment.

QUARTERLY GOAL #1

Each of the Board members will continue to meet with the residents at the resident council meetings as well as on their own time. This will help that bond of trust continue.

This is one of our AJRCCC Boards purpose within the AJRCCC bylaws, this strengthens the bond between the board, the residents and administration.

Update on Goal:

The Resident Council and the Board Members have been getting more familiar with each other and continue to strengthen their bond. We are planning quarterly events with the residents during their activity times.

QUARTERLY GOAL #2

To continue to work with the AJRCCC and Administration to provide a safe and healthy environment for all; staff, residents and visitors within the center.

Ensure the AJRCCC is equipped and staffed in a manner to provide the best services for residents.

Update on Goal:

To have a quarterly meeting for the residents and community regarding the 7 signs of Elder Abuse. I've spoken with the BC regarding a training for the residents and have been advised to move forward with this. We will work with the OCHCs quarterly information sessions held at the AJRCCC.

QUARTERLY ACTIVITIES

The AJRCCC Board took place in the 2018 Annual Elder Expo at the Radisson Hotel and Conference Center. The Board Secretary, Kristin Jorgenson also attended this year's National Indian Health Board Conference in Oklahoma City, OK. We also attend the monthly Resident Council meetings for updates and concerns.

Update on Activities:

Within the next quarter the Board plans on attending several events with the Residents at the AJRCCC; Meet the Board, Harvest Dinner, Christmas Gathering and monthly Resident Council Meetings.

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2018: Value A: 0
 Status of Budget at 4th Quarter: Value B: 0

Stipend Type	Stipend Amount
Meeting	\$75.00 (since October 2018)
Joint Meeting	N/A
Judiciary Hearings	N/A
Hearings of Boards, Committees, or Commissions	N/A
Conferences and Trainings	N/A
Miscellaneous	N/A

Budget Utilization

We do not have a budget, the AJRCCC Board falls under the OCHC budget.

Projected budgetary uses for the next quarter

The AJRCCC Board does attend trainings throughout the year and this also falls under the budget of the OCHC. These meetings are generally held within the state other than the NIHB National Indian Health Board conference which is held in various locations throughout the U.S.; this is a major conference in which all tribes gather and share important information regarding our Nation's health care needs.

Requests

The AJRCCC Board had requested two (2) computers to be installed at the center for residents. This is currently in the process of being implemented and will be installed after some wiring issues are resolved.

Other

There has been a complaint regarding admittance concerns and admission processes for our Tribal members. Said complaint was handed over to Administration to review, close and follow up with the complainant. We have also advised the AJRCCC Administration to put an article in the Kahliwisaks regarding the admission processes and any pertinent information for transparency.

Oneida Business Committee Agenda Request

Accept the Oneida Nation Arts Board FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Desirae Hill, Chair, Oneida Nation Arts Board
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Christine Klimmek, Vice-Chair, Oneida Nation Arts Board
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

2018 4th Quarter Report (Jul '18 - Sep '18)

Oneida Nation Arts Board

Approved by official entity action on: November 20, 2018
Submitted by Desirae Hill

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Desirae Hill	To be determined	2/28/20
Christine Klimmek	To be determined	2/28/20
Dawn Walschinski	To be determined	2/28/19
Susan Danforth	To be determined	02/28/21
Mary Vvalter	To be determined	02/28/21
Beth Bashara	To be determined	ONAP Director

OBC Liaison(s)

Kirby Metoxen

Jennifer Webster

Daniel Guzman-King

Meetings

Held every 2nd Tuesday of the month FY 2018. Returning to Quarterly meetings FY19, FYI.

Location: Oneida Community Education Center

Time: 5:30 PM

Accomplishments

ONAB members along with other representatives from the arts community attended an informational session on Creative Placemaking (funded by a grant awarded to ONAP) in September to learn more about how art can

become woven in the fabric of everyday life and serve as an inclusive tapestry for engagement. Three members of ONAB also worked together to complete a course on Social Impact Analysis to help guide ONAB efforts.

ACCOMPLISHMENT #1

Summary:

ONAB completed work to support completion of the Performance Assurance Action Plan.

Impact:

ONAB reviewed, revised, and created as needed fundamental organizational elements to strengthen board governance and leadership.

ACCOMPLISHMENT #2

Summary:

ONAB met for volunteer work sessions in July to complete +Acumen Social Impact Analysis course. The focus of our work was specific to the arts board and DAP impact. The purpose was to help clarify the needs of artists, learners, arts-related groups and our work as members of the ONAB.

Impact:

The Social Impact Analysis course work resulted in the creation of an Impact Hypothesis, Impact Model, Theory of Change and Customer Promise to guide our work.

ACCOMPLISHMENT #3

Summary:

The Dollars for Art Project panel met to assess DAP applications. ONAB met to review results and allocate regranting dollars for the DAP Awards.

Impact:

ONAB supported applications with scores 90% and above, awarding a total of \$15733 for FY19. Upon discussion, the board determined it necessary to define impact desired and use it as an assessment measure in relation to Artist Development and Community awards to steward awards toward ONAB's impactful vision for the arts.

Goals

ONAB is looking ahead to expand objectives to continue to improve engagement and participation through DAP program and further advocate for artists and arts in community.

LONG-TERM GOAL #1

Improve engagement and participation through DAP program.

Advancing Onvyote?a.ka Principles and Promoting Positive Community Relations – will promote open communication in an atmosphere of trust, collaboration, and positive relationships.

Update on Goal:

Completed review of DAP Awards FY19 Panel and Process noting changes for FY20 process updates.

LONG-TERM GOAL #2

Strengthen ONAB leadership and governance.

Improving Organizational Changes – promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth.

Update on Goal:

ONAB has established consistent working process for reporting and advocacy. ONAB has taken steps to complete an Action Plan to meet Performance Assurance expectations.

QUARTERLY GOAL #1

Complete Annual Report.

Improving Organizational Changes – promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth.

Update on Goal:

Annual Report will be submitted on time.

QUARTERLY GOAL #2

Complete Triennial Strategic Plan to include FY19 Goals.

Improving Organizational Changes – promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth.

Update on Goal:

ONAB currently does not have a Triennial Strategic Plan.

QUARTERLY ACTIVITIES

In FY19 Q1, create measurement tools system and process to record productivity records in line with Performance Assurance expectations. In FY19 future Qs, determine existing SOPs and specific list of necessary (if any) SOPs for ONAB.

Update on Activities:

ONAB has received and reviewed the results and response from the Performance Assurance Action Plan. With the exception of the need to create a system to track and record productivity and review of SOPs, ONAB has been determined to be Low Risk in terms of Performance Assurance.

Budget

ONAB is a volunteer non-stipend board where members currently do not receive a stipend. Pending changes to Bylaws to include a budget and stipend in FY2020 are in discussion.

Total Budget for FY-2018: Value A: N/A
 Status of Budget at 4th Quarter: Value B: N/A

Stipend Type	Stipend Amount
Meeting	-
Joint Meeting	-
Judiciary Hearings	-
Hearings of Boards, Committees, or Commissions	-
Conferences and Trainings	-
Miscellaneous	-

Budget Utilization
 N/A

Projected budgetary uses for the next quarter
 N/A

Requests

Other

Oneida Business Committee Agenda Request

Accept the Environmental Resources Board FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Motion to accept the ERB FY '19 4th quarter report.

3. Supporting Materials

Report Resolution Contract

Other:

1. <input type="text" value="ERB FY '18 4th quarter report"/>	3. <input type="text"/>
2. <input type="text"/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Jameson Wilson, Chairman/Environmental Resource Board
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Chad Wilson, Project Manager/Environmental Resource Board
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

2018 4th Quarter Report (Jul '18 - Sep '18)

Environmental Resource Board

Approved by official entity action on: November 1, 2018
Submitted by: Laura Manthe, Manager

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Jameson Wilson, Chair	To be determined	09/30/21
Al Manders, Vice-Chair	To be determined	05/10/20
Marlene Garvey, Secretary	To be determined	09/30/20
Weldon Hawk	To be determined	09/30/19
Nicole Steeber	To be determined	09/30/21
Gerald Jordan	To be determined	09/30/19
Isaiah Skenandore	To be determined	06/28/20
Tom Oudenhoven	To be determined	09/30/19
Megan White	To be determined	09/30/21

OBC Liaison(s)

Daniel Guzman, BC Liaison

Ernest Stevens III, BC Liaison

Jennifer Webster, BC Liaison Alternate

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 1st Thursday of the month.

Location: Ridgeview Plaza - 3759 West Mason St., Suite 6, Oneida, WI 54155

Time: 6:00 PM

Accomplishments

ERB has been active in many areas including resource protection, hunting outreach, budgeting, Oneida Lake planning, legislative reviews, trail teams, agricultural planning and review, land access discussions, energy, website team and many more. Please review accomplishments and goals below.

ACCOMPLISHMENT #1

Summary:

Activities that ensure resource protection, provide outreach opportunities for the Oneida hunting community, and appropriate access to Oneida's tribal lands.

Impact:

Development of presentation for **Protection of Natural Resources** for the September 24th GTC meeting. Preparation for fall **Hunting, Fishing, and Trapping** community gathering with Oneida hunter's and outdoors enthusiasts to discuss current state of hunting activities on Oneida lands. Work with Trust Enrollments on **Tribal Identification / Land Use cards** for Oneida Tribal member spouses, descendants, and dependents.

ACCOMPLISHMENT #2

Summary:

Ensure proper uses for tribal lands and their access to the Oneida community and the surrounding community. The ERB is responsible for duties regarding land under the Public Use of Tribal Lands law.

Impact:

Gathering and compiling data and documentation for the designation of new Conservancy Areas for **Land Access Map** in accordance with Public Use of Tribal Lands law and the Zoning and Shoreland Protection Ordinance. Participation on **Land Use Review Team** to assist in determining appropriate land uses for properties. Review and approval of environmental considerations for **CIP Planning**.

ACCOMPLISHMENT #3

Summary:

Gathering of plants and materials has been a growing area with Oneida's expanded natural resource footprint. Discussion is engaged at how to best manage the harvesting of materials without interfering with natural practices and cultural traditions.

Impact:

Preliminary research on policy around the **Gathering and Collection of Plant Materials** to provide guidance on sustainable harvesting.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

High standards for management and shared commitments at *Onyota'a:ka Lake to make it a high quality recreation site for the community and to review expansion for the future.*

Onyota'a:ka Lake planning and coordination for 2018 management, outreach activities, and general maintenance. Review design plan for Onyota'a:ka Lake **Phase II Development/Expansion**.

Update on Goal:

Onyota'a:ka Lake had its third successful season of operation from May 1, 2018 to October 31, 2018. Events at the lake included Oneida Earth Clean-Up and Tree Give-away and two Just Move it Oneida walks. There were numerous other events, family gatherings, and also recreational activities sponsored by Oneida Experiential Adventures. ERB, EH&SD, and others worked to make sure a safe and clean environment was available to all visitors. ERB is engaged with the Onyota'a:ka Lake **Phase II Development/Expansion** efforts which should hopefully provide camping opportunities as well as an enhanced area for the harvest of fish which is a culturally important activity and tradition.

LONG-TERM GOAL #2

Support the creation and expansion of Oneida trailways for walking and biking paths for all ages to improve transportation options and availability of activities to promote health and quality of life.

Assist on project team planning for design, funding, and implementation for upcoming **Silver Creek Trail project**.

Update on Goal:

Oneida has implemented several hard surface trails in the Central Oneida area over the past 10 years. These include the trails implemented as part of the new Duck Creek bridge install and also a Safe Routes to School grant from Wis-DOT which crosses Silver Creek. These were very detailed and multi-year projects which the ERB was a central figure in bringing to realization. These trails are very popular with the community and have dramatically improved safety for pedestrians as well as expanding healthy recreation options. The ERB believes the money is well spent on these community enhancements that are in balance with natural resource protection goals and the promotion of healthy lifestyles.

QUARTERLY GOAL #1

Appropriate management of tribal funds, budgeting, and strategic planning for the future. Making sure online daily operations are in-line with goals and assisting the new departments at Ridgeview Plaza.

ERB is committed to assisting with budget development processes, following guidelines, improving the Triennial Planning process; and also assisting transitioning departments now utilizing Ridgeview Plaza.

Update on Goal:

Participation on **Budget Development Teams** for implementing the objectives for the FY'18 budgets and look

forward to projections for the next 3 fiscal years. Implementation of the **Triennial Strategic Plan** process. Assist in the formation of processes for the **Judicial Advocates** and the opening of the **Legislative Resource Center** office on August 1, 2018. Duties as **Building Administrator** for Ridgeview Plaza in coordinating the placement of new departments and entities in renovated space

QUARTERLY GOAL #2

ERB prides itself on collaboration on interdepartmental teams and creating strong relationships throughout the many Divisions of the Oneida Nation.

This goal reflects the emphasis on consensus building and utilizing out strengths to work together on projects and having a Good Mind reflecting the values of the Oneida Nation.

Update on Goal:

Participation on **Food Enterprise Center** grant research and implementation in coordination with Planning and Internal Services. Coordination of team and compilation of agricultural land reporting information for **Oneida Sustainable Resource Advisory Council**. Coordination of **Industrial Hemp** team, compilation of reporting, and planning for 2019 implementation. Coordination activities for the **Website Steering Team**. Participation on **Energy Team** and review of D.O.E. grant opportunities, update of Oneida Energy Security plan, and Strategic Energy Training. Other **Interdepartmental Teams** activities or coordination efforts that arise on a short-term basis to meet the vision of the Oneida Nation.

QUARTERLY ACTIVITIES

ERB will continue or work on resource protection, hunting oversight, land access, Oneida Lake planning, legislative reviews, trail teams, agricultural planning and review, gathering and harvest discussions, energy planning, website team and much, much more.

Update on Activities:

Our office team will continue to work collaboratively with other Oneida Nation staff and external staff and partners on; **Protection of Natural Resources, Hunting, Fishing, and Trapping, Budget Development Teams, Triennial Strategic Plan, Onyota'a:ka Lake, Tribal Identification / Land Use cards, Food Enterprise Center, Gathering and Collection of Plant Materials, Ridgeview Building Administration, Silver Creek Trail project, Oneida Sustainable Resource Advisory Council, Industrial Hemp, Website Steering Team, Energy Team, Land Access Map/Conservation Lands, Land Use Review Team, CIP Planning, and other Interdepartmental Teams.**

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2018:	Value A:	301,209
Status of Budget at 4th Quarter:	Value B:	292,420

Stipend Type	Stipend Amount
Meeting	12
Joint Meeting	0
Judiciary Hearings	0
Hearings of Boards, Committees, or Commissions	3
Conferences and Trainings	0
Miscellaneous	0

Budget Utilization

The budget is being used with best practices to achieve the Nations goals and vision.

Projected budgetary uses for the next quarter

The budget uses for next quarter will be to ensure the Board’s Triennial Strategic Plan goals and objectives are met.

Requests

No requested action.

Other

Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.

Oneida Business Committee Agenda Request

Accept the Oneida Community Library Board FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

4th Quarter Report - Oneida Community Library Board

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Dylan Benton, OCLB Chair
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

2018 4th Quarter Report (Jul '18 - Sep '18)

Oneida Community Library Board

Approved by official entity action on: -on next agenda to be officially retro-approved-
Submitted by Dylan Benton

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Dylan Benton	dbenton1@oneidanation.org	8-14-19
Bridget John	bjohn@oneidanation.org	2-28-21
Melinda K. Danforth	Mdanfor2@oneidanation.org	2-28-20
Xavier Horkman	xhorkman@oneidanation.org	2-28-21
-vacant-	To be determined	

OBC Liaison(s)

Tehassi Hill

[Click here to enter OBC Liaison name.](#)

David P. Jordan

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Select Week Number Wednesday of the month.

Location: 201 Elm St. Oneida, WI 54155

Time: 4:30pm Select Meeting Time

Special Meeting held to review SOP's and by-laws ahead of incoming laws regarding boards, committees, commissions.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Adapt to today's technological/social changes that challenge the traditional library experience.

Impact:

Updated computers for public and staff use accommodate a growing need for public technology access. Public wi-fi access assists while also raising patron count. Our newly acquired 3D printers expose our youth to modern software and technology. Promoting technological literacy at these critical age ranges prepares our youth for the job market of tomorrow, inspires higher educational goals and the provides the tools needed to take on tomorrow's issues.

ACCOMPLISHMENT #2**Summary:**

To continue to hold, and improve on, events for patrons of all ages that are educational, inspire greater literary interest, and promote community engagement. **Impact:**

Current and past library staff should be commended for their solid history of fun, educational and community-focused event programming. Oneida language classes, classes for elders promoting technology literacy, introduction to coding and other computer-based skills, activities for home-schooled children, a Summer Reading Program and assistance for aspiring authors are just a fraction of the services our library branches offer. The board and staff continue to brainstorm and implement new and exciting programming to make our libraries a wholesome and educational environment for the surrounding communities.

ACCOMPLISHMENT #3**Summary:**

To continue to incorporate STEM activities into youth programming.

Impact:

STEM is an acronym that stands for Science, Technology, Engineering and Mathematics. Several youth have learned how to utilize software to create instructions for the 3D printers; machines that utilize code to convert 3D images to solid objects via a plastic-polymer based printer. Creating and promoting environments that equip our youth with STEM skills is a critical aspect of sustainability and Nation building. Library staff's implementation of the related programming has been exceptional and continues to improve.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Promote Technological Literacy

Utilize funding and programming time to introduce youth-friendly educational tools revolving around STEM aspects.

Update on Goal:

-

LONG-TERM GOAL #2

Provide a Positive, Educational Environment

Programming implemented by staff continues to promote literacy, involve the community and strive to teach. Both board and staff will work to promote and strengthen these aspects that make our libraries great.

Update on Goal:

-

QUARTERLY GOAL #1

Reach out via internet and social media to expand and promote library outreach.

-

Update on Goal:

-

QUARTERLY GOAL #2

Update by-laws to come into compliance with new laws regarding boards, committees and commissions

Update on Goal:

-

QUARTERLY ACTIVITIES

Work with History Department to create online content; upload .mp4 files of Oneida History Conferences to website and/or facebook fanpage. Drafting by-law updates.

Update on Activities:

-

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2018:	Value A:	\$391,960
Status of Budget at 4th Quarter:	Value B:	\$346,334

Stipend Type	Stipend Amount
Meeting	\$2350 used, \$3000 budgeted for
Joint Meeting	
Judiciary Hearings	
Hearings of Boards, Committees, or Commissions	
Conferences and Trainings	
Miscellaneous	

Budget Utilization

Board oversees R&E's, variances, and makes recommendations on collection acquisitions and community programming conducted by staff.

Projected budgetary uses for the next quarter
Recently acquired grant will supplant some tribal contribution.

Requests

Consider planning for funds for building updates/remodels for both branches. Storage and programming space is becoming limited. Restrooms not ADA compliant, etc.

Other

[Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.](#)

Oneida Business Committee Agenda Request

Accept the Oneida Police Commission FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

2018 4th Quarter Report (Jul '18 - Sep '18)

Oneida Police Commission

Approved by official entity action on: [Click or tap to enter a date.](#)

Submitted by [Click here to enter submitters name.](#)

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Sandra Reveles, Chairwoman	To be determined	07-31-22
Lois Strong, Vice Chairwoman	To be determined	05-28-19
Beverly J. Anderson, Secretary	To be determined	10-18-19
Kory Wesaw	To be determined	10-31-22
Michele Doxtator	To be determined	07-31-21
	To be determined	
	To be determined	
	To be determined	
	To be determined	

OBC Liaison(s)

Lisa Summers

Ernest Stevens III,

Daniel Guzman

Alternate Liaison

Meetings

Held every 4th Wednesday of the month.

Location: Ridge View Plaza, Suite 4, 3759 W. Mason St. Oneida WI

Time: 5:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Hear and address citizens' complaints. Reviewed the Complaint policy and process.

Impact:

To give the citizen a positive experience, while listening to their concerns.

ACCOMPLISHMENT #2

Summary:

Policy Revision Hire & Retain Officer

Impact:

Reviewed the Police Department's policies and SOP's, while abiding by the bylaws and Law Enforcement Ordinance.

ACCOMPLISHMENT #3

Summary:

Hire & Retain Officer

Impact:

To ensure safety, security, ethical conduct, preservation of life and enforcing the laws and ordinances of the Oneida Nation.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Provide customer services/support to Oneida Community

All Police Commission will review the requests of the Police Department the month it was presented and provide approval at that monthly meeting.

Update on Goal:

Police Department receives guidance and direction on a timely basis.

LONG-TERM GOAL #2

Each Police Commissioner will have a training plan to determining training needs of that Commissioner and will fulfill that plan.

The Police Commission will be highly qualified to oversee the activities and services of the Police Department.

Update on Goal:

Will began to work on the needs

QUARTERLY GOAL #1

Review requests of the Police Department

Click here to enter how this goal supports the Triennial Strategic Plan

Update on Goal:

Click here to enter your update on Goal – less than 200 words

QUARTERLY GOAL #2

Click here to enter a goal for the next quarter – 25 words or less

Click here to enter how this goal supports the Triennial Strategic Plan.

Update on Goal:

Click here to enter your update on Goal – less than 200 words

QUARTERLY ACTIVITIES

Click here to enter a projected quarterly activity

Update on Activities:

Click here to enter an update on your projected quarterly activities – less than 200 words

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2018:	Value A:	83,316
Status of Budget at 4th Quarter:	Value B:	13,063

Stipend Type	Stipend Amount 50.00
Meeting	12 meetings total \$2,250.00
Joint Meeting	0
Judiciary Hearings	0
Hearings of Boards, Committees, or Commissions	0
Conferences and Trainings	1,850
Miscellaneous	0

Budget Utilization

The Police Commission has remained well within the budget guidelines. The budget has been utilized according to the strategic plan.

Projected budgetary uses for the next quarter

Budget use for next quarter will consist of many of the line items presented in our FY 2019 Strategic Plan.

Requests

[Click here to provide details of any requests to the Oneida Business Committee.](#)

Other

Oneida Business Committee Agenda Request

Accept the Oneida Pow-wow Committee FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Reports

Agenda Header: Reports

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Ernest L. Stevens III, Councilmember

Primary Requestor/Submitter: Tonya Webster Chairwoman
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

2018 4th Quarter Report (Jul '18 - Sep '18)

Oneida Pow-wow Committee

Approved by official entity action on: November 6, 2018
Submitted by Tonya Webster

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Tonya Webster, Chair & Treasurer	twebster@oneidanation.org	2/28/21
Wayne Silas Jr., Vice Chair	To be determined	2/28/19
Yasiman Metoxen, Secretary	ymetoxen@oneidanation.org	2/28/19
Jeremy King, member	jking3@oneidanation.org	2/28/21
Teresa Schuman, member	tschuman@oneidanation.org	2/28/19
William King	To be determined.	2/29/20
Kalene White, member	kwhite@oneidanation.org	2/28/21
Vicki Cornelius, member	vcornel3@oneidanation.org	2/28/19
Worden "Shane" Webster	To be determined	6/24/18

OBC Liaison(s)

Ernie Stevens III

[Click here to enter OBC Liaison name.](#)

Jennifer Webster

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Tuesday of the month.

Location: Skenandoah Complex Conference Room C 909 Packerland Dr. Green Bay, WI 54303

Time: 5:00 PM

No emergency meetings were held.

Accomplishments

We had our 46th Annual 4th of July Contest Pow-wow which was a huge success. Our attendance was very low because we had heat index warnings the entire weekend. Our dancer/singer numbers were very good. We had 440 dancers and nine drums in attendance. Attendance Numbers for the past couple of years are attached. Our vendors spaced was full along with a waiting list. Vendors love coming to our pow-wow.

Accomplishments

ACCOMPLISHMENT #1

Upcoming Pow-wow Dates:

1. 47th annual 4th of July Contest Pow-wow – June 28-30, 2019. The 3rd annual LPGA will start on July 1, 2018.
2. 1st annual Winter Gathering – December 29, 2018 at the Radisson Hotel & Conference Center
3. Honor the Youth Pow-wow – February 23, 2019 at the Radisson Hotel & Conference Center.

4th of July Pow-wow Updates

1. Cooling Station: We worked with Oneida Environmental on having a cooling station for next year's 4th of July Pow-wow. The Norbert Hill Cafeteria will be the designated location if necessary to have one. A gaming Security Officers must be on duty during all open hours. We have not decided who will pay for the extra guard if need be.
2. Tabulator – For roughly 5 years now our committee has been tabulating the winners. We have been doing this because of budget reasons, but every year we get some concerns on the winners. Our tabulation data base has been open for viewing if there are any concerns and/or issues. This upcoming pow-wow we have decided to hire an outside tabulator to avoid the issues and/or concerns. If we hire an outside tabulator it can no longer be viewed as a conflict. Currently, we are getting bids from outside vendors. We did put extra money in our budget for a tabulator.
3. Sound Vendor – We have started reaching out for sound vendors to do our sound system for the summer pow-wow. Sound vendors get booked early for the following year.

Impact:

A cooling station could possibly bring in more customers and dancer/singers if we advertised this. Having an outside tabulator will bring in more dancers/singers. A good sound system is very important to everyone including the customers, dancers, singers, and staff. Everything mentioned will bring in more revenue plus better customer service to make a significantly better pow-wow.

ACCOMPLISHMENT #2

Summary:

Winter Gathering Pow-wow Updates

1. In past years the Three Sister's Pow-wow was held in November due to limited dates offered by the Radisson for room rental, however the November Pow-wow has not had good attendance. Oneida will be hosting a traditional pow-wow on December 29, 2018 instead to encourage higher attendance.
2. Flyer attached
3. We are currently planning for this pow-wow. Our Sound vendor has been contracted along with the Radisson contract where the pow-wow will be held.
4. In previous years there was available space for 22 craft vendors for traditional Pow-wows, however the Radisson has changed their policy and is charging an additional \$600 for the room previously used for craft vendors and Radisson's concessions. The Pow-wow committee did have the money in the budget for this additional cost. Craft vendors were then moved to the hallway where there was limited space, so the availability is reduced to 12 tables. Due to this change there will be a loss of revenue to the committee for space rentals as well as a limited number of items for attendees to browse which may affect attendance
5. Our budget has been approved;
6. Our head-staff, and head dancers have been confirmed. We will not be inviting a host drum for this pow-wow. All our drum money will be pooled for a drum split.

Impact:

This pow-wow is replacing the annual Three Sister's Pow-wow we normally have in November. For a few years now the Three Sister's pow-wow has had low attendance therefore we hope this one has a better turn out for customers and dancers/singers which will make for an overall better pow-wow.

ACCOMPLISHMENT #3

Summary:

Honor the Youth Pow-wow Updates

1. This pow-wow will be held at the Radisson on February 23, 2019.
2. Our head-staff has been chosen and confirmed.
3. We are currently having a youth drawing contest for the flyer design. (See Attached flyer)

Impact:

We are in the early stages of planning for this pow-wow. This pow-wow seems to be growing every year.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Raising prize money for dancers and drums to allow us to compete with other Pow-wows.

Triennial Strategic Plan: This will draw more dancers and drums for larger competition, which will in turn attract a larger crowd and encourage higher attendance. Which can result in higher revenue gained.

Update on Goal: The Committee's available budget is the biggest obstacle for reaching these goals.

LONG-TERM GOAL #2

More available space, or Larger Pow-wow grounds. More available space would allow Oneida to host more vendors which would create additional space rental revenue. This would also create a wide variety of food and craft vendors which would encourage higher attendance resulting in more admissions revenue.

Triennial Strategic Plan: This expansion would generate more revenue both in space rental and admissions for Oneida. With increase revenue it may also allow us to achieve Goal #1 with raising prize money.

Update on Goal: The Pow-wow committee has worked with the Oneida planning department at various points in the past 20 years to achieve this goal however it has always been put on hold. The committee has reviewed different locations for the smaller traditional Pow-wows with little success. There are currently no known options for the larger 4th of July Pow-wow besides Norbert Hill.

QUARTERLY GOAL #1

Our first Winter Gathering Pow-wow is on December 29, 2018 at the Radisson Hotel and Conference Center. This will be a Traditional Pow-wow. We have replaced this pow-wow with the Annual Three Sister's Pow-wow we normally have but was getting very low attendance. We hope this one works out better.

Triennial Strategic Plan – In this plan we talk about how our services and how they are performed and measured. Because the Three Sister's pow-wow has had such low attendance we are trying to provide a pow-wow which will have better outcome for the community. (Better Measurements)

Update on Goal:

We have made most of the arrangements to carry out this pow-wow. We will continue to get ready for it as time gets closer.

QUARTERLY GOAL #2

Our Annual Honor the Youth Pow-wow is scheduled for February 23, 2019 at the Radisson Hotel and Conference Center. This will also be a traditional pow-wow.

Triennial Strategic Plan - This pow-wow is designated for our youth. We always have youth specials, youth head-staff, and higher payouts for our youth. Educating our youth at a young age will better their accomplishments in their adult years.

Update on Goal:

We will continue to plan for this pow-wow until the event date. We are in the early planning stages for this pow-wow.

QUARTERLY ACTIVITIES

Each Pow-wow that is held is always reviewed for successes and obstacles to better prepare for the next one. We make notes of any issues that arose to better manage them for the next event and members are always thinking of ways to improve at every meeting.

Update on Activities:

We have been meeting and will continue to meet and discuss ways we can improve for future pow-wows.

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2018: Value A: \$188,245
 Status of Budget at 4th Quarter: Value B: We had a negative Variance of 20,613 because our admission sales were down for our 46th annual Contest Pow-wow. We had record setting heat index throughout the pow-wow weekend. Our admission sales affect greatly affects our budget.

Stipend Type	Stipend Amount
Meeting	\$50 Per Meeting
Joint Meeting	\$0
Judiciary Hearings	\$0
Hearings of Boards, Committees, or Commissions	\$0
Conferences and Trainings	\$0
Miscellaneous	\$25 Per Hour not to exceed \$200 Per day

Budget Utilization

Our budget is used to have two traditional pow-wows and one contest pow-wow per year.

Projected budgetary uses for the next quarter

Next Quarter our Budget will be used to have our Winter Pow-wow on 12/29/18.

Requests

We did not have any requests from the Q3 report.

Other

We will be starting to update our by-laws in the next month.

Winter Gathering Pow Wow

Saturday, December 29, 2018
Radisson Hotel & Conference Center

(Three Clans Ballroom)

Grand Entry at 1 pm & 7 pm

Registration closes at 4:30 pm Sharp

Public is Welcome

Dancing, Singing, Vendors and Raffle Items

Head Dancers: Sonny Nacotee & Connie Killspotted

Arena Director: Shane Webster

MC: Ron Goodeagle Jr.

Host Drum: Buffalo Creek

All Drums Welcome - Drum Split

Specials:

Luck of the Draw - Womens

Luck of the Draw - Mens

Ugly "NDN Xmas" Sweater Dance-Off

All sponsored by the Oneida Pow-wow Committee

All Vendors Welcome

"All vendors will be assigned a spot once payment is received.

First Come First Assigned" for payments please call Tonya (920) 362-5425 or Trista at 920-565-4735.

Please call (920) 494-7300 to reserve a room at the Radisson. Due to a home Packer game on Sunday, December 30th a room block will only be available for Friday, December 28th, 2018.

The Radisson does not have any rooms available for December 29th.

Please ask for the Oneida Vendor rate.

For more information please contact: Tonya Webster at (920) 362-5425
or Vicky Cornelius at (920) 737-3782



POSTER CONTEST

Oneida Pow-wow Committee is sponsoring a poster contest to be used for our Honor the Youth Pow-wow on February 23, 2019

Requirement:

Artist must be 17 or younger

Theme is "Native Youth"

Size 8.5 x 11"

They can use anything to create the poster ex. Crayon, colored pencil, paint, etc.

No Type on the entries – (artwork only)

Deadline: Friday November 30th, 2018 at 4:30PM

Please get all entries to the Skenandoah Complex

909 Packerland Dr, Green Bay WI

Ask for Tonya or Teresa when submitting

All entries will be property of the Oneida Pow-wow Committee

Winner will receive a \$50 Walmart gift card

Oneida Business Committee Agenda Request

Accept the Oneida Nation Veterans Affairs Committee FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

4th Quarter Report - Oneida Nation Veterans Affairs Committee

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Jennifer Webster, Councilwoman

Primary Requestor/Submitter:

James Martin, ONVAC Chair

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2018 4th Quarter Report (Jul '18 - Sep '18)

Oneida Nation Veterans Advisory Committee (ONVAC)

Approved by official entity action on: October 29, 1997

Submitted by James Martin, Chairman, Gerald Cornelius, Vice-Chairman and John L. Breuninger, Secretary

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
James Martin	N/A	02-28-2019
Gerald Cornelius	N/A	12-31-2018
John Breuninger	N/A	12-31-2021
Arthur Cornelius	N/A	12-31-2020
Floyd Hill II	N/A	02-28-2019
Kenneth House	N/A	02-24-2019
Benjamin J. Skenandore	N/A	12-31-2020
Dale Webster	N/A	12-31-2020
Carol Silva	csilva@oneidanation.org	12-31-2020

OBC Liaison(s)

Jennifer Webster, Primary Liaison

Lisa Summers-Alternate

Daniel Guzman, Alternate

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Tuesday of the month.

Location: Veterans Services Department, 134 Riverdale Dr. Oneida, WI

Time: 5:00 PM

No Emergency Meetings were held this Quarter, however, we did meet as we came together to perform Color Guard duties and school visits during the quarter. These were “community events” and we do not consider them to be actual meetings.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

ONVAC remains engaged in extracurricular activities within our Oneida Community and have assisted the Veterans Service Officer with Veterans Meetings, celebration meals, etc. Attendance at these events have been very good and it is great to have our Community Veterans participating in these events, along with their respective families as well as Oneida community members.

ONVAC has included a new Objective in our 2019 Budget Strategic Plan which will include a report on all activities of the Committee on a monthly, quarterly and annual basis. This will be implemented in the first quarter of FY 2019 (Oct., Nov. and Dec.).

Impact: Promotion of the Oneida Nation by providing support to the Oneida Community by providing services.

Engage Community with services provided

ACCOMPLISHMENT #2

Summary:

- Color Guard for Indigenous Games Athletes/LPGA Fund Raiser at the Oneida Radisson on Tuesday, July 2, 2018: This event was an absolute success, everything went well, the combined ONVAC and VFW Color Guard Units performed extremely well. Everyone involved with the Veteran's Pavilion had very positive things to say about the four day event. The Veterans came through like champions in handling the "Pin Flag" with the Caddies from each group of players. Many, many positive comments were received regarding the format to participate and the overall greatness of the Pavilion. The OESC and Veterans can be very proud of the experience. Thank You to Jeff House, President/CEO OESC and Kerry Metoxen, Tribal Veterans Service Officer. ONVAC traveled to Indian Summer and provided color guard duties for four sessions of the Pow Wow.

Impact: Community Pride, Veteran recognition, Oneida Nation Representation and Recognition

Community support

ACCOMPLISHMENT #3

Summary:

The Committee takes PRIDE in up-keeping the Veterans Memorial Site (the Wall, Eagle, Landscaping and general grounds). Furthermore, the Committee is completing a Development Plan for the expansion of the "park" with

features like a pavilion, picnic tables, more monuments, enhancements to the Eagle support walls as well as the placement of an additional eagle, etc.

Impact:

Community and Veterans Pride in displaying our (ONEIDA) history as all of our Veterans have served in the United States Uniformed Services.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Developing relationship with other veteran organizations.

ONVAC assists in developing relationships by working with other Veteran Organizations and assisting other Tribal Departments. Furthermore, we are committed to being a "useful arm" in our Community for everyone's sake and also continuing to representing our Oneida Nation in events, programs, meetings, conferences, etc.

Update on Goal:

[Click here to enter your update on Goal – less than 200 words](#)

ONVAC has established a mechanism within which we will continuously report on all ONVAC associated activities within our community as well as our participation in major Veteran events as often as possible within our existing budget.

LONG-TERM GOAL #2

To keep our Veteran Community alive in assisting the Oneida Nation Museum with a Veterans Database, videos, pictures and stories which will be preserved and available for use by everyone and for future generations.

[Click here to enter how your long-term goal supports the Triennial Strategic Plan](#)

A major part of the ONVAC Triennial Strategic Plan is to develop and maintain records of our goals, objectives, activities, accomplishments and participation in various Veteran related activities throughout the Oneida Nation, surrounding communities and National (U.S.) activities and special events.

Update on Goal:

We are in the development stages of upgrading the Veteran Memorial Site, working with the Oneida Nation Museum on the database and display activities, etc.

QUARTERLY GOAL #1

ONVAC will assist the Veteran Service Office with sponsoring a Christmas Tree in the Duck Creek Bridge decorating event by preparing and providing the food and drink components of the event (November 2018).

Community involvement.

Update on Goal:

Menu planning and coordination of the Christmas Lightening Event.

QUARTERLY GOAL #2

Support to the Veteran Service Office in planning, developing and implementing the 2nd Annual Wild Game Feast during the 2018 Deer Hunting Season. Also, assisting the Conservation Department with staff support in maintaining the Deer Check-In Point and registration activities associated with the 2018 Oneida Nation Deer Hunting Season.

Community Involvement.

Update on Goal:

[Click here to enter your update on Goal – less than 200 words](#)

QUARTERLY ACTIVITIES

Christmas Bridge and Tree lighting activities.- November 2018.

Manpower support to Oneida Conservation Department for the 2018 Deer Hunting Season.

Manpower and cooking for the Wild Game Feast in November 2018.

Update on Activities:

Everything is ready to implement.

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2018:	Value A:	\$ 31,000 Tribal Contribution
Status of Budget at 4th Quarter:	Value B:	Positive Variance of approximately \$22,000 in FY 2018

Stipend Type 50.00	Stipend Amount
Meeting	\$50.00 per member at scheduled meetings (12)
Joint Meeting	
Judiciary Hearings	
Hearings of Boards, Committees, or Commissions	
Conferences and Trainings	
Miscellaneous	

Budget Utilization

Our major expense in FY 2018 was for Meeting Stipends. We were extremely frugal this Fiscal Year by not accepting invitations to various Veteran Events throughout the year throughout the State of Wisconsin. However, 5 Committee members participated in the activities associated with the Indian Summer Pow Wow in Milwaukee. We did spend minimal dollars on Committee Member training and ribbon shirts for our use in providing Color/Honor Guard activities associated with GTC meetings, funerals and various other meetings and conferences held at the Oneida Radisson Hotel by various entities. Our positive variance reflects our commitment to the community and not making various other expenses such as ammunition donations to the Service Organizations within the Oneida Community, new and additional flags, flag standards, poles, travel bags, etc., and volunteering our time and minimal travel without claiming an expense.

Projected budgetary uses for the next quarter

Our first goal will be to establish an annual plan for events which may require transportation and/or per diem costs, secondly, establish a needs list for supporting our annual community events, i.e., Code Talkers Day Celebration, 4th of July Pow Wow, Indian Summer, Ira Hayes event, NIGA annual meeting events, etc.

Requests

ONVAC is requesting to participate in the National Native American Memorial Dedication in Washington DC in 2020. Per Business Committee request, this item will be brought up at every quarterly meeting for the purpose of notification that we (ONVAC) will be requesting additional resources in our FY2020 Budget request. We have been asking this request since July 2017. We estimate an additional \$15,000 in the budget for participation in this event for our nine-member committee.

Other

ONVAC has established a sub-committee to work with George Greendeer, State Director of the Purple Heart to establish a Memorial within the Oneida Veteran Memorial Park. We will be requesting the Oneida Business Committee's support via a Resolution of Support for this undertaking. Furthermore, ONVAC will also be Requesting support from the Oneida Business Committee to establish the Oneida Reservation as a Purple Heart Reservation. We will provide more information on these two activities once we get the appropriate paperwork and planning activities completed.

Oneida Business Committee Agenda Request

Accept the Southeastern Oneida Tribal Services Advisory Board FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

2018 4th Quarter Report (Jul '18 - Sep '18)

[Click here to enter BCC name.](#)

Approved by official entity action on: [Click or tap to enter a date.](#)
Submitted by [Click here to enter submitters name.](#)

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Kathryn LaRoque, Chair	To be determined	2/28/21
Arthur Elm III, Vice Chair	To be determined	2/28/19
Diane Hill, Secretary	To be determined	2/28/20
Michael Coleman	To be determined	2/28/19
Tracie Sparks	To be determined	2/29/19
Kim Reyes	To be determined	2/28/20
Lloyd Ninham	To be determined	2/28/21
	To be determined	
	To be determined	

OBC Liaison(s)

Kirby Metoxen

[Click here to enter OBC Liaison name.](#)

Daniel Guzman-King

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 1st Monday of the month.

Location: 5233 W Morgan Ave, Milwaukee, WI 53220

Time: 6:00 PM

In July and August 2018 we met twice in each month. Our bylaws say that we could meet twice and any meeting after that are emergency meeting. In July and August we were acting in accordance with the bylaws. When the LOC recently did two presentations in October 2017, they clarified that we are allowed one meeting per month and anything after that is an emergency meeting. We have an emergency meeting scheduled for November 28 to update the bylaws in accordance to new information from the LOC.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

We caught up with the reports that the board was behind on when the new board started. We have planned on how we can be more organized so that these reports are getting finished in a timely manner.

Impact:

It is important to have these reports done thoroughly and on time because this is the main form of communication to update our Oneida government (BC and GTC) on SEOTS activities. It is our responsibility to showcase to the Oneida government all the services that SEOTS provides for the Oneida people in Milwaukee. If the Oneida government sees the impact of SEOTS on tribal members in Milwaukee, they will most likely be in support of future activities and this will benefit the tribal members of Milwaukee.

ACCOMPLISHMENT #2

Summary:

We have updated our Bylaws, which has not been done for several years. We know that this is a long process and we will be updating them again to be in accordance with the LOC. We got the process started by submitting the first draft.

Impact:

It was good for the new board to discuss what the direction and structure of the SEOTS Advisory Board should be. This led to discussions of what we want to see for the future of this board and how it should function with SEOTS and in relationship to the BC and GTC.

ACCOMPLISHMENT #3

Summary:

We have gone over the SEOTS strategic plan with Mark, the director of SEOTS. Board members expressed themselves on how they think the board can support SEOTS strategic plan. This is something we will be further discussing and brainstorming actions of the board.

Impact:

The board should know the strategic plan of SEOTS just as well as they know the bylaws of the board. We need to figure out how we can support the strategic plan now and how the future board can continue to support this. This will benefit the future tribal members of Milwaukee.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

To create a solid foundation of responsibilities of the SEOTS Advisory Board and how they function with SEOTS and in relationship with the GTC and BC.

This will support the future of the board and of SEOTS.

Update on Goal:

We are working on this as we continue to update the Bylaws and consider Oneida tribal members of Milwaukee's feedback and the SEOTS strategic plan.

LONG-TERM GOAL #2

Initiate committees, programs or fundraisers that support SEOTS in the present. These forms of support should be set up so they can be picked up by future board members where previous board members left off.

Setting up these types of organized volunteer structures will create more unity among Oneida tribal members in Milwaukee.

Update on Goal:

We are in the brainstorming phase of this process, trying to combine community input and current strategic plans to create actions that fulfill both.

QUARTERLY GOAL #1

Laying down the direction and structure of the SEOTS Advisory Board.

Update on Goal:

We are meeting next week to update Bylaws.

QUARTERLY GOAL #2

We are working on meeting and watching videos together about the Roberts Rules of Order so that we can run our meetings accordingly.

Update on Goal:

Our meeting in December will be dedicated to this.

QUARTERLY ACTIVITIES

Organize a fundraiser after brainstorming future plans on supporting community inputs and the strategic plan.

Update on Activities:

We will be revisiting the meeting we had with Mark when he went over the SEOTS strategic plan. It was a lot of information but we will be discussing how the board can create action to support this and we must consider the community input we have been asking for and receiving via our Facebook page and when community members attend meetings.

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2018:	Value A:	19,250
Status of Budget at 4th Quarter:	Value B:	16,700

Stipend Type	Stipend Amount
Meeting	\$75
Joint Meeting	
Judiciary Hearings	
Hearings of Boards, Committees, or Commissions	
Conferences and Trainings	
Miscellaneous	

Budget Utilization

We use our budget for stipends. We also have money for trainings and board activities which we have not used or planned on using yet.

Projected budgetary uses for the next quarter

If all 7 board members attend the three scheduled meetings we will use \$1,575 of the budget for stipends. If there is an emergency meeting every month, this would change to \$3,150.

Requests

[Click here to provide details of any requests to the Oneida Business Committee.](#)

Other

[Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.](#)

Oneida Business Committee Agenda Request

Accept the Oneida Nation Commission on Aging FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

4th Quarter Report - Oneida Nation Commission on Aging

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

**ONCOA FY18 Q4 REPORT TO OBC
AUGUST 2018
Period: July, August, September 2018**

MISSION: ONCOA ADVOCATES FOR ALL SERVICES THAT PLACE PRIORITY ON THE WELL-BEING OF OUR ELDERS

ONEIDA NATION COMMISSION ON AGING

- | | |
|-------------------------------|-----------------------------|
| Patricia Lassila, Chairwoman | Mary Ann Kruckeberg, Member |
| Arlie Doxtator, Vice Chairman | Lois Powless, Member |
| Marlene Summers, Secretary | Dale Webster, Member |
| Dellora Cornelius, Member | Florence Petri, Member |
| Eugene Danforth, Member | |

Primary Focus Areas for ONCOA

- **Long Term Care Services & Support** – Alzheimer’s & Other Dementia Diseases; Affordable & Accessible Elder Housing; Adult Day Care Services; and Personal Care Agency
- **Communication** -- Tribal Elders, Elder Service Staff and Community
- **Training & Education** -- ONCOA and staff

ONCOA Meetings July, August, September 2018		
July 10 July 24	August 14 August 28	September 11 September 21 September 25

FINANCIALS

Our financial report for FY2018 September/Year End shows that ONCOA has a positive variance of \$15,077. We attribute this positive variance to the following reasons: Collaborated with the UW-Wisconsin Alzheimer’s Research Center to provide funding for local dementia awareness/education events; partnered with Money Follows the Person Grant Program to provide travel to National Indian Resource Council Biennial Conference; arranged more local and in-house education/training events at lower costs to ONCOA.

MINUTES

All approved minutes are submitted to the Tribal Secretary’s office monthly.

PROJECTS & INITIATIVES

ONCOA FY18 Q4 REPORT TO OBC

SEPTEMBER 2018

Period: July, August, September 2018

<ul style="list-style-type: none"> ● Alzheimer’s Awareness & Research collaboration with UW-Madison Research Center <ul style="list-style-type: none"> ○ Dementia Diagnostic clinic ○ Memory Screening Event ○ Alzheimer’s Community Advisory Board (CAB) ○ Alzheimer One-day conference in Oneida – ● Annual Elder Expo – August 2018 ● Elder Village II – 8 cottages; ground breaking July 30, 2018 ● ONCOA Bylaws (waiting for completion on Comprehensive Policy Governing Boards, Committees & Commissions) 	<ul style="list-style-type: none"> ● CIP#05-013 Elder Apartment Garages ● Elder Service Apartment Services & Security Cameras ● Elders Memorial Garden CIP - approved ● Solar Deployment in Oneida (support) ● Conferences/training (Long Term Care; Alzheimer’s & Other Dementias; Oneida cultural events) ● Hemp Production in Oneida (support) ● Money Follows the Person Grant (Monies to be used for developing Personal Care Agency)
---	--

COMMENTARY

Alzheimer’s Awareness and Research Initiative

- **ONCOA Collaboration with UW-Madison Alzheimer’s Research Center Team**
 - Although data describing the prevalence of Alzheimer’s disease and related dementias (ADRD) is sparse, recent analysis suggest the disease will disproportionately burden Native Americans. ONCOA leaders are taking steps to address community misconceptions about Alzheimer’s by: partnering with faculty and staff from Wisconsin Alzheimer’s Disease Research Center and the Wisconsin Alzheimer’s Institute to expand our community’s access to Dementia Diagnostic Services, building awareness of ADRD for support caregivers, and promoting participation in ADRD Research.
and an urgent need for effective prevention strategies to address the suffering and untenable costs associated with ADRD, especially critical for under-served populations disproportionately affected by the disease.
 - There is an urgent need for effective prevention strategies to address the suffering and untenable costs associated with ADRD and is especially critical for under-served populations disproportionately affected by the disease.
- **Oneida Community Advisory Board:** This group was formed to involve Oneida community members to engage in implementing the Alzheimer Catalyst Grant which is through UW-Madison Alzheimer Research Center. The primary responsibilities include:
 - **Provide a voice for the community**
 - **Counsel the UW team on current approaches**
 - **Identify and address barriers to research participation**
 - **Support research and recruitment**
- **Community Planning:** Potential areas of collaboration are Training Dementia Care Specialist; Community Education to include the school system; Promoting Timely Recognition of Memory Disorders; Connecting to Oneida Health Center and Anna John

**ONCOA FY18 Q4 REPORT TO OBC
SEPTEMBER 2018**

Period: July, August, September 2018

Resident Centered Care Community; Collaborating with SEOTS to provide Alzheimer's Awareness and Education. The Green Bay Area has a large Native Population and would be ideal for a Satellite Center for a UW-Madison Alzheimer's Resource Center.

- **Alzheimer's Clinical Trials** -- ONCOA continues to work on encouraging tribal members to become participants in Alzheimer's Clinic Trials. There is very little information on Native Americans that would indicate how prevalent the disease is in Indian country. We can fight this disease by becoming research volunteers who provide critical data needed to move science forward. The number of Oneida Volunteers who have signed up for clinical trial continues to increase.
- **Research Activities** (These grants have not been funded as of this report)
 - **University of Minnesota**—Dr. Jacklin submitted a proposal to involve examining “lived experiences of Alzheimer's Disease and related dementias across disease trajectory to develop methods to assess impact of ADRD in 3 Native American Communities. Oneida is the proposed site to include hiring someone from the community for interviews.
 - **Wisconsin Alzheimer's Disease Center**—Proposing a renewal of grant to address “under-represented Groups Core for African and Native American Participants.
 - **Assistance Scientist, Dr. Megan Zuelsdorff**—Proposing grant looking at cognitive effects of stress in AI/AN participants enrolled in ADRC Clinical Core.
 - **Dr. Carey Cleason & Dr. Neil Henderson**—Proposing a grant to develop a “Bridge” approach to AD (Alzheimer's and other Dementias) Research in Indian Country.

National and State Conferences

- **2018 Title VI National Training and Technical Assistance Conference** – ONCOA submitted written tribal consultation testimony to Cynthia Lacounte, Director, Office for American Indian, Alaskan Native and Native Hawaiian Program., ACL/AoA. Testimony addressed “What we need to address Alzheimer Disease and Related Dementias in Indian Country.”
- **2018 National Indian Council on Aging Biennial Conference** – This is the premier national conference that addresses Native issues, research, evidence-based programs, and numerous Native elder related news across the nation.
- **2018 Wisconsin Aging and Disability Network Conference** – This two-day conference provided attendees with the opportunity to learn, network and collaborated to improve delivery of services to elders, adults with disabilities and caregivers in our community.

Elder Services & ONCOA

- **ONCOA requests the Oneida Business Committee to provide a copy of the Comprehensive Re-Organization Plan for Elder Services to ONCOA.** Elder Services Management sent ONCOA a copy of the revised Elder Services Organization Chart. We are still waiting for the Comprehensive Re-Organization Plan for Elder Services from the Governmental Services Department Division Director (GSD Director.) and the Elder Services Manager. This request dates to **October 2016**. There

**ONCOA FY18 Q4 REPORT TO OBC
SEPTEMBER 2018**

Period: July, August, September 2018

must be an updated plan which was generated from the revised Elder Services Organization Chart. **Please advise.**

Human Resource Department – Employment Process

- ONCOA has several concerns regarding the employment process. These concerns are related to the services that impact our elders. It is important that we bring this matter to your attention as we feel HRD responses to critical employment matters are not being

addressed. It is our plan to hold a meeting with the ONCOA, HRD Director and OBC Liaison to determine an action plan to resolve any issues.

- **Treasurer’s Budget Planning – FY2019, FY2020, & FY2021**

The ONCOA budget was finalized and submitted for review by Treasure and CFO. started the initial phase to begin work on a Triennial Budget in January 2018. The budget will remain the same as FY2018. Any increases will be from the Treasurer’s mandates, such as, Employment Costs, Indirect Costs and Fringe Rate.

Elder Village – Redesign of Phase II of 10-12 Cottages

- Affordable and accessible housing for our elders is a priority need in our community. To address this need, ONCOA collaborated with the Planning department staff in identifying the Elder Village Concept as a neighborhood that would enhance “Quality of Life Principles” for elders. The cottages are unique with materials, varied layouts, and are in a park like setting with ample green space surrounding the homes. There is a trail connecting to other Oneida areas like Site I, Turtle School, and eventually Site II. The Elder Village homes meet the minimum ADA standards.
- **Status:** The ground breaking for 8 Elder cottages occurred on July 31, 2018. It was expected that the actual construction would begin in Spring, 2018. Considering the delays of completing the architectural designs, the construction bids did not go out as expected. After the initial bids had been accepted, “something” happened, and the bids had to be sent out again. When ONCOA met with the Project Manager we were told there would not be enough money to build the expected 10-12 homes. The number of homes to be constructed dropped to 8 homes. What happened to the money that had been designated for the total project of 10-12 cottages? **Please advise.**

Adult Day Care Services

- ONCOA has identified the need for Adult Day Care services as a need that will support elders to remain in the home as long as possible. This is another consideration for long term care services and supports which is one of the primary focus areas for ONCOA.
- **Status Adult Day Services:** The designated planning team person changed employment and no other staff person has been assigned to this project. As a result, this project has been put on the back burner. Next step is to seek another planning person to take over this project.

ONCOA FY18 Q4 REPORT TO OBC

SEPTEMBER 2018

Period: July, August, September 2018

Tribal Elder Apartment & Elder Maintenance Garages

- In **February 2005**, Elder Services started the plans for a Capital Improvement Project Request for Garages for tenants occupying the Elder Service apartments. Project justification continues to be for health and safety issues. Because the existing building is located on top of a hill, it can be extremely windy with harsh weather conditions. Elders are especially susceptible to health problems caused by these conditions and it can be very difficult for elders to get to and from their vehicles in inclement weather.
- **Status:** A project team has been formed and the project is moving forward. ONCOA will remain as an active member on the project.

Long Term Care Group

- Representatives from the Wisconsin Tribes have been working with the State and CMS over the past several years to enter into a Tribal Waiver Agreement to continue to provide culturally sensitive health care to tribes. It is expected that solutions will be developed to narrow the health care gap in critical risk areas experienced disproportionately among American Indians. The Tribal Waiver Agreement would benefit the State as CMS would provide payments for a number of Medicaid Services.
- **Family Care Counties:** Outagamie County has Family Care. Brown County will implement the Family Care Program in July 2018. This means that the Oneida Community Options Program (COP) will no longer be available to Oneida families. It is expected that a Tribal Waiver Plan will be available all to eligible Native People eligible to receive health care through family care.
- ONCOA has been informed that Oneida is implementing a Tribal Waiver Plan. We need to need more information on how it is going to be implemented and what is the plan to inform the community of the Tribal Waiver option. It is very important to be kept informed of changes in Medical Resource Information for the Elderly.

Money Follows the Person (MFP) Tribal Initiative

- The Centers for Medicare and Medicaid Services awarded the Wisconsin tribes between \$850,000 and \$1.93 million in grant funding to build Sustainable Community-Based Long-Term Services and supports specifically for Tribal Members.
- The project that the Oneida Nation has selected to develop is a **Tribal Personal Care Agency** along with needed infrastructure to deliver Long Term Care services to Oneida Tribal Members. A Personal Care Agency will allow **Elder Services and Oneida Health Center** to obtain third- party billing payments from Medicaid for In-Home Care and Home Chore Services. Currently, the Oneida Nation provides In-Home Care and Home Chore Services that are now paid now through Tribal Contribution. Reimbursement will come from those services provided to clients who meet low income eligibility (Medicaid).
- **Status:** David Larson, OCHC Ancillary Services Director, is the person in charge of this grant for the Oneida Nation with ONCOA serving on the planning group. Dave Larson met with ONCOA and stated that we will continue work on the Personal Care Agency and will be able to utilize the Phase III funding for needed education and training.

ONCOA FY18 Q4 REPORT TO OBC**SEPTEMBER 2018****Period: July, August, September 2018****Great Lakes Native American Elders Association (GLNAEA)**

- GLNAEA Meetings are held quarterly and membership is comprised of Native Elders from the eleven tribes in Wisconsin. Each tribe selects to sponsor a meeting on their reservation. Tribal news and current issues in Indian country are discussed at the meetings. Social interaction between the tribes is an important aspect of the association that keeps members participating in the meetings.
- GLNAEA is partnering with UW-Madison Alzheimer's Research Center to provide awareness and education speakers on Alzheimer's and other Dementias in Indian Country. The Oneida Alzheimer's Community Advisory Board is also involved in this collaboration.
- Oneida will be sponsoring the December 6 & 7 GLNAEA meeting to be held at the Radisson. There will be an Alzheimer's event held on the afternoon of December 6 and is open to the community.

Wisconsin Tribal Aging Directors Association

- ONCOA Members participate in bi-monthly meetings. All eleven tribes belong to this association and meet to discuss Aging Issues in Indian Country and to formulate ways to best meet the needs of our Native Elders. This is a very informative meeting.
- This is a collaborative relationship that ONCOA has maintained with Elders Services and the other tribes since the inception of the organization. These are very informative meetings where tribes and State representatives share knowledge and ideas to benefit tribes.

Elder Service Staff Meetings

- Elder Service Staff Meetings are held on the first Tuesday of each month. ONCOA continues to attend these monthly meetings.

Title V – Senior Community Service Employment Program (SCSEP)

- SCSEP is Elder job training funded through a grant from the U.S. Dept. of Labor.
- ONCOA has employed Title V staff for the past 8 years and we have always had great success working with the Title V program. Since our budget is limited we seek out resources to assist us in meeting our administrative needs.
- **Status:** We continue to seek applicants to work with ONCOA in the administrative area.

ONCOA FY18 Q4 REPORT TO OBC

SEPTEMBER 2018

Period: July, August, September 2018

Meeting Requirements

ONCOA meets on the second and fourth Tuesday of each month at 1:00 p.m. in the Elder Services, Conference Room. Meetings are open to Community members. Dates and times of meetings are published in the DRUMS, Kaliwisaks publications and GTC Annual report.

GOALS

GOAL I	ONCOA will create policies and work together with Elder Services to improve the quality of life of our Elders.
GOAL II	ONCOA will communicate with Elders on issues, policies and services to increase their awareness and participation.
GOAL III	ONCOA will advocate at all levels (tribal, local, state, national) for resources to provide for elder services

Each commissioner, along with the ONCOA staff, brings with him/her a varied background of employment, life experiences, education, and community/state/national involvement to work toward a common goal of advocating for services that place priority on the well-being of our elders. The following list demonstrates the extent of current community, state, national involvement of the ONCOA commissioners and staff:

- Oneida Nutrition Board
- Oneida Election Board
- National Indian Council on Aging
- Wisconsin Indian Veterans Association
- Veterans of Foreign Wars Auxiliary
- National Indian Child Welfare Association
- Great Lakes Native American Elders Association
- Alzheimer’s Oneida Community Advisory Board (UW-Madison Alzheimer’s Catalyst Program)
- ADRC Brown County Board
- ADRC Outagamie County Board
- Oneida Police Commission
- Wisconsin State Advisory Board (recent)
- Oneida Hotel Corporation
- Oneida Veterans Affairs Committee

Oneida Business Committee Agenda Request

Accept the Oneida Gaming Commission FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Motion to accept 4th Qtr Report

3. Supporting Materials

Report Resolution Contract

Other:

1. <input type="text" value="OGC 4th Qtr Report"/>	3. <input type="text"/>
2. <input type="text"/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Matthew W. Denny, Chairman
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Tammy VanSchyndel, Executive Director
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

2018 4th Quarter Report (Jul '18 - Sep '18)

Oneida Gaming Commission

Approved by official entity action on: November 16, 2018
Submitted by Chairman Matt W. Denny

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Matthew W. Denny Chairman	Mdenny1@oneidanation.org	Aug. 2019
Mark A. Powless Sr. Vice-Chair	Mpowles5@oneidanation.org	Aug. 2023
Reynold T. Danforth Secretary	Rdanfort@oneidanation.org	Aug. 2020
Michelle M. Braaten Commissioner	Mbraaten@oneidanation.org	Aug. 2022

OBC Liaison(s)

Kirby W. Metoxen

Brandon L. Yellowbird-Stevens

Meetings

Held every 1st and 3rd Monday of the month.

Location: Oneida Gaming Commission, 2669 W. Mason St. Green Bay, WI. 54313

Time: 9:00 AM

Accomplishments

Summary:

OGC MINUTES/OFFICIAL ACTIONS*

- SSRP Packerland 30-Day Storage Retention (Approved 06/13/18; Ratified 07/02/18)
- 3rd Qtr NIGC Payment (Approved 06/21/18; Ratified 07/02/18)
- IGT Road Show Invitation (Approved 06/28/18; Ratified 07/16/18)
- Employee Badging- HRD Budget Inclusion (Approved 07/02/18; Ratified 07/16/18)
- Machine Moves- Storage WM Project June 2018 (Approved 07/09/18; Ratified 07/16/18)
- Pre G2E Road Show w/ Monopoly Tournament (Approved 07/17/18; Ratified 08/06/18)
- 2018 Annual Slot Compliance Audit MRs (Approved 07/27/18; Ratified 08/06/18)
- 2nd Amended Rental Lease Agreement (Approved 07/31/18; Ratified 08/06/18)
- Bally Settlement Agreement (Approved 07/31/18; Ratified 08/06/18)
- GGM Request/Bally Game Participation (Scientific Game Event) (Approved 08/02/18; Ratified 08/06/18)
- Compliance Manager Job Description (Approved 08/02/18; Ratified 08/06/18)
- OGC 3rd Qtr Report (Approved 08/14/18; Ratified 08/20/18)
- OTB Program Kiosk Removal Memo (Approved 08/07/18; Ratified 08/20/18)

OGC Approved	SOP's	Promotions	Progressive Malfunctions/ Transfers	Employee Licenses	Vendor Licenses	Gaming Contracts
July	1	4	2	17	0	7
August	0	1	3	31	1	5
September	0	25	3	3	2	9

*Highlighted Actions of High Profile Matters/Events
For complete list of OGC official actions contact our office for a copy of the approved meeting minutes.

OTHER UPDATES	
<ul style="list-style-type: none"> • Surveillance System Replacement Project (Gaming-related) <ul style="list-style-type: none"> ○ Packerland Casino camera replacements complete and cutover to Genetec system ○ IMAC Casino cabling and camera replacements in progress • Vendor Gambling Allowance request (research continues) • Vendor License Project continues (verification of actual vendors) 	
SPECIAL EVENTS/TRAVEL	
September:	<ul style="list-style-type: none"> • NTGCR Conference Mystic Lake Casino, Prior Lake MN. September 2018 • NIGC Training Potawatomi Casino, Milwaukee, WI. September 2018

Impact:

These accomplishments support the triennial strategic perspective that the OGC leverages its resources to implement necessary processes to ensure required regulatory minimum standards and expectations are sufficiently executed.

Goals

LONG-TERM GOAL #1

Develop/Finalize all regulations, including the OGMICR, and regulations for: Employee Licensing, Hearings, Administration/Staffing, and Raffles by September 30, 2019; Revisiting other regulations annually, thereafter.

Up-to-date regulations provide for operational and customer references, as well as provide for consistent and repeatable processes that benefit the Nation and assist the OGC regulate Oneida Gaming effectively.

Update on Goal:

The OGMICR Revision Project continues. With recent NIGC Class III MICS Guidance document published, previously completed sections are being revisited to determine if there are any necessary changes. The Gaming Machine section is currently under review (again).

LONG-TERM GOAL #2

Determine staff competencies and expectations, evaluate staff and identify gaps, and train accordingly by September 30, 2019.

Educating, training and ensuring staff are experienced in overseeing the regulation of Oneida Gaming further supports the triennial strategic plan of resource development.

Update on Goal:

Management competencies and expectations have been re-reviewed and evaluated.

QUARTERLY GOAL #1

The OGMICR Revision Project will continue. Previously reviewed sections will be revisited to determine if there are necessary changes relevant to the NIGC Class III MICS Guidance document.

Up-to-date regulations provide for operational and customer references, as well as provide for consistent and repeatable processes that benefit the Nation and assist the OGC regulate Oneida Gaming effectively.

QUARTERLY GOAL #2

Staff and self-assessments will be developed and planned for deployment. Annual training plans are to be finalized for already known training needs.

Educating, training and ensuring staff are experienced in overseeing the regulation of Oneida Gaming further supports the triennial strategic plan of resource development.

QUARTERLY ACTIVITIES

The OGC has agreed to host the upcoming Wisconsin Gaming Regulators Association conference event in June 2019. Planning and preparations will start as soon as the next quarter.

Budget

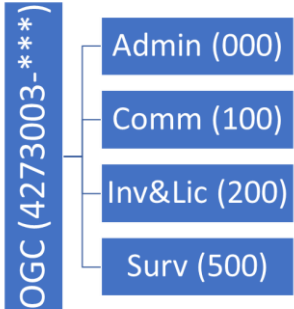
Total Budget for FY-2018:	Value A:	\$4,418,094
Status of Budget at 4th Quarter:	Value B:	\$4,067,480
	FY18 Savings:	\$350,614

Stipend Type - utilized if a ProTem Commissioner is called upon to participate in a hearing (only when/if a FT Commissioner has a conflict of interest)	Stipend Amount
Hearings of Boards, Committees, or Commissions	\$150

\$2,000 budgeted for FY18 Stipends \$150 actual FY18 Stipend Expense Saved \$1,850 in FY18 Stipends

Budget Utilization:

The OGC’s budget, along with the departments under the Executive Director’s oversight and the umbrella guidance of the OGC, the budget is consolidated as ONE budget with the Business Unit label *Gaming Commission*. Within this ONE Business Unit, there are four separate PRTs or subgroups for how the budget is separated: Administration, Commissioners, Investigations & License and Surveillance. The Gaming Commission budget is utilized to accomplish regulatory requirements and expectations.



The Gaming Commissioners have only personnel and stipend amounts included in their sub-account (PRT 100). The remainder of the Gaming Commissioners operational budget (i.e., supplies, training and education, travel expenses) are included in Administration’s line items (PRT 000), along with Compliance staff figures, for streamlined efficacy.

Investigations & License (PRT 200), as well as Surveillance (PRT 500), have their own sub-accounts to track their expenses separately for reimbursement from Gaming’s operational budget for services provided.

Projected budgetary uses for the next quarter:

The Gaming Commission will continue to utilize its budget to accomplish regulatory requirements and expectations, particularly its consistent responsibilities to monitor, report and enforce regulatory compliance. In addition, focus will be placed on training and education to further develop our internal resources.

Requests

- Request OBC to ensure Gaming General Manager communicates status and plans relevant to Sport betting so as to ensure sufficient opportunity is available for the OGC to research and gain a comprehensive understanding of the operation and to ensure regulatory expectations can be accomplished timely
- Request OBC to continue to update the OGC on governmental dialogue about Oneida Nation's gaming exclusivity and jurisdictional matters

Oneida Business Committee Agenda Request

Accept the Oneida Land Claims Commission FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 28 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Loretta V. Metoxen
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

2018 4th Quarter Report (Jul '18 - Sep '18)

Land Claims Commission

Approved by official entity action on: November 13, 2018
Submitted by Dakota Webster

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Loretta Metoxen, Chairwoman	LMETOXEN1@oneidanation.org	07/31/2021
Chris Cornelius, Vice Chair	ccorne10@oneidanation.org	08/24/2020
Dakota Webster, Secretary / Treasurer	dwebste2@oneidanation.org	07/31/2022
Tomas Escamea, Commissioner	tescame2@oneidanation.org	08/24/2020
Donald Mc Lester, Commissioner	dmclest2@oneidanation.org	07/31/2022
Sheila Shawanokasic, Commissioner	sshawano@oneidanation.org	08/17/2021
Charles Wheelock, Commissioner	cwheelo1@oneidanation.org	08/24/2020

OBC Liaison(s)

Kirby Metoxen, Council Member

Jennifer Webster, Council Member

Meetings

1st and 3rd Thursday of the month.

Location: Norbert Hill Center, 3rd floor room 338

Time: 5:30 PM

July 12th: Special meeting to discuss budget changes and additions and approval.

August 9th: Special meeting to discuss and approve the 3rd quarter report, and worked on the open house event (planning, preparation, discussion, and agenda), and reviewed agenda for a joint OBC meeting.

August 10: Joint Strategic Planning Meeting w/OBC to define roles and responsibilities and develop a strategic plan for a land claims strategy.

September 13th: Special meeting to finalize arrangements for Sep 20th, OLCC Open House/Public Hearing.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Community and OBC Education on the Oneida NY Land Claims: The OLCC conducted outreach at GTC meetings and answered questions, gathered feedback and comments from the community, handed out literature such as Frequently Asked Questions (FAQ), distributed copies of our quarterly reports, provided information to membership about our new location, phone number and email address, and we purchased and distributed books to the membership and the BC on the history of the Oneida Land Claims and the Oneida relocation to Wisconsin.

Impact:

Educating our membership and leadership will help us come together and develop a settlement plan that is agreeable to the membership. Our home lands, is part of our history and our identity which makes our nation stronger. The community feedback we received, supports the Nation to move forward with the NY Land Claims. Our home lands supports and sustain our history, our culture and our sovereignty.

ACCOMPLISHMENT #2

Summary:

Strategic Planning: The OLCC is working with the Oneida Business Committee to develop a better understanding of roles and responsibilities to come together in a more transparent way, to proceed with our Land Claim.

Impact:

These meetings helped the Oneida Land Claims Commission (OLCC) to share their passion for the Oneida Land Claims with the Business Committee (BC). The OLCC is an advisory body of the GTC, elected by the GTC to advise and make recommendations to the OBC on behalf of the GTC on Land Claims matters. These joint meetings, have promoted a positive working relationship for open communication in an atmosphere of trust, collaboration, and positive relationships, thus promoting good governance for the membership.

ACCOMPLISHMENT #3

Summary:

We held an open house and public hearing to educate and engage the community on the NY Land Claims. The OLCC gathered community feedback and recommendations. The OLCC provided two presentations on the history of our land claims. Educational books on our Land Claims and relocation were distributed to the

membership. The OLCC compiled the community recommendations for OBC – OLCC Joint Strategic Planning. It is the recommendation of the membership to move forward with the NY Land Claims; to continue with a Congressional Fix, to work with other Iroquois Nations, and hire a lobbyist. The membership supports the continued work of the OLCC.

Impact:

This meeting has rekindled the land claim fires within the membership. The OLCC educational presentations on the history of the Oneida NY Land Claims, on September 20th, promoted responsible decision-making from our community. The community expressed the need to advance the NY Land Claims and to work with fellow Six Nation Tribes. This recommendation, from the membership, supports our sovereignty and promotes positive community relations with other Tribal Nations.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Educate the membership and Oneida Business Committee on the New York Land Claims.

Education promotes positive community relationships and promotes good decision making.

Update on Goal:

This is a projected goal. Nothing to report at this time

LONG-TERM GOAL #2

To collaborate with the OBC and hold a GTC meeting in order to provide the GTC with an update on the Oneida New York Land Claims, and to provide the GTC with a strategic plan, and recommendations, for a Congressional Fix or other suggested alternative remedy (alternative remedies mentioned in the 2014 GTC land claims update).

Our homeland sustains our culture. The Oneida Nation has won all their NY land claims in the U. S. Courts. Asking Congress to recognize and abide by the treaties they made, and the U. S. Constitution is an exercise of our sovereignty that strengthens and protects our people, our history, and our land. Our homeland supports and sustains our culture.

Update on Goal:

This is a projected goal. Nothing to report at this time.

QUARTERLY GOAL #1

Produce and distribute educational information (such as DVDs and brochures) on the Oneida Land Claims history and Oneida relocation from New York.

Education promotes positive community relationships and promotes good decision making

Update on Goal:

Recordable DVD's have been purchased. The commissioners are researching recordings and collaborating on DVD layout for distribution.

QUARTERLY GOAL #2

Hold semi-annual public hearings with the community.

Engaging the membership and gathering input from the membership, for the OBC, improves change and promotes effective responsive decision making and promotes open communication in an atmosphere of trust, collaboration and builds positive relationships in a manner, to advance our sovereignty, protect our land, our history and our culture.

Update on Goal:

This is a projected quarterly goal, there is nothing to report at this time.

QUARTERLY ACTIVITIES

Quarter 1: Continue to work on education and outreach; gather and report membership recommendations, create DVD's, update brochures and other handouts, continue to work with OBC on strategic planning and incorporate the membership recommendations from the Public Hearings.

Quarter 2: Hold Semi-Annual Public Hearing.

Quarter 3: Conduct Education and outreach, continue to gather feedback

Quarter 4: Conduct Semi-Annual Public Hearing.

Update on Activities:

There are no updates at this time, these are projected activities for the coming year

Budget

The Land Claims Commission's budget was \$33267 the actual amount spend was \$19966. We didn't utilize the budgeted money for outreach like we projected. We are gearing up for more activity in the coming year. Commissioners received \$50 stipend for each meeting in which a quorum was reached. The Commission is planning a lot more outreach and will be compiling information for membership update.

Total Budget for FY-2018:	Value A:	\$33267
Status of Budget at 4th Quarter:	Value B:	\$19966

Stipend Type	Stipend Amount
Meeting	1400
Joint Meeting	550
Judiciary Hearings	0
Hearings of Boards, Committees, or Commissions	250
Conferences and Trainings	0
Miscellaneous	800

Budget Utilization

Budget dollars were spent for regular and special meeting stipends; public hearing meeting expenses, to include preparation and planning; office supplies and materials; and educational materials, such as books.

Projected budgetary uses for the next quarter

The OLCC projection of budget expenses includes meeting stipends for regular meetings; community meetings to gather feedback and provide education; office supplies as needed for outreach projects, and purchases for materials for educational curriculum for the membership.

Requests

The OLCC is an elected advisory body of the GTC to provide the OBC with recommendations from the membership for or against the NY Land Claims. At this time, the membership supports the OLCC and the continuation of the NY Land Claims. The OLCC held a public hearing with the membership last quarter and collected feedback throughout 2018 from the membership at GTC meetings and other outreach events. The OLCC requests the OBC to utilize the community's recommendations from the public hearing and community outreach events to develop a new strategic plan to move forward in the NY Land Claims.

Other

This quarter Commissioners have donated approximately 65 hours outside of paid meetings in order to conduct the business of the Land Claims Commission. Hours include office hours for the public, research work, organization of office documents, strategic planning, and preparation of educational material.

Accept the Oneida Nation School Board FY-2018 4th quarter report
Oneida Business Committee Agenda Request

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

2018 4th Quarter Report (Jul '18 - Sep '18)

Oneida Nation School Board

Approved by official entity action on: November 22, 2018 (via e-poll)
Submitted by Jolene Hensberger, Administrative Assistant

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Lisa Liggins, Chair	lliggin1@oneidanation.org	2021
Rhiannon Metoxen, Vice-Chair	To be determined	2020
Shanna Torres, Secretary	To be determined	2019
Melinda J. Danforth, Member	To be determined	2020
Melinda K. Danforth, Member	To be determined	2021

OBC Liaison(s)

Vice-Chairman Brandon Stevens
Councilman Daniel Guzman King

Councilman Ernie Stevens III
[Click here to enter OBC Liaison name.](#)

Meetings

Held every 1st Monday of the month.

Location: Oneida Nation Elementary School Library, N7125 Seminary Road, Oneida, WI

Time: 5:00 PM

No Emergency Meetings, as defined by Chapter 105, held July 2018-September 2018

Accomplishments

ACCOMPLISHMENT #1

Summary: Successful start to the 2018-2019 School Year

Impact:

The Oneida Nation School System is currently consisting of approximately 206 Kindergarten through Fifth graders; 92 sixth through eighth graders; 127 ninth through twelfth graders and 45 F.A.C.E. students/families for a total of 451 students. There had been a significant increase in the number of new students who have never been enrolled into the Oneida Nation School System before, which is astounding!

The School Board is currently down to five school board members. This has a significant impact on accomplishing its goals and forming quorums to conduct necessary meetings. There are School Board applications that will be reviewed at the next School Board Meeting. In addition, the school staff vacancies are up to a total of six positions due to the shortage of candidates state-wide as well as the Nation's budget cut-backs.

The ONSS Contracts had been finalized in July 2018. These contracts were initially unapproved by HRD due to the language in the ONSS SOP #8: Trade Back for Cash. This issue had taken several meetings, revisions, and has been resolved.

ACCOMPLISHMENT #2

Summary: Implementation of ACHIEVE 3000

Impact:

As mentioned in the last report, ONSS was awarded a grant for a new program, ACHIEVE 3000, a blended literacy computerized program. This has been implemented and Staff and Administration continue to attend trainings and meetings to enhance their knowledge of this program.

ACCOMPLISHMENT #3

Summary: After school Language classes

Impact:

The Oneida Language Department continues this new school year to begin the after-school language classes to our students who requested to attend. This program is emerged into the Head Start Program and the Language Department Staff continue to attend cultural ceremonies to deepen their knowledge and enhance their native tongue.

Goals

LONG-TERM GOAL #1: Increase the communication to not only students but to the community, as well. The increase in communication will help remind the School Board and School Administration that good communication with staff, students, parents and community members will help promote a more positive environment.

Update on Goal:

The Oneida Nation School System has been utilizing Facebook, the school's voice messaging system, school flyers, parent emails, and school marquee. Many teachers utilize a classroom management tool called Class Dojo to retain consistent communication with families. This application allows teachers to quickly send messages to parents/guardians.

LONG-TERM GOAL #2: Increasing parent / community meetings throughout the year to establish rapport and to keep the line of communication open regarding events and school activities is pertinent to keeping parents/guardians and the community aware of what the Oneida Nation School System is accomplishing and of the items needing improvement.

Update on Goal:

The School Board recently discussed having quarterly community / school meetings to invite parents/guardians and community members to have less formal meetings to communicate the needs of the school and parents/guardians.

QUARTERLY GOAL #1: Increase the productivity of the regular School Board meetings and action items.

Update on Goal:

The low membership of the School Board along with newer members of the School Board require time for the Board to review past, current, and future items. Training may also be an upcoming method to help maintain a productive and great School Board. The School Board will be meeting in December to discuss the prospective School Board candidates to fill vacancies on the Board. The School Board may also consider seeking out another annual B.I.E. training session. Lastly, the bylaws draft are scheduled to be reviewed during the regular meeting in December 2018 to present for adoption per the deadline provided in resolution BC #09-26-18-C.

QUARTERLY GOAL #2: Finalize Anti-Bullying Policy updates

The revamping of the school system's anti-bullying policy and procedure will assist with preventing destructive behaviors by providing resources to students, staff, parents/guardians such as recommendations of counseling, one-on-one time, parent involvement, etc.

Update on Goal:

The K-5 Principal updated the Anti-Bullying Policy in the elementary school Student Handbook and the School Board created a sub-committee to work on developing an SOP to further address bullying.

QUARTERLY ACTIVITIES

Donations

Update on Activities:

The School Board took action at the regular meeting in October to make a donation to the Boo Bash event.

Budget

Total Budget for FY-2018: Value A: \$83,171
 Status of Budget at 4th Quarter: Value B: \$33,850

Stipend Type	Stipend Amount
Meeting	\$75.00
Joint Meeting	\$0.00
Judiciary Hearings	\$0.00
Hearings of Boards, Committees, or Commissions	\$0.00
Conferences and Trainings	\$0.00
Miscellaneous [Hiring Selection Process]	\$300.00

Budget Utilization

The budget is used to support the activities of the Board.

Projected budgetary uses for the next quarter

Regular meetings will be held to carry out the duties and responsibilities with which the Oneida Nation School Board is charged.

Requests

The School Board will be submitting a formal request in December for the Oneida Business Committee to amend resolution # 09-26-18-D to include a provision for the School Board’s participation in the hiring process for ONSS.

Other

None

Oneida Business Committee Agenda Request

Accept the Oneida Election Board FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

- Accept as Information only
- Action - please describe:

Motion to accept Election Board's 4th Quarter Report.

3. Supporting Materials

- Report Resolution Contract
- Other:

1. <input type="text"/>	3. <input type="text"/>
2. <input type="text"/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

- Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Vicki Cornelius Election Board Chairperson
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

2018 4th Quarter Report (Jul '18 - Sep '18)

Election Board

Approved by official entity action on: November 15, 2018
Submitted by Vicki Cornelius

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Vicki Cornelius-Chair	vcornel3@oneidanation.org	7/31/2021
Christina Liggins-Vice Chair	cliggin1@oneidanation.org	8/31/2020
Melinda K. Danforth-Secretary	mdanfor2@oneidanation.org	7/31/2021
Teresa Schuman	Tschuman@oneidanation.org	8/24/2019
Tonya Webster	twebster@oneidanation.org	7/31/2019
Tina Skenandore	tskena11@oneidanation.org	8/31/2020
Pat Lassila	purtyverty@aol.com	8/31/2020
Shannon Metoxen	Shannonmetoxen@yahoo.com	7/31/2021
Peril Huff	phuff@oneidanation.org	7/31/2019

OBC Liaison(s)

Tehassi Hill

[Click here to enter OBC Liaison name.](#)

Lisa Summers

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 2nd Monday of the month.

Location: Ridgeview Plaza Suite 4 3758 W. Mason St, Oneida WI 54155

Time: 5:00 PM

No emergency meeting held.

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Held 2018 Special Elections July 14, 2018 in Milwaukee and Oneida. There were six (6) Election Board members, one (1) Enrollment Staff, and One (1) OPD officer traveled to Milwaukee.

Impact:

Uphold the integrity of all Tribal Elections

ACCOMPLISHMENT #2

Summary:

Assist at four (4) GTC meetings.

Impact:

Conduct hand vote counts as needed.

ACCOMPLISHMENT #3

Summary:

[Click here to enter Accomplishment #3– Brief Summary of 25 words or less](#)

Impact:

[Click here to enter how Accomplishment #3 will support your Triennial Strategic Plan – 50 words or less](#)

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Plan and prepare for the 2019 Special Election.

Click here to enter how your long-term goal supports the Triennial Strategic Plan

Update on Goal:
We are currently updating our SOPs to address any concerns from the last election.

LONG-TERM GOAL #2

Update the Board’s By-laws and SOPs.

Click here to enter how your long-term goal supports the Triennial Strategic Plan

Update on Goal:
We are currently holding one meeting a month to work on our bylaws and SOP based upon the new Boards, Committees and Commissions Law and amendments to the Election Law.

QUARTERLY GOAL #1

Click here to enter how this goal supports the Triennial Strategic Plan

Update on Goal:

QUARTERLY GOAL #2

Click here to enter a goal for the next quarter – 25 words or less

Click here to enter how this goal supports the Triennial Strategic Plan.

Update on Goal:

QUARTERLY ACTIVITIES

Reviewing and revising the Election Board’s By-Laws and SOPs.

Update on Activities:
We will be meeting monthly to meet the six-month deadline of the BC Resolution # 09-26-18-C.

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2018:	Value A:	\$79,000
Status of Budget at 4th Quarter:	Value B:	\$49,598

Stipend Type	Stipend Amount
Meeting	\$100.00
Joint Meeting	
Judiciary Hearings	\$100.00
Hearings of Boards, Committees, or Commissions	\$100.00
Conferences and Trainings	
Miscellaneous (hourly wage) for Working Election Functions	\$10.00 hourly for each worker

Budget Utilization

Budget dollars are used to conduct all Tribal Election functions and assist at all General Tribal Council meetings

Projected budgetary uses for the next quarter

\$5400.00 = Six regular meetings with a 9 member Board at \$100.00 each

\$1800.00 = Two General Tribal Council Meetings with a 9 member board at \$100.00

Total: \$7200.00

Requests

[Click here to provide details of any requests to the Oneida Business Committee.](#)

Other

Shannon Metoxen, Melinda K. Danforth, Christina Liggins, Pat Lassila, and Vicki Cornelius were recused and/or elected during the 2018 Special Election and was not active during the first two months of the quarter.

Oneida Business Committee Agenda Request

Accept the Oneida Trust Enrollment Committee FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

- Accept as Information only
- Action - please describe:

3. Supporting Materials

- Report Resolution Contract
- Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

- Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Barbara Webster, OTEC Chair
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

2018 4th Quarter Report (Jul '18 - Sep '18)

Oneida Trust Enrollment Committee

Approved by official entity action on: November 13, 2018

Submitted by Brent Truttman, Executive Assistant

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Bobbi Webster, Chairwoman	To be determined	July 2020
Dylan Benton, Vice-Chair	To be determined	July 2019
Elaine Skenandore-Cornelius	To be determined	July 2020
Norbert Hill Jr., Member	Nhill@oneidanation.org	July 2019
Loretta V. Metoxen, Member	To be determined	July 2019
Lisa Liggins, Member	Lliffin2@oneidanation.org	July 2021
Geraldine Danforth, Member	To be determined	July 2021
Debra Danforth, Member	To be determined	July 2021
Kirby Metoxen, OBC Liaison	kmetox@oneidanation.org	July 2020

OBC Liaison(s)

Kirby Metoxen

[Click here to enter OBC Liaison name.](#)

[Click here to enter OBC Liaison name.](#)

[Click here to enter OBC Liaison name.](#)

Meetings

Held every 4th Tuesday of the month.

Location: Archiquette Building, 210 Elm St. Oneida, WI 54155

Time: 5:00 PM

[Click here to list any Emergency Meetings that were held including the date, time, and the basis of the emergency for each meeting](#)

Accomplishments

Please provide details of what the entity has accomplished that quarter, including any special events held during the reporting period and any travel by the members and/or staff.

ACCOMPLISHMENT #1

Summary:

Consolidated Sustain Oneida Survey results. Finalized contract with demographer to analyze survey results and population trends.

Impact:

Once demographer has completed his analysis, we will share the results with the community. Based on their feedback, we will be able to determine if the Oneida Nation is ready for constitutional amendments or if further data is necessary.

ACCOMPLISHMENT #2

Summary:

A Project Specialist has been hired to lead Sustain Oneida efforts.

Impact:

The Project Specialist can focus on long term projects like Sustain Oneida to engage the community from different locations and cultural backgrounds. Engaging the community will help people consider enrollment criteria, but also understand the civics of Oneida's government, its history, and identity.

ACCOMPLISHMENT #3

Summary:

Successfully implemented the FY2018 Minors Trust Distribution.

Impact:

Recent amendments to the Per Capita Law and the Minors Trust Agreement has affected the Minors Trust Distribution process. Furthermore, there was new staff administrating the distributions. With a new process and new staff, the Trust Enrollment Department has been able to identify necessary revisions to their current standard operating procedures.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

To understand membership's preference on alternative enrollment criteria. This will be accomplished by community surveys, analysis of results, and presentations to the community.

By understanding majority of the membership's preference, we may be able to present recommended amendments to the Oneida Nation's Constitution that is likelier to pass.

Update on Goal:

A survey was sent to every eligible GTC voter to gauge their perception of enrollment criteria and Oneida identity. 14,200 total surveys were mailed, and 2,575 surveys were returned. The Trust Enrollment Department has coded the results and is ready for a detailed analysis. The Trust Enrollment Committee established a contract with a demographer who will analyze the results as well as Oneida Nation's population trends.

LONG-TERM GOAL #2

Establish a communication plan to engage the community on Sustain Oneida efforts as well as policy changes that affects memberships enrollment applications, per capita distributions, and other services provided by the Trust Enrollment Department.

Establishing an effective communication plan will make the membership aware of relevant policy changes that may affect their lives, create positive relations with the Trust Enrollment Department, and hopefully inspire the membership to think critically of their Oneida identity which will influence the way enrollment criteria is redefined.

Update on Goal:

A Project Specialist has been hired to develop and implement a communication plan. The Project Specialist will be presenting the demographer's analysis as well as engaging the community of any pertinent policy information.

QUARTERLY GOAL #1

To complete demographer's analysis and present results to the community.

The demographer's analysis is crucial for the membership to understand the population trends and the majority perceptions of enrollment criteria and Oneida identity.

Update on Goal:

The contract with the demographer was finalized in the fall of 2018. He meets with the Trust Enrollment Committee in November 2018 where he officially begins his contract.

QUARTERLY GOAL #2

Establish and implement communication plan of demographer results and processes for FY2019 Minors Trust Distribution.

Community needs to be aware of population trends and survey results to formulate a well-informed decision. The Trust Enrollment Department is also becoming increasingly aware that Minor Trust Beneficiaries are not

aware of the distribution process or policy changes from a Tribal and Federal level. The community needs to be aware of these processes and changes in order to make informed decisions of their distribution.

Update on Goal:

Trust Enrollment Department has identified potential entities we could work with in reaching the community on Minors Trust Processes. The demographer also begins his contract in November, so he and the Project Specialist will be meeting and developing the communication plan in the coming weeks.

QUARTERLY ACTIVITIES

Outside of regular working duties, projected quarterly activities will primarily consist of working meetings with the contracted demographer.

Update on Activities:

The demographer is scheduled to meet with the Trust Enrollment Committee in November to present his project plan.

Budget

Please provide the amount of the entity’s budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2018:	Value A:	\$1,010,630
Status of Budget at 4th Quarter:	Value B:	\$799,548 spent

Stipend Type	Stipend Amount
Meeting	\$1,200 total spent
Joint Meeting	\$0 (No Quorum)
Judiciary Hearings	N/A
Hearings of Boards, Committees, or Commissions	N/A
Conferences and Trainings	N/A
Miscellaneous	N/A

Budget Utilization

Budget used for Trust Enrollment Committee stipends, Trust Enrollment Department operations, and Sustain Oneida activities.

Projected budgetary uses for the next quarter

Aside from normal Trust Enrollment Department operations, next quarters budget expenses will include payments to demographer and potential expenses in hosting community events.

Requests

[Click here to provide details of any requests to the Oneida Business Committee.](#)

Other

[Click here to provide any other information deemed appropriate by the entity, as well as any other information required by a law or policy of the Nation.](#)

Accept the Bay Bancorporation, Inc. FY-2018 4th quarter report

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header: Reports

- Accept as Information only
- Action - please describe:

3. Supporting Materials

- Report Resolution Contract
- Other:

- 1. Quarterly report from Bay Bank for Open Session
- 2. _____
- 3. _____
- 4. _____

Business Committee signature required

4. Budget Information

- Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: David Jordan, Council Member

Primary Requestor/Submitter: Jeff Bowman, President, Bay Bank
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Bay Bank
QUARTERLY REPORT

Quarter ended September 30, 2018

A. BAY BANK

Submitted by: Jeff Bowman, Board Member
Directors: Nathaniel King, Fern Orié, Bob Jossie
Jeff Bowman, Todd Van Den Heuvel, Elaine Skenandore-
Cornelius

Oneida Business Committee Contact: David Jordan

B. MINUTES

None Submitted

ACTION TAKEN

No Tribal Policy change.

D. FINANCIAL

Note that various financial reports

December 31, 2018 is Bay Bank's fiscal year end.

E. SPECIAL EVENTS AND TRAVEL

None

F. PERSONAL COMMENTS

Bay Bank account numbers as of September 30, 2018:

1,293 Checking Accounts
405 Business Checking Accounts

72	Money Market Accounts
1,661	Savings Accounts
354	Certificates of Deposit
106	Commercial Real Estate Loans
954	Residential Real Estate Loans
203	Business Loans
599	Consumer Loans
36	Oneida Small Business 2000 Loan Program Loans

The Oneida Small Business Loan Program 2000 that is administered by Bay Bank started on May 1, 2002. As of this date over \$ 12.8 million in new loans have been made to over 130 new or growing Oneida tribal member owned businesses.

The Section 184 mortgage loans serviced under FHLB MPF program totaled \$73.9 million at September 30, 2018. There are 613 loans in the program currently.

G. GOALS AND OBJECTIVES

2018 GOALS:

GOAL A: Bay Bank will strive to attain a minimum 0.50% Return on Assets for the year ending December 31, 2018. Return on Assets (ROA) is a common measurement of a bank's profitability. This ratio informs you how well the bank is managing and investing the bank's assets.

2018 ROA Goal	2018 YTD ROA Actual	2018 Peer Group Average
0.50 %	1.45%	1.13%

GOAL B: Bay Bank will strive to attain a minimum 6.00 % Return on Equity for the year ending December 31, 2018. Return on Equity (ROE) is the measurement of how well the bank is performing for its stockholder.

2018 ROE Goal	2018 YTD ROE Actual	2018 Peer Group Average
6.00 %	10.22 %	9.39 %

Bay Bank had budgeted total loans for the quarter ended September 30, 2018 in the amount of \$ 60.7 million. Total loans at September 30, 2018 were \$ 60.7 million and at budget. Loans increased \$ 6.5 million over the 12-month period ended September 30, 2018.

Bay Bank had budgeted total deposits for the quarter ended September 30, 2018 in the amount of \$ 73.4 million. Total deposits at September 30, 2018 were \$ 75.6 million or at projected balances. Deposits decreased \$ 4.9 million for the past twelve months, the result of decrease in transaction and time deposits offset to a lesser degree by an increase in savings deposits.

H.

MEETINGS

Monthly meeting on the third Thursday of each month. Well attended.

Oneida Business Committee Agenda Request

Accept the Oneida ESC Group, LLC. FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Business Committee approval of report

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Jacquelyn Zalim, OESC Chairwoman of the Board
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida ESC Group, LLC

4th Quarter Report – FY 2018

November 16, 2018

OESC Board of Managers:

Jacquelyn Zalim, Chair

John L. Breuninger

Leslie Wheelock

Oneida ESC Group, LLC (OESC), was formed in 2012 as a holding company to house subsidiaries to do business with the federal government. OESC has four subsidiaries, Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment and Restoration Services (SRS) and Oneida Engineering Solutions (OES).

OESC's subsidiaries are supported by OESC with general management and administrative functions, including accounting and contracting management, human resource management, IT support, overall management, and marketing, bid and proposal. Below is a summary of OESC and its subsidiary's activities.

Narrative Report

a. Explanation of the core of the Corporation's business practices and market overview

OESC's subsidiary limited liability companies focus on contracts issued by the government agencies for engineering, science and construction work. OESC's revenue is derived from the subsidiaries that operate in the full and open market as well as the Small Business Administration Business Development Markets primarily as 8(a) and Small Business designated companies.

OESC and its subsidiaries are a highly technical organization providing research /investigation, design, engineering and project management. Oneida ESC Group operates in five core services:

- Environmental services – Assessment, investigation, design, testing and monitoring
- Remediation – Action Planning, project management, extraction of contaminated materials.
- Construction and demolition – Repair, service, abatement, renovation and new.
- Engineering Services – Design and project managements for sites and site design, structural, mechanical, plumbing, civil, structural, water / waste water systems and storm water management.
- Munitions response services – Investigation and remediation of munitions and ordinances.

Oneida Total Integrated Enterprises (OTIE) – Competes in the full and open marketplace as a small business (less than 750 employees). Core competencies include environmental services, environmental remediation and project management.

Mission Support Services (MS2) – 8a Graduation date is 3/15/2022.

MS2 is focused on construction management contracts. Core competencies include construction management services, New and renovated structures, HVAC systems and controls Utility systems - water, sewer, gas, electrical, Electrical power generators, transformers, and distribution, Communication and security systems, Interior remodeling, upgrades focused on the federal market with supplemental markets includes commercial and tribal construction projects.

Sustainment & Restoration Services (SRS) – 8a Graduation date is 2/18/2023.

SRS core competencies include facility investigations, corrective measures design/implementation, remedial designs/remedial actions, including characterization, assessment, and cleanup, Wetlands assessment and wetlands restoration design, Brownfields – Phase I & II ESAs, Technical Enforcement Support Facility and asset inventory, evaluation, and assessment Engineering design for site development, utility systems, and facilities Engineering design for wastewater treatment and sewerage systems.

Oneida Engineering Solutions (OES) – OES focuses on performing transportation engineering services for governmental agencies (Federal, State and Local). Work is federally funded and abides by the Brooks Act; requiring selection based on competency, qualifications and experience. OES has been certified as a Disadvantage Business Enterprise in the State of Wisconsin.

b. Explanation of the Corporation’s current place within the market

OESC operates in a fiercely competitive and expanding market. An abundance of Architecture / Engineering / Construction (AEC) firms provide similar services offered by OESC. Competitive factors for our success include performance reputation, network, price, geographic location, and availability of technically skilled personnel (flexibility).

Three of the top five federal spending agencies awarding non-competitive contracts are OESC customers.

c. Explanation of the outlines of strategies by the Corporation for improved value in the market

OESC’s subsidiaries are positioned to take advantage of existing relationships, contracts and networks OTIE established since 2008.

We constantly evaluate solutions to broaden and capture a larger share of the Federal and State markets. Each subsidiary operates based on primary NAICS codes with secondary NAIC codes that overlap with the sister companies.

d. Explanation of the Corporation’s relative performance vs. competitors and identification of key competitors within the market

Our competitors include: Small Businesses, Alaskan Native Corporations (ANCs); Native American Owned, tribally-owned small businesses; and Native Hawaiian Organizations (NHOs). Each of these businesses is in a category of small business that may be awarded prime contracts without competition. Oneida ESC subsidiaries also compete against other 8(a) firms for set-aside acquisitions, including small businesses that are categorized as Woman-Owned, HUB Zone, Service Disabled Veteran Owned small business, and others. Finally, Oneida ESC competes in the full and open markets without restrictions.

Typical competitors for OTIE include Small Business firms with fewer than 750 employees in NAICS 562910. Another area of significant competition is the regional Transportation Engineering firms in Wisconsin for WI DOT work (OES).

e. Explanation of any material changes or developments in the market or nature of business the Corporation is primarily engaged in since the last reporting period.

The White House has expressed an unwillingness to pass a budget unless certain criteria is met. This could lead to a government shutdown.

f. Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same

Goals for Oneida ESC Group

Growth at a reasonable rate is the primary business goal for OESC. Financial reward for OESC is when we align our investment strategies according to our client's mission priorities.

Targets for OESC Subsidiaries:

Opportunities continue to exist in geographies where OTIE, MS2, SRS and OES have successful past performance; and where personnel involved in such projects have established strong relationships with teaming partners and clients. Opportunities continue to emerge based on combined efforts of OESC's marketing and sales efforts. Target clients continue to include Department of Defense agencies (various bases – Navy, Air Force, and Army), Environmental Protection Agency, WI Department of Transportation, Milwaukee Metropolitan Sewer District and the Oneida Nation.

New target clients include extended services on existing bases, geographical growth on "new" bases where OESC has not performed work on in the past, municipalities geographically related to OESC offices and other Tribal Nations.

g. Identification of key elements for success in strategies given, including risks, resources and relations available and needed in order to successfully fulfill outlined strategies

Key elements for success in the OESC model include:

- Meeting performance indicators, including safety, staff turnover, profitability, staff utilization, backlog and capacity.
- Adapting to a changing customer base, contract type, or key skill set. We recognize and reconfigure based on identified needs to delivery strategic growth.
- Identification of contract capacity and access is under regular review.
- Increasing our geographic footprint and capabilities.

Risk in the marketplace

- We operate in highly competitive industries
- Contracting is often erratic and unpredictable; cancellations or delays in pending awards by government agencies could adversely affect us
- International operations carries additional risk
- Loss of key personnel
- Adoption of new contract laws or regulations.

h. Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given the present status, strategies and risks

Our medium and long range prospects for sustainability are balanced by business diversification and consistent project management delivery.

We have successfully groomed long-term business relationships with key US Agencies for services delivered around the world. Contracting with the US government remains a reliable strategy in terms of payment, stability, and growth opportunity.

Medium-term prospects

OESC's prospects in the two- to five-year term rely on our sturdy performance in engineering, science and construction to existing clients; adjacent clients/services and geographic areas; and new service offerings to new clients. OESC continues to focus on business development and talent acquisition to meet our growth metrics.

Long-term prospects

OESC envisions steady growth with our key customers over the long term. OESC is nimble and agile, allowing us to focus on governments funding flows.

Continued reliance on low-price awards is a staple in our business model and we continue to adjust the pricing structure to ensure that we remain competitive. We continue to concentrate marketing efforts on maximizing our return on investment through expanding support for existing customers, developing tasks under existing contracts, and collaborating with firms that need either small business participation or our specialized expertise.

i. Explanation of market growth (if any) experienced by the Corporation, identifying sources of growth (i.e., organic growth through market share increase, volume of business increase, acquisition of competition or other assets, etc.)

The end of the fourth quarter was marked by a significant uptick in proposals awards. SRS (\$2.1M), MS2 (\$5.7M) and OTIE (\$5.1M) in contract awards. Note that OES has their projects awarded in October and are competing for 7 construction projects Wisconsin. We gained a new customer in US Customers and Border Protection due to the business development of OTIE, but all the work is a good fit for MS2 construction. OTIE was chosen as a finalist in a very large IDIQ with the EPA (submitted in 2016) and are now negotiating rates.

j. Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets.

OESC ASSETS
<p><u>Financial (On Balance Sheet)</u> Cash –Checking Account Work In Process on Current Projects Fixed Assets such as Vehicles, Furniture and Fixtures, and Miscellaneous Equipment Other Assets such as Prepaid Expenses, Investment</p> <p><u>Employees</u> OESC - 49 employees OTIE – 176 employees MS2 - 28 employees SRS - 65 employees OES – 27 employees</p> <p><u>Customers</u> 95% of Revenue from Federal clients.</p>

k. Summary and status of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject.

On September 20, 2018 Mission Support Services filed an arbitration demand against its JV partner, Belonger Corporation. Belonger failed to provide funds to the JV sufficient to pay its share of the JV loss on the Building 3200 project. This failure is causing MS2 to fund Belonger’s share of the loss. The total amount of the demand against Belonger is \$614,086. A pre-hearing conference is scheduled for November 28 and is attended by legal counsel only.

Oneida Business Committee Agenda Request

Accept the Oneida Seven Generations Corporation FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.



Oneida Seven Generations Corporation

Narrative Report:

Explanation of the core of the Corporation's business practices:

The purpose of Oneida Seven Generations Corporation (OSGC) is to promote and enhance economic diversification on behalf of the Oneida Tribe of Indians of Wisconsin. OSGC manages commercial developments such as the Bellin facility on Commanche Avenue, the Schneider facility on Glory Road, the Badger Sheet Metal Works facility on Partnership Drive, and the West Mason and Packerland malls. As of September 2018, we have one property with lease space available (an office facility on Flightway Drive). There are fifteen properties under OSGC's management; with over thirty leasable areas.

Explanation of the Corporation's market information:

Property Management: OSGC employs one part-time tribal elderly member who assists in managing approximately 30 tenant leases. In addition to monitoring the leases, the leasing person assists in making sure the corporation buildings are insured and that tenants insure their occupancy, implementing property management procedures, and compiling data information.

Identification of the primary goals and targets of the Corporation and progress made towards accomplishment of the same:

The vision for OSGC is to increase the profitability of the company's income real estate base by searching for development opportunities. The primary goal is to promote the benefits of the Free Trade Zone and the HUB Zone properties that are available through OSGC.

The progress we have made towards this goal: working with local Chambers of Commerce to pursue potential tenants.

We are also marketing our properties through Facebook and other social media outlets. We have seen an increase in properties being marketed through the internet which is less costly and has the ability to reach more businesses looking for space. In order to remain competitive we are moving into this market area.



Oneida Seven Generations Corporation

Identification of medium (two to five year) and long (greater than five year) prospects and sustainability of the Corporation given present status, strategies and risks:

Our medium to long range goals includes the following:

- To dissolve OSGC, per the GTC motion, with caution as to not trigger any new lawsuits.

Summary of the assets of the Corporation, including but not limited to its financial, physical, employee, customer, brand or intellectual property, and supply assets:

Financial / Physical: Checking accounts; Buildings; Other Business Ventures

Employees: OSGC has two employees; one full-time and one part-time.

Main Customers: Bellin Health Systems; Schneider National; Badger Sheet Metal Works; United States Postal Services and Oneida Nation.

Summary and status update of any pending legal action to which the Corporation is a party and any relevant government regulation to which the Corporation may be subject:

OSGC has settled the lawsuit with the City of Green Bay; and Green Bay has paid OSGC Two and a Half-Million Dollars.

We executed "hold harmless" agreement with a previous vendor.

Accept the Oneida Airport Hotel Corporation FY 2018 4th quarter report
Oneida Business Committee Agenda Request

1. Meeting Date Requested: 11 / 28 / 19

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

- 1. 3.
- 2. 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Robert Barton / President
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Airport Hotel Corporation
Radisson Hotel & Conference Center
Quarterly Report
For the quarter ended: September 30, 2018

Narrative Section

Business practice, market overview, place within market:

- Q4 STR Occupancy YOY index up 7.3%; ADR YOY down 5.7%; RevPAR YOY index up 1.2% - compared to comp set.
- Sales team attended Connect Marketplace; Senior Expo in Illinois and American Indian Tourism Conference. The sales team continues to network at events including Chamber Networking breakfasts monthly; BNI meetings weekly; Management Women events monthly; and MPI event Quarterly; – to gain leverage for the Radisson in the Green Bay market.

Competitive analysis:

- Casino food outlets continue to be a source of competition for F&B revenue
- KI Expansion and Appleton Convention Center continue to be a source of competition for large convention groups
- Appleton Airport also competes for group/transient business with better flights

Strategies for improved value:

- Developed packaging in Corporate/Association Meetings, Tour & Travel, Wedding, Travel Agents and Transient markets to gain short term bookings for need months
- Working with Radisson Corporate in all Sales markets to gain leverage and recognition
- Working with Aimbridge Regional properties to gain leverage and recognition
- Working closely with Green Bay CVB in all Sales markets to keep top of mind and participate in all sales initiatives
- Sales Team currently participating in SWAT analysis of area hotels

Material changes or developments in market/business:

- Radisson Appleton now a Red Lion– in our STR comp set
- Holiday Inn Appleton due to change to a Marriott product – in our STR comp set
- Ramada in our comp set due to reopen end of 2018 as a Delta by Marriott

Market growth:

- Northland Hotel started construction on 160 room hotel downtown to compliment the KI Convention Center expansion, due to be complete by end of year 2018
- 4 Star Lodge Kohler property being built on Packer property near the stadium with 141 rooms – opened July 2017
- Home 2 Suites on Holmgren Way – 100 rooms opened December 2017
- StayBridge Suites due to break ground and open in 2019 – 70 room property
- Comfort Suites/Mainstay Suites – due to break ground 2019 – 92 room combined property

Pending legal action:

- Nothing at the moment

Oneida Airport Hotel Corporation
Three Clans Airport, LLC
Quarterly Report
For the quarter ended: September 30, 2018

Business practice, market overview, place within market:

- Ranking for the fourth quarter from the STR Report the Wingate is 2 out of 5 based on REVPAR and 3 out of 5 based on Occupancy.
- For the fourth quarter, the Wingate saw an decrease in the Airline Crew Business from Endeavor due to an decrease in flights to Green Bay
- The Wingate averaged an 83.4% occupancy for the fourth quarter.
- The Ramada located on Ramada Way was closed for renovations during the fourth quarter also. When the hotel reopens it will be The Delta by Marriott.

Competitive analysis:

- The competitors ran a REVPAR of \$105.49 to Wingate's \$ 77.43 for the quarter.
- The competitive set had an occupancy of 78.8% to the Wingate's 83.4%.

Strategies for improved value:

- The Wingate's strategy is to continually grow rate is to yield rates sooner especially on high demand dates and to offer less heavily discounted rates on slow dates. Discounted rates will still be offered for slower dates but not as much as they have been in the past.
- The Wingate continues to use all 3rd party booking channels to increase bookings on low demand dates but is not using opaque rates as often.
- The Radisson Sales team continues to cross sell the hotel.
- The Wingate is also focusing on growing its small meeting business offering new meeting room packages to entice guests to book their meetings at the Wingate.

Material changes or developments in market/business:

- The Wingate continues to see increases in the corporate business traveler averaging a stay of 2.3 days.

Market growth:

- For the fourth Quarter, the Wingate ended with 75.91% REVPAR Index.
- Revenues for the fourth quarter were \$577,248.00 which was short by 1815.00 from prior year.

Pending legal action:

- Nothing at the moment

Oneida Business Committee Agenda Request

Accept the Oneida Golf Enterprise Corporation FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Motion to accept OGEC 4th Quarter Narrative Report for FY18.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Golf Enterprise Corporation

Fiscal year-To-Date Reporting for period Ending:

September, 2018

The Oneida Golf Enterprise Corporation (OGEC) is a corporation of the Oneida Nation established to oversee and manage the business known as Thornberry Creek at Oneida.

Narrative Report

Business Practice, Market Overview, Place Within Market:

- Thornberry Creek at Oneida (TCO) is a 27 hole premier golf course settled in a rural, prestigious housing development on the Oneida reservation.
- TCO is the Official Golf Course of the Green Bay Packers.
- TCO Legends Course was ranked "Best of the Bay" 2018 best golf course by Green Bay Press Gazette.
- TCO is considered a leader in charitable golf event hosting and a leading choice for future brides.
- Thornberry Creek at Oneida has 15,000 square feet of flexible banquet space with large windows and spectacular views. This space will accommodate up to 300 guests at round tables at a time. We also feature a porch room that accommodates up to 40 people. Included in this space is the Cupola available for smaller wedding ceremonies and intimate gatherings.
- Thornberry Creek at Oneida also offers a full range of conference equipment and amenities for the corporate client.
- TCO hosted 57 special events in the 4th quarter for a total of 154 special events in the FY 2018.
- TCO hosted 47 golf events in the 3rd quarter for a total of 76 in FY 2018. .
- FY2018 season pass revenue is up 10% to prior year and 6% to budget.
- TCO has hosted 14 stay and plays in in FY 2018 for a total of 186 rounds and close to \$9,100 in revenue. In comparison, in FY2017 we had 174 rounds with \$8,300 in revenue.

Competitive Analysis:

GOLF

Facility Name:	Royal St. Patricks	Holes:	18	Facility Type:	Public
Posted Rates:	48/53	Proximity:	19 Miles	Date:	7/18/2018

Bag Drop: There was a bag drop area, but no attendant. The bag drop was in poor shape and there was some trash in the area that needed to be picked up.

Golf Shop: The golf shop was 500-600 square feet and well merchandised. The offerings were well displayed and the shop was free of clutter. The brands displayed were mid-tier and there were no folded pieces. Overall, very well done for the limited space.

Shop Staff: Golf Shop staff was courteous and inviting; no direction was given except that we were on the tee shortly. I had to ask numerous questions regarding areas within the facility.

First Tee: There was no First Tee Host on this visit and the course was packed with play. We headed to the first tee near our start time and just teed off without any assistance.

Player Assistant: I believe we saw someone who was a team member and supposed to be monitoring pace of play, but he drove right by us and didn't offer anything, not even a wave. The round played in 4 hours and 45 minutes, way too long for the layout.

Refreshment Car: The refreshment cart service was good, engaged 6 times throughout the round. 3 different team members were engaged; 2 of 3 were in excellent moods and provided exceptional service. The stand-alone hostess was not engaging and disinviting.

Receiving: There was no guest service upon finishing the round and we drove the carts directly to our cars. We proceeded to bring the carts back to a general area.

Course Conditions: Overall conditions of the course were 6.5 out of 10. Tees and fairways were in decent shape but in desperate need of aerification. The base layer was extremely spongy and could create significant turf issues in the future. The greens were decent at best; the liners surrounding the perimeter of the greens is starting to show through the turf. They ran close to 10 on average and showed significant wear from spike marks. They are in need of significant top-dressing, verticut and aerification.

Course Design: The design leaves a lot to be desired. Holes mainly run right to left or left to right with no real character to them. They market themselves as a link style course, but I still have a hard time seeing it. The only thing they have that resembles links style golf is fescue and one pot bunker, on the 18th hole. I would classify this facility as meadow style.

Restaurant: The restaurant space was adequate for the size of the clubhouse. The bar seats approximately 20-30 and is the main focal point. Upon completion of our round, we were greeted by two team members immediately. They were attentive and helpful and found time to engage although their bar area was busy.

Menu: Although I did not dine on this occasion, the menu has lengthened some since my last visit in 2015. They've added more main options and pizzas; the menu is still heavily promoted through burgers (7 options), and sandwiches and wraps (12 options).

Perceived Value: Royal St. Pat's caters to the mid-range client looking for a decent playing surface and good value. Their staff does an exceptional job at welcoming and engaging the guest, which can save them from some shortfalls. At a \$50 price point, this course fits the mold extremely well. I don't foresee them being able to reach the \$60 threshold unless some major maintenance happens to the course.

Overall Summary: The experience was 5.5 out of 10. The round played longer than it should have and it would have helped having a player assistant actively working. The staff in the clubhouse and on course saves this property in many ways. The course design in "blah" at best and their needs to be some significant drainage work done. Overall, a mediocre experience at a mediocre property.

Strategies for Improved Value:

- TCO continues to maximize opportunities with golf outings, weddings and special events throughout the summer months booking into 2019 and 2020. Saturdays in 2019 are sold out from May to September with many Fridays booked as well.
- In FY2019 we will continue to maximize green fee revenue by now charging premiums for Thursday and Friday golf outings. This will allow us to move some outings away from peak times and sell more peak green fees and free us up to book our banquet areas on Fridays.
- Our brand image continues to be elevated as we're seen and heard across all the major networks: FOX, CBS, NBC and WIXX.
- TCO continues to be a major supporter in donations and giving within the community.

Material Changes or Developments in Market/Business:

- The Eagle room has been utilized throughout the winter and spring with mostly pass holder parties but we have begun to actively sell the room. We will plan to sell most golf outings the Eagle room so that we can keep the pub and ballroom open for patrons and weddings.
- Frontline staffing has improved and we were comfortable with all hourly employees except for in the kitchen we are short staffed. The core managers have done very well however burnout is becoming a factor in multiple departments due to managers incurring 50-70 hour work weeks.
- Manager positions continue to turn over for various reasons including quality managers moving on or termination. Despite the adversity and turnover we have worked very hard to get a good group of managers in place for the 2018 season. Manager performance is satisfactory so far this season however we can always improve. We hired and trained Justin Nishimoto, PGA Head Golf Professional and Ashley Morrow, HR administrator this spring.
- Our current manager structure is as follows;
 - Josh Doxtator – COO
 - Justin Fox – General Manager
 - Donelle Walters – Food and Beverage Director
 - Wes Suzawith, Adam Brotski– Restaurant Managers
 - Ken Hein – Executive Chef
 - Joy Lundberg – Event and Catering Coordinator
 - Steve Archibald – Golf Course Superintendent
 - Pete Nowak – Assistant Golf Course Superintendent
 - Ed Brusky – Golf Course Fleet Mechanic
 - Justin Nishimoto – Head Golf Professional
 - Travis Relyea – Golf Operations Manager
 - VACANT – Human Resources Administrator
 - Nicole Binnebose – Accounting Assistant

Market Growth:

- Social media had a 2% growth from July 1 to September 30.
- We attribute unsatisfactory revenues to poor weather in November 2017 and April 2018.
- We are doing our best to control costs and keep Net Income better than budgeted.
 - In 2017 November 8th was our last day of fall golf in FY2018. In 2016 November 18th was our last day of fall golf in FY2017. 10 days more in prior year.
 - In 2018 April 27th was our first day of spring golf in FY2018. In 2017 March 28th was our first day of spring golf in FY2017.
 - In FY2018 we have had a total of 45 less playable days than prior year.
- Revenues are down over all but we have continued to control expenses. Our EBITDA for TCO beat budget by \$15,731 and beat prior year by \$35,200.

- Net Income missed the budget by \$83,615 due to Depreciation increasing over \$100k in FY2018. Net Income beat prior year by \$10,608.
- With Net Income being better than previous year this shows that we are more profitable with less revenue proving that we are becoming more efficient and focusing more on expenses (events, advertising, staffing) that ensure that we are profitable.
- According to the National Golf Foundation precipitation was up 239% in September and rounds are down 10.4% in the Midwest Region. According to the NGF rounds are down 10.5% YTD; rounds for Thornberry are down 8.5% YTD from prior year

Pending Legal Action:

- No litigation pending.

Oneida Business Committee Agenda Request

Accept the Legislative Operating Committee FY-2018 4th quarter report

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept the LOC's FY18 Fourth Quarter Report

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54115-0365
 Oneida-nsn.gov



**Legislative Operating Committee
 FY 18 Fourth Quarter Report: July 1- September 30, 2018**

Executive Summary

The Legislative Operating Committee (LOC) focused much of the fourth quarter on the Oneida Personnel Commission dissolution, and later the rescission of the dissolution. This work included 1) emergency amendments to four (4) laws, 2) drafting bylaws for the Personnel Selection Committee, 3) drafting the Resolution-Rescission of the Dissolution of the Oneida Personnel Commission and Related Emergency Amendments in accordance with the General Tribal Council’s August 27, 2018 directive, and 4) drafting amendments to the Oneida Personnel Commission bylaws. Table 1. is a complete list of what the LOC was working on as of September 30, 2018.








The LOC also focused on the amendments to the Comprehensive Policy Governing Boards, Committees, and Commissions, which were adopted by the Oneida Business Committee on September 26, 2018. Lastly, the Legislative Reference Office spent time developing statements of effect for three General Tribal Council petitions; Petition: G. Dallas- \$5k Per Capita, Petition: L. Dallas- Medicare Part B Premium Payments, and Petition: G. Dallas- \$5,000 Payment within 90 Days.

This report also includes important information on the amendments that must be made to all of the Nation’s non-corporate boards, committees, and commissions- as a result of the adoption of the Boards, Committees, and Commissions Law. The deadline for this project was set by the Business Committee to be March 26, 2019.

Table 1. Current active files list and status of each legislative item as of September 30, 2018

Chart Legend

-  Researching, 0-25%
-  Outreach, meetings, drafting, 25-50%
-  Developing analyses, public meeting, 50-75%
-  Public comment review, LOC approval, 75-100%
-  Adoption or acceptance, 100% complete

Legislative Item	Status
Election Law Amendments	
Child Support Amendments	
Sanctions and Penalties Law	
Employment Law	
Employee Protection Policy Amendments	
Uniform Commercial Code	
Military Service Employee Protection Amendments	

Amendments to Comprehensive Policy Governing Boards, Committees, & Commissions	
Oneida Personnel, Policies, and Procedures Amendments	
Rules of Civil Procedure	
Domestic Animal Ordinance Amendments	
Oneida Food Service Code	
Drug & Alcohol Free for Elected and Appointed Officials	
Industrial Hemp	
Wellness Court	
Public Peace Law	
Tribal Traffic Court	
Code of Ethics Amendments	
Business Organizations	
Vehicle Driver and Fleet Management Amendments	
Harvest Law	
Tribal Identification Law	
Research Protection Act	
Guardianship Law	
Law Enforcement Conservation Officers Amendments	
Oneida Personnel Commission Bylaws	
Oneida Gaming Commission Bylaws	
Oneida Land Claims Commission Bylaws	
Oneida Nation Commission on Aging Bylaws	
Oneida Nation School Board Bylaws	
Anna John Resident Centered Care Community Board Bylaws	
Oneida Nation Arts Boards Bylaws	
Oneida Police Commission Bylaws	
Oneida Powwow Committee Bylaws	
Pardon & Forgiveness Committee Bylaws	
Southeastern Wisconsin Tribal Service Advisory Board Bylaws	
Oneida Election Board Bylaws	
Oneida Land Commission Bylaws	
Oneida Nation Veterans Affairs Committee Bylaws	
Oneida Trust Enrollment Bylaws	
Harvest Law	

Table 2. Meetings held by the Legislative Operating Committee in Fourth Quarter

Legislative Operating Committee Meetings	
July 4, 2018	Cancelled due to holiday
July 18, 2018	Regular LOC meeting
August 1, 2018	Regular LOC meeting
August 15, 2018	Regular LOC meeting
September 5, 2018	Regular LOC meeting
September 19, 2018	Regular LOC meeting
Public Meetings and Outreach Events	
August 16, 2018	Military Service Employee Protection Policy Public Meeting
September 27, 2018	Harvest Law Community Potluck

Legislative Operating Committee Fourth Quarter Accomplishments

- Approved the adoption packet for the amendments to Comprehensive Policy Governing Boards Committees, and Commissions. The amendments were adopted by the Oneida Business Committee on September 26, 2018 by resolution 9-26-18-C. This law is now entitled Boards, Committees, and Commissions.
- The LOC prepared the repeal of the following items in accordance with the Legislative Procedures Act;
 - Personnel, Policies, and Procedures Emergency Amendments
 - Employee Protection Emergency Amendments
 - Military Service Employee Protection Emergency Amendments
 - Rules of Civil Procedure Emergency Amendments
 - Personnel Selection Committee bylaws
- Prepared and forwarded three statements of effect for the Business Committee in regard to three General Tribal Council petitions; Petition: L. Dallas- Medicare Part B Premium Payment, Petition: G. Dallas- 5k Per Capita Payment, and Petition: G. Dallas- \$5,000 Payment in 90 Days.

Legislative Reference Office Fourth Quarter Accomplishments

The LRO is the support office for the LOC. The LRO drafts law, analyzes law, holds public meetings, collects public comment, and involves various departments in work meetings where the LOC discusses policy and makes decisions. The LRO also maintains a legislative record of the LOC's work, including the Oneida Register. Aside from legislative work, other activities in the fourth quarter included;

- Hired a Drafting Attorney. The LRO is now fully staffed.
- Annual performance evaluations completed.
- Two staff members completed the O'cademy Program.
- Tribal Sovereignty 101 training provided by Oneida Law Office.
- Toured the Oneida Reservation to learn about various jurisdiction issues, legislative opportunities, etc.
- Reconfigured the office to make better use of space.
- Finished FY19 budget planning and closed out FY18.

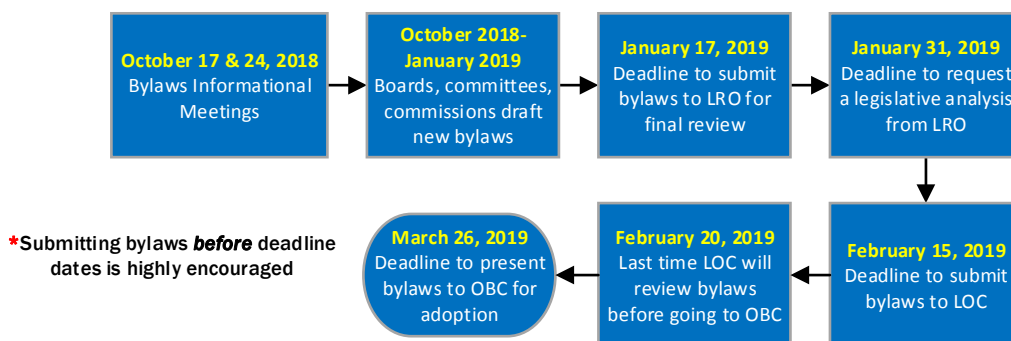
Featured Project: Amending Bylaws for all the Boards, Committees, and Commissions

- As a result of the adoption of the Boards, Committees, and Commissions Law in September, every non-corporate board, committee, and commission must update and amend its bylaws. A total of 17 sets of bylaws must be presented to the Oneida Business Committee for adoption, by March 26, 2019.

Upon request, the LRO is assisting boards, committees, and commissions to amend their bylaws. Information meetings were held on October 17 and 24, 2018, for the purpose of presenting the required changes to the boards, committees, and commissions. Chart 1. is a flow chart of important tasks and deadlines. Upon request, the LRO will support each board, committee, and commission while this process is completed. There are several important dates that the boards, committees, and commissions have been made aware of:

January 17, 2019	Deadline to submit draft bylaws to the LRO for a final review.
January 31, 2019	Deadline to request the LRO to complete the required legislative analysis that must accompany all draft bylaws.
February 15, 2019	All draft bylaws and their legislative analysis must be submitted to the Legislative Operating Committee.
February 20, 2019	Last day the LOC will review bylaws before the March 26, 2019 Business Committee Deadline.
March 26, 2019	Deadline to present bylaws for adoption to the Business Committee.

Chart 1. Six Month Timeline for all Boards, Committees, and Commissions to Amend Bylaws



Boards, committees, and commissions are encouraged to complete their tasks and submit their bylaws prior to the deadline dates. Any board, committee, or commission that would like assistance with their bylaws from the Legislative Reference Office may contact Kristen Hooker, LRO Drafting Attorney at khooker@oneidanation.org.

FY18 Year in Review: Increase Community Participation

The Legislative Operating Committee focused on several pieces of legislation over this past fiscal year. One new law became effective, seven sets of amendments were adopted, eight sets of administrative rules were adopted, 15 statements of effect were drafted for GTC petitions, and five legislative repeals were completed.

Throughout the year, the LOC focused on our primary goal- to increase the amount of public participation in the legislative process. In addition, we focused on improving collaboration with tribal departments. The Legislative Reference Office created several new opportunities for the community to participate including surveys and community meetings. This effort has been successful in many ways.

During the 2014-17 term, the average number of people attending public meetings was 4.8. In FY18, we were able to increase that number to 6.0 people, which is a 25% increase in public meeting attendance. The average number of comments collected at public meetings this past year was approximately 14. Table 3. Provides further detail on public participation.

Table 3. Measure of Public Participation in Legislation for FY18

Public Meetings- Required by LPA	Date	Attended	Comments Received
Landlord-Tenant Amendments	October 19, 2017	2	4
Comprehensive Policy Governing Boards, Committees, and Commissions	June 22, 2018	13	34
Military Service Employee Protection	August 16, 2018	2	0
Sanctions & Penalties Law	October 4, 2018	7	19
		<i>Average= 6.0 people (25% increase)</i>	<i>Average= 14.25 comments</i>
Community Pot Luck Meetings- Optional	Date	Attended	Comments Received
Sanctions & Penalties	May 3, 2018	16	48
GTC Meetings Law	October 23, 2017	20	62
Harvest Law	September 27, 2018	9	43
		<i>Average= 15 people</i>	<i>Average= 51 comments</i>
Other Participation Opportunities- Optional	Date	Participated	Comments Received
GTC Meetings Law Facebook Post	September 11, 2017	12	12
GTC Meeting Law Community Survey	September 11- October 8, 2017	291	93
		<i>Total= 303 people completed survey</i>	<i>Total= 105 comments received</i>

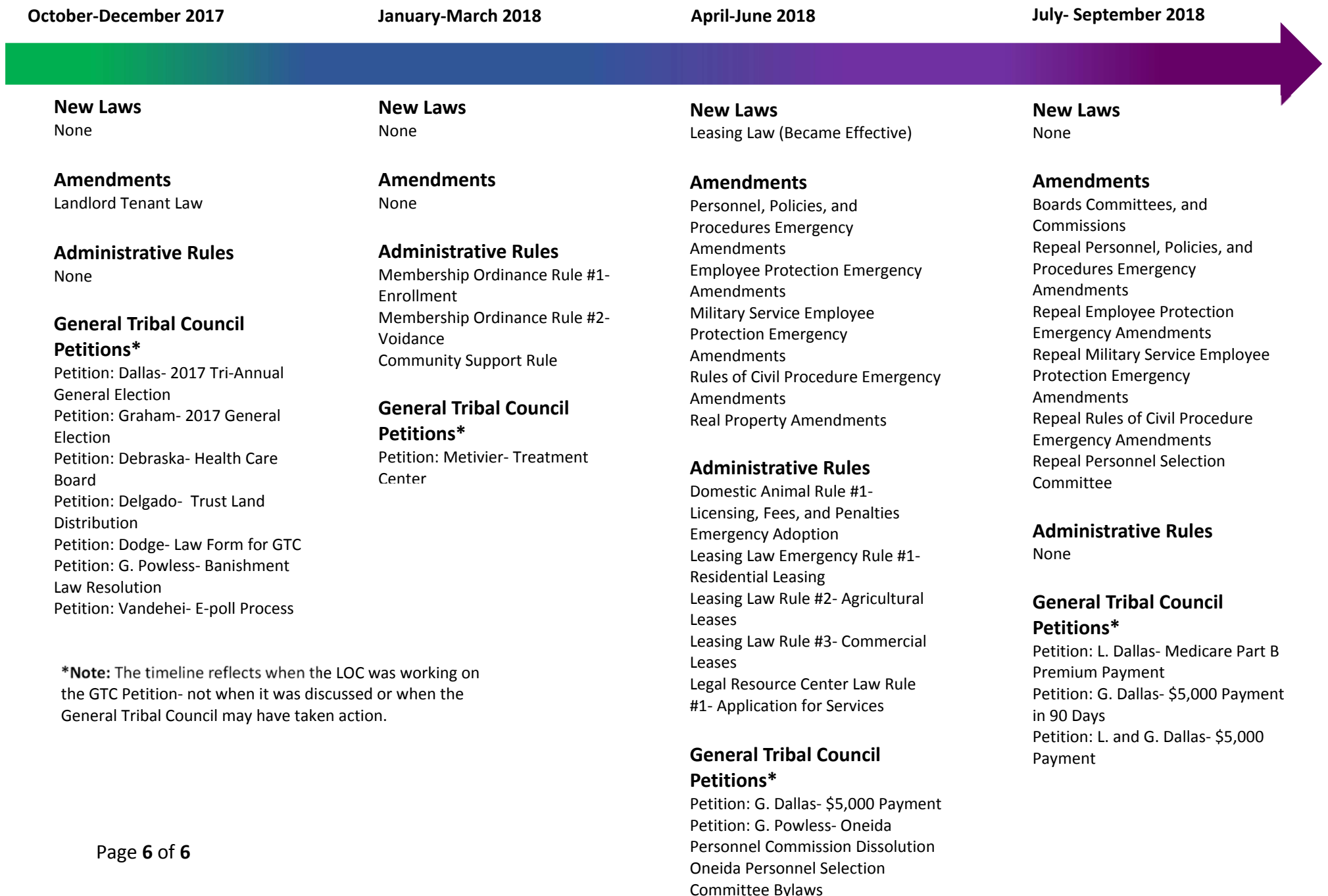
FY18 Year in Review: Legislation Completed

Chart 2. demonstrates what work the LOC completed and in what quarter it was completed. The LOC will look at the active files list in the first quarter of FY19 and update its priorities and strategies.

FY19 First Quarter Plans

For the next quarter, the LOC's legislative focus will be on: Sanctions and Penalties Law, Election Law Amendments, Corporate Code, Child Support Amendments, Domestic Animals Amendments, Food Service Code Amendments, Employee Protection Policy Amendments, and an Industrial Hemp law.

Chart 2. Legislative Operating Committee: Summary of Work for FY18



***Note:** The timeline reflects when the LOC was working on the GTC Petition- not when it was discussed or when the General Tribal Council may have taken action.

Accept the Finance Committee FY 2018 4th quarter report
Oneida Business Committee Agenda Request

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept/approve the Finance Committee FY18 4TH Quarter Report (July through September. 2018)

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Denise Vigue, Exec. Assist. in Finance
 Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
 Name, Title / Dept.

Additional Requestor: _____
 Name, Title / Dept.

FINANCE COMMITTEE

4th Quarter Report

(Jul. to Sept. 2018)

Purpose: The Finance Committee is a working sub-committee of the Oneida Business Committee and is responsible for recommending financial policies and budgets that support the mission, values, and strategic goals of the Nation and organization.

Who We Serve

The Finance Committee works with all departments within the Nation to ensure expenditures of any substantial amount are procured in the most cost effective and fair manner as established by the Purchasing Procurement Manual. The FC also serves Oneida Community groups, local charitable organizations, and Oneida members through the Finance Committee Donation Policy and the Community Fund.

Finance Committee Members

Members include two BC Council Members and the Treasurer who chairs the meetings. Other members include the Chief Financial Officer who acts as the Vice-Chair; one member each representing Executive & Program Management; and one Community Elder Member.

Fourth Quarter Meetings

The Finance Committee held six meetings in the Fourth Quarter on: Jul. 2nd & 16th; Aug. 1st & 13th; and Sept. 4th & 17th, 2018. Meeting items are in the summary section of this report. The FC also held five Work Meetings after each Regular Meeting except on Sept. 4th; as that Work Meeting was canceled. Items worked on in this quarter included: review of two endowments for Per Capita and Education -ONSS; planning for budgeting for future endowments-set asides; developing a process for another Education Endowment for Higher Education and updates forms and information for FY19 for the Community Fund and Donation. The FC Elder Member attended four Regular Meetings (including 3 Work Meetings) and was paid a total stipend of \$200.00 for the Fourth Quarter.

Finance Committee FY18 Goals

The three identified goals of the Finance Committee as reported in the Annual General Tribal Council Report are as follows:

- 1. Continue to develop endowments for the Nation in the areas of Language, Land, and Health to sustain funding for these important areas for future generations.*
- 2. Demonstrate consistent community commitment by providing Donations to Not-for-Profits, veteran's groups, and charitable organizations; and by offering Community Funds/Products to the Oneida membership and Oneida community groups.*
- 3. Continue to support and improve all processes, procedures, laws, budgets, and resolutions that pertain to responsible financial oversight for the Nation.*

The following updates are from Fourth Quarter activities that occurred in the Finance Committee's Regular Meetings.

REQUESTS FROM THE ORGANIZATION

In the Fourth Quarter the Finance Committee reviewed and approved ninety-nine (99) requests from the organization; which is over triple the number of requests from the last quarter. The Fourth Quarter is always the largest for internal requests as divisions are busy preparing their FY 2019 Blanket Purchase Orders and closing out their FY 2018 contracts.

The majority of FY19 Purchase Order requests were mainly for operational costs from Gaming & Retail and Independent Contracts from the Health Center. Other requests included: Gaming Software Purchases, Gaming Multi-Year Contracts, Insurance Premium Payments, BIA – School Therapy Services; Construction Contracts and Gaming Marketing/Promo Services. The total amount from these 99 requests was \$102,781,790.54 and all were budgeted requests.

The FC also reviewed 22 internal updates including: FC Monthly Reports, Quarterly and Semi-Annual Reports, Investment Reports, and FYI items such as Slot Lease/Percentage Games.

INVESTMENT UPDATES

At the Aug. 13, 2018 Finance Committee meeting the Chief Financial Analyst provided investment updates for the Nations' investment portfolio both domestically and internationally. He provided a handout of the management report from Northern Trust summarizing investment risk and analytical services. The CFA reviewed the performances of all the managers and noted that the managers have outperformed all their specific indices for period ending 6/30/18. He also pointed out that all managed investment funds for the Nation are mostly tied to tribal mandates and or per GTC resolutions and are not liquid. The information the CFA provided is also reported within the Treasurer's Report.

The CFA also provided a brief update on the Four Fires investment. The CFA provided a handout of the Ownership Summary Report for June 2018 ending and briefed the FC on the performance. Overall the hotel is an excellent passive investment in terms of profits received which has surpassed the initial investing capital. All profits earned go back into the Nation's General Fund.

DONATIONS

The Finance Committee reviews donation requests at their second meeting of each month. The Donation Line total allocation for FY18 was \$50,000. Per the Finance Committee Donation Policy all requests approved represent the following categories: 1) Oneida Community Causes; 2) Local Groups (charitable); and 3) Nation Groups (Indian Affiliated). In this quarter it was also requested by the OBC that after many years of having a Donation Policy, that the FC revise it into a Standard Operating Procedure. It is still being drafted.

After three quarters there remained a balance of \$20,000. In the Fourth Quarter the FC reviewed and approved one Donation Request for \$1,500.00 on August 13, 2018. The remaining end balance was \$18,500. An attached 4th Quarter listing and a Final Report offers additional details.

COMMUNITY FUND

The Finance Committee has designated that they review Community Fund requests at their first meeting of each month. The FY 2018 allocated amount for the Community Fund was \$50,000. After three quarters the balance that remained was \$4,862.87 after adjustments*. Given this small amount the funds were depleted in the first meeting of the Fourth Quarter. Notices were send out letting the Community know that all funds were expended and there would be no reviews for the final two months of FY 2018 for funds; but there would still be reviews for product.

The FC reviewed and approved ten (10) Community Fund requests for funds on July 2, 2018 in the amount of \$4,800.40 which left an end balance of \$62.47. Nine of the ten approved requests were for youth development activities, such as various sports participation/class fees for football, basketball, lacrosse, dance, and summer camps. The remaining request was for assistance with a community event.

The Community Fund for Products was tracked by Contract Year (July 1, 2017 to June 30, 2018). However, the contract was renewed in July 2018 and the vendor agreed to changing the product allocation to the Nation's Fiscal Year. The vendor also agreed to let any product requests in the Fourth Quarter be part of the FY 2018 allocation. The allocated amount for product was \$5,000 which equates to approximately 494.55 Cases.

After three quarters there was a balance remaining of \$991.51 or 98.07 cases. In the Fourth Quarter there were four requests for product which amounted to \$882.30 or 95 cases. An attached request sheet for all Community Fund requests for the Fourth Quarter offers additional information.

*Adjustments refer to checks returned, or approved amounts changed based on the needs of the requestor.

Oneida Finance Committee - FY 2018

DONATIONS (Beginning Balance \$50,000.)

Q4					
Mtg Date	Representing	Request Amt	Category/ Type	Request Description	FC Action
7/16/18				NO REQUESTS	
8/13/18	Oneida Sportsmen's Club	\$ 1,500.00	2/Local Group	Support for the OSC Annual Community Banquet	APPROVED
9/17/18				NO REQUESTS	

4TH QUARTER DONATIONS			
Designations/Percentages	Bal Aftr 3 Qtrs	Expenditures	END Balance
1. Oneida Community Causes - 40%	\$10,000.00	\$0.00	\$10,000.00
2. Local Groups (Charitable) - 40%	\$2,500.00	\$1,500.00	\$1,000.00
3. Nat'l Groups (Indian Affil.) - 20%	\$7,500.00	\$0.00	\$7,500.00
	\$20,000.00	\$1,500.00	\$18,500.00



FY 2018 YEAR END SUMMARY REPORT FOR FINANCE COMMITTEE DONATIONS

With the growth of tribal programs over the years within the organization to meet individuals' needs, the focus of giving has been tapering towards local groups and not-for-profits to avoid duplication of services/funding. The extent of giving in FY 2018 was mainly from community requests; from local churches; and from area non-profit agencies.

For Fiscal Year 2018, the Finance Committee Donation Line was allocated \$50,000.00 for donations with a maximum allowance of \$2,500 per group, per year. In FY18, the FC approved thirteen (13) requests for donations; for a total of \$31,500. The end balance of \$18,500 has returned to the General Fund. As noted in the September 2018 Monthly Report, these totals are down considerably from the twenty-two (22) approved requests in FY 2017.

Under the Finance Committee Donation Policy, requests were considered from three categories: 1) Oneida Community Causes, 2) Local and State Community Groups, and 3) National (Indian Affiliated) Groups. The categories were also broken down by percentage: 40%/40%/20% correspondingly. A quarterly summary of expenditures is as follows:

- **First Quarter (Oct-Dec 2017)**

In this quarter there were four requests reviewed and approved for a total expenditure of \$10,000. Two were community/local not-for-profits, one was an Oneida Community Group, and one was from a national tribal affiliated group. Two requests were for sponsorship fundraising activities, one was for church maintenance and one was for an annual conference sponsorship.

- **Second Quarter (Jan-Mar 2018)**

In the second quarter the FC reviewed four donation requests and three were approved for a total of \$7,500. Of the three, two were for Oneida community causes/events and one was from a local group. Two requests were for sponsorships at Oneida Community Events and one was for church maintenance. One request was denied as it was a request for personal reimbursement in a private business which is an area the Donation SOP's and Policy do not review.

- **Third Quarter (Apr-Jun 2018)**

In the third quarter the FC reviewed seven donation requests and five were approved for a total of \$12,500. Of the five, one was for a national conference sponsorship, two were local

agencies working with youth and one was for church renovations assistance. The last of the five approved was for a community gardens project from an individual. It was approved, but the funding went directly to the area vendors in the amounts listed in the two quotes that were supplied. Lastly, two requests were denied as they were related to marketing. Of the two, one had already secured funds from Tourism and the other was referred to Joint Marketing.

- Fourth Quarter (Jul-Sept 2018)

In the three remaining months of FY18 there was only one request. This request was from a local group that was approved in the amount of \$1,500. This was for an annual banquet and supported the cost of food.

Also, in the fourth quarter the FC reviewed and updated the Donation Policy for FY19 with a specific change to the percentages to 45%/45%/5%. This was due, in part, to increased requests in the first two categories and a drop of requests received in the third category. The Donation SOP's, forms and requests packets were also updated to reflect the change in the policy. It has subsequently been requested by the OBC to change the format of the Donation Policy to SOP's beginning in FY 2019; those changes are still being applied. In Fiscal Year 2019; and until the updates can be completed, the FC will operate under the FY 2018 Donation Policy and Procedures.

Attached is a recap of all approved donation requests, amounts approved and what category each request fulfilled. Please advise if there is additional information or questions regarding this report.

FINANCE COMMITTEE FY18 Donations

Allocated Amount: \$50,000.00

<u>Request Categories</u>	<u>Percentages</u>	<u>Allocation</u>
1. Oneida Community Causes	40%	\$20,000.
2. Local Groups (Green Bay /WI)	40%	\$20,000.
3. National Groups (Indian affiliated)	20%	\$10,000.

(Under these categories the emphasis for giving was on: Not-for Profit Agencies, Community Groups/Agencies, Social /Environmental Conscious Groups, and Special Funded Groups.)

- FY18 Donations -

Requestor	Amount Approved	Category
1. St. John the Evangelist Homeless Shelter	\$2,500.	2
2. Blue Skies Foundation	\$2,500.	1
3. Oneida United Methodist Church	\$2,500.	2
4. Wisconsin Indian Education Assn.	\$2,500.	2
5. Woodland Indian Arts & Market	\$2,500.	1
6. Mountain Chief Institute-Oneida Camps	\$2,500.	1
7. Holy Apostles Church	\$2,500.	2
8. National Indian Education Assn.	\$2,500.	3
9. Cheerleading Team Summit	\$2,500.	2
10. Rawhide Boys Ranch	\$2,500.	2
11. Oneida Apostolic Church	\$2,500.	2
12. Oneida Community Farms Project	\$2,500.	1
13. Oneida Sportsmen's Club	\$1,500.	2

FY18 Total Giving	\$31,500.00
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FY 2018 Finance Committee - Fourth Quarter Activities
for the COMMUNITY FUND

FC Mtg Date	Requestor	Reason /Descriptionj of Request	CF Cat.	Approved	
1	2-Jul-18	Sam & Margaret VanDen Heuvel	DePere Flag Football for son	SD-Youth	\$ 50.40
2	7/2/18	Reese Hill	Oneida Community Car Show	CommEvt/Fundr	\$ 750.00
3	7/2/18	Andrew Doxtater	New Fusion Dance Studio registration for daughter	SD-Youth	\$ 500.00
4	7/2/18	Corinna Charles	WFCA All Star Charity Football Game for son	SD-Youth	\$ 500.00
5	7/2/18	Rogelio A. DeLaCruz	YMCA -GB Summer Camp Fees (KCA) for daughter	SD-Youth	\$ 500.00
6	7/2/18	Rogelio A. DeLaCruz	YMCA -GB Summer Camp Fees for daughter	SD-Youth	\$ 500.00
7	7/2/18	Clyde Skenandore	2018 USA TKD Nationals - registration for daughter	SD-Youth	\$ 500.00
8	7/2/18	Teresa Vansteel	920 Elite Basketball Tournament registration for son	SD-Youth	\$ 500.00
9	7/2/18	Katsi Danforth	Team Sconnie WI Lacrosse registration for son	SD-Youth	\$ 500.00
10	7/2/18	Linda Dallas	Football Registration fees for son	SD-Youth	\$ 500.00
					\$ 4,800.40

CF Product Requests

1	7/2/18	Reese Hill	Oneida Community Car Show Event	CommEvt/Fundr	20 Cases
2	7/2/18	Bill Ver Voort	Oneida Farmer's Market Bash Jul 18th & Aug 16th	CommEvt/Fundr	25 Cases
3	7/30/18	Jeff Scofield	Big Apple Fest	Community Evt	25 Cases
4	9/4/18	Sylvia S. Cornelius	Harvest Fest in October	Community Evt	25 Cases

Accept the Oneida Youth Leadership Institute FY-2018 4th quarter report
Oneida Business Committee Agenda Request

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Youth Leadership Institute

3rd Quarter Report - Apr.-Jun. 2018

Summary

The Oneida Youth Leadership Institute reached over \$82,000 in funding activity. Most of the funds are restricted to Sponsored Organizations fundraising efforts and donated moneys for specific funding. We improved our online banking access and set roles for each of the officers. We reviewed summer activity, sent LPGA volunteer recipient letters and discussed ways to improve the annual events.

Green Bay Packer Family Night

On August 4, 2018 the Green Bay Packer's Family Night was on a fun family event and brought the community together to enjoy football. The board sold 200 tickets as a fundraiser and earned \$2,000.

Quarterly Spotlight

Oneida Falling Leaves 4-H receives funds from LPGA volunteerism (left) and Erwin Cottrell Event donates to the Oneida Futurez (right).



Accounts & Activity

	Q2	Q3	Q4	Total
Incoming Funds				
Restricted Funds	\$ 26,086.55	\$ 34,629.21	\$ 18,725.21	\$ 79,440.97
Unrestricted Funds	\$ 1,010.00	\$ 375.00	\$ 1,260.00	\$ 2,645.00
Total	\$ 27,096.55	\$ 35,004.21	\$ 19,985.21	\$ 82,085.97
Outgoing Funds				
Distributed (Restricted)	\$ 5,195.91	\$ 2,740.00	\$ 2,607.61	\$ 10,543.52
Group Event Costs			\$ 13,876.44	\$ 13,876.44
Total				\$ 24,419.96
			Acct Balance	\$ 57,666.01

The Oneida Youth Leadership Institute is a 7871 charitable organization of the Oneida Nation located in Oneida, Wisconsin. We raise and provide funding to develop young Oneida leaders.

Values

Traditional Heritage & Culture, Healthy Minds & Bodies, Citizen Engagement, Academic Excellence, Entrepreneurial Spirit.

Board Members

Richard Elm-Hill
Margret King
Margret Ellis
Jeffrey House
Melissa Metoxen
Elijah Metoxen

Grants Department

Cheryl Stevens

Meeting Dates

July 30, 2018
Aug 17, 2018
September (Canceled)