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Oneida Business Committee



Executive Session 8:30 a.m. Tuesday, February 27, 2018 Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting 8:30 a.m. Wednesday, February 28, 2018 BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

To get a copy of the agenda, go to: oneida-nsn.gov/government/business-committee/agendas-packets/

- I. CALL TO ORDER AND ROLL CALL
- II. OPENING
- III. ADOPT THE AGENDA

IV. OATHS OF OFFICE

- A. Judiciary Court of Appeals Chad Hendricks
- B. Oneida Community Library Board Emily Johnson, Bridget John
- C. Oneida Nation Veteran Affair Committee Dale Webster
- **D. Pardon and Forgiveness Screening Committee** Donna Richmond, Carol Silva, Eric Boulanger, Ron King Jr., Latsiklanunha Hill, Delia Smith, Jodi Skenandore, Jamie Stevens
- E. Oneida Pow-wow Committee Tonya Webster, Kalene White
- F. Southeastern Oneida Tribal Services Advisory Board Lloyd Ninham, Kathryn LaRoque, Kim Reyes

V. MINUTES

A. Approve February 14, 2018, regular meeting minutes Sponsor: Lisa Summers, Secretary

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VI. RESOLUTIONS

A. Adopt resolution entitled Designate Representative on the Midwest Tribal Energy Resources Association Board

Sponsor: Pat Pelky, Division Director/Environmental, Health, Safety, and Land

B. Adopt resolution entitled Extension of Time for Implementation of Budget Management and Control Act

Sponsor: Trish King, Treasurer

C. Adopt resolution entitled Delegation of Purchasing and Sign Off Authority to the Oneida Youth Leadership Institute (OYLI)

Sponsor: Richard Elm-Hill, Chairman/OYLI Board

VII. STANDING COMMITTEES

A. Community Development Planning Committee

Chair: Ernie Stevens III, Councilman

- Accept January 4, 2018, Community Development Planning Committee meeting minutes
- **B. Finance Committee**

Chair: Trish King, Treasurer

- 1. Approve February 19, 2018, Finance Committee meeting minutes
- C. Legislative Operating Committee

Chair: David P. Jordan, Councilman

- 1. Accept February 7, 2018, Legislative Operating Committee meeting minutes
- D. Quality of Life Committee

Chair: Brandon Stevens, Vice-Chairman

- 1. Accept January 11, 2018, Quality of Life meeting minutes
- VIII. APPOINTMENTS (No Requested Action)
- IX. TABLED BUSINESS (No Requested Action)
- X. UNFINISHED BUSINESS (No Requested Action)

XI. NEW BUSINESS

A. Review Blackjack rules of play and determine appropriate next steps

Liaison: Kirby Metoxen, Councilman

Sponsor: Matthew W. Denny, Chairman/Oneida Gaming Commission

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B. Approve limited waiver of sovereign immunity – Recreonics, Inc. credit application – file # 2018-0138

Sponsor: George Skenandore, Division Director/Governmental Services

XII. TRAVEL

A. TRAVEL REQUESTS

 Approve travel request – Gaming General Manager and four (4) staff – 2018 Nation Indian Gaming Association (NIGA) Trade Show – Las Vegas, NV – April 16-21, 2018 (This item is scheduled for 11:00 a.m.)

Sponsor: Louise Cornelius, General Manager/Gaming

- 2. Approve travel request Councilman Guzman King Region 5 HHS Tribal Consolation Hinkley, MN May 1-4, 2018
- 3. Approve travel request Councilwoman Webster Indian Health Care Improvement Fund (IHCIF) Workgroup Meeting Phoenix, AZ (March 12-15, 2018) and Denver, CO (April 10-14, 2018)
- 4. Approve travel request Councilman Stevens and Guzman King 2018 Tribal Environmental Program Management Conference Chicago, IL March 19-22, 2018
- 5. Approve travel request Secretary Summers 2018 Tribal Self-Governance Annual Conference Albuquerque, NM April 21-27,2018
- 6. Enter e-poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting:

Sponsor: Lisa Summers, Secretary

a) Approved travel request - Secretary Summers - 11th Annual Tribal Casino & Hotel Development Conference - Temecula, CA - March 25-28, 2018

XIII. OPERATIONAL REPORTS (This section scheduled to begin at 1:30 p.m.)

A. Accept Environmental Health Safety and Land Division FY-2018 1st quarter report Sponsor: Patrick Pelky, Division Director/Environmental Health Safety & Land

EXCERPT FROM FEBRUARY 14, 2018: Jennifer Webster to defer the Environmental Health Safety and Land Division FY-2018 1st quarter report to the February 28, 2018, regular Business Committee meeting, seconded by Daniel Guzman King. Motion carried unanimously.

- XIV. GENERAL TRIBAL COUNCIL (To obtain a copy of Members Only materials, visit the BC Support Office, 2nd floor, Norbert Hill Center and present Tribal I.D. card or go to https://goo.gl/uLp2jE)
 - A. Approve four (4) actions re Petitioner Yvonne Metivier Treatment Clinic Sponsor: Lisa Summers, Secretary

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XV. EXECUTIVE SESSION (Scheduled times are subject to change)

A. REPORTS

- 1. Accept Bay Bancorporation, Inc. FY-2018 1st quarter executive report Jeff Bowman, President (8:30 a.m.)
- 2. Accept Oneida ESC Group, LLC FY-2018 1st quarter executive report Jacquelyn Zalim, Chair (9:00 a.m.)
- 3. Accept Oneida Seven Generations Corporation FY-2018 1st quarter executive report Pete King III, Agent (9:30 a.m.)
- **4.** Accept Oneida Airport Hotel Corporation FY-2018 1st quarter executive report Robert Barton, President (10:00 a.m.)
- 5. Accept Oneida Golf Enterprise Corporation FY-2018 1st quarter executive report Josh Doxtator, Chief Operating Officer (10:30 a.m.)
- **6.** Accept Chief Counsel report Jo Anne House, Chief Counsel
- 7. Accept Intergovernmental Affairs and Communications report Nate King, Director/Legislative Affairs
- 8. Accept Chief Financial Officer report Larry Barton, Chief Financial Officer
- **9.** Accept Comprehensive Health Division FY-2018 1st quarter executive report Debbie Danforth, Division Director/Comprehensive Health Operations and Dr. Ravinder Vir, Division Director/Comprehensive Health Medical (1:30 p.m.)
- 10. Accept Community and Economic Development Division FY-2018 1st quarter executive report Troy Parr, Division Director/ Community and Economic Development (2:00 p.m.)
- 11. Defer Public Works Division FY-2018 1st quarter executive report to March 14, 2018, regular Business Committee meeting agenda Jacque Boyle, Interim Division Director/Development
- **12.** Accept Governmental Services Division FY-2018 1st quarter executive report George Skenandore, Division Director/Governmental Services
- **13. Accept Internal Services Division FY-2018 1**st **quarter executive report** Joanie Buckley, Division Director/Internal Services (2:30 p.m.)

B. STANDING ITEMS

- 1. Land Claims Strategy (No Requested Action)
- 2. Oneida Golf Enterprise Corporation Ladies Professional Golf Association
 - a) Accept Thornberry Creek LPGA Classic February 2018 report (11:00 a.m.)
 Liaison: Trish King, Treasurer
 Submitted by: Josh Doxtator, Chief Operating Officer/OGEC

C. AUDIT COMMITTEE

Chair: David P. Jordan, Councilman

1. Accept Audit Committee FY-2018 1st quarter report (11:30 a.m.)

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- 2. Accept January 11, 2018, Audit Committee meeting minutes
- 3. Accept final Pardon and Forgiveness Screening Committee performance assurance audit and lift confidentiality requirement
- 4. Accept final Southeastern Oneida Tribal Services performance assurance audit and lift confidentiality requirement

D. TABLED BUSINESS

1. Review Per Capita Endowment Fund resolution, move to open session and forward to Finance Committee

Sponsor: Trish King, Treasurer

<u>EXCERPT FROM FEBRUARY 14, 2018:</u> Motion by Jennifer Webster to table this item, seconded by David P. Jordan. Motion carried unanimously.

E. UNFINISHED BUSINESS (No Requested Action)

F. NEW BUSINESS

1. Approve one (1) new enrollment

Liaison: Kirby Metoxen, Councilman

Requested by: Barbara Webster, Chairwoman/Oneida Trust Enrollment Committee

- 2. Accept Surveillance System Replacement Project report as information (3:00 p.m.)
 Sponsor: Joanie Buckley, Division Director/Internal Services
- 3. Review Family Court Judge Screening/Selection Subcommittee report and determine appropriate next steps

Sponsor: Brandon Stevens, Vice-Chairman

XVI. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov, at 7:00 p.m., Friday, February 23, 2018, pursuant to the Open Records and Open Meetings Law, section 107.14.

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: https://oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214.

1. Meeting Date Requested: 02 / 28 / 18
2. General Information:
Session: 🔀 Open 🔲 Executive - See instructions for the applicable laws, then choose one:
Other - Investiture
Agenda Header: Oaths of Office
Accept as Information only
Conduct Oath of Office for Appellate Judge Chad Hendricks
3. Supporting Materials
☐ Report ☐ Resolution ☐ Contract
Other:
1. N/A 3.
2. 4.
☐ Business Committee signature required
4. Budget Information
 ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted
5. Submission
Authorized Sponsor / Liaison: Gerald L. Hill, Chief Judge-Court of Appeals
001100
Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member
Additional Requestor:
Name, Title / Dept.
Additional Requestor:
Name, Title / Dept.

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Oneida Business Committee Agenda Request

6.	Co	ve	r N	lei	no:
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Describe the purpose, background/history, and action requested:

On December 2, 2017 a special election was held to fill a vacancy for a judge seat in the Court of Appeals.
Chad Hendricks had the majority votes.
On December 27, 2017, the Oneida Business Committee accepted the election results submitted by the Election Board pursuant to the Election Law: 102.11-13. Declaration of Results. The Business Committee shall declare the official results of the election and send notices regarding when the swearing in of newly elected officials shall take place within ten (10) business days after receipt of the Final Report.
The Judiciary was notified on Friday, February 2nd that we are responsible for administering the Oath of Office, thus this request to administer the oath of office in the official public forum is submitted. Chief Judge Gerald L. Hill will administer the oath and Brooke M. Doxtator will supply the official dated certificate.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 28 / 18 2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: □ Open Agenda Header: Oaths of Office Accept as Information only X Action - please describe: Administer Oath of Office to Emily Johnson and Bridget John for the Oneida Library Board 3. Supporting Materials ☐ Report ☐ Resolution ☐ Contract Other: 2. Business Committee signature required 4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary Primary Requestor/Submitter: Brooke Doxtator, BCC Supervisor Your Name, Title / Dept. or Tribal Member Additional Requestor: Lee Cornelius Name, Title / Dept. Additional Requestor: Name, Title / Dept.

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6.	Co	ver	M	em	o:

Describe the purpose,	backgro	ound/history	, and	l action	requested:
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There were four (4) applicants for two (2) vacancies on the Oneida Library Board.				
On February 14, 2018 the Oneida Business Committee appointed Emily Johnson and Bridget John to the Oneida Library Board.				

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 28 / 18 2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: □ Open Agenda Header: Oaths of Office Accept as Information only Administer Oath of Office to Dale Webster for the Oneida Nation Veterans affairs Committee 3. Supporting Materials ☐ Report ☐ Resolution ☐ Contract Other: 2. Business Committee signature required 4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary Primary Requestor/Submitter: Brooke Doxtator, BCC Supervisor Your Name, Title / Dept. or Tribal Member Additional Requestor: Lee Cornelius Name, Title / Dept. Additional Requestor: Name, Title / Dept.

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Describe the purpose	, background/history, a	and action requested:
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There were four (4) applicants for one (1) vacancy on the Oneida Nation Veterans affairs Committee.				
On February 14, 2018 the Oneida Business Committee appointed Dale Webster to the Oneida Nation Veterans affairs Committee.				

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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1.	Meeting Date Requested: 02 / 28 / 18
2.	General Information: Session: ☑ Open ☐ Executive - See instructions for the applicable laws, then choose one:
	Agenda Header: Oaths of Office
	☐ Accept as Information only☑ Action - please describe:
	Administer Oath of Office to Eric Boulanger and Delia Smith, as members, and Donna Richmond, Carol Silva, Ron King Jr., Latsiklanunha Hill, Jodi Skenandore, Jamie Stevens, as alternates, for the Pardon and Forgiveness Screening Committee.
3.	Supporting Materials Report Resolution Contract Other:
	1. 3.
	2. 4.
	☐ Business Committee signature required
4.	Budget Information Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted Unbudgeted
5.	Submission
	Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary
	Primary Requestor/Submitter: Brooke Doxtator, BCC Supervisor Your Name, Title / Dept. or Tribal Member
	Additional Requestor: Name, Title / Dept.
	Additional Requestor: Name, Title / Dept. Name, Title / Dept.

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Describe the purpose,	background/mstory, a	and action requeste	u.

There were two (2) applicants for two (2) vacancies for alternates on the Pardon and Forgiveness Screening Committee.
On February 14, 2018 the Oneida Business Committee appointed Carol Silva and Donna Richmond as alternates to the Pardon and Forgiveness Screening Committee.
Also on February 14th, the OBC appointed Eric Boulanger and Delia Smith, as members, and Ron King Jr., Latsiklanunha Hill, Jodi Skenandore, Jamie Stevens, as alternates, for the Pardon and Forgiveness Screening Committee.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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1. Meeting Date Requested: 02	/ <u>28</u> / <u>18</u>
2. General Information: Session: Open Executive	- See instructions for the applicable laws, then choose one:
Agenda Header: Oaths of Office	
Accept as Information only	
Administer Oath of Office to Ton	ya Webster and Kalene White for the Oneida Pow Wow Committee
3. Supporting Materials Report Resolution Other:] Contract
1.	3.
2	4.
☐ Business Committee signature re	quired
4. Budget Information	
☐ Budgeted - Tribal Contribution	☐ Budgeted - Grant Funded ☐ Unbudgeted
5. Submission	
Authorized Sponsor / Liaison: Lisa	a Summers, Tribal Secretary
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	oke Doxtator, BCC Supervisor our Name, Title / Dept. or Tribal Member
•	Cornelius ame, Title / Dept.
Additional Requestor:	ame, Title / Dept.

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Describe the purpose	, background/history, a	and action requested:
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There were two (2) applicants for two (2) vacancies on the Oneida Pow Wow Committee.		
On February 14, 2018 the Oneida Business Committee appointed Tonya Webster and Kalene White to the Oneida Pow Wow Committee.		

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 28 / 18 2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: □ Open Oaths of Office Agenda Header: Accept as Information only ★ Action - please describe: Administer Oath of Office to Kim Reyes, Lloyd Ninham, and Kathryn LaRoque for the Southeastern Oneida Tribal Services Advisory Board. 3. Supporting Materials □ Report ☐ Resolution ☐ Contract Other: 2. Business Committee signature required 4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary Primary Requestor/Submitter: Brooke Doxtator, BCC Supervisor Your Name, Title / Dept. or Tribal Member Additional Requestor: Evander Delgado BCC Tech Name, Title / Dept. Additional Requestor: Lee Cornelius BCC Tech Name, Title / Dept.

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Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

There were one (1) applicants for two (2) vacancies on the Southeastern Oneida Tribal Services Advisory Board.
On December 27, 2018 the Oneida Business Committee appointed Kim Reyes to the Southeastern Oneida Tribal Services Advisory Board.
There were two (2) applicants for two (2) vacancies on the Southeastern Oneida Tribal Services Advisory Board.
On February 14, 2018 the Oneida Business Committee appointed LLoyd Ninham and Kathryn LaRoque to the Southeastern Oneida Tribal Services Advisory Board.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
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Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 18 / 18 2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: Agenda Header: Minutes Accept as Information only Approve February 14, 2018, regular meeting minutes 3. Supporting Materials ☐ Report ☐ Resolution ☐ Contract ○ Other: 1.2/14/18 regular BC meeting minutes DRAFT 2. Business Committee signature required 4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Authorized Sponsor / Liaison: Lisa Summers, Secretary Primary Requestor/Submitter: Lisa Liggins, Information Management Specialist Your Name, Title / Dept. or Tribal Member Additional Requestor: Name, Title / Dept. Additional Requestor: Name, Title / Dept.

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DRAFT

Oneida Business Committee



Executive Session 8:30 a.m. Tuesday, February 13, 2018 Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting 8:30 a.m. Wednesday, February 14, 2018 BC Conference Room, 2nd floor, Norbert Hill Center

Minutes - DRAFT

EXECUTIVE SESSION

Present: Vice-Chairman Brandon Stevens, Council members: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer Webster;

Not Present: Chairman Tehassi Hill, Secretary Lisa Summers, Treasurer Trish King, Councilman Kirby Metoxen:

Arrived at:;

Others present: Jo Anne House, Lisa Liggins, Larry Barton, Laura Laitinen-Warren, Dana McLester, Scott Denny, Innovative Technology Supply Staff (Rick Pedersen, President; Dr. Wayne Hietpas, Vice President of R&D; Lance LaGros, Sales; Jeff King, Director of Marketing & Content; Mike Langlois, VP of Supply, President), Michele Doxtator, Pat Pelky, Joanie Buckley;

REGULAR MEETING

Present: Vice-Chairman Brandon Stevens, Council members: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer Webster;

Not Present: Chairman Tehassi Hill, Secretary Lisa Summers, Treasurer Trish King, Councilman Kirby Metoxen;

Arrived at: :

Others present: Jo Anne House, Lisa Liggins, Larry Barton, Laura Laitenen-Warren, Jessica Wallenfang, Michele Doxtator, Peter D. King, Tsyoshaaht Delgado, James Crossman, David W. Skenandore, Tina Torrez, Ravinder Vir, Mary Corneliussen, Karen Beke, Mary Ellen Swan, Peggy Doxtator, Michelle Danforth, Dorothy A. Skenandore, Ammy Vaughn, Jessalyn Harvath, Teresa Cornelius, Schuyler Ryerse, Jennifer Hill-Kelley, Jacque Boyle, Tana Aguirre, Phil WisneskiRose Melchert, Ruth Montano, Micelle Miller, Nicole Ninham, William Graham, Brad Graham, Ed Delgado, Stephanie Metoxen, Geraldine Danforth, Laura A. Lane, Maureen Metoxen, Terry Hetzel, Marianne Close, Frank Cornelius, Dan Habeck, Derrick Denny, Stacy Buckley, Audra Gardner, Jen Falck, Rosa Laster, Bonnie Pigman, Matt W. Denny, C.L. Metoxen, Dana McLester, Josh Cottrell, Matt J. Denny, Cherice Santiago, Lisa Hock, Warren Reiter, Barbara Truttman, Lennette White, Toni Spruce, Sandra Jones, Melissa Webster;

I. CALL TO ORDER AND ROLL CALL by Vice-Chairman Brandon Stevens at 8:31 a.m.

For the record: Chairman Tehassi Hill is in Madison, WI, attending the 2018 State of the

Tribes Address. Secretary Lisa Summers and Councilman Kirby Metoxen are on approved travel in Washington DC attending 2018 NCAI

Executive Winter Session. Treasurer Trish King in on vacation.

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DRAFT

II. OPENING by Councilman Daniel Guzman King

A. Special recognition for years of service – Twenty-five (25) Oneida Nation employees (00:01:38)

Special Recognition by Jacque Boyle of Rose Melchert (40 years of service); Special Recognition by Dr. Ravinder Vir of Mary Cornelissen (40 years of service); Special Recognition by Jennifer Hill-Kelley of Dorothy Skenandore (35 years of service); Special Recognition by Michele Doxtator of Kathleen King (35 years of service); Special Recognition by Cherice Santiago of Ruth Montano (25 years of service); Special Recognition by Marianne Close of Lisa Hock (25 years of service); Special Recognition by Michelle Danforth-Anderson of Warren Reiter (25 years of service); Special Recognition by Barbara Truttmann of Ammy Vaughn (25 years of service); Special Recognition by Matthew J. Denny of Terry Hetzel (25 years of service): Special Recognition by Tsyoshaaht Delgado of Michelle Miller (25 years of service); Special Recognition by Frank Cornelius of Lennette White (25 years of service); Special Recognition by Frank Cornelius of Toni Spruce (25 years of service); Special Recognition by Frank Cornelius of James Crossman (25 years of service); Special Recognition by Frank Cornelius of Sandra Jones (25 years of service); Special Recognition by Frank Cornelius of David W. Skenandore (25 years of service): Special Recognition by Stephanie Metoxen of Melissa Webster (25 years of service); Special Recognition for the following individuals who could not be present: Dawn Dammerich (25 years of service), Judith Christensen (25 years of service), Janice Jourdan (25 years of service), Trish King (25 years of service), Michael Spiering (25 years of service), Arlouine Bain (35 years of service), Vincent Cornelius (35 years of service), Dorothy Ninham (35 years of service), Patricia Moore (25 years of service), Adrienne Moreno (25 years of service), Douglas Stuiber (25 years of service), Larae Gower (25 years of service), Tina Rosenthal (25 years of service), Roberta Thomas (25 years of service), Linda Vannieuwenhoven (25 years of service), Rita Reiter (25 years of service);

III. ADOPT THE AGENDA (00:40:22)

Motion by Jennifer Webster to adopt the agenda with one change [move item XV.F.2. Approve Stenzel Law Office, LLC attorney contract – file # 2018-0118, to open session as New Business item XI.G. Approve Stenzel Law Office, LLC attorney contract – file # 2018-0118], seconded by Ernie Stevens III. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

IV. OATHS OF OFFICE (No Requested Action)

V. MINUTES

A. Approve January 24-25, 2018, regular meeting minutes (00:41:08)

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to approve the January 24-25, 2018, regular meeting minutes, seconded by Ernie Stevens. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

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B. Approve February 8, 2018, special meeting minutes (00:41:38)

Sponsor: Lisa Summers, Secretary

Motion by Ernie Stevens III to approve the February 8, 2018, special meeting minutes, seconded by Daniel Guzman King. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

VI. RESOLUTIONS

A. Adopt resolution entitled Temporary Assistance to Needy Families (TANF) 2018-2021 (00:42:02)

Sponsor: George Skenandore, Division Director/Governmental Services

Motion by Jennifer Webster to adopt resolution 02-14-18-A Temporary Assistance to Needy Families (TANF) 2018-2021, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

B. Adopt resolution entitled Restated Elected Business Committee Retirement Program and Restated Elected Business Committee Deferred Compensation Plan (00:54:06)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 02-14-18-B Restated Elected Business Committee Retirement Program and Restated Elected Business Committee Deferred Compensation Plan, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

C. Adopt resolution entitled Restated Deferred Compensation Plan (00:54:40)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 02-14-18-C Restated Deferred Compensation Plan, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

VII. STANDING COMMITTEES

A. Legislative Operating Committee

Chair: David P. Jordan, Councilman

1. Accept December 20, 2017, Legislative Operating Committee meeting minutes (00:55:23)

Motion by Jennifer Webster to accept the December 20, 2017, Legislative Operating Committee meeting minutes, seconded by Ernie Stevens III. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

Oneida Business Committee Regular Meeting Minutes - DRAFT F

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DRAFT

2. Adopt Membership Ordinance rule #2 – Voiding Unlawful Membership (00:55:56)

Motion by Jennifer Webster to adopt Membership Ordinance rule #2 – Voiding Unlawful Membership, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

B. Finance Committee

Chair: Trish King, Treasurer

1. Approve February 5, 2018, Finance Committee meeting minutes (01:10:53)

Motion by Daniel Guzman King to approve the February 5, 2018, Finance Committee meeting minutes, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

VIII. APPOINTMENTS

A. Accept recommendation and appoint Emily Johnson and Bridget John to the Oneida Community Library Board (01:12:29)

Sponsor: Tehassi Hill, Chairman

Motion by David P. Jordan to accept the recommendation and appoint Emily Johnson and Bridget John to the Oneida Community Library Board, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

B. Accept recommendation and appoint Lloyd Ninham and Kathryn LaRoque to the Southeastern Oneida Tribal Services Advisory Board (01:12:50)

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to accept the recommendation and appoint Lloyd Ninham and Kathryn LaRoque to the Southeastern Oneida Tribal Services Advisory Board, seconded by Daniel Guzman King. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

C. Accept recommendation and appoint Dale Webster to the Oneida Nation Veterans Affairs Committee (01:13:14)

Sponsor: Tehassi Hill, Chairman

Motion by Ernie Stevens III to accept the recommendation and appoint Dale Webster to the Oneida Nation Veterans Affairs Committee, seconded by Daniel Guzman King. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

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D. Accept recommendation and appoint Tonya Webster and Kalene White to the Oneida Powwow Committee (01:13:33)

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to accept the recommendation and appoint Tonya Webster and Kalene White to the Oneida Pow-wow Committee, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

E. Accept recommendation and appoint Carol Silva and Donna Richmond as alternates to the Pardon and Forgiveness Screening Committee (01:13:51)

Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to accept the recommendation and appoint Carol Silva and Donna Richmond as alternates to the Pardon and Forgiveness Screening Committee, seconded by Daniel Guzman King. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

F. Accept Chief of Police recommendation and appoint Eric Boulanger, member, Ron King Jr., alternate, and Latsiklanunha Hill, alternate, to the Pardon and Forgiveness Screening Committee (01:15:32)

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to accept the Chief of Police recommendation and appoint Eric Boulanger, member, Ron King Jr., alternate, and Latsiklanunha Hill, alternate, to the Pardon and Forgiveness Screening Committee, seconded by Daniel Guzman King. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

G. Accept Governmental Services Division Director recommendation and appoint Delia Smith, member, Jodi Skenandore, alternate, and Jamie Stevens, alternate, to the Pardon and Forgiveness Screening Committee (01:23:05)

Sponsor: Lisa Summers, Secretary

Motion by Ernie Stevens III to accept the Governmental Services Division Director recommendation and appoint Delia Smith, member, Jodi Skenandore, alternate, and Jamie Stevens, alternate, to the Pardon and Forgiveness Screening Committee, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

IX. TABLED BUSINESS (No Requested Action)

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X. UNFINISHED BUSINESS

A. Accept recommendation and set 2018 Special Election date – July 14, 2018 (01:23:33)

Liaison: Tehassi Hill, Chairman

Requested by: Racquel Hill, Chair/Oneida Election Board

EXCERPT FROM JANUARY 24-25, 2018: Motion by Jennifer Webster to request the Oneida Election Board to come back with an alternate date for the 2018 Special Election at the February 14, 2018, regular Business Committee meeting, seconded by Ernie Stevens III. Motion carried unanimously.

Motion by Jennifer Webster to accept the recommendation and set 2018 Special Election date of July 14, 2018, seconded by Ernie Stevens III. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

XI. NEW BUSINESS

A. Approve limited waiver of sovereign immunity – Welter Realty, LLC, property tax consultation agreement – file # 2018-0083 (01:25:07)

Sponsor: Patrick Pelky, Division Director/Environmental Health Safety & Land

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity for the Welter Realty, LLC, property tax consultation agreement – file # 2018-0083 and authorize a Oneida Business Committee Officer to sign, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

B. Approve 2018 amended Oneida Trust Enrollment Committee/Oneida Business Committee Memorandum of Agreement (01:30:18)

Liaison: Kirby Metoxen, Councilman

Requested by: Barbara Webster, Chairwoman/Oneida Trust Enrollment Committee

Motion by Jennifer Webster to approve the 2018 amended Oneida Trust Enrollment Committee/Oneida Business Committee Memorandum of Agreement, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

C. Approve William Cornelius attorney contract – file # 2018-0036 (01:34:15)

Liaison: Kirby Metoxen, Councilman

Requested by: Matthew W. Denny, Chairman/Oneida Gaming Commission

Motion by David P. Jordan to approve the William Cornelius attorney contract – file # 2018-0036, retroactive to October 1, 2017, and amending the contract to be approved for one (1) year, seconded by Daniel Guzman King. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

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D. Approve limited waiver of sovereign immunity – Transamerica and Valley Investment Solutions, Enterprise Plan Securities Service Network, LLC – file # 2017-1511 (01:38:49) Sponsor: Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity for the Transamerica and Valley Investment Solutions, Enterprise Plan Securities Service Network, LLC, agreement – file # 2017-1511, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

E. Approve limited waiver of sovereign immunity – Transamerica and Valley Investment Solutions, Governmental Plan Securities Service Network, LLC – file # 2017-1511 (01-40-12)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity for the Transamerica and Valley Investment Solutions, Governmental Plan Securities Service Network, LLC, agreement– file # 2017-1511, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

F. Approve limited waiver of sovereign immunity – Brown County/Green Bay Austin Straubel International Airport – file # 2017-0869 (01:40:48)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity for the Brown County/Green Bay Austin Straubel International Airport lease – file # 2017-0869, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

G. Approve Stenzel Law Office, LLC attorney contract – file # 2018-0118 (01:41:23)

Sponsor: Gerald L. Hill, Chief Judge/Judiciary Court of Appeals

Motion by David P. Jordan to approve Stenzel Law Office, LLC attorney contract – file # 2018-0118, for a term of one year and to request the Chair's Office to send correspondence to the Judiciary requesting information on the process for selection and if an RFP was completed and for that information be added to the next Joint Judiciary meeting scheduled for February 23, 2018, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

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XII. TRAVEL

A. TRAVEL REPORTS

1. Approve travel report – Councilman Kirby Metoxen – Native American Tourism of Wisconsin regular meeting and reporting at Great Lakes Inter-tribal Council, Inc. – Lac du Flambeau, WI – January 10-11, 2018 (01:52:04)

Motion by Jennifer Webster to approve the travel report from Councilman Kirby Metoxen for the Native American Tourism of Wisconsin regular meeting and for the reporting at Great Lakes Inter-tribal Council, Inc. – Lac du Flambeau, WI – January 10-11, 2018, seconded by Daniel Guzman King. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

The Oneida Business Committee, by consensus, took a five (5) minutes recess at 10:43 p.m. Called to order by Vice-Chairman Brandon Stevens at 10:49 p.m.

2. Accept travel report – Councilman Kirby Metoxen and Secretary Lisa Summers – U.S. Department of the Interior, Office of the Secretary Consultation – Prior Lake, MN – January 17-18, 2018 (02:03:36)

Motion by Jennifer Webster to approve the travel report from Councilman Kirby Metoxen and Secretary Lisa Summers for the U.S. Department of the Interior, Office of the Secretary Consultation – Prior Lake, MN – January 17-18, 2018, noting Secretary Summers did not attend due to a family emergency, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

B. TRAVEL REQUESTS

 Approve travel request in accordance with the Travel and Expense Policy – Fifteen (15) Individuals – 2018 Annual Wisconsin Gaming Regulators Association (WGRA) Conference – Bowler, WI – June 13-15, 2018 (02:05:02)

Liaison: Kirby Metoxen, Councilman

Requested by: Matthew W. Denny, Chairman/Oneida Gaming Commission

Motion by Jennifer Webster to approve the travel request in accordance with the Travel and Expense Policy for fifteen (15) individuals to attend the 2018 Annual Wisconsin Gaming Regulators Association (WGRA) Conference – Bowler, WI – June 13-15, 2018, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

2. Approve travel request – Councilwoman Jennifer Webster – Inter-Tribal Monitoring Association on Indian Trust – Albuquerque, NM – April 24-28, 2018 (02:11:32)

Motion by Ernie Stevens III to approve the travel request for Councilwoman Jennifer Webster to attend the Inter-Tribal Monitoring Association on Indian Trust meeting and workshop – Albuquerque, NM – April 24-28, 2018, seconded by Daniel Guzman King. Motion carried with one abstention:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III

Abstained: Jennifer Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

Oneida Business Committee

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3. Approve travel request – Up to three (3) OBC members – 2018 Nation Indian Gaming Association (NIGA) Trade Show – Las Vegas, NV – April 16-21, 2018 (02:13:34) Sponsor: Tehassi Hill, Chairman

Motion by Jennifer Webster to approve the travel request for up to three (3) Oneida Business Committee members to attend the 2018 Nation Indian Gaming Association (NIGA) Trade Show – Las Vegas, NV – April 16-21, 2018, seconded by Daniel Guzman King. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

4. Enter E-Poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting:

Sponsor: Lisa Summers, Secretary

a) Approved travel request – Councilwoman Webster – IHCIF Work Group Meeting – Washington DC – January 29-February 1, 2018 (02:15:45)

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved travel request for Councilwoman Webster to attend the Indian Health Care Improvement Fund (IHCIF) Work Group Meeting – Washington DC – January 29-February 1, 2018, seconded by Daniel Guzman King. Motion carried with one abstention:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III

Abstained: Jennifer Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

b) Approved travel request – Councilman Guzman King – 1st Annual Anishinaabe Hemp Conference – Callaway, MN – March 1-2, 2018 (02:16:33)

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved travel request for Councilman Guzman King to attend the 1st Annual Anishinaabe Hemp Conference – Callaway, MN - March 1-2, 2018, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

Motion by David P. Jordan to recess at 12:10 p.m. until 1:30 p.m., seconded by Ernie Stevens III. Motion carried unanimously.¹

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

Meeting called to order by Vice-Chairman Brandon Stevens at 1:30 p.m.

Roll call for the record:

Present: Vice-Chairman Brandon Stevens, Council members: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer Webster;

¹ This motion is missing from the audio and video recordings.

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XIII. OPERATIONAL REPORTS

A. Defer Environmental Health Safety and Land Division FY-2018 1st quarter report to the February 28, 2018, regular Business Committee meeting (02:41:53)

Sponsor: Patrick Pelky, Division Director/Environmental Health Safety & Land

Motion by Jennifer Webster to defer the Environmental Health Safety and Land Division FY-2018 1st quarter report to the February 28, 2018, regular Business Committee meeting, seconded by Daniel Guzman King. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

B. Accept Comprehensive Housing Division FY-2018 1st quarter report (02:42:14)

Sponsor: Dana McLester, Division Director/Comprehensive Housing

Motion by Jennifer Webster to accept the Comprehensive Housing Division FY-2018 1st quarter report, seconded by Ernie Stevens III. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

C. Accept Human Resources Department FY-2018 1st quarter report (02:53:27)

Sponsor: Geraldine Danforth, Area Manager/ Human Resources Department

Motion by Jennifer Webster to accept the Human Resources Department FY-2018 1st quarter report, seconded by Ernie Stevens III. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

D. Accept Retail Enterprise FY-2018 1st quarter report (03:21:33)

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by David P. Jordan to accept the Retail Enterprise FY-2018 1st quarter report, seconded by Daniel Guzman King. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

XIV. GENERAL TRIBAL COUNCIL

A. Approve March 19, 2018, special GTC meeting materials (02:27:25)

Sponsor: Lisa Summers, Secretary

Motion by Ernie Stevens III to approve the March 19, 2018, special GTC meeting materials with the two (2) noted changes [1) replace final Oneida Airport Hotel Corporation memorandum for the placeholder at page 54 of the draft materials and 2) replace the updated Oneida Airport Hotel Corporation PowerPoint presentation for the pages 55-60 of the draft materials], seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

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XV. EXECUTIVE SESSION (02:29:51)

Motion by David Jordan to go into executive session at 11:26 a.m., seconded by Jennifer Webster. Motion carried unanimously.

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

Motion by David Jordan to come out of executive session at 12:10 a.m., seconded by Jennifer Webster. Motion carried unanimously.²

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

Motion by David P. Jordan to recess at 12:10 p.m. until 1:30 p.m., seconded by Ernie Stevens III. Motion carried unanimously.³

Aves: Da

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

A. REPORTS

1. Accept Chief Counsel report – Jo Anne House, Chief Counsel (03:54:25)

Motion by Jennifer Webster to accept the Chief Counsel report dated February 13, 2018, seconded by Ernie Stevens III. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

Motion by Jennifer Webster to approve the King Solutions, LLC, second addendum to the contract – file # 2018-0178, seconded by Daniel Guzman King. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

2. Accept Environmental Health Safety and Land Division FY-2018 1st quarter executive report — Patrick Pelky, Division Director/Environmental Health Safety & Land (03:55:22)

Motion by Jennifer Webster to accept Environmental Health Safety and Land Division FY-2018 1st quarter executive report, seconded by Ernie Stevens III. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

Motion by Jennifer Webster to direct the Gaming General Manager to provide a report on potential locations for relocating existing personnel in the Airview Building; that the locations be on to the reservation; that the locations be feasible for a March 31, 2018, move date; that the report be submitted for the March 14, regular Business Committee meeting, seconded by Daniel Guzman King. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

vvebster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

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² This motion is missing from the audio and video recordings.

³ This motion is missing from the audio and video recordings.

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3. Accept Comprehensive Housing Division FY-2018 1st quarter executive report – Dana McLester, Division Director/Comprehensive Housing (03:57:36)

Motion by Ernie Stevens III to accept the Comprehensive Housing Division FY-2018 1st quarter executive report, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

4. Accept Human Resources Department FY-2018 1st quarter executive report – Geraldine Danforth, Area Manager/ Human Resources Department (03:58:00)

Motion by Daniel Guzman King to accept the request by the Human Resources Area Manager authorizing an exemption from submitting an executive report for this quarter, seconded by Ernie Stevens III. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

5. Accept Retail Enterprise FY-2018 1st quarter executive report – Michele Doxtator, Area Manager/Retail Profits (03:58:56)

Motion by Daniel Guzman King to accept the Retail Enterprise FY-2018 1st quarter executive report, seconded by Ernie Stevens III. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

B. STANDING ITEMS

- 1. Land Claims Strategy (No Requested Action)
- 2. Oneida Golf Enterprise Corporation Ladies Professional Golf Association
 - a) Approve monthly reporting format (03:59:25)

Sponsors: Trish King, Treasurer; Tehassi Hill, Chairman; Lisa Summers, Secretary;

Ernie Stevens III, Councilman

EXCERPT FROM JANUARY 24-25, 2018: Motion by Jennifer Webster to direct the Oneida Golf Enterprise Corporation liaisons [Treasurer Trish King, Chairman Tehassi Hill, Secretary Lisa Summers, and Councilman Ernie Stevens] to seek input from the full OBC and bring back a reporting format for approval at the February 14, 2018, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried with one abstention.

Motion by David P. Jordan to approve reporting format for Oneida Golf Enterprise – Ladies Professional Golf Association monthly reports to the Oneida Business Committee, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

- C. AUDIT COMMITTEE (No Requested Action)
- D. TABLED BUSINESS (No Requested Action)

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E. UNFINISHED BUSINESS (No Requested Action)

F. NEW BUSINESS

1. Review business/investment proposal – Innovative Technologies Supply (04:00:00) Sponsor: Daniel Guzman King, Councilman

Motion by Daniel Guzman King to forward the business/investment proposal from Innovative Technologies Supply to the Community & Economic Development Division Director for the due diligence to be completed and for a report and recommendation be brought back to the Oneida Business Committee when complete, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

Motion by Jennifer Webster to direct the Community & Economic Development Division Director to bring a Standard Operating Procedure for processing economic development and investment opportunities to the February 20, 2018, Business Committee Work Session, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

2. Approve Stenzel Law Office, LLC attorney contract - file # 2018-0118

Sponsor: Gerald L. Hill, Chief Judge/Judiciary Court of Appeals

Item moved to open session at the adoption of the agenda.

3. Review Per Capita Endowment Fund resolution, move to open session and forward to Finance Committee (04:02:03)

Sponsor: Trish King, Treasurer

Motion by Jennifer Webster to table this item, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

4. Approve thirty-seven (37) new enrollments (04:02:28)

Liaison: Kirby Metoxen, Councilman

Requested by: Barbara Webster, Chairwoman/Oneida Trust Enrollment Committee

Motion by Jennifer Webster to approve the thirty-six (36) new enrollments included on the amended applicant listing dated February 13, 2018, seconded by Daniel Guzman King. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

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5. Accept verbal update regarding Agricultural Systems Strategies as information (04:03:33)

Sponsor: Patrick Pelky, Division Director/Environmental Health Safety & Land

Motion by Ernie Stevens III to accept the verbal update regarding the Agricultural Systems Strategies as information, seconded by Daniel Guzman King. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

6. Review complaint 2018-DR08-01 (04:03:56)

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster that, based on the materials provided, complaint # 2018-DR08-01 has no merit and is closed, seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

II. ADJOURN (04:04:34)

Motion by Ernie Stevens III to adjourn at 2:54 p.m., seconded by David P. Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer

Webster

Not Present: Tehassi Hill, Trish King, Kirby Metoxen, Lisa Summers

Minutes prepared by Lisa Liggins, In Minutes approved as presented on _	• ,
Lisa Summers. Secretary	

ONEIDA BUSINESS COMMITTEE

1. Meeting Date Requested: 02 / 28 / 18
2. General Information: Session: ☑ Open ☐ Executive - See instructions for the applicable laws, then choose one:
Agenda Header: New Business
☐ Accept as Information only☑ Action - please describe:
Designate Michael Troge as representative member with the Midwest Tribal Energy Resources Association.
3. Supporting Materials ☐ Report ☑ Resolution ☐ Contract ☐ Other:
1.
2. 4.
⊠ Business Committee signature required
4. Budget Information
☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☑ Unbudgeted
5. Submission
Authorized Sponsor / Liaison: Patrick Pelky, Division Director/EHS
Primary Requestor/Submitter: Michael Troge, Project Manager Your Name, Title / Dept. or Tribal Member
Additional Requestor: Name, Title / Dept.
Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover M	em	o:
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Describe the purpose, background/history, and action requested:

The Oneida Nation Business Committee has recognized Midwest Tribal Energy Resources Association (MTERA) with Resolutions #03-30-16-B and 06-25-14-A. This request specifically designates Michael Troge as Oneida Nation representative.	
	-
	:

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # <u>Leave this line blank</u> Designate Representative on the Midwest Tribal Energy Resources Association Board

WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and
WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
WHEREAS,	the Tribe is passionate about energy and is committed to promoting a sustainable and secure energy future for Tribes and their neighbors; and
WHEREAS,	the Tribe seeks to support providing energy opportunities and resources to Midwest Tribes that advances energy policy and development through collaborative efforts; and
WHEREAS,	the Tribe recognizes and supports the Midwest Tribal Energy Resources Association (MTERA), a regional organization that empowers Midwest tribes to manage energy resources through collective action; and
WHEREAS,	the Tribe recognizes and supports MTERA's bylaws, strategic plan, and member-tribe commitments; and
WHEREAS,	the Tribe shall retain its sovereign immunity,

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee hereby authorizes and supports the Tribe's membership in the Midwest Tribal Energy Resources Association (MTERA) and appoints Michael Troge to be designated representative. Designated representatives are eligible to serve as MTERA member, serve on the board of directors, serve as an officer, and participate as a committee member.

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i. Meeting Date Requested. <u>02</u> / <u>28</u> / <u>18</u>
2. General Information:
Session: Open Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Resolutions
Account as Information and
Accept as Information only
Action - please describe:
Adopt BC Resolution titled: "Extension of Time for Implementation of Budget Management and Control Act"
3. Supporting Materials Handouts will be provided at the meeting
☐ Report ☐ Resolution ☐ Contract
☐ Other:
1. Statement of Effect 3.
1. Statement of Effect
2
2 4
☐ Business Committee signature required
4. Budget Information
☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted
F. Culturitation
5. Submission
A .I . 16
Authorized Sponsor / Liaison: Trish King, Treasurer
Drimany Paguastar/Submittary Prian A Daytator
Primary Requestor/Submitter: Brian A. Doxtator Your Name, Title / Dept. or Tribal Member
Additional Requestor: Name, Title / Dept.
Additional Requestor: Name, Title / Dept.

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Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Background:

The Treasurer has communicated to the operations that calendar year 2018 shall be the Nation's year to implement administrative functions for budget development as well as continuing with administering a Value-Based Budget process.

On February 9, 2018, the Oneida Business Committee review community input comments stemming from a November 30, 2017, Community Budget Input Session.

In order to insure the O.B.C. is in full compliance with section 121.5.; specifically the requirement to prioritize service groups; the O.B.C. has determined that additional input is needed from Oneida members as well as community members.

Therefore, the O.B.C. agreed to extend the deadlines to garner and assess additional input, extend the FY 2019 Budget G.T.C. meeting until December 2018. The end in mind is to fully implement a Value Based budget aligned to a Three-Year Triennial Strategic Plan.

Rec	uested	Motion	1:

Adopt BC Resolution "Extension of Time for Implementation of Budget Management and Control A	Adopt	t BC Resolution	"Extension of Ti	me for Impl	ementation of	f Budget M	anagement and	Control A
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- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Public Packet 38 of 412

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 2	/ _28 / _18
2. General Information:	
	ive - See instructions for the applicable laws, then choose one:
Agenda Header: Resolutions	
Accept as Information only	
Leadership Institute (OYLI)	legation of Purchasing and Sign Off Authority to the Oneida Youth
3. Supporting Materials ☐ Report ☑ Resolution ☑ Other:	☐ Contract
1. Law Office Statement of E	ffect 3.
2.	4.
⊠ Business Committee signature	required
_	
4. Budget Information	
☐ Budgeted - Tribal Contribution	Budgeted - Grant Funded Unbudgeted
5. Submission	
Authorized Sponsor / Liaison:	Richard Elm-Hill, Chairman/OYLI Board
Primary Requestor/Submitter:	Cheryl Stevens, Director/Grants Office & Exec. Manager/OYLI Your Name, Title / Dept. or Tribal Member
Additional Requestor:	
_	Name, Title / Dept.
Additional Requestor:	Name, Title / Dept.

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Oneida Business Committee Agenda Request

6.	Cov	/er	M	em	0	•
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Describe the purpose.	background/history.	and action requested:

Per Ralinda Ninham-Lamberies, the Oneida Youth Leadership Institute (OYLI) needed a "resolution formally approved by the Business Committee. This is to comply with both Oneida Nation policy as well as Federal banking regulations. (And is the same process that is used with other accounts in the Nation's name but having alternate signatory powers are established.)"
This resolution provides delegation of sign-off and approval authority for the OYLI. This will provide the authority of the designated Officers to sign-off on financial matters as related to OYLI.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Statement of Effect

Delegation of Purchasing and Sign Off Authority to the Oneida Youth Leadership Institute (OYLI)

Summary

The resolution delegates sign-off and approval authority from the Oneida Business Committee Officers to the Executive Manager and Chairperson and/or Treasurer of the Oneida Youth Leadership Institute.

Submitted by: Clorissa N. Santiago, Staff Attorney, Legislative Reference Office

Date: February 22, 2018

Analysis by the Legislative Reference Office

The Oneida Youth Leadership Institute (OYLI) was created pursuant to the Charter adopted by Oneida Business Committee Resolution BC-09-14-16-B, which provides that any exercise of authority by the OYLI constitutes the exercise of a government function of the Nation. The Nation's standard practice requires the signature of an Oneida Business Committee Officer in order to constitute a valid exercise of the Nation's government functions unless otherwise authority to act is otherwise delegated to another party. The Nation's procedure requires documentation of a specific delegation of sign-off and approval authority from the Oneida Business Committee Officers to specific persons exercising such delegated powers.

This resolution delegates sign-off and approval authority for the financial powers described in the resolution to the Executive Manager up to a \$500.00 financial obligation, and to the Chairperson and/or the Treasurer for any financial obligation, including those in excess of \$500.00.

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

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Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

		1822
	Delegation o	BC Resolution # of Purchasing and Sign Off Authority to the Oneida Youth Leadership Institute (OYLI)
1 2 3	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
2 3 4 5 6	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and
6 7 8	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
9 10	WHEREAS,	the Oneida Youth Leadership Institute (OYLI) was created pursuant to the Charter adopted by Oneida Business Committee Resolution #09-14-16-B; and
11 12 13 14 15	WHEREAS,	the OYLI Charter identifies the OYLI as a wholly owned instrumentality of the Oneida Nation and provides that any exercise of authority by the OYLI constitutes the exercise of a government function of the Nation; and
16 17 18 19	WHEREAS,	the Nation's standard practice requires the signature of an Oneida Business Committee Officer in order to constitute a valid exercise of the Nation's government functions unless otherwise authority to act is otherwise delegated to another party; and
20 21 22	WHEREAS,	the OYLI's Charter, in Section VI.B. provides, in relevant part, "OYLI shall have the power in its own name to:
23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43		 solicit and receive charitable contributions; receive, collect and own all revenues and pay all expenses arising from or related to its activities; purchase, take, receive, lease, obtain by gift of bequest, or otherwise acquire, own, hold, improve, or use real or personal property, or any interest therein, wherever situated; sell, convey, mortgage, pledge, lease, exchange, transfer or otherwise dispose of or encumber all or any part of its property and assets; purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, loan, pledge, or otherwise dispose of, and otherwise use and deal with, shares or other interests in, or obligations of, corporations, associations, partnerships of other entities, or individuals, or direct or indirect obligations of the United States or of any other government, tribe, state, territory, governmental district or municipality, or any instrumentality thereof; make and enter into contracts and incur liabilities, indebtedness and other obligations by following the Nation's standard contract approval process including a review by the Oneida Law Office, Purchasing Department and, as applicable, the Indian Preference Office; employ contractors, consultants, agents, managers, advisers and accountants; loan money, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested;

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BC Resolution

Delegation of Purchasing and Sign Off Authority to the Oneida Youth Leadership Institute (OYLI)

44 45 46

WHEREAS,

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9. hire, supervise and terminate employees, consultants and agents, and define their duties and fix their compensation, provided that all employees shall be employees of the Nation and governed by the Nation's personnel policies; ...

12. open and maintain such deposit and securities accounts with banks, securities intermediaries and other financial institutions, and to deposit therein any or all revenues, provided that its accounts shall be separate from the accounts of the Nation and its assets shall not be commingled with other assets of the Nation: ...

15. exercise all powers necessary to further its purpose, to the extent not 129 inconsistent with anything herein.; and

the Nation's procedure requires documentation of a specific delegation of sign-off and approval authority from the Oneida Business Committee Officers to specific persons with the OYLI exercising such delegated powers.

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee hereby delegates sign-off and approval authority for the above listed financial powers to the following positions within the OYLI:

- 1. To the Executive Manager up to a \$500.00 financial obligation;
- 2. To the Chairperson and/or the Treasurer for any financial obligation, including those in excess of \$500.00.

Public Packet 43 of 412

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 28 / 18 2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: □ Open Agenda Header: Standing Committees Accept as Information only X Action - please describe: Motion to accept the January 4, 2018, CDPC meeting minutes. 3. Supporting Materials □ Report ☐ Resolution ☐ Contract X Other: 1. 1/4/18 CDPC meeting minutes 2. Business Committee signature required 4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Authorized Sponsor / Liaison: Ernest L. Stevens III, Councilmember Primary Requestor/Submitter: Cathy Bachhuber, Executive Assistant Your Name, Title / Dept. or Tribal Member Additional Requestor: Name, Title / Dept. Additional Requestor: Name, Title / Dept.

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Community Development Planning Committee

CDPC Meeting Minutes

9:00am - 12:00pm Thursday, January 4, 2018 **Business Committee Conference Room**

I. Call to Order and Roll Call

Present: Ernest Stevens III, Patricia King, Daniel Guzman King, Jennifer Webster, Kirby Metoxen, Brandon Stevens, Tehassi Hill

Others Present: George Skenandore, Karen Smith, Joanie Buckley, Stacie Danforth, Evander Delgado, Trov Parr, Pat Pelky, Craig Clausen, James Petitiean, Jeff Witte, Grace Koehler, Sue Doxtator, Paul Witek, Ron Melchert, Bill Vervoort, Brian Doxtator, Nate King, Rae Skenandore, Larry Barton, Jacque Boyle, Cathy Bachhuber

Meeting called to order at 9:01 am.

II. Adopt the Agenda

Motion by Jennifer Webster to adopt agenda, seconded by Trish King. Motion carried unanimously.

III. **Meeting Minutes**

a. Meeting Minutes of November 2, 2017

Use summary of discussions with redacted names for future minutes.

Motion by Daniel Guzman-King to approve the November 2, 2017 meeting minutes, seconded by Kirby Metoxen. Motion carried unanimously.

b. Work Meeting Minutes of December 4, 2017

Motion by Kirby Metoxen to approve the work meeting minutes of December 4, 2017, seconded by Jennifer Webster. Trish King abstained. Motion carried.

c. Meeting Minutes of December 7, 2017

Motion by Jennifer Webster to approve the meeting minutes of December 7, 2017, seconded by Kirby Metoxen. Motion carried unanimously.

IV. **New Business**

a. Facilities Management Process – Jacque Boyle

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Update given on process, flowchart, checklist used, and purpose of the FMT Space Planning Charter. Noting, the demo process is a different process which involves a demo team.

Motion by Jennifer Webster to accept the report, seconded by Trish King. Brandon Stevens abstained. Motion carried.

 b. Oneida Community Recreation Complex update – Oneida Planning (Ron Melchert)

Informational and historical background has been gathered and a series of work meetings with CDPC was requested.

CDPC requested an analysis which identifies issues along with the decisions the CDPC should consider. For example: timelines, budget impacts, recommended prioritization, variances needed, etc. Request to add to the CDPC agenda after direction is discussed at a work meeting. Discussed, from a process standpoint, the option of directing by a BC resolution which would include a funding component.

Motion by Brandon Stevens to accept the report, seconded by Trish King. Motion carried unanimously.

Motion by Trish King to defer the Oneida Community Recreation Complex agenda item to a CDPC work meeting to occur prior to the next regular CDPC meeting, seconded by Kirby Metoxen. Motion carried unanimously.

V. Follow Ups/Directives

 Cultural Heritage Site Plan – Troy Parr, George Skenandore, Joanie Buckley and Pat Pelky

Excerpt from November 2, 2017 CDPC Meeting. Motion by Brandon Stevens to approve the Cultural Heritage Site Plan/Project Report and to have the team provide Quarterly Reports to CDPC on the Cultural Heritage Site Plan/Project with updates, action taken and progress in the report. Seconded by Kirby Metoxen. Motion carried unanimously.

Once direction is received, the process for demolition can begin, staff doesn't need to be out of a building in order for the process to start.

Discussed option of having CDPC make a recommendation to the Land Commission on the house. Suggestion made to set standards which look at cultural heritage sites vs. only looking at this site.



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Request was made for a flow chart of what needs to happen between all of the different departments (Who needs to be part of the process? What approvals are needed? In what order?)

Motion by Trish King to accept the verbal report from the GSD Director and to request a follow up with recommendations and timelines from the GSD Director due back for the March CDPC meeting, seconded by Jennifer Webster. Motion carried unanimously.

b. CDPC Charter & Bylaws - CDPC Chair & Vice Chair

Excerpt from November 2, 2017 CDPC Meeting. Motion by Brandon Stevens to submit all recommended changes to the CDPC Chairman's office to revise and bring final draft back to the December CDPC meeting. Seconded by Trish King. Motion carried unanimously.

Excerpt from December 4, 2017 CDPC Work Meeting. Motion by Jenny Webster seconded by Kirby Metoxen to forward the Charter to the January CDPC meeting and request final input from the CDPC members and staff to be submitted by the January CDPC meeting. Motion carried unanimously.

Requested changes to next draft included updating titles, verifying references to a budget were removed, and rewording Committee Scope #1 regarding land use.

Motion by Brandon to defer the CDPC Charter to a CDPC work meeting, seconded by Trish King. Motion carried unanimously.

C. Hemp Roundtable Discussion Follow Up — CDPC Vice Chair Excerpt from December 7, 2017 CDPC Hemp Roundtable: Next Steps: (a) Looking for a communication plan by Jan 4th. Chante to work with the assistants of the CDPC Chair and CDPC Vice Chair. (b) Update and framework/organic plan requested for Jan 4th. (b)(i) Including where they're at in NY and Canada. (c) Requested we Skype in Blake Hunter for the Jan 4th CDPC meeting. Joanie agreed to set up. (d) Information was asked to be sent out even if by pieced meal. (e) Troy asked to send a decision tree model.

1. Communication Plan

Update given on the communication plan hand out. Recommended to have a goal in mind so education is geared towards "end in mind" decisions.

a. Update and framework/organic plan, including where they're at in NY and Canada.

Question asked how our own police department views the issue. What are they seeing as the laws change?

Suggested we look at the benefits to us from agriculture angle. What is more efficient compared to what we're doing now? Usage of agriculture land with or without hemp considerations.



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2. Video Conference with Blake Hunter

Blake Hunter has eleven years of experience farming hemp. He has stayed focus on value added and tries to sell directly to consumers. Started with 10 acres but experienced sets back with cost of fuel and machine equipment breakdowns.

Now harvests more by hand which give a gives a higher quality product. A team of 4 good workers can do all of the jobs expensive machines can do. Traditional scale of agriculture. Indigenous people have a higher tie in historically to growing hemp.

Blake answered questions regarding revenues and profits he has experienced with different hemp products and what he has seen in the industry. From a tourism perspective, people have been willing to pay to see a hemp farm.

He suggests oils and protein powder for new farmers. Recommends a value added field and taking a more traditional form like traditional medicine.

3. Information was asked to be sent out even if by pieced meal.

A handout was provided on a hemp event in Milwaukee.

4. Troy asked to send a decision tree model.

Presentation and discussion on hemp decision tree model.

VI. Reports

a. Upper Oneida – Oneida Planning Department

Costs could be between \$200,000 (minimum using community block grant match funds) and \$800,000 (which would allow us to do everything we want to do at the site). How much more is desired at the site? Looking for direction and decisions in order to put together a budget. Question on the process to access the grant fund match money and obtaining approval to use the funds.

Next month, bring back a proposal to carry out and activate the space for this summer. Recommend they work with Finance to confirm availability of funds and process for accessing the match funds.

Portion for transportation piece was approved by OBC already and they are waiting on the signed resolution.



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Motion by Jennifer Webster to bring a draft plan, timeline, and proposal to the next CDPC meeting or CDPC work meeting based on a \$200,000 budgeted operational plan from the set aside, with the understanding that there will an additional transportation component, seconded by Kirby Metoxen. Motion carried unanimously.

VII. Adjourn

Motion by Brandon Stevens to adjourn at 12:35 p.m., seconded by Kirby Metoxen. Motion carried unanimously.



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Oneida Business Committee Agenda Request

_	2 1 20 1 10
2. General Information: Session: ⊠ Open ☐ Execu	utive - See instructions for the applicable laws, then choose one:
Agenda Header: Standing Con	nmittees
Accept as Information only	
✓ Action - please describe:	
	mittee Meeting Minutes of February 19, 2018
3. Supporting Materials	
Report Resolution	☐ Contract
☑ Other:	
1. FC E-Poll approving 2/19	/18 Minutes 3.
2. FC Mtg Minutes of 2/19/	18 4.
☐ Business Committee signatur	re required
4. Budget Information	
☐ Budgeted - Tribal Contribution	on 🔲 Budgeted - Grant Funded 🔲 Unbudgeted
5. Submission	
o, Subillission	
Authorized Sponsor / Liaison:	Trish King, Tribal Treasurer
Primary Requestor:	Denise Vigue, Executive Assistant to the CFO /Finance Administration Your Name, Title / Dept. or Tribal Member
Additional Requestor:	Name, Title / Dept.
Additional Requestor:	Name, Title / Dept.

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Oneida Business Committee Agenda Request

6. Cover Memo	6.	Cov	/er	M	em	O:
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Describe the purpose, background/history, and action requested:

a standing committee of the OBC.	required to approve all Finance Committee meeting actions a	s the rc is
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- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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ONEIDA NATION



MEMORANDUM

TO: Finance Committee

CC: Business Committee

FR: Denise Vigue, Executive Assistant

DT: Feb. 21, 2018

RE: E-Poll Results of: FC Meeting Minutes of Feb. 19, 2018

An E-Poll vote of the Finance Committee was conducted to approve the February 19, 2018 Finance Committee meeting minutes. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority <u>3 YES</u> votes from Chad Fuss Patrick Stensloff, and Larry Barton to approve the Feb. 5, 2018 Finance Committee Meeting Minutes. Daniel Guzman-King did not vote.

The minutes will be placed on the next BC agenda of Feb. 28, 2018 for approval and the next Finance Committee agenda of Mar. 5, 2018 to ratify this E-Poll action.

Yaw^ko

^{*} Per the Finance Committee By-Laws Article III-Meetings, 3-4 Quorum. Four (4) members of the Finance Committee shall constitute a quorum & 3-6 Voting. (d) The Finance Committee shall act by a majority of vote of the quorum present at any meeting.



A good mind. A good heart. A strong fire.

ONEIDA FINANCE COMMITTEE

FC WORK MEETING

February 19, 2018 – 9:00 A.M. **BC Executive Conference Room**

FC REGULAR MEETING

February 19, 2018 – 10:00 A.M. **BC Executive Conference Room**

REGULAR MEETING MINUTES

FC Work Meeting:

Patricia King, Treasurer/FC Chair Larry Barton, CFO/FC Vice-Chair Daniel Guzman King, BC Council Member Chad Fuss, AGGM-Finance (Gam. Alt.)

Patrick Stensloff, Purchasing Director

Excused: Jennifer Webster, BC Council Member and Shirley Barber, FC Elder Member

Others Present: Denise Vigue, taking notes

FC Regular Meeting:

Patricia King, Treasurer/FC Chair Larry Barton, CFO/FC Vice-Chair Daniel Guzman King, BC Council Member Chad Fuss, AGGM-Finance (Gam. Alt.) Patrick Stensloff, Purchasing Director

Excused: Jennifer Webster, BC Council Member and Shirley Barber, FC Elder Member Others Present: Michele Doxtator, Andrew Doxtater, Bridget John, Scott Cottrell, Paul Witek and Denise Vigue, taking minutes

- I. **CALL TO ORDER:** The regular meeting was called to order by the FC Chair at 10:08 A.M.
- II. APPROVAL OF AGENDA: FEBRUARY 19, 2018 Motion by Daniel Guzman King to approve the FC meeting agenda of Feb. 19, 2018. Seconded by Larry Barton. Motion carried unanimously.
- III. APPROVAL OF MINUTES: FEBRUARY 5, 2018 (Approved via E-Poll on 02/06/18) Motion by Larry Barton to ratify the FC E-Poll action taken on Feb. 6, 2018 approving the Feb. 5, 2018 Finance Committee Meeting Minutes; noting the edit (correction) made to the Minutes. Seconded by Patrick Stensloff. Motion carried unanimously.
- IV. **TABLED BUSINESS:** No Tabled Business
- ٧. **CAPITAL EXPENDITURES:**
 - Mission Support Services Rhonda Shampo, Gaming-Cage

Amount: \$83,090.00

There were several questions on this request including why it is a sole source; is there a project manager assigned; and is this something that could have been bid out.

Motion by Larry Barton to Defer until someone from area can be present to answer questions. Seconded by Patrick Stensloff. Motion carried unanimously.

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Andrew Doxtater arrived to explain this request and answered questions the FC had including keeping same vendor that did previous Casino renovations to stay consistent with theme; this is a budgeted item; bids were sent out; and Andrew will assist Rhonda with this project.

Motion by Larry Barton to approve this Gaming Capital Expenditure with Mission Support Services in the amount of \$83,090.00. Seconded by Patrick Stensloff. Motion carried unanimously.

VI. DONATIONS:

REPORTS:

1. Donation Update Report for February 2018

Denise J. Vigue, Finance

Motion by Patrick Stensloff to accept the February 2018 Monthly Update Report for the Finance Committee Donation line. Seconded by Daniel Guzman King. Motion carried unanimously.

REQUESTS:

1. Mountain Chief Institute – Summer Camp-Oneida Amount: \$2,500.00 Requestor: David Powless, MCI President/Owner

Motion by Larry Barton to approve from the Finance Committee Donation Line, \$2,500.00 for the Spirit of the Hoops summer camp in Oneida. Seconded by Patrick Stensloff. Motion carried unanimously.

2. Holy Apostles Church – AC Replacement Amount: \$2,500.00

Requestor: Rev. Rodger Patience, Vicar

Motion by Larry Barton to approve from the Finance Committee Donation Line, \$2,500.00 for a donation to the Holy Apostles Church for AC replacement costs. Seconded by Daniel Guzman King. Motion carried unanimously.

VII. NEW BUSINESS:

1. FY18 Blanket PO- Data Financial Amount: \$217,178.34

Chad Fuss, Gaming – Finance

Chad explained this is for maintenance of back of the house counters and some machines on the floor; payment is for last year of a 2-year contract; further contracts should be substantially less as in-house staff have been identified that can take over some of the machine maintenance functions.

Motion by Larry Barton to approve the FY18 Blanket Purchase Order for Data Financial in the amount of \$217,178.34. Seconded by Daniel Guzman King. Motion carried unanimously.

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2. US Water Services –CIP Project #15-002

Paul Witek, Engineering Dept.

Paul Witek explained this is for a pilot study for community wells in identifying water quality; it is fully funded and approved by IHS but it is a reimbursement so Oneida would pay for project and costs would be submitted to IHS for reimbursement. Legal review (#2018-0170) is pending and he will send when completed.

Amount: \$77,586.00

Amount: \$730,500.00

Motion by Larry Barton to approve the US Water Services CIP Project #15-002 in the amount of \$77,586.00 pending receipt of Legal Review. Seconded by Chad Fuss. Motion carried unanimously.

VIII. EXECUTIVE SESSION:

1. FY18 Joint Marketing Contract (Gate Sponsorship)

Michele Doxtator, Joint Marketing Team

Motion by Chad Fuss to move into Executive Session. Seconded by Patrick Stensloff. Motion carried unanimously. Time: 10:30A.M.

Motion by Daniel Guzman King to come out of Executive Session. Seconded by Patrick Stensloff. Motion carried unanimously. Time: 10:50 A.M.

Motion by Daniel Guzman King to approve the FY18 Purchase Order for the Gate Sponsorship at Lambeau Field in the amount identified in the request. Seconded by Patrick Stensloff. Motion carried unanimously.

Motion by Daniel Guzman King to request the Law Office to complete a legal review of the contract to identify if and how amendments can be made. Seconded by Patrick Stensloff. Motion carried unanimously.

Motion by Daniel Guzman King to have the CFO/Finance Office identify a negotiation team for any new possible contracts at the conclusion of the current one. Seconded by Larry Barton. Motion carried unanimously.

IX. FOLLOW UP:

1. MS2-Mission Support Services

Tim Skenandore, Gaming – Facilities

Motion by Patrick Stensloff to accept the updated contract information. Seconded by Chad Fuss. Motion carried unanimously.

X. FYI and/or Thank You:

1. FYI: AGS Contract Amendment – No Purchase

David Emerson, Gaming - Slots

Motion by Patrick Stensloff to accept this and the following request as FYI. Seconded by Larry Barton. Motion carried unanimously.

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- 2. FYI: AGS Contract Amendment Lease Games David Emerson, Gaming Slots
- See motion in FYI #1.
- **XI. ADJOURN:** Motion by Daniel Guzman King to adjourn. Seconded by Chad Fuss. Motion carried unanimously. Time: 10:56 A.M.

Minutes taken & transcribed by: Denise Vigue, Executive Assistant to the CFO & Finance Committee Contact/Recording Secretary

Finance Committee-E-Poll Minutes Approval Date: _	Feb. 20, 2018
Oneida Business Committee's FC Minutes Approval	Date:

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Oneida Business Committee Agenda Request

i. Meeting Date Requested: 2 / 28 / 18
2. General Information:
Session: Open Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Standing Committees
Accept as Information only
☐ Accept as Information only☑ Action - please describe:
Approve the February 7, 2018 LOC meeting minutes
3. Supporting Materials
Report Resolution Contract
☐ Other:
1. 2/7/18 LOC minutes 3.
1. 2/1/ To Loc Himates 5.
2. 4.
Z-I
Business Committee signature required
4. Budget Information
☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted
5. Submission
Authorized Sponsor / Liaison: David P. Jordan, LOC Chair
•
Primary Requestor/Submitter: Jennifer Falck, LRO Director
Your Name, Title / Dept. or Tribal Member
Additional Requestor:
Name, Title / Dept.
Additional Requestor:
Name, Title / Dept.

Public Packet 57 of 412



Oneida Nation Oneida Business Committee Legislative Operating Committee

PO Box 365 • Oneida, WI 54155-0365



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Business Committee Conference Room-2nd Floor Norbert Hill Center February 7, 2018 9:00 a.m.

Present: David P. Jordan, Kirby Metoxen, Ernest Stevens III, Jennifer Webster, Daniel Guzman King Others Present: Brandon Wisneski, Clorissa Santiago, Jen Falck, Rae Skenandore, Candice Skenandore, Bonnie Pigman, Robert J. Collins, Ed Delgado

*note: Due to an error with the audio equipment this meeting was not recorded.

I. Call to Order and Approval of the Agenda

Motion by Ernest Stevens III to adopt the agenda with the deletion of the executive session item; seconded by Jennifer Webster. Motion carried unanimously.

II. Minutes to be approved

1. December 20, 2017 LOC minutes

Motion by Daniel King Guzman to approve the December 20, 2017 LOC minutes and forward to the Oneida Business Committee for consideration; seconded by Ernest Stevens III. Motion carried unanimously.

III. **Current Business**

IV. **New Submissions**

1. Vehicle Driver and Fleet Management Amendments

Motion by Ernest Stevens III to add Vehicle Driver and Fleet Management Amendments to the active files list as a medium priority with Jennifer Webster as the sponsor; seconded by Kirby Metoxen. Motion carried unanimously.

V. **Additions**

VI. **Administrative Updates**

1. Community Support Fund Rule Handbook SOE E-Poll

Motion by Jennifer Webster to enter the SOE E-Poll results into the record; seconded by Daniel Guzman King. Motion carried unanimously.

2. LOC FY18 First Quarter Report

Motion by Kirby Metoxen to approve the LOC FY18 First Quarter report and forward to the Oneida Business Committee for consideration; seconded by Daniel Guzman King. Motion carried unanimously.

3. Membership Ordinance Rule No. 2

Motion by Kirby Metoxen to certify the Membership Ordinance Rule No. 2 and forward to the Oneida Business Committee for consideration; seconded by Jennifer Webster. Motion carried unanimously.

VII. **Executive Session**

VIII. Adiourn

Motion by Kirby Metoxen to adjourn the February 7, 2018 Legislative Operating Committee meeting at 9:07 a.m.; seconded by Daniel Guzman King. Motion carried unanimously.

Legislative Operating Committee Meeting Minutes of February 7, 2018

Public Packet 58 of 412

Oneida Business Committee Agenda Request

i. Meeting Date Requested: 2 / 28 / 18								
2. General Information: Session: Open Executive - See instructions for the applicable laws, then choose one:								
Agranda Haaday Ctandina Cananaitta aa								
Agenda Header: Standing Committees								
☐ Accept as Information only☒ Action - please describe:								
Motion to accept the January 11, 2018 QOL Meeting Minutes.								
3. Supporting Materials Report Resolution Contract Other:								
1. 1/11/18 QOL Meeting Minutes 3.								
2. 4.								
☐ Business Committee signature required								
4. Budget Information								
☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted								
5. Submission								
Authorized Sponsor / Liaison: Brandon Stevens, Vice-Chairman								
Primary Requestor/Submitter: Cathy Bachhuber, Executive Assistant Your Name, Title / Dept. or Tribal Member								
Additional Requestor:								
Name, Title / Dept. Additional Requestor: Name, Title / Dept.								

Public Packet 59 of 412



Quality of Life Committee Meeting Minutes for January 11, 2018

Present: Ernest Stevens III, Brandon Stevens, Trish King, Daniel Guzman-King **Others present:** Dr. Vir, Jackie Smith, Tina Jorgenson, Evander Delgado, Cathy Bachhuber, Rhiannon Metoxen, Laura Laitinen-Warren, Eric Boulanger, Rosa Laster, Mandy Schneider

Call to Order and Roll Call

Meeting called to order at 8:41 am by QOL Chair Brandon Stevens. Trish King and Ernest Stevens III present at the start of the meeting.

- I. Approval of the agenda
- **II.** Approval of Meeting Minutes
 - A. December 14, 2017 Quality of Life meeting minutes

Motion by Ernest Stevens III to approve the December 14, 2017, Quality of Life minutes, seconded by Trish King. Motion carried unanimously.

- III. Unfinished Business
- IV. New Business
 - A. Neuromuscular Massage Therapy by Lee Anne Laes Jacqueline Smith

Motion by Ernest Stevens to accept the update from Lee Anne Laes and defer this item to the Wellness Council and bring back analysis to the April 12th QOL meeting, seconded by Daniel Guzman-King. Motion carried unanimously.

B. TeleHealth Application by Raymond Harjo – Ernest Stevens III

Motion Ernie Stevens III to accept the presentation and forward to the Wellness Council for recommendation, seconded by Daniel Guzman-King. Motion carried unanimously.

V. Reports

A. Tribal Action Plan Update — Mandy Schneider

Excerpt from December 14, 2017 Quality of Life Meeting: Motion by Ernest Stevens III to accept the Tribal Action Plan (TAP) update, seconded by Lisa Summers. Motion carried unanimously. Noting: - QOL requested to see a flow chart of the current process(es)/path(s) for getting someone into treatment so the QOL can have a better picture of how the current process works.- TAP will bring a final communication plan to the QOL.- QOL requested the

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TAP team to come back with actions and plan details as decisions are ready to be considered by the QOL/OBC. - QOL requested a review of all of the initiatives worked on over the last couple of years to highlight how TAP has brought previous efforts together.

Excerpt from October 12, 2017 Quality of Life Meeting: Motion by Tehassi Hill to accept the Tribal Action Plan (TAP) update and request at the next Quality of Life (QOL) meeting that we have updates on TAP to approve the Tribal Action Plan update, seconded by Jennifer Webster. Motion carried unanimously.

Excerpt from September 14, 2017 Quality of Life Meeting: Motion by Ernie Stevens III to approve the Tribal Action Plan update, seconded by Tehassi Hill. Motion carried unanimously. **Excerpt from July 31, 2017 Quality of Life Meeting:** Motion by Tehassi Hill to accept the update, seconded by Brandon Stevens. Motion carried unanimously.

Excerpt from June 15, 2017 Quality of Life Meeting: Motion by Trish King to accept the verbal updated and have QOL Chair Fawn Billie's office follow up with the transition team to include a Tribal Action Plan (TAP) update, seconded by Brandon Stevens. Motion carried unanimously.

Excerpt from May 11, 2017 Quality of Life Meeting: Motion by Brandon Stevens to accept the verbal update as an FYI, seconded by Trish King. Motion carried unanimously.

Excerpt from April 20, 2017 Quality of Life Meeting: Motion by Trish King to support the TAP Resolution moving forward for BC adoption, seconded by Brandon Stevens. Motion carried unanimously.

Excerpt from March 9, 2017 Quality of Life Meeting: Motion by Tehassi Hill to have the Tribal Action Plan (TAP) team bring back a status and needs report to the April 13th Quality of Life meeting, seconded by Brandon Stevens. Motion carried unanimously

Motion by Ernie Stevens III to ask the Secretary's Office for an e-poll approval for the TAP Communication Plan and to ask the Chairman's office to resend the TAP resolution with a memo indicating that the team will be interviewing front line staff (along with SAMSAH) and may be of assistance, seconded by Daniel Guzman-King. Motion carried unanimously.

VI. Additions

VII. Adjourn

Motion by Ernie Stevens III to adjourn at 10:56, seconded by Daniel Guzman-King. Motion carried unanimously.

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Oneida Business Committee Agenda Request

1. Meeting Date Requested: <u>02</u> / <u>28</u> / <u>18</u> 2. General Information: Executive - See instructions for the applicable laws, then choose one: Session: □ Open **New Business** Agenda Header: Accept as Information only Motion to approve the Blackjack Rules of Play 3. Supporting Materials □ Report ☐ Resolution ☐ Contract Other: 1. Blackjack Rules of Play ONGO excerpt 501.6-14.(d) 2. Notification of OGC Approval Business Committee signature required 4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted 5. Submission Kirby Metoxen, Councilmember Authorized Sponsor / Liaison: Primary Requestor/Submitter: Matthew W. Denny, Chairman Oneida Gaming Commission Your Name, Title / Dept. or Tribal Member Additional Requestor: Tamara VanSchydnel, Executive Director Name, Title / Dept. Additional Requestor: Name, Title / Dept.

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Oneida Business Committee Agenda Request

6.	C_{Ω}	ver	M	em	o:
v.	CU	v Cı	141	CIII	v.

Jpdates made to the ROP for	r Blackjack		

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Shannon C. Davis

From: Melissa M. Alvarado

Sent: Monday, February 12, 2018 11:18 AM

To: Shannon C. Davis

Cc: Tamara J. Vanschyndel; Connie M. Herlache; Tracy J. Metoxen; Shoshana P. King;

Reynold T. Danforth; Melissa M. Alvarado

Subject: NOTIFICATION: Blackjack ROP Recommendation & Revision

Attachments: Blackjack ROP Recommendation & Revision.pdf

DATE: 02/12/18

FROM: Matthew W. Denny

SUBJECT: Blackjack ROP Recommendation & Revision

Good Morning,

The Gaming Commission has reviewed the following item(s) and is approved. This will be placed on the next Regular OGC Meeting agenda for retro approval.

1. Blackjack ROP Recommendation & Revision

If you have any further questions please feel free to contact the Executive Director, Tamara Van Schyndel or OGC Chair Matthew Denny via email tvanschy@oneidanation.org or mdenny1@oneidanation.org or at 497-5850.

Thank you.

Melissa A Ivarado

Administrative Assistant Oneida Gaming Commission 920-497-5850

Toll Free: 1-800-497-5897 malvarad@oneidanation.org



A good mind. A good heart. A strong fire.

"Every great dream begins with a dreamer. Always remember, you have within you the strength, the patience, and the passion to reach for the stars and change the world."

-Harriet Tubman

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BLACKJACK

A. Definitions

1. "Betting area" or "betting circle" means one of several areas of the Blackjack table marked-off in front of each player into which the players' chips are placed.

- 2. "Blackjack" means the combination of an Ace and any card having a point value of ten dealt as the initial two cards to a player or a dealer, except that a Blackjack is not the combination of an Ace and a ten value card drawn after splitting a pair of Aces or tens.
- 3. "Double Down" means a wager made by a player who doubles the amount of his or her original wager after the first two cards of the player's hand have been dealt or who places such an additional wager on any first two cards of any split pair; provided however, that a player making such a wager may only draw one card.
- 4. "Hard Total" means the total point count of a hand which contains no aces or which contains aces that are each counted as one point in value.
- 5. "Insurance" means the election of a player to wager that the dealer does have a Blackjack when the dealer has one card down and one card showing which is an ace.
- 6. "Push" or "Standoff" (hereafter "push") means the circumstance in which a player and dealer have the same point total of twenty-one or less, resulting in a tie and cancellation of the player's wager; except that a push is not the circumstance in which both a player and the dealer have 21 points but only one of these opponents has a Blackjack.
- 7. "Split" means the election of a player who has been dealt two cards identical in value to split the single hand into two separate hands and concomitantly make a wager on the separately formed second hand which is equal in value to the original wager.
- 8. "Surrender" means the election of a player to discontinue play on that player's hand for that round by giving over to the casino one half of player's wager after the first two cards are dealt to the player and the player's point total is announced; except that where the dealer has Blackjack with an Ace showing, no surrender is permitted.

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9. "Washing" or "Chemmy Shuffle" means mixing cards face down on the table with a circular motion of the hands.

10. "Soft Total" means the total point value of a hand containing an ace when the ace is counted as one or eleven points in value.

B. <u>Equipment</u>

- 1. Blackjack shall be played on a table having up to seven places on one side for the players, and a place for the dealer on the opposite side.
- 2. The cloth covering a Blackjack table (the layout) shall have betting areas for the players, and sufficient space for the hands of the players to be dealt. The cloth covering may have space for optional or multiple action wagers, as addressed in these Rules.
- 3. Each Blackjack table shall have a table inventory container on or attached to the table.
- 4. Blackjack shall be played with one or more decks of cards with backs of the same color and design. The cut card shall be opaque and in solid color readily distinguishable from the color of the backs and edges of the playing cards.
 - a. If a continuous shuffler is used, a cut card is not required.
 - b. If an electronic/virtual blackjack game is played a cut card is optional.

C. Object of the Game

1. Each player opposes the dealer and the dealer opposes each player on behalf of the casino; it is played with a single deck or multiple decks of cards from which each player and a dealer are dealt two cards and may draw additional cards; wherein the object is to accumulate a total of twenty-one points or a total closer to twenty-one points than that of the opposing hand, without exceeding twenty-one points.

D. Opening the Table for Gaming

- 1. After receiving a deck of cards at the table, the dealer shall sort and inspect the cards, and the floor-person assigned to the table shall verify that inspection. Electronic verification may satisfy the floor person verification requirement.
- 2. Following the inspection of the cards by the dealer and the verification, the cards shall be spread out face up on the table for visual inspection by the first

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- player to arrive at the table. The cards shall be sorted according to suit and in sequence.
- 3. After the first player has been afforded an opportunity to visually inspect the cards, the cards shall be turned face down on the table, mixed thoroughly by a "washing" or "chemmy shuffle" of the cards and stacked. Once the cards have been stacked, they should be shuffled in accordance with Subsection E (Shuffle and Cut of the Cards).

E. Shuffle and Cut of the Cards

- 1. Immediately prior to the commencement of play and after each round of play has been completed, the dealer shall shuffle the cards, either manually or by use of an automated card shuffling device, so that the cards are randomly intermixed. Upon completion of the shuffle, the dealer or device shall place the deck of cards in a single stack; provided, however, that nothing in this Subsection shall be deemed to prohibit the use of an automated card shuffling device which, upon completion of the shuffling of the cards, inserts the stack of cards into a dealing shoe.
- 2. After the cards have been shuffled and stacked, the dealer shall:
 - a. If the cards were shuffled using an automated card shuffling device, deal or deliver the cards in accordance with the procedures set forth in Subsection H (Procedures for Dealing from a Manual Shoe) or Subsection I (Pitch Variant: Procedures for Dealing the Cards from the Hand).
 - b. If the cards were shuffled manually, cut the cards in accordance with the procedures set forth in (3) below.
- 3. If a cut of the cards is required, the dealer shall offer the stack of cards, with backs facing away from him, to the players to be cut by placing the cutting card in the stack at least ten (10) cards from either end. The player to cut the cards shall be:
 - a. The first player to the table if the game is just beginning;
 - b. The player on whose circle the cutting card appeared during the last round of play;
 - c. The player at the farthest point to the right of the dealer if the cutting card appeared on the dealer's hand during the last round of play.
 - d. If the player designated above refuses the cut, the cards shall be offered to each other player moving clockwise around the table until a player accepts the cut.
- 4. If no player accepts the cut, the dealer shall cut the deck, using one hand, at least ten cards from either end of the deck.

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5. Notwithstanding (3) and (4) above, after the cards have been cut and before any cards have been dealt, a casino supervisor may require the cards to be recut if he or she determines that the cut was performed improperly or in any way that might affect the integrity or fairness of the game.

- 6. If there is no gaming activity at a Black Jack table which is open for gaming, the cards shall be removed from the dealing shoe and the discard rack, and spread out on the table either face up or face down. If the cards are spread face down, they shall be turned face up once a player arrives at the table. After the first player is afforded an opportunity to visually inspect the cards, the cards shall be turned face downward on the table.
 - a. If there is no automated shuffling device in use, the cards shall be mixed thoroughly by a washing or chemmy shuffle of the cards, stacked, then shuffled and cut in accordance with this section.
 - b. If an automated shuffling device is in use, the cards shall be stacked and placed into the automated shuffling device to be shuffled. The batch of cards already in the shuffler shall then be removed. Unless a player so requests, the batch of cards removed from the shuffler need not be spread for inspection and reshuffled prior to being dealt, if:
 - i. The automated card shuffling device stores a single batch of shuffled cards inside the shuffler in a secure manner; and
 - ii. The shuffled cards have been secured, released and prepared for play in accordance with approved procedures.

F. Blackjack Card Values

The value of the cards contained in each deck shall be as follows:

- 1. Any card from the 2 to the 10 shall have its face value.
- 2. Any Jack, Queen or King shall have a value of ten.
- 3. An Ace shall have a value of eleven unless that would give a player or the dealer a score in excess of twenty-one, in which case, it shall have a value of one.

G. Wagers

- 1. All bets at Blackjack shall be made by placing gaming chips, tokens, cash, or other currency accepted by the casino and, if applicable, a match play coupon on the appropriate betting areas of the table layout.
- 2. All wagers at Blackjack will be accepted in accordance with the dealing procedures set forth in Subsection H (Procedures for Dealing from a Manual Shoe) or Subsection I (Pitch Variant: Procedures for Dealing the Cards from

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- the Hand). Except as otherwise provided in these Rules, no wager shall be made, increased, or withdrawn after the dealer has dealt the first card.
- 3. At the beginning of each round of play, each player shall be required to place a wager.
 - a. The number of nonplayers in proximity to the Blackjack tables may be limited at any time during the play of Blackjack provided that one non-player shall be pertmitted to remain for each player who requests such permission;
 - b. Players may consult with nonplayers before making an election pursuant to these regulations; however, the dealer shall respond only to an election communicated by a player.
- 4. A casino may permit a player to place wagers at two or more betting positions during a round of play provided that the betting positions are adjacent to each other. All procedures outlined in these Rules of Play shall be utilized for a position at which such a wager has been placed in the same manner as if the position were occupied by a player.
- 5. The casino may preclude a person who has not made a wager on the first round of play from entering the game on a subsequent round of play prior to a reshuffle of the cards occurring. Any person permitted by the casino to enter the game after the first round of cards has been dealt may be limited by the casino to a wager of the minimum limit posted at the table until the cards are reshuffled and a new deal is commenced.
- 6. Any player who, after placing a wager on any given round of play, declines to place a wager on any subsequent round of play may be precluded by the casino from placing any further wagers until the dealer's shoe of cards is completed and a new shoe is commenced.
- 7. In the event a player is precluded from play under G.5. or G.6., above, the casino may at its discretion request that the player leave the Blackjack table, provided that the player is allowed to join or rejoin that or any other game subject only to the conditions imposed on all players by the game regulations described in this compact.
- 8. Propositional wagers in the game of Blackjack are prohibited.
- 9. Gaming Management may authorize additional optional wagers to be offered if said wagers are documented and approved in a standard operating procedure approved by the Oneida Gaming Commission.

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H. Procedures for Dealing from a Manual Shoe

1. Once the procedures required by Subsection E (Shuffle and Cut of the Cards) have been completed, the stacked deck(s) of cards shall be placed in the dealing shoe either by the dealer or by an automated card shuffling device.

- 2. After the deck(s) of cards are placed in the shoe, the dealer shall remove at least one card from the top of the shoe and place the card(s) face downwards on the discard rack which shall be located on the table immediately to the right of the dealer. The card(s) which have been placed face down in the discard rack, otherwise known as the "burn card(s)," shall be disclosed if requested by a player.
- 3. In dealing the cards, each card shall be removed from the dealing shoe with the hand of the dealer that is closest to the dealing shoe and placed on the appropriate area of the layout with the opposite hand. The dealer shall, starting with the player farthest to his or her left and continuing around the table in a clockwise manner, deal the cards as follows:
 - a. One card face up to each player who has placed a wager in accordance with Subsection G (Wagers);
 - b. One card face down to the area designated for the placement of the dealer's hand;
 - c. A second card face up to each player who has placed a wager in accordance with Subsection G (Wagers);
 - d. A second card face down to the area designated for the placement of the dealer's hand; the dealer's first card is then turned face up.
- 4. After two cards have been dealt to each player and the dealer, the dealer shall, beginning on the dealer's left, indicate each player's turn to act. Such player shall indicate to the dealer whether he wishes to stand, draw, or make any other election as permitted by these rules.
- 5. As each player makes an election, the dealer shall deal face upwards whatever additional cards are necessary to effectuate such election consistent with these rules.
- 6. Drawing of Additional Cards by Players. A player may elect to draw additional cards whenever that player's point count total is less than 21 except that:
 - a. A player having a Blackjack or a hard total of 21 may not draw additional cards;
 - b. A player electing to double down may draw only one additional card; and

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 A player splitting Aces shall only have one card dealt to each Ace and may not elect to receive additional cards on an Ace that has been split. The Casino may allow players to split Aces up to 3 times in each hand.

- 7. Drawing of Additional Cards by Dealer. After the decisions of each player have been implemented and all additional cards have been dealt to the players, the dealer shall turn his or her second card face upward. Any additional cards dealt to the hand of the dealer shall be dealt face upwards in accordance with the following:
 - a. Except as provided in (b) below, a dealer shall draw additional cards to his hand until he has a hard 17 or hard or soft total of 18, 19, 20 or 21 at which point no additional cards shall be drawn. Notwithstanding the foregoing, at the option of the casino, dealer may stand on a soft 17.
 - b. A dealer shall draw no additional cards to his hand, regardless of the point count, if decisions have been made on all players' hands and the point count of the dealer's hand will have no effect on the outcome of the round of play.
- 8. At the conclusion of a round of play, all cards still remaining on the layout shall be picked up by the dealer in order and in such a way that they can be readily arranged to indicate each player's hand in case of questions or dispute. The dealer shall pick up the cards beginning with those of the player to the far right of the dealer and moving counter-clockwise around the table. After all the players cards have been collected, the dealer shall pick up his cards and place them in the discard rack on top of the players' cards.

9. Player conduct

- a. At no time shall a player or non-player be allowed to handle, alter or remove any cards used to game at Blackjack except as explicitly permitted in these Rules.
- b. Each player at the table shall be responsible for correctly computing the total of his/her hand, and no player shall rely on any totals announced by the dealer.

I. Pitch Variant: Procedures for Dealing the Cards from the Hand

- 1. Pitch Variant Blackjack may be dealt from the hand. Tables at which this variant is played shall be conspicuously posted single or double deck pitch variant.
- 2. Pitch Variant Blackjack shall be played using one, but not more than two, complete decks of cards.

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3. Once the procedures required by Subsection E (Shuffle and Cut of Cards) have been completed, the dealer shall place the stacked deck(s) of cards in either hand.

- 4. The dealer shall remove at least one card from the top of the deck(s) and place the card(s) face downwards on the discard rack which shall be located on the table immediately to the right of the dealer. The card(s) which have been placed face down in the discard rack are known as the "burn card(s)."
- 5. Once the dealer has chosen the hand in which he or she will hold the cards, the dealer shall use that hand whenever holding the cards during that round of play. The dealer shall use the hand in which he or she is not holding the cards to deal the cards. At the option of the casino, the cards will be dealt face up or face down. The dealer shall, starting with the player farthest to his or her left and continuing around the table in a clockwise manner, deal the cards as follows:
 - a. One card to each player who has placed a wager in accordance with Subsection G (Wagers);
 - b. One card to the area designated for the placement of the dealer's hand;
 - c. A second card to each player who has placed a wager in accordance with Subsection G (Wagers);
 - d. A second card to the area designated for the placement of the dealer's hand;
- 6. After two cards have been dealt to each player and the dealer, the dealer shall, beginning on the dealer's left, indicate each player's turn to act. Such player shall indicate to the dealer whether he wishes to stand, draw, or make any other election as permitted by these regulations.
- 7. As each player makes an election, the dealer shall deal face upwards whatever additional cards are necessary to effectuate such election consistent with these rules. A double down card may be dealt face down at the player's request
- 8. Drawing of Additional Cards by Players. A player may elect to draw additional cards whenever that player's point count total is less than 21 except that:
 - a. A player having a Blackjack or a hard total of 21 may not draw additional cards;
 - b. A player electing to double down may draw only one additional card; and
 - A player splitting Aces shall only have one card dealt to each Ace and may not elect to receive additional cards on an Ace that has been split.
 The Casino may allow players to split Aces up to 3 times in each hand.

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9. Drawing of Additional Cards by Dealer. After the decisions of each player have been implemented and all additional cards have been dealt to the players, additional cards dealt to the hand of the dealer shall be dealt in accordance with the following:

- a. Except as provided in (b) below, a dealer shall draw additional cards to his hand until he has a hard 17 or hard or soft total of 18, 19, 20 or 21 at which point no additional cards shall be drawn. Notwithstanding the foregoing, at the option of the casino, dealer may stand on a soft 17.
- b. A dealer shall draw no additional cards to his hand, regardless of the point count, if decisions have been made on all players' hands and the point count of the dealer's hand will have no effect on the outcome of the round of play.
- 10. At the conclusion of a round of play, all cards still remaining on the layout shall be picked up by the dealer in order and in such a way that they can be readily arranged to indicate each player's hand in case of questions or dispute. The dealer shall pick up the cards beginning with those of the player to the far right of the dealer and moving counter-clockwise around the table. After all the players cards have been collected, the dealer shall pick up his cards and place them in the discard rack on top of the players' cards.

11. Player Conduct.

- a. At the election of the casino, a player may be permitted to hold cards dealt to that player at a Pitch Variant table.
- b. Each player at the table shall be responsible for correctly computing the total of his/her hand, and no player shall rely on any totals announced by the dealer.

J. The Play

- 1. Winning Wagers. A player's wager shall win if:
 - a. The score of the player is 21 or less and the score of the dealer is in excess of 21;
 - b. The score of the player exceeds that of the dealer without either opponent exceeding 21; or
 - c. Both the player and dealer have achieved a score of 21; however, the player has a Blackjack and the dealer does not.
- 2. Losing Wagers. A player's wager shall lose if:
 - a. No matter what the score of the dealer, the score of the player is in excess of 21;

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- b. The score of the dealer exceeds that of the player without either opponent exceeding 21; or
- c. Both the dealer and player have achieved a score of 21; however, the dealer has a Blackjack and the player does not;
- 3. Push. A player's wager shall be canceled in the event of a push. Other provisions of this section notwithstanding, the Casino may deem to be a push the circumstance in which the player has a simple 21 and the dealer a Blackjack. The game rule regarding a push shall be conspicuously posted or available for review at the location where Blackjack is played.
- 4. Payment of a Blackjack.
 - a. The dealer shall announce any blackjack obtained by a player or the dealer and pay off or collect as provided in these regulations either immediately or at the hand's conclusion.
 - b. If the first face up card dealt to the dealer is 2, 3, 4, 5, 6, 7, 8, or 9 and a player has Blackjack, the dealer shall announce and pay the winner at odds in play at that table, either immediately or at the hand's conclusion.
 - c. If the first face up card dealt to the dealer is an Ace, King, Queen, Jack or Ten and a player has a Blackjack, the dealer shall announce the Blackjack but shall make no payment nor remove any cards until all other cards are dealt to the players and the dealer receives a second card. If, in such circumstances, the dealer's second card does not give the dealer a Blackjack, the player having a Blackjack shall be paid at odds in play at that table. If, however, the dealer's second card gives him a Blackjack, the wager of the player having a Blackjack shall constitute a tie or a push. The Casino may pay a player on a Blackjack if the Casino uses a "no-peek" or similar device.
- 5. Surrender. The Casino may allow all players to surrender or may prohibit them from surrendering. The game rule regarding surrender shall be conspicuously posted or available for review at the location where Blackjack is played. If a casino offers Multiple Action Blackjack pursuant to Subsection L, the surrender option shall not be available.
- 6. Insurance. The Casino may allow all players to make insurance wagers, or may prohibit them from so wagering. The game rule regarding insurance shall be conspicuously posted or available for review at the location where Blackjack is played.
- 7. Doubling Down. The Casino may allow all players to double down, or may prohibit them from doubling down. The game rule regarding doubling down

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- shall be conspicuously posted or available for review at the location where Blackjack is played.
- 8. Splitting Pairs. The Casino may allow all players to split, or may prohibit them from splitting. The game rule regarding splitting pairs shall be conspicuously posted or available for review at the location where Blackjack is being played. The casino shall not allow the splitting of pairs more than once in games of Multiple Action Blackjack.
- 9. Once a wager on insurance, wager to double down, or wager to split pairs has been made and confirmed by the dealer, no player shall handle, remove, or add any chips, or otherwise alter any wager, unless the floor supervisor or pit boss approves of such alteration in accordance with these regulations.
- 10. Whenever the cutting card is reached in the deal of the cards, the dealer shall continue dealing the cards until that round of play is completed after which he shall reshuffle the cards. If at the beginning of a new round, the first card to be dealt is the cutting card, the dealing stops and the dealer shuffles the cards.

K. Optional Wagers

1. Gaming Management may authorize additional optional wagers, if said wagers are documented in a standard operation procedure approved by the Oneida Gaming Commission.

L. <u>Multiple Action Blackjack Rule</u>

- 1. A casino may offer Multiple Action Blackjack, which is a variation of Blackjack in which a player may play a single hand against two or three hands of the dealer. The player may make either two or three separate wagers on the outcome of his or her hand against either two or three separate hands of the dealer. Each hand of the dealer shall be formed utilizing the dealer's initial face up card. This variation may not be offered at any Blackjack table which offers a progressive Blackjack wager, a bonus Blackjack wager, or a streak wager.
- 2. Prior to the first card being dealt for the first of the two or three rounds of play, each player shall be required to make two or three wagers against the dealer by placing the wagers in the designated betting areas on the layout as required by Subsection G (Wagers). A casino may require every player to place a wager against all three of the dealer's hands.
- 3. After all wagers have been placed, the dealer shall deal the cards in accordance with Subsection H (Procedures for Dealing from a Manual Shoe).

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As each player's point total is announced, the player shall indicate whether he wishes to double down, split pairs, stand or draw as provided for in Subsection J (The Play), except that a decision to double down or split pairs shall require an additional wager for each wager placed by the player in accordance with (2) above.

- 4. Any player may elect to make an insurance wager pursuant to Subsection (J)(6) on his or her wagers made in accordance with (2) above. Such wager or wagers shall be decided individually based on the second card dealt to each of the dealer's hands.
- 5. After the decisions of all players have been implemented and all additional cards have been dealt, the dealer shall deal a second card to his or her original face up card and any additional cards in accordance with Subsection H(7).
- 6. Once all wagers on the dealer's first hand have been decided, the dealer shall collect all losing wagers and pay off all winning wagers based on wagers placed in the first spot of each player's betting area, except that all of a player's wagers shall be collected along with his or her cards when that player's hand exceeds a hard total of 21. The dealer shall collect all of his or her cards and place them face down in the discard rack in accordance with one of the following:
 - a. If the hand of each player at the table has exceeded a hard total of 21, the dealer shall draw no additional cards pursuant to Subsection (H)(7) and the dealer shall collect all of his or her cards including his or her original face up card; or
 - b. If a wager remains on the second or third spot of a player's betting area, the dealer shall then collect all of his or her cards except his or her original face up card.
- 7. If the dealer's cards have been collected and discarded in accordance with (6) above, the dealer shall move his or her original face up card to the area of the layout designated for the dealer's second hand and shall deal a second card to his or her original face up card and any additional cards in accordance with Subsection (H)(7).
- 8. Once all wagers on the dealer's second hand have been decided, the dealer shall collect all losing wagers and pay off all winning wagers based on wagers placed in the second spot of each player's betting area. The dealer shall then collect all of his or her cards except his or her original face up card and place them face down in the discard rack. The dealer shall then move his or her original face up card to the area of the layout designated for the dealer's third hand and shall deal a second card to his or her original face up card and any additional cards in accordance with Subsection (H)(7), except that if no player

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- has made a third wager the round shall be concluded in accordance with (10) below.
- 9. Once all wagers on the dealer's third hand have been decided, the dealer shall collect all losing wagers and pay off all winning wagers based on wagers placed in the third spot of each player's betting area.
- 10. At the conclusion of the third hand, all cards still remaining on the layout shall be picked up in accordance with Subsection (H)(8).

M. <u>Irregularities</u>

- 1. If a card is found face up in the shoe or the deck while the cards are being dealt, the player that would be dealt the card will be given the option to play the card, burn the card, or push.
 - a. The dealer does not have an option, the card must be played.
 - b. All other players will be given the option to play or push before the dealer's cards are played.
 - c. If more than one card is found face up in the shoe or the deck during the dealing of the cards from that shoe or deck, all hands shall be void and the cards shall be reshuffled.
- 2. A card drawn in error without its face being exposed shall be used as though it was the next card from the shoe or the deck.
- 3. If any player is dealt an incorrect number of cards, that player's hand will be void and the bet will be considered a push.
 - a. All other players will be given the option to play or push before the dealer's cards are played. The dealer will draw their card(s) after all players have made their decisions.
 - b. Should the dealer only have one card at the conclusion of the initial deal, the players will be given the option to play or push. If all players push, the dealer will not take an additional card and will burn all cards.
 - c. If the dealer was dealt more than two cards, all hands shall be void.
- 4. If an automated card shuffling device is being used and the device jams, stops shuffling during a shuffle, or fails to complete a shuffle cycle, the cards shall be reshuffled, as stated in section E, Shuffle and Cut of the Cards.
- 5. If the dealer inadvertently picks up his or her original face up card and places it in the discard rack prior to the completion of the second or third hand of multiple action Blackjack, the dealer shall immediately notify a casino supervisor assigned to that table. The casino supervisor shall remove the

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appropriate cards from the discard rack and reconstruct the last hand of play so as to determine the dealer's original face up card. The original face up card shall be placed in the appropriate area on the layout, and the remaining cards shall be returned to the discard rack. Play shall resume in accordance with the rules of this Section.

N. Staffing Requirements

At all times during the conduct of Blackjack games the following staff must be present:

- 1. At least one cashier;
- 2. One dealer per table; and
- 3. At least one pit boss or floor person for each six tables or fraction thereof.

O. <u>Blackjack Tournaments</u>

The Casino may allow the play of Blackjack tournaments where, in addition to the wager, players may win other prizes as provided for in the rules of that particular tournament. Any such Blackjack tournament must otherwise be played as provided in these rules, with the exception of the use of a rotation button to designate the first player to be dealt a card in that round of play.

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(e) Has been removed from any office pursuant to the Oneida Removal Law within the past five (5) years; or

- (f) Is a sitting Commissioner whose term is not concluded at the time of that election or appointment action.
- 501.6-7. *Term of Office*. Commissioners shall serve five (5) year terms and shall serve until a successor takes the oath of office. Terms of office must be staggered.
- 501.6-8. *Official Oath*. Each Commissioner shall take the official oath at a regular or special Oneida Business Committee meeting prior to assuming office. Upon being administered the oath of office, a Commissioner shall assume the duties of office and must be issued a security card setting forth his or her title and term of office.
- 501.6-9. *Full-time Status*. The Commission shall identify the appropriate work schedule for its members. Each Commissioner shall perform his or her duties and responsibilities on a full-time basis and shall devote his or her entire work and professional time, attention and energies to Commission business, and may not, during his or her tenure in office, be engaged in any other profession or business activity that may impede the Commissioner's ability to perform duties on behalf of the Commission or that competes with the Tribe's interests.
- 501.6-10. *Bylaws*. The Commission shall adopt bylaws subject to review and approval by the Oneida Business Committee.
- 501.6-11. Budget and Compensation. The Commission shall function pursuant to an annual budget. The Oneida Business Committee shall submit the operating budget of the Commission for approval in the same fashion as all other Tribal budgets. Compensation of Commissioners is not subject to the Tribe's Comprehensive Policy Governing Boards, Committees, and Commissions, but must be established by the Commission in a manner consistent with the Commission's internal rules and bylaws. The Commission shall adopt internal rules consistent with the existing Tribal accounting practices to verify its budgetary expenditures.
- 501.6-12. *Removal*. Removal of Commissioners must be pursuant to the Oneida Removal Law. 501.6-13. *Vacancies*. Any vacancy in an unexpired term of office, however caused, must be filled by appointment by the Oneida Business Committee of a person qualified pursuant to sections 501.6-5 and 501.6-6 pursuant to the Comprehensive Policy Governing Boards, Committees and Commissions.
- 501.6-14. Authority and Responsibilities. Subject to any restrictions contained in this Ordinance or other applicable law, the Commission is vested with powers including, but not limited to the following:
 - (a) To exercise all power and authority necessary to effectuate the gaming regulatory purposes of this Ordinance, IGRA, Oneida Gaming Minimum Internal Controls, and the Compact. Unless otherwise indicated in this Ordinance or Commission regulation, or authorized by majority vote of the Commission, no Commissioner may act independently of the Commission. Any such action may constitute grounds for removal.
 - (b) To promote and ensure the integrity, security, honesty, and fairness of the regulation and administration of Gaming.
 - (c) To draft, and approve, subject to review and adoption by the Oneida Business Committee, regulations pursuant to this Ordinance for the regulation of all Gaming Activity, including processes for enforcement of such regulations consistent with Tribal law.
 - (d) To draft and approve the Rules of Play and Oneida Gaming Minimum Internal Controls; provided that, Rules of Play and Oneida Gaming Minimum Internal Controls

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require review and comment by Senior Gaming Management prior to approval by the Commission and are subject to review by the Oneida Business Committee.

- (1) Rules of Play and Oneida Gaming Minimum Internal Controls are minimum standards with which the Gaming Operations are required to comply and are audited against.
- (2) Comments received from Senior Gaming Management must be included in any submission to the Oneida Business Committee.
- (3) Rules of Play and Oneida Gaming Minimum Internal Controls are effective upon adoption by the Commission. The Commission shall provide notice of adoption of the Rules of Play and/or Oneida Gaming Minimum Internal Controls to the Oneida Business Committee at the next available regularly scheduled Oneida Business Committee meeting following such adoption. If the Oneida Business Committee has any concerns and/or requested revisions upon review of the Rules of Play and Oneida Gaming Minimum Internal Controls, the Commission shall work with the Oneida Business Committee to address such concerns and/or requested revisions.
 - (A) Unless the Oneida Business Committee repeals the Rules of Play and/or the Oneida Gaming Minimum Internal Controls adopted by the Commission, they will remain in effect while the Commission and the Oneida Business Committee jointly work to amend the Rules of Play and/or the Oneida Gaming Minimum Internal Controls adopted by the Commission.
 - (i) Should the Oneida Business Committee repeal the Rules of Play and/or the Oneida Gaming Minimum Internal Controls adopted by the Commission, the Rules of Play and/or the Oneida Gaming Minimum Internal Controls that were in effect immediately previous to those repealed will be automatically reinstated and effective immediately upon the repeal of the Rules of Play and/or the Oneida Gaming Minimum Internal Controls adopted by the Commission.
 - (B) If the Commission does not receive written notice from the Oneida Business Committee of intent to repeal or amend the Rules of Play and/or the Oneida Gaming Minimum Internal Controls within thirty (30) days of the date the Oneida Business Committee is provided notice of the Rules of Play and/or the Oneida Gaming Minimum Internal Controls adopted by the Commission, they will remain in effect as adopted by the Commission.

 (C) Should the Oneida Business Committee pursue amendments to the Rules of Play and/or the Oneida Gaming Minimum Internal Controls adopted by the Commission, the amendments must be completed through one (1) of the following actions within six (6) months from the date the amendments are initiated by the Oneida Business Committee:
 - (i) if the Commission and the Oneida Business Committee reach an agreement as to the content of the amendments, the Commission must adopt revised Rules of Play and/or the Oneida Gaming Minimum Internal Controls that have been discussed with and agreed upon by the Oneida Business Committee; or

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(ii) if the Commission and the Oneida Business Committee do not reach an agreement as to the content of the amendments, the Oneida Business Committee may adopt revised Rules of Play and/or the Oneida Gaming Minimum Internal Controls that incorporate the amendments it deems necessary.

- (D) If revised Rules of Play and/or Oneida Gaming Minimum Internal Controls are not adopted by either the Commission or the Oneida Business Committee within six (6) months from the date the amendments are initiated by the Oneida Business Committee, the Rules of Play and/or the Oneida Gaming Minimum Internal Controls originally adopted by the Commission will remain in effect.
- (e) To prepare proposals, including budgetary and monetary proposals, which might enable the Tribe to carry out the purpose and intent of this Ordinance, and to submit the same for consideration by the Oneida Business Committee; provided, however, that no such proposal shall have any force or effect unless it is approved by the Oneida Business Committee.
- (f) To monitor and enforce all laws and regulations governing the operation and conduct of all Gaming Activities, including the ongoing monitoring of Licenses, subject to this Ordinance and/or regulations setting forth hearing or enforcement processes.
- (g) To monitor and investigate all Gaming Operators for compliance with internal audits, and external audits.
- (h) To inspect, examine, and photocopy all papers, books, and records of Gaming Activities and any other matters necessary to carry out the duties pursuant hereto, provided that, all photocopies of documents must be maintained in a confidential manner or in the same manner as the original.
- (i) To grant, deny, revoke, condition, suspend or reinstate the Licenses of Gaming Employees, Gaming Services vendors, and Gaming Operators.
- (j) To conduct hearings relating to Licenses issued under this Ordinance by the Commission.
- (k) To review all vendors doing business with the Gaming Operator to verify that such persons or entities hold a valid License, where required, to do business with a Gaming Operator.
- (l) To retain professional advisors such as attorneys, law enforcement specialists, and Gaming professionals consistent with Tribal law and practices.
- (m) To arbitrate, negotiate, or settle any dispute to which it is a party and which relates to its authorized activities.
- (n) To act as the designated agent to receive all regulatory notices not included in section 501.5-6.
- (o) To investigate all Regulatory Incidents.
- (p) To issue warnings or notices of violation, in accordance with regulations, to Gaming Operators and Licensees for non-compliance with the Compact, Oneida Gaming Minimum Internal Controls, Rules of Play, IGRA, or this Ordinance.
- (q) To make determinations regarding suitability for licensing.
- (r) To establish an administrative structure by regulation to carry out its authority and responsibilities.
- (s) To establish, where needed, additional processes for conducting licensing hearings by

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Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 28 / 18
2. General Information: Session: Open Executive - See instructions for the applicable laws, then choose one:
Agenda Header: New Business
☐ Accept as Information only☑ Action - please describe:
Approve Recreonics Credit Application form.
Approve Recreonics Credit Application form.
3. Supporting Materials
☐ Report☐ Resolution☒ Contract☒ Other:
1. Law Office memo # 2018-0138 3.
1. Law Office Memo # 2010-0130
2.
☐ Business Committee signature required
4. Budget Information
⊠ Budgeted - Tribal Contribution
5. Submission
Authorized Sponsor / Liaison: George Skenandore, Division Director/GSD
Driver Demonstratification Constitution Annual Management
Primary Requestor/Submitter: Susan House, Area Manager Your Name, Title / Dept. or Tribal Member
Additional Requestor:
Name, Title / Dept.
Additional Requestor:
Name, Title / Dept.

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Oneida Business Committee Agenda Request

6.	Cov	er	Me	emo:

Describe the purpose,	background/histor	y, and action re	equested:

Vendor Recreonics requires us to complete the attached Credit Application to process our Purchase Order.				

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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From: George C. Skenandore

Sent: Friday, February 23, 2018 7:33 AM

To: BC_Agenda_Requests

Cc: Susan M. House; Racquel L. Hill; Lori S. Hill

Subject: RE: 2/28/18 BC Agenda Submission - Approve limited waiver of sovereign immunity - Recreonics - file # 2018-

0138

Below are the responses to the four questions asked:

The questions are:

1. Was there an attempt to negotiate with the vendor regarding the waiver of sovereign immunity?

We did ask them to take out that portion but they said it was their standard credit application and they wouldn't change it. They did say we could purchase through a credit card and avoid the credit application.

2. Were three bids obtained? If not, why not?

Three vendors were called. Of the 3 vendors, Recreonics had the lowest bid. Also they are a sole source vendor for the other items needed on this purchase order.

3. Was any other vendor willing to remove sovereign immunity issues?

This wasn't asked of any other vendor because we were going with the vendor that came in with the lowest bid and also the other 2 companies didn't have the other items needed on this P.O.

4. What is the cost of going to another vendor?

Recreonics \$347.00 for backboard

Recreation Supply \$582.19 for backboard.

Lincoln Supply Company \$576.75. for backboard

There are blocks included on this order. The blocks are not available anyplace else.

All of these vendors have been used previously. However, It may have been at least 5 years or more since they've been used through the Fitness Center.

Please let me know if you need any more information. Thank you.

George C. Skenandore

Governmental Services Division Director Oneida Nation P.O. Box 365 Oneida, WI 54115 920-490-3904 (w) 920-764-1053 (c) gskenan1@oneidanation.org

ONEIDA LAW OFFICE

CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

TO:

Amy Gricsbach

Family Fitness & Recreation

FROM: Jo Anne House, Chief Counsel

DATE: February 5, 2018

RE:

Recreonics

Use this number on future correspondence:

2018-0138

Purchasing Department Use

Contract Approved
Contract Not Approved

(see attached explanation)

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law

If you have any questions or comments regarding this review, please call 869-4327.

Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. (Execution is a management decision.)
- ✓ Requires Business Committee approval prior to execution, pursuant to terms and conditions authorizing collections and choice of law. If this contract is submitted to the Oneida Business Committee for approval of a limited waiver of sovereign immunity, the following information should be submitted along with the agenda review request and contract.
 - 1. Was there an attempt to negotiate with the vendor regarding the waiver of sovereign immunity?
 - 2. Were three bids obtained? If not, why not?
 - 3. Was any other vendor willing to remove sovereign immunity issues?
 - 4. What is the cost of going to another vendor?

NOTE: This contract is a credit agreement and should be presented to the Finance Department for review and approval.

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CREDIT APPLICATION



THE FOLLOWING INFORMATION IS REQUIRED FOR US TO ESTABLISH AN ACCOUNT FOR YOU AND WILL BE MAINTAINED IN CONFIDENCE FOR THAT PURPOSE ONLY. NORMALLY, TO RECEIVE OPEN ACCOUNT TERMS, THE COMPANY MUST QUALIFY IN AT LEAST TWO OF THESE WAYS:

- 1. A Dun & Bradstreet rating of "High" or "Good".
- 2. Satisfactory credit references from a bank and two suppliers.
- 3. A current and sound financial statement, signed by a company officer. Please Type or Print Clearly

Customer Class:	
Price Level:	

Company Name:					Date:		
Address:			City:			State:	Zip:
Email:					Fax #:		
Telephone:	May	we contact y	ou at anothe	r number?	Cre	dit Line Requ	uest \$
Company is:	Corporation		Partnership	Q	☐ Sole Proprietorship		
If Applicant is a Division	n or Subsidiary, Please I	Fill In:					
Parent Company:		····					
Address:			City:			State:	Zip:
Email:					Fax #:		
Will parent company guar	antee credit?						
Type of Business:	Swimming Pool Dealer	☐ Service	e Company	☐ Sporting Goods	Specialty S	tore 🗖	Other
This Location Since:	In Business	Since:		Approximate Annual Sa	iles Volume:		
If Incorporated, State in W	Vhich Incorporated:			Year Incorporated:			
Name of Ourneys Dortes	ers or Officers:						
Name of Owners, Partie				dro II	Phone	SS#	4
Name	Title		Home Add	nome	Filolie	30#	
Name	Title						
Name Name of Bank:	Title		Home Add		Fax:		
Name Name of Bank: Address:	Title			1:			
Name of Bank: Address: Checking Account #:	Title				Fax:		
Name of Bank: Address: Checking Account #: Saving Account #:	Title			Bank Representative:	Fax: Phone:		
Name of Bank: Address: Checking Account #: Saving Account #: Provide Sales Tax I.D. #	Title			1:	Fax: Phone:		
Name of Bank: Address: Checking Account #: Saving Account #: Provide Sales Tax I.D. # 1. Supplier	Title			Bank Representative:	Fax: Phone:		
Name of Bank: Address: Checking Account #: Saving Account #: Provide Sales Tax I.D. # 1. Supplier Address:			Branch	Bank Representative:	Fax: Phone:	or N/A 🗖	
Name of Bank: Address: Checking Account #: Saving Account #: Provide Sales Tax I.D. # 1. Supplier Address: City:		State 2		Bank Representative:	Fax: Phone:	or N/A 🗖	
Name of Bank: Address: Checking Account #: Provide Sales Tax I.D. # 1. Supplier Address: City: 2. Supplier		State 2	Branch	Bank Representative:	Fax: Phone:	or N/A 🗖	
Name of Bank: Address: Checking Account #: Provide Sales Tax I.D. # 1. Supplier Address: City: 2. Supplier Address:			Branch	Bank Representative: State: Phone	Fax:	or N/A 🗖	
Name of Bank: Address: Checking Account #: Saving Account #: Provide Sales Tax I.D. # 1. Supplier Address: City: 2. Supplier Address: City:		State Z	Branch Zip:	Bank Representative:	Fax: Phone:	or N/A 🗖	
Name of Bank: Address: Checking Account #: Provide Sales Tax I.D. # 1. Supplier Address: City: 2. Supplier Address:	Ses or Inventory Pledged	State Z	Branch Zip:	Bank Representative: State: Phone Phone	Fax:	or N/A 🗖	

TERMS AND CONDITIONS:

It is agreed that the buyer will pay all invoices in accordance with stated terms and interest will be assessed on delinquent invoices at the rate of 11/2% per month (18% per annum) together with any court costs, attorney's fees of not less than 25% of the unpaid amount of the principal and interest, all other costs of collection which the seller may incur in enforcing this agreement, all without relief from valuation and appraisement laws. If legal action becomes necessary by either seller or buyer, it is also agreed that this or any contemporaneous or subsequent agreement will be governed as to validity, interpretation, construction, effect and all other respects of the laws of the Commonwealth of Kentucky. The buyer further grants to the seller a security interest in buyer's equipment, contract rights inventories, receivables and proceeds of sales as collateral to secure the buyer's performance of all obligations. I hereby certify that the above information is true and accurate and grant permission to verify this information with listed references as well as make other credit inquiries.

Buyer's Signature

Date

Title (Officer or Authorized Designee)

Please Attach Signed Current Financial Statements

Recreonics, Inc., Etal. 4200 Schmitt Avenue, Louisville, KY 40213 1-800-428-3254 Fax 1-800-428-0133

Recreonics Sales Consultant: Justin Bischof

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CREDIT APPLICATION



THE FOLLOWING INFORMATION IS REQUIRED FOR US TO ESTABLISH AN ACCOUNT FOR YOU AND WILL BE MAINTAINED IN CONFIDENCE FOR THAT PURPOSE ONLY. NORMALLY, TO RECEIVE OPEN ACCOUNT TERMS, THE COMPANY MUST QUALIFY IN AT LEAST TWO OF THESE WAYS:

- 1. A Dun & Bradstreet rating of "High" or "Good".
- 2. Satisfactory credit references from a bank and two suppliers.
- 3. A current and sound financial statement, signed by a company officer. Please Type or Print Clearly

Customer Class:	
Price Level:	

Company Name:					Date:			
Address:			City:			St	ate:	Zip:
Email:					Fax #:			
Telephone:	May	we contact	you at anothe	r number?	Credit Line Request \$			est \$
Company is:	☐ Corporation	_	Partnership		Sole Proprie	etorship		
If Applicant is a Divis	sion or Subsidiary, Please	Fill In:						
Parent Company:								
Address:	***************************************		City:			Sta	ate:	Zip:
Email:					Fax #:			
Will parent company g	uarantee credit?							
Type of Business:	Swimming Pool Dealer	☐ Servi	ce Company	Sporting Good	ls 🛚 Spe	cialty Store		Other
This Location Since:	In Business	Since:		Approximate Annual	Sales Volume:	**************************************		
If Incorporated, State i	n Which Incorporated:			Year Incorporated:				
Name of Owners, Par	tners or Officers:							
Name	Title		Home Add	Iress Ho	me Phone		SS#	
Alaman Tark Dahada			Drough			Four		
Name of Bank:			Branch	•		Fax:		
Address:					Phone	9:		
Checking Account	‡ :			Bank Representative	:			
→ Saving Account #:								
Provide Sales Tax I.D.	#			State:		or N/A	<u> </u>	
1. Supplier								
Address:								
City:		State	Zip:	Phone		Fax:		
2. Supplier								
Address:								
City:	**************************************	State	Zip:	Phone		Fax:		
	ables or Inventory Pledged	or Assigned						
Are Purchase Orders R	equired?		☐ Yes	T	□ No	-11-16 301	41 1	-1.4.4
s me buyer currently fl currently a party to any	ling, or has the buyer filed, lawsuit, or are there any ou	a voluntary tstanding ju	or nau an invo dgments again	st the buyer? If yes, pl	lease explain or	gamsi il Willilli i separate shi	eet.	or in Acaios Wie Aon

TERMS AND CONDITIONS:

It is agreed that the buyer will pay all invoices in accordance with stated terms and interest will be assessed on delinquent invoices at the rate of 1½% per month (18% per annum) together with any court costs, attorney's fees of not less than 25% of the unpaid amount of the principal and interest, all other costs of collection which the seller may incur in enforcing this agreement, all without relief from valuation and appraisement laws. If legal action becomes necessary by either seller or buyer, it is also agreed that this or any contemporaneous or subsequent agreement will be governed as to validity, interpretation, construction, effect and all other respects of the laws of the Commonwealth of Kentucky. The buyer further grants to the seller a security interest in buyer's equipment, contract rights inventories, receivables and proceeds of sales as collateral to secure the buyer's performance of all obligations. I hereby certify that the above information is true and accurate and grant permission to verify this information with listed references as well as make other credit inquiries.

Buyer's Signature

Title (Officer or Authorized Designee)

Please Attach Signed Current Financial Statements

Date

Recreonics, Inc., Etal. 4200 Schmitt Avenue, Louisville, KY 40213 1-800-428-3254 Fax 1-800-428-0133

Recreonics Sales Consultant: Justin Bischof

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RECREONICS, INC.

Vendor:

ONEIDA NATION PURCHASE ORDER Purchase Order:

JSC-23719-18-PO

EMAIL INVOICES TO:

CentralAccounting_Payables@oneidanation.org

Issue Date: 1/26/2018 Print Number: 001

Ship to:

Send Invoice to:

ONEIDA FAMILY FITNESS CENTER

ONEIDA NATION

4200 SCHMITT AVENUE 2640 WEST POINT RD LOUISVILLE, KY

ATTN: ACCOUNTS PAYABLE

GREEN BAY, WI 54313

PO BOX 365

ONEIDA, WI

- PO NUMBERS ARE REQUIRED ON ALL SHIPPING DOCUMENTS & INVOICES. EMAIL INVOICES TO: CentralAccounting Payables@ oneidanation.org
- HAND WRITTEN OR ORAL ADDITIONS OR CHANGES TO THIS PURCHASE ORDER ARE NOT VALID.
- ~ DIRECT ALL INQUIRIES TO: JED SCHACHT (920) 496-7407 jschacht@oneidanation.org

Line	Item Code Vendor Item Number	Description	Ord Quantity		Unit Cost UoM	Extended Cost
1	12325	12325 SPINEBOARD W/ HEAD STRAP Need Date: 1/26/2018 DETAIL NOTE:QUOTE: 665950 DATED 12/28/17	1.0000	@	481.250000 EA	481.25
2	8002B	Contact: AMY GRIESBACH FREIGHT CHARGES FOR HEADBOARD Need Date: 1/26/2018 Contact: AMY GRIESBACH	1.0000	@	71.750000 EA	71.75
3	94140	94140 CREATIVE PLAY BRICKS Need Date: 1/26/2018 DETAIL NOTE:QUOTE: 666202 DATED 1/8/18	1.0000	()	65.610000 EA	65.61
4	8002B	Contact: AMY GRIESBACH FREIGHT FOR PLAY BRICKS Need Date: 1/26/2018 Contact: AMY GRIESBACH	1.0000	@	19.950000 EA	19.95

.00

638.56

AUTHORIZED SIGNATURE

Acceptance is subject to the TERMS AND CONDITIONS STATED ON THE FACE AND REVERSE SIDE of this original which seller agrees shall constitute the final and complete agreement between Purchaser and Seller. Any modification or rescission of this agreement shall be ineffective unless in writing and signed by both Purchaser and Seller.

JRB



Public Packe

RECREONICS. INC. 4200 SCHMITT AVÉNUE LOUISVILLE, KY 40213 (800) 428-3254 FAX (800) 428-0133 INTERNATIONAL (502) 458-5731

FAX (502) 458-9777 FED. I.D. # 61-1228501 http://www.recreonics.com

Quote Reprint

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ONEIDA FAMILY FITNESS ATTN: TERESA HOLSCHULSTETA Ship To: ONEIDA FAMILY FITNESS

ATTN. TEDESA HOLSCHIHLSTETA

	ATTN: TE PO BOX 30 ONEIDA, V		UH-SIEJA				2640) WES		HOLSCH T ROAD 54304	UH-S	IEJA
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Ву:		 	 	
Date	:			

F.O.B.-ORIGIN (TAILGATE) FRGT, HDLG, SALES TAX, ETC., (IF APPLICABLE) ARE ADD'L. QUOTE SUBJECT TO CO. TERMS & CONDITIONS DEPOSIT & MGT. APPROVAL MAY BE REQ'D.

Public Packet 44398



Ву:__

Date:

RECREONICS, INC.

4200 SCHMITT AVÉNUE LOUISVILLE, KY 40213 (800) 428-3254 FAX (800) 428-0133 INTERNATIONAL (502) 458-5731 FAX (502) 458-9777 FED. I.D. # 61-1228501 http://www.recreonics.com

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Quote Reprint

Quote #	666202
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ATTN: JUSTIN BISCHOF AT 1-800-428-0133 OR E-MAIL TO justinb@recreonics.com

F.O.B.-ORIGIN(TAILGATE) FRGT, HDLG, SALES

TAX, ETC., (IF APPLICABLE) ARE ADD'L.
QUOTE SUBJECT TO CO. TERMS & CONDITIONS
DEPOSIT & MGT. APPROVAL MAY BE REQ'D.

Public Packet 90 of 412

Oneida Business Committee Agenda Request

i. Meeting Date Requested: 02 / 28 / 18
2. General Information: Session: Open Executive - See instructions for the applicable laws, then choose one:
Agenda Header: Travel Request
☐ Accept as Information only☑ Action - please describe:
Gaming General Manager is requesting approval to travel to the 2018 NIGA Indian Gaming Tradeshow & Convention being held in April in Las Vegas, Nevada. There will be four (4) other Gaming employees (Chad Fuss, AGM-Finance; Fawne Rasmussen, AGM-Profits, Brian Denny, Manager - Slot Tech Operations; and Jessalyn Harvath, Director of Bingo/OTB) attending the 2018 NIGA event.
3. Supporting Materials ☐ Report ☐ Resolution ☐ Contract ☑ Other:
1. Memo 3. Tradeshow Information
2 Travial Authorization Popular
2. Travel Authorization Request 4.
⊠ Business Committee signature required
4. Budget Information
⊠ Budgeted - Tribal Contribution
5. Submission
Authorized Sponsor / Liaison: Louise Cornelius, Gaming General Manager
Primary Requestor/Submitter: Lisa Duff, Executive Assistant to Gaming General Manager - Gaming Ext 3044 Your Name, Title / Dept. or Tribal Member
Additional Requestor:
Name, Title / Dept.
Additional Requestor: Name, Title / Dept.

Public Packet 91 of 412

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

To: Oneida Business Committee

From: Louise Cornelius, Gaming General Manager

Date: November 21, 2017

Subject: NIGA Request for Travel / April 16-21, 2018

NIGA is the premier Trade Show event worldwide for Indian gaming professionals. This event will provide numerous opportunities to increase our competitive edge by evaluating the most creative and innovative technology, marketing and gaming trends in the casino industry.

I am requesting support and approval to attend the NIGA Tradeshow and Conference. The NIGA event is one of the gaming industries larger scale events directly focused on benchmarks and trends within Indian country. The Trade Show is being held in Las Vegas, Nevada, and is scheduled April 17-20, 2017. The approximate cost associated with the travel request is \$4,322. With early bid pricing which ends March 16, 2018.

The 2018 tradeshow and conference outline provides a schedule and program addressing issues we are currently experiencing within our gaming operation. Strategic priorities established by the Gaming Senior Management team and the Oneida Business Committee include; identifying opportunities to grow revenue, infrastructure expansion to stay competitive and marketing strategies and promotional opportunities to increase our market share.

With the existing competition and political climate it is critical that we continue to identify improvements and viable implementation opportunities for our facility. It is in our best interest to take full advantage of the outstanding program offerings and networking opportunities, along with the product demonstrations and observation of the newest technology trends in our effort to recreate Oneida Casino as the number one customer choice.

Thank you for your consideration ar	d support of my travel request.	I look forward to hearing your decision soon.
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- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Public Packet 92 of 412



To:

Oneida Business Committee

From:

Louise Cornelius, Gaming General Manager

Date:

November 21, 2017

Subject:

NIGA Request for Travel / April 16-21, 2018

NIGA is the premier Trade Show event worldwide for Indian gaming professionals. This event will provide numerous opportunities to increase our competitive edge by evaluating the most creative and innovative technology, marketing and gaming trends in the casino industry.

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Thank you for your consideration and support of my travel request. I look forward to hearing your decision soon.



SEARCH



SHOW INFO EDUCATION & EVENTS EXHIBITOR INFO TRAVEL MEDIA

Home > Show Info > Information

INFORMATION

Entering its 33nd year, the Indian Gaming Tradeshow & Convention has established itself not only as the premier event for the Indian Gaming industry but as the figurative heartbeat of Native American success.

The largest gathering of tribal leaders and casino executives in the country, the Indian Gaming Tradeshow & Convention is both the meeting place where the community gathers to learn, network and exchange industry-specific ideas and a cultural celebration of success, strength and self-reliance.

Show Details

April 17-20, 2018 Las Vegas Convention Center 3150 Paradise Road Las Vegas, NV 89091

Tentative Schedule

Tuesday, April 17

Pre-Conference Sessions; Golf Tournament; Chairman's Welcome Reception

Wednesday, April 18

Member Meeting; Conference Sessions; Chairman's Luncheon; Cultural Reception

Thursday, April 19

Tradeshow 10:00 AM - 5:00 PM - Show Floor Reception sponsored by AGEM

Friday, April 20

Tradeshow 10:00 AM - 3:00 PM - Lunch for the first 400 people; Closing Reception at Westgate Pool

Wednesday - Friday, April 18-20

Commissioner Training (Level 3 and Master)

*Full schedule to come

About National Indian Gaming Association

The National Indian Gaming Association (NIGA) is a non-profit organization of 184 Indian Nations with other non-voting associate members representing organizations, tribes and business engaged in tribal gaming enterprises around the country. As the go-to resource for the community on education, legislation and public policy issues, National Indian Gaming Association works to advance the social, economic and political success of its members and the Indian community, at large.

For more information, visit www.indiangaming.org.

REGISTER NOW

APRIL 17 - 20, 2018
Las Vegas Convention
Center









Public Packet 94 of 412

Oneida Business Committee Travel Request

1. OBC Meeting Da	nte Requested: <u>02</u> / <u>28</u> /	18	oll requested
2. General Informa	tion:		
Event Name:	Region	5 HHS Tribal Consultatio	on
Event Location:	Hinkley, MN	Attendee(s): Danie	l Guzman King
Departure Date:	May 1, 2018	Attendee(s):	
Return Date:	May 4, 2018	Attendee(s):	
3. Budget Informa	tion:		
Unbudgeted	le in individual travel budget(s) or Reimbursed	Cost Estimate:	\$900
4. Justification: Describe the justi	fication of this Travel Request:		·
with the Region 5 communications option, this is an c	Consultation is held once a year and HHS Regional Director and all the agrissues between CMS regional office are opportunity to continue to express our potwerk with the new acting region	ency heads. With the On nd CMS headquarters in r concerns.	eida Nation experiencing relationship to the Family Care
President's trend	o network with the new acting regior in health care is critical to our success dicaid programming is viewed by the	in realizing the Family C	
I am respectfully r	equesting the Oneida Business Comn	nittee's approval.	
•	n: Motion to approve Councilman Da inkley, MN May 1st through May 4th.	aniel Guzman King to att	end the Region 5 HHS
5. Submission Sponsor: Daniel G	Guzman King, Councilmember		

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
 3) E-mail this form and all supporting materials in a SINGLE *.pdf file to: BC_Agenda_Requests@oneidanation.org

Cc:

Verlon (OS/IEA); Jones, Elton; Ken Scott; Kurtz, Brandi N. (OS/OCR; Longie, Keith (IHS/BEM); Lowder, Cindy (ACF); Marx, Kitty (CMS/CMCS); Masuca, Tami (ACF); Maurice Smith; McMorris, Kimberly N; Odom, Janet (OS/ASPR/OEM); Onunaku, Nnenna (ACF); Poole, Chris A (IHS/BEM); Pugh, Lamont III (OIG/OI); Putyra, Barbara (ACF); Ross, Gregg (OS/IEA); Siler-Price, Mara (CMS/CMCHO); Spokaeski, Thomas (OIG/OI); Stankewicz, Todd (OS/ASPR/OEM); Tamara Cox; Thomas, David C; Vaughan, Lacey (ACL); Weissinger, William (FDA/ORA); White, Mary; Wiatr-Rodriguez, Amy (ACL); William Sulinckas; Gail Nahwahquaq; Ashley Tuomi; Lyple Ignace; Rock, Patrick (MIHB) (IHS Contact)

Subject:

Region V DHHS- MAST 2018 Tribal Consultation - Save the Date Hotel Information

Hello All,

I have included the information you will need to reserve your lodging for the 2018 Tribal Consultation below in red.

SAVE THE DATE MAY 2ND-3RD, 2018

U.S. Department of Health & Human Services (HHS)

&

Midwest Alliance of Sovereign Tribes (MAST)

2018 Midwest Tribal Consultation Session

Grand Casino Mille Lacs Hinckley 777 Lady Luck Drive, Hinckley, MN 55037



Wednesday, May 2nd & Thursday, May 3nd 1-800-468-3517, group Code MA\$0501 to make room reservations, Cut off Date is April 10, 2018

Questions - Contact HHS at 312-353-5160 or MAST at 715-787-4494

Please contact me if you should have questions.

Sam Gabuzzi, M.S.
Executive Officer
Office of the Regional Director
U.S. Dept. of Health & Human Services
Chicago, Illinois 60601
sam.gabuzzi@hhs.gov
312-353-5132

Public Packet 96 of 412

Oneida Business Committee Travel Request

1. OBC Meeting Da	ate Requested: 2 / 28 /	18 e-poll requested
2. General Informa	tion:	
Event Name:	IHC	IF Workgroup Meeting
Event Location:	Phoenix, AZ & Denver, CO	Attendee(s): Jennifer Webster
Departure Date:	3/12/18 & 4/10/18	Attendee(s):
Return Date:	3/15/18 & 4/14/18	Attendee(s):
3. Budget Informa	tion:	
⊠ Funds availab □ Unbudgeted	le in individual travel budget(s)	Cost Estimate: $$1650$ each trip $x2 = 3300
	or Reimbursed	
-	fication of this Travel Request:	of the Bemidji Area on the Indian Health Care
IHS established th This is an importa of need funding a advocating for ch *NOTE: Indian He	nt component for the Bemidji area as t approximately 47%. Bemidji area's g ange in the funding formula. alth Services pays for travel expenses equesting the Business Committee to	HCIF formula and recommend changes for future use. we are currently the lowest funded region, with our level goals are to increase the percentage in our area by (flight & hotel). approve my travel request for two meetings:
2. April 10 - 14 in [•	
	Webster, Councilmember	
L		7

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 E-mail this form and all supporting materials in a SINGLE *.pdf file to: BC_Agenda_Requests@oneidanation.org

Jennifer A. Webster

Subject:

Save the Dates: IHCIF Workgroup Meeting

Location:

Phoenix, AZ

Start: End: Mon 3/12/2018 11:00 PM Wed 3/14/2018 11:00 PM

Show Time As:

Tentative

Recurrence:

(none)

Organizer:

Church, Ann M. (IHS/HQ)

Please save the dates for the next IHS/Tribal Indian Health Care Improvement Fund (IHCIF) Workgroup meeting scheduled for March 13-14 in Phoenix, AZ. More details will be shared as they become available.

Jennifer A. Webster

Subject:

Save the Dates: IHCIF Workgroup Meeting

Location:

Denver, CO

Start: End: Wed 4/11/2018 11:00 PM Fri 4/13/2018 11:00 PM

Show Time As:

Tentative

Recurrence:

(none)

Organizer:

Church, Ann M. (IHS/HQ)

Please save the dates for the IHS/Tribal Indian Health Care Improvement Fund (IHCIF) Workgroup meeting scheduled for April 12-13 in Denver, CO. More details will be shared as they become available.

Public Packet 99 of 412

Oneida Business Committee Travel Request

General Information		D	ower of China we II
Event Name:	2018 Tribal Environmental	Program Management Confe	erence Chicago, IL
Event Location:	Chicago, IL	Attendee(s): Ernest L. S	itevens III
Departure Date:	3/19/2018	Attendee(s): Daniel G	uzman King
Return Date:	3/22/2018	Attendee(s):	
Budget Information	:		
✓ Funds available in✓ Unbudgeted	individual travel budget(s)	Cost Estimate:	1005.00
☐ Grant Funded or R	eimbursed		
Justification:			
Describe the justificat	ion of this Travel Request: iaison to the Environmental Reso n.	ource Board and has been asl	ked to attend this conference
Describe the justificat Ernest Stevens is the I	iaison to the Environmental Reso	ource Board and has been asl	ked to attend this conference
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DRAFT Conference Agenda

U.S. Environmental Protection Agency (EPA) Region 5 - 12th Floor Ralph Metcalfe Building • 77 West Jackson Blvd., Chicago, IL

DRAFT: VERSION 2.16.18

2018 Tribal Environmental Program Management Conference

Room Name:	Media Area:
Lake Superior	AIR
Illinois	LAND (Brownfields, Toxics and Waste)
Huron	MULTI-MEDIA
Lake Michigan Room	WATER
Computer Room A	WATER DIVISION
Computer Room B	LAND & CHEMICALS DIVISION

MONDAY, March 19, 2018

8:00am - 4:00pm	Water Division field trip- Deer Grove Cook County Forest Preserve 8-5:00?
	Water Division field trip- Deer Grove Cook County Forest Freserve 8-3.00?
9:30am - 11:00am	Brownfields 104(k) Competitive Grants w/ Kansas State University Technical Assistance for Brownfields (TAB) (Lake Michigan Room)
11:00am – 12:00pm	Brownfields 128(a) Administrative Procedures Review (Lake Michigan Room)
12:00pm – 1:00pm	Lunch Break
1:00pm - 4:00pm	Overview of Tribal Governments in Region 5
11/42	Grand Portage Band: Vallen Cook
13	Red Cliff Band: Linda Nguyen
	Pokagon Band: Mark Parrish
8	(Illinois Room)
4:00pm	Adjourn

8:00 am – 9:00 am	On-Site Registration (12th Floor Reception Area)			
9:00am – 9:45am	Welcome and Introductions TBD, Tribal Leader Edward (Ed) Chu, Acting Deputy Regional Administrator (Lake Michigan Room)			
:45am – 10:45am	Tribal Stories; Successes & Lessons Learned (Oneida, Lower Sioux, St. Croix, Fond du Lac) Plenary Session (5-minute SLAM talks with 20 slide format) (Lake Michigan Room)			
10:45am -11:00am		Mo	rning Break/Networking	
11:30pm – 12:00pm	Joint session with Multimedia 1 hr – "Grants Overview" Tina Davis, Dan Samardzich; Tribal & International Affairs Office Avi Lapp, Monika Lacka; Air Division Dan Cozza, Nancy Weber; Water Division	1hr – "Deconstruction Projects to Salvage Building Materials" Christopher Bedeau; Milgwech Aki Deconstruction, Richard Jackson; White Earth, Susan Vescovi; Land and Chemicals Division	1 hr – "Grants Overview" Tina Davis, Dan Samardzich; Tribal & International Affairs Office Avi Lapp, Monika Lacka; Air Division Dan Cozza, Nancy Weber; Water Division	10 min Introduction to a Tribal Assessment Report David Horak; R5 Water Division 20 mins – "Clean Water Act 106 guidance overview; What's a Tribal Assessment Report/TAR?" Ed Hammer; R5 Water Division Monitoring Strategy 15 mins- "Basic concepts of a Monitoring Strategy" Mari Nord, Ed Hammer; R5 Water Division 15 min- "Tribal example (LVD) Lac Vieux Desert - Beth Schrader and Roger Labine
12:00pm – 1:00pm	Lunch Break (Optional) Water Division brown bag/ meet and greet (Lake Ontario)			

1:00pm – 2:00pm	Plenary Session ECO Café (3 rd Floor, GSA Conference Center – Room #311)			
2:00pm - 2:30pm	20 mins – "Welcome R5 Tribes from ARD Leadership" Air Division Management	30 mins – "New UST Regulations" Mark Restaino; Land and Chemicals Division	30 mins - "Story Maps" Angela Waupochick, Mike Jones; Stockbridge-Munsee Community, Gabrielle VanBergen; Red Cliff, Jason De Vries; Lac Du Flambeau	Sampling, Data Quality and Data Flow 10 mins – "Overview of Sampling and Data collection Mari Nord, Ed Hammer Water Division 10 mins – "Saginaw Chippewa – Calibration" Carey Paquette; Saginaw Chippewa Indian Tribe
2:30pm – 3:00pm	20 mins – "View from the Top: HQ Air Update" Pat Childers; EPA Office of Air 20 mins - "Next Gen Air Sensor Technology" Avi Lapp; Air Division	30 mins – "Proposed Cleanup of OU7 at St. Regis Superfund Site" Jason Helgeson; Leech Lake	30 min "EPA Wastewater Inspections – What to expect" Overview of EPA's Compliance Monitoring Program Dean Maraldo, R5 Water Division (Conference line to be provided)	10 mins – "Oneida – Benthic Sampling Protocols" Jim Snitgen; Oneida Nation 10 mins – "Little River Band – Fisheries Sampling Protocols" Josh Beaulaurier; Little River Band 10 Min "Real-Time Data flow -mapping" Eric Kerney- Nottawaseppi Huron Potawatomi 10 mins – "Data Flow and Data Management" Jonathan Burian; Water Division
3:00pm – 3:15pm		Afte	rnoon Break/Networking	
3:15pm -3:45pm 3:45pm - 4:15pm	30 mins - "Solar-powered Air Monitoring" Dan Wiggins; Bad River 10 mins - "Solar Feasibility" Lower Sioux 5 mins - "200kW for Low Income Energy Assistance Project" Leech Lake 5 mins - "Solar Power: A Tribal Success Story" Forest County 10 mins - Q&A	1 hr- "Back 40 Mine" Douglas Cox; Menominee	30 mins – "TIAO Update/Tribal Liaison Interactive Discussion" Anthony Greenwater, Darrel Harmon, Jennifer Manville, Eloise Mulford; Tribal & International Affairs Office 30 mins – "Lead/Copper Rule" Andrea Porter - Rule overview Jan Bartell – Tribal perspective R5 Ground Water/Drinking Water Branch	Water Quality Assessment Reports 20 mins – "Overview of Assessment Report" Mari Nord, Ed Hammer; Water Division 15 mins – "LTBB – Assessment presentation/ tie into 319 applications" Caroline Keson; Little Traverse Bay Bands 15 mins – "Fond du Lac – ATTAINS experience" Kari Hedin– posting on website? 10 mins – Questions and Answers

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DRAFT: Version 02.16.2018

4:15 p m	Adjourn
4:30 pm	Social Mixer – Offsite location TBD

WEDNESDAY, March 21, 2018

8:00 am - 9:00 am		On-Site Regis	tration (12th Floor Reception Area)	
9:00am- 10:00am	Plenary Session VW Settlement Discussion Mehrdad Khatibi; Institute for Tribal Environmental Professionals			
10:00am – 10:15am			Morning Break/Networking	
10:15am — 10:45am	30 mins — "Air Quality Forecasting and Other Topics" Daniel Dix; Minnesota Pollution Control Agency	1 hr – "Is Your Waste Management Program Climate Resilient?" "Tribal Climate Resilient Waste Management Planning Tool" Dolly Tong; Land & Chemicals Division	1hr – "PFAS/ Emerging Contaminants"	30 mins- "Reporting on Some Results of Research on TEPM as a Network" Kyle Whyte; Michigan State University 20 mins – "Long Term Monitoring for WQ Trends"
10:45am -11:15am	30 mins - "IAQ & Casinos Study Update" Valen Cook; Grand Portage	"Saginaw Chippewa Tribe's Climate Resilient Waste Management Plan" Sally Kniffen & Troy Techlin; Saginaw "Mitigation Planning" Christine Meissner; Federal Emergency Management Agency	1hr – "PFAS/ Emerging Contaminants" Kim Harris; R5 Water Division	Shane Bowe; Red Lake 10 mins – "Regional Monitoring Networks/Tribal Monitoring Networks and Red Lake RMNs (Lakes and Streams)" Kayla Bowe; Red Lake
11:15am – 11:45am	1 hr - "Woodstove Changeout Program & EPA's Burn Wise Campaign" Bill Droessler; Environmental Initiative, Carma Huseby; Leech Lake; and Steve Rosenthal; Air	1 hr - "Disaster Debris Management Planning" Melissa Kaps; EPA's Office of Resource Conservation & Recovery, Sid Caesar, Patrick Vacha; Bureau of Indian Affairs Emergency Management Program, and	60 mins – "Lead Module" Amanda Hauf; Office of Chemical Safety and Pollution Prevention, Jeff Mears; Oneida Nation	30 mins – "Using 106 data to develop a NPS 319 program" Janette Marsh; R5 Water Division

11:45am - 12:15pm	Division	Christopher Bedeau; Milgwech Aki Deconstruction			30 mins – "Developing Sustainable Landscapes in Indian Country" - "Prairie Island Indian Community Competitive 319 Grant Projects; Bio- filtration and erosion control" Peggy Obear, Gabe Miller; Prairie Island
12:15pm – 1:15pm		(Optional Brown bag Me	Lunch Break rcury session lead by F	ond du Lac) Lake Ontario Roo	m
1:15pm – 2:30pm			CAUCUS MEETIN	G	
2:30pm — 3:30pm	1 hr – "VW Settlement – In Depth" Mehrdad Khatibi; Institute for Tribal Environmental Professionals (ITEP)	1 hr – "Disaster Debris Recovery Database Online Training" Camille Lukey, Lucy Stanfield; Land and Chemicals Division Location: Computer Room B	2 hrs — "Brownfields	Overview of FY 2018 – FY 2022 Strategic Plan Morgan Jencius, Planning and Quality Assurance Group	20 mins- "Carp Removal and Wild Rice restoration" Jeremy Bloomquist; St. Croix 20 mins- Long-term monitoring of forested wetland stands in anticipation of emerald ash borer invasion Mike Jones; Stockbridge-Munsee 20 mins- "Cemetery Scrape Wetlands Project" Angela Waupochick; Stockbridge-Munsee
3:30pm- 4:30pm	AIR SOUP 15 mins – "Oil & Gas Emissions" Nottawaseppi 20 mins – "Tribal Partnership Opportunities with Environmental Initiative" Bill Droessler; Environmental Initiative 10 mins – "Air Monitoring Equipment Sharing – Tribe to Tribe"	1 hr – "Disaster Debris Recovery Database Online Training" Camille Lukey, Lucy Stanfield; Land and Chemicals Division Location: Computer Room B	EPA Memorandum of Agreement (MOA)"	Overview of EJ Program Alan Walts, Office of Enforcement and Compliance Assurance	SLAM Session 5 mins – "R5 State & Tribal Wetland Mtg Follow Up" Kerryann Weaver; Water Division 5 mins – "Pro -Boards Communication Forum" Melis Arik; Oneida Nation 10 mins- "GAP Eligible Water Activities" Tina Davis, Dan Samardzich; Tribal & International Affairs Office 5 mins – "Aquaponics 101" Melis Arik, Oneida Nation

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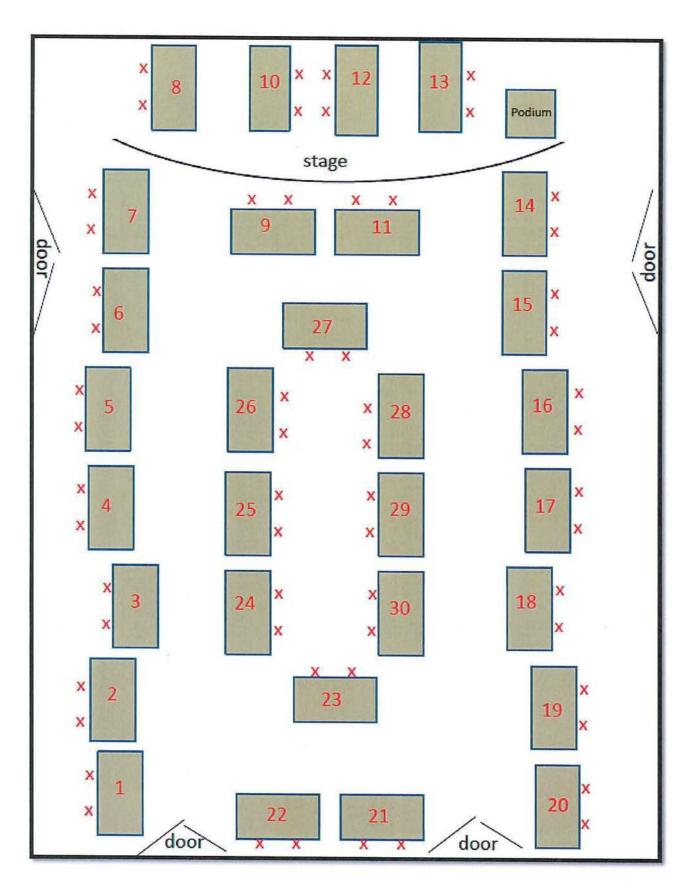
DRAFT: Version 02.16.2018

30 mins-"Stormwater 101"
Brian Bell; R5 Water Division
(Dean Maraldo)

4:30 pm

Adjourn

9:00am - 10:00am	Plenary Session Waters of the US (WOTUS) Webinar (Lake Michigan Room)	
10:00am – 11:00am	1hr – "2019 TEPM Conference Planning" Lissa Radke (Bad River), facilitator Track Sessions	
11:00am - 12:00pm	Plenary - Closing Remarks Mark Parrish, R5TOC Tribal Co-Chair, Pokagon Band Tribal Council Secretary Anthony Greenwater, Director, Tribal & International Affairs Office	
12:00pm	Adjourn	



2018 TEPM; ECO Café

(List of Exhibitors by Table Number)

Table Number	Exhibitor	Topic	
1	Prairie Island	Wild Rice Story Map	
2	Little River	Preliminary Fish Community Assessment in Wild Rice Beds	
3	EPA's Office of Pollution Prevention	Lead Awareness in Indian Country: Keeping Our Children Healthy	
4	Midwest Tribal Energy Resources Association Inc.		
5	Oneida Nation	Water Quality Benefits for rotational grazing vs. row crops	
6	Institute for Tribal Environmental Professionals (ITEP)	Volkswagen Settlement and other ITEP information	
7	Fond du Lac	ITEP – Communicating Reports	
8	Nottawaseppi Huron Band of Potawatomi	Public outreach and story mapping	
9	Leech Lake	LL Guaranteed Energy Savings Program (GESP) & Hazardous Waste Program	
10	Oneida	Stream restoration	
11	Environmental Initiative	Stove Swap and El Partnership opportunities	
12	Lac du Flambeau	I-Low impact developments boat landing cameras	
13	Prairie Island	Floating Wetlands Filter/Circle of Flight	
14	Lower Sioux	Development of mobile applications with Dakota language components for environmental mgt. and community outreach at Lower Sioux	
15	Water Division	EPA Water Division staff and resources	
16	Fond du Lac & Stockbridge- Munsee	Wetlands Projects (Wet Program Development Grants)	
17	Stockbridge-Munsee	Wetlands Restoration Project & Long-term monitoring of forested wetland stands in anticipation of Emerald Ash Borer invasion	
18	Stockbridge-Munsee	Story mapping Demonstration	
19	Red Lake	Lake and stream regional monitoring networks (RMN) at Red Lake	
20	Shakopee	Water related	
21	Tribal & International Affairs Office (TIAO)	EPA TIAO staff and resources	

22	Gun Lake	Involving youth in natural resources
23	Minnesota Pollution Control Agency (MPCA)	State of Minnesota Pollution Control Agency staff and resources, Forecasting
24	Fond du Lac	Health impacts, WRR tribal health
25	Fond du Lac	Using Lake Color to Inform Water Quality Assessments on Secchi Depth
26	Pokagon	Highlighting activities and projects completed with EPA funds
27	Land & Chemicals Division	EPA Land & Chemicals Division staff and resources
28	Air Division	EPA Air Division staff and resources
29	Mille Lacs	Mille Lacs water quality long-term trend analysis
30	Region 5 Laboratory	EPA personnel will provide information about the Chicago EPA, Region 5 Lab

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Oneida Business Committee Travel Request

General Informati	on.				
Event Name:	2018 Tribal Self	-Governance Annual	Conference		
Event Location:	Albuquerque, NM	Attendee(s): Lis	a Summers		
Departure Date:	Apr 21, 2018	Attendee(s):			
Return Date:	Apr 27, 2018	Attendee(s):			
Budget Informati	on:				
Funds availableUnbudgeted	in individual travel budget(s)	Cost Estimate:	\$1,766.50		
Grant Funded o	or Reimbursed		Registration: Full day per diem: Hotel:	\$ \$ \$	560
Justification:	cation of this Travel Request:		Ai rfare: Taxi :	\$ \$	
Describe the justific	cation of this Travel Request: with taking a more active role in the ding of the area overall.	administration of ou	Ai rfare: Taxi :	\$	400 100 ining
Describe the justific I have been tasked a better understand	with taking a more active role in the		Ai rfare: Taxi : ur Self Governance funds an	\$ nd ga	100

- 1) Save a copy of this form for your records.
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2018 Annual Tribal Self-Governance Consultation Conference

Albuquerque Convention Center Albuquerque, NM April 22-26, 2018

AGENDA-AT-A-GLANCE

Sunday, April 22- Pre-Meetings

9:30 AM Registration Opens

TTBD White House Initiative on American Indian and Alaska Native

Education (WHIAIANE) and Department of Education, Office of Indian

Education Consultation

TTBD SAMHSA Listening Session

10:00 AM IHS and DOI Pre-Meetings and Trainings

4:00 PM Tribal Caucus – IHS Issues

6:00 PM Welcome Reception

Monday, April 23- Department of Health and Human Services

7:30 AM Registration Opens

8:00 AM General Assembly

12:00 PM Lunch

1:30 PM General Assembly

5:00 PM Adjourn

Tuesday, April 24- Department of Health and Human Services

7:30 AM Registration Opens

8:00 AM Concurrent Breakout Sessions #1

9:30 AM Networking Break

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10:00 AM Concurrent Breakout Session #2

11:30 PM Lunch

1:00 PM Concurrent Breakout Session #3

2:30 PM Networking Break

3:00 PM General Assembly

5:00 PM Tribal Caucus – DOI Issues

6:30 PM Tribal Reception

Wednesday, April 25- Department of Interior-DOI

7:30 AM Registration Opens

8:00 AM General Assembly

12:00 PM Lunch

1:30 PM General Assembly

3:00 PM Networking Break

3:30 PM Concurrent Breakout Sessions #4

Thursday, April 26 - Department of Interior-DOI

8:30 AM Concurrent Breakout Sessions #5

10:00 AM Networking Break

10:30 AM Concurrent Breakout Sessions #6

12:00 PM Lunch

1:30 PM General Assembly

4:00 PM Adjourn Meeting

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Oneida Business Committee Agenda Request

i. Meeting Date Requested. 02 / 28 / 18
2. General Information:
Session: Open Executive - See instructions for the applicable laws, then choose one:
A good of Hoodow
Agenda Header: Travel Request
Accept as Information only
□ Action - please describe:
Enter e-poll results into the record for the approved travel request - Secretary Lisa Summers - 11th Annual Tribal Casino & Hotel Development Conference - Temecula, CA - March 25-28, 2018
B. Supporting Materials Report Resolution Contract Other:
1. E-mails with request and results 3.
2 Travel we are set four a really with the almost
2. Travel request for e-poll with backup 4.
☐ Business Committee signature required
4. Budget Information
☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted
5. Submission
Authorized Sponsor / Liaison: Lisa Summers, Secretary
Primary Requestor/Submitter: Requestor: Secretary Lisa Summers Your Name, Title / Dept. or Tribal Member
Additional Requestor: Submitted by: Lisa Liggins, Info. Mgmt. Spec./BC Support Office Name, Title / Dept.
Additional Requestor: Name, Title / Dept.

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Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

BACKGROUND

On Tuesday, February 13, 2018, at 10:44 a.m., the following e-poll was conducted:

"Summary:

From the event's webpage: "Tribal Leaders will gather with industry professionals to discuss the most relevant topics in the casino and hospitality business. Advancements in technology, latest in gaming trends, renovation and expansion plans and government legislation all mean constant change to the gaming industry." With the market analyses coming in from Gaming, the presentation of their their Marketing Strategy, and their strategic plan presentation later this month, this event is timely and important in order to be informed as we make upcoming decisions regarding our Gaming Enterprise. E-poll is being requested to keep cost of airfare down.

Requested Action:

Approve travel request - Secretary Summers - 11th Annual Tribal Casino & Hotel Development Conference - Temecula CA - March 25-28, 2018

Deadline for response:

Responses are due no later than 4:30 p.m., WEDNESDAY, February 14, 2018."

On Thursday, February 15, 2018, at 12:52 p.m., the following notice was sent to Councilman Stevens:

"Summary:

The OBC SOP for Conducting Electronic Voting (E-polls) requires specific timelines for voting to be open to the OBC. You were not included you on the e-poll which was sent on Tuesday, February 13, 2018, at 10:44 a.m. and for which voting closed at 4:30 p.m. following business day, Wednesday, February 14, 2018 (see original e-poll below). Councilman David Jordan forwarded the e-poll to you on Wednesday, February 14, 2018, at 9:19 a.m. (see email below). To ensure voting is open to you in accordance with the OBC SOP, and due to you receiving notice of the e-poll a day late, voting on the e-poll has been extended.

Requested Action:

Approve travel request - Secretary Summers - 11th Annual Tribal Casino & Hotel Development Conference - Temecula CA - March 25-28, 2018

Deadline for response:

Responses are due no later than 4:30 p.m., TODAY, February 15, 2018."

As of the deadline, below are the results of the e-poll:

Support: Tehassi Hill, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

REOUESTED ACTION

Enter e-poll results into the record for the approved travel request - Secretary Lisa Summers - 11th Annual Tribal Casino & Hotel Development Conference - Temecula, CA - March 25-28, 2018

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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From: TribalSecretary

Sent: Thursday, February 15, 2018 5:32 PM

To: TribalSecretary; Brandon L. Yellowbird-Stevens; Daniel P. Guzman; David P. Jordan;

Ernest L. Stevens; Jennifer A. Webster; Kirby W. Metoxen; Lisa M. Summers; Patricia M.

King; Tehassi Tasi Hill

Cc: BC_Agenda_Requests; Brian A. Doxtator; Cathy L. Bachhuber; Danelle A. Wilson; Jessica

L. Wallenfang; Laura E. Laitinen-Warren; Leyne C. Orosco; Melinda J. Danforth;

Rhiannon R. Metoxen; Rosa J. Laster

Subject: E-POLL RESULTS: Travel request - Secretary Summers - 11th Annual Tribal Casino &

Hotel Development Conference - Temecula CA - March 25-28, 2018

Attachments: BCRT - Travel Request - Lisa Summers - 11th Annual Tribal Casino & Hotel

Development Conference - Temecula CA - March 25-28, 2018.pdf; ESIII response.pdf

E-POLL RESULTS

The e-poll regarding the travel request for Secretary Summers to attend the 11th Annual Tribal Casino & Hotel Development Conference - Temecula CA - March 25-28, 2018, <u>has been approved</u>. As of the deadline, below are the results:

Support: Tehassi Hill, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

*Per section 5.2.c. of the OBC SOP "Conducting Electronic Voting (E-polls)", attached are copies of any comment by an OBC member made beyond a vote.

**Also, please note:

Section 4.3 of the OBC SOP "Conducting Electronic Voting (E-polls)" requires specific timelines for voting to be open to the OBC. Councilman Stevens was not included on the e-poll which was sent on Tuesday, February 13, 2018, at 10:44 a.m. and for which voting closed at 4:30 p.m. following business day, Wednesday, February 14, 2018.

Councilman Jordan forwarded the e-poll to Councilman Stevens on Wednesday, February 14, 2018, at 9:19 a.m.

To ensure voting was open to Councilman Stevens in accordance with the OBC SOP, voting on the e-poll was extended for Councilman Stevens and closed at 4:30 p.m., February 15, 2018.

My apologies for the error and any confusion.

Lisa Liggins, Information Management Specialist Business Committee Support Office (BCSO)



A good mind. A good heart. A strong fire.

PO Box 365 Oneida, WI 54155-0365 Public Packet 115 of 412

From: TribalSecretary

Sent: Thursday, February 15, 2018 12:52 PM

To: Ernest L. Stevens

Cc: Cathy L. Bachhuber; TribalSecretary

Subject: E-POLL REQUEST: Approve travel request - Secretary Summers - 11th Annual Tribal

Casino & Hotel Development Conference - Temecula CA - March 25-28, 2018

Attachments: BCRT - Travel Request - Lisa Summers - 11th Annual Tribal Casino & Hotel

Development Conference - Temecula CA - March 25-28, 2018.pdf

E-POLL REQUEST - Voting extended to comply with the OBC SOP

Summary:

The OBC SOP for Conducting Electronic Voting (E-polls) requires specific timelines for voting to be open to the OBC.

You were not included you on the e-poll which was sent on Tuesday, February 13, 2018, at 10:44 a.m. and for which voting closed at 4:30 p.m. following business day, Wednesday, February 14, 2018 (see original e-poll below).

Councilman David Jordan forwarded the e-poll to you on Wednesday, February 14, 2018, at 9:19 a.m. (see email below).

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Requested Action:

Approve travel request - Secretary Summers - 11th Annual Tribal Casino & Hotel Development Conference - Temecula CA - March 25-28, 2018

Deadline for response:

Responses are due no later than 4:30 p.m., TODAY, February 15, 2018.

Voting:

1. Reply with "Support" or "Oppose".

Begin forwarded message:

From: "David P. Jordan" < djordan1@oneidanation.org >

Date: February 14, 2018 at 9:19:27 AM CST

Public Packet 116 of 412

To: "Ernest L. Stevens" <esteven4@oneidanation.org>

Subject: FW: E-POLL REQUEST: Approve travel request - Secretary Summers - 11th Annual Tribal Casino & Hotel Development Conference - Temecula CA - March 25-28, 2018

From: TribalSecretary

Sent: Tuesday, February 13, 2018 10:44 AM

To: Tehassi Tasi Hill; Brandon L. Yellowbird-Stevens; Lisa M. Summers; Patricia M. King; Daniel P.

Guzman; David P. Jordan; Kirby W. Metoxen; Jennifer A. Webster; TribalSecretary

Cc: Danelle A. Wilson; Laura E. Laitinen-Warren; Rhiannon R. Metoxen; Brian A. Doxtator; Melinda J.

Danforth; Leyne C. Orosco; Rosa J. Laster; Jessica L. Wallenfang

Subject: E-POLL REQUEST: Approve travel request - Secretary Summers - 11th Annual Tribal Casino &

Hotel Development Conference - Temecula CA - March 25-28, 2018

E-POLL REQUEST

Summary:

From the event's webpage: "Tribal Leaders will gather with industry professionals to discuss the most relevant topics in the casino and hospitality business. Advancements in technology, latest in gaming trends, renovation and expansion plans and government legislation all mean constant change to the gaming industry."

With the market analyses coming in from Gaming, the presentation of their their Marketing Strategy, and their strategic plan presentation later this month, this event is timely and important in order to be informed as we make upcoming decisions regarding our Gaming Enterprise.

E-poll is being requested to keep cost of airfare down.

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Approve travel request - Secretary Summers - 11th Annual Tribal Casino & Hotel Development Conference - Temecula CA - March 25-28, 2018

Deadline for response:

Responses are due no later than 4:30 p.m., WEDNESDAY, February 14, 2018.

Voting:

1. Reply with "Support" or "Oppose".

Lisa Liggins, Information Management Specialist Business Committee Support Office (BCSO)

PO Box 365 Oneida, WI 54155-0365 Oneida-nsn.gov Public Packet 117 of 412

From: TribalSecretary

Sent: Tuesday, February 13, 2018 10:44 AM

To: Tehassi Tasi Hill; Brandon L. Yellowbird-Stevens; Lisa M. Summers; Patricia M. King;

Daniel P. Guzman; David P. Jordan; Kirby W. Metoxen; Jennifer A. Webster;

TribalSecretary

Cc: Danelle A. Wilson; Laura E. Laitinen-Warren; Rhiannon R. Metoxen; Brian A. Doxtator;

Melinda J. Danforth; Leyne C. Orosco; Rosa J. Laster; Jessica L. Wallenfang

Subject: E-POLL REQUEST: Approve travel request - Secretary Summers - 11th Annual Tribal

Casino & Hotel Development Conference - Temecula CA - March 25-28, 2018

Attachments: BCRT - Travel Request - Lisa Summers - 11th Annual Tribal Casino & Hotel

Development Conference - Temecula CA - March 25-28, 2018.pdf

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Summary:

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Deadline for response:

Responses are due no later than 4:30 p.m., WEDNESDAY, February 14, 2018.

Voting:

1. Reply with "Support" or "Oppose".

Lisa Liggins, Information Management Specialist Business Committee Support Office (BCSO)

PO Box 365 Oneida, WI 54155-0365 Oneida-nsn.gov Public Packet 118 of 412

Oneida Business Committee Travel Request

OBC Meeting Date R	equested: / /		quested
General Information	:		
Event Name:	11th Annual Tribal C	asino & Hotel Development (Conference
Event Location:	Temecula, CA	Attendee(s): Lisa Summ	ners
Departure Date:	March 25, 2018	Attendee(s):	
Return Date:	March 28, 2018	Attendee(s):	
Budget Information	:		
✓ Funds available in i✓ Unbudgeted	individual travel budget(s)	Cost Estimate:	\$ 2,370
☐ Grant Funded or Re	eimbursed		
From the event's webp	on of this Travel Request: page: "Tribal Leaders will gather d hospitality business. Advance nd government legislation all m	ments in technology, latest ir	gaming trends, renovation
strategic plan presenta	ses coming in from Gaming, the ation later this month, this eventions regarding our Gaming Ente	t is timely and important in o	
Submission			
Sponsor: Lisa Summer			

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

NATIVE NATION EVENTS

11th Annual Tribal Casino & Hotel Development Conference

March 26th –27th, 2018

Pechanga Resort and Casino

Temecula, CA



Monday, March 26th

120 of₂/12/2₀₁₈ 5:07 PM

The 11th Annual Tribal Casino & Hotel Development is dedicated to the design and development of Tribal-owned casinos, resorts and hotels. Tribal leaders and industry professionals gather to discuss the ins and outs of the casino and hospitality business. Advancements in technology, latest in gaming trends, renovation and expansion plans and government legislation all mean constant change to the gaming industry!

Scheduled one-on-one meetings: Delegates are encouraged to sign up for one-on-one meetings in a designated area with exhibitors/sponsors. Sign up sheets are available at the registration table. Our staff will notify exhibitors/sponsors when you have a scheduled meeting.

(**BONUS:** When you sign up and attend a minimum of THREE one-on-one meetings, you are entered into a drawing to win a \$250 AMEX gift card!)

7:30-8:30 AM

Registration & Breakfast in Ballroom A







8:30-8:40 AM

Opening Prayer in Ballroom B

8:40-8:45 AM

Welcoming Remarks in Ballroom B



Justin O'Connor President Native Nation Events

8:45-9:00 AM

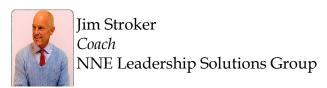
Conference Co-Chair Welcoming Remarks in Ballroom B

General Session in Ballroom B

9:00-9:45 AM The Difference That Makes All the Difference – E+R=O

- Designing a framework that is easily utilized into the daily workplace.
- Clearly identifying the 5g formula that can serve as a powerful action plan tool.
- Creating a brand and mission statement that flows, is digestible and pertinent to everyday workplace challenges.
- Utilizing the 5g system to impact your own personal growth and create better leaders.

Presenter:



Monday, March 26th

121 of₂/12/2₀₁₈

General Session in Ballroom B

9:45-10:30 AM

Are Gaming Markets Saturated?

As the gaming industry has continued to expand and mature around the country, there have been increased concerns about market saturation. Dr. Alan Meister, an economist who specializes in gaming industry analysis, will review the essential concepts and principles related to market saturation, how to measure it, and methods for assessing whether it exists in current, expanding, and potential gaming markets. Dr. Meister will also discuss the practical implications of market saturation.

Presenter:



Dr. Alan Meister Principal Economist Nathan Associates, Inc.

10:30-11:00 AM

Morning Break in Ballroom A



General Sessions in Ballroom B

11:00-12:00 PM

Gaming Tribal Leaders Roundtable

Moderator:



Linda J. Roe Vice President Client Development TBE Architects (Thalden Boyd Emery)

Presenter:



Robert Valencia Chairman Pascua Yaqui Tribe

12:00-12:30 PM

Financing and Re-Financing in Today's Market

- When to start looking for financing for your project.
- What to focus on in your financing process.
- Who is providing financing in today's market?
- How to get the best financing terms for your project.

Presenter:



Mark Schwartz *Managing Director*Oz Real Estate

12:30-1:30 PM

Lunch in Ballroom A





122 of 41,2018

General Sessions in Ballroom B

How Tracking Every Dollar Spent by Your Patrons Not Only Increases Profit 1:30-2:30 PM **But Also Decreases Cost Throughout Your Enterprise**

- Discover new technologies that exist to keep track of your customers and know their preferences. What can you do with information on where, when and how much money your guests spend?
- How valuable can revenue management systems be? What learning periods are involved? Can their targeted information help merge casino and hotel functions together?
- Do you know what your player reinvestment percentage is? Many times what you think doesn't match what you really are investing.
- What other parts of your casino or hotel can you analyze and add revenue management technology to increase profitability?
- Getting the right people in your casino can be more profitable than getting the most people in.
- Does your player loyalty environment make each trip special for your guest?
- Player rewards programs need to change rewards need to be more desirable and attractive to multiple generations. Do you offer a non-gaming rewards program?

Presenters:



Angie Dobney Vice President, Casino Gaming & Sales The Rainmaker Group



Michael Ka'ahanui Director of Marketing Muckleshoot Casino

Casino Expansion & The Importance of Non-Gaming Amenities Such as 2:30-3:30 PM Pools, Unique Food & Beverage Options, and Retail

- With increased competition causing market saturation, tribes need to differentiate their properties from competitors in their respective markets to stay relative.
- Identify the size of the casino expansion needed for your market and location.
- How have times changed? It would have been unthinkable in the past to devote chunks of casino floors to entertainment and attractions, but today it is vital to do so.
- How do you attract gamers and entertainment seekers while also increasing profits?
- What are the latest design principles and technologies?
- How is each department affected when expanding your property?
- Bars and restaurants can complement the casino experience, increase revenue and keep customers at your casino
- Pools are not just for swimming anymore; they are becoming premium social hangouts, day and nightclubs, and areas for meetings, private massages, bars and more.
- Designing a pool that fits your brand and works on your property is key. What should you include when adding a pool or expanding your pool area?

Presenters:



John Hinton Director of Native American Projects Bergman, Walls & Associates



Raymond Brenny Chief Executive Officer Soaring Eagle Casino & Resort



Tyrone Simmons Business Leader, Marketing Muckleshoot Casino

3:30-4:00 PM

Afternoon Break in Ballroom A



Brunswick B

General Session in Ballroom B

4:00-5:00 PM

Case Study: Pechanga Casino & Resort; When you are Already Consistently Ranked as One of the Top Casinos in the Country, What can be Next? How About a \$285 Million Expansion?

- The largest Casino Resort in California with approximately 5,000 employees.
- 100,000 square feet of convention and meeting space.
- New 2 story spa.
- Four Diamond 568 room hotel tower expansion.
- State of the art new parking garage.
- 4.5 acre pool complex.
- And.....

Presenters:



Michael Benford Director, Business Development McCarthy Building Companies, Inc.



Patrick Murphy Treasurer, Board of Director Pechanga Development Corporation



Jared Munoa First Vice President, Board of Director Pechanga Development Corporation

5:00 PM

Pechanga Expansion/Renovation Tour

Desert Reception & After Dinner Drinks Sponsored by Eide Bailly



7:30-8:30 AM

Registration & Breakfast in Ballroom A



Agilysys

General Sessions in Ballroom B

8:30-9:15 AM

How to Best Design and Construct a Project While Planning for Future Expansions/Renovations at an Operating Casino

- Master plan current project and future expansions to Concept Level at minimum to ensure project site can accommodate
- Design/construct expansion opportunities with all infrastructure systems
- Estimate current construction costs of future infrastructure against future costs for retrofitting or expansion of infrastructure systems
- Develop site logistics plans for current construction as well as future construction to minimize impacts to operations

Presenters:



Andy Dillavou

Senior Superintendent

Swinerton



Bobby Jennings *Project Manager* Swinerton



John Dinius General Manager Sycuan Casino

9:15-10:00 AM

Flexible Financing: Using New Markets Tax Credits for Indian Country Hospitality Development

- Overview of New Markets Tax Credit Program New Markets Tax Credits (NMTCs) cannot be used to finance the development of casinos. However, NMTCs can be used to finance assets in support of your hospitality development goals such as hotels, convenience stores, and infrastructure to name a few.
- We will focus on how the program works, how to position your project to attract NMTC capital and how to manage a successful NMTC project.
- Project examples: Coyote Valley Hotel, Santa Claran Hotel and Washoe Travel Plaza.

Presenters:



Michael Bland CDE Manager Travois New Market



Little Fawn Boland *Partner* Ceiba Legal LLP



Elijah Baca
Chief Executive Officer
Santa Clara
Development Corporation

10:00-10:30 AM

Morning Break in Ballroom A





Tuesday, March 27th

125 of₂/12/2₀₁₈

General Session in Ballroom B

10:30-11:30 AM Success Stories of Entertainment Amenities Such as Movie Theaters, Bowling Alleys & Golf Courses That Increased the Patrons Length of Stay

- What non-gaming amenities do your guests want? And how do you figure that out?
- Discover what amenities make the most sense for your property and market. Difference casino sizes, locations and guest demographics play a large role. What will give the most return on investment, increase length of stay and help your casino stand out from your competition?
- How can your casino increase revenue with the non-gaming amenities you already have? You want to make sure you're re-inventing your amenities and creating multi-use spaces.
- Discuss strategies to package and market your amenities to create an entertainment destination and bring more people to your property.
- What has worked for other properties? And what hasn't been successful?
- How can these projects be financed?
- When is it justified to charge a resort fee to help offset additional costs related to the resort and its amenities?
- Golf courses can help Indian casinos become full-scale destination resorts and increase overnight stay. What
 would work for you- purchase an existing course or develop a new one? Can you partner with a nearby golf
 course if you don't have your own?

Presenters:



James Klas
Founder & Principal
KlasRobinson Q.E.D.



Ron Patel Chief Executive Officer Black Oak Casino



Dan Borgie
Director of New Center Sales
Brunswick Bowling

11:30-12:30 PM Building or Expanding a Hotel: "If you Build It" They Will Come and Stay

- As of December 31st, 2016, there were 198 Indian casinos with hotel properties and in 2017, another two Indian casinos will open new hotels and eight will have expanded their existing properties, surpassing the 200 mark of Indian casinos with hotel properties. 2018 and 2019 are expected to see similar growth.
- The evolution of hotels how to assess, strategize and implement change. How do you know when is the right time to develop a new hotel, rebrand or refurbish an existing one? It's important to size your hotel based on anticipated occupancy and market potential.
- Hotels contribute the most to length of stays at gaming properties than any other amenity.
- What are the steps to getting a new hotel project off the ground? Is a feasibility study required?
- When renovating or building, you want to be sure to have a plan that causes as little interruption in business as possible.
- How do you design a hotel to attract a multi-generational customer base?
- It's all about location. What are the different strategies to expand when your hotel is surrounded by competitors, or in an urban area, or miles away from anything else?
- From check in to check out, you want to make sure your property provides an experience above and beyond what your customers expect.
- Make your hotel stand out from the rest. Find a unique way to position your hotel and deliver your products and services.

Presenter:



Bill Langmade

President & CEO

Purchasing Management International

12:30-1:30 PM

Lunch in Ballroom A



General Session in Ballroom B

1:30-3:00 AM

General Manager and Casino Executive Roundtable

- <u>FACT</u>: Effective managers do not always equal good leaders. Knowing this is step one to being a good leader.
- Can you benefit from meeting with team members on the front lines, management, vendors and guests to learn about every piece of your property and how to improve?
- It's crucial for casino management to work with hotel management to maximize the profitably of the property as a whole.
- How do you turn your challenges into strengths?
- What will the next generation of leaders bring to this industry and how are we training them?
- How do you provide premium customer service?
- Learn how to create strong team building, training and mentoring programs and keep employees engaged.
- How does your property ensure you're attracting and selecting the most qualified candidates in a competitive market to work at your renovated or expanded property?
- Discover how empowered employees can make all the difference to a customer who's had a bad experience.
- Senior casino executives will share their experiences with new projects. You'll hear first-hand their mistakes and success stories so you can be guided in the right direction.

Moderator:



Tino Magnatta

Managing Partner

GT Advertising

Presenters:



Scott Sirois *General Manager* Soboba Casino



Leo Culloo General Manager The Point Casino



Conrad Granito *General Manager*Muckleshoot Casino



Dr. Thomas Dullien

Executive Director

Human Relations & Development

Barona Resort & Casino



Kimberly Van Amburg Chief Executive Officer Casino del Sol

General Session in Ballroom B

3:00-3:45 PM

Clean Air – An Expectation and an Amenity

- Benefits:
 - Happy customers, healthier employees,
 - Diluting vs. Recirculating Energy Savings,
 - * Better air quality drives revenues and can save energy.
- Old Technology Still smell smoke?
 - * What they do and do not do.
- New Technology:
 - * A multi-stage approach to clean air. Smoke is a complicated beast.
 - * Sustainable, No Ozone, Chemical Free.
- Case Study Lucky Eagle Casino:
 - How we found a real solution for clean air.

Moderator:

Steve Odden Owner InSol, LLC Business Development – Tribal Gaming UVDI

Panelists:



Dr. Ashish Mathur Vice President, Innovation & Technology UVDI



Jeff Young Former Facilities Director Lucky Eagle Casino Current Facilities Director Ilani Casino

3:45-4:30 PM

The Impact Generational Differences Will Have on Your Casino & **How to Market Your Property**

- How does your marketing program/strategy compare to other casinos? Does your brand stand out?
- What out of the box marketing initiatives have been used to attract cross-generational customers?
- The consumer is in command and speaking to you through multiple channels, are you listening? It's more important than ever to create a relationship with you customers.
- All elements of your enterprise have to reflect your brand.
- This panel will cover each generation and their importance to your casino design and marketing.
- What does each generation look for as far as entertainment choices? Casino floors now have to cater to a new group of players who may not be drawn to traditional slot machines.
- Gen X and Millennials are used to social experiences and technology being a part of their everyday lives. Should you bring technology and social media components to your gaming floor? Or will today's young people grow up to one day enjoy having alone time sitting at a slot machine?
- What about "gamers"? Videogame enthusiasts represent a large and lucrative market opportunity for casinos, so how can you attract these gamers to your property?
- Discover how to create an "experience" to attract people to your property, keep players engaged and stand out from your competition.
- How important will skill-based games become in engaging new players?
- When you are trying to please everyone, how does one design and lay out their new casino floor or renovation to satisfy everyone's interests?

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 14 / 18
2. General Information: Session: Open
Agenda Header: Reports

3. Supporting Materials Report Resolution Contract Other:
1. 2. 4.
☐ Business Committee signature required
4. Budget Information ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted
5. Submission
Authorized Sponsor / Liaison: Patrick Pelky, Division Director/EHS
Primary Requestor: Your Name, Title / Dept. or Tribal Member
Additional Requestor: Name, Title / Dept.
Additional Requestor: Name, Title / Dept.



More runoff and less soil infiltration



A good mind, A good heart. A strong fire.

FY2018

First Quarter Report

Oneida Environmental, Health, Safety & Land Division
February 14, 2018

Public Packet 130 of 412

Overall Impressions of the Fourth Quarter

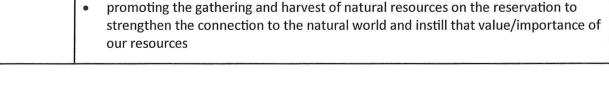
In the first quarter of FY2018, Environmental, Health, Safety and Land Division (EHS&LD) has combined our two Divisional Reports into one as approved by the Business Committee. We are finalizing our application for Phase II of Oneida Lake to submit to the Fox River Natural Resources Co-trustee Group.

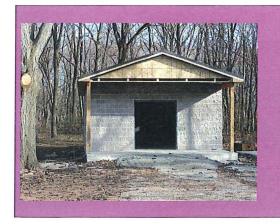
Moving Toward the Strategic Plan: How EHS&LD contributes...

Advancing Onkyote ⁹ a·ká Principles	 Encourage data collection that reflects the good work completed Working towards strengthening Oneida values related to healthy waters in community by presenting and teaching Our culture is tied to the land and protecting the environment. UIC wells can pollute underground sources of drinking water and the identification of them is a first step to protecting that resource Working to determine the best waste management resources necessary for our Tribal Members and to keep our reservation clean
Exercising Sovereignty	 Stormwater and other water-related regulatory activities Continuing to apply for large amounts of outside funding to keep protecting and restoring Oneida Nation waters. The identification of possible UIC sites helps with the goal of protecting the quality of our land and water resources. We cannot be a strong, independent nation if we do not have strong resources Continue to manage the Nation's annual hunting seasons and our natural resources UST- Assisted with UST Training in Hinkley, WI & scheduled Federal Inspections for January Organized workshop specifically tailored to Tribal Electricians to prepare for job responsibilities associated with solar maintenance We exercise sovereignty by planting our natural plants of Oneida for medicine, eating and the natural wildlife Completing the land into trust process helps the nation exercise our sovereignty by aiding in a process that was mostly completed by the BIA prior to our compact
Improving Organizational Changes	 Changes Improving program data collection, management and data analytic processes Training and working with partners The identification of possible UIC sites improves organizational change because it encourages evolution of documentation. That is, it requires an evaluation of whether or not our data inventories are efficient and if they will survive modern technological turnover A new data management system will streamline water quality data management, assessment and reporting Worked with legal and financial consultants and internal professionals to address issues associated with the solar deployment project Work with outside organizations and governmental entities in a professional manner to achieve change or provide greater opportunities.

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Promoting Positive Community Identify opportunities for public access to data collected Relations Presenting and teaching about Oneida waters Updated website and multimedia assessment report format will increase responsiveness to the community "Archery in the Neighborhood" event in Site 1. The Department staff instructed 10-18 community children about archery shooting, the Department hosted one session a week at the Civic Center in October Conservation officers had many contacts with Sportsmen afield and took the opportunity to educate the persons on current laws and possible violations Conservation worked with the Veterans Affairs Department to host the second annual "Wild Game Feast" on the Tuesday prior to Thanksgiving Day, during the annual firearm season. Presented at the Food Sovereignty Summit Service the community with Estate planning Tetwatohtalhos-Chemical and Tire Drop Off event was held on Oct 21 Several staff volunteered at the Community Input Budget Meeting on Nov 30 to communicate with members about projects and work Working towards having our social media presence become a tool community member's look to when they have environmental related needs and questions The sugar shack project adds important educational and cultural opportunities to tribal students Drafted Kaliwihsaks articles; presented to BC Inspiring YukwatsistayA Encouraging participation in developing and implementing data collection, management and analysis to demonstrate the advancement of the Nations goals and principles Encouraging Tsi? NiyukwalihoTA Demonstrating the interconnected value of our work Adding easily accessible resources for waste management so tribal members do not feel the need or desire to resort to illegal dumping or questionable storage practices Maple sugar tapping is a historical practice for the Oneida people. This practice thrives as curriculum in both the Oneida grade school and high school Moving land use to rotational grazing is a more harmonious way of raising beef and provides healthier food for the community Installed 800 kilowatts of solar; preparing strategic energy plan





The Sugar Shack project was finished in early winter.

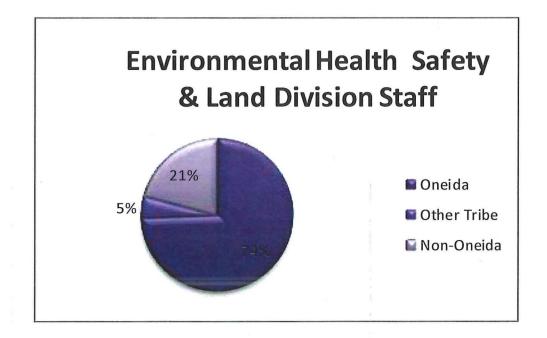


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Personnel

Time-Off Accrual Management

We have 5 employees over the 200 hours for vacation and personal time accruals. These employees are encouraged to take time off monthly by their supervisor and to review their hours on the Employee Self Services computer site.

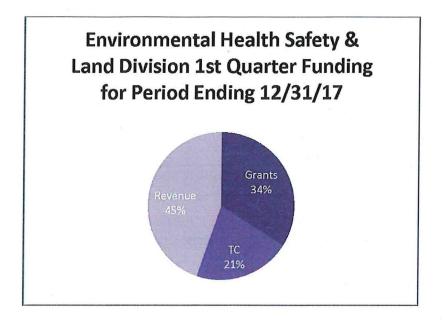


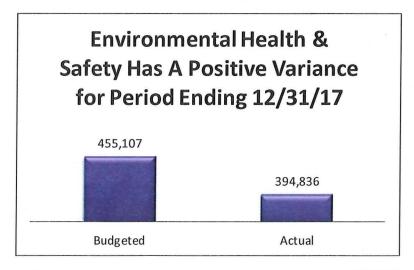


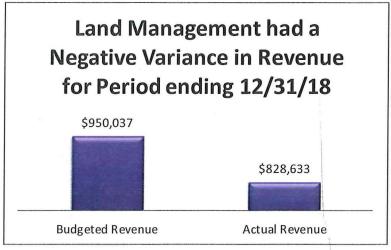
Two Environmental staff; Shad Webster and Sylvia Cornelius received 25 years of service recognitions from the Oneida Business Committee in October 2017.



Budget Update







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Activities Applied for to Develop an underground storage tank database to track	Amount	
Applied for to Develop an underground storage tank database to track	Amount	
compliance visits and inspections conducted under the Compliance As-	175,000	
sistance Program		
Applied for Habitat enhancement in both Lancaster Brook and Oneida	6,640	
Lake. Engineered log jams will be installed in Lancaster Brook and Boulder gardens placed in Oneida Lake.		
Applied for the Underground Injection Control Class V (UIC) Inventory	No cost time exten-	
Project are the following: revise UIC survey form and transcribe UIC	sion.	
survey data, enter UIC data into the Oneida property profile database		
port and map of potential UIC sites on the Oneida Nation reservation	ė.	
Applied for Oneida Nation Critical Wildlife Species Assessment. The	62,170	
goal is to collect baseline data on bat, wood turtle and salamander pop-		
ulations. These data will guide recommendations for conservation ac-		
tions that benefit these species, advancing the goals of the Live, Sus-		
tain, Grow integrated resource management plan		
hazardous wastes contributing to a clean and healthy environment.		
Submitted revised request for the Oneida Lake Phase II project to ex-	2,934,281	
pand the size of the lake to the north with fish camps sites and im-		
proved aquatic and terrestrial habitat.		
Submitted redirect funds for land acquisition within for environmental	280,000	
sensitive area along Trout Creek and Duck Creek		
	Applied for Habitat enhancement in both Lancaster Brook and Oneida Lake. Engineered log jams will be installed in Lancaster Brook and Boulder gardens placed in Oneida Lake. Applied for the Underground Injection Control Class V (UIC) Inventory Project are the following: revise UIC survey form and transcribe UIC survey data, enter UIC data into the Oneida property profile database and research efficient submittal to EPA databases, develop SOP to recognize possible UIC sites, risk assessment to rank possible UIC sites, create public outreach material, and complete and submit the final report and map of potential UIC sites on the Oneida Nation reservation Applied for Oneida Nation Critical Wildlife Species Assessment. The goal is to collect baseline data on bat, wood turtle and salamander populations. These data will guide recommendations for conservation actions that benefit these species, advancing the goals of the Live, Sustain, Grow integrated resource management plan Awarded Clean Sweep grant to continue to provide proper disposal on hazardous wastes contributing to a clean and healthy environment. Submitted revised request for the Oneida Lake Phase II project to expand the size of the lake to the north with fish camps sites and improved aquatic and terrestrial habitat.	

ACQUISITIONS

Date	Property Address	Acreage	Use
10/31/2017	1223 Crestwood Dr.	0.22	HIP-RES
11/3/2017	4319 N. Pine Tree	3.51	HIP-RES
11/29/2017	231 Seminole Ln	0.28	HIP-RES
12/22/2017	2760 Independence Dr	0.25	HIP-RES

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Travel & Training

EHS&L Division Travel for 1st Quarter				
Staff	Event	Location	Cost	
EHS&L Division Director	Travel to New York Properties	New York	No Cost	
Env. Area Manager	RTOC Meeting	Ashland WI	229.62	
Env. Area Manager	Region 5 Tribal Operations Comm Mtg	Keshena	76.50	
Env Compliance Coordinator	UST Bootcamp Training	Hinckley, MN	488.82	
Env Specialist/Storage Tank		1		
Compliance	UST Bootcamp Training	Hinckley, MN	659.10	
Property Manager	International Rights of Way Association Meeting	Madison, WI	345.32	
Water Resource Specialist	Tribal Story Map Workshop	Winona, MN	120.70	
Project Manager	15th Annual Indian Energy Program Review	Denver CO	No Cost	
Groundskeeper	15th Annual Indian Energy Program Review	Denver CO	744.18	

Notable Accomplishments for the First Quarter:

- Staff presented at Food Sovereignty Summit, NRDA Trustee Council tour and Silver Creek Pilot Project Stakeholders Meeting on biological monitoring. Also presented at State of Lake Michigan meeting and held an event with GBCP
- Created a windshield survey form and completed windshield surveys for most of the potential UIC sites. By the end
 of November, by means of survey data and online research, 38 of the 108 sites were eliminated off from the preliminary list. This was a meaningful task because erroneous information could miss sources of pollution for underground sources of drinking water. Also, in coordination with the Oneida Nation Geographic and Land Information
 System (GLIS) department, created a map of potential UIC sites within the boundaries of the Oneida Nation. The
 map included details such as a list of company names, road names, water lines, sewer services lines, county lines
 and the reservation boundary lines
- Working with partners to accomplish huge gains in restoring and protecting Oneida Nation surface waters.
- Water Resources program adopted a cloud-based data management system for water quality data. Began the process of migrating data from our current Tribal Water Quality Database into this new and more efficient service (Ambient Water Quality Monitoring System)(AWQMS)
- Kicked off a data integration project between EHSD, DOLM, Development Division, DPW, CHD and MIS
- Social Services Closeout report, Oneida Nation High School Asbestos MMP, BIE Audit report
- Started construction of the former state farm grazing operation. The fencing was all installed in quarter one
- Worked with the White Corn Cooperative to complete their harvest Invasive Species Program- Assisted with mowing/seeding State Farm Project, Silver Creek Project, Biomass Energy Project, CPR fields, Herbicide treatments (natural areas), winter mowing at Oneida Natural Areas
- Kicked off the Tetwatohtalhos program and held 3 of the 4 main components of the program. Community recycling
 and hazardous waste collection events were held: Tetwatohtalhos-Chemical and Tire Drop off Event-Oct 21;
 Tetwatohtalhos-Appliances and Scrap Metal Drop Off-Oct 16-Nov 17; Tetwatohtalhos-E-Waste Voucher Program
 began -October 1-Sept 30, 2018 with 67 tribal members participating for quarter one
- · Continuing work on establishing collection service for the Town of Oneida
- Advertising 703 Packerland Drive building
- We demolitioned 1970 Belmont Green Bay, painted 2 commercial buildings, changed locks on new properties, had open house on commercial property

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First Quarter Accomplishments Contd.

• The Oneida Conservation Department (OCD) monitored sportsmen and collected data on the harvest of game species during the hunting seasons that were open during the fall months of the first quarter. OCD completed twenty-nine (29) community work requests, which included seventy-one (71) tree removals, three (3) transplanted trees, three (3) brush piles chipped, and nineteen (19) tree trimming issues addressed. The quarter had a total of seventy-nine (79) loads of firewood to elders and seven Funeral Burn wood loads delivered. Woodchip loads for landscaping totaled over fifteen (15) loads for the community.

- OCD Officers responded to sixteen (16) complaints for various types of violations, nuisance animals, and community assistance. During their patrol and response time the Conservation Officers made one hundred sixty-two (162) contacts with the community, resulting in educational opportunities about wildlife, possible violations, and safety. Twenty-eight warnings and zero citations were issued. OCD staff attended numerous meetings with tribal departments and outside agencies to receive, share, promote, and discuss situational information regarding the Nation's natural resources, environmental needs, and department objectives.
- Officer Metoxen traveled to Warwick, Rhode Island for the Native American Fish & Wildlife Society (NAF&WS)
 Board of Directors meeting, as Officer Metoxen was elected Regional Director for NAFWS in September of 2017.
- OCD staff worked extensively on the "Longhouse" at cultural heritage, assisting the Tourism Department with this undertaking.
- Continue to work as the co project manager and liason between NWTC and Oneida High School to complete the sugar shack for the upcoming tapping season.
- Continuing to set up partners, funding, and guidelines for the Managed Grazing Demonstration farm.
- Completed installation of 800 kilowatts of solar electric on 6 Oneida buildings.
- Successfully organized a 4-day workshop for Tribal electricians to provide training on solar electric installation and maintenance.
- Successfully upgraded the ground mounted solar-electric system behind Food Distribution.
- Removed over 90 acres of invasive species of Phragmities by spraying weed killer, mowing and weed whacking tall stands. Planted native plants, cover plots and deer food plots in strategic areas for better wildlife.
- Released over 200 pheasants in natural areas and trails. We've worked with US Fish and Wildlife to do surveys for our lakes to assess the fish population, sizes and species.
- Implement new software for our new drone to take GIS pictures and 3D mapping. With our new software we can assess natural resources with up to date GIS mapping and surveying data.
- We acquired 81 acres of land this quarter which pushed us to 42% owner of the entire reservation.
- The Administrative area of Land Management created a work plan to transition all duties and responsibilities of the Oneida Nation cemeteries to the Land Management area, in compliance with the July 26, 2017 Oneida Business Committee directive.
- Finalizing a Land Use License to Brown County Recreation Dept., a Land Use License to American Transmission Co., Assisted 25 community members with Estate Planning Assistance.
- A Service Line Agreement to Wisconsin Public Service, and a Temporary Limited Easement to the City of Green-field.
- Continue to work on preparing residential lots for the Home Builder's Opportunity program and completing easements, easement clean up work and land use requests. I am also working on New York property maintenance needs
- Recorded four warranty deeds at the county. These properties were residential and saves the Nation the amount of \$6400.00 (approx.) in taxes to be assessed in the year 2018. Total acreage that is recorded into trust for the Nation this quarter was 102 acres (approx.).

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First Quarter Accomplishments Contd.

Land Management worked with Judicare to service 25 Tribal Members with Last Will and Testaments, and
Power of Attorney documentation for financial and health. Tribal members are very interested in Estate Planning. We currently have a waiting list of 16-20 people that we were unable to serve.

Plans for FY18 Second Quarter

- Implementing up to three new restoration and habitat enhancement projects in streams and in Oneida Lake.
- Updating the Water Resources webpage, along with developing a Water Quality Assessment Report in a multimedia media (storymap) format.
- Develop SOP for recognizing potential UIC sites which will help EPA assist other tribes in cataloging UIC wells
 and provide consistent and efficient future UIC identification, producing a risk assessment which aids UIC credentialed inspectors to prioritize investigating facilities with the greatest risk of contaminating underground
 sources of drinking water
- Making an informational poster, website and Kalihwisaks article to educate the community on UIC wells. Public outreach could lead to the discovery of more sites and lesson the likelihood that more will develop.
- Plan and offer annual Hunter Safety Courses held for the membership and Sportsmen. Two classes held for community educating sportsmen about safe and beneficial harvest techniques.
- Conservation will submit proposals for grant funding for possible enhancement projects for the Nation's natural resources including requests from the Circle of Flight (COF) program and Great Lakes Restoration Initiative (GLRI) program.
- Provide industrial hygiene services in the areas of indoor air quality, water damage, mold, asbestos, and lead and occupational exposure to known or potential hazards.
- in Contracting with Judicare to continue to provide Estate Planning to the Tribal Members for the next year.
- Completing Federal UST Inspections, Enforcement Training For Regulatory Program Staff, Tribal Environmental Program Management Conference, Prepare for UST Boot Camp, continue to enter inspections into the property profile database.
- Assist Oneida Waste Water Treatment Facility with Phragmites removal for Invasive Species Program, continue winter mowing and control, maximize new drone software & UAS into field activities, prepare for '18 field season (WTCAC)



Left: Staff release pheasants at Oneida Natural Areas.

Natural areas restoration sites in Oneida make great habitat for pheasants.



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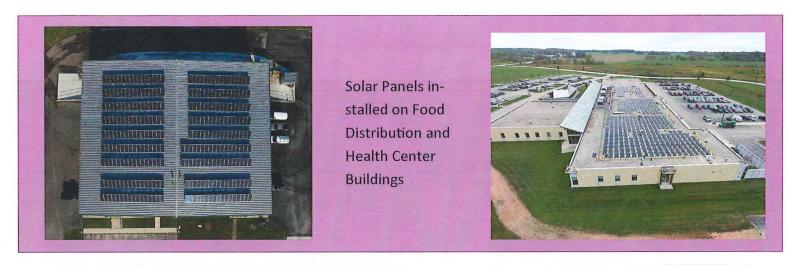
Plans for FY18 Second Quarter Contin-

• Continuing work on the Tetwatohtalhos Recycling Options Program and continuing work on establishing collection service for Town of Oneida.

- Develop an RFP for the Pearl St Quarry project. This will again be a multi phase, multi year project that will provide fishery and recreational opportunities for the tribal community.
- Continuing to set up partners, funding, and guidelines for the Managed Grazing Demonstration farm
- Finalize agreements with Wisconsin Public Service and commission remaining buildings in the Solar Deployment Project.
- Finalize edition 2 of the Oneida Nation Strategic Energy Work Plan.
- Continuing to work with Enrollments and Trust Division on implementing and enhancing procedures concerning the
 Oneida Nation Cemetery
- Submitting 18 new applications to BIA Division of Fee to Trust.
- Contracting with Judicare to continue to provide Estate Planning to the Tribal Members for the next year.
- Requesting Land Commission to lower the agricultural rate for are existing lessees in November, 2017.
- Demo more sites ,have open house on commercial buildings, getting properties properly posted , evaluating buildings and parking lots to be repaired .

Current local or regional collaborations

EPA; Red Lake Band of Lake Superior Chippewa; Leech Lake Band of Ojibwe; The Nature Conservancy; Brown County LCO; Outagamie County LCO; WDNR; UWGB; USGS; USFWS-Green Bay Fish & Wildlife Conservation Office; Green Bay Conservation Partners; NEW Water/Silver Creek Stakeholders; Oneida Veterans Affairs; Recreation; Oneida Nation Farm; Environmental Resources Board; Community wells & Septic; Division of Land Management; FAA; WDNR; Green Bay Phragmites Advisory Council; WTCAC; White Corn Cooperative; NRCS; BIA; Advanced Disposal, Harters Disposal, Town of Oneida, Brown County, Outagamie County; Menominee Tribal Members; USFWS; NWTC; Grassworks, NRCS; Alliance for the Great Lakes; Midwest Tribal Energy Resource Association; National Renewable Energy Laboratory; SunVest Solar; Current Electric; Green Bay Metropolitan Sewage District; Department of Energy; Midwest Renewable Energy Association; Resource Conservation & Development; Ater Wynne LLP; BDO Financial, Sovereign Finance; Wisconsin Public Service; WE Energies; Focus on Energy; BIA Division of Fee to Trust; Bay Title & Abstract; Wisconsin Judicare, Inc; RxLink in an effort to lease the former State property located at 1940 West Mason Street; Base Companies is working toward a future development on an off reservation location



Report Prepared By:

February 6, 2018

February 6, 2018

Lori Elm, Office Manager

Lauren Hartman, Reality Specialist Coordinator/

Fee To Trust Specialist

/ 8 ry Ma. Colling Syn February 6, 2018

Sylvia Cornelius, Eco Services Department Manager

Brenda Skenandoze February 6, 2018

Brenda Skenandore, Executive Assistant

Report Reviewed By:

February 6, 2018

Patrick Pelky, Environmental Health Safety & Land

Division Director

- XIV. GENERAL TRIBAL COUNCIL (To obtain a copy of Members Only materials, visit the BC Support Office, 2nd floor, Norbert Hill Center and present Tribal I.D. card or go to https://goo.gl/uLp2jE)
 - A. Approve four (4) actions re Petitioner Yvonne Metivier Treatment Clinic Sponsor: Lisa Summers, Secretary

This agenda item contains information for Tribal Members only. Please visit the Business Committee Support Office on the second floor of the Norbert Hill Center with Tribal I.D. to obtain full packet materials.

Materials may also be obtained after logging into the Tribal Members only portal at https://oneidansn.gov/members-only/gtcportal/bc-meeting-materials-for-members-only/

For any questions, please call the Business Committee Support Office at (920)869-4364 or send an email to TribalSecretary @oneidanation.org. Thank you.

XV. EXECUTIVE SESSION

This section of the agenda contains items held in executive session pursuant to the Open Records and Open Meetings Law.