

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Meeting Materials September 28, 2016

Open Session

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the following 575 pages are the Open Session meeting materials presented at a meeting duly called, noticed and held on the 28th day of September, 2016.

A handwritten signature in blue ink that reads "Lisa Summers". The signature is written in a cursive style and is positioned above a horizontal line.

Lisa Summers, Tribal Secretary
Oneida Business Committee



Oneida Business Committee

Executive Session
9:00 a.m. Tuesday, September 27, 2016
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
9:00 a.m. Wednesday, September 28, 2016
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

To get a copy of the agenda, go to: oneida-nsn.gov/government/business-committee/agendas-packets/

I. CALL TO ORDER AND ROLL CALL

II. OPENING

- A. Presentation of grant award to Pulaski School District for Oneida Language class** (pp. 6-7)
 Sponsor: Lisa Summers, Tribal Secretary

III. ADOPT THE AGENDA

IV. OATHS OF OFFICE

- A. Oneida Child Protective Board – Melinda K. Danforth and Wesley Martin Jr.** (pp.8-9)

V. MINUTES

- A. Approve September 14, 2016, regular meeting minutes** (pp. 10-25)
 Sponsor: Lisa Summers, Tribal Secretary

VI. RESOLUTIONS

- A. Adopt resolution titled Extending Multi-Year Funding Agreement (MYFA) – Oneida Nation and U.S. Dept. of the Interior's Bureau of Indian Affairs (DOI/BIA) – Calendar Years 2017 through 2021** (pp. 26-57)
 Sponsor: Chris John, Coordinator/Self-Governance
- B. Adopt resolution titled Assignment of Return on Investment from Oneida Total Integrated Enterprises to Economic Development and Diversification** (p. 58)
 Sponsor: Lisa Summers, Tribal Secretary

VII. STANDING COMMITTEES**A. Legislative Operating Committee**

Sponsor: Councilman Brandon Stevens, Chair

1. **Accept Legislative Operating Committee FY '16 3rd quarter report** (pp. 59-61)
2. **Accept September 21, 2016, Legislative Operating Committee meeting minutes** (pp. 62-64)

B. Finance Committee

Sponsor: Tribal Treasurer Trish King, Chair

1. **Accept Finance Committee FY '16 3rd quarter report** (pp. 65-72)
2. **Approve September 19, 2016, Finance Committee meeting minutes** (pp. 73-79)
3. **Approve recommendations regarding request for procedural exception to the Asset Disposal Policy** (pp. 80-87)

C. Community Development Planning Committee

Sponsor: Vice-Chairwoman Melinda J. Danforth, Chair

1. **Accept Community Development Planning Committee FY '16 3rd quarter report** (pp. 88-91)

D. Quality of Life Committee

Sponsor: Councilwoman Fawn Billie, Chair

1. **Accept Quality of Life Committee FY '16 3rd quarter report** (*Report Not Submitted*)
2. **Accept June 9, 2016, Quality of Life Committee meeting minutes** (pp. 92-94)
3. **Accept July 14, 2016, Quality of Life Committee meeting minutes** (pp. 95-96)

VIII. STANDING ITEMS

- A. **Review update regarding Work Plan for Cemetery Improvements project # 14-002 and approve recommendations** (*This item is scheduled to begin at 10:00 a.m.*) (pp. 97-256)
Sponsor: James Petitjean, Interim Assistant Division Director/Development

IX. UNFINISHED BUSINESS

- A. **Review update regarding Environmental Health & Safety FY '16 3rd quarter report** (pp. 257-283)
(*This item is scheduled to begin at 11:00 a.m.*)
Sponsor: Patrick Pelky, Division Director/Environmental Health & Safety

EXCERPT FROM AUGUST 24, 2016: Motion by Melinda J. Danforth to approve the Tribal Member's request for information; to request the Division Director of Environmental Health & Safety to bring back a report to the September 28, 2016, regular Business Committee meeting; and to request all appropriate parties relative to that report to be present for the discussion, seconded by Tehassi Hill. Motion carried with one opposed.

X. TABLED BUSINESS

- A. Accept update and approve recommendations regarding Oneida Sacred Burial Grounds** (pp. 284-294)
(This item is scheduled to begin at 10:30 a.m.)
 Sponsor: Brandon Stevens, Councilman

EXCERPT FROM AUGUST 24, 2016: Motion by Lisa Summers to table this item until after the September 28, 2016, regular Business Committee meeting so that we have more information before us, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JUNE 8, 2016: Motion by Lisa Summers to accept the information in the memorandum from the Trust Department dated May 31, 2016, as information, noting there have been two (2) identified alternative sites for a cemetery should the need arise and to send this item to the next available Officers' meeting for continued follow-up with the overall cemetery work plan, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM MARCH 9, 2016: (1) Motion by Tehassi Hill to accept the presentation regarding the Oneida Sacred Burial Grounds per GTC Directive, seconded by Trish King. Motion carried unanimously. (2) Amendment to the main motion by Tehassi Hill to request an update at the first regular Business Committee meeting in June regarding potential locations of the cemetery, seconded by Trish King. Motion carried unanimously.

XI. NEW BUSINESS

- A. Approve Gannett Publishing Services – contract # 2016-0967** (pp. 295-300)
 Sponsor: Joanie Buckley, Division Director/Internal Services
- B. Approve limited waiver of sovereign immunity – Carl Zeiss Meditech, Inc. – contract # 2016-0804** (pp. 301-310)
 Sponsor: Debra Danforth, Division Director/Comprehensive Health Operations

XII. REPORTS *(This section of the agenda is scheduled to begin at 1:30 p.m.)***A. Unfinished Reports**

- 1. Accept Oneida Golf Enterprise FY '16 3rd quarter report** (pp. 311-316)
(1:30 p.m. – 1:45 p.m.)
 Agent: Janice Hirth-Skenandore
 Liaison: Trish King, Tribal Treasurer

EXCERPT FROM SEPTEMBER 14, 2016: Motion by Lisa Summers to defer the Oneida Golf Enterprise FY '16 3rd quarter report to September 28, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

B. Operational Reports

- 1. Accept Oneida Retail Enterprise FY '16 3rd quarter report** (pp. 317-332)
(1:45 p.m. – 2:05 p.m.)
 Sponsor: Michele Doxtator, Area Manager/Retail Profits

C. Boards, Committees, and Commissions

- 1. Determine appropriate next steps regarding Oneida Personnel Commission FY '16 2nd quarter report** (pp. 333-339)
(2:05 p.m. – 2:10 p.m.)
 Sponsors: Lisa Summers, Tribal Secretary; David Jordan, Councilman

2. **Accept Personnel Commission FY '16 3rd quarter report** (pp. 340-365)
(2:15 p.m. – 2:30 p.m.)
Chair: Yvonne Jourdan
Liaison: Lisa Summers, Tribal Secretary
3. **Accept Land Commission FY '16 3rd quarter report** (pp. 366-368)
(2:30 p.m. – 2:45 p.m.)
Chair: Rae Skenandore
Liaison: Tehassi Hill, Councilman

XIII. GENERAL TRIBAL COUNCIL (To obtain a copy of Members Only Materials, please visit the BC Support Office, located on the 2nd floor of the Norbert Hill Center and present Tribal I.D. card)

- A. **Approve notice, agenda, and supplemental materials for the 2nd reconvened Semi-Annual General Tribal Council meeting scheduled on October 30, 2016** (pp. 369-547)
Sponsor: Lisa Summers, Tribal Secretary

XIV. EXECUTIVE SESSION

A. Unfinished Reports

1. **Accept Oneida Golf Enterprise FY '16 3rd quarter report** (pp. 548-561)
(9:00 a.m. - 9:30 a.m.)
Agent: Janice Hirth-Skenandore
Liaison: Trish King, Tribal Treasurer

EXCERPT FROM SEPTEMBER 14, 2016: Motion by Lisa Summers to defer the Oneida Golf Enterprise FY '16 3rd quarter report to September 28, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

B. Reports

1. **Accept Oneida Retail Enterprise FY '16 3rd quarter report** (pp. 562-587)
(10:00 a.m. – 10:30 a.m.)
Sponsor: Michele Doxtator, Area Manager/Retail Profits
2. **Accept Gaming General Manager report – Louise Cornelius, Gaming General Manager** (pp. 588-655)
(10:30 a.m. – 11:00 a.m.)
3. **Accept Intergovernmental Communications and Affairs report – Nathan King, Director/ Intergovernmental Affairs and Communications** (pp. 656-664)
4. **Accept Chief Counsel report – Jo Anne House, Chief Counsel** (pp. 665-666)

C. Standing Items

1. **Land Claims Strategy (No Requested Action)**
2. **Oneida Golf Enterprise – Ladies Professional Golf Association** (pp. 667-678)
(9:30 a.m. – 10:00 a.m.)
Sponsor: Trish King, Tribal Treasurer

D. Audit Committee

Sponsor: Councilman Tehassi Hill, Chair

1. **Accept Audit Committee FY '16 3rd quarter report** (pp. 679-681)

E. New Business

1. **Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:**

Sponsor: Lisa Summers, Tribal Secretary

- a. **Approved request to authorize Oneida Law Office to file declaratory and injunctive relief in federal courts prohibiting Village of Hobart from interfering with Oneida Applefest** (pp. 682-689)

Requestor: Jo Anne House, Chief Counsel

- b. **Approved Legislative Reference Office staff attorney contacts # 2016-1006 and # 2016-1007** (pp. 690-713)

Requestor: Jo Anne House, Chief Counsel

2. **Accept update regarding complaint # 2016-DR07-07** (pp. 714-725)

Sponsor: Lisa Summers, Tribal Secretary

3. **Approve request for an investigation into the release of confidential information** (pp. 726-729)

Sponsor: Lisa Summers, Tribal Secretary

4. **Approve Family Court Judge contract** (pp.730-737)

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

5. **Review options regarding expiration of additional duties compensation of Division Director of Land Management position and determine appropriate next steps** (pp. 738-739)

(This item is scheduled to begin at 1:30 p.m.)

Sponsors: Melinda J. Danforth, Tribal Vice-Chairwoman; Lisa Summers, Tribal Secretary

XV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov, at 4:30 p.m., Friday, September 23, 2016, pursuant to the Open Records and Open Meetings Law, section 7.17-1.

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: <https://oneida-nsn.gov/government/business-committee/agendas-packets/>

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214.

II. OPENING

A. Presentation of grant award to Pulaski School District for Oneida Language class

Sponsor: Lisa Summers, Tribal Secretary

Item deleted at adoption of the agenda.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Administer Oath of Office to Melinda K. Danforth and Wesley Martin Jr. to the Oneida Child Protective Board.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Kathleen M. Metoxen, Executive Tribal Clerk
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request**6. Cover Memo:**

Describe the purpose, background/history, and action requested:

***Background: The following action was taken at the August 24 and September 14, 2016 Business Committee meeting:

Approve recommendation to appoint Melinda K. Danforth and Wesley Martin Jr. to Child Protective Board
Sponsor: Tina Danforth, Tribal Chairwoman

Excerpt from August 24, 2016:

Motion by Jennifer Webster to defer the recommendation to appoint Melinda K. Danforth and Wesley Martin Jr. to Child Protective Board to the September 14, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried with two opposed and one abstention:

Ayes: Tehassi Hill, Lisa Summers, Jennifer Webster

Opposed: David Jordan, Brandon Stevens

Abstained: Melinda J. Danforth

Not Present: Fawn Billie, Trish King

Excerpt from September 14, 2016:

Motion by David Jordan to approve the recommendation to appoint Melinda K. Danforth and Wesley Martin Jr. to the Child Protective Board, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Melinda J. Danforth

***Action Requested: Administer Oath of Office for Melinda K. Danforth and Wesley Martin Jr.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Approve September 14, 2016, regular meeting minutes

3. Supporting Materials

Report Resolution Contract

Other:

1. <input type="text" value="September 14, 2016, regular meeting minutes"/>	3. <input type="text"/>
2. <input type="text"/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Submitted by: Heather Heuer, Info. Mgmt. Spec./ BC Support Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

DRAFT**Oneida Business Committee****Executive Session****9:00 a.m. Tuesday, September 13, 2016****Executive Conference Room, 2nd floor, Norbert Hill Center****Regular Meeting****9:00 a.m. Wednesday, September 14, 2016****BC Conference Room, 2nd floor, Norbert Hill Center****Minutes - DRAFT****EXECUTIVE SESSION**

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, David Jordan, Brandon Stevens, Jennifer Webster;

Not Present: ;

Arrived at: Councilman Tehassi Hill at 9:04 a.m.;

Others present: Jo Anne House, Larry Barton, Pete King III, Becky Demmith, RaLinda Ninham-Lamberies;

REGULAR MEETING

Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster;

Not Present: ;

Arrived at: Vice-Chairwoman Melinda J. Danforth at 1:30 p.m.; Councilman Brandon Stevens at 9:03 a.m.;

Others present: Brad Graham, Bill Graham, Jo Anne House, Heather Heuer, Loretta Metoxen, Gina Buenrostro, Chaz Wheelock, Jen Falck, Clorissa Santiago, Danelle Wilson, Susan White Twylite Moore, Beverly Anderson, Peter Stevens, Leland Wigg-Ninham, Erick Krawczyk, Jennifer Hill, Teresa Schuman, Larry Barton, Nancy Barton, Susan White, Leyne Orosco, Jessica Wallenfang, Rhiannon Metoxen, Dawn Moon-Kopetsky, Dianne McLester-Heim, Kaylynn Gresham, Wes Martin Jr., Lisa Liggins, Cheryl Stevens, Lou Ann Green, Dale Wheelock, Chris Johns, Ed Delgado, Pete King III, Butch Rentmeester, Jackie Zalim, Dianne Zubella;

I. CALL TO ORDER AND ROLL CALL by Chairwoman Tina Danforth at 9:01 a.m.

II. OPENING by Councilman Tehassi Hill

Councilman Brandon Stevens arrives at 9:03 a.m.

III. ADOPT THE AGENDA (00:03:44)

Motion by David Jordan to adopt the agenda with the following change: [Delete item 15.D.08. Approve request to direct Retail Profit Manager to sign updated job description], seconded by Lisa Summers. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Melinda J. Danforth

DRAFT**IV. OATHS OF OFFICE (00:05:13)** administered by Secretary Lisa Summers

- A. Oneida Police Commission** – Twylite Moore and Beverly Anderson
- B. Oneida Library Board** – Jennifer Hill
- C. Southeastern Oneida Tribal Advisory Board** – Peter Stevens
- D. Oneida Pow Wow Committee** – Teresa Schuman
- E. Oneida Personnel Commission** – Leland Wigg-Ninham, Erick Krawczyk, and Jennifer Hill
- F. Oneida Land Claims Commission** – Charles Wheelock
- G. Oneida Trust/Enrollment Committee** – Loretta Metoxen

V. MINUTES (00:10:34)**A. Approve August 16, 2016, special meeting minutes**

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to approve the August 16, 2016, special meeting minutes, seconded by Tehassi Hill.
Motion carried with two abstentions:

Ayes:	Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Abstained:	Fawn Billie, Jennifer Webster
Not Present:	Melinda J. Danforth

Secretary Lisa Summers departs at 9:14 a.m.

B. Approve August 24, 2016, regular/August 29, 2016, reconvened meeting minutes

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to approve the August 24, 2016, regular/August 29, 2016, reconvened meeting minutes, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes:	Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	Fawn Billie
Not Present:	Melinda J. Danforth, Lisa Summers

DRAFT**VI. RESOLUTIONS (00:14:21)**

Secretary Lisa Summers returns at 9:16 a.m.

A. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:
Sponsor: Lisa Summers, Tribal Secretary

1. Two (2) approved requests regarding the adoption of BC resolution # 08-17-16-A Oneida Nation Objecting to the Construction of the Dakota Access Pipeline and Support of Standing Rock Sioux Tribe

Requestor: Brandon Stevens, Councilman

Motion by David Jordan to enter the E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting: two (2) approved requests regarding the adoption of BC resolution # 08-17-16-A Oneida Nation Objecting to the Construction of the Dakota Access Pipeline and Support of Standing Rock Sioux Tribe, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Melinda J. Danforth

B. Adopt resolution titled Rules of Decorum for General Tribal Council Meetings

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to adopt resolution # 09-14-16-A Rules of Decorum for General Tribal Council Meetings, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Melinda J. Danforth

Motion by Lisa Summers to support the requested logistical changes in the designated meeting area including the moving of the registration tables as needed; eliminating the smoking area; and stopping Radisson food service two (2) hours after the published meeting start time, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Melinda J. Danforth

VII. APPOINTMENTS (1:00:53)

A. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:
Sponsor: Lisa Summers, Tribal Secretary

1. Approved request to support the nomination of Debra Danforth to the National Institutes of Health's Tribal Consultation Advisory Committee

Requestor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Jennifer Webster to enter the E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting: approved request to support the nomination of Debra Danforth to the National Institutes of Health's Tribal Consultation Advisory Committee, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Melinda J. Danforth

DRAFT**VIII. STANDING COMMITTEES (1:04:55)****A. Finance Committee**

Sponsor: Tribal Treasurer Trish King, Chair

1. Approve September 8, 2016, Finance Committee meeting minutes

Motion by David Jordan to approve the September 8, 2016, Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Melinda J. Danforth

IX. GENERAL TRIBAL COUNCIL (1:05:22)**A. Determine next steps for the 2nd reconvened 2016 semi-annual General Tribal Council meeting agenda and requested reports**

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to schedule the 2nd reconvened 2016 semi-annual General Tribal Council meeting on Sunday, October 30, 2016, at 1:00 p.m., seconded by Jennifer Webster. Motion carried with two abstentions:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
 Abstained: Fawn Billie, Lisa Summers
 Not Present: Melinda J. Danforth

B. Approve 2017 Semi-Annual General Tribal Council meeting date and time

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to schedule the 2017 Semi-Annual General Tribal Council meeting on Monday, July 17, 2017, at 6:00 p.m., seconded by Jennifer Webster. Motion carried with two opposed and one abstention:

Ayes: Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster
 Opposed: Fawn Billie, Lisa Summers
 Abstained: Trish King
 Not Present: Melinda J. Danforth

X. UNFINISHED BUSINESS (1:19:10)**A. Approve recommendation to appoint Melinda K. Danforth and Wesley Martin Jr. to Child Protective Board**

Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM AUGUST 24, 2016: Motion by Jennifer Webster to defer the recommendation to appoint Melinda K. Danforth and Wesley Martin Jr. to the Child Protective Board to the September 14, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried with two opposed and one abstention.

Motion by David Jordan to approve the recommendation to appoint Melinda K. Danforth and Wesley Martin Jr. to the Child Protective Board, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Melinda J. Danforth

DRAFT**B. Accept update regarding vacancies on the Oneida Personnel Commission as information**

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM AUGUST 24, 2016: (1) Motion by David Jordan to approve the recommendation to appoint Leland Wigg-Ninham, Eric Krawczyk, and Jennifer L. Hill to Oneida Personnel Commission, seconded by Melinda J. Danforth. Motion carried with one abstention. (2) Amendment to the main motion by Lisa Summers to direct the Tribal Secretary to bring back a chronology of events for these particular vacancies for information to the Business Committee, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to defer this item back to Chair's Office regarding the (2) two Oneida Personnel Commission vacancies not filled through posting #3 which had the deadline of June 20, 2016, and the one (1) vacancy not filled through posting #4 which had the deadline of July 15, 2016; and to request clarifications be brought back to the October 12, 2016, regular Business Committee, seconded by Tehassi Hill. Motion carried with two abstentions:

Secretary Lisa Summers departs at 10:43 a.m. before voting occurs

Ayes:	Fawn Billie, Trish King, Brandon Stevens, Jennifer Webster
Abstained:	David Jordan, Brandon Stevens
Not Present:	Melinda J. Danforth, Lisa Summers

XI. TABLED BUSINESS (1:47:38)

*Secretary Lisa Summers returns at 10:52 a.m.
Councilman Tehassi Hill departs at 10:58 a.m.
Councilman Tehassi Hill returns at 11:01 a.m.
Secretary Lisa Summers departs at 11:01 a.m.
Councilwoman Jennifer Webster departs at 11:03 a.m.
Councilwoman Jennifer Webster returns at 11:06 a.m.*

A. Adopt resolution titled Adoption of the Oneida Youth Leadership Institute's Charter

Sponsor: Joanie Buckley, Division Director/Internal Services

EXCERPT FROM AUGUST 24, 2016: (1) Motion by Lisa Summers to adopt resolution titled Adoption of the Oneida Youth Leadership Institute's Charter, seconded by Jennifer Webster. Motion not voted on, item tabled. (2) Motion by Brandon Stevens to table this item, seconded by David Jordan. Motion carried with one opposed.

Motion by Jennifer Webster to take this item from the table, seconded by Brandon Stevens. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present:	Melinda J. Danforth, Lisa Summers

*Secretary Lisa Summers returns at 11:08 a.m.
Chairwoman Tina Danforth calls for a recess at 11:18 a.m.
Meeting called to order by Chairwoman Tina Danforth 11:29 a.m.
Councilwoman Fawn Billie departs at 11:35 a.m.
Councilwoman Fawn Billie returns at 11:39 a.m.*

DRAFT

Motion by Jennifer Webster to adopt resolution # 09-14-16-B Adoption of the Oneida Youth Leadership Institute's Charter with the following change: [Strike "Paula Rippl" from the fourth Resolve paragraph], seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Melinda J. Danforth

1. Approve corresponding Oneida Youth Leadership Institute's by-laws

EXCERPT FROM AUGUST 24, 2016: Motion by Brandon Stevens to table this item, seconded by David Jordan. Motion carried with one opposed.

Motion by Jennifer Webster to approve corresponding Oneida Youth Leadership Institute's by-laws, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Melinda J. Danforth

Amendment to the main motion by Lisa Summers to request the board to bring back final policy and procedure regarding section IV.C. Appointments, Resignations, Suspensions, and Removals of the Oneida Youth Leadership Institute's by-laws, within six (6) months as information, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Melinda J. Danforth

XII. NEW BUSINESS¹ (4:39:53)**A. Approve request to post two (2) vacancies on the Oneida Election Board**

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to approve the request to post two (2) vacancies on the Oneida Election Board, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

B. Enter E-Poll results into the record for approved request to transfer one hundred (100) 2016 Indian Summer Festival tickets to Joint Marketing

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to enter the E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting: approved request to transfer one hundred (100) 2016 Indian Summer Festival tickets to Joint Marketing, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

¹ This section follows after completion of section XIV. REPORTS.

DRAFT**XIII. TRAVEL (4:40:51)****A. Travel Requests****1. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:**

Sponsor: Lisa Summers, Tribal Secretary

a. Approved travel request – Councilman Brandon Stevens – Generation Indigenous Philanthropic event – Washington D.C. – August 25-26, 2016

Requestor: Brandon Stevens, Councilman

Motion by Fawn Billie to enter the E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting: approved travel request – Councilman Brandon Stevens – Generation Indigenous Philanthropic event – Washington D.C. – August 25-26, 2016, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Lisa Summers, Jennifer Webster

Abstained: Brandon Stevens

Not Present: Tina Danforth

2. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:

Sponsor: Lisa Summers, Tribal Secretary

a. Failed travel request – Councilwoman Jennifer Webster – American Indian Tourism (AIANTA) conference – Tulalip, WA – September 12-15, 2016

Requestor: Jennifer Webster, Councilwoman

Motion by David Jordan to enter the E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting: failed travel request – Councilwoman Jennifer Webster – American Indian Tourism (AIANTA) conference – Tulalip, WA – September 12-15, 2016, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

3. Approve travel request – Chairwoman Tina Danforth – White House Tribal Nations conference – Washington D.C. – September 25-28, 2016

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to approve the travel request – Chairwoman Tina Danforth – White House Tribal Nations conference – Washington D.C. – September 25-28, 2016, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

DRAFT**4. Approve travel request – Chairwoman Tina Danforth – National Congress of American Indians (NCAI) convention – Phoenix, AZ – October 9-14, 2016**

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to approve the travel request – Chairwoman Tina Danforth – National Congress of American Indians (NCAI) convention – Phoenix, AZ – October 9-14, 2016 and up to three (3) other Business Committee members to also attend, contingent upon General Tribal Council approving the FY2017 budget, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

Motion by Lisa Summers recess at 12:10 p.m. and to reconvene at 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously²:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Melinda J. Danforth

Meeting called to order by Vice-Chairwoman Melinda J. Danforth at 1:34 p.m.

Chairwoman Tina Danforth, Treasurer Trish King, and Councilwoman Fawn Billie not present.

XIV. REPORTS (2:59:00) (This section of the agenda is scheduled to begin at 1:30 p.m.)

Councilwoman Fawn Billie arrives at 1:40 p.m.

A. Unfinished Reports

Secretary Lisa Summers departs at 1:56 p.m.

Secretary Lisa Summers returns at 2:02 p.m.

1. Accept Child Protective Board FY '16 3rd quarter report

(1:30 p.m.-1:45 p.m.)

Chair: Dale Powless

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM AUGUST 24, 2016: Motion by Lisa Summers to defer the Child Protective Board FY '16 3rd quarter report to the September 14, 2016, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to accept the Child Protective Board FY '16 3rd quarter report, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

² This motion occurred after completion of section XI. TABLED BUSINESS

DRAFT**B. Operational Reports****1. Accept Self-Governance FY '16 3rd quarter report***(1:45 p.m.-2:05 p.m.)*

Sponsor: Chris Johns, Coordinator/Self-Governance

Motion by Lisa Summers to accept the Self-Governance FY '16 3rd quarter report, seconded by Jennifer Webster.
Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

2. Accept Emergency Management FY '16 3rd quarter report*(2:05 p.m.-2:25 p.m.)*

Sponsor: Kaylynn Gresham, Director/Emergency Management Department

Motion by Lisa Summers to accept the Emergency Management FY '16 3rd quarter report, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

C. Corporate Reports**1. Accept Oneida Seven Generations Corporation FY '16 3rd quarter report***(2:25 p.m.-2:40 p.m.)*

Agent: Pete King III

Liaison: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to accept the Oneida Seven Generations Corporation FY '16 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

Councilman Brandon Stevens departs at 3:07 p.m.

2. Accept Oneida Total Integrated Enterprise FY '16 3rd quarter report*(2:40 p.m.-2:55 p.m.)*

Chair: Butch Rentmeester

Liaison: Tehassi Hill, Councilman

Motion by Lisa Summers to accept the Oneida Total Integrated Enterprise FY '16 3rd quarter report; and to direct the Tribal Secretary to work with Oneida Total Integrated Enterprise on the agenda for the upcoming shareholders meeting scheduled on Monday, December 5, 2016, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth, Brandon Stevens

DRAFT**3. Accept Oneida Engineering Science & Construction, LLC FY '16 3rd quarter report
(2:55 p.m.-3:10 p.m.)**

Chair: Jacquelyn Zalim
Liaison: Tehassi Hill, Councilman

Motion by Lisa Summers to accept the Oneida Engineering Science & Construction, LLC FY '16 3rd quarter report, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Lisa Summers, Jennifer Webster
Not Present: Tina Danforth, Brandon Stevens

Councilman Brandon Stevens returns at 3:16 p.m.

**4. Accept Bay Bancorporation Inc. FY '16 3rd quarter report
(3:10 p.m.-3:25 p.m.)**

Vice-President: Dianne Zubella
Liaison: Tina Danforth, Tribal Chairwoman

Motion by David Jordan to accept the Bay Bancorporation Inc. FY '16 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Tina Danforth

**5. Accept Oneida Airport Hotel Corporation FY '16 3rd quarter report
(3:25 p.m.-3:40 p.m.)**

President: Janice Skenandore-Hirth
Liaison: Trish King, Tribal Treasurer

Motion by David Jordan to accept the Oneida Airport Hotel Corporation FY '16 3rd quarter report, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Tina Danforth

6. Defer Oneida Golf Enterprise FY '16 3rd quarter report to September 28, 2016, regular Business Committee meeting

Agent: Janice Skenandore-Hirth
Liaison: Trish King, Tribal Treasurer

Motion by Lisa Summers to defer the Oneida Golf Enterprise FY '16 3rd quarter report to September 28, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Tina Danforth

DRAFT**XV. EXECUTIVE SESSION (4:45:50)****A. Reports****1. Accept Oneida Seven Generations Corporation FY '16 3rd quarter report****(9:00 a.m.-9:30 a.m.)**

Agent: Pete King III
 Liaison: Tina Danforth, Tribal Chairwoman

Motion by Trish King to accept the Oneida Seven Generations Corporation FY '16 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

2. Accept Oneida Total Integrated Enterprise FY '16 3rd quarter report**(9:30 a.m.-10:00 a.m.)**

Chair: Butch Rentmeester
 Liaison: Tehassi Hill, Councilman

Motion by Tehassi Hill to accept the Oneida Total Integrated Enterprise FY '16 3rd quarter report, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

3. Accept Oneida Engineering Science & Construction, LLC FY '16 3rd quarter report**(10:00 a.m.-10:30 a.m.)**

Chair: Jacquelyn Zalim
 Liaison: Tehassi Hill, Councilman

Motion by Lisa Summers to accept the Oneida Engineering Science & Construction, LLC FY '16 3rd quarter report, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

4. Accept Bay Bancorporation Inc. FY '16 3rd quarter report**(10:30 a.m.-11:00 a.m.)**

Vice-President: Dianne Zubella
 Liaison: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to accept the Bay Bancorporation Inc. FY '16 3rd quarter report, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

5. Accept Oneida Airport Hotel Corporation FY '16 3rd quarter report**(11:00 a.m.-11:30 a.m.)**

President: Janice Skenandore-Hirth
 Liaison: Trish King, Tribal Treasurer

Motion by David Jordan to accept the Oneida Airport Hotel Corporation FY '16 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously:

DRAFT

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

6. Defer Oneida Golf Enterprise FY '16 3rd quarter report to September 28, 2016, regular Business Committee meeting

Agent: Janice Skenandore-Hirth
 Liaison: Trish King, Tribal Treasurer

Motion by Lisa Summers to defer the Oneida Golf Enterprise FY '16 3rd quarter report to September 28, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

7. Accept Chief Counsel report – Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the Chief Counsel Report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

a. Approve two (2) requests regarding Housing and Urban Development (HUD) draft monitoring report

Motion by Lisa Summers to approve the Housing and Urban Development (HUD) monitoring report; and to direct the Chair or Vice-Chair to provide the proper signatures and to submit to Housing and Urban Development (HUD) no later than September 16, 2016, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

B. Standing Items

1. Land Claims Strategy (*No Requested Action*)

C. Audit Committee

Sponsor: Councilman Tehassi Hill, Chair

1. Accept June 30, 2016, Audit Committee meeting minutes

Motion by Jennifer Webster to accept the June 30, 2016, Audit Committee meeting minutes, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

2. Accept August 15, 2016 Audit Committee meeting minutes

Motion by Fawn Billie to accept the August 15, 2016, Audit Committee meeting minutes, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers
 Abstained: Jennifer Webster
 Not Present: Tina Danforth

DRAFT**3. Accept Department of Public Works Cemetery Maintenance audit and lift confidentiality requirement to allow Tribal Members to view the audit**

Motion by David Jordan to defer the Department of Public Works Cemetery Maintenance audit back to the Audit Committee, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

4. Accept Let It Ride Rules of Play audit and lift confidentiality requirement to allow Tribal Members to view the audit

Motion by Lisa Summers to accept the Let It Ride Rules of Play audit and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

D. New Business**1. Approve eighty-three (83) new enrollments**

Sponsor: Brandon Stevens, Councilman

Motion by Jennifer Webster to approve the eighty-three (83) new enrollments, seconded by David Jordan. Motion carried with three abstentions:

Ayes: Fawn Billie, David Jordan, Trish King, Jennifer Webster
 Abstained: Tehassi Hill, Brandon Stevens, Lisa Summers
 Not Present: Tina Danforth

2. Approve amended resignation date for Family Court Judge from October 19, 2016, to October 21, 2016

Sponsors: Melinda J. Danforth, Vice-Chairwoman; and David Jordan, Councilman

Motion by Jennifer Webster to approve the amended resignation date for Family Court Judge from October 19, 2016, to October 21, 2016, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

3. Adopt resolution titled Regarding Pardon of Richard Dickenson

Sponsor: Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to defer the resolution titled Regarding Pardon of Richard Dickenson back to the Oneida Pardon and Forgiveness Committee, seconded by David Jordan. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
 Abstained: Lisa Summers
 Not Present: Tina Danforth

DRAFT**4. Adopt resolution titled Regarding Pardon of Valerie Ventura**

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to adopt resolution # 09-14-16-C Regarding Pardon of Valerie Ventura, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

5. Approve limited waiver of sovereign immunity – MiCamp Solutions-Merchant Agreement and Amendment – contract # 2016-0356 (*This item is scheduled to begin at 1:30 p.m.*)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – MiCamp Solutions-Merchant Agreement and Amendment – contract # 2016-0356, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

6. Approve request to review section 4.5 of Gaming General Manager contract based on annual performance review

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by David Jordan to deny the request, seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Opposed: Lisa Summers

Not Present: Tina Danforth

7. Approve request for a market analysis and updated job description of Human Resources Department Area Manager position

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by David Jordan to deny the requests, seconded by Fawn Billie. Motion carried with two opposed:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster

Opposed: Trish King, Lisa Summers

Not Present: Tina Danforth

~~**8. Approve request to direct Retail Profit Manager to sign updated job description**~~~~Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman~~

Item deleted at the adoption of the agenda.

9. Approve request to direct the Gaming General Manager to follow-up on complaint # 2016-DR16-01

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Lisa Summers to approve the request to direct the Gaming General Manager to follow-up on complaint # 2016-DR16-01; and to request Chairwoman Tina Danforth to send a letter of acknowledgement to the complainant, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

DRAFT**10. Accept concern # 2016-CC-10 as information**

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to defer concern # 2016-CC-10 back to the complainant citing that the correct process for removal or ethic violation are cited in the appropriate laws, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Lisa Summers, Jennifer Webster
 Abstained: Brandon Stevens
 Not Present: Tina Danforth

11. Approve request for follow-up regarding concern # 2016-CC-11

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to accept concern # 2016-CC-11 as information, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

12. Accept concern # 2016-CC-12 as information

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Jennifer Webster to accept the concern # 2016-CC-12 as information, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

XVI. ADJOURN

Motion by David Jordan to adjourn at 3:49 p.m., seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

Minutes prepared by Heather Heuer, Information Management Specialist
 Minutes approved as presented/corrected on _____.

Lisa Summers, Secretary
 ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Resolutions

Accept as Information only

Action - please describe:

Approval of Resolution to extend the Multi-Year Funding Agreement with the federal Department of the Interior's Bureau of Indian Affairs through Calendar Year 2021.

3. Supporting Materials

Report Resolution Contract

Other:

1. Memorandum

3. MOU with BIA Midwest Region for Fee-to-Trust

2. Funding Agreement

4. MOU with Office of Special Trustee - Realty

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

[Empty text box]

Primary Requestor/Submitter:

Christopher Johns, Self-Governance Coordinator

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

This Resolution will extend the Multi-Year Funding Agreement (MYFA) between the Oneida Nation and the U.S. Department of the Interior's Bureau of Indian Affairs (DOI/BIA) for the Calendar Years 2017 through 2021. The Resolution further authorizes the Chairperson and the Treasurer of the Oneida Business Committee (OBC) to sign amendments for the succeeding four (4) calendar years of the MYFA.

This MYFA is word-for-word the same as the MYFA 2012-2016 approved by Resolution 08-26-10-H with two (2) notable changes: 1) "Oneida Nation" has replaced the previous "Oneida Tribe of Indians of Wisconsin" appellation throughout the MYFA; and 2) the "Reprogramming Request" has been updated to reflect the Nation's most recent share of Congressional appropriations. The amounts shown in the Reprogramming Request will again be updated when Congress finalizes appropriations for FY 2017 and for subsequent years.

NOTE: The Memorandum of Understanding (MOU) with the DOI/BIA's Midwest Regional Office, Division of Fee-to-Trust (OBC Resolution 10-24-12-C) will expire at the end of FY 2017. While this MOU will remain in effect until September 30, 2017, the Nation will need to renew this MOU if it wishes to extend its term into FY 2018 and possibly beyond.

NOTE: The Department of the Interior's Office of the Special Trustee (DOI/OST) has requested that the Nation re-negotiate the MOU by which the Real Estate Appraisals Service function has been transferred to the Nation. The current MOU (OBC Resolution 08-12-09-D) will remain in effect until a new MOU has been drafted and approved by an OBC Resolution.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # _ - _ - _

Extending Multi-Year Funding Agreement (MYFA) – Oneida Nation and U.S. Dept. of the Interior’s Bureau of Indian Affairs (DOI/BIA) – Calendar Years 2017 through 2021

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WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, it is the Mission of the Oneida Nation to protect and improve the resources and environment in which the Oneida People live and to promote a higher standard of living among the Nation’s citizens while maintaining, enforcing and exercising the sovereign rights of the Nation; and

WHEREAS, the Oneida Business Committee has determined that extending the Compact of Self-Governance through annual Reprogramming Requests and Funding Agreements with the United States’ Department of the Interior pursuant to Title IV of Public Law 93-638, as amended, supports and enhances the Nation’s Mission; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee approves the Reprogramming Request and Funding Agreement negotiated with the federal Department of the Interior’s Bureau of Indian Affairs for Calendar Year 2017.

BE IT FUTHER RESOLVED, the Oneida Business Committee, by this Resolution, extends approval of each annually negotiated Reprogramming Request and Funding Agreement for each successive Calendar Year through Calendar Year 2021.

BE IT FINALLY RESOLVED, that the Oneida Business Committee authorizes the Chairperson and Treasurer to sign each successive annually negotiated Reprogramming Request and Funding Agreement where appropriate for the five-year period Calendar Year 2017 through Calendar Year 2021.

MULTI-YEAR FUNDING AGREEMENT FOR CY 2017-2021
BETWEEN THE ONEIDA TRIBE OF INDIANS OF WISCONSIN
AND
THE UNITED STATES OF AMERICA

Section 1

Negotiated Agreement - Pursuant to Title IV of P.L. 93-638 as amended, the Oneida Tribe of Indians of Wisconsin (herein referred to as Tribe), and the United States of America, through the Secretary of the Interior (herein referred to as the Secretary) have negotiated the following Agreement for the assumption of responsibilities by the Tribe for the various programs, services, functions, and activities (PSFAs) as specified in this Agreement. This Agreement includes programs which are funded by or flow through the Bureau of Indian Affairs (herein referred to as BIA) for the benefit of the Tribe.

Section 2

Programs, Services, Functions, and Activities Assumed By the Tribe - The Tribe agrees to assume responsibility for the implementation of the programs identified in the attached REPROGRAMMING REQUEST for which funds are transferred to the Tribe. The Tribe's Budget Categories listed below specify the programs for which program responsibilities are assumed. The Tribe has broad authority to consolidate and redesign the programs and to reallocate funding between programs without further approval from the Secretary unless otherwise indicated in this Agreement.

A. Government and Administration

1. Administrative Direction
2. Rights Protection
3. Aid to Tribal Government
4. Law Enforcement
5. Facilities Management

B. Business and Economic Development

1. Economic Development
2. Housing Improvement Program
3. Road Maintenance
4. Community Fire Protection
5. Agriculture
6. Real Estate Services
7. Real Estate Appraisals
8. Environmental Quality Services
9. Safety Management

C. Natural Resource Development

1. Forestry Management
2. Wildlife Management

D. Social and Human Services

1. Indian Child Welfare
2. Services to Children, Elderly and Families
3. Welfare Assistance
4. Education (Scholarships, Adult Education)
5. Employment Assistance
6. Johnson O'Malley

Section 3

Special Projects or Earmarked Programs, Services, Functions, and Activities -

The Tribe is not authorized to redesign or to reallocate funds provided through this Agreement for PSFAs which are subject to special restriction imposed by statute or which are awarded to the Tribe based on a competition or a special identified need. The amounts identified for these special projects or earmarked PSFAs are the best estimates at the time of negotiation and are subject to adjustment based on actual award, selection of project, or distribution methodology used by the Secretary, provided self-governance Tribes, other Tribes, and BIA agencies are treated similarly. Non-recurring PSFA funds are provided on a one-time basis for this year only. The BIA's Reprogramming documents and OSG's Authority to Obligate (ATO) award documents will identify funds that are awarded on a one-time-only basis and are not guaranteed to be funded in subsequent fiscal year(s). The following programs which meet this criteria are included in this Agreement:

Welfare Assistance
Housing Improvement Program
Wetlands/Waterfowl Management
Certain Fish Hatchery Operations
Fish Hatchery Maintenance
Forestry Development
Forest Inventories and Plans
Water Management, Planning and Pre-Development
Certain Environmental Management
Certain Other Indian Rights Protection Categories
Unresolved Hunting and Fishing Rights
Litigation Support
Certain Real Estate Services Categories

Other funds not identified in this section may be separately negotiated and included in this Agreement as provided for in Section 8.

Section 4

Programs, Services, Functions, and Activities Retained by the BIA – Any program, service, function, or activity not listed as transferred to the Tribe shall be assumed to be a retained function of the Secretary. In addition, the services related to any inherently federal functions provided by the Secretary will be available to self-governance Tribes on the same basis as other Tribes. In cases where there are shared responsibilities between the Tribe and the BIA, the respective roles of the parties will be specified in footnotes to the reprogramming requests.

Section 5

Amount of Funds - Subject only to Congressional action and the terms of this Agreement, the Secretary shall make available to the Tribe the funds identified in the attached REPROGRAMMING REQUEST for Calendar Year 2017 and each succeeding Calendar Year.

Section 6

Contract Support Costs – Subject to applicable federal laws, the Tribe is eligible for Contract Support Costs funding on the same basis as Tribes which contract with the BIA under P.L. 93-638. Contract Support Costs funding shall be added to this Agreement as it becomes available.

Section 7

Payment - Payment to the Tribe shall be made by the most advantageous means available. The Tribe chooses to receive all funding possible on an annual lump sum basis. Other funds will be transferred to the Tribe as soon as possible after the amounts due are known and deliverable.

Base funding under continuing resolutions will be paid to the Tribe by January 1 or within 30 business days from the date the Office of Management and Budget (OMB) apportions the appropriations, whichever is later, or, when applicable, by January 1 or within 30 business days after the date OMB approves an operating plan for the PSFAs in the Funding Agreement, whichever is later.

Section 8

Amendment or Modification of this Agreement - Except as otherwise provided in this Agreement, the Compact, or by law, any modifications to this Agreement shall be in the form of a written amendment signed by the Tribe and the Director, OSG. It is

recognized that during negotiations, there may be errors in calculations or other mistakes which may need to be renegotiated. Both parties agree to take corrective action when such errors are identified.

Section 9

No Reduction in Programs, Services, Functions or Activities to Other Tribes - In accordance with 25 U.S.C. § 458ff (a), nothing in this Agreement shall be construed to limit or reduce in any way services, contracts or funds that any other Indian tribe or tribal organization is eligible to receive under 25 U.S.C. § 450f or any other applicable Federal law.

Section 10

Subject to Availability of Funds - All amounts identified in this Agreement are subject to Congressional action on appropriations and will be adjusted accordingly. Notification to the Tribe of such adjustments will occur as soon as practicable following the action. The Tribe shall be eligible for new PSFAs and shall be advised of available funding for such PSFAs on the same basis as other tribes when the Assistant Secretary or other delegated official makes a decision that additional funds are available.

Section 11

Establishment of Self-Governance Base Budget - The Tribe elects to establish and maintain a self-governance base budget for its operations under self-governance pursuant to 25 C.F.R. § 1000.105. This consists of the actual amounts of recurring funding which have been base transferred from BIA budget accounts to the self-governance budget accounts. Adjustments to base budgets will be done in accordance with 25 C.F.R. § 1000.109. Non-recurring funds and any other one-time funding are not eligible to be included as part of the Tribe's base budget.

Section 12

Title I Provisions - The Tribe chooses to include the following provisions from Title I of P.L. 93-638 in accordance with P.L. 104-109, 25 U.S.C § 458cc(l) in this agreement.

- A. Section 105(a)(1). "Notwithstanding any other provision of law, subject to paragraph (3), the contracts and cooperative agreements entered into with tribal organizations pursuant to section 102 shall not be subject to Federal contracting or cooperative agreement laws (including any regulations), except to the extent that such laws expressly apply to Indian tribes."
- B. Section 105(k). "For purposes of section 201(a) of the Federal Property and Administration Services Act of 1949 (40 U.S.C. § 481(a)) (relating to transportation providers), a tribal organization carrying out a contract, grant, or cooperative agreement under this Act shall be deemed an executive agency when carrying out such contract, grant, or cooperative agreement and

- the employees of the tribal organization shall be eligible to have access to such sources of supply on the same basis as employees of an executive agency have access.”
- C. Section 106(m). “The program income earned by a tribal organization in the course of carrying out a self-determination contract – (1) shall be used by the tribal organization to further the general purposes of the contract; and (2) shall not be a basis for reducing the amount of funds otherwise obligated to the contract.”
- D. Section 106(n). “To the extent that programs, functions, services, or activities carried out by tribal organizations pursuant to contracts entered into under this Act reduce the administrative or other responsibilities of the Secretary with respect to the operation of Indian programs and result in savings that have not otherwise been included in the amount of contract funds determined under subsection (a), the Secretary shall make such savings available for the provision of additional services to program beneficiaries, either directly or through contractors, in a manner equitable to both direct and contracted programs.”
- E. Section 111. “Nothing in this Act shall be construed as – (1) affecting, modifying, diminishing, or otherwise impairing the sovereign immunity from suit enjoyed by an Indian tribe; or (2) authorizing or requiring the termination of any existing trust responsibility of the United States with respect to the Indian people.”

Section 13

Conflict Between Provisions of this Agreement and the Compact - To the extent that provisions in this Agreement conflict with the Compact, this Agreement shall apply.

Section 14

Proposed Effective Date - The proposed effective date of this Agreement will be 90 days following the submission of the signed Agreement to the Congress and to the other Tribes served by the BIA Agency Office. The proposed effective date is January 1. The successor Agreement shall be controlled by 25 CFR § 1000.90. This Agreement shall remain in effect until the date the agreement ends. In subsequent years, the parties shall negotiate an amendment incorporating the annual REPROGRAMMING REQUEST(s) into the Multi-Year Funding Agreement by October 1 of each year.

Section 15

Training - Prior to being granted access to DOI automated trust information technology systems, Tribal employees must successfully complete BIA trust automated technology systems training, the costs of which will be met by the BIA and OST.

Section 16

Employee Security - Prior to being granted access to DOI automated information technology systems and DOI Trust Records in any electronic data or hardcopy format, the Tribe agrees its employees and employees of its contractors must be favorably screened and a final favorable suitability determination issued by the BIA Personnel and Physical Security Office pursuant to OMB Circular No. A-130 and DM 441. In addition, pursuant to Homeland Security Presidential Directive 12 (HSPD-12), Tribal employees and employees of their contractors must also successfully go through a Personal Identity Verification process prior to being granted access to DOI automated information technology systems. Costs will be incurred by the BIA or OST for their respective PSFAs.

Section 17

The Tribe and the Office of the Special Trustee for American Indians (OST) have negotiated a Memorandum of Understanding (MOU) for the Real Estate Appraisal Services Program. This program will be governed by the terms of this MOU, which is attached and fully incorporated into the funding agreement.

Section 18

Trust Records Management – The Tribe and the Secretary agree to the following:

The Tribe agrees to:

(a) preserve, protect and manage all fiduciary Trust Records, created and/or maintained by the Tribe during their management of trust programs in their Title IV agreements. (A fiduciary Trust Record is/was any document that reflects the existence of an Indian trust asset and is/was used in the management of an Indian trust asset. An Indian trust asset refers to lands, natural resources, monies or other assets held in trust at a particular time by the Federal Government for a Tribe, Alaska natives that are or were at a particular time restricted against alienation, for individual Indians. Management includes actions that influence, affect, govern, or control an Indian trust asset. The following are examples not considered to be fiduciary Trust Records: general administrative, personnel or travel records; education records; law enforcement records; health records; law making unrelated to Indian trust assets; tribal council resolutions and laws unrelated to Indian trust assets; and tribal elections.)

(b) make available to the Secretary all fiduciary Trust Records maintained by the Tribe, provided that the Secretary gives reasonable oral or written advance request to the Tribe. Access shall include visual inspection and at the expense of the Secretary the production of copies (as agreed upon between the parties) and shall not include the removal of the records without tribal approval; and

(c) store and permanently retain all inactive fiduciary Trust Records at the Tribe or allow such records to be removed and stored at the American Indian Records Repository (AIRR) in Lenexa, Kansas at no cost to the Tribe.

The Secretary agrees to:

(a) allow the Tribe to determine what records it creates to implement the trust program assumed under its Title IV Agreement, except that the Tribe must create and maintain the information required by statute and regulation. No additional record keeping requirements are required by this Agreement.

(b) store all inactive fiduciary Trust Records at AIRR at no cost to the Tribe when the Tribe no longer wishes to keep the records. Further, the Tribe will retain legal custody and determine access to these records and such records shall not be treated as Federal records for purposes of chapter 5 of Title 5 of the United States Code unless expressly agreed to by the Tribe;

(c) create and manage a single tribal storage and retrieval system for all fiduciary Trust Records stored at AIRR (No records will be accepted at AIRR until such a retrieval system exists); and

(d) provide technical assistance for Tribes in preserving, protecting and managing their fiduciary Trust Records from available funds appropriated for this purpose.

Section 19

Single Audit Copies -- In addition to the required copy to the Federal Audit Clearing House, the Tribe is required by 25 U.S.C. § 450c(f) to provide two copies of the audit financial statements and single audit report to the Office of Internal Evaluation and Assessment, DOI, 12220 Sunrise Valley Drive, Reston, VA 20191 phone 703-390-6578, fax 703-390-6325 or e-mail an electronic copy to OIEA@BIA.GOV.

Section 20

Motor Vehicle Operation Policy – The Tribe certifies that it will self-administer a motor vehicle operation policy that promotes the safe and prudent operation of motor vehicles while performing duties to implement the terms of the Agreement. The Tribe's policy is either comparable or superior to the May 3, 2006 Motor Vehicle Operation Policy for the BIA issued by the Associate Deputy Secretary. The Tribe's policy includes compliance with Executive Order 13513 prohibiting texting while driving.

Section 21

Reporting Requests -- The Tribe agrees to provide applicable data and information to the BIA Midwest Regional Office] pursuant to the Government Performance and Results Act of 1993 (P.L. 103-62). Before providing such information, the Tribe will work with its respective Regional Office GPRA Coordinator to determine applicable data and information needed to meet the requirements pursuant to the Act.

Section 22

Programs Involving Contact With Children – As mandated by the Indian Child Protection and Family Violence Prevention Act (P.L. 101-630), prior to being authorized to perform services, functions and activities that involve regular contact with or control over Indian children, Tribal program staff and volunteers must be favorably screened and a final favorable suitability determination issued. Minimum standards of character must be established and implemented in accordance with 25 CFR Part 63.

ONEIDA NATION

BY: _____
Cristina Danforth
Chairwoman

DATE: _____

UNITED STATES OF AMERICA

BY: _____
Director, Office of Self Governance

DATE: _____

Tribe: ONEIDA TRIBE OF WISCONSIN

3IA Tribal Organization Code: F55433

OSG Tribal Compact Code: OSGT433

3IA Area Office: F00100 - MIDWEST REGION

3IA Agency Office: F55000 - GREAT LAKES AGENCY

Line Item	Program Title	Cost Code	Info Tribal Share	A OSG Cumulative Base	B OSG Shortfall Base	C OSG Shortfall Request	D BIA Reprogram Request	E=A+B+C+D Total AFA	FN
23	Trust Management Improvement Project (UTB) - NON TPA	A3A00	0	0	0	0	0	0	
24	Assistant Secretary Support - NON TPA	A5000	0	45,000	0	0	0	45,000	
27	Administrative Services - NON TPA	A5220	0	39,006	13,003	0	0	52,009	
31	Facilities Management - NON TPA	A5370	0	13,476	0	0	0	13,476	
32	Executive Direction (Regional) - NON TPA	A6000	0	6,646	1,794	0	0	8,440	
34	Admin Svcs (Regional-Safety) - NON TPA	A6110	0	4,812	1,604	0	0	6,416	
35	Executive Direction - TPA/Agency	A9010	0	10,029	0	0	0	10,029	
38	Administrative Services - TPA/Agency	A9120	0	32,470	0	0	0	32,470	
44	Economical Development - NON TPA	C6010	0	2,062	3,587	0	0	5,649	
45	Job Placement and Training - TPA/Agency	C9035	0	2,991	0	0	0	2,991	
47	Job Placement and Training - TPA/Tribal	C9035	0	206,000	0	0	0	206,000	
53	Road Maintenance - TPA/Tribal	C9250	0	15,672	0	0	0	15,672	1
58	Education Line Officers - NON TPA	E5030	0	10,170	0	0	0	10,170	
61	Johnson O'Malley - TPA/Tribal	E9040	0	133,100	0	0	0	133,100	
64	Tribal Scholarships - TPA/Region	E9310	0	375,383	0	0	-282,787	92,596	2
75	Social Services - NON TPA	H6010	0	4,921	0	0	0	4,921	
76	Housing Development - NON TPA	H6030	0	16,943	0	0	0	16,943	
78	Social Services - TPA/Region	H9010	0	6,966	0	0	562	7,528	3
80	Welfare Assistance - TPA/Tribal	H9130	0	0	0	0	0	0	4
83	Indian Child Welfare Act - TPA/Tribal	H9220	0	75,000	0	0	16,151	91,151	5
84	Housing Improvement Program - TPA/Tribal	H9370	0	0	0	0	0	0	6
86	Criminal Investigations/Police Service - NON TPA	J3000	0	0	0	0	97,530	97,530	7
90	Law Enforcement Projects - NON TPA	J3300	0	0	0	0	0	0	
96	Community Fire Protection - TPA/Agency	J9030	0	1,600	0	0	0	1,600	
98	Community Fire Protection - TPA/Tribal	J9030	0	12,000	0	0	0	12,000	
104	Rts Protection Implementation - NON TPA	N3110	0	0	0	0	0	0	
111	Tribal Mgmt/Development Prgm - NON TPA	N3210	0	59,745	0	0	0	59,745	8
113	Water Mngmt, Plan&Pre-Dvlpmnt - NON TPA	N3420	0	0	0	0	0	0	9
116	Forestry - NON TPA	N3E00	0	0	0	0	0	0	

Bureau of Indian Affairs - Regional Office

Tribe

Office of Self Governance

Footnotes

- 1 When the Tribe is eligible to receive road maintenance funds, subject to appropriation, Bureau of Indian Affairs road maintenance funds will be distributed using the same formula as used last year. The amount shown is an estimate. A relative needs formula will be used to determine the actual amount to be provided. The distribution will be derived from the official 2016 inventory which is based on accepted updates submitted before June 15, 2016.
- 2 The Office of Self-Governance is authorized to reprogram a total of \$282,787 from the Tribe's Total Enacted Base Funding on a one-time-only basis in CY 2017 to the BIA Midwest Regional Office to support the activities of the BIA Division of Fee-to-Trust for the benefit of the Tribe as agreed to in the attached Memorandum of Understanding. The BIA Midwest Regional Office will reprogram any unused funds back to the Office of Self-Governance for use by the Tribe.
- 3 The amount shown in Column D is an estimate of the Tribe's additional recurring Social Services Program funding. The Tribe requests that the actual amount provided be base transferred as soon as possible.
- 4 The actual amount to be provided is to be determined and distributed based on welfare assistance need as determined by the national distribution methodology used by the BIA.
- 5 The amount shown in Column D is an estimate of the Tribe's additional recurring Indian Child Welfare Program funding. The Tribe requests that the actual amount provided be base transferred as soon as possible.
- 6 Funds will be distributed based on HIP eligible applicant data and shall be used in accordance with HIP regulations unless waived.
- 7 The amount shown in Column D is an estimate of the Tribe's recurring Criminal Investigations/Police Service funding. Any eligible new Law Enforcement Program funding will be determined and added to the Funding Agreement based on a determination by the BIA Office of Justice Services. The Tribe agrees to provide monthly uniform crime data reports pursuant to 25 CFR § 12.41. The monthly reports are due by the 5th of each month and shall be submitted to the BIA District Office in the Tribe's area.
- 8 The amount identified is the best estimate at the time of negotiation and is subject to adjustment based on actual award, selection of project, or distribution methodology used by the BIA provided Self-Governance Tribes, other Tribes, and BIA agencies are treated similarly. Funding for non-recurring Programs, Services, Functions, and Activities (PSFAs) can only be provided on a one-time-only basis for this year and such PSFAs are not guaranteed to be funded in subsequent years.
- 9 The amount to be provided is based on actual award, selection of project, or distribution methodology used by the BIA provided Self-Governance Tribes, other Tribes, and BIA agencies are treated similarly. Funding for non-recurring Programs, Services, Functions, and Activities (PSFAs) can only be provided on a one-time-only basis for this year and such PSFAs are not guaranteed to be funded in subsequent years.
- 10 The Tribe and the BIA Midwest Regional Office will continue to cooperate in facilitating and expediting the processing of land into trust for the Tribe in accordance with the Memorandum of Understanding which is attached and incorporated into the MYFA for CY 2017.
- 11 The Tribe and the Office of the Special Trustee for American Indians are negotiating a Memorandum of Understanding (MOU) for the Real Estate Appraisal Services Program. This program will be governed by the terms of this MOU which will be attached and fully incorporated into the Funding Agreement.
- 12 Subject to applicable federal laws, the Tribe is eligible for Contract Support Costs funding on the same basis as Tribes which contract with the BIA under P.L. 93-638. Contract Support Costs funding shall be added to this Agreement as it becomes available.

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution 10-24-12-C

Memorandum of Understanding between the Oneida Tribe of Indians of Wisconsin and the BIA Midwest Regional Office, Division of Fee-to-Trust

- WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America, and
- WHEREAS, the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council, and
- WHEREAS, it is the mission of the Oneida Tribe of Indians of Wisconsin to protect and improve the resources, the standards of living, and the environment in which the Oneida people live while maintaining, enforcing, and exercising the sovereign rights of the Oneida Tribe, and
- WHEREAS, the Oneida Tribe of Indians of Wisconsin has determined that regaining control over the land within the original Oneida Reservation in Wisconsin is one of its highest priorities, and
- WHEREAS, The Oneida Tribe of Indians of Wisconsin participated in prior Memorandums of Understanding with the BIA Midwest Regional Office, Division of Fee to Trust and found that the agreements resulted in a more responsive trust application process and has determined that continued participation is in the best interests of the Oneida Tribe, and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee approves the Memorandum of Understanding between the Oneida Tribe of Indians of Wisconsin and the BIA Midwest Regional Office, Division of Fee to Trust by the Chair of the Oneida Business Committee, and

NOW THEREFORE BE IT FURTHER RESOLVED, the Oneida Business Committee authorizes the commitment of the necessary Tribal Priority Allocation (TPA) funds to carry out the activities of the Division of Fee to Trust on behalf of the Oneida Tribe of Indians of Wisconsin, and

NOW THEREFORE BE IT FINALLY RESOLVED, the Oneida Business Committee authorizes the Oneida Tribal Chairman to become the signatory of the Memorandum of Understanding between the Oneida Tribe of Indians of Wisconsin and the Bureau of Indian Affairs-Midwest Regional Office.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 24th day of October, 2012; that the foregoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 1 members not voting; and that said resolution has not been rescinded or amended in any way.

Patricia Hoeft
Patricia Hoeft, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

ONEIDA LAW OFFICE

CONFIDENTIAL; ATTORNEY/CLIENT WORK PRODUCT

TO: Chris Johns
Self Governance

Use this number on future correspondence:

FROM: Robert W. Orcutt, Staff Attorney

RWO

2012-0958

DATE: July 31, 2012

RE: BIA FY2012-2016 Funding Agreement

<i>Purchasing Department Use</i>
Contract Approved
Contract Not Approved
<i>(see attached explanation)</i>

RWE

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*
- ✓ Requires Chairman's signature.

PACKET START

MEMORANDUM OF UNDERSTANDING
Between
ONEIDA TRIBE OF INDIANS OF WISCONSIN
And
THE BUREAU OF INDIAN AFFAIRS-MIDWEST REGIONAL OFFICE
FY 2014 - FY 2017

This Memorandum of Understanding (hereinafter the "Agreement") is entered into by and between ONEIDA TRIBE OF INDIANS OF WISCONSIN and the Bureau of Indian Affairs (BIA), Midwest Regional Office (hereinafter MWRO), said entities collectively referred to as the "Parties."

This Agreement is being entered into for the purpose of setting forth, in writing, the understanding of the relationship of the Parties and facilitating the expeditious processing of fee-to-trust applications and reservation proclamations submitted by Participating Tribes. Through funds provided by Participating Tribes to supplement BIA staff, the MWRO will hire employees/contract staff whose sole duties and responsibilities will be to process Fee-to-Trust applications and reservation proclamations in a manner consistent with the terms contained herein.

RECITALS

- A. The need for increased land base is imperative to the Tribes of Minnesota, Wisconsin, Michigan, and Iowa. Most Tribes do not have sufficient land to meet current housing, community, environmental protection, quality of life and economic development needs and a number of Tribes have very little or no trust land at all.
- B. A number of combining factors have made it difficult for the Midwest Region and Agency staff to manage the fee-to-trust acquisition needs. As a result of these factors, a backlog of pending applications exists and it is compounded by the increasing number of applications filed each year.
- C. The gap between fee-to-trust applications and land being accepted into trust by the Secretary of the Interior is widening.
- D. Legal authority for this MOU is at 25 U.S. C. § 123 (c), § 458 cc (b) (3) (1998) and § 450 (j) (1998), 516 DM 6, appendix 4, National Environmental Policy Act Revised Implementing Procedures, and 602 DM 2, Land Acquisitions; Hazardous Substances Determinations.

- E. The MWRO shall have oversight, responsibility and accountability for the administration of the regional and agency staff funded and supported by this agreement.
- F. Fee-to-Trust Applications used herein, include all Tribal applications that may qualify for status as On-reservation, Contiguous/Adjacent, Off-reservation or Mandatory Acquisitions.
- G. Definitions:

Council. The group of representatives of the Participating Tribes and the MWRO Supervisory Realty Specialist (SRS).

Division. The Midwest Region Director and group of staff assigned to work on trust acquisition cases under this Agreement.

Participating Tribe. A Tribe, Band or Community that is federally recognized and a signatory to this Agreement and who meets all requirements contained in this Agreement.

Tribe. A Tribe, Band or Community that is federally recognized.

TERMS AND CONDITIONS

1. Conditions Precedent/Eligibility

- a. The Tribal Resolution: Participation in the Agreement will not become effective until the SRS (as defined above) has received a signed Tribal Resolution from the interested Tribe that contains an acknowledgement of the financial contribution and/or commitment of the required Tribal Priority Allocation (TPA) funds, and acknowledgment of the necessity to commit to becoming a signatory of the Agreement and to be bound by its terms.
- b. The Agreement and Contribution: The Tribe must also sign the Agreement and complete any additional paperwork necessary to facilitate the re-programming of TPA funds, if applicable, to the Project. Or, the Tribe and MWRO will sign an agreement detailing outside funds being committed to the Division.
- c. In addition to the Tribal Resolution, the Tribe will submit a letter identifying the designated tribal representative and alternates for the purpose of representation at Council meetings. A Participating Tribe reserves the right to change the names of its individual tribal representative at its discretion.

2. Qualifications for Participation/Minimum Financial Participation

- a. The following shall serve as the minimum criteria for a Participating Tribe:
 - i. The Participating Tribe must have the internal administrative support system necessary to process the intra-tribe portion of the fee-to-trust application.
 - ii. The Participating Tribe understands that it shall be its responsibility to make an effort to work with its local or neighboring municipal governments.
- b. Minimum financial participation:
 - i. The budget for the Division will be funded by the Participating Tribes and divided evenly between the Participating Tribes for the four years.
 - ii. Tribes may participate by contributing a minimum of (TBD) per fiscal year from their TPA or other funds for four consecutive years.
 - iii. After year four, if this Agreement is renewed, it shall be funded by the Participating tribes.

3. Agreement Term

- a. This Agreement shall be in effect for four years.
- b. If this Agreement is not renewed at least six months (6) before the close of the fourth fiscal year of the Agreement, it will be deemed expired as of the date of the end of the fourth year and the terms and conditions contained herein will terminate.
- c. The term of this Agreement may be extended at any time by the signatories in writing.
- d. Altering the operational requirements of this Agreement must be approved by a majority of the Participating Tribes.

4. Division Employee Selection*

- a. The Parties agree that the BIA personnel for the Division shall be governed by the terms of the Agreement. Any conflict involving the duties and/or responsibilities of the personnel shall be resolved in accordance with this Agreement and MWRO personnel policies. Federal employees' personnel rights are governed by Title 5 of the U.S.C.A. Statutory rights and obligations will not be superseded by this Agreement.
- b. The Parties agree that additional employees in the MWRO office will be necessary to achieve the goals of this Project. The specific number and positions of the employees will be determined by the MWRO and the Advisory Council through a mutually agreed upon process.
- c. The Parties agree that the process for selecting staff for filling of the Division positions will follow federal personnel rules and regulations. The position descriptions, interviewing of prospective candidates, will be made by the MWRO.

The MWRO shall inform the Advisory Council of selection criteria and the selected employees.

*Selection not applicable if tribal or contract staff are used.

5. Establishment of the Oversight Advisory Council

- a. Oversight will be through a Joint tribal/MWRO Advisory Council (hereinafter the "Council") that will be composed of the MWRO Regional Director and one representative of each Participating Tribe. The Council shall meet at least twice a year in a manner determined by the Participating tribes.
- b. The Parties to this agreement may appoint an Executive Committee for the purpose of providing more timely input to the Regional Director, which shall meet as necessary. The Committee will be comprised of both tribal and federal members.
- c. A quorum of the Council shall be 100% of the Participating tribes, only if the number of Participating Tribes with an Agreement is less than four (4), or if there are four or more Participating Tribes, three-fourths of those tribes shall establish a quorum.
- d. Decision making for the Council shall be by consensus vote of the attending Participating Tribes after a quorum is established.

6. Supervision of Office

The Division employees and consultants will report directly to the Regional Director's Office.

7. Scope of Work

The Division Project Leader will be the Division Supervisory Realty Specialist, (hereinafter "SRS"). The duties of the SRS are entailed in the attached job description. In addition, the SRS will be responsible for seeing that the Division staff will adhere to the duties described below in the Agreement as the basis for the processing of Fee-to-Trust Applications and reservation proclamations for the Participating Tribes.

8. Fee-to-Trust Activities

- a. The SRS and employee (s) will be responsible for assuring that each request for fee-to-trust acquisition shall fulfill completely all of the administrative requirements of 25 CFR Part 151 for the request under consideration. This shall include but not be limited to:
 - i. Maintaining a master checklist for each transition consistent with the Activity log attached to this MOU as Exhibit 1.

- ii. **Serving as liaison and maintaining communication between the MWRO and the Participating Tribe for Fee-to-Trust issues.**
 - iii. **Reviewing and commenting on any deficiencies in any current application package, and reviewing and providing technical assistance in the preparation of any future applications, as requested by the Participating Tribe.**
 - iv. **Assuring that adequate notification is provided to all possible units of local government with current jurisdiction over the property.**
 - v. **Reviewing and providing technical assistance, where requested, of all Environmental documents as required of the Participating Tribe or the BIA, and Phase I Surveys as may be required in accordance with 516 DM 6, Appendix 4, National Environmental Policy Act Revised Implementing Procedures, and 602 DM 2, Land Acquisitions: Hazardous Substances Determinations.**
 - vi. **Assisting the Field Solicitor in preparation of the Preliminary Title Opinions (PTO). Such assistance may include preparing draft PTO's, assistance in acquiring a Commitment for Title Insurance, and monitoring the progress of the Solicitor's Office in processing the PTO.**
 - vii. **Assisting Participating Tribes where requested in developing responses to comments received from other units of government with jurisdiction.**
 - viii. **Preparing the Notice of Decision on a requested parcel.**
 - ix. **Preparing the record for appeal under 25 CFR Part 2.**
 - x. **Assisting the Participating Tribes in eliminating or mitigating any of the Solicitor's objections in the PTO.**
 - xi. **Assisting in the preparation of Notice for Publication under 151.12(b).**
 - xii. **Preparing all documentation necessary for title examination required under 151.13.**
- b. **The SRS and employee(s) will be responsible for assuring that each request for reservation proclamation shall fulfill completely all of the policy requirements as established.**

9. Record Keeping

- a. **Books of Account: The SRS shall cause to be kept complete books of account of operations in which each project transaction shall be fully and accurately entered into an appropriate database.**
- b. **Accounting: The financial statements shall be prepared in accordance with generally accepted accounting principles and shall be appropriate and adequate for the intended purpose and for carrying out the provisions of the Agreement. The format of the Accounting Reports shall be that of the attached budget submitted by MWRO. The fiscal year of the Project shall be October 1st through September 30th.**
- c. **Records: At all times during the term of existence of the Agreement, the SRS shall keep or cause to be kept the books of account referred to in Section (9) (a), together with:**

- i. A current list of contact information, which also identifies the Participating Tribe contribution.
 - ii. A copy of this Agreement and any other operating documents.
 - iii. Financial statements of the Project.
 - iv. The books and records (including budgets) of the project as they relate to internal affairs.
- d. **Status Reports:** A minimum of once per quarter, the MWRO-SRS shall cause to be prepared a Fee-to-Trust Division land into trust report.
- e. **Budget justification** should contain some, if not all, of the following:
- i. Personnel-Salary-Fringe
 - ii. Equipment, furnishing, facilities
 - iii. Material and supplies
 - iv. Travel
 - v. Sub-Contracts
 - vi. Other items of cost, television, radio, newspaper if necessary
 - vii. Printing costs
 - viii. Other real and personal property

10. Freedom of Information Act (FOIA)

Any Freedom of Information Act (hereinafter "FOIA") requests to the BIA shall be disclosed immediately to the particular Participating Tribe upon which the particular request is made, including the details of the specific information requested.

11. Periodic Consultation

In addition to consultation concerning specific applications or activities, the Participating Tribes, the SRS, and the BIA agree to meet and confer as necessary on matters of mutual concern. To the extent practicable, each party shall provide the other with a list of topic issues to be discussed at least five business days in advance of each such meeting.

12. Dispute Resolution

Any dispute as to interpretation of any provision of this Agreement will be submitted to the Council who will review all relevant material pertaining to the dispute. The council will issue the written decision. The decision of the Division is final except that it may not issue any decision in contravention of employee rights as governed by Title 5 of the Anti-Deficiency Act at Title 31 of the United States Code. Parties to the Agreement may use services of the Department's Alternative Dispute Resolution Office.

13. Entire Agreement

This Agreement sets forth the entire agreement and understanding between the Parties as to the subject matter hereof and merges and supersedes all prior

discussions, agreements and understandings of any and every nature between them, and neither party shall be bound by any condition, definition, warrant or representation other than expressly set forth or provided for in the Agreement, or as may be, on or subsequent to the date hereof, set forth in writing and signed by the Parties to bound thereby; and this Agreement may not be changed or modified except by an agreement in writing by the Parties.

14. Amendment

The parties may, from time to time, amend the provisions of the Agreement as may be deemed necessary or appropriate. Either party may request to amend this Agreement and it shall be incumbent upon the other party to consider and discuss such amendment with the requesting party in good faith. No provision of this Agreement may be changed, amended, waived, discharged, or terminated orally, but only by an instrument in writing signed by a duly authorized representative of the Participating Tribes and the MWRO.

15. Dissolution/Withdrawal

This agreement may be dissolved by the affirmative vote of the majority of the members taken at least 60 days before the end of the then-current fiscal year, to be effective at the end of the fiscal year in which the vote is taken. A Participating Tribe may withdraw from the Agreement for the remainder of the term of this Agreement by giving written notice, by Tribal Resolution, of such intent to the Division SRS at least 90 days prior to the end of the then-current fiscal year. The notice shall state the actual date the Participating Tribe will officially withdraw. If any Participating Tribe withdraws, funding contributed by the Participating Tribe for that fiscal year shall not be refunded.

16. Sovereign Immunity

Nothing in this MOU shall waive the Sovereign Immunity of the Tribe or its subsidiaries to suit in any court of competent jurisdiction.

CERTIFICATION

This Agreement entered into by and between the ONEIDA TRIBE OF INDIANS OF WISCONSIN by the authorized signatory below, and the Midwest Regional Director does hereby take effect beginning the Fiscal Year October 1, 2013 through Fiscal Year ending September 30, 2017.

Midwest Regional Office

By: _____
Regional Director Date

ONEIDA TRIBE OF INDIANS OF WISCONSIN

By: Edward Delgado
Chairman, Edward Delgado Date 11-14-12

10-24-12-C
Tribal Resolution # Date

PACKET END

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: (920) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of
this Oneida Chief in
cementing a friendship
between the six nations
and the colony of
Pennsylvania, a new
nation, the United States
was made possible.



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

RESOLUTION # 08-12-09-D

Annual Funding Agreement Negotiated with the Department of the Interior's Bureau of Indian Affairs for Calendar Year 2010 and the Memorandum of Understanding Negotiated with the Department of the Interior's Office of the Special Trustee

- WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government, a Treaty Tribe recognized by the laws of the United States, and a Self-Governance Tribe with the Department of the Interior's Bureau of Indian Affairs and with the Department of Health and Human Services' Indian Health Service; and
- WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS, the Oneida Business Committee has been delegated authority under Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS, it is the mission of the Oneida Nation of Wisconsin to protect and improve the resources, the standards of living, and the environment in which the Oneida people live while maintaining, enforcing, and exercising the sovereign rights of the Oneida sovereignty; and
- WHEREAS, the Oneida Business Committee has determined that entering into a Self-Governance Compact and annual Funding Agreement (FA) with the U.S. Government's Department of the Interior pursuant to P.L. 93-638, as amended, supports and enhances the Oneida Nation's sovereignty.

NOW, THEREFORE, BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin approves the Reprogramming Request and annual Funding Agreement negotiated with the Department of the Interior's Bureau of Indian Affairs for Calendar Year 2010 and the Memorandum of Understanding (MOU) negotiated with the Department of the Interior's Office of the Special Trustee (OST) and authorizes the Treasurer to sign the Reprogramming Request as negotiated and authorizes the Chairman to sign the Funding Agreement and MOU as negotiated.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 7 members were present at a meeting duly called, noticed and held on the 12th day of August, 2009; that the foregoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

Patricia Hoelt, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE ONEIDA TRIBE OF INDIANS OF WISCONSIN
AND
THE DEPARTMENT OF THE INTERIOR
OFFICE OF THE SPECIAL TRUSTEE FOR AMERICAN INDIANS
FOR
REAL ESTATE APPRAISAL SERVICES
CALENDAR YEAR 2010**

I. AUTHORITY

This Memorandum of Understanding (MOU) between the Oneida Tribe of Indians of Wisconsin (Tribe) and the Department of the Interior, Office of the Special Trustee for American Indians (OST) is entered into pursuant to a Compact initiated under Title IV of the Indian Self-Determination and Education Assistance Act (P.L. 93-638), as amended.

II. PURPOSE

The purpose of this MOU is to detail the coordination, implementation, duties and responsibilities of each party for the Tribe's operation of the OST Real Estate Appraisal Program for Calendar Year (CY) 2010. Pursuant to the Calendar Year 2010 Annual Funding Agreement (AFA), this MOU is an attachment to the CY 2010 AFA and is incorporated into and made a part of the CY 2010 AFA as if set out in full in the AFA. This MOU shall be attached to the AFA for this year and subsequent years and remain in effect unless modified and such modification is agreed to in writing by both parties.

III. THE TRIBE'S DUTIES AND RESPONSIBILITIES IN PERFORMING REAL ESTATE APPRAISAL SERVICES

A. Program Guidance

Real estate appraisal services shall be provided in accordance with published authority and procedures contained in the Code of Federal Regulations, Title 25, the Uniform Standards of Professional Appraisal Practice (USPAP), and Uniform Appraisal Standards for Federal Land Acquisitions (UASFLA), as applicable, including updates and revisions. OST-Office of Appraisal Services (OST-OAS) Regional Appraisers are available to provide guidance for the interpretation and use of these standards and to provide Statements of Work (SOW) for appraisal service contracts.

B. Program Responsibilities

1. Appraisal Procedures

- a. The Tribe agrees to conduct appraisal services herein identified, as required, to support real estate transactions on trust or restricted property.
- b. Appraisals must:
 - i) Identify the BIA and OST-OAS as the Client in all appraisal reports of trust/restricted property;
 - ii) Identify the BIA and OST-OAS as an Intended User in the body of the appraisal report; and
 - iii) Identify any third party Intended Users of the report, such as the Tribe, Agencies, individual Indians, etc.
- c. If appraisal consultation reports will be prepared to document the valuation process and data analysis to support an opinion of value, such appraisal consultation reports will be performed in accordance with USPAP Standards 4 and 5.
- d. The Tribe agrees not to submit an appraisal for use in a trust transaction until the appraisal has been reviewed and approved by the OST-OAS.

- e. Appraisers must not disclose confidential information or assignment results prepared for the trust landowner to anyone other than the Client, Intended Users or persons specifically authorized by the Client.
- f. The Tribe shall submit one (1) original appraisal report for review; upon acceptance, submit a total of four (4) approved original (or color copy) reports with original signatures to the OST-OAS Regional Appraiser for review.
- g. The Tribe agrees that all appraisal reports submitted for review must be signed by a state-certified general appraiser.
- h. The Tribe agrees to submit the completed appraisal report to the OST-OAS Regional Supervisory Appraiser for review within 60 days of receipt of the appraisal request, which will be the due date, or provide written notice to OST before the expiration of the 60 days that the tribal appraisal program and the Client have agreed to extend the due date, if the complexity of the appraisal warrants extending this time period. Such written agreement between the Client and the tribal appraisal program should be contained in the appraisal work file.
- i. Appraisals must be submitted to the Regional Appraiser in a Self-Contained [SR 2-2 (b)] format with the workfile.
- j. Appraisals also may be prepared using alternative valuation methodologies, when appropriate and consistent with USPAP. Such alternative methodologies include, but are not limited to, Restricted Use Reports when used as part of a Project report per section D-17 of USAFLA; Market Studies submitted with the workfile.

2. Appraisal Log

- a. The Tribe agrees to maintain an appraisal tracking log of all appraisal requests received. The appraisal log shall be available for review by the OST-OAS for reporting purposes. The Tribe agrees to submit the appraisal log to the OST-OAS no later than October 15 each year. *See* Section III. B.8.b.
- b. At a minimum, the appraisal tracking log shall contain:
 - i) Appraisal request number
 - ii) Allotment or tribal tracking number
 - iii) Due date, i.e., the date agreed upon, between the Client and the tribal appraisal program, to submit the appraisal product to the Client
 - iv) Purpose of appraisal
 - v) Legal descriptions
 - vi) Size of property appraised
 - vii) Intended use of appraisal
 - viii) Effective date of appraisal
 - ix) Ownership information
 - a) title status; and
 - b) title holder(s)
 - x) Appraiser of record
 - xi) Approval date of the appraisal
 - xii) Conclusion of value
 - xiii) Date transmitted
 - xiv) Intended Users, if any
- c. The Tribe agrees to provide to the OST-OAS Regional Supervisory Appraiser the appraisal tribal backlog information on a fiscal year quarterly basis on: January 15, April 15, July 15, and October 15, in the current calendar year and subsequent years on the same quarterly basis. Tribal backlog is considered to be any request(s) for appraisal(s) that have not been completed and provided to the OST – OAS Regional Appraiser for review within 60 days of receiving a complete and valid appraisal request, unless extended by negotiation.

3. Conflict of Interest

- a. To avoid a conflict of interest or the appearance of a conflict of interest, neither a Tribal appraiser employed, nor a fee appraiser contracted, by the Tribe shall complete an appraisal on land owned by the appraiser or by an immediate relative as defined by Tribal law and policy.

b. If applicable, when the Tribe is conducting an appraisal for trust property that an individual landowner has offered for sale to the Tribe, the Tribe's appraiser, whether an employee or a fee appraiser, shall disclose such potential conflict of interest to OAS with the request for review and approval.

4. Appraisal Contracts

The Tribe agrees that appraisals provided by contractors shall meet the requirements of this MOU.

5. Purposes of Appraisals: Requirements and Proscriptions

- a. Appraisals are conducted to support real estate transactions on trust or restricted property only, except when non-trust property is part of a congressionally mandated action, court order, right-of-way acquisition, or land exchange. Such transactions are limited to: negotiated sales, approved advertised sales, leases, homesite or residential leases, gift deeds that remain in trust or restricted status, subdivisions and partitions, property exchanges, back rent and simple interest for trespass settlements, various types of easements and rights-of-way, special use permits, or removal of restrictions, certificate of competency, or fee patents.
- b. Appraisals cannot be performed for the following purposes: mortgages (except for mortgages in which the Oneida Tribe is the mortgagee), probates (except for congressionally mandated, court ordered, or where required for a sale of property out of probate), subleases, mineral evaluations, acquisitions or sales of fee lands (unless the acquisition is part of a congressionally mandated action, court order, right-of-way acquisition, or land exchange), or leases granted at less than fair annual rents as provided for in 25 C.F. R. § 162.604(b).

6. Records Management

a. The Tribe agrees to:

- i) preserve, protect and manage all fiduciary trust records created regardless of media and/or maintained by the Tribe during its management of the real estate appraisal services program.
 - a) A *fiduciary trust record* is any document that reflects the existence of an Indian trust asset and was used in the management of an Indian trust asset.
 - b) An *Indian trust asset* refers to lands, natural resources, monies or other assets held in trust at a particular time by the Federal Government for a Tribe, Alaska natives or that are or were at a particular time restricted against alienation, for individual Indians.
 - c) *Management* includes actions that influence, affect, govern, or control an Indian trust asset.

The following are examples not considered to be fiduciary trust records:

- general administrative, personnel or travel records;
- education records;
- law enforcement records;
- health records;
- law making unrelated to Indian trust assets;
- tribal council resolutions and laws unrelated to Indian trust assets;
- and
- tribal elections

- ii) make available to the Secretary of the Interior (Secretary) all fiduciary trust records maintained by the Tribe, provided that the Secretary gives reasonable oral or written advance request to the Tribe. Access shall include visual inspection and, at the expense of the Secretary, the production of copies (as agreed upon between the parties) and shall not include the removal of the records without tribal approval; and
- iii) store and permanently retain all inactive fiduciary trust records at the Tribe or allow such records to be removed and stored at the American Indian Records Repository (AIRR) in Lenexa, Kansas, at no cost to the Tribe.

b. The Secretary agrees to:

- i) allow the Tribe to determine what records it creates to implement the trust program assumed under its Title IV agreement, except that the Tribe must create information required by statute, regulation, and this MOU. No additional record keeping requirements are required by this agreement;
- ii) store all inactive fiduciary trust records regardless of media at AIRR at no cost to the Tribe when the Tribe no longer wishes to keep the records. Further, the Tribe will retain legal custody and determine access to these records and such records shall not be treated as Federal records for purposes of chapter 5 of Title 5 of the United States Code unless expressly agreed to by the Tribe;
- iii) create and manage a single tribal storage and retrieval system for all fiduciary trust records stored at AIRR. (No records will be accepted at AIRR until such a retrieval system exists); and
- iv) provide technical assistance for the Tribe in preserving, protecting and managing its fiduciary trust records from available funds appropriated for this purpose.

7. System Security Access

a. Training

Prior to being granted access to DOI automated trust Information technology systems, Tribal employees must successfully complete the Federal Information System Security Awareness Training (and complete annually thereafter), the costs of which will be met by the OST.

b. Security Requirements for Access to DOI Information Technology Systems

- i) Prior to being granted access to DOI automated information technology systems and DOI trust records in any electronic data or hardcopy format, the Tribe agrees that its employees and employees of its contractors must undergo the appropriate clearance as determined by the position sensitivity rating process, but at a minimum, a National Agency Check with Inquiries and Credit Check (NAC-IC) and ultimately receive a final favorable suitability determination issued by the OST Security Office pursuant to OMB Circular No. A-130 and DM 441. In addition, pursuant to Homeland Security Presidential Directive 12 (HSPD-12) (OST is reciprocal with other federal agencies' background investigations), Tribal employees and employees of its contractors must also successfully go through a Personal Identity Verification process prior to being granted access to DOI automated information technology systems. Costs will be incurred by the OST.
- ii) The Tribe agrees to take logical and physical steps necessary to secure trust information as required by OMB, and in the event of a security related incident (i.e. theft, network compromise) affecting Government Furnished Equipment (GFE) or tribal equipment utilized in the performance of the Real Estate Appraisal Services Program also agrees to notify the OST or BIA IT Security Manager, or the designated representative, within 24 hours of discovery of the incident.
- iii) The Tribe will notify the Director, Office of Information Technology Services, OST, within 24 hours, of exiting employees who no longer require systems access.

8. Reports

- a. The Tribe and OST agree to cooperate in the identification and provision of applicable data and information pursuant to the Government Performance and Results Act (GPRA) of 1993 (P.L. 103-62). Before providing the information, the Tribe will work with OST-OAS to determine applicable data and information needed to meet the GPRA requirements.
- b. The Tribe agrees to submit its appraisal log to OAS, as described in Section III. B. 2. a. and b. above, on an annual basis no later than October 15, 2010 and each year thereafter.
- c. The Tribe agrees to provide backlog information to the OST-OAS Regional Appraiser on a quarterly basis. See Section III. B. 2.c. above.

9. OMB Circulars

The Tribe agrees that, pursuant to 25 C.F.R. §1000.395, OMB circulars and revisions apply, except for:

- a. listed exceptions for Tribes and Tribal Consortia;
- b. exceptions in 25 U.S.C. 450j-1(k); and
- c. additional exceptions that OMB may grant.

10. Single Audit Act

- a. The Tribe agrees that the OST is authorized to obtain a copy of the Tribe's audit prescribed by the Single Audit Act Amendments of 1996 (Pub. Law 104-156), Circular A-133 ("Single Audit Act audit").
- b. The Tribe agrees to mail a copy of its single audit act audit to: Director, Office of Trust Review and Audit, 4400 Masthead Street NE, Albuquerque, NM 87109.

IV. OST DUTIES AND RESPONSIBILITIES

- A. The OST will notify the Tribe of training related to management of the Tribe's appraisal program.
- B. The OST-OAS Regional Appraiser shall provide an appraisal review completed in compliance with USPAP within 30 days after the OST-OAS receives the appraisal report.
- C. Once appraisals are reviewed and approved, the OST-OAS Regional Supervisory Appraiser (RSA) will do the following:
 1. If an appraisal report did not require changes or corrections, the RSA will obtain three (3) additional original appraisal reports (or color copies) with original signatures; and will submit three (3) appraisal reports, three (3) review reports, and three (3) appraisal requests for each report to the BIA Superintendent and/or designee for processing.
 2. If an appraisal report required changes or corrections, the RSA will obtain four (4) original appraisal reports (or color copies) of the final approved appraisal report with original signatures; and will submit three (3) appraisal reports, three (3) review reports, and three (3) appraisal requests for each report to the BIA Superintendent and/or designee for procession.
- D. **Third-party Appraisals**
 1. As used in this document, third-party appraisals are those procured by an individual Indian landowner, commercial enterprises, utility companies, or an Indian tribe acting as a non-federal party.
 2. Upon request by the appropriate realty program (federal or 638 tribal) and/or BIA line officer, OAS shall review a third-party appraisal if:
 - a. the statement-of-work identifies the OST as the Client and Intended User of the appraisal. Statements-of-work may be coordinated with the third party, but ultimate responsibility for the document remains with OAS;
 - b. the third party consults with the appropriate OAS Regional Appraiser prior to the initiation of the appraisal on the statement-of-work for the appraisal and a list of recommended fee appraisers; and
 - c. the appraiser-of-record selected to perform the appraisal is a state-certified general appraiser, competent to appraise the subject property at issue, and meets applicable appraisal standards for the intended use of the appraisal.
- E. OST agrees to compensate the Tribe for the cost of security clearances for up to three tribal employee appraisers per year.
- F. OST has an automated risk management tool that will be available for the Tribe's use upon request.
- G. OST will conduct a formal trust evaluation of the Tribe's Real Estate Appraisal Services Program annually. The evaluation criteria to be used by OST shall be submitted to the Tribe at least 30 days prior to the evaluation for the Tribe's review and clarification. Other visits may occur upon agreement of the parties.

SIGNATURES

The foregoing is hereby agreed to as stated on this _____ day of August , 2009, will become effective on January 1, 2010 and remain in effect unless modified and such modification is agreed to in writing by the parties.

ONEIDA TRIBE OF INDIANS OF WISCONSIN

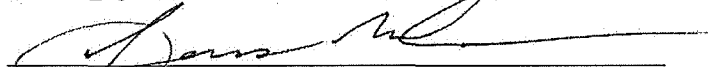


Richard G. Hill, Chairman
Oneida Business Committee

8/18/09

Date

OFFICE OF THE SPECIAL TRUSTEE FOR AMERICAN INDIANS



Director, OST Office of External Affairs
Secretary's Delegated Official

10.1.09

Date

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Adopt the resolution titled Assignment of Return on Investment from Oneida Total Integrated Enterprises to Economic Development and Diversification

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Lisa Liggins, Executive Assistant II
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept Legislative Operating Committee FY '16 3rd quarter report

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Jennifer Falck, LRO Director
Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54155-0365
 Oneida-nsn.gov



FY16 3rd Quarter Report Legislative Operating Committee

Third Quarter Summary:

Marriage Law Amendments and Election Law Emergency Amendments were adopted by the OBC.

The OBC adopted the Election Law Emergency Amendments on April 27, 2016. Adoption of these amendments were necessary to ensure compliance with recent changes made to the Oneida Constitution, which changed the voting age from 21 to 18. This was done on an emergency basis because a caucus was scheduled for May 7, 2016.

The OBC adopted the Marriage Law Amendments on May 25, 2016. This was an effort to provide for a way to waive the standard waiting period, provide for an administrative fee for changes to an application, and to provide a process to adopt a fee schedule.

Third Quarter Agenda Items:

Sponsor	New Laws	Amendments	Petitions/Bylaws
Brandon Stevens, LOC Chair	Eviction & Termination		Metivier: Per Capita
	Employment		Debraska: Per Capita
Tehassi Hill, LOC Vice Chair		Leasing Law	
		Election Law	
Fawn Billie	Research Protection	Marriage Law	
	Higher Education		
David Jordan		Garnishments	
		Cemetery Law	
		Back Pay	
		Per Capita	
Jenny Webster	Fitness for Duty	Vendor Licensing	Debraska: Health Board
	Rules of Administrative Procedure		Trust/Enrollments Bylaws
	Seal & Flag		

Administrative Items that didn't require sponsorship:

Administrative Rulemaking templates and Code of Laws reorganization

LOC Meeting Dates:

April 6, April 20, May 4, May 18, June 1, June 15

Public Meetings-

Back Pay Amendments- May 5

Per Capita Amendments- May 19

Leasing Law- May 19

Fitness for Duty- May 19

Garnishment Amendments- June 3

Per Capita Amendments- June 16

Mortgage & Foreclosure- June 30

2014-2017 Active Files List as of June 30, 2016:

- 56 open legislative items
- 18 completed items
- 1 item denied by the LOC (Per Capita Emergency Amendments)
- 10 Outstanding Administrative Actions
- 11 Completed Administrative Actions

General Tribal Council and Oneida Business Committee Priorities

The GTC and OBC priority items from the Active Files List remained the same from Quarter 2 to Quarter 3. GTC priorities included the Higher Education Law and the Child Care Consumer Complaint Law. OBC priorities included the Back Pay Law, and the Oneida Seal & Flag Law.

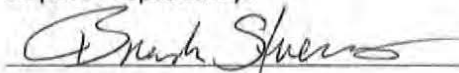
Legislative Reference Office Activities

An LRO Director was hired and began on June 20, 2016. As of June 30, there were two Legislative Analysts and an LRO Director, but no Staff Attorneys in the office. The LRO Director is working with the LOC Chairman to hire two Staff Attorneys. The LRO staff is working very hard to get the activities of the LOC completed.

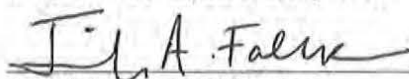
Fourth Quarter Plans

- The LOC will work with the LRO Director to review the current Active Files List and set forth updated priorities for the remainder of this LOC term.
- The LRO Director will work with the Chief Counsel to identify high priority items and assign them to Staff Attorneys from the Law Office.
- The LRO will begin strategic planning for office activities and goals.
- Attorneys will be hired for the LRO.

Report Prepared By:

 _____ 9/6/16
Date

Brandon Stevens, LOC Chairperson

 _____ 9/6/16
Date

Jennifer Falck, LRO Director

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 9 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Approve the 9/21/16 LOC Meeting Minutes

3. Supporting Materials

Report Resolution Contract

Other:

1. <input type="text" value="9/21/16 LOC Meeting Minutes"/>	3. <input type="text"/>
2. <input type="text"/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Jennifer Falck, LRO Director
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.



Oneida Nation
 Oneida Business Committee
 Legislative Operating Committee
 PO Box 365 • Oneida, WI 54155-0365
Oneida-nsn.gov



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Business Committee Conference Room-2nd Floor Norbert Hill Center

September 21, 2016 9:00 a.m.

Present: Brandon Stevens, Tehassi Hill, David P. Jordan, Jennifer Webster, Fawn Billie
Others Present: Jennifer Falck, Tani Thurner, Clorissa Santiago, Maureen Perkins, Jo Anne House, Krystal John, Dianne McLester-Heim, Trina Schuyler, Rhiannon Metoxen, Leyne Orosco, Kathy Metoxen, Nancy Barton, Mike Debraska (via SEOTS)

I. Call to Order and Approval of the Agenda

Brandon Stevens called the September 21, 2016 Legislative Operating Committee meeting to order at 9:07 a.m.

Motion by Fawn Billie to approve the agenda with the deletion of New Submission IV.1 (Continuing Budget Resolution SOE); seconded by Jennifer Webster. Motion carried unanimously.

II. Minutes to be approved

1. August 17, 2016 LOC Meeting Minutes

Motion by Fawn Billie to approve the August 17, 2016 LOC meeting minutes; seconded by Tehassi Hill. Motion carried, with Jennifer Webster abstaining.

III. Current Business

1. Eviction and Termination Law

Motion by David Jordan to approve the Eviction and Termination law adoption packet and forward to the Oneida Business Committee for consideration; seconded by Jennifer Webster. Motion carried unanimously.

2. Landlord – Tenant Law

Motion by Jennifer Webster to approve the Landlord-Tenant law adoption packet and forward to the Oneida Business Community for consideration, noting the two changes; seconded by Tehassi Hill. Motion carried unanimously.

Note: the two changes were 1) to correct a typo, and 2) to update the Purpose and Policy sections of the law.

3. Real Property Law Amendments

Motion by David Jordan to accept the legislative analysis and the public meeting packet and direct the LOC to hold a public meeting on October 20, 2016; seconded by Fawn Billie. Motion carried unanimously.

4. Business Committee Meetings Law

Motion by Jennifer Webster to accept the Oneida Business Committee Meetings law and send to the Legislative Reference Office for legislative and fiscal analyses; seconded by Tehassi Hill. Motion carried unanimously.

Note: Brandon Stevens will be the sponsor for this item.

5. Community Support Fund (Handout)

Motion by David Jordan to accept the draft and legislative analysis and to forward the Community Support Fund to a November 3, 2016 public meeting; seconded by Fawn Billie. Motion carried unanimously.

IV. New Submissions

~~1. Continuing Budget Resolution SOE~~ (Deleted at the adoption of the agenda)

V. Additions**VI. Administrative Updates****1. Quarterly Report**

Motion by Jennifer Webster to enter the e-poll results into the record, approving the FY 16 3rd Quarter report; seconded by David Jordan. Motion carried unanimously.

2. Law Drafting SOP and Stylebook

Motion by Jennifer Webster to accept the Law Drafting SOP and legislative stylebook as FYI; seconded by Fawn Billie. Motion carried unanimously.

VII. Executive Session**VIII. Recess/Adjourn**

Motion by Fawn Billie to adjourn the September 21, 2016 Legislative Operating Committee meeting at 10:38 a.m.; seconded by David Jordan. Motion carried unanimously.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept/approve the Finance Committee 3rd Quarter Report (Apr. - Jun. 2016)

3. Supporting Materials

Report Resolution Contract

Other:

1. <input type="text" value="FC 3rd Quarter Report"/>	3. <input type="text"/>
2. <input type="text"/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Denise Vigue, Exec. Assist. in Finance
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Per the Tribal Secretary's Office Schedule - all Boards, Committees, & Commissions are to provide quarterly reports to the OBC - 3rd Quarter Report of the Finance Committee due on 9/20/16 for the 9/28/16 BC agenda.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

FINANCE ADMINISTRATION
P.O. Box 365
Oneida, WI 54155
Phone: 920- 869-4325
FAO@oneidanation.org



FINANCE COMMITTEE 3rd Quarter Report (April to June 2016)

PURPOSE

The Finance Committee is responsible for recommending financial policies, and budgets that support the mission values, and strategic goals of the organization. The FC's role is to review the organization's financial performance against its goals and recommends policies, long-range financial plans, and sustainability strategies to ensure the continued financial health of the Oneida Tribe.

WHO WE SERVE

The Finance Committee (FC) works with all departments within the organization to ensure all expenditures of any substantial amounts are procured in the most cost effective manner through the established Purchasing Process Manual. The FC also serves Oneida Community groups, Oneida charitable organizations, and Oneida tribal members through the Finance Committee Donation Policy and the Community Fund.

FC MEMBERS

The Finance Committee members include 3 BC members including the Treasurer who chairs the Finance Committee meetings; the Chief Financial Officer who acts as the Vice Chair; one member from Executive Management; one member from Program Management; and one Community Elder Member. Current members are as follows:

Patricia King, Treasurer/FC Chair	Larry Barton, CFO/FC Vice-Chair
David Jordan, BC Council Member	Jennifer Webster, BC Council Member
Patrick Stensloff, Purchasing Director	Louise Cornelius, Gaming GM
Wesley Martin, Jr., Community Elder member	

FC Alternate members: Fawn Billie, BC Council Member, Chad Fuss, Gam AGM & Terry Cornelius, CFA

MEETINGS

The Finance Committee met five times in the Third Quarter on: Apr. 4th & 18th; May 2nd, 16th & 31st (for Jun mtg.) The five combined meeting run times averaged 1 hour and 50 minutes. The FC Community Elder member attended four meetings and was paid a stipend for three meetings (1 mtg. was less than an hour) for a total of \$150 paid in stipends in the Third Quarter.

ACTIVITIES SUMMARY

❖ ORGANIZATIONAL REQUESTS

In the Third Quarter the FC reviewed/approved Twenty-Seven (27) Departmental requests for: supplies, Capital Expenditure items, CIP projects, Purchase Order increases and/or other contracted services for a total amount approved of \$3,895,245.09.

The FC also reviewed 7 requests for services in Executive Session from the Comprehensive Health Division, Gaming Division and Joint Marketing. Two requests from Gaming were follow up items; five requests were approved for a total amount of \$1,813,815.

Lastly, the FC reviewed as FYI Eleven (11) requests from the Gaming Division, the CFO, the Treasurer and the Trust Department. The requests consisted of lease games, internal FC processes, follow-ups regarding the Floyd Acheson Endowment Fund and the MIS Tier IV activities at the Skenandoah Complex and one request from the Trust Department to provide direction for the establishment of a Language Revitalization Endowment Fund. Due to unforeseen circumstances (power outage) there was no FC meeting in June 2016.

❖ INVESTMENT UPDATES

For June 30th, our managers gained 4.05% fiscal year to date, compared to 5.44% for the index. So we are still lagging the blended index a bit. We experienced a small loss in value from April 1 to June 30th. We now show a gain of \$2,073,561 for the fiscal year to date. For calendar year to date, our managers earned a return of 2.28%, compared to the blended index return of 1.79%.

❖ FC DONATIONS

In the Third Quarter there was one Donation Request from the Oneida Nation Longhouse for kitchen repairs/construction. The FC reviewed and approved the request in the amount of \$2,500. For the combined three quarters of FY16, \$31,000 in Donations has been provided with \$13,000 remaining. As per the Finance Committee Donation Policy the groups/requests approved represent the following categories: 1) Oneida Community Causes; 2) Local Groups (charitable); and 3) National Groups (Indian Affiliated).

❖ COMMUNITY FUND

In the Third Quarter the Finance Committee met on April 4th, May 2nd and May 31st to review Community Fund requests. There were Eleven (11) Coca-Cola Product Requests reviewed and approved for a total of 267 Cases of Product. All requests were for Oneida Community Events and Fundraising Events. The FC also reviewed Sixty (60) requests for funds; 47 requests were approved for a total amount of \$15,808. From the approved amount 33 requests for youth participation in various summer camps and sporting events as well as one class graduation trip; 11 requests were for Adult self-development for beading and art registration fees; and sports competition fees. Two requests were for community events and one was for a Community fundraising event. The Third Quarter Community Fund balance sheet that is attached provides specific details.

* Specific actions of all requests/activities by the Finance Committee can be found in the minutes that are submitted to the OBC at each of their regularly scheduled meetings.

ONEIDA NATION
 FINANCE ADMINISTRATION
 N7210 Seminary Road
 P.O. Box 365
 Oneida, WI 54155
 Phone: 920- 869-4325
FAO@oneidanation.org



MEMORANDUM

TO: Oneida Business Committee
FR: Denise J. Vigue, Executive Assistant-Finance
DT: September 12, 2016
RE: Finance Committee Donations – Q3 Update

This serves as an update report from the Finance Committee as to the current status and balance in the Finance Committee Donation Line through three quarters of FY16. According to the Donation Policy, there was a stipulation of percentage allocations divided and tracked as follows:

- 40%** Oneida Community Causes Amount: \$17,600
- 40%** Local Groups Amount: \$17,600
- 20%** National Groups Amount: \$8,800

There was only one Third Quarter request approved in May to the Oneida Longhouse Fund in the amount of \$2,500 for kitchen repairs/construction at the Longhouse. There were no Donation requests in April or June 2016. Following are the updated amounts and totals remaining in each category.

Finance Committee Donation Line Totals through June 2016			
<u>Designations/Percentages</u>	<u>Allocated Amt.</u>	<u>Spend Amt.</u>	<u>Remaining Balance</u>
1. Oneida Community Causes / 40%	\$17,600	\$15,000	\$2,600
2. Local Groups / 40%	\$17,600	\$12,500	\$5,100
3. National Groups / 20%	<u>\$ 8,800</u>	<u>\$ 3,500</u>	<u>\$5,300</u>
	\$44,000	\$31,000	\$13,000

If there is anything else you need in this regard please let me know. Thank you.

FY 2016 - COMMUNITY FUND

THIRD QUARTER REQUESTS (April 2016 - June 2016)

APRIL

FC Mtg Date	Name of Requestor	Request Category	Title /Description	Req Amt	Req Product	Action
4-Apr-16	Joshua Thomas	SD-Youth	Camp U-Nah-Li-Ya for daughter	\$ 300.00		Approved
4-Apr-16	Margaret VanDenHeuvel	SD-Youth	YMCA Camp Kermit for son	\$ 117.00		Approved
4-Apr-16	Elizabeth Webster	SD-Youth	YMCA Camp Kermit for daughter	\$ 130.00		Approved
4-Apr-16	Judith Skenadore	CommFundr	17th Annual Matt Skenadore Memorial	\$ 1,000.00		Approved
4-Apr-16	Judith Skenadore	CommFundr	17th Annual Matt Skenadore Memorial		25 Cases	Approved
4-Apr-16	Rosemary Malanik	SD-Adult	Rosemary Hill Beading classes	\$ 250.00		Approved
4-Apr-16	Patricia Kottke	SD-Adult	Rosemary Hill Beading classes	\$ 300.00		Approved
4-Apr-16	Norma Primeau	SD-Adult	Rosemary Hill Beading classes	\$ 300.00		Approved
4-Apr-16	Eleanor Bailey	SD-Adult	Rosemary Hill Beading classes	\$ 250.00		Approved
4-Apr-16	Lisa Rauschenbach	SD-Youth	SW Legion Baseball for son	\$ 300.00		Approved
4-Apr-16	Racquel Hill	CommEvt	Wi Indian Golf Assn Annual Event	\$ 750.00		Approved
4-Apr-16	Shirley Barber	SD-Adult	Rosemary Hill Beading classes	\$ 250.00		Approved
4-Apr-16	Wayne Metoxen	SD-Youth	Oneida 9 & 10 yr old Little League	\$ 1,000.00		Approved w/Conting.
4-Apr-16	Kristy Cornelius	SD-Youth	WEAP Program for son	\$ 180.00		Approved
4-Apr-16	Lystra Charnon	CommEvt	Oneida Nation High School Prom		12 Cases	Approved
4-Apr-16	Pamela Green-LaBarge	SD-Adult	Rosemary Hill Beading classes	\$ 100.00		Approved
4-Apr-16	Judith Jourdan	SD-Adult	Rosemary Hill Beading classes	\$ 300.00		Approved
4-Apr-16	Kim Nishimoto	SD-Youth	Especially for Youth camp for daughter	\$ 300.00		Approved
4-Apr-16	Lee Cornelius	SD-Youth	Especially for Youth camp for daughter	\$ 300.00		Approved
4-Apr-16	Shane Skenandore	SD-Youth	GB Packers Youth Football camp for son	\$ 300.00		Approved
4-Apr-16	Rosalind Heinz	SD-Adult	Rosemary Hill Beading classes	\$ 300.00		Approved
4-Apr-16	Terry Cornelius	SD-Youth	Summer Music Camp for daughter	\$ 300.00		Approved

MAY

FC Mtg Date	Name of Requestor	Request Category	Title /Description	Req Amt	Req Product	Action
2-May-16	Dionne Jacobs	CommEvt	ONHS Graduation in June		15 Cases	Approved
2-May-16	Shannon King	SD-Youth	UWGB Rock Music Academy for son	\$ 300.00		Approved
2-May-16	Michael Debraska	Personal	Laptop Purchase			Deferred
2-May-16	Shoney Skenandore	SD-Youth	Golf Tournament fees for daughter	\$ 247.00		Approved
2-May-16	Shoney Skenandore	SD-Youth	Golf Tournament fees for son	\$ 300.00		Approved
2-May-16	Kristen & Amii John	SD-Youth	Lacrosse Camp fees for son	\$ 135.00		Approved
2-May-16	Tabitha & David Hill	SD-Youth	Air Force Gymnatics Academy for daughter	\$ 300.00		Approved
2-May-16	Tonya Webster	CommEvt/ Fundraiser	PowWow Committee Fundraiser @ Oneida 4th of July PowWow		100 Cases	75 Cs Approved
2-May-16	Beverly Somers	Personal	I-Pad Pro Purchase			Deferred
2-May-16	Daniel Miller	Personal	I-Pad Pro Purchase			Deferred
2-May-16	Sylvia Cornelius	CommEvent	Oneida Youth & Elder Fishing Day		14 Cases	Approved
2-May-16	Claudia Skenandore	CommEvent	Elder Services-Blaze a Trail Dance		10 Cases	Approved
2-May-16	Tiffany Bowles	SD-Youth	Beginner Tennis classes for daughter(AB)	\$ 252.00		Approved
2-May-16	Tiffany Bowles	SD-Youth	Beginner Tennis classes for daughter(EB)	\$ 252.00		Approved
2-May-16	Lori Elm	SD-Youth	Middle School Graduation Class Trip for daughter	\$ 300.00		Approved
2-May-16	Kristine Henley	SD-Youth	Class Competition fees for son	\$ 300.00		Approved
2-May-16	Reese Hill	CommEvent	4th Annual Resurrected Ridez Car Show	\$ 1,000.00		Approved
2-May-16	Reese Hill	CommEvent	4th Annual Resurrected Ridez Car Show		25 Cases	Approved
2-May-16	Lori Elm	CommEvent	DOLM Home Resource Fair		10 Cases	Approved
2-May-16	Sylvia Cornelius	SD-Youth	UWGB Volleyball Camp for daughter	\$ 300.00		Approved
2-May-16	Vicki Parker	SD-Youth	Southwest H.S. DECA trip registration for son	\$ 200.00		Approved
2-May-16	Michaela Arndt	SD-Adult	AO-Vida Volunteer Program fees			Denied
2-May-16	Curtiss Summers	SD-Youth	Oneida Lacrosse Team Fundraisers		50 Cases	41 Cs Approved

MAY/JUNE

FC Mtg Date	Name of Requestor	Request Category	Title /Description	Req Amt	Req Product	Action
31-May-16	Michael Debraska	Personal	Laptop Purchase	\$ 300.00		Deferred
31-May-16	Beverly Somers	Personal	I-Pad Pro Purchase	\$ 300.00		Deferred
31-May-16	Daniel Miller	Personal	I-Pad Pro Purchase	\$ 300.00		Deferred
31-May-16	Zandra John	SD-Youth	WCSS 2016 Basketball Camp	\$ 299.00		Approved
31-May-16	Yen^skwas Danforth	SD-Youth	Air Force Gymnastics Academy registration for daughter	\$ 300.00		Approved
31-May-16	Melinda J. Danforth	SD-Youth	Camp U-Nah-Li-Ya registration for son	\$ 300.00		Approved
31-May-16	Christine Klimmek	SD-Adult	Art Workshop registration fees	\$ 300.00		Approved
31-May-16	Jodie Skenandore	SD-Youth	UWGB Art Camp for daughter	\$ 300.00		Approved
31-May-16	Lori Elm	SD-Youth	NAIG Tryouts for youth		15 Cases	Approved
31-May-16	Angela Danforth	SD-Youth	Sports Emporium registration for daughter	\$ 300.00		Approved
31-May-16	Angela Danforth	SD-Youth	Duck Creek Pop Warner registration for son	\$ 130.00		Approved
31-May-16	Rhianna Metoxen	SD-Youth	Oneida Elite Lacrosse registration for son	\$ 290.00		Approved
31-May-16	Alicia Tisch	SD-Adult	Bode Boot Camp	\$ 300.00		Denied
31-May-16	Curtiss Summers	SD-Youth	Oneida Lacrosse Tournament-referee fees	\$ 1,000.00		Approved
31-May-16	Lou Williams	SD-Youth	Concordia Chineses Language Camp for daughter	\$ 300.00		Approved
31-May-16	Richard Elm-Hill	SD-Adult	Great Mother and New Father Conference	\$ 300.00		Denied
31-May-16	Cherie Elm	SD-Adult	Great Mother and New Father Conference	\$ 300.00		Denied
31-May-16	Cherie Elm	SD-Youth	Great Mother and New Father Conference for son	\$ 300.00		Denied
31-May-16	Cherie Elm	SD-Youth	Great Mother and New Father Conference for son	\$ 300.00		Denied
31-May-16	Darnell Danforth	SD-Youth	UWGB Art Camp for daughter	\$ 300.00		Approved
31-May-16	Breann Clark	SD-Adult	GoAhead Tours Oveseas Trip	\$ 300.00		Denied
31-May-16	Katsi Danforth	SD-Adult	Tough Mudder & Warrior Dash Registration	\$ 238.00		Approved
31-May-16	Josephine Skenandore	SD-Adult	Tough Mudder & Warrior Dash Registration	\$ 238.00		Approved
31-May-16	Alex Powless	SD-Youth	Youth Taekwondo Registration for daughter	\$ 300.00		Approved
31-May-16	Nelson W Ninham	SD-Youth	Camp U-Nah-Li-Ya registration for son	\$ 300.00		Approved
31-May-16	Bill Ver Voort	Fundraiser	AO-Oneida Farmers Market Bash in July		25 Cases	Approved

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.



ONEIDA FINANCE COMMITTEE

STRATEGIC FINANCIAL PLANNING MEETING

Sept. 19, 2016 – 9:00 A.M.
BC Executive Conference Room

REGULAR MEETING

Sept 19, 2016 – 10:00 A.M.
BC Executive Conference Room

REGULAR MEETING MINUTES

Strategic Financial Planning Meeting:

Patricia King, Treasurer/FC Chair	Larry Barton, CFO/FC Vice-Chair
David Jordan, BC Council Member	Chad Fuss, Gaming AGM/FC Alternate
Wesley Martin, Jr., Community Elder Member	

Excused: Jenny Webster, BC Council Member and Patrick Stensloff, Purchasing Director

Others Present: Jennifer Falck, Clorissa Santiago, Krystal John, Ralinda Ninham-Lamberies and Denise Vigue

FC Regular Meeting:

Patricia King, Treasurer/FC Chair	Larry Barton, CFO/FC Vice-Chair
David Jordan, BC Council Member	Chad Fuss, Gaming AGM/FC Alternate
Wesley Martin, Jr., Community Elder Member	

Excused: Jenny Webster, BC Council Member and Patrick Stensloff, Purchasing Director

Others Present: Rich Van Boxtel, Carolyn Miller, Bruce Danforth, Michele Doxtator, Shannon Davis, Kim La Luzerne, April Skenandore, Jessica King, and Denise Vigue, FC recording secretary

I. **Call to Order:** The Regular FC meeting was called to order by the FC Chair at 10:00 A.M.

II. **Approval of Agenda:** SEPTEMBER 19, 2016:

Motion by Wesley Martin, Jr. to approve the Finance Committee agenda for August 19, 2016 with the four ADD ON requests. Seconded by David Jordan. Motion carried unanimously.

III. **Approval of Minutes:** SEPTEMBER 8, 2016 (approved via FC E-Poll on 9/9/16):

Motion by David Jordan to ratify the FC E-Poll action of Sept. 9, 2016 approving the Finance Committee meeting minutes of Sept. 8, 2016. Seconded by Chad Fuss. Motion carried unanimously.

IV. **Tabled Business:** No Tabled Items

V. **Capital Expenditures:**

1. Unbudgeted Request: OPD Monument
Richard Van Boxtel, Chief of Police, OPD

Chief Van Boxtel was present to discuss this request; due to staff changes OPD no longer will be administering the Jeffery Skenandore Scholarship fund, there are funds left over in that line, in discussion with the family it was agreed to erect a monument for fallen officers and to use that leftover funds, there is still another \$627.22 needed per the bids received, would like to take that out of the OPD budget in saving from Personnel or other line. There was some discussion of use of budget line items and since request is mainly from family over a scholarship started by the family it would be appropriate to approve remaining amount needed from the Finance Committee Donation Line.

Motion by Wesley Martin, Jr. to approve from the Finance Committee Donation Line \$627.22 to go towards the OPD Monument noting request is from the family with OPD as the facilitator of securing monument. Seconded by David Jordan. Motion carried unanimously.

2. ADD ON: MiCamp Solution – PO Increase

Chad Fuss, Gaming Management

Chad Fuss explained this and the following request for payment of services to continue into FY17 with a PO Increase for this request and carryover of previously approved funds to FY17 for next request; both projects ran into delays, this with the wording of the amendments to the contract, communication delays with vendors and with Bally providing the upgrade; with MiCamp this upgrade is part of a regulatory compliant element, there are risks associated with not getting upgrades that will enable the reading of chip credit cards; the actual amount being requested is an increase of \$5,938.52.

Motion by Larry Barton to approve the Purchase Order Increase to MiCamp Solutions in the amount of \$5,938.52 due to regulatory compliance and to carry over to FY17 any remaining balance for project completion. Seconded by David Jordan. Motion carried unanimously.

3. ADD ON: Meridian (Kiosk Project) – Rollover of Funds

Chad Fuss, Gaming Administration

Chad Fuss further explained this request which is a new project for revenue generation had unexpected delays with the updates taking more time than expected; would like to rollover the funds as they know they cannot complete by the end of FY17 but have already started process; rollover would be remainder of what they need to complete with this project in FY17.

Motion by David Jordan to approve the rollover of funds of the previously approved Meridian-Kiosk revenue generation project to FY17 in the amount of \$49,466. Seconded by Wesley Martin, Jr. Motion carried unanimously.

VI. New Business:1. (6) FY17 Blanket PO's – Bally Technologies

Kim La Luzerne, Gaming-Table Games

Kim La Luzerne and Chad Fuss discussed these requests for services for the Blackjack Department from Bally Technologies for the rights to use the games (unique to Oneida), lease of games and lease of shufflers; discussion of old back up documentation, asked that next year plan to update all the contracts with appropriate/current sign off from Gaming Management and updated Legal Reviews.

Motion by David Jordan to approve the Six Blanket Purchase Order's for FY17 with Bally Technologies in the amount of \$360,792. Seconded by Larry Barton. Motion carried unanimously.

2. FY17 Blanket PO – Exclusive Connections

Michele Doxtator, Retail Enterprise

Michele Doxtator was present to discuss this request, provided a handout for the file of the contract approval from the Law Office; services are for retail promotions as well as gas tax capability for tribal members.

Motion by David Jordan to approve the FY17 Blanket Purchase Order with Exclusive Connections in the amount of \$288,000. Seconded by Larry Barton. Motion carried unanimously.

3. FY17 Blanket PO – Lease with Oneida Generations

Shannon Davis, Oneida Gaming Commission

There was a lengthy discussion about these lease payments last year and directives to the OGC to find a more suitable space as the offices they are in are prime retail space that is not being maximized; really need for the OGC to work with DPW to find a more suitable space, and with realistic costs for renovations to that space; discussion of possible other sites i.e. Ridgeview Plaza and newly acquired old Circuit City building.

Motion by Larry Barton to approve the FY17 Blanket Purchase Order for Lease Payments for OGC to Oneida Generations in the amount of \$98,040. and for OGC to contact DPW on a space request with recommendations to the FC by the first of the Year 2017. Seconded by Wesley Martin, Jr. Motion carried unanimously.

VII. Donation Requests /Reports:

1. Donation Update Report
Denise Vigue

This is the most recent update that breaks out the amounts from each of the three identified groups per the Donation Policy and what is remaining, which is \$7,500.

Motion by Wesley Martin, Jr. to accept the FC Donation Line Update Report. Seconded by Chad Fuss. Motion carried unanimously.

2. Van with Handicap Access Request for Brother
Requestor: Bruce Danforth

Bruce Danforth was present to discuss request: Van would be for his brother who is in his seventies and cares for disabled son, they have no vehicle; a nurse comes in daily to help care for son, but they are not mobile if need arises. Committee members discussed the recommendation from the CFO, the Asset Disposal Policy, lack of SOP's in place for this and future requests from tribal members and condition of used vehicles including liability; this is not, per se, an item coming from the FC Donation Line and instead this body would need to make recommendation and refer request to the OBC.

Motion by Larry Barton to approve forwarding the Van with Handicap Access request to the OBC to consider making a procedural exception of the Asset Disposal Policy approving request and that GSD and DPW work together to create an SOP related to requests from tribal members and vehicle disposal based on the Asset Disposal Policy. Seconded by Wesley Martin, Jr. Motion carried unanimously.

3. National Indian Education Association-Fall Conference
Jolene Bowman, NIEA Board Member

Committee members not sure of merits of donating to this organization as they are not familiar with group, perhaps send to Education and Training Manager to receive a recommendation/value of donation or does tribe already donate annual through membership or some other means; if approved should stay consistent with amount provided to the Wisconsin Indian Education Association earlier this year, that amount was \$1,000; will need to get recommendation back in a hurry to decide to get an e-poll completed in time to go to the next BC meeting.

Motion by Larry Barton to forward this request to the Education and Training Manager to receive recommendation from him as to an endorsement of a donation to this group and to conduct a FC E-Poll if needed. Seconded by Wesley Martin, Jr. Motion carried unanimously.

VIII. Executive Session: No items**IX. Follow Up:**

1. ADD ON: Spectra FY17 Blanket PO's-Handout
Chad Fuss, Gaming Administration

Chad noted that when these three Blanket Purchase Orders were approved at the last FC meeting the Committee asked for some type of ROI document, the handout today is an analysis of purchases with incremental increases of meals purchased by players, breakdown is more global, his staff working on a more detailed breakdown that should be ready next month.

Motion by Larry Barton to accept analysis information as FYI. Seconded by David Jordan. Motion carried unanimously.

X. FYI and /or Thank You:

1. FYI: Incredible Technologies (4) Lease Games
David Emerson, Gaming Slots Dept.

Motion by David Jordan to accept as FYI the 4 leased games with Incredible Technologies. Seconded by Larry Barton. Motion carried unanimously.

- 2. ADD-ON: FYI: Aristocrat (4) Lease Games
David Emerson, Gaming Slots Dept.

Motion by Wesley Martin, Jr. to accept as FYI the 4 leased games with Aristocrat. Seconded by David Jordan. Motion carried unanimously.

XI. Other:

- 1. FC Third Quarter Update Report to the OBC
Denise Vigue

Motion by Larry Barton to approve the Finance Committee's 3rd Quarter Update Report and send it to the next OBC agenda. Seconded by Wesley Martin, Jr. Motion carried unanimously.

- XII. Adjourn:** Motion by David Jordan to adjourn. Seconded by Larry Barton. Motion carried unanimously. The regular FC meeting ended at 11:24 A.M.

Minutes taken and transcribed by:
Denise Vigue, Executive Assistant in Finance
& Finance Committee Recording Secretary

Finance Committee- E-Poll Minutes Approval Date: September 20, 2016

Oneida Business Committee- FC Minutes- Approval Date: _____

ONEIDA NATION

P.O. Box 365



Oneida, WI 54115

MEMORANDUM

TO: Finance Committee
CC: Business Committee
FR: Denise Vigue, Executive Assistant
DT: September 20, 2016
RE: **E-Poll Results of: FC Meeting Minutes of Sept. 19, 2016**

An E-Poll vote of the Finance Committee was conducted to approve the September 19, 2016 Finance Committee meeting minutes. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority 4 YES votes from Larry Barton, David Jordan, Wesley Martin, Jr. and Chad Fuss to approve the September 19, 2016 Finance Committee Meeting Minutes.

The minutes will be placed on the next BC agenda of Sept. 28, 2016 for approval and the next Finance Committee agenda of Oct. 3, 2016 to ratify this E-Poll action.

* Per the Finance Committee By-Laws Article III-Meetings, 3-4 Quorum. Four (4) members of the Finance Committee shall constitute a quorum & 3-6 Voting. (d) The Finance Committee shall act by a majority of vote of the quorum present at any meeting.

ONEIDA NATION**Finance Administration**

P.O. Box 365 • Oneida, WI 54155

Phone: 920- 869-4325

FAO@oneidanation.org**MEMORANDUM**

To: Oneida Finance Committee
Fr: Denise Vigue, Executive Assistant-Finance
Dt: September 19, 2016
Re: **E-Poll Results – Donation to the Nat’l Indian Education Assn**

On September 19, 2016 the Treasurer approved an E-poll of the Finance Committee regarding a FC Donation Line request from the National Indian Education Association for a sponsorship to the Fall Conference Oct. 5-8, 2016.

E-POLL RESULTS:

There was a Majority - 5 YES votes from David Jordan, Wesley Martin, Jr., Larry Barton, Chad Fuss and Jennifer Webster to approve the above donation request in the amount of \$1,000.

This concludes the Finance Committee Special E-poll. The information will be forwarded to the Business Committee Sept. 28, 2016 agenda along with the FC meeting minutes of Sept. 19, 2016. This item will also be place on the FC agenda of October 3, 2016 to ratify this E-Poll. Thank You.

Finance Committee By-Laws excerpt:

Article III. Meetings

3-6. Voting

(c) Telephone and e-mail polls may be allowed by authority of the (Finance Committee) Chairperson. Polls must be sent to all Finance Committee members with a quorum responding.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Standing Committees

Accept as Information only

Action - please describe:

BC review recommendation /follow-up from Finance Committee action taken at their Sept. 19, 2016 meeting.

3. Supporting Materials

Report Resolution Contract

Other:

1. FC Mtg Minutes excerpt of 9/19/16

3. [Empty text box]

2. CFO Recommendation & Van donation request

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Trish King, Tribal Treasurer

Primary Requestor: Denise Vigue, Executive Assistant /Finance Administration
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Oneida Business Committee approval is required to approve all Finance Committee meeting actions as the FC is a standing committee of the OBC.

Excerpt from FC Meeting Minutes of Sept. 19, 2016:

VII. Donation Requests /Reports:

2. Van with Handicap Access Request for Brother
Requestor: Bruce Danforth

Bruce Danforth was present to discuss request: Van would be for his brother who is in his seventies and cares for disabled son, they have no vehicle; a nurse comes in daily to help care for son, but they are not mobile if need arises. Committee members discussed the recommendation from the CFO, the Asset Disposal Policy, lack of SOP's in place for this and future requests from tribal members and condition of used vehicles including liability; this is not, per se, an item coming from the FC Donation Line and instead this body would need to make recommendation and refer request to the OBC.

Motion by Larry Barton to approve forwarding the Van with Handicap Access request to the OBC to consider making a procedural exception of the Asset Disposal Policy approving request and that GSD and DPW work together to create an SOP related to requests from tribal members and vehicle disposal based on the Asset Disposal Policy. Seconded by Wesley Martin, Jr. Motion carried unanimously.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

FINANCE ADMINISTRATION OFFICE
N7210 Seminary Road
P.O. Box 365
Oneida, WI 54155
Phone: 920- 869-4325
FAO@oneidanation.org



MEMORANDUM

TO: Patricia King, Treasurer
Oneida Finance Committee

FR: Larry Barton, Chief Financial Officer

DT: September 12, 2016

RE: Van Donation Request

On August 29, 2016 the Finance Administration Office received a request from Bruce Danforth for a donation of a van with handicap access for his brother, Simon Danforth. Attached is the request as well the follow-up information I received following my inquiry to DPW; including: availability of such a vehicle, picture of van, and Donation of Vehicle form.

The process for the van donation would be approval from the Finance Committee. Once approval is obtained my staff would work with the recipient and DPW to obtain recipient's' information so they can prepare the title transfer. Sign Off will also have to be obtained from the Business Committee.

DPW will also complete a disposal form. When the van is turned over to recipient the recipient will be required to sign the title before they can take the van to prevent title jumping.

Recommendation

This is a request from an Oneida Elder with handicap needs for a van with handicapped support that could assist him and his son. After an inquiry DPW relayed they have such a vehicle that is scheduled to be retired from the fleet. I would recommend approving this request and forwarding the completed paperwork to the Business Committee for final approval and Sign Off. Thank You.

Oneida Nation Finance Committee
August 28, 2016

Shekoli swakwek

I am writing this request on behalf of my brother, Simon F. Danforth, who is an elder (71 years-old), Oneida Tribal member, Vietnam Veteran who resides in Milwaukee, Wisconsin.

Our family is seeking a donation of a handicap accessible vehicle with a wheel chair lift. It has been brought to my attention that in the very near future the Oneida Nation will be disposing of two such handicap readied vehicles from the fleet of vehicles the tribe owns.

Simon has been caring for his 46 year-old son, Troy, who is also an enrolled Tribal member. About 12 years ago Troy became very ill and as a result, suffered a traumatic brain injury which left him totally disabled and unable to care for himself. Troy is unable to communicate well and is wheelchair bound, and unable to walk and or stand independently. He requires 24 hour care which Simon provides for him in his home.

As Simon is getting older his health is declining and he has suffered a stroke and heart attack in the past few years. This has made it even more difficult to care for his son. It has become increasingly difficult for Simon to take his son anywhere because he is unable to lift him in and out of the vehicle. Simon is on a fixed income and is unable to afford a handicapped vehicle. For this reason, I am requesting your consideration of the donation of a handicapped vehicle to enable Simon and Troy the ability to regain the quality of life and freedom to travel.

Your consideration for this request will be greatly appreciated. If you need any further information please contact me, Bruce Danforth at 920-562-4840.

Yaw^ko swawenisliyohak

Denise J. Vigue

From: Lawrence E. Barton
Sent: Wednesday, August 31, 2016 1:19 PM
To: Denise J. Vigue
Subject: Fw: Vehicle request
Attachments: KIMG0051.jpeg; Donation of Vehicle.dot

FYI, lb

From: Ricky J. Fuss
Sent: Wednesday, August 31, 2016 11:50 AM
To: Jacquie Boyle
Cc: Lawrence E. Barton
Subject: Vehicle request

Jacquie,

The request from a Tribal member for a van. We do have 2 van 1 is not running and one is
The van is in ok shape it run's and drives.

I do have the Title we will need to have the B/C sign it. I did attach a picture of the van

Please let me know what we need to do next.

Thanks
Rick Fuss
Fleet Management



A good mind. A good heart. A strong fire.



DONATION OF VEHICLE

For valuable consideration received, Oneida Nation (“Seller”) hereby donates the vehicle described below to _____ (“Donatee”):

Description of Vehicle:

#9445-2008 Chevy Uplander Handicap Mini Van- VIN 1GBDV13WX8D149761

The donatee acknowledges receiving the vehicle AS IS/WHERE IS. Seller specifically disclaims any warranties, express or implied, as to the physical and mechanical condition of the vehicles. There are no warranties other than those which appear on the face of the agreement and any implied warranties, including, but not limited to, the implied warranty of fitness for a particular purpose are hereby disclaimed.

Donatee: _____ Date: _____

Donatee Printed Name: _____

Tribal ID # _____

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Standing Committees

Accept as Information only

Action - please describe:

Approve 3rd Quarter Report from CDPC

3. Supporting Materials

Report Resolution Contract

Other:

1. [Empty text box]

3. [Empty text box]

2. [Empty text box]

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Melinda J. Danforth, Tribal Vice Chairwoman

Primary Requestor/Submitter: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The CDPC is a standing committee of the BC, required to report each quarter.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

**Community Development Planning Committee
Quarterly Report
April, May and June 2016**

CDPC Members

Melinda J. Danforth, CDPC Chair

Fawn Billie, CDPC Member

Tehassi Hill, CDPC Vice Chair

Jennifer Webster, Member

Lisa Summers, CDPC Member

Brandon Stevens, Alternate

David Jordan, CDPC Member

Purpose

To ensure that the Land Use Plan, Comprehensive Plan, Vision Oneida Plan, Housing Plan, all economic development efforts and land use recommendations are working in coordination with each other to improve the Oneida Tribal community and operations.

Meetings

The CDPC meets every 1st Thursday of the month at 9 a.m. in the Business Committee Conference Room at the Norbert Hill Center. The meeting notice is provided on the Oneida Nation's website.

Activities Summary

CDPC Meeting Dates

April 7, 2016 - Canceled

May 5, 2016

June 2, 2016 - Canceled

Economic Development

At the May CDPC meeting Troy Parr presented an interactive "virtual world" to explore the Oneida Reservation and to conceptualize potential opportunity for Economic, Natural Resource and Community Development. This CDPC session shared the long-term vision for how the Oneida Reservation can be developed – *some possibilities of which will be achievable and some which may never be achieved*; however, it set the vision for us to continue to work toward the preferred future. The virtual world was

based upon years of work by many Tribal Departments and Commissions and represents the Oneida Tribal Community's vision of how they would like to see the Reservation developed.

Indian Community Development Block Grant

Economic Development, Housing Authority, and Grants Departments will be working together to establish a new process for identifying projects for community development block grants for 2017. They are starting now to be prepared for June 2017.

OHA Acquisition Strategy

With the Business Committee's passage of the Neighborhood Development plan, the CDPC has appointed Housing Authority and Land Management to focus on issues related to taxation and Housing Authority's acquisition strategy.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Motion to accept the June 9, 2016 Quality of Life Committee Meeting Minutes.

3. Supporting Materials

Report Resolution Contract

Other:

1. <input type="text" value="June 9, 2016 QOL Meeting Minutes"/>	3. <input type="text"/>
2. <input type="text"/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Cathy Bachhuber, Executive Asst
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.



Quality of Life Committee Minutes

June 9, 2016

I. Call to Order and Roll Call

Meeting called to order by QOL Chairwoman Fawn Billie at 8:35 a.m. Present: Fawn Billie, Committee Chairwoman; Lisa Summers, Tribal Secretary; Brandon Stevens, Tehassi Hill, council members. **Not present:** Jennifer Webster, council member. **Others present:** Eric Boulanger, OPD officer, Latsiklanunha Hill, OPD officer, Mandy Schneider, Kelly McAndrews, Don White, Debra Powless, Joann Ninham, Jackie Smith, Pat Pelky, Trina Schuyler, Danelle Wilson.

II. Approval of the agenda

Motion by Tehassi Hill to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously.

III. Approval of Meeting Minutes

- A. Approve May 12, 2016 Quality of Life Meeting minutes

Motion by Lisa Summers to accept the May 12 meeting minutes, seconded by Tehassi Hill. Motion carried unanimously.

IV. Unfinished Business

- A. Examine Oneida Services for tribal members with disabilities
Excerpt from April 14, 2016 Quality of Life Meeting: Motion by Tehassi Hill to accept the Vice Chair's recommendation and invite Mallory Patten to the next QOL meeting, seconded by Brandon Stevens. Motion carried unanimously.
Excerpt from May 12, 2016 Quality of Life Meeting: Motion by Tehassi Hill to have the QOL Chair meet with the Law office to draft an universal request form to provide to Social Services for case management and to bring back within 30 days, seconded by Brandon Stevens. Motion carried unanimously.
Excerpt from May 12, 2016 Quality of Life Meeting: Motion by Tehassi Hill to request GSD to formulate a referral consent form for the BC and send to the QOL Chair to be placed on the next BC agenda for adoption, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Tehassi Hill to accept the verbal report and come back in 30 days for approval of a universal form, seconded by Brandon Stevens. Motion carried unanimously.

V. New Business

- A. Training opportunity – Drug Abuse Recognition, Prior Lake, MN, Aug. 2-4, 2016, registration free

No action – submitted for information



VI. Reports

A. Creating a drug-free Oneida community

Motion by Tehassi Hill to accept update, and invite Don White, Joanne Ninham, Norbert Hill Jr. to the next social marketing plan meeting to determine how to collect the necessary data, seconded by Brandon Stevens. Motion carried unanimously.

i. Drug abuse recognition training Sept. 7-9, 2016 in Oneida

Motion by Lisa Summers to accept report and that Eric Boulanger will work with Communications to publicize training event to ensure there is community attendance, and Tribal Secretary Lisa Summers will work with direct reports to ensure appropriate staff will attend, seconded by Tehassi Hill. Motion carried unanimously.

B. Inter-Tribal Criminal Justice Council

i. Proposed Inter-tribal wellness treatment center report

ii. Council's next meeting July 21, 2016

Motion by Tehassi Hill to accept the verbal report, seconded by Brandon Stevens. Motion carried unanimously.

VII. Additions

No additions

VIII. Adjourn

Motion by Tehassi Hill to adjourn at 10:01 a.m., seconded by Brandon Stevens. Motion carried unanimously.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Motion to accept the July 14, 2016 Quality of Life Committee Meeting Minutes.

3. Supporting Materials

Report Resolution Contract

Other:

1. <input type="text" value="July 14, 2016 QOL Meeting Minutes"/>	3. <input type="text"/>
2. <input type="text"/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Cathy Bachhuber, Executive Asst
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.



Quality of Life Committee Meeting Minutes for July 14, 2016

I. Call to Order and Roll Call

Meeting called to order by Chairwoman Fawn Billie at 8:31 a.m. Present: Fawn Billie; **Not present:** Tribal Secretary Lisa Summers, Council members Brandon Stevens and Tehassi Hill. **Others present:** Tina Jorgensen, Dr. Ravinder Vir, Susan House, Debra Powless, Don White, Mandy Schneider, Rich Van Boxtel, Joann Ninham, Artley Skenandore, Jr., Tina Baeten, Kelly McAndrews, Krystal John, Joannie Buckley, Cheryl Stevens, Corky West, Carla xxxx, xxxxx.

No quorum. Information-only meeting held in lieu of regular committee meeting.

All items moved to the Aug. 11, 2016 regular Quality of Life committee meeting.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 9 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Unfinished Business

Accept as Information only

Action - please describe:

Approval of items listed under Next Steps on attached Cemetery Improvements #14-002 - Work Plan memo.

3. Supporting Materials

Report Resolution Contract

Other:

- 1. Cemetery Improvements - Work Plan memo
- 2. Cemetery Improvements - Work Plan
- 3. Cemetery Improvements - Site Plan
- 4. Hydrogeologic Study

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Brandon Stevens, Council Member

Primary Requestor/Submitter: James Petitjean, Interim Asst. Division Director/Development
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Paul J. Witek, Senior Tribal Architect/ Engineering Dept.
Name, Title / Dept.

Additional Requestor: Fawn Cottrell, Contract Processor/ Engineering Dept.
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

STANDING ITEM:

Purpose:

Follow-up to item XII.A from December 9, 2015 OBC Meeting for a update to Work Plan.

Background:

On December 9, 2015 the Business Committee approved a motion to request the Cemetery Improvement Project #14-002 Work Plan be a standing item on the second regular Business Committee meeting agenda of each month starting in January of 2016 for updates.

Action Requesting:

(specific language is under the Next Steps portion of the attached memo)

1. Approval to implement Alternative 3.
2. Approval to transfer the remaining unobligated balance from completed CIP projects to cemetery project.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



To: Oneida Business Committee
 From: Paul J. Witek, AIA, LEED-AP – Senior Tribal Architect
 CC: Troy Parr – Assistant Development Division Director
 James Petitjean – Interim Assistant Development Division Director
 Cemetery Working Group
 Date: 9/20/2016
 Re: Cemetery Improvements #14-002 – Work Plan Update

Background

On December 9, 2015 the Business Committee approved a motion to request the Cemetery Improvement Project #14-002 Work Plan be a standing item on the second regular Business Committee meeting agenda of each month starting in January of 2016 for updates.

Updates to the Cemetery Work Plan have been submitted monthly since that time. Highlights of status updates on this month’s report are:

Item No.:	Item Title:	Status:
3.e	Hydrogeology Study - Present Final Report to OBC	Final study report is attached. Recommendations and next steps noted below.
4.b	Request funding for implementation	Requesting to transfer CIP funding. Details noted below.

The Hydrogeologic Study defines four alternatives for expanded use of the site for a cemetery (*denoted in Section 3 of the report and summarized in Table 1 of the report*). The Estimated Project Budget values noted below assume the construction work will be bid to a contractor, if the work is performed by internal departments there is a potential cost savings. The alternatives are:

1. Maintain Practices
 - a. This alternative consists of maintaining typical burial practices which would mean completing burials in saturated soils at certain times of the year.
 - b. Estimate Project Budget for capital improvements: \$ 0.00

2. Raise Surface Elevations
 - a. This alternative consists of placing imported fill across strategic portions of the site and installation of wick drains in those areas.
 - b. Estimate Project Budget for capital improvements: \$ 606,000

3. Expand Existing Subsurface Drainage System
 - a. This alternative consists of placing additional drain tile at strategic portions of the site, with the option of installing additional drain tile in the future to expand the usable areas.
 - b. Estimate Project Budget for capital improvements: \$ 297,000
4. Replace Clay Subsoil With More Permeable Fill
 - a. This alternative consists of completely replacing the subsurface soil material (clay) with sandy soil and expanding the subsurface drainage system to improve subsurface drainage.
 - b. Estimate Project Budget for capital improvements: \$ 1,114,000

As noted in the report these alternatives were ranked using the following criteria: Effectiveness, Implementability, Implementation Schedule, Site Disturbance, and Economic. Alternative 1 - Maintain Practices received the highest rank, followed by Alternative 3 - Expand Existing Subsurface Drainage System.

Regarding the potential expansion of the cemetery to the property to the east, the report notes that the property appears suitable for cemetery expansion, but that additional data be gathered from the existing monitoring wells over time to help define the extents of the expansion (Section 4.5 of report).

Recommendations

The Cemetery Working Group and the Cemetery Technical Team recommend approving Alternate 3 - Expand Existing Subsurface Drainage System (Section 3.2.3 of report). While this alternative would require excavation adjacent to occupied grave plots, it provides the most viable alternative other than Alternative 1. Additional funding for this alternative has been identified and reviewed with the Finance Department, they support the fund transfer noted below in next steps.

Regarding the potential expansion of the cemetery to the property to the east, the team recommends continuing to gather data from the existing monitoring wells for three years. If Alternative 3 is implemented, there isn't an urgency to make a determination on property expansion right now as based upon current and projected trends the existing cemetery will not reach the revised capacity until 2051 (35 years).

Next Steps

To implement the recommended alternative the following actions are needed:

1. Business Committee motions to:
 - a. Approval implementing Alternative 3 - Expand Existing Subsurface Drainage System as the mitigation measure for the cemetery.
 - b. Approval to transfer the remaining unobligated balance (\$ 180,551.41) from completed project CIP #13-004 Main Casino Clean Agent System to CIP project #14-002 Cemetery Improvements.

- c. Approval to transfer the remaining unobligated balance (\$ 60,025.21) from completed project CIP #13-005 Mason Casino Clean Agent System to CIP project #14-002 Cemetery Improvements.
2. Award contract for engineering services to complete bid and construction documents for mitigation measures.
3. Bid work to contractors, award construction contract.
4. Construct mitigations measures.
5. Data gathering from monitoring wells will continue.
6. Review data from monitoring wells on property to east to define extents of future cemetery expansion for three years to have a record of seasonal fluctuations.

Attachments:

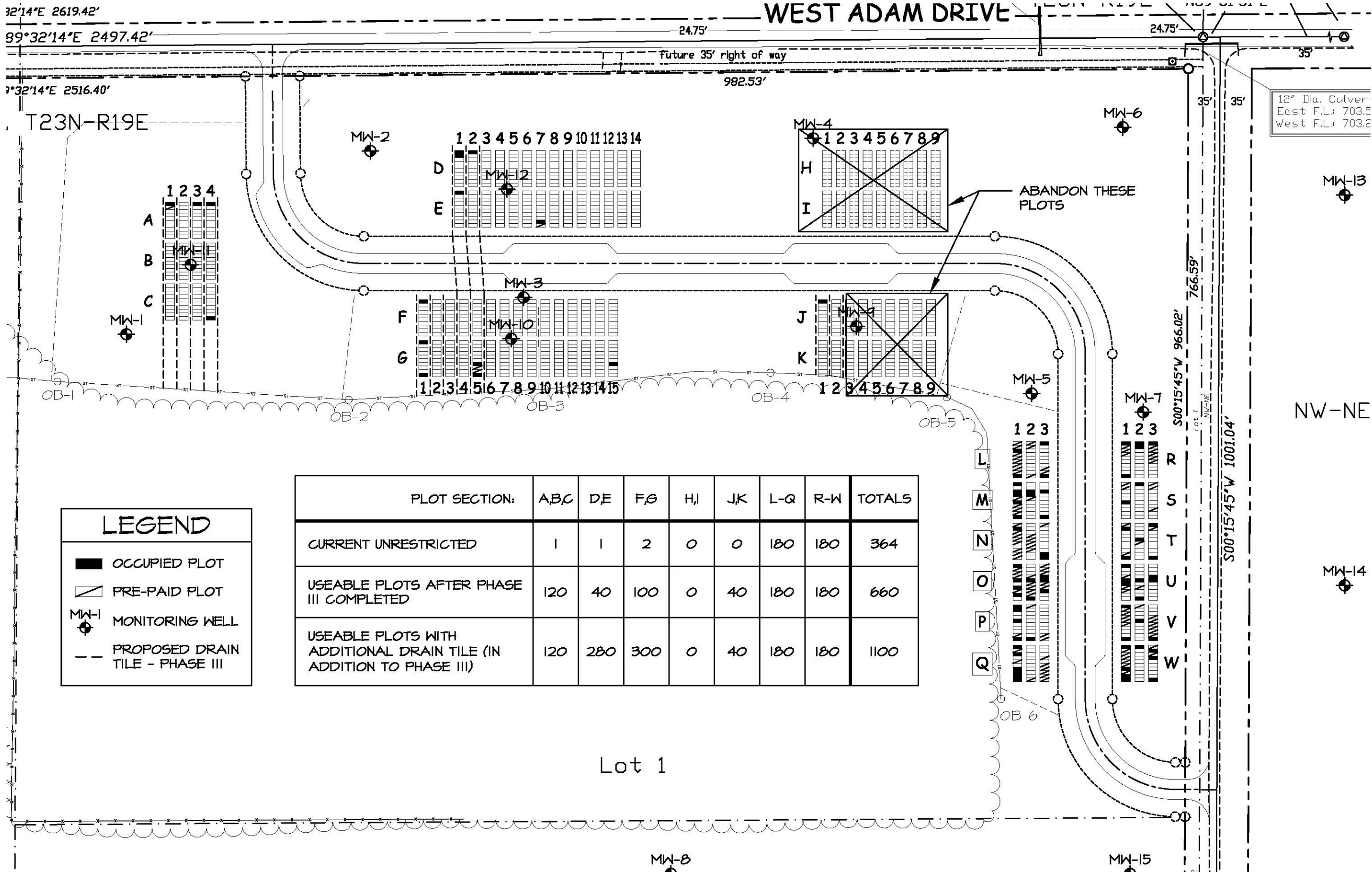
- Cemetery Improvements Project – Work Plan 9/20/16
- Cemetery Improvements Project Phase III – Site Plan 9/20/16
- Oneida Cemetery Improvements – Hydrogeologic Study 9/20/16

WORK PLAN

Cemetery Improvements Project
#14-002

9/20/16

No.	Description	Notes	Tasks	Task Coordinator	Estimated Completion Date	Status
1	Continue data readings from monitoring wells.	Monthly data readings.	a. Collect data.	CW&S Dept.	On-going	On-going
2	Install additional monitoring wells.	Install monitoring wells at existing raised plateaus and on property to east.	a. Draft and release Request For Proposals (RFP).	Engineering Dept.	12/16/15	Complete, issued 12/9/15; proposals received 12/16/15.
			b. Draft and award contract.	Engineering Dept.	1/22/16	Complete.
			c. Install monitoring wells	Vendor	2/9/16	4 wells installed Feb. 8 & 9. Additional wells on property to east were installed on 7/26/16.
3	Hydrogeology Study (ground-water study).	The study will review previous reports, existing data from monitoring wells, data from new monitoring wells and provide verification/recommendations of plan of action to address groundwater concerns.	a. Identify budget source for study.	Troy Parr	12/14/15	Transfer of funds from #07-009 Building Demolitions was approved by Finance Committee 12/14/15.
			b. Draft and release Request For Proposals (RFP).	Engineering Dept.	1/28/16	Issued 1/9/16; 4 proposals received and scored 1/28/16.
			c. Draft and award contract.	Engineering Dept.	3/14/16	GEI Consultants, Inc. approved, Notice to Proceed issued.
		Study duration is anticipated to be 6 months.	d. Conduct study.	GEI	9/20/16	Draft Report presented to OBC 7/27/16. GEI report completed.
			e. Present Final Report to OBC	Engineering Dept. / GEI	9/28/16	Final report with recommendations attached.
4	Request funding for implementation.	Funding will be requested through the CIP Budget and amounts will be based upon estimates included in the Hydrogeology Study.	a. Include budget request in annual fiscal year CIP Budget request.	Engineering Dept.	6/16/16	Funding requested in FY2017 CIP Budget request. Request did not make final proposed CIP Budget. There is an unobligated balance remaining on current funding.
			b. Request transfer of other project CIP balances to this project.	Engineering Dept.	9/28/16	Request included with final report.
5	Implement selected Mitigation Alternative.	Contingent upon approval of recommended Mitigation Alternative.	a. Prepare Construction Documents to define scope of work and allow bidding of work.	Vendor/ Engineering Dept.	Winter 2017	Expect approval of Alternative from OBC on 9/28/16.
			b. Request bids and award construction contract.	Engineering Dept.	Winter 2017	Waiting on completion of item 5.a.
			c. Construction	Vendor	Summer 2017	Waiting on completion of item 5.b.



LEGEND

- OCCUPIED PLOT
- PRE-PAID PLOT
- MW-1 MONITORING WELL
- PROPOSED DRAIN TILE - PHASE III

PLOT SECTION:	A,B,C	D,E	F,G	H,I	J,K	L-Q	R-W	TOTALS
CURRENT UNRESTRICTED	1	1	2	0	0	180	180	364
USEABLE PLOTS AFTER PHASE III COMPLETED	120	40	100	0	40	180	180	660
USEABLE PLOTS WITH ADDITIONAL DRAIN TILE (IN ADDITION TO PHASE III)	120	280	300	0	40	180	180	1100

Lot 1

SITE PLAN
NOT TO SCALE



DEVELOPMENT DIVISION
ENGINEERING DEPT.
ONEIDA, WISCONSIN

IMPROVEMENTS - PHASE III
ONEIDA SACRED BURIAL GROUNDS
ONEIDA, WISCONSIN

DATE
9/20/16

PROJECT NO.
14-002

SHEET

C-1

PRELIMINARY
NOT FOR CONSTRUCTION



Consulting
Engineers and
Scientists

Oneida Cemetery Improvements – Hydrogeologic Study

Oneida Cemetery
Oneida, Wisconsin

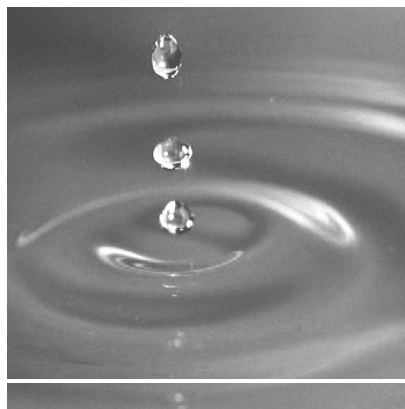
Submitted to:

Oneida Nation
P.O. Box 365
Oneida, Wisconsin 54155

Submitted by:

GEI Consultants, Inc.
3159 Voyager Drive
Green Bay, Wisconsin 54311
920-455-8200

September 20, 2016
Project 1603850



Paul J. Killian, P.E.
Senior Project Engineer

Roger A. Miller, P.G., C.P.G.
Senior Hydrogeologist

Oneida Cemetery Improvements – Hydrogeologic Study
 Oneida Cemetery
 Oneida, Wisconsin
 September 20, 2016

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Oneida Cemetery Improvements – Hydrogeologic Study
Oneida Cemetery
Oneida, Wisconsin
September 20, 2016

Tables

Table 1 Summary of Mitigation Alternatives

Table 2 Opinion of Probable Cost for Implementing Groundwater Control

Figures

Figure 1 Site Location Map

Figure 2 Geoprobe and Monitoring Well Location Diagram

Figure 3 Groundwater Contour Map 3/12/2008

Figure 4 Groundwater Contour Map 4/6/2016

Figure 5 Cross Section A-A'

Figure 6 Cross Section B-B'

Figure 7 Depth to Groundwater, Average 3rd Quarter

Figure 8 Depth to Groundwater, Average 1st, 2nd, and 4th Quarter

Figure 9 Probability of Depth to Groundwater Greater Than 6 Feet

Figure 10 Cemetery Site Plan

Appendices

Appendix A Groundwater Elevation Records

Drainage System Discharge Records

Precipitation Records

Appendix B Soil Boring Logs and Monitoring Well Construction Forms

Appendix C Private Well Logs

Appendix D East Property Monitoring Well Locations and Soil Boring Logs

PJK:cah

K:\Oneida Tribe of Indians of WI\1603850_Oneida Cemetery Hydro Study\In_Progress\Reports\R1603850_Oneida Cemetery Improvements_FINAL.docx

Oneida Cemetery Improvements – Hydrogeologic Study
Oneida Cemetery
Oneida, Wisconsin
September 20, 2016

Executive Summary

GEI Consultants, Inc. (GEI) was retained by the Oneida Nation to complete a hydrogeologic study of the cemetery property located south of West Adam Drive in Brown County, Wisconsin. The purpose of the hydrogeologic study was to characterize conditions influencing groundwater flow and, correspondingly, the burial depth which could be achieved during operation of the cemetery. Alternatives for mitigating site conditions to maintain an unsaturated burial depth of at least 6 feet were identified and evaluated based on several criteria.

Results of the hydrogeologic study indicate groundwater elevations, flow direction, and surface water interaction are controlled by topography, subsoil conditions, and regional and local drainage features. The cemetery property is situated on a local surface water divide with topography directing surface water drainage south, north, northeast, and northwest. In general, the water table beneath the site mimics surface topography and surface water flow directions, with local flow components north, south, east, and west.

The subsurface drainage system installed in 2013, while successfully collecting groundwater, has limited influence in the silty clay subsoil environment. Raising surface elevations by adding imported fill improves the unsaturated burial depth but also appears to have created groundwater mounds, likely the result of increased pore water pressure from the loading/consolidation of the underlying silty clay and increased infiltration through the imported sand fill.

Alternatives for expanding the subsurface drainage system, improving the permeability of subgrade soils, and raising site elevations are presented and a comparative evaluation completed. This evaluation concludes that portions of the cemetery can achieve five to six feet of unsaturated burial depth by controlling the environment. Alternatively, continued use of the cemetery can proceed by modifying perceptions and practices to allow burials within saturated soils.

Oneida Cemetery Improvements – Hydrogeologic Study
Oneida Cemetery
Oneida, Wisconsin
September 20, 2016

1. Introduction

The property located near the southeast corner of the intersection of County Highway U and West Adam Drive was allocated by the Oneida Nation for use as a cemetery in 2001. The cemetery is located in eastern Brown County, south of the community of Oneida, Wisconsin. The cemetery consists of approximately 12 acres within a 50-acre parcel, partially wooded. The cemetery borders a restored wetland, *Where the Water Birds Nest*, located to the south. The site is designed to accommodate approximately 1,700 grave sites.

Since 2001, the site has been subject to several studies to define the surface and groundwater conditions. Specific studies include the following:

- Test pits and a limited feasibility study completed prior to the property allocation in 2001.
- Soil borings and groundwater monitoring wells installed in 2007 with monthly records of groundwater elevations generated for approximately twelve months.
- Soil geoprobes and three groundwater monitoring wells installed in 2008.
- Site improvements completed in 2008 to raise the elevation of the burial sites.
- Groundwater monitoring wells were abandoned in fall 2008.
- A subsurface drainage system was installed in December 2013 with records of discharge rate measured since that time.
- Eight groundwater monitoring wells installed in 2014 with records of groundwater elevations measured since that time.
- Additional groundwater monitoring wells and site improvements implemented in 2015.
- Four groundwater monitoring wells installed in 2016 with weekly records of groundwater elevations measured since that time.
- Five groundwater monitoring wells installed on the property east of the cemetery in July 2016.

GEI Consultants, Inc. (GEI) was retained by the Oneida Nation to study the existing historical data as well as new information currently being generated, and provide technical conclusions regarding the future use of the site as a cemetery.

This report summarizes results of our evaluation of site conditions, including review of existing reports, groundwater and surface water records, and regional geologic/hydrogeologic references. Results of the data review are subsequently presented in a Conceptual Site Model (CSM). The CSM provides a summary of the interaction between surface water and groundwater, groundwater flow direction, and horizontal and vertical gradients. The CSM is used to organize and communicate information about site characteristics and reflects our interpretation of available information. Based on the CSM, feasible alternatives for managing groundwater elevations to facilitate continued use of the cemetery are presented and evaluated.

Oneida Cemetery Improvements – Hydrogeologic Study
Oneida Cemetery
Oneida, Wisconsin
September 20, 2016

2. Conceptual Site Model

2.1 Surface Conditions

The cemetery property is located in eastern Brown County in an area of relatively flat topography. The elevation of the cemetery property and adjacent land ranges from about +700 to about +710. The cemetery is located approximately 1 mile east of Duck Creek, a regional waterway which controls much of the Oneida watershed. The location of the cemetery property is indicated on Figure 1. Apparent on Figure 1 is County Highway E (Freedom Road) located along a topographic ridge that extends northeast to southwest along the east side of Duck Creek.

Also indicated on Figure 1 are the limits of the floodplain, which identifies flood risk boundaries as designated by the Federal Emergency Management Agency (FEMA) and recorded wetlands as designated by the Wisconsin Department of Natural Resources (WDNR). As indicated in Figure 1, the cemetery property is not located in a designated wetland or flood risk area although some areas neighboring the cemetery include floodplain or wetland.

All surface water drainage from the cemetery ultimately flows northwest to Duck Creek; however, the cemetery property is located within a local surface water divide. Most of the surface water drainage from the south and east portions of the cemetery drain south to a restored wetland, *Where the Water Birds Nest*. The northeast portion of the cemetery drains east and north while the west portion of the cemetery drains northwest.

Hydrologic Investigations Atlas HA-470, E.L. Oakes and L.J. Hamilton, 1973, place the cemetery property in the Menominee-Oconto-Peshtigo River basin and identify soil deposits as stratified glacial drift consisting of clay, silt, and sand lake deposits.

The Soil Survey of Brown County (USDA Soil Conservation Service, 1974) provides detailed maps describing shallow soil conditions throughout the county. Soil types identified by the USDA Soil Survey are depicted on Figure 2. As indicated on Figure 2, the USDA Soil Survey characterize soils at the cemetery site primarily as:

- Kewaunee Series (KhB) – consisting of silty or loamy material overlying clayey glacial till.
- Manistee Series (MeB, MfB) – consisting of loamy fine to medium sand overlying reddish-brown silty clay lacustrine sediment of glacial till.

As indicated in Figure 2, the Manistee Series (MfB) extends to the upland portion of property east of the cemetery. Soils characteristic of *Where the Water Birds Nest* are mapped as Ogden muck and Wauseon loam, poorly-drained soils high in organic matter likely remnant of a shallow glacial lake basin.

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2.2 Groundwater Conditions

2.2.1 Site Improvements

Grading and surface drainage improvements were implemented at the cemetery property in 2008. Improvements completed at that time included installing a culvert below the cemetery access road and constructing drainage swales. Portions of the site were filled and graded to raise the ground surface elevation at several of the burial sites in the south and central portion of the cemetery. According to design plans, the burial sites were raised, as much as 4 feet, by constructing a minimum 12-inch sandy drainage layer over the existing grade and covering with sandy fill with at least 6 inches of topsoil or 4 inches of hardwood mulch. Based on conditions observed throughout the duration of this study and long-term observations of Oneida Nation personnel, it appears surface water is largely controlled to limit ponding and flooding.

As indicated previously, a subsurface drainage system was installed in winter 2013. The location of the drain lines are indicated on Figure 2. In general, the primary drain line consists of a 6-inch diameter perforated corrugated polyethylene pipe installed to an elevation of approximately +700. Lateral drains constructed of 4-inch diameter perforated pipe extend north and east from the main line as indicated on Figure 2. The main discharge line extends along the south edge of the cemetery and continues west across the adjacent agricultural field to discharge to a surface outfall approximately 500 feet west of the cemetery. The portion of the drain line that extends across the agricultural field is non-perforated. The elevation of the surface outfall is +697.9.

Information provided in Appendix A includes an evaluation of discharge records from the drainpipe relative to precipitation data obtained from Austin Straubel International Airport, located approximately 3 miles northeast of the cemetery. Discharge rates recorded at the surface outfall range from less than 5 gallons per minute (gpm) to over 45 gpm. Although there is little direct correlation between available discharge records and rainfall events, seasonal fluctuations and trends are apparent. Discharge rates are generally greater in spring (March, April, and May) and decrease during summer months.

Figure 2 indicates the locations of exploration soil borings and groundwater monitoring wells on and adjacent to the cemetery property. Groundwater elevations and, correspondingly, the depth to groundwater, were evaluated relative to the time the subsurface drainage system was installed and additional fill was imported to raise site grades. Records from May 2007 through July 2008 describe conditions prior to construction of the drain line and filling while water level records from March 2014 through the present represent conditions following installation of the subsurface drainage line and other site improvements.

2.2.2 Pre-Drainage System Conditions

Groundwater elevations recorded in monitoring wells installed on the cemetery property since 2007 were reviewed relative to precipitation records. Groundwater elevations relative to rainfall are indicated on the graphs provided in Appendix A of this report.

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Figure 3, a groundwater contour map based on March 2008 data, provides a general illustration of the water table prior to installation of the drain lines. As depicted in Figure 3, the highest groundwater elevation (+ 706.72) was recorded at MW-2, located near the center of the cemetery property. From the groundwater mound at MW-2, Figure 3 suggests groundwater flow direction is east, west, and north at a hydraulic gradient of 1% to 2%. Groundwater elevations recorded in 2007 and 2008 generally depict a groundwater mound near the center of the cemetery property with MW-2 representing the highest groundwater level ranging from about +702 to about +707.

2.2.3 Post-Drainage System Conditions

Groundwater elevations recorded since March 2014 are included in the data summarized in Appendix C. The groundwater contour map provided as Figure 4 represents an interpretation of the groundwater table based on water elevations recorded in April 2016. Figure 4 depicts conditions following the installation of the subsurface drainage system in 2013 and following the filling and grading completed in 2008. Conditions mapped in Figure 4 do not represent the highest or lowest conditions recorded, rather, they are considered typical for that time of the year.

As indicated in Figure 4, several areas of localized groundwater mounding are apparent in the area north of the subsurface drain line. The elevated groundwater elevations at Well-10, Well-11 and Well-2, suggest groundwater flow direction south toward the drain line and north toward Adam Drive. East and west flow components are also apparent.

Groundwater elevation data suggests that groundwater levels increased after the fill was placed in 2008. This is indicated in the information included in Appendix A and depicted on the groundwater contour map provided as Figure 4. When a load is placed on saturated material, the load is fully transferred to the water contained within the pores of the soil. This is known as excess pore water pressure. Over time, the excess pore water pressure is transferred to the soil as the water leaves the pores. If the soil has a high hydraulic conductivity, or the ability to transfer water rapidly, the extra load placed on the water is dissipated relatively quickly. However, if the subsurface has a low hydraulic conductivity, as is the case with the silty clay in the cemetery, the extra load that is placed on the water is dissipated over a longer period of time, and the groundwater level will rise, then fall slowly until reaching static conditions. Infiltration of precipitation through the sandy fill also contributes to water table mounding observed.

2.3 Subsurface Soil Conditions

Review of boring logs and private well logs largely confirm results of the soil survey identifying silty clay deposits, with little sand, in the northwest portion of the cemetery property with sand overlying clay encountered in the east and southeast portions of the site. Soil boring logs and well installation diagrams corresponding to the locations shown on Figure 2 are included in Appendix B.

Subsurface conditions are illustrated on the geologic cross sections provided by Figure 5 and Figure 6. These cross sections indicate the presence of silty sand deposits in the east portion of the cemetery and how the thickness of the sand deposits generally increase on the property east

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of the cemetery. This silty sand layer also appears to extend to the south, toward the wetland pond as indicated by the boring log for monitoring well MW-8. The water table is likely within the silty clay deposits in the north and west portions of the cemetery and appears to be within the silty sand material in the areas east and southeast.

The glacial deposits overlie bedrock consisting of dolomite of the Galena, Platteville, and Decorah formations. Underlying the dolomite, the St. Peter Sandstone is present and is typically the formation from which many of the private water supply wells draw from. Private well logs from properties surrounding the cemetery are provided in Appendix C. As indicated by these private well logs, dolomite bedrock was encountered at a depth of 50 to 100 feet and sandstone was encountered at a depth of about 120 feet to over 200 feet.

USDA Soil Survey maps a bedrock escarpment just south of the cemetery property and east of the wetland pond. Reviewing the soil boring log for MW-8, located south of the wooded area near the north end of the wetland pond, there is a note indicating rock at a depth of 14 feet. Although this may be a boulder, it is also possible that bedrock may be nearer to the surface in the southeast portion of the site than reflected in the private well logs.

2.4 Summary of Conditions

2.4.1 Influence of the Neighboring Wetland

The predominant surface water feature in the area south of the cemetery is the restored wetland, *Where the Water Birds Nest*. This wetland was created by constructing a shallow excavation and controlling the discharge from the drainage way located southwest of the pond. The surface water of the wetland pond initially fluctuated with water levels generally maintained at about elevation +702. In November 2013, outfall conditions were modified to consistently control the wetland pond elevation to +700. Groundwater elevation records from May 2007 through July 2008 represent conditions in the cemetery during which time the pond elevation fluctuated near elevation +702 while subsequent data collected since March 2014 represent conditions under which the wetland pond elevation was controlled at +700.

Evaluating the two data sets representing conditions with the pond at elevation near +702 compared to the pond at elevation +700 indicates the following conditions (note that the 2007-2008 data set was modified by eliminating elevation data from monitoring wells not located on the cemetery property):

	2007-2008	2014 +
Average	701.55	702.85
St. Deviation	3.09	2.08
Minimum	695.29	698.35
Maximum	707.13	709.07
Range	11.84	10.72

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Results indicate no statistically significant difference in the data sets suggesting they each represent the same population of data. Although we do not imply a causal relationship, it is notable that the average, minimum, and maximum values of groundwater elevations on the cemetery property increased after lowering the wetland pond by two feet. The 2014 data also includes the effect of localized water table mounding after fill was imported. Although this could mask some of the effect of lowering the pond elevation, the distance of the cemetery from the pond and the predominance of fine-grained soils between the pond and the cemetery likely mute the influence of the reduced pond level as observed in monitoring wells at the cemetery.

Direct comparison of these data sets to evaluate the influence the pond level may have on groundwater elevations is challenging due to several factors including:

- Natural variations in groundwater elevations,
- The influence of the subsurface drainage system installed in 2013,
- The influence of additional fill and grading completed in 2008, and
- Differences in monitoring well locations represented by the two data sets.

Based on our review of site conditions it is our opinion that the wetland pond south of the cemetery is not significantly influencing groundwater elevations at the cemetery relative to conditions that would exist if the wetland pond was not created. Graphical representation of groundwater elevations provided in Appendix A indicate that most of the time groundwater elevations in the cemetery are greater than +700 suggesting groundwater is recharging the pond. During dry periods where groundwater elevations fall below +700, the pond may be recharging the water table. More detailed monitoring of groundwater conditions between the wetland pond and the cemetery property would be required to further define the hydrologic relationship.

2.4.2 Influence of Existing Subsurface Drainage System

Groundwater flow is influenced by topography, geology, and regional and local drainage features. As indicated previously, the cemetery property is situated on a local surface water divide with topography directing surface water drainage south, north, northeast, and northwest. The difference in hydraulic conductivity between the silty clay and silty sand deposits will also influence groundwater flow and groundwater elevations. Figure 3 and Figure 4 depict groundwater elevations from a limited number of observation points at a specific time. Actual groundwater flow conditions are more complex than conditions exhibited in these figures.

Prior to installation of the subsurface drainage system, groundwater flow was likely similar to surface water flow with variable components to the northwest, north, northeast, southeast, south, and southwest. Following installation of the subsurface drainage system and the addition of fill to raise burial sites, groundwater levels remained elevated, limiting burial in some areas of the cemetery. Groundwater conditions in the silty sand will be influenced more readily by precipitation events and be more responsive to the subsurface drainage system. Considering conditions depicted in the cross-section shown on Figure 6, the subsurface drain pipe is likely collecting more groundwater from the area to the south with limited influence on the groundwater elevations in the cemetery property to the north.

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2.4.3 Unsaturated Burial Depth

Groundwater elevations and, correspondingly, the depth to groundwater, may significantly influence the continued use of the property for a cemetery. Groundwater elevations fluctuate over 3 to 7 feet throughout the year. Historical groundwater data provided in Appendix C is graphically summarized to show changes in groundwater elevations from March 2014 through May 2016. As expected, groundwater elevations exhibit seasonal fluctuations and are generally lower during the summer months (third quarter) relative to the other seasons.

Groundwater conditions representative of the third quarter of the year are presented in Figure 7 by mapping the average depth to groundwater recorded at monitoring well locations. As indicated in Figure 7, most of the cemetery property maintains over 5 feet of unsaturated depth with some areas south of the access road having over 6 feet of unsaturated depth.

Comparatively, the average depth to groundwater recorded in the remaining times of the year (first, second, and fourth quarters) are presented in Figure 8. As indicated in Figure 8, areas of the cemetery with an unsaturated depth of over 5 feet are limited to areas immediately adjacent to the subsurface drainage pipe.

Based on a statistical evaluation of available groundwater data, the probability of exceeding an unsaturated depth of six feet was determined and results summarized on Figure 9. Monitoring wells MW-9, MW-10, MW-11, and MW-12 have limited data and results are limited to the first and second quarters only. At each of the existing monitoring well locations the probability that an unsaturated thickness of at least six feet varies significantly throughout the year. At monitoring wells located north of the access road (MW-2, MW-4, and MW-6) there is little certainty that an unsaturated depth of six feet will be achieved under current conditions. At some locations in the southeast area of the site (MW-5, MW-7) there is increased potential that at least six feet of unsaturated depth will be present, particularly during the third quarter of the year. The information presented in Figure 9 suggests that, although six feet of unsaturated burial depth may be present during certain times of the year, the probability that conditions will remain unsaturated throughout the remainder of the year is very low.

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3. Alternatives for Continued Site Use

3.1 Overview

The CSM concludes there is a low probability that an unsaturated burial depth of five to six feet can be maintained throughout the cemetery under current conditions. Therefore, continued use of the site would require one of the following general approaches:

1. Modifying site conditions to achieve five to six feet of unsaturated burial depth, or
2. Modifying perceptions and practices to allow burials within saturated soils.

Although the scope of this alternatives analysis is largely focused on technical options for modifying site conditions, we briefly explored the potential for continuing cemetery operations under hydrogeologic current conditions. GEI contacted several cemetery operators through the Wisconsin Cemetery and Cremation Association and Cemetery Operations Assistance and Solutions, and confirmed that high groundwater in cemeteries is a relatively common condition, particularly in areas with clay subsurface conditions (F. Groh, R. Roberts, G. Porter, personal communication, June 21, 2016).

Typical mitigation practices include providing proper grading and drainage conditions, waiting several days until surface water drains to perform burials in the springtime or after heavy rains, and dewatering freshly dug grave sites to remove excess water. In addition, sealed vaults are often used for burials in high groundwater locations as opposed to traditional vaults or grave boxes. Concrete sealed vaults are typically heavy enough to overcome the buoyant forces associated with a sealed vault. A review of Wisconsin State Statue Chapter 157 does not stipulate a minimum groundwater depth within a cemetery.

3.2 Feasible Alternatives

The feasibility of corrective action alternatives depends on several factors including:

1. Effectiveness - the comparative degree the alternative will achieve a permanent condition of an unsaturated burial depth of five to six feet. The relative practicality of each alternative.
2. Ease of Implementation - the comparative technical and administrative feasibility of alternatives related to the ease or difficulty and complexity of implementation including the availability of materials and services as well as permitting requirements. The relative level of future maintenance required to sustain the alternative.
3. Implementation Schedule - the comparative timeliness of the alternatives in terms of achieving conditions under which continued use of the cemetery can proceed.
4. Site Disturbance - relative indication of the qualitative impact to the property as a result of the remedy selection considering aesthetic quality and general public perception. The

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comparative degree in which the remedy be implemented in such a way to preserve natural features and limit site disturbance.

5. Economic - comparative direct and indirect costs of implementing the alternative, including costs related to design, permitting, construction, equipment, site preparation, labor, and reporting. Includes comparative costs associated with maintenance, and costs of performance evaluations, including monitoring and performance reporting. All costs as probable based on estimated disposal, treatment and labor costs and estimated material quantities.

The remedial action options discussed herein were developed specific to achieving an unsaturated burial depth of five to six feet. Feasible corrective action alternatives consist of the following:

1. Maintain typical burial practices to allow burial depth below the water table,
2. Add fill, provide drainage features, and grade the site to raise surface elevations,
3. Expand the existing subsurface drainage system, and
4. Replace subsurface soil with more permeable fill, add drainage features.

Results of the alternatives analysis are summarized on Table 1 and subsequently discussed in greater detail.

3.2.1 Maintain Typical Burial Practices

This alternative consists of maintaining typical burial practices which includes completing burials at depths below the water table. We recognize the practical requirement of completing burials throughout the year and, as a reference, Wisconsin State Statute 157.114 states that a cemetery must provide for burials during each season. Historical groundwater elevation data suggests that at some locations in the cemetery, during certain times of the year (particularly the third quarter), the burial depth will be unsaturated. However, encountering an unsaturated condition throughout the year, without implementing groundwater control, is not likely.

Conducting burials at locations in which the unsaturated depth is less than six feet does not imply that the caskets are placed in a wet excavation. Excavations can be dewatered and water-tight vaults can be utilized such that groundwater is not visually apparent at the time of burial.

3.2.2 Add Fill and Drainage to Raise Site Elevations

This alternative consists of placing imported fill across strategic portions of the site, similar to improvements completed in 2008. The purpose of adding fill is to provide a gently sloping grade to help prevent surface water ponding while raising surface elevations to increase burial depth. Adding coarse-grained fill would enhance drainage efficiency and better transmit infiltration to the drains.

As discussed previously, the added fill over the site has the potential to induce excess pore water pressure in the clay causing groundwater levels to elevate. Therefore, implementation of this

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option includes the addition of drainage features, such as wick drains, to control the pore water pressure. Wick drains, also known as Prefabricated Vertical Drains (PVD) and Vertical Strip Drains (VSD), are a ground improvement technique that provides drainage paths for pore water in clay, using prefabricated geotextile filter-wrapped plastic strips with molded channels. The installation of wick drains in addition to properly grading the site will allow for the excess pore water pressure to be dissipated in a shorter period of time.

Wick drains consist of synthetic band-shaped material approximately 4 inches wide by ¼-inch thick and are composed of a plastic strip with drainage channels, wrapped in a filter fabric. The installation of the drains is performed using vibratory hammers and/or static methods, and the wick drain layout typically consists of a triangular or square pattern. The water flows through the drainage material vertically to a natural or constructed drainage feature.

To achieve five to six feet of unsaturated burial depth, we estimate the elevation of the existing grade would need to be raised two to three additional feet. This will create elevated burial plots which could be as high as six or seven feet above the existing access road elevation. Aesthetically, this may not be an attractive alternative although landscaping and walking trails could be incorporated to soften the effect of the grade changes.

Similar to other alternatives discussed, this approach can be limited to portions of the cemetery site as opposed to the entire property. Specifically areas designated in the cemetery site plan (Figure 10) Area A, B, C located on the west end of the site, Area F, G, and Area J, K located in the center of the site south of the access road.

By adding additional fill to the site, the underlying clay soils will likely settle, which could affect the surface grading across the site and increase maintenance requirements related to this alternative. Adding the wick drains will accelerate the settlement and reduce the impact to future structures such as headstones.

3.2.3 Expand Existing Subsurface Drainage System

This alternative consists of placing additional drain tile throughout the site. Due to the fine-grained nature and low permeability of the silty clay soils, the influence of subsurface drain pipe will be limited. To be effective in controlling groundwater levels, a network of drain pipe, installed less than ten feet apart would be necessary. Conceptually, the drain lines would be installed between each row of burial plots which would provide an anticipated spacing of eight to ten feet.

As an alternative to mitigating the entire cemetery property, the installation of additional subsurface drain pipe could initially be limited to those areas of the cemetery designated as family plots with additional drain lines added for future need. Additional drain lines located south of the access road could be installed to drain to the existing header pipe. Drain pipe installed north of the access road may require an active lift station consisting of a manhole and discharge pump. As the system expands additional lift stations may be necessary.

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3.2.4 Replace Subsurface Soil with Permeable Fill

The silty clay soil which is predominant throughout most of the cemetery property is poorly drained requiring additional drainage features to control groundwater elevations. By removing the silty clay and replacing it with imported sand fill, drainage and groundwater control could be improved. Construction of the Oneida Fishery Restoration Project located near the northwest corner of the intersection of CTY U and Crook Road in Outagamie County provides the opportunity for importing sand fill to the cemetery site. The Fishery Restoration Project consists of approximately 80 acres, portions of which will be excavated to expand an existing lake.

This alternative consists of completely replacing the subsurface with sandy soil generated from the lake expansion. Replacing the silty clay with sandy soil will improve subsurface drainage and increase the effectiveness of the existing and future subsurface drainage system. The sand backfill alone will not result in an increased unsaturated burial depth and may actually cause an increase in groundwater elevations as water accumulates in the sand backfill. Accordingly, this option should not be implemented without expanding the subsurface drainage system and installing a surface cover constructed of less permeable clay material.

Anticipated earthwork quantities to improve approximately 4.5 acres of the site are estimated at approximately 30,000 cubic yards of excavation (about 1,800 truckloads), approximately 25,000 cubic yards of imported sand and reuse of approximately 5,000 cubic yards of clay to construct a surface cover.

3.3 Evaluation of Alternatives

Table 1 provides a detailed comparative evaluation of each remediation alternative with regard to the evaluation criterion. Comments regarding advantages, limitations, and comparative similarities and differences of the individual alternatives are also provided. Table 1 also includes a numerical score based on the order of preference of the alternatives relative to one another.

As indicated in Table 1 each criterion is given the same relative priority or importance. Assigning a weighting factor to describe the relative importance of each evaluation criteria can influence the final ranking of alternatives.

Results of the comparative evaluation of remedial action alternatives conclude that the alternative of maintaining typical burial practices is the highest ranked option for continued use of the site. This is largely due to the low cost, no site disturbance, and ease of implementation. However, the effectiveness of this option is comparatively low and does not result in a permanent unsaturated burial depth. If necessary to consistently maintain a six foot unsaturated burial depth, site dewatering, with or without the addition of fill, would be an appropriate solution.

The numerical scoring and ranking system presented in Table 1 is not intended to result in a definitive solution. Rather, it is intended to present the relative benefits and comparative disadvantages of each alternative relative to evaluation criteria selected.

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4. Conclusions and Recommendations

4.1 Groundwater Control

Recommendations for continued site use largely depend on whether a five to six foot unsaturated burial depth is a controlling factor in completing burials at this site. If an unsaturated burial depth is required at all times throughout the year, we recommend expanding the existing subsurface drainage system and importing additional fill as necessary. As previously concluded, unless perceptions and practices are modified to accept burial within saturated soil, groundwater control will be necessary to consistently lower groundwater elevations. The evaluation of feasible alternatives indicates the option of replacing the clay subsoil with a sandy backfill is a potentially costly effort which requires significant site disturbance to achieve. Therefore, constructing a more extensive subsurface drainage system with the potential to increase ground surface elevations is likely the most practical approach for continued use of the cemetery.

To reduce the cost of implementing site mitigation efforts, we recommend focusing groundwater control on those areas of the cemetery where there is the greatest potential for success. Specifically, we recommend that Area H and Area I, (identified on Figure 10) located in the northeast portion of the property, be reserved for a use other than burial plots. Mitigating this area to control groundwater elevations would be challenging. Alternatively, this area may be used for reforestation, parking, or other gathering space.

Further limiting the areas requiring mitigation should also be considered. For example, mitigation of Areas D and E, located north of the access road, could be limited to Rows 1 and 2; Areas F and G could be limited to Rows 1 through 5 and Areas J and K could be limited to Rows 1 through 4. A subgrade drainage system consisting of drainage pipe installed to an elevation of +700 between each row is expected to maintain groundwater levels below an elevation of +702. Establishing a surface grade of +708 in these areas should provide the desired five to six feet of unsaturated burial depth.

An opinion of probable cost for expanding the existing subsurface drainage system is summarized on Table 2.

4.2 Modifying Perceptions and Maintain Practices

The potential to continue cemetery operations under current conditions was explored. This would require the modification of perceptions that burials need to occur in unsaturated ground. High groundwater in cemeteries is a relatively common condition, particularly in areas with shallow clayey soils. Conducting burials at locations in which the unsaturated depth is less than six feet does not imply that the caskets and vaults are placed in wet excavations. Excavations are dewatered and vaults are utilized such that groundwater is not visually apparent at the time of burial.

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As an alternative to maintaining an unsaturated burial depth, incorporating sealed vaults, providing proper grading and drainage conditions, waiting several days until surface water drains, and dewatering freshly excavated grave sites to remove excess water can be practiced, eliminating the need for engineered groundwater control. These are typical mitigation practices used in cemeteries with elevated water tables.

4.3 Surface Water Management

The filling and grading completed in 2008 appears to have reduced the surface water ponding issues previously experienced. Although significant rainfall events may result in temporary flooding, proper drainage and site grading currently being practiced should reduce the extended impact of these events.

We recommend surface water runoff be directed away from the site through existing drainage ditches. Grading and filling should be completed to limit the amount of surface water that can enter the existing (or future) subsurface drainage systems.

4.4 Groundwater Quality

Although groundwater quality was not evaluated as part of this study, some research was completed to determine whether burials in areas with an elevated water table may impact groundwater quality. According to Ms. Joyce Donahue, Ph.D., Toxicologist, Office of Science and Technology, US Environmental Protection Agency (EPA), the EPA Office of Drinking Water does not have information on the potential impact of cemeteries on drinking water. Email communication with Ms. Angela Brennan, Hydrogeologist with the United States Geological Survey (USGS) Michigan Water Science Center, indicates the extent of data collected by USGS on this topic is limited. The USGS Water Science Center did conduct a small pilot study in 2015 where they collected one groundwater sample from three small rural cemeteries in Michigan. That is currently the extent of the data that has been collected to date. Personal communication with Mr. Gary Edelstein, WDNR, July 12, 2016, indicated that the WDNR does not consider modern cemeteries to be a significant source of groundwater contamination. Two studies completed in Ontario, Canada in 1992 and 2011 and a 2002 publication of a study completed in Australia were also reviewed.

Although additional evaluation would be required to characterize the specific risk to groundwater quality at the Oneida Nation Cemetery, based on our review of stated references and our understanding of site conditions we offer the following observations:

- Potential sources of groundwater contamination include inorganic chemicals such as mercury (dental amalgams), nitrogen/nitrate and bacteria resulting from decomposition. Other potential sources of groundwater contamination include funeral artifacts such as varnish, paint, brass, and copper from caskets. Minor sources of groundwater contamination also include pesticides and fertilizers used to maintain cemetery grounds.
- Because decomposition occurs gradually, potential contaminants are released at an insignificant rate and the amount of substances leaching to soil and groundwater decline over time.

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- Potential contaminant loading is reduced at cemeteries using concrete vaults although the decomposition process is extended over a longer period of time. Comparatively more natural burials such as “blanket burials” may results in faster aerobic decomposition.
- Planting trees, shrubs, and other vegetation provides a natural filtration system and increases the uptake of potential pollutants.
- Well-managed cemeteries have a low impact on the environment.

4.5 Groundwater Monitoring

The benefit of continued groundwater monitoring also depends on whether an unsaturated burial depth is a requirement for continued site use. If it is deemed acceptable to complete burials below the water table, the benefit of continued groundwater monitoring would be limited and frequent groundwater monitoring could be discontinued. If documentation of an unsaturated burial depth is necessary, we recommend that groundwater conditions be monitored following implementation of the selected mitigation alternative. Monitoring of groundwater elevations can be limited to the areas of the site at which future burials will occur. This includes Areas A, B, and C at the west portion of the site; Areas D and E south of the access road; Areas F, G, J, and K located north of the access road; and Areas L through W at the northeast end of the site.

As an alternative to installing conventional groundwater monitoring wells, it may be less obtrusive to install pneumatic or vibrating wire piezometers to monitor groundwater elevations (as pressure head) at critical locations. These piezometers convert water pressure to a frequency signal via a diaphragm such that a change in pressure on the diaphragm causes a change in the frequency signal transmitted to the readout device. The piezometers can be grouted in a borehole and wired to a common surface monitoring location. Advantages include reducing the surface casing visible throughout the cemetery, limiting the field monitoring effort, and providing consistent data.

4.6 Expansion to the East

Five additional groundwater monitoring wells were installed on this property in July 2016. Locations of the east property monitoring wells are indicated on the location diagram included in Appendix D. According to soil boring logs from the July 2016 exploration (also included in Appendix D) along with soil boring information from previous studies, subsurface soils transition from clay to primarily silty sand on the property located east of the cemetery. This suggests that surface infiltration, drainage, and groundwater flow will occur at a higher rate relative to conditions on the cemetery property.

Monitoring wells previously installed on this property indicate adequate depth to groundwater to allow unsaturated burials. Groundwater elevations recorded in August 2016 suggest portions of this property should be suitable for cemetery expansion. Results of additional groundwater monitoring will define seasonal fluctuations, confirm conditions are adequate for cemetery use and assist in defining general limits for burial sites.

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- United States Department of Agriculture, Soil Conservation Service (1978), *Soil Survey of Outagamie County, Wisconsin*.

Oneida Cemetery Improvements – Hydrogeologic Study
Oneida Cemetery
Oneida, Wisconsin
September 2016

Tables

Table 1 Summary of Mitigation Alternatives

Table 2 Opinion of Probable Cost for Implementing Groundwater Control

Table 1
Summary of Mitigation Alternatives
Oneida Cemetery Improvements – Hydrogeologic Study

Mitigation Alternative	Maintain Practices	Raise Surface Elevations	Expand Existing Subsurface Drainage System	Replace Clay Subsoil With More Permeable Fill	
Evaluation Criteria	Perform conventional burials the during the third quarter (July through September) . Between October and June, burials would include the use of water-tight burial vaults.	Place imported fill across strategic portions of the site to provide a gently sloping grade to prevent surface water ponding while raising surface elevations to increase burial depth. Therefore, implementation of this option includes the addition of vertical drainage features to provide drainage paths for pore water in clay.	Install additional drain tile throughout portions of the site designated as family plots with additional drain lines added for future need. Additional drain lines located south of the access road could be installed to drain to the existing header pipe. Drain pipe installed north of the access road may require an active lift station consisting of a manhole and discharge pump.	Replace clay subsoil with sandy soil generated from the Oneida lake expansion. Expanding the existing subsurface drainage system and construct a surface cover constructed of less permeable clay material.	
Effectiveness	The comparative degree the alternative will achieve a permanent condition of an unsaturated burial depth of six feet. The relative practicality of each alternative.	Limiting burials to the third quarter improves the likelihood that the unsaturated depth at the time of burial will be at least 6 feet in some areas of the cemetery. The unsaturated burial depth which may be present in the 3rd quarter would not be permanent as water levels increase during other times of the year. Use of burial vaults would allow burial to occur below the water table.	Importing additional fill without providing a means for draining excess pore water is not recommended. With proper drainage systems installed, raising surface elevations is expected to create a permanent solution.	Subsurface drainage piping can lower the groundwater table to achieve a burial depth of 6 feet provided the pipe spacing is adequate and discharge capacity is available.	The success of this alternative in creating a permanent unsaturated burial depth largely depends on the effectiveness of the surface cap and drainage system. Limiting infiltration and properly draining the subsoil will result in a permanent condition.
Rank	1	4	3	2	
Implementability	The comparative technical and administrative feasibility of alternatives related to the ease or difficulty and complexity of implementation including the availability of materials and services as well as permitting requirements. The relative level of future maintenance required to sustain the alternative.	This alternative is comparatively simple to implement but may not difficult in practice due to public perception of burial below the water table. Monitoring of groundwater conditions would be necessary to confirm unsaturated burial depth is present.	Resources are available, including imported fill material. The pore water drainage system construction would require specialty construction methods and subgrade construction.	The existing subsurface drainage system is functioning but the influence of this system is limited. The lowest practical spacing for the drainage pipe is likely the dimension of each burial plot, approximately 8 to 10 feet. Resources are available to complete construction. Off site surface discharge or construction of an on-site lift station are also possible.	Resources available to complete the excavation and import sand is available from the Oneida lake project. Some areas of deeper excavation may require dewatering. prior to backfilling.
Rank	4	2	3	1	
Implementation Schedule	The comparative timeliness of the alternatives in terms of achieving conditions under which continued use of the cemetery can proceed.	This option could be implemented relatively quickly.	The unsaturated burial depth should be achieved relatively quickly following completion of this alternative. Settlement and pore water drainage will be accepted through the vertical wick drains.	Responsiveness of the clay subsoil to the expanded drainage system will be slow due to the low permeability. Once achieved, discharge from the system should be reduced and groundwater elevations maintained.	Longer construction period required due the extensive earthwork requirements. Sandy subsoil will be more responsive to drainage systems and changes in groundwater elevations will be quicker.
Rank	4	3	2	1	
Site Disturbance	The relative qualitative impact to the property as a result of the remedy selection considering aesthetic quality and general public perception. The comparative degree in which the remedy be implemented in such a way to preserve natural features and limit site disturbance.	No site disturbance under this alternative.	Implementing this alternative will disturb the surface of the burial locations at which the grades are raised and require time for restoration. Landscaping and other site improvements should be consider to preserve the natural aesthetics and soften the visual impact of the grade changes.	Due to the narrow spacing of the drain lines significant site work will be necessary during construction. Once the system is installed, the presence of the drainage system should not be visually apparent.	Significant site disturbance will be required. Site work may extend over multiple construction seasons.
Rank	4	2	3	1	
Economic	Comparative direct and indirect costs of implementing the alternative, including costs related to design, permitting, construction, equipment, site preparation, labor and reporting. Includes comparative costs associated with maintenance, and costs of performance evaluations, including monitoring and performance reporting.	Operation and maintenance costs are not expected to increase from current conditions. Estimated capital cost = \$0	Will require earthwork and construction of a subsurface drainage system. Total earthwork is estimated to be less than 15,000 cyds. Maintenance costs will include groundwater monitoring and maintenance of surface outfall. Estimated capital cost \$500,000.	Operation and maintenance costs related to this alternative include operating a lift station to manage the volume of water which could be generated under this alternative. Estimated capital cost = \$230,000	Earthwork and surface restoration costs will be greater than other alternatives. Drainage system will manage a similar quantity of water although the subgrade piping will be less than other alternatives. Estimated capital cost = \$900,000.
Rank	4	2	3	1	
Total Rank	17	13	14	6	

Notes: Mitigation alternatives are ranked relative to one another on a scale of 1 = least favorable to 4 = most favorable. Highest total rank indicates most favorable mitigation alternative.

Table 2
 Opinion of Probable Cost for Implementing Groundwater Control
 Oneida Cemetery Improvements – Hydrogeologic Study

Item	Quantity	Unit	Unit Rate	Extension
Engineering Design	1	ea	\$15,000	\$15,000
Construction Erosion Control	1	ea	\$2,600	\$2,600
Drainage System	2350	lin ft	\$50	\$117,500
Manhole lift station	1	ea	\$10,000	\$10,000
Electrical	1	ea	\$5,000	\$5,000
Discharge pipe	1000	lin ft	\$50	\$50,000
Restoration	1000	syd	\$4	\$4,000
Contingency	15%			\$30,000
				\$234,100

Note: Unit rates based on RSMeans, 2016

Oneida Cemetery Improvements – Hydrogeologic Study
Oneida Cemetery
Oneida, Wisconsin
September 2016

Figures

Figure 1 Site Location Map

Figure 2 Geoprobe and Monitoring Well Location Diagram

Figure 3 Groundwater Contour Map 3/12/2008

Figure 4 Groundwater Contour Map 4/6/2016

Figure 5 Cross Section A-A'

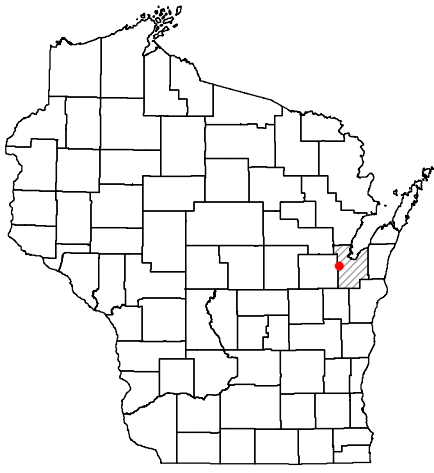
Figure 6 Cross Section B-B'

Figure 7 Depth to Groundwater, Average 3rd Quarter

Figure 8 Depth to Groundwater, Average 1st, 2nd, and 4th Quarter

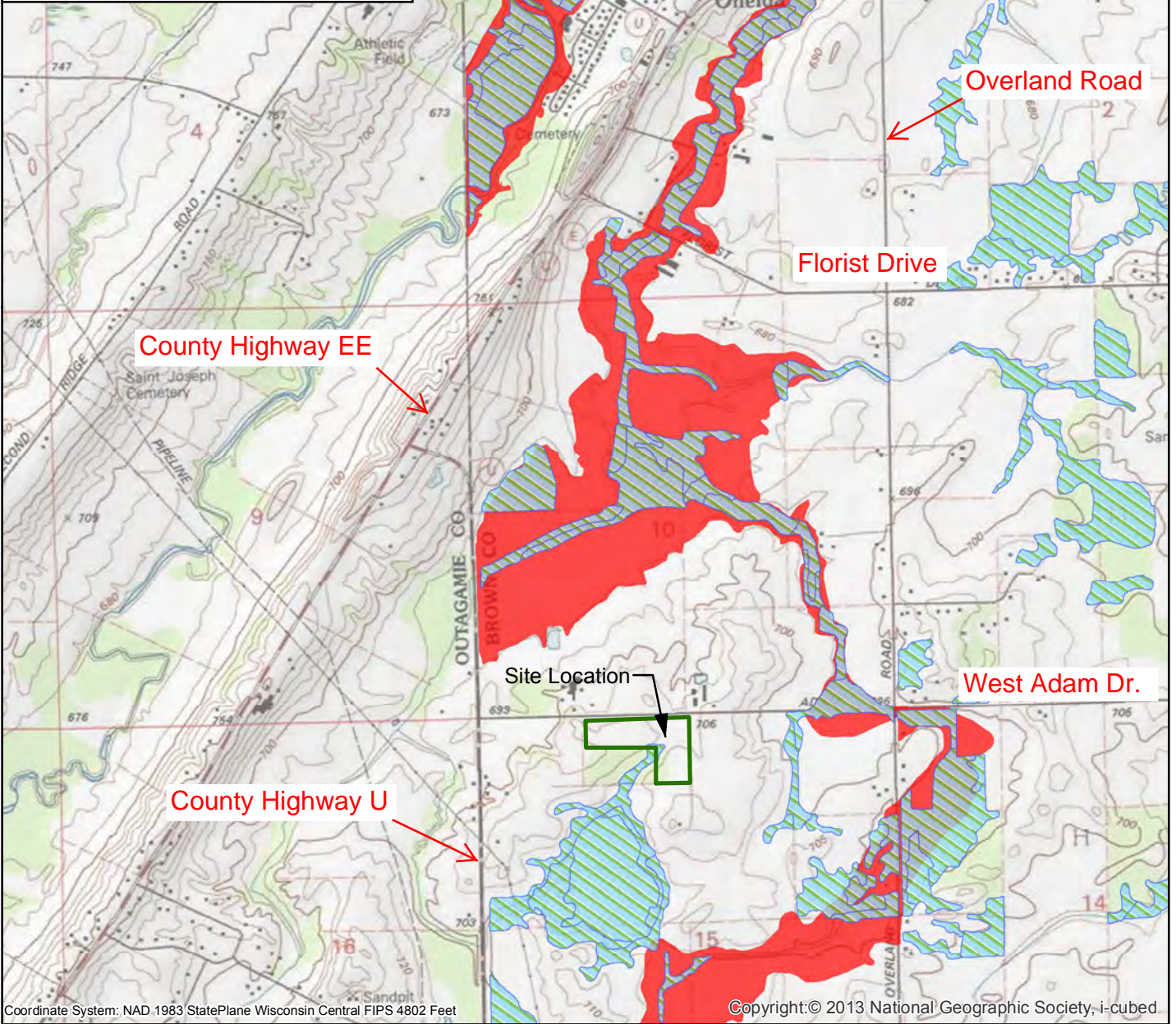
Figure 9 Probability of Depth to Groundwater Greater Than 6 Feet

Figure 10 Cemetery Site Plan



Legend

- Parcel Boundary
- Approximate Wetland Boundary
- ⬮ FEMA Floodplain Limit (Brown County)



Coordinate System: NAD 1983 StatePlane Wisconsin Central FIPS 4802 Feet

Copyright:© 2013 National Geographic Society, i-cubed

Note: Parcel boundary, FEMA Floodplains_20110304_AutoCAD_DWG_Format and WI DNR Wetland Boundaries downloaded from Brown County Land Information Office



Oneida Cemetery Improvements - Hydrogeology Study



Site Location Map and General Site Features

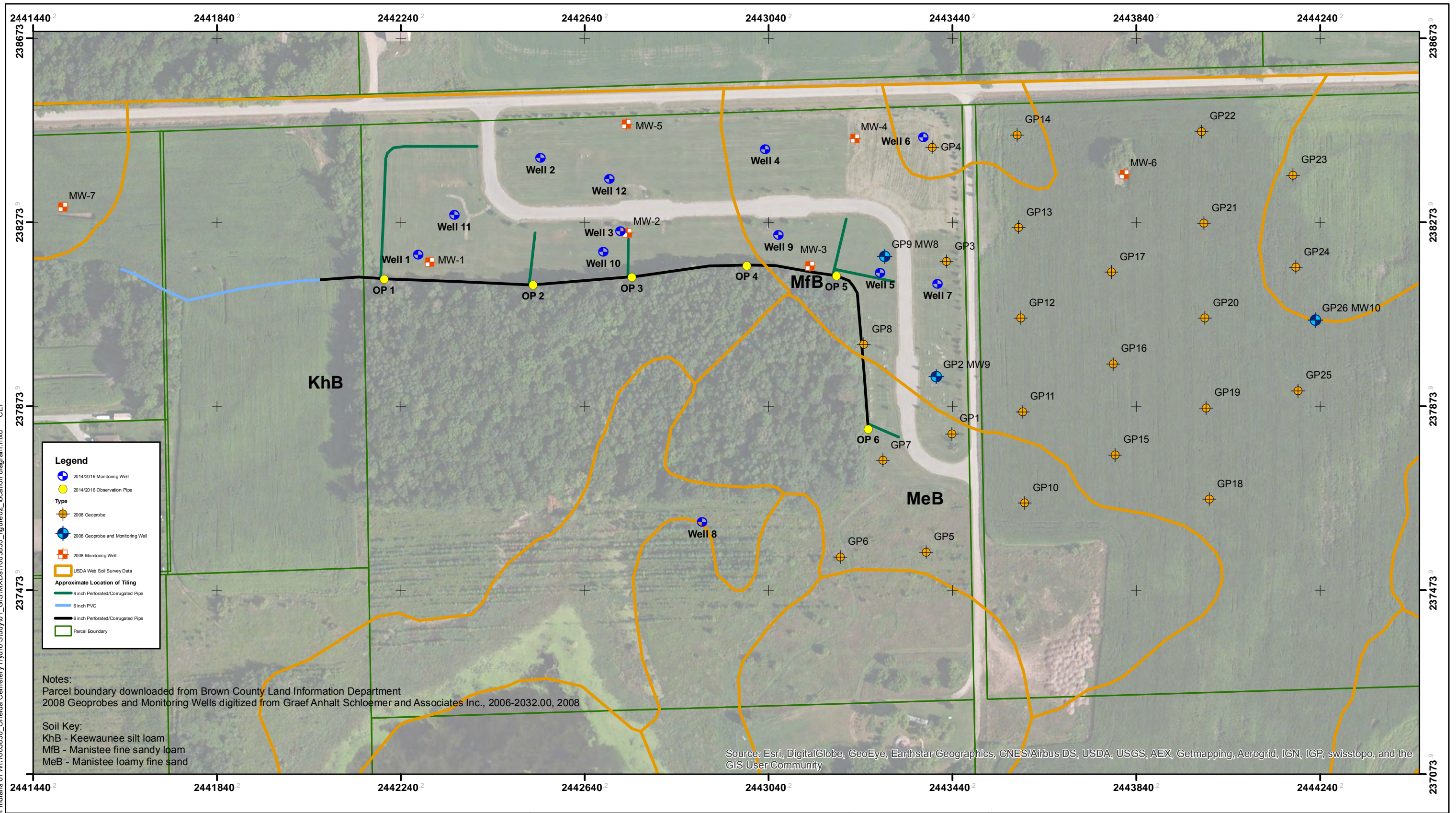
Oneida Tribe of Indians of Wisconsin

1603850

July 2016

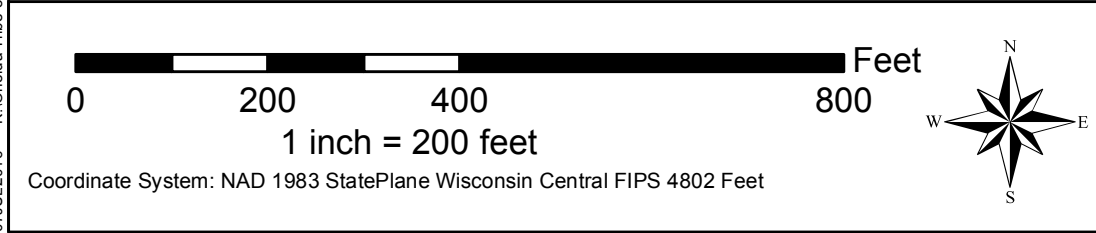
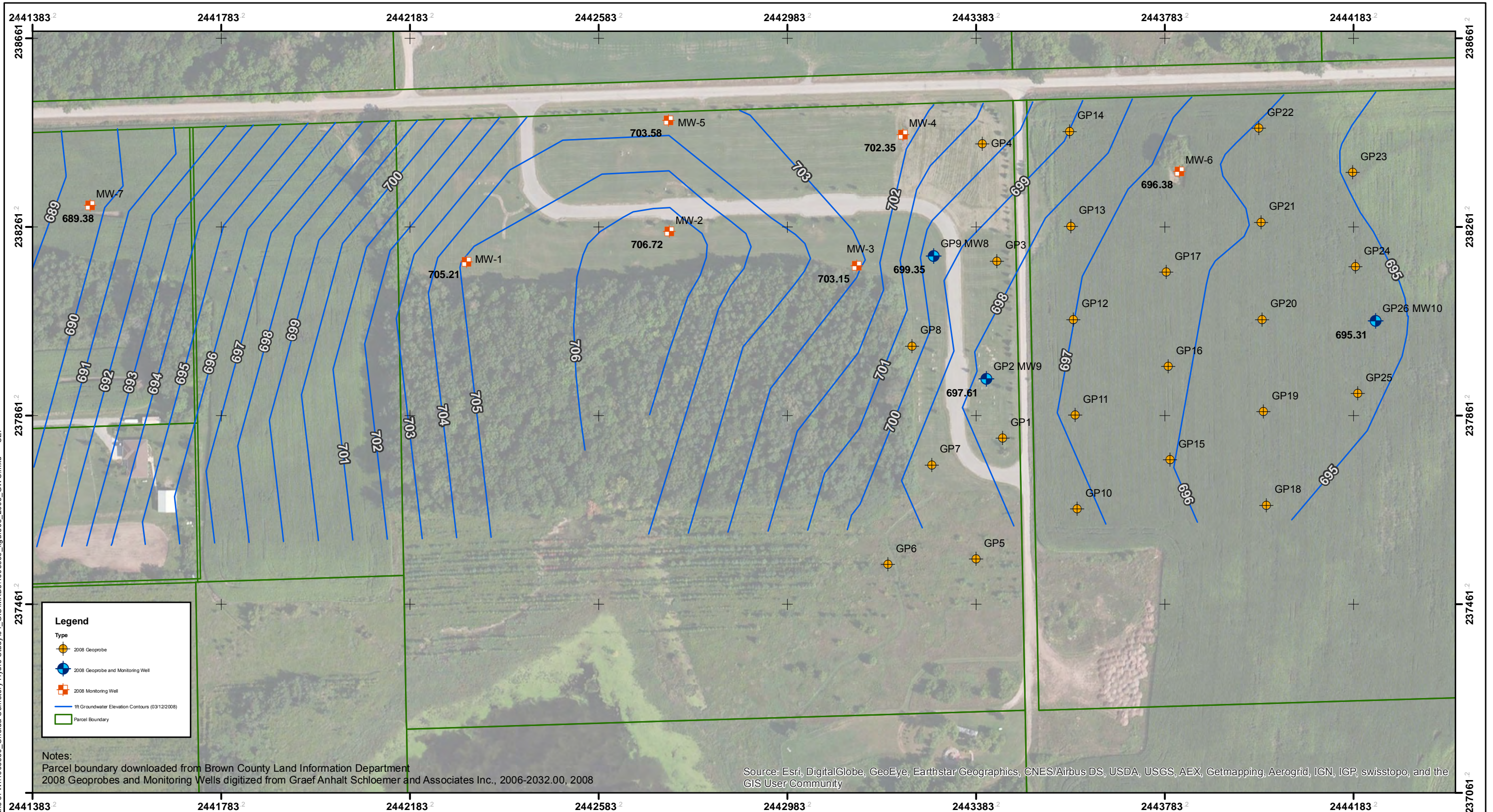
Figure 1

07-JUL-2016 K:\Oneida Tribe of Indians of WI\1603850_Oneida Cemetery Hydro Study\01_GIS\MXD\1603850_figure01_SITE LOCATION MAP.mxd_CEF



<p>0 200 400 800 Feet 1 inch = 200 feet Coordinate System: NAD 1983 StatePlane Wisconsin Central FIPS 4802 Feet</p>	<p>Oneida Cemetery Improvements - Hydrogeology Study</p> <p>Oneida Tribe of Indians of Wisconsin</p>	<p>1603850</p>	<p>GEOPROBE AND MONITORING WELL LOCATION DIAGRAM (FROM 2007, 2008, 2014 AND 2016)</p> <p>DATE: July 2016</p> <p>Figure 2</p>
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Oneida Cemetery Improvements - Hydrogeology Study

Oneida Tribe of Indians of Wisconsin

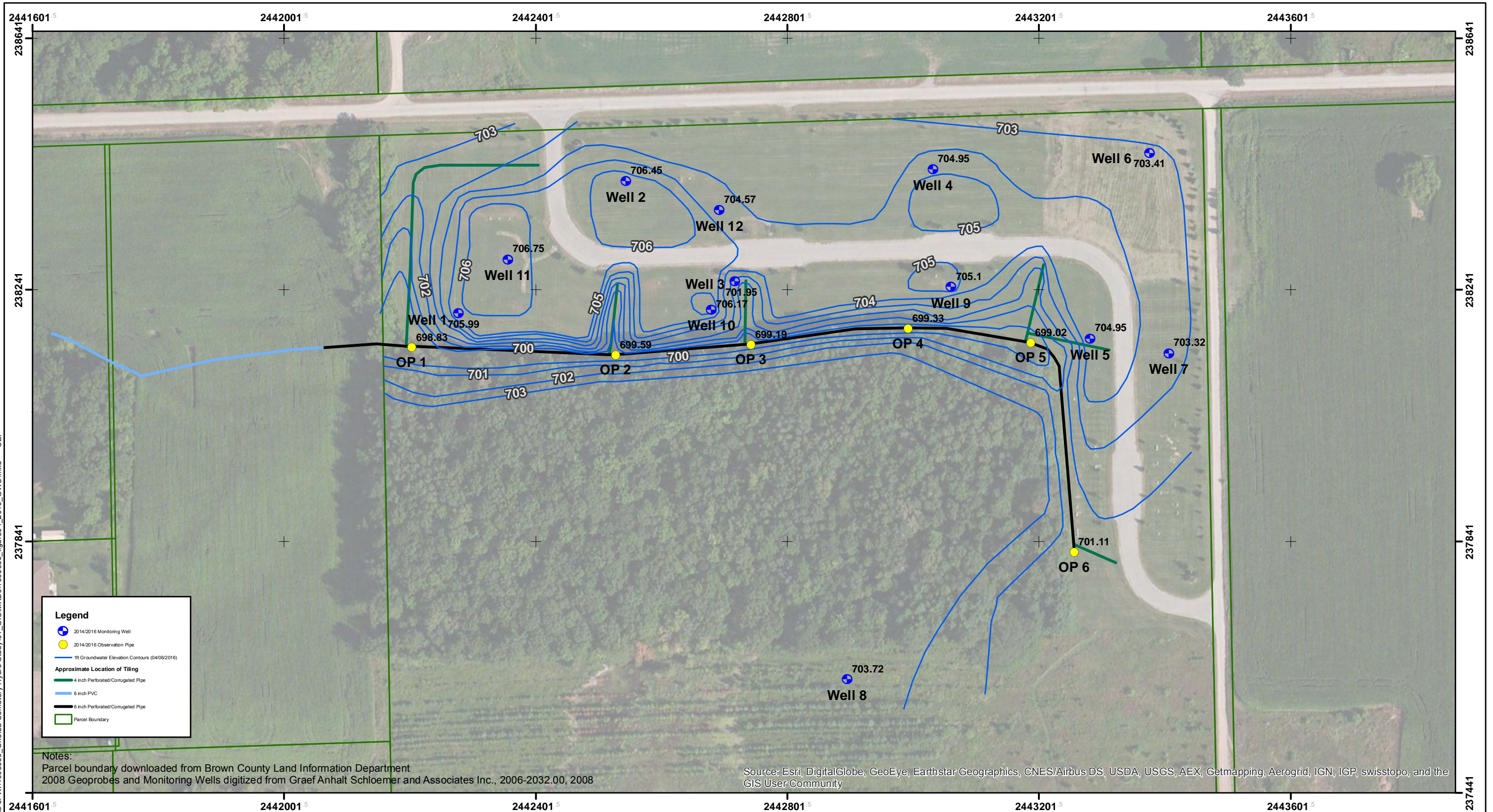


GROUNDWATER CONTOUR MAP - (03/12/2008)

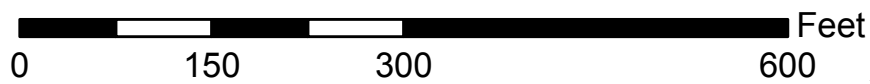
1603850 DATE: July 2016

Figure 3

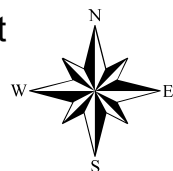
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1 inch = 150 feet



Coordinate System: NAD 1983 StatePlane Wisconsin Central FIPS 4802 Feet

Oneida Cemetery Improvements - Hydrogeology Study

Oneida Tribe of Indians of Wisconsin

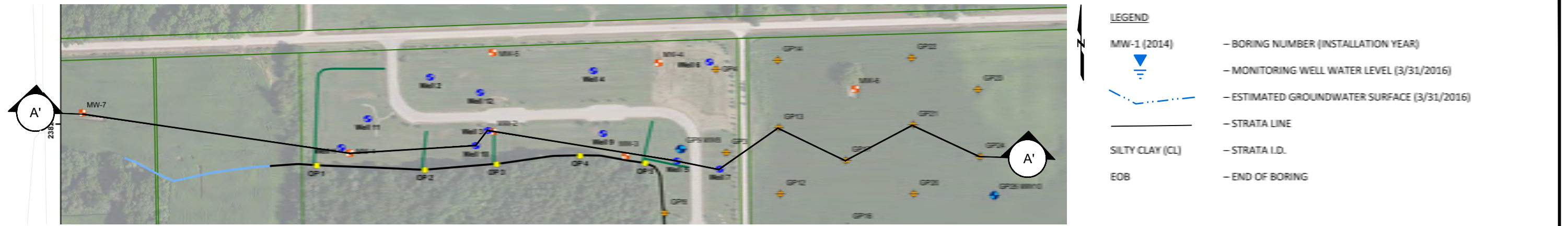


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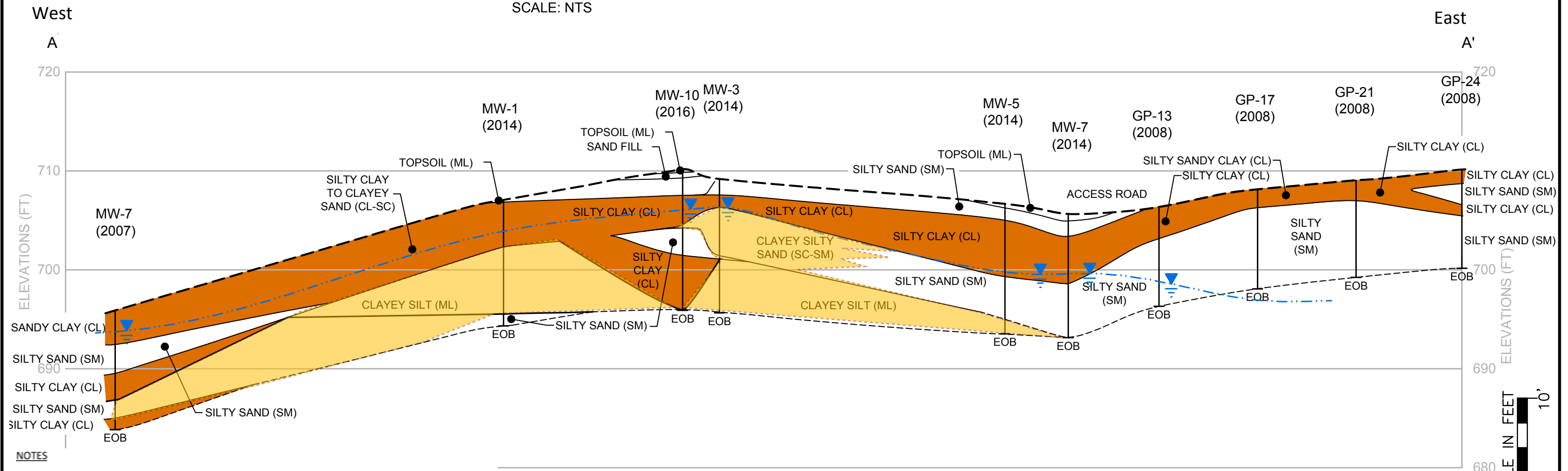
GROUNDWATER CONTOUR MAP - (04/06/2016)

DATE: July 2016

Figure 4



PLAN-SECTION A-A'
SCALE: NTS



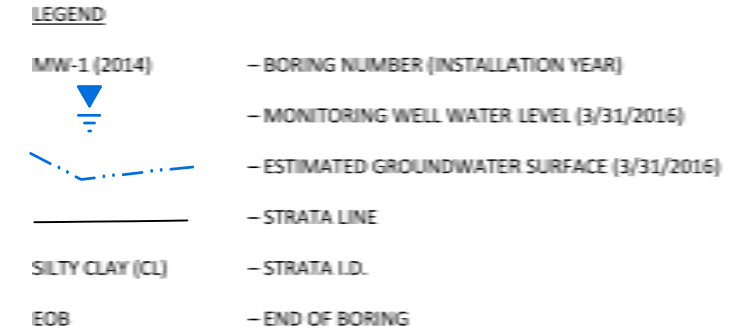
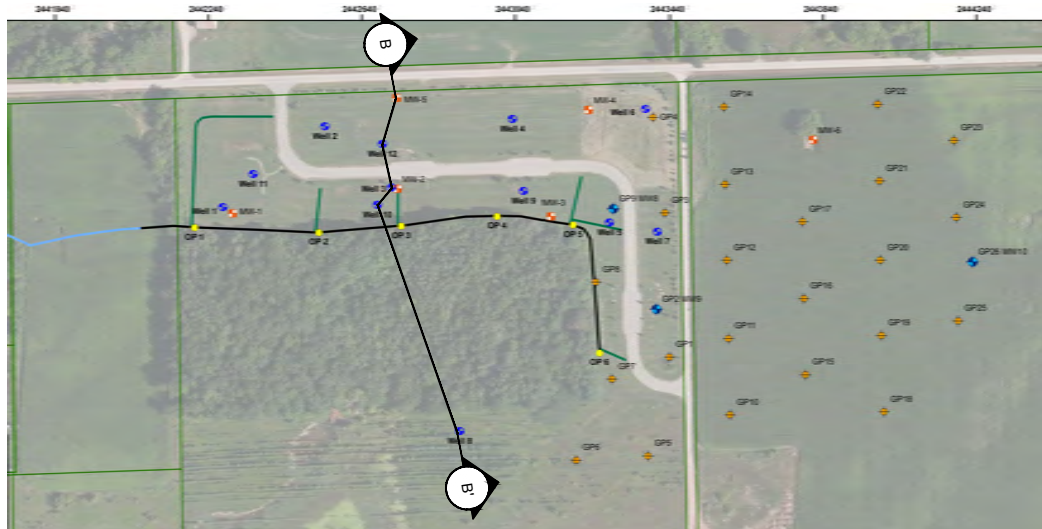
CROSS-SECTION A-A'
HORIZONTAL SCALE: 1"=200'
VERTICAL SCALE: 1"=10'

UNITED SOIL CLASSIFICATION

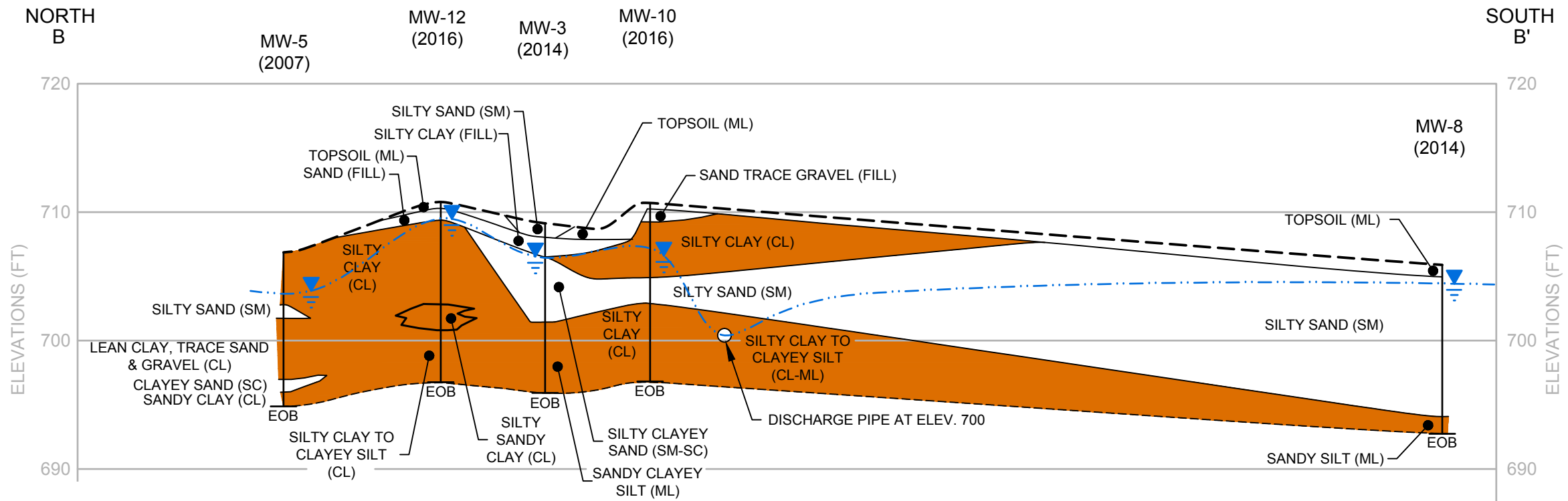
SM	SILTY SANDS
SC	CLAYEY SANDS
CL	SILTY CLAY
ML	SILTY, GRAVELLY-SANDY SILT

- NOTES
1. HORIZONTAL DATUM BASED ON WISCONSIN STATE PLANE CENTRAL ZONE, NAD 83.
 2. VERTICAL DATUM BASED ON MEAN SEA LEVEL.
 3. BASE MAP PROVIDED BY ONEIDA TRIBE OF INDIANS OF WISCONSIN.
 4. BORING AND GEOTECHNICAL DATA FROM 2007 BORINGS ARE TAKEN FROM ONEIDA CEMETERY GROUNDWATER MONITORING REPORT, DATED OCTOBER 2007.
 5. BORING AND GEOTECHNICAL DATA FROM 2008 GEOPROBES ARE TAKEN FROM THE ADDITIONAL MONITORING WELL/GEOPROBE DRILLING SOILS AND GROUNDWATER OBSERVATIONS – ONEIDA CEMETERY GROUNDWATER/STORMWATER CORRECTIONS MEMORANDUM, DATED MARCH 12, 2008.
 6. BORING AND GEOTECHNICAL DATA FROM 2014 BORINGS ARE TAKEN FROM BORING LOGS PROVIDED BY MIDWEST ENGINEERING SERVICES, FEBRUARY 20, 2014 AND MARCH 3, 2014.
 7. BORING AND GEOTECHNICAL DATA FROM 2016 BORINGS ARE TAKEN FROM BORING LOGS PROVIDED BY MIDWEST ENGINEERING SERVICES, FEBRUARY 8 – 9, 2016.
 8. SOIL BORINGS AND WELLS SHOWN AS A GRAPHICAL REPRESENTATION. FOR SPECIFIC LOCATIONS SEE COORDINATES ON SOIL BORING LOGS.

Oneida Cemetery Improvements - Hydrogeology Study		CROSS-SECTION A-A'	
		Oneida Tribe of Indians of Wisconsin	Project 1603850



PLAN-SECTION B-B'
SCALE: NTS

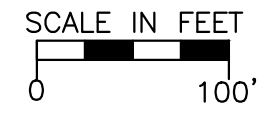


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CROSS-SECTION B-B'
HORIZONTAL SCALE: 1"=100'
VERTICAL SCALE: 1"=10'

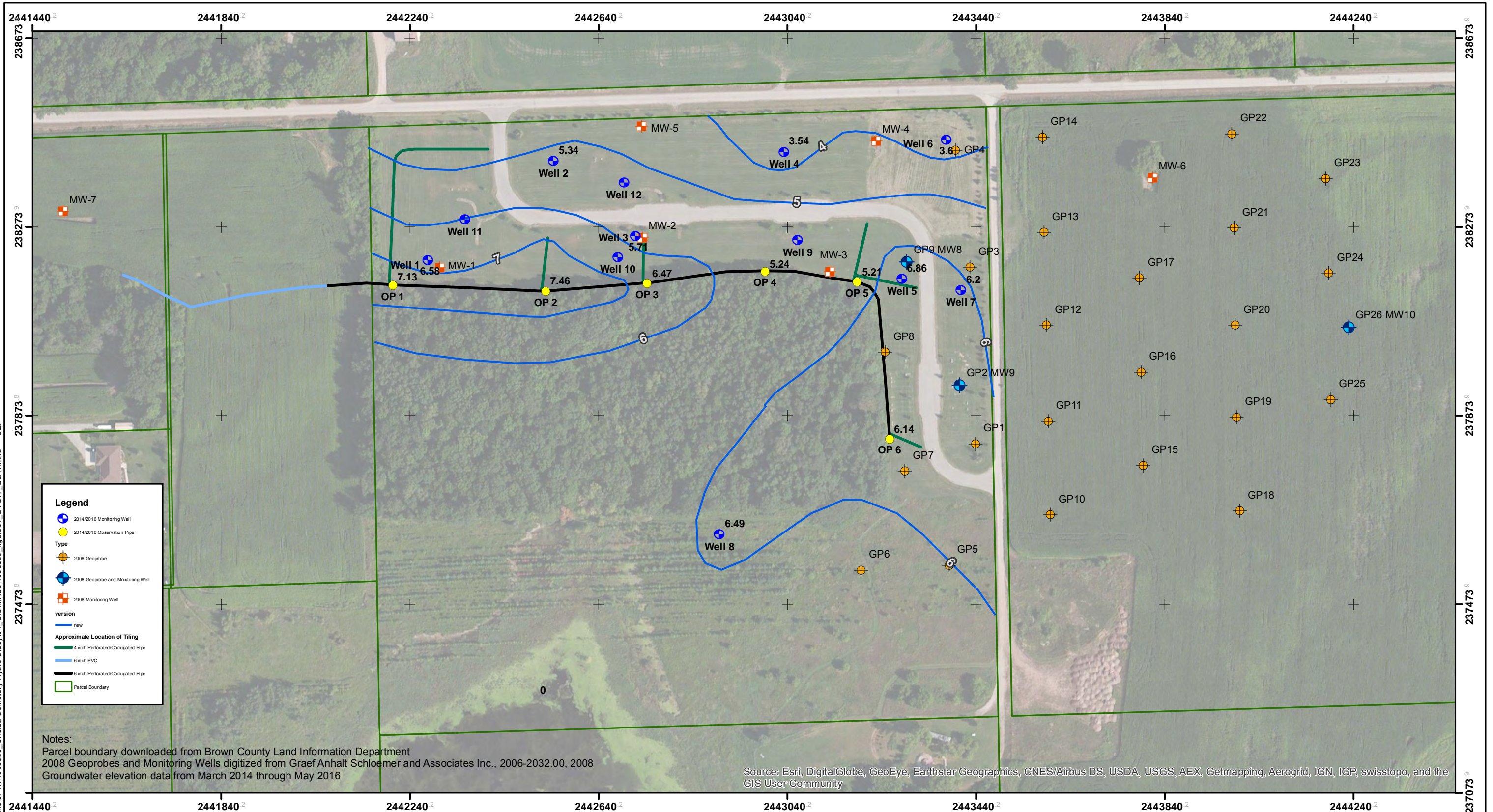
UNITED SOIL CLASSIFICATION

SM	SILTY SANDS
SC	CLAYEY SANDS
CL	SILTY CLAY
ML	SILTY, GRAVELLY-SANDY SILT

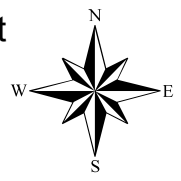
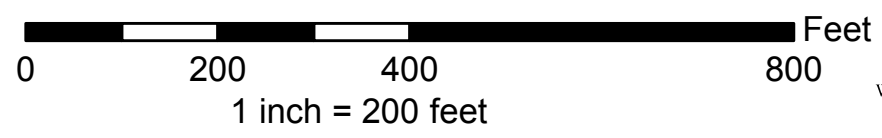


Oneida Cemetery Improvements - Hydrogeology Study	 GEI Consultants	CROSS-SECTION B-B'	
Oneida Tribe of Indians of Wisconsin		Project 1603850	July 2016

Figure 6



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Oneida Cemetery Improvements - Hydrogeology Study



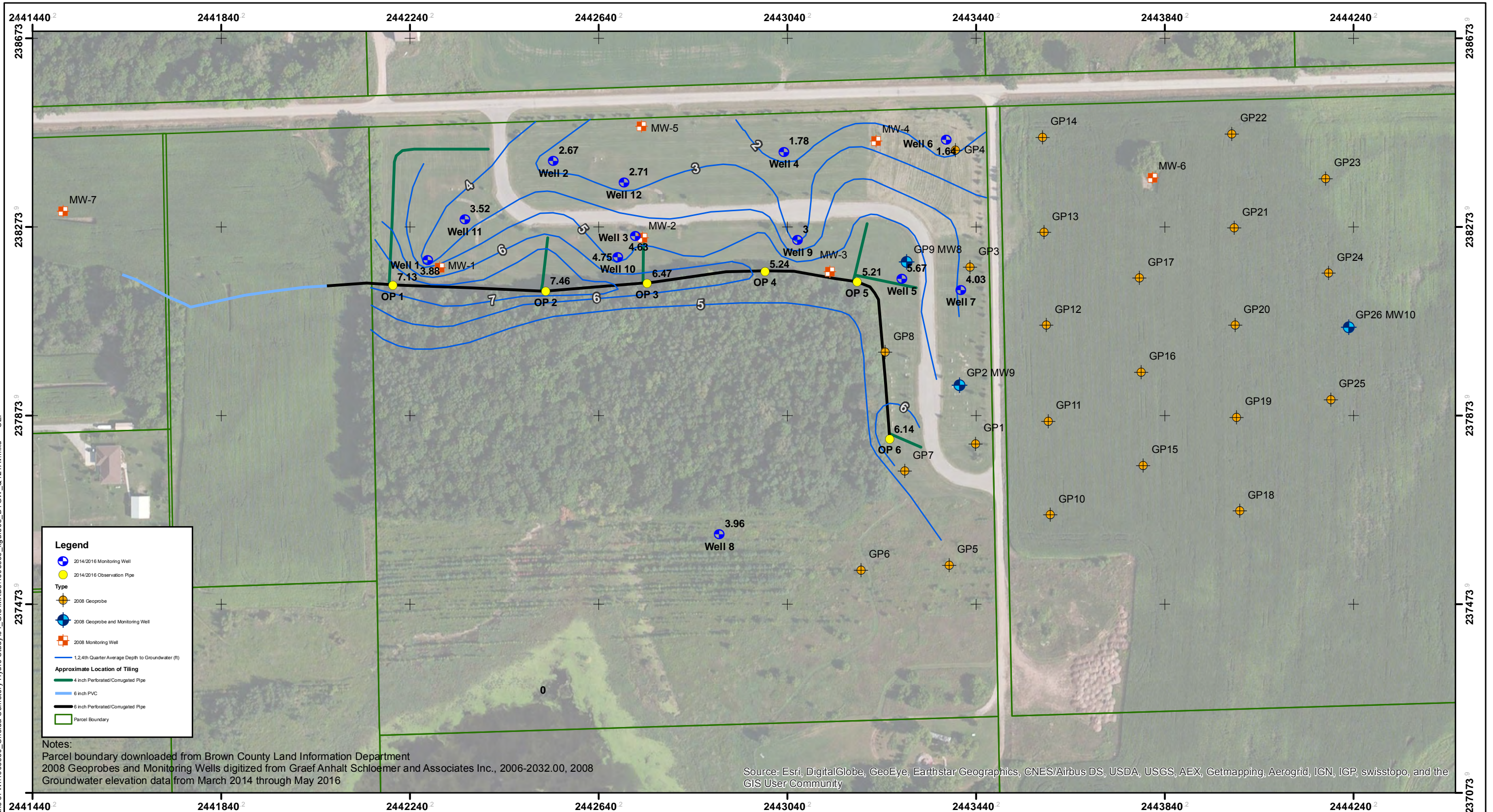
DEPTH TO GROUNDWATER - AVERAGE 3RD QUARTER

Oneida Tribe of Indians of Wisconsin

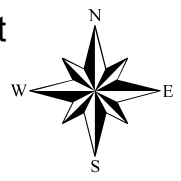
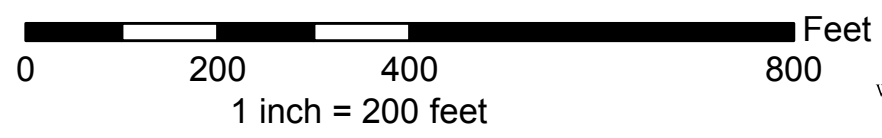
1603850

DATE: July 2016

Figure 7



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Oneida Cemetery Improvements - Hydrogeology Study



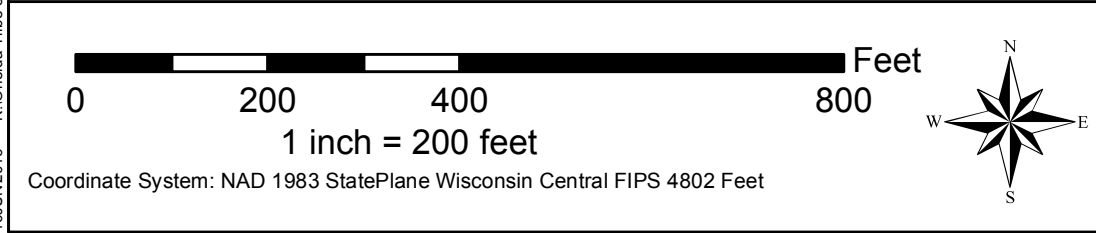
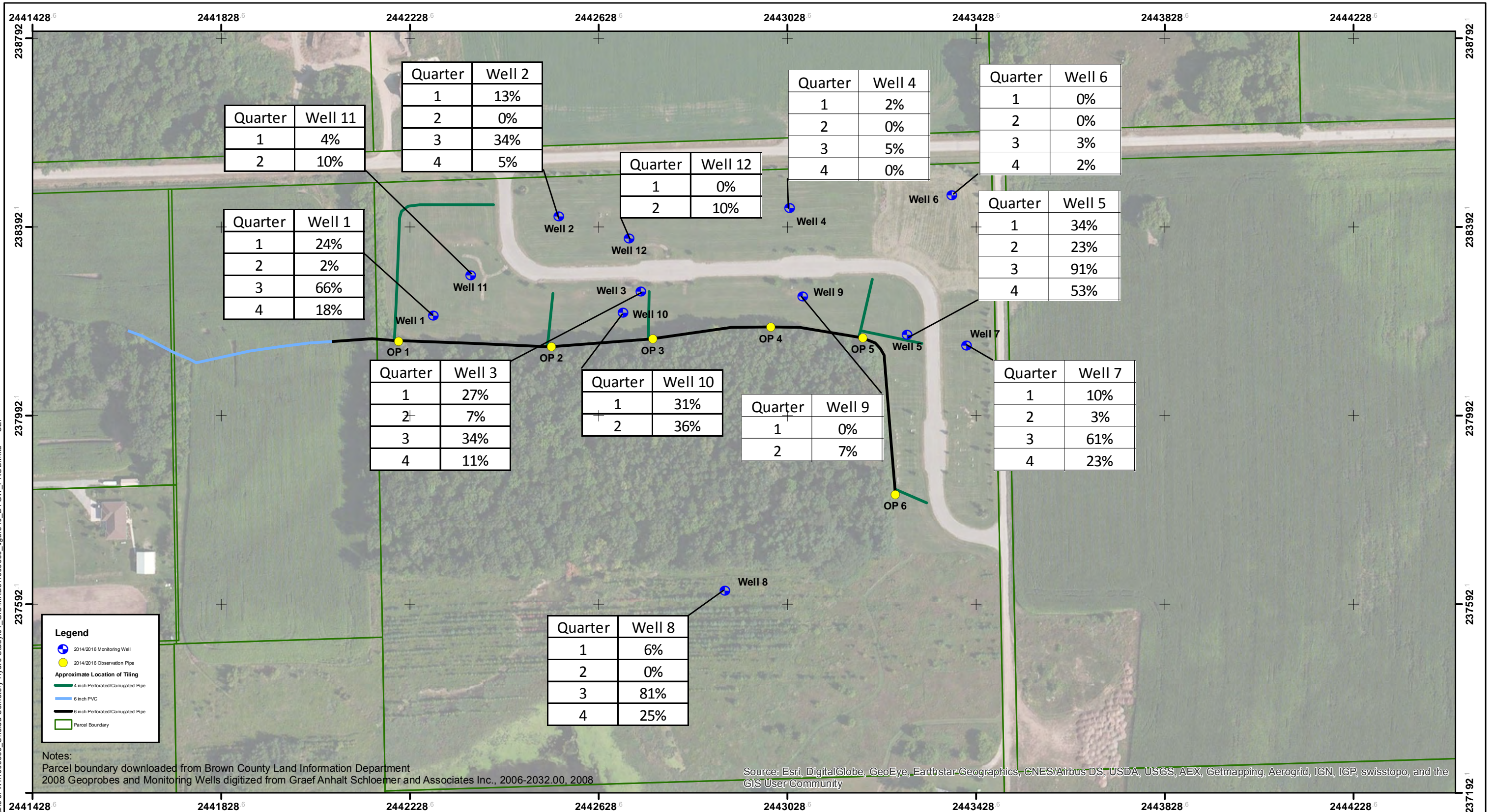
DEPTH TO GROUNDWATER -
AVERAGE 1, 2 AND 4TH QUARTERS

Oneida Tribe of Indians of Wisconsin

1603850

DATE: July 2016

Figure 8



Oneida Cemetery Improvements - Hydrogeology Study

Oneida Tribe of Indians of Wisconsin

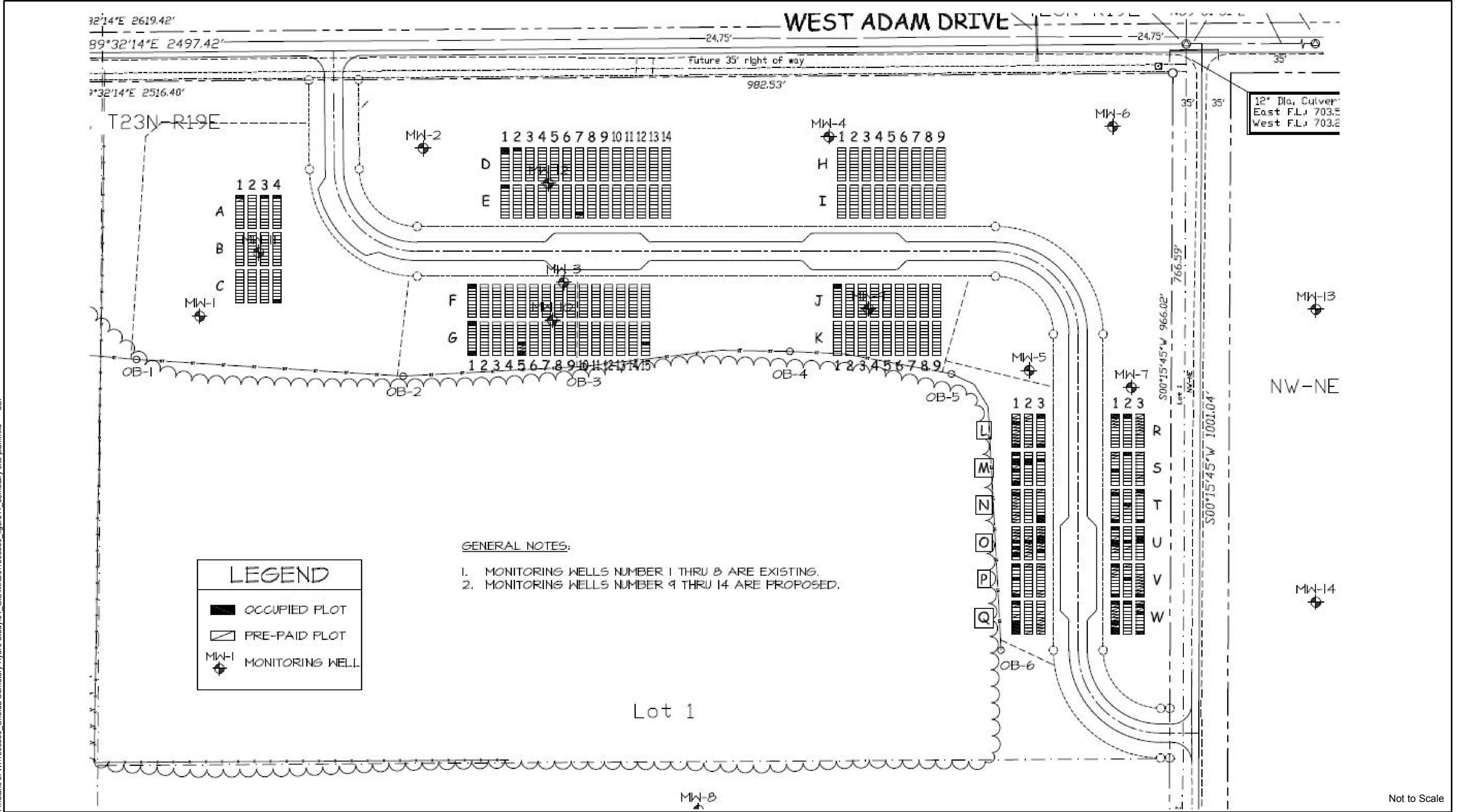
1603850

**PROBABILITY OF DEPTH TO GROUNDWATER
 GREATER THAN 6' SUMMARY BY QUARTER**

DATE: July 2016

Figure 9

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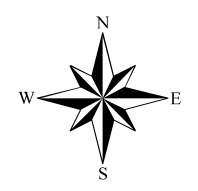


LEGEND

- OCCUPIED PLOT
- PRE-PAID PLOT
- MW-1 MONITORING WELL

GENERAL NOTES:

1. MONITORING WELLS NUMBER 1 THRU 8 ARE EXISTING.
2. MONITORING WELLS NUMBER 9 THRU 14 ARE PROPOSED.



Oneida Cemetery Improvements - Hydrogeology Study

Oneida Tribe of Indians of Wisconsin



1603850

CEMETERY SITE PLAN

DATE: July 2016

Not to Scale

Figure 10

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Oneida Cemetery Improvements – Hydrogeologic Study
Oneida Cemetery
Oneida, Wisconsin
September 2016

Appendix A

Groundwater Elevation Records
Drainage System Discharge Records
Precipitation Data

Table A.1
Groundwater Elevation Data From 2007-2008: Oneida Cemetery Hydrogeology Study, Oneida, WI

		Well 1		Well 2		Well 3		Well 4		Well 5		Well 6		Well 7		Well 8		Well 9		Well 10		
Installation Date		4/23/2007		4/23/2007		4/23/2007		4/23/2007		4/23/2007		4/23/2007		4/23/2007		3/4/2008		3/3/2008		3/5/2008		
Brown County Coordinates	Northing	551798.5		551852.04		551769.89		552041.07		552086.59		551950.35		551937.63								
	Easting	55436.91		55866.3		56262.07		56368.34		55873.94		56952.28		54640.24								
Top of Casing Elevation (ft)		706.51		707.73		704.2		702.67		706.29		716.66		699.16								
Ground Surface Elevation		706.69		708.14		704.75		702.88		706.65		713.33		696.01								
Top of Filter Pack Sand Elevation (ft)		706.2		706.6		703.3		700.4		705.2		706.3		694.5		3.1	bgs	8	bgs	8.6	bgs	
Top of Screen Elevation (ft)		704.2		706.1		702.8		698.4		704.7		703.3		694		4	bgs	9	bgs	9	bgs	
Bottom of Screen Elevation		695.2		695.8		692.9		689.6		694.7		693.3		681.1		14	bgs	19	bgs	19	bgs	
Date	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)
5/4/2007	1.02	705.49	1.23	706.50			0.93	701.74	2.59	703.70	18.59	698.07	7.25	691.91								
6/22/2007	2.91	703.60	2.30	705.43	2.45	701.75	2.75	699.92	4.53	701.76	19.12	697.54	9.28	689.88								
7/20/2007	5.87	700.64	3.90	703.83	5.78	698.42	4.15	698.52	6.54	699.75	19.36	697.30	11.44	687.72								
8/17/2007	9.34	697.17	5.83	701.90	8.51	695.69	7.38	695.29	9.21	697.08	20.20	696.46	13.78	685.38								
10/29/2007	10.45	696.06	3.85	703.88	7.05	697.15	4.95	697.72	7.45	698.84	20.85	695.81	14.65	684.51								
11/28/2007	10.65	695.86	5.59	702.14	7.89	696.31	5.69	696.98	9.11	697.18	20.99	695.67	14.88	684.28								
1/9/2008	4.55	701.96	1.24	706.49	0.73	703.47	1.19	701.48	4.43	701.86	21.04	695.62										
2/13/2008	3.70	702.81	2.52	705.21	2.83	701.87	1.10	701.57	4.08	702.21	20.39	696.27	12.25	686.91								
3/12/2008	1.30	705.21	1.01	706.72	1.05	703.15	0.32	702.35	2.71	703.58	20.28	696.38	9.78	689.38	5.84	699.35	11.36	697.61	12.17	695.31		
4/18/2008	0.14	706.37	0.60	707.13	(0.38)	704.58	(0.08)	702.75	1.50	704.79	18.62	698.04	4.95	694.21	2.32	702.87	7.85	701.12	10.42	697.06		
5/19/2008	1.95	704.56	2.46	705.27	1.76	702.44	1.96	700.71	3.63	702.66	17.85	698.81	6.03	693.13	4.67	700.52	8.41	700.56	10.34	697.14		
7/2/2008	2.95	703.56	2.97	704.76	2.60	701.60	3.95	698.72	4.74	701.55	17.61	699.05	6.62	692.54	5.15	700.04	8.81	700.16	10.01	697.47		

Table A.2
Groundwater Elevation Data From 2014-present: Oneida Cemetery Hydrogeology Study, Oneida, WI

		Well 1		Well 2		Well 3		Well 4		Well 5		Well 6		Well 7		Well 8		Well 9		Well 10		Well 11		Well 12		
Installation Date		2/20/2014		2/20/2014		2/20/2014		2/20/2014		2/20/2014		3/3/2014		3/3/2014		3/3/2014		2/9/2016		2/9/2016		2/8/2016		2/9/2016		
WI State Plane	Northing	238204.121		238413.961		238255.165		238432.61		238163.59		238459.255		238140.114		237621.57		238245.539		238210.03		238289.651		238367.948		
Central Coordinates	Eastings	2442278.515		2442544.793		2442718.364		2443033.284		2443283.245		2443377.535		2443408.624		2442896.827		2443062.181		2442680.817		2442357.365		2442693.99		
Top of Casing Elevation (ft)		708.99		707.78		710.65		707.03		708.48		706.11		707.77		707.72		710.4		712.77		713.35		713.07		
Ground Surface Elevation (ft)		707.25		706.77		708.84		705.29		706.56		703.63		705.71		705.58		708.31		710.5		710.86		710.48		
Top of Filter Pack Sand Elevation (ft)																		704.25		707.25		707.86		707.48		
Top of Screen Elevation (ft)																		704.25		707.25		707.86		707.48		
Bottom of Screen Elevation (ft)																		693.75		697		697.36		696.98		
Date	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)	Depth (ft)	Elevation (ft)
3/11/2014	6.36	700.89	4.99	701.78	5.59	703.25	4.26	701.03	6.48	700.08	2.92	700.71	5.64	700.07	4.86	700.72										
3/17/2014	4.56	702.69	2.59	704.18	4.79	704.05	0.86	704.43	5.48	701.08	0.52	703.11	3.14	702.57	3.86	701.72										
3/21/2014	4.76	702.49	3.2	703.57	4.69	704.15	1.01	704.28	5.58	700.98	0.52	703.11	3.11	702.6	3.86	701.72										
3/24/2014	3.76	703.49	2.16	704.61	5.19	703.65	0.51	704.78	4.33	702.23	0.52	703.11	3.6	702.11	3.86	701.72										
3/27/2014	4.43	702.82	2.16	704.61	6.67	702.17	2.33	702.96	5.33	701.23	0.35	703.28	3.36	702.35	4.19	701.39										
4/1/2014	2.93	704.32	1.41	705.36	3.61	705.23	0.59	704.7	5.25	701.31	0.35	703.28	2.77	702.94	2.78	702.8										
4/7/2014	2.76	704.49	1.41	705.36	3.44	705.4	0.68	704.61	5.33	701.23	0.42	703.21	3.11	702.6	2.69	702.89										
4/14/2014	2.09	705.16	1.41	705.36	1.48	707.36	0.39	704.9	4.08	702.48	0.19	703.44	1.19	704.52	1.53	704.05										
4/17/2014	2.26	704.99	1.07	705.7	3.11	705.73	0.43	704.86	4.87	701.69	0.27	703.36	2.36	703.35	2.03	703.55										
4/24/2014	3.26	703.99	2.07	704.7	4.36	704.48	1.34	703.95	5	701.56	1.19	702.44	3.86	701.85	3.03	702.55										
4/25/2014	2.59	704.66	1.19	705.58	4.19	704.65	0.68	704.61	4.83	701.73	0.52	703.11	3.61	702.1	2.44	703.14										
4/30/2014	2.43	704.82	1.16	705.61	3.44	705.4	0.49	704.83	4.08	702.48	0.52	703.11	2.52	703.19												
5/8/2014	2.97	704.28	1.7	705.07	4.27	704.57	0.89	704.4	5.41	701.15	0.9	702.73	3.82	701.89	2.69	702.89										
5/13/2014	2.34	704.91	1.24	705.53	4.27	704.57	0.51	704.78	5.08	701.48	0.35	703.28	2.19	703.52	2.03	703.55										
5/20/2014	2.68	704.57	1.16	705.61	3.73	705.11	0.59	704.7	5.58	700.98	0.52	703.11	3.19	702.52	3.65	701.93										
5/27/2014	4.01	703.24	3.16	703.61	4.94	703.9	2.26	703.03	6	700.56	2.31	701.32	4.69	701.02	3.65	701.93										
7/16/2014	6.26	700.99	5.74	701.03	6.19	702.65	4.18	701.11	6.58	699.98	4.27	699.36	6.27	699.44	5.94	699.64										
8/7/2014	7.76	699.49	6.66	700.11	6.61	702.23	5.01	700.28	7.58	698.98	4.52	699.11	6.77	698.94	6.86	698.72										
9/16/2014	4.59	702.66	3.07	703.7	4.94	703.9	1.59	703.7	6.08	700.48	2.1	701.53	5.02	700.69	5.86	699.72										
10/21/2014	3.93	703.32	1.91	704.86	4.19	704.65	1.09	704.2	6	700.56	1.85	701.78	4.94	700.77	5.28	700.3										
12/26/2014	3.59	703.66	1.66	705.11	3.94	704.9	0.59	704.7	5.33	701.23	0.77	702.86	3.44	702.27	3.28	702.3										
1/27/2015	5.93	701.32	4.99	701.78	6.69	702.15	4.01	701.28	6.75	699.81	3.27	700.36	4.61	701.1	4.86	700.72										
3/9/2015	7.26	699.99	6.99	699.78	7.19	701.65	5.26	700.03	5.91	700.65	4.52	699.11	5.61	700.1	5.86	699.72										
3/16/2015	6.26	700.99	5.99	700.78	6.19	702.65	4.26	701.03	6.33	700.23	3.52	700.11	5.52	700.19	4.86	700.72										
3/23/2015	6.51	700.74	5.82	700.95	5.94	702.9	4.01	701.28	6.83	699.73	3.35	700.28	5.77	699.94	5.03	700.55										
3/30/2015	6.26	700.99	5.57	701.2	5.44	703.4	3.93	701.36	6.41	700.15	3.27	700.36	5.61	700.1	4.86	700.72										
4/6/2015	5.26	701.99	4.24	702.53	5.19	703.65	2.68	702.61	6.08	700.48	2.02	701.61	5.02	700.69	4.19	701.39										
4/13/2015	3.43	703.82	1.91	704.86	4.69	704.15	1.01	704.28	5.66	700.9	0.77	702.86	4.36	701.35	3.36	702.22										
4/20/2015	4.18	703.07	2.32	704.45	4.86	703.98	1.26	704.03	5.75	700.81	1.1	702.53	4.61	701.1	3.53	702.05										
5/4/2015	5.43	701.82	4.41	702.36	5.44	703.4	3.18	702.11	6.41	700.15	3.44	700.19	5.69	700.02	4.61	700.97										
5/11/2015	5.76	701.49	4.82	701.95	5.69	703.15	3.43	701.86	6.41	700.15	3.77	699.86	5.69	700.02	4.69	700.89										
5/26/2015	6.09	701.16	5.07	701.7	5.02	703.82	3.18	702.11	6.08	700.48	2.35	701.28	5.36	700.35	3.86	701.72										
8/10/2015	8.09	699.16	6.82	699.95	5.77	703.07	4.68	700.61	7.5	699.06	4.77	698.86	6.77	698.94	7.11	698.47										
9/11/2015	6.18	701.07	4.41	702.36	5.02	703.82	2.26	703.03	6.58	699.98	2.35	701.28	6.19	699.52	6.69	698.89										
10/22/2015	7.76	699.49	6.24	700.53	6.52	702.32	4.51	700.78	7.75	698.81	5.1	698.53	7.36	698.35	7.11	698.47										
12/2/2015	2.59	704.66	1.41	705.36	4.19	704.65	0.68	704.61	6.58	699.98	1.52	702.11	4.94	700.77	5.53	700.05										
12/16/2015	1.59	705.66	0.99	705.78	2.77	706.07	0.47	704.82	4.83	701.73	0.19	703.44	2.19	703.52	3.06	702.52										
1/21/2016	3.93	703.32	2.32	704.45	4.86	703.98	2.51	702.78	6.08	700.48	2.72	700.91	5.14	700.57	5.28	700.3										
2/23/2016	3.84	703.41	2.24	704.53	5.02	703.82	2.01	703.28	5.08	701.48	0.72	702.91	3.02	702.69	3.53	702.05										
3/9/16	1.26	705.99	0.24	706.53	3.44	705.40	0.68	704.61	4.66	701.90	0.19	703.44	2.02	703.69	2.11	703.47	3.08	705.23	7.23	703.27	5.51	705.35	3.33	707.15		
3/17/16	1.26	705.99	0.32	706.45	2.77	706.07	0.18	705.11	4.58	701.98	0.19	703.44	1.19	704.52	1.78	703.80	2.49	705.82	4.73	705.77	2.51	708.35	2.41	708.07		
3/23/16	2.01	705.24	1.24	705.53	4.11	704.73	1.05	704.24	5.91	700.65	0.94	702.69	3.27	702.44	2.69	702.89	3.58	704.73	4.98	705.52	3.76	707.10	2.99	707.49		
3/31/16	0.43	706.82	0.24	706.53	2.94	705.90	1.18	704.11	4.41	702.15	1.02	702.61	0.86	704.85	1.28	704.30	2.41	705.90	4.56	705.94	3.01	707.85	1.41	709.07		
4/6/16	1.26	705.99	0.32	706.45	6.89	701.95	0.34	704.95	1.61	704.95	0.22	703.41	2.39	703.32	1.86	703.72	3.21	705.1	4.33	706.17	4.11	706.75	5.91	704.57		
4/14/16	1.66	705.59	0.79	705.98	4.09	704.75	0.56	704.73	5.08	701.48	-0.18	703.81	2.84	702.87	2.26	703.32	3.31	705	5.03	705.47	4.11	706.75	3.01	707.47		
4/20/16	2.66	704.59	2.69	704.08	4.49	704.35	1.56	703.73	5.38	701.18	1.42	702.21	3.44	702.27	2.86	702.72	4.41	703.9	5.43	705.07	4.61	706.25	3.51	706.97		
4/26/16	3.06	704.19	2.69	704.08	4.																					

Table A.3

Drain Tile Discharge Data From 2014-present: Oneida Cemetery Hydrogeology Study, Oneida, WI

Date	GPM
3/11/2014	4.0
3/14/2014	5.0
3/19/2014	7.0
3/21/2014	7.3
3/26/2014	8.0
3/28/2014	13.3
3/31/2014	18.0
4/7/2014	23.0
4/14/2014	44.0
4/17/2014	24.0
4/24/2014	15.0
4/25/2014	22.0
4/30/2014	26.0
5/8/2014	17.0
5/13/2014	28.0
5/20/2014	20.0
7/16/2014	1.8
8/7/2014	1.0
9/16/2014	5.5
10/21/2014	6.0
12/26/2014	18.0
1/27/2015	4.0
3/9/2015	2.0
3/16/2015	4.0
3/23/2015	4.0
3/30/2015	3.0
4/6/2015	5.5
4/13/2015	15.0
4/20/2015	10.0
5/4/2015	6.0
5/11/2015	5.5
5/26/2015	8.5
8/10/2015	1.0
9/11/2015	3.0
10/22/2015	0.3
12/2/2015	12.0
12/16/2015	49.0
1/21/2016	5.0
2/23/2016	10.0
3/9/2016	43.0
3/17/2016	42.0
3/23/2016	16.2
3/31/2016	42.5
4/6/2016	28.3
4/14/2016	21.5
4/20/2016	15.4
4/26/2016	15.8
5/10/2016	10.0

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

Date	Daily Precipitation (in.)
4/1/2007	0.16
4/2/2007	0
4/3/2007	0.07
4/4/2007	0.02
4/5/2007	0
4/6/2007	0
4/7/2007	0.03
4/8/2007	0
4/9/2007	0.12
4/10/2007	0
4/11/2007	0.3
4/12/2007	0.08
4/13/2007	0
4/14/2007	0
4/15/2007	0
4/16/2007	0
4/17/2007	0.01
4/18/2007	0.01
4/19/2007	0
4/20/2007	0
4/21/2007	0
4/22/2007	0
4/23/2007	0.11
4/24/2007	0
4/25/2007	0.01
4/26/2007	0.54
4/27/2007	0.08
4/28/2007	0
4/29/2007	0
4/30/2007	0.18
5/1/2007	0.55
5/2/2007	0
5/3/2007	0
5/4/2007	0
5/5/2007	0
5/6/2007	0
5/7/2007	0
5/8/2007	0
5/9/2007	0.01
5/10/2007	0
5/11/2007	0
5/12/2007	0
5/13/2007	0.05
5/14/2007	0.04
5/15/2007	0.64
5/16/2007	0
5/17/2007	0
5/18/2007	0
5/19/2007	0.02
5/20/2007	0
5/21/2007	0.09
5/22/2007	0
5/23/2007	0
5/24/2007	0.22
5/25/2007	0
5/26/2007	0.12
5/27/2007	0
5/28/2007	0
5/29/2007	0
5/30/2007	0.08
5/31/2007	0.57
6/1/2007	0.01
6/2/2007	0.35
6/3/2007	1.39
6/4/2007	0.25
6/5/2007	0.06
6/6/2007	0.07
6/7/2007	0.47
6/8/2007	0
6/9/2007	0
6/10/2007	0
6/11/2007	0
6/12/2007	0

Note: Weather Underground
obtained daily rainfall data from
Austin Straubel International
Airport. Website:
[https://www.wunderground.co
m/history/airport/KGRB](https://www.wunderground.com/history/airport/KGRB)

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

6/13/2007	0
6/14/2007	0
6/15/2007	0
6/16/2007	0
6/17/2007	0
6/18/2007	0.98
6/19/2007	0
6/20/2007	0.13
6/21/2007	0
6/22/2007	0
6/23/2007	0
6/24/2007	0
6/25/2007	0
6/26/2007	0
6/27/2007	0
6/28/2007	0
6/29/2007	0
6/30/2007	0
7/1/2007	0
7/2/2007	0.02
7/3/2007	1.09
7/4/2007	0
7/5/2007	0.35
7/6/2007	0
7/7/2007	0
7/8/2007	0
7/9/2007	0.46
7/10/2007	0.02
7/11/2007	0.07
7/12/2007	0.31
7/13/2007	0
7/14/2007	0.02
7/15/2007	0
7/16/2007	0.01
7/17/2007	0.01
7/18/2007	0
7/19/2007	0
7/20/2007	0
7/21/2007	0
7/22/2007	0
7/23/2007	0
7/24/2007	0
7/25/2007	0
7/26/2007	0.05
7/27/2007	0
7/28/2007	0
7/29/2007	0
7/30/2007	0
7/31/2007	0
8/1/2007	0
8/2/2007	0
8/3/2007	0
8/4/2007	0
8/5/2007	0.01
8/6/2007	0
8/7/2007	0
8/8/2007	0
8/9/2007	0
8/10/2007	0
8/11/2007	0
8/12/2007	0.43
8/13/2007	0
8/14/2007	0.04
8/15/2007	0
8/16/2007	0
8/17/2007	0
8/18/2007	0.38
8/19/2007	0.88
8/20/2007	0.36
8/21/2007	0.02
8/22/2007	0.22
8/23/2007	0
8/24/2007	0.12
8/25/2007	0.01

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

8/26/2007	0
8/27/2007	0.06
8/28/2007	0.16
8/29/2007	0.03
8/30/2007	0
8/31/2007	0
9/1/2007	0
9/2/2007	0
9/3/2007	0
9/4/2007	0
9/5/2007	0
9/6/2007	0.21
9/7/2007	1.43
9/8/2007	0
9/9/2007	0
9/10/2007	0.18
9/11/2007	0.01
9/12/2007	0
9/13/2007	0.02
9/14/2007	0
9/15/2007	0
9/16/2007	0
9/17/2007	0.02
9/18/2007	0
9/19/2007	0
9/20/2007	0
9/21/2007	0.46
9/22/2007	0
9/23/2007	0
9/24/2007	0.08
9/25/2007	0.58
9/26/2007	0
9/27/2007	0.01
9/28/2007	0
9/29/2007	0
9/30/2007	0.16
10/1/2007	0.21
10/2/2007	0.39
10/3/2007	0
10/4/2007	0
10/5/2007	0.08
10/6/2007	0
10/7/2007	0
10/8/2007	0
10/9/2007	0
10/10/2007	0.11
10/11/2007	0
10/12/2007	0
10/13/2007	0
10/14/2007	0.16
10/15/2007	0.1
10/16/2007	1.51
10/17/2007	0.17
10/18/2007	0.81
10/19/2007	0.04
10/20/2007	0
10/21/2007	0
10/22/2007	0
10/23/2007	0.01
10/24/2007	0
10/25/2007	0
10/26/2007	0.01
10/27/2007	0.02
10/28/2007	0
10/29/2007	0
10/30/2007	0
10/31/2007	0
11/1/2007	0
11/2/2007	0
11/3/2007	0
11/4/2007	0.02
11/5/2007	0.01
11/6/2007	0
11/7/2007	0

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

11/8/2007	0
11/9/2007	0
11/10/2007	0
11/11/2007	0
11/12/2007	0
11/13/2007	0
11/14/2007	0
11/15/2007	0
11/16/2007	0
11/17/2007	0
11/18/2007	0
11/19/2007	0.01
11/20/2007	0.04
11/21/2007	0
11/22/2007	0
11/23/2007	0
11/24/2007	0
11/25/2007	0
11/26/2007	0
11/27/2007	0.01
11/28/2007	0.01
11/29/2007	0
11/30/2007	0.01
12/1/2007	0.57
12/2/2007	0.09
12/3/2007	0
12/4/2007	0.09
12/5/2007	0.03
12/6/2007	0.03
12/7/2007	0.01
12/8/2007	0
12/9/2007	0
12/10/2007	0
12/11/2007	0.01
12/12/2007	0
12/13/2007	0
12/14/2007	0
12/15/2007	0.06
12/16/2007	0
12/17/2007	0
12/18/2007	0
12/19/2007	0
12/20/2007	0
12/21/2007	0
12/22/2007	0.24
12/23/2007	0.77
12/24/2007	0
12/25/2007	0
12/26/2007	0.07
12/27/2007	0.1
12/28/2007	0.41
12/29/2007	0
12/30/2007	0.05
12/31/2007	0.01
1/1/2008	0.01
1/2/2008	0
1/3/2008	0
1/4/2008	0
1/5/2008	0
1/6/2008	0
1/7/2008	0.79
1/8/2008	0.89
1/9/2008	0
1/10/2008	0.05
1/11/2008	0.15
1/12/2008	0.18
1/13/2008	0.46
1/14/2008	0
1/15/2008	0
1/16/2008	0.01
1/17/2008	0.32
1/18/2008	0
1/19/2008	0
1/20/2008	0

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

1/21/2008	0.15
1/22/2008	0.06
1/23/2008	0
1/24/2008	0
1/25/2008	0.07
1/26/2008	0.09
1/27/2008	0
1/28/2008	0
1/29/2008	0.39
1/30/2008	0.02
1/31/2008	0.01
2/1/2008	0.02
2/2/2008	0.18
2/3/2008	0
2/4/2008	0.27
2/5/2008	0
2/6/2008	0.01
2/7/2008	0
2/8/2008	0.08
2/9/2008	0.01
2/10/2008	0
2/11/2008	0
2/12/2008	0.02
2/13/2008	0
2/14/2008	0.26
2/15/2008	0.01
2/16/2008	0
2/17/2008	1.09
2/18/2008	0.13
2/19/2008	0
2/20/2008	0
2/21/2008	0
2/22/2008	0
2/23/2008	0
2/24/2008	0
2/25/2008	0.01
2/26/2008	0
2/27/2008	0
2/28/2008	0.02
2/29/2008	0.19
3/1/2008	0
3/2/2008	0.78
3/3/2008	0.18
3/4/2008	0
3/5/2008	0
3/6/2008	0
3/7/2008	0
3/8/2008	0
3/9/2008	0
3/10/2008	0
3/11/2008	0
3/12/2008	0.09
3/13/2008	0.04
3/14/2008	0
3/15/2008	0
3/16/2008	0
3/17/2008	0.05
3/18/2008	0.1
3/19/2008	0
3/20/2008	0
3/21/2008	0
3/22/2008	0
3/23/2008	0
3/24/2008	0.03
3/25/2008	0.04
3/26/2008	0
3/27/2008	0
3/28/2008	0
3/29/2008	0
3/30/2008	0
3/31/2008	1.21
4/1/2008	0.02
4/2/2008	0
4/3/2008	0

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

4/4/2008	0
4/5/2008	0
4/6/2008	0.02
4/7/2008	0.05
4/8/2008	0.88
4/9/2008	0.3
4/10/2008	0.78
4/11/2008	0.64
4/12/2008	0.26
4/13/2008	0
4/14/2008	0
4/15/2008	0
4/16/2008	0
4/17/2008	0
4/18/2008	0.25
4/19/2008	0
4/20/2008	0
4/21/2008	0
4/22/2008	0.07
4/23/2008	0
4/24/2008	0.31
4/25/2008	0.88
4/26/2008	0
4/27/2008	0
4/28/2008	0.15
4/29/2008	0
4/30/2008	0
5/1/2008	0.09
5/2/2008	0.1
5/3/2008	0
5/4/2008	0
5/5/2008	0
5/6/2008	0.02
5/7/2008	0.08
5/8/2008	0
5/9/2008	0
5/10/2008	0.03
5/11/2008	0.06
5/12/2008	0
5/13/2008	0.03
5/14/2008	0.16
5/15/2008	0
5/16/2008	0
5/17/2008	0
5/18/2008	0.01
5/19/2008	0
5/20/2008	0
5/21/2008	0
5/22/2008	0
5/23/2008	0
5/24/2008	0
5/25/2008	0.32
5/26/2008	0
5/27/2008	0
5/28/2008	0
5/29/2008	0.06
5/30/2008	0.47
5/31/2008	0
6/1/2008	0
6/2/2008	0.68
6/3/2008	0.05
6/4/2008	0
6/5/2008	0.38
6/6/2008	0
6/7/2008	0.17
6/8/2008	1.7
6/9/2008	0
6/10/2008	0
6/11/2008	0.01
6/12/2008	0.98
6/13/2008	0.03
6/14/2008	0
6/15/2008	0.01
6/16/2008	0

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

6/17/2008	0
6/18/2008	0
6/19/2008	0
6/20/2008	0.07
6/21/2008	0.06
6/22/2008	0.11
6/23/2008	0
6/24/2008	0
6/25/2008	0
6/26/2008	0
6/27/2008	0.29
6/28/2008	0.23
6/29/2008	0
6/30/2008	0
7/1/2008	0
7/2/2008	1.16
7/3/2008	0
7/4/2008	0
7/5/2008	0
7/6/2008	0.44
7/7/2008	0.23
7/8/2008	0
7/9/2008	0
7/10/2008	0
7/11/2008	0.3
7/12/2008	0.95
7/13/2008	0
7/14/2008	0
7/15/2008	0
7/16/2008	1.32
7/17/2008	0.01
7/18/2008	0
7/19/2008	0.14
7/20/2008	0
7/21/2008	0.15
7/22/2008	0
7/23/2008	0
7/24/2008	0
7/25/2008	0
7/26/2008	0
7/27/2008	0
7/28/2008	0
7/29/2008	0.01
7/30/2008	0
7/31/2008	0
Precipitation Data Between July 2008 and March 2014 is not included.	
3/1/2014	0.02
3/2/2014	0
3/3/2014	0.03
3/4/2014	0.1
3/5/2014	0
3/6/2014	0
3/7/2014	0
3/8/2014	0
3/9/2014	0
3/10/2014	0
3/11/2014	0
3/12/2014	0
3/13/2014	0
3/14/2014	0
3/15/2014	0
3/16/2014	0
3/17/2014	0
3/18/2014	0.01
3/19/2014	0.2
3/20/2014	0
3/21/2014	0
3/22/2014	0
3/23/2014	0
3/24/2014	0.05
3/25/2014	0
3/26/2014	0.09
3/27/2014	0.39

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

3/28/2014	0.02
3/29/2014	0
3/30/2014	0
3/31/2014	0
4/1/2014	0
4/2/2014	0
4/3/2014	0.01
4/4/2014	0.27
4/5/2014	0
4/6/2014	0
4/7/2014	0.03
4/8/2014	0.01
4/9/2014	0
4/10/2014	0
4/11/2014	0
4/12/2014	0.59
4/13/2014	1.02
4/14/2014	0.56
4/15/2014	0
4/16/2014	0
4/17/2014	0.05
4/18/2014	0
4/19/2014	0
4/20/2014	0.11
4/21/2014	0.02
4/22/2014	0
4/23/2014	0
4/24/2014	0.43
4/25/2014	0
4/26/2014	0
4/27/2014	0.02
4/28/2014	0.28
4/29/2014	0.4
4/30/2014	0.21
5/1/2014	0.03
5/2/2014	0
5/3/2014	0
5/4/2014	0
5/5/2014	0
5/6/2014	0
5/7/2014	0.33
5/8/2014	0
5/9/2014	0.17
5/10/2014	0
5/11/2014	0.13
5/12/2014	1.05
5/13/2014	0
5/14/2014	0
5/15/2014	0.01
5/16/2014	0
5/17/2014	0
5/18/2014	0
5/19/2014	0.65
5/20/2014	0.1
5/21/2014	0
5/22/2014	0
5/23/2014	0
5/24/2014	0
5/25/2014	0
5/26/2014	0.47
5/27/2014	0.01
5/28/2014	0
5/29/2014	0
5/30/2014	0
5/31/2014	0
6/1/2014	0.75
6/2/2014	0.59
6/3/2014	0
6/4/2014	0
6/5/2014	0
6/6/2014	0
6/7/2014	0.08
6/8/2014	0
6/9/2014	0

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

6/10/2014	0
6/11/2014	0.01
6/12/2014	0
6/13/2014	0
6/14/2014	0
6/15/2014	0.03
6/16/2014	0.03
6/17/2014	0.79
6/18/2014	0.98
6/19/2014	0
6/20/2014	0.38
6/21/2014	0.01
6/22/2014	0
6/23/2014	0.06
6/24/2014	0.01
6/25/2014	0
6/26/2014	0
6/27/2014	0
6/28/2014	0
6/29/2014	0.21
6/30/2014	0.12
7/1/2014	0.06
7/2/2014	0.05
7/3/2014	0
7/4/2014	0
7/5/2014	0
7/6/2014	0
7/7/2014	0.13
7/8/2014	0.1
7/9/2014	0
7/10/2014	0
7/11/2014	0
7/12/2014	0
7/13/2014	0
7/14/2014	0.14
7/15/2014	0.03
7/16/2014	0
7/17/2014	0
7/18/2014	0
7/19/2014	0
7/20/2014	0
7/21/2014	0
7/22/2014	0
7/23/2014	0
7/24/2014	0
7/25/2014	0
7/26/2014	0
7/27/2014	0
7/28/2014	0
7/29/2014	0.65
7/30/2014	0.05
7/31/2014	0
8/1/2014	0
8/2/2014	0
8/3/2014	0.02
8/4/2014	0.01
8/5/2014	0
8/6/2014	0
8/7/2014	0
8/8/2014	0
8/9/2014	0
8/10/2014	0
8/11/2014	0.63
8/12/2014	1
8/13/2014	0
8/14/2014	0
8/15/2014	0
8/16/2014	0.01
8/17/2014	0
8/18/2014	0.48
8/19/2014	1.01
8/20/2014	0
8/21/2014	0.05
8/22/2014	0

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

8/23/2014	0.32
8/24/2014	0
8/25/2014	0.09
8/26/2014	0
8/27/2014	0
8/28/2014	0
8/29/2014	0.6
8/30/2014	0.58
8/31/2014	0
9/1/2014	0.27
9/2/2014	0
9/3/2014	0
9/4/2014	2.42
9/5/2014	0.19
9/6/2014	0
9/7/2014	0
9/8/2014	0
9/9/2014	0
9/10/2014	0.54
9/11/2014	0
9/12/2014	0.25
9/13/2014	0
9/14/2014	0
9/15/2014	0.1
9/16/2014	0
9/17/2014	0
9/18/2014	0
9/19/2014	0
9/20/2014	0.54
9/21/2014	0.26
9/22/2014	0
9/23/2014	0
9/24/2014	0
9/25/2014	0
9/26/2014	0
9/27/2014	0
9/28/2014	0
9/29/2014	0.12
9/30/2014	0
10/1/2014	0.26
10/2/2014	0.2
10/3/2014	0.34
10/4/2014	0.07
10/5/2014	0
10/6/2014	0
10/7/2014	0
10/8/2014	0
10/9/2014	0
10/10/2014	0
10/11/2014	0
10/12/2014	0.06
10/13/2014	1.01
10/14/2014	0.29
10/15/2014	0.12
10/16/2014	0
10/17/2014	0.05
10/18/2014	0
10/19/2014	0
10/20/2014	0.01
10/21/2014	0
10/22/2014	0
10/23/2014	0.07
10/24/2014	0
10/25/2014	0
10/26/2014	0
10/27/2014	0.03
10/28/2014	0
10/29/2014	0
10/30/2014	0
10/31/2014	0
11/1/2014	0
11/2/2014	0
11/3/2014	0.05
11/4/2014	0.14

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

11/5/2014	0.12
11/6/2014	0.29
11/7/2014	0.09
11/8/2014	0.08
11/9/2014	0.11
11/10/2014	0.1
11/11/2014	0.36
11/12/2014	0
11/13/2014	0
11/14/2014	0
11/15/2014	0.07
11/16/2014	0
11/17/2014	0
11/18/2014	0
11/19/2014	0.02
11/20/2014	0
11/21/2014	0
11/22/2014	0
11/23/2014	0.29
11/24/2014	0.61
11/25/2014	0.05
11/26/2014	0.01
11/27/2014	0.01
11/28/2014	0.11
11/29/2014	0.01
11/30/2014	0
12/1/2014	0
12/2/2014	0.02
12/3/2014	0
12/4/2014	0
12/5/2014	0
12/6/2014	0
12/7/2014	0
12/8/2014	0.25
12/9/2014	0
12/10/2014	0
12/11/2014	0
12/12/2014	0
12/13/2014	0
12/14/2014	0
12/15/2014	0.12
12/16/2014	0.27
12/17/2014	0
12/18/2014	0
12/19/2014	0
12/20/2014	0
12/21/2014	0
12/22/2014	0.16
12/23/2014	0.61
12/24/2014	0.05
12/25/2014	0
12/26/2014	0
12/27/2014	0.2
12/28/2014	0
12/29/2014	0
12/30/2014	0
12/31/2014	0
1/1/2015	0
1/2/2015	0
1/3/2015	0.16
1/4/2015	0.07
1/5/2015	0
1/6/2015	0
1/7/2015	0
1/8/2015	0.13
1/9/2015	0
1/10/2015	0
1/11/2015	0
1/12/2015	0
1/13/2015	0
1/14/2015	0
1/15/2015	0
1/16/2015	0
1/17/2015	0

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

1/18/2015	0
1/19/2015	0.02
1/20/2015	0.05
1/21/2015	0
1/22/2015	0
1/23/2015	0
1/24/2015	0
1/25/2015	0
1/26/2015	0.13
1/27/2015	0
1/28/2015	0
1/29/2015	0
1/30/2015	0
1/31/2015	0
2/1/2015	0
2/2/2015	0
2/3/2015	0.03
2/4/2015	0
2/5/2015	0
2/6/2015	0
2/7/2015	0
2/8/2015	0
2/9/2015	0
2/10/2015	0.22
2/11/2015	0
2/12/2015	0
2/13/2015	0
2/14/2015	0.01
2/15/2015	0
2/16/2015	0
2/17/2015	0
2/18/2015	0
2/19/2015	0
2/20/2015	0.07
2/21/2015	0.08
2/22/2015	0
2/23/2015	0
2/24/2015	0
2/25/2015	0
2/26/2015	0
2/27/2015	0
2/28/2015	0
3/1/2015	0
3/2/2015	0
3/3/2015	0.16
3/4/2015	0
3/5/2015	0
3/6/2015	0
3/7/2015	0
3/8/2015	0
3/9/2015	0
3/10/2015	0
3/11/2015	0
3/12/2015	0
3/13/2015	0
3/14/2015	0
3/15/2015	0
3/16/2015	0
3/17/2015	0
3/18/2015	0
3/19/2015	0
3/20/2015	0.03
3/21/2015	0.01
3/22/2015	0
3/23/2015	0
3/24/2015	0
3/25/2015	0.47
3/26/2015	0
3/27/2015	0
3/28/2015	0
3/29/2015	0.06
3/30/2015	0.17
3/31/2015	0
4/1/2015	0

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

4/2/2015	0.06
4/3/2015	0
4/4/2015	0
4/5/2015	0.11
4/6/2015	0
4/7/2015	0.03
4/8/2015	0.03
4/9/2015	0.73
4/10/2015	0.12
4/11/2015	0
4/12/2015	0
4/13/2015	0.1
4/14/2015	0
4/15/2015	0
4/16/2015	0
4/17/2015	0
4/18/2015	0
4/19/2015	0.17
4/20/2015	0.27
4/21/2015	0.01
4/22/2015	0
4/23/2015	0
4/24/2015	0
4/25/2015	0
4/26/2015	0
4/27/2015	0
4/28/2015	0
4/29/2015	0
4/30/2015	0
5/1/2015	0
5/2/2015	0
5/3/2015	0.05
5/4/2015	0.07
5/5/2015	0
5/6/2015	0.09
5/7/2015	0
5/8/2015	0
5/9/2015	0
5/10/2015	0
5/11/2015	0.62
5/12/2015	0.01
5/13/2015	0
5/14/2015	0.08
5/15/2015	0.07
5/16/2015	0
5/17/2015	0.22
5/18/2015	0
5/19/2015	0
5/20/2015	0
5/21/2015	0.02
5/22/2015	0
5/23/2015	0
5/24/2015	1.24
5/25/2015	0.11
5/26/2015	0.14
5/27/2015	0.04
5/28/2015	0
5/29/2015	0.21
5/30/2015	0.48
5/31/2015	0
6/1/2015	0
6/2/2015	0
6/3/2015	0
6/4/2015	0.01
6/5/2015	0
6/6/2015	0
6/7/2015	0.5
6/8/2015	0.13
6/9/2015	0
6/10/2015	0
6/11/2015	0.45
6/12/2015	0.36
6/13/2015	0.01
6/14/2015	0

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

6/15/2015	0.64
6/16/2015	0
6/17/2015	0
6/18/2015	0
6/19/2015	0
6/20/2015	0
6/21/2015	0
6/22/2015	0.3
6/23/2015	0
6/24/2015	0
6/25/2015	0
6/26/2015	0
6/27/2015	0
6/28/2015	0
6/29/2015	0.84
6/30/2015	0
7/1/2015	0
7/2/2015	0
7/3/2015	0
7/4/2015	0
7/5/2015	0
7/6/2015	0.04
7/7/2015	0
7/8/2015	0
7/9/2015	0
7/10/2015	0
7/11/2015	0
7/12/2015	0
7/13/2015	1.33
7/14/2015	0
7/15/2015	0
7/16/2015	0.12
7/17/2015	0
7/18/2015	0.3
7/19/2015	0
7/20/2015	0
7/21/2015	0
7/22/2015	0
7/23/2015	0
7/24/2015	0
7/25/2015	0
7/26/2015	0
7/27/2015	0
7/28/2015	0
7/29/2015	0
7/30/2015	0.01
7/31/2015	0
8/1/2015	0
8/2/2015	0.64
8/3/2015	0
8/4/2015	0
8/5/2015	0
8/6/2015	0
8/7/2015	1.24
8/8/2015	0
8/9/2015	0
8/10/2015	0.02
8/11/2015	0
8/12/2015	0
8/13/2015	0
8/14/2015	0.16
8/15/2015	0
8/16/2015	0
8/17/2015	1.19
8/18/2015	0.16
8/19/2015	0.16
8/20/2015	0.09
8/21/2015	0
8/22/2015	0
8/23/2015	0.37
8/24/2015	0
8/25/2015	0
8/26/2015	0
8/27/2015	0

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

8/28/2015	0.15
8/29/2015	0.04
8/30/2015	0
8/31/2015	0
9/1/2015	0
9/2/2015	0.05
9/3/2015	0.09
9/4/2015	0
9/5/2015	0
9/6/2015	0.11
9/7/2015	1.37
9/8/2015	2.5
9/9/2015	0
9/10/2015	0.07
9/11/2015	0
9/12/2015	0
9/13/2015	0
9/14/2015	0
9/15/2015	0
9/16/2015	0
9/17/2015	0.73
9/18/2015	0.59
9/19/2015	0.22
9/20/2015	0
9/21/2015	0
9/22/2015	0
9/23/2015	0
9/24/2015	0
9/25/2015	0
9/26/2015	0
9/27/2015	0
9/28/2015	0.12
9/29/2015	0
9/30/2015	0
10/1/2015	0
10/2/2015	0
10/3/2015	0
10/4/2015	0
10/5/2015	0
10/6/2015	0
10/7/2015	0
10/8/2015	0.49
10/9/2015	0
10/10/2015	0
10/11/2015	0
10/12/2015	0.07
10/13/2015	0
10/14/2015	0
10/15/2015	0
10/16/2015	0
10/17/2015	0
10/18/2015	0
10/19/2015	0
10/20/2015	0
10/21/2015	0.09
10/22/2015	0
10/23/2015	0.37
10/24/2015	0.28
10/25/2015	0
10/26/2015	0
10/27/2015	0.11
10/28/2015	0.88
10/29/2015	0.06
10/30/2015	0
10/31/2015	0.29
11/1/2015	0
11/2/2015	0
11/3/2015	0
11/4/2015	0
11/5/2015	0.31
11/6/2015	0.06
11/7/2015	0
11/8/2015	0
11/9/2015	0

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

11/10/2015	0
11/11/2015	0.17
11/12/2015	0.06
11/13/2015	0
11/14/2015	0
11/15/2015	0
11/16/2015	0
11/17/2015	0.67
11/18/2015	0.02
11/19/2015	0.02
11/20/2015	0
11/21/2015	0
11/22/2015	0
11/23/2015	0
11/24/2015	0
11/25/2015	0
11/26/2015	0.99
11/27/2015	0.08
11/28/2015	0
11/29/2015	0
11/30/2015	0.11
12/1/2015	0.31
12/2/2015	0
12/3/2015	0
12/4/2015	0
12/5/2015	0
12/6/2015	0
12/7/2015	0
12/8/2015	0
12/9/2015	0
12/10/2015	0.11
12/11/2015	0
12/12/2015	0
12/13/2015	1.6
12/14/2015	1.91
12/15/2015	0
12/16/2015	0.2
12/17/2015	0
12/18/2015	0
12/19/2015	0
12/20/2015	0.06
12/21/2015	0.04
12/22/2015	0.01
12/23/2015	0.35
12/24/2015	0.01
12/25/2015	0
12/26/2015	0.05
12/27/2015	0
12/28/2015	0.92
12/29/2015	0.13
12/30/2015	0.01
12/31/2015	0
1/1/2016	0
1/2/2016	0
1/3/2016	0
1/4/2016	0
1/5/2016	0
1/6/2016	0
1/7/2016	0.14
1/8/2016	0.43
1/9/2016	0.15
1/10/2016	0
1/11/2016	0.03
1/12/2016	0.02
1/13/2016	0.02
1/14/2016	0
1/15/2016	0.02
1/16/2016	0
1/17/2016	0
1/18/2016	0
1/19/2016	0
1/20/2016	0
1/21/2016	0
1/22/2016	0

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

1/23/2016	0
1/24/2016	0
1/25/2016	0.32
1/26/2016	0.12
1/27/2016	0
1/28/2016	0
1/29/2016	0
1/30/2016	0
1/31/2016	0.08
2/1/2016	0
2/2/2016	0.65
2/3/2016	0.22
2/4/2016	0
2/5/2016	0
2/6/2016	0
2/7/2016	0
2/8/2016	0.1
2/9/2016	0.01
2/10/2016	0
2/11/2016	0
2/12/2016	0
2/13/2016	0
2/14/2016	0
2/15/2016	0.01
2/16/2016	0.01
2/17/2016	0
2/18/2016	0.02
2/19/2016	0
2/20/2016	0
2/21/2016	0
2/22/2016	0.02
2/23/2016	0
2/24/2016	0
2/25/2016	0
2/26/2016	0
2/27/2016	0
2/28/2016	0.11
2/29/2016	0
3/1/2016	0.07
3/2/2016	0
3/3/2016	0
3/4/2016	0.12
3/5/2016	0.05
3/6/2016	0
3/7/2016	0
3/8/2016	0
3/9/2016	0.06
3/10/2016	0
3/11/2016	0
3/12/2016	0
3/13/2016	0.21
3/14/2016	0.07
3/15/2016	0.55
3/16/2016	0.67
3/17/2016	0
3/18/2016	0
3/19/2016	0
3/20/2016	0
3/21/2016	0
3/22/2016	0
3/23/2016	0.31
3/24/2016	0.62
3/25/2016	0
3/26/2016	0.01
3/27/2016	0.12
3/28/2016	0
3/29/2016	0
3/30/2016	0.42
3/31/2016	0.77
4/1/2016	0.03
4/2/2016	0.02
4/3/2016	0
4/4/2016	0
4/5/2016	0.11

Table A.4

Rainfall Data From April 2007 to July 2008 and from March 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

4/6/2016	0.15
4/7/2016	0
4/8/2016	0.31
4/9/2016	0
4/10/2016	0
4/11/2016	0
4/12/2016	0
4/13/2016	0.22
4/14/2016	0
4/15/2016	0
4/16/2016	0
4/17/2016	0
4/18/2016	0
4/19/2016	0.03
4/20/2016	0
4/21/2016	0.23
4/22/2016	0
4/23/2016	0
4/24/2016	0.16
4/25/2016	0.02
4/26/2016	0
4/27/2016	0
4/28/2016	0.01
4/29/2016	0
4/30/2016	0
5/1/2016	0.02
5/2/2016	0
5/3/2016	0.26
5/4/2016	0
5/5/2016	0
5/6/2016	0
5/7/2016	0.01
5/8/2016	0
5/9/2016	0
5/10/2016	0.32
5/11/2016	0.11
5/12/2016	0.55
5/13/2016	0
5/14/2016	0
5/15/2016	0
5/16/2016	0
5/17/2016	0
5/18/2016	0

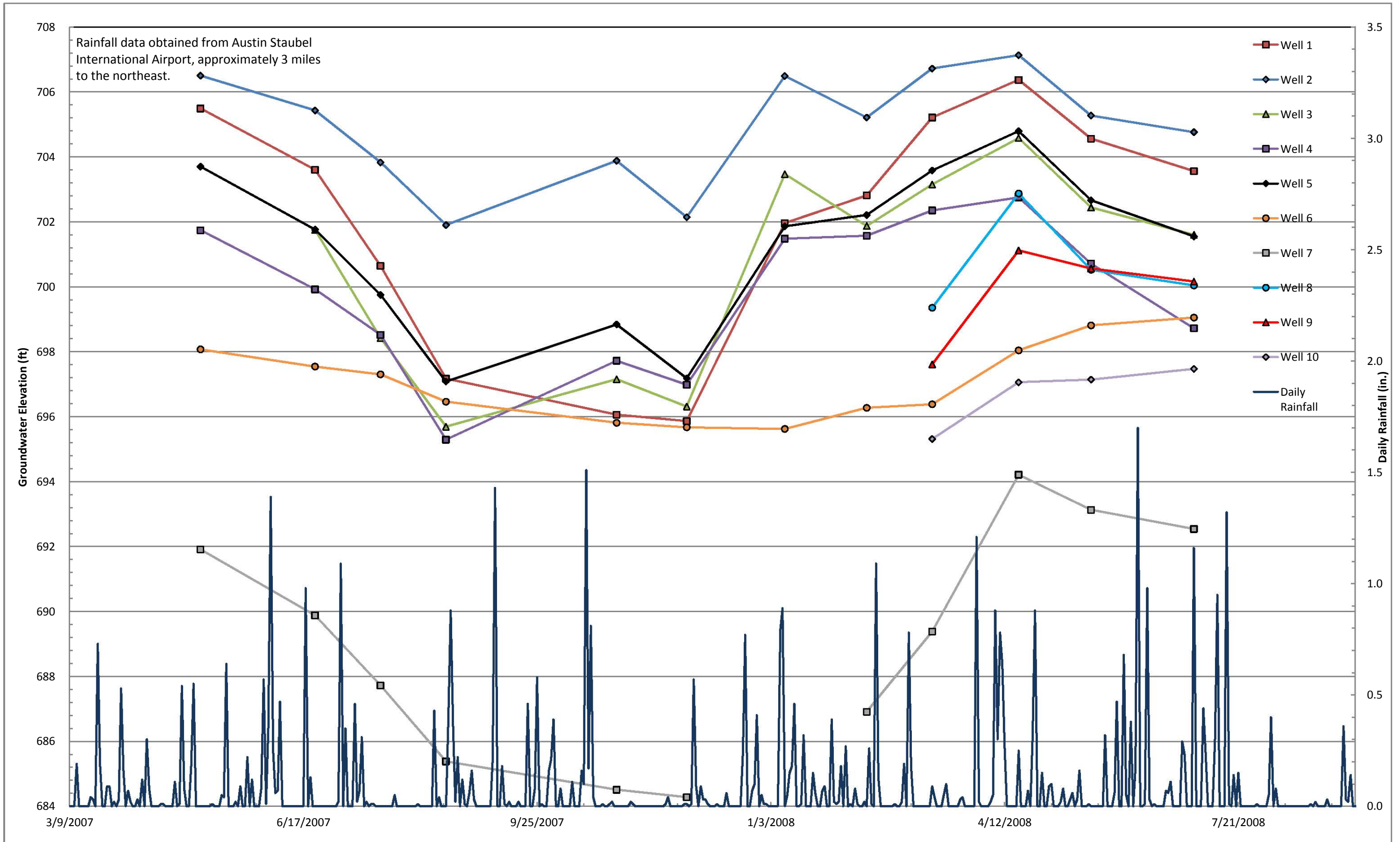


Figure A.2. Groundwater Elevation Data from 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI

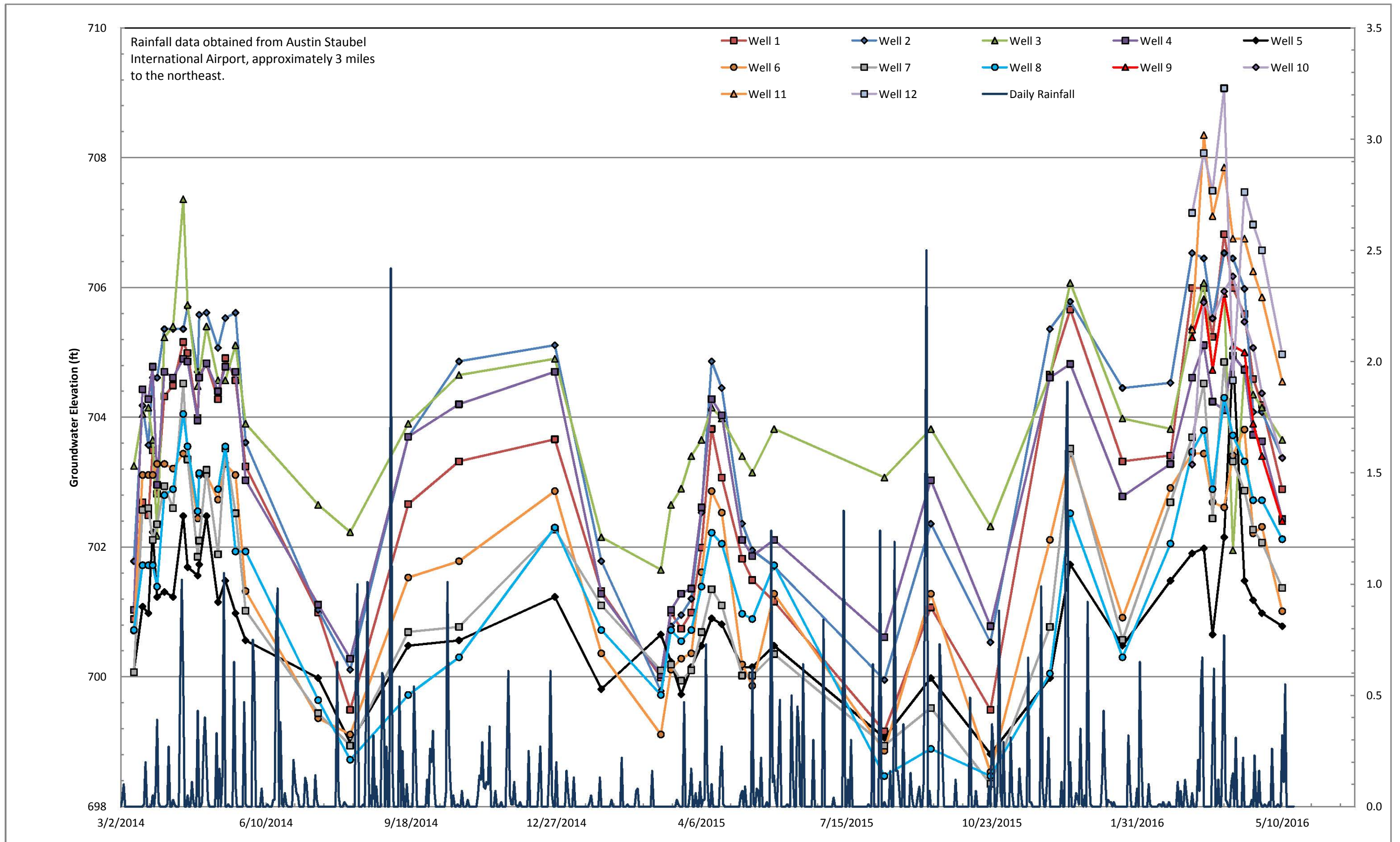
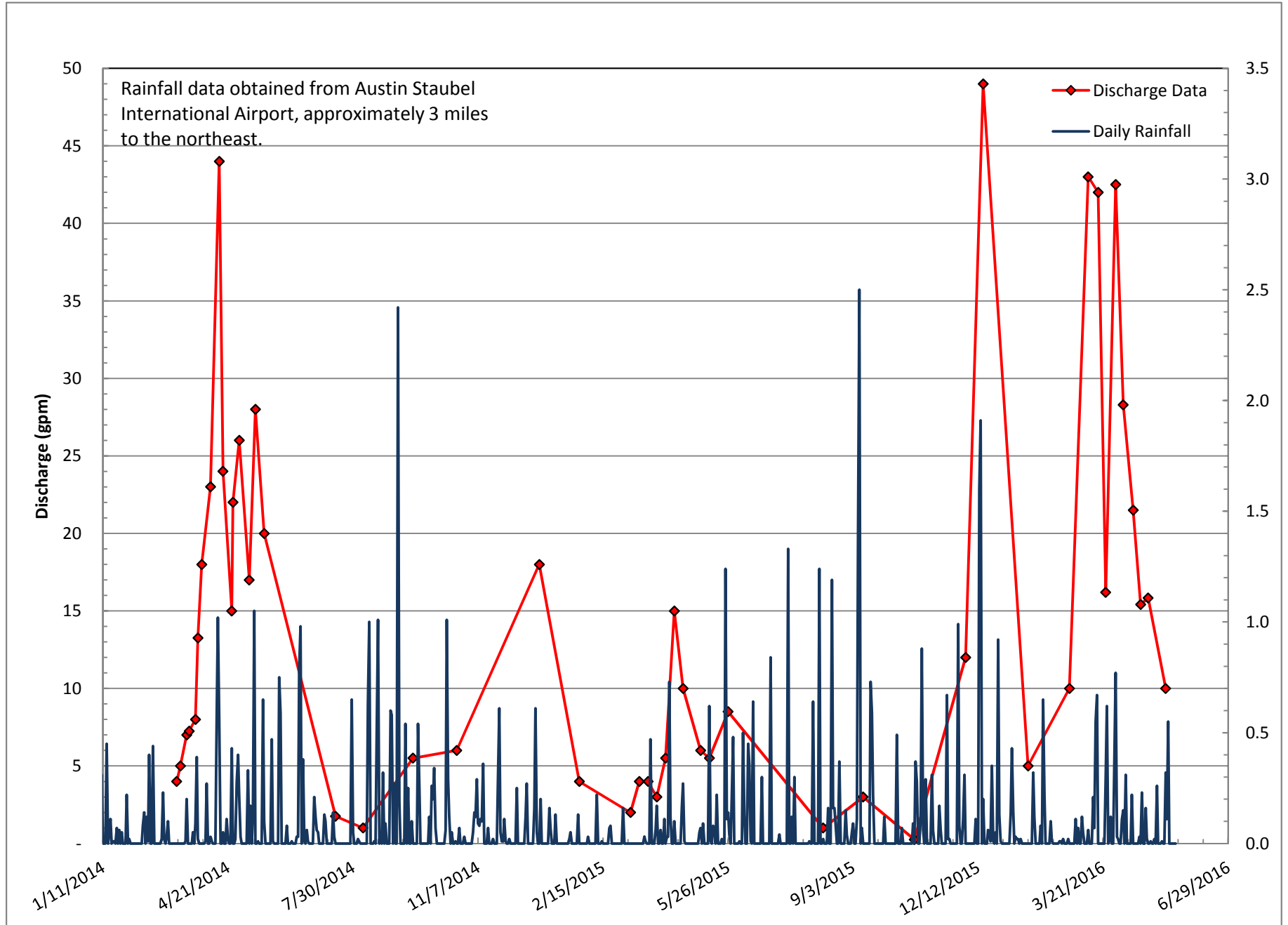


Figure 3. Drain Tile Discharge from 2014 to present: Oneida Cemetery Hydrogeology Study, Oneida, WI



Oneida Cemetery Improvements – Hydrogeologic Study
Oneida Cemetery
Oneida, Wisconsin
September 2016

Appendix B

Soil Boring Logs and Monitoring Well Construction Forms

Route To: Watershed/Wastewater Waste Management
 Remediation/Revelopment Other

Page 1 of 1

Facility/Project Name <i>Onceda Nation</i>			License/Permit/Monitoring Number <i>ALT</i>		Boring Number <i>SB-1</i>
Boring Drilled By: Name of crew chief (first, last) and Firm First Name: <i>Steve</i> Last Name: <i>Gonyea</i> Firm: <i>Midwest Engineering Service</i>			Date Drilling Started <i>04/23/2007</i> m m d d y y y y	Date Drilling Completed <i>04/23/2007</i> m m d d y y y y	Drilling Method <i>Hollow Stem Auger</i>
WI Unique Well No. <i>PE368</i>	DMR Well ID No. <i>NA</i>	Well Name <i>MUN-1</i>	Final Static Water Level <i>705.49</i> Feet MSL	Surface Elevation <i>700.69</i> Feet MSL	Borehole Diameter <i>6.25</i> inches
Local Grid Origin <input type="checkbox"/> (estimated: <input type="checkbox"/>) or Boring Location <input checked="" type="checkbox"/> State Plane <i>Brown County</i> E S/C/N			Lat <i>0</i> "	Local Grid Location <i>551798.50</i> <input checked="" type="checkbox"/> N <i>55436.91</i> <input checked="" type="checkbox"/> E	
<i>NE 1/4 of NW 1/4 of Section 15, T 23 N, R 19 EW</i>			Long <i>071</i> "	Feet <input type="checkbox"/> S _____ Feet <input type="checkbox"/> W _____	
Facility ID <i>NA</i>		County <i>Brown</i>	County Code _____	Civil (Town/City/ or Village) <i>Hobart</i>	

Sample Number and Type	Length Alt. & Recovered (in)	Blow Counts	Depth in Feet (Below ground surface)	Soil/Rock Description And Geologic Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments	
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200		
			1	<i>0-2.0 clay medium plasticity brown 2.5 PL 413 organic moist OH</i>											
	<i>20</i>	<i>3</i>	2	<i>2.0-2.5 sand fine grained brown well sorted wet SW 7.5 PL 5/4</i>											
		<i>5</i>	3	<i>2.5-4.0 clay trace fine sand nonplastic crumbly moist brown 4.4 PL 4/2</i>											
		<i>7</i>	4	<i>CL 7.5 PL 5/4</i>											
		<i>2</i>	4	<i>4.0-4.2 silty clay non plastic wet brown 7.5 PL 5/4 CL</i>											
	<i>17</i>	<i>5</i>	5	<i>4.2-7.0 clay trace of fine to medium sand crumbly brown 7.5 PL 4/3 CL</i>											
		<i>9</i>	6												
		<i>11</i>	6												
		<i>9</i>	7												
	<i>22</i>	<i>16</i>	7												
		<i>19</i>	8												
		<i>4</i>	8												
	<i>24</i>	<i>14</i>	9												
		<i>19</i>	9												
		<i>27</i>	10												
		<i>10</i>	10												
		<i>14</i>	11												
	<i>24</i>	<i>16</i>	11	<i>11.0-12.0 clay non plastic, blocky trace sand brown 10 PL 4/3 moist CL</i>											
		<i>14</i>	12												

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature *David J. Gonyea* Firm *Gravel Anhalt, Schloemer & Associates Inc*

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Route To: Watershed/Wastewater Waste Management
 Remediation/Revelopment Other

Page 1 of 1

Facility/Project Name <i>Onida Natl</i>		License/Permit/Monitoring Number <i>NR</i>	Boring Number <i>SB-2</i>
Boring Drilled By: Name of crew chief (first, last) and Firm First Name: <i>Steve</i> Last Name: <i>Conyer</i> Firm: <i>Midwest Engineering Service</i>		Date Drilling Started <i>04.23.2007</i> m m d d y y y y	Date Drilling Completed <i>04.23.2007</i> m m d d y y y y
Drilling Method <i>Hollow Stem Auger</i>	WI Unique Well No. <i>PE369</i>	DNR Well ID No. <i>NA</i>	Well Name <i>MW-2</i>
Final Static Water Level <i>706.50</i> Feet MSL	Surface Elevation <i>708.14</i> Feet MSL	Borehole Diameter <i>6.25</i> inches	
Local Grid Origin <input type="checkbox"/> (estimated: <input type="checkbox"/>) or Boring Location <input checked="" type="checkbox"/> State Plane <i>Brown Co</i> N. <i>NE 1/4 of NW 1/4 of Section 15, T 23 N, R 19 E/W</i> E S/C/N		Lat <i>43° 00' 00"</i>	Local Grid Location <i>551852.00</i> N <i>866.30</i> E
Facility ID <i>NA</i>		County <i>Brown</i>	Civil Town/City/ or Village <i>Adair</i>

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet (Below ground surface)	Soil/Rock Description And Geologic Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200	
<i>14</i>	<i>2</i>	<i>1</i>	<i>1</i>	<i>0-0.12 clay some fine sand non plastic organic dark brown 107R 3/3 wet</i>										
				<i>0.2-4.25 sand fine grained well sorted brown 7.5 YR 4/4 wet SW</i>										
<i>17</i>	<i>2</i>	<i>4</i>	<i>3</i>	<i>wet sand</i>										
				<i>4.0-4.5 silty sand fine grained brown 7.5 YR 4/4 wet</i>										
<i>15</i>	<i>2</i>	<i>7</i>	<i>4</i>	<i>4.5-6.5 clay trace sand + silt non plastic, brown 7.5 YR 4/4 crumbly moist cl</i>										
				<i>6.5-12 clay trace of sand + gravel non plastic brown 7.5 YR 4/4 crumbly, dense moist cl</i>										
<i>16</i>	<i>2</i>	<i>14</i>	<i>7</i>	<i>6.5-12 clay trace of sand + gravel non plastic brown 7.5 YR 4/4 crumbly, dense moist cl</i>										
				<i>7.5-14 clay trace of sand + gravel non plastic brown 7.5 YR 4/4 crumbly, dense moist cl</i>										

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature: *Dave J. Hyslop* Firm: *Grady Anhalt, Schloemer & Associates, Inc.*

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Route To: Watershed/Wastewater Waste Management
Remediation/Revelopment Other

Page 1 of 1

Facility/Project Name <u>Omaha Nation</u>		License/Permit/Monitoring Number		Boring Number <u>SB-3</u>	
Boring Drilled By: Name of crew chief (first, last) and Firm First Name: <u>Steve</u> Last Name: <u>Goggin</u> Firm: <u>M. West Engineering Service</u>		Date Drilling Started <u>04/15/2007</u>	Date Drilling Completed <u>04/22/2007</u>	Drilling Method <u>Hollow Stem</u>	
WI Unique Well No. <u>PE370</u>	DNR Well ID No. <u>NA</u>	Well Name <u>MW-3</u>	Final Static Water Level <u>704.20</u> Feet MSL	Surface Elevation <u>704.75</u> Feet MSL	Borehole Diameter <u>6.25</u> inches
Local Grid Origin <input type="checkbox"/> (estimated: <input type="checkbox"/>) or Boring Location <input checked="" type="checkbox"/> State Plane <u>Brown Co. N.</u> E SICN <u>Lat 0' "</u> <u>NE 1/4 of NW 1/4 of Section 15, T 23 N, R 19 EW</u> Long <u>0' "</u>		Local Grid Location <u>551769.89</u> <input checked="" type="checkbox"/> N <u>56262.07</u> <input checked="" type="checkbox"/> E Feet <input type="checkbox"/> S Feet <input type="checkbox"/> W			
Facility ID <u>NA</u>	County <u>Brown</u>	County Code	Civil Town/City/ or Village <u>Hobart</u>		

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet (Below ground surface)	Soil/Rock Description And Geologic Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments	
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200		
			1	0-0.5 clay trace sand medium plasticity brown 100R 4/3 organic wet CL											
			2	0.5-2.0 clay medium plasticity brown 7.54R 4/3 wet CL											
23	3	7	3	2.0-4.0 clay trace sand & gravel nonplastic crumbly mottling strong brown 7.54R 05/6											
	8		4	brown 7.54R 5/4 MOIST CL											
	10		5	4-6 sand fine to coarse, trace silt & gravel poorly sorted, brown											
19	5		6	7.54R 5/4 wet SP											
	6		7	6.0-6.5 silty sand fine grained brown											
	10		8	7.54R 5/4 wet SM											
17	10		9	6.5-8.0 sand fine grained trace silt & med. um grained sand well sorted brown 7.54R 5/4 wet SW											
	17		10	8.0-10 sandy silt fine grained well sorted brown											
16	3		11	7.54R 5/4 8.210 & dark grayish brown 109R 4/2 wet SM											
	4		12	10-12 silt trace sand dark grayish brown 109R 4/2 wet ML											

hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature: David J. Ruess Firm: Gracet, Anhalt, Schloemer & Associates, Inc

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Route To: Watershed/Wastewater Waste Management
 Remediation/Revelopment Other

Page 1 of 2

Facility/Project Name <u>Oreola Station</u>			License/Permit/Monitoring Number		Boring Number <u>SB-4</u>
Boring Drilled By: Name of crew chief (first, last) and Firm First Name: <u>S. Lave</u> Last Name: <u>Gonyer</u> Firm: <u>Midwest Engineering Service</u>			Date Drilling Started <u>04/23/2007</u> m m d d y y y y	Date Drilling Completed <u>04/23/2007</u> m m d d y y y y	Drilling Method <u>Follow Stem</u>
WT Unique Well No. <u>PE 371</u>	DNR Well ID No. <u>NA</u>	Well Name <u>MW-4</u>	Final Static Water Level <u>701.74</u> Feet MSL	Surface Elevation <u>702.80</u> Feet MSL	Borehole Diameter <u>6.25</u> inches
Local Grid Origin <input type="checkbox"/> (estimated: <input type="checkbox"/>) or Boring Location <input checked="" type="checkbox"/> State Plane <u>Brown Co.</u> N, <u> </u> E S/C/N <u>NE 1/4 of NW 1/4 of Section 15, T 23 N, R 19 E/W</u>			Lat <u> </u> ' " Long <u> </u> ' "	Local Grid Location <u>552041.07</u> <input checked="" type="checkbox"/> N <u>6368.34</u> <input checked="" type="checkbox"/> E Feet <input type="checkbox"/> S Feet <input type="checkbox"/> W	
Facility ID <u>NA</u>		County <u>Brown</u>	County Code <u> </u>	Civil Town/City/ or Village <u>Hobart</u>	

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet (Below ground surface)	Soil/Rock Description And Geologic Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200	
			1	0-2 clay medium plasticity, argill wet moist 10YR 4/3 brown CL		Fine Sand								
	20	2	2	2-4 clay non plastic trace silt + sand blocky brown 7.5YR 5/4 moist CL										
		3	3											
		7	4											
	18	6	4	4-6 sandy clay, little s. It trace gravel non plastic brown 7.5YR 5/4 moist 4-5 wet 5-6 SC										
		2	5											
		11	5											
		9	6											
	18	10	6	6-7 silty clay non plastic brown 7.5YR 5/4 wet SC										
		13	7											
		12	8	7-8 clay some sand, silt + gravel, non plastic, blocky strong brown 7.5YR 4/6 moist CL										
	14	2	8											
		6	9	8-10 clayey silt brown 7.5YR 4/3 wet ML										
		7	9											
		4	10											
	16	1	10	10-12 clay little sand non plastic, crumbly brown 7.5YR 4/4 wet 10-12 dark brown 7.5YR 3/2 wet CL										
		4	11											
		8	11											
		13	12											

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature [Signature] Firm Graef, Anhalt, Schloemer & Associates, Inc.

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Route To: Watershed/Wastewater Waste Management
 Remediation/Revelopment Other

Page 1 of 1

Facility/Project Name <u>Onoda Water</u>			License/Permit/Monitoring Number _____		Boring Number <u>SB-5</u>
Boring Drilled By: Name of crew chief (first, last) and Firm First Name: <u>Steve</u> Last Name: <u>Gonger</u> Firm: <u>Midwest Engineering Service</u>			Date Drilling Started <u>04/23/2007</u> m m d d y y y y	Date Drilling Completed <u>04/23/2007</u> m m d d y y y y	Drilling Method <u>Hand</u>
WI Unique Well No. <u>PE322</u>	DNR Well ID No. <u>NA</u>	Well Name <u>MW-5</u>	Final Static Water Level <u>703.70</u> Feet MSL	Surface Elevation <u>706.65</u> Feet MSL	Borehole Diameter <u>6.25</u> inches
Local Grid Origin <input type="checkbox"/> (estimated: <input type="checkbox"/>) or Boring Location <input checked="" type="checkbox"/> State Plane <u>Brown Co N</u> , <u>NE 1/4 of NW 1/4 of Section 15, T 23 N, R 19 E/W</u> E S/C/N			Lat <u>0</u> ' "	Local Grid Location <u>552086.59</u> <input checked="" type="checkbox"/> N <u>55873.94</u> <input checked="" type="checkbox"/> E	
Facility ID <u>NA</u>		County <u>Brown</u>	County Code _____	Civil (Town/City/ or Village) <u>Hobart</u>	

Sample Number and Type	Length Alt. & Recovered (in)	Blow Counts	Depth in Feet (Below ground surface)	Soil/Rock Description And Geologic Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200	
			1	0-1 clay little sand & gravel med plastic, organic, moist dark brown 7.54R 3B SC			Bentonite Filter Pack							
	0	2	2	2-4 push rock no sand, recovery nonplastic SC brown 7.54R MOIST										
	22	3	3	4-5 silty sand brown 7.54R 4/4 wet SM										
		7	4	5-8 clay trace sand & gravel nonplastic crumbly brown 7.54R 4/4 wet CL										
	21	21	5											
		33	6											
		59	7											
	15	40	8	8-10 clay trace sand & gravel non plastic, cleavage breccias crumbly dense, brown 7.54R 4/3 dry CL										
		59	9											
		NA	10											
	17	18	11	10-11 sand fine grained well sorted 2 in gravelly clay lens brown 7.54R 4/2 wet SC										
		23	12	11-12 clay trace sand & gravel blocky reddish brown 5.4R 4/4 wet CL										
		35	12											

I hereby certify that the information on this form is true and correct to the best of my knowledge.
Signature: David J. For Firm: Griff, Anhe H. Schlemmer & Associates Inc

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Route To: Watershed/Wastewater Waste Management
 Remediation/Revelopment Other

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Facility/Project Name <i>Onalca Nation</i>			License/Permit/Monitoring Number		Boring Number <i>SB-6</i>
Boring Drilled By: Name of crew chief (first, last) and Firm First Name: <i>Steve</i> Last Name: <i>Gonyea</i>			Date Drilling Started <i>04/23/2002</i>	Date Drilling Completed <i>04/23/2002</i>	Drilling Method <i>Ho Flow Stem Pump</i>
Firm: <i>Midwest Engineering Service</i>					
WI Unique Well No. <i>PE373</i>	DNR Well ID No. <i>NA</i>	Well Name <i>MW-6</i>	Final Static Water Level <i>690.07</i> Feet MSL	Surface Elevation <i>713.33</i> Feet MSL	Borehole Diameter <i>6.25</i> inches
Local Grid Origin <input type="checkbox"/> (estimated: <input type="checkbox"/>) or Boring Location <input checked="" type="checkbox"/>			Local Grid Location		
State Plane <i>Brown Co</i> N, E S/C/N			Lat <i>0</i> ' "	<i>551950.35</i> <input checked="" type="checkbox"/> N <i>56452.28</i> <input checked="" type="checkbox"/> E	
NW 1/4 of NE 1/4 of Section <i>15</i> , T <i>23</i> N, R <i>19</i> E/W			Long <i>0</i> ' "	Feet <input type="checkbox"/> S Feet <input type="checkbox"/> W	
Facility ID <i>NA</i>		County <i>Brown</i>	County Code	Civil Town/City/ or Village <i>Robert</i>	

Sample Number and Type	Length Alt. & Recovered (in)	Blow Counts	Depth in Feet (Below ground surface)	Soil/Rock Description And Geologic Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments		
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200			
				0-2.0 sand fine grained well sorted organic dark brown 7.5% 3/3 moist												
		3	2	2.0-3.5 clayey sand non plastic Brown 7.5% 4/4 moist												
		5	3	3.5-20 sand fine grained well sorted Brown 5/4 7.5% 3.5-14 strong brown 5.5% 5/6												
		6	4	14-20 dt SW wet												
		7	5	dry 3.5-13 wet 13-20												
		8	6													
		9	7													
		10	8													
		11	9													
		12	10													
		13	11													
		14	12													
		15	13													
		16	14													
		17	15													
		18	16													
		19	17													
		20	18													

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature: *Steve Gonyea* Firm: *Grack Anhalt, Schlemmer & Associates Inc*

This form is authorized by Chapters 281, 283, 289, 291, 292, 293, 295, and 299, Wis. Stats. Completion of this form is mandatory. Failure to file this form may result in forfeiture of between \$10 and \$25,000, or imprisonment for up to one year, depending on the program and conduct involved. Personally identifiable information on this form is not intended to be used for any other purpose. NOTE: See instructions for more information, including where the completed form should be sent.

Route To: Watershed/Wastewater Waste Management
Remediation/Revelpment Other

Page 1 of 1

Facility/Project Name: Oceola Nation License/Permit/Monitoring Number: _____ Boring Number: SB-7

Boring Drilled By: Name of crew chief (first, last) and Firm
First Name: Steve Last Name: Gonyea Date Drilling Started: 04/23/2007 Date Drilling Completed: 04/23/2007 Drilling Method: Hand
Firm: M. West Engineering Service

WI Unique Well No.: PE374 DNR Well ID No.: NA Well Name: MW-7 Final Static Water Level: 696.91 Feet MSL Surface Elevation: 696.01 Feet MSL Borehole Diameter: 6.25 inches

Local Grid Origin (estimated:) or Boring Location
State Plane Brown Co. N. E S/C/N Lat: 43 ' 00 " Long: 89 ' 00 " Local Grid Location: 551937.63 N 5464024 E

NW 1/4 of NW 1/4 of Section 15, T 23 N, R 19 E/W Feet S Feet W

Facility ID: NA County: Brown County Code: _____ Civil (Town/City/ or Village): Hubert

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet (Below ground surface)	Soil/Rock Description And Geologic Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments	
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200		
			1	0-2.0 sandy clay non plastic organic dark brown 7.5 YR 3/3 0.0-0.5 brown 7.5 YR 4/4 0.5-2.0 moist SC											
		4	2	2-3.5 clayey sand brown 7.5 YR 6.5/4 wet SC											
16	6	6	3	3.5-4 sand fine grained well sorted 7.5 YR 5/4 wet SW											
	4	4	4	4-6.5 silty sand fine grained well sorted 7.5 YR 5/4 wet brown SW											
20	7	6	5												
	5	5	6												
22	8	14	7	6.5-9.0 clay trace sand non plastic, blocky brown, 7.5 YR 5/4 wet CL											
	3	3	8												
14	10	14	9	9.0-11 sand fine grained well sorted brown 7.5 YR 5/4 wet SW											
	7	7	10												
12	16	22	11												
	7	7	12	11-12 clay non plastic blocky brown 7.5 YR 4/2 wet CL											

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature: [Signature] Firm: Grady, Andrew H., Schloemer & Associates, Inc.

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Open Meeting Packet

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ELEVATION 709.40

Facility/Project Name _____ License/Permit/Monitoring Number _____ Boring Number JP-1

Boring Drilled By (Firm name and name of crew chief) GARY I Date Drilling Started 3/3/08 Date Drilling Completed MM/DD/YY Drilling Method 1-1/2"

DNR Facility Well No. _____ WI Unique Well No. _____ Common Well Name _____ Final Static Water Level _____ Feet MSL Surface Elevation _____ Feet MSL Borehole Diameter 6.0 inches

Boring Location State Plane _____ N, _____ E Lat _____ ° ' " Local Grid Location: (If applicable) N E
_____ 1/4 of _____ 1/4 of Section _____, T _____ N, R _____ Long _____ ° ' " Feet S _____ Feet W

County _____ DNR County Code _____ Civil Town/City/ or Village _____

Sample Number and Type	Length Alt. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200	
JP-1	18"	2.2	1.0	Topsoil SILTY SAND TRACE ORGANICS	Color shades M Brown 7.5 yr 5-4									
		2.7	2.0	LOW PLAST DH GRANUL BROWN 10yr 4-2 TRACE ORGANICS										
	20"	2.2	3.0	SILTY CLAY WITH FEW SAND FR LOW PLAST	Well Scribe same size									
		3.2	4.0	TO NON PLASTIC BROWN 7.5yr 3-4 LOOSE SILTY SAND TRACE SAND F MED PLASTIC BROWN 7.5yr 5-4 LOOSE.										
	19"	5.4	5.0	SILTY CLAY WITH FEW SAND F MED PLAST										
		4.5	6.0	BROWN 10yr 4-4 MED SOF										
	18"	4.4	7.0	SAND F-M TRACE SILT NON PLASTIC										
		4.6	8.0	PINK BROWN 10yr 6-3 LOOSE										
	16"	8.8	9.0	SAND FINE TRACE SILT NON PLASTIC										
		9.8	10.0	BROWN 7.5 10yr 4-3 MOD DENSE										
				EOB 10 FI										
				CAUSE TO 3 1/2 FT										
				NO WHIC										

I hereby certify that the information on this form is true and correct to the best of my knowledge.
Signature _____ Firm **Graef, Anhalt, Schloemer, and Associates, Inc.**
11540 W. Theo Trecker Way, West Allis, WI 53214

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- Route To:
- Solid Waste
 - Emergency Response
 - Wastewater
 - Superfund
 - Haz. Waste
 - Underground Tanks
 - Water Resources
 - Other _____

GRADE
709.16

Facility/Project Name <u>ONEIDA LEMOTARI</u>		License/Permit/Monitoring Number		Boring Number <u>MW-7/973</u>	
Boring Drilled By (Firm name and name of crew chief) <u>GARY MES MSOWAST ENGINEERING SERVICES APPOLON, WI</u>		Date Drilling Started MM/DD/YY		Date Drilling Completed <u>3/3/98</u> MM/DD/YY	
DNR Facility Well No.		WI Unique Well No.		Common Well Name	
Final Static Water Level Feet MSL		Surface Elevation Feet MSL		Borehole Diameter <u>6.0</u> inches	
Boring Location State Plane _____ N, _____ E _____ 1/4 of _____ 1/4 of Section _____, T _____ N, R _____				Local Grid Location: (If applicable) <input type="checkbox"/> N <input type="checkbox"/> E <input type="checkbox"/> S <input type="checkbox"/> W	
County		DNR County Code		Civil Town/City/ or Village	

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments	
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200		
M.W. 9	20'	2.1	0.0	Topsoil silty clay trace sand fine non plastic dk gray		Brown	loam	5-7							
		3.3	1.0	Silty sand trace gravel P low to non plastic											
	17'	2.2	2.0	Silty clay few sand fine trace roots											
		3.4	3.0	non plastic brown 7.5yr 4-4 soft											
	18'	3.4	4.0	Silty sand trace roots low to non plastic											
		4.4	5.0	brown 7.5yr 4-4 silty clay lens 1"											
	16'	4.4	6.0	Sand fine trace silty non plastic	5-6	Med	Dense								
		2.1	7.0	Light brown 7.5yr to strong brown 7.5yr											
	18'	1.3	8.0	Sand F trace silty non plastic											
		4.6	9.0	Light gray 10yr 7-2 med dense											
	17'	6.6	10.0	Sand F trace gravel F non plastic											
		3.4	11.0	Yellowish brown 10yr 5-4 med dense											
			12.0												

I hereby certify that the information on this form is true and correct to the best of my knowledge.
Signature _____ Firm **Graef, Anhalt, Schloemer, and Associates, Inc.**
11540 W. Theo Trecker Way, West Allis, WI 53214

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WET AT
11.75 FT

ELEVATION
705.34

Facility/Project Name: **DANIDA CEMETARY** License/Permit/Monitoring Number: _____ Boring Number: **JP-3**

Boring Drilled By (Firm name and name of crew chief): **SARY MES** Date Drilling Started: / / MM/DD/YY Date Drilling Completed: 3/3/00 MM/DD/YY Drilling Method: **HSA**

DNR Facility Well No.: _____ WI Unique Well No.: _____ Common Well Name: _____ Final Static Water Level: _____ Feet MSL Surface Elevation: _____ Feet MSL Borehole Diameter: **6.0** inches

Boring Location: State Plane _____ N, _____ E Lat: _____ ° _____ ' _____ " Long: _____ ° _____ ' _____ " Local Grid Location (If applicable): _____ Feet N E S W

County: _____ DNR County Code: _____ Civil Town/City/ or Village: _____

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200	
16"	2.2	2.2	0.0 - 1.0	Silty clay trace sand fine trace gravel & cobbles med plastic Brown loam 4-3 SUPT	Trace Rocks									
			1.0 - 2.0	Silty sand trace clay pebbles to cobbles Yellowish Brown loam 5-4 (UPT)										
18"	3.3	5.6	2.0 - 3.0	Silty clay trace sand fine med plastic Brown loam 5-3 SUPT										
			3.0 - 4.0	Silty sand trace gravel fine Non-plastic yellowish Brown loam 5-6 med dense										
10"	6.7	7.6	4.0 - 7.0	fine sand trace silt non-plastic yellowish Brown loam 5-4 Dense										
			7.0 - 8.0	Dense										
14"	2.2	2.4	8.0 - 9.0	SAME										
			9.0 - 10.0											
				EOB 10 FT CAVE TO 4 FT Dry										

I hereby certify that the information on this form is true and correct to the best of my knowledge.
 Signature: _____ Firm: **Graef, Anhalt, Schloemer, and Associates, Inc.**
 11540 W. Theo Trecker Way, West Allis, WI 53214

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709.0

Facility/Project Name: **ONGIDA CEMETERY** License/Permit/Monitoring Number: _____ Boring Number: **gp-4**

Boring Drilled By (Firm name and name of crew chief): _____ Date Drilling Started: 3/3/00 Date Drilling Completed: 3/3/00 Drilling Method: **HSA**

DNR Facility Well No.: _____ WI Unique Well No.: _____ Common Well Name: _____ Final Static Water Level: _____ Feet MSL Surface Elevation: _____ Feet MSL Borehole Diameter: **6.0** inches

Boring Location: State Plane _____ N, _____ E Lat: _____ Long: _____ Local Grid Location (If applicable): _____ N _____ E _____ S _____ W

County: _____ DNR County Code: _____ Civil Town/City/ or Village: _____

Sample Number and Type	Length Alt. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments		
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200			
gp4	18'	2.2 4.6	0.0 1.0	Silty clay trace roots low plastic trace Dr. Brown 1yr 3-3 loose												
	20"	3.6 5.9	2.0 3.0	Silty sand trace roots non plastic trace Brown 1yr 5-3 loose												
19"		5.6 5.9	4.0 5.0	Silty clay with sand r.m + trace gravel med plastic strong brown 7.5 yr 5-6												
	14"	6.5 8.7	6.0 7.0	Silty sand trace gravel non plastic strong brown 7.5 yr 5-6 med dense												
22"		7.6 6.5	8.0 9.0	Fine sand with trace silt non plastic Brown 7.5 yr 5-3 dense												
			10.0	Same color grades to Light Brown 7.5 yr 6-4 Dense												
			11.0	EOB 10F CAVE TO 5FT												
			12.0	Dry												

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature: _____ Firm: **Graef, Anhalt, Schloemer, and Associates, Inc.**
11540 W. Theo Trecker Way, West Allis, WI 53214

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- Route To:
- Solid Waste
 - Emergency Response
 - Wastewater
 - Superfund
 - Haz. Waste
 - Underground Tanks
 - Water Resources
 - Other

2.10.17.07
15.67

Facility/Project Name _____ License/Permit/Monitoring Number _____ Boring Number **GP5**

Boring Drilled By (Firm name and name of crew chief) _____ Date Drilling Started MM/DD/YY _____ Date Drilling Completed MM/DD/YY _____ Drilling Method **HSA**

DNR Facility Well No. _____ WI Unique Well No. _____ Common Well Name _____ Final Static Water Level _____ Feet MSL Surface Elevation _____ Feet MSL Borehole Diameter **6.0** inches

Boring Location State Plane _____ N, _____ E Lat _____ ° _____ ' _____ " Long _____ ° _____ ' _____ " Local Grid Location: (If applicable) _____ Feet N E S W

County _____ DNR County Code _____ Civil Town/City/ or Village _____

Sample Number and Type	Length Alt. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments	
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200		
9P-5	16"	2.3	0.0	4" Brown silty sand with roots											
		4.2	1.0	Fine sand with trace silt non plastic Brown 7.5 yr 5-4 loose											
	14"	3.3	2.0	Fine sand trace silt non plastic											
		5.8	3.0	light yellow-brown loam 5-4 mod soft											
	18"	6.3	4.0	SAND TRACE GRAVEL F											
		3.4	5.0	Brown loam 5-4 to silty brown 7.5 yr 5-6 mod soft											
	20"	3.3	6.0	Fine sand trace silt non plastic											
		3.3	7.0	lt yellowish brown loam 6-4 mod soft											
	14"	4.4	8.0	SAME											
		3.3	9.0	SAME											
			10.0	EOD 10 FT											
			11.0	CRUS TO 4 FT											
			12.0	NO WATER											

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature _____ Firm **Graef, Anhalt, Schloemer, and Associates, Inc.**
11540 W. Theo Trecker Way, West Allis, WI 53214

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- Route To:
- Solid Waste
 - Emergency Response
 - Wastewater
 - Superfund
 - Haz. Waste
 - Underground Tanks
 - Water Resources
 - Other

711.50
Elev var
714.50

Facility/Project Name _____ License/Permit/Monitoring Number _____ Boring Number 9PG

Boring Drilled By (Firm name and name of crew chief) GAFF, MES Date Drilling Started MM/DD/YY Date Drilling Completed 3/3/09 Drilling Method HSA

DNR Facility Well No. _____ WI Unique Well No. _____ Common Well Name _____ Final Static Water Level _____ Feet MSL Surface Elevation _____ Feet MSL Borehole Diameter 6.0 inches

Boring Location
State Plane _____ N, _____ E Lat _____ ° _____ ' _____ " Local Grid Location (If applicable)
_____ 1/4 of _____ 1/4 of Section _____, T _____ N, R _____ Long _____ ° _____ ' _____ " Feet N E
 S W

County _____ DNR County Code _____ Civil Town/City/ or Village _____

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments			
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200				
SPL	10"	2,2	0.0	SILTY SAND TRACE ROOTS NON-PLASTIC Brown top 5-3 TO Brownish yellow top 6-6 SOFT													
		2,3	1.0														
	20"	7,6	2.0	SAND FINE TRACE SILT NON PLASTIC Brownish yellow top 6-6 med dense													
		4,5	3.0														
	10"	4,3	4.0	TRACE ROOTS Sand color - Strong Brown 7.5yr 5L Pebbles intermixed with brownish yellow top 6-6													
		2,3	5.0														
		5,5	6.0	SILTY clay TRACE GRAVEL F NON PLASTIC Yellowish Brown top 6-6 med dense FINE SAND WITH SILT INTERMIXED yellowish Brown top 6-6 NON PLASTIC med dense													
		5,6	7.0														
		4,6	8.0	SILTY SAND NON-PLASTIC yellowish Brown top 6-6 med dense													
		3,2	9.0														
				10.0	EOB 10 FT												
				11.0	CAVE TO 5 FT												
				12.0	DRY												

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature _____ Firm **Graef, Anhalt, Schloemer, and Associates, Inc.**
11540 W. Theo Trecker Way, West Allis, WI 53214

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ELEVATION
711.57

Facility/Project Name _____ License/Permit/Monitoring Number _____ Boring Number **997**

Boring Drilled By (Firm name and name of crew chief) _____ Date Drilling Started MM/DD/YY Date Drilling Completed MM/DD/YY Drilling Method **H50**

DNR Facility Well No. _____ WI Unique Well No. _____ Common Well Name _____ Final Static Water Level _____ Feet MSL Surface Elevation _____ Feet MSL Borehole Diameter **6.0** inches

Boring Location
 State Plane _____ N, _____ E Lat _____ ° _____ ' _____ " Local Grid Location: (If applicable)
 _____ 1/4 of _____ 1/4 of Section _____, T _____ N, R _____ Long _____ ° _____ ' _____ " Feet N E
 S W

County _____ DNR County Code _____ Civil Town/City/ or Village _____

Sample Number and Type	Length Alt. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments					
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200						
JP	19"	7.3	0.0	SILTY SAND TRACE AGGREG NON PLASTIC Brown loyr 5-3 med SOFT															
		3.2	1.0	SILTY clay trace med med phst Brown 7.5yr 5-4 med SOFT															
	20	4.3	2.0																
		3.2	3.0	SAND FINE TRACE SILT, NON PLASTIC Light yellow with Brown loyr 6-4 SOFT															
	18"	5.4	4.0																
		3.3	5.0	Same															
	16"	4.4	6.0																
		3.2	7.0	SILTY SAND NON-PLASTIC STRONG, Brown 7.5yr SOFT SAND FINE TRACE SILT, NON PLASTIC Brown loyr 5-3 med SOFT	5-L														
	20"	3.3	8.0																
		4.5	9.0	SILTY SAND NON PLASTIC BROWN loyr 5-3 med SOFT															
			10.0	EOB 10 Ft															
			11.0	CAVE TO 5 FT															
			12.0	Dry															

I hereby certify that the information on this form is true and correct to the best of my knowledge.
 Signature _____ Firm **Graef, Anhalt, Schloemer, and Associates, Inc.**
 11540 W. Theo Trecker Way, West Allis, WI 53214

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Open Meeting Packet

706.47

Facility/Project Name		License/Permit/Monitoring Number	Boring Number 998
Boring Drilled By (Firm name and name of crew chief)		Date Drilling Started MM/DD/YY	Date Drilling Completed MM/DD/YY
DNR Facility Well No.	WI Unique Well No.	Common Well Name	Drilling Method HSA
		Final Static Water Level Feet MSL	Surface Elevation Feet MSL
Boring Location State Plane _____ N, _____ E _____ 1/4 of _____ 1/4 of Section _____, T _____ N, R _____		Lat _____ ° _____ ' _____ "	Borehole Diameter _____ inches
County		DNR County Code	Local Grid Location (If applicable) <input type="checkbox"/> N <input type="checkbox"/> E <input type="checkbox"/> S <input type="checkbox"/> W
		Civil Town/City/ or Village	

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments	
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200		
998	18"	2.2	0.0 - 1.0	SILTY clay Trace SAND, Trace ROOTS non-plast. dk brown loy. 3-3 to silty brown 7.5yr 4.6 soft											
	16"	3.3 6.6	1.0 - 3.0	SILTY SAND Trace clay low plasticity lt yellowish brown loy. 6-4 med soft											
	18"	6.5 3.4	3.0 - 5.0	Fine sand with silt, non-plast. c lt brownish gray loy. 6-4 to strong brown 7.5yr 4.6 med soft											
	18"	3.3 2.4	5.0 - 7.0	Fine sand Trace silt, non-plast. c pale brown loy. 6-3 soft											
	20"	3.5 7.7	7.0 - 9.0	SAME											
				EOB 10 FT											
				CAUSE TO 5 FT											
				DRY											

I hereby certify that the information on this form is true and correct to the best of my knowledge.
 Signature _____ Firm **Graef, Anhalt, Schloemer, and Associates, Inc.**
 11540 W. Theo Trecker Way, West Allis, WI 53214

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Open Meeting Packet

- Route 10.
- Solid Waste
 - Emergency Response
 - Wastewater
 - Superfund
 - Haz. Waste
 - Underground Tanks
 - Water Resources
 - Other _____

Facility/Project Name: ONEIDA CEMETARY License/Permit/Monitoring Number: _____ Boring Number: 999/mw-8

Boring Drilled By (Firm name and name of crew chief): GARY MES Date Drilling Started: 3/4/00 Date Drilling Completed: 3/4/00 Drilling Method: HSN

DNR Facility Well No: _____ WI Unique Well No: _____ Common Well Name: _____ Final Static Water Level: _____ Feet MSL Surface Elevation: _____ Feet MSL Borehole Diameter: 6.0 inches

Boring Location: State Plane _____ N, _____ E Lat: _____ Long: _____ Local Grid Location: (If applicable) _____ N _____ E _____ S _____ W

County: _____ DNR County Code: _____ Civil Town/City/ or Village: _____

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200	
999/mw-8	18"	3,3	1.0	Silty clay with few sand f Trace roots and plant in brown 10yr 33-TU strong brown 2.5yr	SOFT					M				
		3,2	2.0											
	21"	7,5	3.0	SAND TRACE GRAVEL F AND ST. FF						M				
		5,5	4.0											
		4,5	4.5	SAND FEW GRAVEL F strong brown 7.5yr 5-6 material fine 10yr 7-2 and ST. FF						M	W	AT	BS	FF
		5,5	5.0											
	10"	8,10	7.0	fine sand, TRACE Silt, non-plastic Yellowish brown 10yr 5-4 Dense						W				
		7,9	8.0											
	16"	3,5	9.0	SAND						W				
		4,5	10.0											
	20"	3,3	11.0	SAND						W				
		3,4	12.0											

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature: _____ Firm: **Graef, Anhalt, Schloemer, and Associates, Inc.**
11540 W. Theo Trecker Way, West Allis, WI 53214

This form is authorized by Chapters 144, 147 and 162, Wis. Stats. Completion of this report is mandatory. Penalties: Forfeit not less than \$10 nor more than \$5,000 for each violation. Fined not less than \$10 or more than \$100 or imprisoned not less than 30 days or both for each violation. Each day of continued violation is a separate offense, pursuant to ss 144.99 and 162.06, Wis. Stats.

- Route To:
- Solid Waste
 - Emergency Response
 - Wastewater
 - Superfund
 - Haz. Waste
 - Underground Tanks
 - Water Resources
 - Other _____

Facility/Project Name		License/Permit/Monitoring Number		Boring Number 9P10	
Boring Drilled By (Firm name and name of crew chief)		Date Drilling Started <u>3/4/08</u> MM DD YY		Date Drilling Completed <u>3/4/08</u> MM DD YY	
DNR Facility Well No.		WI Unique Well No.		Common Well Name	
Final Static Water Level ____ Feet MSL		Surface Elevation ____ Feet MSL		Borehole Diameter <u>6.0</u> inches	
Boring Location State Plane _____ N, _____ E ____ 1/4 of _____ 1/4 of Section _____, T _____ N, R _____				Local Grid Location (If applicable) <input type="checkbox"/> N <input type="checkbox"/> E <input type="checkbox"/> S <input type="checkbox"/> W	
County		DNR County Code		Civil Town/City/ or Village	

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200	
9P10			1.0	Silty clay to Fine sand 0-2 FROZEN NO SAMPLE										
	16"	4.5 7.7	2.0 3.0	Fine sand, Trace silt, Trace roots Very pale brown M 7.4 to yellowish Brown 10y 5-6	Mw	plastic				m				
	16"	3.3 6.4	4.0 5.0	SAME						m				
	14"	4.5 5.6	6.0 7.0	SAME NO ROOTS						m				
	14"	6.5 9.7	8.0 9.0	color grades to brownish yellow 10yR-5-6 dense						m				
			10.0	EOB 10 FT										
			11.0	CAVE AT 5 FT										
			12.0	Dry										

I hereby certify that the information on this form is true and correct to the best of my knowledge.
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11540 W. Theo Trecker Way, West Allis, WI 53214

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- Route To:
- Solid Waste
 - Emergency Response
 - Wastewater
 - Superfund
 - Haz. Waste
 - Underground Tanks
 - Water Resources
 - Other

Facility/Project Name: **ONEIDA CEMETERY** License/Permit/Monitoring Number: _____ Boring Number: **9P11**

Boring Drilled By (Firm name and name of crew chief): **GARY** Date Drilling Started: / / Date Drilling Completed: 31/4/08 Drilling Method: **HSA**

DNR Facility Well No.: _____ WI Unique Well No.: _____ Common Well Name: _____ Final Static Water Level: _____ Feet MSL Surface Elevation: _____ Feet MSL Borehole Diameter: **6.0** inches

Boring Location: State Plane _____ N, _____ E Lat: _____ ° ' " Long: _____ ° ' " Local Grid Location: (If applicable) _____ Feet N _____ Feet E _____ Feet S _____ Feet W

County: **Brown** DNR County Code: _____ Civil Town/City/ or Village: **ONEIDA**

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments		
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200			
9P11	NA	NA	1.0	Frozen silty clay Feul sand mbd plasi dk brown loyr 3-3 a user sample												
	18"	8, 7 11, 6	2.0 3.0	Silty sand non-plastic Strong Brown 7.5 yr 5-6 + gray loyr 6-1 dense												
	16"	7, 7 4, 7	4.0 5.0	SAME TRACE GRAVEL F												
	20"	8, 12 9, 17	6.0 7.0	Fine sand with silt non-plastic Reddish yellow 7.5 yr 6-6 dense												
	20"	9, 14 12, 11	8.0 9.0	SAME Light Brown 7.5 yr 6-4												
			10.0	EOB 10 FT												

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- Route To: Solid Waste Haz. Waste
 Emergency Response Underground Tanks
 Wastewater Water Resources
 Superfund Other

Facility/Project Name _____ License/Permit/Monitoring Number _____ Boring Number 9PI2

Boring Drilled By (Firm name and name of crew chief) _____ Date Drilling Started MM/DD/YY Date Drilling Completed MM/DD/YY Drilling Method _____

DNR Facility Well No. _____ WI Unique Well No. _____ Common Well Name _____ Final Static Water Level _____ Feet MSL Surface Elevation _____ Feet MSL Borehole Diameter _____ inches

Boring Location State Plane _____ N, _____ E Lat _____ ° ' " Local Grid Location: (If applicable) N E
 _____ 1/4 of _____ 1/4 of Section _____, T _____ N, R _____ Long _____ ° ' " Feet S _____ Feet W

County _____ DNR County Code _____ Civil Town/City/ or Village _____

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200	
9PI2	16"	5.16	1.0	Frozen Drill to 2ft Silty sand trace clay Low plastic dk grayish brown 10yr 4-3	Anger	Sample				M				
		9.8	2.0	Silty sand non plastic brownish clay 10yr 6-6 dense										
18"	16"	8.7	3.0	Fine sand, few silt, non plastic lt yellowish brown 10yr 6-4 dense						M				
		4.6	4.0											
16"	22"	7.6	6.0	SAND						M				
		5.5	7.0											
		7.7	8.0	Color grades to light yellowish						M				
		6.7	9.0	Brown 10yr 6-4 dense										
			10.0											
			11.0											
			12.0											

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- Route To: Solid Waste Haz. Waste
 Emergency Response Underground Tanks
 Wastewater Water Resources
 Superfund Other _____

Facility/Project Name _____ License/Permit/Monitoring Number _____ Boring Number 9P13

Boring Drilled By (Firm name and name of crew chief) _____ Date Drilling Started 3/4/08 Date Drilling Completed 3/4/08 Drilling Method HSA

DNR Facility Well No. _____ WI Unique Well No. _____ Common Well Name _____ Final Static Water Level _____ Surface Elevation _____ Borehole Diameter 6.0 inches

Boring Location State Plane _____ N, _____ E Lat _____ Long _____ Local Grid Location: (If applicable) _____ N _____ E _____ S _____ W

County _____ DNR County Code _____ Civil Town/City/ or Village _____

Sample Number and Type	Length Alt. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments		
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200			
<u>9P13</u>			1.0	<u>Stily clay with few sand f med a lw plat on the top 5-6 SOFT wet</u> <u>(Big PUDDLE) Auger Sample</u>												
	<u>18"</u>	<u>4, 5</u> <u>5, 7</u>	2.0 3.0	<u>Color grades to Strong Brown 7.5 yr 4-6</u> <u>STIFF</u>												
	<u>14"</u>	<u>7, 10</u> <u>8, 10</u>	4.0 5.0	<u>Fine sand with trace silt m n - plastic</u> <u>Strong Brown 7.5 yr 4-6 Den Si</u>												
	<u>18"</u>	<u>8, 9</u> <u>9, 10</u>	6.0 7.0	<u>Color grades to Light yellowish</u> <u>Brown loys 5-4 Den Si</u>												
	<u>22"</u>	<u>7, 11</u> <u>8, 11</u>	8.0 9.0	<u>Same Trace gravel f</u>												
			10.0	<u>EOB 10 FEET</u>												
			11.0	<u>CAUTION 5.0 FT</u>												
			12.0	<u>WATER AT 0 FT (PUDDLE)</u>												

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Facility/Project Name		License/Permit/Monitoring Number	Boring Number
Boring Drilled By (Firm name and name of crew chief)		Date Drilling Started MM / DD / YY	Date Drilling Completed MM / DD / YY
DNR Facility Well No. / WI Unique Well No.		Common Well Name	Final Static Water Level Feet MSL
		Surface Elevation Feet MSL	Borehole Diameter inches
Boring Location State Plane _____ N, _____ E 1/4 of _____ 1/4 of Section _____, T _____ N, R _____		Lat _____ ° _____ ' _____ "	Local Grid Location: (If applicable) <input type="checkbox"/> N <input type="checkbox"/> E <input type="checkbox"/> S <input type="checkbox"/> W
County		DNR County Code	Civil Town/City/ or Village

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties				P 200	RQD/ Comments
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index		
9P14	NA	NA	1.0	Fro 2BW Silty clay, FEW SAND MED PLAST DK Brown lgy 3-3 SOFT										
	20"	5.5 5.4	2.0 3.0	Silty sand non-plastic Strong Brown 7.5 yr 5-6 with Gray lgy 6-1 medium dense										
	18"	4.4 4.6	4.0 5.0	Fine sand with trace sil non-plastic Brown 7.5 yr 5-4 med dense										
	16"	9.8 5.7	6.0 7.0	color grades to light yellowish Brown lgy 6-4 medium dense										
	22	11.8 10.7	8.0 9.0	SAME										
			10.0	EOB 10 FT CAVE TO S Dry										

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- Route 10
- Solid Waste
 - Emergency Response
 - Wastewater
 - Superfund
 - Haz. Waste
 - Underground Tanks
 - Water Resources
 - Other _____

Facility/Project Name _____ License/Permit/Monitoring Number _____ Boring Number SP 15

Boring Drilled By (Firm name and name of crew chief) _____ Date Drilling Started 3/4/09 Date Drilling Completed 3/4/09 Drilling Method HSA

DNR Facility Well No. _____ WI Unique Well No. _____ Common Well Name _____ Final Static Water Level _____ Feet MSL Surface Elevation _____ Feet MSL Borehole Diameter 6.2 inches

Boring Location State Plane _____ N, _____ E Lat _____ Long _____ Local Grid Location: (If applicable) N E S W

County _____ DNR County Code _____ Civil Town/City/ or Village _____

Sample Number and Type	Length Alt. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200	
<u>SP 15</u>	<u>18"</u>	<u>13, 14</u>	<u>1.0</u>	<u>Frozen pebbles Augger sample</u>	<u>4-L</u>					<u>M</u>				
		<u>8, 7</u>	<u>2.0</u>	<u>Silty clay fine sand trace gravel med plast Brown loys 4-3</u>										
	<u>22'</u>	<u>3, 3</u>	<u>3.0</u>	<u>Fine sand, trace silt non-plastic</u>						<u>M</u>				
		<u>3, 3</u>	<u>4.0</u>	<u>gray loys 6-1 with strong Brown 7.5yr layers, medium dense</u>										
	<u>19"</u>	<u>3, 4</u>	<u>5.0</u>	<u>Silty, sandy clay, med plast</u>						<u>M</u>				
		<u>5, 7</u>	<u>6.0</u>	<u>Strong Brown 7.5yr 4-6 med soft</u>										
	<u>22"</u>	<u>9, 11</u>	<u>7.0</u>	<u>Silty sand non-plastic</u>						<u>M</u>				
		<u>11, 7</u>	<u>8.0</u>	<u>pale Brown loys 6-3 medium soft</u>										
			<u>9.0</u>	<u>Fine sand-trace silt, non-plastic</u>										
			<u>10.0</u>	<u>very pale Brown loys 7-4 medium dense</u>										
			<u>11.0</u>	<u>End 10 Feet</u>										
			<u>12.0</u>	<u>Case to 5ft</u>										
				<u>Dry</u>										

I hereby certify that the information on this form is true and correct to the best of my knowledge.

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 11540 W. Theo Trecker Way, West Allis, WI 53214

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- Solid Waste
- Emergency Response
- Wastewater
- Superfund
- Haz. Waste
- Underground Tanks
- Water Resources
- Other

Facility/Project Name		License/Permit/Monitoring Number		Boring Number 9/16	
Boring Drilled By (Firm name and name of crew chief)		Date Drilling Started MM / DD / YY		Date Drilling Completed MM / DD / YY	
DNR Facility Well No.	WI Unique Well No.	Common Well Name		Final Static Water Level Feet MSL	Surface Elevation Feet MSL
Boring Location State Plane N, E 1/4 of 1/4 of Section, T, N, R		Lat		Local Grid Location (If applicable) <input type="checkbox"/> N <input type="checkbox"/> E <input type="checkbox"/> S <input type="checkbox"/> W	
County		DNR County Code	Civil Town/City/ or Village		

Sample Number and Type	Length Alt. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments	
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200		
9p16	18"	MS	1.0	Fine sand, silty sand, trace gravel F mod platr Brown loyr 5-3											
	20"	6, 6	2.0												
	18"	8, 7	3.0	SILTY SAND NON-PLASTIC PALE BROWN loyr 5-3 mod dense											
	18"	7, 11	4.0	SANDY SILT, Trace clay low platr PALE Brown loyr 6-3 mod dense											
	14"	14, 14	5.0	FINE SAND, low silty non-plastic PALE BROWN loyr 4-5 DENSE											
	20"	14, 14	6.0												
		15, 13	7.0	SANDY SILT											
			8.0												
			9.0												
			10.0												
			11.0												
			12.0												

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature _____ Firm **Graef, Anhalt, Schloemer, and Associates, Inc.**
11540 W. Theo Trecker Way, West Allis, WI 53214

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- Route To:
- Solid Waste
 - Emergency Response
 - Wastewater
 - Superfund
 - Haz. Waste
 - Underground Tanks
 - Water Resources
 - Other

Facility/Project Name		License/Permit/Monitoring Number		Boring Number 9P17	
Boring Drilled By (Firm name and name of crew chief)		Date Drilling Started MM / DD / YY		Date Drilling Completed 3 / 4 / 08	
DNR Facility Well No.		WI Unique Well No.		Common Well Name	
Final Static Water Level Feet MSL		Surface Elevation Feet MSL		Borehole Diameter 6.0 inches	
Boring Location State Plane _____ N, _____ E 1/4 of _____ 1/4 of Section _____, T _____ N, R _____		Lat _____ ° ' " _____ Long _____ ° ' " _____		Local Grid Location: (If applicable) <input type="checkbox"/> N <input type="checkbox"/> E <input type="checkbox"/> S <input type="checkbox"/> W	
County		DNR County Code		Civil Town/City/ or Village	

Sample Number and Type	Length Alt. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments			
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200				
9P17	NA	NA	1.0	Frozen nuber sample 2 ft Silty sandy brown clay med phst Brown 10 yr 5-3													
	20'	8.7 6.6	2.0 3.0	Fine Sand with trace silt, med plastic Strong Brown 7.5yr 4-6 with gray 10yr 6-1 medium dense													
	16"	8.8 6.8	4.0 5.0	Same color grades to Pate Brown 10yr 6-3													
	18'	10.10 8.8	6.0 7.0	color grades to strong Brown 7.5yr 4-6													
	20"	12.7 9.8	8.0 9.0	Back to pate Brown 10yr 6-3													
			10.0	EOB 10 FT													
			11.0	CAVE AT 4.0													
			12.0	DRY													

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature _____ Firm **Graef, Anhalt, Schloemer, and Associates, Inc.**
11540 W. Theo Trecker Way, West Allis, WI 53214

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- Route To:
- Solid Waste
 - Emergency Response
 - Wastewater
 - Superfund
 - Haz. Waste
 - Underground Tanks
 - Water Resources
 - Other _____

Facility/Project Name		License/Permit/Monitoring Number	Boring Number 9P18
Boring Drilled By (Firm name and name of crew chief)		Date Drilling Started <u>3/4/08</u> MM DD YY	Date Drilling Completed MM DD YY
DNR Facility Well No.	WI Unique Well No.	Common Well Name	Final Static Water Level Feet MSL
Boring Location State Plane _____ N, _____ E 1/4 of _____ 1/4 of Section _____, T _____ N, R _____		Local Grid Location (If applicable) Feet <input type="checkbox"/> N <input type="checkbox"/> E <input type="checkbox"/> S <input type="checkbox"/> W	Borehole Diameter 6.0 inches
County Brown		DNR County Code	Civil Town/City/ or Village ONEIDA

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments	
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200		
9P18	NA	NA	1.0	Silty clay with sand F + few gravel F non plastic Brown 10 yr 4-3 Frozen Auger Sample											
	20'	9, 12 7, 9	2.0 3.0	Silty Sand with few gravel F non-plastic strong brown 7.5 yr 4-6 with gray pockets 10 yr 6-1 med stiff											
	12"	14, 13 11, 22	4.0 5.0	Fine sand, trace silt, non-plastic strong brown 7.5 yr 4-6 dense Rock											
	20'	20, 12 15, 24	6.0 7.0	Silty sand non-plastic strong brown 7.5 yr 4-6 dense											
	20'	16, 15 18, 20	8.0 9.0	SAME											
				EOB 16 FT CAVE AT 4 FT Dry											

I hereby certify that the information on this form is true and correct to the best of my knowledge.

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Facility/Project Name _____ License/Permit/Monitoring Number _____ Boring Number SP19

Boring Drilled By (Firm name and name of crew chief) _____ Date Drilling Started 3/4/08 Date Drilling Completed 3/4/08 Drilling Method HSA
MM DD YY MM DD YY

DNR Facility Well No. _____ WI Unique Well No. _____ Common Well Name _____ Final Static Water Level _____ Surface Elevation _____ Borehole Diameter 8.0 inches
Feet MSL Feet MSL

Boring Location
 State Plane _____ N, _____ E Lat _____ ° _____ ' _____ " Local Grid Location: (If applicable)
 _____ 1/4 of _____ 1/4 of Section _____, T _____ N, R _____ Long _____ ° _____ ' _____ " Feet N E
 S W

County _____ DNR County Code _____ Civil Town/City/ or Village _____

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments	
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200		
9P19	NA	NA	1.0	Frozen Auger Sample Silty sandy clay medium plus Brown loys 5-3 med soft											
	18"	8.4	2.0	SAME color grades to Strong Brown 7.5yr 4-L med soft											
		3.5	3.0												
	6"	3.4	4.0	SAME											
		3.4	5.0												
	0"	6.7	6.0	NO RECOVERY											
	5.6	7.0													
20"	7.7	8.0	FINE SAND WITH TRACE SILT non-plastic PALE BROWN loys 6-3 medium dense												
	6.6	9.0													
			10.0	END TO FEET											
			11.0	CAUSE TO 4 FT											
			12.0	DAY											

I hereby certify that the information on this form is true and correct to the best of my knowledge.
 Signature _____ Firm **Graef, Anhalt, Schloemer, and Associates, Inc.**
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- Route To:
- Solid Waste
 - Emergency Response
 - Wastewater
 - Superfund
 - Haz. Waste
 - Underground Tanks
 - Water Resources
 - Other _____

Facility/Project Name		License/Permit/Monitoring Number	Boring Number JP20
Boring Drilled By (Firm name and name of crew chief)		Date Drilling Started MM / DD / YY	Date Drilling Completed MM / DD / YY
DNR Facility Well No.	WI Unique Well No.	Common Well Name	Drilling Method HSA
		Final Static Water Level Feet MSL	Surface Elevation Feet MSL
Boring Location State Plane _____ N, _____ E _____ 1/4 of _____ 1/4 of Section _____, T _____ N, R _____		Lat _____ ° _____ ' _____ "	Borehole Diameter 6.0 inches
County		DNR County Code	Local Grid Location (If applicable) <input type="checkbox"/> N <input type="checkbox"/> E <input type="checkbox"/> S <input type="checkbox"/> W
		Civil Town/City/ or Village	

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments				
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200					
9P20	NA	MM	1.0	Frozen Auger Sample to 2 ft Silty clay with few sand & med plast Brown loyr 5-3 sup														
	22"	9, 3 3, 4	2.0 3.0	Silty sand med plastic strong Brown 7.5 yr 4.6 medium soft														
	16"	7, 6 3, 4	4.0 5.0	Fine sand trace silt, non-plastic Pale Brown 10 yr 6.3 med dense														
	18"	5, 4 4, 6	6.0 7.0	SAME														
	16"	10, 9 5, 6	8.0 9.0	color sands to yellow sil Dns med 10 yr 5-4														
			10.0	EOB 10 FT														
			11.0	CAVE AT 5 FT														
			12.0	Dry														

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature _____ Firm **Graef, Anhalt, Schloemer, and Associates, Inc.**
11540 W. Theo Trecker Way, West Allis, WI 53214

This form is authorized by Chapters 144, 147 and 162, Wis. Stats. Completion of this report is mandatory. Penalties: Forfeit not less than \$10 nor more than \$5,000 for each violation. Fined not less than \$10 or more than \$100 or imprisoned not less than 30 days or both for each violation. Each day of continued violation is a separate offense, pursuant to ss 144.99 and 162.06, Wis. Stats.

- Route To:
- Solid Waste
 - Emergency Response
 - Wastewater
 - Superfund
 - Haz. Waste
 - Underground Tanks
 - Water Resources
 - Other _____

Facility/Project Name		License/Permit/Monitoring Number	Boring Number 9P21
Boring Drilled By (Firm name and name of crew chief)		Date Drilling Started MM / DD / YY	Date Drilling Completed 3 / 04 / 00 MM DD YY
DNR Facility Well No. / WI Unique Well No.		Common Well Name	Drilling Method HSA
Final Static Water Level Feet MSL		Surface Elevation Feet MSL	Borehole Diameter inches
Boring Location State Plane _____ N, _____ E _____ 1/4 of _____ 1/4 of Section _____, T _____ N, R _____		Lat _____ ° _____ ' _____ "	Local Grid Location (If applicable) <input type="checkbox"/> N <input type="checkbox"/> E <input type="checkbox"/> S <input type="checkbox"/> W
County		DNR County Code	Civil Town/City/ or Village

Sample Number and Type	Length Alt. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments		
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200			
9P21	NA	NA	1.0	Frozen Auger sample Silty clay with FEW SAND F med plastic BROWN loys 5-3												
	18"	9.10 6.10	2.0 3.0	Fine SAND trace silt non-plastic Light yellowish Brown loys 6-4 med dense												
	12"	5.7 6.8	4.0 5.0	Same												
	16"	12.1 7.10	6.0 7.0	Silty sand non-plastic, strong brown 2.5 yr 4-6 Den SL												
	18"	10.10 9.8	8.0 9.0	Fine SAND trace silt, non-plastic Lt yellowish Brown loys 6-4 Dense												
			10.0	EOB 10 FT CAVE AT Dry												

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature _____ Firm **Graef, Anhalt, Schloemer, and Associates, Inc.**
11540 W. Theo Trecker Way, West Allis, WI 53214

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Facility/Project Name _____ License/Permit/Monitoring Number _____ Boring Number **9P22**

Boring Drilled By (Firm name and name of crew chief) _____ Date Drilling Started 3/4/08 Date Drilling Completed 3/4/08 Drilling Method **HSA**

DNR Facility Well No. _____ WI Unique Well No. _____ Common Well Name _____ Final Static Water Level _____ Feet MSL Surface Elevation _____ Feet MSL Borehole Diameter **6.0** inches

Boring Location State Plane _____ N, _____ E Lat _____ ° ' " Local Grid Location: (If applicable) _____ ° ' " _____ Feet N E _____ 1/4 of _____ 1/4 of Section _____, T _____ N, R _____ Long _____ ° ' " _____ Feet S _____ Feet W

County _____ DNR County Code _____ Civil Town/City/ or Village _____

Sample Number and Type	Length Alt. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments	
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200		
9P22	MA	7.6	1.0	Frozen Auger Sample Silty clay with some mica platy Brown loys 5-3						M					
		7.11	2.0	SILTY SAND NON-PLASTIC LIGHT Yellowish Brown loy with mica Dense						M					
	18"	7.6	3.0							M					
		7.11	4.0												
	16"	9.8	5.0	SAME						M					
		9.9	6.0												
	20"	7.9	7.0	FINE SAND, TRACE SILT NON-PLASTIC LIGHT YELLOWISH BROWN loys 6-4 micaceous						M					
		6.9	8.0												
	19"	7.11	9.0	SAME						M					
		10.10	10.0												
			11.0	EOB 10 FT CAVE AT 5 FT. Dry											
			12.0												

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature _____ Firm **Graef, Anhalt, Schloemer, and Associates, Inc.**
11540 W. Theo Trecker Way, West Allis, WI 53214

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Facility/Project Name: **ONEIDA CEMETARY** License/Permit/Monitoring Number: _____ Boring Number: **9P23**

Boring Drilled By (Firm name and name of crew chief): **GARY MBS** Date Drilling Started: **3/5/08** Date Drilling Completed: **3/5/08** Drilling Method: **HSA**

DNR Facility Well No.: _____ WI Unique Well No.: _____ Common Well Name: _____ Final Static Water Level: _____ Feet MSL Surface Elevation: _____ Feet MSL Borehole Diameter: **6.0** inches

Boring Location: State Plane _____ N, _____ E Lat: _____ ° _____ ' _____ " Long: _____ ° _____ ' _____ " Local Grid Location (If applicable): _____ Feet N S _____ Feet E W

County: **BROWN** DNR County Code: _____ Civil Town/City/Village: **ONEIDA**

Sample Number and Type	Length Alt. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/Comments		
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200			
9P23	NA	NA	1.0	Frozen Auger Sample Silty clay with trace sand & trace gravel F med plast brown 1-1/4 5-)												
	20"	3,5	2.0	Silty clay trace sand F, trace gravel F med plast strong brown 7.5 yr 4-6 med soft												
16	5,7	3,7	3.0	Same color similar to Brown logs 5-2 with gray mottling 10 yr 6-1 med soft.												
	5,7	5,7	4.0													
22"	5,6	5,6	5.0	Same no gray mottling												
	3,3	3,3	6.0													
	7,7	7,7	7.0	Silty sand non-plastic brown 10 yr 5-3 5-3 medium stiff												
	7,8	7,8	8.0													
			9.0													
			10.0													
			11.0													
			12.0													

I hereby certify that the information on this form is true and correct to the best of my knowledge.
 Signature: _____ Firm: **Graef, Anhalt, Schloemer, and Associates, Inc.**
 11540 W. Theo Trecker Way, West Allis, WI 53214

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- Route To:
- Solid Waste
 - Emergency Response
 - Wastewater
 - Superfund
 - Haz. Waste
 - Underground Tanks
 - Water Resources
 - Other

Facility/Project Name ONEIDA CEMETARY		License/Permit/Monitoring Number	Boring Number 9P24
Boring Drilled By (Firm name and name of crew chief)		Date Drilling Started 31 5 08 MM DD YY	Date Drilling Completed 31 5 00 MM DD YY
DNR Facility Well No.	WI Unique Well No.	Common Well Name	Drilling Method HSA
Final Static Water Level Feet MSL		Surface Elevation Feet MSL	Borehole Diameter 6.0 inches
Boring Location State Plane _____ N, _____ E		Local Grid Location: (If applicable)	
1/4 of _____ 1/4 of Section _____, T _____ N, R _____		Lat _____ ° ' "	Long _____ ° ' "
County BROWN		DNR County Code	Civil Town/City/ or Village ONEIDA

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments	
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200		
9P24	16"	8, 10	1.0	FID ZEN Auger Sample to 2 ft Silty clay with trace sand & trace gravel F, med plast Brown loyr 5-3											
	20"	4, 7 5, 7	2.0 3.0	Silty sand with trace gravel F-C med plast. G, strong brown 7.5yr 4-6 med silty											
	16"	5, 7 8, 10	4.0 5.0	Silty clay trace sand med plasticity Brown loyr 4-3 with gray mottling med soft											
	20"	19, 11 8, 10	6.0 7.0	Silty sand non-plastic Brown loyr 5-3 medium dense											
	22"	15, 13 8, 10	8.0 9.0	Fine sand with trace silt, non-plastic Lt yellow w/ red Brown loyr 6-4 Dense Silty sand, non-plastic Brown loyr 5-3 medium dense.											
				EOB 10 FT											
				COB AT 4 FT											
				dry											

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature _____ Firm **Graef, Anhalt, Schloemer, and Associates, Inc.**
11540 W. Theo Trecker Way, West Allis, WI 53214

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- Route To:
- Solid Waste
 - Emergency Response
 - Wastewater
 - Superfund
 - Haz. Waste
 - Underground Tanks
 - Water Resources
 - Other

Facility/Project Name _____ License/Permit/Monitoring Number _____ Boring Number **9P25**

Boring Drilled By (Firm name and name of crew chief) _____ Date Drilling Started MM/DD/YY Date Drilling Completed MM/DD/YY Drilling Method **HSA**

DNR Facility Well No. _____ WI Unique Well No. _____ Common Well Name _____ Final Static Water Level _____ Feet MSL Surface Elevation _____ Feet MSL Borehole Diameter **6.0** inches

Boring Location State Plane _____ N, _____ E Lat _____ ° ' " Local Grid Location: (If applicable) _____ N _____ E _____ S _____ W
1/4 of _____ 1/4 of Section _____, T _____ N, R _____ Long _____ ° ' " Feet _____ Feet _____

County _____ DNR County Code _____ Civil Town/City/ or Village _____

Sample Number and Type	Length Alt. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments			
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200				
9P25	18"	7.13	1.0	Frozen Auger Sample TO 2 FT Silty clay Trace Sand, Trace gravel MED PLAST BROWN loyr 5-7													
			2.0	SAND FINE Trace Silt, Non-plastic Strong Brown 7.5yr 5-6													
			3.0	Silty clay, Trace Sand, MED PLAST Strong Brown 7.5yr 5-6 MEDIUM STIFF													
			4.0														
			5.0														
	19"	8.8	6.0	Silty Sand, non PLASTIC Strong Brown 7.5yr 5-6 Densi medium firm	layer 6-1												
	22"	12.10	7.0	SAND													
			8.0	Silty clay with FOL SAND F, med plast strong	Brown 7.5yr 5-6												
			9.0	Color grades TO grayish brown loyr 5-2 DENSE													
			10.0	EOB 10 FT													
			11.0	CAV AT 5.0 FT													
			12.0	dry													

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature _____ Firm **Graef, Anhalt, Schloemer, and Associates, Inc.**
11540 W. Theo Trecker Way, West Allis, WI 53214

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Facility/Project Name _____ License/Permit/Monitoring Number _____ Boring Number 2P26/mw-6

Boring Drilled By (Firm name and name of crew chief) _____ Date Drilling Started 3/5/08 Date Drilling Completed 3/5/08 Drilling Method HSA
MM DD YY MM DD YY

DNR Facility Well No. _____ WI Unique Well No. V4052 Common Well Name _____ Final Static Water Level _____ Feet MSL Surface Elevation _____ Feet MSL Borehole Diameter 6.0 inches

Boring Location State Plane _____ N, _____ E Lat _____ ° ' " Local Grid Location: (If applicable) N E
 _____ 1/4 of _____ 1/4 of Section _____, T _____ N, R _____ Long _____ ° ' " S W Feet _____ Feet _____

County _____ DNR County Code _____ Civil Town/City/ or Village _____

Sample Number and Type	Length Att. & Recovered (in)	Blow Counts	Depth in Feet	Soil/Rock Description And Geological Origin For Each Major Unit	USCS	Graphic Log	Well Diagram	PID/FID	Soil Properties					RQD/ Comments	
									Compressive Strength	Moisture Content	Liquid Limit	Plasticity Index	P 200		
9P26 /mw 10	NA	NA	1.0	Frozen Auger Sample TO 2 FT Silty clay, few sand F, trace gravel non plastic brown loys 5-3						M					
			2.0	Fine sand, trace silt, non-plastic light yellowish brown loys 6-4											
	22"	9, 9	3.0	with strong brown 7.5yr 5-6 pockets medium dense						M					
	16"	7, 8	4.0												
	16"	7, 8	5.0	SAME						M					
	16"	7, 8	6.0												
	18"	7, 8	7.0	color grades to pale brown loys 6-3						M					
	16"	7, 8	8.0												
	16"	7, 8	9.0	color grades to brown loys 5-3						M					
	12"	5, 5	10.0												
	12"	3, 5	11.0	SAME						W					
			12.0												

I hereby certify that the information on this form is true and correct to the best of my knowledge.
 Signature _____ Firm **Graef, Anhalt, Schloemer, and Associates, Inc.**
 11540 W. Theo Trecker Way, West Allis, WI 53214

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State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name: Oxide Nation Local Origin Well Name: MW-1

Facility License, Permit or Monitoring No.: NA Well Location Well Location Wis. Unique Well No.: PE368 DNR Well ID No.: MW-4

Facility ID: NA Section Location of Waste/Source: NE 1/4 of NW 1/4 of Sec. 15, T. 23 N, R. 19 W Date Well Installed: 04/23/2007

Type of Well: monitoring Well Code: 1 Location of Well Relative to Waste/Source: u Upgradient s Sidegradient d Downgradient n Not Known Gov. Lot Number: 10 Well Installed By: Name (first, last) and Firm: Steve Gonyer Midwest Engineering Servs

Distance from Waste/Source: NA ft. Enf. Stds. Apply Location of Well Relative to Waste/Source: u Upgradient s Sidegradient d Downgradient n Not Known Gov. Lot Number: 10

A. Protective pipe, top elevation 706.89 ft. Yes No

B. Well casing, top elevation 706.51 ft.

C. Land surface elevation 706.69 ft.

D. Surface seal, bottom 706.2 ft. MSL or 0.5 ft.

12. USCS classification of soil near screen:
GP GM GC GW SW SP
SM SC ML MH CL CH
Bedrock

13. Sieve analysis performed? Yes No

14. Drilling method used: Rotary 50
Hollow Stem Auger 41
Other

15. Drilling fluid used: Water 02 Air 01
Drilling Mud 03 None 99

16. Drilling additives used? Yes No

Describe: _____

17. Source of water (attach analysis, if required): NA

E. Bentonite seal, top 0.5 ft. MSL or 706.2 ft.

F. Fine sand, top NA ft. MSL or _____ ft.

G. Filter pack, top 1.5 ft. MSL or 706.2 ft.

H. Screen joint, top 2.0 ft. MSL or 704.2 ft.

I. Well bottom 11.5 ft. MSL or 695.2 ft.

J. Filter pack, bottom 11.5 ft. MSL or 695.2 ft.

K. Borehole, bottom 41.5 ft. MSL or 695.2 ft.

L. Borehole, diameter 6.25 in.

M. O.D. well casing 7.0 in. H2O = 1.02

N. I.D. well casing 1.7 in. silt in bottom of well

1. Cap and lock? Yes No

2. Protective cover pipe:
a. Inside diameter: 10 in.
b. Length: 4.0 ft.
c. Material: Aluminum Steel 04
Other

d. Additional protection? Yes No
If yes, describe: _____

3. Surface seal: Bentonite 30
Concrete 01
Other

4. Material between well casing and protective pipe: Bentonite 30
Other

5. Annular space seal:
a. Granular/Chipped Bentonite 33
b. 15 Lbs/gal mud weight... Bentonite-sand slurry 35
c. _____ Lbs/gal mud weight... Bentonite slurry 31
d. _____ % Bentonite... Bentonite-cement grout 50
e. _____ Ft³ volume added for any of the above
f. How installed: Tremie 01
Tremie pumped 02
Gravity 08

6. Bentonite seal:
a. Bentonite granules 33
b. 1/4 in. 3/8 in. 1/2 in. Bentonite chips 32
c. _____ Other

7. Fine sand material: Manufacturer, product name & mesh size
a. NA
b. Volume added _____ ft³

8. Filter pack material: Manufacturer, product name & mesh size
a. Red Flint course #40
b. Volume added 2.50 lbs ft³

9. Well casing: Flush threaded PVC schedule 40 23
Flush threaded PVC schedule 80 24
Other

10. Screen material: PVC
a. Screen type: Factory cut 11
Continuous slot 01
Other
b. Manufacturer: Timco
c. Slot size: 0.09 in.
d. Slotted length: 10.0 ft.

11. Backfill material (below filter pack): None 14
Other

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature: David J. Hus Firm: Gracht, Anhalt, Schloemer & Associates, Inc

Please complete both Forms 4400-113A and 4400-113B and return them to the appropriate DNR office and bureau. Completion of these reports is required by chs. 160, 281, 283, 289, 291, 292, 293, 295, and 299, Wis. Stats., and ch. NR 141, Wis. Adm. Code. In accordance with chs. 281, 289, 291, 292, 293, 295, and 299, Wis. Stats., failure to file these forms may result in a forfeiture of between \$10 and \$25,000, or imprisonment for up to one year, depending on the program and conduct involved. Personally identifiable information on these forms is not intended to be used for any other purpose. NOTE: See the instructions for more information, including where the completed forms should be sent.

State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name <u>Ozaukee Nation</u>	Local Grid Location of Well <u>551852.04 ft</u> N. <u>55866.30 ft</u> E.	Well Name <u>MW-2</u>
Facility License, Permit or Monitoring No. <u>N</u>	Local Grid Origin (estimated: <input type="checkbox"/>) or Well Location <input type="checkbox"/>	Wis. Unique Well No. <u>PE369</u> DNR Well ID No. <u>MW-2</u>
Facility ID <u>NA</u>	Lat. <u>BROWN CO.</u> "Long. _____" or St. Plane _____ ft. N. _____ ft. E. S/C/N	Date Well Installed <u>09/23/2007</u> m m d d y y y y
Type of Well <u>Monitoring</u> Well Code _____	Section Location of Waste/Source <u>NE 1/4 of NW 1/4 of Sec. 15, T. 23 N, R. 19</u> E W	Well Installed By: Name (first, last) and Firm <u>Steve Gonyea</u> <u>Midwest Engineering Services</u>
Distance from Waste/Source <u>NA</u> ft. Enf. Stds. Apply <input type="checkbox"/>	Location of Well Relative to Waste/Source u <input type="checkbox"/> Upgradient s <input type="checkbox"/> Sidegradient d <input type="checkbox"/> Downgradient n <input type="checkbox"/> Not Known	Gov. Lot Number <u>NA</u>

A. Protective pipe, top elevation 708.12 MSL

B. Well casing, top elevation 707.73 ft. w/o cap

C. Land surface elevation 708.14 MSL

D. Surface seal, bottom 706.6 ft. MSL or 4.5 ft.

12. USCS classification of soil near screen:
GP GM GC GW SW SP
SM SC ML MH CL CH
Bedrock

13. Sieve analysis performed? Yes No

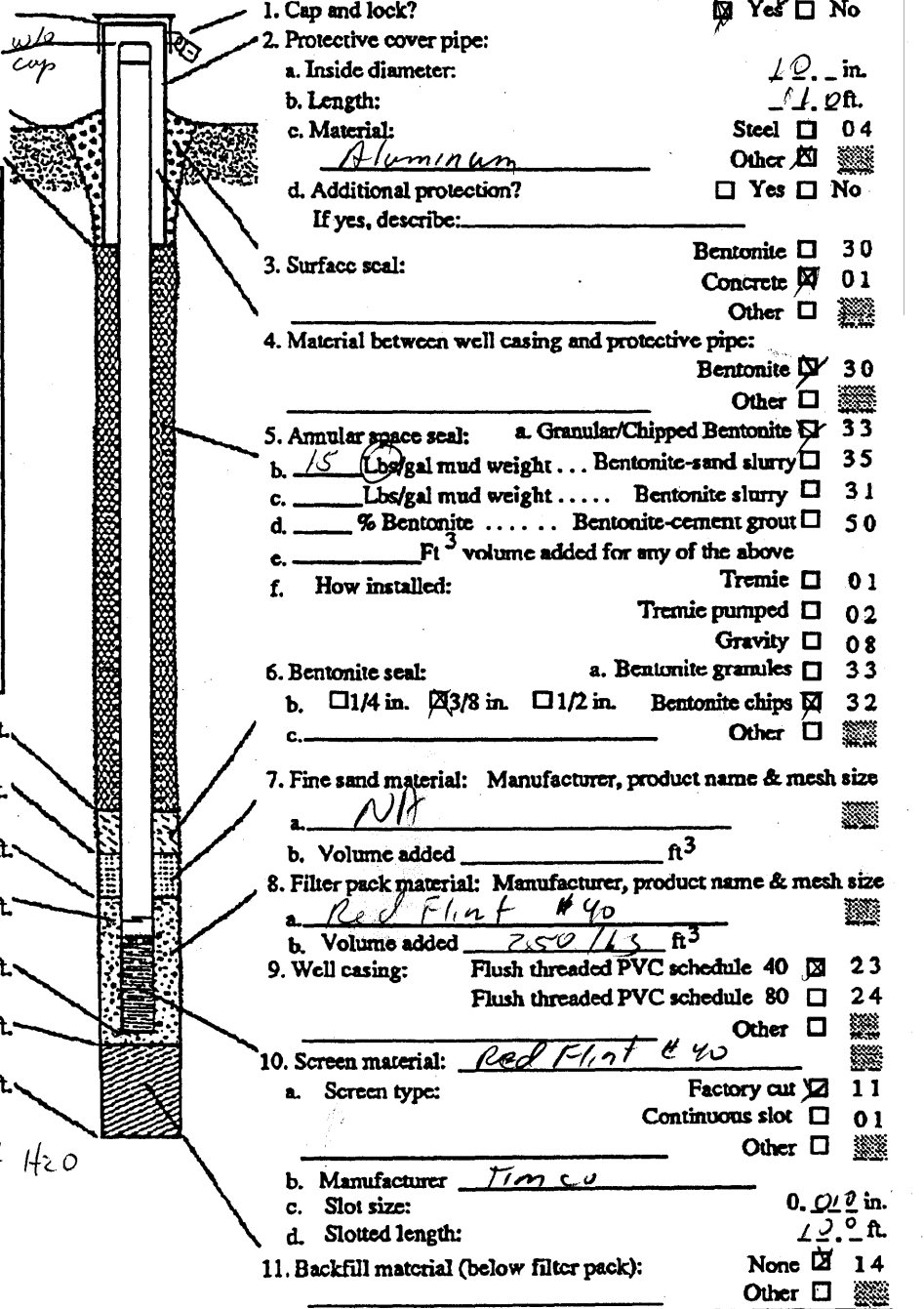
14. Drilling method used: Rotary 50
Hollow Stem Auger 41
Other

15. Drilling fluid used: Water 02 Air 01
Drilling Mud 03 None 99

16. Drilling additives used? Yes No

Describe _____

17. Source of water (attach analysis, if required):
NA



E. Bentonite seal, top 0.5 ft. MSL or 707.6 ft.

F. Fine sand, top NA ft. MSL or _____ ft.

G. Filter pack, top 1.5 ft. MSL or 706.6 ft.

H. Screen joint, top 2.0 ft. MSL or 706.4 ft.

I. Well bottom 12.3 ft. MSL or 695.8 ft.

J. Filter pack, bottom 12.3 ft. MSL or 695.8 ft.

K. Borehole, bottom 12.3 ft. MSL or 695.8 ft.

L. Borehole, diameter 6.25 in. 1.23 + 1/20

M. O.D. well casing 2.0 in.

N. I.D. well casing 1.20 in.

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature David J. Hans Firm Grace, Anhalt, Schloemer & Associates, Inc

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State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name: Oneida Nation
 Facility License, Permit or Monitoring No.: NA
 Facility ID: ND
 Type of Well: Monitoring
 Well Code: 1
 Distance from Waste/Source: NA ft. Apply

Location of Well: 551 761.87 N. 56262.07 ft. E. W.
 Lat. BROWN CO. Long. " or "
 St. Plane: ft. N. ft. E. S/C/N
 Section Location of Waste/Source: NE 1/4 of NW 1/4 of Sec. 15, T. 23 N, R. 19 E W
 Location of Well Relative to Waste/Source: Upgradient Sidegradient Downgradient Not Known
 Gov. Lot Number: NA

Well Name: MW-3
 Wis. Unique Well No.: PE 370 DNR Well ID No.: MW-3
 Date Well Installed: 04/23/2007
 Well Installed By: Name (first, last) and Firm: Steve Gonyea Midwest Engineering Serv

A. Protective pipe, top elevation 704.74 ft. MSL Yes No
 B. Well casing, top elevation 704.20 ft. MSL Yes No
 C. Land surface elevation 704.75 ft. MSL
 D. Surface seal, bottom 703.3 ft. MSL or 1.5 ft.

12. USCS classification of soil near screen:
 GP GM GC GW SW SP
 SM SC ML MH CL CH
 Bedrock

13. Sieve analysis performed? Yes No
 14. Drilling method used: Rotary 50
 Hollow Stem Auger 41
 Other
 15. Drilling fluid used: Water 02 Air 01
 Drilling Mud 03 None 99
 16. Drilling additives used? Yes No
 Describe: _____
 17. Source of water (attach analysis, if required): NA

E. Bentonite seal, top 0.5 ft. MSL or 704.3 ft.
 F. Fine sand, top NA ft. MSL or _____ ft.
 G. Filter pack, top 1.5 ft. MSL or 703.3 ft.
 H. Screen joint, top 2.0 ft. MSL or 702.0 ft.
 I. Well bottom 692.9 ft. MSL or 692.9 ft.
 J. Filter pack, bottom 692.9 ft. MSL or 692.9 ft.
 K. Borehole, bottom 692.9 ft. MSL or 692.9 ft.
 L. Borehole, diameter 12.25 in. 0.0 140 level
 M. O.D. well casing 2.0 in.
 N. I.D. well casing 1.70 in.

1. Cap and lock? Yes No
 2. Protective cover pipe:
 a. Inside diameter: 12.0 in.
 b. Length: 1.0 ft.
 c. Material: Aluminum Steel 04
 Other
 d. Additional protection? Yes No
 If yes, describe: _____
 3. Surface seal: Bentonite 30
 Concrete 01
 Other
 4. Material between well casing and protective pipe:
 Bentonite 30
 Other
 5. Annular space seal: a. Granular/Chipped Bentonite 33
 b. 15 Lbs/gal mud weight ... Bentonite-sand slurry 35
 c. _____ Lbs/gal mud weight ... Bentonite slurry 31
 d. _____ % Bentonite ... Bentonite-cement grout 50
 e. _____ Ft³ volume added for any of the above
 f. How installed: Tremie 01
 Tremie pumped 02
 Gravity 08
 6. Bentonite seal: a. Bentonite granules 33
 b. 1/4 in. 3/8 in. 1/2 in. Bentonite chips 32
 c. _____ Other
 7. Fine sand material: Manufacturer, product name & mesh size
 a. NA
 b. Volume added _____ ft³
 8. Filter pack material: Manufacturer, product name & mesh size
 a. Red Flint #40
 b. Volume added 250 lbs ft³
 9. Well casing: Flush threaded PVC schedule 40 23
 Flush threaded PVC schedule 80 24
 Other
 10. Screen material: PVC
 a. Screen type: Factory cut 11
 Continuous slot 01
 Other
 b. Manufacturer Tanco
 c. Slot size: 0.012 in.
 d. Slotted length: 10.2 ft.
 11. Backfill material (below filter pack): None 14
 Other

I hereby certify that the information on this form is true and correct to the best of my knowledge.
 Signature: David J. Han Firm: Graef Anhalt-Schloemer & Associates Inc.

Please complete both Forms 4400-113A and 4400-113B and return them to the appropriate DNR office and bureau. Completion of these reports is required by chs. 160, 281, 283, 289, 291, 292, 293, 295, and 299, Wis. Stats., and ch. NR 141, Wis. Adm. Code. In accordance with chs. 281, 289, 291, 292, 293, 295, and 299, Wis. Stats., failure to file these forms may result in a forfeiture of between \$10 and \$25,000, or imprisonment for up to one year, depending on the program and conduct involved. Personally identifiable information on these forms is not intended to be used for any other purpose. NOTE: See the instructions for more information, including where the completed forms should be sent.

State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name: Oneida Nation
 Facility License, Permit or Monitoring No.: NA
 Facility ID: NA
 Type of Well: monitoring
 Well Code: 1
 Distance from Waste/Source: NA ft. Enf. Stds. Apply
 Local Grid Location of Well: 552041.07 N. 56368.34 E
 Local Grid Origin: BROWN CO.
 St. Plane: _____ ft. N. _____ ft. E. S/C/N
 Section Location of Waste/Source: NE 1/4 of NW 1/4 of Sec. 15, T. 23 N, R. 19
 Location of Well Relative to Waste/Source: u Upgradient s Sidegradient d Downgradient n Not Known
 Gov. Lot Number: NA
 Well Name: MW-4
 Wis. Unique Well No.: PE321
 DNR Well ID No.: MW-4
 Date Well Installed: 042312007
 Well Installed By: Name (first, last) and Firm: Steve Gungler Midwest Engineering Service

A. Protective pipe, top elevation 703.05 ft. Yes No
 B. Well casing, top elevation 702.67 ft. MSL W/O cap
 C. Land surface elevation 702.88 ft.
 D. Surface seal, bottom 702.4 ft. MSL or 0.5 ft.
 12. USCS classification of soil near screen:
 GP GM GC GW SW SP
 SM SC ML MH CL CH
 Bedrock
 13. Sieve analysis performed? Yes No
 14. Drilling method used: Rotary 50
 Hollow Stem Auger 41
 Other
 15. Drilling fluid used: Water 02 Air 01
 Drilling Mud 03 None 99
 16. Drilling additives used? Yes No
 Describe: _____
 17. Source of water (attach analysis, if required): NA
 E. Bentonite seal, top 0.5 ft. MSL or 702.4 ft.
 F. Fine sand, top 2.5 ft. MSL or 700.4 ft.
 G. Filter pack, top 0.35 ft. MSL or 699.4 ft.
 H. Screen joint, top 4.0 ft. MSL or 698.4 ft.
 I. Well bottom 13.3 ft. MSL or 689.6 ft.
 J. Filter pack, bottom 13.3 ft. MSL or 689.6 ft.
 K. Borehole, bottom 13.3 ft. MSL or 689.6 ft.
 L. Borehole, diameter 6.25 in.
 M. O.D. well casing 2.0 in.
 N. I.D. well casing 1.2 in.
 1. Cap and lock? Yes No
 2. Protective cover pipe:
 a. Inside diameter: 4.0 in.
 b. Length: 1.0 ft.
 c. Material: Aluminum Steel 04
 Other
 d. Additional protection? Yes No
 If yes, describe: _____
 3. Surface seal: Bentonite 30
 Concrete 01
 Other
 4. Material between well casing and protective pipe:
 Bentonite 30
 Other
 5. Annular space seal:
 a. Granular/Chipped Bentonite 33
 b. 30 Lbs/gal mud weight... Bentonite-sand slurry 35
 c. _____ Lbs/gal mud weight... Bentonite slurry 31
 d. _____ % Bentonite... Bentonite-cement grout 50
 e. _____ Ft³ volume added for any of the above
 f. How installed: Tremie 01
 Tremie pumped 02
 Gravity 08
 6. Bentonite seal:
 a. Bentonite granules 33
 b. 1/4 in. 3/8 in. 1/2 in. Bentonite chips 32
 c. _____ Other
 7. Fine sand material: Manufacturer, product name & mesh size
 a. Red Flint
 b. Volume added 30 lbs ft³
 8. Filter pack material: Manufacturer, product name & mesh size
 a. Red Flint #40
 b. Volume added 250 lbs ft³
 9. Well casing: Flush threaded PVC schedule 40 23
 Flush threaded PVC schedule 80 24
 Other
 10. Screen material: PVC
 a. Screen type: Factory cut 11
 Continuous slot 01
 Other
 b. Manufacturer: Timco
 c. Slot size: 0.010 in.
 d. Slotted length: 12.0 ft.
 11. Backfill material (below filter pack): None 14
 Other

I hereby certify that the information on this form is true and correct to the best of my knowledge.
 Signature: David J. Huns Firm: Gravel, Anhalt, Schloemer & Associates Inc

Please complete both Forms 4400-113A and 4400-113B and return them to the appropriate DNR office and bureau. Completion of these reports is required by chs. 160, 281, 283, 289, 291, 292, 293, 295, and 299, Wis. Stats., and ch. NR 141, Wis. Adm. Code. In accordance with chs. 281, 289, 291, 292, 293, 295, and 299, Wis. Stats., failure to file these forms may result in a forfeiture of between \$10 and \$25,000, or imprisonment for up to one year, depending on the program and conduct involved. Personally identifiable information on these forms is not intended to be used for any other purpose. NOTE: See the instructions for more information, including where the completed forms should be sent.

State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
 Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name <i>Oneida Nation</i>	Local Grid Location of well <i>55208.51n</i> <input checked="" type="checkbox"/> S. <i>55873.94n</i> <input type="checkbox"/> E. <input type="checkbox"/> W.	Well Name <i>MW-5</i>
Facility License, Permit or Monitoring No. <i>NA</i>	Local Grid Origin (estimated: <input type="checkbox"/>) or Well Location <input type="checkbox"/>	Wis. Unique Well No. <i>PE 372</i> DNR Well ID No. <i>MW-5</i>
Facility ID <i>NA</i>	Lat. _____ " Long. _____ " or _____ " or _____ "	Date Well Installed <i>09/23/2007</i> m m d d y y y y
Type of Well <i>Monitoring</i> Well Code <i>1</i>	Section Location of Waste/Source <i>NE 1/4 of NW 1/4 of Sec. 15, T. 23 N, R. 19</i> <input type="checkbox"/> E. <input checked="" type="checkbox"/> W.	Well Installed By: Name (first, last) and Firm <i>Steve Conyer</i> <i>Midwest Engineering Services</i>
Distance from Waste/Source <i>NA</i> ft.	Enf. Stds. Apply <input type="checkbox"/>	
	Location of Well Relative to Waste/Source u <input type="checkbox"/> Upgradient s <input type="checkbox"/> Sidegradient d <input type="checkbox"/> Downgradient n <input type="checkbox"/> Not Known	

A. Protective pipe, top elevation <i>706.65 ft</i>	1. Cap and lock? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
B. Well casing, top elevation <i>706.29 ft</i>	2. Protective cover pipe: a. Inside diameter: <i>10</i> in. b. Length: <i>1.0</i> ft. c. Material: <i>Aluminum</i> Steel <input type="checkbox"/> 04 Other <input checked="" type="checkbox"/>
C. Land surface elevation <i>706.65 ft</i>	d. Additional protection? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, describe: _____
D. Surface seal, bottom <i>706.2</i> ft. MSL or <i>0.5</i> ft.	3. Surface seal: Bentonite <input type="checkbox"/> 30 Concrete <input checked="" type="checkbox"/> 01 Other <input type="checkbox"/>
12. USCS classification of soil near screen: GP <input type="checkbox"/> GM <input type="checkbox"/> GC <input type="checkbox"/> GW <input type="checkbox"/> SW <input checked="" type="checkbox"/> SP <input type="checkbox"/> SM <input type="checkbox"/> SC <input checked="" type="checkbox"/> ML <input type="checkbox"/> MH <input checked="" type="checkbox"/> CL <input type="checkbox"/> CH <input type="checkbox"/> Bedrock <input type="checkbox"/>	4. Material between well casing and protective pipe: Bentonite <input checked="" type="checkbox"/> 30 Other <input type="checkbox"/>
13. Sieve analysis performed? <input type="checkbox"/> Yes <input type="checkbox"/> No	5. Annular space seal: a. Granular/Chipped Bentonite <input type="checkbox"/> 33 b. <i>15</i> Lbs/gal mud weight... Bentonite-sand slurry <input type="checkbox"/> 35 c. _____ Lbs/gal mud weight... Bentonite slurry <input type="checkbox"/> 31 d. _____ % Bentonite... Bentonite-cement grout <input type="checkbox"/> 50 e. _____ Ft ³ volume added for any of the above f. How installed: Tremie <input type="checkbox"/> 01 Tremie pumped <input type="checkbox"/> 02 Gravity <input checked="" type="checkbox"/> 08
14. Drilling method used: Rotary <input type="checkbox"/> 50 Hollow Stem Auger <input type="checkbox"/> 41 Other <input type="checkbox"/>	6. Bentonite seal: a. Bentonite granules <input type="checkbox"/> 33 b. <input type="checkbox"/> 1/4 in. <input checked="" type="checkbox"/> 3/8 in. <input type="checkbox"/> 1/2 in. Bentonite chips <input checked="" type="checkbox"/> 32 c. _____ Other <input type="checkbox"/>
15. Drilling fluid used: Water <input type="checkbox"/> 02 Air <input type="checkbox"/> 01 Drilling Mud <input type="checkbox"/> 03 None <input type="checkbox"/> 99	7. Fine sand material: Manufacturer, product name & mesh size a. <i>NA</i> b. Volume added <i>NA</i> ft ³
16. Drilling additives used? <input type="checkbox"/> Yes <input type="checkbox"/> No Describe _____	8. Filter pack material: Manufacturer, product name & mesh size a. <i>Red Flint #40</i> b. Volume added <i>250 lbs</i> ft ³
17. Source of water (attach analysis, if required): <i>NA</i>	9. Well casing: Flush threaded PVC schedule 40 <input checked="" type="checkbox"/> 23 Flush threaded PVC schedule 80 <input type="checkbox"/> 24 Other <input type="checkbox"/>
E. Bentonite seal, top <i>0.5</i> ft. MSL or <i>706.2</i> ft.	10. Screen material: <i>PVC</i> a. Screen type: Factory cut <input checked="" type="checkbox"/> 11 Continuous slot <input type="checkbox"/> 01 Other <input type="checkbox"/>
F. Fine sand, top <i>NA</i> ft. MSL or _____ ft.	b. Manufacturer <i>Timco</i> c. Slot size: <i>0.010</i> in. d. Slotted length: <i>12.0</i> ft.
G. Filter pack, top <i>1.5</i> ft. MSL or <i>705.2</i> ft.	11. Backfill material (below filter pack): None <input checked="" type="checkbox"/> 14 Other <input type="checkbox"/>
H. Screen joint, top <i>2.0</i> ft. MSL or <i>704.7</i> ft.	
I. Well bottom <i>11.96</i> ft. MSL or <i>694.7</i> ft.	
J. Filter pack, bottom <i>11.96</i> ft. MSL or <i>694.7</i> ft.	
K. Borehole, bottom <i>11.96</i> ft. MSL or <i>694.7</i> ft.	
L. Borehole, diameter <i>6.25</i> in. <i>silt in bottom of well</i>	
M. O.D. well casing <i>2.00</i> in. <i>H2O = 2.59</i>	
N. I.D. well casing <i>1.70</i> in.	

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature *David J. Hues* Firm *Gracie Anhalt Schwabmer & Associates, Inc*

Please complete both Forms 4400-113A and 4400-113B and return them to the appropriate DNR office and bureau. Completion of these reports is required by chs. 160, 281, 283, 289, 291, 292, 293, 295, and 299, Wis. Stats., and ch. NR 141, Wis. Adm. Code. In accordance with chs. 281, 289, 291, 292, 293, 295, and 299, Wis. Stats., failure to file these forms may result in a forfeiture of between \$10 and \$25,000, or imprisonment for up to one year, depending on the program and conduct involved. Personally identifiable information on these forms is not intended to be used for any other purpose. NOTE: See the instructions for more information, including where the completed forms should be sent.

State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name <i>Oneida Nation</i>		Well Name <i>MW-6</i>	
Facility License, Permit or Monitoring No. <i>NA</i>		Wis. Unique Well No. <i>PE323</i> DNR Well ID No. <i>MW-6</i>	
Facility ID <i>NP</i>		Date Well Installed <i>04/23/2007</i>	
Type of Well <i>monitoring</i>		Well Installed By: Name (first, last) and Firm <i>Steve Gogger</i> <i>m.dwest engineering serv</i>	
Distance from Waste/Source <i>100</i> ft.		Gov. Lot Number <i>NA</i>	

A. Protective pipe, top elevation *- 716.84 ft MSL*

B. Well casing, top elevation *- 716.66 ft MSL*

C. Land surface elevation *- 713.33 ft MSL*

D. Surface seal, bottom *200 - 3* ft. MSL or *- 2.0* ft.

12. USCS classification of soil near screen:
 GP GM GC GW SW SP
 SM SC ML MH CL CH
 Bedrock

13. Sieve analysis performed? Yes No

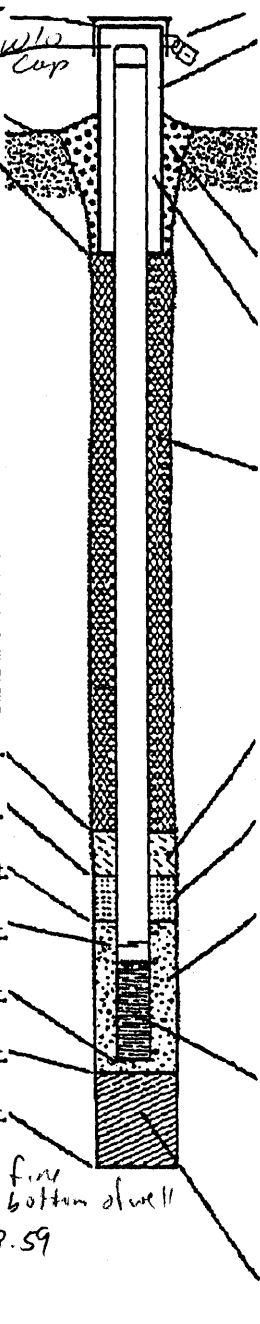
14. Drilling method used: Rotary 50
 Hollow Stem Auger 41
 Other

15. Drilling fluid used: Water 02 Air 01
 Drilling Mud 03 None 99

16. Drilling additives used? Yes No

Describe _____

17. Source of water (attach analysis, if required):
NA



1. Cap and lock? Yes No

2. Protective cover pipe:
 a. Inside diameter: *3.0* in.
 b. Length: *5.0* ft.
 c. Material: Steel 04
 Other

d. Additional protection? Yes No
 If yes, describe: *2-T posts*

3. Surface seal: Bentonite 30
 Concrete 01
 Other

4. Material between well casing and protective pipe:
 Bentonite 30
 Other

5. Annular space seal:
 a. Granular/Chipped Bentonite 33
 b. _____ Lbs/gal mud weight ... Bentonite-sand slurry 35
 c. _____ Lbs/gal mud weight ... Bentonite slurry 31
 d. _____ % Bentonite ... Bentonite-cement grout 50
 e. *200 lbs Ft³* volume added for any of the above
 f. How installed: Tremie 01
 Tremie pumped 02
 Gravity 08

6. Bentonite seal:
 a. Bentonite granules 33
 b. 1/4 in. 3/8 in. 1/2 in. Bentonite chips 32
 c. _____ Other

7. Fine sand material: Manufacturer, product name & mesh size
 a. *Red Flint*
 b. Volume added *30 lbs ft³*

8. Filter pack material: Manufacturer, product name & mesh size
 a. *Red Flint #40*
 b. Volume added *250 lbs ft³*

9. Well casing: Flush threaded PVC schedule 40 23
 Flush threaded PVC schedule 80 24
 Other

10. Screen material: *ALC*
 a. Screen type: Factory cut 11
 Continuous slot 01
 Other
 b. Manufacturer *TIMCO*
 c. Slot size: *0.015* in.
 d. Slotted length: *12.0* ft.

11. Backfill material (below filter pack):
Red Flint #40 None 14
 Other

E. Bentonite seal, top *0.0* ft. MSL or *713.3* ft.

F. Fine sand, top *7.0* ft. MSL or *706.3* ft.

G. Filter pack, top *8.0* ft. MSL or *705.3* ft.

H. Screen joint, top *10.0* ft. MSL or *703.3* ft.

I. Well bottom *20.0* ft. MSL or *693.3* ft.

J. Filter pack, bottom *20.0* ft. MSL or *693.3* ft.

K. Borehole, bottom *21.9* ft. MSL or *694.4* ft.

L. Borehole, diameter *6.25* in. *1 ft of fine sand bottom of well*

M. O.D. well casing *20.0* in. *HL = 18.59*

N. I.D. well casing *17.0* in.

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature *David J. ...* Firm *Gract, Anke H. Schloemer & Associates Inc.*

Please complete both Forms 4400-113A and 4400-113B and return them to the appropriate DNR office and bureau. Completion of these reports is required by chs. 160, 281, 283, 289, 291, 292, 293, 295, and 299, Wis. Stats., and ch. NR 141, Wis. Adm. Code. In accordance with chs. 281, 289, 291, 292, 293, 295, and 299, Wis. Stats., failure to file these forms may result in a forfeiture of between \$10 and \$25,000, or imprisonment for up to one year, depending on the program and conduct involved. Personally identifiable information on these forms is not intended to be used for any other purpose. NOTE: See the instructions for more information, including where the completed forms should be sent.

State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name <i>Oneida Nation</i>	Location of Well <i>551937.63 ft. N. 54640.24 ft. E.</i>	Well Name <i>MW-7</i>
Facility License, Permit or Monitoring No. <i>NA</i>	Well Location Lat. <i>BROWN CO.</i> Long. _____	Wis. Unique Well No. <i>PE 374</i> DNR Well ID No. <i>MW-7</i>
Facility ID <i>NA</i>	Section Location of Waste/Source <i>NN 1/4 of NW 1/4 of Sec. 15, T. 23 N, R. 19 E W</i>	Date Well Installed <i>6/23/2007</i>
Type of Well <i>Monitoring</i> Well Code <i>1</i>	Location of Well Relative to Waste/Source u <input type="checkbox"/> Upgradient s <input type="checkbox"/> Sidegradient d <input type="checkbox"/> Downgradient n <input type="checkbox"/> Not Known	Well Installed By: Name (first, last) and Firm <i>Steve Gonyea Midwest Engineering</i>
Distance from Waste/Source <i>NA</i> ft. Enf. Stds. Apply <input type="checkbox"/>	Gov. Lot Number <i>NA</i>	

A. Protective pipe, top elevation - <i>699.35</i> ft. MSL	1. Cap and lock? <i>Service</i> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
B. Well casing, top elevation - <i>699.16</i> ft. MSL	2. Protective cover pipe: a. Inside diameter: <i>5.0</i> in. b. Length: <i>5.0</i> ft. c. Material: Steel <input checked="" type="checkbox"/> 04 Other <input type="checkbox"/>
C. Land surface elevation - <i>696.01</i> ft. MSL	d. Additional protection? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, describe: <i>3 T-posts</i>
D. Surface seal, bottom - <i>696.01</i> ft. MSL or --- ft.	3. Surface seal: Bentonite <input checked="" type="checkbox"/> 30 Concrete <input type="checkbox"/> 01 Other <input type="checkbox"/>
12. USCS classification of soil near screen: GP <input type="checkbox"/> GM <input type="checkbox"/> GC <input type="checkbox"/> GW <input type="checkbox"/> SW <input checked="" type="checkbox"/> SP <input type="checkbox"/> SM <input type="checkbox"/> SC <input checked="" type="checkbox"/> ML <input type="checkbox"/> MH <input type="checkbox"/> CL <input checked="" type="checkbox"/> CH <input type="checkbox"/> Bedrock <input type="checkbox"/>	4. Material between well casing and protective pipe: Bentonite <input checked="" type="checkbox"/> 30 Other <input type="checkbox"/>
13. Sieve analysis performed? <input type="checkbox"/> Yes <input type="checkbox"/> No	5. Annular space seal: a. Granular/Chipped Bentonite <input checked="" type="checkbox"/> 33 b. ___ Lbs/gal mud weight ... Bentonite-sand slurry <input type="checkbox"/> 35 c. ___ Lbs/gal mud weight ... Bentonite slurry <input type="checkbox"/> 31 d. ___ % Bentonite ... Bentonite-cement grout <input type="checkbox"/> 50 e. <i>100/55</i> Ft ³ volume added for any of the above f. How installed: Tremie <input type="checkbox"/> 01 Tremie pumped <input type="checkbox"/> 02 Gravity <input type="checkbox"/> 08
14. Drilling method used: Rotary <input type="checkbox"/> 50 Hollow Stem Auger <input type="checkbox"/> 41 Other <input type="checkbox"/>	6. Bentonite seal: a. Bentonite granules <input type="checkbox"/> 33 b. <input type="checkbox"/> 1/4 in. <input checked="" type="checkbox"/> 3/8 in. <input type="checkbox"/> 1/2 in. Bentonite chips <input type="checkbox"/> 32 c. Other <input type="checkbox"/>
15. Drilling fluid used: Water <input type="checkbox"/> 02 Air <input type="checkbox"/> 01 Drilling Mud <input type="checkbox"/> 03 None <input type="checkbox"/> 99	7. Fine sand material: Manufacturer, product name & mesh size a. <i>NA</i> b. Volume added ___ ft ³
16. Drilling additives used? <input type="checkbox"/> Yes <input type="checkbox"/> No Describe _____	8. Filter pack material: Manufacturer, product name & mesh size a. <i>Real Flint # 40</i> b. Volume added <i>250 lbs</i> ft ³
17. Source of water (attach analysis, if required): _____	9. Well casing: Flush threaded PVC schedule 40 <input type="checkbox"/> 23 Flush threaded PVC schedule 80 <input type="checkbox"/> 24 Other <input type="checkbox"/>
E. Bentonite seal, top - <i>0.0</i> ft. MSL or <i>696.0</i> ft.	10. Screen material: <i>PVC</i> a. Screen type: Factory cut <input checked="" type="checkbox"/> 11 Continuous slot <input type="checkbox"/> 01 Other <input type="checkbox"/>
F. Fine sand, top - <i>NA</i> ft. MSL or <i>NA</i> ft.	b. Manufacturer <i>Tia Co</i> c. Slot size: <i>0.010</i> in. d. Slotted length: <i>12</i> ft.
G. Filter pack, top - <i>1.5</i> ft. MSL or <i>694.5</i> ft.	11. Backfill material (below filter pack): None <input checked="" type="checkbox"/> 14 Other <input type="checkbox"/>
H. Screen joint, top - <i>2.0</i> ft. MSL or <i>694.0</i> ft.	
I. Well bottom - <i>14.88</i> ft. MSL or <i>681.1</i> ft.	
J. Filter pack, bottom - <i>14.88</i> ft. MSL or <i>681.1</i> ft.	
K. Borehole, bottom - <i>14.88</i> ft. MSL or <i>681.1</i> ft.	
L. Borehole, diameter - <i>6.25</i> in.	
M. O.D. well casing - <i>2.0</i> in.	
N. I.D. well casing - <i>1.7</i> in.	

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature *David J. Hays* Firm *Gracie Anhalt Schloemer Associates*

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State of Wisconsin Department of Natural Resources

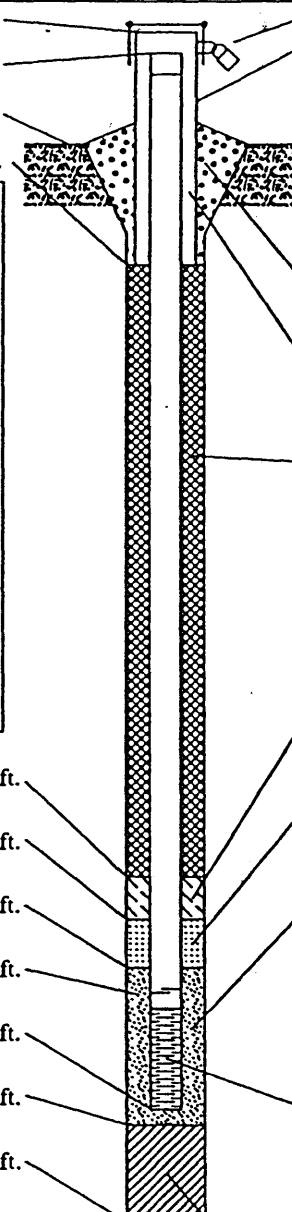
Route To: Watershed/Wastewater Remediation/Redevelopment Waste Management Other

MONITORING WELL CONSTRUCTION Form 4400-113A Rev. 6-97

Facility/Project Name, Facility License, Facility ID, Type of Well, Distance Well Is From Waste/Source Boundary, Local Grid Location of Well, Grid Origin Location, Lat. Long., St. Plane, Section Location of Waste/Source, Location of Well Relative to Waste/Source

A. Protective pipe, top elevation, B. Well casing, top elevation, C. Land surface elevation, D. Surface seal, bottom

12. USC classification of soil near screen, 13. Sieve analysis attached?, 14. Drilling method used, 15. Drilling fluid used, 16. Drilling additives used, 17. Source of water (attach analysis)



1. Cap and lock?, 2. Protective cover pipe, 3. Surface seal, 4. Material between well casing and protective pipe, 5. Annular space seal, 6. Bentonite seal, 7. Fine sand material, 8. Filter pack material, 9. Well casing, 10. Screen material, 11. Backfill material (below filter pack)

E. Bentonite seal, top, F. Fine sand, top, G. Filter pack, top, H. Screen joint, top, I. Well bottom, J. Filter pack, bottom, K. Borehole, bottom, L. Borehole, diameter, M. O.D. well casing, N. I.D. well casing

I hereby certify that the information on this form is true and correct to the best of my knowledge. Signature, Firm, Tel, Fax

Please complete both Forms 4400-113A and 4400-113B and return to the appropriate DNR office and bureau. Completion of these reports is required by chs. 160, 281, 282, 291, 292, 293, 295, and 299, Wis. Stats., and ch. NR 141, Wis. Adm. Code.

Route To: Watershed/Wastewater Waste Management
Remediation/Redevelopment Other *

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 6-97

Facility/Project Name *	Local Grid Location of Well * ft. <input type="checkbox"/> N. * ft. <input type="checkbox"/> E. <input type="checkbox"/> S. <input type="checkbox"/> W.	Well Name M.W. 9 * / 9P2
Facility License, Permit or Monitoring No. *	Grid Origin Location (Check if estimated: <input type="checkbox"/>) Lat. *° *' *'' Long. *° *' *'' or	Wis. Unique Well No. <u>V40*56</u> DNR Well Number *
Facility ID *	St. Plane * ft. N, * ft. E. <input checked="" type="radio"/> N <input checked="" type="radio"/> E	Date Well Installed 3 3 0 0 *
Type of Well *	Section Location of Waste/Source * 1/4 of * 1/4 of Sec. * T. * N, R. * <input type="checkbox"/> E <input type="checkbox"/> W	Well Installed By: (Person's Name and Firm) 3 SURY *
Distance Well Is From Waste/Source Boundary * ft.	Location of Well Relative to Waste/Source u <input type="checkbox"/> Upgradient s <input type="checkbox"/> Sidegradient d <input type="checkbox"/> Downgradient n <input type="checkbox"/> Not Known	MES *

A. Protective pipe, top elevation _____ * ft. MSL

B. Well casing, top elevation _____ * ft. MSL

C. Land surface elevation _____ * ft. MSL

D. Surface seal, bottom _____ * ft. MSL or _____ * ft.

12. USC classification of soil near screen:
 GP GM GC GW SW SP
 SM SC ML MH CL CH
 Bedrock

13. Sieve analysis attached? Yes No

14. Drilling method used: Rotary 50
 Hollow Stem Auger 41
 _____ * Other

15. Drilling fluid used: Water 02 Air 01
 Drilling Mud 03 None 99

16. Drilling additives used? Yes No
 Describe None *

17. Source of water (attach analysis):
 _____ *

1. Cap and lock? Yes No

2. Protective cover pipe:
 a. Inside diameter: 4.0 * in.
 b. Length: 5.0 * ft.
 c. Material: Stick up Steel 04
 Other
 d. Additional protection? Yes No
 If yes, describe: _____ *

3. Surface seal: Bentonite 30
 Concrete 01
 Other

4. Material between well casing and protective pipe:
 Bentonite 30
 Other

5. Annular space seal:
 a. Granular Bentonite 33
 b. * Lbs/gal mud weight Bentonite-sand slurry 35
 c. * Lbs/gal mud weight ... Bentonite slurry 31
 d. * % Bentonite ... Bentonite-cement grout 50
 e. * Ft³ volume added for any of the above
 f. How installed: Tremie 01
 Tremie pumped 02
 Gravity 08

6. Bentonite seal: 3 Bass a. Bentonite granules 33
 b. 1/4 in. 3/8 in. 1/2 in. Bentonite pellets 32
 c. Pure gold * medium chip Other

7. Fine sand material: Manufacturer, product name and mesh size
 a. Red Flint *
 b. Volume added None * ft³

8. Filter pack material: Manufacturer, product name and mesh size
 a. Red Flint #30 *
 b. Volume added 1 bag * ft³

9. Well casing: Flush threaded PVC schedule 40 23
 Flush threaded PVC schedule 80 24
 _____ * Other

10. Screen material: PVC *
 a. Screen Type: Factory cut 11
 Continuous slot 01
 _____ * Other

b. Manufacturer: Dierich *
 c. Slot size: 0.010 * in.
 d. Slotted length: 10 * ft.

11. Backfill material (below filter pack): None 14
 _____ * Other

E. Bentonite seal, top _____ * ft. MSL or 1.0 * ft.

F. Fine sand, top _____ * ft. MSL or NA * ft.

G. Filter pack, top _____ * ft. MSL or 8.0 * ft.

H. Screen joint, top _____ * ft. MSL or 9.0 * ft.

I. Well bottom _____ * ft. MSL or 19.0 * ft.

J. Filter pack, bottom _____ * ft. MSL or _____ * ft.

K. Borehole, bottom _____ * ft. MSL or 20 * ft.

L. Borehole, diameter _____ * in.

M. O.D. well casing _____ * in.

N. I.D. well casing _____ * in.

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature _____ Firm * Tel: *
 ** Fax: *

Please complete both Forms 4400-113A and 4400-113B and return to the appropriate DNR office and bureau. Completion of these reports is required by chs. 160, 281, 282, 291, 292, 293, 295, and 299, Wis. Stats., and ch. NR 141, Wis. Adm. Code. In accordance with chs. 281, 289, 291, 292, 293, 295, and 299, Wis. Stats., failure to file these forms may result in a forfeiture of between \$10 and \$25,000, or imprisonment for up to one year, depending on the program and conduct involved. Personally identifiable information on these forms is not intended to be used for any other purpose. NOTE: See the instructions for more information, including where the completed forms should be sent.

State of Wisconsin Department of Natural Resources

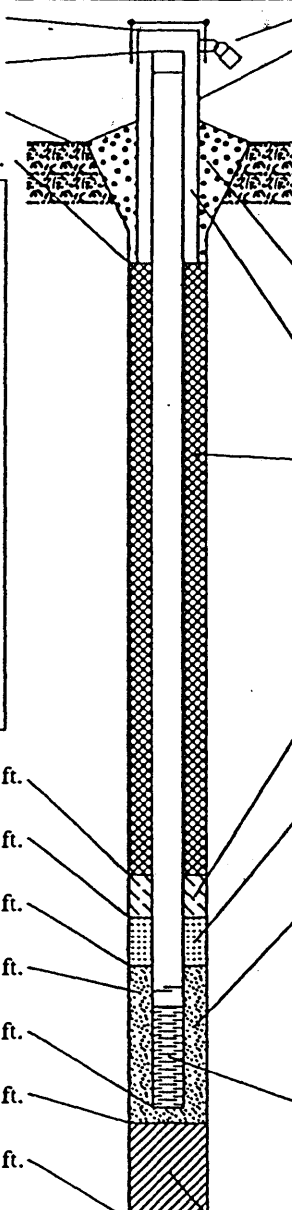
Route To: Watershed/Wastewater Remediation/Redevelopment Waste Management Other

MONITORING WELL CONSTRUCTION Form 4400-113A Rev. 6-97

Facility/Project Name, Local Grid Location of Well, Well Name, Facility License, Permit or Monitoring No., Grid Origin Location, Wis. Unique Well No., DNR Well Number, Facility ID, St. Plane, Section Location of Waste/Source, Date Well Installed, Type of Well, Location of Well Relative to Waste/Source, Well Installed By, Distance Well Is From Waste/Source Boundary

A. Protective pipe, top elevation, B. Well casing, top elevation, C. Land surface elevation, D. Surface seal, bottom

12. USC classification of soil near screen, 13. Sieve analysis attached?, 14. Drilling method used, 15. Drilling fluid used, 16. Drilling additives used, 17. Source of water (attach analysis)



1. Cap and lock?, 2. Protective cover pipe, 3. Surface seal, 4. Material between well casing and protective pipe, 5. Annular space seal, 6. Bentonite seal, 7. Fine sand material, 8. Filter pack material, 9. Well casing, 10. Screen material, 11. Backfill material (below filter pack)

E. Bentonite seal, top, F. Fine sand, top, G. Filter pack, top, H. Screen joint, top, I. Well bottom, J. Filter pack, bottom, K. Borehole, bottom, L. Borehole, diameter, M. O.D. well casing, N. I.D. well casing

I hereby certify that the information on this form is true and correct to the best of my knowledge. Signature, Firm, Tel, Fax

Please complete both Forms 4400-113A and 4400-113B and return to the appropriate DNR office and bureau. Completion of these reports is required by chs. 160, 281, 289, 291, 292, 293, 295, and 299, Wis. Stats., and ch. NR 141, Wis. Adm. Code.



midwest engineering services, inc.

SOIL BORING LOG: B - 1

Project: Oneida Monitoring Wells

Project No.: 14-41002

Location: Oneida, Wisconsin

Drill Date: February 20, 2014

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION GROUND SURFACE ELEVATION: 707.3	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS
1 706.3	0-4": Black Clayey SILT, with root matter and sand, moist (TOPSOIL)	1-SS	4				Frost = 12 inches
2 705.3	Reddish brown Silty CLAY to Clayey SAND, moist to wet						
3 704.3	Brown Silty SAND, with trace clay, moist to wet	2-SS	13				
4 703.3							
5 702.3	Brown Clayey SILT, wet	3-SS	14				
6 701.3							
7 700.3	Reddish brown SILT, with trace clay and sand, moist	4-SS	36				
8 699.3							
9 698.3	Grayish brown Silty SAND, wet	5-SS*	78				
10 697.3							
11 696.3	END OF BORING @ 13± FEET	6-SS	48				
12 695.3							
13 694.3							
14 693.3							
15 692.3							

<p>FIELD OBSERVATIONS:</p> <p>Water Level during drilling: 5± feet below ground surface (EL. 702.3±) v</p> <p>Water Level upon completion: N/A v</p> <p>Caved at upon completion: N/A ↓</p>	<p>ADDITIONAL COMMENTS:</p> <p>*Poor sample recovery</p>
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Note: Lines of stratification represent an approximate boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual.



midwest engineering services, inc.

SOIL BORING LOG: B - 2

Project: Oneida Monitoring Wells

Project No.: 14-41002

Location: Oneida, Wisconsin

Drill Date: February 20, 2014

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION GROUND SURFACE ELEVATION: 706.9	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS
1 705.9	0-12": Black Clayey SILT, with root matter and sand, moist (TOPSOIL)						Frost = 12 inches y
2 704.9	Reddish brown Sandy CLAY, with silt, moist	1-SS	7				
3 703.9	Brown Sandy SILT, with trace clay, wet	2-SS	2				
4 702.9							
5 701.9	Reddish brown Clayey SILT, moist	3-SS	11				
6 700.9							
7 699.9	Reddish brown SILT, with trace clay and sand, moist	4-SS	48				
8 698.9							
9 697.9	Grayish brown SILT, with trace gravel, moist	5-SS	53				
10 696.9							
11 695.9		6-SS*	56				
12 694.9							
13 693.9	END OF BORING @ 13± FEET						
14 692.9							
15 691.9							
FIELD OBSERVATIONS: Water Level during drilling: 2.5± feet below ground surface (EL. 704.4±) Water Level upon completion: N/A Caved at upon completion: N/A		ADDITIONAL COMMENTS: *Poor sample recovery					

Note: Lines of stratification represent an approximate boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual.



midwest engineering services, inc.

SOIL BORING LOG: B - 4

Project: Oneida Monitoring Wells

Project No.: 14-41002

Location: Oneida, Wisconsin

Drill Date: February 20, 2014

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION GROUND SURFACE ELEVATION: 705.1	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS
1	0-6": Black Clayey SILT, with root matter and sand, moist (TOPSOIL)	1-SS	6				Frost = 6 inches v
704.1	Reddish brown Silty CLAY, with trace root matter, moist						
2	703.1						
3	702.1	2-SS	6				
4	701.1						
5	700.1						
6	699.1	3-SS	9				
7	698.1						
8	697.1	4-SS	23				
9	696.1						
10	695.1	5-SS	18				
11	694.1						
12	693.1	6-SS	26				
13	692.1	END OF BORING @ 13± FEET					
14	691.1						
15	690.1						

<p>FIELD OBSERVATIONS:</p> <p>Water Level during drilling: 1± feet below ground surface (EL. 704.1±) v</p> <p>Water Level upon completion: N/A v</p> <p>Caved at upon completion: N/A ↓</p>	<p>ADDITIONAL COMMENTS:</p>
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Note: Lines of stratification represent an approximate boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual.

SOIL BORING LOG: B - 5

midwest engineering services, inc.

Project: Oneida Monitoring Wells

Project No.: 14-41002

Location: Oneida, Wisconsin

Drill Date: February 20, 2014

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION GROUND SURFACE ELEVATION: 706.6	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS
	0-4": Black Sandy SILT, with root matter, moist (TOPSOIL)						
1 705.6	Brown Silty SAND, moist	1-SS	9				Frost = 18 inches
2 704.6	Reddish brown Silty CLAY, moist						
3 703.6		2-SS	6				
4 702.6							
5 701.6	Brown SILT, with clay, wet	3-SS	12				<u>Y</u>
6 700.6							
7 699.6							
8 698.6	Brown Silty SAND, wet	4-SS	11				
9 697.6							
10 696.6							
11 695.6		5-SS	18				
12 694.6	Dark brown Clayey SILT, with sand, wet	6-SS	8				
13 693.6	END OF BORING @ 13± FEET						
14 692.6							
15 691.6							
FIELD OBSERVATIONS:			ADDITIONAL COMMENTS:				
Water Level during drilling: 5± feet below ground surface (EL. 701.6±)							
Water Level upon completion: N/A							
Caved at upon completion: N/A							

Note: Lines of stratification represent an approximate boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual.



midwest engineering services, inc.

SOIL BORING LOG: B - 6

Project: Oneida Monitoring Wells

Project No.: 14-41002

Location: Oneida, Wisconsin

Drill Date: March 3, 2014

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION GROUND SURFACE ELEVATION: 703.6	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS
1 702.6	0-15": Black Silty SAND, with root matter, wet (TOPSOIL)	1-SS	16				Frost = 12 inches y
2 701.6	Brown Silty SAND, with trace root matter, moist						
3 700.6	Brown Silty SAND, wet	2-SS	6				
4 699.6							
5 698.6							
6 697.6		3-SS	8				
7 696.6							
8 695.6		4-SS	11				
9 694.6							
10 693.6	Gray SILT, with trace sand, wet	5-SS	4				
11 692.6	Brown Silty SAND, wet	6-SS	12				
12 691.6							
13 690.6	END OF BORING @ 13± FEET						
14 689.6							
15 688.6							

FIELD OBSERVATIONS:

Water Level during drilling: 2.5± feet below ground surface (EL. 701.1±)
 Water Level upon completion: N/A
 Caved at upon completion: N/A

ADDITIONAL COMMENTS:

Note: Lines of stratification represent an approximate boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual.



midwest engineering services, inc.

SOIL BORING LOG: B - 7

Project: Oneida Monitoring Wells

Project No.: 14-41002

Location: Oneida, Wisconsin

Drill Date: March 3, 2014

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION GROUND SURFACE ELEVATION: 705.7	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS
1 704.7	0-12": Dark brown to black SILT, with root matter and trace sand, moist (TOPSOIL)	1-SS	45				Frost = 2 feet
2 703.7	Reddish brown Silty SAND, with trace clay and root matter, moist						
3 702.7	Brown Sandy SILT, moist	2-SS	9				
4 701.7							
5 700.7	Brown SILT, with trace clay and sand, moist to wet	3-SS	9				
6 699.7							
7 698.7							
8 697.7	Brown Silty SAND, wet	4-SS	13				
9 696.7							
10 695.7							
11 694.7		5-SS	16				
12 693.7		6-SS	6				
13 692.7							
END OF BORING @ 13± FEET							
14 691.7							
15 690.7							
FIELD OBSERVATIONS: Water Level during drilling: 3± feet below ground surface (EL. 699.7±) v Water Level upon completion: N/A v Caved at upon completion: N/A ↓			ADDITIONAL COMMENTS:				

Note: Lines of stratification represent an approximate boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual.

SOIL BORING LOG: B - 8

midwest engineering services, inc.

Project: Oneida Monitoring Wells

Project No.: 14-41002

Location: Oneida, Wisconsin

Drill Date: March 3, 2014

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION GROUND SURFACE ELEVATION: 705.3	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS	
1 704.3	0-10": Dark brown to black SILT, with sand and root matter, moist (TOPSOIL)						Frost = 12 inches	
	Reddish brown Silty SAND, with trace clay and root matter, moist	1-SS	5					
2 703.3								
3 702.3	Brown Silty SAND, moist to wet	2-SS	8					
4 701.3								
5 700.3	(Wet @ 5± feet)							y
6 699.3		3-SS	6					
7 698.3								
8 697.3		4-SS	7					
9 696.3								
10 695.3								
11 694.3		5-SS	6					
12 693.3	Gray Sandy SILT, wet	6-SS	8					
13 692.3	END OF BORING @ 13± FEET							
14 691.3								
15 690.3								
FIELD OBSERVATIONS:			ADDITIONAL COMMENTS:					
Water Level during drilling: 5± feet below ground surface (EL. 700.3±)								
Water Level upon completion: N/A								
Caved at upon completion: N/A								

Note: Lines of stratification represent an **approximate** boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual.



SOIL BORING LOG: MW - 9

Project: Proposed Commodity Drilling - Oneida Tribal Cemetery

Project No.: 0093310

Location: West Adam Drive
Oneida, Wisconsin

Drill Date: February 9, 2016

Drilled by: KD
Logged by: FG

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION GROUND SURFACE ELEVATION:	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS
1 -1.0	0-5": Dark brown clayey SILT, with sand and trace root matter, wet (TOPSOIL)	1-SS	6	-	-	60	Frost Depth = 5± Inches
	5-13": Brown SAND, with trace silty CLAY, moist (POSSIBLE FILL)						
2 -2.0	Brown silty sandy CLAY, with trace gravel and dark brown buried topsoil, moist (POSSIBLE FILL)	2-SS	4	-	-	11	
3 -3.0							
4 -4.0		3-SS	8	1.0	-	23	
5 -5.0	Reddish brown silty CLAY, with sand and trace light brown to yellowish brown blotches, very moist						
6 -6.0		4-SS	13	3.5	-	25	
7 -7.0	Reddish brown silty CLAY, with trace sand, moist						
8 -8.0		5-SS	15	4.3	-	18	
9 -9.0							
10 -10.0		6-SS	10	3.8	-	26	
11 -11.0							
12 -12.0	Reddish brown silty CLAY, with trace sand, very moist	7-SS	12	1.0	-	38	
13 -13.0							
14 -14.0	END OF BORING @ 14± FEET						

<p>FIELD OBSERVATIONS:</p> <p>Water Level during drilling: Not Encountered v</p> <p>Water Level upon completion: Dry v</p> <p>Caved at upon completion: N/A ↓</p> <p>Delay Time: N/A</p> <p>Water Level delayed: N/A v</p> <p>Caved at delayed: N/A</p>	<p>ADDITIONAL COMMENTS:</p>
--	------------------------------------

Note: Lines of stratification represent an **approximate** boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual. Dashed lines are indicative of potentially erratic or unknown transitions, such as fill-to-natural soil zone transitions.

SOIL BORING LOG: MW - 10

Project: Proposed Commodity Drilling - Oneida Tribal Cemetery
Location: West Adam Drive
 Oneida, Wisconsin

Project No.: 0093310
Drill Date: February 9, 2016
Drilled by: KD
Logged by: FG

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION GROUND SURFACE ELEVATION:	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS
1	0-7": Dark brown clayey SILT, with sand and trace root matter, wet (TOPSOIL)	1-SS	10	-	-	46	Frost Depth = 4± Inches
-1.0	7-18": Brown SAND, with trace gravel, moist (FILL)						
2	Dark brown silty CLAY, with trace sand and root matter, moist (BURIED TOPSOIL)	2-SS	9	-	-	8	
-2.0	Reddish brown silty CLAY, with trace sand, moist						
3		3-SS	9	1.0	-	27	
-3.0							
4		4-SS	16	-	-	20	
-4.0							
5		5-SS	23	-	-	15	
-5.0							
6	Brown silty SAND, with trace clay, wet	6-SS	70	-	-	10	
-6.0	Reddish brown silty CLAY, with trace sand, moist						
7		7-SS	67	-	-	11	
-7.0							
8		END OF BORING @ 14± FEET					
-8.0							
9							
-9.0							
10							
-10.0							
11							
-11.0							
12							
-12.0							
13							
-13.0							
14							
-14.0							

FIELD OBSERVATIONS: Water Level during drilling: 6± feet below existing grade (EL. ±) v Water Level upon completion: Dry v Caved at upon completion: N/A ↓ Delay Time: N/A Water Level delayed: N/A v Caved at delayed: N/A	ADDITIONAL COMMENTS:
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Note: Lines of stratification represent an **approximate** boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual. Dashed lines are indicative of potentially erratic or unknown transitions, such as fill-to-natural soil zone transitions.



SOIL BORING LOG: MW-11

Project: Proposed Commodity Drilling - Oneida Tribal Cemetery
Location: West Adam Drive
 Oneida, Wisconsin

Project No.: 0093310
Drill Date: February 8, 2016
Drilled by: KD
Logged by: FG

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION GROUND SURFACE ELEVATION:	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS
1 -1.0	0-6": Dark brown clayey SILT, with trace sand and root matter, wet (TOPSOIL)	1-SS	8	-	-	36	Frost Depth = 3± Inches
	6-14": Brown SAND, moist (FILL)						
2 -2.0	Reddish brown to dark brown silty CLAY, with trace gravel, sand and root matter, moist (BURIED TOPSOIL)	2-SS	10	2.3	-	18	
	Reddish brown silty CLAY, with trace sand, moist						
3 -3.0		3-SS	10	1.3	-	22	
4 -4.0		4-SS	12	-	-	17	
5 -5.0		5-SS	19	-	-	15	
6 -6.0		6-SS	61/11"	-	-	14	
7 -7.0		7-SS	50/5"	-	-	13	
8 -8.0	Reddish brown silty sandy CLAY, moist						
9 -9.0							
10 -10.0							
11 -11.0	Dark reddish brown silty CLAY to clayey SILT, with trace sand and gravel, moist						
12 -12.0							
13 -13.0							
14 -14.0	END OF BORING @ 14± FEET						

FIELD OBSERVATIONS: Water Level during drilling: Not Encountered Water Level upon completion: Dry Caved at upon completion: N/A Delay Time: N/A Water Level delayed: N/A Caved at delayed: N/A	ADDITIONAL COMMENTS:
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Note: Lines of stratification represent an approximate boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual. Dashed lines are indicative of potentially erratic or unknown transitions, such as fill-to-natural soil zone transitions.



SOIL BORING LOG: MW - 12

Project: Proposed Commodity Drilling - Oneida Tribal Cemetery
Location: West Adam Drive
 Oneida, Wisconsin

Project No.: 0093310
Drill Date: February 9, 2016
Drilled by: KD
Logged by: FG

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION GROUND SURFACE ELEVATION:	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS
1	0-6": Dark brown clayey SILT, with trace sand and root matter, wet (TOPSOIL)	1-SS	8	-	-	39	Frost Depth = 2± Inches
-1.0	6-14": Brown SAND, moist (FILL)						
2	Reddish brown to dark brown silty CLAY, with trace gravel, sand, and root matter, moist (BURIED TOPSOIL)			-	-	9	
-2.0	Reddish brown silty CLAY, with trace sand, moist						
3		2-SS	10	2.3	-	21	
-3.0							
4							
5		3-SS	10	1.3	-	20	
-5.0							
6							
7		4-SS	12	-	-	14	
-7.0							
8							
9	Reddish brown silty sandy CLAY, moist	5-SS	19	-	-	13	
-9.0							
10							
11	Dark reddish brown silty CLAY to clayey SILT, with trace sand and gravel, moist	6-SS	61/11"	-	-	9	
-11.0							
12							
13		7-SS	50/5"	-	-	12	
-13.0							
14							
-14.0	END OF BORING @ 14± FEET						

<p>FIELD OBSERVATIONS:</p> <p>Water Level during drilling: Not Encountered</p> <p>Water Level upon completion: Dry</p> <p>Caved at upon completion: N/A</p> <p>Delay Time: N/A</p> <p>Water Level delayed: N/A</p> <p>Caved at delayed: N/A</p>	<p>ADDITIONAL COMMENTS:</p>
--	------------------------------------

Note: Lines of stratification represent an approximate boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual. Dashed lines are indicative of potentially erratic or unknown transitions, such as fill-to-natural soil zone transitions.

State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name		Local Grid Location of Well ft. <input type="checkbox"/> N. <input type="checkbox"/> S. <input type="checkbox"/> E. <input type="checkbox"/> W.		Well Name MW-9	
Facility License, Permit or Monitoring No.		Local Grid Origin <input type="checkbox"/> (estimated: <input type="checkbox"/>) or Well Location <input type="checkbox"/> Lat. " Long. " or " or "		Wis. Unique Well No. DNR Well ID No.	
Facility ID		St. Plane ft. N. ft. E. S/C/N		Date Well Installed 0210912016 m m d d y y y y	
Type of Well		Section Location of Waste/Source 1/4 of 1/4 of Sec. T. N, R. <input type="checkbox"/> E <input type="checkbox"/> W		Well Installed By: Name (first, last) and Firm Kurt Deprey PSI, Inc.	
Well Code /		Location of Well Relative to Waste/Source u <input type="checkbox"/> Upgradient s <input type="checkbox"/> Sidegradient d <input type="checkbox"/> Downgradient n <input type="checkbox"/> Not Known		Gov. Lot Number	
Distance from Waste/Source ft.		Enf. Stds. Apply <input type="checkbox"/>			

- A. Protective pipe, top elevation 102.00 ft. MSL
- B. Well casing, top elevation 101.75 ft. MSL
- C. Land surface elevation 100.00 ft. MSL
- D. Surface seal, bottom 99.0 ft. MSL or ft.

12. USCS classification of soil near screen:
 GP GM GC GW SW SP
 SM SC ML MH CL CH
 Bedrock

13. Sieve analysis performed? Yes No

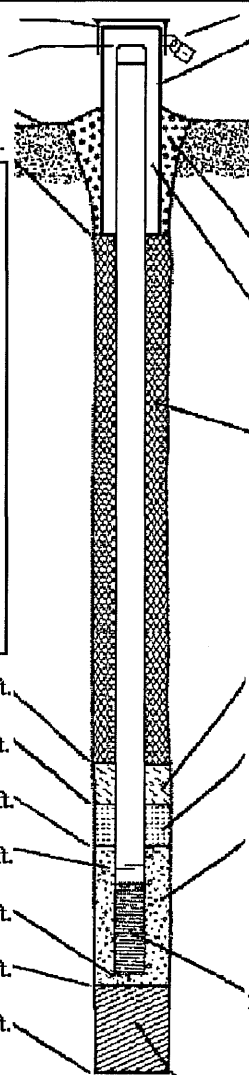
14. Drilling method used: Rotary 50
 Hollow Stem Auger 41
 Other

15. Drilling fluid used: Water 02 Air 01
 Drilling Mud 03 None 99

16. Drilling additives used? Yes No

Describe

17. Source of water (attach analysis, if required):



- 1. Cap and lock? Yes No
- 2. Protective cover pipe:
 - a. Inside diameter: 6 in.
 - b. Length: 5 ft.
 - c. Material: Steel 04
Other
 - d. Additional protection? Yes No
If yes, describe:
- 3. Surface seal: Bentonite 30
Concrete 01
Other
- 4. Material between well casing and protective pipe: Bentonite 30
Other
- 5. Annular space seal:
 - a. Granular/Chipped Bentonite 33
 - b. Lbs/gal mud weight ... Bentonite-sand slurry 35
 - c. Lbs/gal mud weight ... Bentonite slurry 31
 - d. % Bentonite ... Bentonite-cement grout 50
 - e. Ft³ volume added for any of the above
 - f. How installed: Tremie 01
Tremie pumped 02
Gravity 08
- 6. Bentonite seal:
 - a. Bentonite granules 33
 - b. 1/4 in. 3/8 in. 1/2 in. Bentonite chips 32
 - c. Other
- 7. Fine sand material: Manufacturer, product name & mesh size
 - a. RED FLINT
 - b. Volume added ft³
- 8. Filter pack material: Manufacturer, product name & mesh size
 - a. BED FLINT #15 0.015"
 - b. Volume added 6 Bags ft³
- 9. Well casing: Flush threaded PVC schedule 40 23
 Flush threaded PVC schedule 80 24
 Other
- 10. Screen material: PVC
 - a. Screen type: Factory cut 11
Continuous slot 01
Other
 - b. Manufacturer Johnson
 - c. Slot size: 0.10 in.
 - d. Slotted length: 10 ft.
- 11. Backfill material (below filter pack): None 14
Other

- E. Bentonite seal, top 99.0 ft. MSL or ft.
- F. Fine sand, top 97.0 ft. MSL or ft.
- G. Filter pack, top 97.0 ft. MSL or ft.
- H. Screen joint, top 97.0 ft. MSL or ft.
- I. Well bottom 87.0 ft. MSL or ft.
- J. Filter pack, bottom 86.5 ft. MSL or ft.
- K. Borehole, bottom 86.5 ft. MSL or ft.
- L. Borehole, diameter 4.25 in.
- M. O.D. well casing 2.25 in.
- N. I.D. well casing 2.0 in.

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature _____ Firm _____

Please complete both Forms 4400-113A and 4400-113B and return them to the appropriate DNR office and bureau. Completion of these reports is required by chs. 160, 281, 283, 289, 291, 292, 293, 295, and 299, Wis. Stats., and ch. NR 141, Wis. Adm. Code. In accordance with chs. 281, 289, 291, 292, 293, 295, and 299, Wis. Stats., failure to file these forms may result in a forfeiture of between \$10 and \$25,000, or imprisonment for up to one year, depending on the program and conduct involved. Personally identifiable information on these forms is not intended to be used for any other purpose. NOTE: See the instructions for more information, including where the completed forms should be sent.

State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
 Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name		Local Grid Location of Well ft. <input type="checkbox"/> N. <input type="checkbox"/> S. <input type="checkbox"/> E. <input type="checkbox"/> W.		Well Name <u>MW-10</u>	
Facility License, Permit or Monitoring No.		Local Grid Origin <input type="checkbox"/> (estimated: <input type="checkbox"/>) or Well Location <input type="checkbox"/>		Wis. Unique Well No. <input type="checkbox"/> DNR Well ID No. <input type="checkbox"/>	
Facility ID		St. Plane _____ ft. N. _____ ft. E. S/C/N		Date Well Installed <u>02/09/2016</u> m m d d y y v y	
Type of Well		Section Location of Waste/Source 1/4 of _____ 1/4 of Sec. _____ T. _____ N, R. _____ <input type="checkbox"/> E <input type="checkbox"/> W		Well Installed By: Name (first, last) and Firm <u>Kurt Deprey</u> <u>PSI, Inc.</u>	
Well Code _____ / _____		Location of Well Relative to Waste/Source u <input type="checkbox"/> Upgradient s <input type="checkbox"/> Sidegradient d <input type="checkbox"/> Downgradient n <input type="checkbox"/> Not Known		Gov. Lot Number _____	
Distance from Waste/Source _____ ft.		Enf. Stds. Apply <input type="checkbox"/>			

- A. Protective pipe, top elevation 102.00 ft. MSL
- B. Well casing, top elevation 101.75 ft. MSL
- C. Land surface elevation 100.00 ft. MSL
- D. Surface seal, bottom 99.0 ft. MSL or _____ ft.

12. USCS classification of soil near screen:
 GP GM GC GW SW SP
 SM SC ML MH CL CH
 Bedrock

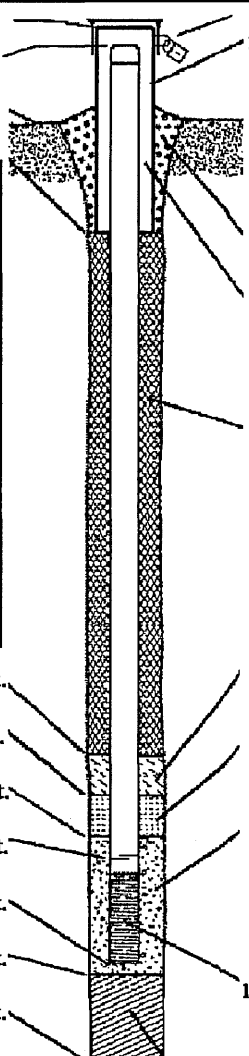
13. Sieve analysis performed? Yes No

14. Drilling method used: Rotary 50
 Hollow Stem Auger 41
 Other

15. Drilling fluid used: Water 02 Air 01
 Drilling Mud 03 None 99

16. Drilling additives used? Yes No
 Describe _____

17. Source of water (attach analysis, if required): _____



- 1. Cap and lock? Yes No
- 2. Protective cover pipe:
 - a. Inside diameter: 6 in.
 - b. Length: 5 ft.
 - c. Material: Steel 04
Other
 - d. Additional protection? Yes No
If yes, describe: _____
- 3. Surface seal:
 - Bentonite 30
 - Concrete 01
 - Other
- 4. Material between well casing and protective pipe:
 - Bentonite 30
 - Other
- 5. Annular space seal:
 - a. Granular/Chipped Bentonite 33
 - b. _____ Lbs/gal mud weight... Bentonite-sand slurry 35
 - c. _____ Lbs/gal mud weight... Bentonite slurry 31
 - d. _____ % Bentonite... Bentonite-cement grout 50
 - e. _____ Ft³ volume added for any of the above
 - f. How installed: Tremie 01
Tremie pumped 02
Gravity 08
- 6. Bentonite seal:
 - a. Bentonite granules 33
 - b. 1/4 in. 3/8 in. 1/2 in. Bentonite chips 32
 - c. _____ Other
- 7. Fine sand material: Manufacturer, product name & mesh size
 a. RED FLINT
- b. Volume added _____ ft³
- 8. Filter pack material: Manufacturer, product name & mesh size
 a. RED FLINT #15 0.015"
- b. Volume added 60 Bags ft³
- 9. Well casing:
 - Flush threaded PVC schedule 40 23
 - Flush threaded PVC schedule 80 24
 - Other
- 10. Screen material: PVC
 - a. Screen type:
 - Factory cut 11
 - Continuous slot 01
 - Other
 - b. Manufacturer Johnson
 - c. Slot size: 0.10 in.
 - d. Slotted length: 10 ft.
- 11. Backfill material (below filter pack):
 - None 14
 - Other

- E. Bentonite seal, top 99.0 ft. MSL or _____ ft.
- F. Fine sand, top 97.0 ft. MSL or _____ ft.
- G. Filter pack, top 97.0 ft. MSL or _____ ft.
- H. Screen joint, top 97.0 ft. MSL or _____ ft.
- I. Well bottom 87.0 ft. MSL or _____ ft.
- J. Filter pack, bottom 86.5 ft. MSL or _____ ft.
- K. Borehole, bottom 86.5 ft. MSL or _____ ft.
- L. Borehole, diameter 4.25 ± 0. in.
- M. O.D. well casing 2.25 in.
- N. I.D. well casing 2.0 in.

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature _____ Firm _____

Please complete both Forms 4400-113A and 4400-113B and return them to the appropriate DNR office and bureau. Completion of these reports is required by chs. 160, 281, 283, 289, 291, 292, 293, 295, and 299, Wis. Stats., and ch. NR 141, Wis. Adm. Code. In accordance with chs. 281, 289, 291, 292, 293, 295, and 299, Wis. Stats., failure to file these forms may result in a forfeiture of between \$10 and \$25,000, or imprisonment for up to one year, depending on the program and conduct involved. Personally identifiable information on these forms is not intended to be used for any other purpose. NOTE: See the instructions for more information, including where the completed forms should be sent.

State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name	Local Grid Location of Well ft. <input type="checkbox"/> N. <input type="checkbox"/> S. <input type="checkbox"/> E. <input type="checkbox"/> W.	Well Name MW-11
Facility License, Permit or Monitoring No.	Local Grid Origin <input type="checkbox"/> (estimated: <input type="checkbox"/>) or Well Location <input type="checkbox"/> Lat. _____ " Long. _____ " or _____ "	Wis. Unique Well No. _____ DNR Well ID No. _____
Facility ID	St. Plane _____ ft. N. _____ ft. E. S/C/N	Date Well Installed 02/09/2016 m m d d y y y y
Type of Well Well Code _____ / _____	Section Location of Waste/Source 1/4 of _____ 1/4 of Sec. _____ T. _____ N, R. _____ <input type="checkbox"/> E <input type="checkbox"/> W	Well Installed By: Name (first, last) and Firm Kurt Deprey PSI, Inc.
Distance from Waste/Source _____ ft.	Enf. Stds. Apply <input type="checkbox"/>	
	Location of Well Relative to Waste/Source u <input type="checkbox"/> Upgradient s <input type="checkbox"/> Sidegradient d <input type="checkbox"/> Downgradient n <input type="checkbox"/> Not Known	

A. Protective pipe, top elevation - 102.00 ft. MSL	1. Cap and lock? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
B. Well casing, top elevation - 101.75 ft. MSL	2. Protective cover pipe: a. Inside diameter: 6 in. b. Length: 5 ft. c. Material: Steel <input checked="" type="checkbox"/> 04 Other <input type="checkbox"/>
C. Land surface elevation - 100.00 ft. MSL	d. Additional protection? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, describe: _____
D. Surface seal, bottom - 99.0 ft. MSL or _____ ft.	3. Surface seal: Natural Bentonite <input checked="" type="checkbox"/> 30 Concrete <input type="checkbox"/> 01 Other <input type="checkbox"/>
12. USCS classification of soil near screen: GP <input type="checkbox"/> GM <input type="checkbox"/> GC <input type="checkbox"/> GW <input type="checkbox"/> SW <input type="checkbox"/> SP <input type="checkbox"/> SM <input type="checkbox"/> SC <input type="checkbox"/> ML <input type="checkbox"/> MH <input type="checkbox"/> CL <input type="checkbox"/> CH <input type="checkbox"/> Bedrock <input type="checkbox"/>	4. Material between well casing and protective pipe: No Bentonite <input type="checkbox"/> 30 Other <input type="checkbox"/>
13. Sieve analysis performed? <input type="checkbox"/> Yes <input type="checkbox"/> No	5. Annular space seal: a. Granular/Chipped Bentonite <input checked="" type="checkbox"/> 33 b. _____ Lbs/gal mud weight... Bentonite-sand slurry <input type="checkbox"/> 35 c. _____ Lbs/gal mud weight... Bentonite slurry <input type="checkbox"/> 31 d. _____ % Bentonite... Bentonite-cement grout <input type="checkbox"/> 50 e. _____ Ft ³ volume added for any of the above f. How installed: Tremie <input type="checkbox"/> 01 Tremie pumped <input type="checkbox"/> 02 Gravity <input checked="" type="checkbox"/> 08
14. Drilling method used: Rotary <input type="checkbox"/> 50 Hollow Stem Auger <input checked="" type="checkbox"/> 41 Other <input type="checkbox"/>	6. Bentonite seal: a. Bentonite granules <input type="checkbox"/> 33 b. <input type="checkbox"/> 1/4 in. <input checked="" type="checkbox"/> 3/8 in. <input type="checkbox"/> 1/2 in. Bentonite chips <input type="checkbox"/> 32 c. _____ Other <input type="checkbox"/>
15. Drilling fluid used: Water <input type="checkbox"/> 02 Air <input type="checkbox"/> 01 Drilling Mud <input type="checkbox"/> 03 None <input type="checkbox"/> 99	7. Fine sand material: Manufacturer, product name & mesh size a. RED FLINT b. Volume added _____ ft ³
16. Drilling additives used? <input type="checkbox"/> Yes <input type="checkbox"/> No Describe _____	8. Filter pack material: Manufacturer, product name & mesh size a. RED FLINT #15 0.015" b. Volume added 6 Bags ft ³
17. Source of water (attach analysis, if required): _____	9. Well casing: Flush threaded PVC schedule 40 <input checked="" type="checkbox"/> 23 Flush threaded PVC schedule 80 <input type="checkbox"/> 24 Other <input type="checkbox"/>
E. Bentonite seal, top - 99.0 ft. MSL or _____ ft.	10. Screen material: PVC a. Screen type: Factory cut <input checked="" type="checkbox"/> 11 Continuous slot <input type="checkbox"/> 01 Other <input type="checkbox"/>
F. Fine sand, top - 97.0 ft. MSL or _____ ft.	b. Manufacturer Johnson c. Slot size: 0.10 in. d. Slotted length: 10 ft.
G. Filter pack, top - 97.0 ft. MSL or _____ ft.	11. Backfill material (below filter pack): None <input checked="" type="checkbox"/> 14 Other <input type="checkbox"/>
H. Screen joint, top - 97.0 ft. MSL or _____ ft.	
I. Well bottom - 87.0 ft. MSL or _____ ft.	
J. Filter pack, bottom - 86.5 ft. MSL or _____ ft.	
K. Borehole, bottom - 86.5 ft. MSL or _____ ft.	
L. Borehole, diameter - 4.25 ± 0.0 in.	
M. O.D. well casing - 2.25 in.	
N. I.D. well casing - 2.0 in.	

I hereby certify that the information on this form is true and correct to the best of my knowledge.
Signature _____ Firm _____

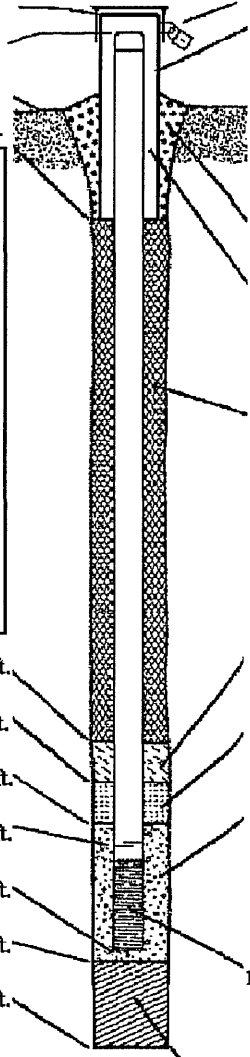
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State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
 Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name	Local Grid Location of Well _____ ft. <input type="checkbox"/> N. _____ ft. <input type="checkbox"/> E. _____ ft. <input type="checkbox"/> S. _____ ft. <input type="checkbox"/> W.	Well Name <u>MW-12</u>
Facility License, Permit or Monitoring No.	Local Grid Origin <input type="checkbox"/> (estimated: <input type="checkbox"/>) or Well Location <input type="checkbox"/>	Wis. Unique Well No. _____ DNR Well ID No. _____
Facility ID	Lat. _____ " Long. _____ " or St. Plane _____ ft. N, _____ ft. E. S/C/N	Date Well Installed <u>0210912016</u> m m d d y y y y
Type of Well Well Code <u>/</u>	Section Location of Waste/Source 1/4 of _____ 1/4 of Sec. _____ T. N, R. <input type="checkbox"/> E <input type="checkbox"/> W	Well Installed By: Name (first, last) and Firm <u>Kurt Deprey</u> <u>PSI, Inc.</u>
Distance from Waste/Source _____ ft.	Enf. Stds. Apply <input type="checkbox"/>	Gov. Lot Number _____
	Location of Well Relative to Waste/Source u <input type="checkbox"/> Upgradient s <input type="checkbox"/> Sidegradient d <input type="checkbox"/> Downgradient n <input type="checkbox"/> Not Known	

<p>A. Protective pipe, top elevation <u>102.00</u> ft. MSL</p> <p>B. Well casing, top elevation <u>101.75</u> ft. MSL</p> <p>C. Land surface elevation <u>100.00</u> ft. MSL</p> <p>D. Surface seal, bottom <u>99.0</u> ft. MSL or _____ ft.</p> <div style="border: 1px solid black; padding: 5px;"> <p>12. USCS classification of soil near screen: GP <input type="checkbox"/> GM <input type="checkbox"/> GC <input type="checkbox"/> GW <input type="checkbox"/> SW <input type="checkbox"/> SP <input type="checkbox"/> SM <input type="checkbox"/> SC <input type="checkbox"/> ML <input type="checkbox"/> MH <input type="checkbox"/> CL <input type="checkbox"/> CH <input type="checkbox"/> Bedrock <input type="checkbox"/></p> <p>13. Sieve analysis performed? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>14. Drilling method used: Rotary <input type="checkbox"/> 50 Hollow Stem Auger <input checked="" type="checkbox"/> 41 Other <input type="checkbox"/></p> <p>15. Drilling fluid used: Water <input type="checkbox"/> 02 Air <input type="checkbox"/> 01 Drilling Mud <input type="checkbox"/> 03 None <input type="checkbox"/> 99</p> <p>16. Drilling additives used? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Describe _____</p> <p>17. Source of water (attach analysis, if required): _____</p> </div> <p>E. Bentonite seal, top <u>99.0</u> ft. MSL or _____ ft.</p> <p>F. Fine sand, top <u>97.0</u> ft. MSL or _____ ft.</p> <p>G. Filter pack, top <u>97.0</u> ft. MSL or _____ ft.</p> <p>H. Screen joint, top <u>97.0</u> ft. MSL or _____ ft.</p> <p>I. Well bottom <u>87.0</u> ft. MSL or _____ ft.</p> <p>J. Filter pack, bottom <u>86.5</u> ft. MSL or _____ ft.</p> <p>K. Borehole, bottom <u>86.5</u> ft. MSL or _____ ft.</p> <p>L. Borehole, diameter <u>4.25 ± 0.0</u> in.</p> <p>M. O.D. well casing <u>2.25</u> in.</p> <p>N. I.D. well casing <u>2.0</u> in.</p>	 <p>1. Cap and lock? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>2. Protective cover pipe: a. Inside diameter: <u>6</u> in. b. Length: <u>3</u> ft. c. Material: Steel <input checked="" type="checkbox"/> 04 Other <input type="checkbox"/></p> <p>d. Additional protection? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, describe: _____</p> <p>3. Surface seal: Bentonite <input checked="" type="checkbox"/> 30 Concrete <input type="checkbox"/> 01 Other <input type="checkbox"/></p> <p>4. Material between well casing and protective pipe: <u>Natural</u> Bentonite <input type="checkbox"/> 30 Other <input type="checkbox"/></p> <p>5. Annular space seal: a. Granular/Chipped Bentonite <input checked="" type="checkbox"/> 33 b. _____ Lbs/gal mud weight . . . Bentonite-sand slurry <input type="checkbox"/> 35 c. _____ Lbs/gal mud weight Bentonite slurry <input type="checkbox"/> 31 d. _____ % Bentonite Bentonite-cement grout <input type="checkbox"/> 50 e. _____ Ft³ volume added for any of the above f. How installed: Tremie <input type="checkbox"/> 01 Tremie pumped <input type="checkbox"/> 02 Gravity <input checked="" type="checkbox"/> 08</p> <p>6. Bentonite seal: a. Bentonite granules <input type="checkbox"/> 33 b. <input type="checkbox"/> 1/4 in. <input checked="" type="checkbox"/> 3/8 in. <input type="checkbox"/> 1/2 in. Bentonite chips <input type="checkbox"/> 32 c. _____ Other <input type="checkbox"/></p> <p>7. Fine sand material: Manufacturer, product name & mesh size a. <u>RED FLINT</u> b. Volume added _____ ft³</p> <p>8. Filter pack material: Manufacturer, product name & mesh size a. <u>RED FLINT #15 0.015"</u> b. Volume added <u>6 Bags</u> ft³</p> <p>9. Well casing: Flush threaded PVC schedule 40 <input checked="" type="checkbox"/> 23 Flush threaded PVC schedule 80 <input type="checkbox"/> 24 Other <input type="checkbox"/></p> <p>10. Screen material: <u>PVC</u> a. Screen type: Factory cut <input checked="" type="checkbox"/> 11 Continuous slot <input type="checkbox"/> 01 Other <input type="checkbox"/></p> <p>b. Manufacturer <u>Johnson</u> c. Slot size: <u>0.10</u> in. d. Slotted length: <u>10</u> ft.</p> <p>11. Backfill material (below filter pack): None <input checked="" type="checkbox"/> 14 Other <input type="checkbox"/></p>
---	---

I hereby certify that the information on this form is true and correct to the best of my knowledge.

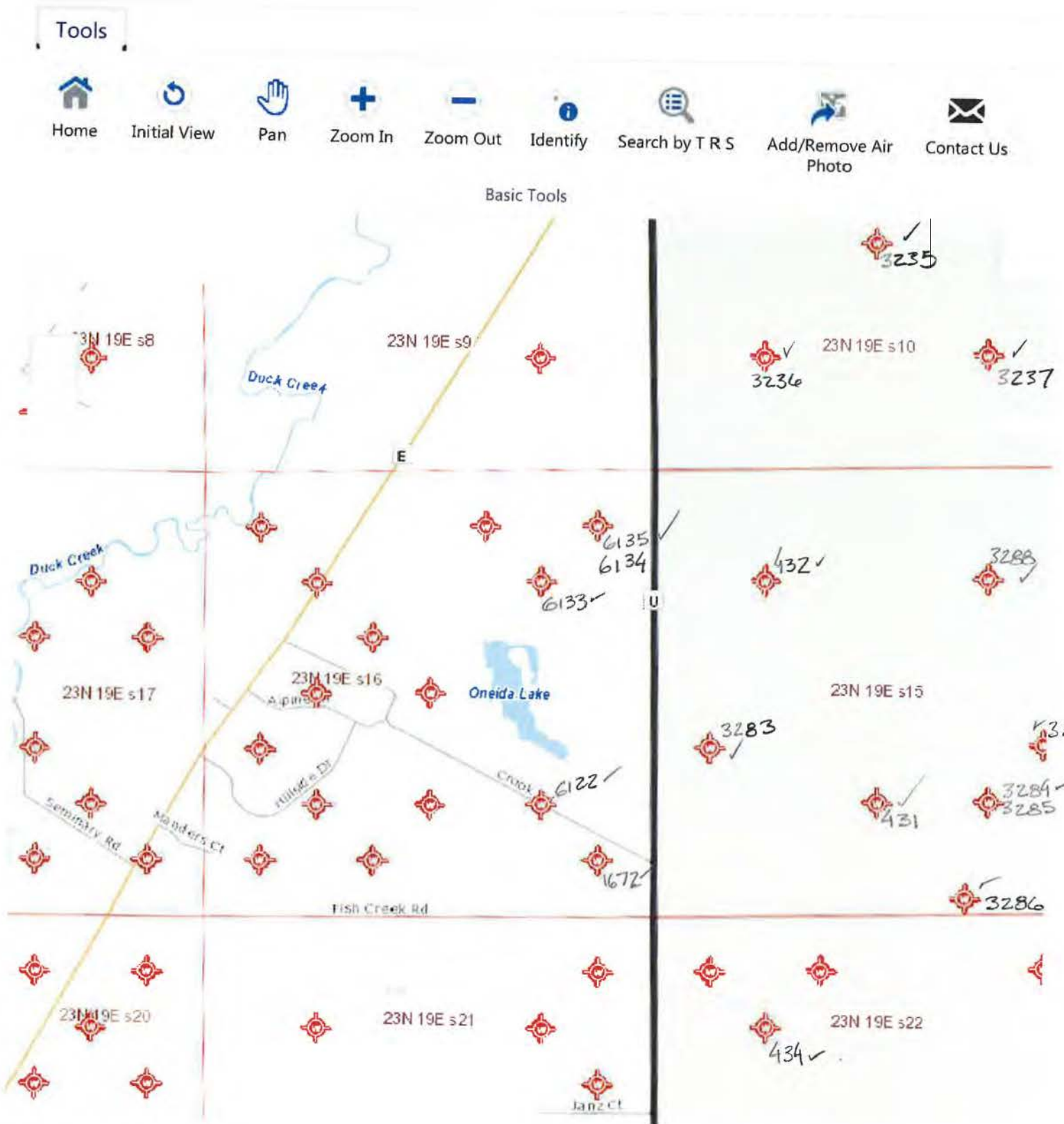
Signature _____ Firm _____

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Oneida Cemetery Improvements – Hydrogeologic Study
Oneida Cemetery
Oneida, Wisconsin
September 2016

Appendix C

Private Well Logs



State of Wisconsin
Department of Natural Resources
Private Water Supply
Box 7921
Madison, Wisconsin 53707

NOTE:
White Copy - Division's Copy
Green Copy - Driller's Copy
Yellow Copy - Owner's Copy

WELL CONSTRUCTOR'S REPORT
Form 3300-15 Rev. 2-79

MAR 1 1983

1. COUNTY Brown CHECK (✓) ONE: Town Village City Name Hogard (South)

2. LOCATION NW Section 1523 Township 14S Range 9E 3. NAME Cecil Skowadze OWNER AGENT AT TIME OF DRILLING CHECK (✓) ONE

OR - Grid or Street No. Street or Road Name ADDRESS 2270 County Line Rd

AND - If available subdivision name, lot & block No. POST OFFICE Dallas WI ZIP CODE

4. Distance in feet from well to nearest: (Record answer in appropriate block)

Building	Sanitary Bldg. Drain	Sanitary Bldg. Sewer	Floor Drain Connected To:	Storm Bldg. Drain	Storm Bldg. Sewer
20	C.I. Other	C.I. Other	C.I. Sewer Other Sewer	C.I. Other	C.I. Other
Street Sewer	Other Sewers	Foundation Drain Connected to:	Sewage Sump	Clearwater Sump	Septic Tank
San. Storm C.I. Other	Sewer	Sewage Sump	C.I. Other	Clearwater Sump	Septic Tank
	Clearwater Dr.	Clearwater Sump			75

5. Well as intended to supply water for: Private home

6. DRILLHOLE

Dia. (in.)	From (ft.)	To (ft.)	Dia. (in.)	From (ft.)	To (ft.)
10	Surface	66			
6	66	163			

7. CASING, LINER, CURBING AND SCREEN

Dia. (in.)	Material, Weight, Specification	From (ft.)	To (ft.)
6	New 61.551 Fl. end welded Asm, ASS, GR.B. 18.97# 240 U.S. Steel	Surface	66

8. GROUT OR OTHER SEALING MATERIAL

Kind	From (ft.)	To (ft.)
Drill Slurry cement	Surface	9
Drill Slurry	9	25
	25	66

9. FORMATIONS

Kind	From (ft.)	To (ft.)
Sand	Surface	5
Clay	5	58
Hardpan	58	66
Limestone	66	155
Sandstone	155	162
Limestone	162	163

10. TYPE OF DRILLING MACHINE USED

Cable Tool Rotary-hammer w/drilling mud & air Jetting with

Rotary-air w/drilling mud Rotary-hammer & air Air

Rotary-w/drilling mud Reverse Rotary Water

11. MISCELLANEOUS DATA

Yield Test: 2 Hrs. at 9 GPM Well is terminated 14 inches above final grade below

Depth from surface to normal water level 60 Ft. Well disinfected upon completion Yes No

Depth of water level when pumping 120 Ft. Stabilized Yes No Well sealed watertight upon completion Yes No

Water sample sent to Navitown Dairy Lab laboratory on 2-22 1983

Your opinion concerning other pollution hazards, information concerning difficulties encountered, and data relating to nearby wells, screens, seals, method of finishing the well, amount of cement used in grouting, blasting, etc., should be given on reverse side.

Signature Bice Lande Yacht Registered Well Driller Business Name and Complete Mailing Address Van Dyke Bros. Well Drilling
3383 Oak Forest Drive
Green Bay, WI 54303

WELL CONSTRUCTOR'S REPORT

WISCONSIN STATE BOARD OF HEALTH

Wel 6

RECEIVED

1. COUNTY Brown CHECK ONE Town Village City NAME Hobart

JUN 21 1965

2. LOCATION (Number and Street or 1/4 section, section, township and range Also give subdivision name, lot and block numbers when available.) NE 1/4 Section 15 Township 23-N Range 19-E

3. OWNER AT TIME OF DRILLING Norbert Lemmen

SANITARY ENGINEERING

4. OWNER'S COMPLETE MAIL ADDRESS P.R. # 2 West De Pere, Wis.

5. Distance in feet from well to nearest:

BUILDING C I	SANITARY SEWER TILE	FLOOR DRAIN C I	TILE	FOUNDATION DRAIN SEWER CONNECTED	INDEPENDENT	WASTE WATER DRAIN C I	TILE
6							

CLEAR WATER DRAIN C. I.	TILE	SEPTIC TANK	PRIVY	SEEPAGE PIT	ABSORPTION FIELD	BARN	SILLO	ABANDONED WELL	SINK HOLE
		150				100	150	10	

OTHER POLLUTION SOURCES (Give description such as dump, quarry, drainage well, stream, pond, lake, etc)

6. Well is intended to supply water for: Home and Farm

7. DRILLHOLE						10. FORMATIONS		
Dia. (in.)	From (ft.)	To (ft.)	Dia. (in.)	From (ft.)	To (ft.)	Kind	From (ft.)	To (ft.)
10	Surface	20				Clay	Surface	47
6	20	226				Limestone	47	220
						Sandstone	220	226

8. CASING, LINER, CURBING, AND SCREEN			
Dia. (in.)	Kind and Weight	From (ft.)	To (ft.)
6	Steel 19.45 lbs/ft.	Surface	47

9. GROUT OR OTHER SEALING MATERIAL		
Kind	From (ft.)	To (ft.)
Reddled Clay	Surface	47

11. MISCELLANEOUS DATA
 Yield test: 5 Hrs. at 14 GPM
 Well construction completed on May 7 1965
 Well is terminated 12 inches above below final grade

Depth from surface to normal water level 45 ft. Well disinfected upon completion Yes No


Depth to water level when pumping 65 ft. Well sealed watertight upon completion Yes No

Water sample sent to Madison laboratory on: June 16 1965

Your opinion concerning other pollution hazards, information concerning difficulties encountered, and data relating to nearby wells, screens, seals, type of casing joints, method of finishing the well, amount of cement used in grouting, blasting, sub-surface pumphrooms, access pits, etc., should be given on reverse side.

SIGNATURE Malcolm Veitch COMPLETE MAIL ADDRESS Malcolm Veitch
Registered Well Driller Well Drilling Contractor
 135 WEST HICKORY STREET
 Sevmour, Wisc.

Please do not write in space below

COLIFORM TEST RESULT	GAS - 24 HRS	GAS - 48 HRS	CONFIRMED	REMARKS
				

State of Wisconsin
 Department of Natural Resources
 Box 7921
 Madison, Wisconsin 53707

SEP 21 1979

NOTE:
 White Copy - Division's Copy
 Green Copy - Driller's Copy
 Yellow Copy - Owner's Copy

WELL CONSTRUCTOR'S REPORT
 Form 3300-15 Rev. 12-76

1. COUNTY Ooutagami CHECK (✓) ONE: Town Village City Name Onoda

2. LOCATION NE-NE Section 16 ✓ Township 23-N Range 19-E 3. NAME OWNER AGENT AT TIME OF DRILLING CHECK (✓) ONE Louis Don

OR - Grid or Street No. Street Name ADDRESS Route 4

AND - If available subdivision name, lot & block No. POST OFFICE Superior

4. Distance in feet from well to nearest: (Record answer in appropriate block)

Building	Sanitary Bldg. Drain	Sanitary Bldg. Sewer	Floor Drain Connected To	Storm Bldg. Drain	Storm Bldg. Sewer
20	C.I. Other	C.I. Other	C.I. Sewer Other Sewer	C.I. Other	C.I. Other

Street Sewer: San. Storm Other Sewers: C.I. Other Foundation Drain Connected to: Sewer Clearwater Dr. Sewage Sump Clearwater Sump Sewage Sump C.I. Other Clearwater Sump

Clearwater Sump: 90 Septic Tank: 50 Holding Tank: 75 Sewage Absorption Unit: Seepage Pit Seepage Bed Seepage Trench

Privy: Pet Waste Pit Pit: Nonconforming Existing Well Pump Tank Subsurface Pumproom Nonconforming Existing Barn Gutter Animal Barn Pen Animal Yard Silo With Pit Glass Lined Storage Facility Silo w/o Pit Earthen Silage Storage Trench Or Pit

Temporary Manure Stack: Watertight Liquid Manure Tank Solid Manure Storage Structure Subsurface Gasoline or Oil Tank Waste Pond or Land Disposal Unit (Specify Type) Other (Give Description)

5. Well is intended to supply water for: Home

6. DRILLHOLE

Dia. (in.)	From (ft.)	To (ft.)	Dia. (in.)	From (ft.)	To (ft.)
1 1/2	Surface	40			
6	40	135			

7. CASING, LINER, CURBING AND SCREEN

Dia. (in.)	Material, Weight, Specification & Method of Assembly	From (ft.)	To (ft.)
6	United States Steel	Surface	94
	P.E. 10.5" Eff.		
	Black-Pew		
	A.S.T.M. - A-53		

9. FORMATIONS

Kind	From (ft.)	To (ft.)
sand	Surface	30
gravel	30	40
clay	40	60
gravel	60	94
limestone	94	115
sandstone	115	135

8. GROUT OR OTHER SEALING MATERIAL

Kind	From (ft.)	To (ft.)
Cement	Surface	4 1/2

10. TYPE OF DRILLING MACHINE USED

Cable Tool Rotary-hammer w/drilling mud & air Jetting with

Rotary-air w/drilling mud Rotary-hammer & air Air

Rotary-w/drilling mud Reverse Rotary Water

11. MISCELLANEOUS DATA

Yield Test: 15 Hrs. at 15 GPM Well construction completed on Aug 23 1979

Depth from surface to normal water level 63 Ft. Well is terminated 18 inches above final grade below

Depth of water level when pumping 88 Ft. Well disinfected upon completion Yes No

Stabilized Yes No Well sealed watertight upon completion Yes No

Water sample sent to Madison Wisconsin laboratory on Aug 27 1979

Your opinion concerning other pollution hazards, information concerning difficulties encountered, and data relating to nearby wells, screens, seals, method of finishing the well, amount of cement used in grouting, blasting, etc., should be given on reverse side.

Signature: 6135 Ron Ruff Registered Well Driller Complete Mail Address: 213 Ash Street Superior Wis

FEB 23 1978

State of Wisconsin
Department of Natural Resources
Box 7921
Madison, Wisconsin 53707

NOTE:

White Copy - Division's Copy
Green Copy - Driller's Copy
Yellow Copy - Owner's Copy

CONSTRUCTOR'S REPORT
Form 3300-15
Rev. 12-76

1. COUNTY Outagamie CHECK (v) ONE: Town Village City Name Opzida

2. LOCATION NE 16, 230 19E 3. NAME OWNER AGENT AT TIME OF DRILLING CHECK (v) ONE
OR - Grid or Street No. Street Name U ADDRESS Rt 1
AND - If available subdivision name, lot & block No. POST OFFICE Opzida, WI

4. Distance in feet from well to nearest: (Record answer in appropriate block)

Building	Sanitary Bldg. Drain	Sanitary Bldg. Sewer	Floor Drain Connected To:	Storm Bldg. Drain	Storm Bldg. Sewer
14	C.I. Other	C.I. Other	C.I. Sewer Other Sewer	C.I. Other	C.I. Other
Foundation	Sewage Sump	Clearwater Sump	Septic Tank	Holding Tank	Sewage Absorption Unit
Drain Connected to	Clearwater Sump	Clearwater Sump	46		Seepage Pit Seepage Bed Seepage Trench

5. Well is intended to supply water for: Private home

6. DRILLHOLE

Dia. (in.)	From (ft.)	To (ft.)	Dia. (in.)	From (ft.)	To (ft.)	Kind	From (ft.)	To (ft.)
10	Surface	25	6	86	104	Clay	Surface	80
9	25	86				Gravel	80	86
						Limestone	86	104

7. CASING, LINER, CURBING AND SCREEN

Dia. (in.)	Material, Weight, Specification & Method of Assembly	From (ft.)	To (ft.)
6	New 61.5 ft. plain welded ASTM, A53, GR B JAL 18, 1976	Surface	86

8. GROUT OR OTHER SEALING MATERIAL

Kind	From (ft.)	To (ft.)
Cement	Surface	25
Drilling mud	25	86

9. FORMATIONS

10. TYPE OF DRILLING MACHINE USED

Cable Tool Rotary-hammer w/drilling mud & air Jetting with

Rotary-air w/drilling mud Rotary-hammer & air Air

Rotary-w/drilling mud Reverse Rotary Water

11. MISCELLANEOUS DATA

Yield Test: 2 Hrs. at 10 GPM Well construction completed on 10/12 1977 above final grade

Well is terminated 14 inches below final grade

Depth from surface to normal water level 20 Ft. Well disinfected upon completion Yes No

Depth of water level when pumping 80 Ft. Stabilized Yes No Well sealed watertight upon completion Yes No

Water sample sent to Madison laboratory on 10/19 1977

Your opinion concerning other pollution hazards, information concerning difficulties encountered, and data relating to nearby wells, screens, seals, method of finishing the well, amount of cement used in grouting, blasting, etc., should be given on reverse side.

Signature 6133 Seal and Depa... Registered Well Driller

Company Name Von De Vocht Bros. Well Drilling
2937 Shawano Avenue
Green Bay, Wisconsin 54304

WELL CONSTRUCTOR'S REPORT
FORM 3300-15

NOTE SEP 16 1974

WHITE COPY - DIVISION'S COPY
GREEN COPY - DRILLER'S COPY
YELLOW COPY - OWNER'S COPY

STATE OF WISCONSIN
DEPARTMENT OF NATURAL RESOURCES
Box 450
Madison, Wisconsin 53701

1. COUNTY Ooutigamie CHECK ONE Town Village City NAME Oueda

2. LOCATION - 1/4 Section 52 Section 16 Township 23N Range 19E 3. OWNER AT TIME OF DRILLING Pat Matoxer

OR - Grid or street no. Street name U ADDRESS R4

AND - If available subdivision name, lot & block no. POST OFFICE Deperre

4. Distance in feet from well to nearest: (Record answer in appropriate block)

BUILDING C. I.	SANITARY C. I.	SEWER TILE	FLOOR DRAIN C. I.	FLOOR DRAIN TILE	FOUNDATION DRAIN SEWER CONNECTED	FOUNDATION DRAIN INDEPENDENT	WASTE WATER DRAIN C. I.	WASTE WATER DRAIN TILE
<u>31</u>	<u>51</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

CLEAR WATER DRAIN C. I.	CLEAR WATER DRAIN TILE	SEPTIC TANK	PRIVY	SEEPAGE PIT	ABSORPTION FIELD	BARN	SILLO	ABANDONED WELL	SINK HOLE
<u>-</u>	<u>21</u>	<u>52</u>	<u>-</u>	<u>-</u>	<u>60</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

OTHER POLLUTION SOURCES (Give description such as dump, quarry, drainage well, stream, pond, lake, etc.)
None

5. Well is intended to supply water for: Mobile home

6. DRILLHOLE						9. FORMATIONS			
Dia. (in.)	From (ft.)	To (ft.)	Dia. (in.)	From (ft.)	To (ft.)	Kind	From (ft.)	To (ft.)	
<u>10</u>	<u>Surface</u>	<u>20</u>	<u>6</u>	<u>82</u>	<u>102</u>	<u>clay</u>	<u>Surface</u>	<u>80</u>	
<u>9</u>	<u>20</u>	<u>82</u>				<u>concrete</u>	<u>80</u>	<u>82</u>	

7. CASING, LINER, CURBING, AND SCREEN			
Dia. (in.)	Kind and Weight	From (ft.)	To (ft.)
<u>6</u>	<u>New 6.5 in. p/and welded 1974</u>	<u>Surface</u>	<u>82</u>

8. GROUT OR OTHER SEALING MATERIAL				10. TYPE OF DRILLING MACHINE USED				
Kind	From (ft.)	To (ft.)						
<u>Drilling mud</u>	<u>Surface</u>	<u>82</u>	<input type="checkbox"/> Cable Tool	<input type="checkbox"/> Direct Rotary	<input type="checkbox"/> Reverse Rotary	<input type="checkbox"/> Rotary - air w/drilling mud	<input checked="" type="checkbox"/> Rotary - hammer with drilling mud & air	<input type="checkbox"/> Jetting with <input type="checkbox"/> Air <input type="checkbox"/> Water

11. MISCELLANEOUS DATA

Yield test: 2 Hrs. at 30 GPM

Depth from surface to normal water level 20 ft.

Depth to water level when pumping 25 ft.

Well construction completed on 9/12 1974

Well is terminated 12 inches above below final grade

Well disinfected upon completion Yes No

Well sealed watertight upon completion Yes No

Water sample sent to Madison laboratory on: 9/16 1974

Your opinion concerning other pollution hazards, information concerning difficulties encountered, and data relating to nearby wells, screens, seals, type of casing joints, method of finishing the well, amount of cement used in grouting, blasting, sub-surface pumphrooms, access pits, etc., should be given on reverse side.

SIGNATURE 6122 Sealander Registered Well Driller

COMPANY NAME AND ADDRESS Van De Yacht Bros. Well Drilling
2937 Shawano Avenue
Green Bay, Wisconsin 54304

Please do not write in space below

COLIFORM TEST RESULT	GAS - 24 HRS.	GAS - 48 HRS.	CONFIRMED	REMARKS
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State of Wisconsin
 Department of Natural Resources
 Private Water Supply
 Box 7921
 Madison, Wisconsin 53707

NOTE:
 White Copy - Division's Copy
 Green Copy - Driller's Copy
 Yellow Copy - Owner's Copy

WELL CONSTRUCTOR'S REPORT
 Form 3300-15 Rev. 5-85

SEP 18 1986

1. COUNTY Ozaukee CHECK (✓) ONE: Town Village City Name East Central Oneida Oneida

2. LOCATION SE of SE Section 16 Township 23-N Range 19-E 3. NAME OWNER AGENT AT TIME OF DRILLING CHECK (✓) ONE Jim Swartz

OR - Grid or Street No. Street or Road Name ADDRESS 144 Cook Rd.

AND - If available subdivision name, lot & block No. POST OFFICE De Pere, Wisconsin ZIP CODE 59115

4. Distance in feet from well to nearest: (Record answer in appropriate block)

Building		Sanitary Bldg. Drain		Sanitary Bldg. Sewer		Floor Drain Connected To:		Storm Bldg. Drain		Storm Bldg. Sewer	
		C.I.	Other	C.I.	Other	C.I., Sewer	Other Sewer	C.I.	Other	C.I.	Other
	<u>40</u>										

San. Storm C.I. Other Sewer Sewage Sump Clearwater Sump Septic Tank Holding Tank Sewage Absorption Unit Manure Hopper or Retention or Pneumatic Tank

San. Storm C.I. Other Sewer Sewage Sump Clearwater Sump C.I. Other Sewage Sump Septic Tank Holding Tank Sewage Absorption Unit Manure Hopper or Retention or Pneumatic Tank

40 50

Seepage Pit Seepage Bed 75 Seepage Trench

Privy Pet Waste Pit Pit: Nonconforming Existing Well Pump Tank Subsurface Pumproom Nonconforming Existing Barn Gutter Animal Barn Pen Animal Yard Silo With Pit Glass Lined Storage Facility Silo w/o Pit Earthen Silage Storage Trench Or Pit Earthen Manure Basin

Temporary Manure Stack or Platform Watertight Liquid Manure Tank or Basin Manure Pressure Pipe Subsurface Gasoline or Oil Tank Waste Pond or Land Disposal Unit (Specify Type) Manure Storage Basin Concrete Floor Only Concrete Floor and Partial Concrete Walls Other (Describe)

5. Well is intended to supply water for: None

9. FORMATIONS

Kind	From (ft.)	To (ft.)
<u>sand</u>	Surface	<u>40</u>
<u>gravel</u>	<u>40</u>	<u>51</u>
<u>limestone</u>	<u>51</u>	<u>143</u>

6. DRILLHOLE

Dia. (in.)	From (ft.)	To (ft.)	Dia. (in.)	From (ft.)	To (ft.)
<u>8 3/4</u>	Surface	<u>51</u>			
<u>6</u>	<u>51</u>	<u>143</u>			

7. CASING, LINER, CURBING AND SCREEN

Dia. (in.)	Material, Weight, Specification	From (ft.)	To (ft.)
<u>6</u>	<u>ERW</u>	Surface	<u>51</u>
	<u>P.E. 18.75" pipe</u>		
	<u>Black - raw</u>		
	<u>ASTM-A-120</u>		
	<u>made in Wisconsin</u>		

8. GROUT OR OTHER SEALING MATERIAL

Kind	From (ft.)	To (ft.)
<u>clay slurry</u>	Surface	<u>51</u>

10. TYPE OF DRILLING MACHINE USED

Cable Tool Rotary-hammer w/drilling mud & air Jetting with

Rotary-air w/drilling mud Rotary-hammer & air Air

Rotary-w/drilling mud Reverse Rotary Water

Well construction completed on Sept 11 1986

11. MISCELLANEOUS DATA

Yield Test: 1 Hrs. at 15 GPM Well is terminated 18 inches above final grade below

Depth from surface to normal water level 52 Ft. Well disinfected upon completion Yes No

Depth of water level when pumping 70 Ft. Stabilized Yes No Well sealed watertight upon completion Yes No

Water sample sent to Madison Wisconsin laboratory on Sept 17 1986

Your opinion concerning other pollution hazards, information concerning difficulties encountered, and data relating to nearby wells, screens, seals, method of finishing the well, amount of cement used in grouting, blasting, etc., should be given on reverse side.

Signature Jaime Rothoff Business Name and Complete Mailing Address Rothoff Well Drilling Co. Superior, Wisconsin 54217

Registered Well Driller

WELL CONSTRUCTOR'S REPORT
FORM 3300-15

APR 17 1975 BN-1009-U

STATE OF WISCONSIN
DEPARTMENT OF NATURAL RESOURCES
Box 450
Madison, Wisconsin 53701

NOTE
WHITE COPY - DIVISION'S COPY
GREEN COPY - DRILLER'S COPY
YELLOW COPY - OWNER'S COPY

1. COUNTY Brown		CHECK ONE <input checked="" type="checkbox"/> Town <input type="checkbox"/> Village <input type="checkbox"/> City		NAME Hobart	
2 LOCATION - 1/4 Section <input checked="" type="checkbox"/> SE <input checked="" type="checkbox"/> SW 1/4 SE 1/4		Section 15	Township 23N	Range 19E	3 OWNER AT TIME OF DRILLING Robert Goffard
OR - Grid or street no		Street name		ADDRESS RR 4	
AND - If available subdivision name, lot & block no				POST OFFICE DePere, Wis. 54115	
4. Distance in feet from well to nearest: (Record answer in appropriate block)		BUILDING 12	SANITARY SEWER C I.	TILE 20	FLOOR DRAIN C I.
					FOUNDATION DRAIN SEWER CONNECTED INDEPENDENT
					WASTE WATER DRAIN C I. TILE
CLEAR WATER DRAIN C. I.	TILE	SEPTIC TANK	PRIVY	SEEPAGE PIT	ABSORPTION FIELD
		62			75
					110
					125
					ABANDONED WELL
					SINK HOLE

OTHER POLLUTION SOURCES (Give description such as dump, quarry, drainage well, stream, pond, lake, etc)

5 Well is intended to supply water for:
Farm

6. DRILLHOLE						9. FORMATIONS			
Dia (in)	From (ft)	To (ft)	Dia (in)	From (ft)	To (ft)	Kind	From (ft)	To (ft)	
9 3/4	Surface	41				Band	Surface	9	
6	41	200				Red Clay	9	34	
7. CASING, LINER, CURBING, AND SCREEN							34	37	
Dia (in)	Kind and Weight		From (ft)	To (ft)		Hardpan			
6	New Black Steel		Surface	41		Limestone	37	141	
	PE 18.97# per ft. A 53 Grade B					Sandstone	141	148	
						Limestone	148	167	
						Sandstone	167	178	
						Limestone	178	200	

8. GROUT OR OTHER SEALING MATERIAL				10 TYPE OF DRILLING MACHINE USED			
Kind		From (ft)	To (ft)	<input type="checkbox"/> Cable Tool	<input checked="" type="checkbox"/> Direct Rotary	<input type="checkbox"/> Reverse Rotary	
Neat Cement		Surface	41	<input type="checkbox"/> Rotary - air w/drilling mud	<input checked="" type="checkbox"/> Rotary - hammer with drilling mud & air	<input type="checkbox"/> Jetting with Air <input type="checkbox"/> Water	
				Well construction completed on April 1 1975			


11 MISCELLANEOUS DATA				Well is terminated 10 inches <input checked="" type="checkbox"/> above <input type="checkbox"/> below final grade			
Yield test:	24	Hrs. at	20	GPM	Well disinfected upon completion <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Depth from surface to normal water level	75	ft.		Well sealed watertight upon completion <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
Depth to water level when pumping	140	ft.					

Water sample sent to **Madison** laboratory on: **April 2 1975**

Your opinion concerning other pollution hazards, information concerning difficulties encountered, and data relating to nearby wells, screens, seals, type of casing joints, method of finishing the well, amount of cement used in grouting, blasting, sub-surface pumprooms, access pits, etc., should be given on reverse side

SIGNATURE <i>Malcolm Vesteh</i> Registered Well Driller	COMPLETE MAIL ADDRESS 135 W. Hickory St., Seymour, Wis.
---	---

Please do not write in space below

	GAS - 24 HRS.	GAS - 48 HRS.	CONFIRMED	REMARKS
--	---------------	---------------	-----------	---------

State of Wisconsin
Department of Natural Resources
Private Water Supply
Box 7921
Madison, Wisconsin 53707

NOTE:

White Copy - Division's Copy
Green Copy - Driller's Copy
Yellow Copy - Owner's Copy

WELL CONSTRUCTOR'S REPORT
Form 3300-15 Rev. 2-79

JUL 22 1985

COUNTY Grand **CHECK (ONE):**
 Town Village City Home

2. LOCATION NW **Section** 22 **Township** 23 **Range** 19 **NAME** Bascom Smiths (SMITS)
OR - Grid or Street No. Frederick DR. **Street or Road Name** Bascom Smiths **ADDRESS** 2.4
AND - If available subdivision name, lot & block No. 2.4 **POST OFFICE** Deerfield **ZIP CODE** 53015

4. Distance in feet from well to nearest: (Record answer in appropriate block)
 Building 40 Sanitary Bldg. Drain C.I. 60 Other 60 Sanitary Bldg. Sewer C.I. 60 Other 60 Floor Drain Connected To: C.I. Sewer 60 Other Sewer 60 Storm Bldg. Drain C.I. 60 Other 60 Storm Bldg. Sewer C.I. 60 Other 60

5. Well is intended to supply water for: Private home

6. DRILLHOLE

Dia. (in.)	From (ft.)	To (ft.)	Dia. (in.)	From (ft.)	To (ft.)
9	Surface	41			
6	41	141			

9. FORMATIONS

Kind	From (ft.)	To (ft.)
clay	Surface	15
Limestone	15	141

7. CASING, LINER, CURBING AND SCREEN

Dia. (in.)	Material, Weight, Specification	Mfg. & Method of Assembly	From (ft.)	To (ft.)
6	Non-ductile	Fl. and welded	Surface	42
	AS 14, A 120			

8. GROUT OR OTHER SEALING MATERIAL

Kind	From (ft.)	To (ft.)
Neat cement	Surface	41

10. TYPE OF DRILLING MACHINE USED
 Cable Tool Rotary-bammer w/drilling mud & air Jetting with
 Rotary-air w/drilling mud Rotary-bammer & air Air
 Rotary-w/drilling mud Reverse Rotary Water

Well construction completed on 6-26-85

11. MISCELLANEOUS DATA
 Yield Test: 2 Hrs. at 8 GPM Well is terminated 12 inches above final grade below
 Depth from surface to normal water level 80 Ft. Well disinfected upon completion Yes No
 Depth of water level when pumping 120 Ft. Well sealed watertight upon completion Yes No
 Water sample sent to Bascom Smiths laboratory on 7-25-85

Your opinion concerning other pollution hazards, information concerning difficulties encountered, and data relating to nearby wells, screens, seals, method of finishing the well, amount of cement used in grouting, blasting, etc., should be given on reverse side.

Signature Bascom Smiths Registered Well Driller
 Business Name and Complete Mailing Address: Van Dyke Well Drilling
3383 Oak Forest Drive
Green Bay, WI 54303

BN 434

Drilled By Rotary

STATE OF WISCONSIN
WELL CONSTRUCTOR'S REPORT DEPARTMENT OF RESOURCE DEVELOPMENT Wel 6

1. COUNTY Brown CHECK ONE Town Village City NAME Hobart

2. LOCATION (Number and Street or 1/4 section, section, township and range. Also give subdivision name, lot and block numbers when available) N.E. 1/4 of Sec. 15 Twp 23N Rng 19E.

3. OWNER AT TIME OF DRILLING Leon Ferron

4. OWNER'S COMPLETE MAIL ADDRESS R. 2 West De Pere, Wis.

5. Distance in feet from well to nearest: BUILDING SANITARY SEWER FLOOR DRAIN FOUNDATION DRAIN WASTE WATER DRAIN
(Record answer in appropriate block) C. I. TILE C. I. TILE SEWER CONNECTED INDEPENDENT C. I. TILE
11 30 - 31 - 30 - -

CLEAR WATER DRAIN SEPTIC TANK PRIVY SEEPAGE PIT ABSORPTION FIELD BARN SILO ABANDONED WELL SINK HOLE
C. I. TILE
- 20 50 - - 51 - - -

OTHER POLLUTION SOURCES (Give description such as dump, quarry, drainage well, stream, pond, lake, etc.) None

6. Well is intended to supply water for: Private home

7. DRILLHOLE						10. FORMATIONS			
Dis. (in.)	From (ft.)	To (ft.)	Dis. (in.)	From (ft.)	To (ft.)	Kind	From (ft.)	To (ft.)	
<u>10</u>	Surface	20	6	65	81	sand	Surface	20	
9	20	65				clay	20	60	

8. CASING, LINER, CURBING, AND SCREEN			
Dis. (in.)	Kind and Weight	From (ft.)	To (ft.)
7	New black steel pipe thread & coupled 33-lb per ft.	Surface	65

9. GROUT OR OTHER SEALING MATERIAL			
Kind	From (ft.)	To (ft.)	
drilling mud	Surface	65	

11. MISCELLANEOUS DATA Well construction completed on 4-7 1969

Yield test: 2 Hrs. at 20 GPM Well is terminated 10 inches above below final grade

Depth from surface to normal water level 30 ft. Well disinfected upon completion Yes No

Depth to water level when pumping 40 ft. Well sealed watertight upon completion Yes No

Water sample sent to Madison laboratory on: 4-8 1969

Your opinion concerning other pollution hazards, information concerning difficulties encountered, and data relating to nearby wells, screens, seals, type of casing joints, method of finishing the well, amount of cement used in grouting, blasting, sub-surface pumprooms, access pits, etc., should be given on reverse side.

SIGNATURE Bill Van de Yacht Registered Well Driller COMPLETE MAIL ADDRESS VAN DE YACHT BROS. WELL DRILLING 1332 MAYWOOD AVENUE GREEN BAY, WISCONSIN 54303

Please do not write in space below
GAS -- 24 HRS. GAS -- 48 HRS. CONFIRMED REMARKS
SEE OTHER SIDE



WELL CONSTRUCTOR'S REPORT TO WISCONSIN STATE BOARD OF HEALTH
See Instructions on Reverse Side

1. County Brown Town Hobart
 Village
 City Check one and give name
2. Location NE 1/4 of the SE 1/4 of Sec. 15 T23N R. 19E
 Name of street and number of premise or Section, Town and Range numbers
3. Owner or Agent Ben Webster R. 2 West De Pere
 Name of individual, partnership or firm
4. Mail Address R. 2 West De Pere
 Complete address required mobile only
5. From well to nearest: Building 6 ft; sewer _____ ft; drain 20 ft; septic tank 65 ft;
 dry well or filter bed _____ ft; abandoned well _____ ft.
6. Well is intended to supply water for: Home

7. DRILLHOLE:

Dia. (in.)	From (ft)	To (ft)	Dia. (in.)	From (ft.)	To (ft.)
10	0	20			
6	20	95			

8. CASING AND LINER PIPE OR CURBING:

Dia. (in.)	Kind and Weight	From (ft.)	To (ft.)
6	Steel 19.45	0	45

9. GROUT:

Kind	From (ft.)	To (ft.)
<u>Puddled clay</u>	0	45

11. MISCELLANEOUS DATA:

Yield test: 2 Hrs. at 10 GPM.

Depth from surface to water-level: 31 ft.

Water-level when pumping: 35 ft.

Water sample was sent to the state laboratory at:

This is it on may 6 1959
 City

10. FORMATIONS:

Kind	From (ft.)	To (ft.)
<u>Clay</u>	0	42
<u>Gravel</u>	42	45
<u>Sumner sand</u>	45	95

RECEIVED

MAY 18 1959

ENVIRONMENTAL
SANITATION

Construction of the well was completed on:

April 14 1959

The well is terminated 8 inches

above, below the permanent ground surface.

Was the well disinfected upon completion?

Yes No _____

Was the well sealed watertight upon completion?

Yes No _____

Signature Ray Gleason 1169
 Registered Well Driller

PINE ST Green Bay Wis
 Complete Mail Address

Rec'd MAY 7 - 1959 No. 11476

Ans'd _____

Interpretation **SAFE**

10 ml 10 ml 10 ml 10 ml 10 ml

Gas—24 hrs. _____

48 hrs. _____

Confirm _____

B. Coll 0

Examiner _____



State of Wisconsin
Department of Natural Resources
Box 7921
Madison, Wisconsin 53707

OCT 5 1977

NOTE:
White Copy - Division's Copy
Green Copy - Driller's Copy
Yellow Copy - Owner's Copy

WELL CONSTRUCTOR'S REPORT
Form 3300-15 Rev 12-76

COUNTY BROWN CHECK (✓) ONE
 Town Village City Name Hobart
 2. LOCATION 3 W Section 10 Township 28 N Range 19 E 3 NAME OWNER AGENT AT TIME OF DRILLING CHECK (✓) ONE
 OR - Grid or Street No Street Name U ADDRESS Albarts bu. Ideas
U T23N ADDRESS R.1
 AND - If available subdivision name, lot & block No POST OFFICE Oneida, Wis

4 Distance in feet from well to nearest: (Record answer in appropriate block)
 Building 15 Sanitary Bldg. Drain C.I. Other 46 Sanitary Bldg. Sewer C.I. Other 43 Floor Drain Connected To C.I. Sewer Other Sewer Storm Bldg. Drain C.I. Other Storm Bldg. Sewer C.I. Other
 Street Sewer San Storm C.I. Other Other Sewers Foundation Drain Connected to Sewage Sump Clearwater Sump Septic Tank Holding Tank Sewage Absorption Unit
 San Storm C.I. Other Sewer Sewage Sump Clearwater Sump Clearwater Sump C.I. Other Clearwater Sump Septic Tank Holding Tank Seepage Pit Seepage Bed Seepage Trench
41 43 56
 Privy Pet Waste Pit Nonconforming Existing Subsurface Pump Barn Animal Animal Silo Glass Lined Silo Earthen Silage
 Pit Well Pump Tank Nonconforming Existing Gutter Pen Yard With Pit Storage Facility w/o Pit Storage Trench Or
 Temporary Manure Stack Watertight Liquid Manure Storage Structure Subsurface Gasoline or Oil Tank Waste Pond or Land Disposal Unit (Specify Type) Other (Give Description)

5 Well is intended to supply water for: private home

9 FORMATIONS

Kind	From (ft.)	To (ft.)
Sand	Surface	10
clay	10	90
GRAVEL	90	106
LIMESTONE	106	126
Sandstone	126	133
LIMESTONE	133	143

6. DRILLHOLE

Dia (in)	From (ft.)	To (ft.)	Dia (in)	From (ft.)	To (ft.)
90	Surface	106			
6	106	143			

7. CASING, LINER, CURBING AND SCREEN
 Material, Weight, Specification & Method of Assembly

Dia (in)	From (ft.)	To (ft.)
6 new 61.5 in. plain welded gal ASTM, A53	Surface	106
69.3 18.9 #		

10 TYPE OF DRILLING MACHINE USED

Cable Tool Rotary hammer w/drilling mud & air Jetting with Air Water
 Rotary-air w/drilling mud Rotary-hammer & air
 Rotary-w/drilling mud Reverse Rotary

8. GROUT OR OTHER SEALING MATERIAL

Kind	From (ft)	To (ft)
Drilling mud	Surface	106

Well construction completed on 9/28 1977
 above final grade
 Well is terminated 14 inches below final grade
 Well disinfected upon completion Yes No
 Well sealed watertight upon completion Yes No

11 MISCELLANEOUS DATA
 Yield Test: 2 Hrs. at 12 GPM
 Depth from surface to normal water level 50 Ft.
 Depth of water level when pumping 110 Ft. Stabilized Yes No

Water sample sent to Madison laboratory on 10/5 1977

Your opinion concerning other pollution hazards, information concerning difficulties encountered, and data relating to nearby wells, screens, seals, method of finishing the well, amount of cement used in grouting, blasting, etc., should be given on reverse side.

Signature Bill Van Dyke Registered Well Driller
 BN 3236

Complete Mail Address
Van De Yacht Bros. Well Drilling
 2937 Shawano Avenue
 Green Bay, Wisconsin 54304

Drilled By Rotary

WELL CONSTRUCTOR'S REPORT

WISCONSIN STATE BOARD OF HEALTH

Wel 6

1. COUNTY Brown CHECK ONE Town Village City NAME Robert

2. LOCATION (Number and Street or 1/4 section, section, township and range. Also give subdivision name, lot and block numbers when available.)
N.W. 1/4 of S.W. 1/4 Sec. 15 Twp. 23 N. Rng. 19 E.

3. OWNER AT TIME OF DRILLING Donald Smits

4. OWNER'S COMPLETE MAIL ADDRESS B. 2 West De Pere

5. Distance in feet from well to nearest:

BUILDING C. I.	SANITARY SEWER TILE	FLOOR DRAIN C. I.	FOUNDATION DRAIN SEWER CONNECTED	INDEPENDENT	WASTE WATER DRAIN C. I.	TILE
11	30	30	30			

CLEAR WATER DRAIN C. I.	TILE	SEPTIC TANK	PRIVY	SEWAGE PIT	ABSORPTION FIELD	BARN	SILLO	ABANDONED WELL	SINK HOLE
-	15	50	-	-	51	-	-	-	-

OTHER POLLUTION SOURCES (Give description such as dump, quarry, drainage well, stream, pond, lake, etc.) None

6. Well is intended to supply water for: Private Home

7. DRILLHOLE						10. FORMATIONS			
Dia. (in.)	From (ft.)	To (ft.)	Dia. (in.)	From (ft.)	To (ft.)	Kind	From (ft.)	To (ft.)	
^{over} 10	Surface	20	6	76	86	Clay	Surface	70	
9	20	76				gravel	70	76	
						limestone	76	86	

8. CASING, LINER, CURBING, AND SCREEN			
Dia. (in.)	Kind and Weight	From (ft.)	To (ft.)
6	Black steel pipe 19.45 lbs per ft. thread & coupled	Surface	76

9. GROUT OR OTHER SEALING MATERIAL			
Kind	From (ft.)	To (ft.)	
Drilling mud	Surface	76	

11. MISCELLANEOUS DATA

Yield test: 2 Hrs. at 20 GPM

Well construction completed on July 19 1967

Well is terminated 10 inches above below final grade

Depth from surface to normal water level 20 ft. Well disinfected upon completion Yes No


Depth to water level when pumping 20 ft. Well sealed watertight upon completion Yes No

Water sample sent to Madison laboratory on: July 20 1967

Your opinion concerning other pollution hazards, information concerning difficulties encountered, and data relating to nearby wells, screens, seals, type of casing joints, method of finishing the well, amount of cement used in grouting, blasting, sub-surface pumphrooms, access pits, etc., should be given on reverse side.

SIGNATURE Bill Van Repecht Registered Well Driller COMPLETE MAIL ADDRESS **VAN DE YACHT BROS. WELL DRILLING**
1332 MAYWOOD AVENUE
GREEN BAY, WISCONSIN 54303

Please do not write in space below

COLIFORM TEST RESULT	GAS - 24 HRS.	GAS - 48 HRS.	CONFIRMED	REMARKS
				

SEE OTHER SIDE

State of Wisconsin
Department of Natural Resources
Private Water Supply
Box 7921
Madison, Wisconsin 53707

NOTE:

White Copy - Division's Copy
Green Copy - Driller's Copy
Yellow Copy - Owner's Copy

WELL CONSTRUCTOR'S REPORT
Form 3300-15 Rev. 2-79

ADD ? 1988

COUNTY Waushara CHECK (✓) ONE: Town Village City Hobart (S) ✓

2. LOCATION 12 23 N 9 E Section Township Range 3. NAME Ken Gottard OWNER AGENT AT TIME OF DRILLING CHECK (✓) ONE

OR - Grid or Street No. Street or Road Name ADDRESS R. 4

AND - If available subdivision name, lot & block No. POST OFFICE Deer W. ZIP CODE

4. Distance in feet from well to nearest: (Record answer in appropriate block)

Building	Sanitary Bldg. Drain	Sanitary Bldg. Sewer	Floor Drain Connected to:	Storm Bldg. Drain	Storm Bldg. Sewer
C.I. Other	C.I. Other	C.I. Other	C.I. Sewer Other Sewer	C.I. Other	C.I. Other
12		30			

Street Sewer Other Sewers Foundation Drain Connected to Sewage Sump Clearwater Septic Holding Sewage Absorption Unit Manure Hopper or Retention or Pneumatic Tank

San. Storm C.I. Other Sewer Sewage Sump C.I. Other Clearwater Sump Tank Holding Tank Seepage Pit Seepage Bed Seepage Trench

Privy Pet Waste Pit: Nonconforming Existing Subsurface Pumproom Barn Animal Animal Silo Glass Lined Silo Earthen Earthen

Stack or Platform Watertight Liquid Manure Subsurface Waste Pond or Land Manure Storage Basin Other (Describe)

Manure Pressure Pipe Gasoline or Oil Tank Disposal Unit (Specify Type) Concrete Floor Only Concrete Floor and Partial Concrete Walls

5. Well is intended to supply water for: Private home

6. DRILLHOLE

Dia. (in.)	From (ft.)	To (ft.)	Dia. (in.)	From (ft.)	To (ft.)	Kind	From (ft.)	To (ft.)
9	Surface	41				Clay	Surface	35
6	41	172				Gravel	35	41
						Limestone	41	160
						Sand	150	170

7. CASING, LINER, CURBING AND SCREEN

Dia. (in.)	Mfg. & Method of Assembly	From (ft.)	To (ft.)
6	New 61.5th. Plug welded	Surface	42
	15m, 1.75 g.s. B		
	Flat 280		
	U.S		

9. FORMATIONS

10. TYPE OF DRILLING MACHINE USED

Cable Tool Rotary-hammer w/drilling mud & air Jetting with

Rotary-air w/drilling mud Rotary-hammer & air Air

Rotary-w/drilling mud Reverse Rotary Water

8. GROUT OR OTHER SEALING MATERIAL

Kind	From (ft.)	To (ft.)
Drill Slurry	Surface	41

Well construction completed on 2-2-84

11. MISCELLANEOUS DATA

Yield Test: 2 Hrs. at 23 GPM Well is terminated 12 inches above below final grade

Depth from surface to normal water level 60 Ft. Well disinfected upon completion Yes No

Depth of water level when pumping 130 Ft. Well sealed watertight upon completion Yes No

Water sample sent to Max. Lower Dair. Lab. laboratory on 2-23-84

Your opinion concerning other pollution hazards, information concerning difficulties encountered, and data relating to nearby wells, screens, seals, method of finishing the well, amount of cement used in grouting, blasting, etc., should be given on reverse side.

Signature [Signature] Business Name and Address Van Der Kooij Bros. Well Drilling
3383 Oak Forest Drive
Green Bay, WI 54303

431 Registered Well Driller

JAN 3 1980

State of Wisconsin
Department of Natural Resources
Box 7921
Madison, Wisconsin 53707

NOTE:
White Copy - Division's Copy
Green Copy - Driller's Copy
Yellow Copy - Owner's Copy

WELL CONSTRUCTOR'S REPORT
Form 3300-15 Rev 12-76

1. COUNTY Dodge CHECK (✓) ONE
 Town Village City Name Robert Hobart

2. LOCATION SE 10 Township W19E Range T23N?
 OR - Grid or Street No. Street Name ADDRESS R.4
 AND - If available subdivision name, lot & block No. POST OFFICE Dodge, W.

3. NAME Bill Sawyer OWNER AGENT AT TIME OF DRILLING CHECK (✓) ONE

4. Distance in feet from well to nearest: (Record answer in appropriate block)
 Building 14 Sanitary Bldg Drain 56 Sanitary Bldg. Sewer Floor Drain Connected To Storm Bldg Drain Storm Bldg Sewer
 C.I. Other C.I. Other C.I. Sewer Other Sewer C.I. Other C.I. Other

Street Sewer San Other Sewers Other Foundation Drain Connected to San Sewage Sump San Clearwater Sump San Septic Tank San Holding Tank San Sewage Absorption Unit
 San Storm C.I. Other Sewer Sump Clearwater Sump C.I. Other Clearwater Sump Septic Tank Holding Tank Seepage Pit Seepage Bed San Seepage Trench

Pit San Pet Waste Pit San Pit Nonconforming Existing San Subsurface Pumproom San Barn Gutter San Animal Barn Pen San Animal Yard San Silo With Pit San Glass Lined Storage Facility San Silo w/o Pit San Earthen Silage Storage Trench Or Pit

Temporary Manure Stack San Watertight Liquid Manure Tank San Solid Manure Storage Structure San Subsurface Gasoline or Oil Tank San Waste Pond or Land Disposal Unit (Specify Type) San Other (Give Description) San

5. Wells intended to supply water for: Private Home

6. DRILLHOLE
 Dia. (in.) From (ft) To (ft) Dia. (in.) From (ft) To (ft)
10 Surface 00
6 20 90

7. CASING, LINER, CURBING AND SCREEN
 Material, Weight, Specification & Method of Assembly From (ft.) To (ft.)
6 New 6" st Surface 29
for 19'45"
ASUM, ASB, GSB
Valley st

8. GROUT OR OTHER SEALING MATERIAL
 Kind From (ft) To (ft)
Puddled clay Surface 20

9. FORMATIONS
 Kind From (ft) To (ft)
clay Surface 70
Gravel 20 79
Limestone 79 90

10. TYPE OF DRILLING MACHINE USED
 Cable Tool Rotary-hammer w/drilling mud & air Jetting with Air Water
 Rotary-air w/drilling mud Rotary-hammer & air
 Rotary-w/drilling mud Reverse Rotary

Well construction completed on 11/16 1979
 Well is terminated 14 inches above below final grade
 Well disinfected upon completion Yes No
 Well sealed watertight upon completion Yes No

11. MISCELLANEOUS DATA
 Yield Test: 2 Hrs. at 20 GPM
 Depth from surface to normal water level 30 Ft.
 Depth of water level when pumping 70 Ft. Stabilized Yes No
 Water sample sent to Madison laboratory on 12/19 1979

Your opinion concerning other pollution hazards, information concerning difficulties encountered, and data relating to nearby wells, screens, seals, method of finishing the well, amount of cement used in grouting, blasting, etc., should be given on reverse side.

Signature Bill Sawyer Registered Well Driller Complete Mail Address Van De Yacht Bros. Well Drilling
3383 Oak Forest Drive
Green Bay, WI 54303



WELL CONSTRUCTOR'S REPORT TO WISCONSIN STATE BOARD OF HEALTH

See Instructions on Reverse Side

Form No. 16

1. County Brown Town Hobart APR 28 1954

2. Location Sec 10 - T 23 N - R 19 E Village City Check one and give name SANITARY ENG. DRILLING

3. Owner or Agent Francis Van Kowenberg Name of individual, partnership or firm

4. Mail Address R. W. De Pere Complete address required

5. From well to nearest: Building 5 ft; sewer _____ ft; drain 10 ft; septic tank 50 ft; dry well or filter bed _____ ft; abandoned well _____ ft.

6. Well is intended to supply water for: Home

7. DRILLHOLE:

Dia. (in.)	From (ft.)	To (ft.)	Dia. (in.)	From (ft.)	To (ft.)
10	0	20			
6	20	140			

8. CASING AND LINER PIPE OR CURBING:

Dia. (in.)	Kind and Weight	From (ft.)	To (ft.)
6	Steel 19"	0	92'9"

9. GROUT:

Kind	From (ft.)	To (ft.)
Clay	0	20

11. MISCELLANEOUS DATA:

Yield test: 5 Hrs. at 10 GPM.

Depth from surface to water-level: 36 ft.

Water-level when pumping: 80 ft.

Water sample was sent to the state laboratory at: Madison on 11/21 1958

10. FORMATIONS:

Kind	From (ft.)	To (ft.)
Clay	0	92
Limestone	92	140

Construction of the well was completed on: 11/8 1958

The well is terminated 10 inches above, below the permanent ground surface.

Was the well disinfected upon completion? Yes No

Was the well sealed watertight upon completion? Yes No

Signature Herbert Keston Registered Well Driller

642 Grant St. W. De Pere Complete Mail Address

Rec'd _____ No. _____

Ans'd _____

Interpretation _____

10 ml 10 ml 10 ml 10 ml 10 ml

Gas—24 hrs. _____

48 hrs. _____

Confirm _____

B. Coli _____

Examiner _____



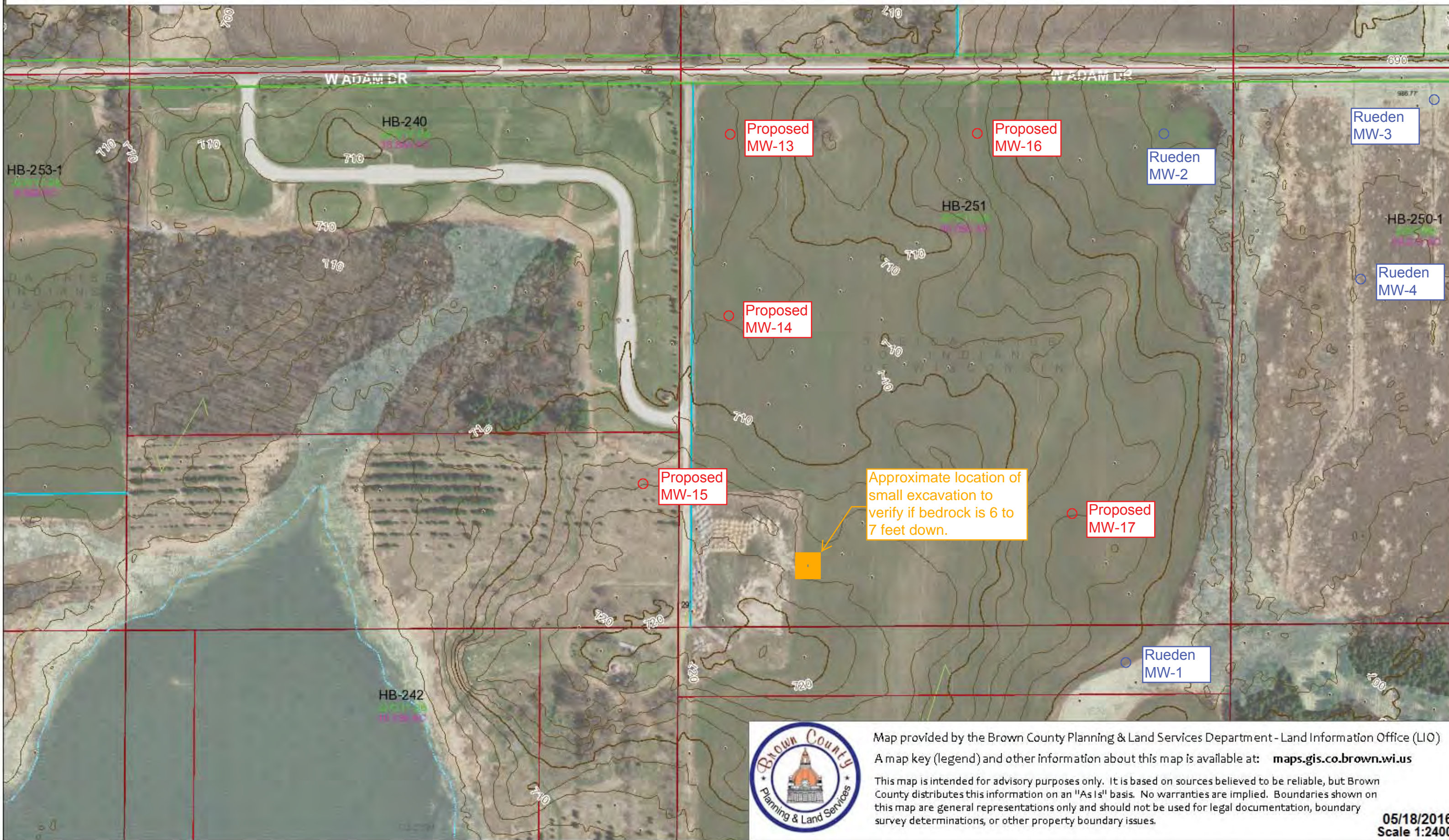
Oneida Cemetery Improvements – Hydrogeologic Study
Oneida Cemetery
Oneida, Wisconsin
September 2016

Appendix D

East Property Monitoring Well Locations and Soil Boring Logs

Oneida Sacred Burial Grounds Area

#14-002



Map provided by the Brown County Planning & Land Services Department - Land Information Office (LIO)
 A map key (legend) and other information about this map is available at: maps.gis.co.brown.wi.us
 This map is intended for advisory purposes only. It is based on sources believed to be reliable, but Brown County distributes this information on an "As Is" basis. No warranties are implied. Boundaries shown on this map are general representations only and should not be used for legal documentation, boundary survey determinations, or other property boundary issues.

05/18/2016
 Scale 1:2400

SOIL BORING LOG: MW - 13

Project: Proposed Commodity Drilling - Oneida Tribal Cemetery
Location: West Adam Drive
 Oneida, Wisconsin

Project No.: 0093310
Drill Date: July 26, 2016
Drilled by: KD
Logged by: MM

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS
	GROUND SURFACE ELEVATION: 706.4						
1	0-12": Dark brown sandy SILT, with trace root matter, moist (TOPSOIL)					20	
705.4		1-SS	7	-	-	10	
2	Brown sandy SILT, moist						
704.4							
3	Brown silty SAND, moist to wet	2-SS	10	-	-	22	
703.4							
4							
702.4							
5		3-SS	8	-	-	25	
701.4							
6							
700.4							
7		4-SS	10	-	-	24	v
699.4							
8							
698.4							
9		5-SS	6	-	-	23	
697.4							
10							
696.4							
11		6-SS	6	-	-	23	
695.4							
12							
694.4							
13		7-SS	7	-	-	26	
693.4							
14							
692.4	END OF BORING @ 14± FEET						

FIELD OBSERVATIONS: Water Level during drilling: 6.5± feet below ground surface (EL. 699.5±) v Water Level upon completion: Dry v Caved at upon completion: N/A ↓ Delay Time: N/A Water Level delayed: N/A v Caved at delayed: N/A	ADDITIONAL COMMENTS:
---	-----------------------------

Note: Lines of stratification represent an **approximate** boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual. Dashed lines are indicative of potentially erratic or unknown transitions, such as fill-to-natural soil zone transitions.

SOIL BORING LOG: MW - 14

Project: Proposed Commodity Drilling - Oneida Tribal Cemetery
Location: West Adam Drive
 Oneida, Wisconsin

Project No.: 0093310
Drill Date: July 26, 2016
Drilled by: KD
Logged by: MM

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS
	GROUND SURFACE ELEVATION: 707.3						
1	0-18": Dark brown sandy SILT, with trace root matter, moist (TOPSOIL)	1-SS	7	-	-	12	
2	Brown sandy SILT, moist					21	
3		2-SS	6	-	-	26	
4							
5	Brown silty SAND, moist to wet	3-SS	12	-	-	21	
6							
7		4-SS	12	-	-	22	
8							
9		5-SS	13	-	-	21	
10							
11		6-SS	23	-	-	19	
12							
13		7-SS	12	-	-	20	
14							
	END OF BORING @ 14± FEET						

FIELD OBSERVATIONS: Water Level during drilling: 6.5± feet below ground surface (EL. 700.8±) v Water Level upon completion: Dry v Caved at upon completion: N/A ↓ Delay Time: N/A Water Level delayed: N/A v Caved at delayed: N/A	ADDITIONAL COMMENTS:
---	-----------------------------

Note: Lines of stratification represent an **approximate** boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual. Dashed lines are indicative of potentially erratic or unknown transitions, such as fill-to-natural soil zone transitions.



SOIL BORING LOG: MW - 15

Project: Proposed Commodity Drilling - Oneida Tribal Cemetery
Location: West Adam Drive
 Oneida, Wisconsin

Project No.: 0093310
Drill Date: July 26, 2016
Drilled by: KD
Logged by: MM

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS	
	GROUND SURFACE ELEVATION: 716.0							
	0-8": Brown silty SAND, with trace root matter, moist (TOPSOIL)							
1	715.0	1-SS	5	-	-	35		
						5		
2	714.0							
3	713.0	2-SS	10	-	-	3		
4	712.0							
5	711.0	3-SS	6	-	-	12		
6	710.0							
7	709.0	4-SS	8	-	-	7		
8	708.0							
9	707.0	5-SS	7	-	-	7		
10	706.0							
11	705.0	6-SS	8	-	-	6		
12	704.0							
13	703.0	7-SS	4	-	-	27	v	
14	702.0	END OF BORING @ 14± FEET						

FIELD OBSERVATIONS: Water Level during drilling: 13.0± feet below ground surface (EL. 703.0±) v Water Level upon completion: Dry v Caved at upon completion: N/A ↓ Delay Time: N/A Water Level delayed: N/A v Caved at delayed: N/A	ADDITIONAL COMMENTS:
--	-----------------------------

Note: Lines of stratification represent an **approximate** boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual. Dashed lines are indicative of potentially erratic or unknown transitions, such as fill-to-natural soil zone transitions.



SOIL BORING LOG: MW - 16

Project: Proposed Commodity Drilling - Oneida Tribal Cemetery
Location: West Adam Drive
 Oneida, Wisconsin

Project No.: 0093310
Drill Date: July 26, 2016
Drilled by: KD
Logged by: MM

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS
GROUND SURFACE ELEVATION: 702.5							
1	Dark brown sandy SILT, with trace root matter, moist (TOPSOIL)	1-SS	6	-	-	22	v
2						19	
3	Brown sandy SILT, moist to wet	2-SS	10	-	-	21	
4							
5		3-SS	9	-	-	21	
6							
7		4-SS	7	-	-	28	
8							
9	Brown silty SAND, wet	5-SS	6	-	-	23	
10							
11		6-SS	12	-	-	28	
12							
13		7-SS	11	-	-	22	
14							
END OF BORING @ 14± FEET							

<p>FIELD OBSERVATIONS:</p> <p>Water Level during drilling: 6.5± feet below ground surface (EL. 696.0±) v</p> <p>Water Level upon completion: Dry v</p> <p>Caved at upon completion: N/A ↓</p> <p>Delay Time: N/A</p> <p>Water Level delayed: N/A v</p> <p>Caved at delayed: N/A</p>	<p>ADDITIONAL COMMENTS:</p>
--	------------------------------------

Note: Lines of stratification represent an approximate boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual. Dashed lines are indicative of potentially erratic or unknown transitions, such as fill-to-natural soil zone transitions.



SOIL BORING LOG: MW - 17

Project: Proposed Commodity Drilling - Oneida Tribal Cemetery

Project No.: 0093310

Location: West Adam Drive
Oneida, Wisconsin

Drill Date: July 26, 2016

Drilled by: KD
Logged by: MM

DEPTH/EL. (feet)	VISUAL SOIL CLASSIFICATION	SAMPLE NO.	N (bpf)	Qp (tsf)	Qu (tsf)	MC (%)	REMARKS
	GROUND SURFACE ELEVATION: 704.0						
	0-3": Dark brown silty SAND, with trace root matter, moist					19	
	Brown silty SAND, moist to wet					12	
1 703.0		1-SS	8	-	-		
2 702.0							
3 701.0		2-SS	6	-	-	24	
4 700.0							
5 699.0		3-SS	6	-	-	24	
6 698.0							
7 697.0		4-SS	9	-	-	25	v
8 696.0							
9 695.0		5-SS	6	-	-	24	
10 694.0							
11 693.0		6-SS	2	-	-	25	
12 692.0							
13 691.0		7-SS	17	-	-	22	
14 690.0							
	END OF BORING @ 14± FEET						

<p>FIELD OBSERVATIONS:</p> <p>Water Level during drilling: 6.5± feet below ground surface (EL. 697.5±) v</p> <p>Water Level upon completion: Dry v</p> <p>Caved at upon completion: N/A ↓</p> <p>Delay Time: N/A</p> <p>Water Level delayed: N/A v</p> <p>Caved at delayed: N/A</p>	<p>ADDITIONAL COMMENTS:</p>
--	------------------------------------

Note: Lines of stratification represent an approximate boundary between soil types. Variations may occur between sampling intervals and/or boring locations. Transitions may also be gradual. Dashed lines are indicative of potentially erratic or unknown transitions, such as fill-to-natural soil zone transitions.

State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name	Local Grid Location of Well ft. <input type="checkbox"/> N. <input type="checkbox"/> S. <input type="checkbox"/> E. <input type="checkbox"/> W.		Well Name <u>MW-13</u>
Facility License, Permit or Monitoring No.	Local Grid Origin <input type="checkbox"/> (estimated: <input type="checkbox"/>) or Well Location <input type="checkbox"/>		Wis. Unique Well No. <input type="checkbox"/> DNR Well ID No. <input type="checkbox"/>
Facility ID	Lat. _____ " Long. _____ " or		Date Well Installed <u>07/26/2016</u> m m d d y y v v v
Type of Well	St. Plane _____ ft. N. _____ ft. E. S/C/N		Well Installed By: Name (first, last) and Firm <u>Kurt Depray</u> <u>PSI, Inc.</u>
Well Code _____ /	Section Location of Waste/Source 1/4 of _____ 1/4 of Sec. _____ T. _____ N, R. _____ <input type="checkbox"/> E <input type="checkbox"/> W		
Distance from Waste/Source _____ ft.	Enf. Stds. Apply <input type="checkbox"/>	Location of Well Relative to Waste/Source u <input type="checkbox"/> Upgradient s <input type="checkbox"/> Sidegradient d <input type="checkbox"/> Downgradient n <input type="checkbox"/> Not Known	Gov. Lot Number _____

A. Protective pipe, top elevation <u>709.4</u> ft. MSL	1. Cap and lock? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
B. Well casing, top elevation <u>709.1</u> ft. MSL	2. Protective cover pipe: a. Inside diameter: <u>6</u> in. b. Length: <u>5</u> ft. c. Material: Steel <input checked="" type="checkbox"/> 04 Other <input type="checkbox"/>
C. Land surface elevation <u>706.4</u> ft. MSL	d. Additional protection? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, describe: _____
D. Surface seal, bottom <u>705.4</u> ft. MSL or _____ ft.	3. Surface seal: Bentonite <input checked="" type="checkbox"/> 30 Concrete <input type="checkbox"/> 01 Other <input type="checkbox"/>
12. USCS classification of soil near screen: GP <input type="checkbox"/> GM <input type="checkbox"/> GC <input type="checkbox"/> GW <input type="checkbox"/> SW <input type="checkbox"/> SP <input type="checkbox"/> SM <input type="checkbox"/> SC <input type="checkbox"/> ML <input type="checkbox"/> MH <input type="checkbox"/> CL <input type="checkbox"/> CH <input type="checkbox"/> Bedrock <input type="checkbox"/>	4. Material between well casing and protective pipe: <u>No</u> Bentonite <input type="checkbox"/> 30 Other <input type="checkbox"/>
13. Sieve analysis performed? <input type="checkbox"/> Yes <input type="checkbox"/> No	5. Annular space seal: a. Granular/Chipped Bentonite <input checked="" type="checkbox"/> 33 b. _____ Lbs/gal mud weight ... Bentonite-sand slurry <input type="checkbox"/> 35 c. _____ Lbs/gal mud weight ... Bentonite slurry <input type="checkbox"/> 31 d. _____ % Bentonite ... Bentonite-cement grout <input type="checkbox"/> 50 e. _____ Ft ³ volume added for any of the above f. How installed: Tremie <input type="checkbox"/> 01 Tremie pumped <input type="checkbox"/> 02 Gravity <input checked="" type="checkbox"/> 08
14. Drilling method used: Rotary <input type="checkbox"/> 50 Hollow Stem Auger <input checked="" type="checkbox"/> 41 Other <input type="checkbox"/>	6. Bentonite seal: a. Bentonite granules <input type="checkbox"/> 33 b. <input type="checkbox"/> 1/4 in. <input checked="" type="checkbox"/> 3/8 in. <input type="checkbox"/> 1/2 in. Bentonite chips <input type="checkbox"/> 32 c. _____ Other <input type="checkbox"/>
15. Drilling fluid used: Water <input type="checkbox"/> 02 Air <input type="checkbox"/> 01 Drilling Mud <input type="checkbox"/> 03 None <input type="checkbox"/> 99	7. Fine sand material: Manufacturer, product name & mesh size a. <u>RED FLINT</u> b. Volume added _____ ft ³
16. Drilling additives used? <input type="checkbox"/> Yes <input type="checkbox"/> No	8. Filter pack material: Manufacturer, product name & mesh size a. <u>RED FLINT #15 0.015"</u> b. Volume added <u>6 Bags</u> ft ³
Describe _____	9. Well casing: Flush threaded PVC schedule 40 <input checked="" type="checkbox"/> 23 Flush threaded PVC schedule 80 <input type="checkbox"/> 24 Other <input type="checkbox"/>
17. Source of water (attach analysis, if required): _____	10. Screen material: <u>PVC</u> a. Screen type: Factory cut <input checked="" type="checkbox"/> 11 Continuous slot <input type="checkbox"/> 01 Other <input type="checkbox"/>
E. Bentonite seal, top <u>705.4</u> ft. MSL or _____ ft.	b. Manufacturer <u>Johnson</u> c. Slot size: <u>0.10</u> in. d. Slotted length: <u>10</u> ft.
F. Fine sand, top <u>703.4</u> ft. MSL or _____ ft.	11. Backfill material (below filter pack): None <input checked="" type="checkbox"/> 14 Other <input type="checkbox"/>
G. Filter pack, top <u>703.4</u> ft. MSL or _____ ft.	
H. Screen joint, top <u>703.4</u> ft. MSL or _____ ft.	
I. Well bottom <u>693.4</u> ft. MSL or _____ ft.	
J. Filter pack, bottom <u>692.9</u> ft. MSL or _____ ft.	
K. Borehole, bottom <u>692.9</u> ft. MSL or _____ ft.	
L. Borehole, diameter <u>4.25</u> ID, in.	
M. O.D. well casing <u>2.25</u> in.	
N. I.D. well casing <u>2.0</u> in.	

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature Cathy J. Tilly Firm PSI, Inc.

Please complete both Forms 4400-113A and 4400-113B and return them to the appropriate DNR office and bureau. Completion of these reports is required by chs. 160, 281, 283, 289, 291, 292, 293, 295, and 299, Wis. Stats., and ch. NR 141, Wis. Adm. Code. In accordance with chs. 281, 289, 291, 292, 293, 295, and 299, Wis. Stats., failure to file these forms may result in a forfeiture of between \$10 and \$25,000, or imprisonment for up to one year, depending on the program and conduct involved. Personally identifiable information on these forms is not intended to be used for any other purpose. NOTE: See the instructions for more information, including where the completed forms should be sent.

State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name	Local Grid Location of Well ft. <input type="checkbox"/> N. <input type="checkbox"/> S. <input type="checkbox"/> E. <input type="checkbox"/> W.		Well Name <u>MW-14</u>
Facility License, Permit or Monitoring No.	Local Grid Origin <input type="checkbox"/> (estimated: <input type="checkbox"/>) or Well Location <input type="checkbox"/> Lat. _____ " Long. _____ " or _____ " or _____ "		Wis. Unique Well No. _____ DNR Well ID No. _____
Facility ID	St. Plane _____ ft. N. _____ ft. E. S/C/N		Date Well Installed <u>02/26/2016</u> m m d d y y v v v y
Type of Well Well Code <u>1</u>	Section Location of Waste/Source 1/4 of _____ 1/4 of Sec. _____ T. _____ N, R. _____ <input type="checkbox"/> E. <input type="checkbox"/> W.		Well Installed By: Name (first, last) and Firm <u>Kurt Deprey</u> <u>PSI, Inc.</u>
Distance from Waste/Source _____ ft.	Enf. Stds. Apply <input type="checkbox"/>	Location of Well Relative to Waste/Source u <input type="checkbox"/> Upgradient s <input type="checkbox"/> Sidegradient d <input type="checkbox"/> Downgradient n <input type="checkbox"/> Not Known	Gov. Lot Number _____

A. Protective pipe, top elevation <u>710.3</u> ft. MSL	1. Cap and lock? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
B. Well casing, top elevation <u>710.1</u> ft. MSL	2. Protective cover pipe: a. Inside diameter: <u>6</u> in. b. Length: <u>5</u> ft. c. Material: Steel <input checked="" type="checkbox"/> 04 Other <input type="checkbox"/>
C. Land surface elevation <u>707.3</u> ft. MSL	d. Additional protection? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, describe: _____
D. Surface seal, bottom <u>706.3</u> ft. MSL or _____ ft.	3. Surface seal: Bentonite <input checked="" type="checkbox"/> 30 Concrete <input type="checkbox"/> 01 Other <input type="checkbox"/>
12. USCS classification of soil near screen: GP <input type="checkbox"/> GM <input type="checkbox"/> GC <input type="checkbox"/> GW <input type="checkbox"/> SW <input type="checkbox"/> SP <input type="checkbox"/> SM <input type="checkbox"/> SC <input type="checkbox"/> ML <input type="checkbox"/> MH <input type="checkbox"/> CL <input type="checkbox"/> CH <input type="checkbox"/> Bedrock <input type="checkbox"/>	
13. Sieve analysis performed? <input type="checkbox"/> Yes <input type="checkbox"/> No	4. Material between well casing and protective pipe: <u>No</u> Bentonite <input type="checkbox"/> 30 Other <input type="checkbox"/>
14. Drilling method used: Rotary <input type="checkbox"/> 50 Hollow Stem Auger <input type="checkbox"/> 41 Other <input type="checkbox"/>	5. Annular space seal: a. Granular/Chipped Bentonite <input checked="" type="checkbox"/> 33 b. _____ Lbs/gal mud weight . . . Bentonite-sand slurry <input type="checkbox"/> 35 c. _____ Lbs/gal mud weight Bentonite slurry <input type="checkbox"/> 31 d. _____ % Bentonite Bentonite-cement grout <input type="checkbox"/> 50 e. _____ Ft ³ volume added for any of the above f. How installed: Tremie <input type="checkbox"/> 01 Tremie pumped <input type="checkbox"/> 02 Gravity <input checked="" type="checkbox"/> 08
15. Drilling fluid used: Water <input type="checkbox"/> 02 Air <input type="checkbox"/> 01 Drilling Mud <input type="checkbox"/> 03 None <input type="checkbox"/> 99	6. Bentonite seal: a. Bentonite granules <input type="checkbox"/> 33 b. <input type="checkbox"/> 1/4 in. <input checked="" type="checkbox"/> 3/8 in. <input type="checkbox"/> 1/2 in. Bentonite chips <input type="checkbox"/> 32 c. _____ Other <input type="checkbox"/>
16. Drilling additives used? <input type="checkbox"/> Yes <input type="checkbox"/> No Describe _____	7. Fine sand material: Manufacturer, product name & mesh size a. <u>RED FLINT</u> b. Volume added _____ ft ³
17. Source of water (attach analysis, if required): _____	8. Filter pack material: Manufacturer, product name & mesh size a. <u>RED FLINT #15 0.015"</u> b. Volume added <u>6 Bags</u> ft ³
E. Bentonite seal, top <u>706.3</u> ft. MSL or _____ ft.	9. Well casing: Flush threaded PVC schedule 40 <input checked="" type="checkbox"/> 23 Flush threaded PVC schedule 80 <input type="checkbox"/> 24 Other <input type="checkbox"/>
F. Fine sand, top <u>704.3</u> ft. MSL or _____ ft.	10. Screen material: <u>PVC</u> a. Screen type: Factory cut <input checked="" type="checkbox"/> 11 Continuous slot <input type="checkbox"/> 01 Other <input type="checkbox"/>
G. Filter pack, top <u>704.3</u> ft. MSL or _____ ft.	b. Manufacturer <u>Johnson</u>
H. Screen joint, top <u>704.3</u> ft. MSL or _____ ft.	c. Slot size: <u>0.10</u> in.
I. Well bottom <u>694.3</u> ft. MSL or _____ ft.	d. Slotted length: <u>10</u> ft.
J. Filter pack, bottom <u>693.8</u> ft. MSL or _____ ft.	11. Backfill material (below filter pack): None <input checked="" type="checkbox"/> 14 Other <input type="checkbox"/>
K. Borehole, bottom <u>693.8</u> ft. MSL or _____ ft.	
L. Borehole, diameter <u>4.25</u> ID in.	
M. O.D. well casing <u>2.25</u> in.	
N. I.D. well casing <u>2.0</u> in.	

I hereby certify that the information on this form is true and correct to the best of my knowledge.
Signature [Signature] Firm PSI, Inc.

Please complete both Forms 4400-113A and 4400-113B and return them to the appropriate DNR office and bureau. Completion of these reports is required by chs. 160, 281, 283, 289, 291, 292, 293, 295, and 299, Wis. Stats., and ch. NR 141, Wis. Adm. Code. In accordance with chs. 281, 289, 291, 292, 293, 295, and 299, Wis. Stats., failure to file these forms may result in a forfeiture of between \$10 and \$25,000, or imprisonment for up to one year, depending on the program and conduct involved. Personally identifiable information on these forms is not intended to be used for any other purpose. NOTE: See the instructions for more information, including where the completed forms should be sent.

State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name	Local Grid Location of Well ft. <input type="checkbox"/> N. <input type="checkbox"/> S. <input type="checkbox"/> E. <input type="checkbox"/> W.		Well Name <u>MW-15</u>
Facility License, Permit or Monitoring No.	Local Grid Origin <input type="checkbox"/> (estimated: <input type="checkbox"/>) or Well Location <input type="checkbox"/> Lat. _____ " Long. _____ " or _____ " or _____ "		Wis. Unique Well No. _____ DNR Well ID No. _____
Facility ID	St. Plane _____ ft. N, _____ ft. E. S/C/N		Date Well Installed <u>07/26/2016</u> m m d d y y v v v v
Type of Well Well Code _____	Section Location of Waste/Source 1/4 of _____ 1/4 of Sec. _____ T. _____ N, R. _____ <input type="checkbox"/> E <input type="checkbox"/> W		Well Installed By: Name (first, last) and Firm <u>Kurt DePree</u> <u>PSE, Inc.</u>
Distance from Waste/Source _____ ft.	Enf. Stds. Apply <input type="checkbox"/>	Location of Well Relative to Waste/Source u <input type="checkbox"/> Upgradient s <input type="checkbox"/> Sidegradient d <input type="checkbox"/> Downgradient n <input type="checkbox"/> Not Known	Gov. Lot Number _____

A. Protective pipe, top elevation <u>719.0</u> ft. MSL	1. Cap and lock? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
B. Well casing, top elevation <u>718.75</u> ft. MSL	2. Protective cover pipe: a. Inside diameter: _____ in. b. Length: <u>6</u> ft. c. Material: Steel <input checked="" type="checkbox"/> 04 Other <input type="checkbox"/>
C. Land surface elevation <u>716.0</u> ft. MSL	d. Additional protection? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, describe: _____
D. Surface seal, bottom <u>715.0</u> ft. MSL or _____ ft.	3. Surface seal: Bentonite <input checked="" type="checkbox"/> 30 Concrete <input type="checkbox"/> 01 Other <input type="checkbox"/>
12. USCS classification of soil near screen: GP <input type="checkbox"/> GM <input type="checkbox"/> GC <input type="checkbox"/> GW <input type="checkbox"/> SW <input type="checkbox"/> SP <input type="checkbox"/> SM <input type="checkbox"/> SC <input type="checkbox"/> ML <input type="checkbox"/> MH <input type="checkbox"/> CL <input type="checkbox"/> CH <input type="checkbox"/> Bedrock <input type="checkbox"/>	4. Material between well casing and protective pipe: <u>No</u> Bentonite <input type="checkbox"/> 30 Other <input type="checkbox"/>
13. Sieve analysis performed? <input type="checkbox"/> Yes <input type="checkbox"/> No	5. Annular space seal: a. Granular/Chipped Bentonite <input checked="" type="checkbox"/> 33 b. _____ Lbs/gal mud weight . . . Bentonite-sand slurry <input type="checkbox"/> 35 c. _____ Lbs/gal mud weight Bentonite slurry <input type="checkbox"/> 31 d. _____ % Bentonite Bentonite-cement grout <input type="checkbox"/> 50 e. _____ Ft ³ volume added for any of the above
14. Drilling method used: Rotary <input type="checkbox"/> 50 Hollow Stem Auger <input type="checkbox"/> 41 Other <input type="checkbox"/>	f. How installed: Tremie <input type="checkbox"/> 01 Tremie pumped <input type="checkbox"/> 02 Gravity <input checked="" type="checkbox"/> 08
15. Drilling fluid used: Water <input type="checkbox"/> 02 Air <input type="checkbox"/> 01 Drilling Mud <input type="checkbox"/> 03 None <input type="checkbox"/> 99	6. Bentonite seal: a. Bentonite granules <input type="checkbox"/> 33 b. <input type="checkbox"/> 1/4 in. <input checked="" type="checkbox"/> 3/8 in. <input type="checkbox"/> 1/2 in. Bentonite chips <input type="checkbox"/> 32 c. _____ Other <input type="checkbox"/>
16. Drilling additives used? <input type="checkbox"/> Yes <input type="checkbox"/> No	7. Fine sand material: Manufacturer, product name & mesh size a. <u>RED FLINT</u>
Describe _____	b. Volume added _____ ft ³
17. Source of water (attach analysis, if required):	8. Filter pack material: Manufacturer, product name & mesh size a. <u>RED FLINT #15 0.015"</u>
E. Bentonite seal, top <u>715.0</u> ft. MSL or _____ ft.	b. Volume added <u>10 Bags</u> ft ³
F. Fine sand, top <u>713.0</u> ft. MSL or _____ ft.	9. Well casing: Flush threaded PVC schedule 40 <input checked="" type="checkbox"/> 23 Flush threaded PVC schedule 80 <input type="checkbox"/> 24 Other <input type="checkbox"/>
G. Filter pack, top <u>713.0</u> ft. MSL or _____ ft.	10. Screen material: <u>PVC</u>
H. Screen joint, top <u>713.0</u> ft. MSL or _____ ft.	a. Screen type: Factory cut <input checked="" type="checkbox"/> 11 Continuous slot <input type="checkbox"/> 01 Other <input type="checkbox"/>
I. Well bottom <u>703.0</u> ft. MSL or _____ ft.	b. Manufacturer <u>Johnson</u>
J. Filter pack, bottom <u>702.5</u> ft. MSL or _____ ft.	c. Slot size: <u>0.10</u> in.
K. Borehole, bottom <u>702.5</u> ft. MSL or _____ ft.	d. Slotted length: <u>10</u> ft.
L. Borehole, diameter <u>4.25</u> ID in.	11. Backfill material (below filter pack): None <input checked="" type="checkbox"/> 14 Other <input type="checkbox"/>
M. O.D. well casing <u>2.25</u> in.	
N. I.D. well casing <u>2.0</u> in.	

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature [Signature] Firm PSE, Inc.

Please complete both Forms 4400-113A and 4400-113B and return them to the appropriate DNR office and bureau. Completion of these reports is required by chs. 160, 281, 283, 289, 291, 292, 293, 295, and 299, Wis. Stats., and ch. NR 141, Wis. Adm. Code. In accordance with chs. 281, 289, 291, 292, 293, 295, and 299, Wis. Stats., failure to file these forms may result in a forfeiture of between \$10 and \$25,000, or imprisonment for up to one year, depending on the program and conduct involved. Personally identifiable information on these forms is not intended to be used for any other purpose. NOTE: See the instructions for more information, including where the completed forms should be sent.

State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name	Local Grid Location of Well ft. <input type="checkbox"/> N. <input type="checkbox"/> S. <input type="checkbox"/> E. <input type="checkbox"/> W.		Well Name <u>MW-16</u>
Facility License, Permit or Monitoring No.	Local Grid Origin <input type="checkbox"/> (estimated: <input type="checkbox"/>) or Well Location <input type="checkbox"/> Lat. _____ " Long. _____ " or _____ " or _____ "		Wis. Unique Well No. _____ DNR Well ID No. _____
Facility ID	St. Plane _____ ft. N, _____ ft. E. S/C/N		Date Well Installed <u>07/26/2016</u> m m d d y y v v y
Type of Well Well Code <u>1</u>	Section Location of Waste/Source 1/4 of _____ 1/4 of Sec. _____ T. _____ N, R. _____ <input type="checkbox"/> E <input type="checkbox"/> W		Well Installed By: Name (first, last) and Firm <u>Kurt DePrey</u> <u>PSI, Inc.</u>
Distance from Waste/Source _____ ft.	Enf. Stds. Apply <input type="checkbox"/>	Location of Well Relative to Waste/Source u <input type="checkbox"/> Upgradient s <input type="checkbox"/> Sidegradient d <input type="checkbox"/> Downgradient n <input type="checkbox"/> Not Known	Gov. Lot Number _____

A. Protective pipe, top elevation <u>705.5</u> ft. MSL	1. Cap and lock? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
B. Well casing, top elevation <u>705.25</u> ft. MSL	2. Protective cover pipe: a. Inside diameter: <u>6</u> in. b. Length: <u>5</u> ft. c. Material: Steel <input checked="" type="checkbox"/> 04 Other <input type="checkbox"/>
C. Land surface elevation <u>702.5</u> ft. MSL	d. Additional protection? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, describe: _____
D. Surface seal, bottom <u>701.5</u> ft. MSL or _____ ft.	3. Surface seal: Bentonite <input checked="" type="checkbox"/> 30 Concrete <input type="checkbox"/> 01 Other <input type="checkbox"/>
12. USCS classification of soil near screen: GP <input type="checkbox"/> GM <input type="checkbox"/> GC <input type="checkbox"/> GW <input type="checkbox"/> SW <input type="checkbox"/> SP <input type="checkbox"/> SM <input type="checkbox"/> SC <input type="checkbox"/> ML <input type="checkbox"/> MH <input type="checkbox"/> CL <input type="checkbox"/> CH <input type="checkbox"/> Bedrock <input type="checkbox"/>	
13. Sieve analysis performed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
14. Drilling method used: Rotary <input type="checkbox"/> 50 Hollow Stem Auger <input type="checkbox"/> 41 Other <input type="checkbox"/>	
15. Drilling fluid used: Water <input type="checkbox"/> 02 Air <input type="checkbox"/> 01 Drilling Mud <input type="checkbox"/> 03 None <input type="checkbox"/> 99	
16. Drilling additives used? <input type="checkbox"/> Yes <input type="checkbox"/> No Describe _____	
17. Source of water (attach analysis, if required): _____	
E. Bentonite seal, top <u>701.5</u> ft. MSL or _____ ft.	4. Material between well casing and protective pipe: Bentonite <input type="checkbox"/> 30 Other <input type="checkbox"/>
F. Fine sand, top <u>699.5</u> ft. MSL or _____ ft.	5. Annular space seal: a. Granular/Chipped Bentonite <input checked="" type="checkbox"/> 33 b. _____ Lbs/gal mud weight ... Bentonite-sand slurry <input type="checkbox"/> 35 c. _____ Lbs/gal mud weight ... Bentonite slurry <input type="checkbox"/> 31 d. _____ % Bentonite ... Bentonite-cement grout <input type="checkbox"/> 50 e. _____ Ft ³ volume added for any of the above f. How installed: Tremie <input type="checkbox"/> 01 Tremie pumped <input type="checkbox"/> 02 Gravity <input checked="" type="checkbox"/> 08
G. Filter pack, top <u>699.5</u> ft. MSL or _____ ft.	6. Bentonite seal: a. Bentonite granules <input type="checkbox"/> 33 b. <input type="checkbox"/> 1/4 in. <input checked="" type="checkbox"/> 3/8 in. <input type="checkbox"/> 1/2 in. Bentonite chips <input type="checkbox"/> 32 c. _____ Other <input type="checkbox"/>
H. Screen joint, top <u>699.5</u> ft. MSL or _____ ft.	7. Fine sand material: Manufacturer, product name & mesh size a. <u>RED FLINT</u> b. Volume added _____ ft ³
I. Well bottom <u>689.5</u> ft. MSL or _____ ft.	8. Filter pack material: Manufacturer, product name & mesh size a. <u>RED FLINT #15 0.015"</u> b. Volume added <u>6 bags</u> ft ³
J. Filter pack, bottom <u>689.0</u> ft. MSL or _____ ft.	9. Well casing: Flush threaded PVC schedule 40 <input checked="" type="checkbox"/> 23 Flush threaded PVC schedule 80 <input type="checkbox"/> 24 Other <input type="checkbox"/>
K. Borehole, bottom <u>689.0</u> ft. MSL or _____ ft.	10. Screen material: <u>PVC</u> a. Screen type: Factory cut <input checked="" type="checkbox"/> 11 Continuous slot <input type="checkbox"/> 01 Other <input type="checkbox"/>
L. Borehole, diameter <u>4.25</u> ID in.	b. Manufacturer <u>Johnson</u> c. Slot size: _____ d. Slotted length: <u>10</u> ft.
M. O.D. well casing <u>2.25</u> in.	11. Backfill material (below filter pack): None <input checked="" type="checkbox"/> 14 Other <input type="checkbox"/>
N. I.D. well casing <u>2.0</u> in.	

I hereby certify that the information on this form is true and correct to the best of my knowledge.
Signature [Signature] Firm PSI, Inc.

Please complete both Forms 4400-113A and 4400-113B and return them to the appropriate DNR office and bureau. Completion of these reports is required by chs. 160, 281, 283, 289, 291, 292, 293, 295, and 299, Wis. Stats., and ch. NR 141, Wis. Adm. Code. In accordance with chs. 281, 289, 291, 292, 293, 295, and 299, Wis. Stats., failure to file these forms may result in a forfeiture of between \$10 and \$25,000, or imprisonment for up to one year, depending on the program and conduct involved. Personally identifiable information on these forms is not intended to be used for any other purpose. NOTE: See the instructions for more information, including where the completed forms should be sent.

State of Wisconsin
Department of Natural Resources

Route to: Watershed/Wastewater Waste Management
Remediation/Redevelopment Other

MONITORING WELL CONSTRUCTION
Form 4400-113A Rev. 7-98

Facility/Project Name	Local Grid Location of Well ft. <input type="checkbox"/> N. <input type="checkbox"/> S. <input type="checkbox"/> E. <input type="checkbox"/> W.		Well Name <u>MW-17</u>
Facility License, Permit or Monitoring No.	Local Grid Origin <input type="checkbox"/> (estimated: <input type="checkbox"/>) or Well Location <input type="checkbox"/> Lat. _____ " Long. _____ " or _____ " or _____ "		Wis. Unique Well No. _____ DNR Well ID No. _____
Facility ID	St. Plane _____ ft. N. _____ ft. E. S/C/N _____		Date Well Installed <u>07/26/2016</u> m m d d y y y y
Type of Well Well Code <u>1</u>	Section Location of Waste/Source 1/4 of _____ 1/4 of Sec. _____, T. _____ N, R. _____ <input type="checkbox"/> E <input type="checkbox"/> W		Well Installed By: Name (first, last) and Firm <u> Curt Deprey PSI, Inc.</u>
Distance from Waste/Source _____ ft.	Enf. Stds. Apply <input type="checkbox"/>	Location of Well Relative to Waste/Source u <input type="checkbox"/> Upgradient s <input type="checkbox"/> Sidegradient d <input type="checkbox"/> Downgradient n <input type="checkbox"/> Not Known	Gov. Lot Number _____

A. Protective pipe, top elevation <u>707.0</u> ft. MSL	1. Cap and lock? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
B. Well casing, top elevation <u>706.7</u> ft. MSL	2. Protective cover pipe: a. Inside diameter: <u>6</u> in. b. Length: <u>5</u> ft. c. Material: Steel <input checked="" type="checkbox"/> 04 Other <input type="checkbox"/>
C. Land surface elevation <u>704.0</u> ft. MSL	d. Additional protection? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, describe: _____
D. Surface seal, bottom <u>703.0</u> ft. MSL or _____ ft.	3. Surface seal: Bentonite <input checked="" type="checkbox"/> 30 Concrete <input type="checkbox"/> 01 Other <input type="checkbox"/>
12. USCS classification of soil near screen: GP <input type="checkbox"/> GM <input type="checkbox"/> GC <input type="checkbox"/> GW <input type="checkbox"/> SW <input type="checkbox"/> SP <input type="checkbox"/> SM <input type="checkbox"/> SC <input type="checkbox"/> ML <input type="checkbox"/> MH <input type="checkbox"/> CL <input type="checkbox"/> CH <input type="checkbox"/> Bedrock <input type="checkbox"/>	
13. Sieve analysis performed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
14. Drilling method used: Rotary <input type="checkbox"/> 50 Hollow Stem Auger <input type="checkbox"/> 41 Other <input type="checkbox"/>	
15. Drilling fluid used: Water <input type="checkbox"/> 02 Air <input type="checkbox"/> 01 Drilling Mud <input type="checkbox"/> 03 None <input type="checkbox"/> 99	
16. Drilling additives used? <input type="checkbox"/> Yes <input type="checkbox"/> No Describe _____	
17. Source of water (attach analysis, if required): _____	
E. Bentonite seal, top <u>703.0</u> ft. MSL or _____ ft.	4. Material between well casing and protective pipe: <u>No</u> Bentonite <input type="checkbox"/> 30 Other <input type="checkbox"/>
F. Fine sand, top <u>701.0</u> ft. MSL or _____ ft.	5. Annular space seal: a. Granular/Chipped Bentonite <input checked="" type="checkbox"/> 33 b. _____ Lbs/gal mud weight... Bentonite-sand slurry <input type="checkbox"/> 35 c. _____ Lbs/gal mud weight... Bentonite slurry <input type="checkbox"/> 31 d. _____ % Bentonite... Bentonite-cement grout <input type="checkbox"/> 50 e. _____ Ft ³ volume added for any of the above f. How installed: Tremie <input type="checkbox"/> 01 Tremie pumped <input type="checkbox"/> 02 Gravity <input checked="" type="checkbox"/> 08
G. Filter pack, top <u>701.0</u> ft. MSL or _____ ft.	6. Bentonite seal: a. Bentonite granules <input type="checkbox"/> 33 b. <input type="checkbox"/> 1/4 in. <input checked="" type="checkbox"/> 3/8 in. <input type="checkbox"/> 1/2 in. Bentonite chips <input type="checkbox"/> 32 c. _____ Other <input type="checkbox"/>
H. Screen joint, top <u>701.0</u> ft. MSL or _____ ft.	7. Fine sand material: Manufacturer, product name & mesh size a. <u>RED FLINT</u> b. Volume added _____ ft ³
I. Well bottom <u>691.0</u> ft. MSL or _____ ft.	8. Filter pack material: Manufacturer, product name & mesh size a. <u>RED FLINT #15 0.015"</u> b. Volume added <u>6 Bags</u> ft ³
J. Filter pack, bottom <u>690.5</u> ft. MSL or _____ ft.	9. Well casing: Flush threaded PVC schedule 40 <input checked="" type="checkbox"/> 23 Flush threaded PVC schedule 80 <input type="checkbox"/> 24 Other <input type="checkbox"/>
K. Borehole, bottom <u>690.5</u> ft. MSL or _____ ft.	10. Screen material: <u>PVC</u> a. Screen type: Factory cut <input checked="" type="checkbox"/> 11 Continuous slot <input type="checkbox"/> 01 Other <input type="checkbox"/>
L. Borehole, diameter <u>4.25 ID</u> in.	b. Manufacturer <u>Johnson</u>
M. O.D. well casing <u>2.25</u> in.	c. Slot size: <u>0.10</u> in.
N. I.D. well casing <u>2.0</u> in.	d. Slotted length: <u>10</u> ft.
	11. Backfill material (below filter pack): None <input checked="" type="checkbox"/> 14 Other <input type="checkbox"/>

I hereby certify that the information on this form is true and correct to the best of my knowledge.

Signature Cory Williguth Firm PSI, Inc.

Please complete both Forms 4400-113A and 4400-113B and return them to the appropriate DNR office and bureau. Completion of these reports is required by chs. 160, 281, 283, 289, 291, 292, 293, 295, and 299, Wis. Stats., and ch. NR 141, Wis. Adm. Code. In accordance with chs. 281, 289, 291, 292, 293, 295, and 299, Wis. Stats., failure to file these forms may result in a forfeiture of between \$10 and \$25,000, or imprisonment for up to one year, depending on the program and conduct involved. Personally identifiable information on these forms is not intended to be used for any other purpose. NOTE: See the instructions for more information, including where the completed forms should be sent.

GENERAL NOTES

SAMPLE IDENTIFICATION

- Information on each log is a compilation of subsurface conditions, based on visual soil classifications of soil samples obtained from the field as assigned by a soils engineer, as well as from laboratory testing of samples, if performed. The strata lines on the logs may be approximate or the transition between the strata may be gradual rather than distinct. Water level measurements refer only to those observed at the times and locations indicated, and may vary with time, geologic condition and construction activity.
- Unified Soil Classification System (USCS) designations are based on visual soil classification estimates on the basis of textural and particle size categorization and various soil behavior characteristics. If laboratory tests were performed to classify the soil, the USCS designation is shown in parenthesis.

USCS SOIL PARTICLE SIZE CLASSES

U.S. Std. Sieve		#200	#40	#10	#4	¾"	3"	12"	
Soil Type	Clay	Silt	Sand			Gravel		Cobbles	Boulders
			Fine	Medium	Coarse	Fine	Coarse		
Millimeters	0.002	0.074	0.42	2	4.8	19	76	300	

UNIFIED SOIL CLASSIFICATION SYSTEM (ASTM D2487-00)

Criteria for assigning group symbols and group names using laboratory tests ^A				Soil Classification	
				Group Symbol	Group Name ^B
COARSE-GRAINED SOILS (More than 50% retained on No. 200 sieve)	Gravels (More than 50% of coarse fraction retained on No. 4 sieve)	Clean gravels w/ < 5% fines ^E	$Cu \geq 4$ and $1 \leq Cc \leq 3$ ^C	GW	Well-graded gravel ^D
			$Cu < 4$ and/or $1 > Cc > 3$ ^C	GP	Poorly graded gravel ^D
		Gravels w/ > 12% fines ^E	Fines classify as ML or MH	GM	Silty gravel ^{D,F,G}
			Fines classify as CL or CH	GC	Clayey gravel ^{D,F,G}
	Sands (More than 50% of coarse fraction passes the No. 4 sieve)	Clean sands w/ < 5% fines ^I	$Cu \geq 6$ and $1 \leq Cc \leq 3$ ^C	SW	Well-graded sand ^H
			$Cu < 6$ and/or $1 > Cc > 3$ ^C	SP	Poorly graded sand ^H
		Sands w/ > 12% fines ^I	Fines classify as ML or MH	SM	Silty sand ^{F,G,H}
			Fines classify as CL or CH	SC	Clayey sand ^{F,G,H}
FINE-GRAINED SOILS (More than 50% passes the No. 200 sieve)	Silt and clays w/ liquid limit (LL) < 50	Inorganic	$PI > 7$ and plots on or above "A" line ^J	CL	Lean clay ^{K,L,M}
			$PI < 4$ and plots below "A" line ^J	ML	Silt ^{K,L,M}
		Organic	LL (Oven dried) / LL (Not dried) < 0.75	OL	Organic clay ^{K,L,M,N}
				OL	Organic silt ^{K,L,M,O}
	Silt and clays w/ liquid limit (LL) ≥ 50	Inorganic	PI plots on or above "A" line	CH	Fat clay ^{K,L,M}
			PI plots below "A" line	MH	Elastic silt ^{K,L,M}
		Organic	LL (Oven dried) / LL (Not dried) < 0.75	OH	Organic clay ^{K,L,M,P}
				OH	Organic silt ^{K,L,M,Q}
HIGHLY ORGANIC SOILS		Primarily organic matter, dark in color, and organic odor		PT	Peat

^A Based on the material passing the 3-inch (75 mm) sieve

^B If field sample contained cobbles or boulders, or both, add "with cobbles or boulders, or both" to group name

^C $Cu = D_{60}/D_{10}$; $Cc = (D_{30})^2 / D_{10} \times D_{60}$

^D If soil contains ≥ 15% sand, add "with sand" to group name

^E Gravels with 5 to 12% fines require dual symbols:

- GW-GM well-graded gravel with silt
- GW-GC well-graded gravel with clay
- GP-GM poorly graded gravel with silt
- GP-GC poorly graded gravel with clay

^F If fines classify as CL-ML, use dual symbol GC-GM, or SC-SM

^G If fines are organic, add "with organic fines" to group name

^H If soil contains ≥ 15% gravel, add "with gravel" to group name

^I Sands with 5 - 12% fines require dual symbols:

- SW-SM well-graded sand with silt
- SW-SC well-graded sand with clay
- SP-SM poorly graded sand with silt
- SP-SC poorly graded sand with clay

^J If Atterberg limits plot in hatched area, soil is a CL-ML, silty clay

^K If soil contains 15 - 29% plus No. 200, add "with sand" or "with gravel"

^L If soil contains ≥ 30% plus No. 200, predominantly sand, add "sandy" to group name

^M If soil contains ≥ 30% plus No. 200, predominantly gravel, add "gravelly" to group name

^N $PI \geq 4$ and plots on or above "A" line

^O $PI < 4$ or plots below "A" line

^P PI plots on or above "A" line

^Q PI below "A" line

RELATIVE SOIL COMPOSITION

- Trace - 0 - 15% of sample
- With - 15 - 35% of sample
- Soil modifier - > 35% of sample (i.e. sandy, silty, clayey, gravelly)

DRILLING & SAMPLING SYMBOLS

- AU - Auger sample from cuttings
- CS - Continuous sampler
- HA - Hand auger sample
- SS - Split spoon sample (2" O.D. by 1½" I.D.)
- ST - Shelby Tube sample (2" or 3" O.D.)
- WS - Wash sample from wash water return

SOIL PROPERTY SYMBOLS

N - N-value (blow count) is the standard penetration resistance based on the total number of blows required to advance a split spoon sampler one (1) foot, using a 140 lb. hammer with a 30 inch free fall. To avoid damage to sampling tools, driving is typically limited to 50 blows during any 6 inch interval. Additional description is provided below:

<u>N-value (bpf)</u>	<u>Description</u>
HW	Sampler penetrated soil under weight of hammer and rods; no driving required
25	25 blows to advance sampler 12 inches after initial 6 inches of seating
75/10"	75 blows to advance sampler 10 inches after initial 6 inches of seating
50/S3"	50 blows to advance sampler 3 inches during initial 6 inch seating interval

- MC - Moisture content, %
- Qu - Unconfined compressive strength, tons per square foot (tsf)
- Qp - Calibrated hand penetrometer resistance, tsf
- Dd - Dry density, pounds per cubic foot (pcf)
- RQD - Rock quality designation of NX-size core sample
- RMR - Rock mass rating, as developed by Z.T. Bieniawski
- PID - Photoionization detector (Hnu meter) volatile vapor level, ppm
- LL - Liquid limit, % (ASTM D4318)
- PL - Plastic limit, % (ASTM D4318)
- PI - Plasticity index, % (ASTM D4318)
- %P200 - Percent of sample passing the No. 200 sieve

SOIL RELATIVE DENSITY & CONSISTENCY CLASSIFICATION

NON-COHESIVE SOILS		COHESIVE SOILS		
Density	N-Value Range	Consistency	Qu Range (tsf)	Approximate N-value Range
Very loose	0 - 3	Very soft	0 - 0.25	0 - 2
Loose	3 - 7	Soft	0.25 - 0.5	2 - 5
Medium dense	7 - 15	Medium stiff	0.5 - 1.0	5 - 10
Dense	15 - 38	Stiff	1.0 - 2.0	10 - 14
Very dense	38+	Very Stiff	2.0 - 4.0	14 - 32
		Hard	4.0+	32+

SOIL STRUCTURE TERMINOLOGY

- Interlayered - Alternating layers of different soil types
- Layer - Inclusion greater than 3 inches thick
- Seam - Inclusion ¼ to 3 inches thick
- Laminated - Alternating seams of different soil type
- Intermixed - Pockets of different soil types, no layering
- Pocket - Inclusion of material of different texture
- Varved - Alternating layers or seams of sand, silt, and/or clay

GROUNDWATER & MOISTURE CONDITIONS

- ∇ - Approximate groundwater level as noted during drilling and sampling
- ▼ - Groundwater level as noted within the open borehole upon removal of the augers
- ¥ - Delayed groundwater level within open borehole
- Dry - Absence of moisture, dry to the touch
- Moist - Damp, but no visible water
- Wet - Visible free water, saturated, usually below water table

NOTE: General Notes have been adapted from and incorporate portions of ASTM D2487 "Classification of Soils for Engineering Purposes (Unified Soil Classification System)" and ASTM D2488 "Description and Identification of Soils (Visual-Manual Procedure)."

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 9 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

This report is in response to the request from Tribal Member to direct Division Director of Environmental Health & Safety to provide timelines, clarifications, and accountability regarding Environmental Health & Safety FY'16 3rd quarter report.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Environmental Health & Safety Division



A good mind. A good heart. A strong fire.

TO: Oneida Business Committee

FROM: Patrick J. Pelky, EH&S Division Director & DOLM
 Troy Parr, Assistant Development Director
 Elizabeth Somers, GSD Director
 Robert Keck, Risk Management Director
 Richard Van Boxtel, OPD Police Chief

DATE: September 20, 2016

RE: EH&SD Response to the Business Committee From Tribal Member

The Environmental, Health & Safety Division's (EHSD) team met with Development Division team, Oneida Police Department, Governmental Service Division's (GSD) team and Risk Management to respond to the following directive "to approve the Tribal Member's request for information; to request the Division Director of Environmental Health & Safety to bring back a report to the September 28, 2016, regular Business Committee meeting; and to request all appropriate parties relative to that report to be present for the discussion"

Tribal Member Requested Information:

1. Public Land-Use 18 (Where the Water birds Nest)- Vehicles are going around the barricades to access the site from Adam Drive.
2. Request written detail chronological land acquisition of our sacred burial grounds.
3. Report regarding NHC Pond, Quarry Lake, Oneida Lake, Where the Water Birds Nest and Central Oneida.
4. Clarification of our data base of our quality of air, water and soil. Where is this data?
5. Bring back different options for alternative burial sites. Is the LUTU process working?

Each Division will respond to the Item listed above for which they are responsible for with specific actions required and timelines for completeness.

1. Public Land-Use 18 (Where the Water birds Nest)- Vehicles are going around the barricades to access the site from Adam Drive.

Oneida Police Department Response:

As this is an enforcement issue, the Oneida Police Department Officers will have some focused patrols in that area to enforce the trespassing issues that have been brought forward from

using that access to the specific property. The Conservation Wardens will stagger their patrol times, to address the problem. Their time frames will be after regular hours/weekends as the hunter access the natural area from County Road U.

Environmental Health & Safety Division Response:

- Our Forestry and Trails Department addressed this by stopping the access to the natural area from the sacred burial grounds road by extending the fencing from the existing gate and extend it along the roadway, fifty feet on the east side of the access road.
- After the Cemetery work group finished their study on the sacred burial grounds and if this phase does not resolve the issue, the Department will explore tree planting options in and around this location. Additional permanent structures to deter access to the natural area maybe required, as past action has indicated. One option may be to increase the ditch depth along the roadway, making the access more difficult.

Contact: Shad L. Webster, Natural Resources Director
Oneida Nation Conservation Department
Phone: (920) 869-1450
Fax: (920) 869-2743
swebste2@oneidanation.org

2. Request written detail chronological land acquisition of our sacred burial grounds.

Division of Land Management Response:

Listed below is the chronological order of Oneida our Sacred Burial Grounds on Adam Drive - 235 West Adam Drive (HB-240):

- 6-24-96 we acquired parcel HB-240 along with 13 other parcels for a total of 132.120. This was the first part of Wintergreen that we acquired (See Map 1) .
- 12-1-15 we acquired the former Goffard property on 12-1-15. This was an additional 250.97 acres (See Map 1)

Contact: Mary Jo Nash, Acquisition Manager
Oneida Nation Division of Land Management
Phone: (920) 869-6612
mnash@oneidanation.org

3. Report regarding NHC Pond, Quarry Lake, Oneida Lake, Where the Water Birds Nest and Central Oneida.

Norbert Hill Center Ponds

Who is responsible for the NHC swimming pond and why does it not have open Swimming?

Environmental Health & Safety Division Response:

- Due to the pond being closed, Environmental, Health & Safety Division (EHSD) does not test the water quality weekly as they do at Oneida Lake. However, Oneida Adventures utilizes the pond 4 weeks out of the summer for their classes. During those weeks, EHSD does perform bacteria monitoring tests. On those weeks, the coliform tests have come back well below any action level.
- These samples that EHSD take are consistently within the EPA recommended standards for safe swimming water. The NHC pond is equipped with aerators, which are proving to be working efficiently based on the results of the water sampling. As far as water quality and safety goes, there would be no reason to not be able to use the pond for recreational swimming.

Water Quality Testing Contact: Vanessa Miller, CP-FS -Tribal Sanitarian
Oneida Nation Environmental, Health, and Safety
Phone: 920-869-4553
vmiller@oneidanation.org

Risk Management Department:

- Risk Management expressed that this is a difficult one to answer. Experiential using the pond is a very controlled situation....so, there is no problem. Opening it up to swimming is different. Lifeguards or not is a good question. Other than at Oneida Family Fitness, lifeguards aren't posted at any of the other tribal waters.....the new lake is the poster child for that. If lifeguards are utilized at the pond, it would be my strong recommendation to post them at the lake too. I think one and not the other could actually be a negative in the event of a loss. "You have lifeguards at your other location so you know they're needed but you don't have them at the one my child used and drowned at".....could be the thought process.
- With any activity, there is risk and the risk of swimming is obvious. As the Tribe allows swimming at the lake, and everyone here is apparently on board with the risk of open water, the same could be held for the pond and the eyes wide open regarding the acceptance of potential liability if allowing swimming there is decided upon. Swim at Your Own Risk signs should be posted and visible at all times if that is decided.

Contact: Robert Keck, Risk Management Director
Oneida Nation Risk Management Department
Phone: (920) 490-3570
RKECK@oneidanation.org

Governmental Services Division (GSD) Response:

In 2011 Governmental Services Division (GSD), unable to filled Lifeguard positions requiring Certification, made the determination to close Open-Swimming at the NHC pond. Based on recent inquiry, GSD supports the decision to have the pond re-open with "SWIM AT YOUR OWN RISK" signage posted. The NHC pond would be available for public use beginning in the summer of 2017. All natural waters are under the supervision of Environmental Health and Safety Division.

Contact: Susan House, Family Fitness, Parks & Recreation Area Manager
Oneida Nation GSD's Family Fitness, Parks & Recreation Area
Phone: (920) 490-3806
SHOUSE@oneidanation.org

Liz Somers, BSN, MBA, Division Director
Oneida Nation Governmental Services Division
Phone: (920) 490-3904
ESOMERS@oneidanation.org

Quarry Lake, Where the Water Birds Nest, & Oneida Lake:

Environmental Health & Safety Division Response:

- Our Conservation Department is responsible for the maintenance care of these natural areas. They have completed a monthly inspection sheet to help controls and monitoring for over-all maintenance and improvements. The monthly monitoring will identify problems/hazards/issues that may be occurring/arising in these locations, along with the 25 other natural areas and trails under the responsibility of the Department.
- Specifics to the road accesses; the Quarry road had gravel placed and graded at the end of August to improve access (Completed by DPW). The secondary entrance will remain closed due to major repairs needed.
- "Where the Water Birds Nest" access road has been evaluated and a need for stone was determined to be placed and graded on the beginning one- third of the road. The Conservation Department secured funding and will be working with DPW to make improvements to this access road. The work request had a proposed completion date of September 28, 2016.

We also attached the chronological report on "Where the Water Birds Nest" (See addendum A).

- These locations are being evaluated to be placed on the list for future funding through the TTP Road Funding, to ensure that they are maintained to a standard suitable to the community.
- For the Oneida Lake follow-up, the Conservation Staff has been working with Casino's Observation staff and their current vendor they use for camera equipment and installation. We discussed what the Dept. would like covered/monitored and what options may be available for this type of situation. The initial bids came back to include installation of the units.

The vendor included a basic entry level plan, that will cover just the building facility, parking areas, and entrance. The vendor also wanted to develop a plan that detailed more of the areas, with better cameras and the possibility of wireless options.

Now the team is working on funding options for cost of the units and installation.

Contact: Shad L. Webster, Natural Resources Director
 Oneida Nation Conservation Department
 Phone: (920) 869-1450
swebste2@oneidanation.org

Central Oneida

– Brownfield Project

Environmental Health & Safety Division Response:

- Work is completed at the Hilltop BP & Former Mike & Diane's utilizing EPA Grant dollars
- Land use controls at both the Hilltop BP and Mike & Diane's. (See Map 3)
 - We removed additional 1,600 tons of contaminated soil totaling 94 truckloads.
 - Land use controls indicate that there are areas of the property that have soil and groundwater impacts that must be considered during redevelopment.
- Applying for additional grants to remove the land use controls (December 2016 is application deadline)

Development Division Response:

What happens next on former BP/HB site- in terms of planning, design and future redevelopment?

Based on community input the Planning Department has developed guiding principles to guide the future development of Central Oneida which includes the BP/HB site. The following are the Guiding Principles:

- Provide place(s) for community gatherings and activities year round.
- Improve educational opportunities in art, language, culture, business and agriculture.

- Strengthen and support small business development.
- Reestablish a sense of place to reflect an Oneida “way of life”.
- Safe connections, access and movement to destinations in Upper Oneida.

Who will be completing the planning work on this site?/When will the planning work be complete for this site?

The Planning Department is looking at the redevelopment of Central Oneida. The streetscape was identified as the starting point for redevelopment in Central Oneida which considered (limited) resources and capacity. BIA Tribal Transportation Road funds allowed the Planning Department to put a notice for a Request for Qualifications, to seek out a designer to help assist us in the concept design of a transportation improvement project. The transportation project is focused on moving people through a system of transportation improvements along a community corridor in Central Oneida. Studio Indigenous, LLC, was awarded a contract to develop concepts with the Planning staff for the transportation streetscape improvements. Planning Department continues to work with Chris Cornelius, Principal, for Studio Indigenous on concept development as of May 2016, his contract is scheduled to end by September 2016, but we are looking to extend the contract until October 2016.

When will the actual redevelopment be complete?

Initial concept development for the Central Oneida Transportation Project is scheduled to be completed by the end of the year.

What process is being used to redevelop this site?

The Planning Department has developed an internal process to work on Community Based Planning in Oneida (see attached).

What happens next on former BP/HB site- in terms of planning, design and future redevelopment?

4. Clarification of our data base of our quality of air, water and soil. Where is this data?

Environmental Health & Safety Division Response:

SURFACE WATER:

- We have physical chemical measurement data and quarterly nutrient grab data since the late 90s available, both on our Tribal Water Quality Database and the National STORET database.
- We also have restoration related research data from our projects to demonstrate efficacy.
- We have fisheries survey data going back 20 years on our major streams and lakes (minus the new Oneida Lake).
- We have benthic macro invertebrate data going back 17 years on our major streams, Osnuhsa Lake and some wetlands.

- We have flow data via our partner USGS gaging station at CTY Road FF going back to the late 90s.
- We have loads and trends data on Lancaster Brook and Trout Creek
- We have loads and trends data from Silver Creek
- We have amphibian survey data.
- All of these data are available upon request, and of course we are available at any time to answer questions any community member may have regarding any specific water related item. We are working on our latest water report, which summarizes the last couple of years of information.

AIR: At this time we do not do our own air monitoring. If information is needed we utilize with the Department of Natural Resources' Current Air Quality notices list on their website (Addendum B) or Forest County Potawatomi's Air Now website (Addendum C).

SOIL:

- The Tribe's GIS department has a soils layer that house specific information to include: topography, soil types, and land-use.
- All agriculture lands, the Tribe requires nutrient management plans that contain, macro nutrients such as phosphorous, nitrogen, & potassium along with other micro nutrients such as magnesium, sulfur, and other, so farmers can make decisions on not to over fertilizers their lands to grow their crops.

5. Bring back different options for alternative burial sites. Is the LUTU process working?

Development Division Response:

Question #1: **Response to why the 2 sites were chosen.**

Answer: The two alternate cemetery sites were not "chosen", they happened to fulfil most of the criteria listed on the request form. Results of the GIS inquiry produced five sites total. The two sites presented were the best of the five.

Question #2: What department was responsible for the selecting the proposed sites?

Answer: Planning (Leanne Doxtater) was responsible for the EVALUATING all of the sites and presenting the two sites determined to match most of the criteria. There was not selecting based on personal preference.

Question #3: Is the LUTU Process working/ If not, why not.

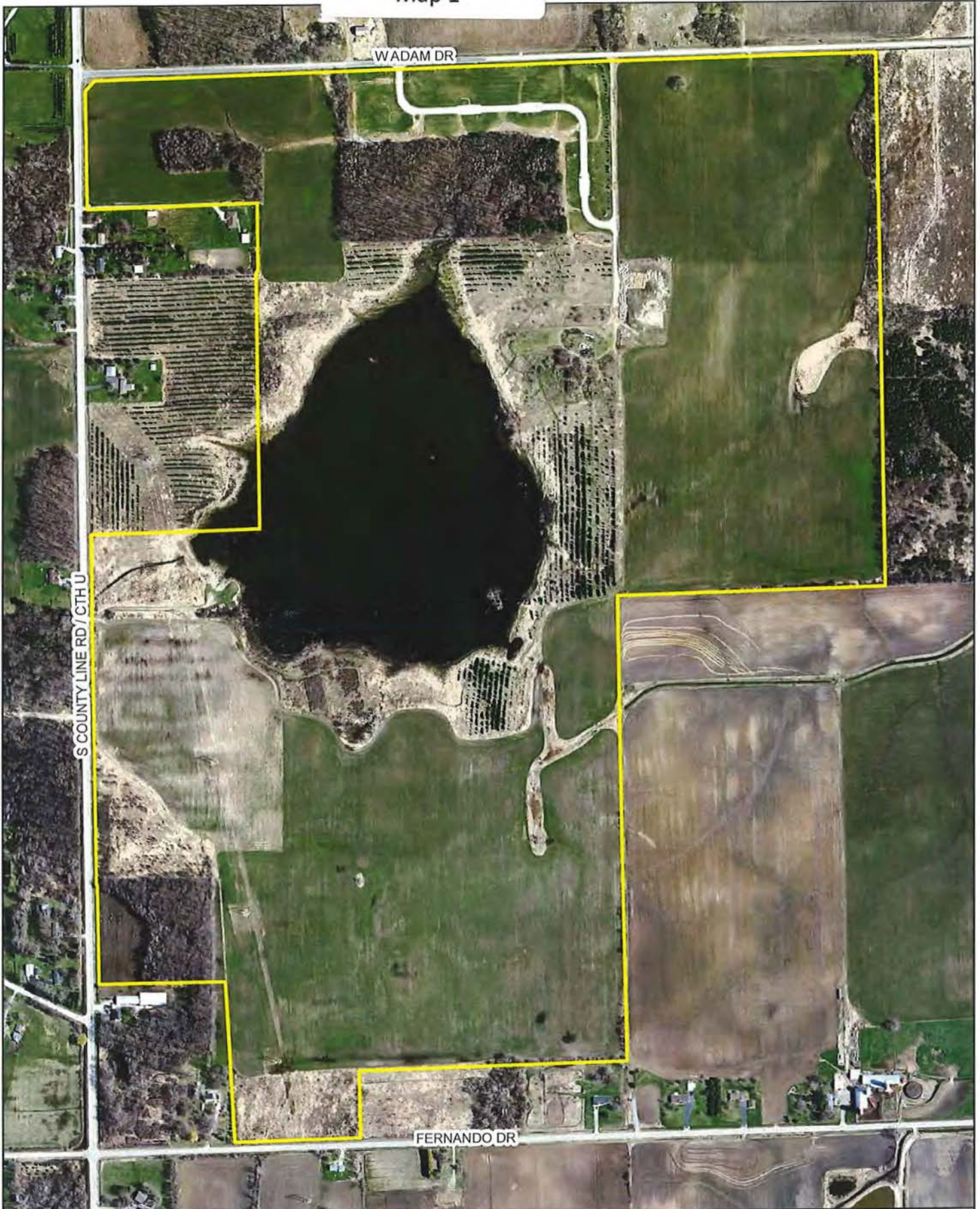
Answer: The LUTU Processes, both 1 and 2 are working, is there room for improvement, perhaps. The LUTU Part 2 Process can be more confusing and may need to be re-evaluated and eventually improved or revised.

Question #4: What process improvements are taking place to ensure this type of site selection does not happen again?

Answer: When the two alternate sites were presented, it was stated there would be no further LUTU work done on the two sites until a determination or decision was made as to the continued use of the Oneida Sacred Burial Grounds.

The primary objective of the LUTU evaluation was to show there are potential alternative sites for a cemetery on the Oneida Reservation. This was accomplished. If it had been determined a new cemetery site was needed, the LUTU Part 2 Process would have been completed.

Map 1



GEOGRAPHIC LAND INFORMATION SYSTEMS

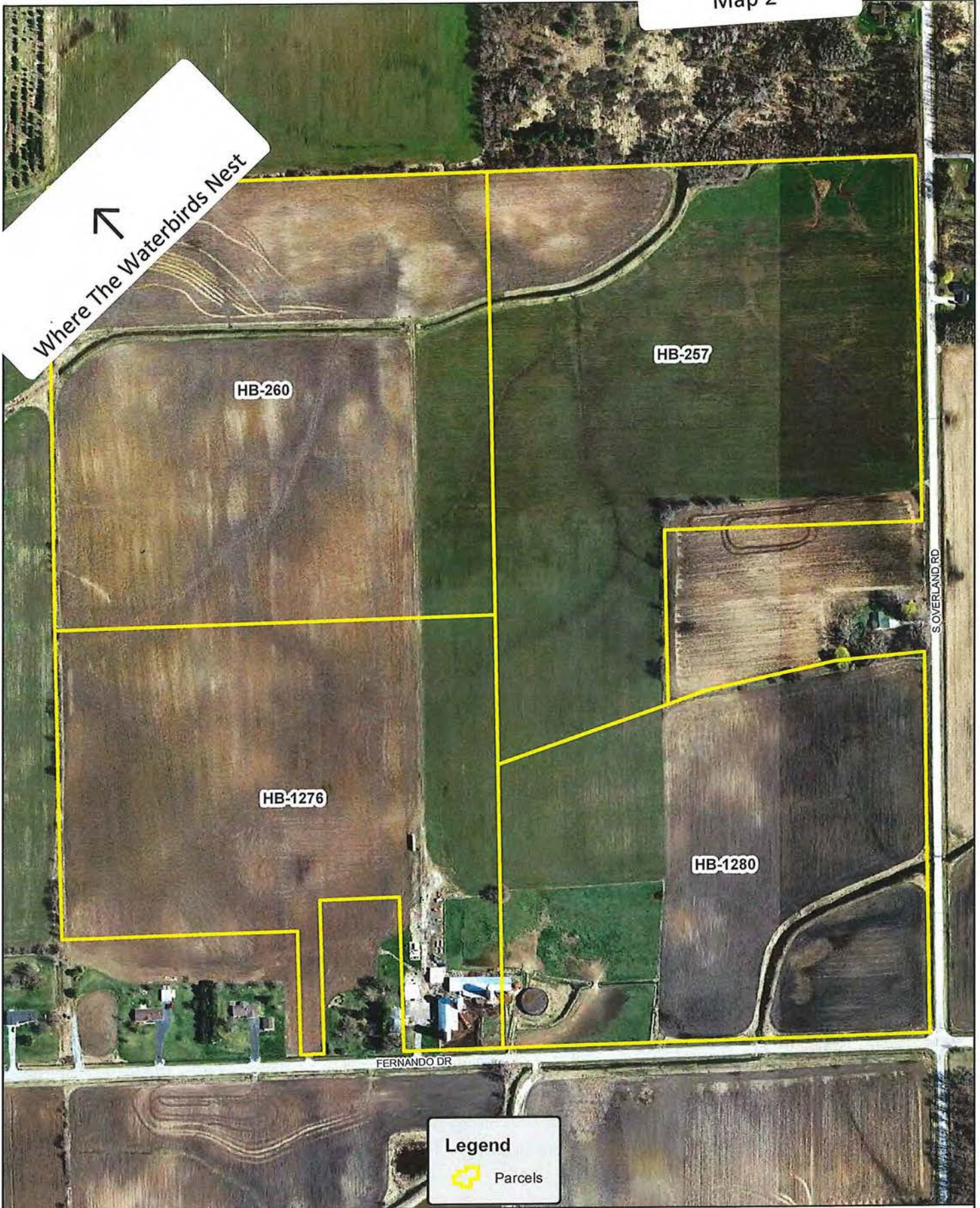
N7332 Water Circle Place
Oneida, Wisconsin
(920) 869-1600

File: Wintergreen Layout3.mxd

Date: 9/15/2016



Source: Photography April, 2014 - MAU Survey
Coordinate System: Wisconsin State Plane, Central Zone
Lambert Projection, U.S. Foot
Horizontal Datum: NAD83
Vertical Datum: Nav88



↑
Where The Waterbirds Nest

HB-260

HB-257

HB-1276

HB-1280

FERNANDO DR

S OVERLAND RD

Legend

 Parcels



GEOGRAPHIC LAND INFORMATION SYSTEMS

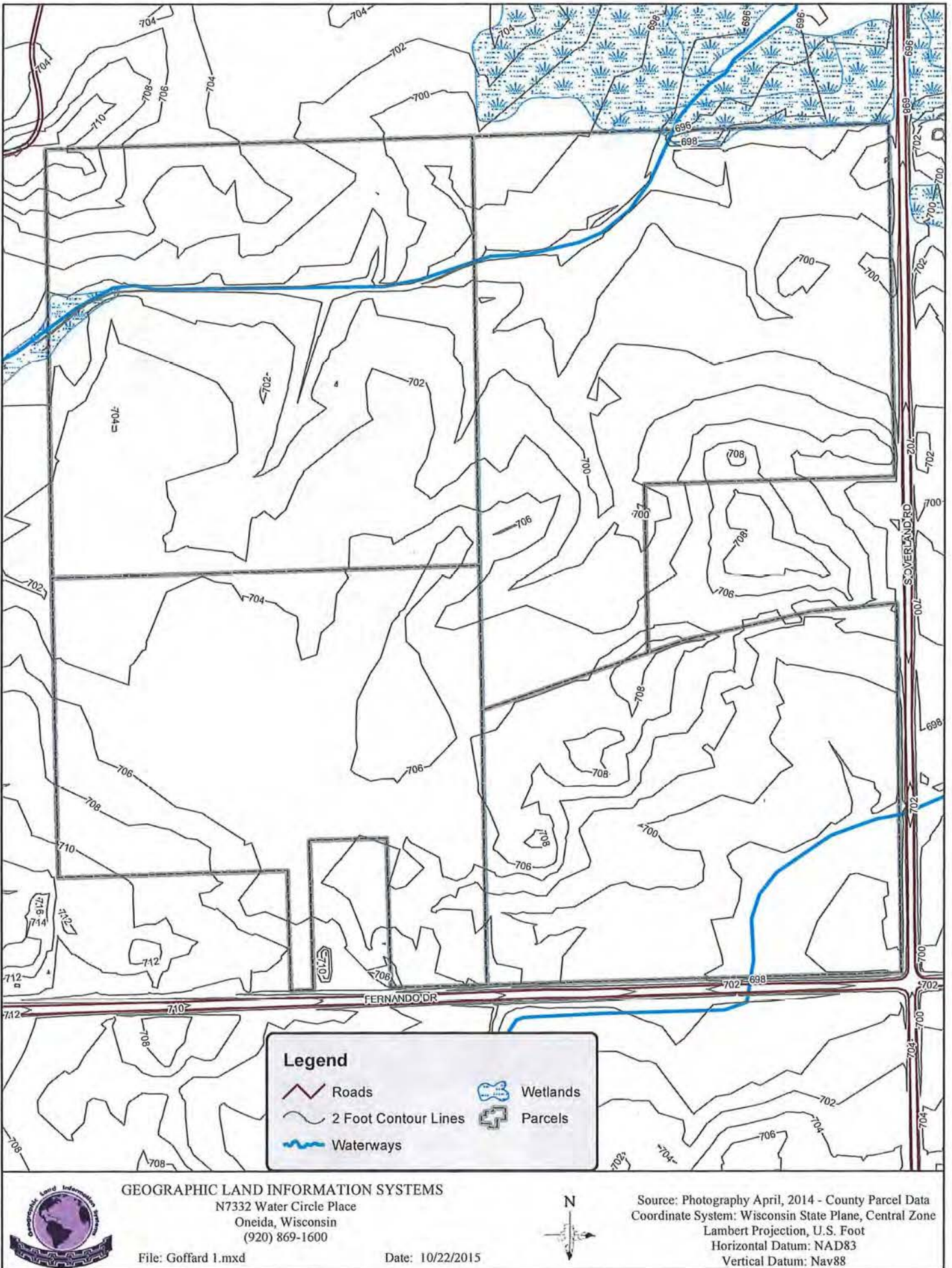
N7332 Water Circle Place
Oneida, Wisconsin
(920) 869-1600

File: Goffard 1.mxd

Date: 10/22/2015



Source: Photography April, 2014 - County Parcel Data
Coordinate System: Wisconsin State Plane, Central Zone
Lambert Projection, U.S. Foot
Horizontal Datum: NAD83
Vertical Datum: Nav88



Legend

- Roads
- 2 Foot Contour Lines
- Waterways
- Wetlands
- Parcels



GEOGRAPHIC LAND INFORMATION SYSTEMS
 N7332 Water Circle Place
 Oneida, Wisconsin
 (920) 869-1600

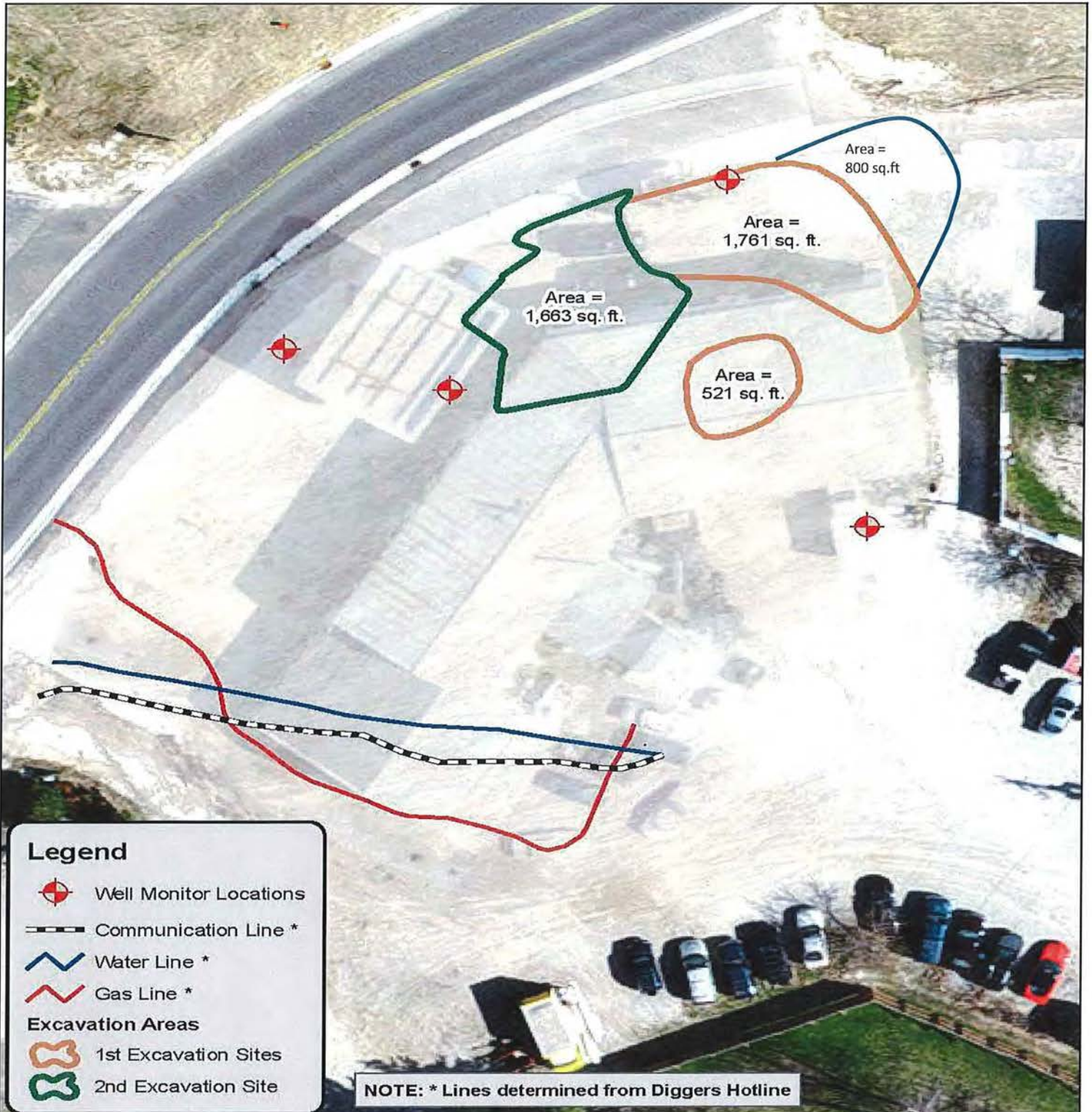
File: Goffard 1.mxd

Date: 10/22/2015



Source: Photography April, 2014 - County Parcel Data
 Coordinate System: Wisconsin State Plane, Central Zone
 Lambert Projection, U.S. Foot
 Horizontal Datum: NAD83
 Vertical Datum: Nav88

Former BP Site



Legend

-  Well Monitor Locations
-  Communication Line *
-  Water Line *
-  Gas Line *
- Excavation Areas**
-  1st Excavation Sites
-  2nd Excavation Site

NOTE: * Lines determined from Diggers Hotline



GEOGRAPHIC LAND INFORMATION SYSTEMS
 N7332 Water Circle Place
 Oneida, Wisconsin
 (920) 869-1600

File: Excavation Areas-2.mxd

Date: 1/6/2016



Source: Edited Photography April, 2014 - EH&S Dept.
 Coordinate System: Wisconsin State Plane, Central Zone
 Lambert Projection, U.S. Foot
 Horizontal Datum: NAD83
 Vertical Datum: Nav88

Oneida Tribe of Indians of Wisconsin
Environmental, Health & Safety Division

Little Bear Development Office
 PO Box 365
 N7332 Water Circle Place
 Oneida, WI 54155
 Phone (920) 869-4591
 FAX (920) 869-1610



Conservation Field Office
 PO Box 365
 N8047 County Road U
 Oneida, WI 54155
 Phone (920) 869-1450
 FAX (920) 869-2743

September 22, 2015

To: Patrick Pelky, EHS&D Division Director, Division of Land Management Director
 From: Tony Kuchma, Wetland Project Manager
 RE: Chronology of events at *Where the Waterbirds Nest*

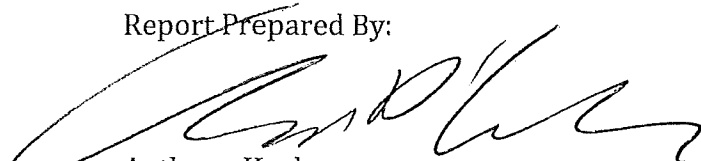
Below is a timeline of documented events that took place at the former Reuden property, formally renamed as *Where the Waterbirds Nest* or less formally referred to as *Waterbirds*. This information was compiled from electronically archived files and documents within the EHS&D computer network drive (G drive). A search for documents containing the key words "Reuden" and "Waterbirds" was used to recover these documents. The same search approach was used to identify information sources within the Wetland Project Managers e-mail files.

- **1999:** Over 90 acres were enrolled in the NRCS Conservation Reserve Program. Tree and shrub planting and native prairie establishment were part of this contract.
- **2000:** Excavation within the wetland basin is observed in aerial photos from April within the northeast portion.
- **2001:** Bureau of Indian Affairs Circle of Flight Funding was used to construct 3 ponds with a total area of 5 acres and an average depth of 6.5 feet.
- **2002:** Circle of Flight funding and USFWS Partners For Wildlife Program were used to construct two earthen berms to impound water within the basin.
- A water elevation control structure was placed in the western berm to control the depth and acreage of water within the basin. An emergency spillway was constructed to handle large storm events.
- **2004:** A Categorical Exclusion for the repair of a dike was prepared by Tom Nelson, Environmental Specialist on 3-17-2004. The nature of and reason for the repair is not known.
- Photos from October 2004 show a newly constructed access road at the County Highway U entrance. A brochure indicates that NRCS EQIP funding was used to construct an access road from County Highway U in 2006; however, photographic evidence indicates it was 2004.
- **2005:** A water elevation gauge was installed by Oneida Nation High School summer intern Jonas Hill. The gauge was set to show the pool elevation relative to the bottom of the control structure.
- **2006:** Photos from September and October show low water levels within the basin. The Wetland Project Manager recalls that water levels were drawn down to promote the growth and expansion of cattails for nesting habitat.
- 780 wetland plants were purchased and planted using Circle of Flight funds.

- Negative community reaction to the low water levels resulted in the boards being placed back into the control structure to raise the water elevation back to the original level.
- In April a photo shows the water elevation gauge with a reading just above 3.0 feet (3.15' noted on the photo name).
- **2007:** monitoring and control of the invasive plant species *Phragmites australis* and Purple loosestrife begin and continue to the present day.
- **2008:** Aerial spraying (helicopter) was used to control 3.5 acres of *Phragmites*.
- **2010:** Raptor Nesting poles were installed to encourage Osprey and/or Eagles to nest here. The poles were purchased with NRDA funding.
- **2012:** Wild rice was planted with the assistance of the Oneida Nation High School. Funding for the rice seed was from the BIA GLRI.
- **2013:** In November the Wetland Program Manager and Environmental Project Technician/Manager, Wes Johnson, surveyed the water elevation, top board of the control structure elevation(s) and areas within the Oneida Cemetery. The survey was associated with the proposal to construct a drainage system at the cemetery. Water levels were lowered to assure the wetland was not a factor in the wetness issues experienced at the cemetery. The following elevations were documented:
 1. The first board elevation is 702.20' (THIS SHOT WAS TAKEN AT ITS CURRENT STATE BEFORE WE TOOK ANY BOARDS OUT)
 2. The water elevation at the time was at 701.31' (THIS SHOT WAS TAKEN BEFORE ANY BOARDS WERE TAKEN OUT)
 3. The second board elevation is 701.30' (THIS WAS TAKEN AFTER WE PULLED THE FIRST BOARD)
 4. The third board elevation is 699.38' (THIS WAS TAKEN AFTER WE PULLED THE SECOND BOARD AND IS WHAT THE CURRENT BOARD IS AT)
- **2014:** Funding from the NRDA raptor pole project was transferred to create a tern nesting island. Common and Forsters terns are an endangered species in Wisconsin. Both have been observed at this site.
- **2015:** The tern nesting island is scheduled to be installed in October.

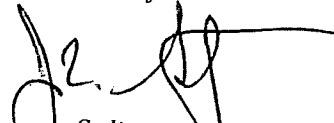
Based on the search methods to uncover information on the various management actions taken at this location, this summary represents, to the best of my knowledge, all activities that have occurred since 1999.

Report Prepared By:



Anthony Kuchma
Wetland Program Manager

Reviewed By:



James Snitgen
Water Resources Supervisor





Page 4 of 4

Clarification of our data base of our quality of air, water and soil. Where is this data?

 **Wisconsin's Current Air Quality** Data is current as of: 9/14/2016
Click to refresh maps with the latest data

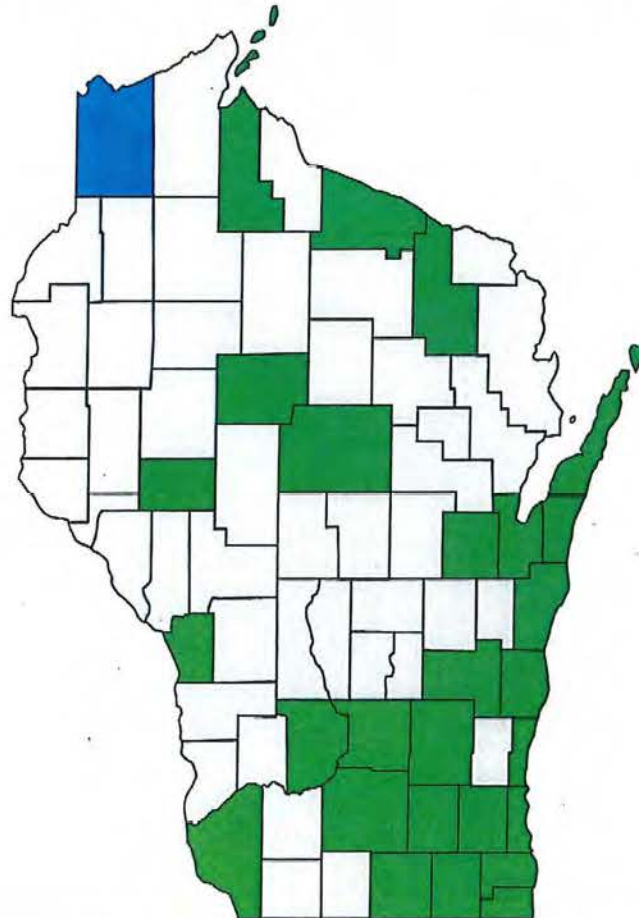
The Air Quality Index has changed to reflect the new federal ozone standard. See [Wisconsin Statewide Air Quality Notices](#) for more information.

- Ozone and PM2.5
- Ozone
- PM2.5
- PM10
- Carbon Monoxide
- Sulfur Dioxide
- Nitrogen Dioxide

Combined OZONE and PM2.5

Colors indicate the current Air Quality Index (AQI)

9/14/2016 10:19:30 AM



The screenshot shows the AirNow Wisconsin website interface. At the top, there is a search bar for "Local Air Quality Conditions" with fields for "Zip Code" and "State" (set to Wisconsin). Below this, a navigation menu includes "Forecast", "Current AQI", "AQI Loop", and "More Maps". The main content area features a map titled "Today's AQI Forecast" for Wednesday, September 14, 2016, showing various cities across Wisconsin. To the right of the map is a table with columns for "FORECAST" (Wed Sep 14, Thu Sep 15) and "CURRENT AQI". The table lists cities such as Eau Claire, Fond du Lac, Forest County Potawatomi Community, Green Bay, La Crosse, Madison, Milwaukee, Racine-Kenosha, and Sheboygan, all with "Good" forecast ratings and current AQI values ranging from 5 to 30. A note at the bottom of the table explains that values above 500 are considered "Beyond the AQI". The Windows taskbar at the bottom shows the system time as 10:24 AM on 9/14/2016.

City	FORECAST		CURRENT AQI
	Wed Sep 14	Thu Sep 15	
Eau Claire	Good	Good	30
Fond du Lac	Good	Good	11
Forest County Potawatomi Community	Good	Good	5
Green Bay	Good	Good	12
La Crosse	Good	Good	5
Madison	Good	Good	23
Milwaukee	Good	Good	15
Racine-Kenosha	Good	Good	9
Sheboygan	Good	Good	19

Note: Values above 500 are considered Beyond the AQI. Follow recommendations for the Hazardous category. Additional information on reducing exposure to extremely high levels of particle pollution is available [here](#).

Community-Based Planning in Oneida: Process Steps and Roles of the Oneida Planning Department

The following is a list of the “**Process Steps**” and the “**Activities**” the Oneida Planning Department completes in order to facilitate Community Based Planning in Oneida.

It clarifies and outlines the necessary steps for all projects; including the pre-planning requirements for Capital improvement projects (CIP) and community development projects.

Planning activities in the following steps include:

- How a project is initiated
- Prioritization
- Stakeholder Involvement
- Feasibility Review
- “Project Framework” Development
- Organizational and Community buy-in
- Packaging and refinement of project concepts and recommendations

This document is generated to serve as a format for guidance and completing the following six (6) Community-based planning steps enables and supports successful Project implementation and success.

Step 1: Project Intake

Activity 1: An initial project request, in the form of a completed Planning Intake Form is submitted to, or completed by an Oneida Planning staff member who helps the client fill out the form if needed.

Initial ideas for projects or actions may come from community surveys or historic needs, departmental requests, community group or individual requests, political desires and/or priorities, historic plans and other sources

Activity 2: The completed form is brought before staff in a meeting to determine if this project that Oneida Planning can assist in and what priority it may have.

Activity 3: If the project is approved for support; a Planner will initiate a meeting with the client to establish contact information and begin the process of project definition.

Activity 4: The Planner will gather initial information with the intent of establishing an understanding of project goals and needs, who the project will serve and the benefits to the community.

Activity 5: Notification of the project will be sent to stakeholders with a preliminary description of the project.

Activity 6: The Planner helps the client or the “interested party” package the idea so it can be discussed in larger forums.

The package could include:

1. Historic Plans
2. Budget Requirements
3. Business Plans
4. Strategic Plans
5. Needs Surveys
6. Case Studies of other successful projects

Activity 7: The Planner will work with the client to create initial concept drawings, power point presentations, maps, infographic or table top models, whatever is needed to help others understand the project potential.

The “package is designed to help others see what the “highest and best” potential of the project may be.

Step 2: Stakeholder Involvement

Activity 1: A project kick-off meeting will be conducted by the client and the planner to present the project idea and initial concepts to stakeholders. Review will include a revisit of problem statement, goals, available and required resources.

Activity 2: The project team will draft guiding principles within a value enhanced context.

A guiding principle is a fundamental action, direction, goal or requirement within a value enhanced context that the project must meet in order to be successful.

Activity 3: The Planner will draft a statement of available planning resources (financial, staff, expertise, other) and a preliminary work plan with team member assignments.

Activity 4: The Planner will put together a project planning timeline with key benchmark and milestones.

Step 3: Project Research, Background Data and Feasibility Reviews

During this step the Planner researches and gathers information on similar projects, gathers and assesses relevant data to support project need and performs feasibility of project to support its justification.

Activity 1: The Planners will review infrastructure and land considerations to include natural resource inventory, land status, zoning and permitting requirements, jurisdiction issues, neighborhood and area development plans and utility requirements.

Activity 2: The project team will review financial, operational and capacity considerations to include business plans, funding plans, strategic plans, operational and maintenance plans,

Activity 3: The Planner will assist the client completing any missing plans, information, data or feasibility reviews. This may require getting outside expertise.

Step 4: Framework development options (straw proposals)

This step makes sure the project:

- Is designed within the limitations, capacities, and opportunities that exist.
- project "straw proposals" are designed within those limitations and take advantage of any and all good opportunities.
- that the project is planned and designed with the "right scale and scope"

Activity 1: The Planner work with the client and stakeholders to develop straw proposals that meet the guiding principles and the feasibility limitations and opportunities that exist or may exist. Visual aids will be used.

Activity 2: The project team will assemble anticipated preliminary cost estimates.

Most Important step to reduce mistakes and save money.

Step 5: Organization / Community buy-in

The Planning Department has outlined a Public Participation Process as part of the 2014 Comprehensive Plan update and it will be used as a guide for scheduling, and facilitating community meetings.

Activity 1: Appropriate community meetings will be held when necessary.

Activity 2: On- going stakeholder meetings to address concerns and make revisions to straw proposals shall occur as necessary.

Activity 3: Presentations to committees and departments shall occur upon interested parties' request. Interdepartmental meetings held when the project implementation will involve the operational support of that department.

Step 6: Refinement of Project Requirements

Activity 1: The project team will make final revision and modifications to the framework (straw proposals).

Activity 2: The project team will finalize project schedule.

Activity 3: The project team will assemble anticipated cost estimates and submit for approval and recommendation to become a Capital Improvement Project (CIP) or other Community Development Project.

The outcome of doing this process well is that:

- Projects maximize community benefits and meet needs.
- It ensures that all projects meet their guiding principles within the context of Oneida values and strategic directions.
- Reduce mistakes and saves money.
- Assures broad Community Consensus so project can move forward.
- Connects the Planning and Implementation processes.

Completing the six (6) Community-based planning processes assures a well-planned, consensus driven project, clearly guided by strong guiding principles and a clear path to implementation.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 9 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Cemetery Final Report with recommendations and proposed budget

Agenda Header: Unfinished Business

Accept as Information only

Action - please describe:

To accept the Cemetery Final Report with recommendations and proposed budget information as requested by the OBC Officer recommendations on 11/10/2015.

3. Supporting Materials

Report Resolution Contract

Other:

1. Cemetery Final Report - memo

3. OBC officer's Action Plan - memo

2. Cemetery Positions analysis (forthcoming)

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Brandon Stevens, Council Member

Primary Requestor/Submitter: Susan White, Trust Enrollment Director/Trust Enrollment Department
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

UNFINISHED BUSINESS:

Purpose:

Follow up to two (2) items from August 24 & 29, 2016 OBC Regular Meeting:

1. X.A. "For the record" to have the final report with recommendations and proposed budget will be brought back to the September 28th Business Committee meeting for consideration.
2. XI.A. " To table this item until after the September 28, 2016, regular Business Committee meeting so that we have more information before us,

Background:

On November 10, 2015 the Business Committee approved a motion to approve the recommendations provided in the Business Committee Officers' memorandum dated November 5, 2015.

The Cemetery Working Group (CWG) met soon after the 11/10/15 OBC Regular meeting and developed a strategy with assignments to address the Action Plan Issue/Items, despite additional challenges on potential turnover of the responsible entity named in the Cemetery Law.

The result is this Final Report with recommendations and budget costs document.

Action Requesting:

(specific language is under the Recommendations portion of the attached memo)

1. Accept this Cemetery Final Report.
2. Proceed with the Cemetery Law amendments including consideration for the Trust Enrollments draft amendments.
3. Select a Cemetery position option from the Cemetery Working Group's accompanying analysis.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



MEMORANDUM

To: Oneida Business Committee
From: Susan White, Trust Director
Date: September 28, 2016
Subject: Cemetery Final Report and Recommendations

On August 29, 2016 the OBC made the following motions on two (2) agenda items concerning the Cemetery:

1. Standing Items. **Accept update regarding Work Plan for Cemetery Improvements project # 14-002.** Motion by Lisa Summers to accept the update regarding Work Plan for Cemetery Improvements project # 14-002, as information, seconded by Jennifer Webster. Motion carried unanimously. For the record: Vice-Chairwoman Melinda J. Danforth stated the final report with recommendations and proposed budget will be brought back to the September 28th Business Committee meeting for consideration.
2. Unfinished Business. **Review update regarding Oneida Sacred Burial Grounds and determine appropriate next steps.** Motion by Lisa Summers to table this item until after the September 28, 2016, regular Business Committee meeting so that we have more information before us, seconded by Brandon Stevens. Motion carried unanimously:

In accordance with the Business Committee's request, please accept this memorandum as the Cemetery Work Group's Final Report and recommendations for the Cemetery.

BACKGROUND:

On November 10, 2015 the OBC motioned to accept and approve the recommendations provided in Business Committee Officers' memorandum dated November 5, 2015. The memorandum included two (2) attachments. The first was the officer's finalized an action plan (matrix table) regarding follow up to the concerns about the Cemetery, and the use of the lands adjacent to this site. Additionally the officer's recommended the following:

1. **Turn over monitoring of the land use moratorium on #18 "Where the Water Birds Nest," to the Environmental Resources Board for follow up and completion in accordance with the Public Use of Land Law;**

Update – Per the Environmental Resource Director, The ERB did not impose a moratorium on the land use at "Where the Water Birds Nest", they did clearly define the land use area on a legal map that excludes the Cemetery. Hunting and recreation continues on the land as it has since the site was created long before it was a Cemetery. The access was changed from Adams Drive to S County U. However tribal members continue to park on the road near the chain fence to access

the land. Our recommendation was to remove the chain fence and allow access to the site from Adams Drive.

2 Affirm the aesthetic maintenance of the Cemetery remain under the Trust Department as provided for in the Cemetery Law; and

Update –Please see the updates below the table under Issue/Item 5. Maintenance of Cemetery. To clarify, the Enrollment Department is currently named within the Cemetery Law.

3. Support the Cemetery Technical Team recommended actions identified in the memorandum dated October 30, 2015 (The second attachment titled Cemetery Improvements Project # 14-002 – Next Steps) to be carried out with cooperation of the Finance Committee as it relates to identifying adequate funding to carry out the activities identified.

Update - The Cemetery Working Group supports the Cemetery Technical Team in carrying out the recommended actions to the best of their ability.

Included here is the November 5, 2015 OBC Action Plan (matrix) as it appeared in the November meeting packet. Please see below for the updates to each issue/item.



Issue/Item	Requested Action	Responsible Entity	Completion Date
Encasement	Request the LOC to review the Cemetery Law as it relates to the requirement of having encasements as part of burial mandate(s) and provide a recommendation	Legislative Operation Committee	February 1, 2016 or sooner
Follow through with Cemetery Working Group to hire a Cemetery Grounds Keeper (w/a backup)	<ol style="list-style-type: none"> 1. Request a position analysis be developed for groundkeeper and/or cemetery manager, including a reporting structure in the law 2. Identify funding for position 	<ol style="list-style-type: none"> 1. Cemetery work group and Legislative Operating Committee 2. Cemetery work group, HRD & Finance 	<p>January 1, 2016</p> <p>February 1, 2016</p>
Geological/Hydraulic Study	<ol style="list-style-type: none"> 1. Present the work plan to complete an appropriate geological/hydraulic study to validate information and confirm future mitigation need(s) to the drain system 2. Identify funding for study and budget 	<ol style="list-style-type: none"> 1. Troy Parr, Development 2. Troy Parr, Development & Finance Committee 	December 9, 2015 BC Meeting
Cemetery Work Group	<ol style="list-style-type: none"> 1. Support the Cemetery Technical Team recommendation(s) identified in memorandum dated 10-30-2015 	<ol style="list-style-type: none"> 1. Cemetery Technical Team 	
Maintenance of Cemetery	<ol style="list-style-type: none"> 1. Require the Trust/Enrollment Committee continue to maintain cemetery in accordance with current law 	<ol style="list-style-type: none"> 1. Trust/Enrollment Committee 	Immediate (current law is being followed)



Issue/Item:

Encasement.

Update – The LOC determined the cemetery law recommend but not require encasements and recommended information be provided to families on the benefit of encasements. The Cemetery Working Group agrees and would like to promote encasements by providing information on the purposes and use of encasements, at the time of sale and prior to interment so families would be able to make informed decisions.

Follow through with Cemetery Working Groups to hire a Cemetery Grounds Keeper (w/a backup)

Update - The Cemetery Working Group felt it beneficial to provide recommendations to the suggested positions identified on the OBC action plan. The Cemetery position information will be provided as soon as it is available, prior to this meeting.

Geological/Hydraulic Study

Update - Completed. See the Development Division's Cemetery Improvements # 14-002 – Work Plan Update dated September 20, 2016, previously provided on this OBC Agenda.

Cemetery Work Group

Update – The Working Group and Technical Team continue to meet as all identified tasks are to be completed in multiple phases over multiple years.

Maintenance of Cemetery

Background - In 2015, Trust Enrollment Committee requested the OBC identify a more appropriate area to provide the maintenance duties for the Cemetery. Landscaping is outside of both the Trust funds' and maintaining the Enrollment data functions. There are more appropriate areas within the tribal organization with the experience and equipment to carry out the maintenance responsibilities. Several discussions took place between the two Committees concerning this issue over the past few years. The Trust Enrollment intent was for Enrollments to be removed from the maintenance role in fiscal year 2016, but due to delays, the intent for transition of the maintenance responsibilities was delayed to fiscal year 2017. Currently, the Enrollment department continues to do its best to follow the law, which is outside of the Trust Enrollment Committee repeated requests of the OBC.

On April 26, 2016 the Oneida Trust Enrollment Committee took action to remove the entity from the Cemetery Law to streamline the amendment processes. The issue could be handled by naming a more appropriate area for maintenance or a change could be implemented by an OBC resolution rather than expending the resources to go through the lengthy and political law amendment process. On July 5, 2016 Trust Enrollments submitted draft Cemetery Law amendments to the LRO.

On August 30, 2016 LRO held a Cemetery Law work meeting and it was identified by David Jordan (sponsor) that the OBC Officers stated the Enrollments Department was to remain as the responsible maintenance entity in the law. This action is not in compliance with the Memorandum of Agreement between the two Committees and conflicts with the GTC authorities granted to the Trust Enrollment Committee.

The draft law used for the meeting did not include the Trust Enrollments amendments submitted to LRO on July 5, 2016. The working meeting was later disrupted by a community member displaying inappropriate behaviors and comments concerning this issue and a multitude of topics. Future Cemetery Law work meetings are dependent upon the Cemetery Final Report and recommendations.

Update - On September 20, 2016, at the Joint meeting between the two Committees, an OBC Officer stated future discussions on the maintenance of the Cemetery would be held after review of the Cemetery Final Report and recommendations.

Conclusion - The OBC officers' recommendations and action plan items have all been addressed and implemented by the Technical Team and the Cemetery Working Group.

Recommendations

1. Accept this Cemetery Final Report.
2. Proceed with the Cemetery Law amendments including consideration for the Trust Enrollments draft amendments.
3. Select a Cemetery position option from the Cemetery Working Group's accompanying analysis.

Attachments:

- OBC Officers Action Plan, dated November 5, 2015
- Cemetery Positions Analysis (forthcoming)

ONEIDA TRIBE OF INDIANS OF WISCONSIN
Oneida Business Committee

Location:

N7210 Seminary Road
Oneida, WI 54155

Phone: (920)869-2214

**Mailing Address:**

P.O. Box 365
Oneida, WI 54155-0365

Fax: (920)869-4040

Internal Memorandum

To: Oneida Business Committee
From: Business Committee Officers
Date: November 5, 2015
Re: Action Plan on the Cemetery and Use of Adjacent Lands

This memorandum serves as the BC Officers' recommendation(s) regarding the Oneida Sacred Burial Ground (Cemetery) and the use of the adjacent lands, as requested by the Oneida Business Committee (OBC) on September 23, 2015.¹

Background

At the September 23, 2015 OBC Meeting, we took the time to listen to tribal member concerns relating to the Cemetery and the use of adjacent tribal public lands. In order for the OBC to accurately assess the verbal information provided to us during the meeting, the OBC requested the Officers to follow up on the concerns presented and bring back an action plan at the November 10 OBC Meeting.

To fulfill the request, the Officers met several times over the past five (5) weeks. Reviews were completed on the background material provided to us, including the work completed to date by the Cemetery Work Group. This also entailed an update which included the work completed by the technical team to mitigate water table levels on the property. The Officers met on Thursday, November 5 to finalize an action plan regarding follow up to the concerns about the Cemetery, and the use of lands adjacent to this site.

¹ EXCERPT FROM SEPTEMBER 23, 2015: Motion by Lisa Summers to place an indefinite land use moratorium on area designation # 18 'Where the Water Birds Nest', identified in the Public Use of Land Law, and to defer the cemetery issues identified today to the Business Committee Officers for follow-up with a final action plan to be brought by the November 10, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Requested Action

Listed in the table (Attachment 1) are the recommended follow up actions regarding the Cemetery; we ask the OBC to accept the action plan. In addition to the recommended actions identified in Attachment 1; we also recommend to:

1. Turn over monitoring of the land use moratorium on #18 "Where the Water Birds Nest," to the Environmental Resources Board for follow up and completion in accordance with the Public Use of Land Law;
2. Affirm the aesthetic maintenance of the Cemetery remain under Trust department as provided for in the Cemetery Law; and
3. Support the Cemetery Technical Team recommended actions identified in the memorandum dated October 30, 2015 (Attachment 2) to be carried out with cooperation of the Finance Committee as it relates to identifying adequate funding to carry out the activities identified.

cc: Cemetery Work Group
Cemetery File

ATTACHMENT #1

Business Committee Officers' Cemetery Action Plan
November 5, 2015

Issue/Item	Requested Action	Responsible Entity	Completion Date
Encasement	Request the LOC to review the Cemetery Law as it relates to the requirement of having encasements as part of burial mandate(s) and provide a recommendation	Legislative Operating Committee	February 1, 2016 or sooner
Follow through with the Cemetery Work Group to hire a Cemetery Grounds Keeper (w/a backup)	<ol style="list-style-type: none"> 1. Request a position analysis be developed for groundkeeper and/or cemetery manager, including a reporting structure in the law 2. Identify funding for position 	<ol style="list-style-type: none"> 1. Cemetery work group and Legislative Operating Committee 2. Cemetery work group, HRD & Finance 	<p>January 1, 2016</p> <p>February 1, 2016</p>
Geological/Hydraulic Study	<ol style="list-style-type: none"> 1. Present the work plan to complete an appropriate geological/hydraulic study to validate information and confirm future mitigation need(s) to the drain system 2. Identify funding for study and budget 	<ol style="list-style-type: none"> 1. Troy Parr, Development 2. Troy Parr, Development & Finance Committee 	December 9, 2015 BC Meeting

ATTACHMENT #1

<p>Cemetery Work Group Improvement Project #14-002 next steps</p>	<p>1. Support the Cemetery Technical Team recommendation(s) identified in memorandum dated 10-30-2015</p>	<p>1. Cemetery Technical Team</p>	
<p>Maintenance of Cemetery</p>	<p>1. Require the Trust/Enrollment Committee continue to maintain the Cemetery in accordance with current law</p>	<p>1. Trust/Enrollment Committee</p>	<p>Immediate (current law is being followed)</p>

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 9 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: New Business

Accept as Information only

Action - please describe:

Approve Gannett Publishing Services - contract # 2016-0967

3. Supporting Materials

Report Resolution Contract

Other:

1. Conflict of interest form

3. [Empty text box]

2. [Empty text box]

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

[Signature] 9/12/16

Primary Requestor/Submitter:

Dawn Walschinski, Kalihwisaks Managing Editor
Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Kalihwisaks Managing Editor Dawn Walschinski is requesting the OBC approve a printing contract with Gannett Publishing Services for FY2017 to print 26 issues of the Kalihwisaks Newspaper.

The contract has only one bidder due to Gannett merging with Journal Group who was the other bidder for the Kalihwisaks business in previous years, and a lack of printers who do this style and scale of printing.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA LAW OFFICE*CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT*

TO: Dawn M. Walschinski
Kalihwisaks

Use this number on future correspondence:

2016-0967

FROM: Jo Anne House, Chief Counsel

DATE: August 30, 2016

RE: Gannett Publishing Services

Purchasing Department Use

Contract Approved

Contract Not Approved

(see attached explanation)

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ *Please note that all contracts should now be in the name of "Oneida Nation." You should soon be able to download from the Intranet updated contract forms by navigating to Finance>Purchasing> Contract Documents.*
- ✓ *The document is in appropriate legal form. (Execution is a management decision.)*
- ✓ *Requires Business Committee approval prior to execution, pursuant to section 6 allocating Attorney's Fees and section 7 applying the laws of the State of Wisconsin.*

GANNETT

Publishing Services

3500 N. Executive Drive
 Appleton, WI 54911
 Ph: (920) 996-7249
 Fax: (920) 996-7251
 Email: brosenbe@gannett.com

PUBLICATION: ONEIDA TRIBE KALIHWISAKS

DATE: 8/26/2016

CONTACT: Dawn Walschinski
 CUSTOMER: ONEIDA TRIBE
 ADDRESS: BOX 365
 CITY: ONEIDA, WI 54155

SPECIFICATIONS	# PAGES	FORMAT
	16-64	Tabloid
PAGE SIZE	11 X 10.75	
IMAGE AREA	10" X 9.625"	
QUANTITY	5000, 8700	
PAPER	27.7#	
INK	FULL COLOR ON 24 TAB PAGES (Based on press color position capability)	
INSERTING	\$8/M	
POST PRESS	LABELING	
DELIVERY	ONEIDA POST OFFICE	

PRINTING					
	Tab Page Count	Base Quantity 5,000	Cost Per Th Additional Copies	Base Quantity 8,700	Cost Per Th Additional Copies
	16	\$872.00	\$54.00	\$1,025.00	\$54.00
	20	\$935.00	\$56.00	\$1,099.00	\$56.00
	24	\$1,010.40	\$58.00	\$1,188.40	\$58.00
	28	\$1,082.60	\$60.00	\$1,284.60	\$60.00
	32	\$1,121.60	\$62.00	\$1,367.60	\$62.00
	36	\$1,247.20	\$64.00	\$1,491.20	\$64.00
	40	\$1,286.80	\$66.00	\$1,574.80	\$66.00
	44	\$1,382.40	\$68.00	\$1,691.40	\$68.00
	48	\$1,429.00	\$70.00	\$1,759.00	\$70.00
	56	\$1,584.60	\$74.00	\$1,955.60	\$74.00
	64	\$1,815.20	\$78.00	\$2,228.20	\$78.00
<u>Additional Color Cost/Page</u>					
	BLACK PLUS 3 COLORS	\$62			
* Pricing is valid from 10/01/2016 through 09/30/2017					

POSTPRESS		
LABEL / MAIL	PER / M	Included in cost.
DELIVERY OF MAIL BAGS TO ONEIDA POST OFFICE		Included in cost.

Barbara Rosenberger 8/26/2016
 BARBARA ROSENBERGER
 GENERAL MANAGER

TERMS & CONDITIONS

- 1 All pricing, specifications and schedules are based on the information provided by Customer.
- 2 Acceptance of the work by Printer is based on available production time at the time of sale and Customer's materials submitted in the form and by the deadline stipulated by Printer.
- 3 Receipt of the Customer's materials is Customer's agreement to these terms and conditions.
- 4 Electronic files, preprinted inserts, and other material furnished by the Customer are within Printer's specifications.
- 5 Cancellation only upon 60 days written notice.
- 6 All sales & use tax, excise tax, or similar taxes shall be paid by Customer. Payment is due upon placement of order, unless other payment terms are agreed upon. Delinquent accounts are subject to 10% per annum late fee. All collection fees and legal fees shall be paid by the Customer. Delinquent accounts are subject to suspension or termination of services. Printer shall obtain a security interest in Customer's materials pending payment in full of amounts owed.
- 7 No storage or warehousing of Customer's printed material unless agreed to by Printer.
- 8 Customer will pay for the cost of any paper or other materials expressly ordered for the Customer and any increases in the cost of newsprint or paper and other consumables in connection with the printing services.
- 9 Customer is responsible for overtime incurred when the publication prints on the following holidays: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving, and Christmas.
- 10 Customer is responsible for additional labor and/or material costs that are a result of: a) Customer's files being delivered to the Printer past the agreed upon schedule, b) files that are out of specification that the Customer request the Printer to correct, or c) out-of-specification materials supplied by the Customer causing Printer's equipment to run below normal operating speeds or malfunction.
- 11 All Customer-furnished materials shall be manufactured, packed and delivered to Printer's specifications.
- 12 Digital files supplied by Customer will be stored until the next issue of Customer's product is printed or for one month, whichever is less. Customer is responsible for maintaining a copy of original electronic files.
- 13 Experimental or preliminary work performed at Customer's request, requiring plates, proofs, presswork and other materials shall be charged at Printer's current rates.
- 14 Printer shall not be liable for any failure, delay, damage or loss occasioned by fires, natural disasters, strikes, labor troubles, mechanical breakdown, government actions, acts or terrorism, or other cause beyond its reasonable control.
- 15 Should the Printer arrange for shipping or warehousing on the Customer's behalf, the Printer shall not be held liable for damage or non-performance by carriers or for damage occurring in public warehouses. All such services are performed at the Customer's risk and expense, and Customer shall reimburse Printer for all costs incurred in performing these services.
- 16 Customer shall indemnify, defend, and hold harmless the Printer and its affiliates (including their directors, officers, agent and employees) from all claims, loss, damages, cost, expense (including attorneys' fees) as a result of actions instituted against the Printer alleging that Customer's publication violates any copyright, trademark, copyright, or any other intellectual property rights of any third party, or that it contains any matter that is libelous or scandalous, or invades any person's right to privacy or other personal rights. Customer agrees, at its expense, to defend any such claim, demand, action or proceeding that may be brought against the Printer. The indemnification obligation shall not terminate.
- 17 The laws of the State of Wisconsin Shall Apply
- 18 Customer, at its own expense, shall maintain insurance to insure its materials while on Printer's premises.
- 19 Printer is not liable to Customer for any direct, indirect, consequential, special, or punitive damages, costs or expenses incurred by Customer, including lost revenue or lost profits, even if Printer has been advised of the possibility thereof.

 Company Name

 Date

 Print Name of Authorized Person

 Authorized Person Signature

CONSULTANT/CONTRACTOR
CONFLICT OF INTEREST
DISCLOSURE FORM

I, Barbara Rosenberger, on behalf of
Gannett Publishing Services, 3500 N Executive Drive, Appleton, WI 54911

the "Contractor"), declare this to be a full and complete disclosure of all conflicts of interest with the Oneida Nation. Conflict of interest means any interest, whether it be personal, financial, political, or otherwise, that conflicts with any right of the Oneida Nation to property, information, or any other right to own and operate its enterprises, free from undisclosed competition or other violation of such rights of the Oneida Nation. Therefore, I affirm to the best of my knowledge the following:

- 1. The Contractor is not an employee of the Oneida Nation. *(Must include job description if employee of the Oneida Nation.)*
- 2. The Contractor is neither presently involved in, nor is it contemplating any legal actions against the Oneida Nation.
- 3. The Contractor is not presently involved in any activity or has any outside interests that conflict or suggest a potential conflict with the Oneida Nation.
- 4. The Contractor is neither involved in nor does it own any business investments which are related to or connected with the Oneida Nation, its programs, departments, or enterprises
- 5. Neither the Contractor, nor any of its representatives, holds any positions as director or officer in any public or private groups, firms, organizations, or other entities which are substantially or wholly owned by the Oneida Nation. No representative of the contractor sits on any board, commission, or committee of the Oneida Nation. No officer or director of the Company has any conflict as defined above
- 6. The Contractor is neither applying for, nor receiving, any special services, grants, loans or other programs provided by the Oneida Nation, and has no pending contracts with the Oneida Nation, except as herein disclosed and listed below:

If NONE, please check

None

(Attach additional pages, if necessary)

During the term of the contract or any extension thereof, I will promptly report any situation which may involve, suggest or appear to suggest any conflict that I may have with the Oneida Nation. If a conflict arises, I am informed and understand that the Oneida Nation may in its sole discretion, terminate the contract without obligation to me. Further, failure to report any conflict shall also be cause to terminate my contract.

Signature: Barbara Rosenberger Date: September 7, 2016

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Carl Zeiss Meditech, Inc. Service Agreement contract #2016-0804

Agenda Header: New Business

Accept as Information only

Action - please describe:

Sovereignty waiver section 8 and 10.4 of the Carl Zeiss Meditech, Inc. Service Agreement

3. Supporting Materials

Report Resolution Contract

Other:

1. Zeiss Service Agreement Contract #2016-0804

3.

2. Oneida Law Office Review of Contract

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Debbie Danforth, Division Director/Operations

Primary Requestor/Submitter: Sandy Sieloff, Oneida EYe Care Department Supervisor
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

This is a contract for Carl Zeiss Meditech, Inc. for an annual maintenance agreement on our OCT fiber nerve analyzer in the Eye Care Department. It provides preventative maintenance as well as all on site labor, unlimited support, and software updates that would be needed. It is designed to protect the investment of this particular piece of equipment, which is worth \$50,000. Without this agreement, repairs and support could be very costly. This piece of equipment is used multiple times daily and it is third party revenue generating. If this equipment would not be functioning, we would not be able to provide the level of care that we do. We have done business with this company for over ten years and have had this type of contract approved every year.

We did attempt to negotiate with the vendor to remove the waiver, however, we were unsuccessful.

Three bids were not obtained because this vendor is specific to this piece of equipment. Zeiss is the manufacturer, so the maintenance agreement has to be with Zeiss.

A limited waiver of sovereign immunity is being requested. The Tribe's liability would be only for the sole value of this contract.


- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA LAW OFFICE**CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT**

TO: Sandy Sieloff
Oneida Health Center

Use this number on future correspondence:

2016-0804

FROM: Kelly M. McAndrews, Staff Attorney 

DATE: July 21, 2016

RE: Carl Zeiss Meditech, Inc.

<u>Purchasing Department Use</u> <input type="checkbox"/> Contract Approved <input type="checkbox"/> Contract Not Approved <small>(see attached explanation)</small>

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ *Please note that all contracts should now be in the name of "Oneida Nation." You should soon be able to download from the Intranet updated contract forms by navigating to Finance>Purchasing> Contract Documents.*
- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*
- ✓ The context of this agreement and details are not specifically known. Please provide to Comprehensive Health's Privacy Officer (David Larson) to determine if the Division's BAA should be provided along with this Agreement.
- ✓ Requires Business Committee approval prior to execution, pursuant to waivers of immunity contained in the Agreement. Specifically, ¶8 (Confidentiality) appears to authorize injunctive relief, by stating "The parties agree that legal proceedings at law or in equity, including injunctive relief, are appropriate in the event of a breach hereof without the duty of posting bond." Additionally, ¶10.4 waives broad challenges to enforcement of the agreement, (Governing Law) by stating, "[E]ach Party hereby waives its right to a trial by jury for disputes arising out of or related to this agreement, including without limitation counterclaims regarding such disputes, claims related to the parties' negotiations and inducements to enter into this agreement, and other challenges to the validity or enforceability of this agreement. The waiver in the preceding sentence applies regardless of the type of dispute, whether proceeding under claims of contract or tort (including negligence) or any other theory." This waiver is broad enough where it may include a waiver of any sovereign immunity argument.

If this contract is submitted to the Oneida Business Committee for approval of a limited waiver of sovereign immunity, the following information should be submitted along with the agenda review request and contract.

1. Was there an attempt to negotiate with the vendor regarding the waiver of sovereign immunity?
2. Were three bids obtained? If not, why not?
3. Was any other vendor willing to remove sovereign immunity issues?
4. What is the cost of going to another vendor?

CONTRACT / PURCHASE APPROVAL REQUEST

Contacts

Date	7-19-16	Requested Review Date	8-1-16
Requestor's Name	Sandy Sieloff	Requestor's Phone #	920-869-4947
Business Unit Name	Consolidated Hlth Svcs	Area Director	Lisa Slaby, OD
Business Unit Number	164	Executive Representative	Debra Danforth /Ravinder Vir

Description of Contract (Include a summary of the contract as well as benefits associated from the contract)

1 year Service Agreement for Cirrus Essential Nerve Fiber Analyzer in the Eye Care Department

Terms of the Contract

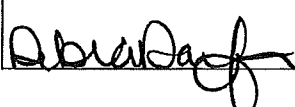
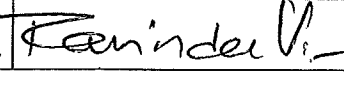
Supplier Name	Carl Zeiss Meditech Inc.	Vendor Number	129609
Item(s) Purchased	Service Agreement	Budgeted Purchase	YES
Total Commitment	\$4,572.00	Trade-in / Book Value	
Shipping Costs		Legal Review Number	2014 0794
Contract Start Date	10-1-16	Contract End Date	9-30-17
Auto-renewal clause	NO	If Yes, Notice Period	
CAP EX Approval	NO DATE	State License Current (Gaming Specific)	NO N/A
CAP EX Line Item		Account Number	001.5235703.400.703110.000.

Competitive Bid/Sole Source Justification (Include a summary of the selection criteria if other than price)

	Supplier Name	Bid Amount	Indian Preference	Sole Source
Bidder #1				
Bidder #2				
Bidder #3				

Summary of selection criteria or sole source justification:

Approval / Review Dates	
Legal Review	
Purchasing Review	
Gaming Commission Review	
Finance Committee Approval	
Cap-Ex Committee Approval	
HRD Review	
Risk Management Review	

Acknowledgement	
CH Operations Director	CH Medical Director
	



SERVICE AGREEMENT ESTIMATE

July 12, 2016
 Contract Dates: 10/01/2016 through 10/01/2017

Estimate Number: ANEN-ABSNUR

Instrument Site

Oneida Community Health Center
 Eye Care Dept
 525 Airport Dr
 Oneida, WI 54155-9035

Line	Service Product ID	Service Product Description	Serial No.	List Price	Qty	Disc	Total
100	266002-1144-873	CIRRUS ESSENTIAL	4000-1274	\$4572.00	1	0%	\$4572.00
(Please include applicable tax)							\$4572.00

FOR ASSISTANCE PLEASE CONTACT:

Kelli Jones Phone: 925-557-4478 Fax: 925-557-4364 Email: Kelli.Jones@Zeiss.com

ACCEPTANCE

This agreement is subject to the terms on the following pages.

 Signature of Authorized Customer Print Name Title Date

Please provide one of the following methods of payment:

 Credit Card No./Check No. or PO (attach) Expiration Date

 Billing Address City State, Zip

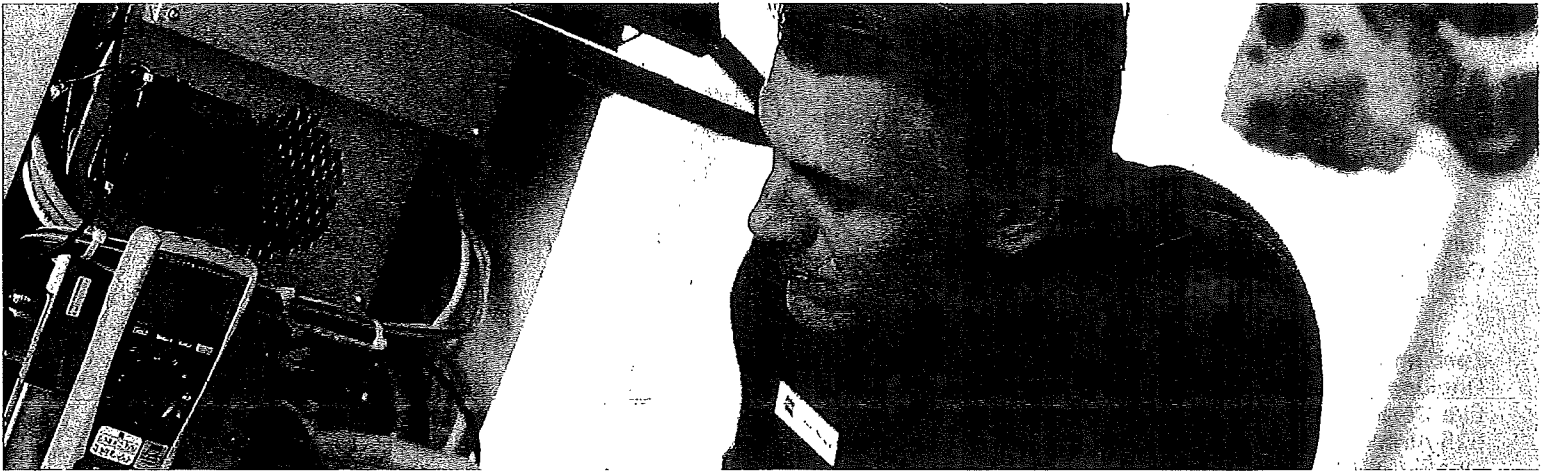
Printed name on credit card and credit billing address, including zip code if different from above.
 We accept MasterCard, American Express and VISA.
 Contract coverage will commence upon date of acceptance.

Pricing is based on a one-year term. This special offer will expire 30 days from the date of this estimate.

Billing Plan Choice: Annual Quarterly Monthly Semi-Annual In Full

Preventative Maintenance Contact:

Name: _____
 Phone: _____
 E-mail: _____
 Scheduling Preference (Month): _____



Essential Service

The Essential Service offering is exactly that: essential to peak performance. It is designed for customers who require a high level of service but do not require the exceptional features of our Elite Service plan.

With Essential Service you receive a blend of preventive care and fast response to a variety of needs. The Essential Service focuses primarily on keeping your equipment maintained and operating at peak performance. It is designed to protect your investment and to provide timely access to highly skilled Carl Zeiss Customer Care employees.

Among the features of Essential Service are annual on-site preventive maintenance visits by our trained and certified field sales engineers, parts and on-site labor at no charge, unlimited phone support, and a four-day commitment to on-site service delivery, should the need arise.* This program is not eligible for the exceptional policy riders offered with Elite Service and does not provide next-day service.

Essential Service features in the U.S. include:

- One yearly preventive maintenance visit as needed, based on product line
- All parts
- All on-site labor
- Unlimited phone support
- Four day on-site response*
- Enrollment in software update program
 - Enhancements to previously purchased capabilities
 - Software upgrades up to \$2,000 value**

Customer Care from Carl Zeiss

Every facet of Customer Care at Carl Zeiss is designed to protect your investment in your equipment. Our dedication to providing the highest quality of customer care is reflected by the fact that our customers consistently rank us as superior in terms of their satisfaction with our performance.

* On-site commitment exclusions apply in the following areas: Montana, Wyoming, Alaska, North Dakota, South Dakota, Salpan and Guam.

** Software updates/upgrades are based on timing and availability of new releases and may not be offered during each service coverage period. If available, customer may request said updates/upgrades no sooner than 120 days after the contract start date. If on-site software installation is required, such installation shall be performed only during planned maintenance. All updates/upgrades received during any given contract period shall be limited to a collective value of \$2,000. Such updates/upgrades do not carry a cash equivalent and cannot be used to acquire other products or services. Hardware upgrades and networking software such as Review and FORUM® Software are not included.



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NorthFace ScoreBoard
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excellence since 2003

Carl Zeiss Meditec Inc.
5160 Hacienda Drive
Dublin, CA 94568
USA
www.meditec.zeiss.com/us/customer care



We make it visible.

SER-3982 Rev B
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SERVICE TERMS AND CONDITIONS

These Equipment Service Terms and Conditions combined with the specific equipment service terms on the front or attached pages ("Quote") are agreed to by Carl Zeiss Meditec, Inc. ("ZEISS") and the customer named on the Quote ("Customer") regarding the maintenance of ZEISS Equipment (as defined below). These Equipment Service Terms and Conditions combined with the terms on the Quote shall constitute the "Agreement". Any terms of conditions of Customer shall not apply unless ZEISS has given its prior written consent. Capitalized terms shall have the meaning defined in this Agreement or on the Quote.

1. ZEISS DUTIES. Starting on the Effective Date (as defined on the Quote) and for the duration of the term of this Agreement (as defined on the Quote), ZEISS will provide the repair and maintenance services set forth in this Section 1 subject to the terms contained herein.

1.1 Covered Services. Unless expressly agreed otherwise in writing between Customer and ZEISS, ZEISS agrees to provide certain services as are further described on the Quote ("Service Terms") which may include hardware repair work, maintenance work, inspections, improvements, modifications, technical support and other services ("Services") for the equipment listed on the Quote ("Equipment"). The price on the Quote includes all parts, labor and travel expenses, except those items listed under "Exclusions from Services" (as defined in Section 2 below) or stated elsewhere in this Agreement.

1.2 Service Hours and Response Times. The Services shall be performed from 8:00 AM to 5:00 PM local time Monday through Friday, except ZEISS recognized holidays ("Normal Working Hours"). ZEISS will commence work in connection with this Agreement within a commercially reasonable period of time. If the Customer requests Services to be performed outside the Normal Working Hours, such Services will be furnished on a commercially reasonable efforts basis. There will be a minimum labor charge of two (2) hours for all Services performed outside of Normal Working Hours. Service response time will vary depending upon, but not be limited to, distance from the nearest ZEISS service center, workload, weather conditions and the emergency nature of Customer's request for Services. ZEISS does not make any guarantees or representations regarding response times following Customer's request for Services.

1.3 Parts; Warranty Disclaimer for Parts. ZEISS will provide all replacement parts necessary to repair, and, if Planned Maintenance Services are provided under this Agreement according to Section 1.5 below, maintain the Equipment, with the exception of those parts listed in "Exclusions from Services" under Section 2 below. Replacement parts will be either new or certified refurbished parts, which in ZEISS' judgment, are of equal performance capability and quality to new parts. All parts will be furnished on an "exchange basis" and any replaced parts shall become the sole property of ZEISS. If ZEISS, at its sole discretion, replaces any parts or Equipment with new or certified refurbished parts or Equipment, any replaced parts or Equipment shall become the sole property of ZEISS. ALL PARTS OR EQUIPMENT PROVIDED BY ZEISS UNDER THIS AGREEMENT ARE FURNISHED ON AN "AS IS" BASIS, AND ZEISS MAKES NO REPRESENTATION OR WARRANTY OF ANY KIND, WHETHER EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR NON-INFRINGEMENT OF INTELLECTUAL PROPERTY RIGHTS. This warranty disclaimer does not affect any Equipment warranties available to Customer under any Equipment purchase agreement(s) for ZEISS Equipment purchased by Customer from ZEISS, or under any other Equipment purchase agreement(s) for non-ZEISS Equipment on which Services are provided under this Agreement.

1.4 Customer Location; Services Outside Of ZEISS' Normal Working Hours. This Agreement will only apply to Services rendered in the 48 conterminous states of the United States. If Customer requests any Services to be performed outside the 48 conterminous states ZEISS will make its best effort to respond. The Customer requests a Services response outside of ZEISS' Normal Working Hours, Customer will pay all additional costs arising in connection with ZEISS personnel traveling to Customer's location, and other costs arising out of Services provided outside of ZEISS' Normal Working Hours. If ZEISS, at its sole discretion, agrees to perform Services requested outside the 48 conterminous states or outside of ZEISS' Normal Working Hours, such Services shall be subject to an individual schedule which shall contain, without limitation, a description of the Services, the Services rate(s), the Services period and hours and payment terms (each schedule a "Work Order"). All Work Orders are subject to the terms and conditions of this Agreement.

1.5 Planned Maintenance. ZEISS may provide certain Planned Maintenance visits as may be further described on the Quote. If Planned Maintenance is included in this Agreement, such Planned Maintenance may be performed in conjunction with a service call at ZEISS' sole discretion. ZEISS' obligation to provide a Planned Maintenance visit will be considered fulfilled if, after two (2) attempts to schedule the visit, the Customer cannot accommodate the scheduling request. Planned Maintenance visits purchased separately from any other Services will be performed at a mutually agreed upon time while a ZEISS services representative is in Customer's area, and will be provided at Customer's facilities as specified on the Quote during Normal Working Hours. Customer will be charged the prevailing billing rate for the Planned Maintenance unless otherwise specified on the Quote.

1.6 Telephone Support Services. At ZEISS sole discretion, ZEISS may troubleshoot with the Customer by telephone to resolve a problem in lieu of traveling to Customer's facility to provide Services under this Agreement.

1.7 Additional Services. ZEISS may provide Customer with certain additional services that are not part of the Services, including without limitation equipment moving, data transfer support, damage coverage, and mobile facility support and any services which are either Excluded Services or other services as agreed to by ZEISS and Customer ("Additional Services"). The Additional Services are charged separately by ZEISS to Customer. The Additional Services will be described on the Quote or in an individual Work Order which shall contain without limitation, a description of the services, the services rate(s), the services period and hours and payment terms. All Work Orders are subject to the terms and conditions of this Agreement.

2. EXCLUSIONS FROM SERVICES.

ZEISS does not have any obligation to provide Services in connection with the activities and for the equipment set forth below in this Section 2 ("Exclusions from Services"). If ZEISS is dispatched, and if ZEISS agrees to perform services on the excluded equipment or in connection with excluded activities under this Section 2, such services shall be considered Additional Services as defined in and subject to the terms of subsection 1.7 of this Agreement.

2.1 Misuse. ZEISS will not be responsible for Services resulting from misuse of the Equipment, including without limitation (i) any intentional acts or negligence of Customer's employees, agents, representatives or invitees, (ii) anyone other than ZEISS authorized personnel attempting to repair or service the Equipment, (iii) use of special attached or devices not provided by ZEISS, or (iv) misuse of the Equipment, including, without limitation, use of the Equipment for any application or function for which it was not designed, or (v) use of unauthorized software and/or accessories (as defined below in subsection 2.6).

2.2 Events beyond ZEISS' control. ZEISS will not be responsible for Services resulting from damage caused by liquid contact other than as a result of defect in material and workmanship, fire, earthquake or other external cause beyond ZEISS' reasonable control.

2.3 Consumables. The replacement and/or installation of Consumable Items (as defined below) are excluded from this Agreement. "Consumable Items" are defined as goods used by individuals and businesses that must be replaced regularly because they wear out or are used up, and include but are not limited to bulbs, flashtubes, lamps, filters, paper, printer ribbons, floppy disks, back-up media, user manuals, test chambers, test eyes and test fixtures.

2.4 Cosmetic Work. Painting or refinishing work, or the furnishing of the materials for this purpose are excluded from Services under this Agreement.

2.5 Moved Equipment. Services required in order to repair damage resulting from Customer's transportation of the Equipment is excluded from Services under this Agreement.

2.6 Unauthorized Use of Software and/or Accessories. The loading of third-party software and/or accessories without prior written approval by ZEISS will render this agreement void. Unauthorized software includes, but is not limited to, device drivers not approved by ZEISS.

2.7 Data File Transfer and Recovery. Patient data file transfer, restoration and recovery are excluded from Services under this Agreement.

2.8 FORUM Support. ZEISS Forum customers may purchase a FORUM support plan.

3. ACCEPTANCE.

The Services shall be deemed to have been accepted by Customer if Customer does not issue a notice of refusal of acceptance within thirty (30) days after the completion of Services.

4. RESPONSIBILITIES OF CUSTOMER

4.1 Access to Equipment. Customer will provide ZEISS necessary access to the Equipment so that ZEISS may perform the Services under this Agreement. Customer may be billed at prevailing labor rates for lost time and travel if ZEISS is not permitted reasonable access to the Equipment. Customer will provide ZEISS service personnel with unsolicited information regarding problems which have occurred and any features specific to the Equipment to be serviced. Customer shall inform the ZEISS service personnel of any safety and other regulations at Customer's premises before the Services are carried out and shall provide sufficient explanations.

4.2 Billing Authorization. A Customer representative with signature authority must be available to accept the satisfactory completion of work performed and to authorize billing for each Services event, including Services events provided outside of Normal Working Hours.

4.3 Patient Data Files. Maintenance, archival storage, data security and backup of all patient data files are the sole responsibility of Customer.

4.4 Equipment Location. The Equipment will be located at Customer's facilities as described on the Quote of this Agreement. Any subsequent Equipment resale or removal to a new location without ZEISS' prior approval may result in immediate cancellation of this Agreement at ZEISS' sole discretion.

5. PAYMENT TERMS.

5.1 Payment; Taxes. Customer will pay the fees for the Services performed by ZEISS as described on the Quote, a Work Order or as otherwise specified in this Agreement. Customer must pay the total payment amount due for this Agreement including all applicable federal, state and local taxes. ZEISS Invoices are payable within thirty (30) days after date of Invoice.

5.2 Deductible. If Customer is obligated to pay any fixed fee per Services call or any deductible under this Agreement, such fixed fee or deductible is due at the time that the Services are rendered.

5.3 Renewal. If Customer does not renew this Agreement by the termination date, and subsequently requests Services to be provided on the Equipment, all parts, labor, travel time and travel expenses will be billed to the Customer at ZEISS' then current billable rates. It is Customer's responsibility to notify ZEISS to renew this Agreement. ZEISS will use commercially reasonable efforts to send out renewal reminders approximately two (2) months before the termination date of this Agreement.

5.4 Late Fees. If ZEISS fails to receive any payment or any other amount due by Customer hereunder within ten (10) calendar days after its due date, Customer will pay, in addition to the amount of each such payment, a late payment charge of ten percent (10%) of such past due payment or the highest interest rate allowed by applicable law, whichever is less. ZEISS may engage a third party, including one or more of its affiliates, to bill for and collect any or all amounts due and payable by Customer hereunder. All fees referenced herein are exclusive of applicable sales, use and other taxes, which will be added to the relevant invoice provided by ZEISS and shall be payable by Customer to ZEISS, except for income taxes due by ZEISS in respect of such costs.

6. EXCUSED PERFORMANCE.

ZEISS shall not be liable for any failure to perform or delayed performance of any part of this Agreement if such performance is prevented, hindered, or delayed by reason of any cause beyond the reasonable control of ZEISS ("Excusing Event") including, without limitation, labor disputes, strikes, other industrial disturbance, acts of God, floods, shortages of materials, earthquakes, hurricanes, casualty, war, acts of the public enemy, riots, insurrections, public health risk, quarantine, embargoes, laws, blockages, actions, restrictions and regulations or orders of any government, government agency or subdivision.

7. WARRANTY; DISCLAIMER OF WARRANTY; LIMITATION OF LIABILITY

7.1 Warranty; Disclaimer of Warranty. ZEISS warrants that the Services described in Section 0 of this Agreement will be provided in a workmanlike manner. ZEISS MAKES NO OTHER WARRANTIES, EITHER EXPRESS OR IMPLIED, INCLUDING ANY WARRANTY OF MERCHANTABILITY, NON-INFRINGEMENT OR FITNESS FOR ANY PARTICULAR PURPOSE, WITH RESPECT TO SERVICES PROVIDED BY ZEISS PURSUANT TO THIS AGREEMENT.

7.2 Customer Remedies. If ZEISS breaches any warranty or obligation under this Agreement; its sole obligation will be to make all necessary adjustments, repairs and replacements in accordance with the terms of this Agreement and to replace any defective parts installed under this Agreement. ZEISS shall have no liability for damages under this Agreement in connection with any non-functioning or malfunctioning unit of Equipment unless such Equipment fails to function properly for a period of thirty (30) consecutive days. If the Equipment fails to function properly for such thirty (30) day period, ZEISS' total liability under this Agreement shall be limited to direct damages in an amount not to exceed the amount paid by Customer attributable to such non-functioning or malfunctioning Equipment for the period which the Equipment fails to function properly.

7.3 LIMITATION OF LIABILITY. NOTWITHSTANDING ANYTHING CONTAINED IN THIS OR ANY OTHER AGREEMENT BETWEEN ZEISS AND CUSTOMER, NEITHER PARTY WILL BE LIABLE TO THE OTHER FOR ANY LOSS, DAMAGE, INCIDENTAL, PUNITIVE, EXEMPLARY, INDIRECT OR CONSEQUENTIAL DAMAGES OF ANY KIND, INCLUDING (WITHOUT LIMITATION) LOSS OF PROFIT, REVENUES OR BUSINESS OPPORTUNITY, (ALL OF WHICH EACH PARTY EXPRESSLY WAIVE TO THE FULLEST EXTENT PERMITTED BY LAW) EVEN IF EITHER PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND EVEN IF SUCH DAMAGES WERE FORESEEABLE, WHETHER OR NOT BASED UPON EXPRESS WARRANTY OR IMPLIED WARRANTY (EXCEPT FOR THE OBLIGATIONS ASSUMED BY ZEISS UNDER THE LIMITED WARRANTY CLAUSE), CONTRACT, TORT, NEGLIGENCE, STRICT LIABILITY OR OTHER CAUSE OF ACTION ARISING IN CONNECTION THIS AGREEMENT OR WITH THE DESIGN, MANUFACTURE, SALE, USE OR REPAIR OF THE PRODUCT(S), AND EVEN IF RECIPIENT'S REMEDIES FAIL OF THEIR ESSENTIAL PURPOSE. SOME STATES DO NOT ALLOW THE EXCLUSION OR LIMITATION OF CONSEQUENTIAL OR INCIDENTAL DAMAGES, SO THE ABOVE LIMITATION OR EXCLUSION MAY NOT APPLY. IF APPLICABLE LAW LIMITS THE APPLICATION OF THE PROVISIONS OF THIS SUBSECTION 7 ("WARRANTY, DISCLAIMER OF WARRANTY, LIMITATION OF LIABILITY"), ZEISS' LIABILITY WILL BE LIMITED TO THE MAXIMUM EXTENT PERMISSIBLE.

8. CONFIDENTIALITY.

Each party ("Receiving Party") acknowledges that, in the course of the performance of this Agreement, it may learn certain confidential and proprietary information about the other party's ("Disclosing Party") business and operations including, but not limited to, products, marketing, distribution, technology, know-how, charges, pricing, intellectual property rights, software, tools, business information, Customer data, information or personal health information ("Confidential Information"). Receiving Party agrees that it will keep all such information strictly confidential, and that it will not use it for any other purpose other than to exercise its rights and responsibilities under this Agreement, will not resell, transfer, or otherwise disclose such information to any third party without the Disclosing Party's specific, prior written consent. Receiving Party may disclose Confidential Information to employees, contractors and affiliates of Receiving Party that have a need to know, solely for the purpose of assisting Receiving Party to facilitate the transactions contemplated hereunder, and only subsequent to such persons having executed nondisclosure agreements with confidentiality obligations at least as restrictive as those contained herein. Receiving Party agrees that Disclosing Party is and shall remain the exclusive owner of Confidential Information disclosed hereunder and all patent, copyright, trade secret, trademark and other intellectual property rights therein. Receiving Party shall, upon the request of Disclosing Party, return to Disclosing Party all drawings, documents and other tangible manifestations of Confidential Information received by Receiving Party pursuant to this Agreement (and all copies and reproductions thereof). The obligations in this Section 8 shall remain in effect following termination of this Agreement for a period of three (3) years. Specifically excepted from the confidentiality obligations is all information that: (a) was in the Receiving Party's legitimate possession prior to receipt of such information from Disclosing Party; (b) that is independently developed by personnel of Receiving Party without any use of or reference to Confidential Information; or (c) was rightfully received from third parties and without an obligation of confidentiality to Disclosing Party; (d) is in the public domain through means other than by breach of this Agreement by Receiving Party; or (e) is disclosed pursuant to any judicial or government request, requirement or order, provided that the Receiving Party takes reasonable steps to provide the Disclosing Party the ability to contest such request, requirement or order. The parties acknowledge that Confidential Information has competitive value and that irreparable damage may result to the Disclosing Party if the Receiving Party discloses Confidential Information. The parties agree that legal proceedings at law or in equity, including injunctive relief, are appropriate in the event of a breach hereof without the duty of posting bond.

9. TERM AND TERMINATION.

9.1 Term. The Agreement shall be in effect for one (1) year following the Effective Date. Either party may terminate this Agreement effective any time after the initial one-year term by giving at least ninety (90) days prior written notice of termination.

9.2 Termination on Breach. Either Party may terminate this Agreement, with notice and thirty (30) days opportunity to cure, or immediately if, in the non-breaching party's sole and reasonable opinion, no cure is practicable, if the other party refuses to or is unable to perform its obligations under this Agreement or is in breach of any material provision of this Agreement.

9.3 Refund on Termination. If Customer terminates this Agreement, the amount refunded to Customer will be determined by prorating the initial charges to determine the value remaining on this Agreement for the remainder of the then current calendar year, and deducting ZEISS' standard charge for any service work performed while this Agreement was in effect. If the Agreement is canceled by ZEISS, the refund to Customer shall be based upon one hundred percent (100%) of unearned prorated amount.

9.4 Effects of Termination. Sections 5.1 ("Payment; Taxes"), 5.4 ("Late Fees"), 7.3 ("Limitation of Liability"), 8 ("Confidentiality") and 10 ("Miscellaneous") shall survive any termination of this Agreement.

10. MISCELLANEOUS

10.1 Assignment. Customer may not assign its rights and obligations under this Agreement in full or in part by operation of law or otherwise, without ZEISS' prior consent.

10.2 Waiver. If either party fails to exercise a right or insist on strict performance under this Agreement on one occasion, that party will not be precluded from exercising that right, or insisting on performance of that obligation on any other occasion; nor will this Agreement be modified in any way by such failure to exercise a right or insist on strict performance under this Agreement.

10.3 Written Agreement. This Agreement supersedes any prior agreements, written or oral, between the parties, contains the entire understanding between the parties and, except as provided herein, may be amended or altered only by a mutually signed writing.

10.4 Governing Law. This Agreement will be interpreted under the substantive laws of the State of California. A court of competent jurisdiction will determine the venue and procedural laws applying to any conflict arising from this Agreement. Each party hereby waives its right to a trial by jury for disputes arising out of or related to this agreement, including without limitation counterclaims regarding such disputes, claims related to the parties' negotiations and inducements to enter into this agreement, and other challenges to the validity or enforceability of this agreement. The waiver in the preceding sentence applies regardless of the type of dispute, whether proceeding under claims of contract or tort (including negligence) or any other theory.

10.5 Unenforceable Provisions. If any part of this Agreement or its application becomes illegal, unenforceable, or void, such provision will be changed and interpreted so as to best accomplish the objectives of that provision to the extent allowed by law, and the remaining provisions of this Agreement will continue in full force and effect.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Motion to accept the OGE 3rd Quarter Report for FY16

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Janice Skenandore-Hirth, Agent
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

To update the Business Committee on the performance of Oneida Golf Enterprise d/b/a Thornberry Creek at Oneida for the 3rd Quarter of FY16.

Request a motion to accept the OGE 3rd Quarter Report for FY16.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Golf Enterprise Corporation

Fiscal year-To-Date Reporting for period Ending:

June, 2016

The Oneida Golf Enterprise Corporation (OGEC) is a corporation of the Oneida Nation established to oversee and manage the business known as Thornberry Creek at Oneida.

Narrative Report

Business Practice, Market Overview, Place Within Market:

- Thornberry Creek at Oneida (TCO) is a 27 hole premier golf course settled in a rural prestigious housing development on the Oneida reservation.
- TCO is the Official Golf Course of the Green Bay Packers.
- TCO was awarded "Best 9 Hole Course" both statewide and nationally in 2015
- TCO Legends Course was ranked #10 in the state by *GolfAdvisor* in 2016
- TCO is one of 10 Official PGA Family golf courses in Wisconsin offering tees for kids based upon skill level and ability to further enjoy the game.
- TCO includes a banquet facility, practice range, golf shop and sports pub & grill
- TCO is considered a leader in charitable golf event hosting and a leading choice for future brides.
- TCO hosted 41 special events in the third quarter
- TCO hosted 23 golf events in the third quarter

Competitive Analysis:

GOLF

- Area competitors in this market for public golf courses with 9 holes is Village Green in Howard; 27 holes includes Mid Vallee in De Pere; 18 holes include Brown County and Crystal Springs.
- Outside our 10 mile radius are other courses such as Royal St. Patrick's, Ledgeview, The Woods, and Northbrook. Courses outside the area but still considered competitors include The Bull in Sheboygan and Blackwolf Run/Whistling Straits in Kohler.
- Our nearest competitor, Brown County Golf Course, had temporary greens due to winter damage and have renovated and rebuilt all their greens to be ready for opening in spring 2014. **Competitive Analysis' have been completed at both Brown County and The Bull in Sheboygan. Royal St. Pat's and The Woods are scheduled to be completed in the 4th quarter 2016. The analysis' that have taken place are attached to this report for further review.**

Banquet

- Thornberry Creek at Oneida has 7,000 square feet of flexible banquet space with large windows and spectacular views. This space will accommodate 300 guests at round tables. We also feature a porch room that accommodates up to 40 people. Included in this space is the Cupola available for smaller wedding ceremonies and intimate gatherings.
- Thornberry Creek at Oneida also offers a full range of conference equipment and amenities for the corporate client.
- Our large bar and grill offers full coverage on all 24 HDTV flat screen televisions for all sporting events and seats up to 160 customers.
- Area competitors in this market include Rock Gardens and the Radisson.

Strategies for Improved Value:

- In an effort to combine the branding efforts of Thornberry Creek and the LPGA Classic we have created ad campaigns highlighting both products
- New ads will be placed in the *Packer Gameday* publication as well as the *Wisconsin Badger Yearbook*; the expected circulation of both publications will be in excess of 1 million
- Working with CBS the Thornberry product will be featured via commercial in all golf telecasts in 2016; the aerial footage from DroneHub will be used to create captivating imagery for our potential guest and client
- The 2nd Annual Red Carpet Rodeo brought out a 40% increase in attendance and was a major success; this event winds down our off-season business
- The Annual Spring Big Cup brought about record attendance even with an increase in pricing; the event saw 168 players compete on a cold spring day
- Our brand image continues to be elevated as we're seen and heard across all the major networks: FOX, CBS, NBC and WIXX
- IBS installation and training is complete and the entire facility is running off one platform as of April 1st
- IBS allows OGE the opportunity to collect immediate feedback and package departments together to better offer value to our guest
- OGE continues to have initial conversations with potential partners and sponsors for the 2017 Thornberry Creek LPGA Classic
- Renovation construction has begun on the practice facility and in the entry area to the parking lot
- Utilizing direct mail campaigns, we have seen a jump in attendance on specialized evenings
- Upon finishing the trade show circuit, TCO has experienced an influx of inquiries regarding the All In Package and stay and play getaways
- TCO continues to be a major supporter in donations and giving within the community
- TCO hosted the Four Ball State Match Play Championships bringing in the best amateurs across the state to compete

Material Changes or Developments in Market/Business:

- OTIE is ahead of schedule with the parking lot expansion and new entry into the facility; they have been amazing to work with thus far
- Rick Jacobsen, the original golf course architect, has assisted OGE in selecting a golf course construction contractor for the practice facility remodel; Hollembeak out of Chicago has been awarded the bid and have started the new practice tee shaping and grading
- Both the practice tee and parking lot expansion are expected to be complete by August 15, 2016; both are on schedule
- OGE has started a new Team Member recognition program and has experienced exceptional feedback regarding the program
- TCO currently employs 200 team members, the most TCO has ever had; the quality of candidates still proves difficult in the market due to compensation packages and an extremely low unemployment rate
- We continue to create alignment in our branding efforts in all marketing campaigns and print materials onsite; this process will continue for the next few years
- OGE will be identifying the opportunities available through the hiring of additional sales team members to assist in selling inventory in the off-season months
- The Pub continues to struggle outside of the golfing season and the expectation of growth is minimal unless major changes are made to the concept and product offered

Market Growth:

- Our social media presence continues to grow, up 129% since May of 2014 and up 6% in the third quarter of 2016
- Golf revenues are up 14% over last year and 10% to budget through the 3rd quarter
- Although revenues are up so are expenses; some due to increased service efforts and operational costs from equipment breaking or needing to be replaced
- The Fringe Benefit card was responsible for 400 rounds in the 4th quarter attributing to an additional \$22K in revenue
- We have currently booked 30 weddings over the seasonal months and continue to see movement through the winter months; with the addition of the practice tee we will be able to offer outdoor ceremonies in 2017 and beyond thus creating additional revenue to the facility
- Season pass sales have seen monumental growth; 44 in 2014, 58 in 2015 and currently 88 in 2016; 100% growth in two years time
- The Legends Course was ranked #10 in the State by an independent poll: *GolfAdvisor*
- Rounds continue to increase, especially on the Legends course, inventory levels are becoming low but not completely sold out

Pending Legal Action:

- No litigation pending.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 9 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept the Oneida Retail Enterprise FY 16 3rd Quarter Report.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Attached is the 3rd Quarter Retail Enterprise Report.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Tribe of Indians of Wisconsin

Oneida Retail Report – Open Session

2nd Quarter FY16

April 1, 2016 to June 30, 2016

Michele Doxtator



A good mind. A good heart. A strong fire.



Oneida Retail Enterprise

The following is a brief update on projects and happenings within Retail and is not meant to cover the day to day detail, but an overview of Oneida Retail Enterprise activities.

Our Vision Statement comes from the Tribe's vision;

A Nation of strong families built on Tsi Niyukwaliho T[^] and a strong economy

Our Mission Statement is;

“To generate profit for the prosperity of the Oneida Tribe”

FY 16 Year to Date Financial Information – June Profit and Loss Statements (BUDPLCOM_3.31.16 & ENTINCSTMT 3.31.16)

	FY16 YTD Actual	FY16 YTD Budget	FY15 YTD Actual
Sales	\$42,996,008	\$45,327,849	\$34,542,074
Cost of Sales	\$32,185,138	\$34,488,163	\$32,185,138
Gross Profit	\$10,810,870	\$10,839,686	\$10,721,557
Expenses	\$4,939,704	\$5,344,344	\$4,430,315
Net Profit	\$5,871,166	\$5,495,342	\$6,291,242

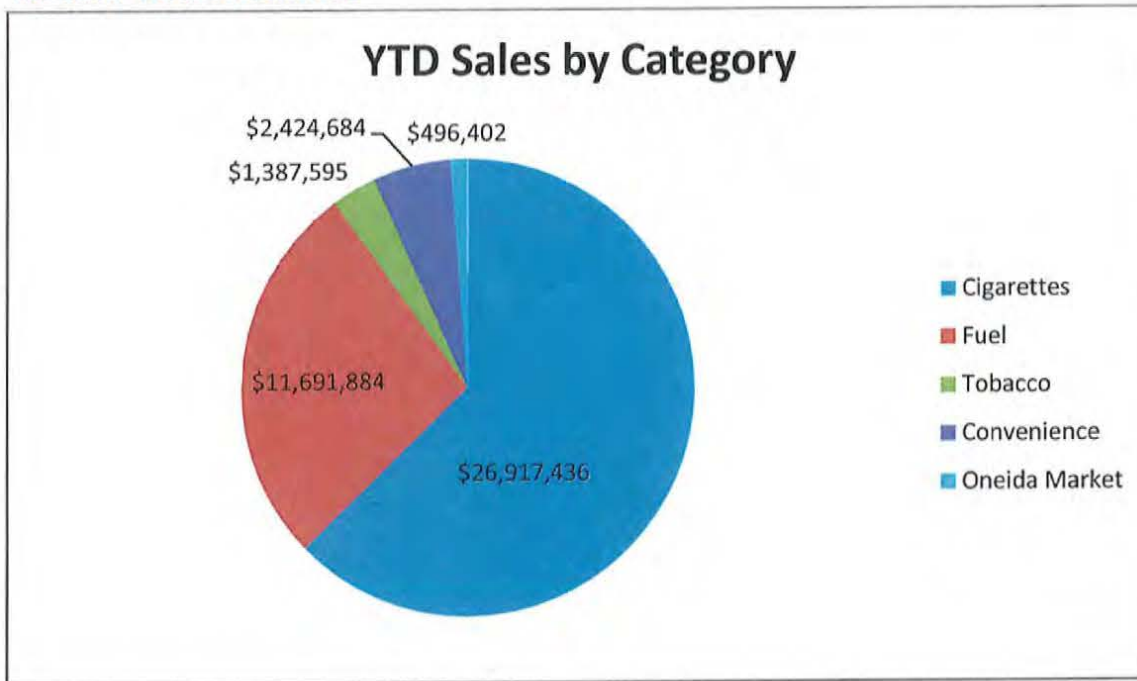
Oneida Retail is better than budget by \$375,824 and worse than previous year by \$420,076.

Net Profit by location (June Treasurer's Report pg. 54)

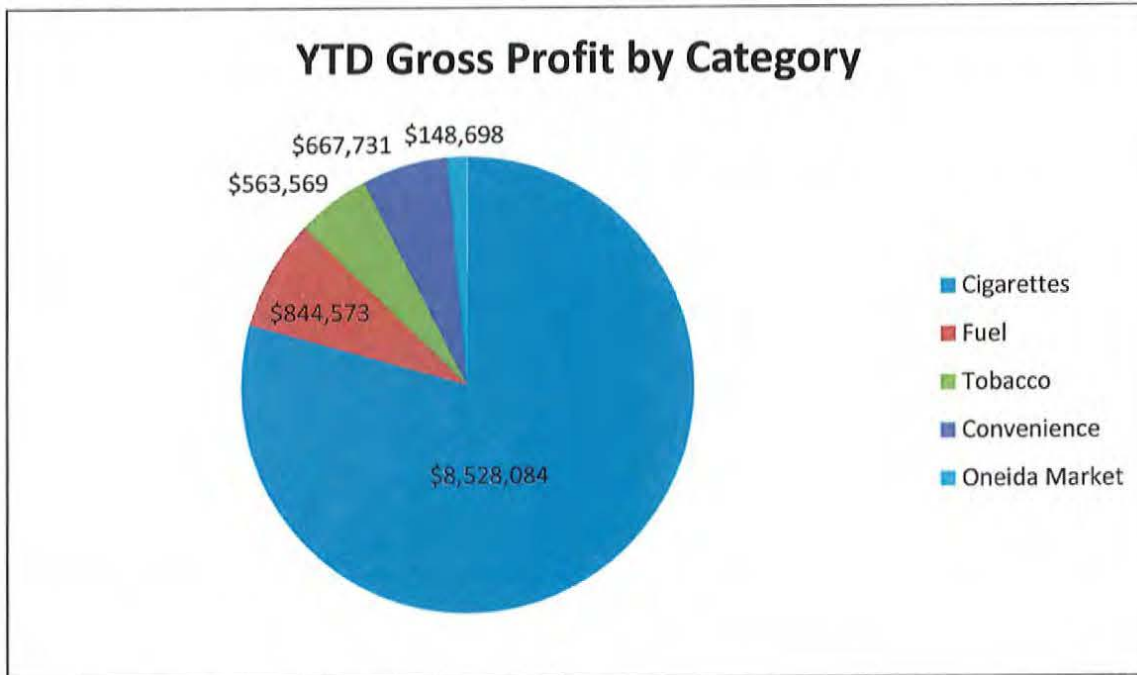
Location	YTD Budget	YTD Actual	Variance	Variance %
Administration	\$616,844	\$589,120	\$27,724	4.49%
Westwind	(\$1,704,831)	(\$1,618,875)	(\$85,956)	(5.04%)
54	(\$65,287)	\$186,285	(\$251,572)	(385.33)%
E&EE	(\$326,184)	(\$596,348)	\$270,164	82.83%
OCTC	(\$161,016)	(\$188,578)	\$27,562	17.12%
Packerland	(\$1,107,096)	(\$1,199,391)	\$92,295	8.34%
Larsen	(\$926,051)	(\$1,148,127)	\$222,076	23.98%
Casino	(\$503,685)	(\$501,621)	(\$2,064)	(0.41%)
Bingo	(\$232,116)	(\$288,965)	\$56,849	24.49%
Isbell	(\$1,105,222)	(\$1,127,404)	\$22,182	2.01%
Market	\$19,302	\$22,738	(\$3,436)	(17.8%)
Total	(\$5,495,342)	(\$5,871,165)	\$375,823	6.84%

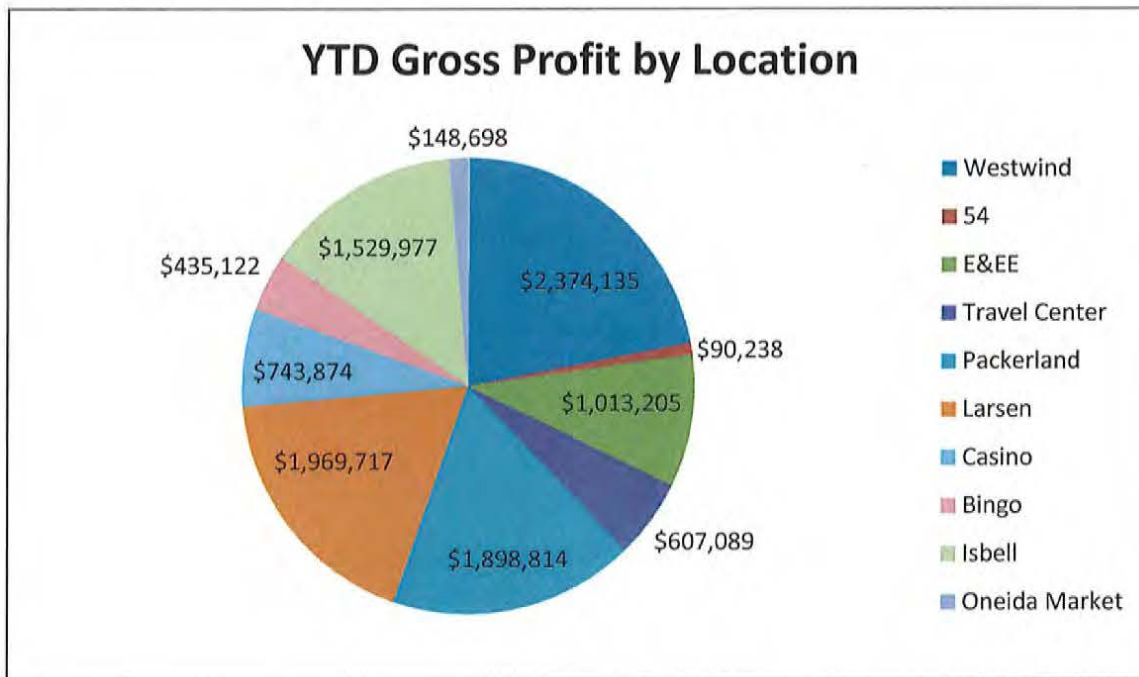
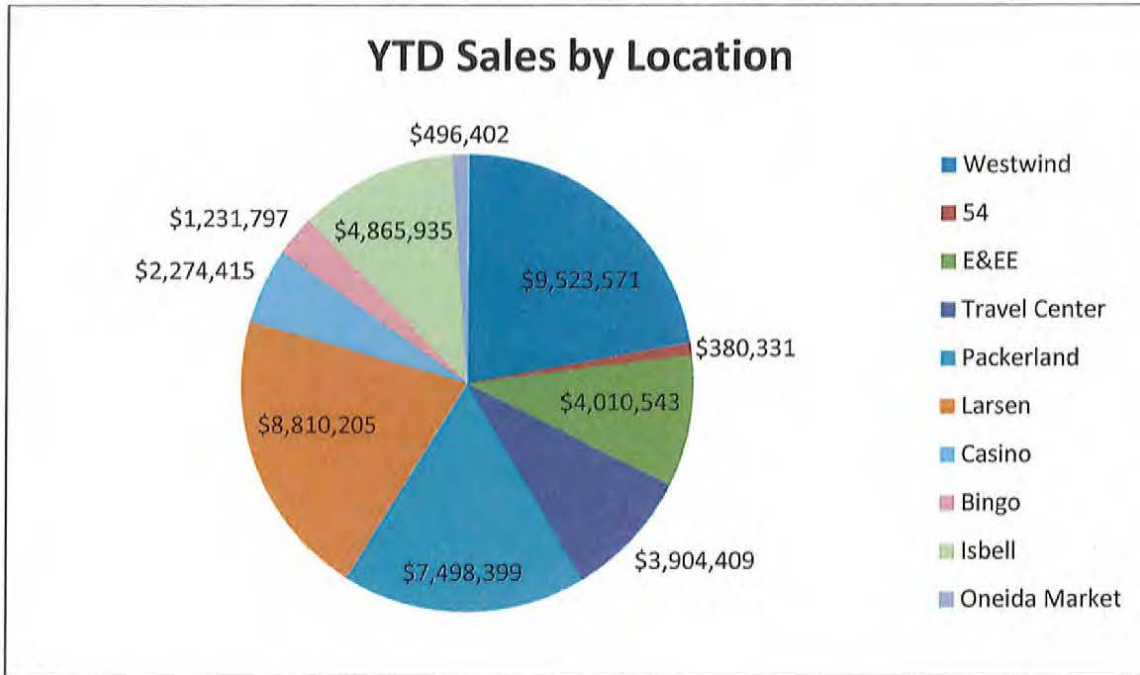
Business units behind budget are Westwind, 54, Casino and Oneida Market. The business units better than budget are; Administration, E&EE, Travel Center, Packerland, Larsen, Bingo and Isbell.

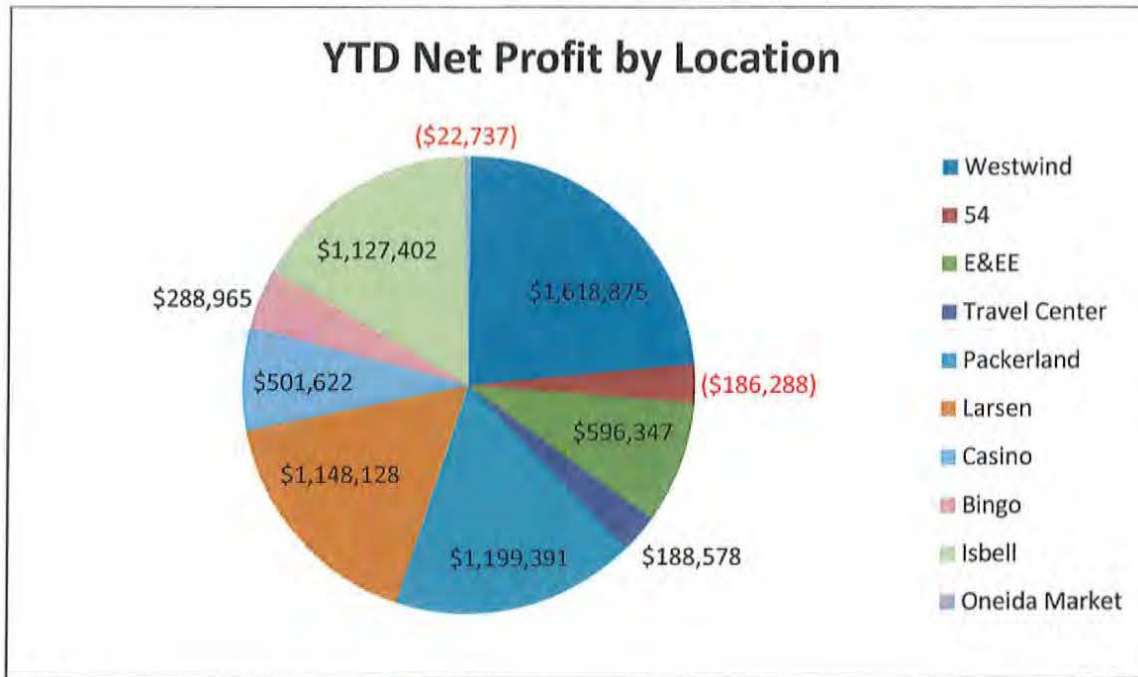
Retail- Consolidated



Cigarettes continue to dominate sales and gross profit in the One Stops and the Smokeshops. Mobil branded fuel is sold at six (6) of the One Stop and is the next highest category in sales and gross profit.



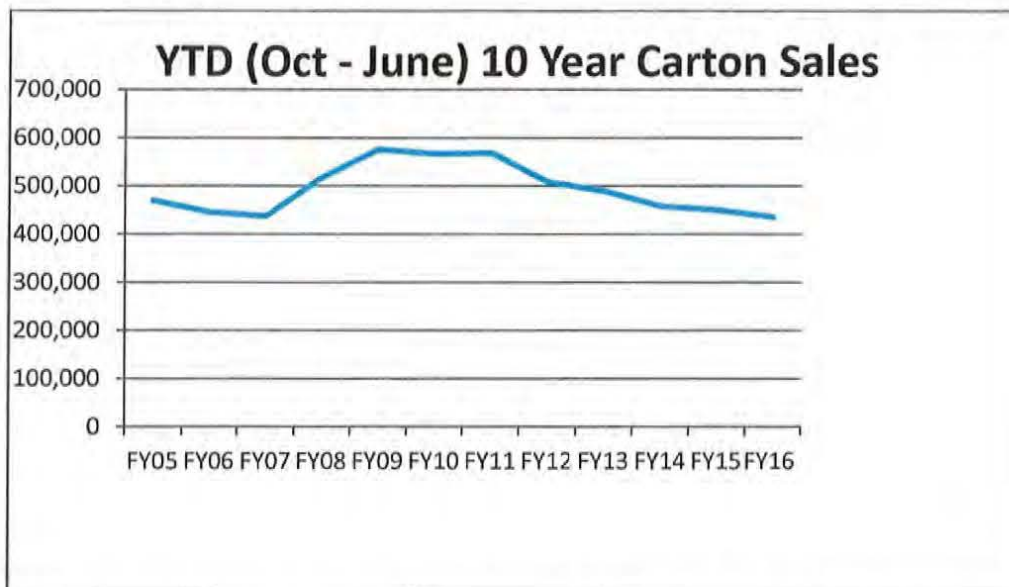
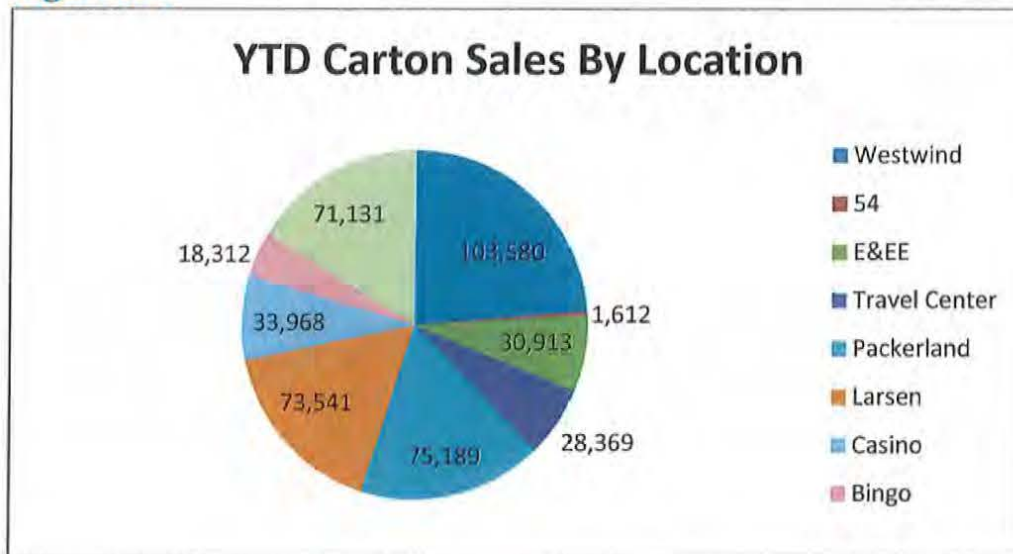




Highlights

- Westwind has been the number 1 in sales, gross profit and net profit for over 20 years.
- Larsen has moved into the number 2 spot in sales and gross profit and 3rd in net profit. Larsen sells the most fuel of all locations, and has the highest lease rate of all of the stores
- While Packerland is in 3rd place for sales and gross profit and it is in 2nd place in net profit
- Isbell maintains 4th place for sales, gross profit and net profit, mainly due to high sales of cigarettes and a favorable lease rate from Gaming.
- Oneida One Stop re-opened on June 8th and has a negative net profit YTD of \$186,288 mainly due to payroll prior to opening, startup costs and inventory
- The Oneida Market had a negative net profit YTD of \$22,737

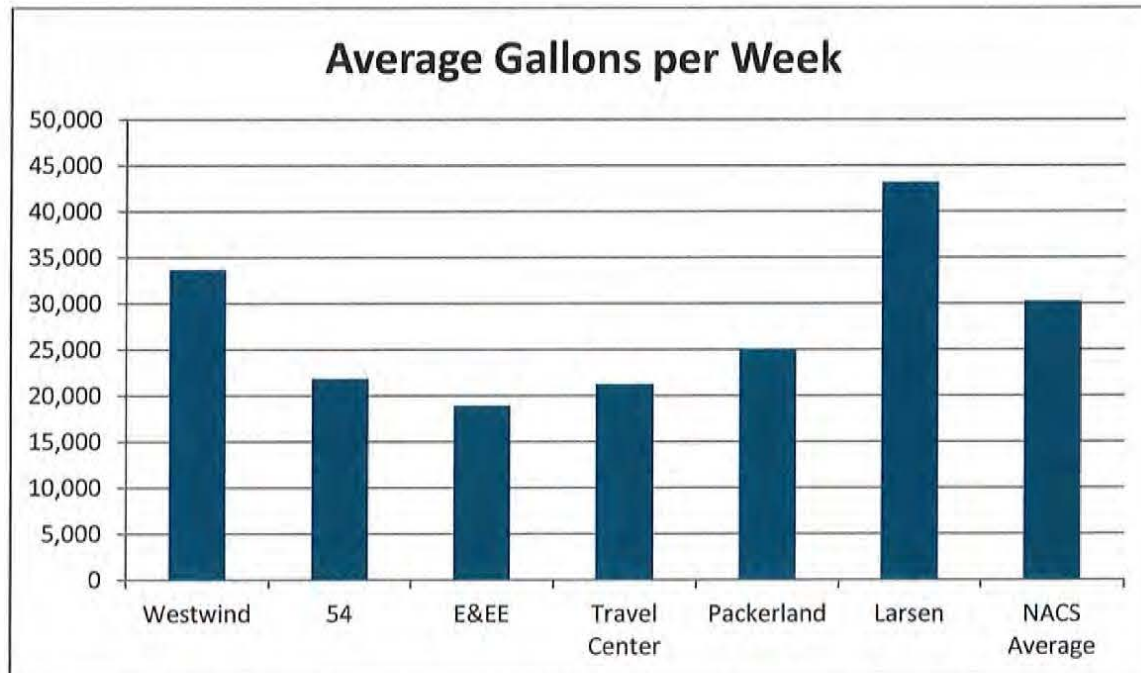
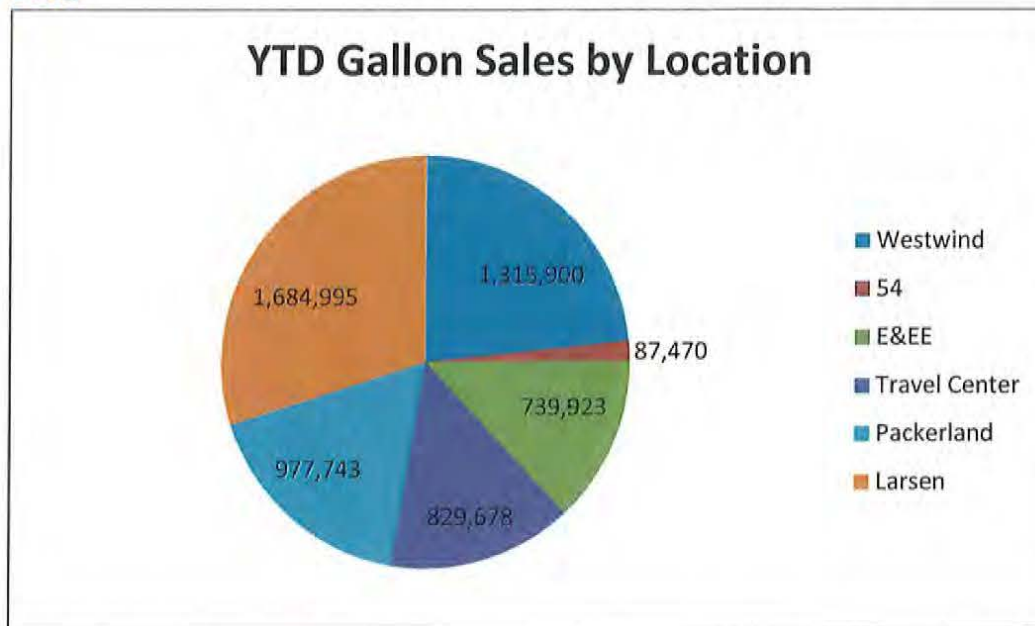
Cigarettes



The average Convenience store sells 106 cartons per week (S. Abraham & Sons) in the state of Wisconsin. One average the Oneida Stops and Smokeshops sell 1,284 cartons per week. This is due to the large price differential as a result of the cigarette excise tax agreement with the state of Wisconsin. The price differential averages \$13.00 per carton. The average gross profit per carton is \$20.17.

In general the Cigarette manufacturers increase the price of cigarettes two (2) times a year, in December and June. This past May the Cigarette price increase was .75 per carton, Oneida Retail increased the retail price by 1.00 per carton, increasing the gross profit per carton by an additional .30 per carton. Should all trends remain the increase will result in an additional \$155,000 in gross profit for FY16.

Fuel

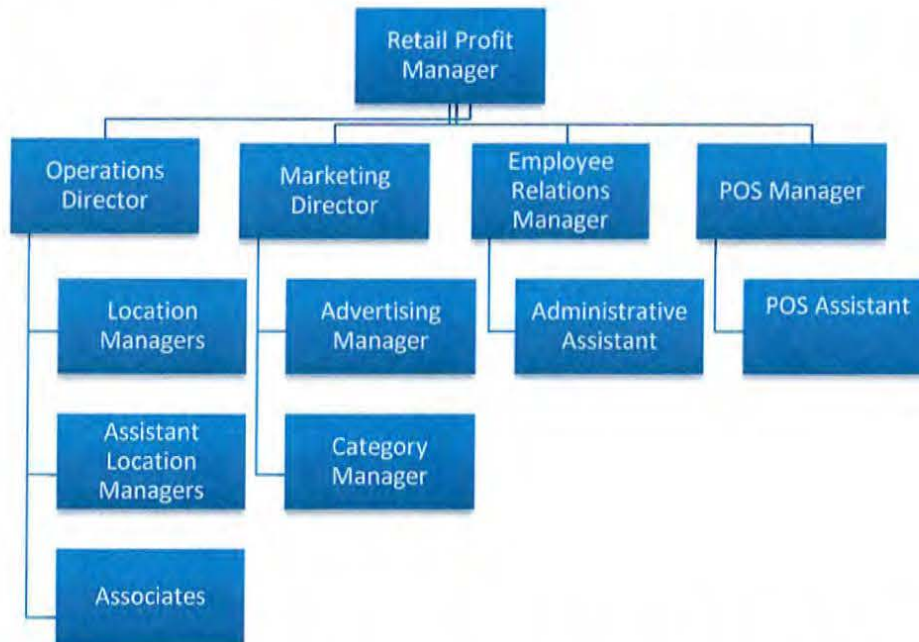


The average Convenience store sells 30,292 (NACS SOI 2013 Report pg. 9) gallons of fuel per week. The Oneida One Stops average gallons per week are 29,451. The YTD average profit per gallon is \$.15.

There has been an increase in fuel delivery costs due to the pipeline being out of commission from Milwaukee/Madison to Green Bay. US Oil is hauling fuel over the road, by rail and barge to keep the fuel flowing in Green Bay and Northeast WI. As of July 27, 2016 there may be additional costs to transport fuel because of the terminal maintenance in Illinois, the maintenance at one terminal puts pressure on the existing terminals. We will be working with our transport company (Klemm Trucking) to reduce the adding the demurrage charge. The demurrage charge is an additional cost for the time the truck is at the terminal waiting for fuel.

Oneida Retail Employees

Oneida Retail Enterprise Organizational Chart, with the Retail Profit Area Manager reporting to the Oneida Business Committee



On September there were 115 Retail Employees with an average of 7 years of service. Retail employees are Oneida Tribal Members as outlined in the Tobacco Ordinance.

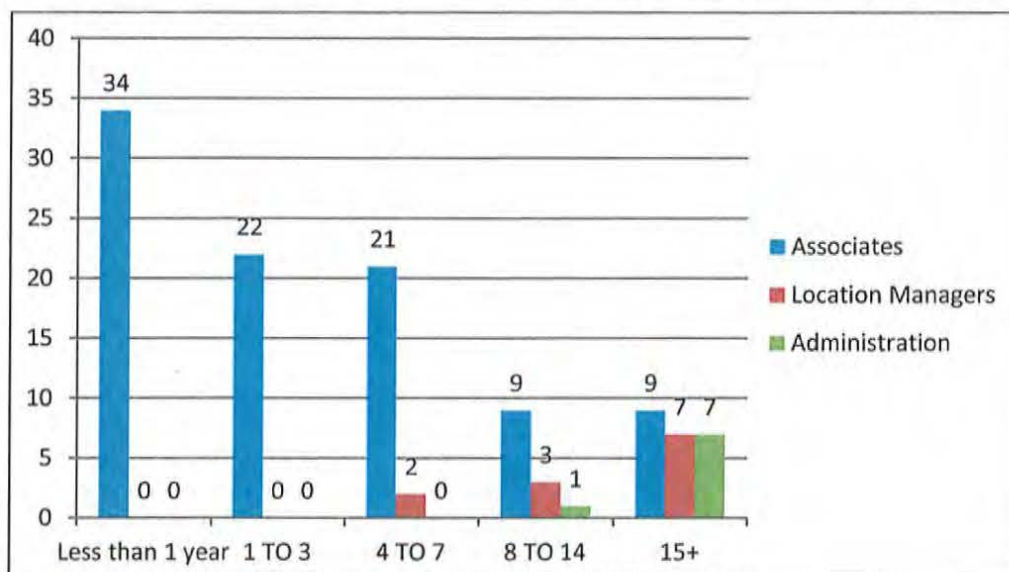


Figure 1 Retail Associates Years of Service

Of the 115 Retail employees we have the following accruals at the end of June 2016:

Vacation Hours	5,053
<u>Personal Hours</u>	<u>3,417</u>
Total	8,470

Nine (9) Retail Employees have over 200 hours of vacation/personal time accrued as of March 31, 2016. Seven (7) of the employees are exempt and two (2) are non-exempt.

YTD payroll was \$2,555,277 compared to the YTD budget of \$2,959,013 resulting in a savings of \$403,736. When compared to prior year's payroll of \$2,510,887 payroll is more than FY15 YTD by \$44,390. YTD overtime was \$8,174 compared to prior year overtime of \$7,790 and is included in the overall payroll information above.

25 Oneida Retail Employees received Disciplinary Actions – April 1 to June 30, 2016

22 Written Warnings

Attendance	14
Work Performance	5
Personal Actions	3

Three (3) Terminations

Attendance	2
Failure to return from LOA	1

The employee terminated for not returning from a Leave of Absence (LOA) had appealed the termination and as the Area Manager I upheld the termination. The employee appealed to the Personnel Commission, and the Personnel Commission denied their appeal.

In April ORE increased the minimum wage for Retail Employees to \$10.10 (after probation) an hour to compete with the surrounding employers and to increase the application pool. Increases ranged from .07 to .50 an hour for current employees.

The Department of Labor published the final wage and hour regulations on May 18, 2016 with a implementation date of December 2016. With the change of the regulations the Location Managers will no longer be eligible for exempt status. Currently the Location Managers are Exempt positions and in the E3 position. On August 7, 2016 the Managers will move from the

E3 position to the NE12 position and become eligible for overtime. ORE is finalizing the expectations with the Managers to avoid overtime.

Oneida One Stop 54



The Oneida One Stop Redevelopment was approved by General Tribal Council (GTC) at the FY16 Budget meeting on February 9, 2015 as originally proposed July 7, 2014. The project has been updated based on the input from the 54 Project Community Meetings, FY15 Budget Community Meetings and Customer Focus Sessions conducted by Matousek & Associates.

The Oneida One Stop 54 opened to the Community on Wednesday June 8th and to the general public on June 9th. The schedule was condensed by three (3) weeks because of the mild winter.

Bay Bank is the current ATM vendor at 54 and will begin servicing all One Stops that do not have Gaming outlets beginning in September.

Oneida One Stop Packerland

The restaurant space at the Oneida One Stop Packerland has been leased to T Bacon BBQ. The restaurant is open Tuesday through Sunday from 10:00 AM to 8:30 PM, and closed on Monday.

Diamond for Dollars

Diamonds for dollars is a fund raising event in the Oneida Retail stores to support area groups in our community to raise funds by way of selling Diamonds in the stores four (4) times a year. Applications are sought through the Kali and intranet.

• Indigenous Games	\$2,885
• Wise Youth	\$1,919
• Longhouse	\$1,624
• Lacrosse U/13 & U/15	\$1,198
• <u>Woodland Indian Art</u>	<u>\$1,525</u>
	<u>\$9,161</u>

Woodland Indian Art, Inc. was selected to be the recipient of the Diamonds for Dollars for the 3rd quarter. Diamonds were sold in all of the Oneida One Stops, Smokeshops and Oneida Market from May 2 – May 22nd.

In August Oneida Retail will be raising funds for myTEAM TRIUMPH, as they were the only application for the 4th quarter. myTEAM TRIUMPH is 501(c)(3) non-profit athletic mentoring program created for children, teens, adults and veterans with disabilities. With myTEAM TRIUMPH, disabled participants get to do it all! They will “Captain” a team of “Angels” through an entire race guaranteeing them their moment of glory as they cross that finish line that so many of us take for granted.

Surveillance System Replacement Project

In March Oneida Retail received notice from Surveillance that the Surveillance Department would no longer provide observation services to Oneida One Stops – Westwind, 54, E&EE and Larsen beginning in with the new fiscal year in October.

After discussions with the Gaming Commission, Surveillance, MIS, ORE and the Oneida Police Department it has been determined that Internal Security will provide the observation to all of the Oneida One Stops. At this writing Oneida Retail and Internal Security are meeting regularly to transition observation from the Surveillance Department to Internal Security. A few of the areas we are working on together are:

- Internal Theft Training
- Hold up Training and Procedures
- Improving Cash Handling Procedures
- Reporting & Investigations

Internal Security is working with Surveillance and MIS to work through a few technical glitches with the transition.

Annual Pow Wow

Oneida Retail supports the annual Pow Wow by selling advance weekend passes for the annual 4th of July Pow Wow. This year the Oneida One Stops sold 445 tickets for a total of \$5,340. In return for selling the advance weekend passes the Oneida One Stop logo is on all of the Pow Wow promotional material.

Training

In April I attended the Strategic Economic Development Planning/Training Session at the Radisson. The training was provided by Sovereign Financial, LLC

In June I attended Active Shooter Training and Investigative Training both offered by the Human Resource Department.

Open Roads

The Open Roads rewards program has two components; the first is to be able to provide gas tax exemption to Tribal Members and to provide additional discounts on fuel. The second component is a loyalty program for the general public to earn cents off on a gallon of fuel by purchasing promoted products. In the 3rd quarter US Oil and Oneida Retail will be promoting Open Roads together. Several Radio remotes are scheduled along with stops by the Open Roads Teams to encourage customers to enroll in the program.

There has been discussion and allegations that the Oneida Retail Associates may be abusing the system by scanning the Associates own Tribal ID or Open Rewards card to earn cents off a gallon. Jack Denny, Operations Director did investigate the allegations and his report is attached.

The same allegations surfaced again in June, I am working with Internal Audit, to complete and audit of the Open Rewards Program.

The third quarter Open Rewards collateral is attached.

Big Deal Texting Campaign

The Big Deal texting campaign was introduced during the opening of Oneida One Stop 54 as a way to communicate fuel discount opportunities to our customers through the Open Rewards and directly from vendors. To join the texting campaign text "onestop" to 55678 and you will receive text messages informing you of the "Big Deal". The Big Deal will also be posted to Social Media sites along with in store signage. The future plan is to create "clubs" within the texting campaign to target offers directly to customers who have expressed an interest in a particular produce line.

Inter-Tribal Charge and Commercial Charge Accounts

ORE is exploring options to automate the Inter-Tribal Charges of fuel at the Oneida One Stops. There are currently 56 different departments purchasing fuel at the Oneida One Stops and the manual process is labor intensive for Retail and Central Accounting to process.

There are currently 14 commercial charges at the Oneida One Stops for fuel. We are encouraging the commercial accounts to open a Mobil Fleet card to manage their fuel purchases.

Exxon/Mobil offers discounts on the fuel (based on volume) and ORE will also discount the fuel by .03 a gallon for the first six (6) month. ORE's intention is to close all commercial accounts by October 1, 2016.

FY16 Capital Expenditures

The fuel dispensers at Oneida One Stop Packerland and Oneida Casino Travel Center will be replaced in early August. The replacement is due to the EMV compliance. Oneida One Stop Westwind, Larsen and E&EE will components of the dispensers replaced to become EMV compliant.

FY17 Budget

	FY15 Actual	FY16 Approved Budget	FY17 Proposed Budget
Sales	\$61,874,130	\$60,437,133	\$67,364,393
Cost of Sales	\$47,173,619	\$45,984,202	\$50,884,602
Gross Profit	\$14,700,511	\$14,452,931	\$16,479,791
Expenses	\$7,125,843	\$6,078,770	\$8,087,129
Net Profit	\$8,621,741	\$7,327,088	\$8,392,662

The FY17 budget includes 40 additional hours for those employees who had accrued 80 hours of combined vacation/personal hours as of March 31, 2016 for Trade Back for Cash. Each employee's salary (with one year of service) was also increased by .40, as recommended by Human Resources.

Highlights of the ORE FY17 Proposed budget are:

To achieve the budget ORE must:

- Sell more than 610,000 cartons of cigarettes
- Sell 6,500,000 gallons of fuel
- Sell \$1,900,000 in tobacco products
- Sell \$3,400,000 of convenience goods
- Sell \$588,800 in product at the Oneida Market.

FY17 BUDGET includes the following:

- Three additional positions
 - Assistant POS
 - Two additional Assistant Location

Adjustments may be necessary depending on the exempt status of the Managers and Retail Administration reorganization.

- Payroll .40 increase/bonus for each employee that is employed as of September 30, 2016.

Should an employee be at the maximum in their pay range a bonus will be paid out based on average number of hours worked per week, or a combination of increase and bonus if the .40 increase would put them over the maximum in their pay range. See How PAYROLL is BUDGETED.

- 40 hours of trade back for cash for eligible employees.

To be eligible for trade back an employee must have a combination of personal and vacation hours that exceeds 80 hours.

- \$9,780 in the training line.

Examples of training include beverage server, fire extinguisher, petroleum equipment training, WI Class A/B training and certification in Natural Health practitioner.

- \$5,000 in the Travel line.

Funds earmarked for SAS Tradeshow, WPMCA attendance and possibly the NACS show.

- \$3,500,000 in Capital Improvement Projects (CIP) Budget

Funds determined to add an additional Oneida One Stop to the mix of stores.

- \$58,000 in Capital Expenditure Projects (CapX) Budget

Three CAPX projects were approved: Awning at EEE, Point of Sale system at OCTC, Freezer/Cooler doors at Packerland. (See all CapX requests)

- GAS Tax Exemption Cost for Off Reservations fuel purchases

In Previous years General Tribal Council budget was set to in a way that offset our cost to provide the mandated gas tax exemption to Tribal Members off reservation. The Oneida Business Committee has informed ORE that this expense will no longer be reimbursed. The result is a reduction in net profit by \$246,930.

Thank you for reading the report, should you have any questions please feel free to call me at 920.496.7301 or by email at mdoxiat3@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Reports

Accept as Information only

Action - please describe:

Determine appropriate next steps regarding the Oneida Personnel Commission FY'16 2nd quarter report.

3. Supporting Materials

Report Resolution Contract

Other:

1. Memo to OPC dated July 11, 2016 3. [Empty]

2. Redacted OPC FY'16 Q2 report 4. [Empty]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: Lisa Liggins, Executive Assistant
Your Name, Title / Dept. or Tribal Member

Additional Requestor: David P. Jordan, Councilman
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.



Memorandum

To: Oneida Business Committee

From: Lisa Summers, Secretary
David P. Jordan, Councilmember

Date: September 21, 2016

Re: Oneida Personnel Commission – FY' 16 2nd quarter report

As liaisons to the Oneida Personnel Commission (OPC), this correspondence is being provided to you with the request to make a final determination regarding the Oneida Personnel Commission's FY' 16 2nd quarter report (Report).

Background

At the June 22, 2016, regular Oneida Business Committee (OBC) meeting, the Report was submitted by OPC for acceptance and the following action was taken:

Motion by Jennifer Webster to defer the Oneida Personnel Commission FY '16 2nd quarter report back to the Personnel Commission and their Business Committee Liaisons to review and revise the section under personal comments, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Jennifer Webster

Not Present: Tina Danforth, David Jordan, Brandon Stevens, Lisa Summers

Councilman Jordan then sent the attached memorandum, dated July 11, 2016, notifying the OPC of the OBC's action.

At the September 1, 2016, reconvened Semi-annual General Tribal Council meeting, Gina Buenrostro, OPC Administrator, indicated the OPC will not revise the Report (see timestamp 01:11:35 of the audio recording from the 9/1/2016 GTC meeting).

A Report, revised or otherwise, has not accepted by the OBC. A redacted report has been attached for your reference.

Requested Action

1. Determine the appropriate next steps. Suggested actions may include:
 - a. A motion to deny the Oneida Personnel Commission FY' 16 2nd quarter report.
 - b. A motion to accept the redacted Oneida Personnel Commission FY' 16 2nd quarter report and direct the Secretary to ensure copies for the record are redacted.

Oneida Nation

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

MEMORANDUM

TO: Oneida Personnel Commission

FROM: David Jordan, OBC Liaison

A handwritten signature in black ink, appearing to read "David Jordan".

DATE: July 11, 2016

SUBJECT: FY16 2ND QUARTER REPORT

The Oneida Business Committee in its bi-weekly meeting held on June 22, 2016 requested the OPC to revise the comments made by the OPC Chair, Yvonne Jourdan.

Specifically, a motion was made as follows: "Motion by Jennifer Webster to defer the Oneida Personnel Commission FY16 2nd quarter report back to the Personnel Commission and their Business Committee Liaisons to review and revise the section under personal comments, seconded by Tehassi Hill. Motion carried unanimously."

Request this revision be made wherein the comments about filing the complaint regarding "unfair and unethical hiring practices allowed and controlled by HRD" are removed until this item has been resolved and resubmit the updated report to the next available Business Committee meeting.

cc; Oneida Business Committee

ONEIDA PERSONNEL COMMISSION
 FY 2016 Quarterly Report Second Quarter
 January, February and March 2016
 Submitted by: Yvonne Jourdan

NAMES

Officers: Yvonne Jourdan, Chairperson
 Gary Smith-Chairperson
 Sharon Alvarez, Treasurer
 Rochelle Powless, Secretary

Members: Bradley Graham
 Tomas Escamea
 Clifford Danforth
 Julie Clark
 Sandra Dennett
 Eric Krawczyk
 Pearl Webster
 Carol Smith

MINUTES

All approved minutes have been submitted to the Office of the Tribal Secretary.

January 19, 2016	Regular Meeting	(Approved)
February 4, 2016	Special Meeting	(Approved)
February 16, 2016	Regular Meeting	(Approved)
March 3, 2016	Special Meeting	(Approved)
March 15, 2016	Regular Meeting	(Approved)

FINANCIAL

See attached R&E statements for the months of January, February and March 2016.

SPECIAL EVENTS AND TRAVEL

No out-of-state travel/training occurred during this quarter.

LOCAL TRAINING

Training for the first quarter of this fiscal year included standard initial reviews, grievance hearings, and grievance decisions training which took place in January, February and March.

ACTIVITY REPORT**Oneida Personnel Commission**

Activity	January	February	March	Totals
Pre-Screens	25	15	14	54
Interviews	9	20	12	41
Reassignments	2	2	5	9
Initial Reviews	0	1	0	1
Grievances	2	2	1	5

Deliberations	0	4	0	4
Decision Writing	0	1	0	1
Motion Decisions	4	2	0	6
Regular Meetings	1	1	1	3
Special Meetings	0	1	1	2
Training*	3	7	3	13
Non-Gaming Employees with an advocate	2	1	0	3
Non-Gaming Employees without an advocate	0	0	1	1
Gaming Employees with an advocate	0	1	0	1
Gaming Employees without an advocate	0	0	0	0
Non-Gaming Management with an advocate	1	1	0	2
Non-Gaming Management without an advocate	1	0	1	2
Gaming Management with an advocate	0	1	0	1
Gaming Management without an advocate	0	0	0	0

Training could mean attending out-of-state, local training, or in-house training. New commissioners are mentored by existing commissioners during Initial Reviews, Grievance Hearings, Decision Writing, Hearing Officer Responsibilities, and Motion Decisions. This type of involvement is also considered training.

PERSONAL COMMENTS - Yvonne Jourdan, Chairperson - OPC

This Commission has reviewed and continues to review the proposed Employment Law (draft #19), that is currently at the Legislative Operating Committee (LOC). We have taken the position that this new Law is not favorable to the employment base. We have taken the position that we would inform General Tribal Council (G.T.C) of the Commission's perspective and bring awareness to both G.T.C. and the employment base, we are doing this through our articles placed in our Tribal newspaper. This Commission has requested verbally that once the Oneida Business Committee establishes a date for General Tribal Council to meet and decide whether or not they support this Law, we would like to present our perspectives, issues and concerns regarding the proposed Employment Law. [REDACTED]

[REDACTED]

The Commission continues to review current policies that have been approved and passed by the Oneida Business Committee (OBC) along with the Human Resource Department,(HRD) with the expectation that there can be improvements and discussion with both the OBC and HRD. The Personnel Commission continues to review the by-laws, SOP's, and the training manual for accuracy and relevance to the laws and policies of the Oneida Tribe. We have completed work on updating the qualifications for future Commissioners, which will be reflected in our By-Laws, and are currently pending at the LOC. We welcomed two new commissioners this past quarter, Bradley Graham and Tomas Escamea, these two individuals were selected by the Oneida Business Committee to serve on this Commission.

GOALS AND OBJECTIVES – FY2016

- | | |
|--|--------------------------|
| 1. Personnel Commission By-Laws | REVISIONS |
| 2. Training Manual | IN PROGRESS |
| 3. Updating Qualifications for Commissioners | REVISIONS PENDING AT LOC |
| 3. Interdepartmental Relationships | NEEDS IMPROVEMENT |
| 4. Updating Personnel Commission SOP's | IN PROGRESS |

OBJECTIVE STATEMENT – FY 2016

1. Optimize organizational efficiency and effectiveness
2. Learning and growth perspective
3. Owner/customer/stakeholder perspective

MEETING REQUIREMENTS

Oneida Personnel Commission By-Laws, Article III. Meetings.

3-1 *Regular Meetings*. The OPC officers shall establish a schedule of regular meetings for the upcoming year beginning in November. Notice of meeting location, agenda and materials shall be forwarded by the Chairperson with the assistance of the Administrator. Robert's Rules of Order shall be used as a guideline for conducting meetings.

3-2 *Special Meetings*. Special meetings shall be called not less than three (3) days prior to the date of the special meeting.

3-3. *Emergency meetings*. Emergency meetings shall be scheduled as needed and provide details of the emergency.

3-4 *Legislative Sessions*. When considering revisions or suggestions to the OPC regarding the labor laws of the Tribe, a Legislative Session may be scheduled to devote a focused exclusive convened working meeting of the OPC to specifically address amendment or revision of existing or proposed labor laws of the Tribe. An internal OPC SOP may be drafted governing the procedures to be followed in implementing such Legislative Session.

3-5 *Quorum*. A quorum shall consist of a majority of the OPC members. In the absence of the Chairperson and the Vice-Chairperson, the members present at the meeting shall elect a Chairperson *Pro Tem* to preside over the meeting.

FOLLOW-UP

- Meeting with the Personnel Commission's alternate Liaison, David Jourdan, Tribal Councilman, regarding issues and concerns of the Commission.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Acceptance of Personnel Commission 3rd Quarter Report

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Yvonne Jourdan, Chairperson, Oneida Personnel Commission

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

ONEIDA PERSONNEL COMMISSION
 FY 2016 Quarterly Report Third Quarter
 April, May and June 2016
 Submitted by: Yvonne Jourdan

NAMES

Officers: Yvonne Jourdan, Chairperson
 Gary Smith-Chairperson
 Sharon Alvarez, Treasurer
 Rochelle Powless, Secretary

Members: Bradley Graham
 Tomas Escamea
 Clifford Danforth
 Julie Clark
 Sandra Dennett
 Eric Krawczyk
 Pearl Webster
 Carol Smith

MINUTES

All approved minutes have been submitted to the Office of the Tribal Secretary.

April 19, 2016	Regular Meeting	(Approved)
May 17 2016	Regular Meeting	(Approved)
May 31, 2016	Special Meeting	(Approved)
June 21, 2016	Regular Meeting	(Approved)

FINANCIAL

See attached R&E statements for the months of April, May and June 2016.

SPECIAL EVENTS AND TRAVEL

No out-of-state travel/training occurred during this quarter.

LOCAL TRAINING

Training for the first quarter of this fiscal year included standard initial reviews, grievance hearings, and grievance decisions training which took place in April, May and June.

ACTIVITY REPORT-Oneida Personnel Commission

Activity	April	May	June	Totals
Pre-Screens	20	18	21	59
Interviews	14	24	18	56
Reassignments	8	10	2	20
Initial Reviews	1	1	1	3
Grievances	1	1	0	2
Deliberations	1	0	0	1

Decision Writing	2	0	1	3
Motion Decisions	1	1	2	4
Regular Meetings	1	1	1	3
Special Meetings	0	1	0	1
Training*	2	5	1	8
Non-Gaming Employees with an advocate	0	0	0	0
Non-Gaming Employees without an advocate	0	0	1	1
Gaming Employees with an advocate	1	1	0	2
Gaming Employees without an advocate	0	0	0	0
Non-Gaming Management with an advocate	0	0	0	0
Non-Gaming Management without an advocate	0	0	1	1
Gaming Management with an advocate	1	1	0	2
Gaming Management without an advocate	0	0	0	0

Training could mean attending out-of-state, local training, or in-house training. New commissioners are mentored by existing commissioners during Initial Reviews, Grievance Hearings, Decision Writing, Hearing Officer Responsibilities, and Motion Decisions. This type of involvement is also considered training.

PERSONAL COMMENTS - Yvonne Jourdan, Chairperson - OPC

This Commission has continued to review the proposed Employment Law (draft #20), that is currently at the Legislative Operating Committee (LOC). We have taken the position that this new Law is not favorable to the employment base. We have taken the position that we would inform General Tribal Council (G.T.C) of the Commission's perspective and bring awareness to both G.T.C. and the employment base, what we are doing this through our articles placed in our Tribal newspaper. This Commission has requested verbally that once the Oneida Business Committee establishes a date for General Tribal Council to meet and decide whether or not they support this Law, we would like to present our perspectives, issues and concerns regarding the proposed Employment Law. This Commission had filed a complaint regarding some unfair and unethical hiring practices that were allowed and controlled by the Human Resources Department, to date, that complaint has been unfounded by the Human Resource

Departmental Manager, and it is now in the hands of the Oneida Business Committee. As of the date of this report, the Oneida Business Committee has yet to resolve this complaint.

The Commission continues to review current policies that have been approved and passed by the Oneida Business Committee (OBC) along with the Human Resource Department,(HRD) with the expectation that there can be improvements and discussion with both the OBC and HRD. The Personnel Commission continues to review the by-laws, SOP's, and the training manual for accuracy and relevance to the laws and policies of the Oneida Tribe. We have completed work on updating the qualifications for future Commissioners, which will be reflected in our By-Laws, and are currently pending at the LOC.

GOALS AND OBJECTIVES – FY2016

- | | |
|--|--------------------------|
| 1. Personnel Commission By-Laws | REVISIONS |
| 2. Training Manual | IN PROGRESS |
| 3. Updating Qualifications for Commissioners | REVISIONS PENDING AT LOC |
| 3. Interdepartmental Relationships | NEEDS IMPROVEMENT |
| 4. Updating Personnel Commission SOP's | IN PROGRESS |

OBJECTIVE STATEMENT – FY 2016

1. Optimize organizational efficiency and effectiveness
2. Learning and growth perspective
3. Owner/customer/stakeholder perspective

MEETING REQUIREMENTS

Oneida Personnel Commission By-Laws, Article III. Meetings.

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3-3. *Emergency meetings.* Emergency meetings shall be scheduled as needed and provide details of the emergency.

3-4 *Legislative Sessions.* When considering revisions or suggestions to the OPC regarding the labor laws of the Tribe, a Legislative Session may be scheduled to devote a focused exclusive convened working meeting of the OPC to specifically address amendment or revision of existing or proposed labor laws of the Tribe. An internal OPC SOP may be drafted governing the procedures to be followed in implementing such Legislative Session.

3-5 *Quorum.* A quorum shall consist of a majority of the OPC members. In the absence of the Chairperson and the Vice-Chairperson, the members present at the meeting shall elect a Chairperson *Pro Tem* to preside over the meeting.

FOLLOW-UP

- Meeting with the Personnel Commission's alternate Liaison, David Jourdan, Tribal Councilman, regarding issues and concerns of the Commission.

ONEIDA PERSONNEL COMMISSION REGULAR MEETING
 APRIL 19, 2016 – NOON
 East Wing Conference Room

Mission Statement: To develop an employment system that is orderly and fair and one that will benefit the individual worker and strengthen Tribal Programs and Tribal Government.

Secretary: Rochelle A. Powless (NOT PRESENT)

- A. Call to Order: Attendance (12:08p.m.) Gate Keeper: Yvonne Jordan, Chairwoman, called the meeting to order at 12:08p.m.

Yvonne Jourdan	Chairwoman
Gary Smith	Vice-Chair
Sharon Alvarez	Treasurer
Julie Clark	Member
Clifford Danforth	Member
Carol Smith	Member
Sandy Dennett	Member
Tomas Escamea	Member
Bradley Graham	Member
Pearl Webster	Member

Also Present:

Gina Buenrostro	Administrator
Bridget Cornelius	Executive Assistant

EXCUSED:

Rochelle A. Powless	Secretary
Eric Krawczyk	Member

MOTION: Julie Clark motioned to approve the attendance with excusing Rochelle Powless and Eric Krawczyk.

SECOND: Sharon Alvarez seconded the motion.

MOTION CARRIED UNANIMOUSLY

- B. Approval of Agenda (5 minutes)

C.

MOTION: Gary Smith motioned to approve the agenda with changes:

New Business – Add 1.b.c.d

SECOND: Clifford Danforth seconded the motion.

MOTION CARRIED UNANIMOUSLY

ONEIDA PERSONNEL COMMISSION REGULAR MEETING
APRIL 19, 2016 – NOON
East Wing Conference Room

**C. Review\Approval of Minutes: March 15, 2016, OPC Regular Meeting
(Rochelle Powless 10 minutes)**

MOTION: Pearl Webster motioned to approve the March 15, 2016, OPC Regular Meeting Minutes.

SECOND: Carol Smith seconded the motion.

ABSTAIN: Julie Clark and Sandy Dennett

MOTION CARRIED UNANIMOUSLY

D. Tabled Business (none)

E. Old Business (3)

1. Draft article for the Kahliwisaks (entire commission 10 minutes)

FYI

2. **Internal Audit Request-UPDATE**

No Action taken

3. **Employment Law Draft 17-UPDATE**

No Action taken

F. New Business(5)

1. Scheduling Initial Reviews, Grievances, Reassignments and Housekeeping-(Gina Buenrostro 10 minutes)
 - a. Training Dates
 - b. Resignation of Sandra Dennett
 - c. Minutes from the Oneida Business Committee Meeting (March 30, 2016)
 - d. Terms to be posted within the Oneida Personnel Commission

MOTION: Sandy Dennett motioned to go into Executive Session at 12:50p.m.

SECOND: Pearl Webster seconded the motion.

MOTION CARRIED UNANIMOUSLY

MOTION: Bradley Graham motioned to come out of Executive Session at 12:58p.m.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED UNANIMOUSLY

MOTION: Pearl Webster motioned to request that the Oneida Business Committee post the vacancies of: Julie Clark, Clifford Danforth, Eric Krawczyk and Sandra Dennett..

SECOND: Gary Smith seconded the motion.

MOTION CARRIED UNANIMOUSLY

ONEIDA PERSONNEL COMMISSION REGULAR MEETING
APRIL 19, 2016 – NOON
East Wing Conference Room

2. Activity Report for March 2016

MOTION: Julie Clark motioned to send a letter to Geraldine Danforth pertaining to the call-in lists, and the hiring summary forms.

SECOND: Pearl Webster seconded the motion.

MOTION CARRIED UNANIMOUSLY

MOTION: Sharon Alvarez motioned to go into Executive Session at 1:14p.m.

SECOND: Sandy Dennett seconded the motion.

MOTION CARRIED UNANIMOUSLY

MOTION: Sandy Dennett motioned to come out of Executive Session at 1:49 p.m.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED UNANIMOUSLY

MOTION: Clifford Danforth motioned for the Chairwoman to send a letter to the HRD Manager regarding the Park and Recreations Area Manager interviews, and update on the investigation, and after the response, a copy of the previous job description for the Park and Recreations Area Manager position, and a requested response from the HRD Manager by April 22, 2016.

SECOND: Sandra Dennett seconded the motion.

ABSTAIN: Carol Smith

MOTION CARRIED

****Bradley Graham left meeting at 1:40p.m.**

MOTION: Gary Smith motioned to approve meeting stipend for Bradley Graham.

SECOND: Sandy Dennett seconded the motion.

MOTION CARRIED UNANIMOUSLY

MOTION: Gary Smith motioned to approve the Activity Report.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

3. Training Log

No Action taken

4. Financial Report

MOTION: Gary Smith motioned to approve report.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

5. Request from Melinda Danforth, Vice Chairwoman

No action taken, FYI

ONEIDA PERSONNEL COMMISSION REGULAR MEETING
APRIL 19, 2016 – NOON
East Wing Conference Room

MOTION: Gary Smith moved to adjourn at 1:55 PM.

SECOND: Carol Smith.

MOTION CARRIED UNANIMOUSLY

A handwritten signature in black ink, appearing to be "Gina Buenrostro", written over a horizontal line.

Minutes taken for the secretary by Gina Buenrostro

PERSONNEL COMMISSION REGULAR MEETING
MAY 17, 2016 – Noon
East Wing Conference Room

Mission Statement

To develop an employment system that is orderly and fair and one that will benefit the individual worker and strengthen Tribal Programs and Tribal Government.

- A. Call To Order: Attendance (12:00p.m.) Gate Keeper assigned: No Gate Keeper assigned
MOTION: Rochelle A. Powless motioned to approve the attendance.
SECOND: Gary Smith seconded the motion.
MOTION CARRIED

AGENDA

- B. Approval of Agenda (5 minutes)
Note: Gary Smith and Pearl Webster will be leaving the meeting today to attend Interviews at 1:45p.m.
ADD: Under F. New Business,
c. Interviews Area Manager for Parks And Recreation.
d. Criteria for Accepting an Appeal.
e. Gary Smith\Pearl Webster\Julie Clark, 5/17/16. Approve Stipends.

MOTION: Pearl Webster motioned to approve the additions to the agenda for 05/17/16 to

ADD: Under F. New Business,

c. Interviews Area Manager for Parks And Recreation.

d. Criteria for Accepting an Appeal.

e. Gary Smith\Pearl Webster\Julie Clark, 5/17/16. Approve Stipends.

SECOND: Eric Krawczyk seconded the motion.

MOTION CARRIED

DISCUSSION TO ADD ON ADDITIONAL ITEMS:

ADD: Under F. New Business,

f. Cell Phone\Use during meetings and hearings.

g. Scheduling Interviews, Yvonne Jourdan

MOTION: Sandy Dennett motioned to approve additions f. and g. under F. New Business.

SECOND: Pearl Webster seconded the motion.

MOTION CARRIED

- C. Review\Approval Minutes - April 19, 2016 – OPC REGULAR MEETING MINUTES
By Gina Buenrostro (10 minutes)

MOTION: Carol Smith motioned to approve the April 19, 2016 OPC Regular Meeting Minutes by Gina Buenrostro.

SECOND: Brad Graham seconded the motion.

MOTION CARRIED

- D. Tabled Business (0)

PERSONNEL COMMISSION REGULAR MEETING
MAY 17, 2016 – Noon
East Wing Conference Room

E. Old Business (1)

1. Draft Article for the Kahliwisaks (entire commission 10 minutes)

MOTION: Clifford Danforth motioned to approve the Kahliwisaks Article with proposed changes.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED

2. Internal Audit Request Update (entire commission 5 minutes)

Discussion regarding Mary C. Graves response letter to OPC. Audit will take place first week in June, 2016.

3. Employment Law, Draft 17 (entire commission 20 minutes)

- Gina Buenrostro will send current Employment Law as soon as she received newest Draft. OPC can find it on the Tribe's online service.
- Sandra Dennett is asking for OPC representation in Community Meetings.
- GTC can only rule on the Law. GTC may change on the floor (GTC can take action to combine the Law with Handbook.)

F. New Business (7)

MOTION: Sharon Alvarez motioned to GO INTO EXECUTIVE SESSION at 12:43p.m.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

1. Scheduling Initial Reviews, Grievances, Reassignments and Housekeeping – (Gina Buenrostro 30 minutes)

- a. Training Dates with Attorney Sweeney
- b. Status of Termination of Appointment
- c. Interviews Area Manager for Parks & Recreation (Executive Session)

MOTION: Bradley Graham motioned for Pearl Webster to go forward with the complaint to the OBC regarding the Parks & Recreation Division Director.

SECOND: Sandra Dennett seconded the motion.

MOTION CARRIED

- d. Criteria for Accepting an Appeal

- e. Gary Smith, Pearl Webster, and Julie Clark Stipend Approval for 5/17/16

MOTION: Sandra Dennett motioned to pay stipends for 5/17/16 for Gary Smith, Pearl Webster, and Julie Clark (\$50.00 each).

SECOND: Bradley Graham seconded the motion.

ABSTENTION: Julie Clark

MOTION CARRIED

- f. Cell Phone use during meetings and hearings – FYI ONLY DISCUSSION

- g. Scheduling Interviews, Yvonne Jourdan

Status update: Geraldine Danforth has been requested twice and no response has

PERSONNEL COMMISSION REGULAR MEETING

MAY 17, 2016 – Noon

East Wing Conference Room

Been forthcoming.

MOTION: Bradley Graham motioned to send a 3rd and final request or we will take action.
No response\place on next agenda.

SECOND: No second for this motion.

MOTION FAILED

MOTION: Sandy Dennett motioned to COME OUT OF EXECUTIVE SESSION at
2:16p.m.

SECOND: Bradley Graham seconded the motion.

MOTION CARRIED

2. Activity Report for April, 2016 (Gina Buenrostro and Bridget Cornelius 10 minutes)

MOTION: Eric Krawczyk motioned to approve the Activity Report for April, 2016.

SECOND: Cliff Danforth seconded the motion.

MOTION CARRIED

3. Training Log for May, 2016 (Bridget Cornelius 5 minutes)

MOTION: Bradley Graham motioned to approve the Training Log for May, 2016.

SECOND: Sharon Alvarez seconded the motion.

MOTION CARRIED

4. Financial Report February, 2016 (Sharon Alvarez 5 minutes)

MOTION: Eric Krawczyk motioned to approve the Financial Report February, 2016.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

5. Semi Annual Report (added to agenda informal approval of OPC)

MOTION: Clifford Danforth motioned to approve the Semi Annual Report.

SECOND: Eric Krawczyk seconded the motion.

MOTION CARRIED

G. Correspondence: Primarily distributed into PC Members mailboxes.

H. Standing and Special Committee Reports:

1. FY Budget Planning – Chairperson, Treasurer, Administrator
2. Quarterly Reports due to the OBC – Due 2nd Wednesday of the Month in January, April, July, and October.
3. Semi-Annual and Annual Reports due to G.T.C. – Due October and April.

I. Other:

1. Next OPC REGULAR MEETING – JUNE 21, 2016
2. POT LUCK – PERSON IN CHARGE: _____

ADJOURNMENT

MOTION: Bradley Graham motioned to adjourn at 2:28p.m.

SECOND: Tomas Escamea seconded the motion.

PERSONNEL COMMISSION REGULAR MEETING
MAY 17, 2016 – Noon
East Wing Conference Room

MOTION CARRIED

Submitted by Yvonne Jourdan, OPC Chairwoman

Yvonne Jourdan for R. Powless

**PERSONNEL COMMISSION REGULAR MEETING
MAY 31, 2016 – Noon
East Wing Conference Room**

Mission Statement

To develop an employment system that is orderly and fair and one that will benefit the individual worker and strengthen Tribal Programs and Tribal Government.

A. Call To Order: Attendance (12:04p.m.) Gate Keeper assigned: Gary Smith

ATTENDANCE:

Yvonne Jourdan, OPC Chairperson	Clifford Danforth, OPC Member
Gary Smith, OPC Vice Chairman	Sharon Alvarez, OPC Treasurer
Rochelle A. Powless, OPC Secretary	Clifford Danforth, OPC Member
Eric Krawczyk, OPC Member	Pearl Webster, OPC Member
Sandra Dennett, OPC Member	Carol Smith, OPC Member
Julie Clark, OPC Member	Bradley Graham, OPC Member

OTHERS:

Robert Sweeney, OPC Attorney	William Graham, Elder
Gina Buenrostro, OPC Administrator	Bridget Cornelius, OPC Executive Assistant

MOTION: Sharon Alvarez motioned to approve the Oneida Personnel Commission Attendance for May 31, 2016.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

B. Approval of Agenda (5 minutes)

Add on under Executive Session, Pearl Webster (2 items)

1. Update
2. Parks and Recreation Executive Manager (10 minutes)

MOTION: Gary Smith motioned to go into Executive Session at 12:05p.m.

SECOND: No second responded.

MOTION FAILED

DISCUSSION

MOTION: Rochelle A. Powless motioned to add 2 items under G. Executive Session

1. Update
2. Parks and Recreation Executive Manager (10 minutes)

SECOND: Eric Krawczyk seconded the motion.

MOTION CARRIED

AGENDA

C. Review\Approval Minutes: **NONE**

D. Tabled Business: **NONE**

E. Old Business: **NONE**

PERSONNEL COMMISSION REGULAR MEETING**MAY 31, 2016 – Noon****East Wing Conference Room****INTO EXECUTIVE SESSION****MOTION:** Gary Smith motioned to GO INTO EXECUTIVE SESSION at 12:07p.m.**SECOND:** Carol Smith seconded the motion.**MOTION CARRIED****(Robert Sweeney, Attorney, arrived at the OPC Special Meeting at 12:07p.m.)****OUT OF EXECUTIVE SESSION****MOTION:** Sandy Dennett motioned to COME OUT OF EXECUTIVE SESSION at 12:16p.m.**SECOND:** Eric Krawczyk seconded the motion.**MOTION CARRIED****DURING EXECUTIVE SESSION JULIE CLARK WAS EXCUSED DUE TO CONFLICT OF INTEREST. JULIE CLARK WAS RECALLED TO THE MEETING AT 12:17P.M.****F. New Business (1)****1. BRANDON STEVENS, OBC ~ REORGANIZATION DISCUSSION ~ FYI ONLY**

- Reorganization is parallel to Employment Law
- Gaming Management Advocacy Area. The organization has one advocate for employees and no advocate for Administration.
- Brandon Stevens, OBC, is looking at Gaming Advocates having more accessibility to HRD information.
- There exists one vacant Gaming Management Advocate Position.
- Potentially, looking at transferring Bridget Cornelius's responsibilities over to Administrative function of Employee Advocates.
- Potentially, looking at transferring Gina Buenrostro over to the Employee Management Advocate.
- The Gaming Advocate Department needs an Employee Advocate now.
- Potentially, planning to transition Bridget Cornelius into a position for Administrative function on the Employee Advocate side.
- Brandon Stevens spoke with Louise Cornelius, Lucy Neville, and others regarding the Gaming\Organizational side regarding transfer of OPC Staff (Bridget Cornelius and Gina Buenrostro).
- Gaming HRD – Louise Cornelius would cover the top
- Advocates – Lorna Skenandore, Tim King, etc.
- Management Advocate – Lorena Metoxen
- Employee Advocate –
- Jeannie Buckley's position is open (Budget Move)
- Larry Smith, Gaming Focus
- Pat Campbell – Gaming Focus
- Gina Buenrostro – Employee Advocate
- Bridget Cornelius – Administrative Assistant Employee Advocate
- Advocates would have better access to HRD Files

PERSONNEL COMMISSION REGULAR MEETING**MAY 31, 2016 – Noon****East Wing Conference Room**

- Adding ADR's – Alternative Dispute Resolutions to the Employment Law.
- Offer to Employees who would want ADR\Alternative Dispute Resolutions\ Provide employees with a list of person's who could resolve conflicts.
- Need to firm up so transition is smooth. Employees under OPC need to align with current job duties in other areas that can utilize their skills and expertise.
- Brandon Stevens, OBC, thought he was consulting with only Bridget Cornelius, Gina Buenrostro, and Yvonne Jourdan, OPC Chairwoman today.
- If Employment Law is **NOT** passed then the OPC will remain intact.
- OPC Staff have an opportunity to realign with Employee Advocate Management.
- New Employment Law cannot appeal Written Warning.
- Written Warning can be reviewed by the Supervisor above the immediate supervisor. Suspension, Termination can be brought to the Judiciary.
- OPC brought to Brandon Steven's attention that the Judiciary's Civil Rules of Procedure is very complex and requires an attorney even to make an application.
- Brandon Stevens mentioned that an Administrative Rules of Procedure is being implemented that will make it easier for employee to make an appeal. The employee will not need an attorney to make application.
- OPC pointed out that an attorney will be necessary to get through the Judiciary Civil Rules of Procedures.
- Employment Handbook – Advocates need to be knowledgeable about these rules.
- "At Will" – 90 days Probationary Period. Remove employee at 90 days.
- Written affidavit will be required for each person that states they have no conflict-of-interest.

BRANDON STEVENS, OBC, ON REORGANIZATION

- Restructure\Employment Law is approved\developing Time Line now.
- OBC has the authority to change the status of reorganization.
- OPC requests to know what law provides the OBC the authority to move staff?

ROBERT SWEENEY, OPC ATTORNEY QUESTIONS:

- Do you intend to take the staff and eliminate the OPC Staff?
Brandon Stevens initially wanted to meet with the two staff members, Gina Buenrostro, OPC Administrator; Bridget Cornelius, OPC Executive Assistant; and, Yvonne Jourdan, OPC Chairwoman, for a precursory meeting. This is not a fully developed plan. Brandon Stevens would need a little time to transfer the budgets; he could make the transition in a day or two. Brandon Stevens asked if the OPC would support the transfer of these two individuals. The OPC responded that it needs to maintain an administrative functioning staff.
- Brandon Stevens, OBC, met previously with Gaming Administration, and HRD, to decide the transition of the OPC Staff prior to this precursory meeting without any communication to the OPC.
- Brandon Stevens, OBC, looks at what the Employment Law in a "Pragmatic View".

PERSONNEL COMMISSION REGULAR MEETING**MAY 31, 2016 – Noon****East Wing Conference Room**

- Brandon Stevens, OBC, wants to maintain better resources of Employment Base to transition Gina Buenrostro as an Employee Advocate, and Bridget Cornelius, Administration Function. Brandon Stevens will need to move budgets with OBC approval.
- Transfer OPC Administration to the Judiciary (cleaner transition). Making sure the OPC functions is in the Employment Law.

INTO EXECUTIVE SESSION**MOTION:** Sandy Dennett motioned to GO INTO EXECUTIVE SESSION at 1:33p.m.**SECOND:** Gary Smith seconded the motion.**MOTION CARRIED****(DURING EXECUTIVE SESSION JULIE CLARK AND CAROL SMITH WERE EXCUSED DUE TO CONFLICT OF INTEREST).****OUT OF EXECUTIVE SESSION****MOTION:** Sandy Dennett motioned to COME OUT OF EXECUTIVE SESSION at 1:39p.m.**SECOND:** Gary Smith seconded the motion.**MOTION CARRIED****MOTION:** Pearl Webster motioned for the Chairwoman, Yvonne Jourdan, to respond to Geraldine Danforth, HRD, on behalf of the OPC to move forward with reposting the Area Manager to Recreation and Parks Job Description. It is the OPC's position that they do not wish to wait for Don White's resignation and that Geraldine Danforth, HRD, can make this Executive Decision.**SECOND:** Gary Smith seconded the motion.**MOTION CARRIED****MOTION:** Eric Krawczyk motioned to pay stipends (\$50.00 each) to Pearl Webster, and Brad Graham, OPC Members.**SECOND:** Clifford Danforth seconded the motion.**MOTION CARRIED**

G. Correspondence: Primarily distributed into PC Members mailboxes.

H. Standing and Special Committee Reports:

1. FY Budget Planning – Chairperson, Treasurer, Administrator
2. Quarterly Reports due to the OBC – Due 2nd Wednesday of the Month in January, April, July, and October.
3. Semi-Annual and Annual Reports due to G.T.C. – Due October and April.

**PERSONNEL COMMISSION REGULAR MEETING
MAY 31, 2016 – Noon
East Wing Conference Room**

I. Other:

1. Next OPC REGULAR MEETING – JUNE 21, 2016 AT 12:00P.M.
2. POT LUCK – PERSON IN CHARGE: ROCHELLE A. POWLESS (FRIED CHICKEN)

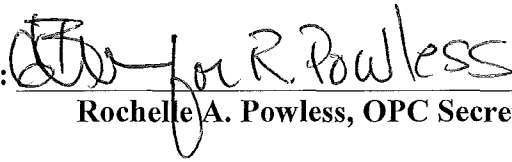
ADJOURNMENT

MOTION: Gary Smith motioned to adjourn at 1:42p.m.

SECOND: Sharon Alvarez seconded the motion.

MOTION CARRIED

Respectfully Submitted by:



Rochelle A. Powless, OPC Secretary

Approved/Revised: JUNE 21, 2016 OPC REGULAR MEETING

Submitted by Yvonne Jourdan, OPC Chairwoman

PERSONNEL COMMISSION REGULAR MEETING
JUNE 21, 2016 – Noon
East Wing Conference Room

Review\Approval Minutes – May 31, 2016 - OPC SPECIAL MEETING MINUTES

MOTION: Bradley Graham motioned to approve May 31, 2016 – OPC Special Meeting Minutes.

SECOND: Eric Krawczyk seconded the motion.

MOTION CARRIED

ABSTAIN: Bradley Graham

D. Tabled Business (0)

E. Old Business (3)

1. Draft Article for the Kahliwisaks (entire commission 10 minutes)
Draft previously mailed to the OPC Members was sent in before due date of June 30, 2016 to Kahliwisaks, Bridget Cornelius
2. Internal Audit Request Update (entire commission 5 minutes)
Discussion started June 1, 2016. No updates as of this date.
3. Employment Law, Draft 19 (entire commission 20 minutes)
Draft 19 – Bridget will send out Draft 19 if it is forwarded to OPC.

F. New Business (7)

INTO EXECUTIVE SESSION

MOTION: Bradley Graham motioned to GO INTO EXECUTIVE SESSION at 11:21p.m.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED

WILLIAM GRAHAM, JULIE CLARK, AND CAROL SMITH WERE EXCUSED FROM EXECUTIVE SESSION at 12:27p.m.

OUT OF EXECUTIVE SESSION

MOTION: Gary Smith motioned to come out of Executive Session at 1:22p.m.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

1. Scheduling Initial Reviews, Grievances, Reassignments and Housekeeping – (Gina Buenrostro 30 minutes)
 - a. Training Dates with Attorney Sweeney
RODNEY HILL HEARING RESCHEDULED TO JULY 14, 2016 – OPC Training Process. OPC members will observe only as part of training (Clifford Danforth, Rochelle A. Powless, Bradley Graham, and Tomas Escamea).
 - b. Training for Interviews\Prescreening, Pearl Webster, OPC
Gina Buenrostro will contact Barb Kolitsch about training (Rochelle A. Powless, Clifford Danforth, Tomas Escamea, Gary Smith).

PERSONNEL COMMISSION REGULAR MEETING

JUNE 21, 2016 – Noon

East Wing Conference Room

Once a job has been offered up, the OPC cannot intervene. OPC needs to call out right away once you see something wrong.

c. Status of OPC vacancies.

The OBC is reposting two vacancies. Total of six vacancies. (Patty Denny, Arlene Danforth, and posting Cathy Metoxen's position). Gina Buenrostro may call past OPC Commissioners as Pro Tem Commissioners. Policy. Pro Se Commissioners.

d. Second Quarterly Report

MOTION: Gary Smith motioned to retroactively approve the June 14, 2016 Second Quarterly Report including Financials and Minutes.

SECOND: Eric Krawczyk seconded the motion.

MOTION CARRIED

ABSTAIN: Carol Smith

e. Status of complaint with HRD, regarding the Area Manager Parks and Recreation Interviews concerns and issues

MOTION: Gary Smith motioned to request Robert Sweeney, OPC Attorney, to do research and determine if the OPC has Fact Finding Authority and report back to the OPC as soon as possible.

ABSTAIN ON ORIGINAL MOTION: Julie Clark and Carol Smith on Original Motion.

AMENDMENT: Sandra Dennett need a certain time and to move forward. The OPC needs to move ahead as soon as possible as we receive Robert Sweeney's recommendation to initiate a "Fact Finding Hearing in the Selection Process of a Tribal Employee".

SECOND: Tomas Escamea seconded the motion.

MOTION CARRIED

ABSTAIN ON AMENDMENT TO THE MOTION: Julie Clark and Carol Smith on amendment to the Main Motion.

f. OPC meeting with OBC –Bradley Graham
Discussion only

g. Sharon Alvarez is off 30 days recuperation\Surgery.

MOTION: Julie Clark motioned to approve Sharon Alvarez Leave of Absence Until August 31, 2016.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED

2. Activity Report for May, 2016 (Gina Buenrostro and Bridget Cornelius 10 minutes)

MOTION: Eric Krawczyk motioned to approve the Activity Report for May, 2016.

SECOND: Cliff Danforth seconded the motion.

MOTION CARRIED

PERSONNEL COMMISSION REGULAR MEETING
JUNE 21, 2016 – Noon
East Wing Conference Room

3. Financial Report for April, 2016 (Sharon Alvarez 5 minutes)

MOTION: Gary Smith motioned to approve the Training Log for April, 2016.

SECOND: Bradley Graham seconded the motion.

MOTION CARRIED

G. Correspondence: Primarily distributed into PC Members mailboxes.

H. Standing and Special Committee Reports:

1. FY Budget Planning – Chairperson, Treasurer, Administrator
2. Quarterly Reports due to the OBC – Due 2nd Wednesday of the Month in January, April, July, and October.
3. Semi-Annual and Annual Reports due to G.T.C. – Due October and April.

I. Other:

1. Next OPC REGULAR MEETING – JULY 19, 2016
2. POT LUCK – PERSON IN CHARGE: CAROL SMITH

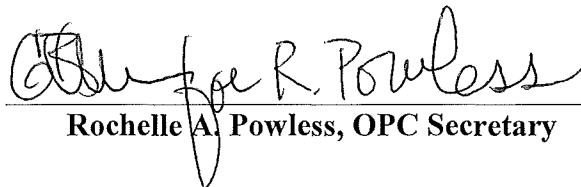
ADJOURNMENT

MOTION: Cliff Danforth motioned to adjourn at 2:07p.m.

SECOND: Eric Krawczyk seconded the motion.

MOTION CARRIED

Respectfully Submitted by:



Rochelle A. Powless, OPC Secretary

Approved/Revised: JULY 19, 2016 OPC REGULAR MEETING

Submitted by Yvonne Jourdan, OPC Chairwoman

273007 - PERSONNEL BOARD
 STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 REPORT RUNDATE/RUNTIME: 5/13/2016 09:42:16

CBRUNE01
 07APR/2016

REPORT NAME: BD_T_FISCL
 EF:C

4273007 - PERSONNEL BOARD
 REPORT FOR COMPLETE FISCAL YEAR
 AND Y-T-D INFORMATION

Year To Date figures
 as of APR 2016

Processing Instruction: Submit for last closed month.

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2014 ACTUAL	FISCAL 2015 ACTUAL	Y-T-D 2016 ACTUAL	Y-T-D 2016 BUDGET	ANNUAL 2016 BUDGET	ANNUAL 2016 PROJECTED	ANNUAL 2017 PROPOSED BUDGET
Revenue - External								
SERVICE FEE REVENUE	000-400001-000	40	90	40			40	
Sub-Total		40	90	40			40	
Revenue/Contribution- Internal								
I/T SERVICE FEE REVENUE	000-450001-000	10	30					
TRIBAL CONTRIBUTION	000-458100-000	225,911	248,510	137,619	196,506	336,871	277,984	342,615
INTRA/SAME SERVICE FEE REVENUE	000-480001-000	150	30					
Sub-Total		226,071	248,570	137,619	196,506	336,871	277,984	342,615
Labor/Payroll Expense								
PERSONNEL	000-502100-000	75,680	74,757	46,135	53,245	91,275	84,165	91,275
WAGE ACCRUAL EXPENSE	000-502100-999	341	334	(1,002)			(1,002)	
SALARIES - TRAINING	000-502110-000	38	36					
PAID TIME OFF	000-504000-000	11,138	12,067	8,055			8,055	
FRINGE BENEFIT	000-505000-000	33,870	35,738	22,367	22,258	38,153	38,262	37,697
FRINGE ACCRUAL EXPENSE	000-505000-999	131	160	(421)			(421)	
Sub-Total		121,198	123,092	75,134	75,503	129,428	129,059	128,972
Cost of Sales								
Sub-Total								
External Expenses								
SUPPLIES & MATERIALS	000-700001-000	1,478	1,324	328	210	360	478	840
COPY CHARGES	000-700010-000	562	1,027	532	240	410	702	410
TRANSP. & PER DIEM	000-701000-000				1,165	2,000	835	2,000
OUTSIDE SERVICES	000-702010-000	749	527	81	725	1,240	596	760
LEGAL SERVICES	000-702400-000		14,903	9,597	24,500	42,000	27,097	42,000
TRAINING & EDUCATION	000-705010-000				1,165	2,000	835	2,000
RENTAL USAGE	000-705202-000	1,568	1,561	900	670	1,150	1,380	1,150
HEAT & LIGHTS	000-705211-000	4,508	3,721	2,060	2,625	4,500	3,935	4,500
WATER & SEWER	000-705212-000	82	91	44	35	60	69	60
TELEPHONE	000-705213-000	574	432	266	250	430	446	430
BUSINESS EXPENSE	000-705300-000							200
STIPENDS	000-705305-000	275						
INSURANCE	000-705500-000	663	619	332	385	660	607	660

273007 - PERSONNEL BOARD
 STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 REPORT RUNDATE/RUNTIME: 5/13/2016 09:42:16

CBRUNE01
 07APR/2016

REPORT NAME: BD_T_FISCL
 EF:C

4273007 - PERSONNEL BOARD
 REPORT FOR COMPLETE FISCAL YEAR
 AND Y-T-D INFORMATION

Year To Date figures
 as of APR 2016

Processing Instruction: Submit for last closed month.

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2014 ACTUAL	FISCAL 2015 ACTUAL	Y-T-D 2016 ACTUAL	Y-T-D 2016 BUDGET	ANNUAL 2016 BUDGET	ANNUAL 2016 PROJECTED	ANNUAL 2017 PROPOSED BUDGET
STIPENDS	100-705305-000	42,507	37,000	13,125	49,435	84,750	48,440	85,750
STIPENDS	200-705305-000			600			600	5,000
STIPENDS	400-705305-000	5,500	6,300	3,350	4,840	8,300	6,810	8,300
STIPENDS	500-705305-000	23,220	32,250	17,150	20,290	34,780	31,640	34,780
STIPENDS	600-705305-000	4,100	7,575	3,700	3,850	6,600	6,450	6,600
Sub-Total		85,786	107,330	52,065	110,385	189,240	130,920	195,440
Internal Expenses								
I/T SUPPLIES & MATERIALS	000-750001-000	394	75		60	100	40	100
I/T - PRINTING	000-750009-000	1,266			60	100	40	100
I/T RENT EXPENSE	000-755201-000	3,453	3,442		2,040	3,500	1,460	3,500
I/T UTILITIES EXPENSE	000-755210-000		1					
I/T DEPRECIATION ALLOCATION	000-755216-000			2,008			2,008	
INDIRECT COSTS	000-758300-000	13,958	14,662	8,611	8,458	14,503	14,656	14,503
INDIRECT COST ACCRUAL EXPENSE	000-758300-999	55	56	(159)			(159)	
Sub-Total		19,126	18,236	10,460	10,618	18,203	18,045	18,203
NET PROFIT OR (LOSS)		1	2					

273007 - PERSONNEL BOARD
 STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 REPORT RUNDATE/RUNTIME: 6/13/2016 13:17:37

CBRUNE01
 08MAY/2016

4273007 - PERSONNEL BOARD
 REPORT FOR COMPLETE FISCAL YEAR
 AND Y-T-D INFORMATION

Processing Instruction: Submit for last closed month.
 Year To Date figures
 as of MAY 2016

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2014 ACTUAL	FISCAL 2015 ACTUAL	Y-T-D 2016 ACTUAL	Y-T-D 2016 BUDGET	ANNUAL 2016 BUDGET	ANNUAL 2016 PROJECTED	ANNUAL 2017 PROPOSED BUDGET
Revenue - External								
SERVICE FEE REVENUE	000-400001-000	40	90	40			40	
Sub-Total		40	90	40			40	
Revenue/Contribution- Internal								
I/T SERVICE FEE REVENUE	000-450001-000	10	30					
TRIBAL CONTRIBUTION	000-458100-000	225,911	248,510	171,039	224,579	336,871	283,331	342,615
INTRA/SAME SERVICE FEE REVENUE	000-480001-000	150	30					
Sub-Total		226,071	248,570	171,039	224,579	336,871	283,331	342,615
Labor/Payroll Expense								
PERSONNEL	000-502100-000	75,680	74,757	50,792	60,851	91,275	81,216	91,275
WAGE ACCRUAL EXPENSE	000-502100-999	341	334	(302)			(302)	
SALARIES - TRAINING	000-502110-000	38	36					
PAID-TIME OFF	000-504000-000	11,138	12,067	10,396			10,396	
FRINGE BENEFIT	000-505000-000	33,870	35,738	25,283	25,437	38,153	37,999	37,697
FRINGE ACCRUAL EXPENSE	000-505000-999	131	160	(129)			(129)	
Sub-Total		121,198	123,092	86,040	86,288	129,428	129,180	128,972
Cost of Sales								
Sub-Total								
External Expenses								
SUPPLIES & MATERIALS	000-700001-000	1,478	1,324	488	240	360	608	840
COPY CHARGES	000-700010-000	562	1,027	532	274	410	668	410
TRANSP. & PER DIEM	000-701000-000				1,332	2,000	668	2,000
OUTSIDE SERVICES	000-702010-000	749	527	101	828	1,240	513	760
LEGAL SERVICES	000-702400-000		14,903	23,075	28,000	42,000	37,075	42,000
TRAINING & EDUCATION	000-705010-000				1,332	2,000	668	2,000
RENTAL USAGE	000-705202-000	1,568	1,561	1,029	766	1,150	1,413	1,150
HEAT & LIGHTS	000-705211-000	4,508	3,721	2,307	3,000	4,500	3,807	4,500
WATER & SEWER	000-705212-000	82	91	53	40	60	73	60
TELEPHONE	000-705213-000	574	432	304	286	430	448	430
BUSINESS EXPENSE	000-705300-000							200
STIPENDS	000-705305-000	275						
INSURANCE	000-705500-000	663	619	379	440	660	599	660

4273007 - PERSONNEL BOARD
 STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 REPORT RUNDATE/RUNTIME: 6/13/2016 13:17:37

CBRUNE01
 08MAY/2016

REPORT NAME: BD_T_FISCL
 REF:C

4273007 - PERSONNEL BOARD
 REPORT FOR COMPLETE FISCAL YEAR
 AND Y-T-D INFORMATION

Processing Instruction: Submit for last closed month.

Year To Date figures
 as of MAY 2016

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2014 ACTUAL	FISCAL 2015 ACTUAL	Y-T-D 2016 ACTUAL	Y-T-D 2016 BUDGET	ANNUAL 2016 BUDGET	ANNUAL 2016 PROJECTED	ANNUAL 2017 PROPOSED BUDGET
STIPENDS	100-705305-000	42,507	37,000	14,500	56,498	84,750	42,752	85,750
STIPENDS	200-705305-000			1,200			1,200	5,000
STIPENDS	400-705305-000	5,500	6,300	4,050	5,532	8,300	6,818	8,300
STIPENDS	500-705305-000	23,220	32,250	21,100	23,188	34,780	32,692	34,780
STIPENDS	600-705305-000	4,100	7,575	3,950	4,400	6,600	6,150	6,600
Sub-Total		85,786	107,330	73,068	126,156	189,240	136,152	195,440
Internal Expenses								
I/T SUPPLIES & MATERIALS	000-750001-000	394	75		68	100	32	100
I/T - PRINTING	000-750009-000	1,266			68	100	32	100
I/T RENT EXPENSE	000-755201-000	3,453	3,442		2,332	3,500	1,168	3,500
I/T UTILITIES EXPENSE	000-755210-000		1	1			1	
I/T DEPRECIATION ALLOCATION	000-755216-000			2,295			2,295	
INDIRECT COSTS	000-758300-000	13,958	14,662	9,723	9,667	14,503	14,559	14,503
INDIRECT COST ACCRUAL EXPENSE	000-758300-999	55	56	(48)			(48)	
Sub-Total		19,126	18,236	11,971	12,135	18,203	18,039	18,203
NET PROFIT OR (LOSS)		1	2					

20

4273007 - PERSONNEL BOARD
 STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 REPORT RUNDATE/RUNTIME: 7/15/2016 08:23:48

CBRUNE01
 09JUN/2016

REPORT NAME: BD_T_FISCL
 REF:C

4273007 - PERSONNEL BOARD
 REPORT FOR COMPLETE FISCAL YEAR
 AND Y-T-D INFORMATION

Processing Instruction: Submit for last closed month.

Year To Date figures
 as of JUN 2016

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2014 ACTUAL	FISCAL 2015 ACTUAL	Y-T-D 2016 ACTUAL	Y-T-D 2016 BUDGET	ANNUAL 2016 BUDGET	ANNUAL 2016 PROJECTED	ANNUAL 2017 PROPOSED BUDGET
Revenue - External								
SERVICE FEE REVENUE	000-400001-000	40	90	40			40	
Sub-Total		40	90	40			40	
Revenue/Contribution- Internal								
I/T SERVICE FEE REVENUE	000-450001-000	10	30					
TRIBAL CONTRIBUTION	000-458100-000	225,911	248,510	189,739	252,652	336,871	273,958	332,135
INTRA/SAME SERVICE FEE REVENUE	000-480001-000	150	30					
Sub-Total		226,071	248,570	189,739	252,652	336,871	273,958	332,135
Labor/Payroll Expense								
PERSONNEL	000-502100-000	75,680	74,757	57,091	68,457	91,275	79,909	91,275
WAGE ACCRUAL EXPENSE	000-502100-999	341	334	397			397	
SALARIES - TRAINING	000-502110-000	38	36					
PAID TIME OFF	000-504000-000	11,138	12,067	11,096			11,096	
FRINGE BENEFIT	000-505000-000	33,870	35,738	28,241	28,616	38,153	37,778	37,697
FRINGE ACCRUAL EXPENSE	000-505000-999	131	160	172			172	
Sub-Total		121,198	123,092	96,997	97,073	129,428	129,352	128,972
Cost of Sales								
Sub-Total								
External Expenses								
SUPPLIES & MATERIALS	000-700001-000	1,478	1,324	528	270	360	618	360
COPY CHARGES	000-700010-000	562	1,027	532	308	410	634	410
TRANSP. & PER DIEM	000-701000-000				1,499	2,000	501	2,000
OUTSIDE SERVICES	000-702010-000	749	527	118	931	1,240	427	760
LEGAL SERVICES	000-702400-000		14,903	23,075	31,500	42,000	33,575	42,000
TRAINING & EDUCATION	000-705010-000				1,499	2,000	501	2,000
RENTAL USAGE	000-705202-000	1,568	1,561	1,157	862	1,150	1,445	1,150
HEAT & LIGHTS	000-705211-000	4,508	3,721	2,537	3,375	4,500	3,662	4,500
WATER & SEWER	000-705212-000	82	91	60	45	60	75	60
TELEPHONE	000-705213-000	574	432	342	322	430	450	430
BUSINESS EXPENSE	000-705300-000							200
STIPENDS	000-705305-000	275						
INSURANCE	000-705500-000	663	619	427	495	660	592	660

17

4273007 - PERSONNEL BOARD
 STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 REPORT RUNDATE/RUNTIME: 7/15/2016 08:23:48

CBRUNE01
 09JUN/2016

4273007 - PERSONNEL BOARD
 REPORT NAME: BD_T_FISCL
 REF:C
 REPORT FOR COMPLETE FISCAL YEAR
 AND Y-T-D INFORMATION

Processing Instruction: Submit for last closed month.

Year To Date figures
 as of JUN 2016

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2014 ACTUAL	FISCAL 2015 ACTUAL	Y-T-D 2016 ACTUAL	Y-T-D 2016 BUDGET	ANNUAL 2016 BUDGET	ANNUAL 2016 PROJECTED	ANNUAL 2017 PROPOSED BUDGET
STIPENDS	100-705305-000	42,507	37,000	16,625	63,561	84,750	37,814	80,750
STIPENDS	200-705305-000			1,200			1,200	
STIPENDS	400-705305-000	5,500	6,300	4,600	6,224	8,300	6,676	8,300
STIPENDS	500-705305-000	23,220	32,250	24,000	26,086	34,780	32,694	34,780
STIPENDS	600-705305-000	4,100	7,575	4,100	4,950	6,600	5,750	6,600
Sub-Total		85,786	107,330	79,301	141,927	189,240	126,614	184,960
Internal Expenses								
I/T SUPPLIES & MATERIALS	000-750001-000	394	75		76	100	24	100
I/T - PRINTING	000-750009-000	1,266			76	100	24	100
I/T RENT EXPENSE	000-755201-000	3,453	3,442		2,624	3,500	876	3,500
I/T UTILITIES EXPENSE	000-755210-000		1	1			1	
I/T DEPRECIATION ALLOCATION	000-755216-000			2,582			2,582	
INDIRECT COSTS	000-758300-000	13,958	14,662	10,835	10,876	14,503	14,462	14,503
INDIRECT COST ACCRUAL EXPENSE	000-758300-999	55	56	63			63	
Sub-Total		19,126	18,236	13,481	13,652	18,203	18,032	18,203
NET PROFIT OR (LOSS)		1	2					

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 28 / 16

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one;

Agenda Header:

Accept as Information only

Action - please describe:

Approve

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Racquel Hill, Land Commission Vice Chairperson
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

LAND COMMISSION 3RD QUARTER REPORT (APRIL – JUNE 2016)

3RD QUARTER SUMMARY

Update on Strategic Goals

- ◆ The Homeownership for Independent Purchase (HIP) program was rolled out in April. This program has created a great deal of interest in its development and the Land Commission has set aside a portion of the acquisition funds to apply it toward this new program. This program reduces risk, allows members to choose their own home, negotiate their own purchase price and Division of Land Management (DOLM) purchases the land. This land only purchase program is a direct benefit to the membership. Land Commission will be working with DOLM on the development of rules for a Phase II of the program. This would allow existing homeowners to sell their land to the Nation.
- ◆ Land Commission, on a meeting agenda, brought in a facilitator from the Community Education Center (CEC) to update the Vision, Mission, and Values. This is not yet finalized but is currently a work in progress.
- ◆ To incorporate the comments of the Bureau of Indian Affairs (BIA), a new draft of the Leasing Law was completed by the Legislative Reference Office (LRO) and a public comment session was held by the Legislative Operating Committee (LOC) this quarter.
- ◆ The Mortgage Law is complete and a public comment session was held by LOC this quarter as well. In addition, the Landlord Tenant Law is being drafted.

Other Highlights

- ◆ The Commission has met their reporting requirement to the Business Committee and the GTC by providing the quarterly and semi-annual reports.
- ◆ The Commission would prefer that the entire Commission and not one individual of the

BC ACTION NEEDED: REQUEST BUSINESS COMMITTEE TO ACCEPT THE LAND COMMISSION 3RD QUARTER REPORT FOR FISCAL YEAR 2016

XIII. GENERAL TRIBAL COUNCIL**A. Approve notice, agenda, and supplemental materials for the 2nd reconvened Semi-Annual General Tribal Council meeting**

Sponsor: Lisa Summers, Tribal Secretary

This agenda item contains information for Tribal Members only. Please visit the Business Committee Support Office on the second floor of the Norbert Hill Center with Tribal I.D. to obtain full packet materials. Materials may also be obtained after logging into the Tribal Members only portal at <https://oneida-nsn.gov/members-only/gtc-portal/meeting-materials/>

For any questions, please call the Business Committee Support Office at (920)869-4364 or send an email to TribalSecretary@oneidanation.org. Thank you.



Statement of Effect

Assignment of Return on Investment from OTIE to Economic Development and Diversification

Summary

This resolution establishes an Economic Development and Diversification “Set-aside” for funds distributed to the Oneida Nation (the Nation) from Oneida Tribal Integrated Enterprises (OTIE). The resolution directs the initial funding for the Set-aside to be the \$1,000,000 in net profits received in Fiscal Year 2016 (FY16) from OTIE.

This resolution also sets out a detailed history of OTIE and the interaction between the Oneida Business Committee (OBC) and OTIE, and to a lesser degree, some of the history of Oneida ESC Group, LLC (OESC). These details do not establish any new requirements through this resolution; they are only included in the resolution to create one single history/timeline of the various actions related to OTIE.

Submitted by Tani Thurner, Staff Attorney, Legislative Reference Office

Analysis by the Legislative Reference Office

Part 1: Economic Development and Diversification Set-Aside

The resolution finds that the Oneida Business Committee (OBC):

1. has made Economic Development and Diversification a priority of the Nation; and
2. desires to use funds returned from investment in the Nation’s corporate entities for the purposes of developing future economic opportunities.

The resolution establishes an Economic Development and Diversification Set-aside (a fund), and requires that all return-on-investment funds distributed to the Nation from OTIE be placed into this Set-aside. The Set-aside is to initially be funded with the \$1 million in net profits received in FY16 from OTIE.

Initially, the Set-aside would be managed as an investment by the Finance Department, “as directed by investment policies approved by the Treasurer and the Finance Committee.” The Finance Committee has already adopted investment “policies” to act as guidelines regarding how the Nation’s funds will be invested. The Set-aside would be managed in accordance with those policies, which might be more appropriately termed “standard operating procedures” (“SOPs”).

The resolution also requires the Nation’s Treasurer to develop SOPs for how to access the Set-aside by December 1, 2016. These SOPs must be approved by the OBC. Once the SOPs are approved by the OBC, or once an endowment is created under the Endowments law, the existing investment policies would no longer govern the Set-Aside.

Starting with the July 2017 Semi-Annual GTC meeting, the Treasurer is required to provide reports on the Set-aside as part of the Treasurer’s Report given at each annual and semi-annual GTC meeting.

According to the resolution, currently, net profits distributed by OTIE are deposited into the Nation’s General Fund, like all other revenues, and identified as carry-over unbudgeted funds to be used in every other fiscal year budgeting process. This resolution would identify a specific

purpose for these specific funds, instead of treating them as general carry-over unbudgeted funds.

Part 2: History of OTIE

The Resolution contains a detailed history - the “Whereas” provisions provide the following:

- **April 11, 2007.** OBC created OTIE*, authorized the OBC Chair or Vice-Chair to execute the OTIE operating agreement, and transferred a \$180,000 capital contribution from the Nation’s FY07 budget to OTIE.
- **April 4, 2008.** OTIE acquired “8(a) certification” under the US Small Business Administration.
- **No Date Provided.** OBC adopted amendment #2 to OTIE’s Operating Agreement, which among other things, required OTIE to make annual payments of up to 75% of net profits, so that OTIE could retain some profits, increase financial stability, and grow equity for an increased and independent line of credit and bonding purposes. (Although no date is noted in the resolution, it appears from the October 29, 2008 OBC meeting minutes that this occurred in October or November 2008.)
- **November 26, 2008.** OBC approved* a \$6,200,000 loan to OTIE, for the purpose of acquiring TN & Associates.
- **December 5, 2008.** OTIE purchased TN & Associates.
- **December 10, 2008.** OBC approved* a loan to OTIE for \$132,215, to provide operating funds pursuant to a promissory note. OTIE repaid this amount in 2009.
- **December 23, 2008.** OBC amended* the OTIE Operating Agreement to expand OTIE’s Board of Managers from three members to five members.
- **February 13, 2009.** TN & Associates merged with OTIE.
- **September 9, 2009.** OBC rescinded the promissory note for the \$6.2 million lent to OTIE to purchase TN & Associates. Instead, the OBC authorized OTIE to use the \$6.2 million as equity (to be repaid to the Nation according to OTIE’s Operating Agreement, treated as a preferred investment and reimbursing the Nation in full) so that OTIE could develop equity to complete the purchase of TN&A and to obtain surety bonding for its governmental projects.
- **January 26, 2011.** OBC amended* OTIE’s Articles of Organization to add in standardized corporate reporting requirements.
- **March 14, 2012.** OBC established* Oneida ESC Group, LLC (OESC), approved the OESC Operating Agreement, and deferred \$200,000 from the OTIE net profit distribution directly to OESC as startup funding. (Although not clearly stated, it appears this is referring to the net profit distribution made in 2010, since no distributions were made in 2011 and 2012).
- **June 12, 2013.** OBC* extended the terms for the OTIE Board of Managers so that the Board would remain consistent while OESC acquired OTIE as a subsidiary company.

**OBC took these actions through the adoption of resolutions.*

In addition to the actions noted above, the resolution also identifies net profits distributed to the Nation from OTIE each year (except in 2011 and 2012 – neither year is mentioned, but it appears no distributions were made during those years). The resolution states that OTIE has distributed the following net profits to the Nation:

- \$500,000 in 2010

- \$120,000 in 2013
- \$500,000 in 2014
- \$200,000 in 2015
- \$1,000,000 in 2016

In short, these provisions neither establish any new requirements, nor do they change any existing requirements; these provisions only combine numerous actions into one single record.

Although this appears to be a detailed history of events related to OTIE, some details may be missing. For example, the resolution states that the OBC adopted amendment #2 to OTIE's Operating Agreement, but does not include a date. Further, the resolution does not identify whether there was an amendment #1, when it was executed, or what it included. Further, the law identifies distributions made in 2010, and in 2013-2016, but does not identify whether distributions were made in 2011 or 2012. However, regardless of what details are included, this history of activity would not affect any existing laws of the Nation.

Conclusion

There are no legal bars to adopting the resolution.

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # _ - _ - _

Assignment of Return on Investment from OTIE to Economic Development and Diversification

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-04-11-07-J which created Oneida Total Integrated Enterprises, LLC (OTIE), authorized the Chairman or Vice Chairperson of the Business Committee to execute the OTIE Operating Agreement, and transferred a capital contribution in the amount of \$180,000 from the FY-2007 budget to OTIE upon the execution of the OTIE Operating Agreement; and
- WHEREAS,** section 8.4 of the OTIE Operating Agreement indicates how net profits of the company are allocated; and
- WHEREAS,** OTIE acquired 8(a) certification under the U.S. Small Business Administration on April 4, 2008; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-11-26-08-J which approved a loan from the Oneida Nation to OTIE in the amount of \$6,200,000.00 for the purpose of acquiring TN & Associates Inc.; and
- WHEREAS,** on December 5, 2008, OTIE purchased TN & Associates Inc.; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-12-10-08-J which approved a loan from the Oneida Nation to OTIE pursuant to a Promissory Note in the amount of \$132,215.00 for the purpose of providing operating funds; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-12-23-08-A which amended the OTIE Operating Agreement to expand the Board of Managers from three members to five members; and
- WHEREAS,** on February 13, 2009, TN & Associates merged with OTIE; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-09-09-09-C which rescinded the promissory note authorized by resolution # BC-11-26-08-J and authorized the use of the \$6.2 million as equity, to be treated as a preferred investment and to be reimbursed to the Nation in full; in order to assist OTIE in developing sufficient equity to complete the purchase of TN&A and to obtain surety bonding for its governmental projects; and
- WHEREAS,** in 2009, OTIE returned \$132,215.00 to the Nation pursuant to the Promissory Note authorized by resolution # BC-12-10-08-J; and

HANDOUT FOR ITEM - VI.B.

- WHEREAS,** the Oneida Business Committee adopted Amendment #2 to the Operating Agreement for OTIE which, among other items, amended section 8.4.2 to reflect a change in a required payment to the Oneida Nation on an annual basis to a payment up to 75% of the net profit on an annual basis which allowed OTIE to retain profits which increased the financial stability of the corporation allowing it to grow equity for an increased and independent line of credit and bonding purposes; and
- WHEREAS,** in 2010, OTIE distributed \$500,000.00 in net profits to the Nation in accordance with the OTIE Operating Agreement; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-01-26-11-F which amended the Articles of Organization for OTIE for the purpose of adding Article XI which sets forth standardized corporate reporting requirements; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-03-14-12-C which established Oneida ESC Group, LLC (OESC), approved the OESC Operating Agreement, and deferred \$200,000 from the OTIE net profit distribution directly to OESC as startup funding; and
- WHEREAS,** in March 2013, OTIE distributed \$120,000 in net profits to the Nation in accordance with the OTIE Operating Agreement; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-06-12-13-A which extended and renewed the Board of Managers' Term of OTIE in order to ensure the OTIE Board of Managers remained consistent for the purpose of OESC acquiring OTIE as a subsidiary company; and
- WHEREAS,** in March 2014, OTIE distributed \$500,000 in net profit to the Nation in accordance with the OTIE Operating Agreement; and
- WHEREAS,** in March 2015, OTIE distributed \$200,000 in net profit to the Nation in accordance with the OTIE Operating Agreement; and
- WHEREAS,** in March 2016, OTIE distributed \$1,000,000 in net profit to the Nation in accordance with the OTIE Operating Agreement; and
- WHEREAS,** net profits distributed by OTIE to the Oneida Nation are deposited into the General Fund which is consistent with the receipt of all revenues of the Nation and as part of that process are identified as carry-over of unbudgeted funds to be utilized in the every other fiscal year budgeting process; and
- WHEREAS,** the Oneida Business Committee has made Economic Development and Diversification a priority of the Oneida Nation and desires to utilize funds returned from investment in corporate entities of the Nation for the purposes of developing future economic opportunities; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee creates the Economic Development and Diversification set-aside to be made up of all return-of-investment funds distributed by OTIE to the Oneida Nation. The Economic Development and Diversification set-aside shall be managed as an investment by the Finance Department as directed by investment policies approved by the Treasurer and the Finance Committee until such time as the Oneida Business Committee approves Standard Operating Procedures for the use of the fund and/or until such time as an endowment is created under the Endowments law.

HANDOUT FOR ITEM - VI.B.

BC Resolution # _ _ _ _

Assignment of Return on Investment from OTIE to Economic Development and Diversification

Page 3 of 3

BE IT FUTHER RESOLVED, the initial funding of the Economic Development and Diversification Set Aside is the one million dollars (\$1,000,000)in net profits received in Fiscal Year 2016 from OTIE.

BE IT FUTHER RESOLVED, that the Tribal Treasurer will develop Standard Operating Procedures on how to access the Economic Development and Diversification Set Aside no later than December 1, 2016 which shall be approved by the Oneida Business Committee.

BE IT FINALLY RESOLVED, that starting with the July 2017 Semi-Annual General Tribal Council meeting, a report on the Economic Development and Diversification Set Aside shall be provided to the General Tribal Council at the Annual and Semi-Annual meetings as part of the Treasurer's report.

Quality of Life Committee

FY 2016 Quarterly Report (April to June 2016)

PURPOSE

The Quality of Life Committee is a standing committee of the Oneida Business Committee that will have oversight responsibility of the following areas of the Tribe: Language and Culture, Health, Human Services and Public Safety. This oversight responsibility also extends to any board, committee, or commission related to these specific areas.

COMMITTEE MEMBERS

Councilwoman Fawn Billie, Quality of Life Committee Chair
 Councilman Tehassi Hill, Quality of Life Committee Vice Chair
 Treasurer Trish King, Quality of Life Committee Member
 Secretary Lisa Summers, Quality of Life Committee Member
 Councilman Brandon Stevens, Quality of Life Committee Member

Other partners include: Wellness Council, Oneida Police Department, Division Directors, other senior leaders and their staff

MEETINGS

Quality of Life Committee meetings are held on the second Thursday of every month starting at 8:30 a.m. Meetings in the third quarter were held April 14th, May 12th, and June 9th.

ACTIVITIES SUMMARY

A. Increasing awareness of drug and substance abuse problems in the Oneida community

The Quality of Life Committee has partnered with other services and agencies within the tribe to help increase awareness of drug and substance abuse problems in the Oneida community. As part of the partnership, the QOL co-sponsored a drug identification training September 7-8th for employees to come learn how to identify drug and substance abuse.

Training our community.

1. A community information meeting, coordinated by Oneida Health Promotions supervisor Tina Jorgensen, was held January 12th at the Anna John Resident Centered Care Facility (AJRCC). Participants learned how to identify substance and drug abuse. The next meeting will be held on October 11th at 5 p.m. at the AJRCC.
2. A free training to teach community members how to identify drug/substance abuse, was held on Sept. 8, 2016, at the Radisson Hotel in Oneida, by the National Criminal Justice Training Center.

B. Creating wellness in the workplace

The Quality of Life Committee is a partner with the tribe's Wellness Council, supporting the Council's efforts to create wellness in the workplace and across the Oneida community.

Exercise at Work Pilot Study

The Quality of Life Committee supported a pilot study conducted by the Wellness Council during the first and second quarter. This initiative aimed to identify ways for employees to increase their physical activity while at work to lower health risks, improve morale, and decrease spending on health care. According to the 2015 Oneida Health Risk Assessment of 1716 employees, the two greatest health risks were body fat and weight control; 44.1 percent of the employees reported exercising less than two hours each week. The results of the pilot study will be reported in the QOL's 4th quarter report.

C. State-wide Tribal Adolescent Wellness Center

The Chair and Vice Chair of the Quality of Life Committee are members of the Inter-Tribal Justice Council, a subcommittee of the Great Lakes Inter-Tribal Council. The justice council has been working with the state of Wisconsin to partner in the creation of a center serving tribal youth from all tribes within the state. Talks continue.

SUGGESTED ACTION:

To accept the Quality of Life Committee FY2016 third quarterly report.



To: Oneida Business Committee

From: Susan White, Trust Director

Cc: Oneida Trust Enrollment Committee

Date: September 28, 2016

Re: Cemetery Final Report on Position Analysis

Please accept this report in response to the OBC Officers recommendation concerning Cemetery Groundskeeper positions in their November 5, 2015 Action Plan for the Cemetery. The recommendations applied to the Cemetery Working Group (CWG), the Technical Team, HRD, Finance, and the Legislative Operating Committee. The OBC Officers recommended to "follow through with the CWG to hire a Cemetery Grounds keeper (w/a backup.) They requested a position analysis be developed for groundskeeper and/or cemetery manager, including a reporting structure in the law. They also requested the CWG identify funding for this position." To recap, this report addresses these following four main components:

- hire a groundskeeper,
- position analysis for a groundskeeper and or manager with a backup,
- include a reporting structure in the law, and
- identify funding for the position.

Hire a Groundskeeper

We have researched necessary duties and costs for various positions: Cemetery Manager, Cemetery Caretaker, Back Up positions such as part time, half time and subrelief.

This is a position summary for a Cemetery Manager Position: Full Time

Under the supervision of the {designated entity}, serves as the Manager of the Cemetery operations. Position is on call twenty-four (24) hours a days and works extra hours as needed. Responsible for supervising, planning, scheduling, inspecting and evaluating various operation al activities of the Oneida Tribal Cemetery(s). Incumbent prepares and maintains the fiscal coordination, monitoring and reviewing of the annual Cemetery budget. Continuation of this position is contingent upon funding allocations.

Cemetery Caretaker Position Summary: Full Time

Under the supervision of the (designated entity). Performs property maintenance: cuts grass, trims weeds, prunes trees/shrubs, removes sticks, trash and other debris, removes snow for winter burials, maintains existing pathways & signage. Performs soil settlement corrections on new & existing plots, marks plots for burials and monument installations. Notifies appropriate entities in the event of vandalism and disinterments. Position contingent upon funding allocations.

HANDOUT FOR ITEM - X.A.

We have attached two draft Employee Position Questionnaires for the two referenced positions. They have not been implemented as we await the completion of the Cemetery Law amendments and the OBC support to make more appropriate alignment of duties for the cemetery.

Position Analysis

Below is a cost comparison for the various positions.

Title	Status	Salary	Fringe & Indirect	Totals
Cemetery Manager 20/h	Full time 30+hrs/wk	42,000	25,450	87,450
Cemetery Caretaker 10.58/h	Full time 30+hrs/wk	22,000	13,330	35,330
Part Time Caretaker 10.58/hr	Part Time 19.99 or less	11,000	6,665 estimate, unable to get actual rates	17,665
Seasonal 1 10.58/hr	30 hrs/wk 6 mos	8,250	4,000 estimate only	12,250
Current Vendor	Contract			21,000

If a **vehicle** is warranted, we recommend one with a snow plow. That cost estimate is \$32,000. The **equipment** may include: Lawn Mower, gas trimmer, gas weed eater, shovels, rakes, gas cans, wheel barrow, storage shed, water storage barrel, and hoses. These also total to an estimate of \$32,000. The vehicle and equipment may be a one-time expense. A Full Time Manager, Caretaker, Part Timer or Seasonal Worker would have recurring annual expenses, with weekly payroll processing. The current Vendor submits monthly invoices.

Currently, there is a vendor maintaining the Cemetery. The Vendor expense line is in the proposed FY2017 budget for \$21,500. The company has its own equipment with no additional personnel expenses. The responsible entity over the vendor may receive added duties and responsibilities to an existing (Manager's) Job Description. Perhaps a 2% salary increase would be included to compensate for the additional duties.

Reporting Structure in the Law

The draft Cemetery Law has many proposed amendments. We recommend a section to read, "The Oneida Business Committee shall determine a tribal department(s) or entity(ies) to be responsible for the administrative and maintenance duties for the Oneida Sacred Burials Grounds, also known as Tsi' Tyeya' Tat'alih and any other cemetery owned by the Nation shall be as provided within this section." Additional language could be added to state that the Cemetery positions would follow the reporting structure of the Entity selected.

Identify funding for this position

In January 2016, we forwarded a funding request for a Cemetery grounds Keeping Position and Equipment. The CFO suggested we formalize the request to the Finance Committee. The formal request was not resubmitted as the entity which is to oversee the position had not yet been determined. The request is attached for your reference, but in summary, it discussed the following:

The Cemetery Working Group has been meeting and addressing cemetery concerns since November 2013. As we realign the cemetery duties to a more suitable department, we are providing a working outline of the Cemetery duties for your reference. The realignment will bring greater efficiencies to all parties involved. This request is to let Finance know we intended to find funding for a position and or equipment in order to make the realignment effective by October 1, 2016 for the Cemetery Grounds Keeper/Manager Position.

Through the Trust Enrollment Committee's strategic and action planning, the committee found that the cemetery duties and others are outside of the Trust Enrollment Committee's responsibilities; therefore the committee has directed departmental restructure for both the Trust and Enrollment Departments. The restructure will have minimal impact on the community, if any, and is near completion.

The Cemetery Working Group's recommendations to the OBC were to include:

1. The entity designated to perform the cemetery maintenance/administrative duties be delegated the responsibility through OBC resolution, to mitigate lengthy delays by having to amend the Cemetery Law, as it is currently.
2. In recent discussion with the former Director Department of Public Works, Bruce Danforth, he was willing to accept the cemetery duties providing that funding is allocated for one (1) new Grounds Keeping position. The salary to be determined by the responsible entity. Bruce also requested one (1) lawn mower with an estimated cost of 12,000-\$15,000. This option includes the Grounds Keeping position be funded for FY 2017. The staff person could potentially be dedicated to take care of the cemetery needs as the priority, in place of the current vendor. Because the cemetery needs do not require a full 40 hours of work each week, this position can then be utilized to perform other grounds keeping duties within the tribal organization. The estimated personnel lines may total \$50,000. We do not yet know if a truck is needed, also.
3. Another option involves the Conservation Department. We are gauging the interest and feasibility of their assuming the cemetery administrative duties while maintaining the current vendor contract. We do not know yet if Conservation may be able to take over the grounds keeping work. Perhaps funding may be added just for the additional administrative work and incorporated into an existing job description.
4. The cemetery maintenance is currently maintained by a vendor. The vendor is contracted at \$20,975.00 for FY 2016. Currently, the vendor averages about 4-6 hours of cemetery

maintenance per cemetery visit. The vendor generally has 4 workers on site. Two workers cut the grass and the other two perform duties such as trimming, pruning, weed control and general clean-up of property. The vendor also performs settlement corrections after a burial and is on call for marking cemetery plots and marking for monument installation. The majority of cemetery maintenance work is performed between the calendar months of April - November. For winter burials, the vendor is responsible to shovel a pathway from burial plot to the nearest roadway. Overall, the vendor is responsible to keep the cemetery property in immaculate condition.

5. The Administration component for the cemetery involves: intake for cemetery plot purchases, performing on-site visit for cemetery plot selection, collecting cemetery payment fees, ensuring the cemetery rules are followed by the families and community, entering data into AS400 system. The responsible entity will gain access and training to the AS400 cemetery menu fields, coordinate dates/times for monument installation, coordinate burials with funeral home and ensure cemetery plot is marked timely, communicate with GLIS on grid maps. Average time spent performing administrative duties for one burial is 2-3 hrs. Average time spent on one cemetery sale is 1-2 hrs. The average cemetery sales per year are approximately 20 per year. Average burials per year are 6-7. Current cost for a cemetery plot is \$100.00.

The families are responsible to coordinate the services for the opening/closing duties and costs associated with a burial. The suitable entity would not be responsible for the opening and closing of plots, only marking plots.

Recommendations

1. OBC accept the Cemetery Final Report on Position Analysis with recommendations and proposed budget costs.
2. OBC proceed with the Cemetery Law amendments as drafted by Trust Enrollments.
3. OBC designate a Tribal Entity responsible for the maintenance duties of the Cemetery effective in FY 2017 with possible full transition to include Administrative duties before FY 2018. Trust Enrollments offers to assist with the transition.
4. OBC select a Cemetery Position(s) option from this Cemetery Working Group Final Report on Position Analysis.
5. OBC to direct Finance Department to move forward with securing funding necessary to cover all expenses requested for Cemetery.
6. For cost efficiencies, the CWG recommends continuing with the vendor in FY2017 and re-evaluate periodically to determine feasibility of continuing contract or providing the maintenance services in-house. Until then, reallocate the responsible entity by OBC Resolution instead of having to again amend the Law.

Enc: EPQ for Cemetery Manager
EPQ for Cemetery Caretaker
2016 01 18 Funding Request

ONEIDA TRIBE OF INDIANS OF WISCONSIN

Human Resources Department

Location:

909 Packerland Drive
Green Bay, WI 54303

Phone: (920)496-7000
<http://www.oneida-nsn.gov>



Mailing Address:

P.O. Box 365
Oneida, WI 54155-0365

Fax: (920)496-7490
Job Line: 1-800-236-7050

Employee Position Questionnaire

This form can be utilized to establish a new position or modify an existing position. Supervisor must complete and forward this form to the Human Resources Department. If you have any questions, please contact your Human Resources Representative at 496-7900.

Employee Completing this Form

Print Name:	Unknown	Phone:		Title:	
Department:	Unknown	Date:			
Reason for completing this form: (e.g. New position, update duties and responsibilities, salary analysis, etc.)			New Position for Oneida Tribal Cemetery per OBC Action Report dated 11/5/2015		

Position Information

Position Title:	Cemetery Manager	Position Number:		Department:	Unknown
Division:	Unknown	Location Address:	Unknown		
Position Reports To:	Unknown	Is this position funded by Grants?:	Unknown		
If "YES" or PARTIALLY that what % is funded from Grants?:		Indicate Grant End Date:			
Account Code: (e.g. 001-1234567-000)					
Position Title Requested: (if applicable)	Cemetery Caretaker Manager				
What is the Driver's Requirement for this position?: (None, Personal, Tribal, or both Personal and Tribal)	Both personal and Tribal				

Position Summary: Briefly summarize the purpose of this position

Under the supervision of the {designated entity}, serves as the Manager of the Cemetery operations. Position is on call twenty-four (24) hours a days and works extra hours as needed. Responsible for supervising, planning, scheduling, inspecting and evaluating various operational activities of the Oneida Tribal Cemetery(s). Incumbent prepares and maintains the fiscal coordination, monitoring and reviewing of the annual Cemetery budget. Continuation of this position is contingent upon funding allocations.

N = New R = Revise D = Delete	#	Description of Duty/Responsibility	% of Time
N	1	(Example) Verify petty cash, cash on hand and physical inventory balances.	20%
N	1	Supervise, assign duties to, and coordinate the activities of staff to include evaluations, scheduling, disciplinary actions, hiring, training, orientation, coaching, and employee motivation.	
N	2	Train employees and demonstrates operation of Cemetery equipment.	
N	3	Establish or adjust work schedules to meet work order schedules using knowledge of capacities of personnel and equipment. Maintain time, production, and monitoring well records/reports.	
N	4	Manage and coordinate the roles and responsibilities of the Cemetery personnel, including overseeing cemetery vendors..	
N	5	Analyze and resolve work problems. Initiate or suggest plans to motivated workers to achieve work goals.	

HANDOUT FOR ITEM - X.A.

N	6	Develop staff career plans for each employee and implements each plan according to their position held.	
N	7	Assist with maintenance of cemetery. Schedule maintenance and repair as needed/required.	
N	8	Develop and maintain the Cemetery budget, reporting weekly and quarterly to the [entity position]	
N	9	Implement and enforce Standard Operating Procedures that meet the on-going needs of the Cemetery. Interpret department procedures to workers and enforce safety regulations.	
N	10	Coordinate activities of department with other Tribal departments to ensure quality and efficiency is maintained.	
N	11	Work with (entity position) to develop and implement short and long term planning to meet the needs of the Nation.	
N	12	Perform and maintain minor repairs on small engines, yard equipment and minor repairs on office equipment.	
N	13	Respond to emergency calls after normal business hours, complete tasks in a timely manner.	
N	14	Monitor customer satisfaction, through continuous improvement process and team facilitation. Monitor winter weather to determine ability to perform scheduled winter burials.	
N	15	Prepare semi-annual and quarterly reports for cost analysis of upkeep of Cemetery.	
N	16	Attend and adhere to all on-going training/safety requirements/classes.	
N	17	Practice excellent customer service skills at all times to include, but not limited to, addressing customer and employee needs courteously and promptly.	
N	18	Contributes to a team effort and accomplishes related results as required.	
N	19	Adhere to all Tribal Personnel Policies and Procedures, Tribal Standard Operating Procedures, and Area and Program Strategic Plans and Policies.	
N	20	Maintain strict department security, confidentiality, and quality to meet professional standards of the department.	
N	21	The above duties and responsibilities listed are not all inclusive but rather a general representation to the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs and/or deemed necessary by the supervisor.	

N = New R = Revise D = Delete	#	Description of Physical Requirement/Work Environment (Refer to the Self Disclosing Physical Questionnaire Form for assistance in completing this section.) This section lists the physicals requirements needed for the position and the type of environment in which the position works (e.g. Office, outside, smoke, etc.). Occasionally = 1 to 2 hours a day. Frequently = 3 to 5 hours a day. Continuously = Over 5 hours a day.
N	1	(Example) Occasionally walk, bend, lift and/or move up to twenty-five (25) pounds.
N	1	Frequently stand, walk, bend stoop, squat, push/pull, and lift and/or carry up to one-hundred (100) pounds with assistance.
N	2	Occasionally crawl, climb heights, reach above should, crouch, kneel, balance, and carry and/or lift seventy-four (74) pounds without help.
N	3	Work is generally performed in an outdoors setting with a high noise level.
N	4	Exposure to natural weather conditions and temperatures, various dusts, smoke and mists, and normal debris and hazards may occur while performing outdoor duties..
N	5	Protective clothing may e required.
N	6	Evening and/or weekend work may be required.
N	7	A tuberculosis (TB) Screening and/or TB Skin Test is required within thirty (30) days of employment and annually thereafter.

N = New R = Revise D = Delete	#	Description of Standard Qualification This section lists the knowledge, skills, and abilities needed for the position.
N	1	(Example) Knowledge of standard accounting principles.
N	1	Knowledge of appropriate safety procedures required when operating equipment and performing cemetery duties.
N	2	Knowledge, training or experience in accounting principles.
N	3	Knowledge of snow removal operations and equipment maintenance.

HANDOUT FOR ITEM - X.A. ONEIDA TRIBE OF INDIANS OF WISCONSIN

Human Resources Department

Location:
909 Packerland Drive
Green Bay, WI 54303

Phone: (920)496-7000
<http://www.oneida-nsn.gov>



Mailing Address:
P.O. Box 365
Oneida, WI 54155-0365

Fax: (920)496-7490
Job Line: 1-800-236-7050

Employee Position Questionnaire

This form can be utilized to establish a new position or modify an existing position. Supervisor must complete and forward this form to the Human Resources Department. If you have any questions, please contact your Human Resources Representative at 496-7900.

Employee Completing this Form

Print Name:	Unknown	Phone:		Title:	
Department:	Unknown	Date:			
Reason for completing this form: (e.g. New position, update duties and responsibilities, salary analysis, etc.)			New Position for Oneida Tribal Cemetery per OBC Action Report dated 11/5/2015		

Position Information

Position Title:	Cemetery Caretaker	Position Number:		Department:	Unknown
Division:	Unknown	Location Address:	Unknown		
Position Reports To:	Unknown	Is this position funded by Grants?:	Unknown		
If "YES" or PARTIALLY that what % is funded from Grants?:		Indicate Grant End Date:			
Account Code: (e.g. 001-1234567-000)					
Position Title Requested: (if applicable)	Cemetery Caretaker				
What is the Driver's Requirement for this position?: (None, Personal, Tribal, or both Personal and Tribal)	Both personal and Tribal				

Position Summary: Briefly summarize the purpose of this position

Under the supervision of the {designated entity}. Performs property maintenance: cuts grass, trims weeds, prunes trees/shrubs, removes sticks, trash and other debris, removes snow for winter burials, maintains existing pathways & signage. Performs soil settlement corrections on new & existing plots, marks plots for burials and monument installations. Notifies appropriate entities in the event of vandalism and disinterments. Position contingent upon funding allocations.

N = New R = Revise D = Delete	#	Description of Duty/Responsibility	% of Time
N	1	(Example) Verify petty cash, cash on hand and physical inventory balances.	20%
N	1	Perform a variety of grounds keeping duties, to include but not limited to: cutting grass, trimming weeds, pruning trees and shrubs, and debris removal.	
N	2	Maintains pathways and signage.	
N	3	Performs snow removal from roadway to plots for winter burials.	
N	4	Performs soil corrections on new and existing plots.	
N	5	Marks plots for new burials and monument installations.	
N	6	Practice excellent customer service skills at all times to include, but not limited to, addressing customer and employee needs courteously and promptly.	
N	7	Reports acts of vandalism to appropriate entities.	
N	8	Operating riding lawnmowers, snow blowers, small tractor and small bobcat. Maintain all equipment used to perform duties	

HANDOUT FOR ITEM - X.A.

N	9	Operate Tribal Vehicles to include trucks with trailers and tipper with snowplow.	
N	10	Haul loads of dirt, gravel or mulch.	
N	11	Contributes to a team effort and accomplishes related results as required.	
N	12	Attend and adhere to all safety requirements/classes.	
N	13	Adhere to all Tribal Personnel Policies and Procedures, Tribal Standard Operating Procedures, and Area and Program Strategic Plans and Policies.	
N	14	Maintain strict department security, confidentiality, and quality to meet professional standards of the department.	
N	15	The above duties and responsibilities listed are not all inclusive but rather a general representation to the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs and/or deemed necessary by the supervisor.	

N = New R = Revise D = Delete	#	Description of Physical Requirement/Work Environment (Refer to the Self Disclosing Physical Questionnaire Form for assistance in completing this section.) This section lists the physicals requirements needed for the position and the type of environment in which the position works (e.g. Office, outside, smoke, etc.). Occasionally = 1 to 2 hours a day. Frequently = 3 to 5 hours a day. Continuously = Over 5 hours a day.
N	1	(Example) Occasionally walk, bend, lift and/or move up to twenty-five (25) pounds.
N	1	Frequently stand, walk, bend stoop, squat, push/pull, and lift and/or carry up to one-hundred (100) pounds with assistance.
N	2	Occasionally crawl, climb heights, reach above shoulder, crouch, kneel, balance, and carry and/or lift seventy-four (74) pounds without help.
N	3	Work is generally performed in an outdoors setting with a high noise level.
N	4	Exposure to natural weather conditions and temperatures, various dusts, smoke and mists, and normal debris and hazards may occur while performing outdoor duties..
N	5	Protective clothing may be required.
N	6	Evening and/or weekend work may be required.
N	7	A tuberculosis (TB) Screening and/or TB Skin Test is required within thirty (30) days of employment and annually thereafter.

N = New R = Revise D = Delete	#	Description of Standard Qualification This section lists the knowledge, skills, and abilities needed for the position.
N	1	(Example) Knowledge of standard accounting principles.
N	1	Knowledge of lawn care and operation of riding lawnmower, snow blower, small tractor and small bobcat.
N	2	Knowledge of appropriate safety procedures required when operating equipment and performing ground keeping duties.
N	3	Knowledge of lawn care.
N	4	Knowledge of operation of riding lawnmower, snow blower, small tractor and small bobcat.
N	5	Ability to work with little or no supervision.
N	6	Must accurately mark plots for burials, disinterments and monument installations.
N	7	Knowledge of the Cemetery Law and Rules.
N	8	Must be able to work evenings, weekends and be on call twenty-four (24) hours.
N	9	Must adhere to strict confidentiality in all matters. (Must sign a confidentiality statement prior to employment)
N	10	Must be willing and able to obtain additional education and training.
N	11	Must pass a pre-employment drug screening. Must adhere to the Nation's Drug and Alcohol Free Workplace Policy during the course of employment.
N	12	Must pass a background security check with the Oneida Nation in order to meet the Employment Eligibility Requirements, Tribal/State Compact and/or Oneida Nation Gaming Ordinance as they pertain to the position. A temporary license of Gaming License issued by the Oneida Gaming Commission is required as a condition of employment and continuing employment within the Oneida Nation's Gaming Division.
N	13	A valid driver's license. Must obtain a Wisconsin driver's license within thirty (30) days of employment if applicant has an out-of-state- license. Must be authorized as eligible to operate a Tribal vehicle under the Oneida Nation's Vehicle Drivers Policy prior to actual start date. Must maintain driver's eligibility as a condition of employment.

HANDOUT FOR ITEM - X.A.

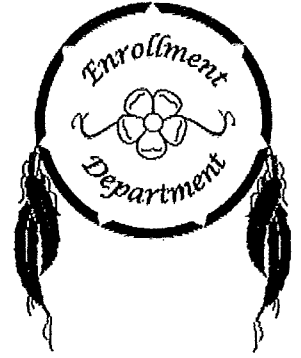
1. Must provide a copy of diploma, license, degree or certification upon employment.

Supervisors must print their name below as indication of their approval to establish/change the job description

Print Name	Date



Oneida Tribe of Indians of Wisconsin
Enrollment Department
Lati'shanalo·loks
(They Gather the Names)



P.O. BOX 365, ONEIDA, WI 54155-0365

PHONE: (920) 869-6200 * 1-800-571-9902 FAX: (920) 869-2995

www.oneidanation.org/enrollment

TO: Larry Barton, Chief Financial Officer
FROM: Susan White, Trust Director *Susan White*
DATE: January 18, 2016
RE: **FY 2017 Funding Request for Cemetery Grounds Keeping Position & Equipment**

The Cemetery Working Group has been meeting and addressing cemetery concerns since November 2013. Recently, the Oneida Business Committee made recommendations to the Cemetery Working group. Please see the attached OBC Officers' matrix, which the OBC accepted in December 2015. Included in the matrix is a recommendation that the Cemetery Working Group and the Finance Department "Identify funding for position." As we realign the cemetery duties to a more suitable department, we are providing a working outline of the Cemetery duties for your reference. The realignment will bring greater efficiencies to all parties involved. I apologize that this is only draft information until we make progress with recommending the more suitable area. This request is to let you know we will recommend funding for a position and or equipment in order to make the realignment effective by October 1, 2016 for the Cemetery Grounds Keeper/Manager Position.

We have information concerning the duties and responsibilities that the Enrollment department has completed in the last few years. Through the Trust Enrollment Committee's strategic and action planning, the committee found that the cemetery duties and others are outside of the Trust Enrollment Committee's responsibilities; therefore the committee has directed departmental restructure for both the Trust and Enrollment Departments. The restructure will have minimal impact on the community, if any, and is near completion.

The Cemetery Working Group's recommendations to the OBC may include:

1. The entity designated to perform the cemetery maintenance/administrative duties be delegated the responsibility through OBC resolution, to mitigate lengthy delays by having to amend the Cemetery Law, as it is currently.
2. In recent discussion with Bruce Danforth in the Department of Public Works, he is willing to accept the cemetery duties providing that funding is allocated for one (1) new Grounds Keeping position. The salary to be determined by entity. Bruce is also requesting one (1) lawn mower with an estimated cost of 12,000-\$15,000. This option includes the Grounds Keeping position be funded for FY 2017. The staff person will be dedicated to take care of the cemetery needs as the priority, in place of the current vendor. Because the cemetery needs do not require a full 40 hours of work each week, this position can then be utilized to perform other grounds keeping duties within the tribal organization. The estimated personnel lines may total \$50,000. We do not yet know if a truck is needed, also.

HANDOUT FOR ITEM - X.A.

3. Another option involves the Conservation Department. We are gauging the interest and feasibility of their assuming the cemetery administrative duties while maintaining the current vendor contract. We do not know yet if Conservation may be able to take over the grounds keeping work. Perhaps funding may be added just for the additional administrative work and incorporated into an existing job description.
4. The cemetery maintenance is currently maintained by a vendor. The vendor is contracted at \$20,975.00 for FY 2016. The 1st Choice Landscaping contract expires September 30, 2016. Currently, the vendor averages about 4-6 hours of cemetery maintenance per cemetery visit. The vendor generally has 4 workers on site. Two workers cut the grass and the other two perform duties such as trimming, pruning, weed control and general clean-up of property. The vendor also performs settlement corrections after a burial and is on call for marking cemetery plots and marking for monument installation. The majority of cemetery maintenance work is performed between the calendar months of April - November. For winter burials, the vendor is responsible to shovel a pathway from burial plot to the nearest roadway. Overall, the vendor is responsible to keep the cemetery property in immaculate condition.
5. The Administration component for the cemetery involves: intake for cemetery plot purchases, performing on-site visit for cemetery plot selection, collecting cemetery payment fees, ensuring the cemetery rules are followed by the families and community, entering data into AS400 system. The responsible entity will gain access and training to the AS400 cemetery menu fields, coordinate dates/times for monument installation, coordinate burials with funeral home and ensure cemetery plot is marked timely, communicate with GLIS on grid maps. Average time spent performing administrative duties for one burial is 2-3 hrs. Average time spent on one cemetery sale is 1-2 hrs. The average cemetery sales per year are approximately 20 per year. Average burials per year are 6-7. Current cost for a cemetery plot is \$100.00.

The funeral homes are responsible for the opening/closing duties and costs associated with a burial. These costs are absorbed onto the funeral home final bill for the deceased's responsible party. The suitable entity would not be responsible for opening/closing of plots, only marking plots.

Given these pending recommendation, we will need your assistance to ensure funding is allocated for the position and equipment for the FY2017 budget cycle. Thank you for your attention. If you have questions, concerning this memorandum, please contact me at (920) 490-3935. Yawá?kó.

Enc: 2015-11-05 OBC Memo & Matrix and
 2015-10-30 Cemetery Technical Team Recommendations

Cc: Oneida Trust Enrollment Committee

OBC mtg 11-10-2015

ONEIDA TRIBE OF INDIANS OF WISCONSIN
Oneida Business Committee

Location:

N7210 Seminary Road
 Oneida, WI 54155

Phone: (920)869-2214

**Mailing Address:**

P.O. Box 365
 Oneida, WI 54155-0365

Fax: (920)869-4040

Internal Memorandum

To: Oneida Business Committee
 From: Business Committee Officers
 Date: November 5, 2015
 Re: Action Plan on the Cemetery and Use of Adjacent Lands

This memorandum serves as the BC Officers' recommendation(s) regarding the Oneida Sacred Burial Ground (Cemetery) and the use of the adjacent lands, as requested by the Oneida Business Committee (OBC) on September 23, 2015.¹

Background

At the September 23, 2015 OBC Meeting, we took the time to listen to tribal member concerns relating to the Cemetery and the use of adjacent tribal public lands. In order for the OBC to accurately assess the verbal information provided to us during the meeting, the OBC requested the Officers to follow up on the concerns presented and bring back an action plan at the November 10 OBC Meeting.

To fulfill the request, the Officers met several times over the past five (5) weeks. Reviews were completed on the background material provided to us, including the work completed to date by the Cemetery Work Group. This also entailed an update which included the work completed by the technical team to mitigate water table levels on the property. The Officers met on Thursday, November 5 to finalize an action plan regarding follow up to the concerns about the Cemetery, and the use of lands adjacent to this site.

¹ EXCERPT FROM SEPTEMBER 23, 2015: Motion by Lisa Summers to place an indefinite land use moratorium on area designation # 18 'Where the Water Birds Nest', identified in the Public Use of Land Law, and to defer the cemetery issues identified today to the Business Committee Officers for follow-up with a final action plan to be brought by the November 10, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Requested Action

Listed in the table (Attachment 1) are the recommended follow up actions regarding the Cemetery; we ask the OBC to accept the action plan. In addition to the recommended actions identified in Attachment 1; we also recommend to:

1. Turn over monitoring of the land use moratorium on #18 “Where the Water Birds Nest,” to the Environmental Resources Board for follow up and completion in accordance with the Public Use of Land Law;
2. Affirm the aesthetic maintenance of the Cemetery remain under Trust department as provided for in the Cemetery Law; and
3. Support the Cemetery Technical Team recommended actions identified in the memorandum dated October 30, 2015 (Attachment 2) to be carried out with cooperation of the Finance Committee as it relates to identifying adequate funding to carry out the activities identified.

cc: Cemetery Work Group
Cemetery File

ATTACHMENT #1

Business Committee Officers' Cemetery Action Plan
November 5, 2015

Issue/Item	Requested Action	Responsible Entity	Completion Date
Encasement	Request the LOC to review the Cemetery Law as it relates to the requirement of having encasements as part of burial mandate(s) and provide a recommendation	Legislative Operating Committee	February 1, 2016 or sooner
Follow through with the Cemetery Work Group to hire a Cemetery Grounds Keeper (w/a backup)	<ol style="list-style-type: none"> 1. Request a position analysis be developed for groundkeeper and/or cemetery manager, including a reporting structure in the law 2. Identify funding for position 	<ol style="list-style-type: none"> 1. Cemetery work group and Legislative Operating Committee 2. Cemetery work group, HRD & Finance 	<p>January 1, 2016</p> <p>February 1, 2016</p>
Geological/Hydraulic Study	<ol style="list-style-type: none"> 1. Present the work plan to complete an appropriate geological/hydraulic study to validate information and confirm future mitigation need(s) to the drain system 2. Identify funding for study and budget 	<ol style="list-style-type: none"> 1. Troy Parr, Development 2. Troy Parr, Development & Finance Committee 	December 9, 2015 BC Meeting

HANDOUT FOR ITEM - X.A.

ATTACHMENT #1

Cemetery Work Group Improvement Project #14-002 next steps	1. Support the Cemetery Technical Team recommendation(s) identified in memorandum dated 10-30-2015	1. Cemetery Technical Team	
Maintenance of Cemetery	1. Require the Trust/Enrollment Committee continue to maintain the Cemetery in accordance with current law	1. Trust/Enrollment Committee	Immediate (current law is being followed)

ATTACHMENT #2

Memo

To: Cemetery Working Group
From: Cemetery Technical Team
Date: October 30, 2015
Re: Cemetery Improvements Project #14-002 – Next Steps

Purpose:

The Cemetery Technical Team is providing information on potential next steps for continued cemetery improvements.

Background:

To date cemetery improvements have included:

- Raising the grade in areas with existing grave sites, completed in 2008 under project #06-008.
- The partial installation of drain tile and monitoring wells, done under project #14-002. The drain tile along the line of the woods and south of the cemetery road was completed in 2014.
- Recording ground water elevations have been done on a monthly basis since the monitoring well installation. See attached *Oneida Cemetery Monitoring Wells Drainage Summary*.

Funding for work under project #06-008 was from FY2007 and FY2008 CIP funds. Funding for work to date under project #14-002 was from FY2015 CIP Funds.

A request for \$63,000.00 was included in the FY2016 CIP Budget. If the FY2016 funding is approved it will be used for continued installation of drain tile and some site re-grading.

Recommendations:

The Technical Team recommends the following next steps for continuing the cemetery improvements:

1. Continue recording ground water elevations for the existing monitoring wells.
2. Continue with drain tile installation, if funding is approved, and as funding allows; especially along cemetery road (both sides) with priority on south side of road.
3. Install additional monitoring wells on the existing raised surfaces and collect data.
4. If data from the additional monitoring wells is favorable, raise the grade of areas in the cemetery that are between the existing raised areas. Material can potentially be obtained from the Oneida Lake – Phase II project.
 - a. Additional funding will be needed to accomplish this work. Can be requested in the FY2017 CIP Budget.

Memo: Cemetery Improvements – Next Steps

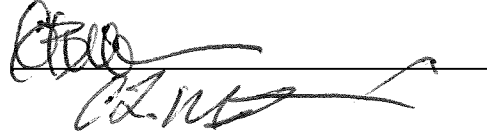
ATTACHMENT #2

- b. If raised grade work is done:
 - i. The top of existing clay layer would be sloped (contoured) to drain tile locations.
 - ii. The added material would be well compacted.
 - iii. The newly raised areas would not be used for one year to allow material to consolidate.

Encl. – *Oneida Cemetery Monitoring Wells Drainage Summary*

Business Committee Meeting
9:00 a.m. Wednesday, September 28, 2016
Thank you for printing clearly

BRAD GRAHAM



BILL GRAHAM

Jessica Wallentanz

Christy Johnson

Kathy Metzger

Madlyn Genkow

Mrs. Wailin

Lane Math

Hsa Higgins

Dawn Mason-Koetsky

FRANK CONNER

A. DANFORTH

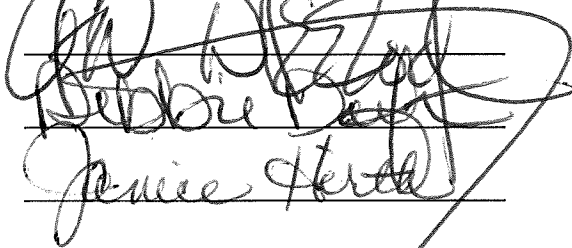
PAUL WITEK

Paul Killian

TROY PARR

Susan White

Dee Wheelock



Jenice Herd