

Oneida Nation



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Meeting Materials June 22, 2016

Open Session

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the following 362 pages are the Open Session meeting materials presented at a meeting duly called, noticed and held on the 22nd day of June, 2016.



Lisa Summers, Tribal Secretary
Oneida Business Committee



Oneida Business Committee

Executive Session

9:00 a.m. Tuesday, June 21, 2016

Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting

9:00 a.m. Wednesday, June 22, 2016

BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

I. CALL TO ORDER AND ROLL CALL

II. OPENING

III. ADOPT THE AGENDA

IV. OATHS OF OFFICE

A. Audit Committee – James Skenandore Jr.

Sponsor: Lisa Summers, Tribal Secretary

page 7

B. Seven (7) Oneida Election Board alternates – Susan House, Tina Skenandore, Gina Buenrostro, Rosa Laster, Adrian Matson, Sabrina King, and Colleen Cornelius

Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

page 9

V. MINUTES

A. Approve June 2, 2016, special meeting minutes

Sponsor: Lisa Summers, Tribal Secretary

page 11

B. Approve June 8, 2016, regular meeting minutes

Sponsor: Lisa Summers, Tribal Secretary

page 14

VI. RESOLUTIONS

A. Adopt resolution titled Native American Business Development Institute Feasibility Study Program

Sponsor: Joanie Buckley, Division Director/Internal Services

page 28

B. Adopt resolution titled The KeepsEagle Settlement Fund Grant Application

Sponsor: Joanie Buckley, Division Director/Internal Services

page 31

- C. Adopt resolution titled Climate Change Grant from Bureau of Indian Affairs – Midwest Region** *page 35*
 Sponsor: Joanie Buckley, Division Director/Internal Services

VII. APPOINTMENTS

- A. Approve request to appoint Susan House, Tina Skenandore, Gina Buenrostro, Rosa Laster, Adrian Matson, Sabrina King, and Colleen Cornelius as alternates to the Oneida Election Board** *page 38*
 Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

VIII. STANDING COMMITTEES

- A. Legislative Operating Committee¹**
 Sponsor: Councilman Brandon Stevens, Chair
1. **Accept June 1, 2016, Legislative Operating Committee meeting minutes** *page 40*
- B. Finance Committee**
 Sponsor: Treasurer Trish King, Chair
1. **Accept Finance Committee FY '16 2nd quarter report** *page 44*
- C. Community Development & Planning Committee**
 Sponsor: Vice-Chairwoman Melinda J. Danforth, Chair
1. **Accept Community Development & Planning Committee FY '16 2nd quarter report** *page 51*
- D. Quality of Life Committee**
 Sponsor: Councilwoman Fawn Billie, Chair
1. **Accept May 12, 2016, Quality of Life Committee meeting minutes** *page 54*
2. **Accept Quality of Life Committee FY '16 2nd quarter report** *page 58*

IX. GENERAL TRIBAL COUNCIL

- A. Approve request from Petitioner Frank Cornelius to be first on the August 10, 2016, special General Tribal Council meeting agenda** *page 61*
 Sponsor: Lisa Summers, Tribal Secretary
- B. Approve meeting materials for the August 10, 2016, special General Tribal Council meeting** *page 67*
 Sponsor: Lisa Summers, Tribal Secretary
- C. Accept petition submitted by Leland Ninham regarding free child care for employees as information only, as it does not meet number of required signatures; and direct Tribal Secretary to notify Petitioner of the action taken** *page 256*
 Sponsor: Lisa Summers, Tribal Secretary

¹ The Legislative Operating Committee FY '16 2nd quarter report was accepted early at the May 25, 2016, regular Business Committee meeting.

X. STANDING ITEMS

- A. Defer update regarding Work Plan for CIP # 14-002 Cemetery Improvements to the July 27, 2016, regular Business Committee meeting** *page 262*
 Sponsor: James Petitjean, Interim Assistant Division Director/Development

XI. UNFINISHED BUSINESS (No Requested Action)

XII. TABLED BUSINESS (No Requested Action)

XIII. NEW BUSINESS

- A. Approve Tribal/State Title IV-E Financial Agreement with Wisconsin Dept. of Children and Families** *page 264*
 Sponsor: Don White, Division Director/Governmental Services

XIV. TRAVEL

A. TRAVEL REPORTS

1. **Accept travel report – Councilwoman Fawn Billie – 34th Annual Protecting Our Children-National American Indian Conference on Child Abuse and Neglect – St. Paul, MN – April 3-6, 2016** *page 280*
2. **Accept travel report – Secretary Lisa Summers and Councilwoman Fawn Billie – Midwest Alliance of Sovereign Tribes (MAST) Impact Week 2016 – Washington DC – April 26-29, 2016** *page 282*
3. **Accept travel report – Secretary Lisa Summers – Crimes Against Children in Indian Country Conference – Wisconsin Dells, WI – March 21-25, 2016; and direct Legislative Operating Committee to complete a review of our current laws to ensure there is the ability for the Judiciary to do emergency orders** *page 285*
4. **Accept travel report – Secretary Lisa Summers – Tribal Consultations meeting – Wisconsin Dells, WI – May 9-10, 2016** *page 288*

B. TRAVEL REQUESTS

1. **Approve travel request in accordance with the Travel & Expense Policy – Up to six (6) Election Board members; one (1) Enrollment Dept. employee; and one (1) Oneida Police Dept. officer – 2016 Special Election – Milwaukee, WI – July 9, 2016** *page 290*
 Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman
2. **Approve travel request – Secretary Lisa Summers – Community Analysis Process for Planning Strategies – Prior Lake, MN – August 1-4, 2016** *page 292*

XV. REPORTS *(This section of the agenda is scheduled to begin at 1:30 p.m.)***A. OPERATIONAL REPORTS**

1. **Accept Oneida Retail Enterprise FY '16 2nd quarter report** *page 296*
(1:30 p.m.-1:50 p.m.)
 Sponsor: Michele Doxtator, Area Manager/Retail Profits

B. CORPORATE REPORTS *(No Requested Action)***C. BOARDS, COMMITTEES, AND COMMISSIONS**

1. **Accept Oneida Personnel Commission FY '16 2nd quarter report** *page 322*
(1:50 p.m.-2:05 p.m.)
 Chair: Yvonne Jourdan
 Liaison: Lisa Summers, Tribal Secretary
2. **Accept Land Commission FY '16 2nd quarter report** *page 351*
(2:05 p.m.-2:20 p.m.)
 Chair: Rae Skenandore
 Liaison: Tehassi Hill, Councilman

XVI. EXECUTIVE SESSION**A. REPORTS**

1. **Accept Oneida Retail Enterprise FY '16 2nd quarter report** *page 354*
(9:00 a.m.-9:30 a.m.)
 Sponsor: Michele Doxtator, Area Manager/Retail Profits
2. **Accept Chief Financial Officer's report** – Larry Barton, Chief Financial Officer *page 387*
3. **Accept Intergovernmental Affairs & Communications report** – Nathan King, Director *page 394*
 - a. **Approve Special Counsel agreement – Arlinda Locklear – contract # 2016-0643** *page 411*
4. **Accept Chief Counsel report** – Jo Anne House, Chief Counsel *page 414*

B. STANDING ITEMS

1. **Land Claims Strategy** *(No Requested Action)*
2. **Oneida Golf Enterprise – Ladies Professional Golf Association**
(9:30 a.m.-10:00 a.m.)
 Sponsor: Trish King, Tribal Treasurer
 - b. **Accept bi-monthly update** *page 415*
 - c. **Approve Oneida Golf Enterprise Agent Agreement – contract # 2016-0651** *page 424*

C. AUDIT COMMITTEE

Sponsor: Tehassi Hill, Councilman

1. Accept Audit Committee FY' 16 2nd quarter report

page 434

D. UNFINISHED BUSINESS**1. Approve continuation of additional duties compensation for Division Director of Land Management until September 30, 2016**

page 437

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

EXCERPT FROM MARCH 30, 2016: Motion by Lisa Summers to approve the continuation of additional duties compensation for Division Director of Land Management until June 31, 2016, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM DECEMBER 9, 2015: Motion by Lisa Summers to extend the recommended additional duties compensation up to three (3) months, seconded by David Jordan. Motion carried unanimously.

2. Accept update regarding audit # 336

page 441

Sponsor: Tehassi Hill, Councilman

EXCERPT FROM MAY 25, 2016: (1) Motion by David Jordan to accept the update and presentation regarding audit # 336, seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Jennifer Webster to request the summary of the actionable employment items be forwarded to the supervisor for the appropriate follow-up to be completed in the next (2) two weeks, noting this follow-up be reported back to the Business Committee in that time frame, seconded by David Jordan. Motion carried unanimously.

3. Adopt resolution titled Regarding Pardon of Thomas Lee

page 442

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM JUNE 8, 2016: Motion by Brandon Stevens to defer this resolution back to the Pardon Screening Committee for an explanation on how the cited civil suit is related to the action for which the pardon is being sought, and this clarification be provided in time for the June 22, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

4. Defer update regarding complaint # 2016-DR06-01

page 449

Sponsor: Tehassi Hill, Councilman

EXCERPT FROM MAY 25, 2016: Motion by Lisa Summers to accept the update regarding complaint # 2016-DR06-01; and to defer item to the June 22, 2016, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM MARCH 30, 2016: Motion by Tehassi Hill to accept complaint # 2016-DR06-01, to acknowledge merit, and to assign Councilman Brandon Stevens, Councilman Tehassi Hill, and Councilwoman Jennifer Webster, seconded by Fawn Billie. Motion carried with one abstention.

EXCERPT FROM MARCH 30, 2016: Motion by Tehassi Hill to accept complaint # 2016-DR06-01, to acknowledge merit, and to assign Councilman Brandon Stevens, Councilman Tehassi Hill, and Councilwoman Jennifer Webster, seconded by Fawn Billie. Motion carried with one abstention.

B. TABLED BUSINESS (No Requested Action)

C. NEW BUSINESS

1. **Approve fifty-two (52) new enrollments and two (2) relinquishments** *page 452*
Sponsor: Brandon Stevens, Councilman
2. **Accept concern # 2016-CC-09 and discussion** *page 459*
Sponsors: Melinda J. Danforth, Tribal Vice-Chairwoman; David Jordan, Councilman
3. **Accept update regarding Comprehensive Health Division 2nd quarter report** *page 480*
(1:30 p.m.-2:00 p.m.)
Sponsors: Debra Danforth, Division Director/Operations; Dr. Ravinder Vir, Division Director/Medical

XVII. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov, at 12:00 p.m., Friday, June 17, 2016, pursuant to the Open Records and Open Meetings Law, section 7.17-1.

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: <https://oneida-nsn.gov/government/business-committee/agendas-packets/>

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Administer Oath of Office to James Skenandore Jr to the Oneida Audit Committee.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Kathleen M. Metoxen, Executive Tribal Clerk
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The posting was in the March 17, 2016 issue of the Kalihwisaks for (1) vacancy on the Oneida Audit Committee for a 3 year term with the deadline of April 18, 2016. There were (2) applicants for the (1) vacancy on the Oneida Audit Committee. The appointment was made on the May 25, 2016 BC Agenda. James called and said he need to reschedule his Oath of Office for the June 8, 2016 BC meeting.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

The Oneida Election Board needs seven (7) Alternates to help with the 2016 Special Elections held in July 2016. The following Tribal Members need to be sworn in:
Susan House, Tina Skenandore, Gina Buenrostro, Rosa Laster, Adrian Matson,
Sabrina King and Colleen Cornelius.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Vicki Cornelius, Election Board Chairperson
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Oneida Election Board posted for seven (7) Alternates to help with the 2016 Special Elections scheduled to be held in July 2016.

The Election Board is asking that the seven (7) Tribal Members be sworn in as Election Alternates. This is so the Election Board can keep in compliance with the Oneida Election Law.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Approve June 2, 2016, special meeting minutes

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

DRAFT**Oneida Business Committee****Special Meeting****9:30 a.m. Thursday, June 2, 2016****BC Conference Room, 2nd floor, Norbert Hill Center****Minutes – DRAFT****SPECIAL MEETING****Present:** Chairwoman Tina Danforth, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster;**Not Present:** Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King;**Arrived at:** ;**Others present:** Jo Anne House, Larry Barton, Heather Heuer, Lisa Liggins;**I. CALL TO ORDER AND ROLL CALL** by Chairwoman Tina Danforth at 9:35 a.m.

For the record: Treasurer Trish King is out of the office on approved vacation time.

II. OPENING by Councilman Tehassi Hill**III. ADOPT THE AGENDA (00:03:40)**

Motion by Tehassi Hill to adopt the agenda as presented, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Melinda J. Danforth, Trish King

IV. UNFINISHED BUSINESS (00:04:40)**A. Approve 2016 Semi-Annual General Tribal Council meeting materials**

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM MAY 25, 2016: Motion by David Jordan to defer this item to a special Business Committee meeting to be scheduled next week, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Tehassi Hill to approve the 2016 Semi-Annual General Tribal Council meeting materials with the following changes:

- Include the two (2) missing Semi-Annual reports from the Oneida Nation School Board and Southeastern Oneida Tribal Services Advisory Board; and
- Revise the Tribal Secretary's memorandum to note the Oneida Nation School Board and Southeastern Oneida Tribal Services Advisory Board Semi-Annual reports were received late,

seconded by David Jordan. Motion carried unanimously:

DRAFT

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Lisa
Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Trish King

Motion by Lisa Summers to send the Governmental Services Division and Self-Governance reporting to the Officers to address appropriately, including the notation on their performance evaluations for 2016; and that the Anna John Residential Centered Care Community Board and Oneida Arts Board be sent to the next Business Committee work meeting to determine how to address those, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Lisa
Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Trish King

V. ADJOURN

Motion by David Jordan to adjourn at 9:47 a.m., seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Lisa
Summers, Jennifer Webster
Not Present: Melinda J. Danforth, Trish King

Minutes prepared by Heather Heuer, Information Management Specialist
Minutes approved as presented/corrected on _____.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Approve June 8, 2016, regular meeting minutes

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Heather Heuer, Info. Mgmt Specialist/BC Support Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

DRAFT**Oneida Business Committee****Executive Session****9:00 a.m. Tuesday, June 7, 2016****Executive Conference Room, 2nd floor, Norbert Hill Center****Regular Meeting****9:00 a.m. Wednesday, June 8, 2016****BC Conference Room, 2nd floor, Norbert Hill Center****Minutes – DRAFT****EXECUTIVE SESSION****Present:** Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, David Jordan;**Not Present:** Councilwoman Jennifer Webster;**Arrived at:** Vice-Chairwoman Melinda J. Danforth at 1:41 p.m.; Councilman Tehassi Hill at 9:26 a.m.; Councilman Brandon Stevens at 1:37 p.m.;**Others present:** Florence Petri, Tina Pospychala, Don White, Debra Danforth, Corrine Robelia-Zhuckkahos, Jo Anne House, Larry Barton, Debra Powless, Arlinda Locklear, Jim Bittorf, Kelly McAndrews, Becky Webster, Nathan King, Janice Hirth-Skenandore, Josh Doxtator, Steve Ninham, Mary Shaw, Kelly Losey, Becky Demmith, Pete King III, Jacquelyn Zalim, Butch Rentmeester, Jeff House;**REGULAR MEETING****Present:** Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan;**Not Present:** Councilwoman Jennifer Webster;**Arrived at:** Councilman Brandon Stevens at 9:08 a.m.;**Others present:** Jo Anne House, Heather Heuer, Don White, Brad Graham, Nancy Barton, Danelle Wilson, Chris Johnson, Susan House, Nancy Dallas, Kathy Metoxen, Mason Thomas, Tyler Fabricius, Shannon Columb, Candace House, Patricia Moore, Leyne Orosco, Cathy Metoxen, Dawn Moon-Kopetsky, Debra Danforth, Ed Delgado, Larry Barton, Gina Buenrostro, Rhiannon Metoxen, Chris Johns, Kaylynn Gresham, Dianne McLester-Heim, Josh Doxtator, Pete King III, Butch Rentmeester, Jacquelyn Zalim, Mandy Schneider, Jennifer Berg-Hargrove, Bonnie Pigman, Dakota Webster, Lisa Liggins;**I. CALL TO ORDER AND ROLL CALL** by Chairwoman Tina Danforth at 9:00 a.m.

For the record: Councilwoman Jennifer Webster is on approved travel to attend the 26th Annual National Indian Head Start Conference & Tribal Consultation in Washington D.C.

II. OPENING by Councilman Tehassi Hill

DRAFT**III. ADOPT THE AGENDA (00:03:58)**

Motion by Lisa Summers to adopt the agenda with the following changes: [Schedule item XV.A.01. Accept Land Claims Commission FY '16 2nd quarter report at 3:10 p.m.; and delete item XIV.B.01. Approve travel request in accordance with section 16-1 of the Travel & Expense Policy – Four (4) Division of Land Management employees and up to two (2) Land Commissioners – 5th Annual Partners in Action Conference – Sault Ste. Marie, MI – July 19-21, 2016], seconded by Fawn Billie. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Lisa Summers
 Not Present: Brandon Stevens, Jennifer Webster

IV. OATHS OF OFFICE (00:04:53) administered by Secretary Lisa Summers

A. Oneida Election Board – Patricia Moore and Candace House
 Sponsor: Lisa Summers, Tribal Secretary

B. Audit Committee – James Skenandore Jr. *(Not Present)*
 Sponsor: Lisa Summers, Tribal Secretary

V. MINUTES (00:07:24)

A. Approve May 25, 2016, regular meeting minutes
 Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to approve the May 25, 2016, regular meeting minutes, seconded by David Jordan. Motion carried with two abstentions:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Lisa Summers
 Abstained: Melinda J. Danforth, Brandon Stevens
 Not Present: Jennifer Webster

VI. RESOLUTIONS (00:08:04)

A. Adopt resolution titled DOJ/OJJDP FY16 Reducing Reliance on Confinement and Improving Community-Based Responses for Girls At Risk of Entering the Juvenile Justice System Grant Program
 Sponsor: Don White, Division Director/Governmental Services

Motion by Melinda J. Danforth to adopt resolution # 06-08-16-A DOJ/OJJDP FY16 Reducing Reliance on Confinement and Improving Community-Based Responses for Girls At Risk of Entering the Juvenile Justice System Grant Program, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers
 Not Present: Jennifer Webster

DRAFT**VII. APPOINTMENTS (00:21:05)****A. Approve request to re-post two (2) vacancies on the Oneida Personnel Commission**

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Tehassi Hill to approve the request to re-post two (2) vacancies on the Oneida Personnel Commission, seconded by David Jordan. Motion carried with one opposed and two abstentions:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King
 Opposed: Lisa Summers
 Abstained: Melinda J. Danforth, Brandon Stevens
 Not Present: Jennifer Webster
 For the record: Secretary Lisa Summers stated I believe there are two separate vacancies occurring here that were handled differently, are two separate requests to post and I believe that it is very unclear at this point which ones are being requested to be re-posted because it appears that they are being put together when actually they are two separate things that are happening. I am just noting that in there. Thank you.

VIII. STANDING COMMITTEES (00:24:54)**A. Legislative Operating Committee**

Sponsor: Councilman Brandon Stevens, Chair

1. Accept May 18, 2016, Legislative Operating Committee meeting minutes

Motion by David Jordan to accept the Legislative Operating Committee meeting minutes, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers
 Not Present: Jennifer Webster

Councilman Tehassi Hill departs at 9:53 a.m.

B. Finance Committee

Sponsor: Treasurer Trish King, Chair

1. Approve May 31, 2016, Finance Committee meeting minutes

Motion by David Jordan to approve the May 31, 2016, Finance Committee meeting minutes, seconded by Trish King. Motion carried with two abstentions:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens
 Abstained: Melinda J. Danforth, Lisa Summers
 Not Present: Tehassi Hill, Jennifer Webster

C. Community Development & Planning Committee (No Requested Action)**D. Quality of Life Committee (No Requested Action)**

DRAFT**IX. GENERAL TRIBAL COUNCIL (1:04:06)**

Councilman Tehassi Hill returns at 10:05 a.m.

Chairwoman Tina Danforth departs at 10:17 a.m. and Vice-Chairwoman Melinda J. Danforth assumes responsibility of the Chair.

A. Approve request to add Petitioner Nancy Barton: To open an emergency food pantry to the August 10, 2016, special General Tribal Council meeting agenda

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM MAY 11, 2016: (1) Motion by Lisa Summers to table this item until later on the agenda so that we have time to read the statement over the lunch hour and we will take it up this afternoon, seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Tehassi Hill to take this item from the table, seconded by Trish King. Motion carried unanimously. (3) Motion by David Jordan to accept the financial analysis regarding Petitioner Nancy Barton: To open an Emergency Food Pantry, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM MARCH 9, 2016: Motion by David Jordan to accept the legal analysis noting the financial analysis is due at the May 11, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM FEBRUARY 24, 2016: Motion by Lisa Summers to accept the verbal update from Chief Counsel and Chief Finance Officer on the status of the analyses and the item be deferred for sixty (60) days, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JANUARY 13, 2016: Motion by Lisa Summers to accept the legislative analysis, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM DECEMBER 23, 2015: Motion by Jennifer Webster to accept the progress report as information and to defer the legal and financial analyses to the February 24, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM OCTOBER 28, 2015: Motion by David Jordan to accept the verified petition submitted by Nancy Barton: To open an Emergency Food Pantry; to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's Office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's Office within thirty (30) days, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to approve scheduling Petitioner Nancy Barton: To open an emergency food pantry to the August 10, 2016, special General Tribal Council meeting agenda, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers

Not Present: Tina Danforth, Jennifer Webster

X. STANDING ITEMS (No Requested Action)

DRAFT

XI. UNFINISHED BUSINESS (1:19:00)

Councilman David Jordan departs at 10:21 a.m.

Secretary Lisa Summers departs at 10:22 a.m.

Secretary Lisa Summers returns at 10:23 a.m.

Chairwoman Tina Danforth returns at 10:30 a.m. and resumes responsibility of the Chair.

Vice-Chairwoman Melinda J. Danforth departs at 10:34 a.m.

A. Accept update regarding Oneida Sacred Burial Grounds per GTC Directive

Sponsor: Brandon Stevens, Councilman

EXCERPT FROM MARCH 9, 2016: (1) Motion by Tehassi Hill to accept the presentation regarding the Oneida Sacred Burial Grounds per GTC Directive, seconded by Trish King. Motion carried unanimously. (2) Amendment to the main motion by Tehassi Hill to request an update at the first regular Business Committee meeting in June regarding potential locations of the cemetery, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to accept the information in the memorandum from the Trust Department dated May 31, 2016, as information, noting there have been two (2) identified alternative sites for a cemetery should the need arise and to send this item to the next available Officers' meeting for continued follow-up with the overall cemetery work plan, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers

Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

XII. TABLED BUSINESS (No Requested Action)

XIII. NEW BUSINESS (1:39:25)

A. Approve Oneida Business Committee Standard Operating Procedure titled Grantee Notification of Award Close-Out

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to approve the Oneida Business Committee Standard Operating Procedure titled Grantee Notification of Award Close-Out, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers

Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

XIV. TRAVEL (1:45:42)

A. TRAVEL REPORTS (No Requested Action)

B. TRAVEL REQUESTS

~~1. Approve travel request in accordance with section 16-1 of the Travel & Expense Policy – Four (4) Division of Land Management employees and up to two (2) Land Commissioners – 5th Annual Partners in Action Conference – Sault Ste. Marie, MI – July 19-21, 2016~~

~~Sponsor: Patrick Polky, Interim Division Director/Land Management~~

Item deleted at the adoption of the agenda.

DRAFT

2. Approve travel request – Councilman David Jordan – Indigenous Gathering Space Dedication – Hamilton, Ontario, Canada – June 20-22, 2016

Motion by Lisa Summers to approve the travel request – Councilman David Jordan – Indigenous Gathering Space Dedication – Hamilton, Ontario, Canada – June 20-22, 2016, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers
Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

Motion by Lisa Summers to recess at 11:01 a.m. and to reconvene at 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers
Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

Meeting called to order by Chairwoman Tina Danforth at 1:30 p.m.

Councilman Brandon Stevens and Councilwoman Jennifer Webster not present.

XV. REPORTS (2:01:14) (This section of the agenda is scheduled to begin at 1:30 p.m.)

A. UNFINISHED REPORTS

1. Accept Land Claims Commission FY '16 2nd quarter report (This item is scheduled at 3:10 p.m.)

Chair: Loretta Metoxen
Liaison: Brandon Stevens, Councilman

EXCERPT FROM MAY 25, 2016: Motion by Lisa Summers to defer the Land Claims Commission FY '16 2nd quarter report to the June 8, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

Motion by David Jordan to accept the Land Claims Commission FY '16 2nd quarter report, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens
Not Present: Trish King, Lisa Summers, Jennifer Webster

B. OPERATIONAL REPORTS

Councilman Brandon Stevens arrives at 1:41 p.m.

Councilman Brandon Stevens departs at 1:51 p.m.

Councilman Brandon Stevens returns at 1:54 p.m.

1. Accept Self-Governance FY '16 2nd quarter report (1:30 p.m.-1:50 p.m.)

Sponsor: Chris Johns, Coordinator/Self-Governance

Motion by Tehassi Hill to accept the Self-Governance FY '16 2nd quarter report and to accept the additional information for the record, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Jennifer Webster

Secretary Lisa Summers departs at 2:01 p.m.

Treasurer Trish King departs at 2:15 p.m.

DRAFT**2. Accept Emergency Management FY '16 2nd quarter report****(1:50 p.m.-2:10 p.m.)**

Sponsor: Kaylynn Gresham, Director/Emergency Management Department

Motion by Tehassi Hill to accept the Emergency Management FY '16 2nd quarter report, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens

Not Present: Trish King, Lisa Summers, Jennifer Webster

C. CORPORATE REPORTS**1. Accept Oneida Golf Enterprise FY '16 2nd quarter report****(2:10 p.m.-2:20 p.m.)**

Agent: Janice Skenandore-Hirth

Liaison: Trish King, Tribal Treasurer

Motion by David Jordan to accept the Oneida Golf Enterprise FY '16 2nd quarter report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens

Not Present: Trish King, Lisa Summers, Jennifer Webster

2. Accept Oneida Airport Hotel Corporation FY '16 2nd quarter report**(2:20 p.m.-2:30 p.m.)**

President: Janice Skenandore-Hirth

Liaison: Trish King, Tribal Treasurer

Motion by David Jordan to accept the Oneida Airport Hotel Corporation FY '16 2nd quarter report, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens

Not Present: Trish King, Lisa Summers, Jennifer Webster

3. Accept Bay Bancorporation Inc. FY '16 2nd quarter report**(2:30 p.m.-2:40 p.m.)**

President: Jeff Bowman

Liaison: Tina Danforth, Tribal Chairwoman

Motion by Tehassi Hill to accept the Bay Bancorporation Inc. FY '16 2nd quarter report, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens

Not Present: Trish King, Lisa Summers, Jennifer Webster

4. Accept Oneida Seven Generations Corporation FY '16 2nd quarter report**(2:40 p.m.-2:50 p.m.)**

Agent: Pete King III

Liaison: Tina Danforth, Tribal Chairwoman

Motion by Tehassi Hill to accept the Oneida Seven Generations Corporation FY '16 2nd quarter report, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens

Not Present: Trish King, Lisa Summers, Jennifer Webster

DRAFT

Councilman David Jordan departs at 3:33 p.m.

5. Accept Oneida Total Integrated Enterprise FY '16 2nd quarter report

(2:50 p.m.-3:00 p.m.)

Chair: Butch Rentmeester

Liaison: Tehassi Hill, Councilman

Motion by Tehassi Hill to accept the Oneida Total Integrated Enterprise FY '16 2nd quarter report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, Brandon Stevens

Not Present: David Jordan, Trish King, Lisa Summers, Jennifer Webster

Councilman David Jordan returns at 3:44 p.m.

6. Accept Oneida Engineering Science & Construction, LLC FY '16 2nd quarter report

(3:00 p.m.-3:10 p.m.)

Chair: Jacquelyn Zalim

Liaison: Tehassi Hill, Councilman

Motion by Tehassi Hill to accept the Oneida Engineering Science & Construction, LLC FY '16 2nd quarter report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens

Not Present: Trish King, Lisa Summers, Jennifer Webster

D. BOARDS, COMMITTEES, AND COMMISSIONS (No Requested Action)

DRAFT**XVI. EXECUTIVE SESSION (1:47:51)¹****A. REPORTS****1. Accept Oneida Golf Enterprise FY '16 2nd quarter report****(1:30 p.m.-2:00 p.m.)**

Agent: Janice Skenandore-Hirth

Liaison: Trish King, Tribal Treasurer

Motion by Lisa Summers to accept the Oneida Golf Enterprise FY '16 2nd quarter report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers

Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

2. Accept Oneida Airport Hotel Corporation FY '16 2nd quarter report**(2:00 p.m.-2:30 p.m.)**

President: Janice Skenandore-Hirth

Liaison: Trish King, Tribal Treasurer

Motion by Lisa Summers to accept the Oneida Airport Hotel Corporation FY '16 2nd quarter report, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers

Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

3. Accept Bay Bancorporation Inc. FY '16 2nd quarter report**(2:30 p.m.-3:00 p.m.)**

President: Jeff Bowman

Liaison: Tina Danforth, Tribal Chairwoman

Motion by Fawn Billie to accept the Bay Bancorporation Inc. FY '16 2nd quarter report, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers

Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

4. Accept Oneida Seven Generations Corporation FY '16 2nd quarter report**(3:00 p.m.-3:30 p.m.)**

Agent: Pete King III

Liaison: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to accept the Oneida Seven Generations Corporation FY '16 2nd quarter report, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers

Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

¹ This section of the agenda occurred during the morning session of the meeting and after the completion of section XIV. TRAVEL.

DRAFT

5. Accept Oneida Total Integrated Enterprise FY '16 2nd quarter report

(3:30 p.m.-4:00 p.m.)

Chair: Butch Rentmeester

Liaison: Tehassi Hill, Councilman

Motion by Lisa Summers to accept the Oneida Total Integrated Enterprise FY '16 2nd quarter report, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers

Abstained: Fawn Billie

Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

6. Accept Oneida Engineering Science & Construction, LLC FY '16 2nd quarter report

(4:00 p.m.-4:30 p.m.)

Chair: Jacquelyn Zalim

Liaison: Tehassi Hill, Councilman

Motion by Lisa Summers to accept the Oneida Engineering Science & Construction, LLC FY '16 2nd quarter report, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers

Abstained: Fawn Billie

Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

7. Accept Chief Counsel report – Jo Anne House, Chief Counsel

a. Accept litigation update from Attorney Locklear

(9:45 a.m.-11:00 a.m.)

Motion by Lisa Summers to accept the Chief Counsel report and to approve the Law Office recommendation in the memorandum dated June 7, 2016, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers

Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

8. Accept Intergovernmental Affairs & Communications report – Nathan King, Director

a. Accept branding and governmental seal update

Motion by Lisa Summers to accept the branding update and seal color #2597, and that the final adjustments to the bear face shading be completed through Intergovernmental Affairs & Communications, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers

Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

B. STANDING ITEMS

1. Land Claims Strategy *(No Requested Action)*

DRAFT**C. AUDIT COMMITTEE**

Sponsor: Tehassi Hill, Councilman

1. Accept Mini Baccarat audit and lift confidentiality requirement allowing tribal members to view the audit

Motion by Lisa Summers to accept the Mini Baccarat audit and lift confidentiality requirement, which allows tribal members to view the audit, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers
Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

2. Accept April 14, 2016, Audit Committee meeting minutes

Motion by Tehassi Hill to accept the April 14, 2016, Audit Committee meeting minutes, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers
Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

D. UNFINISHED BUSINESS**1. Accept follow-up to concern # 2016-CC-06 and discussion of case management (9:00 a.m.-9:45 a.m.)**

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM MAY 11, 2016: (1) Motion by Tehassi Hill to direct the Vice-Chairwoman to follow-up with the Patient Referred Care issues referenced by the Tribal Member; and to request from the Anna John Residential Centered Care Center a report on rate of denials, reason for denials, and occupancy, seconded by Jennifer Webster. Motion carried with one abstention. (2) Motion by Jennifer Webster to request the Tribal Secretary to follow-up with Elderly Services on the access to the Benefit Specialist issues referenced by Tribal Member, seconded by Tehassi Hill. Motion carried with one opposed and one abstention. (3) Motion by Tehassi Hill to forward the discussion to the next regular Business Committee meeting; and to direct the Comprehensive Health and Governmental Services Division Directors to attend and bring the appropriate staff to discuss case management for Elder Housing, Elder Services, Patient Referred Care, and the Anna John Residential Centered Care Center, seconded by Jennifer Webster. Motion carried with two abstentions.

Motion by Lisa Summers to accept the follow-up discussion regarding concern # 2016-CC-06, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers
Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

Motion by Lisa Summers to send this item to the Business Committee Officers' meeting agenda for the Officers to follow-up with the appropriate direct reports on an action plan, seconded by Fawn Billie.

Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers
Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

E. TABLED BUSINESS (No Requested Action)

DRAFT**F. NEW BUSINESS****1. Approve limited waiver of sovereign immunity – Wisconsin State-Transportation – contract # 2016-0519**

Sponsor: Patrick Pelky, Interim Division Director/Land Management

Motion by Lisa Summers to approve the limited waiver of sovereign immunity – Wisconsin State-Transportation – contract # 2016-0519, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers

Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

2. Approve limited waiver of sovereign immunity – Micros Fidelio Worldwide, LLC – contract # 2016-0538

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Lisa Summers to approve the limited waiver of sovereign immunity – Micros Fidelio Worldwide, LLC – contract # 2016-0538, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers

Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

3. Approve limited waiver of sovereign immunity – Baker Tilly Virchow Krause, LLP – contract # 2016-0558

Sponsor: Larry Barton, Chief Financial Officer

Motion by Trish King to approve the limited waiver of sovereign immunity – Baker Tilly Virchow Krause, LLP – contract # 2016-0558, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers

Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

4. Adopt resolution titled Regarding Pardon of Thomas Lee

Sponsor: Lisa Summers, Tribal Secretary

Motion by Brandon Stevens to defer this resolution back to the Pardon Screening Committee for an explanation on how the cited civil suit is related to the action for which the pardon is being sought, and this clarification be provided in time for the June 22, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers

Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

5. Adopt resolution titled Regarding Pardon of Lindsey Danforth

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to adopt resolution # 06-08-16-B Regarding Pardon of Lindsey Danforth, which approves the request for an Oneida pardon, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers

Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

DRAFT

XVII. ADJOURN

Motion by David Jordan to adjourn at 3:50 p.m., seconded by Fawn Billie. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens

Not Present: Trish King, Lisa Summers, Jennifer Webster

Minutes prepared by Heather Heuer, Information Management Specialist
Minutes approved as presented/corrected on _____.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Resolution request

Agenda Header: Resolutions

☐ Accept as Information only

☒ Action - please describe:

We request a resolution be passed to support an application to the Native American Business Development Institute (NABDI) Feasibility Study Program.

3. Supporting Materials

☐ Report ☒ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

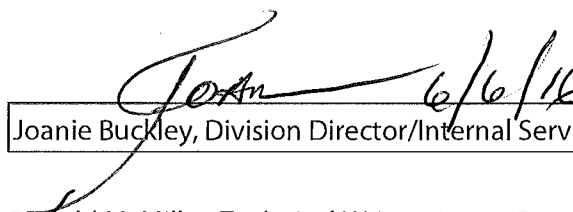
☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☒ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

 6/6/16
Joanie Buckley, Division Director/Internal Services

Primary Requestor/Submitter:

Donald M. Miller, Technical Writer, Grants Department
Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Cheryl Stevens, Director, Grants Department
Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested: .

As a means of encouraging American Indian Nations and Tribes in their economic development efforts the Department of the Interior, Bureau of Indian Affairs, is offering a one time grant to fund a feasibility project on the economic development idea of our choice. The grant requires a Business Committee Resolution.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Nation

Post Office Box 365

Phone: 920-869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution # _ _ - _ - _

Native American Business Development Institute Feasibility Study Program

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation has been committed to the economic development of the Oneida Indian reservation as means of improving the wellbeing of the Oneida community; and
- WHEREAS,** the Oneida Nation has been committed to the economic development of the Oneida Indian reservation as means of improving and strengthening Oneida National sovereignty; and
- WHEREAS,** the Oneida Nation is a qualified applicant for the Business Development Institute (NABDI) Feasibility Study Program grant; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Nation will apply for an award of funds from the Native American Business Development Institute Feasibility Study Program.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Resolution request

Agenda Header: Resolutions

☐ Accept as Information only

☒ Action - please describe:

We request a resolution be passed to support an application to the KEEPS EAGLE SETTLEMENT FUND GRANT PROGRAM.

3. Supporting Materials

☐ Report ☒ Resolution ☐ Contract

☒ Other:

1. Program Announcement

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☒ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Joanie Buckley, Division Director/Internal Services

Primary Requestor/Submitter:

Donald M. Miller, Technical Writer, Grants Department

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Cheryl Stevens, Director, Grants Department

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

As a result of the court ruling in the Keepseagle v. Vilsack case, a settlement was reached that would provide \$38mil for American Indian agricultural training. As the Oneida Nation has a long history of providing training to its own people and American Indians from other Tribes and Nations, we wish to pursue this grant that will allow us to continue that process. The grant requires no match and can only be used for training purposes. The grant program requires a Tribal Resolution.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



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BC Resolution # _ _ _ _

The KeepsEagle Settlement Fund Grant Application

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation has a long history of supporting agricultural education opportunity; and
- WHEREAS,** the Oneida Nation has a 20 year history of providing business assistance, agricultural education, technical support and advocacy services to American Indian and other socially disadvantaged farmers and ranchers; and
- WHEREAS,** the Oneida Nation is a qualified applicant for the KeepsEagle settlement grant program; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Nation will apply for an award of funds from the KeepsEagle Settlement fund, the Native American Agriculture Fast Track Fund.

BE IT FUTHER RESOLVED, that should the applicant receive an award, it will be used solely for purposes which meet the following three requirements: (a) the purpose provides assistance designed to further Native American farming or ranching activities; (b) the purpose is what was set forth in the application for funds; and (c) the purpose is encompassed by Section 170(c)(2)(B) of the Internal Revenue Code. Should the award to the applicant be for an endowment, income generated from said endowment will be used in perpetuity for purposes meeting the same three criteria.

BE IT FINALLY RESOLVED, that Should the applicant receive an award, the funds will be used as additional funds for the purposes stated in the application; no existing funds will be diverted away from that program if the applied for funds are received.

Keepseagle v. Vilsack Settlement

Civil Action No. 1:99-cv-03119 (DDC) (EGS)

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NAAFTF

Application process, eligibility announced for \$38 million Keepseagle grants distribution

Fast-track registration opens May 25, applications close June 24

WASHINGTON D.C. – Class counsel in the *Keepseagle v. Vilsack* settlement today announced details about the Native American Agricultural Fast Track Fund (NAAFTF), a one-time distribution of \$38 million in settlement funds. Awards from this fund will be made on a competitive basis to non-profit organizations, tribal programs and educational institutions which provide agricultural, business, technical or advocacy services to existing and aspiring Native American farmers and ranchers.

"Among the far-reaching benefits of the *Keepseagle* settlement is the means for organizations which have a track record of supporting Native American farmers and ranchers to deliver valuable assistance to promote their continued engagement in agriculture -- an important component of the economy in Indian Country," said Joseph M. Sellers, lead counsel for the plaintiff class. "The Fast Track Fund will make vital resources available to these important efforts by the end of this year."

The NAAFTF award process begins with a one-month period for letters of intent applications to be submitted to determine eligibility (after review, eligible applicants will be invited to submit full proposals). This first step starts **May 25 at 12:00 p.m. MDT**, when registration, application materials, and further process details and a timeline are available here. An applicant must submit a letter-of-intent application no later than **Friday, June 24, 2016, by 5:00 p.m. MDT**. Technical assistance relating strictly to the application process will be available by dedicated phone and email contacts.

To be eligible, an applicant organization must document that it provided agricultural, business, technical or advocacy services to Native American farmers or ranchers between January 1, 1981, and November 1, 2010; is based in the United States; and is one of the following:

- 501(c)(3) tax-exempt organization
- 7871 designation as a non-profit organization chartered under the tribal law of a state or federally recognized tribe
- An educational institution described in 170(b)(1)(A)(ii)
- An instrumentality of a state or federally recognized tribe, designated under 7701(a)(40)

An applicant organization must propose its use of award funds to provide assistance designed to further Native American farming or ranching activities. Litigation, lobbying or political activities will not be eligible for funding.

The letter-of-intent application must include a description of the applicant organization, demonstrate eligibility through required documentation of a tribal or board resolution, the purpose for which funding is being sought, the applicant organization's total annual operating budget, total project costs (if applicable), and requested amount.

An advisory committee will review the letters-of-intent applications and issue an invitation to selected organizations for full proposals on July 28, 2016.

The process will be managed under the supervision of class counsel by Echo Hawk Consulting. Class counsel will make recommendations to the Court, based on input from the Advisory Committee. The Advisory Committee is comprised of six individuals with experience and expertise in the fields of Native American farming, ranching and philanthropy. All awards are subject to Court approval. Awards will range in size depending on an organization's or tribe's budget, focus and scope. NAAFTF will consider as well applications from intermediary organizations having existing, relevant grant programs which can be expanded through awards.

Background

On April 20, 2016, the U.S. District Court for the District of Columbia approved a modification to the *Keepseagle* settlement agreement, which included a process for the distribution of funds to cy pres beneficiaries. The modification to the settlement also provides for additional damage awards to be paid to prevailing claimants. The remaining funds, approximately \$265 million, will go to a Trust that will distribute funds at the direction of an independent board of trustees for up to 20 years. NAAFTF is separate from the Trust, and is designed to ensure that a substantial portion of the remaining funds are distributed to qualifying organizations much more quickly than the Trust will be able to begin making grants.

NAAFTF was created to make awards to such organizations already involved in supporting Native American ranchers and farmers before the original *Keepseagle* settlement was agreed to in 2010.

The Court's order is open to appeal through June 20, 2016. If an appeal is filed, the grant process will be suspended until a decision on the appeal is rendered.

Questions?

Contact: Crystal Echo Hawk
Echo Hawk Consulting
crystal@echohawkconsulting.com
720.891.9118

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Approval of a resolution that authorizes and supports the submission of the Climate Change Grant to the Bureau of Indian Affairs - Midwest Region.

3. Supporting Materials

☐ Report ☒ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☒ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Joanie Buckley, Division Director/Internal Services

Primary Requestor/Submitter:

Cheryl Stevens, Director/Grants Office

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

An approved and signed resolution is a requirement of the funding agency - Bureau of Indian Affairs/Midwest Region.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

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Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution # _-_-_-

Climate Change Grant from Bureau of Indian Affairs – Midwest Region

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation has determined that the overall goal of the Oneida Nation is to protect, maintain and improve the standard of living and the environment in which the Oneida people live, and
- WHEREAS,** the Oneida Environmental Health & Safety Division is the provider of services that preserve, restore and enhance our environment, and protect and educate its people consistent with the culture, vision and priorities of the Oneida Nation. Their mission is to strengthen and protect our people, reclaim our land, and enhance the environment by exercising our sovereignty; and
- WHEREAS,** the Oneida Nation understands there is a need to continue protecting, preserving, restoring and enhancing the environment in which the Oneida people live; and
- WHEREAS,** the Oneida Nation supports the proposed Pre-disaster Debris Management Needs Assessment and Plan that incorporates climate change scenarios; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Nation authorizes and submits a grant application to the Bureau of Indian Affairs – Midwest Region for a Climate Change Grant for in the amount of \$46,361.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

The Oneida Election Board needs seven (7) Alternates to help with the 2016 Special Elections held in July 2016. The following individuals have been selected (includes 2 members in case of an emergency):
Susan House, Tina Skenandore, Gina Buenrostro, Rosa Laster, Adrian Matson,
Sabrina King and Colleen Cornelius.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Vicki Cornelius, Election Board Chairperson
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Oneida Election Board posted for seven (7) Alternates to help with the 2016 Special Elections scheduled to be held in July 2016. We need to fill the two (2) recused board members positions and request the other five (5) to help for the election day, which include 2 on standby in case of an emergency, if an Alternate or board member can not work the elections.

The Election Board is asking that the seven (7) Tribal Members be appointed as Election Alternates. This is so the Election Board can keep in compliance with the Oneida Election Law.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 6 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☐ Action - please describe:

Accept the June 1, 2016 LOC Meeting Minutes

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The purpose of this request is to ask the OBC to accept the attached LOC meeting minutes. In accordance with the LOC Bylaws, all minutes shall be submitted to the Tribal Secretary's Office within 30 calendar days after approval by the LOC [See LOC Bylaws, 4-2(a)].

Action Requested:

Accept the LOC meeting minutes of June 1, 2016.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Nation

Legislative Reference Office

P.O. Box 365
Oneida, WI 54155
(920) 869-4376
(800) 236-2214
<http://oneida-nsn.gov/LOC>



Committee Members

Brandon Stevens, Chairperson
Tehassi Hill, Vice Chairperson
Fawn Billie, Councilmember
David P. Jordan, Councilmember
Jennifer Webster, Councilmember

LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Business Committee Conference Room-2nd Floor Norbert Hill Center

June 1, 2016 9:00 a.m.

Present: Brandon Stevens, Tehassi Hill, Fawn Billie, Jennifer Webster, David P. Jordan

Others Present: Taniquelle Thurner, Krystal John, Maureen Perkins, Doug McIntyre, Rae Skenandore, Rhiannon Metoxen, Dianne-Lynn L. McLester Heim.

I. Call to Order and Approval of the Agenda

Brandon Stevens called the June 1, 2016 Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Tehassi Hill to adopt the agenda with the addition of the Semi-Annual Report and attachment; seconded by Jennifer Webster. Motion carried unanimously.

II. Minutes to be approved

1. May 18, 2016 LOC Meeting Minutes

Motion by David P. Jordan to approve the May 18, 2016 LOC meeting minutes; seconded by Fawn Billie. Motion carried unanimously.

III. Current Business

1. Employment Law (1:12-2:45)

Motion by Jennifer Webster to accept the updated legislative analysis for the Employment Law and direct the sponsor and the drafting attorney to conduct an informational meeting for the Oneida Business Committee to solicit input and, provided there are no major changes, bring an adoption packet back once all input has been collected; seconded by David P. Jordan. Motion carried unanimously.

Note: This meeting will occur on Friday June 3, 2016.

2. Mortgage and Foreclosure Law (2:51-3:18)

Motion by David P. Jordan to approve the public meeting packet for the Mortgage and Foreclosure law and forward to a public meeting to be held on June 30, 2016; seconded by Fawn Billie. Motion carried unanimously.

3. Per Capita Law Amendments (3:24-4:05)

Motion by David P. Jordan to accept the results of the e-poll conducted on May 19, 2016 which approved the public meeting packet for an additional public meeting to be held for the Per Capita Law amendments on June 16, 2016 at 12:15 p.m.; seconded by Jennifer Webster. Motion carried unanimously.

Note: This will be the second public meeting for Per Capita Law Amendments.

4. Research Protection Act (4:05-5:10)

Motion by David P. Jordan to accept the draft and defer the draft of the Research Protection Act to the Legislative Reference Office for a legislative analysis; seconded by Tehassi Hill. Motion carried unanimously.

IV. New Submissions

1. Petition: Debraska Per Capita Distribution (5:11-5:58)

Motion by David P. Jordan to add Petition: Debraska Per Capita Distribution to the Active Files List; seconded by Jennifer Webster. Motion carried unanimously.

Note: Brandon Stevens will be the sponsor.

2. Seal and Flag Law (6:05-9:28)

Motion by Jennifer Webster to incorporate provisions for the Tribal seal into the current draft of the Flag Law and to bring back a draft to the June 15, 2016 LOC meeting so that the LOC can determine whether to hold a second public meeting; seconded by Fawn Billie. Motion carried unanimously.

V. Additions

1. Semi-Annual Report (9:29-13:39)

Motion by David P. Jordan to accept the Semi-Annual Report and attachment with the noted change of identifying the sponsors for the two petitions; seconded by Jennifer Webster. Motion carried unanimously.

VI. Administrative Updates

VII. Executive Session

VIII. Recess/Adjourn

Motion by Tehassi Hill to adjourn the June 1, 2016 Legislative Operating Committee meeting at 9:14 a.m.; seconded by Fawn Billie. Motion carried unanimously.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Accept/approve the Finance Committee 2nd Quarter Report (Jan. - Mar. 2016)

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Denise Vigue, Exec. Assist. in Finance
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Per the Tribal Secretary's Office Schedule - all Boards, Committees, & Commissions are to provide quarterly reports to the OBC - 2ndQuarter Report of the Finance Committee due on 6/14/16 for the 6/22/16 BC agenda.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION

FINANCE ADMINISTRATION

P.O. Box 365

Oneida, WI 54155

Phone: 920- 869-4325

FAO@oneidanation.org



FINANCE COMMITTEE

2nd Quarter Report

(January to March 2016)

PURPOSE

The Finance Committee is responsible for recommending financial policies, and budgets that support the mission values, and strategic goals of the organization. The FC's role is to review the organization's financial performance against its goals and recommends policies, long-range financial plans, and sustainability strategies to ensure the continued financial health of the Oneida Tribe.

WHO WE SERVE

The Finance Committee (FC) works with all departments within the organization to ensure all expenditures of any substantial amounts are procured in the most cost effective manner through the established Purchasing Process Manual. The FC also serves Oneida Community groups, Oneida charitable organizations, and Oneida tribal members through the Finance Committee Donation Policy and the Community Fund.

FC MEMBERS

The Finance Committee members include 3 BC members including the Treasurer who chairs the Finance Committee meetings; the Chief Financial Officer who acts as the Vice Chair; one member from Executive Management; one member from Program Management; and one Community Elder Member. Current members are as follows:

Patricia King, Treasurer/FC Chair
David Jordan, BC Council Member
Patrick Stensloff, Purchasing Director
Wesley Martin, Jr., Community Elder member

Larry Barton, CFO/FC Vice-Chair
Jennifer Webster, BC Council Member
Louise Cornelius, Gaming GM

FC Alternate members: Fawn Billie, BC Council Member, Chad Fuss, Gam AGM & Terry Cornelius, CFA

MEETINGS

The Finance Committee met six times in the 2nd Quarter on: January 4th & 18th, 2016; February 1st, 15th & 29th, 2016 and March 14, 2016. Combined meeting run times averaged 47 minutes. The FC Community Elder member attended five meetings and was paid a stipend for three meetings (2 mtgs. were less than an hour) for a total of \$150 paid in stipends in the 2nd Quarter.

ACTIVITIES SUMMARY

■ Organizational Requests:

In the 2nd Quarter the FC reviewed/approved and/or accepted as FYI: thirteen (13) Departmental requests for supplies, Capital Expenditure items, CIP projects, Purchase Order increases and/or other contracted services for an amount total of \$1,992,033.72. The FC also reviewed three government to government service agreements; one request to provide input regarding implementation of the constitutional amendments; and one request from the Trust Department to provide direction for the development of the Floyd Acheson Endowment Fund.

The FC also reviewed seventeen (17) Gaming requests for gaming slot machines/parts, gaming marketing services, and food & beverage services for a total amount of \$1,516,515.34.

■ Investment Updates:

As of March 31, 2016 our managed investment funds gained \$2,135,344 in value for the fiscal year to date. This is a 3.61% rate of return for our managed portfolios as a whole. The composite benchmark did gain 3.86% rate of return for the fiscal year to date, so our managers did slightly underperform during this time frame. After ending our relationship with Callan Associates, we are now working with Northern Trust to develop the framework for quarterly reporting to the Finance Committee. We anticipate to having the format finalized for presentation to the Finance Committee in June.

■ FC Donations

In the 2nd Quarter ten Donation Requests were reviewed and approved for a total amount of \$23,500. The 2nd Quarter Donation activity summary and spreadsheet with more details is attached.

■ Community Fund

The FC reviewed twenty six (26) Community Fund requests for funds. All were approved for a total of \$7,472.40. One request was to assist a youth with educational trip (fees), three requests were for adults taking beading classes and the remaining requests were for youth development in the form of extracurricular sports activities. There were also four Community Fund Product requests that were approved for 46 cases of Coca-Cola product. The 2nd Quarter CF balance sheet that is attached provides more details.

* Specific actions of all requests/activities by the Finance Committee can be found in the minutes that are submitted to the OBC at each of their regularly scheduled meetings.

ONEIDA NATION

FINANCE ADMINISTRATION

N7210 Seminary Road

P.O. Box 365

Oneida, WI 54155

Phone: 920- 869-4325



MEMORANDUM

TO: Oneida Finance Committee
FR: Denise J. Vigue, Executive Assistant-Finance
DT: May 20, 2016
RE: Finance Committee Q2 Donations

This serves as an update report of the current status and balance in the Finance Committee Donation Line for the Second Quarter. According to the Donation Policy, there was a stipulation of percentage allocations divided and tracked as follows: 40% for Oneida Community Causes; 40% for Local Groups; and 20% for National Groups

A spreadsheet is attached detailing the requests approved from January through March 2016 including: the amounts, reasons, and categories. Following is the updated amount and total remaining in each category.

Finance Committee Donation Line Totals – Q2

<u>Designations/Percentages</u>	<u>Allocated Amt.</u>	<u>Spend Amt.</u>	<u>Remaining Balance</u>
1. Oneida Community Causes / 40%	\$17,600	\$12,500	\$5,100
2. Local Groups / 40%	\$17,600	\$12,500	\$5,100
3. National Groups / 20%	<u>\$ 8,800</u>	<u>\$ 3,500</u>	<u>\$5,300</u>
	\$44,000	\$28,500	\$15,500

With a limited amount of Donation Funds, the FC's priority is focused on the Oneida Community here in Wisconsin, all Oneida enrolled members, and organizations that provide services that benefit Oneida members. The FC reviews donation requests at their second meeting of each month and requests are reviewed on a first come first served basis.

Oneida Finance Committee - FY 2016

DONATIONS (Beginning Balance \$44,000)

Balance from Q1 - \$39,000.

Q2

Meeting Date	Name of Requester	Representing	Amount Requested	Category/ Type	Request Description /FC Activity	FC Action
18-Jan-16	Susan White	Church of the Holy Apostles	\$ 2,500.00	2/Church	CHA -upkeep & church maintenance	Approved
18-Jan-16	Dr. Sarah Kastelic	Nat'l Indian Child Welfare Assn	\$ 1,000.00	3/NG	NICWA Spring Conference sponsorship	Approved
18-Jan-16	Jane Jordan	Lutheran Soc Svs-WELLSPRING	\$ 2,500.00	2/Church	Funding for Women's Program	Approved
18-Jan-16	John Solberg	Rawhide, Inc. Historical Society of the Episcopal Church	\$ 2,500.00	2/N-f-P	Funding for Boys' Programs	Approved
18-Jan-16	Matthew Payne		\$ 2,500.00	2/Church	2016 Tri-History Conference	Approved
15-Feb-16	George Greendeer	Military Order of the Purple Heart-Vets Group	\$ 2,000.00	2/Local vets	MOPH Annual Convention @ Radisson	Approved \$2500-resubmit req
14-Mar-16	Chris J. Cornelius	Oneida Robert Cornelius VFW	\$ 2,500.00	1/Oneida Comm	Honor Event @ Radisson	Approved
14-Mar-16	David Powless	Mountain Chief Institute	\$ 2,500.00	1/Oneida Comm	Spirit of the Hoops-Oneida	Approved
14-Mar-16	Rae Skenandore	Woodland Indian Arts, Inc.	\$ 2,500.00	1/Oneida Comm	Woodland Indian Art Show & Market	Approved
14-Mar-16	Tami Polster Walls	Family Access Solutions	\$ 2,500.00	1/Oneida Comm	Family Access Solutions Program	Approved

Mid-Year End Balance - \$15,500

FY 2016 - COMMUNITY FUND

Second Quarter Requests (Jan 2016 - Mar 2016)

JANUARY 2016

Mtg Date	Name of Requestor	Req Cat	Title /Description	Req Amt	Req Product	Action
4-Jan	M & S Van Den Heuvel	SD-Youth	YMCA Swin Classes-son	\$ 62.00		Approved
4-Jan	M & S Van Den Heuvel	SD-Youth	YMCA Swin Classes-2nd son	\$ 47.70		Approved
4-Jan	M & S Van Den Heuvel	SD-Youth	YMCA Swin Classes-3rd son	\$ 47.70		Approved
4-Jan	Margorie Mehojah	SD-Youth	Green Bay Elite Cheer fees-daughter ITA Silicon Valley Ambassadors	\$ 300.00		Approved
4-Jan	Jodi Skenandore	SD-Youth	Program-trip fees-daughter	\$ 300.00		Approved
4-Jan	Crystal Meltz	SD-Youth	Volleyball Camp-daughter	\$ 300.00		Approved

FEBRUARY 2016

Mtg Date	Name of Requestor	Req Cat	Title /Description	Req Amt	Req Product	Action
1-Feb	Dan G. Skenandore	Fundraiser	Hillcrest Elem PTO-Family Fun Night		26 Cases	Approved
1-Feb	Christopher Kurth	SD-Adult	NX level athletics-class fees	\$ 271.00		Approved
1-Feb	Joshua Thomas	SD-Youth	WI Crusaders Footbal fees-son	\$ 300.00		Approved
1-Feb	Constance Danforth	SD-Youth	STARZ Academy fees- daughter	\$ 175.00		Approved
1-Feb	Shonna Danforth	SD-Youth	920 Elite Baseball team fees	\$ 1,000.00		Approved
1-Feb	Kana & Juan Zacarias Skenandore	SD-Youth	YMCA Swim & Athletic Classes- daughter	\$ 300.00		Approved
1-Feb	Kana & Juan Zacarias Skenandore	SD-Youth	YMCA Swim & Athletic Classes-2nd daughter	\$ 300.00		Approved
1-Feb	Kana & Juan Zacarias Skenandore	SD-Youth	YMCA Swim & Athletic Classes- 3rd daughter	\$ 300.00		Approved
1-Feb	Kana & Juan Zacarias Skenandore	SD-Youth	YMCA Swim & Athletic Classes- 4th daughter	\$ 300.00		Approved

FEB/MARCH 2016

Mtg Date	Name of Requestor	Req Cat	Title /Description	Req Amt	Req Product	Action
29-Feb	Tana Aguirre	SD-Youth	Camp U-Ni-Li-Ya fees-son	\$ 300.00		Approved
29-Feb	Tana Aguirre	SD-Youth	Camp U-Ni-Li-Ya fees-daughter	\$ 300.00		Approved
29-Feb	Betty Willems	SD-Adult	April 2016 Raised Beadwork classes	\$ 300.00		Approved
29-Feb	Sandra Gauthier	SD-Adult	April 2016 Raised Beadwork classes	\$ 300.00		Approved
29-Feb	Andrea Cornelius	SD-Youth	Green Bay Metro Hoops fees-daughter	\$ 275.00		Approved
29-Feb	Diane House	SD-Adult	April 2016 Raised Beadwork classes	\$ 225.00		Approved
29-Feb	Paula King Dessart	FundrsEvt	ACS-Oneida Relay-for-Life		20 Cases	Approved
29-Feb	Wendy Alvarez	FundrsEvt	MoD-Team Oneida Pancake Event		5 Cases	Approved
29-Feb	Lisa Rauschenbach	SD-Youth	WI Blizzard Basketball fess for son	\$ 300.00		Approved
29-Feb	Brad Skenandore	SD-Adult	D-1 Sports Training classes	\$ 300.00		Approved
29-Feb	Katsi Danforth	SD-Youth	Synergy Sports Performance fees-son	\$ 269.00		Approved
29-Feb	Stephenie Muscavitch- VanEvery	SD-Youth	GB Elite Cheer fees-daughter	\$ 300.00		Approved
29-Feb	Stephenie Muscavitch- VanEvery	SD-Youth	GB Elite Cheer fees-2nd daughter	\$ 300.00		Approved
29-Feb	Redmon Danforth, Jr	SD-Adult	D-1 Sports Training classes	\$ 300.00		Approved
29-Feb	Nicole Rommel	CommEvt	Oneida Teen Health Career Fair		6 Cases	Approved
29-Feb	Dawn Moon-K	FundrsEvt	Youth Trip-Bake Sale		9 Cases	Approved

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Accept Community Development Planning Committee FY '16 2nd quarter report

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Melinda J. Danforth, Tribal Vice Chairwoman

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Community Development Planning Committee

Quarterly Report

January – March 2016

CDPC Members

Melinda J. Danforth, CDPC Chair

Fawn Billie, CDPC Member

Tehassi Hill, CDPC Vice Chair

Jennifer Webster, Member

Lisa Summers, CDPC Member

Brandon Stevens, Alternate

David Jordan, CDPC Member

Purpose

To ensure that the Land Use Plan, Comprehensive Plan, Vision Oneida Plan, Housing Plan, all economic development efforts and land use recommendations are working in coordination with each other to improve the Oneida Tribal community and operations.

Meetings

The CDPC meets every 1st Thursday of the month at 9 a.m. in the Business Committee Conference Room at the Norbert Hill Center. The meeting notice is provided on the Oneida Nation's website.

Activities Summary

CDPC Meeting Dates

January 7, 2016

February 4, 2016

March 3, 2016

Oneida Land Commission

The CDPC invited the Land Commission to begin participating in the meetings. Land Commission assigned Lloyd Powless to attend the meetings on their behalf.

Recreation Complex CIP

The CDPC began working on reviving the Recreation Facility CIP project that was initially under Governmental Services in 2006. During the first quarter of FY16, the CDPC focused on learning the scope of the previous project in order to determine how to proceed with the project. CDPC determined that CDPC will be the client for this project and will work with the impacted departments and the community to bring forward a CIP package for the Business Committee's consideration.

During the second quarter, the CDPC requested a kick off meeting to be held for this project that would include the Finance Office, Planning, architect and engineering. The purpose of the meeting would be to understand who was assigned to what tasks such as the conceptualization, drafting the project schedule, obtaining community input, identify stakeholders and site selection.

Indian Community Development Block Grant

The CDPC is looking to provide the Business Committee with a recommendation on the use of the Indian Community Block Grant. Housing is not the only entity that could qualify for this grant, thus CDPC is looking to the CIP list and future projects in order to determine how to best use the grant in future years.

OHA Acquisition Strategy

With the Business Committee's passage of the Neighborhood Development plan, the CDPC is focusing on issues related to taxation and Housing Authority's acquisition strategy.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

To accept the QOL committee meeting minutes of May 12, 2016.

The QOL committee approved that meeting minutes at its regular monthly meeting on June 9, 2016.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Quality of Life Committee

Meeting Minutes for May 12, 2016

I. Call to Order and Roll Call

Meeting called to order by Chairwoman Fawn Billie at 10:02 a.m. Present: Fawn Bill, Brandon Stevens, Tehassi Hill; **Not present:** Treasurer Trish King, Tribal Secretary Lisa Summers; **Others present:** Tina Pospychala, Mallory Patton, Trina Schulyer, Lois Strong, Pat Pelky, Eric Boulanger, Tina Jorgensen, Dr. Ravinder Vir, Susan House, Debra Powless, Don White

II. Approval of the agenda

Motion by Brandon Stevens to approve the agenda, deleting new business item V.A, seconded by Tehassi Hill. Motion carried unanimously.

III. Approval of Meeting Minutes

A. Approve April 14, 2016 Quality of Life Meeting minutes

Motion by Tehassi Hill to approve the meeting minutes striking out the last sentence of first paragraph of Item IV.A, seconded by Brandon Stevens. Motion carried unanimously.

IV. Unfinished Business

A. HHS-MAST Follow-Up Regarding Opioids – Fawn Billie

Excerpt from April 14, 2016 Quality of Life Meeting: *Motion by Tehassi Hill to defer HHS-MAST follow-up to the next meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Discussion: Looking to do another community meeting to discuss questions brought up at MAST. Community meetings are being held regarding prescription drugs and over prescription of Opioids and meetings will continue to occur. Awareness is key and the conversations are happening and need to continue. Best defense against this is to improve and increase the knowledge base of the community. Next community meetings are July 12 and Oct. 11, 2016 in the Anna John Residential Care Center dining room.

Motion by Tehassi Hill to accept the verbal update, seconded by Brandon Stevens. Motion carried unanimously:

B. Services for Disabled Population – Melinda J. Danforth

Excerpt from April 14, 2016 Quality of Life Meeting: *Motion by Tehassi Hill to accept the Vice Chair's recommendation and invite Mallory Patton to the next QOL meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Discussion: Trying to figure out all of the different areas that have advocates and grouping them together, so that they can work together. Trying to improve services rendered, so that they are more full serviced for the disabled population. Services are provided but they have to remain within the service area, which is on the reservation. ARDS, Social Services, Elder Services and Oneida Police Department (Cop program) all assist and work together, where and when they can. The BC could mandate a bed for emergency situations, so that if the nursing home is full, they have a bed open for emergency referrals. There needs to be a better working relationship between all the different areas. What is needed is a better case management system or an

Interdisciplinary team to enable sharing of information, to better serve our disabled population. A universal consent form would give all needed areas access to their information. Contact Law Office to find out if this is a viable solution to the problem. Mallory Patton would be the contact person for the disabled population. Debra recommends that her and Trina could put together a BC consent referral form for the BC to use when an individual contacts them for anything and then it can be tracked and taken care of in a timely manner.

Motion by Tehassi Hill to have the QOL Chairwoman meet with the Law Office to draft a universal request form to provide to Social Services for case management and to bring back within 30 days, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Tehassi Hill to request GSD to formulate a referral consent form for the BC and send to the QOL Chairwoman to be placed on the next BC agenda for adoption, seconded by Brandon Stevens. Motion carried unanimously.

V. New Business

A. Copyrights Policy – Fawn Billie/Steve Webster
Deleted from the agenda

VI. Standing Items

A. Drug Task Force Update - Fawn Billie

Excerpt from January 14, 2016 Quality of Life Meeting: Motion by Trish King to accept the update; to have Fawn contact Housing for additional information, schedule a work meeting with the Task Force and Oneida Tribal School Student Council, YES, and Sarah's group (yetiyatanunha?) to create a social marketing strategy on drug use in Oneida, second by Tehassi Hill. Motion carried unanimously.

Excerpt from December 10, 2015 Quality of Life Meeting: Motion by Tehassi Hill to accept the Drug Task Force update, and the Drug Task Force reach out to Tina Jorgensen to facilitate them through the social marketing plan, and the Drug Task Force coordinate a meeting schedule, and a community meeting be held to create awareness of signs of drug abuse coordinated by Tina Jorgensen on January 12, second by Brandon Stevens. Motion carried unanimously.

1. Technical Assistance Training Update – Eric Boulanger

Excerpt from April 14, 2016 Quality of Life Meeting: Motion by Tehassi Hill to accept the update and approve going forward with the July 6 and 7 training dates and develop the list of who will attend for employees for the next meeting, seconded by Brandon Stevens. Motion carried unanimously.

Discussion: A draft flyer was presented and discussed. It was asked, is there a specific drug that should be touched on at the community event held on the second day, after the general overview given? Opiates, heroin and Meth. Target population for day one is public service individuals. There will be a different flyer for the community event. Case manager people who actually enter homes should attend this training. Division directors and Quality of Life team will send recommendations on who should attend from different areas to Eric Boulanger. Final draft of both flyers will be sent to QOL team and an e-poll will be conducted.

Motion by Tehassi Hill to rescind April 14, 2016 Quality of Life motion identifying July 6 and 7 for the training dates, due to the instructor not being available those dates, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Brandon Stevens to accept the Drug Task Force update and that the Drug Identification and Recognition to Support Tribal Justice training be held September 7-8, 2016 at the Radisson, seconded by Tehassi Hill. Motion carried unanimously.

2. Social Marketing Plan Update – Fawn Billie

Excerpt from April 14, 2016 Quality of Life Meeting: Motion by Tehassi Hill to accept the updates and ask Fawn Billie to follow up with the School Board regarding the Youth Risk Behavior Survey, seconded by Brandon Stevens. Motion carried unanimously.

B. Wellness Facility

Excerpt from April 14, 2016 Quality of Life Meeting: Motion by Tehassi Hill to accept the information packet presented by Tina Jorgensen regarding Shiprock Hills plan and defer the discussion to the next QOL meeting, seconded by Brandon Stevens. Motion carried unanimously.

Discussion: The Government just sent out an email in regards to disbursing Stadium compact funds and the QOL Chair will have further discussion with the BC around this and upcoming tribal meetings coming up where this can be discussed. Shiprock Hills was discussed in regards to potential wellness facility here. Training for individuals here could be provided and they could become a certifier for a wellness facility. QOL Chair will work with Brandon's office and the mentorship program he is currently working on. May 13, 2016 is the last day for the Exercise at Work pilot and participants are being asked to turn in all information. The statistician is going on a leave, so all information will not be compiled for the June BC meeting. Asking to be placed on the second BC meeting of July.

Motion by Brandon Stevens to accept the verbal update regarding Shiprock Hills, seconded by Tehassi Hill. Motion carried unanimously.

- VII. Reports**
- VIII. Additions**
- IX. Adjourn**

Motion by Tehassi Hill to adjourn at 11:43 a.m., seconded by Brandon Stevens. Motion carried unanimously.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 6 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

To accept the Quality of Life Committee 2nd quarterly report for FY16

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.



Quality of Life Committee

FY 2016 Quarterly Report (January to March 2016)

PURPOSE

The Quality of Life Committee is a standing committee of the Oneida Business Committee that will have oversight responsibility of the following areas of the Tribe: Language and Culture, Health, Human Services and Public Safety. This oversight responsibility also extends to any board, committee, or commission related to these specific areas.

COMMITTEE MEMBERS

Councilwoman Fawn Billie, Quality of Life Committee Chair
 Councilman Tehassi Hill, Quality of Life Committee Vice Chair
 Treasurer Trish King, Quality of Life Committee Member
 Secretary Lisa Summers, Quality of Life Committee Member
 Councilman Brandon Stevens, Quality of Life Committee Member

Other partners include: Wellness Council, Oneida Police Department, Division Directors, other senior leaders and their staff

MEETINGS

Quality of Life Committee meetings are held on the second Thursday of every month starting at 8:30 a.m. Meetings in the second quarter were held Jan. 14, Feb. 11 and March 10.

ACTIVITIES SUMMARY

A. Increasing awareness of drug and substance abuse problems in the Oneida community

Since the first quarter when the Quality of Life Committee decided to partner with other services and agencies within the tribe to help increase awareness of drug and substance abuse problems in the Oneida community, this committee sponsored a community informational meeting in January and will offer a training in September where community members can learn how to identify drug and substance abuse.

Training our community.

1. The community information meeting was Jan. 12, 2016 at the Anna John Resident Centered Care Facility (AJRCC), coordinated by Oneida Health Promotions supervisor Tina Jorgensen. Participants learned how to identify substance and drug abuse. The result: attendees asked for more meetings on this topic. Next meetings: July 12 and Oct. 11 at the AJRCC.
2. Free training to teach community members how to identify drug/substance abuse, Sept. 8, 2016, Radisson Hotel in Oneida, by the National Criminal Justice Training Center. Information will be published in the *Kalihwisaks*.

To register for this free training, go to: www.surveymonkey.com/r/OneidaDrugID

B. Creating wellness in the workplace

The Quality of Life Committee is a partner with the tribe's Wellness Council, supporting the Council's efforts to create wellness in the workplace and across the Oneida community.

Exercise at Work Pilot Study

The Quality of Life Committee supported a pilot study conducted by the Wellness Council during the first quarter. Results are expected to be reported to the QOL this summer. This initiative aims to identify ways for employees to increase their physical activity while at work to lower health risks, improve morale, and decrease spending on health care. According to the 2015 Oneida Health Risk Assessment of 1716 employees, the two greatest health risks were body fat and weight control; 44.1 percent of the employees reported exercising less than two hours each week.

C. State-wide Tribal Adolescent Wellness Center

The Chair and Vice Chair of the Quality of Life Committee are members of the Inter-Tribal Justice Council, a subcommittee of the Great Lakes Inter-Tribal Council. The justice council has been working with the state of Wisconsin to partner in the creation of a center serving tribal youth from all tribes within the state. Talks continue. The next justice council meeting is July 21.

SUGGESTED ACTION:

To accept the Quality of Life Committee FY2016 second quarterly report

IX. GENERAL TRIBAL COUNCIL

A. Approve request from Petitioner Frank Cornelius to be first on the August 10, 2016, special GTC meeting agenda

Sponsor: Lisa Summers, Tribal Secretary

B. Approve meeting materials for the August 10, 2016, special General Tribal Council meeting

Sponsor: Lisa Summers, Tribal Secretary

C. Accept petition submitted by Leland Ninham regarding free child care for employees as information and direct Tribal Secretary to notify Petitioner of the action taken

Sponsor: Lisa Summers, Tribal Secretary

These agenda items contain information for Tribal Members only. Please visit the Business Committee Support Office on the second floor of the Norbert Hill Center with Tribal I.D. to obtain full packet materials. Materials may also be obtained after logging into the Tribal Members only portal at <https://oneida-nsn.gov/members-only/gtc-portal/bc-meeting-materials-for-members-only/>

For any questions, please call the Business Committee Support Office at (920)869-4364 or send an email to TribalSecretary@oneidanation.org. Thank you.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 6 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

Defer update regarding Work Plan for Cemetery Improvements project #14-002 to the July 27, 2016, regular Business Committee meeting

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Paul J. Witek, Senior Tribal Architect/ Engineering Dept.
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Fawn Cottrell, Contract Processor/ Engineering Dept.
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

STANDING ITEM:

Purpose:

Follow-up to item XII.A from December 9, 2015 OBC Meeting for a update to Work Plan.

Background:

On December 9, 2015 the Business Committee approved a motion to request the Cemetery Improvement Project #14-002 Work Plan be a standing item on the second regular Business Committee meeting agenda of each month starting in January of 2016 for updates.

Hydrogeology study is on-going and should be able to present a draft report in July.

Action Requesting:

1. Requesting a deferral of the #14-002 Work Plan Status Report until the July 27 Business Committee Meeting.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☐ Open ☒ Executive - See instructions for the applicable laws, then choose one:

Proprietary - trade secrets/commercial/financial

Agenda Header: Exec - New Business

☐ Accept as Information only

☒ Action - please describe:

Requesting the Oneida Business Committee approve the Tribal/State Title IV-E Financial Agreement which will allow the Tribe to be reimbursed for a portion of the work the Indian Child Welfare Department and the assigned attorneys do on a daily basis.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☒ Other:

1. Financial Agreement

3.

2.

4.

☒ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Don White, Division Director/GSD

Primary Requestor/Submitter: Attorney Michelle Mays; Staff Attorney assigned to Indian Child Welfare
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Jennifer Berg-Hargrove; Interim Director of Family Support Services
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Title IV-E is a Federal Grant which enables the Tribe to be reimbursed for a percentage (approximately 40%) of time spent by the Indian Child Welfare Department and it's assigned attorneys working on Indian Child Welfare Cases. Workers are required to keep track of their time in 15 minute increments. Time is forwarded to the State of Wisconsin Department of Children and Families who in turn send the reimbursement check to the Tribe. The state forwards the information on to the Federal government, who then reimburses the State for the money paid to the Tribe under Title IV-E. In addition, the Oneida Nation is the only Tribe that has a State licensed Foster Care licensing agency. The Tribe can license any foster home, not just Tribal foster homes. For this reason, the work completed by the Foster Care Coordinator is also reimbursable by this program. The ICWA Department, along with Attorney Michelle Mays have been in contact with other Tribes who have entered into Title IV-E agreements with the State. Those Tribes encouraged Oneida to do the same. The Department as well as Attorney Mays also sat down in a meeting with the State to work out the terms of the agreement. The Tribe has been told to give the program approximately one year for it to work itself out and the Tribe will start to see a benefit from this program. This program will be helpful as we move forward to implementing our own Children's Code.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Tribal/State Title IV-E Financial Agreement

This financial agreement is made and entered into this by and between the Oneida Nation (hereinafter “the Tribe”), a sovereign nation, at 2640 West Point Road, Green Bay, WI 54304, and the Wisconsin Department of Children and Families (hereinafter “the Department”), the state Title IV-E agency, 201 E. Washington Ave., Madison, WI 53708.

Purpose of Agreement

WHEREAS, 42 U.S.C. § 672(a)(2), also referred to as Part IV-E of the Social Security Act, requires that an agreement exist between the State Title IV-E agency and a sovereign nation as a mechanism for the sovereign nation to obtain Federal IV-E funds in accordance with Title IV, Part E, section 472(a)(2).

WHEREAS, the Department is the state agency responsible for the compliance with Federal requirements of the Title IV-E foster care program in Wisconsin and administration of the State Title Plan for Title IV-E of the Social Security Act.

WHEREAS, this agreement is necessary to establish a mechanism to enable the Tribe to obtain Federal Title IV-E reimbursement for the foster care administrative costs for Indian children when such placements are ordered by the State or Tribal circuit courts.

WHEREAS, the Department recognizes its responsibility in giving full faith and credit to public acts, records, and judicial proceedings of a tribal court applicable to Indian child custody proceedings to the same extent given to any other entity as required by 25 U.S.C. § 1911(d).

WHEREAS, the Department recognizes that the Tribe, as a sovereign nation, has authority to make decisions related to the care and protection of its children through the exercise of jurisdiction over placement and care responsibilities for all appropriate child(ren), and will designate the services to be provided by order of the State or Tribal court.

WHEREAS, 25 U.S.C. § 1919, also referred to as the Indian Child Welfare Act (ICWA), authorizes states and Indian Tribes to “enter into agreements with each other respecting the care and custody of Indian children”. Both parties agree that this document is consistent with the law, intent and spirit of the Indian Child Welfare Act and the Wisconsin Indian Child Welfare Act.

WHEREAS, the parties to this agreement understand and agree that the State and its counties and other agents, in its supervisory role shall comply with the mandates of the Federal Indian Child Welfare Act.

Based on these principles, this agreement allows for the Department to provide IV-E foster care and/or administrative reimbursement to the Tribe for the administrative costs of Tribal social services activities for children who are in Title IV-E eligible placements, kinship care placements where the Tribe is performing active licensing efforts, or are candidates for foster care.

THEREFORE, it is further agreed:

A. General Provisions:

- I. The Tribe may choose to claim Federal Title IV-E foster care maintenance, administrative, enhanced training or all types of reimbursement under this agreement. The Tribe may choose to claim specific types of costs for administrative reimbursement. The agreement may be modified to change the types of costs included for Title IV-E reimbursement.
- II. The Department has an agreement with the Inter-tribal Child Welfare (ICW) Training Partnership to pass-through Title IV-E reimbursement at the enhanced training reimbursement rate for training provided to tribal child welfare staff. The Tribe may claim reimbursement for training provided by the Tribe, at the administrative or enhanced training rate, whichever is applicable. The Department and Tribe will collaborate to establish, review, and update an annual training plan to facilitate claiming for training provided by the Tribe.
- III. The Department and Tribe shall cooperate in carrying out the intent and purpose of this agreement.
- IV. The Department Tribal Consultation Policy shall be used to resolve any conflicts that may arise between the Department and the Tribe regarding implementation of this agreement, except that any conflict pertaining to this agreement shall be resolved between the Tribes and the Department and shall not be referred to the Department of Administration. In the event that a conflict cannot be resolved through the dispute resolution method referred to in Section D. II by the Tribe and the Department, the parties may terminate the agreement.
- V. The Tribe must make maintenance payments and pay for Tribal child welfare administrative costs from Tribal, State general purpose revenue (GPR), or Bureau of Indian Affairs (BIA) funds. Other federal funds approved by a federal agency may be used as reimbursement for Title IV-E reimbursement. The Tribe must ensure that funds used as the basis for Title IV-E reimbursement are not used as match for other Federal funding sources.
- VI. Title IV-E revenue will be distributed to Tribe as part of the state/tribal contract using a financial reporting system determined by the Department.
- VII. Title IV-E revenue received by Tribe must be used for Tribal child welfare services, including maintenance payments, funding of Tribal child welfare staff, and services to children and families. IV-E revenue may also be used to fund and support Tribal attorneys working with child welfare cases.
- VIII. The Tribe must adhere to all Federal Title IV-E regulations and requirements, as described in the Code of Federal Regulations (CFR), Title 45, Part 1355.30(p)(4) and Part 1356(c)(7). This includes all current and future Title IV-E reporting and claiming requirements.

- IX. The Tribe must comply with the portions of the Wisconsin Title IV-E State Plan applicable to administrative cost claiming. This Tribal IV-E agreement does not limit the authority of the Department to administer the Title IV-E State Plan. Future modifications to the Title IV-E State Plan will apply to this agreement. The Department shall provide written notice to the Tribe of pending modifications of the Title IV-E State Plan affecting this agreement and provide the Tribe with an opportunity for input.
- X. The Tribe must comply with the Wisconsin Title IV-E Eligibility and Reimbursability Policy Manual. This Tribal IV-E Agreement does not limit the authority of the Department to administer the Title IV-E Eligibility and Reimbursability Policy Manual. Future modifications to the Title IV-E Eligibility and Reimbursability Policy Manual will apply to this agreement. The Department shall provide written notice to the Tribe of future modifications of the Title IV-E Eligibility and Reimbursability Policy Manual affecting this agreement and provide the Tribe with an opportunity for input.
- XI. The Department shall provide the Tribe with training, technical assistance and support in order to ensure appropriate claiming and to adjust Title IV-E claims related to ineligible claims or underpayments. Training and technical assistance will be provided on-site at the Tribal office to the extent feasible.
- XII. To the extent that confidential personal information must be shared for purposes of claiming Title IV-E reimbursement, both parties to this agreement agree to protect confidential information and adhere to federal, state and Tribal privacy protections to the extent applicable.
- XIII. The Tribe shall make records that support maintenance and administrative claims available to the Department for quality assurance reviews. Records will be made available at the Tribe's office at reasonable times upon request of the Department. Tribal staff may be present during the records review.
- XIV. The Tribe shall provide, from an independent certified public accountant, an audit of Federal funds in accordance with OMB A-133 and provide a copy of such audit to the Department within 60 days of the receipt of the audit by the Tribe. Upon request, the Department will assist the Tribe in providing Tribal auditors with instructions for reviewing Title IV-E documentation.
- XV. The Tribe acknowledges that the United States Department of Health and Human Services (DHHS), Administration of Children and Families (ACF), the Wisconsin Department of Children and Families (DCF) and the Wisconsin Legislative Audit Bureau (LAB) conduct periodic reviews of the Title IV-E eligibility and claiming processes. Upon advanced written notice the Tribe will make the following information available for an onsite review:
- Case files of children in foster care determined to be Title IV-E Reimbursable and/or Eligible, if Title IV-E Maintenance reimbursement is applicable.
 - Case files of children determined to be Title IV-E Candidates for foster care, as defined in Section C, Item XIII.

- Appropriate fiscal and staff time records used in the calculation of administrative claiming.
- Licensing files for Tribal foster care providers.

If the reviewing party is requesting a sample of cases that does not exceed the greater of ten Tribal child welfare case records or 10 percent of the Tribe's total current child welfare caseload, the tribe shall make all reasonable efforts to provide the reviewing agency with original records or copies of relevant portions of records as requested by the agency. The records and case files shall at all times remain the property of the Tribe. All reviews shall take place at either the Tribe's ICW Department or Law Office. No case files shall be removed offsite. Tribal staff may be present during the records review.

XVI. This agreement may be modified and expanded to include the claiming of maintenance and administrative costs associated with the adoption assistance and/or subsidized guardianship programs if these programs are implemented by the Tribe.

B. Maintenance Claims:

Not under current consideration – may be added via contract amendment.

C. Administrative Claims:

- I. The Tribe may choose any or all of the following costs for IV-E administrative reimbursement as specified in Appendix A:
 - A. Foster care case management activities.
 - B. Foster home recruitment and licensing.
 - C. Prevention of out-of-home placement activities.
 - D. Child Welfare Training
 - E. Child protective legal services as defined in Numbered Memo 2007-02.
http://dcf.wisconsin.gov/memos/num_memos/2007/2007-02.pdf
 - F. Foster parent training activities as defined in Numbered Memo DSP 2011-06.
http://dcf.wisconsin.gov/memos/num_memos/DSP/2011/2011-06.pdf
 - G. Local operating costs for the eWiSACWIS system as defined in Numbered Memo 2007-12.
http://dcf.wisconsin.gov/memos/num_memos/2007/2007-12.pdf
- II. The Tribe shall provide information to the Department regarding allowable costs and activities of Tribal child welfare, legal and other staff to determine the amount of allowable costs that can be claimed for Title IV-E administrative reimbursement.
- III. The allowable administrative activities for Title IV-E reimbursement do not infringe on the sovereignty of the Tribe to establish Tribal policies and procedures, including Tribal children's code, Foster Care policy and Foster Home licensing procedures, including the tribal licensing of off-reservation Foster Homes. However, payment shall be provided for according to all applicable laws, regulations and policy guidance. Full faith and credit will be given by the Department to Tribal policies and procedures as provided under Wisconsin Statutes, WICWA and general tribal full faith and credit actions, Wis. Stat. Sections 48.028(3)(f) and 806.245.

- IV. Staff of the Tribal child welfare agency, that has placement and care responsibility for children placed in out-of-home care, shall participate in a Social Services Administrative Tribal Time Study (SSATTS), identified in Appendix C, to document activities related to case management, foster home licensing, prevention of placement, and foster parent training to determine the portion of staff time that is allowable for Title IV-E reimbursement. Tribal staff participating in the SSATTS shall be part of a time study that is conducted for a period of two week on a quarterly basis. All completed time study results will be submitted to the Department on a timely basis.
- V. The Tribe may exercise the option to use a 100% time reporting process if all information required to complete a Title IV-E claim is included in the Tribe's time study report. This time study report is due to the Department within 15 business days following the end of the month in which time study information is requested by the Department. The report must contain the activity codes and corresponding definitions as prescribed in item V of this section.
- VI. The Tribe shall act as the administrator and fiscal reporting agent for purposes of operating the SSATTS. The Tribe is responsible for:
 - A. Appointing and maintaining a SSATTS coordinator who will:
 - Be responsible for the overall operation of the time study;
 - Ensure appropriate staff understand SSATTS requirements and complete training on activity codes used in the time study;
 - Monitor staff participation in the time study and completeness of time study results;
 - Be the singular contact for the Department for responding to questions and resolving problems or issues regarding time study results.
 - Not be a participant in the SSATTS.
 - B. Appointing and maintaining a SSATTS fiscal representative who will:
 - Be responsible for the accurate completion of the quarterly cost report to the Department within the required timeframe.
 - Be the singular contact for the Department for responding to questions and resolving problems or issues regarding the quarterly cost report.
 - Report direct and indirect expenditures to the Department using the Cental Office Reporting (COrE) system.

Note: the SSATTS Coordinator and the SSATTS Fiscal Representative can be the same person.
- VII. The Tribe shall ensure that staff participating in the time study, the SSATTS coordinator and fiscal representative have completed all necessary training regarding Title IV-E requirements. Training and technical assistance will be provided by the Department on-site at the Tribal office to the extent feasible.
- VIII. The Tribe shall submit the following claiming reports for reimbursement of eligible expenditures:

- **Quarterly Cost Reporting** (Appendix B) – The Tribe shall submit the certified quarterly cost report via the CORE system within 30 days following the end date of the first quarter. The tribe may use Appendix B or similar format to calculate direct, allocated, and indirect costs. . Costs reported late shall be added to the next quarterly claim.
- **Title IV-E Tribal Time Study** The Tribe shall ensure that all required staff complete the quarterly time study within 15 business days of the last day of the quarterly study period.

The Tribal claiming reports received by the Department, in a timely manner, will be processed for the federal IV-E claim in that quarter. Any reports received by the Department more than 30 days after the end date of the quarter shall be delayed for processing and included in the next Title IV-E claim. Claiming reports received by the Department more than one year after the original due date will not be eligible for reimbursement.

- IX. The Tribe shall maintain an accounting and financial management system and/or procedures adequate to support the amount of administrative costs reported to the Department for the Title IV-E administrative claim. These costs include personnel costs for Tribal child welfare staff, other administrative costs for the Tribal child welfare program, and indirect or overhead costs charged by the Tribe to the child welfare program.
- X. Direct costs for staff that are allocated across several units (which may include Tribal attorneys) shall be calculated using a consistent time reporting methodology proposed by the tribe and approved by the Department. This methodology must be consistent with cost allocation methods used for other funding sources, including federal grants. If applicable, the methodology must also reduce total allocable expenses to account for the portion of allocable staff expenses that are in the indirect cost pool, if any. Tribes are responsible for ensuring that the legal staff time allocation method used meets existing annual single audit and other applicable audit requirements.
- XI. The Tribe shall ensure that costs submitted for Title IV-E reimbursement shall be the actual costs, to be determined in accordance with costs principles outlined in OMB Circular A-87 and any subsequent applicable amendments to federal cost principles, and are accorded consistent treatment through the application of generally accepted accounting principles appropriate to the circumstances. The Tribe shall make its cost allocation plan for federal funds available to the Department upon request.
- XII. The Department shall use a statewide Tribal claiming penetration rate for applicable costs in all administrative claims. The Department will provide the estimated statewide Tribal claiming penetration percentage rate to the Tribe on an annual basis. The actual statewide penetration rate will be used for the quarterly claim.
- XIII. When claiming Title IV-E administrative reimbursement for prevention of placement case management activities provided to children who are at risk of out-of-home placement (candidates for foster care), the Tribe must comply with the following requirements:

- Make a determination that the children are at imminent risk of out-of-home placement in a written service plan, safety plan, or through evidence of court proceeding describing the child's imminent risk of placement, with a re-determination made every six months.
 - Have a State or Tribal court order or service plan in place during each six-month period services are being provided to prevent placement.
 - Risk of placement is limited to placement in a licensed, foster care-related setting. Children at risk of a correctional or detention placement cannot be identified and claimed as a candidate for foster care.
 - Other requirements for candidates for foster care as specified in the Title IV-E Eligibility and Reimbursability Policy Manual.
- XIV. The Tribe shall provide the Department with an explanation of the procedures used to identify children as candidates for foster care and make determinations that the children are at imminent risk of placement. This includes copies of formats used for all case plans, safety plans or court orders that will be used to make candidate determinations.
- XV. If the Tribe allows the Inter-tribal Child Welfare (ICW) Training Partnership or other state training partnerships to use Tribal staff and travel expenses as match to claim Title IV-E training reimbursement, the Tribe shall not claim those expenses for Title IV-E administrative reimbursement. Expenses used by the ICW Training Partnership or other training partnerships as match must be subtracted from the Tribe's Title IV-E administrative claim, as specified in Numbered Memo 2001-10.
- XVI. The ICW Training Partnership and other training partnerships are responsible for notifying the Tribe of the amount of Tribal staff and travel expenses used as match. These notices shall be used by the Tribe in making adjustments to the Title IV-E administrative claim.
- XVII. The Department shall provide Tribes with a quarterly statement showing the amount of Tribal costs included in the Federal Title IV-E claim, the actual Tribal penetration rate, net amount of Title IV-E reimbursement to the Tribe for that quarter, and any adjustments to prior quarter claims.
- XVIII. The Tribe acknowledges that repayment of ineligible Federal Title IV-E administrative costs may occur for costs determined to be in error during an audit review. Errors associated with the Tribe providing inaccurate information to the Department will be corrected via an adjustment to the next quarterly claim. Errors associated with the Department incorrectly calculating the Title IV-E claim after all appropriate cost information was provided by the Tribe will be corrected by the Department via an adjustment to the next quarterly claim.

D. Additional Terms:

- I. This agreement shall remain in effect from the date of signing, unless modified by agreement of all parties.
- II. In the event a dispute arises that cannot be resolved by the Tribe and the Department, both parties shall use the Department's Policy Regarding Consultation with Wisconsin's Indian Tribes, or another mutually agreed upon dispute resolution method: http://dcf.wisconsin.gov/tribal_relations/pdf/consultation_policy.pdf

Either party, without cause, may terminate this agreement by giving 60 day written notice, delivered by mail or in person, to the other party to the agreement.

- III. Tribes may terminate this agreement and submit Title IV-E claims directly to the federal government. The Department will submit Title IV-E claims on behalf of the Tribe until a direct federal claim agreement takes effect and continue to submit all necessary adjustments to prior claims.
- IV. In the event of a breach of this agreement, either party may terminate the agreement by written notice to the other party. Such notice shall specify the breach, and the party to whom notice is given shall have 30 days from the date of receipt of the notice to cure the breach. If the breach is not cured, termination shall become effective on the 31st day following receipt of notice, or such later date as specified in the notice.
- V. Termination of this agreement does not absolve the Tribe of responsibility for repayment of ineligible costs or the Department of responsibility for reimbursements calculated incorrectly as described in item C.XVII. Should the agreement be terminated, the Department may recover any unpaid costs from other State or Federal funds provided by the Department to the Tribe, however, the Department shall provide the Tribe with 30 days' notice of intent to recover unpaid cost before garnishing any funds, and unpaid costs may not be withheld on applicable State- or Federally-restricted funds
- VI. Each party shall be solely responsible for fiscal or other sanctions occasioned as a result of its own violation of requirements applicable to the performance of this agreement. Nothing in this agreement shall be construed, expressed or implied as a waiver of the State's or the Tribe's sovereign immunity.

Signatures:

Tribal Representatives:

<u>Family Support Services Director</u>	Date: _____
<u>Social Services Area Manager</u>	Date: _____
<u>Governmental Services Director</u>	Date: _____
<u>Oneida Business Committee Chair/Vice Chairperson</u>	Date: _____

Department Representatives:

<u>(Secretary)</u>	Date: _____
<u>(Director)</u>	Date: _____
<u>(Fiscal)</u>	Date: _____

Appendix A:

Costs Included in Tribal Title IV-E Claim		
Type of Title IV-E Costs Included in Tribal Claim	Yes/No	Start Date
Out-of-Home Placement Maintenance Costs		
Administrative Costs:		
Foster care case management activities.		
Foster home recruitment and licensing.		
Prevention of out-of-home placement activities (candidates for foster care).		
Child Welfare Training (Enhanced Rate)		
Child protective legal services as defined in Numbered Memo 2007-02.		
Foster parent training activities as defined in Numbered Memo 2008-01.		
Local operating costs for the eWiSACWIS system as defined in Numbered Memo 2007-12.		

Appendix B:

Tribal Title IV-E Funding - Quarterly Cost Report
Eligible Administrative Expenditures
Quarter Ending _____

Foster Care Case Management, Foster Home Licensing, and Prevention of Placement

- 1a. Social Service Unit Supervisor/Manager salaries _____
- 1b. Social Service Unit Supervisor/Manager fringe _____
- 2a. Social Service Unit Workers, Aides and Specialists salaries _____
- 2b. Social Service Unit Workers, Aides and Specialists fringe _____
- 2c. Allocated Costs (attorneys, legal aides, and other staff directly charged to multiple units) _____
- 3. Travel costs associated with 1a. and 2a. _____
- 4. Supplies, space, telephone and equipment directly identified
to the Social Services Unit associated with 1a. and 2a. _____
- 5. Administrative Management and Support Overhead (indirect) costs
proportional to above identified staff costs _____
- 6. Subtotal Quarterly Costs _____

Foster Parent Training _____**Child Welfare Training****Child Welfare Legal Services** _____**Local eWiSACWIS Operations** _____

Certification: I certify that the quarterly costs above are actual costs, determined in accordance with OMB Circular A-87 and are paid from public sources other than federal funds, or funds used to match other federal funds, or from permissible federal funds.

Signature_____
Title_____
Date

Eligible administrative expenditures are Tribal costs associated with providing non-purchased Social Services. The total provided/administrative Social Service costs are defined as those costs generally associated with staff identified under 'Social Service Unit'.

Appendix C:**TRIBAL TITLE IV-E TIME STUDY
INTRODUCTION AND INSTRUCTIONS****A. Introduction**

In order to claim Title IV-E funds for the cost of administering a child welfare foster care program it is necessary to complete a time study to determine how much staff time is specifically spent on working with children in Title IV-E reimbursable activities. Staff will participate in a two week time study by completing daily activity sheets to identify federally claimable activities.

B. Target Population

The population of children for whom Title IV-E administrative claiming may occur is:

1. Children who are in Tribal or county licensed foster care or kinship care setting and are under the placement and care responsibility of the Tribe; or
2. Children who are placed in county licensed foster homes or approved kinship care placements via county court orders or voluntary placement agreements; or
3. Children receiving in-home services and are considered to be candidates for out-of-home care (see below) if those in-home services were not provided. Candidates for out-of-home care require the following documentation:

A defined case plan which clearly indicates that, absent effective preventive services, foster care is the planned arrangement for the child. The decision to remove a child from home is a significant legal and practice issue that is not entered into lightly. Therefore, a case plan that sets foster care as the goal for the child absent effective preventive services is an indication that the child is at serious risk of removal from his/her home because the State agency believes that a plan of action is needed to prevent that removal.

The target population includes children who meet any of the above criteria and are:

1. Wisconsin residents; or
2. Wisconsin children placed in other states under ICWA or Tribal provisions; or
3. Out of state children placed in Wisconsin under ICWA or Tribal provisions and case supervision is requested by the placing state.

C. Frequency

The Title IV-E Tribal time study will be conducted by Tribal staff for a period of two weeks, determined by the Department each quarter, and submitted to the Department as part of the quarterly cost reporting process.

D. Participants

Staff that are required to be included in the Tribal time study include:

1. Those who provide case management and service coordination directly to children in out-of-home placement,

2. Those who provide case management and service coordination directly to children receiving in-home services who are considered candidates for foster care,
3. Those whose duties include recruiting, licensing, supporting, and training foster care providers,
4. Those whose duties are split between case management and administrative or other activities.

Prior to the start of each quarter, the time study coordinator must submit a roster of agency employees who are required to be part of the time study using **Appendix D** or equivalent electronic format.

Staff that shouldn't be included in the time study are as follows:

1. Those whose activities fall under support staff activities,
2. Staff who primarily provide direct service to families (i.e. counseling, in-home therapy, homemaking, etc.,
3. Supervisors,
4. Temporary and/or LTE employees,
5. Staff already included in an Income Maintenance time study roster,
6. Staff whose salary is paid by another federal funding source, with the exception of funds from Bureau of Indian Affairs (BIA).

E. Quarterly Time Study

Each staff listed on the time study roster must complete an online survey for all days and hours worked during the time study period. Each survey is broken down into 15 minute intervals for the worker to fill in using the one activity code that best describes the activity they were performing at that time:

- 01 – OUT-OF-HOME CARE (OHC) CASE MANAGEMENT**
- 02 – OHC SERVICE COORDINATION AND SUPPORT**
- 03 – IN-HOME PLACEMENT PREVENTION AND SERVICE COORDINATION**
- 04 – OHC JUDICIAL HEARING PARTICIPATION**
- 05 – IV-E ELIGIBILITY ASSISTANCE**
- 06 – FOSTER HOME RECRUITMENT AND SUPPORT**
- 07 – ATTENDING CHILD WELFARE TRAINING**
- 08 – ADOPTION ASSISTANCE ACTIVITIES**
- 09 – THERAPY AND COUNSELING SERVICES**
- 10 – OTHER PROGRAM AND SOCIAL SERVICE ACTIVITIES**
- 11 – GENERAL ADMINISTRATION ACTIVITIES**

Appendix D:

**TRIBAL TITLE IV-E TIME STUDY
MASTER LIST OF EMPLOYEE ROSTER**

Name of Tribe: _____
from mm/dd/yyyy to mm/dd/yyyy

Time Study Period: _____

Roster Contact Person: _____

Telephone Number: _____

Email Address: _____

Agency Name	Job Description	First Name	Middle Initial	Last Name	Telephone Number	Email Address

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

To accept travel report for Council member Fawn Billie's attendance at the 34th Annual Protecting Our Children National American Indian Conference on Child Abuse and Neglect, April 3 to 6, 2016, St. Paul, MN.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for:	Fawn Billie		
Travel Event:	34 th Annual Protecting Our Children National American Indian Conference on Child Abuse and Neglect		
Travel Location:	St. Paul, MN		
Departure Date:	04/03/2016	Return Date:	04/06/2016
Projected Cost:	\$1400	Actual Cost:	\$1529.39
Date Travel was Approved by OBC:	03/07/2016		

Narrative/Background:

More than 1,000 attendees met at the largest gathering on American Indian and Alaska Native child advocacy issues to learn latest information across Indian Country in child welfare. Among agenda items:

- Children's mental health
- Child welfare, foster care, and adoption services
- Data and research
- Youth and family involvement
- Training to learn ICWA basics and guidelines

Keynote speakers included: Kevin Washburn, former Assist. Secretary for Indian Affairs, & NICWA honoree

Outcomes-In June, the Bureau of Indian Affairs announced new Indian Child Welfare Act regulation to strengthen the act's ability to protect Native children to be with their families, culture, and communities.

Requested Action:

To accept the travel report for Councilwoman Fawn Billie's attendance at the Protecting Our Children National American Indian Conference on Child Abuse and Neglect April 3-6, 2016 in St. Paul, MN.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Accept travel report – Secretary Lisa Summers and Councilwoman Fawn Billie – MAST Impact Week 2016 – Washington DC – April 26-29, 2016

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Submitted by: Lisa Liggins, Executive Assistant II
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Fawn Billie, Council Member
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

BUSINESS COMMITTEE TRAVEL REPORT



Travel Report for: Fawn Billie Lisa Summers

Travel Event:	MAST Impact Week 2016		
Travel Location:	Washington DC		
Departure Date:	04/26/2016	Return Date:	04/29/2016
	FB: \$1400.00		FB: \$2432.54
Projected Cost:	LS: \$1400.00	Actual Cost:	LS: \$2402.59
Date Travel was Approved by OBC:	03/30/2016		

Narrative/Background:

There were 18 out of the 35 Tribes in attendance along with one (1) other Tribal organization. Some highlights included:

- Tribal Leaders Round Table discussion started off the agenda each day to discuss any issues the Tribes would like to bring to the attention of MAST. Some topics included the mining/fracking issue and its impacts, the critical issue in front of Supreme Court regarding the Labor Unions, preparing for the future of Tribal communities with internships of our young people to gain experience and help our people by being directly involved.

Agenda items included:

- Oak Flat Sacred Site
- Tribal Labor Sovereignty Act
- Updates from NIGA, Health (National Indian Health Board, Indian Health Service, Midwest Indian Health Board
- Legal issues
- Affordable Care Act - Costs to Tribes
- Desecration of Tribal Sacred Areas by Other Tribes
- Election of MAST President
- Approval of Resolutions
- Hill Visit Information and Schedule

Keynote speakers included:

1. NIGA Chair Ernie Stevens Jr.
2. BIA Acting Assistant Director Larry Roberts
3. Congresswomen Betty McCollum (MN-4) & Gwen Moore (WI-4)
4. Congressmen Dan Kildee (MI-5), Frank Pallone Jr. (NJ-6), Markwayne Mullin (OK-2)
5. Todd Rokita (IN-4)
6. 2014 Presidential Medal of Freedom Winner Suzan Harjo

Meet and greet sessions held with Senator Franken and Congressman Pallone.

Resolutions passed:

- 001-16: Supporting Secretarial Waiver of Indian Land Consolidation Program Liens
- 002-16: Support for Dental Therapist Model in Tribal Communities
- 003-16: Seeking Relief from 1983 Claims Listed Properties
- 004-16: Opposes Continued Operation of Enbridge Line 5 Across the Mackinac Straits
- 005-16: Support for Name Change of the Bemidji Area Indian Health Service Office
- 006-16: Authorizing the Great Lake Inter-Tribal Epidemiology Center (GLITEC) Application for the Indian Health Service 2016-2021 Cooperative Agreement
- 007-16: Support for H.R. 2811 and S. 2242, the Save Oak Flat Act., to Repeal Section 3003 of the FY15 National Defense Authorization Act, the Southeast Arizona Land Exchange
- 008-016: Support for Equitable Funding for Tribal Court Assessments in PL280 States

Hill Visits: There were eight (8) groups made up of three (3) or more individuals to attend 33 Hill visits on Thursday (04/28) afternoon.

Requested Action:

Accept the travel report for Councilwoman Fawn Billie and Secretary Summers for MAST Impact Week 2016

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

1. Accept travel report – Secretary Lisa Summers – Crimes Against Children in Indian Country Conference – Wisconsin Dells, WI – March 21-25, 2016

2. Direct the Legislative Operating Committee to complete a review of our current laws to ensure there is the ability for the Judiciary to do issue emergency orders (e.g. ward of state) during emergencies.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Submitted by: Lisa Liggins, Executive Assistant II
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

BUSINESS COMMITTEE TRAVEL REPORT



Traveler Name: Lisa Summers
 Travel Event: Crimes Against Children in Indian Country Conference
 Travel Location: Wisconsin Dells, WI
 Departure Date: 03/21/2016 Return Date: 03/25/2016
 Projected Cost: \$ 477.50 Actual Cost: \$ 994.04
 Date Travel was Approved by OBC: 02/10/2016

Narrative/Background:

This conference provided the opportunity to gather resources, strengthen relationships between agencies, and promote a multi-disciplinary, multi-jurisdictional approach to serving Native young people.

Nine workshops were offered and participants were able to attend three workshops. I attended "Children Separated by Disasters: Reunification Challenges & Resources", "A Multi-Disciplinary Approach to Interviewing, Investigating, and Building a Case", and "The Deadly Triad of Suicide: What You Need to Know to Reduce Risk in Your Community or Juvenile Diversion Programs - Native Youth and Probation or Long-term Missing Children Cases"

Other portions of the conference included:

- Keeping Kids Safe: A Call to Action - a presentation from Hollie Strand, Computer Forensic Analyst, Internet Crimes Against Children (ICAC), Pennington County Sheriff's Office
- Child Abduction Response Teams (CART) - Josefina Sabori - Consultant, National Criminal Justice Training Center, Fox Valley Technical College

Due to weather, my stay was extended and I remained in Wisconsin Dells an extra day.

Item(s) Requiring Attention:

During the “Children Separated by Disasters: Reunification Challenges & Resources” presentation, information was shared regarding lessons learned from Hurricane Katrina about what occurred with children who were separated from their families.

Additionally, advice provided on what should happen and what agencies should have in place to ensure children are safe during no notice events.

Requested Action:

1. Accept the travel report for Lisa Summers as information.
2. Direct the Legislative Operating Committee to complete a review of our current laws to ensure there is the ability for the Judiciary to do issue emergency orders (e.g. ward of state) during emergencies.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

1. Accept travel report – Secretary Lisa Summers – Tribal Consultations – Wisconsin Dells, WI – May 9-10, 2016

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Submitted by: Lisa Liggins, Executive Assistant II
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

BUSINESS COMMITTEE TRAVEL REPORT



Traveler Name: Lisa Summers
Travel Event: State/Tribal Consultations
Travel Location: Bayfield, WI
Departure Date: 05/09/2016 **Return Date:** 05/10/2016
Projected Cost: \$ 490.00 **Actual Cost:** \$ 179.85
Date Travel was Approved by OBC: 04/13/2016

Narrative/Background:

Originally, I was approved to attend the Tribal Consultations in Bayfield as well as GLITC, but based on my schedule I was unable to stay and attend the GLITC meeting.

On May 9, 2016, I attended the Department of Corrections Tribal Consultation during which updates were provided to the attending tribes on efforts which continue to be made on reentry programming. There were approximately five (5) tribes that have now inquired with the DOC on the available funding for reentry programming. This amount is \$50,000. To date there have been no joint initiative(s) by the tribes identified, and it is unclear at this time how the dollars may be allocated at the start of the next biennium budget. I will continue to monitor the situation and stay in contact with appropriate DOC representatives on this item as needed.

Item(s) Requiring Attention:

None.

Requested Action:

1. Adopt a motion to accept the travel report for Lisa Summers for the State/Tribal Consultation Session with the Department of Corrections.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Approve travel request in accordance with the Travel & Expense Policy - Up to six (6) Election Board members; one (1) Enrollment Department employee; and one (1) Oneida Police Department Officer for the 2016 Special Elections in Milwaukee, WI on July 9, 2016.

3. Supporting Materials

☐ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☒ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Vicki Cornelius, Election Board Chairperson
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Oneida Election Board hereby requests for up to six (6) Election Board Members to travel to Milwaukee for the Special Election on July 9, 2016.

In addition to the Election Board members, there will be one (1) employee from the Enrollment Department and one (1) Oneida Police Officer.

The total request is for eight (8) people to travel to Milwaukee for the Special Election.

The cost of hotel and per diem for up to the six (6) Election Board members, Enrollment Employee, and the Oneida Police Officer is \$4,144.48

At this time no alternates were interested to participate from the Milwaukee area.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 06 / 22 / 16 ☐ e-poll requested

2. General Information:

Event Name: _____ Community Analysis Process for Planning Strategies _____

Event Location: _____ Prior Lake, MN Attendee(s): Lisa Summers

Departure Date: Aug 1, 2016 Attendee(s):

Return Date: Aug 4, 2016 Attendee(s):

3. Budget Information:

- ☒ Funds available in individual travel budget(s)
☐ Unbudgeted
☐ Grant Funded or Reimbursed

Cost Estimate: _____ 772.50 _____

4. Justification:

- ☒ Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

- ☒ Advancing Principles ☒ Creating a Positive Organizational Culture
☒ Committing to Building a Responsible Nation ☒ Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

As indicated in the meeting materials, I will be attending "to learn a systematic strategic planning process that addresses serious issues and identifies their root causes through a multi-disciplinary and interactive team approach. Using this proven methodology, you will develop a comprehensive plan that promotes community strengths, culture, and sustainability."

This relates to my liaison areas as well as all of our Strategic Directions.

5. Submission

Sponsor: Lisa Summers, Tribal Secretary

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



Community Analysis Process for Planning Strategies (CAPPS)

August 2–4, 2016 | Prior Lake, MN

About the Training

Serious issues including alcohol and substance abuse and related crime, domestic violence, suicide, gang activity, and mental health impact the health, safety, and wellness of our tribal communities. Community-based service providers are responsible for creating ways to address these issues.

Join us for CAPPS training to learn a systematic strategic planning process that addresses serious issues and identifies their root causes through a multi-disciplinary and interactive team approach. Using this proven methodology, you will develop a comprehensive plan that promotes community strengths, culture, and sustainability.

What will you gain?

Upon completion of the training, you will be able to:

- Identify roles and responsibilities of team members
- Recognize community strengths and challenges
- Create problem, mission, and vision statements
- Develop a needs assessment and data collection plan
- Outline a detailed tribal action plan
- Formulate a sustainability plan and evaluation process

Is this training right for you?

CAPPS training strategies are intended for use by:

- Alcohol and substance abuse providers
- Behavioral health
- Victim services
- Youth programs
- Human services
- Elder programs
- Law enforcement
- Judicial
- Probation and parole
- Reentry
- Multi-disciplinary teams
- Tribal leaders
- Department of Justice CTAS grantees
- Other programs that contribute to the health, safety and wellness of their community.

Registration Fee

There is **NO FEE** to attend this training; however, pre-registration is preferred.

Training Location and Lodging

Mystic Lake Casino and Resort

2400 Mystic Lake Blvd, Prior Lake, MN
(800) 262-7799

The lodging rate is \$89 inclusive of taxes and resort fee. Lodging cut-off date is **July 1, 2016**. Participants are responsible for own lodging and travel costs.

How To Register

To register, visit www.ncjtc.org/iasap and follow the links to registration.

Contact Us

If you experience technical difficulties during the registration process or have questions, contact us at (855) 866-2582 or email info@ncjtc.org. For more information, visit www.ncjtc.org/iasap.



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Community Analysis Process for Planning Strategies

August 2 – 4, 2016 | Prior Lake, MN

Agenda

Day One

8:00 am– 12:00 pm	Program Opening, Welcome & Course Overview, Introductions, and Expectations
	Strategic Planning Process Develop an understanding of strategic planning. Define and implement project goals into strategic planning and identify a planning process.
	Team Roles and Responsibilities Develop an understanding of the strategic planning team roles and responsibilities. Identify team dynamics, effective methods of communication, and leadership roles.
12:00 pm – 1:15 pm	Lunch (On Your Own)
1:15 pm – 4:45 pm	Community Analysis Identify community strengths, challenges, and community assessment topics that can realistically be addressed.
	Develop a Common Direction Review the quality of life for your community, develop a problem statement, and a vision and mission statement to address the problem.
	Needs Assessment Identify project data to develop a data collection plan. At least one data analysis method will be learned.
4:45 pm – 5:00 pm	Review Day One, Preview Day Two, Evening on Your Own

Day Two	
8:00 am – 12:00 pm	Review and Introduction to the day
	Needs Assessment Action Plan Develop a project plan and identify key stakeholders to assist with the plan. Incorporate a project timeline, as well as corresponding project tasks for the timeline.
	Goals, Objectives and Activities Learn how to create appropriate, corresponding project goals, objectives, and activities that address the problem to fulfill the mission.
12:00 pm – 1:15 pm	Lunch (On Your Own)
1:15 pm – 4:45 pm	Goals, Objectives and Activities, Continued
	Stakeholders Identify stakeholders and project partners, as well as their corresponding roles and responsibilities.
4:45 pm – 5:00 pm	Review Day One, Preview Day Three, Evening on Your Own
Day Three	
8:00 am – 11:30 am	Introduction to the day
	Sustainability Plan Understand project sustainability and identify a sustainability plan.
	Evaluate the Process Develop an understanding of the evaluation process and identify the types of evaluation and measurements of success.
11:30 am – 12:00 pm	Review, Evaluations, and Closing

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 6 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

Approve the second quarter report from Oneida Retail Enterprise.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Additional Requestor:

Additional Requestor:

Oneida Tribe of Indians of Wisconsin

Oneida Retail Report – Open Session

2nd Quarter FY16

October 1, 2015 – March 31, 2016

Michele Doxtator



A good mind. A good heart. A strong fire.



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Oneida Retail Enterprise

The following is a brief update on projects and happenings within Retail and is not meant to cover the day to day detail, but an overview of some of our activities.

Our Vision Statement comes from the Tribe's vision;

A Nation of strong families built on Tsi ʔNiyukwaliho TÁ and a strong economy

Our Mission Statement is;

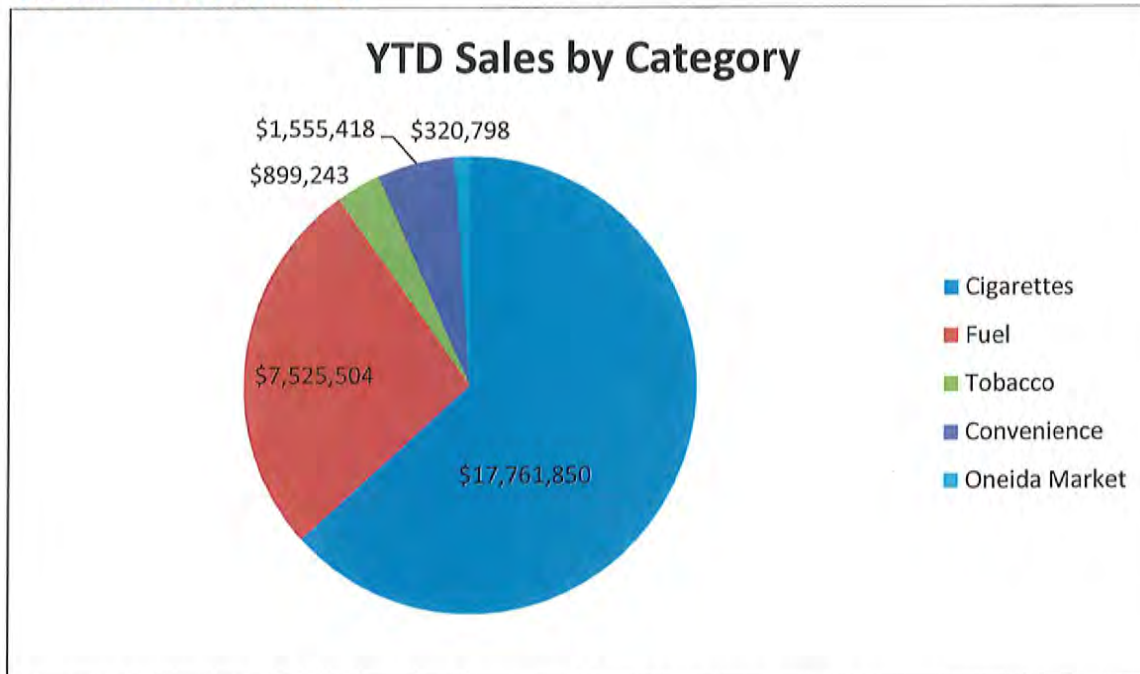
“To generate profit for the prosperity of the Oneida Tribe”

FY 16 Year to Date Financial Information – March. Profit and Loss Statements (BUDPLCOM_3.31.16 & ENTINCSTMT 3.31.16)

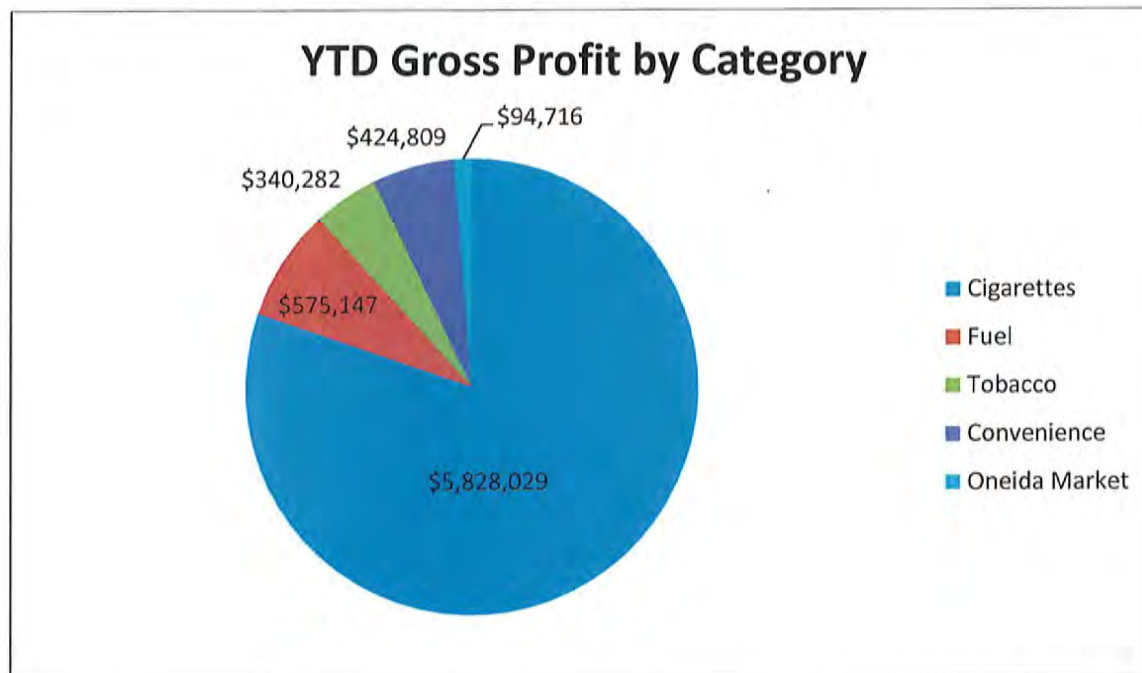
	FY16 YTD Actual	FY16 YTD Budget	FY15 YTD Actual
Sales	\$28,116,285	\$30,218,565	\$29,770,561
Cost of Sales	\$20,815,097	\$22,992,124	\$22,666,449
Gross Profit	\$7,301,188	\$7,226,441	\$7,104,122
Expenses	\$3,433,932	\$3,562,845	\$2,939,908
Net Profit	\$3,867,256	\$3,663,596	\$4,164,214

Net Profit by location (March Treasurer's Report pg. 54)

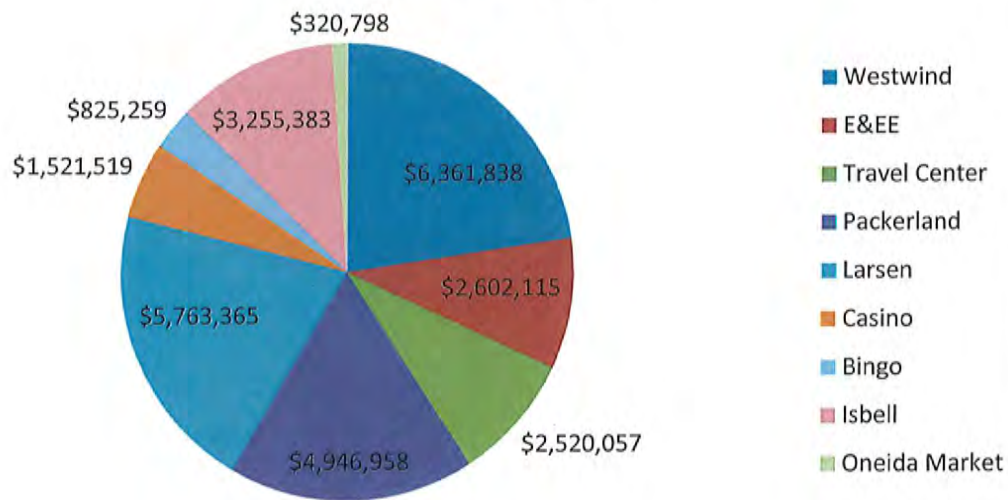
Location	YTD Budget	YTD Actual	Variance	Variance %
Administration	\$441,227	\$377,357	\$33,870	8.24%
Westwind	(\$1,136,559)	(\$1,135,740)	(\$819)	(0.07%)
54	(\$43,525)	\$202,281	(\$245,806)	(564.75)%
E&EE	(\$217,467)	(\$382,890)	\$165,423	76.07%
OCTC	(\$107,340)	(\$122,508)	\$15,168	14.13%
Packerland	(\$738,066)	(\$800,644)	\$62,578	8.48%
Larsen	(\$617,375)	(\$717,221)	\$99,846	16.17%
Casino	(\$335,796)	(\$342,358)	\$6,562	1.95%
Bingo	(\$154,746)	(\$179,616)	\$24,870	16.07%
Isbell	(\$736,819)	(\$782,097)	\$45,278	6.15%
Market	\$12,870	\$16,182	(\$3,312)	(25.73%)
Total	(\$3,663,596)	(\$3,867,254)	\$203,658	23.89%

Retail- Consolidated

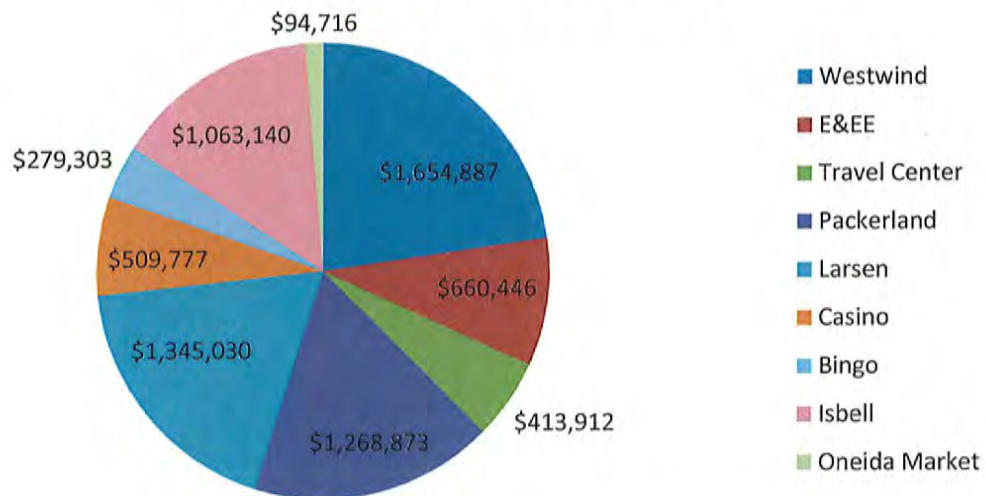
Cigarettes continue to dominate sales and gross profit in the One Stops and the Smokeshops. Mobil branded fuel is sold at five (5) of the One Stop (Oneida One Stop 54 was closed) and is the next highest category in sales and gross profit.

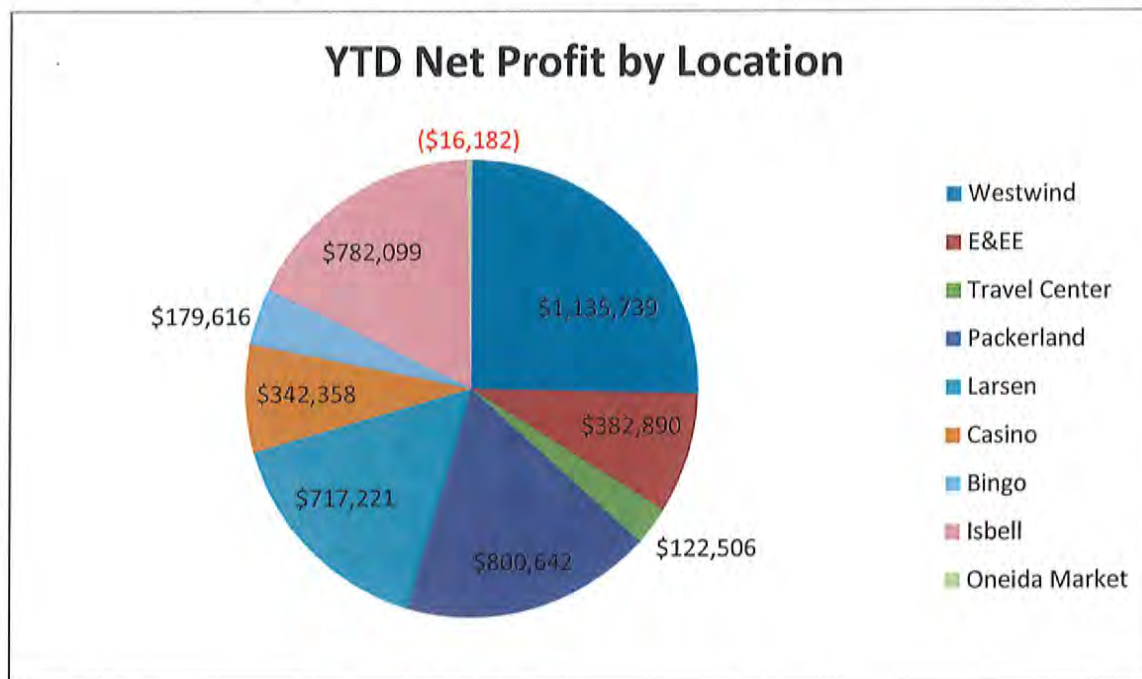


YTD Sales by Location



YTD Gross Profit by Location

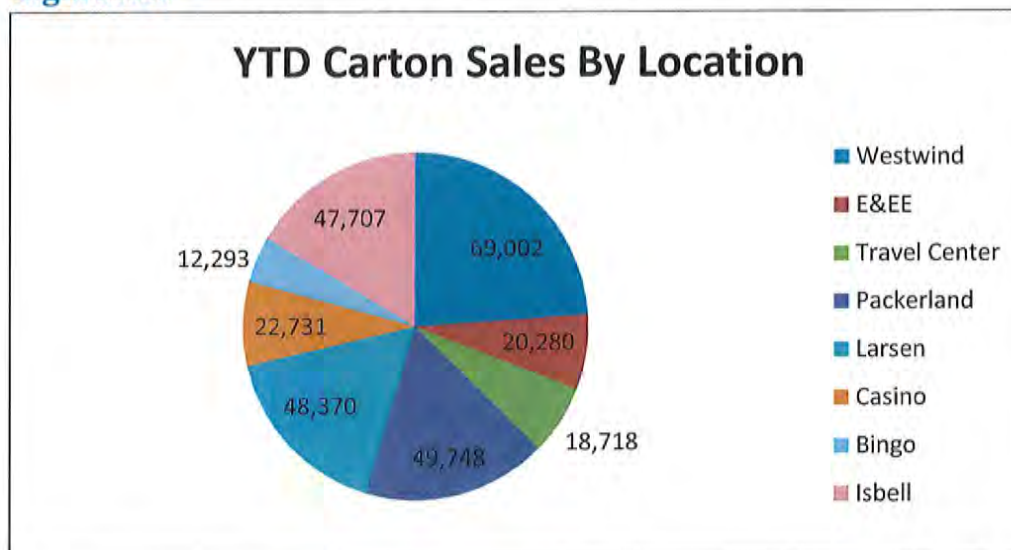


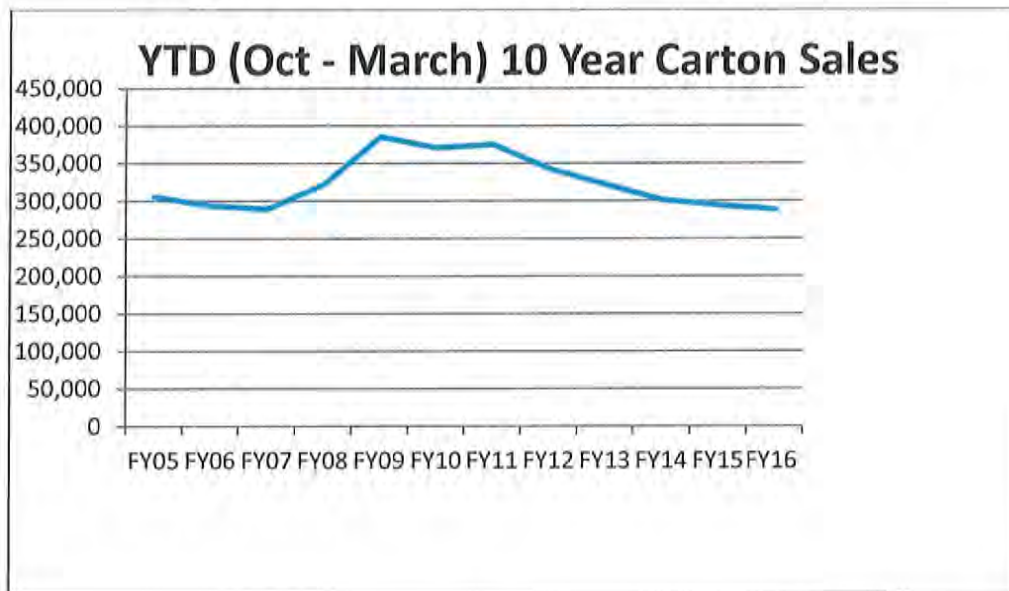


Highlights

- Westwind has been the number 1 in sales, gross profit and net profit for over 20 years.
- Larsen has moved into the number 2 spot in sales and gross profit and 4th in net profit. Larsen sells the most fuel of all locations, and has the highest lease rate of all of the stores.
- While Packerland is in 3rd place for sales and gross profit and it is in 2nd place in net profit.
- Isbell maintains 4th place for sales and gross profit, it is the 3rd most profitable location. Mainly due to high sales of cigarettes and a favorable lease rate from Gaming.
- The Oneida Market had a negative net profit YTD of \$16,182.

Cigarettes



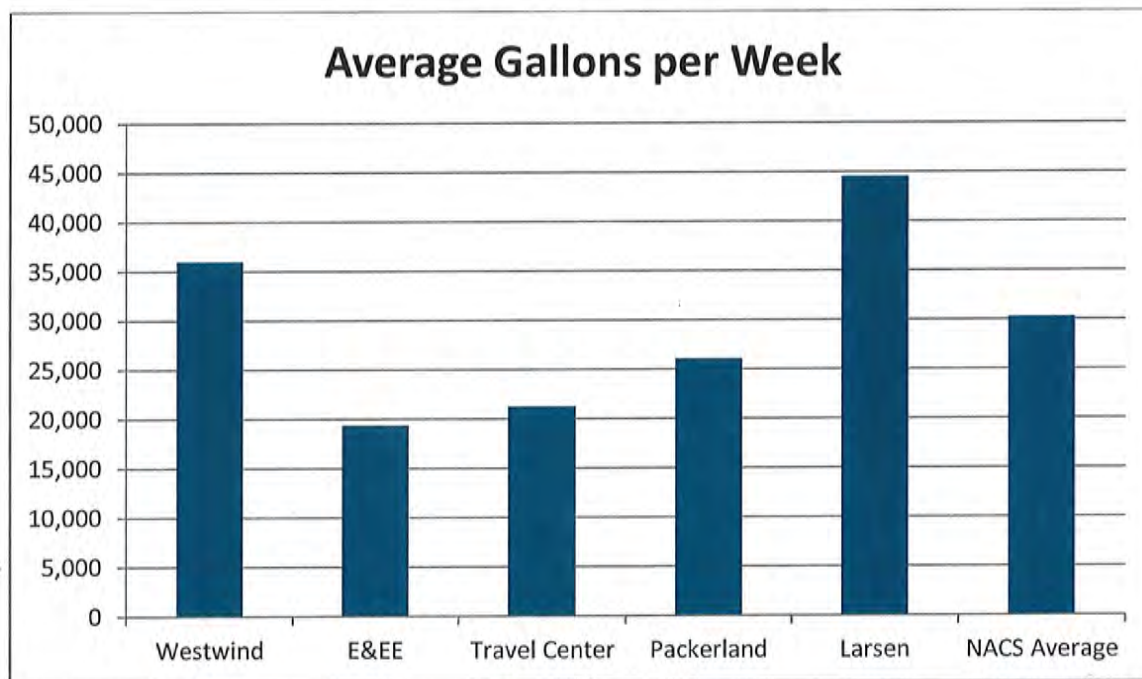
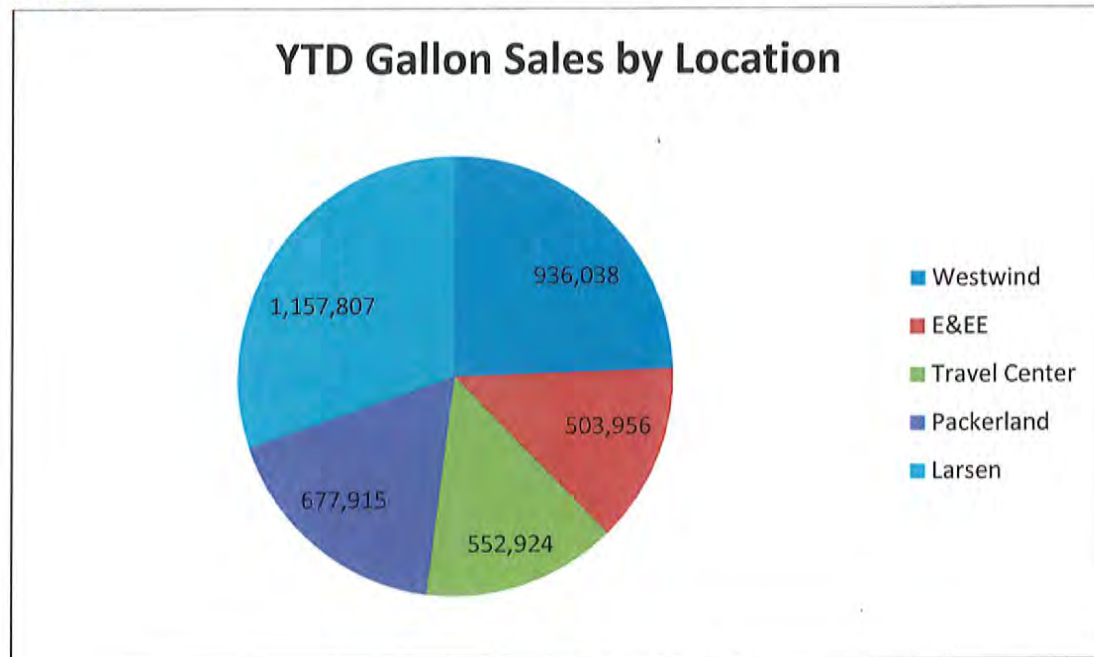


The average Convenience store sells 106 cartons per week (S. Abraham & Sons) in the state of Wisconsin. One average the Oneida Stops and Smokeshops sell 1,587 cartons per week. This is due to the large price differential as a result of the cigarette excise tax agreement with the state of Wisconsin. The price differential averages \$13.00 per carton. The average gross profit per carton is \$20.17.

The cigarette manufacturers have been merging over the past several decades, with the major cigarette companies controlling 90% of the cigarette market. Last year Reynolds American purchased Lorillard, resulting in Reynolds becoming the number 1 manufacturer in cigarettes over Altria Group (formerly Philip Morris). For Oneida Retail the impacts have been new cigarette merchandising agreements and new cigarette reps.

Oneida Retail continues to anticipate the semi-annual cigarette price increases in December and June, with the price increase anticipated in June 2016, Oneida Retail maintained the profit per carton and matched the manufacturer price increase. By increasing the price differential with our competitors we anticipated an increase in cigarette sales.

In an effort to keep cigarettes and tobacco out of the hands of minors Oneida Retail has teamed up with the Oneida Police Department to run checks in our stores to assure our Associates are checking the ID of anyone who appears to be under the age of 27. An SOP is being developed to outline the process for checking IDs for all age restricted product.

Fuel

The average Convenience store sells 30,292 (NACS SOI 2013 Report pg. 9) gallons of fuel per week. The Oneida One Stops average gallons per week are 29,451. The YTD average profit per gallon is \$.15.

YTD Financial Performance by Location

Oneida One Stop Westwind

	YTD	Budget	Prior Year
Sales	\$6,361,087	\$7,093,138	\$6,551,417
COGS	\$4,704,774	\$5,341,546	\$4,934,357
Gross Profit	\$1,656,313	\$1,751,592	\$1,617,060
Payroll	\$244,269	\$297,409	\$222,408
Operational Expenses	\$276,305	\$318,444	\$191,998
Net Profit	\$1,135,739	\$1,135,739	\$1,202,654

Categories

	YTD	Cigarettes Budget	Prior Year
Sales	\$4,192,105	\$4,342,749	\$4,096,792
COGS	\$2,793,975	\$2,927,184	\$2,763,666
Gross Profit	\$1,398,130	\$1,415,565	\$1,333,126

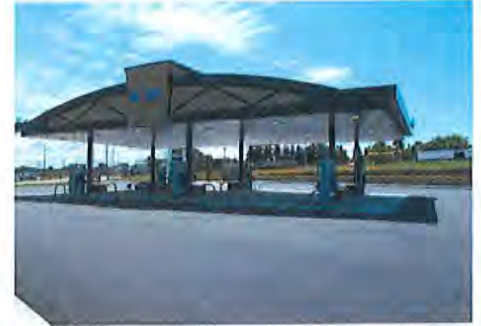
Carton Sales	69,002	78,686	70,376
Profit Per Carton	\$20.26	\$17.99	\$18.94

	YTD	Fuel Budget	Prior Year
Sales	\$1,820,504	\$2,374,715	\$2,088,133
COGS	\$1,680,081	\$2,154,493	\$1,919,622
Gross Profit	\$140,423	\$220,222	\$168,511

Gallon Sales	936,038	1,001,014	827,137
Profit Per Gallon	\$0.15	\$0.22	\$0.20

	YTD	Tobacco Budget	Prior Year
Sales	\$149,822	\$167,075	\$161,533
COGS	\$90,721	\$121,721	\$115,992
Gross Profit	\$59,101	\$45,354	\$45,541

	YTD	Convenience Budget	Prior Year
Sales	\$198,656	\$208,599	\$204,959
COGS	\$139,997	\$138,148	\$135,077
Gross Profit	\$58,659	\$70,451	\$69,882



Oneida One Stop Westwind

The Oneida One Stop Westwind (1202020) opened in October of 1992.

Store Hours are from 5:00 AM to Midnight daily.

The store has one (1) full-time Location Manager, one (1) full-time Assistant Location Manager, 11 full-time Associates and two (2) part-time Associates.

Sales per labor hour is \$490.01 compared to NACS is \$69.45 and Sales per labor dollar spent is \$26.04 compared to NACS is \$5.78

Oneida One Stop E&EE

Gross Profit	\$661,716	\$474,341	\$503,824
Payroll	\$154,629	\$145,043	\$130,092
Operational Expenses	\$124,197	\$111,831	\$94,582
Net Profit	\$382,890	\$217,467	\$279,150

Categories

	YTD	Cigarettes Budget	Prior Year
Sales	\$1,246,012	\$912,428	\$912,502
COGS	\$840,524	\$628,742	\$631,875
Gross Profit	\$405,488	\$283,686	\$280,627

Carton Sales	20,280	15,769	15,816
Profit Per Carton	\$19.99	\$17.99	\$17.74

	YTD	Fuel Budget	Prior Year
Sales	\$989,135	\$854,867	\$851,397
COGS	\$910,018	\$788,128	\$780,794
Gross Profit	\$79,117	\$66,739	\$70,603

Gallon Sales	503,956	303,357	335,085
Profit Per Gallon	\$0.16	\$0.22	\$0.21

	YTD	Tobacco Budget	Prior Year
Sales	\$52,642	\$46,244	\$46,223
COGS	\$30,882	\$31,613	\$28,370
Gross Profit	\$21,760	\$14,631	\$17,853

	YTD	Convenience Budget	Prior Year
Sales	\$313,951	\$240,831	\$241,620
COGS	\$158,600	\$131,546	\$106,879
Gross Profit	\$155,351	\$109,285	\$134,741



Oneida One Stop E&EE

The Oneida One Stop Westwind (1202020) opened in October of 1992.

The Oneida One Stop E&EE (1202022) opened in 1988.

Store Hours are from 5:00 AM to Midnight daily.

The store has one (1) full-time Location Manager, seven (7) full-time Associates and one (1) part-time Associate.

Sales per labor hour is \$321.28 compared to NACS is \$69.45 and Sales per labor dollar spent is \$16.83 compared to NACS is \$5.78

Oneida Casino Travel Center

	YTD	Budget	Prior Year
Sales	\$2,519,683	\$2,359,110	\$2,337,934
COGS	\$2,105,525	\$1,942,049	\$1,953,387
Gross Profit	\$414,158	\$417,061	\$384,547
Payroll	\$128,648	\$146,893	\$117,451
Operational Expenses	\$163,004	\$162,828	\$134,751
Net Profit	\$122,506	\$107,340	\$132,345

Categories

	YTD	Cigarettes Budget	Prior Year
Sales	\$1,136,155	\$982,038	\$980,696
COGS	\$793,536	\$687,244	\$689,668
Gross Profit	\$342,619	\$294,794	\$291,028

Carton Sales	18,718	16,387	16,768
Profit Per Carton	\$18.30	\$17.99	\$17.36

	YTD	Fuel Budget	Prior Year
Sales	\$1,097,701	\$1,127,042	\$1,109,348
COGS	\$1,019,162	\$1,048,618	\$1,025,967
Gross Profit	\$78,539	\$78,424	\$83,381

Gallon Sales	552,924	356,491	410,799
Profit Per Gallon	\$0.14	\$0.22	\$0.20

	YTD	Tobacco Budget	Prior Year
Sales	\$77,652	\$67,469	\$66,728
COGS	\$48,755	\$46,635	\$47,570
Gross Profit	\$28,897	\$20,834	\$19,158

	YTD	Convenience Budget	Prior Year
Sales	\$208,175	\$182,561	\$181,162
COGS	\$244,072	\$159,552	\$190,182
Gross Profit	(\$35,897)	\$23,009	(\$9,020)



Oneida Casino Travel Center

The Oneida Casino Travel Center (1202024) opened in August 2005.

Store Hours are from 5:00 AM to Midnight Sunday through Thursday, 5:00 AM to 2:00 AM Friday and Saturday.

The store has one (1) full-time Location Manager, one (1) full-time Assistant Location Manager and seven (7) full-time Associates.

Sales per labor hour is \$355.56 compared to NACS is \$69.45 and Sales per labor dollar spent is \$19.59 compared to NACS is \$5.78

Oneida One Stop Packerland

	YTD	Budget	Prior Year
Sales	\$4,897,139	\$5,225,293	\$4,969,402
COGS	\$3,676,078	\$4,018,951	\$3,812,365
Gross Profit	\$1,221,061	\$1,206,342	\$1,157,037
Payroll	\$209,935	\$256,799	\$202,783
Operational Expenses	\$210,484	\$211,477	\$152,161
Net Profit	\$800,642	\$738,066	\$802,093

Categories

	YTD	Cigarettes Budget	Prior Year
Sales	\$3,056,375	\$2,997,296	\$2,858,602
COGS	\$2,074,371	\$2,072,511	\$1,981,728
Gross Profit	\$982,004	\$924,785	\$876,874

Carton Sales	49,748	51,406	48,507
Profit Per Carton	\$19.74	\$17.99	\$18.08

	YTD	Fuel Budget	Prior Year
Sales	\$1,339,068	\$1,701,639	\$1,607,137
COGS	\$1,250,439	\$1,592,010	\$1,488,560
Gross Profit	\$88,629	\$109,629	\$118,577

Gallon Sales	677,915	498,307	624,115
Profit Per Gallon	\$0.13	\$0.22	\$0.19

	YTD	Tobacco Budget	Prior Year
Sales	\$189,227	\$201,215	\$192,245
COGS	\$120,365	\$135,068	\$125,645
Gross Profit	\$68,862	\$66,147	\$66,600

	YTD	Convenience Budget	Prior Year
Sales	\$312,469	\$325,143	\$311,418
COGS	\$230,903	\$219,362	\$216,432
Gross Profit	\$81,566	\$105,781	\$94,986



Oneida One Stop Packerland

The Oneida One Stop Packerland (1202025) opened in May 2007.

Store Hours are 24 hours, 7 days a week.

The store has one (1) full-time Location Manager, one (1) full-time Assistant, 11 full-time Associates.

Sales per labor hour is \$465.22 compared to NACS is \$69.45 and Sales per labor dollar spent is \$23.33 compared to NACS is \$5.78

Oneida One Stop Larsen

	YTD	Budget	Prior Year
Sales	\$5,761,215	\$5,958,193	\$5,258,531
COGS	\$4,411,323	\$4,733,300	\$4,142,388
Gross Profit	\$1,349,892	\$1,235,439	\$1,116,143
Payroll	\$242,897	\$265,279	\$233,564
Operational Expenses	\$389,774	\$352,785	\$310,787
Net Profit	\$717,221	\$617,375	\$571,792

Categories

	YTD	Cigarettes Budget	Prior Year
Sales	\$3,003,670	\$2,846,199	\$2,537,242
COGS	\$1,989,760	\$1,955,832	\$1,732,899
Gross Profit	\$1,013,910	\$890,367	\$804,343

Carton Sales	48,370	49,493	43,255
Profit Per Carton	\$20.96	\$17.99	\$18.60

	YTD	Fuel Budget	Prior Year
Sales	\$2,280,104	\$2,669,512	\$2,297,836
COGS	\$2,091,297	\$2,468,581	\$2,119,860
Gross Profit	\$188,807	\$200,931	\$177,976

Gallon Sales	1,157,807	831,512	903,653
Profit Per Gallon	\$0.16	\$0.24	\$0.20

	YTD	Tobacco Budget	Prior Year
Sales	\$155,460	\$148,189	\$140,197
COGS	\$96,636	\$106,952	\$96,406
Gross Profit	\$58,824	\$51,783	\$43,791

	YTD	Convenience Budget	Prior Year
Sales	\$321,981	\$294,293	\$283,256
COGS	\$233,630	\$201,935	\$193,223
Gross Profit	\$88,351	\$92,358	\$90,033



Oneida One Stop Larsen

The Oneida One Stop Larsen (1202026) opened in December 2012.

Store Hours are from 5:00 AM to Midnight daily.

The store has one (1) full-time Location Manager, one (1) full-time Assistant Location Manager, 12 full-time Associates and one (1) part-time Associate.

Sales per labor hour is \$485.78 compared to NACS is \$69.45 and Sales per labor dollar spent is \$23.72 compared to NACS is \$5.78

Oneida Smokeshop Casino

	YTD	Budget	Prior Year
Sales	\$1,521,519	\$1,555,900	\$1,474,367
COGS	\$1,011,039	\$1,080,184	\$1,019,617
Gross Profit	\$510,480	\$475,716	\$454,750
Payroll	\$86,122	\$87,907	\$80,705
Operational Expenses	\$82,000	\$52,013	\$45,297
Net Profit	\$342,358	\$335,796	\$328,748

Categories

	Cigarettes		
	YTD	Budget	Prior Year
Sales	\$1,429,197	\$1,428,783	\$1,375,983
COGS	\$955,767	\$1,014,131	\$965,148
Gross Profit	\$473,430	\$414,652	\$410,835
Carton Sales	22,731	23,049	23,149
Profit Per Carton	\$20.83	\$17.99	\$17.75

	Tobacco		
	YTD	Budget	Prior Year
Sales	\$42,582	\$44,115	\$46,070
COGS	\$21,963	\$19,831	\$28,813
Gross Profit	\$20,619	\$24,284	\$17,257

	Convenience		
	YTD	Budget	Prior Year
Sales	\$49,740	\$83,002	\$52,314
COGS	\$33,309	\$46,222	\$25,656
Gross Profit	\$16,431	\$36,780	\$26,658



Oneida Smokeshop Casino

The Oneida Smokeshop Casino (1202030) opened in February 1992

Store Hours are from 7:00 AM to Midnight Sunday through Wednesday, 7:00 AM to 2:00 AM Thursday through Saturday.

The store has one (1) part-time Assistant Location Manager, five (5) full-time Associates.

Sales per labor hour is \$328.43 compared to NACS is \$69.45 and Sales per labor dollar spent is \$17.67 compared to NACS is \$5.78

Oneida Smokeshop Bingo

	YTD	Budget	Prior Year
Sales	\$825,259	\$843,541	\$810,960
COGS	\$545,505	\$576,896	\$551,763
Gross Profit	\$279,754	\$266,645	\$259,197
Payroll	\$57,870	\$73,604	\$66,348
Operational Expenses	\$42,268	\$38,295	\$30,210
Net Profit	\$179,616	\$154,746	\$162,639

Categories

	Cigarettes		
	YTD	Budget	Prior Year
Sales	\$739,519	\$756,510	\$727,378
COGS	\$502,916	\$524,860	\$504,756
Gross Profit	\$236,603	\$231,650	\$222,622
Carton Sales	12,293	12,877	12,607
Profit Per Carton	\$19.25	\$17.99	\$17.66

	Tobacco		
	YTD	Budget	Prior Year
Sales	\$14,181	\$12,796	\$12,053
COGS	\$6,608	\$5,503	\$8,105
Gross Profit	\$7,573	\$7,293	\$3,948

	Convenience		
	YTD	Budget	Prior Year
Sales	\$71,559	\$74,235	\$71,529
COGS	\$35,981	\$46,533	\$38,902
Gross Profit	\$35,578	\$27,702	\$32,627



Oneida Smokeshop Bingo

The Oneida Smokeshop Bingo (1202031) opened in 1983.

Store Hours are from 8:00 AM to 10:00 PM Sunday through Thursday, 8:00 AM to Midnight Friday and Saturday.

The store has one (1) full-time Location Manager, seven (7) full-time Associates and one (1) part-time Associate.

Sales per labor hour is \$293.74 compared to NACS is \$69.45 and Sales per labor dollar spent is \$14.26 compared to NACS is \$5.78

Oneida Smokeshop Isbell

	YTD	Budget	Prior Year
Sales	\$3,255,383	\$3,273,228	\$3,125,637
COGS	\$2,191,600	\$2,256,267	\$2,158,486
Gross Profit	\$1,063,783	\$1,016,961	\$967,151
Payroll	\$147,050	\$168,883	\$134,783
Operational Expenses	\$134,634	\$111,259	\$86,884
Net Profit	\$782,099	\$736,819	\$745,484

Categories

	YTD	Cigarettes Budget	Prior Year
Sales	\$2,958,817	\$2,947,534	\$2,817,250
COGS	\$1,994,214	\$2,037,125	\$1,957,298
Gross Profit	\$964,603	\$910,409	\$859,952
Carton Sales	47,707	50,607	48,050
Profit Per Carton	\$20.22	\$17.99	\$17.90

	YTD	Tobacco Budget	Prior Year
Sales	\$217,678	\$246,595	\$232,176
COGS	\$143,290	\$170,230	\$158,484
Gross Profit	\$74,388	\$76,365	\$73,692

	YTD	Convenience Budget	Prior Year
Sales	\$78,888	\$79,099	\$76,211
COGS	\$54,096	\$48,912	\$42,704
Gross Profit	\$24,792	\$30,187	\$33,507



Oneida Smokeshop Isbell

The Oneida Smokeshop Isbell (1202032) opened in

Store Hours are from 7:00 AM to Midnight daily.

The store has one (1) full-time Assistant Location Manager, eight (8) full-time Associate.

Sales per labor hour is \$402.02 compared to NACS is \$69.45 and Sales per labor dollar spent is \$22.14 compared to NACS is \$5.78

Oneida Market

	YTD	Budget	Prior Year
Sales	\$320,370	\$294,407	\$280,375
COGS	\$224,701	\$209,876	\$199,878
Gross Profit	\$95,669	\$84,531	\$80,497
Payroll	\$82,948	\$66,525	\$52,362
Operational Expenses	\$28,903	\$30,876	\$27,800
Net Profit	(\$16,182)	(\$12,870)	\$335

	Cannery		
	YTD	Budget	Prior Year
Sales	\$23,342	\$23,802	\$22,669
COGS	\$18,807	\$21,674	\$20,641
Gross Profit	\$4,535	\$2,128	\$2,028

	Agriculture		
	YTD	Budget	Prior Year
Sales	\$140,654	\$146,178	\$139,217
COGS	\$110,688	\$115,107	\$109,627
Gross Profit	\$29,966	\$31,071	\$29,590

	Retail		
	YTD	Budget	Prior Year
Sales	\$156,374	\$124,426	\$118,499
COGS	\$95,206	\$73,095	\$69,610
Gross Profit	\$61,168	\$51,331	\$48,889



Oneida Market

The Oneida Market (1202040) opened in December 2012.

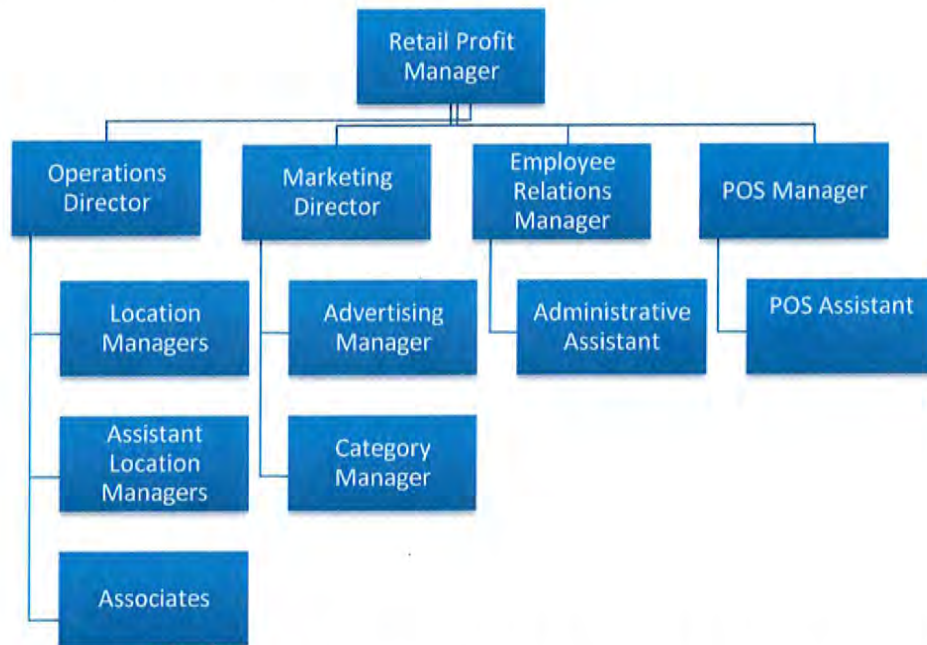
Store Hours are from 7:00 AM to 7:00 PM Monday through Friday, 9:00 AM to 5:00 PM Saturday and Sunday.

The store has one (1) full-time Location Manager, three (3) full-time Associates and one (1) part-time Associate.

Sales per labor hour is \$79.59 compared to NACS is \$69.45 and Sales per labor dollar spent is \$3.86 compared to NACS is \$5.78

Oneida Retail Employees

Oneida Retail Enterprise Organizational Chart, with the Retail Profit Area Manager reporting to the Oneida Business Committee



On September there were 104 Retail Employees with an average of 7 years of service. Retail employees are Oneida Tribal Members as outlined in the Tobacco Ordinance.

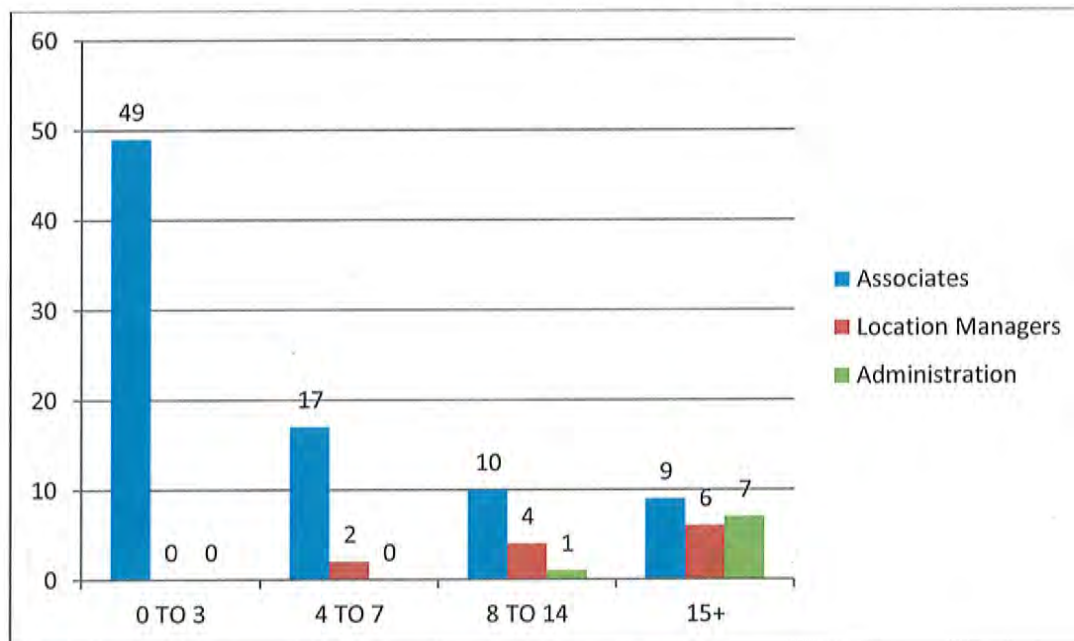


Figure 1 Retail Associates Years of Service

Of the 101 Retail employees we have the following accruals at the end of September 2014

Vacation Hours	4,144
<u>Personal Hours</u>	<u>2,858</u>
Total	7,002

Eight (8) Retail Employees have over 200 hours of vacation/personal time accrued as of March 31, 2016. Six (6) of the employees are exempt and two (2) are non-exempt.

YTD payroll was \$1,674,677 compared to the YTD budget of \$1,972,679 resulting in a savings of \$298,002. When compared to prior year's payroll of \$1,679,128 there is a savings of \$4,451. YTD overtime was \$4,789 compared to prior year overtime of \$5,459.

Oneida One Stop 54



The Oneida One Stop Redevelopment was approved by General Tribal Council (GTC) at the FY16 Budget meeting on February 9, 2015 as originally proposed July 7, 2014. The project has been updated based on the input from the 54 Project Community Meetings, FY15 Budget Community Meetings and Customer Focus Sessions conducted by Matousek & Associates.

The Oneida One Stop 54 opened to the Community on Wednesday June 8th and to the general public on June 9th. A grand opening is scheduled for July. The schedule was condensed by three (3) weeks because of the mild winter.

State Lottery

On February 6, 2016 the Oneida Law Office provided a legal opinion that Oneida Retail will not be able to become an agent for the State of Wisconsin and will not be able to sell the state of Wisconsin Lottery tickets.

Open Roads

The Open Roads rewards program has two components; the first is to be able to provide gas tax exemption to Tribal Members and to provide additional discounts on fuel. The second component is a loyalty program for the general public to earn cents off on a gallon of fuel by purchasing promoted products. In the 3rd quarter US Oil and Oneida Retail will be promoting Open Roads together. Several Radio remotes are scheduled along with stops by the Open Roads Teams to encourage customers to enroll in the program.

The second quarter Open Rewards collateral is attached.

Class Action Lawsuit

On April 15, 2015 Oneida Retail was notified that a Class Action Lawsuit was filed against the Oneida Tribe in Federal Court regarding FACTA compliance at the Oneida One Stops. The Oneida Law Office is responding to the lawsuit. ORE along with our POS provider (RDS & Retailix) has made adjustments to the merchant and customer copies of the receipts.

On September 4, 2015 I received notification from the Oneida Law Office that the Jeremy Myers Class Action Lawsuit was dismissed in Federal Court and the he had until October 5, 2015 to appeal that decision.

One September 24, 2015 the Oneida Law Office was informed that Jeremy Meyers appealed the decision of the Federal Court.

FY17 Budget

	FY15 Actual	FY16 Approved Budget	FY17 Proposed Budget
Sales	\$61,874,130	\$60,437,133	\$65,397,604
Cost of Sales	\$47,173,619	\$45,984,202	\$49,015,671
Gross Profit	\$14,700,511	\$14,452,931	\$16,381,933
Expenses	\$7,125,843	\$6,078,770	\$7,840,199
Net Profit	\$8,621,741	\$7,327,088	\$8,541,734

Thank you for reading the report, should you have any questions please feel free to call me at 920.496.7301 or by email at mdoxat3@oneidanation.org



Rewards Items

Purchase These Items Through June 30th, 2016, and Save On Gas!*



**Bud Family 16 oz.
Aluminum Bottles**
8 or 12 pk.



Buy 1 & Save
Per Gallon **10¢**

Michelob Ultra
12 pk. - 12 oz. Cans



Buy 1 & Save
Per Gallon **10¢**

**Rolling Rock
or Busch Family**
12 pk. - 12 oz. Cans



Buy 1 & Save
Per Gallon **10¢**

**Download The Open Road
Rewards Mobile App!**



www.EasyGasSavings.com
www.facebook.com/OpenRoadRewards

**CUMULATIVE
OFFER!**

Palermos Pizzas
Any Mission Variety

Buy 3 In Any
Visits & Save

5¢

Per Gallon



Snickers Ice Cream Bar
Any King Size Variety

Buy 1 & Save

3¢

Per Gallon



Bag of Ice
20 lb.

Buy 1 & Save

2¢

Per Gallon



Skittles or Starburst
Any Standard Size Variety



Buy 2 & Save
Per Gallon **3¢**

Bai 5
Any 18 oz. Variety



Buy 2 & Save
Per Gallon **5¢**

Corn Mugs
Any Variety

Buy 1 & Save

5¢

Per Gallon



Oneida Spring Water
20 oz.

Buy 2 & Save

3¢

Per Gallon



Fountain or Coffee
Any Size

Buy 1 & Save

1¢

Per Gallon





Rewards Items

Purchase These Items Through June 30th, 2016, and Save On Gas!*



Corn Mugs
Any Variety



Buy 1 & Save
Per Gallon

5¢

**For Every \$25 You Spend
Over Multiple Visits, You Save**

5¢
Per Gallon**

**Exclusions Apply.
See Cashier For Details.

Tea
Any Size



Buy 1 & Save
Per Gallon

1¢

Coffee
Any Size



Buy 1 & Save
Per Gallon

1¢



Rewards Items

Purchase These Items Through June 30th, 2016, and Save On Gas!*



**Bud Family 16 oz.
Aluminum Bottles**
8 or 12 pk.



Buy 1 & Save
Per Gallon **10¢**

Michelob Ultra
12 pk. - 12 oz. Cans



Buy 1 & Save
Per Gallon **10¢**

**Rolling Rock
or Busch Family**
12 pk. - 12 oz. Cans



Buy 1 & Save
Per Gallon **10¢**

**Download The Open Road
Rewards Mobile App!**



www.EasyGasSavings.com
www.facebook.com/OpenRoadRewards

**CUMULATIVE
OFFER!**

Palermos Pizzas
Any Mission Variety

Buy 3 In Any
Visits & Save

5¢

Per Gallon



Snickers Ice Cream Bar
Any King Size Variety

Buy 1 & Save

3¢

Per Gallon



Bag of Ice
20 lb.

Buy 1 & Save

2¢

Per Gallon



Skittles or Starburst
Any Standard Size Variety



Buy 2 & Save
Per Gallon **3¢**

Bai 5
Any 18 oz. Variety



Buy 2 & Save
Per Gallon **5¢**

Corn Mugs
Any Variety

Buy 1 & Save

5¢

Per Gallon



Oneida Spring Water
20 oz.

Buy 2 & Save

3¢

Per Gallon



Fountain or Coffee
Any Size

Buy 1 & Save

1¢

Per Gallon





Rewards Items

Purchase These Items Through June 30th, 2016, and Save On Gas!*



Bigs Seeds

Any 5.35 oz. Variety



Buy 2 & Save
Per Gallon **8¢**

Uncle Ray's Chips

Any 3-4 oz. Variety



Buy 1 & Save
Per Gallon **4¢**

Monster Ultra

Any 16 oz. Variety



Buy 2 & Save
Per Gallon **5¢**

**For Every \$25 You Spend
Over Multiple Visits, You Save**

5¢
Per Gallon**

**Exclusions Apply.
See Cashier For Details.

AMP Energy

Any 16 oz. Variety

Buy 2 & Save

5¢

Per Gallon



Gatorade

Any 28 oz. Variety

Buy 2 & Save

3¢

Per Gallon



Hershey's Chocolate

Any King Size Variety

Buy 2 & Save

3¢

Per Gallon



Opening Fishing Weekend

Busch Family
30 pk. - 12 oz. Cans



Buy 1 & Save
Per Gallon **25¢**

Available May 4-8th Only!

Memorial Day Weekend

Bud Family 12 oz.
24 or 30 pk. Cans



Buy 1 & Save
Per Gallon **25¢**

Available May 26-30th Only!

Coca-Cola Family

Any 20 oz. Variety

Buy 2 & Save

5¢

Per Gallon



Aquafina

Any 20 oz. Variety

Buy 2 & Save

5¢

Per Gallon



Orange Crush, Grape Crush, Hawaiian Punch, Squirt, or Ruby Red 20 oz.

Buy 1 & Save

5¢

Per Gallon



Oneida Business Committee Agenda Request

1. Meeting Date Requested: 06 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Acceptance of the 2nd Quarterly Report

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Yvonne Jourdan, Chairperson, Oneida Personnel Commission
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Submitted by Gina Buenrostro, Administrator/OPC
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

ONEIDA PERSONNEL COMMISSION
FY 2016 Quarterly Report Second Quarter
January, February and March 2016
Submitted by: Yvonne Jourdan

NAMES

Officers: Yvonne Jourdan, Chairperson
Gary Smith-Chairperson
Sharon Alvarez, Treasurer
Rochelle Powless, Secretary

Members: Bradley Graham
Tomas Escamea
Clifford Danforth
Julie Clark
Sandra Dennett
Eric Krawczyk
Pearl Webster
Carol Smith

MINUTES

All approved minutes have been submitted to the Office of the Tribal Secretary.

January 19, 2016	Regular Meeting	(Approved)
February 4, 2016	Special Meeting	(Approved)
February 16, 2016	Regular Meeting	(Approved)
March 3, 2016	Special Meeting	(Approved)
March 15, 2016	Regular Meeting	(Approved)

FINANCIAL

See attached R&E statements for the months of January, February and March 2016.

SPECIAL EVENTS AND TRAVEL

No out-of-state travel/training occurred during this quarter.

LOCAL TRAINING

Training for the first quarter of this fiscal year included standard initial reviews, grievance hearings, and grievance decisions training which took place in January, February and March.

ACTIVITY REPORT

Oneida Personnel Commission

Activity	January	February	March	Totals
Pre-Screens	25	15	14	54
Interviews	9	20	12	41
Reassignments	2	2	5	9
Initial Reviews	0	1	0	1
Grievances	2	2	1	5

Deliberations	0	4	0	4
Decision Writing	0	1	0	1
Motion Decisions	4	2	0	6
Regular Meetings	1	1	1	3
Special Meetings	0	1	1	2
Training*	3	7	3	13
Non-Gaming Employees with an advocate	2	1	0	3
Non-Gaming Employees without an advocate	0	0	1	1
Gaming Employees with an advocate	0	1	0	1
Gaming Employees without an advocate	0	0	0	0
Non-Gaming Management with an advocate	1	1	0	2
Non-Gaming Management without an advocate	1	0	1	2
Gaming Management with an advocate	0	1	0	1
Gaming Management without an advocate	0	0	0	0

Training could mean attending out-of-state, local training, or in-house training. New commissioners are mentored by existing commissioners during Initial Reviews, Grievance Hearings, Decision Writing, Hearing Officer Responsibilities, and Motion Decisions. This type of involvement is also considered training.

PERSONAL COMMENTS - Yvonne Jourdan, Chairperson - OPC

This Commission has reviewed and continues to review the proposed Employment Law (draft #19), that is currently at the Legislative Operating Committee (LOC). We have taken the position that this new Law is not favorable to the employment base. We have taken the position that we would inform General Tribal Council (G.T.C) of the Commission's perspective and bring awareness to both G.T.C. and the employment base, we are doing this through our articles placed in our Tribal newspaper. This Commission has requested verbally that once the Oneida Business Committee establishes a date for General Tribal Council to meet and decide whether or not they support this Law, we would like to present our perspectives, issues and concerns regarding the proposed Employment Law. This Commission currently has filed a complaint regarding some

unfair and unethical hiring practices allowed and controlled by the Human Resources Department, currently that complaint has been unresolved by the Human Resource Departmental Manager, even though it was lodged on April 8, 2016.

The Commission continues to review current policies that have been approved and passed by the Oneida Business Committee (OBC) along with the Human Resource Department, (HRD) with the expectation that there can be improvements and discussion with both the OBC and HRD. The Personnel Commission continues to review the by-laws, SOP's, and the training manual for accuracy and relevance to the laws and policies of the Oneida Tribe. We have completed work on updating the qualifications for future Commissioners, which will be reflected in our By-Laws, and are currently pending at the LOC. We welcomed two new commissioners this past quarter, Bradley Graham and Tomas Escamea, these two individuals were selected by the Oneida Business Committee to serve on this Commission.

GOALS AND OBJECTIVES – FY2016

- | | |
|--|--------------------------|
| 1. Personnel Commission By-Laws | REVISIONS |
| 2. Training Manual | IN PROGRESS |
| 3. Updating Qualifications for Commissioners | REVISIONS PENDING AT LOC |
| 3. Interdepartmental Relationships | NEEDS IMPROVEMENT |
| 4. Updating Personnel Commission SOP's | IN PROGRESS |

OBJECTIVE STATEMENT – FY 2016

1. Optimize organizational efficiency and effectiveness
2. Learning and growth perspective
3. Owner/customer/stakeholder perspective

MEETING REQUIREMENTS

Oneida Personnel Commission By-Laws, Article III. Meetings.

3-1 *Regular Meetings.* The OPC officers shall establish a schedule of regular meetings for the upcoming year beginning in November. Notice of meeting location, agenda and materials shall be forwarded by the Chairperson with the assistance of the Administrator. Robert's Rules of Order shall be used as a guideline for conducting meetings.

3-2 *Special Meetings.* Special meetings shall be called not less than three (3) days prior to the date of the special meeting.

3-3. *Emergency meetings.* Emergency meetings shall be scheduled as needed and provide details of the emergency.

3-4 *Legislative Sessions.* When considering revisions or suggestions to the OPC regarding the labor laws of the Tribe, a Legislative Session may be scheduled to devote a focused exclusive convened working meeting of the OPC to specifically address amendment or revision of existing or proposed labor laws of the Tribe. An internal OPC SOP may be drafted governing the procedures to be followed in implementing such Legislative Session.

3-5 *Quorum.* A quorum shall consist of a majority of the OPC members. In the absence of the Chairperson and the Vice-Chairperson, the members present at the meeting shall elect a Chairperson *Pro Tem* to preside over the meeting.

FOLLOW-UP

- Meeting with the Personnel Commission's alternate Liaison, David Jourdan, Tribal Councilman, regarding issues and concerns of the Commission.

CBRUNE01
04JAN/2016

273007 - PERSONNEL BOARD
 STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 EPORT RUNDATE/RUNTIME: 2/12/2016 09:08:34

4273007 - PERSONNEL BOARD
 REPORT FOR COMPLETE FISCAL YEAR
 AND Y-T-D INFORMATION

EPORT NAME: BD_T_FISCL
 EF:C

Year To Date figures
 as of JAN 2016

rocessing Instruction: Submit for last closed month.

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2014 ACTUAL	FISCAL 2015 ACTUAL	Y-T-D 2016 ACTUAL	Y-T-D 2016 BUDGET	ANNUAL 2016 BUDGET	ANNUAL 2016 PROJECTED	ANNUAL 2017 PROPOSED BUDGET
Revenue - External								
SERVICE FEE REVENUE	000-400001-000	40	90					
Sub-Total		40	90					
Revenue/Contribution- Internal								
I/T SERVICE FEE REVENUE	000-450001-000	10	30					
TRIBAL CONTRIBUTION	000-458100-000	225,911	248,510	71,211	112,287	336,871	295,795	342,615
INTRA/SAME SERVICE FEE REVENUE	000-480001-000	150	30					
Sub-Total		226,071	248,570	71,211	112,287	336,871	295,795	342,615
Labor/Payroll Expense								
PERSONNEL	000-502100-000	75,680	74,757	27,253	30,427	91,275	88,101	91,275
WAGE ACCRUAL EXPENSE	000-502100-999	341	334	(1,002)			(1,002)	
SALARIES - TRAINING	000-502110-000	38	36					
PAID TIME OFF	000-504000-000	11,138	12,067	4,192			4,192	
FRINGE BENEFIT	000-505000-000	33,870	35,738	12,888	12,721	38,153	38,320	37,697
FRINGE ACCRUAL EXPENSE	000-505000-999	131	160	(421)			(421)	
Sub-Total		121,198	123,092	42,910	43,148	129,428	129,190	128,972
Cost of Sales								
Sub-Total								
External Expenses								
SUPPLIES & MATERIALS	000-700001-000	1,478	1,324	248	120	360	488	840
COPY CHARGES	000-700010-000	562	1,027	306	138	410	578	410
TRANSP. & PER DIEM	000-701000-000				664	2,000	1,336	2,000
OUTSIDE SERVICES	000-702010-000	749	527	29	416	1,240	853	760
LEGAL SERVICES	000-702400-000		14,903	(903)	14,000	42,000	27,097	42,000
TRAINING & EDUCATION	000-705010-000				664	2,000	1,336	2,000
RENTAL USAGE	000-705202-000	1,568	1,561	514	382	1,150	1,282	1,150
HEAT & LIGHTS	000-705211-000	4,508	3,721	1,067	1,500	4,500	4,067	4,500
WATER & SEWER	000-705212-000	82	91	28	20	60	68	60
TELEPHONE	000-705213-000	574	432	148	142	430	436	430
BUSINESS EXPENSE	000-705300-000							200
STIPENDS	000-705305-000	275						
INSURANCE	000-705500-000	663	619	190	220	660	630	660

273007 - PERSONNEL BOARD
 STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 EPORT RUNDATE/RUNTIME: 2/12/2016 09:08:34

CBRUNE01
 04JAN/2016

4273007 - PERSONNEL BOARD
 REPORT FOR COMPLETE FISCAL YEAR
 AND Y-T-D INFORMATION

rocessing Instruction: Submit for last closed month.
 Year To Date figures
 as of JAN 2016

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2014 ACTUAL	FISCAL 2015 ACTUAL	Y-T-D 2016 ACTUAL	Y-T-D 2016 BUDGET	ANNUAL 2016 BUDGET	ANNUAL 2016 PROJECTED	ANNUAL 2017 PROPOSED BUDGET
STIPENDS	100-705305-000	42,507	37,000	7,750	28,246	84,750	64,254	85,750
STIPENDS	200-705305-000							5,000
STIPENDS	400-705305-000	5,500	6,300	2,050	2,764	8,300	7,586	8,300
STIPENDS	500-705305-000	23,220	32,250	8,800	11,596	34,780	31,984	34,780
STIPENDS	600-705305-000	4,100	7,575	2,100	2,200	6,600	6,500	6,600
Sub-Total		85,786	107,330	22,327	63,072	189,240	148,495	195,440
Internal Expenses								
I/T SUPPLIES & MATERIALS	000-750001-000	394	75		36	100	64	100
I/T - PRINTING	000-750009-000	1,266			36	100	64	100
I/T RENT EXPENSE	000-755201-000	3,453	3,442		1,164	3,500	2,336	3,500
I/T UTILITIES EXPENSE	000-755210-000		1					
I/T DEPRECIATION ALLOCATION	000-755216-000			1,147			1,147	
INDIRECT COSTS	000-758300-000	13,958	14,662	4,997	4,831	14,503	14,669	14,503
INDIRECT COST ACCRUAL EXPENSE	000-758300-999	55	56	(169)			(169)	
Sub-Total		19,126	18,236	5,975	6,067	18,203	18,111	18,203
NET PROFIT OR (LOSS)		1	2	(1)			(1)	

CBRUNE01
05FEB/2016273007 - PERSONNEL BOARD
STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
EPORT RUNDATE/RUNTIME: 3/14/2016 08:37:04EPORT NAME: BD_T_FISCL
EF:C
4273007 - PERSONNEL BOARD
REPORT FOR COMPLETE FISCAL YEAR
AND Y-T-D INFORMATIONYear To Date figures
as of FEB 2016

Processing Instruction: Submit for last closed month.

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2014 ACTUAL	FISCAL 2015 ACTUAL	Y-T-D 2016 ACTUAL	Y-T-D 2016 BUDGET	ANNUAL 2016 BUDGET	ANNUAL 2016 PROJECTED	ANNUAL 2017 PROPOSED BUDGET
Revenue - External								
SERVICE FEE REVENUE	000-400001-000	40	90					
Sub-Total		40	90					
Revenue/Contribution- Internal								
I/T SERVICE FEE REVENUE	000-450001-000	10	30					
TRIBAL CONTRIBUTION	000-458100-000	225,911	248,510	91,000	140,360	336,871	287,511	342,615
INTRA/SAME SERVICE FEE REVENUE	000-480001-000	150	30					
Sub-Total		226,071	248,570	91,000	140,360	336,871	287,511	342,615
Labor/Payroll Expense								
PERSONNEL	000-502100-000	75,680	74,757	33,228	38,033	91,275	86,470	91,275
WAGE ACCRUAL EXPENSE	000-502100-999	341	334	(652)			(652)	
SALARIES - TRAINING	000-502110-000	38	36					
PAID TIME OFF	000-504000-000	11,138	12,067	5,215			5,215	
FRINGE BENEFIT	000-505000-000	33,870	35,738	15,804	15,900	38,153	38,057	37,697
FRINGE ACCRUAL EXPENSE	000-505000-999	131	160	(275)			(275)	
Sub-Total		121,198	123,092	53,320	53,933	129,428	128,815	128,972
Cost of Sales								
Sub-Total								
External Expenses								
SUPPLIES & MATERIALS	000-700001-000	1,478	1,324	248	150	360	458	840
COPY CHARGES	000-700010-000	562	1,027	306	172	410	544	410
TRANSP. & PER DIEM	000-701000-000				831	2,000	1,169	2,000
OUTSIDE SERVICES	000-702010-000	749	527	45	519	1,240	766	760
LEGAL SERVICES	000-702400-000		14,903	(903)	17,500	42,000	23,597	42,000
TRAINING & EDUCATION	000-705010-000				831	2,000	1,169	2,000
RENTAL USAGE	000-705202-000	1,568	1,561	643	478	1,150	1,315	1,150
HEAT & LIGHTS	000-705211-000	4,508	3,721	1,430	1,875	4,500	4,055	4,500
WATER & SEWER	000-705212-000	82	91	28	25	60	63	60
TELEPHONE	000-705213-000	574	432	190	178	430	442	430
BUSINESS EXPENSE	000-705300-000							200
STIPENDS	000-705305-000	275						
INSURANCE	000-705500-000	663	619	237	275	660	622	660

273007 - PERSONNEL BOARD
 STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 EPORT RUNDATE/RUNTIME: 3/14/2016 08:37:04

CBRUNE01
 05FEB/2016

EPORT NAME: BD_T_FISCL
 EF:C

4273007 - PERSONNEL BOARD
 REPORT FOR COMPLETE FISCAL YEAR
 AND Y-T-D INFORMATION

Year To Date figures
 as of FEB 2016

rocessing Instruction: Submit for last closed month.

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2014 ACTUAL	FISCAL 2015 ACTUAL	Y-T-D 2016 ACTUAL	Y-T-D 2016 BUDGET	ANNUAL 2016 BUDGET	ANNUAL 2016 PROJECTED	ANNUAL 2017 PROPOSED BUDGET
STIPENDS	100-705305-000	42,507	37,000	10,625	35,309	84,750	60,066	85,750
STIPENDS	200-705305-000			300			300	5,000
STIPENDS	400-705305-000	5,500	6,300	2,450	3,456	8,300	7,294	8,300
STIPENDS	500-705305-000	23,220	32,250	11,700	14,494	34,780	31,986	34,780
STIPENDS	600-705305-000	4,100	7,575	2,950	2,750	6,600	6,800	6,600
Sub-Total		85,786	107,330	30,249	78,843	189,240	140,646	195,440
Internal Expenses								
I/T SUPPLIES & MATERIALS	000-750001-000	394	75		44	100	56	100
I/T - PRINTING	000-750009-000	1,266			44	100	56	100
I/T RENT EXPENSE	000-755201-000	3,453	3,442		1,456	3,500	2,044	3,500
I/T UTILITIES EXPENSE	000-755210-000		1					
I/T DEPRECIATION ALLOCATION	000-755216-000			1,434			1,434	
INDIRECT COSTS	000-758300-000	13,958	14,662	6,109	6,040	14,503	14,572	14,503
INDIRECT COST ACCRUAL EXPENSE	000-758300-999	55	56	(114)			(114)	
Sub-Total		19,126	18,236	7,429	7,584	18,203	18,048	18,203
NET PROFIT OR (LOSS)		1	2	2			2	

CBRUNE01
06MAR/2016

273007 - PERSONNEL BOARD
 TATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 EPORT RUNDATE/RUNTIME: 4/15/2016 08:09:59

4273007 - PERSONNEL BOARD
 REPORT FOR COMPLETE FISCAL YEAR
 AND Y-T-D INFORMATION

rocessing Instruction: Submit for last closed month.
 Year To Date figures
 as of MAR 2016

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2014 ACTUAL	FISCAL 2015 ACTUAL	Y-T-D 2016 ACTUAL	Y-T-D 2016 BUDGET	ANNUAL 2016 BUDGET	ANNUAL 2016 PROJECTED	ANNUAL 2017 PROPOSED BUDGET
Revenue - External								
SERVICE FEE REVENUE	000-400001-000	40	90	40			40	
Sub-Total		40	90	40			40	
Revenue/Contribution- Internal								
I/T SERVICE FEE REVENUE	000-450001-000	10	30					
TRIBAL CONTRIBUTION	000-458100-000	225,911	248,510	109,016	168,433	336,871	277,454	342,615
INTRA/SAME SERVICE FEE REVENUE	000-480001-000	150	30					
Sub-Total		226,071	248,570	109,016	168,433	336,871	277,454	342,615
Labor/Payroll Expense								
PERSONNEL	000-502100-000	75,680	74,757	38,653	45,639	91,275	84,289	91,275
WAGE ACCRUAL EXPENSE	000-502100-999	341	334	397			397	
SALARIES - TRAINING	000-502110-000	38	36					
PAID TIME OFF	000-504000-000	11,138	12,067	6,789			6,789	
FRINGE BENEFIT	000-505000-000	33,870	35,738	18,721	19,079	38,153	37,795	37,697
FRINGE ACCRUAL EXPENSE	000-505000-999	131	160	163			163	
Sub-Total		121,198	123,092	64,723	64,718	129,428	129,433	128,972
Cost of Sales								
Sub-Total								
External Expenses								
SUPPLIES & MATERIALS	000-700001-000	1,478	1,324	288	180	360	468	840
COPY CHARGES	000-700010-000	562	1,027	306	206	410	510	410
TRANSP. & PER DIEM	000-701000-000				998	2,000	1,002	2,000
OUTSIDE SERVICES	000-702010-000	749	527	64	622	1,240	682	760
LEGAL SERVICES	000-702400-000		14,903	(903)	21,000	42,000	20,097	42,000
TRAINING & EDUCATION	000-705010-000				998	2,000	1,002	2,000
RENTAL USAGE	000-705202-000	1,568	1,561	772	574	1,150	1,348	1,150
HEAT & LIGHTS	000-705211-000	4,508	3,721	1,510	2,250	4,500	3,760	4,500
WATER & SEWER	000-705212-000	82	91	44	30	60	74	60
TELEPHONE	000-705213-000	574	432	223	214	430	439	430
BUSINESS EXPENSE	000-705300-000							200
STIPENDS	000-705305-000	275						
INSURANCE	000-705500-000	663	619	284	330	660	614	660

Year To Date figures
as of MAR 2016

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2014 ACTUAL	FISCAL 2015 ACTUAL	Y-T-D 2016 ACTUAL	Y-T-D 2016 BUDGET	ANNUAL 2016 BUDGET	ANNUAL 2016 PROJECTED	ANNUAL 2017 PROPOSED BUDGET
STIPENDS	100-705305-000	42,507	37,000	11,500	42,372	84,750	53,878	85,750
STIPENDS	200-705305-000			600			600	5,000
STIPENDS	400-705305-000	5,500	6,300	2,900	4,148	8,300	7,052	8,300
STIPENDS	500-705305-000	23,220	32,250	14,200	17,392	34,780	31,588	34,780
STIPENDS	600-705305-000	4,100	7,575	3,550	3,300	6,600	6,850	6,600
Sub-Total		85,786	107,330	35,338	94,614	189,240	129,964	195,440
Internal Expenses								
I/T SUPPLIES & MATERIALS	000-750001-000	394	75		52	100	48	100
I/T - PRINTING	000-750009-000	1,266			52	100	48	100
I/T RENT EXPENSE	000-755201-000	3,453	3,442		1,748	3,500	1,752	3,500
I/T UTILITIES EXPENSE	000-755210-000		1					
I/T DEPRECIATION ALLOCATION	000-755216-000			1,721			1,721	
INDIRECT COSTS	000-758300-000	13,958	14,662	7,221	7,249	14,503	14,475	14,503
INDIRECT COST ACCRUAL EXPENSE	000-758300-999	55	56	53			53	
Sub-Total		19,126	18,236	8,995	9,101	18,203	18,097	18,203
NET PROFIT OR (LOSS)		1	2					

PERSONNEL COMMISSION REGULAR MEETING
JANUARY 19, 2016 – Noon
East Wing Conference Room

Mission Statement

To develop an employment system that is orderly and fair and one that will benefit the individual worker and strengthen Tribal Programs and Tribal Government.

- A. Call To Order: Attendance (12:00p.m.) Gate Keeper assigned: Julie Clark
B. Approval of Agenda (5 minutes)

ATTENDANCE:

Yvonne Jourdan, Chairwoman
Rochelle A. Powless, Secretary
Arlene Danforth, Member
Eric Krawczyk, Member
Carol Smith, Member

Julie Clark, Vice Chairwoman
Sharon Alvarez, Treasurer
Clifford Danforth, Member
Pearl Webster, Member
Gary Smith, Member

EXCUSED:

Sandy Dennett, Member

OTHERS: Gina Buenrostro, Administrator
Bridget Mendolla-Cornelius, Executive Assistant

ABSENT:

Patricia Denny, Member

MOTION: Julie Clark motioned to approve the attendance.

SECOND: Pearl Webster seconded the motion.

MOTION CARRIED

AGENDA

- C. Review\Approval Minutes -- December 8, 2015 Regular Meeting Minutes
Rochelle A. Powless (10 minutes)

MOTION: Eric Krawczyk motioned to approve the December 8, 2015 Regular Meeting Minutes with the correction to remove Clifford Danforth from the December 8, 2015 Regular Meeting attendance.

SECOND: Carol Smith seconded the motion.

MOTON CARRIED

ABSTAIN: Clifford Danforth abstains.

BARBARA KOLITSCH, HRD, 12:02p.m.

MOTION: Julie Clark motioned to bring back the memo that was sent to HRD from the OPC and place on the agenda for next month. The OPC will provide feedback to Bridget Cornelius by the next meeting.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED

- D. Tabled Business

PERSONNEL COMMISSION REGULAR MEETING
JANUARY 19, 2016 – Noon
East Wing Conference Room

E. Old Business (3)

1. Draft Article for the Kahliwisaks (Entire Commission – 10 minutes)
2. Internal Audit Request Update (Entire Commission – 5 minutes)
No information and no response. Bridget Cornelius will contact to see status of the request.
3. Employment Law, Draft 11 (Entire Commission)
New Draft – changed only in 300-2.5. Repeal Blue Book, etc. adding more information
To other policies that will be repealed. No action needed by the OPC.

F. New Business (4)

1. Scheduling Initial Reviews, Grievances, Reassignments

MOTION: Gary Smith motioned to GO INTO EXECUTIVE SESSION at 1:22p.m.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

MOTION: Eric Krawczyk motioned to COME OUT OF EXECUTIVE SESSION at 2:05p.m.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

2. Training Dates – FYI ONLY

3. Resignation Letter form Patricia Denny

MOTION: Eric Krawczyk motioned to approve and accept Patricia Denny's
Letter of Resignation.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

MOTION: Eric Krawczyk motioned to post the OPC Vacancy from Patricia Denny
resignation.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

4. Bob Sweeney, Attorney Contract.

MOTION: Eric Krawczyk motioned to accept and approve Bob Sweeney,
Attorney's Contract as submitted.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

HRD Fairness and Equity in calling commissioners for Prescreens and Interviews
(form provided to the OPC).

MOTION: Julie Clark motioned to provide "Call List" and "Top Candidate" list for hiring.
The OPC Chairperson will write a letter to HRD regarding the two items.

SECOND: Pearl Webster seconded the motion.

MOTION CARRIED

ABSTAIN: Yvonne Jourdan abstains.

PERSONNEL COMMISSION REGULAR MEETING
JANUARY 19, 2016 – Noon
East Wing Conference Room

Request For Geraldine Danforth's participation in Quarterly OPC Meetings:

MOTION: Julie Clark motioned to request Geraldine Danforth's participation in OPC Quarterly Meetings starting February, 2016, in order to, share concerns and dialogue.

SECOND: Sharon Alvarez seconded the motion.

MOTION CARRIED

Response To Appellants Brief, 15-AC-014 Decision:

MOTION: Eric Krawczyk motioned for Gina Buenrostro to contact Bob Sweeney, Attorney, to respond to Appellants Brief, 15-AC-014 for decision. If Bob Sweeney, Attorney, is not available to respond, Gina Buenrostro shall respond to the decision before January 25, 2016.

SECOND: Arlene Danforth seconded the motion.

MOTION CARRIED

October, 2015 Financial Report:

MOTION: Julie Clark motioned to approve the Financial Report from October, 2015.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED

December, 2015 Activity Report:

MOTION: Eric Krawczyk motioned to approve the Activity Report from December, 2015.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

December, 2015 Training Log:

MOTION: Julie Clark motioned to approve the Training Log for December, 2015.

SECOND: Eric Krawczyk seconded the motion.

MOTION CARRIED

G. Correspondence: Primarily distributed into PC Members mailboxes.

H. Standing and Special Committee Reports:

1. FY Budget Planning – Chairperson, Treasurer, Administrator
2. Quarterly Reports due to the OBC – Due 2nd Wednesday of the Month in January, April, July, and October.
3. Semi-Annual and Annual Reports due to G.T.C. – Due October and April.

I. Other:

1. Next OPC REGULAR MEETING – February 16, 2016.
2. POT LUCK – PERSON IN CHARGE Clifford Danforth (Fried Chicken)

PERSONNEL COMMISSION REGULAR MEETING
JANUARY 19, 2016 – Noon
East Wing Conference Room

Adjournment:

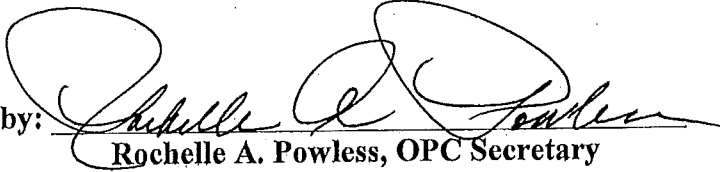
MOTION: Eric Krawczyk motioned to adjourn at 2:16p.m.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED

Adjourn Time; 2:16p.m.

Respectfully Submitted by:



Rochelle A. Powless, OPC Secretary

Approved/Revised: FEBRUARY 9, 2016 OPC REGULAR MEETING

Submitted by Yvonne Jourdan, OPC Chairwoman

ONEIDA PERSONNEL COMMISSION SPECIAL MEETING
FEBRUARY 4, 2016 – NOON
East Wing Conference Room

Mission Statement: To develop an employment system that is orderly and fair and one that will benefit the individual worker and strengthen Tribal Programs and Tribal Government.

A. Call to Order: Attendance (12:01p.m.)

Yvonne Jordan, Chairwoman, called the meeting to order at 12:01p.m.

B. Approval of Agenda (5 minutes)

Yvonne Jourdan	Chairwoman
Gary Smith	Vice Chair
Clifford Danforth	Member
Sandy Dennett	Member
Sharon Alvarez	Treasurer
Carol Smith	Member

EXCUSED:

Julie Clark	Member
Arlene Danforth	Member
Pearl Webster	Member
Eric Krawczyk	Member
Rochelle Powless	Secretary

MOTION: Sharon Alvarez motioned to approve the attendance, excusing Arlene Danforth, Eric Krawczyk, Rochelle Powless.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED UNANIMOUSLY

MOTION: Sharon Alvarez motioned to approve the agenda.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED UNANIMOUSLY

C. Review\Approval of Minutes: NONE

D. Tabled Business: NONE

E. Old Business: NONE

F. New Business (1)

1. Scheduling Initial Reviews, Grievances, Reassignments and Housekeeping-(Gina Buenrostro 10 minutes)
 - a. Letter from LOC Chairperson, Brandon Stevens

MOTION: Gary Smith motioned to go into executive session.

SECOND: Sandy Dennett seconded the motion.

MOTION CARRIED UNANIMOUSLY

TIME:12:04PM

ONEIDA PERSONNEL COMMISSION SPECIAL MEETING
FEBRUARY 4, 2016 – NOON
East Wing Conference Room

MOTION: Clifford Danforth motioned to come out of executive session.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED UNANIMOUSLY **TIME:1:00PM**

MOTION: Sandy Dennett motioned to direct the Chair to send correspondence to the LOC chairperson, Brandon Stevens, in regards to the January 18, 2016, memorandum pertaining the article in the Kahliwisaks.

SECOND: Clifford Danforth seconded the motion.

MOTION CARRIED UNANIMOUSLY

MOTION: Clifford Danforth motioned to direct Sandy Dennett to prepare a response for the next issue of the Kahliwisaks, explaining the purpose and history of the Oneida Personnel Commission, due to the office staff by February 9, 2016.

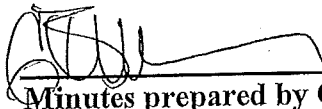
SECOND: Gary Smith seconded the motion.

MOTION CARRIED UNANIMOUSLY

MOTION: Sharon Alvarez motioned to adjourn at 1:03PM.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED UNANIMOUSLY



Minutes prepared by Gina Buenrostro acting for Secretary Rochelle Powless

PERSONNEL COMMISSION REGULAR MEETING
FEBRUARY 16, 2016 – Noon
East Wing Conference Room

Mission Statement

To develop an employment system that is orderly and fair and one that will benefit the individual worker and strengthen Tribal Programs and Tribal Government.

A. Call To Order: Attendance

Yvonne Jourdan called the OPC Meeting to order at 12:02p.m.

OPC MEMBERS IN ATTENDANCE

Yvonne Jourdan, Chairwoman

Gary Smith, OPC Vice Chairman

Rochelle A. Powless, Secretary

Sharon Alvarez, OPC Treasurer

Sandra Dennett, OPC Member

Julie Clark, OPC Member

Carol Smith, OPC Member

Pearl Webster, OPC Member

Clifford Danforth, OPC Member

ABSENT:

EXCUSED: Arlene Danforth and Eric Krawczyk

OTHERS:

Gina Buenrostro

Bridget Mendolla-Cornelius

David Jordan

Attorney Robert Sweeney

OPC Administrator

OPC Executive Assistant

OBC Liaison

MOTION: Julie Clark motioned to approve the attendance.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

B. Approval of Agenda (5 minutes)

MOTION: Gary Smith motioned to approve the addition to the agenda of Attorney Robert Sweeney contract, under New Business, F.I.d.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

C. Review\Approval of Minutes – January 19, 2016 – Regular & February 4, 2016-Special

Rochelle A. Powless, OPC Secretary

MOTION: Sandy Dennett motioned to approve the OPC, January 19, 2016, Regular Minutes with the proposed revisions.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED

MOTION: Clifford Danforth motioned to approve the February 4, 2016, Special Minutes.

SECOND: Sharon Alvarez

ABSTAIN: Julie Clark

D. Tabled Business (0)

PERSONNEL COMMISSION REGULAR MEETING
FEBRUARY 16, 2016 – Noon
East Wing Conference Room

E. Old Business (3)

1. Draft Article for the Kahliwisaks (entire Commission)
2. Internal Audit Request update (entire Commission)
3. Employment Law Draft 11 (entire Commission)

MOTION: Pearl Webster motioned to Go into EXECUTIVE SESSION at 12:09 p.m.

SECOND: Sharon Alvarez, seconded the motion.

MOTION CARRIED

MOTION: Gary Smith motioned to come out of Executive Session at 12:49 pm

SECOND: Sandy Dennett

MOTION CARRIED

MOTION: Pearl Webster motioned to have the Chairwoman write a letter to Brandon Stevens asking that the OPC be a part of the work sessions regarding the proposed Employment Law.

SECOND: Gary Smith

MOTION CARRIED

MOTION: Clifford Danforth motioned to take the issue of the article for the Kahliwisaks and address it during the training session on February 23, 2016.

SECOND: Sandy Dennett

MOTION CARRIED

MOTION: Pearl Webster motioned to send a letter to the Oneida Business Committee to find out the status of the termination of appointment of Cathy Metoxen.

SECOND: Rochelle Powless

MOTION CARRIED

MOTION: Pearl Webster motioned to go into Executive Session at 1:46p.m.

SECOND: Gary Smith

MOTION CARRIED

MOTION: Rochelle Powless motioned to come out of Executive Session at 1:52 p.m.

SECOND: Gary Smith

MOTION CARRIED

F. NEW BUSINESS (5)

1. Scheduling Initial Reviews, Grievances, Reassignments and Housekeeping-(Gina Buenrostro – 30 minutes)

- a. Training dates

MOTION: Rochelle A. Powless motioned to decide what schedule will look like for the March 15, 2016, meeting.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

- b. Resignation of Arlene Danforth

MOTION: Gary Smith motioned to accept the resignation.

SECOND: Carol Smith

MOTION CARRIED

MOTION: Rochelle Powless motioned to post the vacancy.

SECOND: Clifford Danforth

PERSONNEL COMMISSION REGULAR MEETING
FEBRUARY 16, 2016 – Noon
East Wing Conference Room

MOTION CARRIED

- c. Time off-Gary Smith-February 24, 2016-March 9, 2016(FYI)
NO ACTION REQUIRED

- d. Attorney Sweeney's Contract - (FYI)
NO ACTION NEEDED

2. OPC By-Laws

MOTION: Julie Clark motioned to move the discussion of the By-Laws to the training session on February 23, 2016.

SECOND: Sandy Dennett

MOTION CARRIED

3. Activity Report- for January 2016

MOTION: Gary Smith motioned to approve the activity report.

SECOND: Rochelle Powless

MOTION CARRIED

4. Training Log- for January 2016

MOTION: Gary Smith motioned to approve the training log.

SECOND: Carol Smith

MOTION CARRIED

5. Financial Report-December 2015

MOTION: Rochelle Powless motioned to defer the report to the March 2016, agenda.

SECOND: Sandy Dennett

MOTION CARRIED

G. Correspondence: Primarily distributed into PC Members mailboxes.

H. Standing and Special Committee Reports:

I. Other:

- 1. FY Budget Planning – Chairperson, Treasurer, Administrator
- 2. Quarterly Reports due to the OBC – Due 2nd Wednesday of the Month in January, April, July, and October.
- 3. Semi-Annual and Annual Reports due to G.T.C. – Due October and April.

J. Other:

- 1. Next OPC REGULAR MEETING – April 19, 2016
- 2. POT LUCK – PERSON IN CHARGE: Yvonne Jourdan

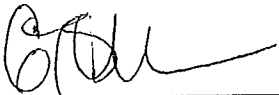
MOTION: Rochelle Powless motioned to adjourn at 2:29 p.m.

SECOND: Sharon Alvarez seconded the motion.

MOTION CARRIED

PERSONNEL COMMISSION REGULAR MEETING
FEBRUARY 16, 2016 – Noon
East Wing Conference Room

ADJOURN TIME: 2:29 p.m.

Respectfully Submitted by: 
Gina Buenrostro, for Rochelle A. Powless, OPC Secretary

ONEIDA PERSONNEL COMMISSION SPECIAL MEETING
MARCH 3, 2016 – 9:30 AM
East Wing Conference Room

Mission Statement: To develop an employment system that is orderly and fair and one that will benefit the individual worker and strengthen Tribal Programs and Tribal Government.

A. Call to Order: Attendance (9:30 a.m.)

Yvonne Jordan, Chairwoman, called the meeting to order at 9:30 a.m.

B. Approval of Agenda

Yvonne Jourdan	Chairwoman
Clifford Danforth	Member
Sandy Dennett	Member
Sharon Alvarez	Treasurer
Pearl Webster	Member
Bradley Graham	Member

Excused:

Julie Clark	Member
Eric Krawczyk	Member
Rochelle Powless	Secretary
Carol Smith	Member
Gary Smith	Vice Chair

Also in attendance: Brandon Stevens, LOC Chair, Krystal John, Attorney for the LOC, Robert Sweeney, Attorney for the Oneida Personnel Commission

C. Review\Approval of Minutes: NONE

D. Tabled Business: NONE

E. Old Business: NONE

F. New Business (1)

- a. Proposed Employment Law-Draft # 15 -LOC Chairperson, Brandon Stevens

Discussion regarding the Employment Law:

- a. Checks and Balances within the new proposed law, (none) the checks and balances would be provided by the Oneida Business Committee as well as what policies HRD creates to regulate their department and processes.
- b. Comments made by Attorney John, that this law will help to standardize policies and processes throughout the entire employment base.
- c. LOC Chair stated that the system is broken, and that the proposed Employment Law will fix the broken system, when asked how the system is broken, no answer given.
- d. HRD will be the rule makers.
- e. The proposed employee handbook, will be the vehicle in which HRD and the OBC can change employment issues, without the interference of GTC, without having to

ONEIDA PERSONNEL COMMISSION SPECIAL MEETING

MARCH 3, 2016 – 9:30 AM

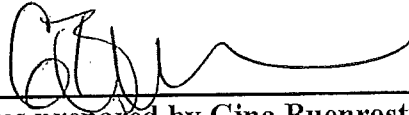
East Wing Conference Room

go to the LOC, they will be able to “change” processes. If an employee disagrees with the changes, that employee will have to challenge any changes by way of filing an appeal at the Oneida Judiciary.

MOTION: Sharon Alvarez motioned to adjourn at 10:45am

SECOND: Clifford Danforth seconded the motion.

MOTION CARRIED UNANIMOUSLY



Minutes prepared by Gina Buenrostro acting for Secretary Rochelle Powless

PERSONNEL COMMISSION REGULAR MEETING
MARCH 15, 2016 - Noon
East Wing Conference Room

Mission Statement

To develop an employment system that is orderly and fair and one that will benefit the individual worker and strengthen Tribal Programs and Tribal Government.

- A. Call To Order: Yvonne Jourdan called the meeting to order at (12:00p.m.)
Gate Keeper volunteer: Eric Krawczyk

ATTENDANCE:

Yvonne Jourdan, Chairwoman	Clifford Danforth, Member
Gary Smith, Vice Chairman	Bradley Graham, Member
Sharon Alvarez, Treasurer	Eric Krawczyk, Member
Rochelle A. Powless, Secretary	Carol Smith, Member
Julie Clark, Member	Pearl Webster, Member

EXCUSED:

Sandra Dennett, Member

MOTION: Rochelle A. Powless motioned to approve the attendance.

SECOND: Clifford Danforth seconded the motion.

MOTION CARRIED

- B. Approval of Agenda (5 minutes)

- Add under B. 1. Geraldine Danforth, HRD DIRECTOR
- Add under B. 2. David Jordan, OBC Liaison Alternate
- Add under New Business, F.1.c. Quarterly Report
- Add under New Business, F. 1. d. Julie Clark Vacation
- Add under New Business, F.1.e. Regular Meeting Dates
- Add under New Business, F.1. f FYI Bridget Cornelius

MOTION: Julie Clark motioned to approve the additions to the agenda.

SECOND: Sharon Alvarez seconded the motion.

MOTION CARRIED

1. Geraldine Danforth, HRD Director
Employee Handbook Team – Meets every week. Brandon, Krystal,
Matt Denny, Lucy Neville, Geraldine Danforth, one member is missing.

The Employee Handbook will be done and Employment Law will be done by GTC Meeting. No GTC Meeting date provided. Draft #15 – Employees are speaking out, changes are being made, reason for so many drafts.

HRD was not brought into Employment Law Drafting Team right away. Oversight: Why is the “OBC” in the Employee Law and Handbook? They deny and approve changes. GTC needs to approve the Law.

PERSONNEL COMMISSION REGULAR MEETING
MARCH 15, 2016 - Noon
East Wing Conference Room

The OBC can change the Rule Making Law without the GTC approval.

- Employees are noticed of changes that go through LOC
- Public Meeting and Hearing
- Does not need to go to GTC anymore once the Employment Law and Handbook are approved by GTC.
- OBC is getting into the day to day business. The OBC is directly involved in employee issues.
- Law Making Rules involved the OBC into the Law. Members of the OBC sit on the LOC Membership. The draft team is composed of OBC Members.
- Approval of Final Rules will go to the OBC.
- Ho Chunk gets paid for Traditional Ceremonial Days. This is unique to their Tribe. Why can't Oneida get paid for Traditional Ceremonial Days?
- Funeral Leave: 3 days were previously scheduled. Now, 5 days have been proposed.
- The model used for the Employee Law and Handbook is the Blue Book. Changed Number of days for Personal Time\6 free Call Ins. Everyone calls in\Medical Leaves-allowed a certain time off for those kinds of leaves.
- Appointed Employees? Handbook – if not appointed again. Unemployment Benefits? Drug Testing? Elected Officials are not drug tested.
- Separating Political Appointed Employees. Political Appointed Employees are being drug tested.
- 3 terms ago under Jerry Danforth, Chairman, the OBC came to an agreement with the State for Unemployment Benefits for the OBC Members.
- As OBC terms end they become eligible for Social Security Fringe Benefits. Match over 50%. Amended by Vince DeLaRosa. Life Insurance is gone.
- Kathy Hughes put monies into a Life Insurance Policy that would grow. Now, it is aka 401K Retirement for officials. Term has to be over\removed. Is that in the Employee Law or Handbook? Tribe matched 3% - 401K for OBC.
- 6 days off\Callins per year. Gaming will need to change Standard Operating Procedures all over again.
- Personal Time Off varies on how long an employee has been here. One pool to pull Vacation\Personal Time accumulates at same rate. Answer: Yes, it will.
- \$300.00 a month. Over 65 years old – Retirement Funds can be withdrawn out a little bit at a time.
- **At Will Employment – Can be fired\No Appeal of Termination.**
- **Political Appointees are At Will Employees\Sub Reliefs are all written into the handbook.**
- **Political Appointees fall back on the Bylaws of the Board, Commission, Committee.**
- **THE BOLDDED INFORMATION IS NOT WRITTEN INTO THE LAW. FINAL DECISION – TREATED AS EMPLOYEES. IN THE HANDBOOK, POLITICAL APPOINTEES WILL BECOME “AT WILL EMPLOYEES”. TERMINATION NO APPEAL.**
- The OPC can request Geraldine Danforth, HRD Director, to come back to answer questions at any Regular Meetings.

PERSONNEL COMMISSION REGULAR MEETING
MARCH 15, 2016 - Noon
East Wing Conference Room

2. David Jordan, OBC Liaison Alternate
Presented Lisa Summers, OBC Secretary, Monthly Report.
Krystal John, Drafting LOC Attorney, Employment Law, Community People
didn't like her answering questions addressed to Brandon Stevens.

Public meetings

- 3/31/16 Public Meeting for changes, comments, written requests. David Jordan will forward next GTC meeting date to Gina Buenrostro.
- OPC agreement with David Jordan to hold the Regular Meetings on the third Tuesday of the Month. David Jordan remains as OBC ALTERNATE.
- OBC issue being involved in day to day business.
- Drafted a resolution Re: OBC (four) officers will be dealing with direct reports. This is not working.
- Complaints are received – these same officers will be sitting on the complaints.
- LOC is moving forward with the Employment Law. Joanne House, Attorney, said OBC was Exempt from laws. OBC does not need to follow Drug Testing.
- GTC is Boss (when in session),

AGENDA

- C. Review\Approval Minutes – FEBRUARY 16, 2016 – REGULAR
MARCH 3, 2016 – SPECIAL
Rochelle A. Powless (10 minutes)

MOTION: Sharon Alvarez motioned to approve OPC REGULAR Minutes of February 16, 2016 and MARCH 3, 2016 OPC SPECIAL Meeting Minutes.

SECOND: Pearl Webster seconded the motion.

ABSTAIN: Julie Clark and Bradley Graham

MOTION CARRIED

- D. Tabled Business (None)

- E. Old Business (3)

1. Draft Article for the Kahliwisaks (entire commission 10 minutes)
 - Submitted on March 10, 2016 – Thursday
2. Internal Audit Request update (entire commission 5 minutes)
 - Support request – NO DATE STAMPS, documents are missing.
 - Violations of HIPPA Policy
 - EEO's support Supervisors\vide the fence at the OPC Hearings

MOTION: Bradley Graham motioned to submit another Audit Request for HRD EEO Department.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED

PERSONNEL COMMISSION REGULAR MEETING
MARCH 15, 2016 - Noon
East Wing Conference Room

3. Employment Law, Draft 15 (entire commission 20 minutes)
 - Meeting before 3/31/16 – Not necessary. Draft Employment Law has been finished. Public Meetings are scheduled now. OPC does not wish to meet with Brandon Stevens.
 - APA covered all the processes for Boards, Committees, and Commissions.
 - Hearing Processes were designed to give everyone a fair shake at hearings.
 - Eliminated everything else in the APA.
 - Judiciary has all the Rules of Civil Procedure. APA does not govern Appellate Courts at the Judiciary.
 - Full support by the OPC not to meet with Brandon Stevens, OBC.
 - March 31, 2016 is the Public Meeting deadline.

MOTION: Julie Clark motioned to notify Brandon Stevens, OBC, that the OPC does not need a second meeting for Yvonne Jourdan, OPC Chairwoman.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

MOTION: Rochelle A. Powless motioned for the OPC Members to attend the March 31, 2016 Public Meeting.

SECOND: Pearl Webster seconded the motion.

MOTION CARRIED

F. New Business (4)

1. Scheduling Initial Reviews, Grievances, Reassignments and Housekeeping
(Gina Buenrostro 30 minutes)

MOTION: Pearl Webster motioned to GO INTO EXECUTIVE SESSION at 1:32p.m.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

MOTION: Rochelle A. Powless motioned to COME OUT OF EXECUTIVE SESSION at 1:49p.m.

SECOND: Sharon Alvarez seconded the motion.

MOTION CARRIED

A. Training Dates

B. Attorney Sweeney's Contract

Attend March 30, 2016, OBC Meeting, OPC Attorney Contract needs approval. David Jordan had made a motion to approve the OPC Attorney Contract. The OBC tabled OPC Attorney contract instead.

PERSONNEL COMMISSION REGULAR MEETING
MARCH 15, 2016 - Noon
East Wing Conference Room

C. Quarterly Report

MOTION: Eric Krawczyk motioned to approve the OPC Quarterly Report.

SECOND: Gary Smith seconded the motion.

ABSTAIN: Bradley Graham abstains.

MOTION CARRIED

D. Julie Clark Vacation

April 8 – April 18, 2016 Julie Clark will be out of state – FYI ONLY

E. Confirm Regular Meeting Dates

Informal discussion – approval of OPC Regular Meetings to continue on the 3rd Tuesday of the Month to provide David Jordan, OBC Alternate Member, to attend OPC Regular Meetings.

F. FYI Bridget Cornelius

March 17-29, 2016 Bridget Cornelius will be out of state – FYI ONLY

2. Activity Report for February, 2016 (Gina Buenrostro 10 minutes)

MOTION: Clifford Danforth motioned to approve the Activity Report for February, 2016.

SECOND: Carol Smith seconded the motion.

ABSTAIN: Bradley Graham abstains.

MOTION CARRIED

3. Training Log – February, 2016 (Bridget Cornelius 5 minutes)

MOTION: Eric Krawczyk motioned to approve the Training Log – February, 2016.

SECOND: Gary Smith seconded the motion.

ABSTAIN: Bradley Graham abstains.

MOTION CARRIED

4. Financial Report – January, 2016 (Sharon Alvarez 5 minutes)

MOTION: Julie Clark motioned to approve the Financial Report for January, 2016.

SECOND: Gary Smith seconded the motion.

ABSTAIN: Bradley Graham abstains.

MOTION CARRIED

****Bradley Graham will leave the meeting at 1:30p.m., APRIL 19, 2016 REGULAR MEETING****

PERSONNEL COMMISSION REGULAR MEETING
MARCH 15, 2016 - Noon
East Wing Conference Room

G. Correspondence: Primarily distributed into PC Members mailboxes.

H. Standing and Special Committee Reports:

1. FY Budget Planning – Chairperson, Treasurer, Administrator
2. Quarterly Reports due to the OBC – Due 2nd Wednesday of the Month in January, April, July, and October.
3. Semi-Annual and Annual Reports due to G.T.C. – Due October and April.

I. Other:

1. Next OPC REGULAR MEETING – **APRIL 19, 2016**
2. POT LUCK – PERSON IN CHARGE: **YVONNE JOURDAN**

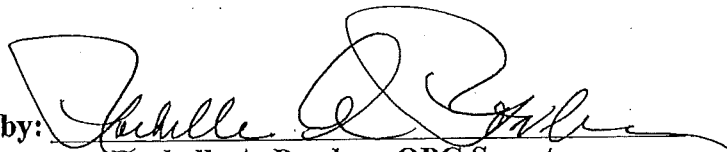
ADJOURNMENT

MOTION: Eric Krawczyk motioned to adjourn at 1:55p.m.

SECOND: Clifford Danforth seconded the motion.

MOTION CARRIED

Respectfully Submitted by:


Rochelle A. Powless, OPC Secretary

Approved/Revised: **APRIL 19, 2016 OPC REGULAR MEETING**

Submitted by Yvonne Jourdan, OPC Chairwoman

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 6 / 22 / 16

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

LAND COMMISSION—(JAN— MARCH 2016) 2ND QUARTER REPORT

2016 Goals

Direction **Committing to Build a Responsible Nation**
Vision **Accountable & Effective Governmental Design**

To support Oneida Nation business and increase revenue, the Land Commission will Identify and acquire strategic land purchases for Oneida Nation corporations and business units.

Direction **Advancing Onvyote?a.ka Principles**
Vision **Long Term Sustainability Plans**

The Land Commission is developing a program for a land ONLY purchase process; this allows membership more options in financing, the ability to acquire a home that fits their individual needs, maximizes the use of acquisition funds, and reduces Oneida Nation risk.

Direction **Creating a Positive Organizational Culture**
Vision **Accountable & Effective Governmental Design**

Recommended edits and changes for the by-laws will be submitted to the Legislative Operating Committee regarding Land Commissioner qualifications. The by-laws will outline specifications to Real Property Law class and/or equivalent hours, specified subject matter training , or completes specified training within one year of election .

MISSION

“The Land Commission is an elected body of policy makers for Land issues. The Commission oversees land acquisitions, leases, mortgage loans, land use, probates and all other tribal land issues.”

Oneida Land Commission Members

Rae Skenandore, Chairperson
 Racquel Hill, Vice-Chairperson
 Jay Rasmussen, Secretary
 Donald McLester, Commissioner
 Sherrole Benton, Commissioner
 Lloyd Powless, Jr., Commissioner*
 Vacant*

*2 Positions open—July Special Election

Meetings

Regular meetings are the 2nd Monday monthly.
 Acquisition Meetings are the 4th Monday monthly.

Meeting and Hearing Stipends

Meetings	\$ 50.00
Eviction Hearings	\$ 50.00
Probate Hearings	\$ 50.00
Foreclosure Hearings	\$150.00

* *Note a hearing body consists of 3 members*

ACQUISITIONS—Second Quarter

- ◆ 1/8/2016—County Road E 66.32 Ag acres
- ◆ 3/21/2016 County Line Road 33.8 Ag acres
- ◆ 3/12/2016 Residential 1.85 acres

Oneida currently own 25,757 acres or 39.6% of the original reservation.

The Oneida Land Commission is not a real estate developer. Future development decisions occur in another area of the Tribe.

Second Quarter Meetings

6 Regular Meetings
 2 Special Meetings*

*One Joint Meeting with the Oneida Business Committee

Second Quarter Hearings

1 Hearings

LAND COMMISSION—(JAN— MARCH 2016)

Land Commission/Business Committee meeting

March 31, 2016 at 2:00 pm

Division of Land Management Conference Room

FIRST QUARTER SUMMARY

Update on Strategic Goals

- ◆ At the request of one of the business units, the Land Commission (LC) is planning to acquire a Commercial property. While the business unit's plans are in development, the Land Commission will lease the facility to an outside entity to reimburse the acquisition funds, cover the taxes, and generate revenue.
- ◆ The Homeownership for Independent Purchase (HIP) program is set to roll out in April. This program has created a great deal of interest in its development and the Land Commission has set aside a portion of the acquisition funds to apply it toward this new program. This program reduces risk, allows members to choose their own home, negotiate their own purchase price and Division of Land Management (DOLM) purchases the land. This land only purchase program is a direct benefit to the membership. LC will be working with DOLM on the development of rules for a Phase II of the program. This would allow existing homeowners to sell their land to the Nation.
- ◆ The LC by-laws are being amended as the new laws come forward for approval. They will include a required training component. LC is also working with Community Education Center (CEC) to schedule a facilitated meeting to update their Vision, Mission, and Values.
- ◆ To incorporate the comments of the BIA, a new draft of the Leasing law was completed by LRO. This draft will be sent to Public comment next quarter
- ◆ The Mortgage Law is complete and will also be going for public comment next quarter. The Landlord Tenant Law is being drafted.

Other Highlights

On March 30, 2016: "Motion by Melinda J. Danforth to table the Land Commission FY '16 1st quarter report until a Land Commissioner can be present, seconded by Lisa Summers. Motion carried unanimously." The Land Commission has chosen not to attend the BC meetings because of the following;

- ◆ The Commission has met their reporting requirement to the Business Committee and the GTC by providing quarterly, annual, and semi-annual reports.
- ◆ The Commission would prefer that the entire Commission and not one individual of the Commission address any questions or comments on the reports.
- ◆ With the multiple methods and existing avenues of communications, the Land Commission does not feel that additional methods of communication are necessary.
- ◆ The Land Commission is in the process of examining and developing plans for the FY '17 budget.

BC Action Needed: Request Business Committee to accept the Land Commission 2nd Quarter report for fiscal year 2016

Native American Business Development Feasibility Study

Oneida Foreign Trade Zone project

We believe that the capacity and location of the Oneida foreign trade zone is sufficient to allow several individual production facilities and/or warehouses. Or, as an alternative, there is a potential for the Oneida Nation to enter into agreements with various other entities to establish joint ventures, or for the Oneida Nation to go its own way as an economic developer. We believe that the presence of the zone on Oneida Nation reservation property, in addition to the financial benefits derived from its status as a foreign trade zone, also provides additional financial incentives that would/will incentivize non-Oneida investors or business partners. The ability to take advantage of these economic stimuli will result in the introduction of a new source of high paying jobs on the Oneida reservation, the local communities and the region. We propose a feasibility study to determine the value of the Oneida Nations foreign trade zone as an attractor of new business, the potential of this opportunity to create jobs, the status and quality of the local workforce, and

Chicken processing facility

We propose a feasibility study to determine the potential for an Oneida Nation commercial chicken and fresh egg processing facility. We believe, based on our individual discussions with local processors that there would be a demand for such a facility. Currently the only meat packers in the immediate area limit their production to beef processing. It appears to us, after some investigation, that the nearest facility equipped to handle chickens in any but the most limited quantities is several hundred miles away. The Oneida Nation currently operates a small egg and chick production facility and so has some experience with those areas. In addition the Oneida Nation also operates a two beef production programs and a small buffalo herd, so there would be a potential opportunity to expand a processing facility. We propose a project that would assess the current demand for a local chicken processing plant, as well as the competition, costs and necessary price points for a project of this type. The 3rd party contractor would also be expected to compare processes used by other Wisconsin chicken processors to ascertain if the Oneida Nation has, or could be expected to reasonably gain, the expertise necessary to operate a chicken and egg processing facility in Green Bay. The will assess the infrastructure of the Oneida Nations industrial park, agricultural areas and our Foreign Trade Zone to determine the potential of those locations serving as a location for such a facility. Also they would be asked to determine the potential for production expansion in the area of beef and buffalo and the demand for those services. Finally, the 3rd party contractor would be asked to project a 5 year forecast of the likelihood of success for the venture that we propose.



BIA-FA-16-NABDI-0003
Solicitation of Proposals for Funding from the Native American
Business Development Institute (NABDI) Feasibility Study Program
Department of the Interior
Bureau of Indian Affairs

AVAILABLE VERSIONS

Synopsis Version Name	Modification Description	Date Modified
Current Version		Apr 27, 2016

GENERAL INFORMATION

Version:	Current Version
Document Type:	Grants Notice
Funding Opportunity Number:	BIA-FA-16-NABDI-0003
Funding Opportunity Title:	Solicitation of Proposals for Funding from the Native American Business Development Institute (NABDI) Feasibility Study Program
Opportunity Category:	Discretionary
Opportunity Category Explanation:	
Funding Instrument Type:	Grant
Category of Funding Activity:	Energy
Category Explanation:	
Expected Number of Awards:	30
CFDA Number(s):	15.133 -- Native American Business Development Institute
Cost Sharing or Matching Requirement:	No
Posted Date:	Apr 27, 2016
Last Updated Date:	Apr 27, 2016
Original Closing Date for Applications:	Jul 08, 2016
Current Closing Date for Applications:	Jul 08, 2016
Archive Date:	Aug 07, 2016
Estimated Total Program Funding:	\$660,000
Award Ceiling:	
Award Floor:	

ELIGIBILITY

Eligible Applicants:	Native American tribal governments (Federally recognized)
Additional Information on Eligibility:	

DEPARTMENT OF THE INTERIOR

Office of the Assistant Secretary, Indian Affairs

Solicitation of Proposals for Funding from the Native American Business Development Institute (NABDI) Feasibility Study Program

AGENCY: Office of the Assistant Secretary, Indian Affairs, Interior.

ACTION: Notice.

SUMMARY: The Office of Indian Energy and Economic Development (IEED), Division of Economic Development (DED), is soliciting applications from American Indian tribes to participate in a grant program to furnish them with funding for economic development feasibility studies. Proposals to participate in the program will be selected through a competitive process.

Entities eligible to submit proposals to participate in the program include Indian tribes, bands, nations, or other organized groups or communities, including Alaska Native villages or regional or village corporations as defined in or established pursuant to the Alaska Native Claims Settlement Act (85 Stat. 688; 43 U.S.C. 1601 et seq.) (Tribes).

The IEED seeks proposals from Tribes for projects, for-profit businesses and enterprises, and technologies that warrant feasibility studies before they are pursued. Proposals may also involve market and demographic studies to identify which businesses are likely to prosper in a particular Native American community. Excluded are proposals for energy or mineral assessments or inventories as IEED already administers grants for these kinds of studies under its Energy and Mineral Development Program (EMDP). Also excluded are studies involving the feasibility of any gaming enterprise or project.

These economic development studies will empower Tribes to make informed

decisions regarding their economic futures. They may also serve as third-party due-diligence documentation for Tribes seeking capital to finance a project, business, or technology based on an economic development study.

Any award under this announcement does not guarantee future funding of any kind, including funding associated with future IEED economic development feasibility study announcements. Overall project costs may exceed the amount of the IEED contribution. Funds provided under a NABDI grant may be used to meet matching or cost participation requirements under other federal and non-federal programs.

IEED will support the full spectrum of diversity with respect to geographic location and tribal representation.

Tribes currently under Bureau of Indian Affairs sanction resulting from noncompliance with the Single Audit Act will not be eligible for consideration of a grant award.

DATES: Submit applications on or before 9:00 PM EST, July 8, 2016. The IEED will not consider applications received after this date.

ELECTRONIC ADDRESS: Applications may only be submitted electronically. Email applications to Ms. Rebecca Naragon, Attn: Economic Development Feasibility program at IEEDgrants@bia.gov

FOR FURTHER INFORMATION CONTACT: If you have questions about the NABDI funding, please contact Ms. Rebecca Naragon (202) 208-4401.

SUPPLEMENTARY INFORMATION:

- A. Background
- B. Items to Consider Before Preparing an Application for NABDI Grant Funding
- C. How to Prepare an Application for NABDI Grant Funding
- D. Submission of Application in Digital Format
- E. Application Evaluation and Administrative Information

- F. Award Notification Process
- G. Funding and Transfer of Funds
- H. Post-award Requirements
- I. Submission of Proposal
- J. When to Submit
- K. Where to Submit
- L. Office of Management and Budget (OMB) Control Number and Compliance with the Paperwork Reduction Act.

A. Background

The objective of the NABDI economic development feasibility study program is to enable any Indian tribe, band, nation, or other organized group or community, including any Alaska Native village or regional or village corporation as defined or established pursuant to the Alaska Native Claims Settlement Act (85 Stat. 688) [43 U.S.C. 1601 et seq.], which is recognized as eligible for the special programs and services provided by the United States to Indians because of their status as Indians, or any authorized Indian organization, to conduct a feasibility study on the viability of an economic development project, opportunity, enterprise, business or technology.

All economic development projects and businesses pose some element of risk. Economic development feasibility studies weigh these risks to determine whether a project is worth pursuing. They empower tribes to make informed decisions regarding their economic futures by distinguishing viable economic opportunities from investments and enterprises that have a high likelihood of failure. They may also serve as third-party due-diligence documentation for Tribes and tribal businesses seeking capital, federal or state grants, or other kinds of funding for a project.

An economic development feasibility study which recommends pursuing a project can be used to help persuade lenders and investors to provide financial backing. Before making a loan or investment, a lender or investor must conduct a “due diligence” examination of the project for which credit is sought. When a lender or investor concludes that there is a chance

that the project will not succeed, they may avoid financing it altogether or adjust the loan repayment terms to reflect the perceived higher risk of failure. An economic development feasibility study performed by a reputable third party can often fulfill many of the lender's or investor's due diligence requirements by answering all of the questions they might have about a project's chances of success. If an economic development feasibility study concludes that a project is worthwhile and financially sustainable, this may persuade a lender or investor that financing the project does not involve untoward risk. This could result in a more rapid approval of the loan or better loan terms.

Economic development feasibility studies may be used to eliminate investment in projects hampered by logistical, technical, and market problems. They may also assess a project's market feasibility, identifying and quantifying expected costs and benefits, while examining the current and anticipated market for a product or service, identifying expected competitors and buyers, assessing a project's timing, and projecting cash flow and profitability.

They may also evaluate the technical feasibility of a project, whether the proposed service or product can be provided with existing materials, and the adequacy of the tribal management team, labor, and infrastructure.

They may address a project's financial feasibility, whether sufficient capital is likely to be available for start-up and whether return on investment will be adequate to pay financing costs. In addition, they can anticipate the potential impact on debt repayment of project delays, less-than-expected sales, cost increases, and shifting economic conditions.

Finally, economic development feasibility studies may investigate a promoter's reliability and the credibility of his or her claims.

Integrated Agricultural Learning

KeepsEagle

Our goal is to establish/refine an ongoing system of training, technical assistance and support, utilizing a combination of professional and peer to peer providers, culturally appropriate materials and methods, and provide assistance on an ongoing basis through the use of multiple sources and access points, including the internet, future scheduled trainings and a peer to peer support system. The Oneida Nation will address this project in two ways.

Firstly, we will expand and increase the capacity of our current training processes by establishing a permanent system of indoor/outdoor classrooms. It is our intention to continue to use our current facilities including our organic production farm, value added production facility, commercial farming locations, environmental area and aquaponics production facility.

We will increase capacity by expanding those teaching platforms already in place to include more accessible spaces, expanded classroom and/or meeting rooms, media capability, and where needed update those facilities otherwise to enhance learning accessibility. We will hire staff to update or produce new curricular and collateral pieces, and we will seek to develop a permanent educational capability within our departmental staff. We will further develop our current 5 track process which focuses on aquaponics, organics, value-added development, commercial farming and environmental or green land and water use, to include marketing, sales, granting and brand development.

Secondly, we will provide logistical support for the next Oneida Nation Food summit. Grant funds will be used to hire instructors, including: fees and expenses, curricular materials, handouts, advertising, booklets and pamphlets, and facility related costs. Support services will be provided for low income socially disadvantaged participants who cannot afford to attend on their own and who cannot get funding from another source.

Keepseagle v. Vilsack Settlement

Civil Action No. 1:99-cv-03119 (DDC) (EGS)

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NAAFTF

Application process, eligibility announced for \$38 million Keepseagle grants distribution

Fast-track registration opens May 25, applications close June 24

WASHINGTON D.C. – Class counsel in the *Keepseagle v. Vilsack* settlement today announced details about the Native American Agricultural Fast Track Fund (NAAFTF), a one-time distribution of \$38 million in settlement funds. Awards from this fund will be made on a competitive basis to non-profit organizations, tribal programs and educational institutions which provide agricultural, business, technical or advocacy services to existing and aspiring Native American farmers and ranchers.

"Among the far-reaching benefits of the *Keepseagle* settlement is the means for organizations which have a track record of supporting Native American farmers and ranchers to deliver valuable assistance to promote their continued engagement in agriculture -- an important component of the economy in Indian Country," said Joseph M. Sellers, lead counsel for the plaintiff class. "The Fast Track Fund will make vital resources available to these important efforts by the end of this year."

The NAAFTF award process begins with a one-month period for letters of intent applications to be submitted to determine eligibility (after review, eligible applicants will be invited to submit full proposals). This first step starts **May 25 at 12:00 p.m. MDT**, when registration, application materials, and further process details and a timeline are available here. An applicant must submit a letter-of-intent application no later than **Friday, June 24, 2016, by 5:00 p.m. MDT**. Technical assistance relating strictly to the application process will be available by dedicated phone and email contacts.

To be eligible, an applicant organization must document that it provided agricultural, business, technical or advocacy services to Native American farmers or ranchers between January 1, 1981, and November 1, 2010; is based in the United States; and is one of the following:

- 501(c)(3) tax-exempt organization
- 7871 designation as a non-profit organization chartered under the tribal law of a state or federally recognized tribe
- An educational institution described in 170(b)(1)(A)(ii)
- An instrumentality of a state or federally recognized tribe, designated under 7701(a)(40)

An applicant organization must propose its use of award funds to provide assistance designed to further Native American farming or ranching activities. Litigation, lobbying or political activities will not be eligible for funding.

The letter-of-intent application must include a description of the applicant organization, demonstrate eligibility through required documentation of a tribal or board resolution, the purpose for which funding is being sought, the applicant organization's total annual operating budget, total project costs (if applicable), and requested amount.

An advisory committee will review the letters-of-intent applications and issue an invitation to selected organizations for full proposals on July 28, 2016.

The process will be managed under the supervision of class counsel by Echo Hawk Consulting. Class counsel will make recommendations to the Court, based on input from the Advisory Committee. The Advisory Committee is comprised of six individuals with experience and expertise in the fields of Native American farming, ranching and philanthropy. All awards are subject to Court approval. Awards will range in size depending on an organization's or tribe's budget, focus and scope. NAAFTF will consider as well applications from intermediary organizations having existing, relevant grant programs which can be expanded through awards.

Background

On April 20, 2016, the U.S. District Court for the District of Columbia approved a modification to the Keepseagle settlement agreement, which included a process for the distribution of funds to cy pres beneficiaries. The modification to the settlement also provides for additional damage awards to be paid to prevailing claimants. The remaining funds, approximately \$265 million, will go to a Trust that will distribute funds at the direction of an independent board of trustees for up to 20 years. NAAFTF is separate from the Trust, and is designed to ensure that a substantial portion of the remaining funds are distributed to qualifying organizations much more quickly than the Trust will be able to begin making grants.

NAAFTF was created to make awards to such organizations already involved in supporting Native American ranchers and farmers before the original Keepseagle settlement was agreed to in 2010.

The Court's order is open to appeal through June 20, 2016. If an appeal is filed, the grant process will be suspended until a decision on the appeal is rendered.

Questions?

Contact: Crystal Echo Hawk
Echo Hawk Consulting
crystal@echohawkconsulting.com
720.891.9118

Business Committee Meeting
9:00 A.m. Wednesday, June 22, 2016
Thank you for printing clearly

BRAD GRAHAM

BILL GRAHAM

JOANIE BUCKLEY

Don Miller

Rosa Laster

Sabrina King

Jeff Mears

WES MARTIN

CORIN BUEHRSTEDT

Colleen Cornelius

Marsha Danforth

David Moon-Hopetasky

C. D. Smith

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