

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 09-14-22-D Continuing to Operate Fiscal Year 2023

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** The Oneida Business Committee adopted the Budget and Finances law, 1 O.C. 121, which sets budget process guidelines and governs the finances of the Nation; and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-05-25-22-A, *Fiscal Year 2023 Budget Considerations and Calendar*, which included budgeting guidelines, employment cap, and a calendar; and
- WHEREAS,** the budget calendar was compressed as a result of the receipt and implementation of the wage compensation study as well as the adoption of the Budget and Finances law which contained amended and new requirements for the budgeting process; and
- WHEREAS,** the Oneida Business Committee approved September 28th as the tentative date for the Special General Tribal Council meeting to present and act on the budget; and
- WHEREAS,** the draft Fiscal Year 2023 budget was presented to the Oneida Business Committee at the August 9th meeting; and
- WHEREAS,** the Oneida Business Committee reviewed the draft Fiscal Year 2023 budget and determined that it was not ready for approval to be sent to the General Tribal Council for action; and
- WHEREAS,** the Oneida Business Committee directed that meetings be scheduled to review the draft Fiscal Year 2023 budget and to reschedule the tentative Special General Tribal Council meeting to a date after the detailed review could be conducted; and
- WHEREAS,** a Fiscal Year 2023 budget cannot be approved prior to October 1st and a continuing resolution will be required to be adopted;
- NOW THEREFORE BE IT RESOLVED,** in accordance with the Budget and Finances law, 1 O.C. 121.5-4(e)(1), the Oneida Business Committee adopts this continuing resolution to be effective from October 1, 2022 until December 31, 2022 or until the budget is adopted whichever is soonest.

BE IT FURTHER RESOLVED, the continuation of operations and expenditure of funds is authorized in accordance with the following directives:

- All personnel related items are approved to move forward under existing processes and procedures. All Direct Reports shall notify their organizational units the policy is to continue keeping labor costs in check through lower full-time employee levels.
- An employment cap of 2200 FTEs shall be put in place based on the weekly Human Resource Department full-time equivalent (FTE) count, "Total Number of Employees."
- The cost-of-living adjustment shall be implemented with an effective date of October 2, 2022.
- Executive Human Resources Director shall bring forward a timeline for implementation and effective date of all other tribal wide Fiscal Year 2023 wage adjustments, including merit increases and other wage impacts, at the November 9, 2022, Oneida Business Committee meeting.
- All Fiscal Year 2023 budgeted activities should be implemented with the knowledge that the Oneida Nation continues to see and address health and safety issues arising out of the pandemic and economic issues continue to impact revenue resources. Business and program units should always keep in mind the Oneida Business Committee's adopted Broad Goals Statement when continuing, implementing and developing programs and services.
- All Capital Expenditures and Capital Improvement Projects listed in the Fiscal Year 2023 budget is restricted to those necessary to ensure the health and safety of our membership, to ensure regulatory compliance, or to protect or expand resources.

BE IT FINALLY RESOLVED, the Oneida Business Committee shall, no later than December 31, 2022, determine if the Fiscal Year 2023 budget can be presented to the General Tribal Council for review and action; and, if it is not possible, shall, in accordance with 1. O.C. 121.5-4(e)(1), adopt the Fiscal Year 2023 budget on behalf of the General Tribal Council.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 14th day of September, 2022; that the foregoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Liggins, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."