

# 2022 report template

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: August 3, 2022

Submitted by: Sacheen Lawrence

OBC Liaison: Lisa Liggins, Secretary

OBC Liaison: Brandon Stevens, Vice Chair

## ONEIDA NATION SCHOOL BOARD

### **Purpose:**

The Board was established to coordinate existing and future education programs of the Oneida Nation; per directive of the Oneida General Tribal Council, to be an autonomous administrator of the Oneida Nation School System ("System") under a Memorandum of Agreement with the Oneida Business Committee; and to administer the Oneida Nation School System Endowment in accordance with the Nation's Endowments law as authorized under resolution BC-02-27-19-B.

### **BCC Members**

Sacheen Lawrence  
Chair  
7/31/2022

Barbara Cornelius  
Member  
7/31/2024

Sylvia Cornelius  
Vice Chair  
7/31/2023

Teresa Schuman  
Member  
7/31/2023

Melinda K. Danforth  
Secretary  
7/31/2023

Vicki L. Cornelius  
Member  
7/31/2024

### **Substantiated Complaints (if applicable)**

Per § 105.12-4.(a) of the Boards, Committees and Commissions law, annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a "Substantiated complaint" means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

### **Meetings**

Every 1<sup>st</sup> Monday of the month and second meeting (as needed) at 5:00 p.m.

Emergency Meetings: 0

### **Contact Info**

CONTACT: Jolene Hensberger  
TITLE: Administrative Assistant  
PHONE NUMBER: (920) 869-4654  
E-MAIL: [jhensber@oneidanation.org](mailto:jhensber@oneidanation.org)  
MAIN WEBSITE: <https://oneida-nsn.gov/education/oneida-nation-school-system/>

### **Status report of Three-Year Outcomes/Goals**

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#### Outcome/Goal # 1

Review and Update Organization of School System

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

#### GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

#### HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

The School Board continues to evaluate the organizational chart, which provides a guide to school staff, parents/guardians, and the School Board. By maintaining it, it's helping Administration and the School Board efficiently evaluate staffing needs, avoid overlapping or prevention of duplicating work, and will help as a guide for complaints. To be efficient, the School Board plans to regularly review it.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

This is a long-term goal and will take time to completely evaluate and make the necessary changes that meet the needs of the school system. Thus far, we were able to evaluate and update three administrative positions. Our new K-8 Principal, Aaron Manders, began his first day August 1, 2022. We are excited to have him re-join our team and look forward to him working with our students. We also have a new K-12 School Social Worker, which is a much needed and great addition to our school system. Our K-8 Assistant Principal is now the new Student Success Coordinator, which is responsible for encouraging and motivating both staff and students in many aspects, including, but not limited to providing training to staff to emphasize proactive classroom techniques and improving the implementation of the PBIS program. This position will increase a positive working relationship between teachers, parents, and students. We are still in need of a High School Guidance Counselor, HS PE Teacher, HS Language & Culture Teacher, and a Fifth Grade Teacher, and Substitute Teachers. There is a nation-wide shortage of educators, but our Superintendent should be utilizing WECAN, which is a nation-wide employment resource for educators.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The School Board will continue to work closely with Administration on evaluating the progress of the organizational chart and flow. As we continue to monitor and evaluate the needs of our students, we continue to witness the detrimental effects of the pandemic and how it disrupted the academic levels of our students. We are diligently working on plans that staff can focus on to get students back up to level or even better, surpass their levels. However, to overcome the obstacles, it's going to take a lot of effort not only from ONSS staff, but also a lot of help and positive encouragement from home. With the addition of our new K-8 Principal, Student Success Coordinator and School Social Worker, we anticipate having a great start to a new school year.

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Outcome/Goal # 2

Planning and Development of Building a New High School

IS THIS A LONG-TERM OR QUARTERLY GOAL?          Long-term

GOOD GOVERNANCE PRINCIPLE:

Accountability - The acknowledgement and assumption of responsibility for decisions and actions as well as the applicable rules of law

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Discussions between the School Board and Administration continue regarding the issue of not being able to accommodate extra-curricular classes for our youth. Currently, we cannot offer as much of what public schools offer; we do not have the capacity to hold classes for mechanical shop, wood-working, welding, swimming, business, family and consumer sciences (a.k.a. home ec), etc. Sports that are offered is limited and we have many athletic students. The years leading up to graduation should be filled with class

electives; options in various skills to prepare and motivate them for furthering their education and entering adulthood is a necessity. To increase our school enrollment numbers, we need to be able to offer and accommodate our students and parents by having the capacity to accommodate classes, equipment, and space needed.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

The School Board received an update on where and what status the planning process is at and will continue to follow up. Our High School Principal reached out to another native school for developmental ideas, budget, space needs, etc. This request for a new high school is a long process; we understand it will take time and money. We need the community and BC support and approval to help us move forward to build a new high school for the benefit of our children.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Meetings and discussions will continue to obtain further direction and guidance.

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### Outcome/Goal # 3

Improve School Programs, Activities, and Events Throughout the School System

IS THIS A LONG-TERM OR QUARTERLY GOAL?      Long-term

GOOD GOVERNANCE PRINCIPLE:

Responsiveness - Availability to the public and timeous reaction to the needs and opinions of the public

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Students in our school system need improved programs available to them. The COVID pandemic put a stop to the programs and events already in place, and as the 2022 year continues, so does the virus. The Superintendent is updating the handbook pertaining to the pandemic. We are all hoping the in-person events and programs can continue, but if we need to return to virtual learning, our staff are much better prepared to do so.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Summer school was offered in June with limited student participation. Students were taught the basics of coding, which was marvelous to see their enthusiasm and determination. The technology and opportunities provided to learn technology made a significant impact. A few students voiced their concern of having to leave early when parents came, because they "almost" had it coded correctly.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The school system is planning on starting the school year as in-person learning. The continue

review of enhanced programs is at a stand-still until the pandemic eases to where our students, staff, and community can be safe. New curriculum, resources, and trainings will be provided at the beginning of the year; staff return August 16th. Field trips will hopefully be in the classroom calendars, depending on positive COVID cases.

**Stipends**

*Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 08-12-20-C sets the stipend amounts.*

**Budget Information**

FY-2022 BUDGET: \$54,652.00

FY-2022 EXPENDITURES AS OF END OF REPORTING PERIOD: \$11,925.00

Enter budget utilization information, if needed.

**Requests**

Enter request(s), if needed.

**Other**

There was one procedural exception this quarter due to a technology issue.