

2022 3rd Quarter Report (Apr'22 to Jun'22)

For Boards, Committees, and Commissions (BCCs)

Approved by official entity action on: 07-28-2022

Submitted by: Mark A. Powless Sr., Gaming Commission Chairman

OBC Liaison: Brandon Stevens

OBC Liaison: Marie Summers

ONEIDA GAMING COMMISSION

Purpose:

The Oneida Gaming Commission and its departments collectively promote and ensure the integrity, security, honesty and fairness of the regulation and administration of all Gaming activities within the jurisdiction of the Oneida Nation.

BCC Members

Mark A. Powless Sr.
Chairman
August 2023

Michelle M. Braaten
Secretary
August 2022

Reynold Danforth
Vice Chairman
August 2025

Jonas Hill
Commissioner
2024

Substantiated Complaints (if applicable)

Per § 105.12-4.(a) of the [Boards, Committees and Commissions law](#), annual and semi-annual reports shall contain information on the number of substantiated complaints against all members of the entity.

Per § 105.3-1.(q) a “Substantiated complaint” means a complaint or allegation in a complaint that was found to be valid by clear and convincing evidence.

NUMBER OF SUBSTANTIATED COMPLAINTS: 0

Meetings

1st and 3rd Monday of the month.

Emergency Meetings: Click here to enter any emergency meetings that were held during the reporting period and the reason for the meeting

Contact Info

CONTACT: Mark A. Powless Sr.
TITLE: Commission Chairman
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MAIN WEBSITE: Enter website address

Status report of Three-Year Outcomes/Goals

Outcome/Goal # 1

Develop/Finalize all regulations, including the OGMIC’s (Oneida Gaming Minimum Controls) revisions, and regulations for: Employee Licensing, Hearings, Administration/Staffing. Revisiting other regulations annually, thereafter.

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Rule of Law - Ensuring the rules are known and applied equally to all with clear appeal (if

needed)and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Establishing and maintaining comprehensive and clear regulations that promulgate the rule of law, ensures fair and consistent processes are followed by the Gaming Operation and its departments. Keeping regulations up to date and available for stakeholder allows for a transparency and knowledge of what is expected. Up-to-date regulations provide for operational and customer references that benefit the Nation and assist the OGC to regulate Oneida Gaming efficiently and effectively

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Reviewed and accepted amendments to House Rules-Rules of play, ROP 3-Card Poker and ROP 4-Card Poker. Completed review of OGMICS Chapter 13 Revenue Audit, Chapter 15 Surveillance, Chapter 1 General (Gaming Integrity) and OGMICS Definitions are now in final stages of approval. Reviewed and accepted 14 SOPs that were revised due to regulatory changes, for OGC approval. Reviewed and sent forward for OGC approval 7-progressive malfunctions, 23-progressive transfers and 12 promotions.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

OGMICS Revision project will be completed in quarter 4. A yearly review process for OGMICS chapters will be implemented. Our Compliance department will be moving forward to draft OGC policies and procedures that will be followed up with internal departmental procedures; including: Enforcement Policy, Dispute Resolution, System of Internal Controls (SICS) for the implementation of SOPs.

Outcome/Goal # 2

Click here to enter a Three-Year outcome/goal from your Triennial Strategic Plan (TSP).

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Effectiveness and Efficiency - Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

By starting the succession training now, it ensures a seamless transition when retirements do go into effect to maintain the duties/goals that are required, with knowledge of how this department functions and pursue further future goals.

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

With the potential of 3 staff members retiring, our department has hired and/or replaced staff to train for future vacancies.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Membership can expect a smooth transition of duties and responsibilities without compromising compliance both internally and externally.

Outcome/Goal # 3

Click here to enter a Three-Year outcome/goal from your Triennial Strategic Plan (TSP).

IS THIS A LONG-TERM OR QUARTERLY GOAL? Long-term

GOOD GOVERNANCE PRINCIPLE:

Transparency - Open communication about actions taken and decisions made ensuring access to information is clear

HOW OUTCOME/GOAL SUPPORTS THE GOOD GOVERNANCE PRINCIPLE:

Transparency extends the mutual trust between employees and the department/organization. Practicing and maintaining open lines of communication and providing clear expectations will increase positive behaviors and productivity. To maintain transparency, the expectations should be clear and concise. The OGC departments/employees must fulfil their job competencies, trained, and evaluated according to job function and responsibilities

ACCOMPLISHMENTS REGARDING THE OUTCOME/GOAL:

Training accomplishments are as follows: Surveillance Techs continue to be certified yearly on the Genetec system. Frontline employees continue to be tested on Sports wagering, report writing, Table Games, Title 31.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

To ensure staff is aware and understands expectations, periodic assessments are provided to new and existing staff. The Surveillance department has already initiated on-going training curriculum that continues to be improved upon. Each department within the Commission has been introduced in one manner or other to helping each other.

Stipends

*Per the Boards, Committees, and Commissions law, stipends are set via OBC resolution. BC resolution # 08-12-20-C sets the stipend amounts. **Stipends only get paid out to the Pro Tems. No Pro Tems were used therefore no stipends were used this quarter.***

Budget Information

FY-2022 BUDGET: 1,248,324.00

FY-2022 EXPENDITURES AS OF END OF REPORTING PERIOD: 689,261.00

Enter budget utilization information, if needed.

Requests

Enter request(s), if needed.

Other

Enter other information, if needed.