

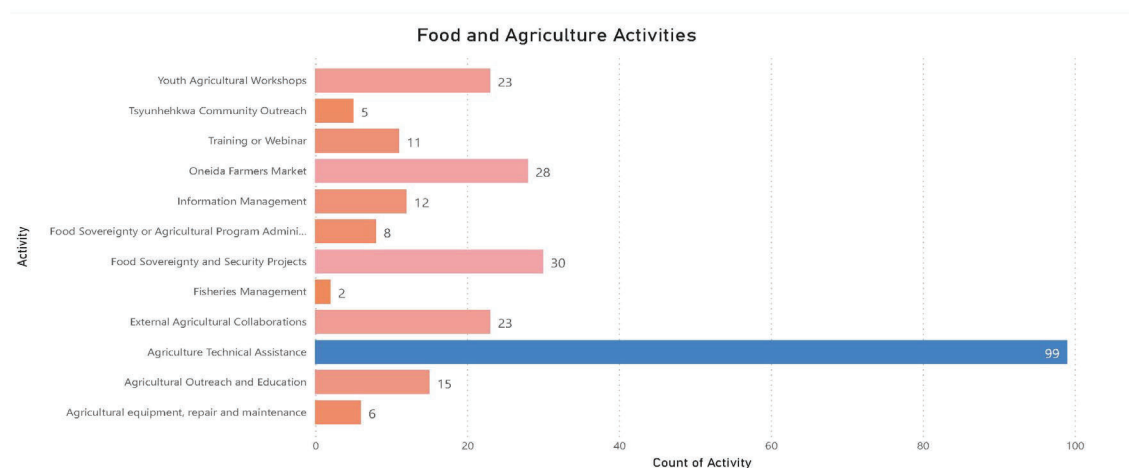
FY-2022 3RD Quarter Report

ENVIRONMENTAL, HEALTH, SAFETY, LAND, AND AGRICULTURE DIVISION

Outcome/Goal # 1

Implement the Oneida Nation Food Sovereignty Strategic Plan using action planning tools to identify areas needed for the outcomes of each objective, identify responsible staff, and create timelines to complete objectives.

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The Food and Agriculture Area has been working on action items to meet the goals detailed in the strategic plan. Staff members from each area have begun participating in facilitated group visioning and mission sessions to create consensus building for an Area vision and mission. The process has also started to have Business/Operation Plans completed in FY 2022 for the Oneida Nation Farm, Tsyunhehkwa, and the Oneida Nation Orchard using the strategic plan as direction. An Operation Plan has already been completed for the Oneida Cannery.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Each department will create action plans, in alignment with the objectives and goals of the strategic plan. Departments have started this process with the vendor and are set to have model build outs of each individual business plan completed before the end of the year.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

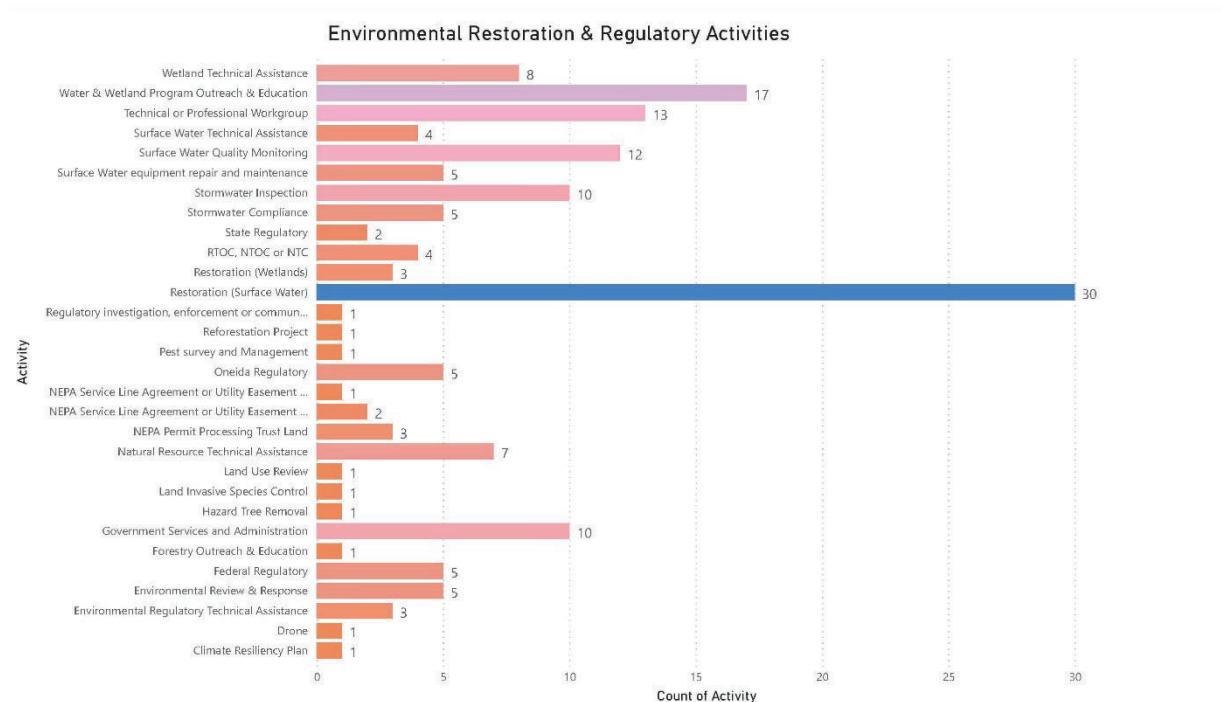
Covid-19 is still impacting the different Departments of this area. The farm is having supply

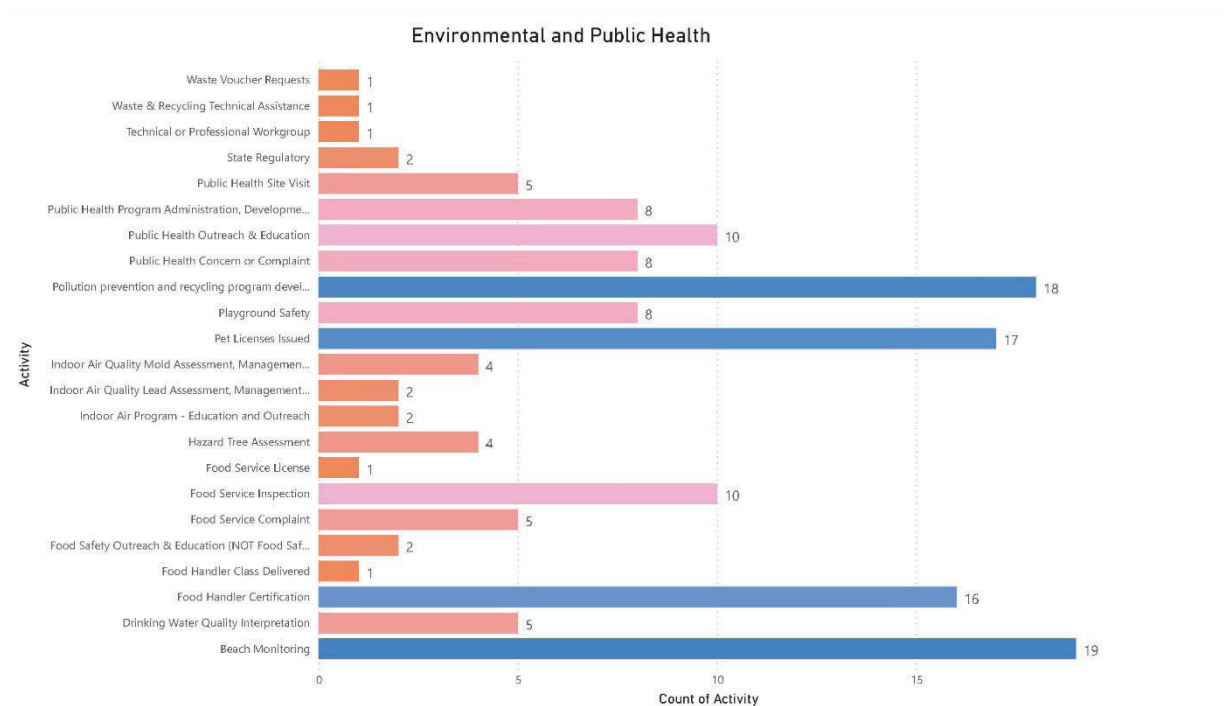
chain issues. Tsunhehkwa is having volunteering issues. Much of the corn work was completed by the 1,000 plus volunteers that they had pre-Covid. They are planning to increase their volunteer numbers this summer and fall with the harvest.

Outcome/Goal # 2

Manage and restore land and natural resources, including but not limited to, land protection, sustainable forestry management, water quality, and plant and animal resource management. As stated in the Oneida Nation Rights of Nature Proclamation, it is our responsibility to defend and speak for those things that cannot speak for themselves.

MEASUREMENT:





ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Grand reopening at the Oneida Lake on May 20, 2022. Departments that helped to prepare the Lake site for the reopening: Conservation, EHSLA Division, Well, Septic & Plumbing Dept, Custodial, DPW Grounds Keeping, Utilities, Security, MS2, and Engineering. Completed cover crop planting of 8.6 acres to reduce erosion, to increase organic matter and reduce phosphorus by 0.75 pounds per acre. Crimper rolled behind a test plot of white corn planting of 1.0 acre into a no-till system. Forester completed reforestation contract of 31 acres at the end of Mullen Rd (Oneida Creek Project- BIA funded). 90 trees planted along Silver Creek Trail for New Water Grant. Processing 70 new hazardous tree work orders due to the storm on June 15, 2022. June 3rd, 5th Annual Garlic Mustard Pull Event at the Oneida Museum Medicinal Trail. With the assistance of EHSLA staff, Golden Sands RC&D staff, and community members, 834 lbs. of invasive Garlic Mustard were manually removed.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Creating processes to start the camping options at the Lake. Perimeter fencing to be installed on an Oneida Nation Farm lease to allow cattle to graze during the winter months to improve soil health, benefit on both fertilizing and feeding cattle, and reduces stress on the animals by not being in a confined barn which reduces the chance for disease or parasites. Forester plans for 4th quarter include maintaining reforestation and tree planting sites, planning stages for additional forest management plans for Oneida forestland.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Covid-19 is still impacting this area due to staffing shortages.

Outcome/Goal # 3

Acquire and manage Oneida Nation land for the benefit of the community.

MEASUREMENT:

- Purchased 210.392 acres
- Final fee-to-trust process step completed on 7 properties and these properties are in trust.
- Worked on 7 commercial lease files

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Provided 11 for acquisition consideration and/or updates to the Oneida Land Commission. Completed demolitions of improvements at 2908 Commissioner Street and 2686 West Point Road. Emptied 1 million gallons of manure from slurry tank at 1405 Highway 54 to Oneida Nation Farm agricultural lease land. This tank will no longer be used to store manure, following the process to properly abandon. 121 hours spent reviewing trail cameras at various locations around the reservation. Proper processes followed to mitigate dumping and/or illegal activities found on these sites.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Process acquisitions to purchase acreage according to the 2033 Plan. Reorganize job duties at Land Management to increase fee-to-trust applications being processed.

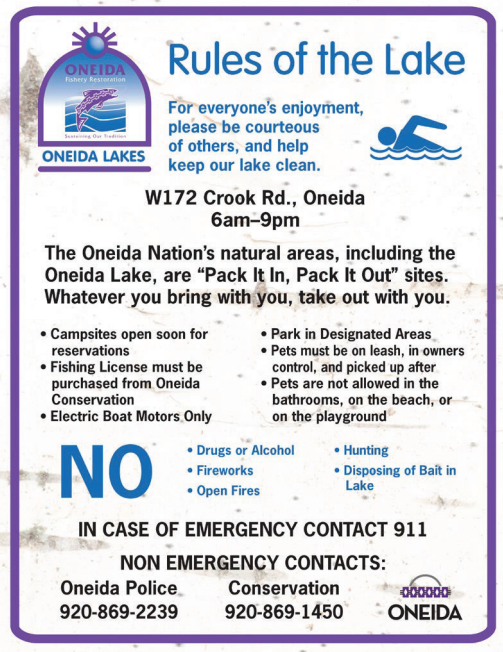
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Contact Info

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Photos (optional):



Oneida Lake Rules



Oneida Lake Opening



Prairie burn South of Reformatory road between Olson and County U