

She Looks for News • https://oneida-nsn.gov/resources/kalihwisaks/ • Oneida, WI • January 12, 2022

Oneida Nation continues to honor its commitment to Mother Earth



By Christopher Johnson Kalihwisaks Sr. Reporter/Photographer cjohnson@oneidanation.org № Ƙalihwisaks 🄇 (920) 496-5632

The Oneida Nation of Wisconsin continues to stand in solidarity with all other First Nations across Turtle Island in their ongoing quest to protect Mother Earth. In 2021 alone, the Oneida Nation Business Committee (OBC) released proclamations endorsing the Rights of Nature as well as denouncing the continued operation of Enbridge Inc.'s Pipelines 3 and 5.

Similar to the concept of human rights, the Rights of Nature adheres to the same basic tenants that ecosystems and species hold the same inherent rights to existence without being owned, used, or degraded for the purpose of man's greed. As of 2021, Rights of Nature laws exist in no less than 17 countries, including dozens of cities and counties across Turtle Island.

The OBC brought this proclamation forward because our guiding principles, found in the Great Law and the Thanksgiving Address, instruct us to honor, respect, protect, nurture, and caretake the very thing that sustains us as humans within the delicate balance of nature. We are instructed to defend and speak for those things that can't speak for themselves, and if we do not fulfill this responsibility we will cease to exist in the future. In helping create a sustainable environment we are holding ourselves accountable to our children, their children, and

generations to come.

The proclamation quotes Chief Dan George. "If you talk to the animals, they will talk with you and you will know each other," Chief George said. "If you do not talk to them, you will not know them and what you do not know you will fear. What one fears, one destroys."

Getty Images

Meanwhile, numerous First Nations on lands to the north continue to battle Enbridge Inc. in the courts to try and prevent the company's continuously increasing scope of operations. The Canadian-based Enbridge has touted itself to be an environmentally safe company, but their years of

> • See 2 Mother Earth

From page 1/ Mother Earth

well-documented safety failures shows the exact opposite.

In September 2021, Enbridge announced that construction on an upgrade to its Line 3 pipeline was complete and almost immediately began pumping 760,000 barrels of oil daily from Alberta's tar sands across Minnesota to its terminal in Superior, Wisconsin. Thus far, environmental opponents of the pipelines have been unsuccessful in litigation against Enbridge but the battles continue.

According to Harvard University's Environmental & Energy Law Program, the Line 3 upgrade will result in 193 million additional tons of carbon dioxide emissions per year, more than the entire state of Minnesota's current emissions. The largest inland oil spill in United States history occurred on Line 3 when 1.7 million gallons were spilled near Grand Rapids, Minnesota, on March 3, 1991. At nearly the same time as Enbridge's announcement regarding its Line 3 "upgrades," Minnesota's Department of Natural Resources fined Enbridge more than \$3 million after the company breached an aquifer and illegally obtained millions of gallons of groundwater.

Immediately after President Joe Biden took office, he canceled permits for the hotly debated Keystone XL Pipeline and canceled all domestic oil and natural gas production, but he's since backed off campaign promises to stop pipeline projects similar to these. More than 900 opponents of the lines have been ticketed or arrested since December 2020 during protests.

Late last year, Michigan Democratic Gov. Gretchen Whitmer withdrew a federal lawsuit against Enbridge's Line 5 Pipeline saying she still plans to pursue its closure through state courts. Whitmer cites oil spill concerns as her primary motivator. Line 5 now pumps more than 540,000 barrels of crude oil daily from Sarnia, Ontario, through the Straits of Mackinac to refineries in Toledo, Ohio. Although Enbridge says the pipes under the straights have never leaked, numerous spills have occurred across Michigan from other Enbridge pipelines.

In 1999, a major Line 5 spill occurred near Crystal Falls in the Upper Peninsula when 220,000 gallons of oil and natural gas were leaked. When Enbridge officials ignited the resulting vapor cloud to prevent it from spreading, a raging 36-hour fire was the result. Five hundred residents were forced to evacuate. Line 5 has experienced 33 separate spills since 1968, resulting in 1.1 million gallons of oil being dumped into the surrounding environments.

According to CleanWaterAction. org, in 2019 an Enbridge regional gas pipeline exploded in Kentucky, killing one and sending five others to the hospital with serious injuries. That same year the Bad River Band of Lake Superior Chippewa filed a federal lawsuit against Enbridge to remove Line 5 from tribal property. The tribe's easement allowing Enbridge to operate Line 5 ended in 2013, but to this day the company continues to operate the line unabated and without permission.

Enbridge's Line 6 ruptured near Marshall, Michigan, in July 2010 dumping 1.2 million gallons of oil into the Kalamazoo River. This rupture went unreported for almost 17 hours because employees misinterpreted the sounding alarms, indicating pressure loss, to be a bubble in the line. The company's response to such an occurrence is to actually increase oil pressure and flow in the line. For 17 hours employees repeatedly increased the oil flow until a local utility company notified Enbridge that Line 6 had experienced a major rupture. A mere ten days before this incident, Enbridge had testified before Congress that they could detect a leak "almost instantaneously."

Enbridge is now attempting to construct a tunnel under the Straits of Mackinac in the hopes of rerouting the portion of Line 5 that currently runs through the waters and into this tunnel. This attempt is being met with stiff opposition from concerned environmentalists, particularly Michigan's Bay Mills Indian Community. Bay Mills is represented by Earthjustice and the Native American Rights Fund

CORRECTION

On page 6 of the December 1, 2021, issue of the Kalihwisaks, William D. "Bill" Kerker's name was misspelled on his obituary. The Kalihwisaks wishes to express our deepest apologies for this error.

• See 5 Mother Earth



Oneida Nation Oneida Business Committee PO Box 365 • Oneida, WI 54155-0365 oneida-nsn.gov



January 11, 2022

Sheku Swakweku,

The Oneida Business Committee would like to express our pride and appreciation for all the work done in our community to keep one another safe and healthy. As we continue to work on a healthy community, we also continue to be met with significant challenges in getting vaccinated.

We started January 2022 off with an increase in cases of COVID and it is impacting our ability to provide services, keep our schools open, and businesses. Our testing supplies and services are also greatly impacted by COVID and the variants, Delta and Omicron.

Many of us on the Oneida Business Committee have also experienced COVID ourselves or within our families and we know first-hand the toll it takes on an entire family. Like all of you, we are tired and frustrated with the continuance of necessary health and safety protocols. We remain vigilant and confident and we'll do what is necessary to return to a safe environment.

We encourage our community and workforce to continue their diligence in respecting our health and safety protocols during this global pandemic. We will continue to monitor our cases and keep receiving updates from our public health professionals so that we may make decisions on our continued state of Public Health Emergency.

Please join us and continue to mask up, social distance and sanitize at every opportunity. We encourage vaccination and living a safe and healthy lifestyle.

Our nation is going through many difficult issues that impact our employment and services we provide. We encourage understanding and patience as we all continue to do the best we can. With a good mind, a good heart and a strong fire, the Oneida Nation will benefit from working together to be better.

4 • January 12, 2022

Local



From page 2/ Mother Earth

in legal proceedings before the Michigan Public Service Commission.

Richard Kuprewicz, a chemical engineer with nearly 50 years of in-depth experience in the oil and gas industry, gave damning testimony before the commission in December 2021 on behalf of Bay Mills. Kuprewicz warned the commission of the chances of a catastrophic explosion which in turn would lead to a high-pressure event inside the tunnel followed by multiple fires and more explosions. A blast of this magnitude would shatter concrete, compromising the structural integrity of the tunnel's containment system. Once this system fails, oil will almost certainly be released into the Straits of Mackinac.

While Enbridge attempts to convey the tunnel effort as a way to prevent accidents in the straits, the inherent risk of an underground explosion while handling both propane and crude oil is greatly enhanced within the confined space of an underground tunnel. As of this writing, Enbridge Inc. is attempting to strike Kuprewicz's expert testimony from the Michigan Public Service Commission's hearing record.

As these highly contentious battles will continue to be fought into the foreseeable future, the Oneida Nation is steadfast in its unwavering support for the Rights of Nature. The Nation also remains committed to engaging with other tribes, organizations, and state and federal governments in its opposition to Enbridge Inc.'s continued high-risk construction of Pipelines 3 and 5.

Oneida artist receives Arts Program grant





Photos courtey of Kiona McDaniel

By Christopher Johnson Kalihwisaks Sr. Reporter/Photographer cjohnson@oneidanation.org ☑ Ƙalihwisaks � (920) 496-5632

Local artist Kiona McDaniel was a recent recipient of a generous Oneida Arts Program and Wisconsin Arts Board grant. The assistance, which helped McDaniel upgrade her carving tools, has enabled her to complete projects and place some of them on display at the Radisson Hotel and Conference Center.

A stone carver, McDaniel honed her craft from Master Stone Carver Charlotte Darling-Diehl, an Oneida Arts Program instructor. "I am so grateful to the Oneida Arts Program and the Wisconsin Arts Board for this amazing opportunity," McDaniel said. "This grant has given me the ability to produce these fine works of art and I'm really looking forward to producing many more sculptures in the near future."

The Woodland Indian Arts accepted her submissions for show, leading to the opportunity to display some of her work at the Radisson. Her art has been on display at the hotel since the beginning of December and will continue through the end of January 2022.

Obituaries



Cottrell, Colleen Mary (Metoxen) December 28, 1963 - December 17, 2021

Following cer. en) 57,

а courageous battle with can-Colleen Mary (Metox-Cottrell. passed away peaceful-

ly on Friday morning, December 17, 2021. The daughter of Floyd B. Metoxen and Mary M. Bowser was born in Green Bay on December 28, 1963. Our hearts are broken, though we find solace in knowing she is in the loving arms of our parents and her beloved son, Erwin.

Colleen was a loving wife, mother, grandmother, sister and aunt. She was also a great baker and cook and had an eye for interior decorating which shone through in her beautiful home. She also loved to play the slot machines.

Colleen is survived by her loving husband Scott Cottrell, son and daughter-in-law Louis and Fawn Cottrell, grandchildren, Deja. Cade, Chloe and Cameron, Siblings: Rena, Patrick (Lori) Michael (Kathy), Maureen, Kathleen, Shannon and the entire Cottrell family. Colleen is also survived by her special niece, Maicy (BooBoo) King and many nieces and nephews.

A special thank you goes out to:

Collette Stevens (niece) for her loving care and assistance during this difficult time. The dedicated firekeepers Oneida Conservation, Buck Stevens, and Frank Nicholas for delivering/donating firewood, the community for their overwhelming show of love, support, and donations, and St. Vincent Oncology.

We are blessed to have had such a loving, beautiful, caring soul in our lives and will carry her in our hearts always.

Elm. Richard October 24, 1933 - December 28, 2021



Richard Elm, 88, of Oneida, WI started his spirit journey on Tuesday, December 28, 2021. He was born October

24, 1933, in Oneida to the late Timothy and Mildred (Powless) Elm. He was most proud of his service in the Airforce.

Our father had many causes and Associations that he held in high esteem; Native American Rights Fund, The Spirit of Aviation, Human Rights Watch, ACLU, People For The American Way, And EAA. He volunteered for Indian Summer in Milwaukee for 25 years, bartender and security were his favorite. In Milwaukee he worked as a counselor for Project Phoenix and helped Natives incarcerated with reentry and he also worked in Indian Urban Affairs Counsel.

Richard is survived by his sister, Maxine (Elm) Roberts; the Mothers of his Children. Marlene (Silas) Weisrock, and Mildred (Tinker) Schuman. His children, Robin Rice, Richard Elm, Renee Elm, Teresa (Mitchel) Elm, and Robert Elm; 15 grandchildren; 15 great-grandchildren; special friend, Patricia Crocker; and numerous nieces and nephews.

He was preceded in death by his parents; his siblings, Theodore Elm, John Elm, Edward Elm, Patricia (Elm) Emerson.



John, Carlton "Beaver" June 9, 1943 - December 28, 2021



Carlton "Beaver" John, 78, Oneida. died unexpectedly on Tuesday morning. December 28. 2021. He was born June 9.

1943 to the late Noron and Anna (Christjohn) John.

Beaver served his country in the U.S. Army during the Vietnam War. He owned Beaver's Autobody in Oneida for many years, before going onto own Beaver's Bar for 25 years until his retirement. Whether going golfing, or to the casino, which he enjoyed doing, it was the time with family that meant the most to him.

Beaver is survived by the love of his life Carol Silva, his daughter Trisha (Silas) John, as well as his grandchildren; Jaymz, Jasmine, Vance, Twilight, and Summer, and great grandchildren. Siblings; Darrell (Rose) John, Rosemary (Leon) John, Brenda (Wayne) Cornelius, Luanne Simos, as well as numerous nieces and nephews.

Beaver was preceded in death by his parents, siblings, Richard, Emily, Darwin, and brother-in-law Mark Simos.

Thanks to Oneida Health center and Dr. Flood.

Special thanks to Lisa John, who has always been there for Beaver.

Ryan Funeral Home, De Pere is assisting the family.

FY-2021 Late 65+ Payment Per Capita Reminder!

The deadline to submit Late FY-2021 Per Capita Payment forms is: Tuesday March 1st, 2022 4:30 P.M.

Payments for all acceptable forms will be deposited/mailed on: Thursday March 31st, 2022

Please visit our website for more information: https://oneidansn.gov/resources/enrollments Oneida Trust Enrollment Department • PO Box 365, Oneida WI 54155-0365 • (920) 869-6200 • 800-571-9902

Obituaries



Jordan, Gregory W. December 21, 1949 - December 21, 2021



Gregory W. Jordan of Green Bay, WI, passed away at his home, Tues-Decemday, ber 21, 2021 after a small family gather-

ing to celebrate his 72nd birthday. Greg was born December 21, 1949 in Green Bay, WI to the late Raymond and Alma (Webster-Denny) Jordan. He graduated from Green Bay East High School and enlisted in the US Army, serving his country during the Vietnam War.

Greg married Rose M. (Novitski) Jorgenson on July 12, 1975 and they had 3 sons together. He liked to keep himself busy by fixing cars. lawnmowers. snow blowers and other small engines. He was a proud member of the Oneida Nation.

Greg is survived by his 3 sons: Benjamin, William and Robert Jordan; step-daughter, Rebecca Jorgenson; 6 grandchildren: Beau (Sarah) Phillips, Tiffany Miles, Wesley, William A. and Mercedes Jordan and Matthew Bernardo: great-grandchildren: Janine Stade, Brayden and Declan Phillips and Aurora Dean; siblings: Jerry (Betty) Denny, Roxanna Counard, Mike Jordan, Owallah (Sam) Sobieczyk, Mickey (Eddie) Petijean, Sam (Bonnie) Jordan, Colin Jordan and Crystal Biller; in-laws: Gloria Jadin, Art Novitski, Bonnie Byng (Darrell), Sally (Ted) Coenen, Steve (Polly) Novitski, Debbie (Jeff) Pionek, Laurie (Dennis) DeKeyser, Lisa Oudenhoven, Terry (Glen) VanderKinter, Amy (Tim) Ertman, Penny Jordan, Irma Denny and Sally Puyleart.

He was preceded in death by his wife, Rose; his parents; mother and father in-law. Chester and Lorraine Novitski: brothers: Bruce and Cecil Jordan and Martin Denny; sister, Paulette Jordan: in-laws: Ronald. Daniel and Michael Novitski; sister-in-law, Ann Jordan and granddaughter, Kayla Edlebeck.

Ninham, Timothy Alvin June 18, 1968 - December 10, 2021



Timothy Alvin Ninham. 53, Crandon of passed away Friday, December 10, 2021 at his home. Timothy was born June 18,

1968 in Brown County the son of Abraham Ninham Sr. and Edith (LaDrew) Ninham.

Surviving are his mother Edith Ninham, Crandon; daughter, Raven Ninham, Green Bay; sister, Rhinelander: Hope Shawano. brothers, Joseph (Shelly) Ninham, Green Bay; James (Lisa) Ninham, Green Bay; Theodore (Lisa) Ninham, Green Bay; Patrick Ninham. Crandon.

He was preceded in death by his father. Abraham Ninham Sr. and brother, Abraham Ninham Jr.



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Smith, Alice R. (Webster) January 19, 1935 - December 8, 2021

Alice



(Webster) Smith, 86, died December 8. 2021, at Paramount Health and Rehab in Newton, Kan-

R.

She was born on January 19, 1935, in Green Bay, Wisconsin, the daughter of Levi and Servilla (Skenadore) Webster.

Alice was a member of the Oneida Tribe. The Oneida Reservation is located near Green Bay, Wisconsin.

Alice loved flowers and spending time with her family. She also loved music, dancing, and picnics.

Alice is survived by her daughter, Cheryl Saenz; son, Raymond Smith; siblings Ken, Charlotte, Mary, Genevieve (William Gollnick), Cathy; grandchildren, Erik Saenz, Gina Skinner, and Jeff Smith; and 5 great-grandchildren; and her life-long friend Guadalupe (Lupe) Tovar.

She is preceded in death by her parents; siblings LaVerne, Tom, Adam, Gerald, Cletus, one infant brother, Connie, and Debbie; and son, Jay Smith.



Stevens, Paulette Rose July 17, 1957 - December 25, 2021



Paulette Rose Stevens. 64. Grafton. passed away on Saturday, December 25. 2021. She was born July 17,

1957, in Oneida to the late Henry and Mary Stevens. Paulette was a loving mother and grandmother.

She is survived by her children, Allen (Heidi) Stevens, Bryan Stevens, and Mary (Fiance' Cal) Stevens. Her two loving grandchildren; Adam and Emmeline, as well as her siblings, Simone, Patricia, Kenneth, Nanette. Darryl, and Tonv.

She was preceded in death by her parents, as well as her siblings, Rochelle and Darcelle.



THT



Emerson Metoxen Story Demands Greater Attention

By Denis Gullickson, Thunderhawk Times Advisor

There is often more to a picture than meets the eye. That is certainly the case with an article that appeared recently in our pages regarding Mr. Emerson Metoxen.

That article was about Radner High School in Pennsylvania apparently honoring Mr. Metoxen – a long-time, popular faculty member there – and a supposed gift from Radner High School to Oneida Nation High School in Mr. Metoxen's honor.

However, some of the information allegedly sent by RHS to ONHS deserves a deeper dive including the motivation for and the source of the gift itself.

Mr. Metoxen's family and oth-

ers – while rightfully proud of Mr. Metoxen – have potential concerns about this entire matter.

So, we are retracting the previous story for the time being, working diligently to get all of the facts straight, and planning an in-depth future article – including fascinating source material from Mr. Metoxen's family.

Please stay tuned.

Oneida Nation High School Project Learning Days

By Thunderhawk Times Staff

The school calendar had regularly scheduled days off for Mid-Winter Ceremonies on Friday and Monday, January 7 and 10. The first semester ended on Thursday, January 13 and a Staff Inservice was set for Friday, January 14.

On Monday, January 10, a call went out to the Oneida School System learning family announcing that "due to the challenge of Covid19 impacting our staff," Tuesday, January 11 through Thursday, January 13 would be "K-12 At Home Project Learning Days."

Project Learning Days have been held previously during the school

year, while district staff participated in in-services and online learning activities.

Since chromebooks assigned to students had been left at school on Thursday, January 6, the school system let parents and guardians know that technology was not required to complete Project Learning activities. Siblings were allowed to work together on projects and 30 minutes of reading and journaling were "required each day."

In line with the time of year and Mid-Winter Ceremonies, Project Learning activities revolved around parts of Mid-Winter and the Thanksgiving Opening. Projects could be done through art and through writing including reflection of students' favorite Oneida words from the Opening or Mid-Winter Ceremonies.

Student attendance was taken during the Project Learning Days via parent or guardian contact with students' homeroom teachers regarding what project students in their family was working on.

The Oneida School School Administration with the guidance by the Oneida Nation Public Health Department determined that the Project Learning days were the best way to "prevent any further staff coming down with the virus."



Oneida Civics Reservation Tour

By Thunderhawk Times Staff

Part Two of a Two-Part Series

It was several steps back in time for Oneida Civics students on their recent tour of historic locations on the Oneida Reservation.

The group of mostly ONHS seniors accompanied by Civics Teacher Jeanne Lillich and Owastileh Coordinator Denis Gullickson visited 24 significant sites, beginning and ending at Norbert Hill Center.

Each student's task for the trip was to take photos of the various sites visited and learn about their significance as a part of Oneida History and Culture and, where it applied, Tribal Government.

At each stop, Jeanne and Denis shared additional information with the students.

The first destination for the group was the Cultural Heritage Site off Mason Street. There, the group visited the longhouse, Salt Pork Avenue, and the 3 Sisters Statues.

Next, the group visited the Health Center paying particular attention to the story of Dr. Minoka Hill.

Next up was the library, Trust Department, Civic Center and Iron Bridge in the area of Site One. Jeanne mentioned that the Civic Center was where tribal bingo began.

From there, the group visited the area around the Episcopal Stone Church, Parish Hall, cemetery, and the Oneida Ballfields. Here,

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ONEIDA

the group learned of the former location of the Oneida Hospital.

Down Freedom Road, the group stopped at the Methodist Church where they learned of the Oneida Fairs that took place across the road from the present church where the former church was also located. Denis told the students about historic football games that took place during the Oneida Fairs.

Next, was the Oneida Museum. Then, Chicago Corners where the General Store was located and the location of Oneida Government at one time.

The group passed the Department of Public Works and visited the park near Site Two. There, they looked at the park building built by the Works Progress Administration. Jeanne shared that further information could be on YouTube as "Loretta Metoxen and the WPA."

Then, it was a visit to the Buffalo Overlook. After that, the Oneida longhouse. Then, Thornberry Creek and Tsyunhekwa.

Nearly back at the high school, the group toured the Service Road area including the former site of St. Joseph Church and other related buildings as well as the commercial area that included "Downtown Oneida's" thriving business district and the Oneida Train Station.

The group returned to ONHS just before the end of the school day with a lot of new information and a better sense of Oneida history, culture, and government.

Oneida Nation Member Vaccine Incentive

The Oneida Nation \$500 cash incentive to encourage Oneida Nation members, ages 5 and up, to receive the full COVID-19 vaccine has been extended!

The new deadline is March 31, 2022 and includes ages 5-11. Payments to eligible applicants will be processed on April 22, 2022. Questions? Please call the COVID-19 Hotline: 920-869-4481 Stay Safe! Vaccinate!

The Gift

By Shoshonee Adams Thunderhawk Times

One gift that I got from someone was a gold chain from my grandma on my fourteenth golden birthday.

The chain was special to me because my dad told me never to take it off. It was also special to me because my grandma used to wear it all the time.

I still have it to this day. It is very special to me because everyone has one in my family they were little.

Coming Up ...

In our next issues, we will take a look at the start of the second semester, our winter sports teams, the look ahead for 2021-2022 school year and more. We will also feature pieces on new ONHS staff members and how students and staff are forging ahead as the pandemic continues to impact schooling across the United States, the world, and in Oneida.

Thunderhawk Times Staff -Second Semester 2021-2022

Raymond Ackley, Shoshonee Adams, Leland Cutbank, Kyle Denny, Monse Garcia, Nasiah Hill. Adrian House-Cabrera, Hudson King, Kyson King, Vicente Ortega-Ortega, Alysia Powless, Loren Sanapaw, Isaiah Silva, Devlin Vaughn, Hunter Webster, Shannon Wheelock, Advisor: Denis Gullickson, Assistance: Jeff Martens and Adrienne Tinsley

Local

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# Chaske Jacobs signs letter of intent to play Lacrosse



**Submitted Photos** 

Photograph L-R Mark A. Powless, Dale Powless, Lois Powless, Hudson and Chaske Jacobs, Patricia Lassila and Dave Powless.

(Oneida Reservation) -Chaske Jacobs signed his letter of intent December 20, 2021 to play College Lacrosse at the University of Dubuque Iowa. As a Senior at the Oneida Nation High School Chaske has been an avid Lacrosse and basketball player. His skills and perseverance have led him to narrow the choice to Lacrosse. He will join the Spartan Men's Lacrosse Team which is in the Midwest Lacrosse Conference. The University of Dubuque is a private college with a strong foundation in Liberal Arts.

Chaske signed his letter today surrounded by his family who provides the encouragement and support throughout his young life. His Athletic coaches watched him sign today and gave him the spiritual and academic encouragement to go further in his quest to play Lacrosse. He was encouraged to go to learn and master his skills and one day return to Oneida to share what he has learned and possibly become a coach in his hometown, someday.

Chaske is the son of Dionne Jacobs and Randy Jacobs.

# **Belle Mae Williams Academic All-State honoree**



"The Golf Coaches Association of Wisconsin (GCAW) is pleased to announce that Belle Mae Williams from Notre Dame de la Baie Academy is an Academic All-State honoree for the recently concluded fall 2021 girls' golf season, receiving a designation of Notre Dame de la Baie Academy. Students are nominated by GCAW member coaches if they meet the following criteria: 1) A cumulative grade point average of at least 3.25, 2) participation in at least 75% of their team's varsity matches, and 3) are in grades 10-12. Belle Mae

Williams is a student-athlete who serves as a great example to others, proving that academic and athletic successes are not mutually exclusive." -Bob Sullivan (Golf Coaches Association of Wisconsin).

Along with her Ácademic awards, Williams also earned an All-Conference selection with Second Team High Honors.



## LEGAL NOTICE

## Notice of Probate Hearings.

#### The following estates are being prepared for probate by the The Oneida Nation, Land Commission Hearings Body.

#### In the Matter of the Estate of Rickey A. Denny, Case No. 2021 LCP 0009

- 1. An application for probate was filed.
- The decedent with a date of birth of 4/22/1960 and date of death 7/18/2021, was an Oneida Nation member, domiciled on the Oneida Reservation at N5494 Ray Road, DePere, WI 54115.
- 3. Hearing scheduled for 4:00 p.m., January 24, 2022.
- 4. All interested persons are hereby noticed.

#### In the Matter of the Estate of Arleen J. Elm, 2021-LCP-2011

- 1. An application for probate was filed.
- The decedent with a date of birth of 7/19/1936 and date of death 11/16/2020, was an Oneida Nation member and domiciled on the Oneida Reservation at N5641 Shawnee Road, DePere, WI 54115.
- 3. Hearing scheduled for 4:30 p.m., January 24, 2022.
- 4. All interested persons are hereby noticed.

Submit creditor claims to: Diane M. Wilson, Probate, Oneida Nation, Land Management, PO Box 365, Oneida, WI 54155, 920-869-6614 or dwilson@ oneidanation.org



# LEGAL NOTICE



ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING





Case #12PA175 ONCSA & Anna L. Winters v Elliot K. Skenandore

A diligent attempt was made to notify the above Respondent of a Motion for Modification of Legal Custody and/or Physical Placement filed by Petitioner. A hearing shall take place on **Friday, January 21, 2022 at 9:00 am** in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for pleadings and/or additional information may be directed to: Clerk of Court Oneida Family Court P.O. Box 19 Oneida, WI 54155 (920) 496-7200 ~~~~~~

# LEGAL NOTICE



ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING



## Case #21PA105, Oneida Nation Child Support Agency and Petitioner MERLENE D JORDAN v. Respondent RAUL SADA JR

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Nation Child Support Agency for a Petition for Child Support. A hearing shall take place on **Wednesday, February 23, 2022 at 2pm** in the above captioned case at the Oneida Family Court; located at 2630 W. Mason St. Green Bay, WI 54303. *Failure to appear may result in a default judgment*.



Inquiries for pleadings and/or additional information may be directed to: Clerk of Court Oneida Family Court P.O. Box 19 Oneida, WI 54155 (920) 496-7200

# LEGAL NOTICE



ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING





Case #21CU026 Elizabeth House v Janelle Cornelius & Aaron Ninham

A diligent attempt was made to notify the above Respondents of a Petition to Establish Third Party Legal Custody filed by Petitioner. A hearing shall take place on **Monday, February 7, 2022 at 1:30 pm** in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303. Inquiries for pleadings and/or additional information may be directed to: Clerk of Court Oneida Family Court P.O. Box 19 Oneida, WI 54155 (920) 496-7200

## ONEIDA NATION PUBLIC COMMENT PERIOD NOTICE

Due to the COVID-19 Public Health Emergency Only Written Comments Will Be Accepted Until:

## WEDNESDAY, FEBRUARY 2, 2022



#### Find Public Meeting Materials at

Oneida-nsn.gov/government/ register/public meetings

Send Public Comments to LOC@oneidanation.org

## **BUDGET MANAGEMENT AND CONTROL LAW AMENDMENTS**

The purpose of this law is to set forth the requirements to be followed by the Oneida Business Committee and Oneida fund units when preparing the budget to be presented to the General Tribal Council for approval, and to establish other financial policies and procedures for the Nation.

### The proposed amendments to the Budget Management and Control law will:

- 1. Expand the purpose and policy of this Law to address other financial policies and procedures for the Nation beyond just the budget process;
- 2. Eliminate the strategic planning provisions from this Law, instead providing simply that the Oneida Business Committee should develop and adopt a strategic plan, broad goals, or priorities for the Nation that the budget shall reflect;
- 3. Clarify the authority and responsibilities of those individuals who play a part in the Nation's budget process;
- 4. Simplify the budget process and procedure contained in the Law in an effort to improve the Nation's compliance with the Law and provide more flexibility to adjust the budget development and adoption procedure to meet the Nation's current circumstances; and
- 5. Include new provisions which address unbudgeted expenditures, obligated future expenditures, capital contributions, grants, debt, employment and labor allocations, and unbudgeted positions.

For more information on the proposed amendments to the Budget Management and Control law please review the public comment packet at oneida-nsn.gov/government/register/public meetings.

## PUBLIC COMMENT PERIOD CLOSES WEDNESDAY, FEBRUARY 2, 2022

The Nation's COVID-19 Team issued a declaration on March 27, 2020, titled "Suspension of Public Meetings under the Legislative Procedures Act." This declaration provides that the Legislative Procedures Act's re-quirement to hold a public meeting during the public comment period is suspended due to the COVID-19 pub-lic health emergency. Oneida Business Committee resolution BC-12-08-21-B, Updating Public Gathering Guidelines During Public Health State of Emergency - COVID-19, prohibits indoor public meetings from oc-curring when COVID-19 Case Activity rates are above low in Brown and Outagamie Counties, COVID-19 Percent Positive rates are above low in Brown and Outagamie Counties, and when COVID-19 Community Transmission Rates by ZIP Code Tabulation Area are above low in the designated ZIP Codes or the ZIP Code in which the activity is being held, as identified on the Wisconsin Department of Health Services website for the most recent period. The Nation has not yet met these thresholds for holding an indoor public meeting. Alt-hough there will be no in person public meeting, the public comment period will still occur, and individuals can participate in the legislative process by submitting written comments, questions, or other input via e-mail to LOC@oneidanation.org.

# Local



#### FOOD SAFETY:

As with power outages in any season, keep the refrigerator and freezer doors closed as much as possible. A refrigerator will keep food cold for about 4 hours if the door is kept closed. A full freezer will hold its temperature for about 48 hours. Even with snow and ice, outside temperatures can vary, causing chilled food to enter the danger zone. However, winter conditions can be helpful in one way. Refrigerators and freezers that lack power can still function as an old-fashioned iceboxes that use ice instead of electricity. Source: FoodSafety.gov

As with summer power outages, once power is restored, people should evaluate food and dispose of anything that may be unsafe. When in doubt throw it out!

#### **CONSERVE HEAT:**

- Some gas-fueled heaters, such as vent-less gas fireplaces, require some ventilation. Otherwise, if you don't need extra ventilation, keep as much heat as possible inside your home.
- Avoid unnecessarily opening doors or windows.

- Close off unneeded rooms.
- Stuff towels or rags in cracks under doors.
- Close draperies or cover windows with blankets at night.
- Go to safe shelter when extremely cold

#### AFTER A POWER OUTAGE:

- Be extra cautious if you go outside to inspect for damage after a storm. Downed or hanging electrical wires can be hidden by snowdrifts, trees, or debris, and could be live. Never attempt to touch or move downed lines. Keep children and pets away from them. Always stay 25 feet away from downed power lines.
- Check on neighbors, especially senior citizens, and individuals with functional needs.
- Do not touch anything power lines are touching, such as tree branches or fences. Always assume a downed line is a live line. Call your utility company to report any outage-related problem.
- Never call 9-1-1 to ask about a power outage. (Source: Michi-gan.gov)

#### **KEEP A WATER SUPPLY:**

Extreme cold can cause water pipes in your home to freeze and sometimes rupture or break.

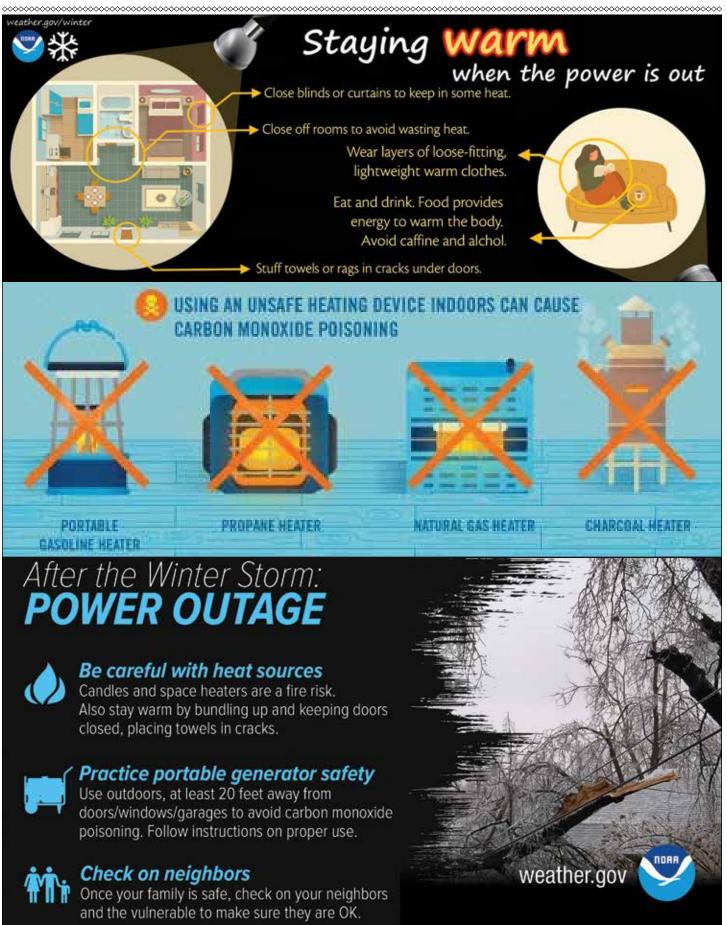
- Leave all water taps slightly open so they drip continuously.
- If your pipes do freeze, do not thaw them with a torch. Thaw the pipes slowly with warm air from an electric hair dryer.

#### HEAT YOUR HOME SAFELY:

- If you plan to use a wood stove, fireplace, or space heater, be extremely careful.
- Use fireplaces, wood stoves, or other combustion heaters only if they are properly vented to the outside and do not leak gas from the flue or exhaust into the indoor air.
- Do not burn paper in a fireplace.
- Make sure you have proper ventilation if you must use a kerosene heater.
- Use only the type of fuel your heater is designed to use—don't substitute.

www.oneida-nsn.gov

# Local



# Our family's decision? Stepping up her safety.



# ightarrow Because COVID-19 can be serious for kids, too.

Getting COVID-19 can have real consequences for a child's health, from a hospital stay to living with "long COVID" symptoms. Taking simple steps as a family–like wearing a mask in class or getting kids the free COVID-19 vaccine for ages 5 and up–can help kids stay safe and in school.



Get started today at dhs.wi.gov/covid19/parents

Yá.yahk Yawívle



Contact Postmaster with any questions: Bruce Cole N7310 Red Willow Parkway Oneida, WI 54155 - 920-246-3466

# ONEIDA POST OFFICE HIRING

## Rural Carrier Associate (RCA) Assistant Rural Carrier (ARC)

## www.usps.com/careers

Upon accessing the first page on usps.com/careers, click on "Top Jobs" to watch a video and/or explanation of the job available.

## PART-TIME POSITIONS Hourly Rate of Pay: **\$19.06**

RCAs are needed to provide service on established regular routes in the absence of Regular Rural Carriers (scheduled days off, vacation, sick leave, etc.) or to provide service on auxiliary routes. This is a non-career position and does include some benefits. Use of a personal vehicle without middle console required to deliver mail from passenger side in some instances.

ARCs are Sunday and Holiday Amazon delivery employees using government vehicles.

#### POSITION REQUIREMENTS

- 1. Safe driving record
- 2. Valid State driver's license
- 3. Two years driving experience
- 4. Meet personal & medical suitability requirements (Read application for more details)
- 5. Use of personal automatic vehicle to deliver route
- 6. Looking for reliable "on call" employees.

Using a personal computer, apply on our website; www.usps.com/careers. Enter "Oneida" in the "Keywords" box. Please make note of your USER ID and Password as they will be needed for future communications during the application process. For assistance, please refer to the "Frequently Asked Questions (FAQ)" link on the website.

THE POSTMASTER WILL BE CONDUCTING AN ONSITE JOB FAIR FOR INTERESTED APPLICANTS WHO WISH TO APPLY AND LEARN MORE ABOUT THE POSITIONS AVAILABLE ON JANUARY 21ST, 2022 FROM 1-3 PM. IF INTERESTED IN ATTENDING, PLEASE CALL BRUCE COLE AT 920-246-3466.

# ONEIDA NATION SPRING PROGRAMS

#### FREE | Available Online

Keeping young minds engaged with virtual youth programs, designed to inspire creativity, exploration and learning for students going into grades 5 through 12. Participants must be an Oneida Nation member in order to be eligible to register for any youth program.

## Dual Enrollment Access Academy

#### January 24-May 8, 2022 • Grades 10-12

Dual Enrollment Access Academy (the Academy) gives high school students the opportunity to take an online course for both high school and college credit.

Students experience the rigor and expectations of a college-level course while learning alongside their virtual high school peers with academic support through tutoring and mentoring. Students can earn college credits that can get them started on their degree early, saving money and time. To participate, a student must have a cumulative GPA of 3.0 or more or be able to demonstrate high ability.

Credits transfer to all UW schools and most private or out-of-state schools. To participate, a student must be a current high school sophomore, junior or senior; AND have a cumulative GPA of 3.0 or higher.\*

#### Develop good study habits with popular courses:

- Intro to Lifespan Development
- World Civilizations I
- Personal Financing Planning

Intro to Environmental Sciences

• Intro to Water Science & Lab

## **Online Coding Course Pathway**

#### Ongoing • Grades 5-12

Learn to code your own websites, games and programs! If you have ever wanted to develop your own website, create Minecraft mods or work with JavaScript, Java and Python, this self-paced course is for you!

\* Students who do not meet the above criteria may be considered on an exceptional basis if they are able to provide substantial or convincing letters of recommendation and/or data demonstrating high ability in a specific area within their preferred area of study.

## CREATE EXPLORE LEARN



#### Learn More and Register: www.uwgb.edu/oneida-camps



#### **Oneida Higher Education – Student Relief Fund (SRF) Program**

The Oneida Higher Education Department will have two new opportunities for students interested in improving job opportunities through education. Funds have been approved to assist post secondary students with a wide-range of educational needs.

#### **Additional Information and Applications**

- 18 Years of age as of August 1, 2021 and an enrolled tribal member
- Available for the Spring 2022 semester application available on the Oneida Higher Education website on or before January 1, 2022
- https://oneida-nsn.gov/education/highereducation/how-to-apply/#Application-Forms
- Call Oneida Higher Education at 920-869-4033

#### Eligibility

- SUSPENDED Students students who are currently suspended from the Oneida Higher Education Program will be eligible to apply for credits to be applied toward their suspension and assist with regaining eligibility for the Oneida Higher Education Scholarhsip program
- Equal or Lesser Degrees Students who are seeking a degree at the same or lower level than their current degree are eligible to apply
- Other Types of Training including:
  - Certifications
  - Workshops
  - Classes
  - Other types of training may be considered-call the Higher Education office with questions

#### **Expenses Covered**

6

- Tuition and required books/program supplies up to established Higher Education limits for degree
- **Stipend** under review
- FAFSA not required

# Local

CHESTING IN THE REAL PROPERTY AND INCOMENT



CLOSED AUCTION FOR USED STAR TRAC SPIN BIKES BIDDING CLOSES JANUARY 19TH, 2022 @ 4:30 PM







# 4 WAYS TO BID

- 1. In-Person at OFF
- 2. Email your bid to familyfitness@oneidanation.org
- 3. Call OFF at 920-490-3730
- Facebook Messenger to Oneida Family Fitness
  \*\*INCLUDE NAME, PHONE NUMBER, AND BID AMOUNT

15 spin bikes available!

SOLD AS IS

Winners will be notified January 20th

# NO DELIVERY PICK UP DATES: JANUARY 24TH-28TH during business hours

Téwáshí



If so, I invite you to participate in the Native American Stroke Prevention Research Study. This study is a partnership between the Oneida Nation and UW-Madison to decrease Stroke and Stroke Risk Factors in the Native American Population.

Participation is FREE!!

All research is performed right here on the Oneida Reservation!



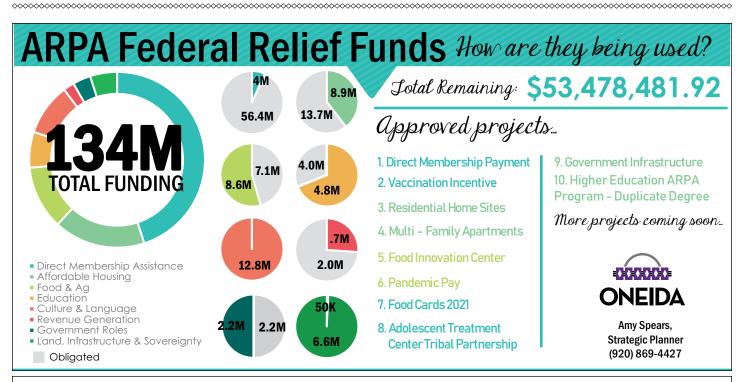




Call Amanda at 920-490-3984 with questions, more information, or to sign up.

## 22 • January 12, 2022

# Local



## **Purchased Referred Care Reminders**

\*For Oneida Clinic patients that are PRC (formerly known as Contract Health) eligible\*

T: 920-869-2711 F: 920-869-1782 · ohc\_prc\_services@oneidanation.org

- Patients must update with PRC every year or when there is an address change (PRC application and proof of residency).
- Patients with no insurance must be screened every year (or whenever there is a household or income change).
- Oneida Patient Registration needs to be verified/updated with address, phone, and insurance information, including updated insurance cards, at every visit.



- A referral does not guarantee payment from PRC.
- Patients must have a primary care physician with Oneida Comprehensive Health.
- Patients may call After Hours (920-869-2711) to connect with a nurse when Clinic is closed for emergency medical concerns.
- Patients aged 54 and younger must notify PRC of emergency room/urgent care vis-its within 72 hours.

- Patients aged 55 and older must notify PRC of emergency room/urgent care visits within 30 days.
- Patients need to turn in bills from referred services to PRC for review.
- Patients who falsify residency information for the purposes of PRC eligibility will re-sult in a denial of benefits.







The following positions are for Gaming: APPLY ONLINE <u>https://oneida-nsn.gov/</u> For a complete list of our positions and job descriptions please visit our website at:

Oneida Nation | Job Opportunities and Benefits (oneida-nsn.gov) Or contact the Human Resources Department at 920-496-7000.

Pool Positions – ongoing recruitment

| Position Title                                            | Department        |
|-----------------------------------------------------------|-------------------|
| Bartender (5pm-2am)                                       | Food &Beverage    |
| Bingo Cashier                                             | Bingo             |
| Cage Cashier                                              | Accounting        |
| Casino Server                                             | Food & Beverage   |
| Cook (4pm-1am)                                            | Food & Beverage   |
| Custodian                                                 | Custodial         |
| Drop Count Team Member                                    | Accounting        |
| Oneida Retail Associate (Oneida One Stops)                | Retail Enterprise |
| Players Club Representative                               | Marketing         |
| Slot Representative (2nd and 3rd Shift)                   | Slots             |
| Sports Betting Cashier                                    | Sports Betting    |
| Table Games Dealer                                        | Table Games       |
| Vault Specialist                                          | Accounting        |
| Vault Specialist II                                       | Accounting        |
| Until Filled – no closing date, apply as soon as possible |                   |
| Bingo Caller                                              | Bingo             |
| Custodial Supervisor (3rd Shift)                          | Custodial         |
| Custodian Roving (2nd Shift) Custodial                    | Custodial         |
| Maintenance Helper (2nd Shift)                            | Maintenance       |
| Senior Custodian (3rd Shift) Custodial                    | Custodial         |

Scan the code below with your smart phone to apply for any of these positions.





#### **Oneida Nation Employment Opportunities** The following positions are open to: *All Applicants:*

| Position Title & Department                                      | Job             | Closing Date | Position Title & Department                            | Job             | <b>Closing Date</b> |
|------------------------------------------------------------------|-----------------|--------------|--------------------------------------------------------|-----------------|---------------------|
| Accounting Manager – Operations – Central Accounting             | 03053           | 1/21/2022    | Dentist – Dental                                       | 09003           | Until Filled        |
| Accounting Manager – Grant – Central Accounting                  | 03055           | 1/21/2022    | Dental Assistant – Dental                              | 00168           | Until Filled        |
| Administrative Assistant – (SEOTS)                               | 02659           | Until Filled | Dental Hygienist – Dental                              | 00171           | Until Filled        |
| Aquatics Supervisor – Fitness                                    | 01821           | 1/7/2022     | Desktop Support Specialist II –                        | 02211/<br>02212 | Until Filled        |
| Audio/Visual (A/V) Technician – MIS                              | 02433           | Until Filled | Dietitian-Youth Consultant – Community Health Services | 00007           | Until Filled        |
| Behavioral Health Supervisor – Behavioral Health                 | 02402           | Until Filled | Dispatcher – Oneida Police                             | 00757           | Until Filled        |
| Case Manager – Child Support Enforcement/Social Services         | 02146           | 1/10/2022    | Dual Diagnosis Therapist – Behavioral Health           | 02186           | Until Filled        |
| Certified Medical Assistant (Employee) - Employee Health         | 02398           | Until Filled | Driver II (Half Time) – Transit                        | 02790           | Until Filled        |
| Certified Medical Assistant (Nursing) – Nursing                  | 01101           | Until Filled | Early Head Start Home Visitor – Early Head Start       | 02319           | Until Filled        |
| Childcare Teacher – Oneida Childcare (OCC)                       | 00109           | Until Filled | Full Stack Developer – MIS                             | 03194           | 1/13/2022           |
| Clinical Substance Abuse Counselor – Behavioral Health           | 03156           | Until Filled | Food Processing Operator – Oneida Cannery              | 02995           | 1/10/2022           |
| Community Advocate (Women's Domestic Abuse) –<br>Family Services | 03145/<br>01772 | Until Filled | Food Service Worker – ONSS                             | 00226           | Until Filled        |
| Community Advocate (Women's Sexual Abuse) –<br>Family Services   | 03085           | Until Filled | Groundskeeper – Grounds Keeping                        | 03152           | Until Filled        |
| Community Education Center Manager – CEC                         | 03135           | Until Filled | Head Start Teacher – Head Start                        | 00253           | Until Filled        |
| Cook – Childcare                                                 | 00797           | Until Filled | License Practical Nurse (LPN) – Nursing                | 01099           | Until Filled        |
| Co-Teacher – Oneida Nation School System                         | 07109           | Until Filled | Medical Benefits Coordinator – Business Operations     | 00328           | Until Filled        |
| Customer Support Center Specialist I – MIS                       | 01679           | Until Filled | Optometric Technician – Comprehensive Health           | 01319           | 1/13/2022           |
|                                                                  |                 |              |                                                        |                 |                     |



Oneida Nation P.O. Box 365 Oneida, WI 54155

## Kalihwisaks She Looks for News



#### **Christopher Johnson**

Senior Reporter/Photographer cjohnson@oneidanation.org (920) 496-5632

#### Nicole Hrabik

Graphic Designer printing@oneidanation.org (920) 496-5630

#### Leon Webster

Press Operator lwebster@oneianation.org

#### Michelle Danforth-Anderson Director

mdanfor8@oneidanation.org (920) 496-5624

# ONEIDA

## Oneida Nation Employment Opportunities

The following positions are open to: All Applicants:

| Position Title                                 | Department                 | Job        | Closing Date        |  |
|------------------------------------------------|----------------------------|------------|---------------------|--|
| Physical Education/Health Teacher (Elementary) | Oneida Nation School       | 07068      | Until Filled        |  |
| Physician – Internal Medicine                  | Medical                    | 09015      | Until Filled        |  |
| Physician – Family Medicine                    | Medical                    | 09079      | Until Filled        |  |
| Physician – Pediatrician                       | Medical                    | 09048      | Until Filled        |  |
| Programmer Analyst                             | General Manager            | 03193      | Until Filled        |  |
| Project Technician/Manager                     | Eco Services               | 02413      | 2/7/2022            |  |
| Psychotherapist                                | Behavioral Health          | 03155      | Until Filled        |  |
| Psychotherapist (Half Time)                    | Behavioral Health Services | 00391      | Until Filled        |  |
| Recreation Specialist                          | Recreation                 | 01739      | Until Filled        |  |
| Registered Nurse                               | Nursing                    | 01843/0180 | 2 Until Filled      |  |
| Rehabilitation Carpenter                       | Maintenance                | 03065      | 1/13/2022           |  |
| Senior Accountant                              | Central Accounting         | 01835      | 1/13/2022           |  |
| Senior Programmer Analyst                      | MIS                        | 03130      | Until Filled        |  |
| Social Worker Case Manager (ICW)               | Family Services            | 02541/0314 | 6 Until Filled      |  |
| Social Worker (MSW)                            | Behavioral Health          | 03157      | Until Filled        |  |
| Special Education Teacher                      | Oneida Nation School       | 07103      | Until Filled        |  |
| Teacher Assistant                              | Head Start                 | 01025      | Until Filled        |  |
| Tour Events Coordinator                        | General Manager            | 02103      | 1/7/2022            |  |
| Triage Counselor                               | Behavioral Health          | 02023      | Until Filled        |  |
| Y.E.S Specialist (Middle/High School)          | Youth Enrichment Service   | 00968      | Until Filled        |  |
| Youth/Adolescent Social Worker                 | Behavioral Health          | 02092      | Until Filled        |  |
| The following positions are Open to Oneida En  | rolled Tribal Members:     |            |                     |  |
| Compensation and Hiring – Postgraduate (2 yr)  | Business Committee         | 05211      | Until Filled        |  |
| Information Management Specialist              | BC Support Staff Office    | 02531      | Until Filled        |  |
| Org Dev / HRIS Support Spec – Post Graduate    | Human Resources            | 05221      | Until Filled        |  |
| SEOTS Manager                                  | SEOTS                      | 03149      | Until Filled        |  |
| Surveillance Officer                           | Surveillance               | 00668 0    | ngoing Recruitment  |  |
| Water Wastewater Specialist Post Grad          | Utilities                  | 05223 U    | ntil Filled         |  |
| The following positions are Open to All Applic | ations (Pool Positions):   |            |                     |  |
| Certified Nursing Assistant                    | Nursing AJRCC              | 00333      | Ongoing Recruitment |  |
| Custodian – Roving                             | Custodial                  | 00160      | Ongoing Recruitment |  |
| Custodian – Stationary                         | Custodial                  | 01588      | Ongoing Recruitment |  |
| Dietary Aide Cook                              | Dietary                    | 00145      | Ongoing Recruitment |  |
| Licensed Practical Nurse                       | Nursing                    | 00311      | Ongoing Recruitment |  |
| Registered Nurse                               | Nursing AJRCC              | 00406      | Ongoing Recruitment |  |
| Retail Associate                               | Operations                 | 00448      | Ongoing Recruitment |  |
| Security Officer                               | Internal Security          | 02798      | Ongoing Recruitment |  |
| Substitute Teacher                             | Oneida Nation School       | 07019      | Ongoing Recruitment |  |
|                                                |                            |            |                     |  |

PRSRT STD US POSTAGE **P A I D** ONEIDA WI 54155 PERMIT NO. 4