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Executive Session 8:30 AM Tuesday, July 26, 2022 Virtual Meeting – Microsoft Teams

Regular Meeting 8:30 AM Wednesday, July 27, 2022 Virtual Meeting – Microsoft Teams

Agenda

Meeting agenda is available here: oneida-nsn.gov/government/business-committee/agendas-packets/. Materials for the "General Tribal Council" section of the agenda, if any, are available to enrolled members of the Oneida Nation; to obtain a copy, visit the Government Administrative Office, 2nd floor, Norbert Hill Center and present a valid Tribal I.D. or go to https://goo.gl/uLp2jE. Scheduled times are subject to change.

I. CALL TO ORDER

II. OPENING

A. Special recognition for years of service

Sponsor: Todd VanDen Heuvel, Executive HR Director

B. Special recognition of Governor Tony Evers' Proclamation of July 2022 as State-Tribal Environmental Partnership Month

Sponsor: Kirby Metoxen, Councilman

III. ADOPT THE AGENDA

IV. OATH OF OFFICE

A. Anna John Resident Centered Care Community Board - Lorna Skenandore Sponsor: Lisa Liggins, Secretary

B. Oneida ESC Group, LLC - Board of Managers - Jacquelyn Zalim Sponsor: Lisa Liggins, Secretary

- C. Southeastern Wisconsin Oneida Tribal Services Advisory Board Natysha Reed Sponsor: Lisa Liggins, Secretary
- D. Oneida Election Board Alternates Linda Langen, Ramona Salinas, and Rosa Laster
 Administered Oath of Office on July 14, 2022
 Sponsor: Lisa Liggins, Secretary

Oneida Business Committee

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V. MINUTES

A. Approve the July 13, 2022, regular Business Committee meeting minutes Sponsor: Lisa Liggins, Secretary

B. Approve the July 15, 2022, emergency Business Committee meeting minutes Sponsor: Lisa Liggins, Secretary

VI. RESOLUTIONS

A. Adopt resolution entitled Adoption of the FY 2022-2026 Oneida Nation Tribal Transportation Improvement Plan (TTIP) and Tribal Transportation Program Agreement (TTP/G2G) Including Corresponding Referenced Funding Agreements (RFA)

Sponsor: Mark W. Powless, General Manager

- B. Adopt resolution entitled The Oneida Nation Farm's Buffalo Acquisition Project Sponsor: Mark W. Powless, General Manager
- C. Adopt resolution entitled The Oneida Airport Hotel Corporation will be Selling
 Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law
 Sponsor: Larry Barton, Chief Financial Officer
- D. Adopt resolution entitled The Oneida Bingo & Casino will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law Sponsor: Larry Barton, Chief Financial Officer
- E. Adopt resolution entitled The Oneida Casino West Mason Casino will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law Sponsor: Larry Barton, Chief Financial Officer
- F. Adopt resolution entitled The Oneida Nation Four Paths will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law Sponsor: Larry Barton, Chief Financial Officer
- G. Adopt resolution entitled The Oneida Retail Enterprise Oneida Casino Travel Center will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

H. Adopt resolution entitled The Oneida Retail Enterprise Oneida One Stop – E & EE will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

I. Adopt resolution entitled The Oneida Retail Enterprise Oneida One Stop – Packerland will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

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J. Adopt resolution entitled The Oneida Retail Enterprise Oneida One Stop – Westwind will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

K. Adopt resolution entitled The Oneida Retail Enterprise Oneida One Stop – Larsen will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

L. Adopt resolution entitled The Oneida Golf Enterprises - Thornberry Creek at Oneida will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

M. Adopt resolution entitled The Three Clans Airport, LLC will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law Sponsor: Larry Barton, Chief Financial Officer

VII. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Oneida Nation Veterans Affairs Committee

Sponsor: Lisa Liggins, Secretary

VIII. STANDING COMMITTEES

A. FINANCE COMMITTEE

- 1. Accept the July 5, 2022, regular Finance Committee meeting minutes Sponsor: Tina Danforth, Treasurer
- 2. Accept the July 18, 2022, regular Finance Committee meeting minutes Sponsor: Tina Danforth, Treasurer

B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the July 6, 2022, regular Legislative Operating Committee meeting minutes

Sponsor: David P. Jordan, Councilman

IX. STANDING ITEMS

- A. ARPA FRF and Tribal Contribution Savings Submissions
 - Adopt resolution entitled Obligation for Oneida Nation School System STEM Lab Utilizing Tribal Contribution Savings

Sponsor: Sacheen Lawrence, Chair/Oneida Nation School Board

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2. Adopt resolution entitled Obligation for Oneida Language Department (OLD) and Tehatiw^nakhwa Language Nest (TLN) Expansion Project Utilizing Tribal Contribution Savings

Sponsor: Sacheen Lawrence, Chair/Oneida Nation School Board

X. TRAVEL REQUESTS

A. Approve the travel request - Councilwoman Jennifer Webster - 2022 Kinship Care Tribal Consultation Meeting - Lac Du Flambeau, WI - August 15-16, 2022 Sponsor: Jennifer Webster, Councilwoman

B. Approve the travel request in accordance with § 219.16-1 - Oneida Nation Veterans Affairs Committee - seven (7) members - National Museum of the American Indian Dedication to Native American Veterans - Washington, D.C. - November 10-13, 2022 Sponsor: Gerald Cornelius, Chair/Oneida Nation Veterans Affairs Committee

XI. NEW BUSINESS

- A. Accept the Indigenous Cultural Understanding of Alzheimer's Disease and Related Dementias Research and Engagement (ICARE) report (9:00 a.m.)

 Sponsor: Jennifer Webster, Councilwoman
- B. Accept the Honor Event for Frank Green and Paul Wheelock closeout report Sponsor: Kirby Metoxen, Councilman
- C. Accept the Government/Enterprise Resource Planning Steering Committee status report

Sponsor: David P. Jordan, Councilman

- D. Approve the revised Oneida Business Committee Standard Operating Procedure (SOP) entitled Building Access Control for Norbert Hill Center Sponsor: Lisa Liggins, Secretary
- E. Research Request: Professor Erin Silva-University of Wisconsin-Madison-Tribal Nation/UW-Madison Food Sovereignty Partnership Review recommendation and determine next steps

Sponsor: Jo Anne House, Chief Counsel

XII. REPORTS

- A. OPERATIONAL (10:00 a.m.)
 - 1. Accept the Big Bear Media FY-2022 3rd quarter report Sponsor: Mark W. Powless, General Manager
 - 2. Accept the Comprehensive Health Division FY-2022 3rd quarter report Sponsor: Mark W. Powless, General Manager

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3. Accept the Comprehensive Housing Division FY-2022 3rd quarter report Sponsor: Mark W. Powless, General Manager

4. Accept the Digital Technology Services FY-2022 3rd quarter report Sponsor: Mark W. Powless, General Manager

5. Accept the Education & Training FY-2022 3rd quarter report

Sponsor: Mark W. Powless, General Manager

6. Accept the Environmental, Health, Safety, Land & Agriculture Division FY-2022 3rd quarter report

Sponsor: Mark W. Powless, General Manager

7. Accept the Governmental Services Division FY-2022 3rd quarter report

Sponsor: Mark W. Powless, General Manager

8. Accept the Grants FY-2022 3rd quarter report

Sponsor: Mark W. Powless, General Manager

9. Accept the Public Works Division FY-2022 3rd quarter report

Sponsor: Mark W. Powless, General Manager

10. Accept the Tribal Action Plan FY-2022 3rd quarter report

Sponsor: Mark W. Powless, General Manager

XIII. GENERAL TRIBAL COUNCIL

A. Accept the Outdoor General Tribal Council meeting preliminary report

Sponsor: David P. Jordan, Councilman

B. Accept the Virtual General Tribal Council Meetings report

Sponsor: Tehassi Hill, Chairman

XIV. EXECUTIVE SESSION

A. REPORTS

1. Accept the Chief Counsel report

Sponsor: Jo Anne House, Chief Counsel

2. Accept the General Manager report (not submitted) (11:00 a.m.)

Sponsor: Mark W. Powless, General Manager

3. Accept the Intergovernmental Affairs, Communications, and Self-Governance July 2022 report

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

4. Accept the Treasurer's June 2022 report (11:30 a.m.)

Sponsor: Tina Danforth, Treasurer

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B. NEW BUSINESS

 Approve a limited waiver of sovereign immunity – Baker Tilly US LLP engagement letter – file # 2022-0532

Sponsor: Larry Barton, Chief Financial Officer

2. Approve a limited waiver of sovereign immunity - JPM Americas-Billboards Inc.-Bulletin Display Agreement - file # 2022-0495

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

3. Approve a limited waiver of sovereign immunity - JPM Americas-Billboards Inc.-Digital Display Agreement - file # 2022-0496

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

4. Accept report from Oneida Golf Enterprise Agent regarding contract status - file # 2020-0779 (1:30 p.m.)

Sponsor: Justin Nishimoto, Business Analyst

- 5. Approve the DR07 employment agreement amendment file # 2018-1226 Sponsor: Lisa Liggins, Secretary
- 6. Determine next steps regarding employment contract for DR05 file # 2016-0862

Sponsor: Lisa Liggins, Secretary

- 7. Accept resignation of DR20 and determine next steps file # 2021-0332 Sponsor: Lisa Liggins, Secretary
- 8. Reconsideration of CIP # 19-002 Oneida One Stop E & EE (10:30 a.m.)
 Sponsor: Debra Powless, Retail General Manager
- 9. Review COVID-19 Paid Time Off SOP and determine next steps (9:30 a.m.)
 Sponsor: Todd VanDen Heuvel, Executive HR Director
- **10.** Review compensation proposal and determine next steps (9:30 a.m.) Sponsor: Todd VanDen Heuvel, Executive HR Director
- 11. Review applications for one (1) vacancy Oneida Nation Veterans Affairs Committee

Sponsor: Lisa Liggins, Secretary

XV. ADJOURN

Posted on the Oneida Nation's official website, www.oneida-nsn.gov pursuant to the Open Records and Open Meetings law (§ 107.14.)

The meeting packet of the open session materials for this meeting is available by going to the Oneida Nation's official website at: oneida-nsn.gov/government/business-committee/agendas-packets/

For information about this meeting, please call the Government Administrative Office at (920) 869-4364 or (800) 236-2214

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Special rec	ognition f	for years	of	service
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Business Committee Agenda Request

1.	Meeting Date Requested: 7/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion:
	Accept as information; OR Enter the requested motion related to this item.
	Acknowledge Years of Service recipients with the attached PowerPoint. 3rd Qtr '22
4.	Areas potentially impacted or affected by this request:
	Finance Programs/Services
	☐ Law Office ☐ MIS
	☐ Gaming/Retail ☐ Boards, Committees, or Commissions
	Other: Tribe Wide Employees
5	Additional attendees needed for this request:

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Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib	oution Budgeted – Gran	t Fundad
		_	t i unded
	☐ Unbudgeted —	Not Applicable	
	Other:		
8.	Submission:		
	Authorized Sponsor:	Todd Vandenheuvel, Executi	ve HR Director
	Primary Requestor:		

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YEARS OF SERVICE RECIPIENTS 3RD QUARTER FY'22 APR - JUN

Name	Emp #	Supervisor Name	ADOH	Years	July 27th OBC Meeting (Due July 19th)
LEROY,SAMANTHA J	5733	HARVATH,JESSALYN M	Apr 3, 1982	40	
REED-VANDERZANDEN,VICTORIA L	631	METOXEN,LAMBERT M	May 13, 1987	35	
THOMAS,GENE L	797	MOORE,VAUGHN D	May 1, 1987	35	
SMITH,PHILLIP J	1164	RENTMEESTER,KEVIN S	Apr 8, 1987	35	
GREEN,JILL E	7	EMERSON,DAVID L	Jun 24, 1992	30	
KELLY,SUSAN M	5	METOXEN,LAMBERT M	Jun 23, 1992	30	
MOORe,TINA M	6356	WHITE,SARAH M	Jun 15, 1992	30	
PETITJEAN,JAMES J	1502	WHITE,SARAH M	Jun 11, 1992	30	
SCHUMAN,JR,FLOYD F	2323	JOURDAN-BEILKE,TINA L	Jun 11, 1992	30	
SKENANDORE,KELLY L	2380	CARLSON, JEFFREY R	Jun 11, 1992	30	
SKENANDORE,LORNA G	332	CORNELIUS,LOUISE C	May 29, 1992	30	
SUMMERS,WENDY S	2701	NINHAM,JOANN E	May 4, 1992	30	
CORNETTE, DOROTHY F	671	NINHAM-LAMBERIES,RALINDA R	Apr 19, 1992	30	
STEVENS,SHELLY L	2783	METOXEN,LAMBERT M	Apr 8, 1992	30	
ERICKSON,MARY J	10155	PIONTEK,JONATHAN J	May 25, 1997	25	
REED,MICHELLE L	3936	KING,CARIE A	May 11, 1997	25	
PARKER,ISABEL J	14673	DENNY,SCOTT J	May 9, 1997	25	
VIEAU,MYRON O	10149	KING,JASON R	Apr 6, 1997	25	

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Special recognition of Governor Tony Evers' Proclamation of July 2022 as State-Tribal Environmental...

Business Committee Agenda Request

1.	Meeting Date Requested: 7/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item. Proclamation from the Office of the Governor-State-Tribal Environmental Partnership Month
	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other: OBC Additional attendees needed for this request:
	Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other: Proclamation, Tra	avel Report	
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution Budgeted – Gran Not Applicable	t Funded
8.	Submission:		
	Authorized Sponsor:	Kirby Metoxen, Councilman	•
	Primary Requestor:		

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Oneida Nation Oneida Business Committee PO Box 365 • Oneida, WI 54155-0365 oneida-nsn.gov



Memorandum

To: Oneida Business Committee

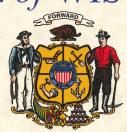
From: Councilman Kirby Metoxen

Date: July 27, 2022

Re: Proclamation State-Tribal Environmental Partnership Month

Background:

Councilman Kirby Metoxen attended the 2022 State Tribal Consultation Meeting on Tuesday, July 12, 2022. During this time, the Office of the Governor presented the Proclamation State-Tribal Environmental Partnership Month that reaffirms Wisconsin's commitment to working with the Native Nations to foster a better understanding of climate change and to develop solutions that will lead to the preservations of cultural resources, along with improved ecosystem function and means of sustainable food production.



OFFICE of the GOVERNOR

WHEREAS; Wisconsin is a state that boasts a wide variety of unique natural resources, with expansive wetlands, ancient beds of wild rice, historic forests, clean air, towering waterfalls, and vibrant tallgrass prairies; and

WHEREAS; the state of Wisconsin recognizes that the practice of caring for these natural resources is rooted in the cultural practices of Indigenous people, and that the Native Nations that call Wisconsin home are the original stewards of the land and water of our state; and

WHEREAS; Indigenous environmentalists and environmental entities, including activists Walter Bresette and Joe Rose, the Great Lakes Indian Fish & Wildlife Commission, and countless others, have all played a significant part in our state's long history of environmental stewardship and preservation; and

WHEREAS; the state of Wisconsin and the Native Nations continue to work to prioritize the sustainable cultivation of healthy terrestrial and aquatic ecosystems, and to ensure that our Earth and the resources we utilize for food, recreation, and spiritual retreat are protected and respected; and

WHEREAS; Wisconsin proudly reaffirms its commitment to working with the Native Nations to foster a better understanding of climate change and to develop solutions that will lead to the preservation of cultural resources, along with improved ecosystem function and means of sustainable food production; and

WHEREAS; the state of Wisconsin honors the Native Nations' dedication to food sovereignty, rooted in a deep respect for their land and water resources, and remains committed to protecting the ability of Tribal communities to produce and prepare food through traditional means of harvesting, fishing, hunting, and gathering, and to give young people the opportunity to be involved in generational traditions by learning about the practices of their ancestors; and

WHEREAS; this month, the state of Wisconsin pledges to the Native Nations that call Wisconsin home a respect of their rights, a commitment to meaningful partnerships, a desire to listen to and understand their concerns and ideas, and a promise to collectively care for our environment and natural resources for generations to come;

NOW, THEREFORE, I, Tony Evers, Governor of the State of Wisconsin, do hereby proclaim July 2022 as

STATE-TRIBAL ENVIRONMENTAL PARTNERSHIP MONTH

throughout the State of Wisconsin and I commend this observance to all our state's residents.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this 1st day of July 2022.

TONY EVERS GOVERNOR

Anna John Resident Centered Care Community Board - Lorna Skenandore

Business Committee Agenda Request

1.	Meeting Date Requested:	07/27/22	
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	_
3.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
		Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
•		Lina Liggina Corretory	
		Lisa Liggins, Secretary	
	Primary Requestor:	Shannon Davis, Recording Cl	erk
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	SDAVIS	



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: July 20, 2022

RE: Oath of Office – Anna John Resident Centered Care Community Board

Background

On July 13, 2022, the Oneida Business Committee appointed Lorna Skenandore to the Anna John Resident Centered Care Community Board.

Business Committee Agenda Request

1.	Meeting Date Requested:	07/27/22	
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	_
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
4 . 5 .	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Shannon Davis, Recording Cl	erk
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	SDAVIS	



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: July 20, 2022

RE: Oath of Office – Oneida ESC Group, LLC Board of Managers

Background

On July 13, 2022, the Oneida Business Committee appointed Jacquelyn Zalim to the Oneida ESC Group, LLC Board of Managers.

Business Committee Agenda Request

1.	Meeting Date Requested:	07/27/22	
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	_
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
4. 5.	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Bonnie Pigman, Recording Cl	erk
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	BPIGMAN	



Memorandum

TO: Oneida Business Committee

Brooke Doxtator, BCC Supervisor FROM:

July 18, 2022 DATE:

Oath of Office – Southeastern Wisconsin Oneida Tribal Services Advisory RE:

Board

Background

On July 13, 2022, the Oneida Business Committee appointed Natysha Reed. to the Southeastern Wisconsin Oneida Tribal Services Advisory Board.

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Oneida Election Board Alternates - Linda Langen, Ramona Salinas, and Rosa Laster - Administered Oath

Business Committee Agenda Request

1.	Meeting Date Requested:	07/27/22	
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	_
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	☐ Fiscal Impact Statement ☐ Law ☐ Legal Review ☐ Minutes ☐ MOU/MOA ☐ Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☐ Travel Documents
4. 5.	☐ Budgeted ☐ Not Applicable	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Shannon Davis, Recording Cl	erk
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	SDAVIS	



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: July 20, 2022

RE: Oath of Office – Oneida Election Board Alternates

Background

On July 13, 2022, the Oneida Business Committee appointed Linda Langen, Ramona Salinas, and Rosa Laster to the Oneida Election Board as Alternates.

Due to the Special Election on July 16, 2022, other arrangements to administer their oaths were made in accordance with the Boards, Committees, and Commissions law.

"§105.9-1 (b) If an oath is administered outside of an Oneida Business Committee meeting, a quorum of Oneida Business Committee members shall be present to witness the oath."

On July 14, 2022, Secretary Lisa Liggins administered the oaths of office to Linda Langen, Ramona Salinas, and Rosa Laster. The following Oneida Business Committee members were present: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen and Jennifer Webster.

Business Committee Agenda Request

1.	Meeting Date Requested:	07/27/22	
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	_
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	☐ Fiscal Impact Statement ☐ Law ☐ Legal Review ☐ Minutes ☐ MOU/MOA ☐ Petition	 □ Presentation □ Report □ Resolution □ Rule (adoption packet) □ Statement of Effect □ Travel Documents
 4. 5. 	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded ☐ Other: Describe	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	CELLIS1	



Oneida Business Committee

Regular Meeting 8:30 AM Wednesday, July 13, 2022 BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens (via Microsoft Teams¹), Secretary Lisa Liggins, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Jennifer Webster; **Not Present:** Treasurer Tina Danforth, Councilwoman Marie Summers;

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Mark W. Powless (via Microsoft Teams), Todd VanDen Heuvel (via Microsoft Teams), Katsitsiyo Danforth (via Microsoft Teams), Louise Cornelius (via Microsoft Teams), Kaylynn Gresham (via Microsoft Teams), Debra Powless (via Microsoft Teams), Danelle Wilson (via Microsoft Teams), Rhiannon Metoxen (via Microsoft Teams), Kristal Hill (via Microsoft Teams), Amy Spears (via Microsoft Teams), Justin Nishimoto (via Microsoft Teams), Rae Skenandore (via Microsoft Teams). Clorissa Santiago, Lisa Summers (via Microsoft Teams), Ralinda Ninham-Lamberies, Chad Fuss (via Microsoft Teams), Melanie Burkhart (via Microsoft Teams), Nicole Rommel (via Microsoft Teams), Tina Jorgensen (via Microsoft Teams), Lori Hill (via Microsoft Teams), Debra Danforth (via Microsoft Teams), Lisa Rauschenbach (via Microsoft Teams), Jacqueline Smith (via Microsoft Teams), Jacque Boyle (via Microsoft Teams), Jason Doxtator (via Microsoft Teams), Josephine Skenandore (via Microsoft Teams), Eric Bristol (via Microsoft Teams), Renita Hernandez (via Microsoft Teams), Michelle Danforth-Anderson (via Microsoft Teams), Shannon Stone (via Microsoft Teams), Cheryl Stevens (via Microsoft Teams), Vanessa Miller (via Microsoft Teams), Brenda Skenandore (via Microsoft Teams), James Petitiean (via Microsoft Teams), Michelle Myers (via Microsoft Teams), Grace Elliott (via Microsoft Teams), Carolyn Salutz (via Microsoft Teams), Mary Graves (via Microsoft Teams), Jameson Wilson (via Microsoft Teams), Christopher Johnson (via Microsoft Teams), Patricia King (via Microsoft Teams), Debbie Melchert (via Microsoft Teams), Brooke Doxtator (via Microsoft Teams), Shannon Davis (via Microsoft Teams), Dustin Muenster (via Microsoft Teams), Billie Jo Cornelius-Adkins (via Microsoft Teams), Mike Debraska (via Microsoft Teams), Nancy Barton, Aliskwet Ellis;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:32 a.m.

II. OPENING (00:00:41)

Opening provided by Councilman Kirby Metoxen.

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

III. **ADOPT THE AGENDA (00:01:00)**

Motion by Lisa Liggins to adopt the agenda with one (1) addition [1) under the added section General Tribal Council, add item entitled Review updated GTC meeting safety protocols and determine next steps], seconded by Daniel Guzman King. Motion carried:

> Aves: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens. Jennifer Webster

Tina Danforth, Marie Summers Not Present:

IV. **OATH OF OFFICE**

Oneida Public Safety Pension Board - Dustin Muenster (00:02:42)

Sponsor: Richard Van Boxtel, Chair/Oneida Police Commission

Oath of office administered by Secretary Lisa Liggins. Dustin Muenster was present via Microsoft Teams.

V. **MINUTES**

Approve the June 8, 2022, regular Business Committee meeting minutes (00:05:00) Α.

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to approve the June 8, 2022, regular Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

> Aves: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

> > Brandon Stevens, Jennifer Webster

Tina Danforth, Marie Summers Not Present:

Approve the June 14, 2022, emergency Business Committee meeting minutes B. (00:06:21)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to approve the June 14, 2022, emergency Business Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

> Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Aves:

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

RESOLUTIONS VI.

Α. Adopt resolution entitled Adoption of the Elder Assistance Program Law (00:06:46)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to adopt resolution entitled 07-13-22-A Adoption of the Elder Assistance Program Law, seconded by Lisa Liggins. Motion carried:

> Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Ayes:

> > Brandon Stevens, Jennifer Webster

B. Adopt resolution entitled Elder Assistance Program Application Submission Period and Disbursement Timeframe for 2022 (00:19:04)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to adopt resolution entitled 07-13-22-B Elder Assistance Program Application Submission Period and Disbursement Timeframe for 2022, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

C. Adopt resolution entitled Oneida Nation Assistance Fund Application Submission Period and Disbursement Timeframe for 2022 (00:25:13)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to adopt resolution entitled 07-13-22-C Oneida Nation Assistance Fund Application Submission Period and Disbursement Timeframe for 2022, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

D. Adopt resolution entitled Adoption of the Healing to Wellness Court Law (00:28:15)

Sponsor: David P. Jordan, Councilman

Motion by David P. Jordan to adopt resolution entitled 07-13-22-D Adoption of the Healing to Wellness Court Law, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

E. Adopt the resolution entitled Adoption of an Emergency Amendment to the Election Law (00:33:23)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to adopt the resolution entitled 07-13-22-E Adoption of an Emergency Amendment to the Election Law, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

F. Adopt resolution entitled Extension of Declaration of Public Health State of Emergency Until September 20, 2022 (00:38:42)

Sponsor: Kaylynn Gresham, Director/Emergency Management

Councilman Kirby Metoxen left at 9:12 a.m.

Motion by Jennifer Webster to adopt resolution entitled 07-13-22-F Extension of Declaration of Public Health State of Emergency Until September 20, 2022, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

G. Adopt resolution entitled Authorization of 80 Hours of Trade Back for Cash for Fiscal Year 2022 (00:41:01)

Sponsor: Todd VanDen Heuvel, Executive HR Director

Councilman Kirby Metoxen returned at 9:15 a.m.

Motion by David P. Jordan to adopt resolution entitled 07-13-22-G Authorization of 80 Hours of Trade Back for Cash for Fiscal Year 2022, seconded by Jennifer Webster. Motion carried:

Aves: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

H. Enter the e-poll results into the record regarding the adopted BC resolution 06-20-22-A Declaration of Emergency Resulting from the Damages Caused by the June 15, 2022, Severe Weather and Tornado (00:48:46)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the adopted BC resolution 06-20-22-A Declaration of Emergency Resulting from the Damages Caused by the June 15, 2022, Severe Weather and Tornado, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

I. Enter the e-poll results into the record regarding the adopted BC resolution 06-21-22-A Amendment to Resolution BC-04-27-22-B Removing Restrictions on Use of the Donation (00:49:26)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the adopted BC resolution 06-21-22-A Amendment to Resolution BC-04-27-22-B Removing Restrictions on Use of the Donation, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

J. Enter the e-poll results into the record regarding the adopted BC resolution 06-22-22-A Oneida Nation American Rescue Plan Act of 2021 Bureau of Indian Affairs Housing Improvement Spending Plan (00:50:03)

Sponsor: Lisa Liggins, Secretary

Councilman Kirby Metoxen left at 9:38 a.m.

Motion by David P. Jordan to enter the e-poll results into the record regarding the adopted BC resolution 06-22-22-A Oneida Nation American Rescue Plan Act of 2021 Bureau of Indian Affairs Housing Improvement Spending Plan, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

K. Enter the e-poll results into the record regarding the adopted BC resolution 06-28-22-A Summer Savings at the Pump Program (01:21:20)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the adopted BC resolution 06-28-22-A Summer Savings at the Pump Program, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

Motion by Lisa Liggins to direct Councilman David P. Jordan to bring back to the July 27, 2022, regular Business Committee meeting an update regarding the Enterprise Resource Planning sub-team, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

L. Enter the e-poll results into the record regarding the adopted BC resolution 07-01-22-A Fireworks Display for 48th Annual Oneida Nation Pow Wow (01:53:31)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the adopted BC resolution 07-01-22-A Fireworks Display for 48th Annual Oneida Nation Pow Wow, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

VII. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Anna John Resident Centered Care Community Board (01:54:29);(04:42:28)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to defer items VII.A. through VII.D. until after executive session, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

Item VIII.A.1. was addressed next.

Motion by Lisa Liggins to accept the applicant and appoint Lorna Skenandore to the Anna John Resident Centered Care Community Board with a term ending July 31, 2026, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

B. Determine next steps regarding ten (10) vacancies- Oneida Election Board Alternate (04:43:00)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the applicants and appoint Linda Langen, Ramona Salinas, and Rosa Laster as an Oneida Election Board Alternate with a term ending at the declaration of the 2022 Special Election results, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

C. Determine next steps regarding one (1) vacancy - Oneida ESC Group, LLC - Board of Managers (04:43:33)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the applicant and appoint Jacquelyn Zalim to the Oneida ESC Group, LLC - Board of Managers with a term ending June 30, 2025, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

D. Determine next steps regarding two (2) vacancies - Southeastern Wisconsin Oneida Tribal Services Advisory Board (04:43:58)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the applicant and appoint Natysha Reed to the Southeastern Wisconsin Oneida Tribal Services Advisory Board with a term ending March 31, 2024, and direct the Secretary to re-post the remaining vacancy, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

Item XIV.A.1. was addressed next.

VIII. STANDING COMMITTEES

A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE

1. Accept the April 7, 2022, regular Community Development Planning Committee meeting minutes (01:55:02)

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Jennifer Webster to accept the April 7, 2022, regular Community Development Planning Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

2. Accept the May 5, 2022, regular Community Development Planning Committee meeting minutes (01:55:28)

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Jennifer Webster to accept the May 5, 2022, regular Community Development Planning Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

B. FINANCE COMMITTEE

1. Accept the May 31, 2022, regular Finance Committee meeting minutes (01:55:49)
Sponsor: Tina Danforth, Treasurer

Motion by David P. Jordan to accept the May 31, 2022, regular Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

2. Accept the June 13, 2022, regular Finance Committee meeting minutes (01:56:13)

Sponsor: Tina Danforth, Treasurer

Motion by David P. Jordan to accept the June 13, 2022, regular Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

C. LEGISLATIVE OPERATING COMMITTEE

1. Accept the June 1, 2022, regular Legislative Operating Committee meeting minutes (01:56:36)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the June 1, 2022, regular Legislative Operating Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

2. Accept the June 15, 2022, regular Legislative Operating Committee meeting minutes (01:56:59)

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the June 15, 2022, regular Legislative Operating Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

D. QUALITY OF LIFE COMMITTEE

1. Accept the March 17, 2022, regular Quality of Life Committee meeting minutes (01:57:20)

Sponsor: Marie Summers, Councilwoman

Motion by David P. Jordan to accept the March 17, 2022, regular Quality of Life Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

2. Accept the May 19, 2022, regular Quality of Life Committee meeting minutes (01:57:41)

Sponsor: Marie Summers, Councilwoman

Motion by David P. Jordan to accept the May 19, 2022, regular Quality of Life Committee meeting minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

IX. STANDING ITEMS

A. ARPA FRF and Tribal Contribution Savings Submissions

1. Adopt resolution entitled Obligation for 140HP Loader Tractor Utilizing Tribal Contribution Savings (01:58:04)

Sponsor: Mark W. Powless, General Manager

Secretary Lisa Liggins left at 10:38 a.m.

Motion by Jennifer Webster to adopt resolution entitled 07-13-22-H Obligation for 140HP Loader Tractor Utilizing Tribal Contribution Savings, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Brandon Stevens, Jennifer

vvebster

Not Present: Tina Danforth, Lisa Liggins, Kirby Metoxen, Marie Summers

2. Adopt resolution entitled Obligation for 140HP Mixer Tractor Utilizing Tribal Contribution Savings (02:10:44)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution entitled 07-13-22-I Obligation for 140HP Mixer Tractor Utilizing Tribal Contribution Savings, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Brandon Stevens, Jennifer

Webster

Not Present: Tina Danforth, Lisa Liggins, Kirby Metoxen, Marie Summers

3. Adopt resolution entitled Obligation for 6155M Cab Tractor with Crimper Utilizing Tribal Contribution Savings (02:11:11)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution entitled 07-13-22-J Obligation for 6155M Cab Tractor with Crimper Utilizing Tribal Contribution Savings, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Brandon Stevens, Jennifer

Webster

Not Present: Tina Danforth, Lisa Liggins, Kirby Metoxen, Marie Summers

4. Adopt resolution entitled Obligation for MS 400 VB Spreader Utilizing Tribal Contribution Savings (02:11:42)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution entitled 07-13-22-K Obligation for MS 400 VB Spreader Utilizing Tribal Contribution Savings, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Brandon Stevens, Jennifer

Webster

Not Present: Tina Danforth, Lisa Liggins, Kirby Metoxen, Marie Summers

5. Adopt resolution entitled Obligation for Regenerative Agriculture Consultation Assessment Utilizing Tribal Contribution Savings (02:12:05)

Sponsor: Mark W. Powless, General Manager

Secretary Lisa Liggins returned at 10:48 a.m.

Motion by Jennifer Webster to adopt resolution entitled 07-13-22-L Obligation for Regenerative Agriculture Consultation Assessment Utilizing Tribal Contribution Savings, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

6. Adopt resolution entitled Obligation for Public Arts and Arts Survey Utilizing Tribal Contribution Savings (02:16:00);(02:34:47)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution entitled 07-13-22-M Obligation for Public Arts and Arts Survey Utilizing Tribal Contribution Savings with two (2) noted changes [1) in line 44, correct "\$155,000" to "\$50,000"; and 2) in line 52, correct "\$155,000" to "\$50,000"], seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

Item IX.A.7. was addressed next.

Motion by Lisa Liggins to amend the resolution entitled 07-13-22-M Obligation for Public Arts and Arts Survey Utilizing Tribal Contribution Savings with an additional two (2) changes [1) in line 45, correct "Land, Infrastructure, Sovereignty" to "Government Roles and Responsibilities"; and 2) in line 53, correct "Land, Infrastructure, Sovereignty" to "Government Roles and Responsibilities"], seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Brandon Stevens, Jennifer Webster Not Present: Tina Danforth, Daniel Guzman King, Kirby Metoxen, Marie Summers

Item IX.A.8. was addressed next.

7. Adopt resolution entitled Obligation for Oneida National Treasures Recognition Utilizing Tribal Contribution Savings (02:22:49)

Sponsor: Mark W. Powless, General Manager

Councilman Daniel Guzman King left at 11:05 a.m.

Motion by Jennifer Webster to adopt resolution entitled 07-13-22-N Obligation for Oneida National Treasures Recognition Utilizing Tribal Contribution Savings with two (2) noted changes [1) in line 46 and 54, correct "Culture and Language" to "Government Roles and Responsibilities"; and 2) in line 54, correct "Culture and Language" to "Government Roles and Responsibilities"], seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Brandon Stevens, Jennifer Webster Not Present: Tina Danforth, Daniel Guzman King, Kirby Metoxen, Marie Summers

Motion by Lisa Liggins to reconsider item IX.6. Adopt resolution entitled Obligation for Public Arts and Arts Survey Utilizing Tribal Contribution Savings, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Brandon Stevens, Jennifer Webster Not Present: Tina Danforth, Daniel Guzman King, Kirby Metoxen, Marie Summers

Item IX.A.6. was re-addressed.

8. Adopt resolution entitled Obligation for Oneida Nation Student Relief Fund Utilizing Tribal Contribution Savings (02:36:10)

Sponsor: Mark W. Powless, General Manager

Councilman Daniel Guzman King returned at 11:10 a.m.

Councilman David P. Jordan left at 11:11 a.m.

Councilman David P. Jordan returned at 11:14 a.m.

Motion by Jennifer Webster to adopt resolution entitled 07-13-22-O Obligation for Oneida Nation Student Relief Fund Utilizing Tribal Contribution Savings, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

9. Adopt resolution entitled Obligation for Oneida Nation Home Infrastructure Program Utilizing Tribal Contribution Savings (02:58:24)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution entitled 07-13-22-P Obligation for Oneida Nation Home Infrastructure Program Utilizing Tribal Contribution Savings, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

10. Adopt resolution entitled Obligation for Oneida Nation Home Repair and Improvement Program Utilizing Tribal Contribution Savings (03:13:43)

Sponsor: Mark W. Powless, General Manager

Motion by Jennifer Webster to adopt resolution entitled 07-13-22-Q Obligation for Oneida Nation Home Repair and Improvement Program Utilizing Tribal Contribution Savings, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

Jennifer Webster

Not Present: Tina Danforth, Kirby Metoxen, Marie Summers

11. Adopt resolution entitled Obligation for Oneida Nation Food Assistance Program Utilizing Tribal Contribution Savings (03:14:37)

Sponsor: Mark W. Powless, General Manager

Chairman Tehassi Hill left at 11:49 p.m. Vice-Chairman Brandon Stevens assumes the role of the Chair.

Councilman Kirby Metoxen returned at 11:53 a.m.

Motion by David P. Jordan to extend the public comment period for Nancy Barton for an additional two (2) minutes, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Jennifer Webster

Opposed: Kirby Metoxen

Not Present: Tina Danforth, Tehassi Hill, Marie Summers

Motion by Lisa Liggins to adopt resolution entitled 07-13-22-R Obligation for Oneida Nation Food Assistance Program Utilizing Tribal Contribution Savings, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Lisa Liggins, Kirby Metoxen, Jennifer Webster

Opposed: Daniel Guzman King

Not Present: Tina Danforth, Tehassi Hill, Marie Summers

The Oneida Business Committee agreed, by consensus, recessed at 12:07 p.m. to resume at 1:30 p.m. in executive session.

Meeting called to order by Chairman Tehassi Hill at 1:33 p.m.

Roll call for the record:

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Liggins, Councilman Daniel Guzman King, Councilman David Jordan, Councilman Kirby Metoxen, Councilwoman Jennifer Webster

Not Present: Treasurer Tina Danforth, Councilwoman Marie Summers

Item XIV. was addressed next.

X. TRAVEL REPORTS

A. Approve the travel report - Chairman Tehassi Hill - National Republican Congressional Committee Event - Sarasota, FL - March 25-28, 2022 (03:36:33)

Sponsor: Tehassi Hill, Chairman

Motion by David P. Jordan to approve the travel report from Chairman Tehassi Hill for the National Republican Congressional Committee Event in Sarasota, FL - March 25-28, 2022, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

B. Approve the travel report - Treasurer Tina Danforth - SEOTS Food Card Distribution - Milwaukee, WI - November 17-20, 2021 (03:37:08)

Sponsor: Tina Danforth, Treasurer

Motion by David P. Jordan to approve the travel report from Treasurer Tina Danforth for the SEOTS Food Card Distribution in Milwaukee, WI - November 17-20, 2021, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

C. Approve the travel report - Treasurer Tina Danforth - State of the Tribes Address - Madison, WI - February 21-22, 2022 (03:37:31)

Sponsor: Tina Danforth, Treasurer

Motion by Jennifer Webster to approve the travel report from Treasurer Tina Danforth for the State of the Tribes Address in Madison, WI - February 21-22, 2022, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

D. Approve the travel report - Treasurer Tina Danforth - Native American Finance Officers Association 40th Annual Conference - Seattle, WA - April 3-5, 2022 (03:37:54)

Sponsor: Tina Danforth, Treasurer

Motion by David P. Jordan to approve the travel report from Treasurer Tina Danforth for the Native American Finance Officers Association 40th Annual Conference in Seattle, WA - April 3-5, 2022, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

E. Approve the travel report - Treasurer Tina Danforth - Native American Bank Board Meeting - Denver, CO - April 18-19, 2022 (03:38:21)

Sponsor: Tina Danforth, Treasurer

Motion by Jennifer Webster to approve the travel report from Treasurer Tina Danforth for the Native American Bank Board Meeting in Denver, CO - April 18-19, 2022, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

F. Approve the travel report - Councilman David P. Jordan, Councilman Kirby Metoxen, Councilwoman Marie Summers - Reservation Economic Summit "RES 2022" - Las Vegas, NV - May 23-26, 2022 (03:38:42)

Sponsor: Marie Summers, Councilwoman

Motion by Jennifer Webster to approve the travel report from Councilman David P. Jordan, Councilman Kirby Metoxen, Councilwoman Marie Summers for the Reservation Economic Summit "RES 2022" in Las Vegas, NV - May 23-26, 2022, seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, Lisa Liggins, Brandon Stevens, Jennifer

Webster

Abstained: David P. Jordan, Kirby Metoxen Not Present: Tina Danforth, Marie Summers

XI. TRAVEL REQUESTS

A. Approve the travel request - Treasurer Tina Danforth - Native American Finance Officers Association (NAFOA) 2022 Fall Finance & Tribal Economies Conference - Mashantucket, CT - October 2-5, 2022 (03:40:01)

Sponsor: Tina Danforth, Treasurer

Motion by Kirby Metoxen to approve the travel request for Treasurer Tina Danforth to attend the Native American Finance Officers Association (NAFOA) 2022 Fall Finance & Tribal Economies Conference in Mashantucket, CT - October 2-5, 2022, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

B. Approve the travel request - Secretary Lisa Liggins - Assembly Democratic Campaign Committee Fundraiser - Wisconsin Dells, WI - July 26-27, 2022 (03:40:35)

Sponsor: Lisa Liggins, Secretary

Motion by Kirby Metoxen to approve the travel request for Secretary Lisa Liggins to attend the Assembly Democratic Campaign Committee Fundraiser in Wisconsin Dells, WI - July 26-27, 2022, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon

Stevens, Jennifer Webster

Abstained: Lisa Liggins

Not Present: Tina Danforth, Marie Summers

C. Approve the travel request - Councilman Kirby Metoxen - 2022 Wisconsin State Fair - Milwaukee, WI - August 5-7, 2022 (03:41:37)

Sponsor: Kirby Metoxen, Councilman

Motion by Jennifer Webster to approve the travel request for Councilman Kirby Metoxen to attend the 2022 Wisconsin State Fair in Milwaukee, WI - August 5-7, 2022, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

D. Approve the travel request - Councilwoman Jennifer Webster - 2022 Secretary's Tribal Advisory Committee (STAC) meeting - Albuquerque, New Mexico - September 5-10, 2022 (03:42:14)

Sponsor: Jennifer Webster, Councilwoman

Motion by David P. Jordan to approve the travel request for Councilwoman Jennifer Webster to attend the 2022 Secretary's Tribal Advisory Committee (STAC) meeting in Albuquerque, New Mexico - September 5-10, 2022, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

For the record: Secretary Lisa Liggins stated Our administrative staff in the Government Administrative Office, our Executive Assistants, and our Accounting representatives would appreciate if all BC members traveling ensure prompt submission of receipts, repeat PROMPT SUBMISSION OF RECEIPTS, in order for them to complete the Expense Report within the timelines provided in the Travel and Expense Policy. Timely reconciliation is always important, but it is especially important as we are nearing the end of the Fiscal Year-22. Thank you.

E. Enter the e-poll results into the record regarding the approved travel for Chairman Tehassi Hill to attend the Midwest Alliance of Sovereign Tribes (MAST) Summer meeting in New Buffalo, MI - August 9-11, 2022 (03:43:35)

Sponsor: Lisa Liggins, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the approved travel for Chairman Tehassi Hill to attend the Midwest Alliance of Sovereign Tribes (MAST) Summer meeting in New Buffalo, MI - August 9-11, 2022, seconded by Lisa Liggins. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

F. Enter the e-poll results into the record regarding the approved travel for Councilman Kirby Metoxen to attend the Midwest Alliance of Sovereign Tribes (MAST) Summer meeting in New Buffalo, MI - August 9-12, 2022 (03:44:00)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to enter the e-poll results into the record regarding the approved travel for Councilman Kirby Metoxen to attend the Midwest Alliance of Sovereign Tribes (MAST) Summer meeting in New Buffalo, MI - August 9-12, 2022, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

XII. **NEW BUSINESS**

Α. Review the Sportsbook Rules of Play and determine next steps (03:44:48)

Sponsor: Mark A. Powless, Sr., Chair/Oneida Gaming Commission

Motion by Lisa Liggins to accept the Sportsbook Rules of Play approved by the Oneida Gaming Commission on June 30, 2022, and direct notice to the Oneida Gaming Commission there are no requested revisions under section § 501.6-14(d), seconded by David P. Jordan. Motion carried:

> Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Ayes:

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

Review the Three Card Poker Rules of Play and determine next steps (03:45:59) B.

Sponsor: Mark A. Powless, Sr., Chair/Oneida Gaming Commission

Motion by Jennifer Webster to accept the Three Card Poker Rules of Play approved by the Oneida Gaming Commission on June 14, 2022, and direct notice to the Oneida Gaming Commission there are no requested revisions under section § 501.6-14(d), seconded by Lisa Liggins. Motion carried:

> Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Aves:

> > Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

C. Review the Four Card Poker Rules of Play and determine next steps (03:46:43)

Sponsor: Mark A. Powless, Sr., Chair/Oneida Gaming Commission

Motion by Jennifer Webster to accept the Four Card Poker Rules of Play approved by the Oneida Gaming Commission on June 14, 2022, and direct notice to the Oneida Gaming Commission there are no requested revisions under section § 501.6-14(d), seconded by Lisa Liggins. Motion carried:

> Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen, Aves:

> > Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

Approve the development of a Repatriation of Norbert Hill Center working group D. (03:47:23)

Sponsor: Kirby Metoxen, Councilman

Motion by Jennifer Webster to approve the development of a Repatriation of Norbert Hill Center working group, seconded by Brandon Stevens. Motion carried:

> Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Brandon Stevens,

> > Jennifer Webster

Abstained: Kirby Metoxen

Not Present: Tina Danforth, Marie Summers

E. Post (1) vacancy - Oneida Election Board (03:49:23)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to post one (1) vacancy for the Oneida Election Board, seconded by Jennifer Webster. Motion carried:

> Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

> > Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

XIII. GENERAL TRIBAL COUNCIL

A. Review updated GTC meeting safety protocols and determine next steps (03:49:39)

Sponsor: Lisa Liggins, Secretary

Motion by David P. Jordan to use Attachment B for the Three Clans Complex and the Iroquois Complex and Attachment C for the Great Lakes Complex for the set-up of the July 19, 2022, General Tribal Council meeting, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon

Stevens, Jennifer Webster

Opposed: Lisa Liggins

Not Present: Tina Danforth, Marie Summers

Item VII.A. was addressed next.

XIV. EXECUTIVE SESSION

Motion by Lisa Liggins to go into executive session at 1:33 p.m., seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

Councilwoman Jennifer Webster left at 3:00 p.m.

Councilwoman Jennifer Webster returned at 4:04 p.m.

Motion by David P. Jordan to come out of executive session at 4:04 p.m., seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

Item X.A. was addressed next.

A. REPORTS

1. Accept the Chief Counsel report (04:44:37)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Liggins to accept the Chief Counsel report, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

2. Accept the General Manager report (04:44:58)

Sponsor: Mark W. Powless, General Manager

Motion by Lisa Liggins to accept the General Manager report, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

3. Accept the Chief Financial Officer June 2022 report (04:45:10)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Lisa Liggins to accept the Chief Financial Officer June 2022 report, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

For the record: Secretary Lisa Liggins stated the CFO's report is late only because the Business Committee cancelled the last meeting in June.

4. Accept the Treasurer's May 2022 report (04:45:43)

Sponsor: Tina Danforth, Treasurer

Motion by Lisa Liggins to accept the Treasurer's May 2022 report, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster Tina Danforth, Marie Summers

B. NEW BUSINESS

Not Present:

1. Accept the June 3, 2022, BC Officer meeting notes (04:45:57)

Sponsor: Danelle Wilson, Executive Assistant

Motion by Lisa Liggins to accept the June 3, 2022, BC Officer meeting notes, seconded by Jennifer

Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

2. Accept the July 5, 2022, BC Officer meeting notes (04:46:14)

Sponsor: Danelle Wilson, Executive Assistant

Motion by Lisa Liggins to accept the July 5, 2022, BC Officer meeting notes, seconded by Jennifer

Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

3. Review application(s) for one (1) vacancy - Anna John Resident Centered Care Community Board (04:46:28)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion for item XIV.B.3,4,5 and 6 as information, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

4. Review application(s) for ten (10) vacancies - Oneida Election Board Alternate (04:46:28)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion for item XIV.B.3,4,5 and 6 as information, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

 Review application(s) for one (1) vacancy - Oneida ESC Group, LLC - Board of Managers (04:46:28)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion for item XIV.B.3,4,5 and 6 as information, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

6. Review applications for two (2) vacancies - Southeastern Wisconsin Oneida Tribal Services Advisory Board (04:46:28)

Sponsor: Lisa Liggins, Secretary

Motion by Lisa Liggins to accept the discussion for item XIV.B.3,4,5 and 6 as information, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

7. Review and determine next steps regarding Complaint #2022-DR06-01 (04:47:33)

Sponsor: Kristal Hill, Executive Assistant

Motion by Lisa Liggins to determine Complaint #2022-DR06-01 has no merit and is considered closed, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

8. Review and determine next steps regarding Complaint #2022-DR08-02 (04:48:00)

Sponsor: Kristal Hill, Executive Assistant

Motion by Lisa Liggins to determine Complaint #2022-DR08-02 has no merit and is considered closed, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers

XV. ADJOURN (04:48:22)

Motion by David P. Jordan to adjourn at 5:16 p.m., seconded by Daniel Guzman King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Lisa Liggins, Kirby Metoxen,

Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Marie Summers



Minutes prepared by Aliskwet Ellis, Information Management Specialist. Minutes approved as presented on _____.

Lisa Liggins, Secretary
ONEIDA BUSINESS COMMITTEE

Business Committee Agenda Request

1.	Meeting Date Requested:	ted: 07/27/22								
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	_							
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	☐ Fiscal Impact Statement ☐ Law ☐ Legal Review ☐ Minutes ☐ MOU/MOA ☐ Petition	 □ Presentation □ Report □ Resolution □ Rule (adoption packet) □ Statement of Effect □ Travel Documents 							
 4. 5. 	Budget Information: Budgeted Not Applicable Submission:	☐ Budgeted – Grant Funded ☐ Other: Describe	Unbudgeted							
	Authorized Sponsor:	Lisa Liggins, Secretary								
	Primary Requestor:									
	Additional Requestor:	(Name, Title/Entity)								
	Additional Requestor:	(Name, Title/Entity)								
	Submitted By:	CELLIS1								



Oneida Business Committee

Emergency Meeting 9:15 AM Friday, July 15, 2022 Virtual Meeting - Microsoft Teams¹

Minutes

EMERGENCY MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Tina Danforth, Secretary Lisa Liggins, Council members: Daniel Guzman King, David P. Jordan;

Not Present: Council members: Kirby Metoxen, Marie Summers, Jennifer Webster;

Arrived at: n/a

Others present: Jo Anne House, Larry Barton, Mark W. Powless, Todd VanDen Heuvel, Louise Cornelius, Kaylynn Gresham, Katsitsiyo Danforth, Danelle Wilson, Kristal Hill, Amy Spears, Justin Nishimoto, Loucinda Conway, Clorissa Santiago, Grace Elliott, Lisa Summers, Debra Danforth, Michelle Myers, Tana Aguirre, Nathan Wisneski, Jameson Wilson, Xavier Horkman, Christopher Johnson, Debbie Melchert, Aliskwet Ellis;

I. **CALL TO ORDER**

Meeting called to order by Chairman Tehassi Hill at 9:17 a.m.

For the record: Councilman Kirby Metoxen, Councilwoman Marie Summers, and Councilwoman Jennifer Webster are out on vacation.

II. **OPENING (00:00:28)**

Opening provided by Councilman Daniel Guzman King.

ADOPT THE AGENDA (00:01:33) III.

Motion by Lisa Liggins to adopt the agenda as presented, seconded by David P. Jordan. Motion carried:

> Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins, Ayes:

> > **Brandon Stevens**

Not Present: Kirby Metoxen, Marie Summers, Jennifer Webster

¹ Microsoft Teams is software which provides a communication and collaboration platform for workplace chat, file sharing, and video meetings.

IV. GENERAL TRIBAL COUNCIL

A. Determine next steps for the semi-annual General Tribal Council meeting scheduled on July 19, 2022 (00:05:07)

Sponsor: Tehassi Hill, Chairman

Motion by Daniel Guzman King to cancel the July 19, 2022, semi-annual General Tribal Council meeting, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Brandon Stevens

Abstained: Tina Danforth, Lisa Liggins

Not Present: Kirby Metoxen, Marie Summers, Jennifer Webster

Motion by Lisa Liggins to direct the Chairman, Chief Counsel, and the remaining virtual General Tribal Council meeting team to bring back a recommendation to the July 27, 2022, regular Business Committee meeting, seconded by Tina Danforth. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Brandon Stevens

Not Present: Kirby Metoxen, Marie Summers, Jennifer Webster

V. ADJOURN (00:35:33)

Motion by David P. Jordan to adjourn at 9:55 a.m., seconded by Daniel Guzman King. Motion carried:

Ayes: Tina Danforth, Daniel Guzman King, David P. Jordan, Lisa Liggins,

Brandon Stevens

Not Present: Kirby Metoxen, Marie Summers, Jennifer Webster

Minutes prepared by Aliskwet Minutes approved as presented	Ellis, Information Management Specialist.d on
	_
Lisa Liggins Secretary	

ONEIDA BUSINESS COMMITTEE

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Oneida Business Committee Agenda Request

Adopt resolution entitled Adoption of the FY 2022-2026 Oneida Nation Tribal Transportation Improvement

1. Meeting Date Requested: 07 / 27 / 22									
2. General Information:									
Session: Open Executive - See instructions for the applicable laws, then choose one:									
Agenda Header: New Business									
Accept as Information only									
Action - please describe:									
1. Motion to approve the 2022-2025 TTIP List.									
2. Motion to approve and execute the BIA retained services agreement.3. Motion to approve the Resolution and forward to the BIA.									
3. Supporting Materials									
☐ Report ⊠ Resolution ⊠ Contract									
Other:									
1. 2022-2025 TIP List 3. BC Resolution#07-27-22-?									
2. Retained Services Addendum 4.									
☐ Business Committee signature required									
4. Budget Information									
□ Budgeted - Tribal Contribution □ Budgeted - Grant Funded □ Unbudgeted									
5. Submission									
Mark W. Powless, General Manager									
Authorized Sponsor / Liaison: Jacque Boyle - DPW / Shannon Stone - DPW Director									
Primary Requestor/Submitter: Troy D. Parr, AIA - Community Development									
Your Name, Title / Dept. or Tribal Member									
Additional Requestor:									
Name, Title / Dept.									
Additional Requestor:									
Name, Title / Dept.									

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Purpose:
Attached you will find the annual update for the following documents:
1. The Tribal Transportation Improvement Project (TTIP) List 2. The BIA's Retained Services Addendum 3. BC Resolution #07-27-22-? for OBC consideration and adoption
This is the annual update of the these three items allows us to continue to received our fair share of the Tribal Federal Transportation funding delivered through the BIA. Once adopted, this resolution will allow us to continue to progress with our Tribal Transportation Improvement Plans outlined

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA LAW OFFICE

CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

TO: Troy D. Parr

Community Development

Use this number on future correspondence:

2022-0553

FROM: Jo Anne House, Chief Counsel

Digitally signed by Jo Anne House
Date: 2022.07.18 15:43:43 -05'00'

DATE: July 18, 2022

RE: Tribal Transportation Program Agreement Between

the Oneida Nation's and the United States
Department of Interior Bureau of Indian Affaris

Purchasing Department Use
Contract Approved
Contract Not Approved
(see attached explanation)

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- 1. Please confirm that this activity complies with the Public Health Declaration and any orders issued by the COVID-19 Decision Making Team and/or Public Health Officer.
- 2. Please review for compliance with the current budget resolution prior to entering into said contract.
- ✓ The document is in appropriate legal form. (Execution is a management decision.)
- ✓ Government to government agreement, requires Business Committee approval prior to execution.

Note.

- 1. This agreement contains requirements to apply 2 CFR Part 200 purchasing processes. Resolution # BC-04-08-20-K does not apply.
- 2. This agreement consolidates all prior funds under the current reporting requirements.

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TRIBAL TRANSPORTATION PROGRAM AGREEMENT BETWEEN THE Oneida Nation's AND THE UNITED STATES DEPARTMENT OF THE INTERIOR BUREAU OF INDIAN AFFAIRS

ARTICLE I – AUTHORITY AND PURPOSE

Section 1. **Authority.** This Tribal Transportation Program Agreement (Agreement) is entered into by the Director of the Bureau of Indian Affairs, ("Director," which term shall mean the Director or his designee, as appropriate), for and on behalf of the United States Department of the Interior, Bureau of Indian Affairs (BIA) and by the Oneida Nation ("Tribe," and together with the Director or the BIA, the "Parties", under the authority of the Constitution and By-Laws of the Tribe and by resolution of the Tribal Government, a copy of which is attached hereto, and under the authority granted by 23 U.S.C. §§ 201–202, as amended by the Surface Transportation Reauthorization Act of 2021 (STRA-21), Div. A of Pub. L. 117-58 (November 15, 2021), also colloquially known as the "Bipartisan Infrastructure Law," or "BIL" (together, the "Tribal Transportation Program" or "TTP"), and the Delegations of Authority set forth in 25 U.S.C. §§ 1, 1a, and 2. This Agreement will be implemented in a manner consistent with Executive Order 13175 (Nov. 6, 2000, 65 Fed. Reg. 67249) (Consultation and Coordination with Indian Tribal Governments), the Presidential Memorandum on Tribal Consultation and Strengthening Nationto-Nation Relationships dated January 26, 2021, and authorizes the Tribe to perform the transportation planning, research, maintenance, engineering, rehabilitation, restoration, construction, and reconstruction of tribal transportation facilities that are located on, or provide access to, the Oneida Nation) or a community of the Tribe that are eligible for funding under the TTP, 25 C.F.R. Part 170 and 23 C.F.R. Part 661 (together, the "TTP Regulations"). This Agreement is made pursuant to 23 U.S.C. § 202 (a)(2)(B), the TTP Regulations, and in accordance with the Indian Self-Determination and Education Assistance Act (ISDEAA), Pub. L. 93-638, as amended (25 U.S.C. §§ 5301, et seq.), including for purposes of Federal Tort Claims Act coverage.

Section 2. Purpose. The purpose of this Agreement is as follows:

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A. to transfer to the Tribe all of the functions and duties that the Secretary of the Interior would have performed with respect to a program or project under the TTP and the TTP Regulations, other than those functions and duties that cannot be legally transferred under the ISDEAA, together with such additional activities as the Tribe may perform under STRA-21; and B. to provide the Tribe or its designee, under this Agreement, its formula share of TTP funds pursuant to STRA-21 and the TTP Regulations, together with such additional Federal Lands Highways funds as the Tribe may receive or otherwise be entitled to through a formula or competitive grant, award, earmark or other appropriation to the Department of Transportation, as well any other state-aid funds under Chapter 1 of Title 23, United States Code, or funds from other sources that may be credited to the TTP or otherwise made available to the Tribe under an agreement to transfer such funds approved by the Director or his designee.

- C. to provide the Tribe or its designee, under this Agreement, such available prior year funds remaining under the Fixing America's Surface Transportation Act (FAST Act), Pub. L. 114-94 (December 4, 2015), the Moving Ahead for Progress in the 21st Century Act (MAP-21), Pub. L. 112-141 (July 6, 2012), or the Safe, Accountable, Flexible, Efficient Transportation Equity Act: A Legacy for Users (SAFETEA-LU), Pub. L. 109-59 (August 10, 2005), as the Tribe wishes to receive, provided that:
 - (i) FAST Act and MAP-21 funds transferred to the Tribe under this Agreement shall be administered in accordance with this Agreement; and
 - (ii) SAFETEA-LU funds transferred to the Tribe under this Agreement shall be administered in accordance with this Agreement, except that in accordance with Section 1118 of SAFETEA-LU only 25% of such funds may be used for eligible road maintenance activities; and
 - (iii) FAST Act, MAP-21, SAFETEA-LU or other funds previously transferred to the Tribe shall continue to be administered in accordance with the Tribe's FAST Act, MAP-21 and/or SAFETEA-LU Program Agreement approved by the Director on 05/10/2016, that the Parties now mutually agree shall be amended to add the reporting requirements in Article III, Section 7., herein, and extended until such funds are expended or returned to the Director.

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ARTICLE II – TERMS, PROVISIONS, and CONDITIONS

Section 1. Effective Date and Term. This Agreement shall become effective upon the date of its approval and execution by authorized representatives of the Tribe and the Director and it shall automatically extend for the period authorized by any statutory extensions of STRA–21 or until all funds transferred to the Tribe under this Agreement have either been expended or returned to the Director, whichever occurs last.

Section 2. Funding.

- A. Subject to the availability of funding and in accordance with 23 U.S.C. § 202 (b)(4), the Director shall provide to the Tribe or its designee, through an electronic transfer, a single annual lump sum funding amount equal to the amount that the Tribe would otherwise receive for the TTP as determined by Tribe's annual funding percentage under 23 U.S.C. § 202 (b)(3), TTP planning funds described in 23 U.S.C. § 202 (c), together with such other funds as may be made available under, or credited to, the TTP for the Tribe to carry out eligible activities authorized by the TTP and the TTP Regulations. Not later than 30 days after the date that funds are made available to the Director, the funds shall be distributed to, and made available for immediate use.
- B. Upon the execution of this Agreement and a Referenced Funding Agreement (RFA) by both Parties, and subject to the availability of funds identified in the preceding Paragraph A., the Director shall notify the Tribe or its designee, in accordance with Article IV, Section 1 of this Agreement, that the funds identified in the RFA are available. The Tribe shall submit electronic banking information as required by the ACH Vendor/Miscellaneous Payment Enrollment Form and register in the Treasury Department's Automated Standard Payment System (ASAP) to receive the funds into its account. The Director shall provide to the Tribe a single advance payment in the amount identified in the RFA within thirty (30) calendar days of his receipt of the Payment Enrollment Form and notification of the Tribe's enrollment in ASAP. The Parties agree that the RFA will be renegotiated annually on a fiscal year basis.
- C. Pursuant to 25 C.F.R. §§ 170.607 170.608, Contract Support Costs (CSCs) are an eligible cost and the Tribe may use their TTP allocation to pay such costs. The Tribe shall include a line item for CSCs in the Tribe's project construction budgets. The Tribe may also include, as eligible CSCs, one-time start-up costs and pre-award costs incurred by the Tribe in the initial year of this Agreement similar to 25 U.S.C. §§ 5325 (a)(5) and (6). The Parties

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acknowledge that TTP funds are distributed pursuant to a statutory formula to the federally recognized tribes participating in the TTP and that the Tribe's total share of TTP funds includes all direct and indirect costs associated with the TTP. The Parties also acknowledge that there are no additional TTP or other funds from the Department of the Interior that are available for any additional CSCs incurred by the Tribe.

- D. Funds advanced to the Tribe under this Agreement shall be used by the Tribe as permitted under 23 U.S.C. § 202 (a)(1), the TTP Regulations, other applicable laws, and as authorized under this Agreement. The Tribe reserves the right to reallocate funds among the eligible projects identified on its FHWA–approved Tribal Transportation Improvement Program (TTIP), so long as such funds are used in accordance with Federal appropriations law. Funds advanced to the Tribe pending disbursement for a purpose authorized under the Agreement may not be reprogrammed for other purposes and therefore shall be placed in a savings, checking or investment account containing only funds transferred under this Agreement, which is separated from, and tracked independently of, all other Tribal accounts. For purposes of this Agreement, such funds when invested or deposited by the Tribe shall be subject to the following:
 - (i) Advanced funds not immediately spent for program activities may be invested only in obligations of the United States, in obligations or securities that are guaranteed or insured by the United States, or mutual (or other) funds registered with the Securities and Exchange Commission and which only invest in obligations of the United States or securities that are guaranteed by the United States; and
 - (ii) If not invested, advanced funds must be deposited into accounts that are insured by an agency or instrumentality of the United States or must be fully collateralized to ensure protection of the funds, even in the event of a bank failure; and
 - (iii) Interest and investment income that accrue on any funds provided for by this Agreement become the property of the Tribe in accordance with the provisions of 25 U.S.C. § 5324 (b) and may be used on projects and activities identified on a FHWA approved TTIP; and
 - (iv) Upon the receipt of funds under this Agreement, the Tribe shall expend the funds for the purposes set forth in this Agreement and as authorized by law; provided however that the Tribe may accumulate multiple annual allocations of TTP funds when necessary

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to fund an eligible project that requires more than one fiscal year of funding and is identified on a FHWA-approved TTIP.

- E. The Tribe may use funds provided under this agreement for flexible financing as provided in 23 U.S.C. § 122, 25 C.F.R. §§ 170.227 230, and other applicable laws.
- F. The Tribe may issue bonds or enter into other debt financing instruments under 23 U.S.C. §122 with the expectation of payment of TTP funds to satisfy the instruments including, but not limited to, the repayment of loan principal and interest on such debt instruments. When the Tribe elects to use flexible financing to advance construct an eligible project or projects under this Agreement, the Director agrees (i) to maintain the project(s) on a FHWA–approved TTIP until all debt instruments, including interest thereon, are repaid in full by the Tribe, and (ii) at the option and direction of the Tribe (after receipt of electronic banking information on the Payment Enrollment Form and notice that the Tribe has enrolled in ASAP by the Director), to provide all or a portion of the funds the Tribe is eligible to receive under this Agreement directly to a trustee or other depository so designated by the Tribe pursuant to the provisions of any RFA received by the Director thereunder.
- G. The designation of an eligible debt financing instrument for reimbursement with funds awarded under this Agreement shall not
 - (i) constitute a commitment, guarantee, or obligation on the part of the United States to provide for payment of principle or interest on the eligible debt financing instrument entered into by the Tribe; or
 - (ii) create any right of a third party against the United States for payment under the eligible debt financing instrument.
- H. As authorized by 25 C.F.R. § 170.228, the Tribe may use TTP funds to:
 - (i) leverage other funds; and
 - (ii) pay back loans or other finance instruments for a project that:
 - (a) the Tribe paid for in advance of the current year using non-TTP funds, including Tribal funds; and
 - (b) was included in an FHWA-approved TTIP; and
 - (c) was included in the National Tribal Transportation Facility Inventory (NTTFI) before commencement of construction.

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I. The Tribe may use TTP funds awarded under this Agreement to meet matching or cost participation requirements for any Federal or non-Federal transit grant or program.

- J. The Parties acknowledge that this Agreement is entered into, and funds are made available to the Tribe, pursuant to 23 U.S.C. §§ 202 (a)(2)(B) and in accordance with the ISDEAA, including for purposes of Federal Tort Claims Act coverage. Payments under this Agreement shall be made in accordance with Article II, Section 2.B. herein. In the event funds due the Tribe under this Agreement are not paid to the Tribe in accordance with the requirements of Article II, Section 2.B., the Parties shall rely upon the dispute resolution provisions set forth in Article II, Section 4 of this Agreement.
- Section 3. Powers. The Tribe shall have all powers that the Secretary of the Interior ("Secretary") would have exercised in administering the funds provided to the Tribe for the TTP under 23 U.S.C. § 202 (b)(6), except to the extent that such powers are inherently Federal and cannot be legally transferred under the ISDEAA. Such powers shall include, but are not limited to, the Secretary's powers under the TTP Regulations, together with such duties and responsibilities as may be performed by the Secretary or an Indian tribe under the TTP Regulations, or as are otherwise permitted by law.
- **Section 4. Dispute Resolution.** In the event of a dispute arising under this Agreement, the Tribe and the Director agree to use mediation, conciliation, arbitration and other dispute resolution procedures authorized under 25 C.F.R. § 170.934. The goal of these dispute resolution procedures is to provide an inexpensive and expeditious forum to resolve disputes. The Director agrees to attempt to resolve disputes at the lowest possible staff level and by consent whenever possible.
- **Section 5.** Construction of this Agreement. This Agreement shall be construed in a manner to facilitate and enable the transfer of programs authorized by 23 U.S.C. §§ 201-202 and Chapter 1 of Title 23.
- **Section 6.** Activities to be Performed. Consistent with the provisions of 23 U.S.C. § 202 (a)(1) and the TTP Regulations, the activities to be performed by the Tribe under this Agreement may include:
 - Transportation Planning; and
 - Program Administration; and
 - Design; and

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Preliminary Engineering (including the use of Tribal Environmental Policy Act (TEPA)
processes and procedures to satisfy compliance with the National Environmental Policy
Act (NEPA) and other environmental and cultural resource requirements); and

- Construction; and
- Construction Engineering; and
- Construction Management; and
- Road Maintenance as authorized under 23 U.S.C. § 202 (a)(8)(A), (the greater of 25% of the funds allocated to the Tribe through the TTP funding formula under 23 U.S.C. § 202 (b) or \$500,000 may be expended for the purpose of eligible road maintenance activities, excluding road sealing that shall not be subject to any limitation); and
- Development and negotiation of Tribal-State road maintenance agreements authorized under 23 U.S.C. § 202 (a)(8)(C); and
- Other TTP-eligible activities authorized under Chapter 1 or 2 of Title 23, the TTP Regulations or other applicable law, including activities funded under agreements developed under 23 U.S.C. § 202 (a)(9); and
- Click here to enter text..

Section 7. Limitation of Costs. The Tribe shall not be obligated to continue performance under this Agreement that requires an expenditure of funds in excess of the amount of funds awarded under this Agreement. If, at any time, the Tribe has reason to believe that the total amount required for performance of this Agreement, or a specific activity or project conducted under this Agreement would be greater than the amount of funds provided under this Agreement, the Tribe shall provide reasonable notice to the Director and may suspend performance of this Agreement until such time as additional funds are made available.

Section 8. Carryover. Any funds provided to the Tribe under this Agreement that have not been expended at the conclusion of the fiscal year in which such funds were allocated shall remain in the custody of the Tribe and be used for the purposes authorized under this Agreement. Determination of the priority and amount of funds to be used for each contractible activity shall be the responsibility of the Tribe, except as limited by law or otherwise proscribed by this Agreement.

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Section 9. Applicable Regulations. The TTP Regulations and 2 C.F.R. Part 200 apply to this Agreement, together with any amendments thereto, except where there is a conflict, in which case the TTP Regulations shall control. The Tribe may seek a waiver of these regulations to the extent permitted by law and as provided by 25 C.F.R. §§ 170.625 and 170.626.

Section 10. **Use of Tribal Facilities and Equipment.** The Parties agree that the Tribe shall be permitted to utilize TTP, other Federal Lands Highway funds, and additional TTP-eligible funds awarded under this Agreement to pay lease/rental rates for facilities and equipment, as well as to maintain such facilities and equipment when performing contractible activities under this Agreement. Consistent with subparagraph (49)(i) of Appendix A to Subpart B of 25 C.F.R. Part 170, in those cases where the Tribe reasonably determines and provides written notice and analysis documentation to the Director that the purchase of construction equipment is more cost effective than the leasing of construction equipment, such equipment may be purchased upon written approval from the BIA. As permitted by subparagraph (49)(ii) of Appendix A to Subpart B of 25 C.F.R. Part 170, the purchase of maintenance equipment shall be an allowable cost to the Tribe, provided that not more than the greater of 25% or \$500,000 of the Tribe's annual TTP funds may be used for the purchase of maintenance equipment and any other maintenance activities. Funding for the purchase of construction or maintenance equipment must be identified on an FHWA-approved TTIP prior to expenditure.

ARTICLE III - RESPONSIBILITIES OF THE TRIBE

Section 1. **Health and Safety**. In exercising responsibility for carrying out the eligible programs and projects under this Agreement, the Tribe assures the Director that within available funding, the Tribe will meet all applicable health, safety, and labor standards related to the administration, planning, engineering and construction activities performed. To this end, and within available funding, the Tribe agrees to obtain or provide qualified personnel, equipment, materials and services necessary to administer the transportation programs, including opportunities that provide for Indian preference in employment and sub-contracting as mandated by 25 U.S.C. §§ 5307 (b) and (c).

Section 2. Program Standards and Regulations. The Tribe agrees to initiate and perform the contracted programs and projects in accordance with the requirements of the TTP

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Regulations. Additionally, the Tribe may, at its sole option, adopt applicable FHWA or BIA policies, procedures, program guidelines and memoranda, or develop Tribal policies, procedures, program guidelines and memoranda that meet or exceed federal standards to facilitate operation or administration of any aspect of the TTP under this Agreement.

Section 3. Plans, Specifications and Estimates Approval Authority.

- A. <u>Tribal and BIA-owned facilities.</u> The Tribe is authorized to review and approve plans, specifications and estimates ("PS&E") for project packages in accordance with the requirements of 25 C.F.R. §§ 170.460 through 170.463 and will provide a copy of the PS&E approval to the facility owner and BIA. The Tribe shall:
 - (i) provide assurances under this Agreement that the construction will meet or exceed applicable health and safety standards; and
 - (ii) obtain the advance review of the PS&E from a civil engineer licensed by the State in which the project is located who has certified that the PS&E meets or exceeds the applicable health and safety standards; and
 - (iii) provide a copy of the State-licensed civil engineer's certification to the Director.
- B. Facilities owned or maintained by a public authority other than the Tribe or the BIA. In the interest of building stronger government-to-government relations in transportation planning and coordination, the Tribe voluntarily agrees to perform its PS&E review and approval function as to facilities owned or maintained by a public authority, as that term is defined in 23 U.S.C. § 101 (a). For a facility owned or maintained by a public authority other than the BIA or the Tribe, in addition to satisfying the requirements of paragraph (A)(i) of this Section, above, the Tribe further agrees to:
 - (i) provide the public authority an opportunity to review and comment on the Tribe's PS&E package when it is between 75 and 95 percent complete, unless an agreement between the Tribe and the public authority states otherwise; and
 - (ii) allow the public authority at least 30 days for review and comment on the PS&E package, unless the Tribe and the public authority agree upon a longer period of time; and
 - (iii) prior to soliciting bids for the project(s), certify in writing to the Director that it afforded the public authority an opportunity to review and comment on the PS&E package and received no written comments from the public authority that prevent the Tribe from proceeding with the project.

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Section 4. Transportation Planning and Inventory. Within available funding, the Tribe agrees to carry out a transportation planning process and provide this information to the BIA, with courtesy copies to FHWA, as may be reasonably necessary for the BIA to maintain an updated NTTFI of TTP-eligible transportation facilities as required by 23 U.S.C. § 202 (b)(1). The Tribe further agrees to update its Long Range Transportation Plan (LRTP) at least once every five (5) years, including submitting the Tribe's draft LRTP to BIA for a mid-point review in accordance with 25 C.F.R. § 170.412.

Section 5. Easements, Maintenance/Utility Agreements, Environmental Assessments. In coordination with local jurisdictions, and to the extent required by Federal law, the TTP Regulations and 25 C.F.R. Part 169, if applicable, the Tribe agrees to develop appropriate construction easements or rights-of-way, maintenance and utility agreements needed for carrying out the construction of TTP facilities under this Agreement. The Tribe agrees to perform all environmental and archeological review functions under this Agreement, except those functions that are inherently Federal and cannot be transferred, in accordance with 23 U.S.C. § 139, the TTP Regulations, and other applicable laws.

Section 6. Construction.

- A. In accordance with the FHWA–approved TTIP, the Tribe agrees to initiate and complete TTP construction projects in reasonable conformity with the approved PS&E and any Tribally-approved change orders and shall ensure that adequate management of the TTP construction project is performed according to applicable BIA, FHWA or Tribal standards that meet or exceed federal standards.
- B. The Tribe agrees to expend TTP funds:
 - (i) on program and administrative expenses authorized under:
 - (a) this Agreement;
 - (b) the TTP Regulations, as amended by STRA-21;
 - (c) 2 C.F.R. Part 200; or
 - (d) other applicable law; and
 - (ii) construction activities on projects listed on a FHWA–approved TTIP; and
 - (iii) in a manner consistent with the Buy America requirement of 23 U.S.C. § 313.
- C. Once a TTP construction project is completed, the Tribe shall prepare for the Director a final construction report and as-built plans for final inspection in accordance with the

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TTP regulations at 25 C.F.R. §§ 170.472 through 170.474 and 25 C.F.R. Part 169, if applicable.

D. The Tribe agrees to allow BIA officials or, by mutual agreement, a delegated representative of BIA, the opportunity to visit project sites at critical project milestones or other mutually agreeable times, provided that BIA gives the Tribe reasonable advance written notice. These visits are intended to allow BIA to carry out its oversight and stewardship responsibilities for the TTP or project(s) assumed by the Tribe under this Agreement. BIA will not provide direction or instruction to the Tribe's contractor or any subcontractor at any time.

Section 7. Reporting Requirements.

- A. If the Tribe must have a Single Audit as required by 2 C.F.R. § 200.501, it shall provide the Director with a courtesy copy of the Tribe's annual Single Audit report within 30 days of its submission to the Federal Audit Clearinghouse. If the Tribe is not required by 2 C.F.R. § 200.501 to carry out a Single Audit for a specific fiscal year, then the Tribe shall provide a written statement to the Director certifying that a Single Audit is not required for that fiscal year.
- B. The Tribe shall also provide the Director with its annual and semi-annual financial status reports for the TTP and other funds awarded under this Agreement using a Federal Financial Report, SF-425, within sixty (60) days following the conclusion of each reporting period, which shall run from October 1 to March 31 and from April 1 to September 30.
- C. Additionally, in order to assist the Tribe with fulfilling the reporting requirements of 23 U.S.C. §201 (c)(6)(C) applicable to all recipients of TTP funds, BIA and FHWA have established an electronic data reporting system known as the Tribal Transportation Program Online Reporting Tool (PORT). The Tribe shall be responsible for inputting all of its required data into PORT no later than December 30 of each year. From that data, a report will be generated by BIA and FHWA for the Secretary and the Secretary of Transportation, respectively. The Tribe acknowledges its understanding that timely submission of its data is mandated by statute and that non-compliance with this requirement may be a sole basis for withholding available TTP funds until the Tribe complies with this paragraph or, in the event the Tribe fails to achieve compliance within a reasonable time, termination of this Agreement by the Director.

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ARTICLE IV – RESPONSIBILITIES OF THE DIRECTOR

Section 1. Provision of Funds. The Director shall provide funds to the Tribe in accordance with Article II, Section 2 of this Agreement.

Section 2. Authorize Project Work. The Director authorizes the Tribe to carry out transportation planning, preliminary engineering, construction engineering, development of management systems, construction, and maintenance of the programs and projects that are otherwise contractible under this Agreement related to projects/facilities included on an FHWA–approved TTIP in accordance with the approved project packages, this Agreement, and applicable laws and regulations.

Section 3. Coordination with Public Authorities. The Director, upon the Tribe's request, shall coordinate with representatives of a public authority to assist the Tribe during the public authority's review of a PS&E package or final inspection of a completed project to ensure that the public authority's input during the review and comment period, or during the final inspection does not interfere with the Tribe's efficient administration of projects performed under this Agreement.

Director

Bureau of Indian Affairs

Washington, D.C. 20240

Section 4. Designated Officials. All notices, proposed amendments, and other written correspondence between the Parties shall be submitted to the following officials:

To the Tribe: To the BIA:

Chairman Tehassi Hill Oneida Nation Post Office Box 365 Oneida, WI 54155-0365

With a copy to: With a copy to:

Click here to enter text. Chief, Division of Transportation Bureau of Indian Affairs United States Department of the Interior 1849 C Street, N.W., MS 3645 MIB Washington, D.C. 20240

United States Department of the Interior

1849 C Street, N.W., MS 4606 MIB

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Section 5. Federal Construction Standards. The Director may provide information about Federal construction standards as early as possible in the construction process. If Tribal construction standards are consistent with or exceed applicable federal standards, the Tribe's proposed standards will be accepted. The Director may also accept commonly used industry construction standards, including design and construction standards adopted by the State where the project is constructed.

Section 6. Joint Inspection. The Tribe shall conduct the final project inspection jointly with the Director and the facility owner for the purpose of BIA's acceptance of the construction project or activity, and for the purpose of updating the NTTFI.

Section 7. Technical Assistance and Retained Services.

- A. Technical Assistance. Upon the request of the Tribe and subject to the availability of funds, the Director shall provide or make available technical assistance to the Tribe to aid the Tribe in carrying out its responsibilities under this Agreement.
- B. Retained Services. Upon the request of the Tribe, the Director may provide planning, preliminary engineering and construction engineering by direct service to the Tribe under the terms of a Retained Services Addendum (RSA). The RSA shall be negotiated and agreed upon before any direct services are commenced by the Director or his designees, and any funds associated with the RSA shall remain with the Regional TTP office. Any funds remaining after the direct services identified in the RSA are completed shall be returned to the Tribe.
- **Section 8. Notice of Availability of Additional Funds.** If the Director receives notice of the availability of additional funding for any purpose authorized under this Agreement, including the availability of unspent TTP funds, the Director shall promptly notify the Tribe regarding such funding so that the Tribe may apply for any funds they may be eligible to receive on the same basis as any other Indian tribe.

ARTICLE V – OTHER PROVISIONS

Section 1. Eligibility for Additional Funding and Services. The Tribe shall be eligible, under this Agreement, to receive additional TTP funds on the same basis as other Indian tribes according to statutory formula as provided by 23 U.S.C. § 202 (b)(3), as well as other funds not included in this Agreement that are available to Tribe on a competitive, formula, or other basis,

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including non-recurring funding such as TTP High Priority Projects, Bridge, or Safety funds, Congressional earmarks, other discretionary grant programs and any federal-aid funds under Chapter 1 of Title 23, United States Code, or funds from other sources that may be credited to the TTP as provided by 23 U.S.C. § 202 (a)(9) and made available to the Tribe, but only under the terms of an agreement to transfer such funds that is acceptable to, and approved by, the Director or his designee. Whenever there are errors in calculations or other mistakes regarding estimates of available funding that may need to be renegotiated, both Parties agree to take action as necessary to correct such errors.

Section 2. Access to Data Available to the Director to Administer the Program.

The Tribe is administering a federal program under the authority of STRA-21 and by resolution of the Tribal government. In order for the Tribe to carry out this program effectively and without diminishment of federal services to program beneficiaries, and consistent with this Agreement, the Director shall provide the Tribe with all releasable data and information necessary to carry out the contractible activities assumed by the Tribe under this Agreement.

- **Section 3. Sovereign Immunity**. Nothing in this Agreement shall be construed as:
- A. affecting, modifying, diminishing, or otherwise impairing the sovereign immunity from suit enjoyed by the Tribe; or
- B. authorizing or requiring the termination of any existing trust responsibility of the United States to Indians.
- **Section 4. Trust Responsibility.** Nothing in this Agreement shall absolve the United States from any responsibility to individual Indians and the Tribe, including responsibilities derived from the trust relationship and any treaty, executive order, or agreement between the United States and the Tribe.
- Section 5. Federal Tort Claims Act/Insurance. In accordance with the provisions of Pub. L. 101-512, Title III, § 314, 104 Stat. 1959, as amended by Pub. L. 103-138, Title III, § 308, 107 Stat. 1416 (25 U.S.C. § 5321), for purposes of Federal Tort Claims Act coverage under this Agreement, the Tribe and its employees are deemed to be employees of the Federal government while performing TTP work under this Agreement. This status is not changed by the source of the funds used by the Tribe to pay the employee's salary and benefits unless the employee receives additional compensation for performing covered services from anyone other than the Tribe. The Tribe is also authorized to use the funds provided under this Agreement to

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purchase such insurance coverage as may be necessary and prudent, in the determination of the Tribe. In full recognition of and without undermining the Federal Tort Claims Act protection provided in this section, the Parties understand and agree that prudent project management requires that Tribal contractors purchase adequate workers compensation, auto and general liability insurance when carrying out construction projects funded under this Agreement. Accordingly, the Tribe shall include in any construction contracts entered into with funds provided under this Agreement a requirement that Tribal contractors maintain workers compensation, auto, general liability insurance and bond coverage consistent with statutory minimums and local construction industry standards. The Parties understand and agree that this insurance requirement does not apply to the Tribe itself.

Section 6. Indian and Tribal Preference.

- A. Federal law gives hiring and training preferences, to the greatest extent feasible, to Indians for all work performed under the TTP. Under 25 U.S.C. §§ 5307 (b) and (c), Indian organizations and Indian-owned economic enterprises are entitled to a preference, to the greatest extent feasible, in the award of contracts, subcontracts, and sub-grants for all work performed under the TTP.
- B. The Tribe's employment rights and contracting preference laws, including tribal preference laws, apply to this Agreement.
- C. As required by 23 U.S.C. § 202 (a)(10), the Tribe shall establish procurement management standards providing for full and open competition in accordance with 25 C.F.R. Part 900, Subpart F., as authorized by 23 U.S.C. § 202 (b)(6)(A). Tribal labor and tribal force account procedures may be employed on any tribal transportation project pursuant to 23 U.S.C. § 202 (a)(3). If the Tribe wishes to use a procurement method that is not provided for in its established procurement management standards or its tribal force account procedures for a particular tribal transportation project, the BIA shall promptly review and respond to a written request from the Tribe justifying the alternative procurement method. In making its decision, BIA shall work within the project procurement schedule and comply with the liberal construction requirements of 25 C.F.R. § 170.2 (h) and the federal obligations set forth in 25 C.F.R. § 170.103.

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Section 7. Program Review. In compliance with 25 C.F.R. § 170.703, the Tribe agrees to allow BIA and/or FHWA officials or their designees/representatives (Review Team), to perform a TTP review, including but not limited to on-site and virtual reviews. The TTP review is intended to allow BIA to carry out its oversight and stewardship responsibilities for the TTP assumed by the Tribe under this Agreement.

Section 8. Severability. Should any portion or provision of this Agreement be held invalid, it is the intent of the Parties that the remaining portions or provisions thereof continue in full force and effect.

Section 9. Termination of the Agreement. In the event that the Tribe wishes to terminate this Agreement, the Tribe shall notify the Director in writing of its intention to do so, including specifying the effective date of termination, and thereafter the Director shall continue to provide transportation services in accordance with applicable law. In the event the Director makes a specific written finding that the Tribe has failed to comply with the terms of this Agreement and provides notice to the Tribe that it is no longer eligible to receive funding under this Agreement, at the Tribe's election, the Tribe may perform such contractible activities of the TTP as it chooses to include in an ISDEAA contract or agreement to be entered into with the Secretary of the Interior upon the termination of this Agreement. If the Tribe disputes the Director's eligibility determination, the Parties may utilize the dispute remedies available under Article II, Section 4 herein, and the Director shall suspend any decision to transfer funds pending the outcome of the dispute.

Section 10. (RESERVED FOR ANY SPECIAL CONDITIONS/ISSUES)

Section 11. Amendments. Any modification of this Agreement shall be in the form of a written amendment and shall require the signed agreement of a duly authorized representative of the Tribe and the Director. The Parties agree to work together in good faith, following the implementation of this Agreement, to identify additional issues or matters that should be addressed in this Agreement subject to the Parties' mutual written consent.

Section 12. Good Faith. The Parties agree to exercise the utmost good faith in the implementation and interpretation of this Agreement and agree to consider and negotiate such additional provisions as may be required to improve the delivery and cost-effectiveness of transportation services.

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Section 13. Negotiation of a Successor Tribal Transportation Program Agreement.

Consistent with the provisions of Article II, Section 1 herein, the Parties shall commence negotiation of a successor Tribal Transportation Program Agreement only after the enactment of the highway reauthorization legislation that succeeds STRA-21.

Section 14. Electronic or Digital Signature Election and Authorization.

- A. The Parties are not required to electronically execute and transmit this Agreement, the RFA, RSA (if applicable), or any Amendments of each, by e-mail attachment PDF but the Tribe may choose to do so, and only in such event shall the following be applicable:
 - (i) the Parties agree that an electronic PDF of this Agreement, the RFA, RSA (if applicable), and any Amendments of each, in its entirety bearing their respective authorized signatures shall act as their legally binding execution of each document; and
 - (ii) that the Tribe shall attach and transmit to the Director an electronic PDF of its Tribal government resolution or other official action authorizing its representative to sign this Agreement, the RFA, RSA (if applicable), and Amendments of each, on the Tribe's behalf; and
 - (iii) that execution of this Agreement, the RFA, RSA (if applicable), and any Amendments of each in such a manner shall have the same effect as an original handwritten signature and the electronic counterparts shall together constitute one and the same instrument.

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Section 15. Counterparts and Electronic Copies. This Agreement may be executed in exact counterparts, electronically scanned, and transmitted via e-mail attachment to the other Party, each of which shall be deemed the original, and all of which together shall constitute one and the same instrument.

Oneida Nation	United States Department of the Interior Bureau of Indian Affairs
By Tehassi Hill Chairman	Darryl LaCounte Director
Date	Date

FY2022 REFERENCED FUNDING AGREEMENT

Pursuant to Oneida Nation's Tribal Transportation Program Agreement (New AGREEMENT NUMBER) With the Bureau of Indian Affairs

Section 1. Authority. This Referenced Funding Agreement (RFA) is entered into by the Director, Bureau of Indian Affairs (BIA), on behalf of the Secretary of the Interior, and by the Oneida Nation (Tribe) and together with the BIA (collectively "the Parties"), pursuant to the Tribal Transportation Program Agreement (Program Agreement) between the Parties for comprehensive transportation planning, research, design, engineering, construction, maintenance of highway, road, bridge, parkway, or transit facility programs or projects that are located on, or which provide access to, the Oneida Nation along with related program administration activities and associated transportation services authorized by the Tribal Transportation Program (TTP), 23 U.S.C. §§ 201-202, as amended by the Surface Transportation Reauthorization Act of 2021 (STRA-21), Div. A of Pub. L. 117-58 (November 15, 2021), also colloquially known as the "Bipartisan Infrastructure Law," or "BIL," 25 C.F.R. Part 170 and 23 C.F.R. Part 661 (together, the "TTP Regulations"), and in accordance with the Indian Self-Determination and Education Assistance Act (ISDEAA), Pub. L. 93-638, as amended, 25 U.S.C. § 5301 et seq., including for purposes of Federal Tort Claims Act coverage, and by resolution of the Tribe's governing body.

Section 2. Effective Date. This RFA is effective upon its approval and execution by authorized representatives of the Tribe and BIA, *except that* if the Program Agreement is not yet in effect, then this RFA shall become effective upon approval of the Program Agreement by authorized representatives of the Tribe and BIA.

Section 3. Purpose. The purpose of this RFA is to identify the source and amounts of funds for Fiscal Year 2022 made available to the Tribe under the Program Agreement, the time and method of payment, and such other provisions as the Parties agree in writing, if any, as provided below.

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Section 4. Summary of Funds. The total amount and sources of funding provided under this RFA are as follows:

Prior Year Funds (If Applicable) IRR Program Funds TTP Funds Highway Infrastructure Program Funds TTP Transportation Planning Funds (2%) TTP Safety Funds Tribal Transportation Facility Bridge Program Funds Other Prior Year Funds Total Prior Year Funding \$ FY 2022 Tribal Transportation Program Funds and Other FHWA Funds TTP Funds STRA-21 \$ 1,300,583.94 TTP Transportation Planning Funds (2%) STRA-21 \$ 29,762.28 TTP Funds FAST ACT \$ 108,362.63 TTP Transportation Planning Funds (2%) FAST ACT \$ 2,462.79 TTP Safety Funds TTP HPP Tribal Transportation Facility Bridge Program Funds Other Federal Lands Highways Program Funds Funds Transferred Under Intergovernmental Fund Transfer Agreement Other Funds As Described in Attached Agreement Funds Retained Under Retained Services Addendum Total FY2022 Funds: \$ 1,441,171.64 **Total Amount for this RFA:** \$ 1,441,171.64

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Section 5. Use and Administration of Highway Infrastructure Programs Funds. Funds identified as "Highway Infrastructure Programs" funds under this RFA are made available pursuant to Title IV, Division M of the "Coronavirus Response and Relief Supplemental Appropriations Act," Pub. L. 116-260 (Dec. 21, 2020) ("HIP-CRRSAA Funds"), for activities eligible under the TTP, as described in 23 U.S.C. § 202, and shall be administered by the Tribe in accordance with the Program Agreement, subject to the following:

- a) HIP-CRRSAA Funds may be used without limitation to pay for costs related to preventive maintenance, routine maintenance, operations, personnel, including salaries of employees (including those employees who have been placed on administrative leave) or contractors, debt service payments, availability payments, and coverage for other revenue losses, provided that all such costs must be related to highway surface transportation.
- b) An approved Long-Range Transportation Plan ("LRTP") or Transportation Improvement Program ("TIP"), 23 U.S.C. §§ 134 and 135, *is not required* before the Tribe may expend HIP-CRRSAA funds for costs related to preventive maintenance, routine maintenance, operations, personnel, including salaries of employees (including those employees who have been placed on administrative leave), or contractors, debt service payments, availability payments and coverage for other revenue losses. An approved LRTP and TIP *is required* before HIP-CRRSAA Funds may be expended on any other TTP-eligible activities.
- c) The Tribe shall separately track expenditures for all HIP-CRRSAA Funds and report on such expenditures in accordance with Article III, Section 7 of the Program Agreement.
- **Section 6.** Time and Method of Payment. Subject to the availability of funds, and the execution of this RFA by both Parties, the Director shall provide to the Tribe or its designee the funds identified in Section 4 of this RFA in a single advance payment within thirty (30) calendar days. This transfer shall be made electronically. The final amounts available in the fiscal year are subject to the determination of the Tribe's share and other funds described under Article II, Section 2.A of the Program Agreement.
- **Section 7. Amendments.** Except as otherwise provided by the Program Agreement, any modification of this RFA shall be in the form of a written amendment and shall require the signatures of the authorized representatives of the Tribe and the Director.
- **Section 8. Retained Services.** In accordance with Article IV, Section 7.B., of the Program Agreement, and upon agreement of both parties, the Director will perform the activities identified in the attached "Retained Services Addendum" (RSA), if any. The funds identified in the RSA shall be retained by the Director. Any funds retained under this RSA that are not expended by the Director as of September 1st of the respective funding year shall be obligated to the Tribe's Program Agreement prior to September 30th of that funding year.
- **Section 9. Fiscal Year 2023 Referenced Funding Agreement.** The Parties shall commence negotiation of a successor RFA at the beginning of Fiscal Year 2023, with the intention that the FY2023 RFA be made available for use as soon as possible after October 1, 2022.

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Oneida Nation	United States Department of the Interior Bureau of Indian Affairs						
By	By						
Tehassi Hill	Jeanette Hanna						
Chairman	Deputy Bureau Director						
	Indian Services						
Date	Date						
2 4.00	2000						

Name of Tribe ONEIDA NATION

Current Year Annual Transportation Allocation

1,205,457

\$

	Tribal Transportation Improvement Plan																	
Priority	BIA Route #	Section		Year of Constr			All Planning, Prelim Eng., Arch, Env, ROW Activities will be included as TOTAL PE costs per Project			Construction		Constru	Construction Engineering		Other		Total	
							mated Cost	Who/How Work Done	Est	timated Cost	Who/How Work Done	Estimate	d Cost	Who/How Work Done	Estin	nated Cost	Estimated Cost	
1	1040	10	0.7	2021	Smit Farm (Peter Hill Lane/Bread Creek Village) extend community roads, new bituminous surface	\$	30,000	Tribe	\$	376,000	Tribe	\$	1,500	Tribe			\$ 407,500	
2	1048	10	0.1	2021	Maple Leaf west (Cattails Marsh Neighborhood) Road construction	\$	24,000	Tribe	\$	400,000	Tribe	\$	5,000	Tribe			\$ 429,000	
3	1043	10	0.1	2021	Manders Court (Metoxen Land / Uskah Village) Road construction	\$	10,000	Tribe	\$	40,000	Tribe	\$	5,000	Tribe			\$ 55,000	
4	NA	NA	NA	2021	Oneida - Pedestrian Trail Infrastructure Project	\$	10,000	Tribe	\$	90,000	Tribe						\$ 100,000	
	NA	NA	NA	NA	TTP Road Maintenance (TTP Construction Funds for TTP Road Maintenance)										\$	150,000	\$ 150,000	
	NA	NA	NA	NA	TTP Transportation Planning (LRTP & Inventory work) (TTP Construction Funds for TTP Transportation Planning)										\$	63,957	\$ 63,957	
													F	Y22 Totals	S		\$ 1,205,457	

Priority	BIA	Section	Project	Year of Constr	Road Name Location (Start and End Points)	ROW Activit	Prelim Eng., Arch, Env, ies will be included as E costs per Project	Constru	ction	Construction	Engineering	Other	Total	
	Route #		Length	Constr	Description of Work	Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost Estimated Cost		
1	1048	10	0.1	2022	Maple Leaf west (Cattails Marsh Neighborhood) Road construction	\$ 100,000	Tribe	\$ 550,000					\$ 650,000	
2	1043	10	0.1	2022	Manders Court (Metoxen Land / Uskah Village) Road construction	\$ 100,000	Tribe	\$ 204,000	Tribe	\$ 25,000	Tribe		\$ 329,000	
3	NA	NA	NA	2022	Oneida - Pedestrian Trail Infrastructure Project								\$ -	
	NA	NA	NA	NA	TTP Road Maintenance (TTP Construction Funds for TTP Road Maintenance)							\$ 176,000	\$ 176,000	
	NA	NA	NA	NA	TTP Transportation Planning (LRTP & Inventory work) (TTP Construction Funds for TTP Transportation Planning)							\$ 50,457	\$ 50,457	
											FY23 Tota		\$ 1,205,457	

Priority	BIA Route #	Section 1 (Stort and End Dointa)		All Planning, Prelim Eng., Arch, Env, ROW Activities will be included as TOTAL PE costs per Project		Construction		Construction Engineering		Other		Total					
	rtodto II		Longar	Const	Description of Work	Estir	mated Cost	Who/How Work Done	Est	timated Cost	Who/How Work Done	Estin	mated Cost	Who/How Work Done	Esti	mated Cost	Estimated Cost
1	1307	20	0.22	2023	Minoka Hill Drive mill & overlay	\$	30,000	Tribe	\$	200,000	Tribe	\$	10,000	Tribe			\$ 240,000
2	5022	810	1.2	2023	Seminary Road (Ranch to CTH E) Road construction	\$	5,000	Tribe	\$	268,700	Tribe	\$	5,000	Tribe			\$ 278,700
3	1048	10	0.1	2023	Maple Leaf west (Cattails Marsh Neighborhood) Road construction												\$ -
4	1043	10	0.1		Manders Court (Metoxen Land / Uskah Village) Road construction	\$	5,000	Tribe	\$	290,300	Tribe	\$	5,000	Tribe			\$ 300,300
5	1029	10	0.3	2023	Sand Hill Court mill & overlay	\$	15,000	Tribe	\$	200,000	Tribe	\$	15,000	Tribe			\$ 230,000
	NA	NA	NA	NA	TTP Road Maintenance (TTP Construction Funds for TTP Road Maintenance)										\$	106,000	\$ 106,000
	NA	NA	NA	NA	TTP Transportation Planning (LRTP & Inventory work) (TTP Construction Funds for TTP Transportation Planning)										\$	50,457	\$ 50,457
														FY24 Tota			\$ 1,205,457

Priority	BIA Route #	Section	Project Length	Year of Constr	Road Name Location (Start and End Points) Description of Work				ction	Construction Engineering			Other		Total		
	Route #		Lengur	Consti			mated Cost	Who/How Work Done	Est	timated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estin	nated Cost		Estimated Cost
1	5022	810	1.2		Seminary Road (Ranch to CTH E) Road construction	\$	50,000	Tribe	\$	644,000	Tribe	\$ 50,000	Tribe			\$	744,000
2	NA	NA	NA	2024	Oneida - Pedestrian Trail Infrastructure Project	\$	30,000	Tribe	\$	300,000	Tribe					\$	330,000
	NA	NA	NA	NA	TTP Road Maintenance (TTP Construction Funds for TTP Road Maintenance)									\$	81,000	\$	81,000
	NA	NA	NA		TTP Transportation Planning (LRTP & Inventory work) (TTP Construction Funds for TTP Transportation Planning)									\$	50,457	\$	50,457
	FY25 Totals \$ 1.20					1,205,457											

Project Ir	formation:	Who/How Work Done: Possible Choices					
BIA Rout	List all routes that will be worked on. List only those sections that will be worked on along with corresponding length	BIA BIA will perform direct service (DS) work for the Tribe as outlined in a Retained Service Agreement (RSA) as approved/signed by the Tribe and BIA. (Self Determination, G2G, and Self Gov Tribes can all elect to receive these services)					
Location Descripti of Work		 Self Determination Tribe will enter into a P638 contract with the BIA and either perform work with in-house staff or subcontract work out to consultant/contractor. Coop Tribe can receive funding through a P638 contract, G2G, or Self Gov Agreement. Tribe will then enter into a 2-party (Coop) agreement with County, State, Township etc. who will usually serve as 					
Estimate	Provide dollar amounts that you estimate will be required for each project/phase utilizing new funds from that year only. Prior year money obligated to contract should not be listed here.	the lead agency for the project. Tribe Tribe administers program/project through a Self Governance or G2G Agreement.					

FY2022 REFERENCED FUNDING AGREEMENT

Pursuant to Oneida Nation's Tribal Transportation Program Agreement (New AGREEMENT NUMBER) With the Bureau of Indian Affairs

Section 1. Authority. This Referenced Funding Agreement (RFA) is entered into by the Director, Bureau of Indian Affairs (BIA), on behalf of the Secretary of the Interior, and by the Oneida Nation (Tribe) and together with the BIA (collectively "the Parties"), pursuant to the Tribal Transportation Program Agreement (Program Agreement) between the Parties for comprehensive transportation planning, research, design, engineering, construction, maintenance of highway, road, bridge, parkway, or transit facility programs or projects that are located on, or which provide access to, the Oneida Nation along with related program administration activities and associated transportation services authorized by the Tribal Transportation Program (TTP), 23 U.S.C. §§ 201-202, as amended by the Surface Transportation Reauthorization Act of 2021 (STRA-21), Div. A of Pub. L. 117-58 (November 15, 2021), also colloquially known as the "Bipartisan Infrastructure Law," or "BIL," 25 C.F.R. Part 170 and 23 C.F.R. Part 661 (together, the "TTP Regulations"), and in accordance with the Indian Self-Determination and Education Assistance Act (ISDEAA), Pub. L. 93-638, as amended, 25 U.S.C. § 5301 et seq., including for purposes of Federal Tort Claims Act coverage, and by resolution of the Tribe's governing body.

Section 2. Effective Date. This RFA is effective upon its approval and execution by authorized representatives of the Tribe and BIA, *except that* if the Program Agreement is not yet in effect, then this RFA shall become effective upon approval of the Program Agreement by authorized representatives of the Tribe and BIA.

Section 3. Purpose. The purpose of this RFA is to identify the source and amounts of funds for Fiscal Year 2022 made available to the Tribe under the Program Agreement, the time and method of payment, and such other provisions as the Parties agree in writing, if any, as provided below.

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Section 4. Summary of Funds. The total amount and sources of funding provided under this RFA are as follows:

Prior Year Funds (If Applicable)	-	
IRR Program Funds		
IRR Program Transportation Planning (2%)		
IRR Bridge Program Funds		
TTP Funds		
Highway Infrastructure Program Funds		
TTP Transportation Planning Funds (2%)		
TTP Safety Funds		
Tribal Transportation Facility Bridge Program Funds		
Other Prior Year Funds		
Total Prior Year Funding	\$	-
FY 2022 Tribal Transportation Program Funds and Other FHWA Funds		
TTP Funds	\$	1,200,000.00
TTP Transportation Planning Funds (2%)	\$	30,000.00
TTP Safety Funds		
Tribal Transportation Facility Bridge Program Funds		
Other Federal Lands Highways Program Funds		
Funds Transferred Under Intergovernmental Fund Transfer Agreement		
Other Funds As Described in Attached Agreement		
Funds Retained Under Retained Services Addendum		
Total FY 2021 Funds:	\$	1,230,000.00
	·	

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Section 5. Use and Administration of Highway Infrastructure Programs Funds. Funds identified as "Highway Infrastructure Programs" funds under this RFA are made available pursuant to Title IV, Division M of the "Coronavirus Response and Relief Supplemental Appropriations Act," Pub. L. 116-260 (Dec. 21, 2020) ("HIP-CRRSAA Funds"), for activities eligible under the TTP, as described in 23 U.S.C. § 202, and shall be administered by the Tribe in accordance with the Program Agreement, subject to the following:

- a) HIP-CRRSAA Funds may be used without limitation to pay for costs related to preventive maintenance, routine maintenance, operations, personnel, including salaries of employees (including those employees who have been placed on administrative leave) or contractors, debt service payments, availability payments, and coverage for other revenue losses, provided that all such costs must be related to highway surface transportation.
- b) An approved Long-Range Transportation Plan ("LRTP") or Transportation Improvement Program ("TIP"), 23 U.S.C. §§ 134 and 135, *is not required* before the Tribe may expend HIP-CRRSAA funds for costs related to preventive maintenance, routine maintenance, operations, personnel, including salaries of employees (including those employees who have been placed on administrative leave), or contractors, debt service payments, availability payments and coverage for other revenue losses. An approved LRTP and TIP *is required* before HIP-CRRSAA Funds may be expended on any other TTP-eligible activities.
- c) The Tribe shall separately track expenditures for all HIP-CRRSAA Funds and report on such expenditures in accordance with Article III, Section 7 of the Program Agreement.
- **Section 6. Time and Method of Payment.** Subject to the availability of funds, and the execution of this RFA by both Parties, the Director shall provide to the Tribe or its designee the funds identified in Section 4 of this RFA in a single advance payment within thirty (30) calendar days. This transfer shall be made electronically. The final amounts available in the fiscal year are subject to the determination of the Tribe's share and other funds described under Article II, Section 2.A of the Program Agreement.
- **Section 7. Amendments.** Except as otherwise provided by the Program Agreement, any modification of this RFA shall be in the form of a written amendment and shall require the signatures of the authorized representatives of the Tribe and the Director.
- **Section 8. Retained Services.** In accordance with Article IV, Section 7.B., of the Program Agreement, and upon agreement of both parties, the Director will perform the activities identified in the attached "Retained Services Addendum" (RSA), if any. The funds identified in the RSA shall be retained by the Director. Any funds retained under this RSA that are not expended by the Director as of September 1st of the respective funding year shall be obligated to the Tribe's Program Agreement prior to September 30th of that funding year.
- **Section 9. Fiscal Year 2023 Referenced Funding Agreement.** The Parties shall commence negotiation of a successor RFA at the beginning of Fiscal Year 2023, with the intention that the FY2023 RFA be made available for use as soon as possible after October 1, 2022.

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Oneida Nation	United States Department of the Interior Bureau of Indian Affairs			
By	By			
Tehassi Hill	Jeanette Hanna			
Chairman	Deputy Bureau Director			
	Indian Services			
D /				
Date	Date			

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TRIBAL TRANSPORTATION PROGRAM AGREEMENT BETWEEN THE Oneida Nation's AND THE UNITED STATES DEPARTMENT OF THE INTERIOR BUREAU OF INDIAN AFFAIRS

ARTICLE I – AUTHORITY AND PURPOSE

Section 1. **Authority.** This Tribal Transportation Program Agreement (Agreement) is entered into by the Director of the Bureau of Indian Affairs, ("Director," which term shall mean the Director or his designee, as appropriate), for and on behalf of the United States Department of the Interior, Bureau of Indian Affairs (BIA) and by the Oneida Nation ("Tribe," and together with the Director or the BIA, the "Parties", under the authority of the Constitution and By-Laws of the Tribe and by resolution of the Tribal Government, a copy of which is attached hereto, and under the authority granted by 23 U.S.C. §§ 201–202, as amended by the Surface Transportation Reauthorization Act of 2021 (STRA-21), Div. A of Pub. L. 117-58 (November 15, 2021), also colloquially known as the "Bipartisan Infrastructure Law," or "BIL" (together, the "Tribal Transportation Program" or "TTP"), and the Delegations of Authority set forth in 25 U.S.C. §§ 1, 1a, and 2. This Agreement will be implemented in a manner consistent with Executive Order 13175 (Nov. 6, 2000, 65 Fed. Reg. 67249) (Consultation and Coordination with Indian Tribal Governments), the Presidential Memorandum on Tribal Consultation and Strengthening Nationto-Nation Relationships dated January 26, 2021, and authorizes the Tribe to perform the transportation planning, research, maintenance, engineering, rehabilitation, restoration, construction, and reconstruction of tribal transportation facilities that are located on, or provide access to, the Oneida Nation) or a community of the Tribe that are eligible for funding under the TTP, 25 C.F.R. Part 170 and 23 C.F.R. Part 661 (together, the "TTP Regulations"). This Agreement is made pursuant to 23 U.S.C. § 202 (a)(2)(B), the TTP Regulations, and in accordance with the Indian Self-Determination and Education Assistance Act (ISDEAA), Pub. L. 93-638, as amended (25 U.S.C. §§ 5301, et seq.), including for purposes of Federal Tort Claims Act coverage.

Section 2. Purpose. The purpose of this Agreement is as follows:

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A. to transfer to the Tribe all of the functions and duties that the Secretary of the Interior would have performed with respect to a program or project under the TTP and the TTP Regulations, other than those functions and duties that cannot be legally transferred under the ISDEAA, together with such additional activities as the Tribe may perform under STRA-21; and B. to provide the Tribe or its designee, under this Agreement, its formula share of TTP funds pursuant to STRA-21 and the TTP Regulations, together with such additional Federal Lands Highways funds as the Tribe may receive or otherwise be entitled to through a formula or competitive grant, award, earmark or other appropriation to the Department of Transportation, as well any other state-aid funds under Chapter 1 of Title 23, United States Code, or funds from other sources that may be credited to the TTP or otherwise made available to the Tribe under an agreement to transfer such funds approved by the Director or his designee.

- C. to provide the Tribe or its designee, under this Agreement, such available prior year funds remaining under the Fixing America's Surface Transportation Act (FAST Act), Pub. L. 114-94 (December 4, 2015), the Moving Ahead for Progress in the 21st Century Act (MAP-21), Pub. L. 112-141 (July 6, 2012), or the Safe, Accountable, Flexible, Efficient Transportation Equity Act: A Legacy for Users (SAFETEA-LU), Pub. L. 109-59 (August 10, 2005), as the Tribe wishes to receive, provided that:
 - (i) FAST Act and MAP-21 funds transferred to the Tribe under this Agreement shall be administered in accordance with this Agreement; and
 - (ii) SAFETEA-LU funds transferred to the Tribe under this Agreement shall be administered in accordance with this Agreement, except that in accordance with Section 1118 of SAFETEA-LU only 25% of such funds may be used for eligible road maintenance activities; and
 - (iii) FAST Act, MAP-21, SAFETEA-LU or other funds previously transferred to the Tribe shall continue to be administered in accordance with the Tribe's FAST Act, MAP-21 and/or SAFETEA-LU Program Agreement approved by the Director on 05/10/2016, that the Parties now mutually agree shall be amended to add the reporting requirements in Article III, Section 7., herein, and extended until such funds are expended or returned to the Director.

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ARTICLE II – TERMS, PROVISIONS, and CONDITIONS

Section 1. Effective Date and Term. This Agreement shall become effective upon the date of its approval and execution by authorized representatives of the Tribe and the Director and it shall automatically extend for the period authorized by any statutory extensions of STRA–21 or until all funds transferred to the Tribe under this Agreement have either been expended or returned to the Director, whichever occurs last.

Section 2. Funding.

- A. Subject to the availability of funding and in accordance with 23 U.S.C. § 202 (b)(4), the Director shall provide to the Tribe or its designee, through an electronic transfer, a single annual lump sum funding amount equal to the amount that the Tribe would otherwise receive for the TTP as determined by Tribe's annual funding percentage under 23 U.S.C. § 202 (b)(3), TTP planning funds described in 23 U.S.C. § 202 (c), together with such other funds as may be made available under, or credited to, the TTP for the Tribe to carry out eligible activities authorized by the TTP and the TTP Regulations. Not later than 30 days after the date that funds are made available to the Director, the funds shall be distributed to, and made available for immediate use.
- B. Upon the execution of this Agreement and a Referenced Funding Agreement (RFA) by both Parties, and subject to the availability of funds identified in the preceding Paragraph A., the Director shall notify the Tribe or its designee, in accordance with Article IV, Section 1 of this Agreement, that the funds identified in the RFA are available. The Tribe shall submit electronic banking information as required by the ACH Vendor/Miscellaneous Payment Enrollment Form and register in the Treasury Department's Automated Standard Payment System (ASAP) to receive the funds into its account. The Director shall provide to the Tribe a single advance payment in the amount identified in the RFA within thirty (30) calendar days of his receipt of the Payment Enrollment Form and notification of the Tribe's enrollment in ASAP. The Parties agree that the RFA will be renegotiated annually on a fiscal year basis.
- C. Pursuant to 25 C.F.R. §§ 170.607 170.608, Contract Support Costs (CSCs) are an eligible cost and the Tribe may use their TTP allocation to pay such costs. The Tribe shall include a line item for CSCs in the Tribe's project construction budgets. The Tribe may also include, as eligible CSCs, one-time start-up costs and pre-award costs incurred by the Tribe in the initial year of this Agreement similar to 25 U.S.C. §§ 5325 (a)(5) and (6). The Parties

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acknowledge that TTP funds are distributed pursuant to a statutory formula to the federally recognized tribes participating in the TTP and that the Tribe's total share of TTP funds includes all direct and indirect costs associated with the TTP. The Parties also acknowledge that there are no additional TTP or other funds from the Department of the Interior that are available for any additional CSCs incurred by the Tribe.

- D. Funds advanced to the Tribe under this Agreement shall be used by the Tribe as permitted under 23 U.S.C. § 202 (a)(1), the TTP Regulations, other applicable laws, and as authorized under this Agreement. The Tribe reserves the right to reallocate funds among the eligible projects identified on its FHWA–approved Tribal Transportation Improvement Program (TTIP), so long as such funds are used in accordance with Federal appropriations law. Funds advanced to the Tribe pending disbursement for a purpose authorized under the Agreement may not be reprogrammed for other purposes and therefore shall be placed in a savings, checking or investment account containing only funds transferred under this Agreement, which is separated from, and tracked independently of, all other Tribal accounts. For purposes of this Agreement, such funds when invested or deposited by the Tribe shall be subject to the following:
 - (i) Advanced funds not immediately spent for program activities may be invested only in obligations of the United States, in obligations or securities that are guaranteed or insured by the United States, or mutual (or other) funds registered with the Securities and Exchange Commission and which only invest in obligations of the United States or securities that are guaranteed by the United States; and
 - (ii) If not invested, advanced funds must be deposited into accounts that are insured by an agency or instrumentality of the United States or must be fully collateralized to ensure protection of the funds, even in the event of a bank failure; and
 - (iii) Interest and investment income that accrue on any funds provided for by this Agreement become the property of the Tribe in accordance with the provisions of 25 U.S.C. § 5324 (b) and may be used on projects and activities identified on a FHWA approved TTIP; and
 - (iv) Upon the receipt of funds under this Agreement, the Tribe shall expend the funds for the purposes set forth in this Agreement and as authorized by law; provided however that the Tribe may accumulate multiple annual allocations of TTP funds when necessary

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to fund an eligible project that requires more than one fiscal year of funding and is identified on a FHWA-approved TTIP.

- E. The Tribe may use funds provided under this agreement for flexible financing as provided in 23 U.S.C. § 122, 25 C.F.R. §§ 170.227 230, and other applicable laws.
- F. The Tribe may issue bonds or enter into other debt financing instruments under 23 U.S.C. §122 with the expectation of payment of TTP funds to satisfy the instruments including, but not limited to, the repayment of loan principal and interest on such debt instruments. When the Tribe elects to use flexible financing to advance construct an eligible project or projects under this Agreement, the Director agrees (i) to maintain the project(s) on a FHWA–approved TTIP until all debt instruments, including interest thereon, are repaid in full by the Tribe, and (ii) at the option and direction of the Tribe (after receipt of electronic banking information on the Payment Enrollment Form and notice that the Tribe has enrolled in ASAP by the Director), to provide all or a portion of the funds the Tribe is eligible to receive under this Agreement directly to a trustee or other depository so designated by the Tribe pursuant to the provisions of any RFA received by the Director thereunder.
- G. The designation of an eligible debt financing instrument for reimbursement with funds awarded under this Agreement shall not
 - (i) constitute a commitment, guarantee, or obligation on the part of the United States to provide for payment of principle or interest on the eligible debt financing instrument entered into by the Tribe; or
 - (ii) create any right of a third party against the United States for payment under the eligible debt financing instrument.
- H. As authorized by 25 C.F.R. § 170.228, the Tribe may use TTP funds to:
 - (i) leverage other funds; and
 - (ii) pay back loans or other finance instruments for a project that:
 - (a) the Tribe paid for in advance of the current year using non-TTP funds, including Tribal funds; and
 - (b) was included in an FHWA-approved TTIP; and
 - (c) was included in the National Tribal Transportation Facility Inventory (NTTFI) before commencement of construction.

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I. The Tribe may use TTP funds awarded under this Agreement to meet matching or cost participation requirements for any Federal or non-Federal transit grant or program.

- J. The Parties acknowledge that this Agreement is entered into, and funds are made available to the Tribe, pursuant to 23 U.S.C. §§ 202 (a)(2)(B) and in accordance with the ISDEAA, including for purposes of Federal Tort Claims Act coverage. Payments under this Agreement shall be made in accordance with Article II, Section 2.B. herein. In the event funds due the Tribe under this Agreement are not paid to the Tribe in accordance with the requirements of Article II, Section 2.B., the Parties shall rely upon the dispute resolution provisions set forth in Article II, Section 4 of this Agreement.
- Section 3. Powers. The Tribe shall have all powers that the Secretary of the Interior ("Secretary") would have exercised in administering the funds provided to the Tribe for the TTP under 23 U.S.C. § 202 (b)(6), except to the extent that such powers are inherently Federal and cannot be legally transferred under the ISDEAA. Such powers shall include, but are not limited to, the Secretary's powers under the TTP Regulations, together with such duties and responsibilities as may be performed by the Secretary or an Indian tribe under the TTP Regulations, or as are otherwise permitted by law.
- **Section 4. Dispute Resolution.** In the event of a dispute arising under this Agreement, the Tribe and the Director agree to use mediation, conciliation, arbitration and other dispute resolution procedures authorized under 25 C.F.R. § 170.934. The goal of these dispute resolution procedures is to provide an inexpensive and expeditious forum to resolve disputes. The Director agrees to attempt to resolve disputes at the lowest possible staff level and by consent whenever possible.
- **Section 5.** Construction of this Agreement. This Agreement shall be construed in a manner to facilitate and enable the transfer of programs authorized by 23 U.S.C. §§ 201-202 and Chapter 1 of Title 23.
- **Section 6.** Activities to be Performed. Consistent with the provisions of 23 U.S.C. § 202 (a)(1) and the TTP Regulations, the activities to be performed by the Tribe under this Agreement may include:
 - Transportation Planning; and
 - Program Administration; and
 - Design; and

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Preliminary Engineering (including the use of Tribal Environmental Policy Act (TEPA)
processes and procedures to satisfy compliance with the National Environmental Policy
Act (NEPA) and other environmental and cultural resource requirements); and

- Construction; and
- Construction Engineering; and
- Construction Management; and
- Road Maintenance as authorized under 23 U.S.C. § 202 (a)(8)(A), (the greater of 25% of the funds allocated to the Tribe through the TTP funding formula under 23 U.S.C. § 202 (b) or \$500,000 may be expended for the purpose of eligible road maintenance activities, excluding road sealing that shall not be subject to any limitation); and
- Development and negotiation of Tribal-State road maintenance agreements authorized under 23 U.S.C. § 202 (a)(8)(C); and
- Other TTP-eligible activities authorized under Chapter 1 or 2 of Title 23, the TTP Regulations or other applicable law, including activities funded under agreements developed under 23 U.S.C. § 202 (a)(9); and
- Click here to enter text...

Section 7. Limitation of Costs. The Tribe shall not be obligated to continue performance under this Agreement that requires an expenditure of funds in excess of the amount of funds awarded under this Agreement. If, at any time, the Tribe has reason to believe that the total amount required for performance of this Agreement, or a specific activity or project conducted under this Agreement would be greater than the amount of funds provided under this Agreement, the Tribe shall provide reasonable notice to the Director and may suspend performance of this Agreement until such time as additional funds are made available.

Section 8. Carryover. Any funds provided to the Tribe under this Agreement that have not been expended at the conclusion of the fiscal year in which such funds were allocated shall remain in the custody of the Tribe and be used for the purposes authorized under this Agreement. Determination of the priority and amount of funds to be used for each contractible activity shall be the responsibility of the Tribe, except as limited by law or otherwise proscribed by this Agreement.

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Section 9. Applicable Regulations. The TTP Regulations and 2 C.F.R. Part 200 apply to this Agreement, together with any amendments thereto, except where there is a conflict, in which case the TTP Regulations shall control. The Tribe may seek a waiver of these regulations to the extent permitted by law and as provided by 25 C.F.R. §§ 170.625 and 170.626.

Use of Tribal Facilities and Equipment. Section 10. The Parties agree that the Tribe shall be permitted to utilize TTP, other Federal Lands Highway funds, and additional TTP-eligible funds awarded under this Agreement to pay lease/rental rates for facilities and equipment, as well as to maintain such facilities and equipment when performing contractible activities under this Agreement. Consistent with subparagraph (49)(i) of Appendix A to Subpart B of 25 C.F.R. Part 170, in those cases where the Tribe reasonably determines and provides written notice and analysis documentation to the Director that the purchase of construction equipment is more cost effective than the leasing of construction equipment, such equipment may be purchased upon written approval from the BIA. As permitted by subparagraph (49)(ii) of Appendix A to Subpart B of 25 C.F.R. Part 170, the purchase of maintenance equipment shall be an allowable cost to the Tribe, provided that not more than the greater of 25% or \$500,000 of the Tribe's annual TTP funds may be used for the purchase of maintenance equipment and any other maintenance activities. Funding for the purchase of construction or maintenance equipment must be identified on an FHWA-approved TTIP prior to expenditure.

ARTICLE III - RESPONSIBILITIES OF THE TRIBE

Section 1. **Health and Safety**. In exercising responsibility for carrying out the eligible programs and projects under this Agreement, the Tribe assures the Director that within available funding, the Tribe will meet all applicable health, safety, and labor standards related to the administration, planning, engineering and construction activities performed. To this end, and within available funding, the Tribe agrees to obtain or provide qualified personnel, equipment, materials and services necessary to administer the transportation programs, including opportunities that provide for Indian preference in employment and sub-contracting as mandated by 25 U.S.C. §§ 5307 (b) and (c).

Section 2. Program Standards and Regulations. The Tribe agrees to initiate and perform the contracted programs and projects in accordance with the requirements of the TTP

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Regulations. Additionally, the Tribe may, at its sole option, adopt applicable FHWA or BIA policies, procedures, program guidelines and memoranda, or develop Tribal policies, procedures, program guidelines and memoranda that meet or exceed federal standards to facilitate operation or administration of any aspect of the TTP under this Agreement.

Section 3. Plans, Specifications and Estimates Approval Authority.

- A. <u>Tribal and BIA-owned facilities.</u> The Tribe is authorized to review and approve plans, specifications and estimates ("PS&E") for project packages in accordance with the requirements of 25 C.F.R. §§ 170.460 through 170.463 and will provide a copy of the PS&E approval to the facility owner and BIA. The Tribe shall:
 - (i) provide assurances under this Agreement that the construction will meet or exceed applicable health and safety standards; and
 - (ii) obtain the advance review of the PS&E from a civil engineer licensed by the State in which the project is located who has certified that the PS&E meets or exceeds the applicable health and safety standards; and
 - (iii) provide a copy of the State-licensed civil engineer's certification to the Director.
- B. Facilities owned or maintained by a public authority other than the Tribe or the BIA. In the interest of building stronger government-to-government relations in transportation planning and coordination, the Tribe voluntarily agrees to perform its PS&E review and approval function as to facilities owned or maintained by a public authority, as that term is defined in 23 U.S.C. § 101 (a). For a facility owned or maintained by a public authority other than the BIA or the Tribe, in addition to satisfying the requirements of paragraph (A)(i) of this Section, above, the Tribe further agrees to:
 - (i) provide the public authority an opportunity to review and comment on the Tribe's PS&E package when it is between 75 and 95 percent complete, unless an agreement between the Tribe and the public authority states otherwise; and
 - (ii) allow the public authority at least 30 days for review and comment on the PS&E package, unless the Tribe and the public authority agree upon a longer period of time; and
 - (iii) prior to soliciting bids for the project(s), certify in writing to the Director that it afforded the public authority an opportunity to review and comment on the PS&E package and received no written comments from the public authority that prevent the Tribe from proceeding with the project.

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Section 4. Transportation Planning and Inventory. Within available funding, the Tribe agrees to carry out a transportation planning process and provide this information to the BIA, with courtesy copies to FHWA, as may be reasonably necessary for the BIA to maintain an updated NTTFI of TTP-eligible transportation facilities as required by 23 U.S.C. § 202 (b)(1). The Tribe further agrees to update its Long Range Transportation Plan (LRTP) at least once every five (5) years, including submitting the Tribe's draft LRTP to BIA for a mid-point review in accordance with 25 C.F.R. § 170.412.

Section 5. Easements, Maintenance/Utility Agreements, Environmental Assessments. In coordination with local jurisdictions, and to the extent required by Federal law, the TTP Regulations and 25 C.F.R. Part 169, if applicable, the Tribe agrees to develop appropriate construction easements or rights-of-way, maintenance and utility agreements needed for carrying out the construction of TTP facilities under this Agreement. The Tribe agrees to perform all environmental and archeological review functions under this Agreement, except those functions that are inherently Federal and cannot be transferred, in accordance with 23 U.S.C. § 139, the TTP Regulations, and other applicable laws.

Section 6. Construction.

- A. In accordance with the FHWA–approved TTIP, the Tribe agrees to initiate and complete TTP construction projects in reasonable conformity with the approved PS&E and any Tribally-approved change orders and shall ensure that adequate management of the TTP construction project is performed according to applicable BIA, FHWA or Tribal standards that meet or exceed federal standards.
- B. The Tribe agrees to expend TTP funds:
 - (i) on program and administrative expenses authorized under:
 - (a) this Agreement;
 - (b) the TTP Regulations, as amended by STRA-21;
 - (c) 2 C.F.R. Part 200; or
 - (d) other applicable law; and
 - (ii) construction activities on projects listed on a FHWA-approved TTIP; and
 - (iii) in a manner consistent with the Buy America requirement of 23 U.S.C. § 313.
- C. Once a TTP construction project is completed, the Tribe shall prepare for the Director a final construction report and as-built plans for final inspection in accordance with the

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TTP regulations at 25 C.F.R. §§ 170.472 through 170.474 and 25 C.F.R. Part 169, if applicable.

D. The Tribe agrees to allow BIA officials or, by mutual agreement, a delegated representative of BIA, the opportunity to visit project sites at critical project milestones or other mutually agreeable times, provided that BIA gives the Tribe reasonable advance written notice. These visits are intended to allow BIA to carry out its oversight and stewardship responsibilities for the TTP or project(s) assumed by the Tribe under this Agreement. BIA will not provide direction or instruction to the Tribe's contractor or any subcontractor at any time.

Section 7. Reporting Requirements.

- A. If the Tribe must have a Single Audit as required by 2 C.F.R. § 200.501, it shall provide the Director with a courtesy copy of the Tribe's annual Single Audit report within 30 days of its submission to the Federal Audit Clearinghouse. If the Tribe is not required by 2 C.F.R. § 200.501 to carry out a Single Audit for a specific fiscal year, then the Tribe shall provide a written statement to the Director certifying that a Single Audit is not required for that fiscal year.
- B. The Tribe shall also provide the Director with its annual and semi-annual financial status reports for the TTP and other funds awarded under this Agreement using a Federal Financial Report, SF-425, within sixty (60) days following the conclusion of each reporting period, which shall run from October 1 to March 31 and from April 1 to September 30.
- C. Additionally, in order to assist the Tribe with fulfilling the reporting requirements of 23 U.S.C. §201 (c)(6)(C) applicable to all recipients of TTP funds, BIA and FHWA have established an electronic data reporting system known as the Tribal Transportation Program Online Reporting Tool (PORT). The Tribe shall be responsible for inputting all of its required data into PORT no later than December 30 of each year. From that data, a report will be generated by BIA and FHWA for the Secretary and the Secretary of Transportation, respectively. The Tribe acknowledges its understanding that timely submission of its data is mandated by statute and that non-compliance with this requirement may be a sole basis for withholding available TTP funds until the Tribe complies with this paragraph or, in the event the Tribe fails to achieve compliance within a reasonable time, termination of this Agreement by the Director.

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ARTICLE IV – RESPONSIBILITIES OF THE DIRECTOR

Section 1. Provision of Funds. The Director shall provide funds to the Tribe in accordance with Article II, Section 2 of this Agreement.

Section 2. Authorize Project Work. The Director authorizes the Tribe to carry out transportation planning, preliminary engineering, construction engineering, development of management systems, construction, and maintenance of the programs and projects that are otherwise contractible under this Agreement related to projects/facilities included on an FHWA–approved TTIP in accordance with the approved project packages, this Agreement, and applicable laws and regulations.

Section 3. Coordination with Public Authorities. The Director, upon the Tribe's request, shall coordinate with representatives of a public authority to assist the Tribe during the public authority's review of a PS&E package or final inspection of a completed project to ensure that the public authority's input during the review and comment period, or during the final inspection does not interfere with the Tribe's efficient administration of projects performed under this Agreement.

Section 4. Designated Officials. All notices, proposed amendments, and other written correspondence between the Parties shall be submitted to the following officials:

To the Tribe: To the BIA:

Chairman Tehassi Hill Oneida Nation Post Office Box 365 Oneida, WI 54155-0365

With a copy to: With a copy to:

Click here to enter text.

Director Bureau of Indian Affairs United States Department of the Interior 1849 C Street, N.W., MS 4606 MIB Washington, D.C. 20240

Chief, Division of Transportation Bureau of Indian Affairs United States Department of the Interior 1849 C Street, N.W., MS 3645 MIB Washington, D.C. 20240 Public Packet 91 of 420

Section 5. Federal Construction Standards. The Director may provide information about Federal construction standards as early as possible in the construction process. If Tribal construction standards are consistent with or exceed applicable federal standards, the Tribe's proposed standards will be accepted. The Director may also accept commonly used industry construction standards, including design and construction standards adopted by the State where the project is constructed.

Section 6. Joint Inspection. The Tribe shall conduct the final project inspection jointly with the Director and the facility owner for the purpose of BIA's acceptance of the construction project or activity, and for the purpose of updating the NTTFI.

Section 7. Technical Assistance and Retained Services.

- A. Technical Assistance. Upon the request of the Tribe and subject to the availability of funds, the Director shall provide or make available technical assistance to the Tribe to aid the Tribe in carrying out its responsibilities under this Agreement.
- B. Retained Services. Upon the request of the Tribe, the Director may provide planning, preliminary engineering and construction engineering by direct service to the Tribe under the terms of a Retained Services Addendum (RSA). The RSA shall be negotiated and agreed upon before any direct services are commenced by the Director or his designees, and any funds associated with the RSA shall remain with the Regional TTP office. Any funds remaining after the direct services identified in the RSA are completed shall be returned to the Tribe.
- **Section 8. Notice of Availability of Additional Funds.** If the Director receives notice of the availability of additional funding for any purpose authorized under this Agreement, including the availability of unspent TTP funds, the Director shall promptly notify the Tribe regarding such funding so that the Tribe may apply for any funds they may be eligible to receive on the same basis as any other Indian tribe.

ARTICLE V – OTHER PROVISIONS

Section 1. Eligibility for Additional Funding and Services. The Tribe shall be eligible, under this Agreement, to receive additional TTP funds on the same basis as other Indian tribes according to statutory formula as provided by 23 U.S.C. § 202 (b)(3), as well as other funds not included in this Agreement that are available to Tribe on a competitive, formula, or other basis,

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including non-recurring funding such as TTP High Priority Projects, Bridge, or Safety funds, Congressional earmarks, other discretionary grant programs and any federal-aid funds under Chapter 1 of Title 23, United States Code, or funds from other sources that may be credited to the TTP as provided by 23 U.S.C. § 202 (a)(9) and made available to the Tribe, but only under the terms of an agreement to transfer such funds that is acceptable to, and approved by, the Director or his designee. Whenever there are errors in calculations or other mistakes regarding estimates of available funding that may need to be renegotiated, both Parties agree to take action as necessary to correct such errors.

Section 2. Access to Data Available to the Director to Administer the Program.

The Tribe is administering a federal program under the authority of STRA-21 and by resolution of the Tribal government. In order for the Tribe to carry out this program effectively and without diminishment of federal services to program beneficiaries, and consistent with this Agreement, the Director shall provide the Tribe with all releasable data and information necessary to carry out the contractible activities assumed by the Tribe under this Agreement.

- **Section 3. Sovereign Immunity**. Nothing in this Agreement shall be construed as:
- A. affecting, modifying, diminishing, or otherwise impairing the sovereign immunity from suit enjoyed by the Tribe; or
- B. authorizing or requiring the termination of any existing trust responsibility of the United States to Indians.
- **Section 4.** Trust Responsibility. Nothing in this Agreement shall absolve the United States from any responsibility to individual Indians and the Tribe, including responsibilities derived from the trust relationship and any treaty, executive order, or agreement between the United States and the Tribe.
- Section 5. Federal Tort Claims Act/Insurance. In accordance with the provisions of Pub. L. 101-512, Title III, § 314, 104 Stat. 1959, as amended by Pub. L. 103-138, Title III, § 308, 107 Stat. 1416 (25 U.S.C. § 5321), for purposes of Federal Tort Claims Act coverage under this Agreement, the Tribe and its employees are deemed to be employees of the Federal government while performing TTP work under this Agreement. This status is not changed by the source of the funds used by the Tribe to pay the employee's salary and benefits unless the employee receives additional compensation for performing covered services from anyone other than the Tribe. The Tribe is also authorized to use the funds provided under this Agreement to

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purchase such insurance coverage as may be necessary and prudent, in the determination of the Tribe. In full recognition of and without undermining the Federal Tort Claims Act protection provided in this section, the Parties understand and agree that prudent project management requires that Tribal contractors purchase adequate workers compensation, auto and general liability insurance when carrying out construction projects funded under this Agreement. Accordingly, the Tribe shall include in any construction contracts entered into with funds provided under this Agreement a requirement that Tribal contractors maintain workers compensation, auto, general liability insurance and bond coverage consistent with statutory minimums and local construction industry standards. The Parties understand and agree that this insurance requirement does not apply to the Tribe itself.

Section 6. Indian and Tribal Preference.

- A. Federal law gives hiring and training preferences, to the greatest extent feasible, to Indians for all work performed under the TTP. Under 25 U.S.C. §§ 5307 (b) and (c), Indian organizations and Indian-owned economic enterprises are entitled to a preference, to the greatest extent feasible, in the award of contracts, subcontracts, and sub-grants for all work performed under the TTP.
- B. The Tribe's employment rights and contracting preference laws, including tribal preference laws, apply to this Agreement.
- C. As required by 23 U.S.C. § 202 (a)(10), the Tribe shall establish procurement management standards providing for full and open competition in accordance with 25 C.F.R. Part 900, Subpart F., as authorized by 23 U.S.C. § 202 (b)(6)(A). Tribal labor and tribal force account procedures may be employed on any tribal transportation project pursuant to 23 U.S.C. § 202 (a)(3). If the Tribe wishes to use a procurement method that is not provided for in its established procurement management standards or its tribal force account procedures for a particular tribal transportation project, the BIA shall promptly review and respond to a written request from the Tribe justifying the alternative procurement method. In making its decision, BIA shall work within the project procurement schedule and comply with the liberal construction requirements of 25 C.F.R. § 170.2 (h) and the federal obligations set forth in 25 C.F.R. § 170.103.

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Section 7. Program Review. In compliance with 25 C.F.R. § 170.703, the Tribe agrees to allow BIA and/or FHWA officials or their designees/representatives (Review Team), to perform a TTP review, including but not limited to on-site and virtual reviews. The TTP review is intended to allow BIA to carry out its oversight and stewardship responsibilities for the TTP assumed by the Tribe under this Agreement.

Section 8. Severability. Should any portion or provision of this Agreement be held invalid, it is the intent of the Parties that the remaining portions or provisions thereof continue in full force and effect.

Section 9. Termination of the Agreement. In the event that the Tribe wishes to terminate this Agreement, the Tribe shall notify the Director in writing of its intention to do so, including specifying the effective date of termination, and thereafter the Director shall continue to provide transportation services in accordance with applicable law. In the event the Director makes a specific written finding that the Tribe has failed to comply with the terms of this Agreement and provides notice to the Tribe that it is no longer eligible to receive funding under this Agreement, at the Tribe's election, the Tribe may perform such contractible activities of the TTP as it chooses to include in an ISDEAA contract or agreement to be entered into with the Secretary of the Interior upon the termination of this Agreement. If the Tribe disputes the Director's eligibility determination, the Parties may utilize the dispute remedies available under Article II, Section 4 herein, and the Director shall suspend any decision to transfer funds pending the outcome of the dispute.

Section 10. (RESERVED FOR ANY SPECIAL CONDITIONS/ISSUES)

Section 11. Amendments. Any modification of this Agreement shall be in the form of a written amendment and shall require the signed agreement of a duly authorized representative of the Tribe and the Director. The Parties agree to work together in good faith, following the implementation of this Agreement, to identify additional issues or matters that should be addressed in this Agreement subject to the Parties' mutual written consent.

Section 12. Good Faith. The Parties agree to exercise the utmost good faith in the implementation and interpretation of this Agreement and agree to consider and negotiate such additional provisions as may be required to improve the delivery and cost-effectiveness of transportation services.

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Section 13. Negotiation of a Successor Tribal Transportation Program Agreement.

Consistent with the provisions of Article II, Section 1 herein, the Parties shall commence negotiation of a successor Tribal Transportation Program Agreement only after the enactment of the highway reauthorization legislation that succeeds STRA-21.

Section 14. Electronic or Digital Signature Election and Authorization.

- A. The Parties are not required to electronically execute and transmit this Agreement, the RFA, RSA (if applicable), or any Amendments of each, by e-mail attachment PDF but the Tribe may choose to do so, and only in such event shall the following be applicable:
 - (i) the Parties agree that an electronic PDF of this Agreement, the RFA, RSA (if applicable), and any Amendments of each, in its entirety bearing their respective authorized signatures shall act as their legally binding execution of each document; and
 - (ii) that the Tribe shall attach and transmit to the Director an electronic PDF of its Tribal government resolution or other official action authorizing its representative to sign this Agreement, the RFA, RSA (if applicable), and Amendments of each, on the Tribe's behalf; and
 - (iii) that execution of this Agreement, the RFA, RSA (if applicable), and any Amendments of each in such a manner shall have the same effect as an original handwritten signature and the electronic counterparts shall together constitute one and the same instrument.

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Section 15. Counterparts and Electronic Copies. This Agreement may be executed in exact counterparts, electronically scanned, and transmitted via e-mail attachment to the other Party, each of which shall be deemed the original, and all of which together shall constitute one and the same instrument.

Oneida Nation	United States Department of the Interior Bureau of Indian Affairs
By Tehassi Hill Chairman	Darryl LaCounte Director
Date	Date

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Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 07-27-22-

Adoption of the FY2022-2026 Oneida Nation Tribal Transportation Improvement Plan (TTIP) and Tribal Transportation Program Agreement (TTP/G2G) Including Corresponding Referenced Funding Agreements (RFA)

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

IEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the adequate transportation infrastructure is integral to service local and community needs; and

the Oneida Business Committee agrees with the needs and priorities presented in the 2022-2025 Oneida Nation Tribal Transportation Improvement Plan; and

the Bureau of Indian Affairs and the Oneida Nation desire to continue the Government-to-Government Agreement and associated Reference Funding Agreements;

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee approves the Government-to-Government Agreement and associated Referenced Funding Agreements for Tribal Transportation funding for Fiscal Year 2022 and future years until this approval is rescinded.

NOW THEREFORE BE IT FINALLY RESOLVED, the Oneida Business Committee adopts the 2022-2025 Oneida Nation Tribal Transportation Improvement Plan for the projects listed in the attached CSTIP forms that were developed between the Oneida Nation and the Bureau of Indian Affairs for Tribal Shares funding along the corresponding 2022 TTP Retained Services Agreement.

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Adopt resolution entitled The Oneida Nation Farm's Buffalo Acquisition Project

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Adopt resolution entitled The Oneida Nation Farm's Buffalo Acquisition Project
4.	Areas potentially impacted or affected by this request: Finance Programs/Services Law Office MIS
	☐ Gaming/Retail ☐ Boards, Committees, or Commissions ☐ Other: Oneida Farm
5.	Additional attendees needed for this request: Mark W. Powless, General Manager
	Vanessa Miller
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	Budgeted – Tribal Contrib	oution Budgeted – Gran	nt Funded
		Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Mark W. Powless, General Ma	nager

Revised: 11/15/2021 Page 2 of 2

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July 19, 2022

To: Oneida Business Committee

Greetings

From time to time the InterTribal buffalo Council makes it possible for tribes to obtain buffalo stock from the original herds. These buffalo are from blood lines dating back into the 1800s and are prized as pure-bred buffalo. The Oneida Farm takes advantage of these opportunities as a method of improving the genetic strain and diversity of our buffalo herd. This increased diversity reduces inbreeding, strengthens the genes of the future herd and increases the potential for continuation of the herd. The opportunities to improve our herd are offered at minimal cost, just transportation and sometimes assistance with the roundup.

The opportunity to participate requires a Tribal Resolution to demonstrate support for this expansion of our herd and also requires that we meet certain requirements, in this case the only requirement is that we do not slaughter or consume these buffalo for at least 12 months.

Let me know if additional information is required.

Donald Miller Grants Department Public Packet 101 of 420

MEMORANDUM

TO: ITBC Membership Tribes

FROM: Troy Heinert, Executive Director

DATE: July 14, 2022

RE: Surplus Buffalo FY2022 Request for Proposals – Non-Yellowstone

Buffalo (All other Parks and Refuges)

ITBC expects a LARGE number of buffalo to be available to ITBC Member Tribes this coming fall. Buffalo may be available from the following sources:

- Badlands National Park
- Theodore Roosevelt National Park
- Grand Canyon National Park
- US Fish and Wildlife Refuges
- The Nature Conservancy Sites
- The City/County of Denver
- Other locations TBD

Please see below for info on applying for surplus buffalo from these locations. Applications are due to the ITBC office by August 5, 2022.

Please attend a Webinar on applying for Surplus Buffalo on July 21, 2022 at 10am.

Topic: Surplus Buffalo Webinar

Time: Jul 21, 2022 10:00 PM Mountain Time (US and Canada)

Join Zoom Meeting

https://us02web.zoom.us/j/86840645106?pwd=UXVoZnNjbEVDSWdnUUx4MHFQcUl1QT09

This memo serves as official notice that ITBC is currently requesting that any membership Tribes interested in receiving buffalo via the Surplus Buffalo Program please submit your request to our office.

ITBC has an obligation to ensure that our membership Tribes that receive surplus buffalo have sufficient pasture lands and resources to maintain the buffalo they receive from the National Park Service, US Fish and Wildlife Service, or any other organization that ITBC enters into a memorandum of understanding with for the opportunity to receive surplus buffalo for distribution to our membership Tribes.

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ITBC is still in the process of getting notifications of possible surplus buffalo from the National Park Service, US Fish and Wildlife Service, and other organizations with surplus available for distribution. Roundups are generally scheduled for September, October, and November.

Surplus buffalo will be distributed to those Tribes who have submitted the following information to the ITBC office by August 5, 2022. Please email applications to admin@itbcbuffalonation.org

1. A Tribal Council Resolution and/or other document with the same legal effect as determined by your Tribe's governing documents, signed by an appropriate Tribal Official requesting a specific number of buffalo. If a Tribe is unable to secure a Tribal Council Resolution by the set deadline (August 5, 2022), the Tribe may submit a letter explaining why a Tribal Council Resolution is unobtainable by the deadline and that by the date of distribution, a Resolution will be submitted to the ITBC office;

2. A report that specifies:

- a. The current carrying capacity of the identified Tribal pasture lands where the Tribe's buffalo will be maintained;
- b. The Tribe's current number of buffalo on the identified pasture lands;
- c. The number of additional buffalo the Tribe's identified pasture lands can support; and
- d. *If necessary*, copies of agreements entered into with states, local governments, or private parties, or descriptions of such agreements, necessary to receive surplus buffalo from ITBC.
- 3. A statement regarding the Tribe's intended purpose for the buffalo;
- 4. A statement signed by a Tribal government official affirming the Tribe will not slaughter or sell the surplus buffalo for a period of one year *if required* by the National Park Service;
- 5. A current five-year management plan of the Tribe's buffalo project for the ITBC office to retain on file. A Tribe only needs to provide a five-year management plan if the current plan has expired; and
- 6. Any preference in the source, number, sex, age, or genetic purity of available surplus buffalo.

After submission of the above required documents by the deadline, ITBC will review and award surplus buffalo requests based upon the following criteria:

- 1. Transportation feasibility and costs;
- 2. The carrying capacity of the requesting Tribe to determine sufficient AUM's to accommodate the number of requested buffalo;
- 3. Previous surplus buffalo awards; and
- 4. The purpose of the requested buffalo (e.g., commercial, conservation, dietary, scientific, etc).

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Roundups are being scheduled for the end of September, October, and November. ITBC may require assistance with roundups in certain locations. Please be prepared to assist with roundups if necessary. Tribes and/or ITBC may also have to provide hay for animals while they are penned awaiting transportation, as well as costs associated with vet testing and/or tagging of buffalo. ITBC may pay all costs associated with the transportation of buffalo from the park to the Tribe. If Tribes have funds available to offset these costs it will be considered in the rankings of proposals.

Each Tribe will be notified of buffalo awarded in writing as soon as allocation amounts are determined by the Parks and/or Refuges.

Please contact Megan Davenport, Wildlife Biologist (<u>megan@itbcbuffalonation.org</u>) with any further questions or clarification of the above process and criteria to distribute surplus buffalo. We can be reached by telephone at (605) 394-9730.

Thank you for your prompt attention!

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Oneida Nation

Post Office Box 365

Phone: (920)869-2214

 WHEREAS,



Oneida, WI 54155

BC Resolution # <u>Leave this line blank</u> The Oneida Nation Farm's Buffalo Acquisition Project

the Oneida Nation is a federally recognized Indian government and a treaty tribe

,	recognized by the laws of the United States of America; and
WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and
WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
WHEREAS,	the Oneida Business Committee has expressed its commitment to farm activities that improve the health of the Oneida people; and
WHEREAS,	the Oneida Farm has been committed to providing nutritious buffalo meat to the community by raising and caring for the Oneida buffalo herd; and
WHEREAS,	the Oneida Business Committee has long supported the activities of the Oneida Farm related to providing buffalo meat to the Oneida community; and
WHEREAS,	the InterTribal Buffalo Council has presented the Oneida people with an opportunity to improve the health and genetic develop of the buffalo herd by providing new bulls for the herd at no cost; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee authorizes the Oneida Farm to submit an application for up to 8 new buffalo for breeding purposes on behalf of the Oneida Nation.

BE IT FINALLY RESOLVED, that the Oneida Business Committee agrees to the stipulations included in the offer, to wit, the bulls provided as part of this offer will be cared for and not hunted, consumed or sold during the first year that they are in the care of the Oneida Nation.

Adopt resolution entitled The Oneida Airport Hotel Corporation will be Selling Alcohol Beverages in...

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Looking for approval of the annual Oneida Alcohol License for – Oneida Airport Hotel Corporation / Radisson Hotel & Conference Center.
4.	Areas potentially impacted or affected by this request: ☐ Finance ☐ Programs/Services ☐ Law Office ☐ MIS ☐ Gaming/Retail ☐ Boards, Committees, or Commissions ☐ Other: Describe
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

ι.	Supporting Documents.		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Memo from Oneida renewal.	Licensing listing everything nee	eded for the annual license
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other: Describe	ution	t Funded
В.	Submission: Authorized Sponsor:	Larry Barton, Chief Financial C	Officer
	·		
	Primary Requestor:	Tonya Webster, License Admir	iistrator /Oneida Licensing

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Oneida Licensing Division

Oneida, WI 54155 (920) 496-5311 Fax (920) 496-7491

DATE:

July 19, 2022

TO:

Oneida Business Committee

RE:

Alcohol License - Approval Needed

FROM:

Tonya Webster, Oneida License Department

This cover letter serves as certification for the Oneida Airport Hotel Corporation d/b/a Radisson Hotel & Conference Center. They have all the requirements needed to receive an alcohol license from the Oneida Nation. Listed below are all the requirements, and all have been received.

- 1. BC Resolution for approval
- 2. Renewal Alcohol Beverage License Application
- 3. Auxiliary Questionnaire
- 4. Local Municipality Alcohol License
- 5. Gross Profit Memo
- 6. Proof of payment for the \$100 Application Fee
- 7. Statement of Effect Request Form

Oneida Airport Hotel Corporation is ready to receive approval from the Oneida Business Committee.

Thank You

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

1 2 3	The One	BC Resolution # Pida Airport Hotel Corporation Will Be Selling Alcohol Beverages in Accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW					
1 2 3 4 5 6 7	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and					
7 8	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and					
9 10 11	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and					
12 13 14	WHEREAS,	the Oneida Business Committee may grant a license to sell alcohol beverages through a resolution pursuant to Article 507.4-2 of the Oneida Alcohol Beverage Licensing Law; and					
15 16 17 18	WHEREAS,	the Oneida Airport Hotel Corporation, has satisfied the requirements of the Oneida Alcohol Beverage Licensing Law, including the procurement of a license to sell alcohol by the local municipality, the Village of Ashwaubenon, WI; and					
19 20 21	WHEREAS,	Oneida Airport Hotel Corporation has requested the Oneida Business Committee grant it a license to sell alcohol at the Radisson Hotel & Conference Center; and					
22 23 24 25	WHEREAS,	the Oneida Licensing Department has reviewed Oneida Airport Hotel Corporation's renewal application along with all required documents, and has determined they are in compliance for renewal.					
26 27 28 29 30	NOW THEREFORE BE IT RESOLVED : that Oneida Airport Hotel Corporation, may sell alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law and the prevailing laws of the local municipality, the Village of Ashwaubenon, WI, to be issued by the Oneida Licensing Department and shall, in accordance with section 507.4-4(a), run concurrent with the license issued by the municipality.						



Oneida Nation

Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

The Oneida Airport Hotel Corporation Will Be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Summary

This resolution permits the Oneida Licensing Department to issue a license to the Oneida Airport Hotel Corporation to sell alcohol beverages at the Radisson Hotel and Conference Center in accordance with the Nation's Alcohol Beverage Licensing law and the prevailing laws of the local municipality, the Village of Ashwaubenon, Wisconsin.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office

Date: July 11, 2022

Analysis by the Legislative Reference Office

The Nation's Alcohol Beverage Licensing law ("the Law") was adopted with the purpose of governing the sale of alcohol beverages by businesses owned by the Nation or incorporated under the laws of the Nation, on all land within the exterior boundaries of the Oneida Nation Reservation and any lands added thereto pursuant to federal law. [5 O.C. 507.1-1].

The Law sets forth requirements for an application for a license to sell alcohol beverages by the Nation, including the procurement of a license to sell alcohol by the local municipality. [5 O.C. 507.4-1]. The Oneida Licensing Department has reviewed the Oneida Airport Hotel Corporation renewal application for an alcohol beverage license along with all required documents and has determined the Oneida Airport Hotel Corporation is in compliance for licensure.

In addition, the Law requires that the Oneida Licensing Department not issue any licenses for selling alcohol beverages until adoption of a resolution by the Oneida Business Committee granting such license. [5 O.C. 507.4-2]. Through this resolution the Oneida Business Committee grants a license to sell alcohol at the Radisson Hotel and Conference Center by the Oneida Airport Hotel Corporation, to be issued by the Oneida Licensing Department.

The license issued by the Oneida Licensing Department shall run concurrent with the license issued by the Village of Ashwaubenon. [5 O.C. 507.4-4(a)].

Conclusion

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Adopt resolution entitled The Oneida Bingo & Casino will be Selling Alcohol Beverages in Accordance with

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR
	Looking for approval of the annual Oneida Alcohol License for – Oneida Bingo & Casino (Main).
4.	Areas potentially impacted or affected by this request: Programs/Services
	Law Office MIS
	☐ Boards, Committees, or Commissions
	Other: Describe
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	⊠ Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Memo from Oneida renewal.	a Licensing listing everything nee	ded for the annual license
7.	Budget Information:		
	Budgeted – Tribal Contrib	ution Budgeted – Gran	t Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Larry Barton, Chief Financial O	fficer
	Primary Requestor:	Tonya Webster, License Admir	nistrator /Oneida Licensing

Revised: 11/15/2021 Page 2 of 2



Oneida Licensing Division

Oneida, WI 54155 (920) 496-5311 Fax (920) 496-7491

DATE:

July 19, 2022

TO:

Oneida Business Committee

RE:

Alcohol License - Approval Needed

FROM:

Tonya Webster, Oneida License Department

This cover letter serves as certification for the **Oneida Bingo & Casino - Main.** They have all the requirements needed to receive an alcohol license from the Oneida Nation. Listed below are all the requirements, and all have been received.

- 1. BC Resolution for approval
- 2. Renewal Alcohol Beverage License Application
- 3. Auxiliary Questionnaire
- 4. Local Municipality Alcohol License
- 5. Gross Profit Memo
- 6. Proof of payment for the \$100 Application Fee
- 7. Statement of Effect Request Form

Oneida Bingo & Casino - Main is ready to receive approval from the Oneida Business Committee.

Thank You

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

1 2 3	BC Resolution # The Oneida Bingo & Casino Will Be Selling Alcohol Beverages in Accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW		
4 5 6	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and	
7 8	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and	
9 10 11	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and	
12 13 14	WHEREAS,	the Oneida Business Committee may grant a license to sell alcohol beverages through a resolution pursuant to Article 507.4-2 of the Oneida Alcohol Beverage Licensing Law; and	
15 16 17 18	WHEREAS,	the Oneida Bingo & Casino, has satisfied the requirements of the Oneida Alcohol Beverage Licensing Law, including the procurement of a license to sell alcohol by the local municipality, the Village of Ashwaubenon; and	
19 20	WHEREAS,	Oneida Bingo & Casino has requested the Oneida Business Committee grant it a license to sell alcohol at the Oneida Bingo & Casino; and	
21 22 23 24 25 26	WHEREAS,	the Oneida Licensing Department has reviewed Oneida Bingo & Casino's renewal application along with all required documents, and has determined they are in compliance for renewal.	
NOW THEREFORE BE IT RESOLVED: that Oneida Bingo & Casino, may sell alcohol be accordance with the Oneida Alcohol Beverage Licensing Law and the prevailing laws municipality, the Village of Ashwaubenon, WI, to be issued by the Oneida Licensing Department of Solution 2001.		ith the Oneida Alcohol Beverage Licensing Law and the prevailing laws of the local ne Village of Ashwaubenon, WI, to be issued by the Oneida Licensing Department and	



Oneida Nation

Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

The Oneida Bingo and Casino Will Be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Summary

This resolution permits the Oneida Licensing Department to issue a license to the Oneida Bingo and Casino to sell alcohol beverages in accordance with the Nation's Alcohol Beverage Licensing law and the prevailing laws of the local municipality, the Village of Ashwaubenon, Wisconsin.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office Date: July 11, 2022

Analysis by the Legislative Reference Office

The Nation's Alcohol Beverage Licensing law ("the Law") was adopted with the purpose of governing the sale of alcohol beverages by businesses owned by the Nation or incorporated under the laws of the Nation, on all land within the exterior boundaries of the Oneida Nation Reservation and any lands added thereto pursuant to federal law. [5 O.C. 507.1-1].

The Law sets forth requirements for an application for a license to sell alcohol beverages by the Nation, including the procurement of a license to sell alcohol by the local municipality. [5 O.C. 507.4-1]. The Oneida Licensing Department has reviewed the Oneida Bingo and Casino renewal application for an alcohol beverage license along with all required documents and has determined the Oneida Bingo and Casino is in compliance for licensure.

In addition, the Law requires that the Oneida Licensing Department not issue any licenses for selling alcohol beverages until adoption of a resolution by the Oneida Business Committee granting such license. [5 O.C. 507.4-2]. Through this resolution the Oneida Business Committee grants a license to sell alcohol to the Oneida Bingo and Casino, to be issued by the Oneida Licensing Department.

The license issued by the Oneida Licensing Department shall run concurrent with the license issued by the Village of Ashwaubenon. [5 O.C. 507.4-4(a)].

Conclusion

Adopt resolution entitled The Oneida Casino - West Mason Casino will be Selling Alcohol Beverages in...

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Looking for approval of the annual Oneida Alcohol License for – Oneida West Mason
4	Street Casino.
4.	Areas potentially impacted or affected by this request: ☐ Programs/Services
	Law Office MIS
	☐ Boards, Committees, or Commissions
	Other: Describe
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	☑ Other: Memo from Oneid renewal.	a Licensing listing everything nee	eded for the annual license
7.	Budget Information:		
	Budgeted – Tribal Contrib	oution 🔲 Budgeted – Gran	nt Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
			
8.	Submission:		
8.	Submission: Authorized Sponsor:	Larry Barton, Chief Financial C	Officer

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Oneida Licensing Division

Oneida, WI 54155 (920) 496-5311 Fax (920) 496-7491

DATE:

July 19, 2022

TO:

Oneida Business Committee

RE:

Alcohol License - Approval Needed

FROM:

Tonya Webster, Oneida License Department

This cover letter serves as certification for the **Oneida West Mason Street Casino**. They have all the requirements needed to receive an alcohol license from the Oneida Nation. Listed below are all the requirements, and all have been received.

- 1. BC Resolution for approval
- 2. Renewal Alcohol Beverage License Application
- 3. Auxiliary Questionnaire
- 4. Local Municipality Alcohol License
- 5. Gross Profit Memo
- 6. Proof of payment for the \$100 Application Fee
- 7. Statement of Effect Request Form

Oneida West Mason Street Casino is ready to receive approval from the Oneida Business Committee.

Thank You

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

1 2 3	The Oneid	BC Resolution # la Casino – West Mason Casino Will Be Selling Alcohol Beverages in Accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW
1 2 3 4 5 6 7 8	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
7	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and
9 10 11	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
12 13 14	WHEREAS,	the Oneida Business Committee may grant a license to sell alcohol beverages through a resolution pursuant to Article 507.4-2 of the Oneida Alcohol Beverage Licensing Law; and
15 16 17 18	WHEREAS,	the Oneida Casino – West Mason Casino, has satisfied the requirements of the Oneida Alcohol Beverage Licensing Law, including the procurement of a license to sell alcohol by the local municipality, the City of Green Bay; and
19 20 21	WHEREAS,	Oneida Casino – West Mason Casino has requested the Oneida Business Committee grant it a license to sell alcohol at the Oneida Casino – West Mason Casino; and
22 23 24 25	WHEREAS,	the Oneida Licensing Department has reviewed Oneida Casino – West Mason Casino's renewal application along with all required documents, and has determined they are in compliance for renewal.
26 27 28 29 30	beverages in a local municipal	FORE BE IT RESOLVED: that Oneida Casino – West Mason Casino, may sell alcohol accordance with the Oneida Alcohol Beverage Licensing Law and the prevailing laws of the lity, the City of Green Bay, WI, to be issued by the Oneida Licensing Department and shall, with section 507.4-4(a), run concurrent with the license issued by the municipality.



Oneida Nation

Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

The Oneida Casino - West Mason Casino Will Be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Summary

This resolution permits the Oneida Licensing Department to issue a license to the Oneida Casino – West Mason Casino to sell alcohol beverages in accordance with the Nation's Alcohol Beverage Licensing law and the prevailing laws of the local municipality, the City of Green Bay, Wisconsin.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office

Date: July 11, 2022

Analysis by the Legislative Reference Office

The Nation's Alcohol Beverage Licensing law ("the Law") was adopted with the purpose of governing the sale of alcohol beverages by businesses owned by the Nation or incorporated under the laws of the Nation, on all land within the exterior boundaries of the Oneida Nation Reservation and any lands added thereto pursuant to federal law. [5 O.C. 507.1-1].

The Law sets forth requirements for an application for a license to sell alcohol beverages by the Nation, including the procurement of a license to sell alcohol by the local municipality. [5 O.C. 507.4-1]. The Oneida Licensing Department has reviewed the Oneida Casino — West Mason Casino renewal application for an alcohol beverage license along with all required documents and has determined the Oneida Casino — West Mason Casino is in compliance for licensure.

In addition, the Law requires that the Oneida License Department not issue any licenses for selling alcohol beverages until adoption of a resolution by the Oneida Business Committee granting such license. [5 O.C. 507.4-2]. Through this resolution the Oneida Business Committee grants a license to sell alcohol at the Oneida Casino – West Mason Casino, to be issued by the Oneida Licensing Department.

The license issued by the Oneida Licensing Department shall run concurrent with the license issued by the City of Green Bay. [5 O.C. 507.4-4(a)].

Conclusion

Public Packet 120 of 420

Adopt resolution entitled The Oneida Nation Four Paths will be Selling Alcohol Beverages in Accordance.

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR
	Looking for approval of the annual Oneida Alcohol License for – Oneida One-Stop – Four Paths.
4.	Areas potentially impacted or affected by this request:
	∑ Finance
	☐ Law Office ☐ MIS
	☐ Boards, Committees, or Commissions
	Other: Describe
5	Additional attendees needed for this request:
J.	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Memo from Oneida	a Licensing listing everything nee	eded for the annual license
	renewal.		
_	Dealers (Informed the sec		
7.			
	⊠ Budgeted – Tribal Contrib	oution Budgeted – Gran	it Funded
	Unbudgeted	☐ Not Applicable	
	Other: Describe		
	Other: Describe		
8.			
8.		Larry Barton, Chief Financial C	Officer

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Oneida Licensing Division

Oneida, WI 54155 (920) 496-5311 Fax (920) 496-7491

DATE:

July 19, 2022

TO:

Oneida Business Committee

RE:

Alcohol License - Approval Needed

FROM:

Tonya Webster, Oneida License Department

This cover letter serves as certification for the **Oneida One Stop – Four Paths.** They have all the requirements needed to receive an alcohol license from the Oneida Nation. Listed below are all the requirements, and all have been received.

- 1. BC Resolution for approval
- 2. Renewal Alcohol Beverage License Application
- 3. Auxiliary Questionnaire
- 4. Local Municipality Alcohol License
- 5. Gross Profit Memo
- 6. Proof of payment for the \$100 Application Fee
- 7. Statement of Effect Request Form

Oneida One Stop – Four Paths is ready to receive approval from the Oneida Business Committee.

Thank You

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

1 2	The	BC Resolution # Oneida Nation Four Paths will be Selling Alcohol Beverages in Accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW
2 3 4 5	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
6 7 8	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and
8 9 10 11	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
12 13 14	WHEREAS,	the Oneida Business Committee may grant a license to sell alcohol beverages through a resolution pursuant to Article 507.4-2 of the Oneida Alcohol Beverage Licensing Law; and
15 16 17 18	WHEREAS,	the Oneida Nation Four Paths, by Oneida Retail Enterprise, has satisfied the requirements of the Oneida Alcohol Beverage Licensing Law, including the procurement of a license to sell alcohol by the local municipality, the City of Green Bay; and
19 20 21	WHEREAS,	Oneida Retail Enterprise has requested the Oneida Business Committee grant it a license to sell alcohol at the Oneida Nation Four Paths; and
22 23 24 25	WHEREAS,	the Oneida Licensing Department has reviewed the Oneida Nation Four Path's renewal application along with all required documents, and has determined they are in compliance for renewal.
26 27 28 29 30 31	sell alcohol be laws of the le	FORE BE IT RESOLVED: that Oneida Retail Enterprise, Oneida Nation Four Paths, may verages in accordance with the Oneida Alcohol Beverage Licensing Law and the prevailing ocal municipality, the City of Green Bay, WI, to be issued by the Oneida Licensing and shall, in accordance with section 507.4-4(a), run concurrent with the license issued by the City.



Oneida Nation

Oneida Business Committee
Legislative Operating Committee
PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

The Oneida Nation Four Paths Will Be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Summary

This resolution permits the Oneida Licensing Department to issue a license to the Oneida Nation Four Paths to sell alcohol beverages in accordance with the Nation's Alcohol Beverage Licensing law and the prevailing laws of the local municipality, the City of Green Bay, Wisconsin.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office Date: July 11, 2022

Analysis by the Legislative Reference Office

The Nation's Alcohol Beverage Licensing law ("the Law") was adopted with the purpose of governing the sale of alcohol beverages by businesses owned by the Nation or incorporated under the laws of the Nation, on all land within the exterior boundaries of the Oneida Nation Reservation and any lands added thereto pursuant to federal law. [5 O.C. 507.1-1].

The Law sets forth requirements for an application for a license to sell alcohol beverages by the Nation, including the procurement of a license to sell alcohol by the local municipality. [5 O.C. 507.4-1]. The Oneida Licensing Department has reviewed the Oneida Nation Four Paths renewal application for an alcohol beverage license, along with all required documents, and has determined the Oneida Nation Four Paths is in compliance for licensure.

In addition, the Law requires that the Oneida Licensing Department not issue any licenses for selling alcohol beverages until adoption of a resolution by the Oneida Business Committee granting such license. [5 O.C. 507.4-2]. Through this resolution the Oneida Business Committee grants a license to sell alcohol at the Oneida Nation Four Paths, to be issued by the Oneida Licensing Department.

The license issued by the Oneida Licensing Department shall run concurrent with the license issued by the City of Green Bay. [5 O.C. 507.4-4(a)].

Conclusion

Public Packet 125 of 420

Adopt resolution entitled The Oneida Retail Enterprise Oneida Casino Travel Center will be Selling Alcohol

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Accept as information; OR
	Looking for approval of the annual Oneida Alcohol License for – Oneida Casino Travel Center.
4.	Areas potentially impacted or affected by this request:
	∑ Finance
	☐ Law Office ☐ MIS
	Other: Describe
_	Additional attandess weeded for this very set.
ວ.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	Draft GTC Packet	MOU/MOA	⊠ Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Memo from Oneida renewal.	a Licensing listing everything nee	ded for the annual license
7.	Budget Information:		
	Budgeted – Tribal Contrib	ution Budgeted – Gran	t Funded
	Unbudgeted		
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Larry Barton, Chief Financial O	fficer
	Primary Requestor:	Tonya Webster, License Admir	nistrator /Oneida Licensing

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Oneida Licensing Division

Oneida, WI 54155 (920) 496-5311 Fax (920) 496-7491

DATE:

July 19, 2022

TO:

Oneida Business Committee

RE:

Alcohol License - Approval Needed

FROM:

Tonya Webster, Oneida License Department

This cover letter serves as certification for the **Oneida Casino Travel Center.** They have all the requirements needed to receive an alcohol license from the Oneida Nation. Listed below are all the requirements, and all have been received.

- 1. BC Resolution for approval
- 2. Renewal Alcohol Beverage License Application
- 3. Auxiliary Questionnaire
- 4. Local Municipality Alcohol License
- 5. Gross Profit Memo
- 6. Proof of payment for the \$100 Application Fee
- 7. Statement of Effect Request Form

Oneida Casino Travel Center is ready to receive approval from the Oneida Business Committee.

Thank You

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

1 2 3	BC Resolution # The Oneida Retail Enterprise, Oneida Casino Travel Center Will Be selling Alcohol Beverages in Accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW		
4 5 6	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and	
7	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and	
9	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and	
10 11 12 13 14	WHEREAS,	the Oneida Business Committee may grant a license to sell alcohol beverages through a resolution pursuant to Article 507.4-2 of the Oneida Alcohol Beverage Licensing Law; and	
15 16 17 18	WHEREAS,	the Oneida Casino Travel Center, by Oneida Retail Enterprise, has satisfied the requirements of the Oneida Alcohol Beverage Licensing Law, including the procurement of a license to sell alcohol by the local municipality, the Town of Pittsfield; and	
19	WHEREAS,	Oneida Retail Enterprise has requested the Oneida Business Committee grant it a license to sell alcohol at the Oneida Casino Travel Center; and	
20 21 22 23 24 25 26 27	WHEREAS,	the Oneida Licensing Department has reviewed the Oneida Casino Travel Center's renewal application along with all required documents, and has determined they are in compliance for renewal.	
26 27 28 29 30	may sell alcoh prevailing laws	ORE BE IT RESOLVED: that the Oneida Retail Enterprise, Oneida Casino Travel Center, ol beverages in accordance with the Oneida Alcohol Beverage Licensing Law and the of the local municipality, the Town of Pittsfield, WI, to be issued by the Oneida Licensing d shall, in accordance with section 507.4-4(a), run concurrent with the license issued by	



Oneida Nation

Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

The Oneida Retail Enterprise, Oneida Casino Travel Center Will Be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Summary

This resolution permits the Oneida Licensing Department to issue a license to the Oneida Retail Enterprise - Oneida Casino Travel Center to sell alcohol beverages in accordance with the Nation's Alcohol Beverage Licensing law and the prevailing laws of the local municipality, the Town of Pittsfield, Wisconsin.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office

Date: July 11, 2022

Analysis by the Legislative Reference Office

The Nation's Alcohol Beverage Licensing law ("the Law") was adopted with the purpose of governing the sale of alcohol beverages by businesses owned by the Nation or incorporated under the laws of the Nation, on all land within the exterior boundaries of the Oneida Nation Reservation and any lands added thereto pursuant to federal law. [5 O.C. 507.1-1].

The Law sets forth requirements for an application for a license to sell alcohol beverages by the Nation, including the procurement of a license to sell alcohol by the local municipality. [5 O.C.507.4-1]. The Oneida Licensing Department has reviewed the Oneida Retail Enterprise Oneida Casino Travel Center renewal application for an alcohol beverage license along with all required documents and has determined the Oneida Retail Enterprise - Oneida Casino Travel Center is in compliance for licensure.

In addition, the Law requires that the Oneida Licensing Department not issue any licenses for selling alcohol beverages until adoption of a resolution by the Oneida Business Committee granting such license. [5 O.C. 507.4-2]. Through this resolution the Oneida Business Committee grants a license to sell alcohol at the Oneida Casino Travel Center by the Oneida Retail Enterprise – Oneida Casino Travel Center, to be issued by the Oneida Licensing Department.

The license issued by the Oneida Licensing Department shall run concurrent with the license issued by the Town of Pittsfield. [5 O.C. 507.4-4(a)].

Conclusion

Adopt resolution entitled The Oneida Retail Enterprise Oneida One Stop – E & EE will be Selling Alcohol.

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Looking for approval of the annual Oneida Alcohol License for – Oneida One-Stop – E & EE.
4.	Areas potentially impacted or affected by this request: ☐ Finance ☐ Programs/Services ☐ Law Office ☐ MIS ☐ Gaming/Retail ☐ Boards, Committees, or Commissions ☐ Other: Describe
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
E-poll results/back-up		Petition	Travel Documents
	Other: Memo from Oneida Licensing listing everything needed for the annual license		
	renewal.		
7.	Budget Information:		
	⊠ Budgeted – Tribal Contrib	ution Budgeted – Gran	t Funded
	Unbudgeted	☐ Not Applicable	
	Other: Describe		
_	Submission:		
8.	Submission.		
8.	Authorized Sponsor:	Larry Barton, Chief Financial C	officer

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Oneida Licensing Division

Oneida, WI 54155 (920) 496-5311 Fax (920) 496-7491

DATE:

July 19, 2022

TO:

Oneida Business Committee

RE:

Alcohol License - Approval Needed

FROM:

Tonya Webster, Oneida License Department

This cover letter serves as certification for the **Oneida One Stop** – **E & EE**. They have all the requirements needed to receive an alcohol license from the Oneida Nation. Listed below are all the requirements, and all have been received.

- 1. BC Resolution for approval
- 2. Renewal Alcohol Beverage License Application
- 3. Auxiliary Questionnaire
- 4. Local Municipality Alcohol License
- 5. Gross Profit Memo
- 6. Proof of payment for the \$100 Application Fee
- 7. Statement of Effect Request Form

Oneida One Stop – E & EE is ready to receive approval from the Oneida Business Committee.

Thank You

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

1 2 3	BC Resolution # Oneida Retail Enterprise Oneida One Stop – E & EE will be Selling Alcohol Beverages in Accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW		
2 3 4 5 6 7	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and	
7 8	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and	
8 9 10 11	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and	
12 13 14	WHEREAS,	the Oneida Business Committee may grant a license to sell alcohol beverages through a resolution pursuant to Article 507.4-2 of the Oneida Alcohol Beverage Licensing Law; and	
15 16 17 18	WHEREAS,	the Oneida One Stop – E & EE, by Oneida Retail Enterprise, has satisfied the requirements of the Oneida Alcohol Beverage Licensing Law, including the procurement of a license to sell alcohol by the local municipality, the Town of Oneida; and	
19 20 21	WHEREAS,	Oneida Retail Enterprise has requested the Oneida Business Committee grant it a license to sell alcohol at the Oneida One Stop – E & EE; and	
22 23 24 25	WHEREAS,	the Oneida Licensing Department has reviewed Oneida One Stop – E & EE's Renewal application along with all required documents, and has determined they are in compliance for renewal.	
26 27 28 29 30 31	sell alcohol be laws of the loc	FORE BE IT RESOLVED: that Oneida Retail Enterprise, Oneida One Stop – E & EE, may verages in accordance with the Oneida Alcohol Beverage Licensing Law and the prevailing al municipality, the Town of Oneida, WI, to be issued by the Oneida Licensing Department accordance with section 507.4-4(a), run concurrent with the license issued by the	



Oneida Nation

Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

Oneida Retail Enterprise, Oneida One Stop – E & EE Will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Summary

This resolution permits the Oneida Licensing Department to issue a license to the Oneida Retail Enterprise, Oneida One Stop -E & EE to sell alcohol beverages in accordance with the Nation's Alcohol Beverage Licensing law and the prevailing laws of the local municipality, the Town of Oneida, Wisconsin.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office

Date: July 11, 2022

Analysis by the Legislative Reference Office

The Nation's Alcohol Beverage Licensing law ("the Law") was adopted with the purpose of governing the sale of alcohol beverages by businesses owned by the Nation or incorporated under the laws of the Nation, on all land within the exterior boundaries of the Oneida Nation Reservation and any lands added thereto pursuant to federal law. [5 O.C. 507.1-1].

The Law sets forth requirements for an application for a license to sell alcohol beverages by the Nation, including the procurement of a license to sell alcohol by the local municipality. [5 O.C. 507.4-1]. The Oneida Licensing Department has reviewed the Oneida Retail Enterprise, Oneida One Stop – E & EE renewal application for an alcohol beverage license, along with all required documents, and has determined the Oneida Retail Enterprise, Oneida One Stop – E & EE is in compliance for licensure.

In addition, the Law requires that the Oneida Licensing Department not issue any licenses for selling alcohol beverages until adoption of a resolution by the Oneida Business Committee granting such license. [5 O.C. 507.4-2]. Through this resolution the Oneida Business Committee grants a license to sell alcohol at the Oneida Retail Enterprise, Oneida One Stop – E & EE, to be issued by the Oneida Licensing Department.

The license issued by the Oneida Licensing Department shall run concurrent with the license issued by the Town of Oneida. [5 O.C. 507.4-4(a)].

Conclusion

Adopt resolution entitled The Oneida Retail Enterprise Oneida One Stop – Packerland will be Selling...

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR
	Looking for approval of the annual Oneida Alcohol License for – Oneida One-Stop - Packerland.
4.	Areas potentially impacted or affected by this request:
	∑ Finance
	Law Office MIS
	☐ Boards, Committees, or Commissions
	Other: Describe
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List

6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Memo from Oneida renewal.	a Licensing listing everything nee	eded for the annual license
7.	Budget Information:		
	⊠ Budgeted – Tribal Contrib	ution Budgeted – Gran	t Funded
	Unbudgeted	☐ Not Applicable	
	Other: Describe		
8.	Submission:		
8.	Submission: Authorized Sponsor:	Larry Barton, Chief Financial C	officer

Revised: 11/15/2021 Page 2 of 2



Oneida Licensing Division

Oneida, WI 54155 (920) 496-5311 Fax (920) 496-7491

DATE:

July 19, 2022

TO:

Oneida Business Committee

RE:

Alcohol License - Approval Needed

FROM:

Tonya Webster, Oneida License Department

This cover letter serves as certification for the **Oneida One Stop - Packerland.** They have all the requirements needed to receive an alcohol license from the Oneida Nation. Listed below are all the requirements, and all have been received.

- 1. BC Resolution for approval
- 2. Renewal Alcohol Beverage License Application
- 3. Auxiliary Questionnaire
- 4. Local Municipality Alcohol License
- 5. Gross Profit Memo
- 6. Proof of payment for the \$100 Application Fee
- 7. Statement of Effect Request Form

Oneida One Stop - Packerland is ready to receive approval from the Oneida Business Committee.

Thank You

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

1 2 3	BC Resolution # The Oneida Retail Enterprise, Oneida One Stop – Packerland Will be Selling Alcohol Beverages in Accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW		
1 2 3 4 5 6 7 8	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and	
7	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and	
9 10 11	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and	
12 13 14	WHEREAS,	the Oneida Business Committee may grant a license to sell alcohol beverages through a resolution pursuant to Article 507.4-2 of the Oneida Alcohol Beverage Licensing Law; and	
15 16 17 18	WHEREAS,	the Oneida One Stop – Packerland, by Oneida Retail Enterprise, has satisfied the requirements of the Oneida Alcohol Beverage Licensing Law, including the procurement of a license to sell alcohol by the local municipality, the Village of Ashwaubenon; and	
19 20 21	WHEREAS,	Oneida Retail Enterprise has requested the Oneida Business Committee grant it a license to sell alcohol at the Oneida One Stop – Packerland; and	
22 23 24 25	WHEREAS,	the Oneida Licensing Department has reviewed Oneida One Stop – Packerland's renewal application along with all required documents, and has determined they are in compliance for renewal.	
26 27 28 29 30 31	may sell alcoh prevailing laws	FORE BE IT RESOLVED: that Oneida Retail Enterprise, Oneida One Stop – Packerland, not beverages in accordance with the Oneida Alcohol Beverage Licensing Law and the stop of the local municipality, the Village of Ashwaubenon, WI, to be issued by the Oneida partment and shall, in accordance with section 507.4-4(a), run concurrent with the license municipality.	



Oneida Nation

Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

The Oneida Retail Enterprise, Oneida One Stop – Packerland Will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Summary

This resolution permits the Oneida Licensing Department to issue a license to the Oneida Retail Enterprise, Oneida One Stop – Packerland to sell alcohol beverages in accordance with the Nation's Alcohol Beverage Licensing law and the prevailing laws of the local municipality, the Village of Ashwaubenon, Wisconsin.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office

Date: July 11, 2022

Analysis by the Legislative Reference Office

The Nation's Alcohol Beverage Licensing law ("the Law") was adopted with the purpose of governing the sale of alcohol beverages by businesses owned by the Nation or incorporated under the laws of the Nation, on all land within the exterior boundaries of the Oneida Nation Reservation and any lands added thereto pursuant to federal law. [5 O.C. 507.1-1].

The Law sets forth requirements for an application for a license to sell alcohol beverages by the Nation, including the procurement of a license to sell alcohol by the local municipality. [5 O.C. 507.4-1]. The Oneida Licensing Department has reviewed the Oneida Retail Enterprise, Oneida One Stop – Packerland renewal application for an alcohol beverage license, along with all required documents, and has determined the Oneida Retail Enterprise, Oneida One Stop – Packerland is in compliance for licensure.

In addition, the Law requires that the Oneida Licensing Department not issue any licenses for selling alcohol beverages until adoption of a resolution by the Oneida Business Committee granting such license. [5 O.C. 507.4-2]. Through this resolution the Oneida Business Committee grants a license to sell alcohol at the Oneida Retail Enterprise, Oneida One Stop – Packerland, to be issued by the Oneida Licensing Department.

The license issued by the Oneida Licensing Department shall run concurrent with the license issued by the Village of Ashwaubenon. [5 O.C. 507.4-4(a)].

Conclusion

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Adopt resolution entitled The Oneida Retail Enterprise Oneida One Stop – Westwind will be Selling...

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Accept as information; OR
	Looking for approval of the annual Oneida Alcohol License for – Oneida One-Stop - Westwind.
4.	Areas potentially impacted or affected by this request:
	Finance Programs/Services
	Law Office MIS
	☐ Boards, Committees, or Commissions
	Other: Describe
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List

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	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Memo from Oneida renewal.	a Licensing listing everything nee	eded for the annual license
7.	Budget Information:		
	⊠ Budgeted – Tribal Contrib	ution Budgeted – Gran	t Funded
	Unbudgeted	Not Applicable	
	Unbudgeted Other: Describe	Not Applicable	
] Not Applicable	
8.	Other: Describe	Not Applicable	
8.	Other: Describe	Not Applicable Larry Barton, Chief Financial C	Officer

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Oneida Licensing Division

Oneida, WI 54155 (920) 496-5311 Fax (920) 496-7491

DATE:

July 19, 2022

TO:

Oneida Business Committee

RE:

Alcohol License - Approval Needed

FROM:

Tonya Webster, Oneida License Department

This cover letter serves as certification for the **Oneida One Stop – West Wind.** They have all the requirements needed to receive an alcohol license from the Oneida Nation. Listed below are all the requirements, and all have been received.

- 1. BC Resolution for approval
- 2. Renewal Alcohol Beverage License Application
- 3. Auxiliary Questionnaire
- 4. Local Municipality Alcohol License
- 5. Gross Profit Memo
- 6. Proof of payment for the \$100 Application Fee
- 7. Statement of Effect Request Form

Oneida One Stop – West Wind is ready to receive approval from the Oneida Business Committee.

Thank You

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

1 2 2	BC Resolution # The Oneida Retail Enterprise Oneida One Stop – Westwind Will be Selling Alcohol Beverages in Accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW		
1 2 3 4 5 6 7	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and	
7 8	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and	
8 9 10 11	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and	
12 13 14	WHEREAS,	the Oneida Business Committee may grant a license to sell alcohol beverages through a resolution pursuant to Article 507.4-2 of the Oneida Alcohol Beverage Licensing Law; and	
15 16 17 18	WHEREAS,	the Oneida One Stop – Westwind, by Oneida Retail Enterprise, has satisfied the requirements of the Oneida Alcohol Beverage Licensing Law, including the procurement of a license to sell alcohol by the local municipality, the City of Green Bay; and	
19 20 21	WHEREAS,	Oneida Retail Enterprise has requested the Oneida Business Committee grant it a license to sell alcohol at the Oneida One Stop – Westwind; and	
22 23 24 25	WHEREAS,	the Oneida Licensing Department has reviewed Oneida One Stop – Westwind's renewal application along with all required documents, and has determined they are in compliance for renewal.	
26 27 28 29 30 31	may sell alcoh prevailing laws	FORE BE IT RESOLVED: that Oneida Retail Enterprise, Oneida One Stop – Westwind, not beverages in accordance with the Oneida Alcohol Beverage Licensing Law and the sof the local municipality, the City of Green Bay, WI, to be issued by the Oneida Licensing and shall, in accordance with section 507.4-4(a), run concurrent with the license issued by Cy.	



Oneida Nation

Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

The Oneida Retail Enterprise Oneida One Stop — Westwind Will Be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Summary

This resolution permits the Oneida Licensing Department to issue a license to the Oneida Retail Enterprise Oneida One Stop – Westwind to sell alcohol beverages in accordance with the Nation's Alcohol Beverage Licensing law and the prevailing laws of the local municipality, the City of Green Bay, Wisconsin.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office Date: July 11, 2022

Analysis by the Legislative Reference Office

The Nation's Alcohol Beverage Licensing law ("the Law") was adopted with the purpose of governing the sale of alcohol beverages by businesses owned by the Nation or incorporated under the laws of the Nation, on all land within the exterior boundaries of the Oneida Nation Reservation and any lands added thereto pursuant to federal law. [5 O.C. 507.1-1].

The Law sets forth requirements for an application for a license to sell alcohol beverages by the Nation, including the procurement of a license to sell alcohol by the local municipality. [5 O.C. 507.4-1]. The Oneida Licensing Department has reviewed the Oneida Retail Enterprise Oneida One Stop — Westwind renewal application for an alcohol beverage license along with all required documents and has determined the Oneida Retail Enterprise Oneida One Stop — Westwind is in compliance for licensure.

In addition, the Law requires that the Oneida Licensing Department not issue any licenses for selling alcohol beverages until adoption of a resolution by the Oneida Business Committee granting such license. [5 O.C. 507.4-2]. Through this resolution the Oneida Business Committee grants a license to sell alcohol at the Oneida Retail Enterprise Oneida One Stop – Westwind, to be issued by the Oneida Licensing Department.

The license issued by the Oneida Licensing Department shall run concurrent with the license issued by the City of Green Bay. [5 O.C. 507.4-4(a)].

Conclusion

Adopt resolution entitled The Oneida Retail Enterprise Oneida One Stop – Larsen will be Selling Alcohol...

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Looking for approval of the annual Oneida Alcohol License for – Oneida One-Stop -
4.	Areas potentially impacted or affected by this request: Programs/Services Program
	Law Office MIS
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	⊠ Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	◯ Other: Memo from Oneida renewal.	Licensing listing everything nee	eded for the annual license
7.	Budget Information:		
	Budgeted – Tribal Contrib	ution 🔲 Budgeted – Gran	t Funded
	Unbudgeted	☐ Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Larry Barton, Chief Financial C	officer
	Primary Requestor:	Tonya Webster, License Admir	nistrator /Oneida Licensing

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Oneida Licensing Division

Oneida, WI 54155 (920) 496-5311 Fax (920) 496-7491

DATE:

July 19, 2022

TO:

Oneida Business Committee

RE:

Alcohol License - Approval Needed

FROM:

Tonya Webster, Oneida License Department

This cover letter serves as certification for the **Oneida One Stop - Larsen.** They have all the requirements needed to receive an alcohol license from the Oneida Nation. Listed below are all the requirements, and all have been received.

- 1. BC Resolution for approval
- 2. Renewal Alcohol Beverage License Application
- 3. Auxiliary Questionnaire
- 4. Local Municipality Alcohol License
- 5. Gross Profit Memo
- 6. Proof of payment for the \$100 Application Fee
- 7. Statement of Effect Request Form

Oneida One Stop - Larsen is ready to receive approval from the Oneida Business Committee.

Thank You

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

1 2 3		BC Resolution # etail Enterprise Oneida One Stop – Larsen Will Be Selling Alcohol Beverages in Accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW
5 5 6	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
7 8	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and
9 10 11	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
12 13 14	WHEREAS,	the Oneida Business Committee may grant a license to sell alcohol beverages through a resolution pursuant to Article 507.4-2 of the Oneida Alcohol Beverage Licensing Law; and
15 16 17 18	WHEREAS,	the Oneida One Stop – Larsen, by Oneida Retail Enterprise, has satisfied the requirements of the Oneida Alcohol Beverage Licensing Law, including the procurement of a license to sell alcohol by the local municipality, the City of Green Bay; and
19 20 21	WHEREAS,	Oneida Retail Enterprise has requested the Oneida Business Committee grant it a license to sell alcohol at the Oneida One Stop – Larsen; and
22 23 24 25	WHEREAS,	the Oneida Licensing Department has reviewed Oneida One Stop – Larsen's renewal application along with all required documents, and has determined they are in compliance for renewal.
26 27 28 29 30	sell alcohol bevelaws of the lo	ORE BE IT RESOLVED: that Oneida Retail Enterprise, Oneida One Stop – Larsen, may verages in accordance with the Oneida Alcohol Beverage Licensing Law and the prevailing local municipality, the City of Green Bay, WI, to be issued by the Oneida Licensing d shall, in accordance with section 507.4-4(a), run concurrent with the license issued by V.

Public Packet



Oneida Nation

Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

Oneida Retail Enterprise Oneida One Stop – Larsen Will Be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Summary

This resolution permits the Oneida Licensing Department to issue a license to the Oneida Retail Enterprise Oneida One Stop – Larsen to sell alcohol beverages in accordance with the Nation's Alcohol Beverage Licensing law and the prevailing laws of the local municipality, the City of Green Bay, Wisconsin.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office

Date: July 11, 2022

Analysis by the Legislative Reference Office

The Nation's Alcohol Beverage Licensing law ("the Law") was adopted with the purpose of governing the sale of alcohol beverages by businesses owned by the Nation or incorporated under the laws of the Nation, on all land within the exterior boundaries of the Oneida Nation Reservation and any lands added thereto pursuant to federal law. [5 O.C. 507.1-1].

The Law sets forth requirements for an application for a license to sell alcohol beverages by the Nation, including the procurement of a license to sell alcohol by the local municipality. [5 O.C. 507.4-1]. The Oneida Licensing Department has reviewed the Oneida Retail Enterprise Oneida One Stop — Larsen renewal application for an alcohol beverage license along with all required documents and has determined the Oneida Retail Enterprise Oneida One Stop — Larsen is in compliance for licensure.

In addition, the Law requires that the Oneida Licensing Department not issue any licenses for selling alcohol beverages until adoption of a resolution by the Oneida Business Committee granting such license. [5 O.C. 507.4-2]. Through this resolution the Oneida Business Committee grants a license to sell alcohol at the Oneida Retail Enterprise Oneida One Stop – Larsen, to be issued by the Oneida Licensing Department.

The license issued by the Oneida Licensing Department shall run concurrent with the license issued by the City of Green Bay. [5 O.C. 507.4-4(a)].

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Public Packet 150 of 420

Adopt resolution entitled The Oneida Golf Enterprises - Thornberry Creek at Oneida will be Selling Alcoho

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion:
	Accept as information; OR
	Looking for approval of the annual Oneida Alcohol License for – Oneida Thornberry Creek.
4.	Areas potentially impacted or affected by this request:
	∑ Finance
	☐ Law Office ☐ MIS
	☐ Boards, Committees, or Commissions
	Other: Describe
_	
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List
	Name, Title/Entity OR Choose from List

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Ο.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Memo from Oneida renewal.	a Licensing listing everything nee	eded for the annual license
7.	Budget Information:		
7.	Budget Information: Budgeted – Tribal Contrib	oution Budgeted – Gran	ıt Funded
7.	~	oution Budgeted – Gran	it Funded
7.	Budgeted – Tribal Contrib		it Funded
7.	Budgeted – Tribal Contrib		t Funded
	Budgeted – Tribal Contrib		it Funded
	☑ Budgeted – Tribal Contrib☐ Unbudgeted☐ Other: Describe		

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Oneida Licensing Division

Oneida, WI 54155 (920) 496-5311 Fax (920) 496-7491

DATE:

July 19, 2022

TO:

Oneida Business Committee

RE:

Alcohol License - Approval Needed

FROM:

Tonya Webster, Oneida License Department

This cover letter serves as certification for the **Thornberry Creek at Oneida**. They have all the requirements needed to receive an alcohol license from the Oneida Nation. Listed below are all the requirements, and all have been received.

- 1. BC Resolution for approval
- 2. Renewal Alcohol Beverage License Application
- 3. Auxiliary Questionnaire
- 4. Local Municipality Alcohol License
- 5. Gross Profit Memo
- 6. Proof of payment for the \$100 Application Fee
- 7. Statement of Effect Request Form

Thornberry Creek at Oneida is ready to receive approval from the Oneida Business Committee.

Thank You

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

1 2 3	The Oneida G	BC Resolution # Folf Enterprises for Thornberry Creek at Oneida, will be Selling Alcohol Beverages in Accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW
4 5 6	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
7 8	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and
9 10 11	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
12 13	WHEREAS,	the Oneida Business Committee may grant a license to sell alcohol beverages through a resolution pursuant to Article 507.4-2 of the Oneida Alcohol Beverage Licensing Law; and
14 15 16 17 18	WHEREAS,	the Oneida Golf Enterprises for Thornberry Creek at Oneida, has satisfied the requirements of the Oneida Alcohol Beverage Licensing Law, including the procurement of a license to sell alcohol by the local municipality, the Village of Hobart, WI; and
19 20	WHEREAS,	The Oneida Golf Enterprises for Thornberry Creek at Oneida has requested the Oneida Business Committee grant it a license to sell alcohol at Oneida Golf Enterprises for Thornberry Creek at Oneida; and
21 22 23 24 25 26 27	WHEREAS,	the Oneida Licensing Department has reviewed Oneida Golf Enterprises for Thornberry Creek at Oneida's renewal application along with all required documents, and has determined they are in compliance for renewal.
27 28 29 30 31 32	may sell alcoh prevailing laws	FORE BE IT RESOLVED: that Oneida Golf Enterprises for Thornberry Creek at Oneida, not beverages in accordance with the Oneida Alcohol Beverage Licensing Law and the sof the local municipality, the Village of Hobart, WI, to be issued by the Oneida Licensing and shall, in accordance with section 507.4-4(a), run concurrent with the license issued by y.



Oneida Nation

Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

The Oneida Golf Enterprises for Thornberry Creek at Oneida Will Be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Summary

This resolution permits the Oneida Licensing Department to issue a license to the Oneida Golf Enterprises for Thornberry Creek at Oneida to sell alcohol beverages in accordance with the Nation's Alcohol Beverage Licensing law and the prevailing laws of the local municipality, the Village of Hobart, Wisconsin.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office Date: July 11, 2022

Analysis by the Legislative Reference Office

The Nation's Alcohol Beverage Licensing law ("the Law") was adopted with the purpose of governing the sale of alcohol beverages by businesses owned by the Nation or incorporated under the laws of the Nation, on all land within the exterior boundaries of the Oneida Nation Reservation and any lands added thereto pursuant to federal law. [5 O.C. 507.1-1].

The Law sets forth requirements for an application for a license to sell alcohol beverages by the Nation, including the procurement of a license to sell alcohol by the local municipality. [5 O.C. 507.4-1]. The Oneida Licensing Department has reviewed the Oneida Golf Enterprises for Thornberry Creek at Oneida renewal application for an alcohol beverage license along with all required documents and has determined the Oneida Golf Enterprises for Thornberry Creek at Oneida is in compliance for licensure.

In addition, the Law requires that the Oneida Licensing Department not issue any licenses for selling alcohol beverages until adoption of a resolution by the Oneida Business Committee granting such license. [5 O.C. 507.4-2]. Through this resolution the Oneida Business Committee grants a license to sell alcohol at Thornberry Creek at Oneida by the Oneida Golf Enterprises for Thornberry Creek at Oneida, to be issued by the Oneida Licensing Department.

The license issued by the Oneida Licensing Department shall run concurrent with the license issued by the Village of Hobart. [5 O.C. 507.4-4(a)].

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Public Packet

Adopt resolution entitled The Three Clans Airport, LLC will be Selling Alcohol Beverages in Accordance...

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Looking for approval of the annual Oneida Alcohol License for – Three Clans Airport, LLC d/b/a Wingate by Wyndham.
4.	Areas potentially impacted or affected by this request: ☐ Finance
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	⊠ Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Memo from Oneida	Licensing listing everything nee	ded for the annual license
	renewal.		
7	Budget Information		
7.		ution Dudwated Once	
	⊠ Budgeted – Tribal Contrib	ution Budgeted – Gran	t Funded
	Unbudgeted	☐ Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Larry Barton, Chief Financial O	fficer
	Primary Requestor:	Tonya Webster, License Admir	pietrator /Opoida Licopoina

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Oneida Licensing Division

Oneida, WI 54155 (920) 496-5311 Fax (920) 496-7491

DATE:

July 19, 2022

TO:

Oneida Business Committee

RE:

Alcohol License - Approval Needed

FROM:

Tonya Webster, Oneida License Department

This cover letter serves as certification for the **Three Clans Airport**, **LLC d/b/a Wingate by Wyndham**. They have all the requirements needed to receive an alcohol license from the Oneida Nation. Listed below are all the requirements, and all have been received.

- 1. BC Resolution for approval
- 2. Renewal Alcohol Beverage License Application
- 3. Auxiliary Questionnaire
- 4. Local Municipality Alcohol License
- 5. Gross Profit Memo
- 6. Proof of payment for the \$100 Application Fee
- 7. Statement of Effect Request Form

Three Clans Airport, LLC d/b/a Wingate by Wyndham. is ready to receive approval from the Oneida Business Committee.

Thank You

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

1 2	The	BC Resolution # Three Clans Airport, LLC will be Selling Alcohol Beverages in Accordance with the Oneida ALCOHOL BEVERAGE LICENSING LAW
1 2 3 4 5 6	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
7 8	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and
9 10 11	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
12 13 14	WHEREAS,	the Oneida Business Committee may grant a license to sell alcohol beverages through a resolution pursuant to Article 507.4-2 of the Oneida Alcohol Beverage Licensing Law; and
15 16 17 18	WHEREAS,	the Three Clans Airport, LLC, has satisfied the requirements of the Oneida Alcohol Beverage Licensing Law, including the procurement of a license to sell alcohol by the local municipality, the Village of Ashwaubenon, WI; and
19 20 21	WHEREAS,	The Three Clans Airport, LLC has requested the Oneida Business Committee grant it a license to sell alcohol at The Wingate By Wyndham Green Bay; and
22 23 24 25	WHEREAS,	the Oneida Licensing Department has reviewed The Three Clans Airport, LLC's renewal application along with all required documents, and has determined they are in compliance for renewal.
26 27 28 29 30	in accordance municipality, t	FORE BE IT RESOLVED: that The Three Clans Airport, LLC, may sell alcohol beverages with the Oneida Alcohol Beverage Licensing Law and the prevailing laws of the local he Village of Ashwaubenon, WI, to be issued by the Oneida Licensing Department and dance with section 507.4-4(a), run concurrent with the license issued by the municipality.

Public Packet



Oneida Nation

Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



Statement of Effect

The Three Clans Airport, LLC Will be Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Summary

This resolution permits the Oneida Licensing Department to issue a license to The Three Clans Airport, LLC to sell alcohol beverages at The Wingate by Wyndham Green Bay in accordance with the Nation's Alcohol Beverage Licensing law and the prevailing laws of the local municipality, the Village of Ashwaubenon, Wisconsin.

Submitted by: Clorissa N. Santiago, Senior Staff Attorney, Legislative Reference Office

Date: July 11, 2022

Analysis by the Legislative Reference Office

The Nation's Alcohol Beverage Licensing law ("the Law") was adopted with the purpose of governing the sale of alcohol beverages by businesses owned by the Nation or incorporated under the laws of the Nation, on all land within the exterior boundaries of the Oneida Nation Reservation and any lands added thereto pursuant to federal law. [5 O.C. 507.1-1].

The Law sets forth requirements for an application for a license to sell alcohol beverages by the Nation, including the procurement of a license to sell alcohol by the local municipality. [5 O.C. 507.4-1]. The Oneida Licensing Department has reviewed The Three Clans Airport, LLC renewal application for an alcohol beverage license, along with all required documents, and has determined The Three Clans Airport, LLC is in compliance for licensure.

In addition, the Law requires that the Oneida Licensing Department not issue any licenses for selling alcohol beverages until adoption of a resolution by the Oneida Business Committee granting such license. [5 O.C. 507.4-2]. Through this resolution the Oneida Business Committee grants a license for The Three Clans Airport, LLC to sell alcohol at The Wingate by Wyndham Green Bay, to be issued by the Oneida Licensing Department.

The license issued by the Oneida Licensing Department shall run concurrent with the license issued by the Village of Ashwaubenon. [5 O.C. 507.4-4(a)].

Conclusion

Adoption of this resolution would not conflict with any of the Nation's laws.

Public Packet 160 of 420

Determine next steps regarding one (1) vacancy - Oneida Nation Veterans Affairs Committee

Business Committee Agenda Request

1.	Meeting Date Requested:	07/27/22	
2.	General Information: Session: Open	Executive – must qualify Justification: Choose rea	•
3.	Supporting Documents: Bylaws Contract Document(s)	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)☐ Correspondence	Law Legal Review	Report Resolution
	☐ Draft GTC Notice	☐ Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
4 . 5 .	☐ Budgeted ☐ Not Applicable	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:	Bonnie Pigman, Recording Cl	erk
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	BPIGMAN	



Memorandum

TO: Oneida Business Committee

FROM: Brooke Doxtator, BCC Supervisor

DATE: July 27, 2022

RE: Appointment(s) – Oneida Nation Veterans Affairs Committee

Background

One (1) vacancy was posted for the Oneida Nation Veterans Affairs Committee. The vacancy is to complete term ending December 31, 2022.

The vacancy has been posted since November 5, 2021. The latest application deadline was July 8, 2022, and one (1) application(s) was received for the following applicant(s):

Michael Lee Hill

Select action(s) provided below:

- 1) accept the selected the applicant(s) and appoint to a term ending December 31, 2022 OR
- 2) reject the selected applicant(s) and oppose the vote**; OR
- 3) request the Secretary to re-notice the vacancy(ies)

Public Packet 162 of 420

Accept the July 5, 2022, regular Finance Committee meeting minutes

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion:
4.	Areas potentially impacted or affected by this request: ☐ Finance ☐ Programs/Services ☐ Law Office ☐ MIS ☐ Gaming/Retail ☐ Boards, Committees, or Commissions ☐ Other: All areas that require FC approval
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
	Other: Describe		
8.	Other: Describe Submission:		
8.		Tina Danforth, Treasurer	

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INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE

FROM: MELISSA ALVARADO, OFFICE MANAGER

SUBJECT: E-POLL RESULTS – FC MINUTES OF JULY 5, 2022

DATE: 7/5/22

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of July 5, 2022. The E-Poll and minutes were sent out yesterday and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of <u>3</u> FC members voting to approve the July 5, 2022 Finance Committee Meeting Minutes. FC Members voting included: *Larry Barton, Kirby Metoxen, and Chad Fuss.*

These Finance Committee Minutes of July 5, 2022 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



REGULAR MEETING

JULY 5, 2022 • Time: 9:00 A.M

Business Committee Conference Room - NHC

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Cristina Danforth, Treasurer/FC Chair

Kirby Metoxen, BC Council Member

Larry Barton, CFO/FC Vice-Chair

Chad Fuss, Asst. Gaming CFO

FC MEMBERS EXCUSED: Patrick Stensloff, Purchasing Director; Jennifer Webster, BC

Council Member

OTHERS PRESENT: Kevin House, Sharon Mousseau, Linda Jenkins, Carla Witkowski, Rose Navarro-Red Hail, Thomas Swiecichowski, Bridget John, Shad Webster, Tish King, Scott Denny, and Melissa Alvarado, taking notes

CALL TO ORDER: The FC Regular Meeting was called to order by the FC Chair at 9:05
 A.M.

II. APPROVAL OF AGENDA: JULY 5, 2022

Motion by Larry Barton to approve the July 5, 2022 Finance Committee Meeting Agenda with moving VII New Business #8 Advance Construction, Inc. under VII New Business #2 Milbach Construction Services Co. Seconded by Chad Fuss. Motion carried unanimously.

III. MINUTES: JUNE 13, 2022 (Approved via E-Poll on 06/13/22):

Motion by Kirby Metoxen to acknowledge the FC E-Poll action taken on June 13, 2022 approving the June 13, 2022 Finance Committee Meeting Minutes. Seconded by Larry Barton. Motion carried unanimously.

IV. SPECIAL FC E-POLL:

1. All Native Co-Ed Softball Tournament Amount: 40 Cases Requester: Gerald Danforth (Approved via E-Poll in 6/2/22)

Motion by Larry Barton to acknowledge the FC E-Poll action taken on June 2, 2022 approving the OFF Product request for the All Native Co-Ed Softball Tournament. Seconded by Chad Fuss. Motion carried unanimously.

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V. TABLED BUSINESS:

Motion by Larry Barton to take item #2 from the table. Seconded by Kirby Metoxen. Motion carried unanimously.

1. Broadway Automotive – 2022 Chev Silverado 1500 LTD Amount: \$51,158.50 Requester: Redmon Danforth, DPW-Automotive

- Deferred from 6/13/22 FC Meeting.

Leave on the Table a DPW-Automotive representative was not present

2. GFL – Curbside Refuse/Recycling PO Increase Amount: \$169,600.00

Requester: Bridget John, DPW-Utilities

- Deferred from 6/13/22 FC Meeting.

Bridget John was present and explained the increase is to cover the services for Residential Curbside Refuse and Recycling pickup through the end date on the approved addendum of March 2023. Cost for the services are recovered through customer revenue.

Motion by Kirby Metoxen to approve the PO Increase with GFL-Curbside Refuse/Recycling in the amount of \$120,800.00 with the PO's total amount of \$169,600.00. Seconded by Chad Fuss. Motion carried unanimously.

VI. CAPITAL EXPENDITURES:

1. Wisconsin Aerial Lift – 2018 Aerial Lift Purchase Amount: \$53,100.00 Requester: Shad Webster, Conservation

Shad Webster was present and explained the funding is coming from the CARES funds. The lift they currently have now is 16 years old. Freight is included with the amount being requested. The aerial lift will be used for the removal of hazardous trees. The trees are used for elder heating, funerals, and ceremonies.

Motion by Kirby Metoxen to approve the Capital Expenditure contract with Wisconsin Aerial Lift in the amount of \$53,100.00. Seconded by Larry Barton. Motion carried unanimously.

Comment: Larry Barton mention it's the CARES funding not ARPA.

VII. NEW BUSINESS:

1. Northeast Asphalt Inc. – Change Order #1 Amount: \$97,300.00 Requester: Kevin House, Engineering Dept.

Kevin House was present and explained the PO increase is for Comprehensive Housing Parking Lot. Installation of 4 additional parking stalls, provide fire lane striping/sign for Elder Apartments on Artley Street.

Motion by Larry Barton to approve the Northeast Asphalt Inc. – Change Order #1 in the

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amount of \$12,660.00 with making the total contract amount \$97,300.00. Seconded by Chad Fuss. Motion carried unanimously.

Comment: Larry Barton mention he is hoping with the new DPW Director, Shannon Stone, that all Asphalt contracts will all come in under one contract. He is hoping to see this happen next year.

2. Milbach Construction Services Co. – Construction Contract Amount: \$2,015,980.04 Requester: Kevin House, Engineering Dept.

Kevin House explained the contract is for six (6) elder house. Multiple vendors were contacted for bid, they only received two (2) bids. IHBG funding and requires 3 bids.

Motion by Kirby Metoxen to approve the construction contract with Milbach Construction Services Co. in the amount of \$2,015,980.04 with the backup documentation on the bids sent to Finance. Seconded by Chad Fuss. Motion carried unanimously.

3. City of Green Bay – Annual Cooperative Gov. Agrmt. Pymt Amount: \$525,000.00 Requester: Melinda J. Danforth, Legislative Affairs

Trish King was present and mentioned this is an annual payment with the City of Green Bay. If there any questions from the Finance Committee, they can be directly sent to Melinda J. Danforth.

Motion by Kirby Metoxen to approve the Annual Cooperative Government Agreement Payment with the City of Green Bay in the amount of \$525,000.00. Seconded by Chad Fuss. Motion carried unanimously.

4. Davis Marketing – Contract Amendment & FY22-23 PO Amt Amount: \$758,850.00 Requester: Mary Wasurick, Gaming Marketing

Chad Fuss was present for Mary Wasurick and explained what services Davis Marketing will be providing in this contact. The Finance Committee had more questions.

Motion by Chad Fuss to defer the Davis Marketing Contract Amendment & FY22-23 PO in the amount of \$758,850.00 to the next FC meeting with someone from the department to be present and answer questions. Seconded by Larry Barton. Motion carried unanimously.

5. Direct Care Therapy Services – Service Contract Amount: \$110,000.00 Requester: Rose Navarro-Red Hail/Carla Witkowski, EDTRG Early Intervention

Carla Witkowski was present and explained this is an annual contract for speech and language therapy for Headstart and Daycare. This is grant funded by the Bureau.

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Motion by Kirby Metoxen to approve the service contract with Direct Care Therapy Services in the amount of \$110,000.00. Seconded by Chad Fuss. Motion carried unanimously.

6. CESA 7 – Consultant Services
Requester: Sharon Mousseau, ONES

Sharon Mousseau was present and explained this is an annual contract. CESA 7 provides quite a few services and programs for the teachers. This is grant funded through Title funds.

Amount: \$63,921.00

Motion by Kirby Metoxen to approve the consultant services with CESA 7 in the amount of \$63,921.00. Seconded by Larry Barton. Motion carried unanimously.

7. Country Kids Inc. – Occupational Therapy Services Amount: \$70,000.00 Requester: Sharon Mousseau, ONES

Sharon Mousseau explained this is an annual contract. Country Kids Inc. provides Occupational Therapy services for students of the Oneida Nation School System. This is grant funded.

Motion by Kirby Metoxen to approve the occupational therapy services with Country Kids Inc. in the amount of \$70,000.00. Seconded by Larry Barton. Motion carried unanimously.

8. Advance Construction, Inc. – Construction Contract Amount: \$399,393.00 Requester: Paul Witek, Engineering Dept.

Kevin House was present for Paul Witek and explained the contract. IHS submitted the bids out but only one is listed.

Motion by Kirby Metoxen to approve the construction contract with Advance Construction, Inc. in the amount of \$399,393.00 with the backup documentation on the bids sent to Finance. Seconded by Chad Fuss. Motion carried unanimously.

9. Quality Addiction Management Inc. – Service Contract Amount: \$115,000.00 Requester: Renita Hernandez, TAP

Motion by Larry Barton to defer the service contract with Quality Addiction Management Inc. in the amount of \$115,000.00 to the next FC meeting with someone from the department to be present and answer questions. Seconded by Kirby Metoxen. Motion carried unanimously.

10. Calumet Dryer Services – Repair/Replace Grain Bin Area Amount: \$142,000.00 Requester: Thomas Swiecichowski, Oneida Farm

Thomas Swiecichowski was present and explained the urgency of this PO. There is tornado damage on the Oneida Farm. It is sole source because it's an emergency and Calumet Dryer

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> Services is familiar with the Grain Bin area at the farm. Larry Barton stated the same thing and that there are not many vendors out there to do this kind of work. The funds will be reimbursed from the Insurance Company.

> Motion by Chad Fuss to approve the Calumet Dryer Services in the amount of \$142,000.00. Seconded by Kirby Metoxen. Motion carried unanimously.

11. H & S Roofing LLC – Roofing Project

Amount: \$52,260.00

Requester: Terry Thomas/Scott Denny, Comp. Housing

Scott Denny was present and explained there are three (3) roofs on Standing Stone that need to be replaced. There were three (3) bids sent out and only two (2) were sent back in the timeframe. MS2 was late responding and was not included in the packet that was sent over from CHD. Scott took notes about this and will notified the employees that send the information over to Finance to include everything next time.

Motion by Larry Barton to approve the H & S Roofing LLC in the amount of \$52,260.00 with the comment Scott Denny mentioned. Seconded by Kirby Metoxen. Motion carried unanimously.

VIII. ONEIDA FINANCE FUND:

Report:

1. Oneida Finance Fund Report – July 2022 Melissa Alvarado, Office Manager

Motion by Chad Fuss to approve the Oneida Finance Fund Report for July 2022. Seconded by Kirby Metoxen. Motion carried unanimously.

Requests:

1. Y.M.C.A. Membership Fees

Requester: Anokhi Cornelius-Adkins

Motion by Larry Barton to approve from the Oneida Finance Fund the request for Y.M.C.A. Membership fees in the amount of \$313.20. Seconded by Kirby Metoxen. Motion carried unanimously.

2. Y.M.C.A. Membership Fees

Amount: \$500.00

Amount: \$500.00

Amount: \$313.20

Requester: Billie Jo Cornelius-Adkins

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for Y.M.C.A. Membership fees in the amount of \$500. Seconded by Larry Barton. Motion carried unanimously.

3. Sconnie Lacrosse Player Fees

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Requester: Rita Madrid for Emmit

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for Sconnie Lacrosse player fees for the son of the requester in the amount of \$500. Seconded by Chad

Fuss. Motion carried unanimously.

4. Sconnie Lacrosse Player Fees

Requester: Kelly Johnson for Jonas

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for Sconnie

Lacrosse player fees for the son of the requester in the amount of \$500. Seconded by Larry

Barton. Motion carried unanimously.

5. Y.M.C.A. Summer Camp Program

Requester: Jamie Willis for Evelyn

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for

Y.M.C.A. Summer Camp fees for the daughter of the requester minus the 10% required

match in the amount of \$427.50. Seconded by Larry Barton. Motion carried unanimously.

6. Y.M.C.A. Summer Camp Program

Requester: Jamie Willis for Grayson

Motion by Chad Fuss to approve from the Oneida Finance Fund the request for Y.M.C.A.

Summer Camp fees for the son of the requester minus the 10% required match in the

amount of \$427.50. Seconded by Kirby Metoxen. Motion carried unanimously.

7. Golf Lessons & Workout App Fees

Requester: Constance Danforth

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for Golf

Lessons & Workout App fees in the amount of \$500. Seconded by Larry Barton. Motion

carried unanimously.

8. Sports Camp Fees

Requester: Constance Danforth for Lenna

Amount: \$500.00

Amount: \$193.50

Amount: \$500.00

Amount: \$475.00

Amount: \$475.00

Amount: \$500.00

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for Sports

Camp fees for the daughter of the requester in the amount of \$500. Seconded by Larry

Barton. Motion carried unanimously.

9. WIBF Bible Camp Fees

Requester: Dominic Schommer

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Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for WIBF Bible Camp fees in the amount of \$193.50. Seconded by Larry Barton. Motion carried unanimously.

10. WIBF Bible Camp Fees

Requester: Rebecca Schommer

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for WIBF Bible Camp fees in the amount of \$193.50. Seconded by Larry Barton. Motion carried unanimously.

Amount: \$193.50

Amount: \$500.00

Amount: \$500.00

Amount: \$500.00

11. The Driveway Membership fees

Requester: Louis Cottrell for Cade

Motion by Chad Fuss to approve from the Oneida Finance Fund the request for The Driveway Membership fees for the son of the requester minus the 10% required match in the amount of \$445.10. Seconded by Larry Barton. Motion carried unanimously.

12. The Driveway Membership fees

Requester: Louis Cottrell for Cameron

Motion by Chad Fuss to approve from the Oneida Finance Fund the request for The Driveway Membership fees for the daughter of the requester minus the 10% required match in the amount of \$445.10. Seconded by Larry Barton. Motion carried unanimously.

13. The Driveway Membership fees

Requester: Louis Cottrell for Chloe

Motion by Kirby Metoxen to approve from the Oneida Finance Fund the request for The Driveway Membership fees for the daughter of the requester minus the 10% required match in the amount of \$445.10. Seconded by Chad Fuss. Motion carried unanimously.

IX. EXECUTIVE SESSION: None

X. ADMINISTRATIVE /INTERNAL: None

XI. FOLLOW UP: None

XII. FOR INFORMATION ONLY:

1. Interblock (15) Diamond Playstation Lease Games
David Emerson, Gaming – Slots

Chad Fuss explained this is an FYI only for fifteen (15) Diamond Play Station Lease games at the Main Casino. They currently have 22 games on the floor from Interblock and reducing it

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down to 15 games. These are going to be more interconnected with the ability to play more games.

Motion by Kirby Metoxen to accept the fifteen Diamond Playstation Lease Games with Interblock as FYI. Seconded by Larry Barton. Motion carried unanimously.

XIII. ADJOURN: Motion by Chad Fuss to adjourn. Seconded by Kirby Metoxen.

Motion carried unanimously. Time: 10:10 A.M.

Minutes submitted by:
Melissa Alvarado, Office Manager
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll:

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Accept the July 18, 2022, regular Finance Committee meeting minutes

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22	
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.	
3. Requested Motion:Accept as information; OR		
4.	Areas potentially impacted or affected by this request:	
	∑ Finance	
	☐ Law Office ☐ MIS	
	☐ Gaming/Retail ☐ Boards, Committees, or Commissions	
☑ Other: All areas that require FC		
	approval	
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List	
	Name, Title/Entity OR Choose from List	
	Name, Title/Entity OR Choose from List	
	Name, Title/Entity OR Choose from List	

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	Budgeted – Tribal Contrib	ution Budgeted – Gran	nt Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Tina Danforth, Treasurer	
	Primary Requestor:	Melissa Alvardao, Office Mana	ger

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INTERNAL MEMORANDUM

TO: FINANCE COMMITTEE

FROM: MELISSA ALVARADO, OFFICE MANAGER

SUBJECT: E-POLL RESULTS – FC MINUTES OF JULY 18, 2022

DATE: 7/18/22

An E-Poll vote of the Finance Committee was conducted to approve the Finance Committee meeting minutes of July 18, 2022. The E-Poll and minutes were sent out yesterday and concluded today. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority of <u>4</u> FC members voting to approve the July 18, 2022 Finance Committee Meeting Minutes. FC Members voting included: *Kirby Metoxen, Jennifer Webster, Patrick Stensloff and Louise Cornelius*.

These Finance Committee Minutes of July 18, 2022 will be placed on the next Finance Committee agenda to acknowledge this E-Poll action. Per the FC By-Laws all Minutes of the FC will be submitted to the Secretary's Office once a month for BC acceptance.



REGULAR MEETING

JULY 18, 2022 • Time: 9:00 A.M

Business Committee Conference Room - NHC

REGULAR MEETING MINUTES

FC MEMBERS PRESENT:

Larry Barton, CFO/FC Vice-Chair Kirby Metoxen, BC Council Member Patrick Stensloff, Purchasing Director Louise Cornelius, Gaming General Manager Jennifer Webster, BC Council Member

FC MEMBERS EXCUSED: Cristina Danforth, Treasurer/FC Chair and Chad Fuss, Asst. Gaming CFO

OTHERS PRESENT: Eric Boulanger, Jason Doxtator, Mary Wasurick, Renita Hernandez, Josie Skenandore, and Melissa Alvarado, taking notes

- **I. CALL TO ORDER:** The FC Regular Meeting was called to order by the FC Vice-Chair at 8:57A.M.
- II. APPROVAL OF AGENDA: JULY 18, 2022

Motion by Jennifer Webster to approve the July 18, 2022 Finance Committee Meeting Agenda. Seconded by Kirby Metoxen. Motion carried unanimously.

III. MINUTES: JULY 5, 2022 (Approved via E-Poll on 07/5/22):

Motion by Jennifer Webster to acknowledge the FC E-Poll action taken on July 5, 2022 approving the July 5, 2022 Finance Committee Meeting Minutes. Seconded by Kirby Metoxen. Kirby Metoxen abstained. Motion carried.

IV. TABLED BUSINESS:

- 1. Broadway Automotive 2022 Chev Silverado 1500 LTD Amount: \$51,158.50 Requester: Redmon Danforth, DPW Automotive
- Deferred from 6/13/22 & 7/5/22 FC Meetings.

The requester requested this item to be removed/deleted from the Table. The vehicle was sold before the last FC meeting (7/5/22) and he forgot to inform the Finance Committee.

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Motion by Patrick Stensloff to take item #2 from the table. Seconded by Jennifer Webster. Motion carried unanimously.

- 2. Quality Addiction Management Inc. Service Contract Amount: \$115,000.00 Requester: Renita Hernandez, TAP
- Deferred from 7/5/22 FC Meeting.

Renita Hernandez was present and explained the contract is for people who don't have Health Insurance or Badgercare Assistance and end up having to do self-pay. Quality Addiction Management is the only local substance abuse treatment program which utilizes All Medically Assistant Treatment Medications. This agreement will be under Oneida Behavioral Health. TAP needs to get in writing confirmation from all areas involved.

Motion by Kirby Metoxen to approve the Service Contract with Quality Addiction Management Inc. in the amount of \$115,000. Seconded by Louise Cornelius. Motion carried unanimously.

Motion by Patrick Stensloff to take item #3 from the table. Seconded by Jennifer Webster. Motion carried unanimously.

- 3. Davis Marketing Contract Amendment & FY22-23 PO Amt Amount: \$758,850.00 Requester: Mary Wasurick, Gaming Marketing
- Deferred from 7/5/22 FC Meeting.

Mary Wasurick was present and explained this is amendment for 2-year extension and PO amount for FY22-23. This is an extension of a previous 3-year agreement with Davis Marketing that was previously approved. The current contract expires on August 31, 2022. Gaming Marketing relies on Davis Marketing for production of all print, digital and broadcast collateral. The amendment was approved by the Law Office. Patrick Stensloff would like to see this bid out for next fiscal year.

Motion by Jennifer Webster to approve the Davis Marketing Contract Amendment & FY22-23 PO Amount in the amount of \$758,850. Seconded by Patrick Stensloff. Motion carried unanimously.

V. CAPITAL EXPENDITURES:

1. Scientific Games – PO Increase Amount: \$4,462.50 Requester: Josie Skenandore, Gaming-DTS

Josie Skenandore was present and explained the increase is for additional hours due to the extended project duration hours forecasted for both the integration test and go live support. Project was delayed by JOINGO team which resulted in additional hours needed from Light & Wonder (SG) resource. The increase is for \$4,462.50 which brings the total commitment to \$70,362.50.

Motion by Jennifer Webster to approve the Scientific Games PO Increase in the amount of \$4,462.50. Seconded by Patrick Stensloff. Motion carried unanimously.

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VII. NEW BUSINESS:

1. Casino Tech – PO Increase Amount: \$10,000.00

Requester: David Emerson, Gaming-Slots

David Emerson was present and explained Casino Tech is a vendor who supplies parts for slot machines on our Gaming floors. Gaming Slots utilizes this vendor for slot machine parts in order to repair and keep machines in service for our customers. The increase is for the rest of FY22.

Motion by Jennifer Webster to approve the Casino Tech PO Increase in the amount of \$10,000. Seconded by Kirby Metoxen. Motion carried unanimously.

2. LDV Custom Specialty Vehicles – PO Increase Amount: \$32,291.00

Requester: Eric Boulanger, OPD

Eric Boulanger was present and explained this PO was approved on June 13, 2022 by the Finance Committee for the purchase of a mobile command center in the amount of \$299,967.00. The quoted price expired before the purchase order was issued. The new quote has an increase of \$32,291.00 which makes the new total amount \$332,258.00.

Motion by Jennifer Webster to approve the LDV Custom Specialty Vehicles PO Increase in the amount of \$32,291. Seconded by Kirby Metoxen. Motion carried unanimously.

3. Rabbit Communications LLC – Consulting Agreement Amount: \$155,000.00 Requester: Jason Doxtator, DTS

Jason Doxtator was present and explained there are 2 agreements. Agreement 1 is the planning and coordination services for two new telecommunications towers (2.5 GHz Project and OPD 800MHz Project). Agreement 2 is the development of a "Smart Cities" feasibility and conceptual design for the Oneida Nation.

Motion by Jennifer Webster to approve the Rabbit Communications LLC Consulting Agreement in the amount of \$155,000.00. Seconded by Patrick Stensloff. Motion carried unanimously.

4. Aring Equipment Co. Inc. – Replace Volvo Excavator Engine Amount: \$61,822.18 Requester: Bobbi Jo King, DPW-Administration

Motion by Patrick Stensloff to defer the Aring Equipment Co. Inc – Replace Volvo Excavator Engine in the amount of \$61,822.18 to the next FC Meeting with someone from the department to be present, answer questions, and more information is needed. Seconded by Kirby Metoxen. Motion carried unanimously.

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VIII. DONATIONS:

Report:

FC Donation Report – July 2022
 Melissa Alvarado, Office Manager

Motion by Jennifer Webster to accept the FC Donation Report for July 2022. Seconded by Kirby Metoxen. Motion carried unanimously.

Requests:

1. St. John Homeless Shelter Annual Gala - Sponsorship Amount: \$3,000.00

Amount: \$2,500.00

Requester: Steve Schauer, Dir. of Community Engagement

Motion by Jennifer Webster to approve from the Finance Committee Donations the request from St. John Homeless Shelter Annual Gala in the amount of \$3,000. Seconded by Louise Cornelius. Motion carried unanimously.

2. Woodland Indian Art Show & Market - Donation Requester: Aliskwet Ellis, Board Member

Motion by Kirby Metoxen to approve from the Finance Committee Donations the request from Woodland Indian Art Show & Market in the amount of \$2,500. Seconded by Jennifer Webster. Motion carried unanimously.

IX. EXECUTIVE SESSION: None

X. ADMINISTRATIVE /INTERNAL: None

XI. FOLLOW UP: None

XII. FOR INFORMATION ONLY: None

XIII. ADJOURN: Motion by Jennifer Webster to adjourn. Seconded by Kirby Metoxen.

Motion carried unanimously. Time: 9:33A.M.

Minutes submitted by:
Melissa Alvarado, Office Manager
& Finance Committee Contact/Recording Secretary

Finance Committee Approval Date of Minutes via E-Poll: July 18, 2022

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Accept the July 6, 2022, regular Legislative Operating Committee meeting minutes

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Accept the July 6, 2022 Legislative Operating Committee meeting minutes
4.	Areas potentially impacted or affected by this request: Finance Programs/Services Law Office MIS Gaming/Retail Boards, Committees, or Commissions Other: Legislative Operating Committee
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

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□ Draft GTC Packet □ MOU/MOA □ Statement of Effect □ E-poll results/back-up □ Petition □ Travel Documents □ Other: Describe 7. Budget Information: □ Budgeted - Tribal Contribution □ Budgeted - Grant Funded □ Unbudgeted □ Not Applicable □ Other: Describe 8. Submission:	О.	Supporting Documents.		
Correspondence Legal Review Resolution Draft GTC Notice Minutes Rule (adoption pace) Draft GTC Packet MOU/MOA Statement of Effect E-poll results/back-up Petition Travel Documents Other: Describe 7. Budget Information: Budgeted – Tribal Contribution Budgeted – Grant Funded Unbudgeted Not Applicable Other: Describe 8. Submission:		Bylaws	Fiscal Impact Statement	Presentation
□ Draft GTC Notice ☑ Minutes ☐ Rule (adoption pace) □ Draft GTC Packet ☐ MOU/MOA ☐ Statement of Effect □ E-poll results/back-up ☐ Petition ☐ Travel Documents ☐ Other: Describe 7. Budget Information: ☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted ☑ Not Applicable ☐ Other: Describe 8. Submission:		Contract Document(s)	Law	Report
□ Draft GTC Packet □ MOU/MOA □ Statement of Effect □ E-poll results/back-up □ Petition □ Travel Documents □ Other: Describe 7. Budget Information: □ Budgeted - Tribal Contribution □ Budgeted - Grant Funded □ Unbudgeted □ Not Applicable □ Other: Describe 8. Submission:		Correspondence	Legal Review	Resolution
□ E-poll results/back-up □ Petition □ Travel Documents □ Other: Describe 7. Budget Information: □ Budgeted – Tribal Contribution □ Budgeted – Grant Funded □ Unbudgeted □ Not Applicable □ Other: Describe 8. Submission:		☐ Draft GTC Notice	Minutes	Rule (adoption packet)
Other: Describe 7. Budget Information: □ Budgeted – Tribal Contribution □ Unbudgeted □ Unbudgeted □ Other: Describe 8. Submission:		☐ Draft GTC Packet	MOU/MOA	Statement of Effect
7. Budget Information: Budgeted – Tribal Contribution Budgeted – Grant Funded Unbudgeted Not Applicable Other: Describe 8. Submission:		E-poll results/back-up	Petition	Travel Documents
□ Budgeted – Tribal Contribution □ Budgeted – Grant Funded □ Unbudgeted □ Not Applicable □ Other: Describe 8. Submission:		Other: Describe		
□ Budgeted – Tribal Contribution □ Budgeted – Grant Funded □ Unbudgeted □ Not Applicable □ Other: Describe 8. Submission:				
☐ Unbudgeted ☐ Not Applicable ☐ Other: Describe 8. Submission:	7.	Budget Information:		
Other: Describe 8. Submission:		☐ Budgeted – Tribal Contrib	oution Budgeted – Grar	nt Funded
8. Submission:		Unbudgeted	Not Applicable	
		Other: Describe		
	8.	Submission:		
Authorized Sponsor: David P. Jordan, Councilman		Authorized Sponsor:	David P. Jordan, Councilman	
Primary Requestor: Clorissa N. Santiago, LRO Senior Staff Attorney		Primary Requestor:	Clorissa N. Santiago, LRO Sei	nior Staff Attorney

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Oneida Nation

Oneida Business Committee Legislative Operating Committee PO Box 365 • Oneida, WI 54155-0365



LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Oneida Business Committee Conference Room-2nd Floor Norbert Hill Center July 6, 2022 9:00 a.m.

Present: Kirby Metoxen, Marie Summers, Daniel Guzman King

Excused: David P. Jordan, Jennifer Webster

Others Present: Clorissa N. Santiago, Grace Elliot, Carolyn Salutz, Brooke Doxtator, Lawrence Barton, Amy Spears (Microsoft Teams), Justin Nishimoto (Microsoft Teams), Joy Salzwedel (Microsoft Teams), Kristal Hill (Microsoft Teams), Rhiannon Metoxen (Microsoft Teams), Rae Skenandore (Microsoft Teams), Kaylynn Gresham (Microsoft Teams), Eric Boulanger (Microsoft Teams), Carrie Lindsey (Microsoft Teams), Hon. Robert Collins II (Microsoft Teams), Matthew Denny (Microsoft Teams), Michelle Myers (Microsoft Teams),

I. Call to Order and Approval of the Agenda

Kirby Metoxen called the July 6, 2022, Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Marie Summers to adopt the agenda with three additions: Section V.1. Elder Assistance Program law; Section V.2. Oneida Nation Assistance Fund Application Submission Period and Disbursement Timeframe for 2022 Resolution; and Section V.3 Election Law Emergency Amendments; seconded by Daniel Guzman King. Motion carried unanimously.

II. Minutes to be Approved

1. June 15, 2022 LOC Meeting Minutes

Motion by Marie Summers to approve the June 15, 2022, LOC meeting minutes and forward to the Oneida Business Committee; seconded by Daniel Guzman King. Motion carried unanimously.

III. Current Business

1. Healing to Wellness Court Law

Motion by Daniel Guzman King to approve the adoption packet for the Healing to Wellness Court law and forward to the Oneida Business Committee for consideration; seconded by Marie Summers. Motion carried unanimously.

2. Children's Code Amendments

Motion by Marie Summers to accept the public comments and the public comment review



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memorandum and defer to a work meeting for further consideration; seconded by Daniel Guzman King. Motion carried unanimously.

IV. New Submissions

1. Eviction and Termination Law Amendments

Motion by Marie Summers to add the Eviction and Termination law amendments to the Active Files List with David P. Jordan – or Marie Summers if David P. Jordan declines - as the sponsor; seconded by Daniel Guzman King. Motion carried unanimously.

2. Emergency Management Law Amendments

Motion by Daniel Guzman King to add the Emergency Management law emergency amendments to the Active Files List with Marie Summers as the sponsor; seconded by Marie Summers. Motion carried unanimously.

V. Additions

1. Elder Assistance Program Law

Motion by Marie Summers to approve the adoption packet for the Elder Assistance Program law and forward to the Oneida Business Committee for consideration; seconded by Daniel Guzman King. Motion carried unanimously.

Motion by Daniel Guzman King to approve the resolution, *Elder Assistance Program Application Submission Period and Disbursement Timeframe for 2022*, and corresponding statement of effect and forward to the Oneida Business Committee for consideration; seconded by Marie Summers. Motion carried unanimously.

2. Oneida Nation Assistance Fund Application Submission Period Timeframe for 2022 Resolution

Motion by Marie Summers to approve the resolution, *Oneida Nation Assistance Fund Application Submission Period and Disbursement Timeframe for 2022*, with noted change and corresponding statement of effect and forward to the Oneida Business Committee for consideration; seconded by Daniel Guzman King. Motion carried unanimously.

3. Election Law Emergency Amendments

Motion by Marie Summers to add the Election law emergency amendments to the Active Files List with Kirby Metoxen as the sponsor; seconded by Daniel Guzman King. Motion carried unanimously.

VI. Administrative Items

VII. Executive Session

VIII. Adjourn

Motion by Marie Summers to adjourn at 9:40 a.m.; seconded by Daniel Guzman King. Motion carried unanimously.

Adopt resolution entitled Obligation for Oneida Nation School System STEM Lab Utilizing Tribal...

Business Committee Agenda Request

1. Meeting Date Requested: 07/27/22 2. Session: ○ Open Executive – must qualify under §107.4-1. Justification: Choose or type justification. 3. Requested Motion: Accept as information; OR Motion to accept BC Resolutions # ONSS STEM LAB using ARPA Tribal Contribution Savings dollars. 4. Areas potentially impacted or affected by this request: Finance Law Office MIS Gaming/Retail Boards, Committees, or Commissions Other: Describe 5. Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

6.	Supporting Documents:					
	Bylaws	Fiscal Impact Statement	Presentation			
	Contract Document(s)	Law	Report			
	Correspondence	Legal Review	Resolution			
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)			
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect			
	E-poll results/back-up	Petition	Travel Documents			
	Other: back up narrative					
7.	Budget Information:					
	Budgeted – Tribal Contrib	oution Budgeted – Grant Funded				
	Unbudgeted	☐ Not Applicable				
	Other: ARPA Tribal Contr	ibution Savings				
8.	Submission:					
	Authorized Sponsor:	Sacheen Lawrence, Chair, Oneida Nation School Board				
	Primary Requestor:	Jen Tenor 4th grade Teacher, ONES; Elementary Prinipcal Aaron Manders (Officially begins his contract on 8/1/22)				

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Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

		IVES
1 2	Obligation	BC Resolution # <u>Leave this line blank</u> for Oneida Nation School System STEM Lab Utilizing Tribal Contribution Savings
3 4	WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
5 6 7	WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and
8 9 10	WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
11 12 13 14	WHEREAS,	the Oneida Nation has received Fiscal Recovery Funds (FRF) through the American Rescue Plan Act of 2021 (ARPA) funds to address matters arising out of the COVID-19 pandemic; and
15 16 17 18 19	WHEREAS,	the Oneida Business Committee has approved application of ARPA FRF through the revenue loss formula set forth in 31 CFR 35.6(d)(2) which applied these federal funds throughout the Nation's budget to governmental programs business units beginning with "42#####"; and
20 21 22 23	WHEREAS,	the savings from the application of these funds has resulted in tribal funds being placed in the line "Tribal Contribution Savings" in the Investment Report presented in the Treasurer's Report; and
24 25 26 27 28 29 30 31 32 33 34 35	WHEREAS,	the Oneida Business Committee has determined that Tribal Contribution Savings funds should be used as set out in resolution # BC-06-09-21-B, as amended by resolution # BC-06-23-21-C which designates percentage allocations to eight categories (percentages rounded) — • Direct Membership Assistance, 45% of funds; • Housing, 17% of funds; • Food and Agriculture, 12% of funds; • Education, 6% of funds; • Culture and Language, 10% of funds; • Revenue Generations, 2% of funds; • Government Roles and Responsibilities, 3% of funds; • Overall Priority – Land, Infrastructure, Sovereignty, 5% of funds; and
36 37 38 39 40 41 42	WHEREAS,	the Oneida Nation School System (ONSS) Science, Technology, Engineering, and Math (STEM) Lab will work with the American Indian Science and Engineering Society (AISES) to continue the development of a vertically aligned STEM program that will result in opportunities for high school students to graduate with certifications or college credits in STEM related subjects; and

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Obligation for Oneida Nation School System STEM Lab Utilizing Tribal Contribution Savings

BC Resolution #

43 WHEREAS, the Project Owners for the proposed project are requesting \$67,277.42 obligated from the 44 Tribal Contribution Savings, Education; and 45 46 this project will be concluded by June 30, 2023; and WHEREAS, 47 48 WHEREAS, the Oneida Business Committee has reviewed the proposed project; and 49 50 NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee approves the obligation of 51 funds for the ONSS STEM LAB, in the amount of \$67,277.42 from Tribal Contribution Savings, Education, with Jen Tenor, 4th Grade teacher and Aaron Manders, Elementary Principal assigned as the Project 52

53

Owners.

American Rescue Plan Act Funds (ARPA) and Fiscal Recovery Funds (FRF) Funding Request

Business Unit No: 5220 201

Business Unit: ONES

Warehouse: 131

Amount Requested: \$ 67,277.42

Items Requested: Spero Bolt Education packs, tablets with tough covers for coding, carts to contain tablets, curriculum for Sphero Bolt robots, Vex Robotic Super Kit, Maker Bot Sketch class room sets, 3Doodler pens

BC Broad Goal: Focus on K-12 aligned STEM program

Justification of Funding Request: The Oneida Nation School District is creating a vertically aligned stem offering that will result in opportunities for high school students to graduate with certifications or college credits in STEM related subjects. Students will be given the opportunity to participate in STEM activities in lower elementary (K-2) and will begin working in coding, robotics, and 3D design in upper elementary (3-5). They will build on these skills through middle and high school which if they choose can result in certification or college credit in that subject. To begin, we will be offering two vertically aligned pathways one will be to work with robotics that culminates in the opportunity to earn python certification and the second will be with graphic design that will culminate with the opportunity to earn 3D design certification. The idea is to put STEM in the hands of all students to foster problem solving skills, creative thinking, and engaged learning. The hope is to add to our STEM offerings as we grow our program. WE will also use STEM/STEAM opportunities in afterschool programs such as robotics club and in gifted and talented programs as well.

Conclusion: Please see the attached alignment plans for the two STEM pathways, quotes for purchases, and itemization form.

Attach Quotes: As we are purchasing from the organizations that are providing the services we have attached sole source bids.

Itemization of Products requested:

From Sphero:

Sphero Bolt Power Pack x 6 at \$2,999.00 = \$17,994.00

Sphero Computer Science Foundations x6 at \$499.00 = \$2994.00

Total: \$20,988.00

From Best Buy:

Samsung Galaxy Table x100 at \$225.00 = \$22,999.00

Sahara Case x100 at \$30.00 = \$3,000.00

Shipping: \$499.00

Total: \$25,658.93

From Global Industrial:

Luxor Tablet Charging Cart x6 at \$224.95 = \$1349.70

Total: \$1349.70

From VEX:

VEX V5 Classroom Super Bundle \$8,999.00

Total: \$8,999.00

From Maker Bot:

MakerBot SKETCH Classroom x3 at \$1,999.16 = \$6,687.79

Total: \$6687.79

From 3Doodler:

3Doodler EDU Start Learning Pack x6 at \$599.00 = \$3,594.00

Total: \$3594.00

Grand Total: \$67,277.42

Coding and Robotics Flow

K-2 Area

Students will get exposure to the basics of coding and robotics. Skills: creativity and enrichment The K-12 robotics and coding program will allow all students the access to technology in a high interest area. Students will learn practical skills as well as build higher level thinking skills that they can use in other areas. The culminating event of the robotics program will be the certification offering that is available at the high school area. By offering this program across all grade levels the students will be given the opportunity to gain mastery in the field of robotics. This comprehensive program will also have applications for gifted and talented and afterschool programs.

3-5 Area

Students will learn block coding and works with various robots. They will problem solve how to build code and design solutions to the given problem.

Skills: problem solving, basic block coding, basic robotics, and creative thinking

Middle School

Students will continue their work with block coding and begin their transition to python based coding. Students will use more advanced coding to problem solve a variety of challenges.

Skills:problem solving, block coding, python coding, engineering and designn

High School

Student will continue their work with python coding.
They will master higher level functions in coding. They wi8II work to master the python coding language and will be provided the opportunity to earn a certification in python coding

Skills: problem solving, higher level thinking, python coding, engineering and design

Public Packet

CAD Design and 3-D Printing Flow

K-2 Area

Students will get exposure to the basics of 3-D deign. Skills: creativity and enrichment The K-12 CAD Design and 3-D Printing program will allow all students the access to technology in a high interest area. Students will learn practical skills as well as build higher level thinking skills that they can use in other areas. The culminating event of the CAD program will be the certification offering that is available at the high school area. By offering this program across all grade levels the students will be given the opportunity to gain mastery in the field of CAD Design. This comprehensive program will also have applications for gifted and talented and afterschool programs.

3-5 Area

Students will learn the basics of 3 dimensional design. They will build projects according to specifications and work on high interest projects with creative design processes.

Skills: problem solving, basic 3-D design, 3-D printing, and creative thinking

Middle Schoo

Students will continue their work with 3-D printing and CAD design to problem solve a variety of challenges.

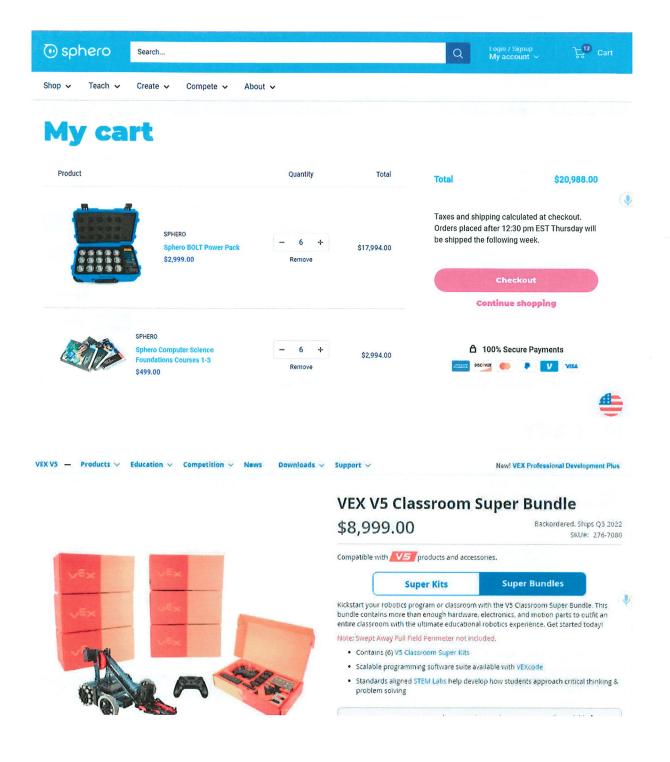
Skills:problem solving, engineering and desighn

High School

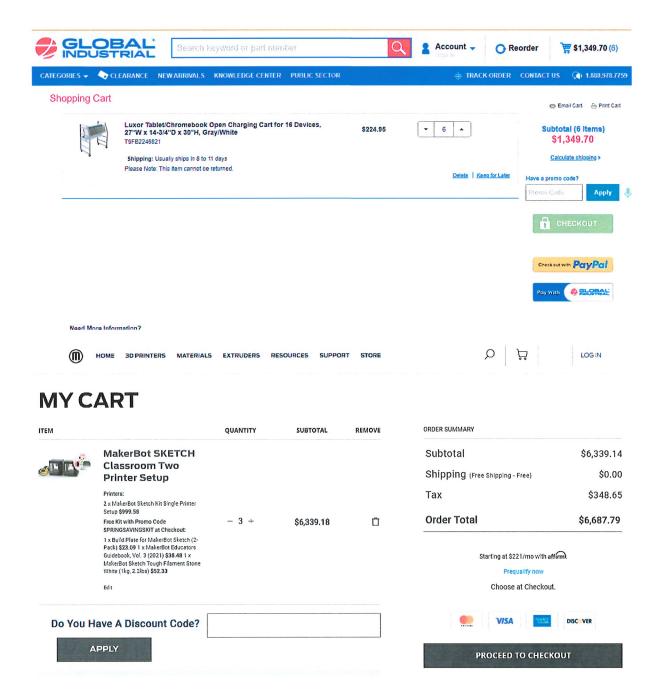
Student will continue their work with CAD design. They will master higher level functions in 3-D printing. They will be provided the opportunity to earn a certification in 3D Design

Skills: problem solving, higher level thinking, engineering and design

Public Packet



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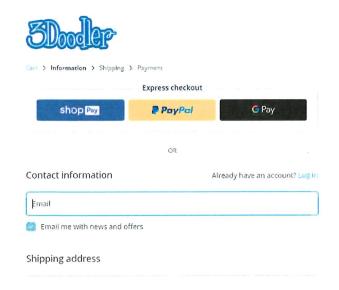


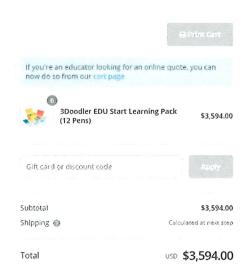
Your Best Buy For Business Quote - [242069166]

Qty	Description	Item#/Mfr#	Price	Ext. Price
100	Samsung - Galaxy Tab A8 10.5"	BB21935638	\$225.00	Sale:\$22,500.00
	32GB with Wi-Fi - Gray	14040		
	Availability: In Stock	SM-X200NZAAXAR		Reg.:\$22,999.00
	Standard Delivery			Save:\$499.00
	Standard Delivery			

	SaharaCase - YES! KidProof Case			
100	for Samsung Galaxy Tab A8 - Black	BB21947657 314670	\$30.00	\$3,000.00
		TB00202		
	Availability: In Stock	1500202		
	Standard Delivery			
Notes	s:	Product Total:		\$25,500.00
		Delivery/Shipping	ng:	\$158.93
		Est. Tax:		\$0.00
			Order is fully tax-exempt	
		Quote Total:		\$25,658.93
		=========	=======================================	=========

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Adopt resolution entitled Obligation for Oneida Language Department (OLD) and Tehatiw^nakhwa...

Business Committee Agenda Request

1.	1. Meeting Date Requested: 07/27/22	
2.	Session: Open	
3.	Requested Motion: Accept as information; OR	
	Motion to accept BC Resolution # Obligation f Department (OLD) and Tehatiw^nakhwa Language Nest (Utilizing Tribal Contribution Savings.	
4.	4. Areas potentially impacted or affected by this reques	st:
	☐ Finance ☐ Program	s/Services
	Law Office MIS	
	Gaming/Retail Boards,	Committees, or Commissions
	Other: Describe	
		*
5.	5. Additional attendees needed for this request: Name, Title/Entity OR Choose from List	
	Name, Title/Entity OR Choose from List	
	Name, Title/Entity OR Choose from List	54 (1994)
	Name, Title/Entity OR Choose from List	

0.	Bylaws	Fiscal Impact Statement	Presentation		
	Contract Document(s)	Law	Report		
	Correspondence	Legal Review	Resolution		
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)		
	☐ Draft GTC Packet	☐ MOU/MOA	Statement of Effect		
	E-poll results/back-up	Petition	☐ Travel Documents		
	Other: Backup Document	S			
7.	Budget Information: Budgeted – Tribal Contrib	oution Budgeted - Gran	nt Funded		
	Other: Tribal Contribution	Savings			
8.	Submission:				
	Authorized Sponsor:	Sacheen Lawrence, Chair, Oneida Nation School Board			
	Primary Requestor:	Tracy Williams, OLD Director			

The Oneida Language Department and Tehatiw^nakhwa Language Nest







4/4//2022

To: Oneida Nation School Board

Oneida Business Committee

Re: ARPA Funds Request

Shekoli swakwek!

The Oneida Language Department (OLD) and Tehatiw^nakhwa Language Nest (TLN) are pleased to present this proposal for your review. We are requesting funds from the American Rescue Plan Act (ARPA) in accordance with current Oneida Nation procedures to provide for the continued implementation and expansion of Oneida Language Revitalization efforts. The total amount for this request is \$11,719,595 (\$6,043,798.67 from TLN and \$5,675,796.33 from OLD).

Since 2017 and OLDs transition to the Oneida Nation School System, we have successfully applied and been awarded 12 grants totaling over \$5,000,000.00. We are overjoyed that our grant support has given us the much needed funding to establish a strong foundation of Oneida language immersion education programming as well as non-immersion language education programming. However, our most supportive grants will be coming to an end in the next 2-5 years and we are seeking to be considered for the Nation's ARPA funding. OLD is responsible for creating new speakers of our language and in order to do that successfully we need more support in the coming years from our Nation. We will always apply for grants to help supplement our budget, however, we need some comprehensive funding in place from tribal contribution. TLN is one of the areas of the Oneida Language Department that is a direct result from our curriculum On^yote'aka Tsi Nitwaw^not^ which was developed and copyrighted by our department in 2011. Tehatiw^nakhwa's instructors all use our curriculum to begin their language learning journey and it allows them to quickly acquire the language they need to provide a fully immersive Oneida language speaking environment for 6 hours a day. We currently we have 16 grant funded positions and we need to support those with tribal contribution and expand our staff as more and more requests for language education pour in from the tribal schools, area public schools, and colleges as well as the community.

Over the past four years, of successfully implementing the language immersion program, we are continuing to expand our classrooms and increase the number of students to meet the growing demand for immersion education. To continue to provide this service to the Oneida community and to increase the number of Oneida speakers, we must also continually train potential immersion teachers to fill new classrooms, which can only be done through hands-on immersion training in the classrooms. There is also a need to compensate our immersion staff at rates comparable to those set by the Bureau of Indian Education and which reflect their unique language and cultural knowledge. Additionally, as TLN grows. we will need a Program Manager and Support Staff to manage the day-to-day activities of the program.

Due to the time-critical situation of needing stable funding for OLD and TLN into the future, our proposal request for the ARPA funds, begins in FY24, when our grant funds start to expire. This request is in alignment with the OLD and TLN 5-year strategic plans which sets the goals and objectives of our programs.

Attached for your review are:

- TLN Strategic Plan
- 2. TLN 5-year line-item budget and budget justification
- 3. TLN position wage scales (based on BIE wage scales)
- 4. TLN position descriptions
- 5. OLD Strategic Plan
- OLD 5 year budget
- 7. OLD pay scales

The attached documents provide the necessary information to support this request. We appreciate your consideration and are looking forward to working together for successful Oneida language revitalization.

Yaw'ko,

Ka'shatst^hslahawi/Tracy Williams

Director, Oneida Language Department

Public Packet

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution

Obligation for Oneida Language Department (OLD) and Tehatiw^nakhwa Language Nest (TLN) Expansion Project Utilizing Tribal Contribution Savings

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WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

6 7

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

8 9

the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

10 11 12

WHEREAS, the Oneida Nation has received Fiscal Recovery Funds (FRF) through the American Rescue Plan Act of 2021 (ARPA) funds to address matters arising out of the COVID-19 pandemic; and

17

WHEREAS,

WHEREAS,

the Oneida Business Committee has approved application of ARPA FRF through the revenue loss formula set forth in 31 CFR 35.6(d)(2) which applied these federal funds throughout the Nation's budget to governmental programs business units beginning with "42#####"; and

the savings from the application of these funds has resulted in tribal funds being placed in

the line "Tribal Contribution Savings" in the Investment Report presented in the Treasurer's

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21 WHEREAS,

WHEREAS,

the Oneida Business Committee has determined that Tribal Contribution Savings funds should be used as set out in resolution # BC-06-09-21-B, as amended by resolution # BC-06-23-21-C which designates percentage allocations to eight categories (percentages rounded) –

- Direct Membership Assistance, 45% of funds;
- Housing, 17% of funds;

Report; and

- Food and Agriculture, 12% of funds;
- Education, 6% of funds;
- Culture and Language, 10% of funds;
- Revenue Generations, 2% of funds;
- Government Roles and Responsibilities, 3% of funds;
- Overall Priority Land, Infrastructure, Sovereignty, 5% of funds; and

36 37 38

WHEREAS, the Oneida Language Department (OLD) and Tehatiw^nakhwa Language Nest (TLN) Expansion Project will to provide for the continued implementation and expansion of Oneida Language Revitalization efforts; and

43

WHEREAS, the Project Owner for the proposed project is requesting \$11,719,595 obligated from the Tribal Contribution Savings, Culture and Language; and

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Obligation for Oneida Language Department (OLD) and Tehatiw^nakhwa Language Nest (TLN)

BC Resolution #

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Expansion Project Utilizing Tribal Contribution Savings

44 45 this project will be concluded by September 30, 2028; and WHEREAS, 46 47 WHEREAS, the Oneida Business Committee has reviewed the proposed project; and 48 49 NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee approves the obligation of 50 funds for the Oneida Language Department (OLD) and Tehatiw^nakhwa Language Nest (TLN) Expansion 51 Project, in the amount of \$\$11,719,595 from Tribal Contribution Savings, Culture and Language, with Tracy 52 Williams, Director, Oneida Language Department, assigned as the Project Owner.



Oneida Nation School Board Meeting Minutes_DRAFT

Date: April 4, 2022 Time: 5:00 p.m.

Place: via Microsoft Teams

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on OnAyoté a ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Sacheen Lawrence, Sylvia Cornelius, Melinda K. Danforth, Vicki L. Cornelius, Barbara Cornelius

Excused: None Unexcused: None

Others: Sheri Mousseau, Yvette Peguero, Fay LeMense, Jaisah Lee, Jeanne Lillich, Amber Sticka, Tony Romandine, Linda Jenkins, Tracy Williams, Tracy Christensen, Lijah Doxtator, Denis Gullickson, Kim Reiter-Summers, Jackie House, Jolene Hensberger (recorder)

Call to Order by: Sacheen Lawrence Time: 5:02 p.m.

II. Adopt Agenda

Motion by Sylvia Cornelius to adopt the agenda with additions of item "C" under New Business and item "B" under Executive Session. Seconded by Melinda K. Danforth. Motion carries.

III. Special Event: Approve Short Program Graduate(s): Lijah Doxtator

Motion by Barbara Cornelius to approve the diploma for Lijah Doxtator. Seconded by Sylvia Cornelius. Motion carries.

IV. Open Floor Discussion

Discussion by Dr. Amber Sticka regarding job description change of K-5 Principal to K-8 and the internal posting change to external posting.

V. School Board Meeting Minutes

A. Approve March 1, 2022 Minutes

Motion by Sylvia Cornelius to approve the March 1, 2022 minutes. Seconded by Melinda K. Danforth. Motion carries.

B. Approve March 7, 2022 Minutes

Motion by Sylvia Cornelius to approve the March 1, 2022 minutes. Seconded by Melinda K. Danforth. Motion carries.

C. Approve March 14, 2022 Minutes

Motion by Vicki L. Cornelius to defer approval of March 14, 2022 to next meeting, and to request School Board Interim Chair to follow up with School Board Attorney on legality of Board action regarding posting K-8 Principal position externally. Seconded by Sylvia Cornelius. Abstention by Melinda K. Danforth; for the record: I'm abstaining because I wasn't at the meeting. Motion carries.

VI. E-polls to Enter into Record

- A. March 10, 2022 Epoll to approve the masking mandate in incremental stages
 Motion by Melinda K. Danforth to enter Epolls, A E, into the record. Seconded by Barbara Cornelius. Motion carries.
- B. March 18, 2022 Epoll to approve ONSS Contract (forms)
 Motion by Melinda K. Danforth to enter Epolls, A E, into the record. Seconded by Barbara Cornelius. Motion carries.
- C. March 19, 2022 Epoll to approve the Administrator Salary Scale Motion by Melinda K. Danforth to enter Epolls, A – E, into the record. Seconded by Barbara Cornelius. Motion carries.
- D. March 22, 2022 Epoll to accept School Board Member Resignation
 Motion by Melinda K. Danforth to enter Epolls, A E, into the record. Seconded by Barbara Cornelius. Motion carries.
- E. March 22, 2022 Epoil to approve to cancel rescheduled Family Feast
 Motion by Melinda K. Danforth to enter Epolls, A E, into the record. Seconded by Barbara Cornelius. Motion carries.

VII. Tabled Business (none)

No action needed.

VIII. Standing Agenda / Follow Up

A. <u>Accept JOM Budget Update</u>
Motion by Barbara Cornelius to accept the JOM Budget update. Seconded by Melinda K. Danforth. Motion carries.

IX. New Business

- A. Approve ONSB Travel to Johnson O'Malley National Conference or Other Training Motion by Barbara Cornelius to approve the travel request for Sylvia Cornelius, Melinda K. Danforth, Vicki Cornelius, and Sacheen Lawrence to attend the September Johnson O'Malley training in September in Las Vegas, Nevada. Seconded by Vicki L. Cornelius. Motion carries.
- B. School Board Officer Elections
 Motion by Vicki L. Cornelius to elect Sacheen Lawrence to Interim School Board Chair, and to defer elections until new potential School Board member attends meeting. Seconded by Sylvia Cornelius. Motion carries.
- C. <u>Discussion to determine future official meeting methods</u>
 Motion by Sylvia Cornelius to conduct future school board meetings via virtual or in-person as deemed appropriate at the time. Seconded by Melinda K. Danforth. Motion carries.

X. Administrative Staff Reports

A. Business Manager

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Accept Business Manager Report
 Motion by Melinda K. Danforth to accept the Business Manager's report. Seconded by Barbara Cornelius.
 Motion carries.

Accept Ramah Navajo Settlement Budget Update
No changes; no action needed.

B. K-5 Principal

- Accept K-5 Principal Report
- Gifted and Talented Report (see K-5 Principal's report)

Motion by Sylvia Cornelius to accept the K-5 Principal report. Seconded by Barbara Cornelius. Motion carries.

C. 6-12 Principal, Oneida Language Department, and Athletics / Booster Club

Accept 6-12 Principal Report
 Motion by Melinda K. Danforth to accept the 6-12 Principal report. Seconded by Vicki L. Cornelius. Motion carries.

Oneida Language Department

- a. Oneida Nation Language Code Subcommittee Update No verbal update available.
- b. Approve Oneida Language Nest Strategic Plan ARPA FRF Request
 Motion by Barbara Cornelius to approve the Oneida Language Nest ARPA FRF request. Seconded by Sylvia Cornelius. Motion carries.
- c. Approve Oneida Language Depart (O.L.D.) Strategic Plan ARPA FRF Request Motion by Sylvia Cornelius to approve the O.L.D. ARPA FRF request. Seconded by Barbara Cornelius. Motion carries.

Athletics Updates

a. Booster Club

No verbal update available.

D. Special Education Coordinator

Accept Special Education Coordinator Report
 Motion by Barbara Cornelius to accept the Special Education Coordinator report. Seconded by Vicki L. Cornelius. Motion carries.

E. Technology Coordinator

Accept Technology Coordinator Report
 Motion by Sylvia Cornelius to accept the Technology Coordinator report. Seconded by Melinda K. Danforth.
 Motion carries.

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F. FACE (Families and Child Education)

Accept FACE Report

Motion by Melinda K. Danforth to accept the FACE report. Seconded by Sylvia Cornelius. Motion carries.

XI. Superintendent Items

A. Approve Superintendent Report

Approve Superintendent Report

Motion by Sylvia Cornelius to approve the Superintendent report. Seconded by Barbara Cornelius. Motion carries.

Motion by Melinda K. Danforth to go into executive session at 6:26 p.m. Seconded by Sylvia Cornelius. Motion carries.

Present: Sacheen Lawrence, Sylvia Cornelius, Melinda K. Danforth, Vicki L. Cornelius, Barbara Cornelius

Excused: None Unexcused: None

Others: Sheri Mousseau, Linda Jenkins, Jolene Hensberger (recorder)

Motion by Vicki L. Cornelius to come out of executive session at 7:02 p.m. Seconded by Sylvia Cornelius. Motion carries.

XII. Executive Session

A. Approve to update High School Principal Position to grades 9-12
Motion by Sylvia Cornelius to approve the grade level change of the SY2022-2023 High School Principal job description from 6-12 to 9-12; job title remains as High School Principal/Cultural based Program Leader.
Seconded by Melinda K. Danforth. Motion carries.

- B. <u>Establish second April School Board meeting</u>
 Motion by Melinda K. Danforth to approve April 20, 2022 as the second April meeting. Seconded by Sylvia Cornelius. Motion carries.
- C. <u>Job description of position number 7001</u>
 Motion by Sylvia Cornelius to request Superintendent to review job description and to work with Attorney Schneider regarding addendum, if needed, and bring back to second meeting in April. Seconded by Melinda K. Danforth. Motion carries.
- D. Review High School and Middle School Athletic Director positions for SY2022-2023 Motion by Melinda K. Danforth to request Superintendent to develop a middle school/high school contract for an Athletic Director starting for SY2022-2023 and to bring back to the School Board for approval. Seconded by Barbara Cornelius. Motion carries.

E. Internal and External ONSS Position Postings

Motion by Sylvia Cornelius to request Interim School Board Chair to send request for legal opinion to School Board Attorney. Seconded by Melinda K. Danforth. Motion carries.

XIII. Adjournment

Motion by Melinda K. Danforth to adjourn at 7:11 p.m. Seconded by Barbara Cornelius. Motion carries.



Tehatiwnnákhwa



OnAyote?a·ka



FY 2023-2028

Oneida Language Department Strategic Plan

Introduction

The Oneida Nation School System (ONSS) will be the learning system of choice for our children by embracing the guiding principle that all young people have limitless potential and opportunities. ONSS upholds this philosophy through the implementation of the highest standards of excellence in academics, culture, and an integrated holistic collaborative approach to life-long learning for the individual student, family, community, and Nation. This commitment to excellence creates a path to responsible leadership to plan and design the future in which the Oneida way of life is reflected and sustained.

The Oneida Language Department (OLD) is committed to providing the highest quality comprehensive Oneida language instruction through the most efficient use of our resources, providing safe learning environments in both the community and tribal schools and supporting the advancement of Oneida Language and Culture collaboration, education and research. Our primary purpose is to ensure the survival of Oneida language which is tied directly to our identity and sovereignty. We cannot be a sovereign Nation without our language.

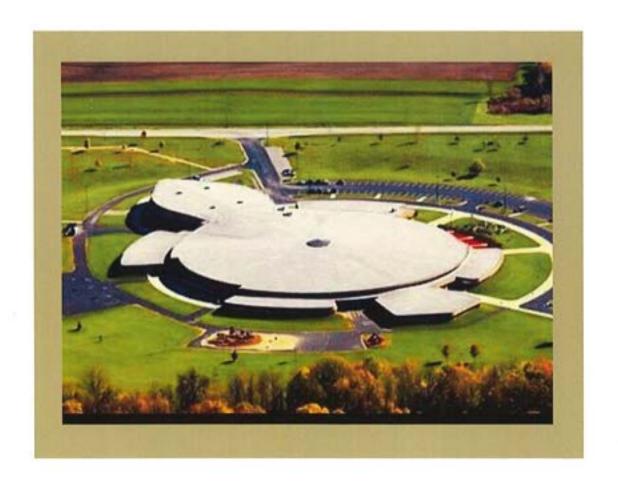


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2	Introduction
3	Mission, Vision, and Values
4	Looking Forward Seven Generations
7	Staffing Needs
8	Financial Needs
9	Financial Projection

Public Packet Language Department

The Oneida Language Department (OLD) is under the Oneida Nation School System. OLD serves to provide language resources to ONSS, Oneida Members, and the greater community. The primary purpose of OLD is to ensure the survival of the Oneida Language which is tied directly with Oneida identity and sovereignty.

OLD continues to provide active efforts in Oneida language learning through the following:

- Teaching Oneida Language Immersion and Second Language Acquisition
- · Assisting in ceremonies
- Oneida Language/Culture Curriculum Development
- · Creating partnerships in education
- · Cultural Advising
- · Providing language awareness presentations and training in core values & culture concepts



Goal 1: Utilize and Expand On^yote?a'ka Tsi? Nitwaw^no't^ (OTN) to create more culturally comprehensive and functional Oneida speakers

Objective 1: By Spring 2025, the Oneida Community will identify current Oneida Language programming efforts as measured by an increase in one step on the Community Readiness Assessment (CRA)

Key Activities:

- · Conduct an annual CRA Assessment and use it to inform OTN outreach advocates
- Develop a community outreach plan
- · Plan and host a large community event
- Distribute and share language resources with the community and tribal departments
- Objective 2: By Spring 2026, OLD Staff will strengthen their knowledge of Oneida language by advancing through the levels (1-5) of OTN

Key Activities:

- · Network with Oneida language speakers/educators in New York and Canada
- · Assist in developing lessons, activities, and language learning materials
- Create motivation to increase the value and usefulness of Oneida language
- Ongoing Oneida language training
- Attending ceremonies & cultural events
- Formalize an OTN Assessment process for language learners
- Ongoing evaluation of OTN Curriculum and participants
- Objective 3: By Spring 2027, OLD will apply their knowledge of OTN curriculum with ONSS, community members, tribal departments, and the surrounding areas

Key Activities:

- Create language and culture materials that support cultural training(s) to be used for community classes
- Implement OTN Curriculum
- Create surveys to evaluate OTN effectiveness
- · Increase OTN instructors
- · Identify community language programming
- OTN Teacher Certification Process

Public Pack OKING FORWARD SEVEN GENERATIONS 212 of 420

Goal 2: Expand OLD services and resources within ONSS & Community



Objective 1: Provide Oneida Language support and instruction for ONSS Staff & the surrounding Public Schools

Key Activities:

- Elective class programming for Oneida Language
- After school programming for students
- Ongoing Oneida language & Culture learning with ONSS Staff
- Wisconsin State Culture & Language Certification Process
- · Create positive partnerships in ONSS and GBAPS
- OTN Curriculum Development & Distribution

2

Objective 2: By Spring 2025, OLD will increase community programming

Key Activities:

- Evening language classes for adults
- · Men's Ceremonial Language Learning
- Oneida Language Symposium
- Lunch-Time Classes
- Providing home-school Services
- Collaborate with tribal departments/programs to integrate Oneida Language in their services

Goal 3: Secure financial support to help increase OLD expansion & outreach

1

By Spring 2027, OLD will hire 10 additional staff. 1 Assistant Director, 1 Admin Assistant, 4 OTN Language Instructors and 4 OTN Outreach Advocates.

Key Activities:

- Create positions, recruit, and hire candidates
- Stagger hiring of staff:
 - By 2024, OLD will hire Assistant Director, Administrative Assistant
 - By 2025, OLD will hire 4 OTN Instructors & 2 OTN Outreach Advocates
 - · By 2026, OLD will hire a 2 OTN Outreach Advocates
- Ongoing language training
- Develop a community outreach plan

2

Objective 2: By Spring 2025, OLD Staff will increase multimedia platform

Key Activities:

- Develop Oneida language website
- · Certified online language course
- · Create an online Oneida Language Children's Library
- Plan and host a community event(s)
- Distribute and share language resources with the community and tribal departments

3

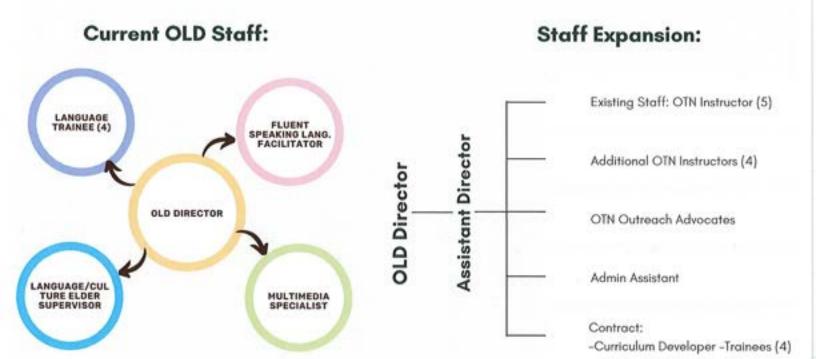
Objective 3: By Spring 2026, OLD will Host a yearly Language Symposium

Key Activities:

- Conduct an annual CRA Assessment and use it to inform outreach activities
- · Develop a community outreach plan
- · plan and host a large community event
- distribute and share language resources with the community and tribal departments

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Staff Expansion: strengthening and ensuring sustainable Oneida language learning



OLD actively works to encourage adult second language speakers that will teach the next seven generations. This in turn will positively impact the well-being of the Oneida Nation. To fulfill, the goal of expansion, OLD will need human capital to promote and assist with the use of Oneida language in ONSS and the community. Figure 1, represents current OLD Staff at a total number of 8 Employees. Figure 2, represents the plans for future OLD Staff. Existing staff will be reassigned into the new positions (instructor I, II, etc). New Trainees will be contracts only with the potential to move into instructor positions. The budget plan of this plan reflects the estimated costs associated with the additional positions.

OLD Financial Projections

Items	FY'24	FY'25	FY'26	Fy'27	FY'28	5 Year Totals
Salaries	180,399	489,594	611,724	642,044	668,184	2,591,945
Salary Fringe	87,493.52	237,453.09	296,686.14	311,391.34	324,069.24	1,257,093.33
Travel	5,600	8,000	8,000	10,400	10,400	42,400
Supplies	5,000	9,500	5,000	10,500	6,000	36,000
Consultants/C ontracts	188,260	188,260	188,260	188,260	188,260	941,000
Printing	20,000	20,000	20,000	20,000	20,000	100,000
Community Events	8,000	8,000	8,000	8,000	8,000	40,000
Promotional Items	20,000	20,000	20,000	20,000	20,000	100,000
Other: -Teacher Training/Tech nology Needs	10,000	10,000	12,000	12,000	14,000	58,000
Indirect	35,430.36	96,156.26	120,097.44	126,097.44	131,231.34	509,058.00
Overall Total	560,182.88	1,086,963.35	1,289,767.58	1,348,692.78	1,390,144.58	5,675,496.33

OLD has identified the areas in which dynamic growth is needed to ensure the survival of Oneida Language
As ONSS and the Nation is continuing to grow, OLD is adapting to the needs of ONSS and our community at
large. It is OLD's commitment to increase the motivation to use the Oneida language. In order to expand
OLD outreach, we will need qualified staff and financial support. This 5 year budget plan is reflective of the
minimum amount needed to expand operations and resources within OLD.

Public Packet

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TEHATIWANAKHWA LANGUAGE NEST

Strategic Plan



2021 -

2025









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Financial needs13

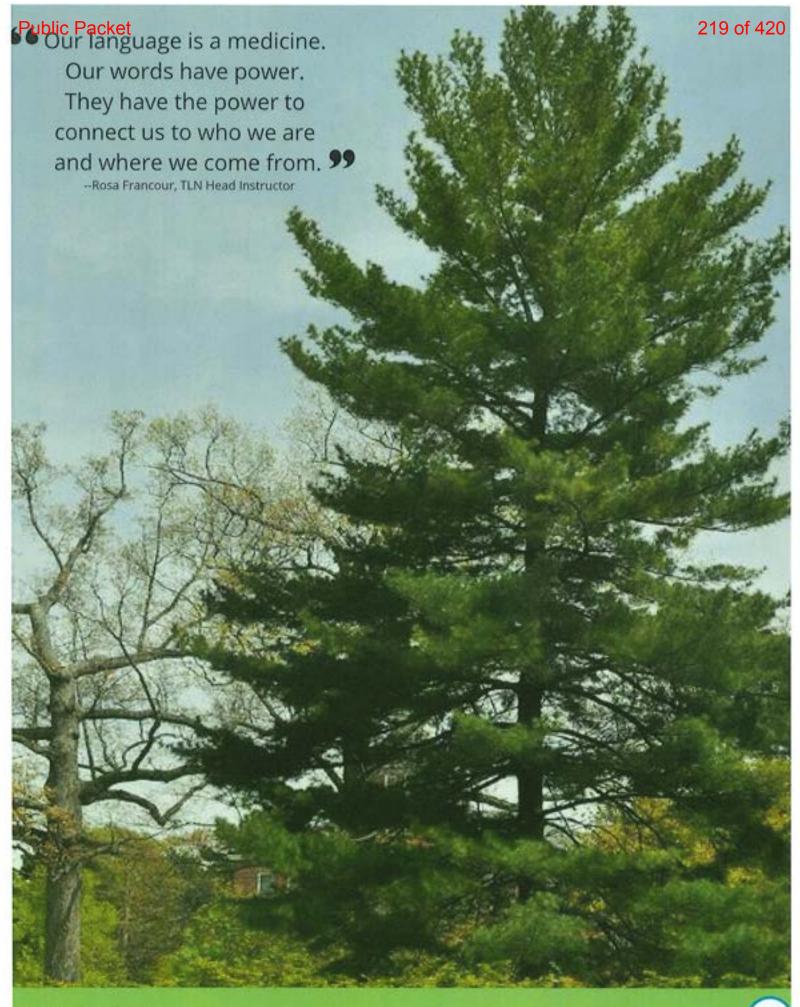




Yaw^ko, Thank You

We honor and celebrate the children, families, and teachers that are part of Tehatiw^nakhwa. It is with your effort and support that we embark on this journey. We strive toward a meaningful, reciprocal, and mutually beneficial relationship with all of our families and community!





Ledding Back on Our Journey

The Tehatiw^nakhwa Language Nest (TLN) was established to ensure the survival of the Oneida language through the creation of new speakers. In June 2017, TLN began as a grassroots community effort with help from staff at the Oneida Language Department. Since that time, with the help of grant funds, TLN has grown significantly. TLN is currently housed at the Norbert Hill Center and includes two classrooms serving 8 staff and 21 students ages 3-6.

Language immersion is a widely known and successful method for increasing language proficiency, especially for indigenous TLN languages. creates environment where Oneida language and identity can be simultaneously acquired developed at faster rates than other types of programs in our community can provide.

A great amount of work went into the development of TLN and this strategic plan will help provide a structural framework for ongoing expansion and engagement with the Oneida community and our partners. Following the completion of this strategic plan, TLN will work to communicate our plan of action and progress to all families, stakeholders, and the greater Oneida community.

TLN has been fortunate to be the Oneida for language immersion and to work with those who have already taken up the work of learning and advancing Oneida language. Due to their commitment, TLN is able to provide daily full language immersion and parent language classes. However, the weight of this responsibility to advance language work can no longer be carried by a few, and we must all make the commitment revitalize our language.

As demonstrated by the progress made to date, our journey is marked by incremental forms of success. These successes are important and to continue to expand our language immersion efforts, a strategic plan was necessary to lay an enduring foundation for Oneida language revitalization for the Oneida community and the next seven generations.

Through the planning process, much was learned about the impact immersion has and will have on the Oneida community now and in the future. The impact of an Oneida language immersion program cannot be overstated, as we believe language proficiency will allow our children to live full and productive lives, proud of who they are.



Public Cachet Relationships

TLN has a network of relationships with our students, parents, Oneida Tribal departments and the Oneida community. It is crucial that TLN recognizes and attends to each one of our relationships in purposeful, meaningful, and reciprocal ways.

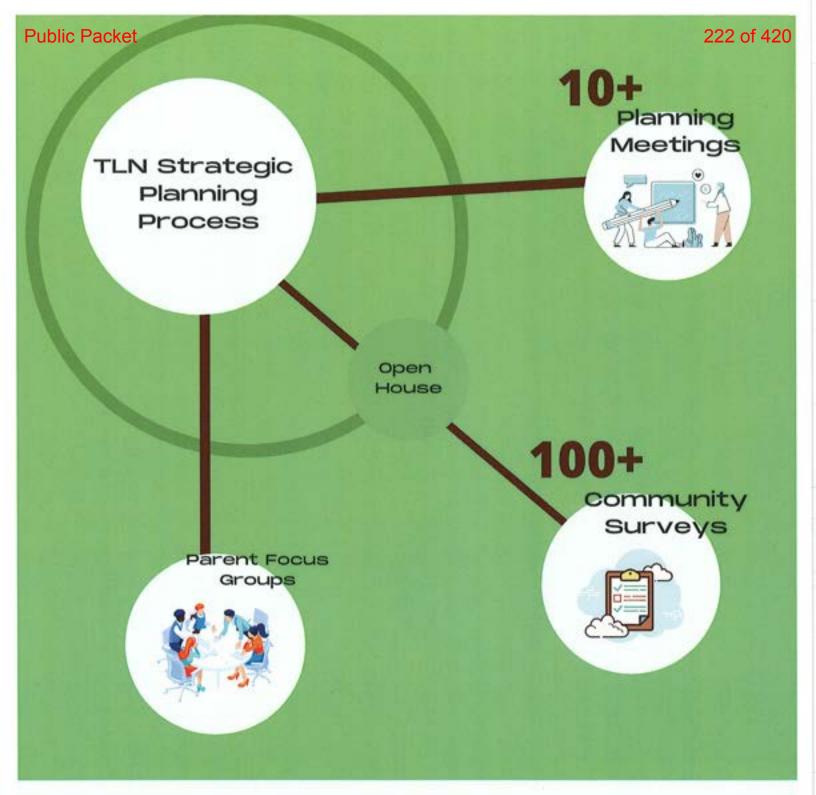


Our nearest relationships and responsibilities are with our students with whom we have a deep and personalized relationship. We also have a responsibility and relationship with our parents of students in our program. Our parents entrust us to teach their children not only Oneida language and culture, but also instill an Oneida identity and worldview.

Next we have relationships with the Oneida Language Department and Oneida Nation School System to provide a culturally-based language immersion curriculum aimed at language proficiency for our students and staff.

Finally, we have a responsibility to the Oneida community to maintain our sovereignty by creating new speakers of the Oneida language who will carry us forward for the next seven generations and beyond.





During the summer of 2021, TLN staff engaged in a strategic planning process that included multiple planning meetings. Discussions included a SOAR Analysis, visioning sessions, goal setting, and creating SMART pobjectives.

Each of our 3 goals includes 3 objectives and several key activities to ensure the plan is implemented in a timely manner. Evaluation plans for each objective were also created to be culturally congruent.

Lastly, staff made sure to included feedback obtained from past community surveys as well as parent focus groups. This means our plan also aligns with expressed community needs.

Publicator Vision for the Future 1420







Through our visioning process, staff spent time thinking about what TLN would look like if we had unlimited resources.

Staff envisioned an intergenerational program that was centered around love and our community, and that was lead by our children. We could see, hear, and smell our traditions being enacted. And the skies would always be clear as we come together as one, in a powerful and healing space.

TLN Desription 420

Vision Statement

We envision a community where ukwehuwe is heard freely by continuously creating an intergenerational learning environment led by our students and that is grounded in On^yoteaka Core Values and Tsi?niyukwalihot^

Mission Statement

To create and maintain a safe space for On^yoteaka language learning and speaking that reflects On^yoteaka Core Values and Tsi? niyukwalihot^. We are committed to fostering a positive learning environment for Ukwehuwe children and their families that advocates a mutual understanding of the importance of language and culture to restore community wellness

Values

Kahletsyalusla

Kanolukhwasla

Ka?nikuhli:yo

Ka?tshatst^sla

Kalihwi:yo

Twahwahtsilay^

Yukwatsistay^

The Tehatiw^nakhwa Language Nest is an Immersion program, under the Oneida Language Department, which is part of the Oneida Nation School System. TLN uses only the Oneida language as the medium of instruction to implement a culture-based curriculum.

Operating since 2017, TLN currently serves 21 students in two classrooms: PreK-K and 1st grade. TLN also currently has 6 staff and 3 contracted individuals including a Head Instructor, Lead Instructor, 2 Co-Lead Instructors, 3 Trainees, a Project/Curriculum Coordinator, and Curriculum Developer.

TLN Currently targets children who fall in the prime age of language acquisition as our new enrollees in the Prek-K classroom. This decision was made to impact and positively influence their Oneida language speaking abilities during the target ages (3-5 years old), which sets a foundation for more advanced Oneida language acquisition as the children age into higher grade classrooms.

In the 2021-2022 school year, students attend TLN Monday through Friday, from 8:30 am - 2:30 pm, which totals 30 hours of Oneida language immersion each week. This school year is also the first year TLN will be "year-round." This decision was made so that students could engage in cultural summer activities that would otherwise be missed in a traditional school year, such as planting, wild edible foods, picking medicines, etc.

Not only was TLN developed to increase speakers of the Oneida language, but also to impart cultural values and positively impact identity formation. Our cultural values help shape self-awareness, relationships, selfassurance, and success later in life. A strong Oneida identity also contributes to a sense of belonging and connectedness to the Oneida community.

Pur Pansforming Intent into Action 420

Goal 1

Expand the Tehatiw^nakhwa Langauge Nest to a year-round, Pre-k through 12th-grade Immersion Program.

Objective 1

By Fall 2023, TLN will add two additional classrooms serving students pre-K through 4th grade.

Key Activities

- · Secure and furnish classroom locations
- Purchase supplies and set up classrooms
- · Increase the number of instructors
- Locate space and build an outdoor learning space
- · Formalize enrollment process
- · Create and implement a year-round school calendar
- Network with community to solicit volunteers

Objective 2

By Spring 2021, TLN will have 12 staff that consists of 8 teachers, 1 administrative support, 2 curriculum developors, and 1 director.

Key Activities

- · Create positions, recruit, and hire candidates
- · Develop teacher pay scales that reflect cultural knowledge and experience
- · Staff will engage in learning with community knowledge keepers and experts
- · Ongoing training on language immersion pedagogy
- · Ongoing lanaguage training and dedicated learnign time/space

Objective 3

By Spring 2025, TLN will complete an age-appropriate and culturally-based curriculum serving students pre-K through 4th grade.

Key Activities

- The Curriculum Coordinator will work with instructors for lesson planning and prep
- The Curriculum Coordinator will work with instructors to develop a culturally-based and age-appropriate curriculum that reflects pre-K through 4th grade
- · Create age-appropriate assessments as a measure of growth
- · Distribute the curriculum to staff to utilize in class
- · Update curriculum as needed or necessary



Pullipainsforming Intent into Action 420

Goal 2

Secure sustainable financial resources for long-term program sustainability

Objective 1

By fiscal year 2025, TLN will secure 60% of sustainable funds from Tribal Contributions

Key Activities

- · Create TLN and OLD strategic plans
- Create a budget to be included in the strategic plan
- · Create job descriptions for new positions and update job descriptions for current staff
- · Engage the Business Committee budgeting process
- Present to needed stakeholders (School Board/Business Committee/GTC)
- · Reevaluate strategic plan as needed
- Create outreach plan for community

Objective 2

By fiscal year 2025, TLN will research and apply for at least 5 grant applications from federal, state, or private funders for 30% of financial need.

Key Activities

- TLN and stakeholders create outreach plans for potential funders
- · Identify possible candidates to implement outreach plan and secure funders
- Present TLN information to potential funders
- Create and submit one application per year to any funding source, with necessary approvals
- · Create a database on funders, applications, and approvals/denials.

Objective 3

By fiscal year 2025, TLN will create and implement a local fundraising plan to satisfy the remaining 10% of financial need

Key Activities

- · TLN staff, OLD staff, parents, and families will help to create a fundraising plan
- · Establish fundraising schedule
- · Host a minimum of 5 fundraisers including:
 - 1 large annual fundraiser
 - · Quarterly small fundraiser
- Create a donations account
- Create a database for incoming funds and track types of donations (cash, services, tangible goods).

Pullippensforming Intent into Action 1420

Goal 3

Create culturally comprehensive speakers of the Oneida language

Objective 1

By Spring 2025, TLN students will strengthen their fire through increased recognition and application of kinship practices

Key Activities

- Create an Oneida kinship curriculum including practices/structures of family, clan, community, Nation, and Creation
- · Develop supporting lessons, activities, and materials
- · Implement curriculum
- Provide 30 hours of immersion instruction per week for all TLN students with kinship woven in
- · Provide students with monthly opportunities to share kinship lessons & knowledge with peers
- Create and administer biannual assessment of students

Objective 2

By Spring 2025, 100% of TLN Immersion Instructors will apply their knowledge of Oneida cultural teachings and practices in all classrooms

Key Activities

- Develop a year-long calendar of monthly cultural wellness and skill development trainings
- · Identify cultural knowledge holders to train staff
- · Create and administer post surveys for cultural training
- Create language and culture materials that support cultural training to use in the classrooms and to give to the community
- · 1 parent education class per month is used for a cultural education
- Distribute results of surveys to staff and key stakeholders

Objective 3

By Spring 2025, the Oneida community will identify current Oneida language programming efforts as measured by an increase in one step on the Community Readiness Assessment (CRA)

Key Activities

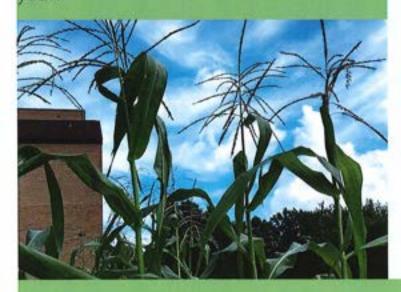
- · Conduct an annual CRA assessment and use it to inform outreach activities
- · Develop a community outreach plan
- Plan and host an annual large community event
- Create and distribute community language awareness survey
- Distribute and share language resources with community and tribal departments
- · Plan and host 3 small community events each quarter (lunch & learn, workshop, etc.
- Publish results of assessments and surveys on social media and tribal newspaper

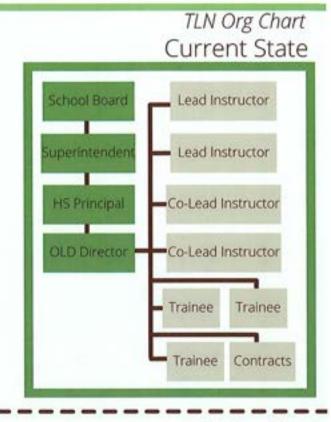
Public Packet Staff Expansion

to support year-rælind²⁰ Immersion Program

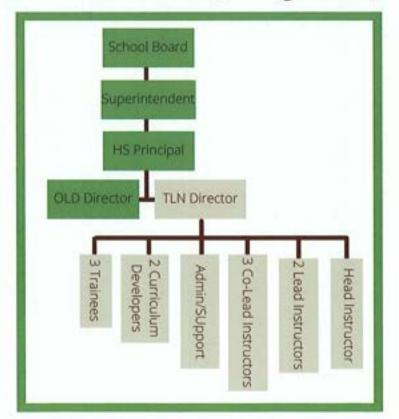
For TLN to expand and add new classrooms, it will require various types of capital resource investments. A key resource and priority to expand TLN is expanding human capital. The charts on this page provide an overview of our current staffing and our plans for future staffing. The budget section of this plan reflects the estimated costs associated with the additional positions.

It is important to note that this staffing plan is reflective of our overall 2021-2025 strategic plan. More staff will need to be added once the strategic plan is renewed, and as additional classrooms are added. It is anticipated that TLN will be a fully functioning Pre-K through 12th-grade immersion program by the 2032-2033 school year.





TLN Org Chart Future State (through 2025)



Public Packet Y2024-FY2028 Budget Projection TLN Expansion

	FY24	FY25	FY26	FY27	FY28	5-Year Totals
Salaries	\$422,165	\$435,535	\$551,155	\$567,260	\$691,625	\$2,668,190
Benefits	\$204,968	\$211,234	\$267,310	\$275,121	\$335,438	\$1,294,072
Travel	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$20,000
Contracts	\$212,180	\$213,740	\$215,300	\$216,860	\$218,420	\$1,076,500
Printing	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$100,000
Community Events	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000	\$30,000
Promotional Items	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$100,000
Other	\$99,000	\$99,000	\$99,000	\$99,000	\$99,000	\$495,000
Indirect	\$83,002	\$85,539	\$108,247	\$111,410	\$135,835	\$524,033
	\$1,007,765	\$1,031,049	\$1,241,012	\$1,269,651	\$1,494,318	\$6,043,795

Currently, TLN is 100% grant-funded. This is not sustainable long-term and sustainability is a serious concern for TLN. To continue to maintain and expand our program, we need qualified staff, classroor space, and financial support. This 5-year budget plan is reflective of the minimum amount needed to operate TLN. It should be noted that the above budget estimates begin in the fiscal year that our grants begin to end.

As TLN continues to expand, our financial needs will also grow. Our strategic plan includes a goal of increasing our current tribal financial support from 0% to 60% by 2025. We are committed to sustainability through tribal contributions, continued grant funding, and community support via fundraising.

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Approve the travel request - Councilwoman Jennifer Webster - 2022 Kinship Care Tribal Consultation...

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22	
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.	
3.	Requested Motion: Accept as information; OR Approve travel request - Councilwoman Jennifer Webster -2022 Kinship Care Tribal Consultation Meeting- Lac Du Flambeau, WI, August 15 & 16, 2022.	
4.	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other: OBC	S
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List	

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Supporting Documents.		
Bylaws	Fiscal Impact Statement	Presentation
Contract Document(s)	Law	Report
Correspondence	Legal Review	Resolution
☐ Draft GTC Notice	Minutes	Rule (adoption packet)
☐ Draft GTC Packet	MOU/MOA	Statement of Effect
E-poll results/back-up	Petition	Travel Documents
Other: DCF letter		
Budget Information:		
⊠ Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
Unbudgeted	Not Applicable	
Other: Describe		
Submission:		
Authorized Sponsor:	Jennifer Webster, Councilwom	an
Primary Requestor:	(Name, Title/Entity)	
	Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: DCF letter Budget Information: Budgeted – Tribal Contrib Unbudgeted Other: Describe Submission: Authorized Sponsor:	Bylaws Fiscal Impact Statement Contract Document(s) Law Legal Review Draft GTC Notice Minutes MOU/MOA E-poll results/back-up Petition Petition Budget Information: Budgeted - Tribal Contribution Budgeted - Gran Unbudgeted Not Applicable Other: Describe Jennifer Webster, Councilwom

Revised: 11/15/2021 Page 2 of 2

Oneida Business Committee Travel Request

. General Informati			
		Care Tribal Consultati	on Meetina
Event Name:			
Event Location:	Lac Du Flambeau, Wl	Attendee(s): Jer	nnifer Webster
Departure Date:	8/15/2022	Attendee(s):	•
Return Date:	8/16/2022	Attendee(s):	
. Budget Information	on:		
	in individual travel budget(s)	Cost Estimate:	\$950 (hotel, mileage, per diem)
☐ Grant Funded o	r Reimbursed		
At the 2022 Tribal C regarding the Kinsh discussion and the i	item was placed on the Action Plan	eaders felt that additic . Tribal consultation p	onal time was needed to continue the
work collaborativel	y between DCF and Tribal partners.	•	
. Submission			

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



Governor Tony Evers Secretary Emilie Amundson dcf.wisconsin.gov

June 17, 2022

Oneida Nation of Wisconsin Chairperson Tehassi Hill PO Box 365 Oneida, WI 54155-0365

Dear Chairperson Hill,

At our 2022 Tribal Consultation Meeting, the Department of Children and Families (DCF) received feedback regarding the Kinship Care Program. DCF and Tribal Leaders felt that additional time was needed to continue the discussion and this item was placed on our Action Plan (Item 4). Therefore, DCF would like to invite you to attend a Kinship Care Tribal Consultation meeting on Tuesday, August 16, 2022, from 9:00 a.m. until 3:00 p.m. (optional breakfast starting at 8:00 a.m.), at:

Lake of the Torches Resort 510 Old Abe Rd Lac Du Flambeau, WI 54538

My team and I value the opportunity to hear from you and your team regarding the Kinship Care Program. The tribal consultation process is important to me and to my colleagues at DCF as it allows us to work collaboratively with tribal partners. At the 2022 Tribal Consultation Meeting, Tribal Leaders raised concerns surrounding parity between Kinship Care Providers and Foster Care Providers in both services and funding as well as the need to modify the existing Kinship Care Program definition of relative to include the tribal definition of relative. In addition to these discussions, my team and I will come prepared to discuss updates and initiatives related specifically to the Kinship Care Program. As always, we welcome your contributions, recommendations, and assistance in creating our shared goals.

Please contact Stephanie Lozano, Tribal Liaison, at: StephanieM.Lozano@wisconsin.gov or 608-422-7076, regarding agenda items related to the Kinship Care Program and the number of anticipated individuals that will be attending the consultation meeting so that we may ensure we have materials and final meal counts.

I am looking forward to meeting with you as we continue to develop and strengthen our relationship and collaborative efforts to enhance and maintain healthy environments for Wisconsin children and families.

Sincerely,

Emilie Amundson Secretary

Secretary's Office DCF-F-22-E (R. 12/2020) 201 West Washington Avenue P.O. Box 8916 Madison, WI 53708-8916 Phone: 608-422-7000 Fax: 608-422-7161 Public Packet 234 of 420

Approve the travel request in accordance with § 219.16-1 - Oneida Nation Veterans Affairs Committee -...

Business Committee Agenda Request

1.	Meeting Date Requested:	07/27/22	
2.	General Information: Session:	Executive – must qualify Justification: Choose rea	_
3.	Supporting Documents: Bylaws Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: Describe	Fiscal Impact Statement Law Legal Review Minutes MOU/MOA Petition	 ☐ Presentation ☐ Report ☐ Resolution ☐ Rule (adoption packet) ☐ Statement of Effect ☑ Travel Documents
4.	Budget Information: Budgeted Not Applicable	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
5.	Submission:		
	Authorized Sponsor:	Gerald Cornelius, Chair/Oneic	da Nation Veterans Affairs
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Doguestor	(Name, Title/Entity)	
	Additional Requestor:	(1101110, 1100 = 1100)	

Oneida Nation Oneida Nation Veterans Affairs Committee PO Box 365 • Oneida, WI 54 155 0365 oneida-nsn.gov



Memorandum

TO:

Oneida Business Committee

FROM:

Gerald Cornelius

Chair, Oneida Nation Veterans Affairs Committee

DATE:

July 13, 2022

RE:

Oneida Nation Veterans Affairs Committee November 11, 2022 Travel Request

Devald Cornelius

The Oneida Nation Veterans Affairs Committee (ONVAC) is respectfully requesting approval from the Oneida Business Committee for seven (7) members to attend the November 11, 2022 National Museum of the American Indian Dedication to the National Native American Veterans Memorial. The event is scheduled for three (3) days November 11-13, 2022. ONVAC approved their travel dates to be from November 10, 2022 and returning November 13, 2022. We have attached the event document.

The National Museum of the American Indian invited Native Veterans to join the museum in honoring the exceptional service of Native Americans in a formal dediction of the National Native Americans Veterans Memorial in Washington D.C. The dedication and procession will honor American Indian, Alaskan Native and Hawaiian veterans and their families. Native American Veterans are asked to participate in a procession along the National Mall from the museum to the ceremony stage in front of the U.S. Capitol. The ONVAC is comprised of nine (9) members who represent our Nation, community, and veterans. In accordance with ONVAC Bylaws, ONVAC is the principal advocate for the Nation and are responsible to attend veteran related events. Given that this event is on a National platform and, whereas ONVAC recognizes the importance of having our Nation's veterans represented in full, ONVAC approved to include every member's attendance and participation especially for an event of this magnitude. ONVAC members will particiapte, in uniform, with the colors including our Nation's flag and the ONVAC eagle staff. The Veteran Service Officer has already pre-registered ONVAC, as is required by the invitation. The Veteran Service Officer will also be attending, but all his expenses will be paid out of the Veteran Services budget.

ONVAC currently has eight (8) active members, of those, seven (7) have committed to attend. Travel Authorization Request forms are attached for each member who will be attending the National Museum of the American Indian Dedication to the National

Native American Veterans Memorial event. The dollar amounts are estimated costs, and are subject to change.

Two (2) of the ONVAC members will be traveling by personal car to transport the uniforms, flags, eagle staff and other necessary equipment to prevent the possibility of damage or loss of these items as a result of an airline error.

Funding for the ONVAC travelers will come out of the Oneida Nation Veterans Affairs Committee budget in fiscal years 2022 and (pending approval) 2023.

Background

As reminder, the ONVAC wishes to share that the Business Committee previously approved for the ONVAC to participate in this event, but due to the Pandemic, all travel was canceled. Please see below the excerpt of Oneida Business Committee's motion on September 25, 2019;

Approve the travel request in accordance with § 219.6-1 - Fifteen (15) Oneida Nation Veterans Affairs Committee members - Warriors' Circle of Honor memorial dedication - Washington DC - November 10-13, 2020 (01:40:19) Sponsor: Gerald Cornelius, Chair/ONVAC Motion by David P. Jordan to approve the travel request in accordance with § 219.6-1 for fifteen (15) Oneida Nation Veterans Affairs Committee members to attend the Warriors' Circle of Honor memorial dedication in Washington DC - November 10-13, 2020, seconded by Brandon Stevens. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Ernie Stevens III

Requested Action

Approve the Oneida Nation Veterans Affairs Commission's request for seven (7) members to attend the November 11 - 13, 2022 Veterans Day event in Washington DC. Travel dates: November 10 - 13, 2022.



Public Packet 237 of 420

National Museum of the American Indian To Dedicate National Native American Veterans Memorial

May 13, 2022

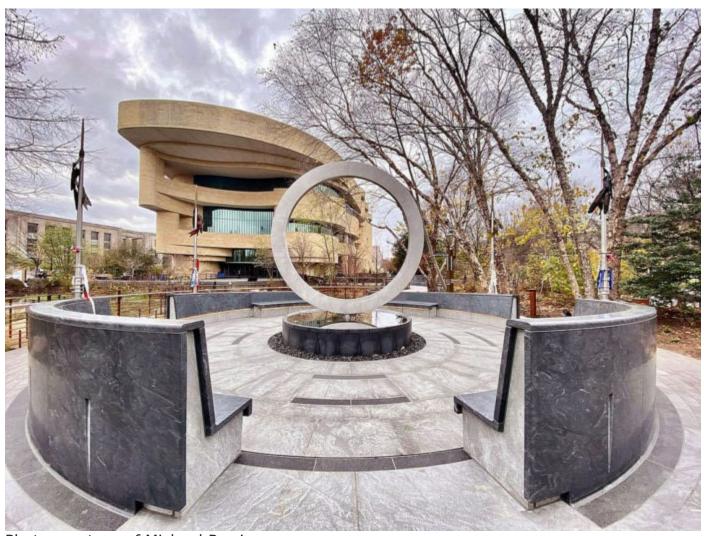


Photo courtesy of Michael Perrin

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WASHINGTON, D.C. – The Smithsonian's National Museum of the American Indian will dedicate the National Native American Veterans Memorial Friday, Nov. 11. The dedication ceremony will take place on the National Mall in Washington, D.C., as part of a three-day event (Nov. 11–13) to honor Native veterans. A Native veterans procession will take place before the start of the dedication ceremony.

"The dedication of this memorial is an opportunity to gather and reflect on the extraordinary service and sacrifice of Native veterans and their families," said Cynthia Chavez Lamar (San Felipe Pueblo, Hopi, Tewa and Navajo), the museum's director. "I hope everyone will join us for this momentous occasion, so together we can offer them our thanks for their contributions to our country."

Events Nov. 11 will begin in the afternoon with a Native veterans procession, which will make its way along the National Mall to the dedication ceremony. There will be viewing areas along the procession route for supporters to gather to honor the participating veterans and watch the ceremony.

Throughout the weekend, the museum will host special programming in honor of the dedication of the memorial, including hands-on activities, films in the Rasmuson Theater, performances in the Potomac Atrium and a dedicated veterans hospitality suite.

Visitors can also visit the exhibition "Why We Serve: Native Americans in the United States Armed Forces" on the museum's second floor. The exhibition, which tells personal stories of Native Americans, Native Hawaiians and Alaska Native veterans who have served in the U.S. armed forces, brings long overdue recognition to those who have served their country selflessly and with honor for more than 250 years.

More information about the dedication of the National Native American Veterans Memorial can be found by visiting the <u>memorial's website</u>. The website includes details on how to register to participate in the Native veterans procession. The dedication ceremony will also be livestreamed on the website so those who cannot attend in person can also watch.

The National Native American Veterans Memorial sits on the grounds of the National Museum of the American Indian and was commissioned by Congress to give "all Americans the opportunity to learn of the proud and courageous tradition of service of Native Americans in the Armed Forces of the United States." Native Americans have served in every major military conflict in the U.S. since the Revolutionary War. This is the first national landmark in

Public Packet 239 of 420

Washington, D.C., to focus on the contributions of American Indians, Alaska Natives and Native Hawaiians who have served in the military.

General Travel Information

Name of Traveler	Arthur W Cornelius		
Please list	name as it appears on Trave	elers Driver's License or W	/I State ID
N	Employee #	Date of Birth	
Destination	Washington DC		
Departure date	11/10/2022	Return date	11/13/2022
Purpose of travel	Attend Native Amer	The state of the s	Physical Control of the Control of t
Charged GL Account	4273012-000-70100	00-000	

GSA Rate Information for the destination

Per Diem rate per day \$79	Lodging rate per day	_{\$} 188
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Cost Estimate Information

Description	Rate	Factor	Days/ Miles	(2)	Total
Per Diem initial travel date	\$79	0.75	1	\$	59.25
Per Diem full day at destination	\$79	1.00	2	\$	158.00
Per Diem return travel date	\$ 79.00	0.75	1	\$	59.25
Subtract included meals				\$	
Lodging including room rate plus taxes	\$400		3	\$	1200
Airfare	\$800			\$	800.00
Private Car Mileage	\$			\$	0.00
Taxi or car rental	\$100			\$	100.00
Luggage Fees	\$60			\$	60.00
Registration – accept VISA? Yes / No	\$			\$	0.00
Allowable price adjustment If travel arrangements exceed the <u>Total Cost Estim</u>	Allowable price adjustment If travel arrangements exceed the <u>Total Cost Estimate</u> re-approval is required				200.00
	To	tal Cost E	stimate	\$	2,636.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

	Signature	Date	Contact Phone #
Traveler	ante w Lone	7-12-22	(920)662-9291
Program Director			Not needed
General Manager			Not needed

General Travel Information

Name of Traveler	Floyd J Hill II		
Please list	name as it appears on Travelers Drive	er's License or W	/I State ID
	Employee #	Date of Birth	
Destination	Washington DC		
Departure date	11/10/2022	Return date	11/13/2022
Purpose of travel	Attend Native American Veterans Day Event		
Charged GL Account	4273012-000-701000-000		

GSA Rate Information for the destination

Per Diem rate per day \$79 Lode	ing rate per day \$188
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Cost Estimate Information

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	_{\$} 79	0.75	1	\$ 59.25
Per Diem full day at destination	\$79	1.00	2	\$ 158.00
Per Diem return travel date	\$ 79.00	0.75	1	\$ 59.25
Subtract included meals				\$
Lodging including room rate plus taxes	\$400		3	\$ 1200
Airfare	\$800			\$ 800.00
Private Car Mileage	\$			\$ 0.00
Taxi or car rental	\$100			\$ 100.00
Luggage Fees	\$60			\$ 60.00
Registration – accept VISA? Yes / No	\$			\$ 0.00
Allowable price adjustment If travel arrangements exceed the Total Cost Estin	nate re-app	roval is rec	uired	\$ 200.00
	То	tal Cost E	stimate	\$ 2,636.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

Signature	Date	Contact Phone #
Traveler Flory 4	ellet 7/12/20	(920) 815-6973
Program Director	. ,	Not needed
General Manager		Not needed

General Travel Information

Name of Traveler	Connor J Kestell				
Please list	name as it appears on Travelers Driver's License or WI State ID				
	Employee #	Date of Birth			
Destination	Washington DC				
Departure date	11/10/2022	Return date	11/13/2022		
Purpose of travel	Attend Native American V	(\$6)			
Charged GL Account	4273012-000-701000-000	(907-11)			

GSA Rate Information for the destination

Per Diem rate per day	_{\$} 79	Lodging rate per day	_{\$} 188	
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Cost Estimate Information

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	\$79	0.75	1	\$ 59.25
Per Diem full day at destination	\$79	1.00	2	\$ 158.00
Per Diem return travel date	\$ 79.00	0.75	1	\$ 59.25
Subtract included meals				\$
Lodging including room rate plus taxes	\$400		3	\$ 1200
Airfare	\$800			\$ 800.00
Private Car Mileage	\$			\$ 0.00
Taxi or car rental	\$100			\$ 100.00
Luggage Fees	\$60			\$ 60.00
Registration – accept VISA? Yes / No	\$			\$ 0.00
Allowable price adjustment If travel arrangements exceed the Total Cost Estin	nate re-appr	oval is req	uired	\$ 200.00
	To	tal Cost E	stimate	\$ 2,636.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

	Signature	Date	Contact Phone #
Traveler	Cler laste	12201122	926-562-1432
Program Director			Not needed
General Manager	26	1	Not needed

General Travel Information

Name of Traveler	Benjamin J Skenandore				
Please list	name as it appears on Travelers	Driver's License or W	/I State ID		
<i>y</i>	Employee #	Date of Birth			
Destination	Washington DC				
Departure date	11/10/2022	Return date	11/13/2022		
Purpose of travel	Attend Native America	14 - 2 A ⁻¹ Ar 1 - 1 - 2 - 2 - 2	Transaction of the Control of the Co		
Charged GL Account	4273012-000-701000-	000			

GSA Rate Information for the destination

Per Diem rate per day	\$79	Lodging rate per day	_{\$} 188
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Cost Estimate Information

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	\$79	0.75	1	\$ 59.25
Per Diem full day at destination	\$79	1.00	2	\$ 158.00
Per Diem return travel date	\$ 79.00	0.75	1	\$ 59.25
Subtract included meals				\$
Lodging including room rate plus taxes	\$400		3	\$ 1200
Airfare	\$800			\$ 800.00
Private Car Mileage	\$		41.	\$ 0.00
Taxi or car rental	\$100			\$ 100.00
Luggage Fees	\$60			\$ 60.00
Registration – accept VISA? Yes / No	\$			\$ 0.00
Allowable price adjustment If travel arrangements exceed the Total Cost Estin	nate re-appi	roval is req	uired	\$ 200.00
	То	tal Cost E	stimate	\$ 2,636.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

	Signature	Date	Contact Phone #
Traveler	Benjamin J Skenandou	7-12-2	022 496-605
Program Director	/ /		Not needed
General Manager			Not needed

General Travel Information

Name of Traveler	Dale A Webster				
Please list	name as it appears on Travelers Drive	r's License or W	/I State ID		
	Employee#	Date of Birth			
Destination	Washington DC		1 2		
Departure date	11/10/2022	Return date	11/13/2022		
Purpose of travel	Attend Native American Ve	eterans Day	Event		
Charged GL Account	4273012-000-701000-000				

GSA Rate Information for the destination

Per Diem rate per day \$79	Lodging rate per day	_{\$} 188	
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Cost Estimate Information

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	_{\$} 79	0.75	1	\$ 59.25
Per Diem full day at destination	\$79	1.00	2	\$ 158.00
Per Diem return travel date	\$ 79.00	0.75	1	\$ 59.25
Subtract included meals				\$
Lodging including room rate plus taxes	\$400		3	\$ 1200
Airfare	\$800			\$ 800.00
Private Car Mileage	\$			\$ 0.00
Taxi or car rental	\$100			\$ 100.00
Luggage Fees	\$60			\$ 60.00
Registration – accept VISA? Yes / No	\$			\$ 0.00
Allowable price adjustment If travel arrangements exceed the Total Cost Estim	nate re-appi	roval is req	uired	\$ 200.00
and the second s	To	tal Cost E	stimate	\$ 2,636.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filled a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

	Signature	Date	Contact Phone #
Traveler	Tab Web for	7-12-22	922-857-7366
Program Director			Not needed
General Manager			Not needed

General Travel Information

Name of Traveler	Gerald Cornelius			
	t name as it appears on Travele	rs Driver's License or V	VI State ID	
	Employee #	Date of Birth		
Destination	Washington DC			
Departure date	11/10/2022	Return date	11/13/2022	
Purpose of travel	Attend Native American Veterans Day Event			
Charged GL Account	4273012-000-701000	1273012-000-701000-000		

GSA Rate Information for the destination

Per Diem rate per day	_{\$} 79	Lodging rate per day	_{\$} 188	
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Cost Estimate Information

Description	Rate	Factor	Days/ Miles		Total
Per Diem initial travel date	\$79	0.75	1	\$	59.25
Per Diem full day at destination	\$79	1.00	2	\$	158.00
Per Diem return travel date	\$ 79.00	0.75	1	\$	59.25
Subtract included meals				\$	
Lodging including room rate plus taxes	\$400		3	\$	1200
Airfare	\$			\$	0.00
Private Car Mileage	\$			\$	0.00
Taxi or car rental	\$			\$	0.00
Luggage Fees	\$			\$	0.00
Registration – accept VISA? Yes / No	\$			\$	0.00
Allowable price adjustment If travel arrangements exceed the <u>Total Cost Estimate</u> re-approval is required					200.00
Total Cost Estimate					1,676.50

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

	Signature	Date	Contact Phone #
Traveler	Gerald Cornelius	7-13-22	920-615-6521
Program Director			Not needed
General Manager	7		Not needed

General Travel Information

Name of Traveler	John Breuninger			
Please list	name as it appear	rs on Travelers Drive	r's License or W	I State ID
	Employee #		Date of Birth	
Destination	Washington DC			
Departure date	11/10/2022 Return date 11/13/2022			
Purpose of travel	Attend Native American Veterans Day Event			
Charged GL Account	4273012-000-701000-000			

GSA Rate Information for the destination

Per Diem rate per day \$79	Lodging rate per day \$188	
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Cost Estimate Information

Description	Rate	Factor	Days/ Miles	Total
Per Diem initial travel date	_{\$} 79	0.75	1	\$ 59.25
Per Diem full day at destination	\$ 79	1.00	2	\$ 158.00
Per Diem return travel date	\$ 79.00	0.75	1	\$ 59.25
Subtract included meals				\$
Lodging including room rate plus taxes	_{\$} 400		3	_{\$} 1200
Airfare	\$			\$ 0.00
Private Car Mileage	\$.625		2145	\$ 1,340.63
Taxi or car rental	\$150			\$ 150.00
Luggage Fees	\$			\$ 0.00
Registration – accept VISA? Yes / No	\$			\$ 0.00
Allowable price adjustment If travel arrangements exceed the Total Cost Estim	\$ 200.00			
Total Cost Estimate				\$ 3,167.13

I understand this advance will be deducted from my claim for reimbursement of actual travel expenses. I also understand that if this advance in not cleared within 10 calendar days after my travel return date, I shall be held responsible for the full amount advanced and that I may be reprimanded in accordance with the Personal Policies and Procedures for my failure to clear this matter within the time so allotted. Further, in the event that the advance payment is not cleared within 10 calendar days of my return, and I have not filed a formal written dispute as to the amount due, by signing below, I am hereby making a knowing and voluntary wage deduction for the entire amount outstanding.

oignatares / /tpp		D-4-	O
	Signature	Date	Contact Phone #
Traveler	John L. Brewninger	7/14/2022	9205627536
Program Director			Not needed
General Manager			Not needed

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Accept the Indigenous Cultural Understanding of Alzheimer's Disease and Related Dementias Research.

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion: Accept as information; OR Enter the requested motion related to this item.
4.	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other: Describe
5.	Additional attendees needed for this request: Debra Danforth, Comp. Health Op. Div. Dir. CAB Members Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

Revised: 11/15/2021 Page 1 of 2

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: resolution OBC IC	ARE, Summary	
7.	Budget Information:		
	Budgeted – Tribal Contrib	oution Budgeted – Gran	t Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Jennifer Webster, Councilwom	an
	Primary Requestor:	(Name, Title/Entity)	

Revised: 11/15/2021 Page 2 of 2

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Oneida Nation

Post Office Box 365

Phone: (920) 869-2214



Oneida, WI 54155

BC Resolution # 04-24-19-B Memory Keepers Medical Discovery Team

WHEREAS,	the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
WHEREAS,	the Oneida General Tribal Council is the governing body of the Oneida Nation; and
WHEREAS,	the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
WHEREAS,	the Oneida Nation is committed to preserving the quality of life for Oneida elders; and
WHEREAS,	it has been shown through scientific research that American Indians throughout the nation are living longer; and
WHEREAS,	it has been shown through scientific research that American Indians experience some of the highest rates of Alzheimer's disease and related dementia of all populations; and
WHEDEAC	the Mamory Keepers Medical Dissevery Team (MK MDT) at the University of Minnesets

WHEREAS, the Memory Keepers Medical Discovery Team (MK MDT) at the University of Minnesota Medical School in Duluth, MN in partnership with the University of Wisconsin, Madison is focused on Alzheimer's disease and related dementia research in collaboration with American Indian and rural communities; and

WHEREAS, Dr. Kristen Jacklin, Associate Director of the MK MDT, and her Co-Investigator, Dr. Carey Gleason, Leader of the Inclusion of Under-Represented Groups Core of the Wisconsin Alzheimer's Disease Research Center (ADRC) received preliminary two-year funding from the National Institutes of Health (NIH), National Institute on Aging (NIA), for a grant entitled "Indigenous Cultural Understanding of Alzheimer's Disease and Related Dementias Research and Engagement (ICARE); and

WHEREAS, Dr. Jacklin, the MK MDT, Dr. Gleason, and the Wisconsin ADRC seek to partner with the Oneida Nation's Commission On Aging to study the community effects of Alzheimer's and Dementia using culturally appropriate methods to better know how these diseases are experienced by the community and how to best provide services in a culturally appropriate manner so as to improve the quality of life for Oneida elders and their families; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Nation does hereby fully support the ICARE project proposed by Drs. Jacklin and Gleason, the Memory Keepers Medical Discovery Team, the Wisconsin Alzheimer's Disease Research Center, and the Oneida Nation Commission on Aging, to study Alzheimer's disease and dementia and their effect on the Oneida Community, elders and their families, in a manner that is culturally appropriate and respectful. All information collected as part of this study will remain the property of the Oneida Nation.

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BC Resolution 04-24-19-B Memory Keepers Medical Discovery Team Page 2 of 2

BE IT FINALLY RESOLVED, the Oneida Nation does not give authorization for the data, information or collected samples from this research in any other manner without the explicit written consent of the Oneida Business Committee.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 5 members were present at a meeting duly called, noticed and held on the 24th day of April, 2019; that the forgoing resolution was duly adopted at such meeting by a vote of 4 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.

Lisa Summers, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."

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Executive Summary

"And it is also understood that as time goes on, as they get older and then we have the responsibility is to care for them. Because then we have to remind ourselves as to the time when we were born, they were there, that the elders and the older people were there to also take care of us at that time. And so, as we get on in age where we also reciprocate the same thing to them, as well...and when they get older that were there to assist them. And it also, uh, states to say that, uh, in one, in one point it talks about where the young people are going to become the old people and the old are going to become the young." (WI-TKK-03)

Shekoli!

The ICARE Project R56 grant (2018-2021), funded by the National Institute of Health (NIH), National Institutes on Aging (NIA), builds upon research conducted by Dr. Jacklin in Canada and has expanded the previous research to include the Tribal Nations surrounding the Great Lakes region, including the: Red Lake Nation, MN, Grand Portage Band of Chippewas, MN, Oneida Nation, WI, and seven First Nations in Manitoulin Island, ON. This grant focused on building and continuing community-based partnerships with Tribal Nations and First Nations, collecting preliminary data on dementia service needs in American Indian/Indigenous populations, and applying for additional funding through an NIH R01 five-year grant.

The following outlines the research activities that took place in partnership with The Oneida Nation in Oneida, WI.

On April 24th, 2019, the Oneida Business Committee approved the Oneida Nation's ICARE research partnership with Drs. Kristen Jacklin, Carey Gleason, and the Memory Keepers Medical Discovery Team (Resolution No. 232-18).

During the first year of the grant, we worked closely with the Oneida Nation Community Advisory Board (CAB) and Elder Services to help guide all aspects of the research process. The CAB ensures that research activities are culturally safe for participants and ensure that findings are reflective of the community and its culture and members. The Oneida CAB was formed in 2015, prior to the ICARE research project, and holds regular meetings on a monthly basis.

We also hired two Oneida Community Researchers, Lois Strong, MSW and Marlene Summers. Lois and Marlene have completed extensive training for their roles, including training modules developed by the research team, and attending webinars on health and tribal research, as well as Alzheimer's and Dementia education sessions. In addition to their roles as Community Researchers, Lois and Marlene have taken the lead in writing updates within the ICARE project newsletters and ensuring wide-spread distribution in the Oneida, WI Tribal Community.

The ICARE R56 project collected preliminary, community-level data on demographics, health status, health services, and social determinants of health in four tribal communities located in

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WI, MN, and Ontario, Canada. Additionally, we conducted interviews with members of each community. In Oneida, our Community Researchers conducted:

- Key informant interviews with Traditional Knowledge Keepers (n=6), Administrators (n=5), and providers (n=2), and
- Sequential Focus Groups with health care providers for older Indigenous adults (n=4, 4 sessions).

Data in the following report draws from these interviews, and has been de-identified to protect the identity of the participants.

ICARE research updates are presented through bi-yearly community newsletters. Newsletters are distributed via social media and direct mailings throughout the Oneida community. Additionally, beginning February 2022, the research team began presenting quarterly updates to the Oneida Business Committee.

The executive summary outlines the major findings from the R56 preliminary data detailed in the Oneida, WI community report and centers on these main areas:

- Dementia: Cultural and community understandings
- Caregiving: Cultural and community understandings
- Alzheimer's Disease and Related Dementias (ADRDs) in the community
- · Services and barriers to care for people living with dementia and their caregivers
- Recommendations

The next phase of the research will continue to build on research activities conducted during the R56. We will continue our research partnership with Oneida Nation, WI, Red Lake Nation, MN, Grand Portage Band of Chippewas, MN, and the seven First Nations on Manitoulin Island, ON. The five years of R01 funding allows us to create a foundational, culturally-grounded database of American Indian and Anishinaabe lived experience of ADRD that can be used to examine and inform the creation of culturally appropriate and safe approaches to improve dementia diagnostics, care, and outreach. In order to do this, we will conduct interviews with the following groups of participants:

- Healthy/non-symptomatic older adults (10 participants, ideally diversified in gender identity)
- People with dementia in the mild and moderate stages and their caregivers (10 dyads in the mild or early stages and 10 dyads in the moderate or mid stages of dementia)
- Caregivers to people with dementia in the late stages (10 participants)

The Oneida CAB will continue to guide all aspects of the research. Lois Strong, MSW and Marlene Summers will continue in their roles as Community Researchers.

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Key findings

Preliminary findings from Phase 1 of this study:

- Dementia: Cultural and community understandings
 - Circle of life: Some Traditional Knowledge Keepers described how dementia and/or memory loss wasn't necessarily viewed as an illness but rather a normal, expected part of the circle of life and the aging process. Some Traditional Knowledge Keepers described the changes as "revisiting a particular stage of life again."
 - Language used to describe dementia: Participants often used the word "forgetful" to conceptualize dementia. Traditional Knowledge Keepers noted that, in Oneida, a person living with dementia (PLWD) might be described as being "absentminded" or "missing a moment." Sequential Focus Group participants referred to terms such as "old-timers' disease" and "losing it."
 - o Importance of Oneida language to ways of knowing and understanding: All groups interviewed acknowledged that effective communication was key in understanding dementia. Traditional Knowledge Keepers elaborated on why Oneida Native language, in particular, is important to identity, culture, well-being and understanding in a non-Western way. They explained how the loss of Oneida Native language connects to colonization, resilience and ways of knowing.
 - Stigma: Participants noted a reluctance to talk about dementia in the community, which may serve as a barrier to care. Sequential Focus Group members noted that people in the community talk about dementia "kind of in a negative way." Additionally, Sequential Focus Group members suggested there may be a relationship between stigma and fear, and stigma (e.g. "shame") may partially explain why some dementia related community services are underutilized. However, they felt that with more education, people may become more comfortable discussing ADRDs. For example, awareness and information may provide a pathway for people to connect through storytelling.
 - Humor: Participants pointed out that sometimes when a hardship is identified, AI/NA people will rely on humor. This was echoed by a Sequential Focus Group participant, who noted that humor was a way to cope, communicate and understand when a loved one has dementia.

Caregiving: Cultural and community understandings

• Family caregiving: Participants understood family as immensely important in taking care of a PLWD. Additionally, it was widely acknowledged that it is important to keep their loved one with dementia in the home as long as possible. Traditional Knowledge Keepers described the relationship between cultural values and caring for family, along with cultural values like respect when caring for elders with dementia.

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Community caregiving: Elders and those dealing with illness were described as taken care of by community members, and this was viewed as a strength of the Oneida community. For example, providers and administrators noted that if someone in the community was dealing with dementia or any other illness, community members would step up to help. Overall, participants described community caregiving as closely related to family caregiving, cultural values and resilience.

Alzheimer's Disease and Related Dementias (ADRDs) in the community

- Risk factors: Administrators and providers mentioned the impact of chronic disease (e.g., diabetes, cardiovascular disease), health behaviors (e.g., substance use, lack of physical activity), and mental health challenges on the development of dementia. Sequential Focus Group members noted issues with diet and toxins. Traditional Knowledge Keepers pointed to genetics, vascular issues, brain injuries, diet, and substance abuse as potential impacts for developing ADRDs. Additionally, Traditional Knowledge Keepers made a connection between the effects of colonization and potential risk factors for ADRD.
- Signs and symptoms: Common signs and symptoms identified by all participants included behavior changes, memory loss, repeating stories, and functional changes in activities of daily living. Traditional Knowledge Keepers described "forgetting" as a first sign of dementia, and viewed changes as a "tendency to go back to their younger life."
- Diagnosis: Many times, it is family members who bring their concerns about a loved one to a provider's attention. However, the process around screening, receiving cognitive assessments, and referrals as described by participants was unclear and complicated. As such, Traditional Knowledge Keepers explained how, overall, dementia diagnoses are not necessarily commonplace. While the diagnosis/referral pathway was unclear, participants largely agreed that early and accurate diagnostics are beneficial in a multitude of ways. For example, early diagnosis can help families prepare, adjust, and tailor treatment plans ultimately leading to better care and quality of life.
- o Prevention, delay & treatment: Keeping active mentally, physically and spiritually was reported as important in keeping one's mind healthy. Mental activities, such as conversing and interacting with family or community members were thought to prevent social isolation. Physical activity was described as a way to both connect to the environment and as a way to connect the brain with physical movements and tasks. Traditional Knowledge Keepers mentioned the importance of ceremonies, social relatedness, Indigenous diets, singing, dancing and traditional medicines; learning and speaking a Native language was noted as a particularly effective way to keep the mind active and healthy. At the same

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time, TKKs acknowledged generational disconnection from Indigenous culture as a barrier to good health.

Both administrators/providers discussed the role of traditional healers. Administrators seemed to be much more connected to traditional healers, as they were aware of specific individuals who could provide spiritual care. Providers, on the other hand, were aware of traditional healers but did not (professionally) refer to them.

Impact of Colonization on Health and Traditional Healing Practices: Interviews
with Traditional Knowledge Keepers yielded stories and themes that recognized
the impact of colonization on health and health behaviors over time, and
connected identity with resilience.

• Services and barriers to care for people living with dementia and their caregivers

- Services and programs: Providers and administrators described many available facilities, services, and programs for persons living with dementia and their caregivers. Administrator responses were particularly detailed, and suggest a high level of engagement with PLWD and their caregivers. Participants in the Sequential Focus Groups were more uncertain of the services and programs for dementia. Overall, participants identified services such as a long-term care facility, the community health center, elder services, day services and evidence-based classes for caregivers. Oneida community members also provide respite and support for PLWD and their families.
- Barriers and challenges: Participants noted various barriers to caring for people with dementia, such as financial hardships, programing cuts, eligibility for services, staffing shortages, geographical issues, and a need for specialized dementia training and education for all health care providers and community members. Moreover, many services have been limited or cut due to COVID-19, and there is a lack of access to technology enabling community members to remain engaged via video platforms. Additionally, while there are many services available in the Oneida community, awareness can sometimes rely on "word of mouth" and informal relationships to disseminate information. This is viewed as both a benefit and deficit to receiving care/services, and can be helpful for some and not others.

Participants spoke to the impact of trying to balance work and life, and caregiver stress increasing as dementia progresses. A lack of awareness and potential stigma regarding ADRD can serve as barriers to support, and dementia education was frequently linked to the reduction of barriers.

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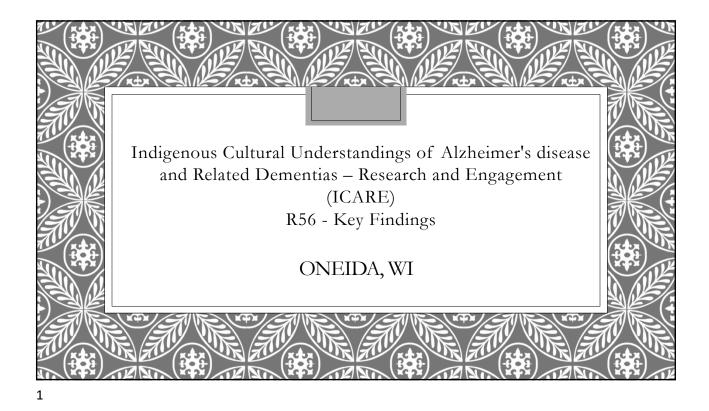
- Recommendations from participants to improve dementia care
 - Community support services for PLWD and caregivers: Respite and adult day care services were consistent recommendations.
 - Dementia care environments
 - Keeping PLWD in their homes for as long as possible: Recommendations included prioritizing services designed to keep elders in their home.
 - Attention to environmental settings for PLWD, such as engagement with nature, was viewed as a way to promote well-being and quality of life for PLWD and families.
 - Education: Participants frequently highlighted the need for more ADRD education in the community. Education, communication, and sharing experiences were viewed as pathways to start conversations, increase connectedness, and potentially reduce any stigma-related barriers.
 - Building trusting relationships:
 - Participants elaborated on the importance of educators building relationships to establish trust in the community.
 - Administrators added the need to keep Tribal leadership engaged and informed regarding research in order to increase awareness and further initiatives.
 - Engaging younger people in dementia education, potentially in schools.
 - Preparing families with information on what to expect, how to care for someone with dementia, and how to care for themselves.
 - Recommendations to researchers and healthcare providers: including sensitivity and respect of other cultures, and the "philosophy and understanding of the world that we live in."

Comments from the Oneida CAB

On May 18th, 2022, the Oneida, WI Community Advisory Board motioned to approve the contents in this Community Report. Specific feedback is offered below:

"Great job by the overall team of providers, care givers, interviewers all on behalf of our loved ones who have become a part of moving into the realm of aging. The overall report is outstanding and it is great to see and read that our efforts of the research team and the CAB are proving positive. Thanks to everyone! Easy to follow. Put together well. Quotes were great to see. Looking forward to next steps. Very indicative of what CAB is doing and their goals... farreaching benefits." -Oneida CAB Member

"This is always something we wanted... getting the information out to the community. This is it." – Oneida CAB Member



ICARE R56 Project - Next Steps

- o CAB feedback and approval requested by/at the next meeting (June 2022)
- o Summary of CAB feedback will be added to the Community Report
- ° Research team requests from CAB: permission to disseminate the information in this report more broadly (e.g. Memory Keepers website, Newsletters, publications, presentations).
 - In the next phase of the research (R01) we will build upon research activities and data collected during the R56.
- o Once approved, each CAB member will receive a copy of the final report.
- What other community orgs should the approved report be shared with?
 - o ONCOA
 - o Oneida Business Committee
 - o Health Center

ICARE R56 Report – CAB Feedback

- o Ensure accuracy of CAB Member list
- Grammatical corrections
- o Language and interpretations
- Recommendations
- o Questions to ask:
 - Are the results in-line with cultural values and experiences in the community?
 - Any reflections on what is presented?

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ICARE R56 Project Overview

- The ICARE R56 project collected community-level data in four tribal communities located in WI, MN, and Ontario, Canada.
- In Oneida, our Community Researchers (Marlene and Lois) conducted qualitative interviews with:
 - ° Traditional Knowledge Keepers (n=6),
 - Administrators (n=5) and Providers (n=2)
 - Sequential Focus Groups with health care providers for older Indigenous adults (n=4, 4 sessions).

Key Findings

The Community Report executive summary outlines major preliminary findings from qualitative data collected in Oneida, WI and centers the following areas:

1) Dementia: Cultural and community understandings

- a) Circle of life
- b) Language used to describe dementia
- c) Importance of Oneida language to ways of knowing and understanding
- d) Stigma
- e) Humor

2) Caregiving: Cultural and community understandings

- a) Family caregiving
- b) Community caregiving

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Key Findings

3) Alzheimer's Disease and Related Dementias (ADRDs) in the community

- a) Risk factors
- b) Signs and symptoms
- c) Diagnosis
- d) Prevention, delay & treatment
- e) Impact of colonization on Health and Traditional Healing Practices

4) Service Access and barriers for PLWD and their caregivers

- a) Services and programs
- b) Barriers and challenges

Key Findings

5) Recommendations from participants to improve dementia care

- a) Community support services for PLWD and caregivers
- b) Dementia care environments
- c) Education
 - Building trusting relationships
 - Engaging younger generations
 - o Preparing families with what to expect
 - o Recs for researchers and healthcare providers

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1) Dementia: Cultural and community understandings

- Participants provided feedback that greatly improved our understanding of dementia in the community and cultural context, especially the importance of culturally relevant explanations and understandings in health.
- Many participants interpret dementia through a "circle of life" lens, where dementia is not necessarily seen as problematic but as a natural stage of life.
- Some Traditional Knowledge Keepers described how changes were expected to happen as people age, and was attributed to the circle of life or "revisiting a particular stage of life again":
- Language used to describe dementia, as well as the importance of Oneida Native language in understanding were noted.
- Finally, in understanding and coping with dementia, participants described how stigma and humor come into play.

Dementia: Cultural and community understandings

Circle of Life

- 'I think it was, uh, it just is, and it's mostly brought on by age. That's what I feel like... as you get older, you get forgetful." (WI-SFG-03)
- "I guess, one of the things... what I was speaking about before were the young are going to become old and old become the young. It's, it's kind of like, in a sense to say that you're... revisiting, you know, that particular stage of their life again." (WI-TKK-03)

Language used to describe dementia

• "And I, a lot times th-they call it Old Timers. Old Timers Disease-" (WI-SFG-01)

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Dementia: Cultural and community understandings

Importance of Native Language • "I heard [Elder's name] say that like the difference between, uh, English and, uh... our Native language, he said that... when you hear somebody talking in Indian, it's like watching something in 3D and color...or it's not even comparable to that in English. And he's right." (WI-TKK-01)

Stigma

• "Shame, that they weren't all there... Folks don't wanna be known as someone with Alzheimer's or dementia." (WI-SFG-03)

Importance of Humor

• "Sometimes it's better to laugh than cry." (WI-SFG-04)

2) Caregiving: cultural and community understandings

- ° Caregiving is essential in understanding how persons living with dementia are living their lives.
- Participants describe the importance of both family and community caregiving. They also connected aspects of caregiving to traditional knowledge.
- ° Family caregivers were understood by all participants as immensely important in taking care of PLWD. Participants noted that if someone in the community was dealing with dementia or any other illness, community members would step up to help.

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Caregiving: Cultural and community understandings

Family Caregiving • "I guess, we just kind of um, part of life was taking care of your family. Um, I think you don't just decide you know, 'oh yeah, just because I am Longhouse, now I gotta do this and that." Those values were there before." (WI-TKK-04)

Community Caregiving • "And, I think that's what kind of sets [Oneida] apart in that sense too, 'cause, you know, being a smaller community, you know, we all, for the most part know one another or know, you know, know each other's families, and you know kind of makes it easier to work with, and, um, I think, um, our services are- are pretty, you know, easily accessible." (WI-AD-03)

3) ADRDs in the community: Risk, symptoms, diagnosis, prevention, impact of colonization and traditional healing

Risk

 Chronic disease (e.g., diabetes, cardiovascular disease), health behaviors (e.g., substance use, lack of physical activity), and mental health challenges, diet and toxins were cited.

Signs and Symptoms

"Forgetting" often described as a first sign of dementia. Other signs included repeating stories over and over, forgetting how to navigate familiar places or complete daily tasks like "making a sandwich" or "getting dressed." Participants also noted behavioral changes, and a tendency to "go back to their younger life." For example:

Diagnosis

Participants mentioned various ways in a which a loved one may get a diagnosis of an ADRD.
 Providers mentioned that often it is a family member who brings their concerns to the attention of the provider, who can then work with specialist to work towards a diagnosis. However, between the administrators and providers, the process of screening, receiving cognitive assessments, and eventual referrals, seemed to be unclear and complicated.

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3) ADRDs in the community: Risk, symptoms, diagnosis, prevention, impact of colonization and traditional healing

Prevention

o In discussing the prevention and delay of ADRDs, Traditional Knowledge Keepers discussed how keeping active – both mentally and physically – could help keep one's mind healthy. Mental activities, such as conversing and interacting with family or community members, are good to keep social isolation at bay. Physical activity was described as a way to both connect to the environment and as a way to connect the brain with physical movements and tasks.

Impact of colonization and traditional healing

° Traditional Knowledge Keepers made a connection between the effects of colonization and potential risk factors for ADRD, while describing aspects of culture as sources of resilience. Interviews with Traditional Knowledge Keepers yielded stories and themes that tied identity to resilience, and recognizing the impact of colonization on health and health behaviors over time.

ADRDs in the community: Risk, symptoms, diagnosis, prevention, colonization and culture

Risk

• 'I think, I think a lot of contributing factors are our diets, the garbage that's in our food, um, even our cooking utensils... And then, even in the water, there's so much chemicals, everything, there's chemicals in our, in the air. It's all around us and that all has to have an effect on our brains." (WI-SFG-01)



• "...mom was being real quiet and just not moving around as much not she would always be sitting in the same place when I get home from work and went to check on her...and it bothered me at the time. I thought somethings wrong. Something is not right with her... gradually whatever she was doing with the elders slowly just disappeared. You know now she can't ride the bus, she can't attend any goings without someone being with her. You know, she can't go shopping with them anymore." (WI-TKK-04)



"Nope. I don't know. I just know how to get the screening done and get them, let them get to the doctor. I don't know what they do there." (WI-AD-04)

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ADRDs in the community: Risk, symptoms, diagnosis, prevention, colonization and culture

Diagnosis

• "Nope. I don't know. I just know how to get the screening done and get them, let them get to the doctor. I don't know what they do there." (WI-AD-04)

Prevention

• "I think that if a person's physically fit or, uh, takes care of themselves, and tries to watch what they eat and everything, they have more of a chance of being, uh, you know to avoid it I guess I would say, you know?" (WI-TKK-01)

Colonization and Culture

• "...like in, our grandparents' generation, you know... they knew about that. That was still alive here, you know, and, um, it's only been the last couple of generations here where we've gotten away from that, where the acculturation is escalated to the point where our kids don't even go out in the woods. Um, unless they go to tribal school (laughs), then they're forced to go out there" (WI-TKK-06)

4) Service access and barriers for PLWD and caregivers

Access

- Participants described many available facilities, services, and programs for PLWD and their caregivers.
 Administrator responses were particularly detailed, and suggest a high level of engagement with PLWD and their caregivers.
- For example, within the community there is a long-term care facility, Elder Services, Oneida Community Health Center, Dementia Care Specialist, the Cloud Family Center, and a contract with the Lakeland facility that offers help/services for elders and people with disabilities (e.g., homemaking, transportation, respite, day services, medication management, etc.) Additionally, individual and group support is available for caregivers (e.g., Powerful Tools program, Dementia Friends, support groups). Overall, participants reiterated the importance of family in providing support to a PLWD.

Barriers

 Awareness or lack thereof, is potential challenge to those seeking support, along with described financial hardships, caregiver stressors, programing cuts, eligibility for services, staffing shortages, geographical issues, potential stigma, and a need for specialized dementia training and education for all health care providers and community members.

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Service access and barriers for PLWD and their caregivers

Service Access

• "Um, they get involved knowing that they're looking out for, um, their loved one, for sure. But then, I believe that they also know that they want to have them, um, have the best quality of life. So they do, um, enroll them in different day programs that around the area....Curative, and Clarity Care, and Aspiro. Um, so there's different programs like that. So they know that they want, um, them to have, uh... be very engaged with other people. Wh- but what also gives them their, um, their peace [is] that they need to think and, you know, reevaluate things." (WI-PR-01)



• "Yeah, I- I see that a lot where it just progresses, like [participant 1] just said. They, they just can't. They can't. They don't have the resources anymore. There are services out here but the services become overwhelmed, too, with what they need and they are unable to support 'em 24 hours a day eventually. And a lot of them, I- I see going to a facility, which you don't want, but with our lives now, we really can't take care of them. Even if you were home all the time, that's, that's just too much for anyone in time." (WI-SFG-02)

5) Recommendations

- Participants frequently highlighted the need for more caregiver/community support services (including respite and adult day services), attention to dementia care environments, the importance of relationship building, and a need for more ADRD education.
- Recommendations included education for families regarding signs, symptoms and what to
 expect in caring for someone with dementia, along with education to reach younger people
 in schools.
- Finally, Traditional Knowledge Keepers advised health care professionals and researchers working within tribal communities to integrate respect for culture and multiple ways of knowing into their perspectives.

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Recommendations

Services

• "More respite." (WI-SFG-03)

Dementia Care Environments • "It would be easier on their brains and their minds if you look. And it's very serene, and peaceful, and humble. You really don't have to think anymore. You don't have to think about, 'Am I going... walking the right way to my room? Am I walking the right way to dinner?' They don't really have to think about anything, just about what they're seeing is just peaceful. And then, like, if it was birds or animals, just, they're, they're, they're natural, natural sounds. No arguing or yelling." (WI-SFG-02)

Relationship Building • "...you know, like, you have to do, um, you need to do an education thing. I'm like, oh okay, okay. But it wasn't like I could just run out and do it. I had to- I realized that I had to, uh, you know, get accepted by the community." (WI-PR-02

Recommendations: Education

Young People

• "...like say, just for like, even like, young people, like in high school. If like, in health education, maybe they could have a segment on-on Alzheimer's and stuff like that, to make them aware of what to look for." (WI-SFG-01)

Caregivers & Community

• "Like, have you noticed your loved one being forgetful, and et cetera? [Information] like that. And um, you can have a contact number. Reach out to somebody. Maybe their dementia care specialists, maybe their doctor. It's okay to talk to- to family members. It's encouraged to talk to other family members. Something like that. Like a brochure." (WI-SFG-04)

Providers and Researchers • "Um, I would advise them to be sensitive. Um, with respect to, other cultures... and their philosophy and understanding of how the world that we live in." (WI-TKK-05)

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ICARE R56 Project Recap - Next Steps

- o CAB feedback and approval requested by/at the next meeting (June 2022)
 - o Feel free to send directly to Nick @ Lambrou@wisc.edu
- o Summary of CAB feedback will be added to the Community Report
- Research team requests from CAB: permission to disseminate the information in this report more broadly (e.g. Memory Keepers website, Newsletters, publications, presentations).
 - ° In the next phase of the research (R01) we will build upon research activities and data collected during the R56.
- o Once approved, each CAB member will receive a copy of the final report.
- What other community orgs should the approved report be shared with?
 - o ONCOA
 - o Oneida Business Committee
 - o Health Center

We would like to acknowledge and thank the Oneida Business Committee, CAB, Tribal Community, Participants, Healthcare Providers and Community Researchers.

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Comments from the Oneida CAB

On May 18th, 2022, the Oneida, WI Community Advisory Board motioned to approve the contents in this Community Report. Specific feedback is offered below:

"Great job by the overall team of providers, care givers, interviewers all on behalf of our loved ones who have become a part of moving into the realm of aging. The overall report is outstanding and it is great to see and read that our efforts of the research team and the CAB are proving positive. Thanks to everyone! Easy to follow. Put together well. Quotes were great to see. Looking forward to next steps. Very indicative of what CAB is doing and their goals... far-reaching benefits." - Oneida CAB Member

"This is always something we wanted... getting the information out to the community. This is it." - Oneida CAB Member

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Indigenous Cultural Understandings of Alzheimer's Disease and Related Dementias – Research and Engagement (ICARE)

Oneida Nation, WI | Community Report, April 14, 2022

Community Report presented to the Oneida Community Advisory Board on May 18th, 2022

By:

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Acknowledgements

This project was a collaborative effort, and could not have been completed without the support of the Oneida Nation (Business Committee Resolution # 04-24-19-A) and the contributions of so many people. We extend sincere thanks to the Oneida Business Committee, Oneida Nation Community Health Services, and all of the individuals and organizations in Oneida, WI who contributed their time and expertise to this research.

Yaw^ko to our Oneida Wisconsin Alzheimer's Community Advisory Board Members. Lois Strong and Marlene Summers are the community-based researchers for this project.

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Abbreviations

ADRD: Alzheimer's Disease and Related Dementias

AI/FN: American Indian/First Nations
AI/NA: American Indian/Native American

A/P: Administrators/providers CAB: Community Advisory Board CAC: Community Advisory Council

CBPR: Community-Based Participatory Research

CBR: Community-Based Researcher

KII: Key Informant Interviews

KTE: Knowledge/Translation Exchange PLWD: Persons Living with Dementia

SFG: Sequential Focus Groups

TKK: Traditional Knowledge Keepers

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Executive Summary

"And it is also understood that as time goes on, as they get older and then we have the responsibility is to care for them. Because then we have to remind ourselves as to the time when we were born, they were there, that the elders and the older people were there to also take care of us at that time. And so, as we get on in age where we also reciprocate the same thing to them, as well...and when they get older that were there to assist them. And it also, uh, states to say that, uh, in one, in one point it talks about where the young people are going to become the old people and the old are going to become the young." (WI-TKK-03)

Shekoli!

The ICARE Project R56 grant (2018-2021), funded by the National Institute of Health (NIH), National Institutes on Aging (NIA), builds upon research conducted by Dr. Jacklin in Canada and has expanded the previous research to include the Tribal Nations surrounding the Great Lakes region, including the: Red Lake Nation, MN, Grand Portage Band of Chippewas, MN, Oneida Nation, WI, and seven First Nations in Manitoulin Island, ON. This grant focused on building and continuing community-based partnerships with Tribal Nations and First Nations, collecting preliminary data on dementia service needs in American Indian/Indigenous populations, and applying for additional funding through an NIH R01 five-year grant.

The following outlines the research activities that took place in partnership with The Oneida Nation in Oneida, WI.

On April 24th, 2019, the Oneida Business Committee approved the Oneida Nation's ICARE research partnership with Drs. Kristen Jacklin, Carey Gleason, and the Memory Keepers Medical Discovery Team (Resolution No. 232-18).

During the first year of the grant, we worked closely with the Oneida Nation Community Advisory Board (CAB) and Elder Services to help guide all aspects of the research process. The CAB ensures that research activities are culturally safe for participants and ensure that findings are reflective of the community and its culture and members. The Oneida CAB was formed in 2015, prior to the ICARE research project, and holds regular meetings on a monthly basis.

We also hired two Oneida Community Researchers, Lois Strong, MSW and Marlene Summers. Lois and Marlene have completed extensive training for their roles, including training modules developed by the research team, and attending webinars on health and tribal research, as well as Alzheimer's and Dementia education sessions. In addition to their roles as Community Researchers, Lois and Marlene have taken the lead in writing updates within the ICARE project newsletters and ensuring wide-spread distribution in the Oneida, WI Tribal Community.

The ICARE R56 project collected preliminary, community-level data on demographics, health status, health services, and social determinants of health in four tribal communities located in

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WI, MN, and Ontario, Canada. Additionally, we conducted interviews with members of each community. In Oneida, our Community Researchers conducted:

- Key informant interviews with Traditional Knowledge Keepers (n=6), Administrators (n=5), and providers (n=2), and
- Sequential Focus Groups with health care providers for older Indigenous adults (n=4, 4 sessions).

Data in the following report draws from these interviews, and has been de-identified to protect the identity of the participants.

ICARE research updates are presented through bi-yearly community newsletters. Newsletters are distributed via social media and direct mailings throughout the Oneida community. Additionally, beginning February 2022, the research team began presenting quarterly updates to the Oneida Business Committee.

The executive summary outlines the major findings from the R56 preliminary data detailed in the Oneida, WI community report and centers on these main areas:

- Dementia: Cultural and community understandings
- Caregiving: Cultural and community understandings
- Alzheimer's Disease and Related Dementias (ADRDs) in the community
- Services and barriers to care for people living with dementia and their caregivers
- Recommendations

The next phase of the research will continue to build on research activities conducted during the R56. We will continue our research partnership with Oneida Nation, WI, Red Lake Nation, MN, Grand Portage Band of Chippewas, MN, and the seven First Nations on Manitoulin Island, ON. The five years of R01 funding allows us to create a foundational, culturally-grounded database of American Indian and Anishinaabe lived experience of ADRD that can be used to examine and inform the creation of culturally appropriate and safe approaches to improve dementia diagnostics, care, and outreach. In order to do this, we will conduct interviews with the following groups of participants:

- Healthy/non-symptomatic older adults (10 participants, ideally diversified in gender identity)
- People with dementia in the mild and moderate stages and their caregivers (10 dyads in the mild or early stages and 10 dyads in the moderate or mid stages of dementia)
- Caregivers to people with dementia in the late stages (10 participants)

The Oneida CAB will continue to guide all aspects of the research. Lois Strong, MSW and Marlene Summers will continue in their roles as Community Researchers.

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Key findings

Preliminary findings from Phase 1 of this study:

- Dementia: Cultural and community understandings
 - Circle of life: Some Traditional Knowledge Keepers described how dementia and/or memory loss wasn't necessarily viewed as an illness but rather a normal, expected part of the circle of life and the aging process. Some Traditional Knowledge Keepers described the changes as "revisiting a particular stage of life again."
 - Language used to describe dementia: Participants often used the word "forgetful" to conceptualize dementia. Traditional Knowledge Keepers noted that, in Oneida, a person living with dementia (PLWD) might be described as being "absentminded" or "missing a moment." Sequential Focus Group participants referred to terms such as "old-timers' disease" and "losing it."
 - o Importance of Oneida language to ways of knowing and understanding: All groups interviewed acknowledged that effective communication was key in understanding dementia. Traditional Knowledge Keepers elaborated on why Oneida Native language, in particular, is important to identity, culture, well-being and understanding in a non-Western way. They explained how the loss of Oneida Native language connects to colonization, resilience and ways of knowing.
 - Stigma: Participants noted a reluctance to talk about dementia in the community, which may serve as a barrier to care. Sequential Focus Group members noted that people in the community talk about dementia "kind of in a negative way." Additionally, Sequential Focus Group members suggested there may be a relationship between stigma and fear, and stigma (e.g. "shame") may partially explain why some dementia related community services are underutilized. However, they felt that with more education, people may become more comfortable discussing ADRDs. For example, awareness and information may provide a pathway for people to connect through storytelling.
 - Humor: Participants pointed out that sometimes when a hardship is identified, AI/NA people will rely on humor. This was echoed by a Sequential Focus Group participant, who noted that humor was a way to cope, communicate and understand when a loved one has dementia.

Caregiving: Cultural and community understandings

• Family caregiving: Participants understood family as immensely important in taking care of a PLWD. Additionally, it was widely acknowledged that it is important to keep their loved one with dementia in the home as long as possible. Traditional Knowledge Keepers described the relationship between cultural values and caring for family, along with cultural values like respect when caring for elders with dementia.

Community caregiving: Elders and those dealing with illness were described as taken care of by community members, and this was viewed as a strength of the Oneida community. For example, providers and administrators noted that if someone in the community was dealing with dementia or any other illness, community members would step up to help. Overall, participants described community caregiving as closely related to family caregiving, cultural values and resilience.

Alzheimer's Disease and Related Dementias (ADRDs) in the community

- Risk factors: Administrators and providers mentioned the impact of chronic disease (e.g., diabetes, cardiovascular disease), health behaviors (e.g., substance use, lack of physical activity), and mental health challenges on the development of dementia. Sequential Focus Group members noted issues with diet and toxins. Traditional Knowledge Keepers pointed to genetics, vascular issues, brain injuries, diet, and substance abuse as potential impacts for developing ADRDs. Additionally, Traditional Knowledge Keepers made a connection between the effects of colonization and potential risk factors for ADRD.
- Signs and symptoms: Common signs and symptoms identified by all participants included behavior changes, memory loss, repeating stories, and functional changes in activities of daily living. Traditional Knowledge Keepers described "forgetting" as a first sign of dementia, and viewed changes as a "tendency to go back to their younger life."
- Diagnosis: Many times, it is family members who bring their concerns about a loved one to a provider's attention. However, the process around screening, receiving cognitive assessments, and referrals as described by participants was unclear and complicated. As such, Traditional Knowledge Keepers explained how, overall, dementia diagnoses are not necessarily commonplace. While the diagnosis/referral pathway was unclear, participants largely agreed that early and accurate diagnostics are beneficial in a multitude of ways. For example, early diagnosis can help families prepare, adjust, and tailor treatment plans ultimately leading to better care and quality of life.
- Prevention, delay & treatment: Keeping active mentally, physically and spiritually was reported as important in keeping one's mind healthy. Mental activities, such as conversing and interacting with family or community members were thought to prevent social isolation. Physical activity was described as a way to both connect to the environment and as a way to connect the brain with physical movements and tasks. Traditional Knowledge Keepers mentioned the importance of ceremonies, social relatedness, Indigenous diets, singing, dancing and traditional medicines; learning and speaking a Native language was noted as a particularly effective way to keep the mind active and healthy. At the same

time, TKKs acknowledged generational disconnection from Indigenous culture as a barrier to good health.

Both administrators/providers discussed the role of traditional healers. Administrators seemed to be much more connected to traditional healers, as they were aware of specific individuals who could provide spiritual care. Providers, on the other hand, were aware of traditional healers but did not (professionally) refer to them.

Impact of Colonization on Health and Traditional Healing Practices: Interviews
with Traditional Knowledge Keepers yielded stories and themes that recognized
the impact of colonization on health and health behaviors over time and
connected cultural identity with resilience.

• Services and barriers to care for people living with dementia and their caregivers

- Services and programs: Providers and administrators described many available facilities, services, and programs for persons living with dementia and their caregivers. Administrator responses were particularly detailed, and suggest a high level of engagement with PLWD and their caregivers. Participants in the Sequential Focus Groups were more uncertain of the services and programs for dementia. Overall, participants identified services such as a long-term care facility, the community health center, elder services, day services and evidence-based classes for caregivers. Oneida community members also provide respite and support for PLWD and their families.
- Barriers and challenges: Participants noted various barriers to caring for people with dementia, such as financial hardships, programing cuts, eligibility for services, staffing shortages, geographical issues, and a need for specialized dementia training and education for all health care providers and community members. Moreover, many services have been limited or cut due to COVID-19, and there is a lack of access to technology enabling community members to remain engaged via video platforms. Additionally, while there are many services available in the Oneida community, awareness can sometimes rely on "word of mouth" and informal relationships to disseminate information. This is viewed as both a benefit and deficit to receiving care/services, and can be helpful for some and not others.

Participants spoke to the impact of trying to balance work and life, and caregiver stress increasing as dementia progresses. A lack of awareness and potential stigma regarding ADRD can serve as barriers to support, and dementia education was frequently linked to the reduction of barriers.

- Recommendations from participants to improve dementia care
 - Community support services for PLWD and caregivers: Respite and adult day care services were consistent recommendations.
 - Dementia care environments
 - Keeping PLWD in their homes for as long as possible: Recommendations included prioritizing services designed to keep elders in their home.
 - Attention to environmental settings for PLWD, such as engagement with nature, was viewed as a way to promote well-being and quality of life for PLWD and families.
 - Education: Participants frequently highlighted the need for more ADRD education in the community. Education, communication, and sharing experiences were viewed as pathways to start conversations, increase connectedness, and potentially reduce any stigma-related barriers.
 - Building trusting relationships:
 - Participants elaborated on the importance of educators building relationships to establish trust in the community.
 - Administrators added the need to keep Tribal leadership engaged and informed regarding research in order to increase awareness and further initiatives.
 - Engaging younger people in dementia education, potentially in schools.
 - Preparing families with information on what to expect, how to care for someone with dementia, and how to care for themselves.
 - Recommendations to researchers and healthcare providers: including sensitivity and respect of other cultures, and the "philosophy and understanding of the world that we live in."

Comments from the Oneida CAB

On May 18th, 2022, the Oneida, WI Community Advisory Board motioned to approve the contents in this Community Report. Specific feedback is offered below:

"Great job by the overall team of providers, care givers, interviewers all on behalf of our loved ones who have become a part of moving into the realm of aging. The overall report is outstanding and it is great to see and read that our efforts of the research team and the CAB are proving positive. Thanks to everyone! Easy to follow. Put together well. Quotes were great to see. Looking forward to next steps. Very indicative of what CAB is doing and their goals... farreaching benefits." -Oneida CAB Member

"This is always something we wanted... getting the information out to the community. This is it." – Oneida CAB Member

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Introduction

The focus of much of the research conducted at Memory Keepers-Medical Discovery team is to improve the lives of persons living with dementia (PLWD) by examining the impact of dementia across the disease trajectory on Indigenous PLWD, families and communities. The origin of the name, "Memory Keepers" Medical Discovery Team is significant. In many American Indian cultures, respected adults and elders of the tribe are responsible for preserving sacred medicine bundles, songs, and stories. In this spirit, the research to preserve brain health will enable American Indian and First Nation communities to continue to benefit from the wisdom of their older adults and elders far into the future.

Background

This report is based on research conducted from 2018-2021. The project was originally funded for a two-year period (2018-2020) with a 1 year no cost extension (2021), and was funded by the National Institute of Aging (1R56AG062307-01, PI: Jacklin). The aim of this research was to establish research partnerships with four diverse American Indian and First Nation communities (AI/FN; Figure 1):

- 1. Miskwaagamiiwi-Zaaga'igan Red Lake Nation (Minnesota [MN])
- 2. Kitchi-Onigaming Grand Portage Band of Lake Superior Chippewa (MN)
- 3. Oneida Nation (Wisconsin [WI])
- 4. Seven First Nations on Manitoulin Island (Ontario [ON], Canada), including Wiikwemkoong Unceded Reserve, M'Chigeeng First Nation, Sheguiandah First Nation, Sheshegwaning First Nation, Wauwauskinga First Nation, Zhiibaahaasing First Nation, Aundeck Omni Kaning First Nation

Establishing these relationships allowed us to collect and analyze ethnographic data about the impacts of dementia along the disease trajectory in diverse community contexts. Ethnographic data encompass a wide range of data collection through observation, interviews, and focus groups and help to better describe a particular community. Our hypothesis was that Indigenous cultural understandings of Alzheimer's Disease and Related Dementias (ADRDs), along with community-specific circumstances, shape the ADRD illness experience significantly enough to create distinct impacts in this group warranting culturally tailored approaches to diagnosis and care.

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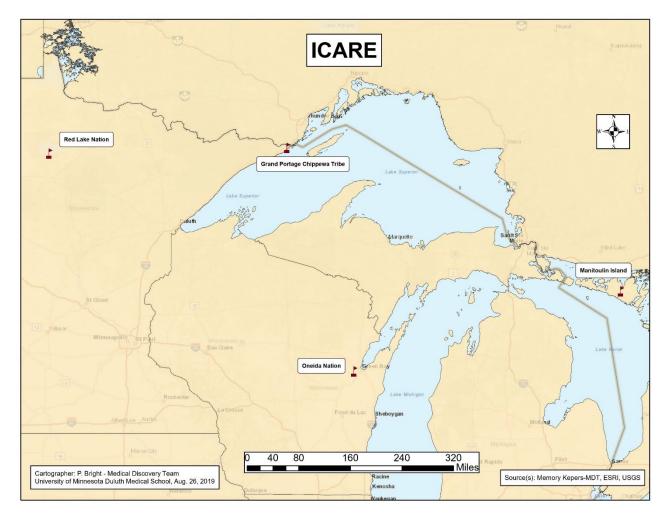


Figure 1. Map of study locations

Given the scope and breadth of Indigenous cultures in North America, this project aimed to understand dementia knowledge, beliefs and experiences of Indigenous peoples living in each specific, distinct region. We took this approach with the understanding that these different areas and cultures are affected by differing geographies, policies and economies. Through this approach, we hope to better understand the adaptability and scalability of our findings to other Indigenous communities in North America.

The specific aims of this three-year project included:

- 1. Implement a community engagement strategy in four diverse AI/FN communities to establish Tribal Resolutions supporting a research strategy examining the impact of ADRD on families, caregivers, PLWD and communities.
 - a. We will establish Community Advisory Boards (CABs) at each research site to represent community interests in the research and to assist with recruitment.
- 2. Generate preliminary data on community-level social determinants of health (SDOH), demographics, health status, and health service use at each site to assist in the development of a feasible and representative sampling strategy and research protocol

- for qualitative interviews with community-dwelling people with mild and moderate dementia and their caregivers to be proposed in an R01.
- 3. Conduct key informant interviews (KIIs) and sequential focus groups (SFGs) to (a) gain an understanding of cultural and community level factors influencing the impact of ADRD across the disease trajectory in the diverse AI/FN communities; and (b) clarify AI/FN specific ADRD considerations for diagnosis and staging to identify appropriate methods to appropriately stage future interview participants.
- 4. Use the preliminary data and community-engaged research infrastructure developed during the R56 ICARE funding to support a R01 5-year grant proposal.

Oneida Nation, WI: Community Profile History

The following quote and subsequent adapted material regarding Oneida culture and language originated from the Oneida Nation of Wisconsin website https://oneida-nsn.gov/our-ways/our-story/.

"It is said that to be Oneida is a heritage, a legacy, and identity. It is a gift received from those who journey before, shared with those who journey with, and passed on to those who journey after. The Oneida Nation values a healthy perspective on life, and a generous sense of humor. They have good thoughts about themselves, their Nation, and all people. They seek to have harmony with themselves, their families, their neighbors and all humanity. It is understood that Oneida people have the ability to strengthen others' fires with a good mind, a good heart, and a strong fire."

The Iroquois clans were developed in a time where there were fewer people than today, and the clan system was created to help organize how Oneida people were related to one another. There are three clans: Turtle Clan, Bear Clan, and Wolf Clan. In the Iroquois Creation Story, the earth was created on the back of a turtle. It was there that life began to grow. The Turtle Clan represents the shifting of the earth and the cycles of the moon. The people of the Turtle Clan are considered the well of information and the keepers of the land. The responsibility of the Turtle Clan is everything that has to do with the environment. The Bear Clan people are known as Medicine People, the healers. There are stories passed down about how the Bear Clan people were given the gift of medicine from an elder woman who had the knowledge of all the medicine plants here on earth. The Wolf Clan represents the pathfinders. Their responsibility is to guide the people in living their lives in the way the Creator intended.

The Oneida History Department of the Oneida Tribe of Indians of Wisconsin promotes the culture, language, history, traditions, and genealogy to all enrolled Tribal members. The department collects, organizes, preserves, and makes

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available materials that pertain to the history and development of the Oneida Nation and its people. It not only has history of Oneida Ancestors, but also has information about relocation from the East to Wisconsin, how and where the Oneida Nation settled, and non-native people that were involved in the move."

Culture

The Oneida Nation has extensive Cultural Heritage departments and a museum that houses Oneida artifacts, Iroquois traditional outfits, a Longhouse replica, and a history migration. The Haudenosaunee (Iroquois) are "People of the Longhouse." Ceremonies held by the Haudenosaunee follow the cycle of the seasons, and are determined by Faithkeepers who observe agriculture, the moon and the seasons. Examples of ceremonies include: Wahsá·sé (Thunder Dance) and Thuwi·sáhs (Moon Dance).

On yote a · ká (symbolism) is drawn from oral traditions, and can be found throughout the Oneida reservation. Examples of symbolism include: Tree of Peace, arched domes, and wampum belts. The color purple holds particular significance, as wampum beads are made from the quahog shell which are purple and white. In addition, the three clan animals (Turtle, Bear, and Wolf) can often be seen depicted in artwork and imagery.

Language

Native language is a vital part of Oneida existence. Oneida culture, ceremonies and language are taught from the Oneida Head Start program to high school. There are native language classes held throughout the community, which anyone can attend. For the Oneida Nation, culture and language go hand in hand.

The Oneida Nation established the Oneida Language Revitalization Program (OLRP) in the 1930's. The program's mission is to promote and assist Oneida people in learning and speaking the language, as a way of keeping the history and culture of the language alive. In its early years, the OLRP hired fluent-speaking elders to write in journals and teach adult learners in the Oneida community. These adult learners would subsequently attend University of Wisconsin-Green Bay to earn a degree to teach at the Oneida Nation School System. By the late 1990's, there were only 25-30 elders left whose first language was Oneida, so the program connected these elders to language culture trainees to cultivate more Oneida language speakers and teachers.

Presently, trainees learn the Oneida language through second language speakers during weekly classes. Some trainees go on to teach family members, as well as administer classes to the Tribal departments. High school students, from the Oneida Nation school system, attend the Language House for morning language classes.

An Oneida Language speaker remarked on the current state of fluent native speakers, and stated: "We have three types of fluent speakers. The old people are the fluent speakers. Second language speakers are those that can understand and speak, and at times in a conversation

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they have to answer in English. Then there are those that are in training and learning the basics of the Oneida language. We have two fluent speakers, and they are Elders. The others are second language speakers. The third are trainees and those that are learning our Oneida Language," (Summers, 2020).

[Excerpts above originated and adapted from: https://oneida-nsn.gov/our-ways/our-story/]

Geography

The Oneida Nation is located in northeast Wisconsin. The Nation holds just over 26,000 acres, with the Oneida reservation comprising approximately 12 square miles of land, 233 miles of streams, and 12,000 acres of wetlands. Five municipalities (Ashwaubenon, Green Bay, Pittsfield, Hobart, and Oneida), have land located within reservation boundaries. Major cities close to the reservation include Green Bay, WI (5 miles east), Appleton, WI (30 miles southwest), Oshkosh, WI (45 miles southwest), Sheboygan, WI (54 miles southeast), and Milwaukee, WI, (113 miles southeast). [Data Source: EPA, Tribal Wetlands Program; Genealogy Trails]

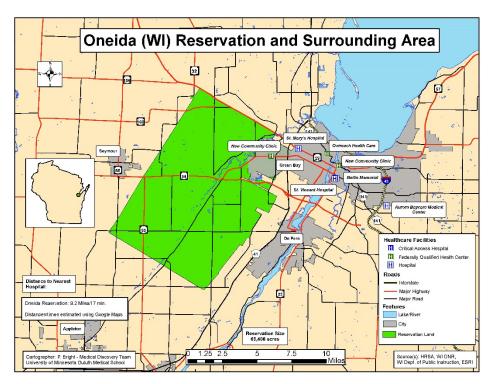


Figure 2. Map of Oneida, WI Reservation and Surrounding Areas

Population

There are approximately 4,627 enrolled Oneida people living on the Oneida Reservation, comprising approximately 17.1% of the total reservation population. Of this population, 48.6% are male, 51.4% are female, and 26.8% are Elders. The median age of enrolled Oneida people living on the Oneida Reservation is 35.2.

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There are 17,296 total enrolled Oneidas living throughout the world. Enrolled Oneida people also live in surrounding areas. For example, 3,276 live in the overlapping counties of Brown and Outagamie, 2,117 live in the Milwaukee area, and 2,389 live throughout the state of Wisconsin. [Data Source: Oneida Nation Enrollment Records as of 12/21/21].

Employment

The Oneida Nation serves as one of the largest sources of employment in Brown County, with approximately 57% being enrolled Oneidas and 7% enrolled in another tribal nation. The Nation has entered into partnerships with other tribal nations for economic collaboration, most notably in the construction and operation of several hotels in major metropolitan areas. The nation itself owns and operates three gaming operations within reservation boundaries. Major economic activities include government, agriculture, recreation and tourism, gaming, and manufacturing. Unemployment was reported in 2020 at 3.4% for all residents living on the Oneida Reservation.

According to the Oneida Quality of Life Survey, the median household income of enrolled Oneida households on the Oneida Reservation was \$42,521. The poverty rate of enrolled Oneidas on the Oneida Reservation was 24%. The unemployment rate of enrolled Oneidas on the Oneida Reservation was 9.0%.

Housing

The Oneida Nation operates the Comprehensive Housing Division, which provides affordable housing for Oneidas within the reservation. Within the division, the Resident Services Department offers several rental programs: Income Based Rental Program, Income Based Rent-to-Own Program, General Rental Program, and Elder Rental Program (Elder Service Apartments). The Elder Rental Program oversees 29 1-bedroom rental units. Eligibility criteria for these rental properties incudes: one tenant on the agreement is Oneida enrolled, meets financial requirements, and is aged 55 or older. The Elder Village, which is part of the of the Income Based Program, currently consists of 1 to 2-bedroom cottages that are walking distance from the Elder Services, Anna John Resident Center Care Community, and Oneida Health Center. The Elder Villages is in a multi-phase expansion that once completed will consists of 32 residential lots.

Education

The Oneida Nation operates the Oneida Nation School System, which contains both elementary and high school. The system is supported by the Bureau of Indian Affairs (BIA) and is considered a BIA school district. Many school-aged children though are also bussed to public school districts within and surrounding the reservation. A higher education office exists on the reservation to assist enrolled Oneidas with applications for financial assistance and other applications. The University of Wisconsin maintains a branch campus in Green Bay. The Northeast Wisconsin Technical College is located within the reservation's boundaries, and the College of Menominee Nation maintains a branch within the boundaries as well. Of the total population aged 25 and over living on the Oneida Reservation, 95.4% have a high school degree

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or equivalent, and 37.6% have a Bachelor's degree or higher. According to the Oneida Quality of Life Survey, of the enrolled Oneida population aged 25 and over living on the Oneida Reservation, 95.3% have a high school degree or equivalent and 32.8% have a Bachelor's degree or higher.

Health Services

According to the 2020 American Community Survey (ACS) 5-Year Estimates by the U.S. Census Bureau, 73.0% of American Indians and Alaska Natives on the Oneida Reservation have health insurance. That would equate to 3,378 enrolled Oneidas with health insurance coverage and 1,249 without. This rate is similar to the results in the 2022 Oneida Community Health Study, where 74.5% of enrolled Oneida adults in Brown and Outagamie Counties have coverage.

The Oneida Nation has a variety of medical services that are available on the reservation. The Oneida Community Health Center (OCHC) – Medical Clinic is an inpatient/outpatient facility that offers a wide range of services. Internal medicine, Family Practice, Pediatrics, Podiatry, OBGYN, Physical Therapy, Radiology, Diabetes support and Triage are some of the major services present. Additionally, a pharmacy, dental clinic and optometry services are located on site. Several physicians are contracted to provide care in specialized areas. Also on the reservation is the Employee Health Nursing facility, which offers walk-in care for employees of the Oneida Nation at no cost. Services offered include injury/illness evaluation, blood pressure monitoring, blood sugar and cholesterol monitoring, tobacco cessation & support, weight management, immunizations, TB screening, and domestic violence screening & referrals.

The Oneida Nation runs both a behavioral health center on the Oneida Reservation in Green Bay, WI and a skilled nursing facility in Oneida, WI. The Behavioral Health Ka'nikuhliyo Family Center provides outpatient substance abuse treatment, mental health services, tobacco & drug abuse programming, suicide prevention & intervention. The center works to incorporate Oneida norms, values, and beliefs into its treatments. The Anna John Resident Centered Care Community (AJRCCC) is a 24-hour skilled nursing facility for long term and rehabilitating patients. The closest additional medical services are found in Green Bay, WI within a 10-mile radius, which include 4 major hospitals.

Additional and Elderly-Specific Services

The Oneida Nation operates several assistance programs. Oneida Elderly Services offer services ranging from assisted living, caregiver programs, elder abuse prevention programs, meal services, personal care, respite care, retirement communities, senior center programs, legal assistance, transportation and volunteer services. Within the Community Health Services Department, the Long-Term Care Case Management program works with state and federal long-term care programs, offers home respite and in-home chore programs, and also has a tribal dementia care specialist.

The Registered Nurse Chronic Disease – Case Management program has registered nurses helping with (up to 1 time a week) in-home medication management, in-home chronic disease

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monitoring of vitals, education and treatment programs, and management of medical appointments if unable to do so themselves. This, however, is not a home health program.

Financial aid is administered by the Community Health Representative Program to provide public transportation passes for Oneida Nation members to access medical related services.

Health Status

According to the 2022 Oneida Community Health Study, 54% of the enrolled Oneida adult population living in the CHISDA (Brown and Outagamie Counties) are obese and an additional 31% are overweight. The obesity rate of the general population in the same area is 31.7% and 36.6% are overweight according to the Wisconsin Department of Health Services 2020 Behavioral Risk Factor Survey.

According to the 2022 Oneida Community Health Study, 25% of the enrolled Oneida adult population living in the CHISDA (Brown and Outagamie Counties) have been told they have diabetes. The rate of diabetes for the general population in the same area is 7% according to the Wisconsin Department of Health Services 2020 Behavioral Risk Factor Survey.

According to the 2022 Oneida Community Health Study, 18% of the enrolled Oneida adult population living in the CHISDA (Brown and Outagamie Counties) have been told they have asthma. The rate of asthma for the general population in the same area is 8% according to the Wisconsin Department of Health Services 2020 Behavioral Risk Factor Survey.

In the 2022 Oneida Community Health Study, respondents were asked how often they had to give up day-to-day activities as a result of confusion or memory loss during the past 12 months. Of those enrolled Oneida adults aged 55+ living in Brown and Outagamie Counties, 4% responded always or usually and 13% responded sometimes. Of the enrolled Oneida adults living in Brown and Outagamie Counties, 5% provide regular health-related care to a person with Alzheimer's, dementia or other cognitive impairment disorder.

Methods

Community-based and Indigenous approaches

Community-based participatory research (CBPR) and Indigenous methodologies are central to this project. While "community" in CBPR can include communities of interest or organizational cultures, for the purpose of our research we define community as distinct geographic and cultural groups; that is, as AI/FN communities residing on federally recognized tribal lands or reservations in Canada and the United States. In our approach, Indigenous people (as represented by AI/FN community or organizational leadership) are involved in, and have control over, the research that affects them, so that our research promotes data sovereignty. In CBPR, researchers, community members and knowledge users collaborate at all stages of the research and there is reciprocal, iterative capacity building for team members. Participation includes defining research questions, determining appropriate methodologies, interpreting data, reviewing conclusions, and participating in dissemination. This reciprocal process enhances the rigor of the study design and analysis by ensuring the research is culturally appropriate and

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relevant to communities. Research should have direct or indirect practical benefits to the participants and their communities and should support capacity building at the local level.

Our approach is designed to reflect Indigenous cultural diversity, as well as intra-cultural variability influenced by historical forces of colonialism, geographical factors such as the degree of rurality of communities, and political factors such as health policy and identity related to accessing health benefits. Indigenous methodologies are prioritized in our work and community-based models of care embedded. This is done by incorporating Indigenous ways of knowing, privileging Indigenous stories and voices as a culturally informed interpretation process, building relationships, following Indigenous protocols and being accountable to the communities by adhering to the 4Rs of research involving Indigenous peoples: respect, reciprocity, relevance, and responsibility.

To ensure that Indigenous knowledge is prioritized, we adopted a *Two-Eyed Seeing* approach. Mi'kmaw Elder Albert Marshall explained that Two-Eyed Seeing was a gift where we learn to see from one eye with the strengths of Indigenous knowledge and ways of knowing, and from the other eye with the strengths of Western knowledge and ways of knowing. An explicit Two-Eyed Seeing approach addresses the power imbalance between the two knowledge systems and places Indigenous and Western Knowledge on equal ground. Elders (respected knowledge keepers), community partners and Indigenous academics are included in our work to ensure Indigenous knowledge approaches are equally valued and ensure effective integrated Knowledge Translation/Exchange (KTE) activities.

Community Advisory Board

Previous to this research, a Community Advisory Board was established in Wisconsin. The Oneida, WI Community Advisory Board (CAB) consists of respected members within the community who provide guidance on research activities and collaborations. Members represent a variety of diverse backgrounds, including, but not limited to: clinical health care staff working with seniors and individuals with dementia; caregivers and family members caring or who have cared for individuals with dementia; individuals representing traditional cultural backgrounds and/or language speakers familiar with dementia; and community organizations such as Great Lakes Native American Elders Association (GLNAEA).

The research team works closely with the community advisory groups at each site to review, negotiate and refine the methods, including interview questions, and identifying participants. The community advisory groups are also involved in the analysis and dissemination of results, which will yield opportunities for co-authorship if desired. The research team meets with each community advisory group at least quarterly to ensure community perspectives and understandings are prominent throughout the project. In Oneida, WI, the CAB meets on a monthly basis.

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Community-based Researchers

We work with the leadership and community advisory councils in each location to hire local community-based researchers (CBRs) to assist with all aspects of the research. The CBRs do not require a background in research, but are hired for their expertise and knowledge of their community. The CBR plays a key role in building and facilitating relationships and acts as a liaison between the research team, Indigenous partner organizations, and communities. Key responsibilities include: working with leadership to obtain Tribal Council Resolutions and Motions of Support to conduct the research; provide regular project updates to Health Directors and Leadership; coordinate and facilitate CAC / CAB meetings; all aspects of data collection, including recruitment, conducting interviews, focus groups, as well as assisting with analysis and dissemination; and attending community events and answering any questions related to the research.

For the ICARE project, we developed an extensive four-part training module, where CBRs were introduced to the project (module 1), Community Based Research Practices (module 2), Administration and Related Research Duties (module 3), and Qualitative Research Practices (module 4). The training was supported by the ICARE coordinator, Dr. Melissa Blind (Cree), and senior CBR, Karen Pitawanakwat (Anishinaabe kwe). Karen Pitawanakwat, from Wiikwemkoong Unceded Territory, has worked as a registered nurse for over 25 years and has over 13 years' experience as a CBR.

The CBRs for Oneida, WI are Lois Strong, MSW and Marlene Summers. Lois and Marlene were hired in April 2019 as part-time University of Wisconsin employees conducting community-based research.

Key Informant Interviews and Sequential Focus Groups (SFGs)

Across all sites data was drawn from the following sources: (1) Interviews with Traditional Knowledge Keepers (TKKs), Providers and Administrators, and (2) Sequential Focus Groups. Key informants were selected in consultation with community advisory board members and key community stakeholders for their expertise in different aspects of prevention, diagnosis, and care for people with ADRD. Key informant interviews were conducted either in-person or remotely, depending on the needs of the participant and COVID restrictions. Interviews lasted between thirty minutes and two hours. Each participant received a \$75 honorarium for their participation. Key informants included Administrators, Physicians, Nurse Practitioners, and Specialists, as well as Traditional Knowledge Keepers.

Table 1. Key Informant Interview information across all study sites

Location	Traditional Knowledge Keepers	Admin	Providers (physicians, nurse practitioners, specialists, social workers)	Total
Ontario	3	5	5	13

Wisconsin	6	5	2	13
Grand Portage	5	5	5	15
Red Lake	5	5	3 (2 full interviews, 1 emailed response – not included for analysis)	13
Total	19	20	15	54

The focus group methodology brings together groups of knowledgeable individuals who have shared experiences, lifestyle or interests. We conducted a recently described innovative Sequential Focus Group method successfully implemented in Indigenous communities in Canada. Sequential Focus Groups involve "a series of semi-structured interviews with a consistent small group of people coming together to gain deep insight into a topic by exploring questions about an issue with each other and a group facilitator over an established period of time" (Jacklin et al., 2016). An advantage of the Sequential Focus Group method is the process of daily debriefing and "member-checking" of our initial analysis at the start of each Sequential Focus Group meeting. The Sequential Focus Group documents the care pathways of diverse Indigenous people living with dementia (PLWD) by talking with providers, and individuals who identify as personal support/care workers, staff that work with older adults and PLWD whether in their homes, or in independent living facilities, or long-term care facilities in order to get their understanding of dementia during the early, moderate and late stages of the disease.

For this project, Sequential Focus Groups were held with health care staff, formal caregivers, and program managers and staff that work with Indigenous seniors across each site. Each site held between 4-5 sessions, with each session lasting between 30-90 minutes. The Sequential Focus Groups allowed the research team to gain deeper insight on the mild, moderate, and late stages of dementia with a small and consistent group of people. Across all sites we had 17 participants (3 men, 14 women). Each participant received a \$75 honorarium for each session they attended. All participants provided informed consent prior to being interviewed. All interviews after March 2020 were conducted virtually to adhere to COVID-related safety precautions.

Table 2. Sequential Focus Group information across all study sites

Location	Grand Portage	Ontario	Wisconsin	Red Lake	Total
Time frame	December 2020 – January 2021	March 2021 May 2021	April 2021	April 2021 – June 2021	Dec 2020 – June 2021
sessions	4	5	4	5	14 sessions
participants	5	5	4	3	17 participants

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Data analysis

Interviews were recorded and then transcribed word for word. Those transcriptions were taken back to the original participant and checked for accuracy. The experiences that participants shared were sorted into categories and coded according to a theme – for example, a theme would be *Caregiving for Persons Living with Dementia*, and a subtheme would be *Cultural Understandings of Caregiving*. This process allows us to search across interviews for particular topics or experiences and shows us the topics most people agreed upon or there were common experiences. The way sections of the interviews were coded were doubled checked by our research team using a process called double coding and inter-coder reliability. The research team would meet frequently to discuss the themes in the data and analyze the meaning. We created tables with each theme, what it means and quotes from the transcripts that provided examples.

Limitations

COVID-19 introduced many difficulties throughout the recruitment, data gathering, and data analysis phases. For instance, recruitment of physicians and providers stopped November 12, 2020 due to competing community priorities. A couple interviews were not completed or the follow-ups were not conducted, or translation was not completed, due to numerous time constraints, staff who had to take leave, and COVID related issues. In another instance, a recording failed and did not capture any of the interview. Related to data analysis, transcript verification took longer than initially anticipated.

Specific to Oneida, WI, the interviews started later than the other sites. Only the Traditional Knowledge Keeper interviews were conducted in-person during the months of January and February 2020. All other interviews were conducted virtually due to the pandemic.

Oneida, WI Participants

Data reported here is from research conducted specifically in Oneida, WI. Local community-based researchers (Lois Strong; Marlene Summers) worked closely with the community advisory members, health care managers and administrators Oneida to identify and recruit participants. Additionally, we asked participants to recommend anyone else that we should be talking with about dementia in AI/FN populations in this community/region. A description of the general roles of the participants is outlined below.

Table 3. Participant group type and roles at the Oneida, WI study site

Participant Group (n)	General roles of participant
Traditional Knowledge	Elders
Keepers (6)	Knowledge Keepers
Administrators (5)	Health Services Administration and coordination
	 Educational specialists and coordinators
Providers (2)	Health Care Providers, (e.g., Nursing)

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Sequential Focus Group	 Health services coordination, administration, and
(4)	outreach
	Health care providers

The Traditional Knowledge Keeper interviews took place between January 2020-February 2020. Administrator interviews took place between August 2020-September 2020. Provider interviews took place in October 2020. Oneida, WI Sequential Focus Groups occurred in April 2021 and took place over the course of 4 sessions.

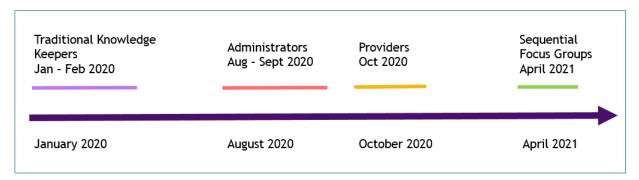


Figure 2. Timeline of Participant Interviews

Findings

Our findings from this R56 project are preliminary. We have organized these preliminary findings into five large categories which will be further explored in the funded R01 project. Each of these five large categories have subthemes, and represent topics that emerged as important considerations for Oneida, WI.

Dementia: Cultural and Community Understandings

Participants provided feedback that greatly improved our understanding of dementia in the community and cultural context, especially the importance of culturally relevant explanations and understandings in health. Many participants interpret dementia through a "circle of life" lens, where dementia is not necessarily seen as problematic but as a natural stage of life. Language used to describe dementia, including the importance of Oneida Native language in meaning making, were noted. Finally, in understanding and coping with dementia, participants described how stigma and humor come into play.

Circle of life

Participants in all groups described how dementia and/or memory loss wasn't necessarily viewed as an illness but rather a normal, expected part of the circle of life and the aging process. For example, as one Sequential Focus Group participant stated:

"I think it was, uh, it just is, and it's mostly brought on by age. That's what I feel like... as you get older, you get forgetful." (WI-SFG-03)

Traditional Knowledge Keepers described how changes were expected, and understood as "revisiting a particular stage of life again":

"I've never heard any stories or any kinda mention of that [dementia] anywhere. You know and I think mostly the only thing I could say like from my own perspective and my own that it's, it's just a, a process of aging, you know? That's the only thing I could think of." (WI-TKK-01)

"I guess, one of the things... what I was speaking about before were the young are going to become old and old become the young. It's, it's kind of like, in a sense to say that you're... revisiting, you know, that particular stage of their life again. And, kind of like reliving of their... it can go as far as toddler age and even maybe, I wonder... maybe of seven or eight years old. You know they go back to that, that state of mind again in times and or become, you know more playful... so it's kind of like that what they refer to it as [yeksha as'?u'tu and la'ksha sha?tu]. And, and in, in that, in that word, it's like, to say they have gone back, to a, to a child again. That's what it means." (WI-TKK-03)

Language used to describe dementia

Participants often used the word "forgetful" to conceptualize dementia. Traditional Knowledge Keepers noted that, in Oneida, a person with living with dementia (PLWD) might be described as being "absentminded" or "missing a moment." In the example below, Sequential Focus Group members used terms such as "Old Timer's Disease" and "losing it" to describe dementia, and words such as "sharp as a tack" and "still have it going yet" to describe healthy cognition.

Participant 01: "And I, a lot times th-they call it Old Timers. Old Timers Disease-"

Participant 03: "Yeah."

Participant 01: "... you know."

Participant 04: "(laughs)"

Participant 01: "Like it, like it's part of aging, you know, to-"

Participant 03: "Yeah."

Participant 01: "... to start kind of losing it. Or like, when you meet someone that's sharp as a tack yet, and they're very old, it's like it-it leaves a-a good impression, that they're, that they still have it going yet. (laughs)"

As SFG Participant 03 later noted:

"For me, I hear 'em talk about it as sarcastic. Ol-, 'I am getting old. I can't remember,' or, 'Don't mind me, I just, I'm being old.' That's all I mostly hear from the elders." (WI-SFG-03)

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Importance of Native Language: Ways of knowing and understanding

All groups interviewed acknowledged that communication was important for understanding dementia. Traditional Knowledge Keepers elaborated on why Native language is particularly salient in how information is given and received:

"I heard [Elder's name] say that like the difference between, uh, English and, uh, uh, and, uh, the, our Native language, he said that, uh, when you, when you hear somebody talking in Indian, it's like watching something in 3D and color, and he'll, uh, or it's not even comparable to that in English. And he's right." (WI-TKK-01)

Furthermore, Traditional Knowledge Keepers emphasized how Native language is incredibly important to identity, culture, well-being and understanding in a non-Western way. They explained how the loss of language connects to colonization, resilience and ways of knowing and understanding:

"So, what, what do you have to show from your own language, and your own identity, and your own culture, what about that education? Do you have that education from that standpoint of view, you know? Can you understand, can you understand your ceremonies, your identity through your own language? Can you speak your own language? And a lotta people can't, you know... we've lost our contact with that. So, when we, when we talk about anything, um, quite often it's from the European viewpoint. It's from the western viewpoint, because that's where our education is, that's where our language comes from... you know, from our own language, and our own ceremonies, and our own, our own ways, our own culture... to me the answer still lies within the circle for our people. The answer is within our culture, it's within our ceremonies, it's within our language. If we lose our language, we've lost everything." (WI-TKK-01)

Stigma

Participants noted a reluctance to talk about dementia in the community, which may also be conceptualized as a barrier to care. For example,

"And they don't want- they don't want, uh, other people to know. So they're not getting that support, that meal that would be so helpful, or someone coming and maybe, um, even, you know, picking up your mail for you or running to the grocery store. Those things just aren't happening." (WI-PR-02)

When Sequential Focus Group members were asked how people in the community talk about dementia, they responded:

"It's kind of in a negative way." (WI-SFG-01)

SFG group members described how they perceived a stigma associated with dementia, and that there may be a relationship between stigma and fear. On the topic of why they believe people do not utilize services that are available, SFG participants responded:

Participant 03: Shame, that they weren't all there... Folks don't wanna be known as someone with Alzheimer's or dementia.

Participant 01: Yeah, that's true.

Participant 03: So they just don't wanna do it.

Interviewer: Do you think that goes for caregivers too, or family members-

Participant 03: Mm-hmm (affirmative). **Interviewer:** ... is the, is there shame there?

Participant 03: Yeah...

Participant 01: "I think, along with the shame, there's also ano-, a-a-a factor of fear. Like, if my mom got Alzheimer's, what are my chances? Is that, does that increase my chances? I know there was a situation where, one of my first cousin's father got Alzheimer's, and then eventually he died from it... And, um, they had a-a-a thing going on in Oneida where you could come and see if you're prone to getting Alzheimer's, you can get testing done. And my s-, cousin was gonna go and then her brother told her, he says, "I don't wanna go, I don't even wanna know."

However, they felt that with more education, people may become more comfortable discussing ADRDs. Additionally, awareness and information may provide a pathway for people to connect through storytelling:

"Reach out to somebody. Maybe their dementia care specialists, maybe their doctor. It's okay to talk to-to family members. It's encouraged to talk to other family members. Something like that. Like a brochure...

I think maybe what would grab attention too, is if people in the community that have people um, like, you know like... how you're sharing your experiences and-and... be willing to share their stories. Like, how we noticed their... like our parent or our uncle was showing signs of dementia. And I think that could put a personal, uh, tone to it all and maybe people will actually read and say, 'Hey, I noticed my so-and-so doing that.' There will be different stories in there. Like someone may have um, forgot where they parked their car... if they owned a dog, or where... owned a cat, something like that you know, just so they can kind of pin-point, 'Oh yeah, I remember so-and-so...' you got to put-put it out there somehow so people will be interested in it. And can connect to it" (WI-SFG-04).

Community Researcher: "I agree... Sharing of stories is, um, I think really important."

(WI-SFG-04): "Yeah, we're story tellers."

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Importance of Humor

Participants pointed out that sometimes when hardship is identified, AI/NA people will resort to humor. This was echoed by a Sequential Focus Group participant, who noted that humor was a way to cope and understand when a loved one has dementia, and stated: "Sometimes it's better to laugh than cry." (WI-SFG-04)

Caregiving: Cultural and community understandings

Caregiving is essential in understanding how persons living with dementia are living their lives. In this section, participants gave examples of, and described the importance of, both family and community caregiving. They also connected aspects of caregiving to traditional knowledge.

Family Caregiving

Family caregivers were understood by all participants as immensely important in taking care of a PLWD. Administrators/providers specifically identified how important family members are. A Provider and SFG member described family caregiving as such:

"Uh, they- they gather together to care for each other for as long as they can. You know, they've got different family members that they'll go to for help, and they, um, they help each other, um, as long as they can. And then... when they can't, they just don't leave them to the wayside, they will find some place to help them. Like our programs." (WI-PR-01)

"A lot of times they have to be placed in a nursing home, because the caregivers are no longer physically able to care for them.... But, it seems like in this community, they keep their loved one with them as long as possible. Well, that's very encouraging." (WI-SFG-04)

One Traditional Knowledge Keeper described the relationship between cultural values and caring for family as:

"I guess, we just kind of um, part of life was taking care of your family. Um, I think you don't just decide you know, 'oh yeah, just because I am Longhouse, now I gotta do this and that.' Those values were there before." (WI-TKK-04)

Another Traditional Knowledge Keeper spoke to the value of respect when caring for elders with dementia:

"Well, I think first of all, you have to respect the person for, you know, dementia I guess is just viewed in, from my perspective as someone that's in a stage of life where they've had a lot of life experiences. Um... you don't have to be an elder to have dementia. But- generally speaking, when I think of dementia, I think of an elder person. And so I've known that, you know, I've been taught to respect my elders." (WI-TKK-05)

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Community Caregiving

Providers and Administrators noted that if someone in the community was dealing with dementia or any other illness, community members would step up to help. Here, a Provider describes the relationship between family caregiving, community caregiving, cultural values and resilience:

"Um, and I think that's- that's really, um, something unique and- and really helpful. Uh, it helps because, you know what- as a caregiver you're gonna get stressed. And you're gonna burn out. And it's nice to know that maybe somebody else within your family or within the community is gonna step up and help you with that. And I think just, like, your beliefs and your, um, you know, the- the- the culture I think supports that. And I think that's really good." (WI-PR-02)

An Administrator recognized strengths of care in the Oneida community:

"And, I think that's what kind of sets [Oneida] apart in that sense too, 'cause, you know, being a smaller community, you know, we all, for the most part know one another or know, you know, know each other's families, and you know kind of makes it easier to work with, and, um, I think, um, our services are- are pretty, you know, easily accessible." (WI-AD-03)

ADRDs in the community: Risk factors, symptoms, prevention

This project sought to understand how Alzheimer's disease and associated dementias are viewed in the community. In this section, participants outline what they perceive are risk factors and signs and symptoms of dementia, as well as how it is diagnosed, prevented, and treated.

Risk factors

Administrators and providers mentioned the impact of chronic disease (e.g., diabetes, cardiovascular disease), health behaviors (e.g., substance use, lack of physical activity), and mental health challenges on the development of dementia.

These ideas were also reflected by some of the SFG members, who pointed out issues with diet and toxins:

"I think, I think a lot of contributing factors are our diets, the garbage that's in our food, um, even our cooking utensils. Our-our pots and pans we use, um, is, can be a lot of side effects. Like, for a long time I know they talked about aluminum being a big factor in causing mental fogginess and stuff, g-getting an overload of-of aluminum in your system. And then, even in the water, there's so much chemicals, everything, there's chemicals in our, in the air. It's all around us and that all has to have an effect on our brains." (WI-SFG-01)

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Traditional Knowledge Keepers also pointed to genetics, vascular issues, brain injuries, diet, and substance abuse as potential impacts for developing ADRDs. Additionally, Traditional Knowledge Keepers made a connection between the effects of colonization and potential risk factors for ADRD:

"... I guess it can be food, nutrition, how you live your life, things that happened to you, illnesses. Um accidents, you know, if you have been in any trauma, traumatic situations...It's not like we depend on Jesus anymore for living. We depend on the sun and the moon and the stars and the water and the stones and the earth and the you know, it feeds us. It's got everything there, medicine, you know. And if we learn out medicines we can survive. On, you know, and maybe that's what happened is that we, we lost our, um, some of our culture and they gave us commodities to replace that. And there was no more nutrition in that, so, we got dementia and Alzheimer's." (WI-TKK-04)

"I think one of the things it's, it's, something that is more prevalent today than I believe was in the past. I think today, um, we are, um, um, I guess you could say, um, a lot that we are subjects of the food that we eat today. Everything that we today virtually has a chemical in it. Unless its organically grown and its grown in an organic climate. Other than that, everything that we eat has a chemical. Um, I believe that, prior to, um, European contact, we didn't have those types of problems. Um, that we have today. And I think you could probably say that for a lot of races as well. The chemicals that have been ingested, um, by our people over a 200-year period of time affects our health today. Dementia is one of those... from my understanding." (WI-TKK-05)

"I think that, uh, a, a big contributor to that as the type of diet that a lot of people follow today cause we've gotten so far away from our indigenous diets. And that's, that's something that I'm trying to bring back into, into my home. And, and you know, what the program, programming that, that my sister is doing is re, re-introducing that, you know. So um, and what are the things too is that um, like when we were kids we ate a lot of fish. You know, we went fishing all the time. We ate a lot of fish and, and I don't know if people, people do that today, you know, uh, like when we were kids. Um, and, and that's what they say, anyhow. I've read some stuff about it and that, that fish, fish is supposed to help with your memory or something like that." (WI-TKK-06)

Signs and symptoms

Participants mentioned similar signs and symptoms when it came to ADRDs. Traditional Knowledge Keepers often mentioned "forgetting" as a first sign of dementia. They described how people with dementia may tell the same stories over and over, forget how to navigate familiar places, forget how to complete daily tasks like "making a sandwich" or "getting dressed." They also noted behavioral changes in the ADRD trajectory, and a tendency to "go back to their younger life." For example:

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"Well, I think some of them, um, I guess I could relate to my... my uncles. Cause they have a tendency to repeat things. And um, they'll go back to a certain era in their life. What I've noticed... they go back into their younger days of life, and they kind of really, are not living in the present, so to speak... hardly. Physically they are... and their memories go back and forth between those experiences. But they have a tendency to repeat more, um, their... younger life." (WI-TKK-05)

As the signs and symptoms progressed, the PLWD requires additional care and assistance with activities they used to take part in. For example:

"Mm-hmm (affirmative) mom was being real quiet and just not moving around as much not she would always be sitting in the same place when I get home from work and went to check on her. She would be, um yeah, and it bothered me at the time. I thought somethings wrong. Something is not right with her... gradually whatever she was doing with the elders slowly just disappeared. You know now she can't ride the bus, she can't attend any goings without someone being with her. You know, she can't go shopping with them anymore." (WI-TKK-04)

Administrators/providers described seeing behavior changes (e.g., anger) and memory loss (e.g., forgetting appointments, medication, needing help with certain tasks) as primary indicators that someone's cognitive status may be changing. One administrator described how functional changes become challenging and a safety issue as ADRD progresses:

"Oh gosh, just, you know, the incontinence, once they start becoming incontinent issues, um, you know, then it's a tougher task for the caregivers, uh, wandering, then we gotta put door alarms and window alarms. So there's other, um, issues, yeah, that do come with it." (WI-AD-04)

A Sequential Focus Group participant described caring for a loved one with dementia, and meeting them where they are. This quote also harkens back to the significance of humor in coping:

"And I know another time I had to go with him again, he kept saying he had to get his car. It was outside, and it had snow stormed that day. So, I had to take them all around the nursing home, look every... through every single window, and kept telling him, 'It must be underneath the snowbank. I can't find it. (laughing). Till he finally got onto another path, (laughs).... But I learned my way around the nursing home." (WI-SFG-04)

Diagnosis

Participants mentioned various ways in a which a loved one may get a diagnosis of an ADRD, and mentioned that often it is a family member who brings their concerns to the attention of the provider. Administrators and Providers talked about performing cognitive screening assessments, and Providers noted making referrals directly to primary care physicians. For Administrators, next steps in the diagnostic process were less clear. They mentioned several

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different points of contact for receiving a dementia diagnosis, including primary physicians, the Oneida Dementia Care Specialist, the Tribal Aging and Disability Resource Center Coordinator, and the Native American Family Caregiver Coordinator. While the diagnostic/referral pathway was somewhat vague, both administrators/providers agreed that accurate, early assessments are necessary to build appropriate care plans for a PLWD and their caregiver(s). Providers, Administrators and SFG participants felt that an earlier diagnosis can help families provide better care, emotionally adjust, and helps prepare everyone for the future.

As an Administrator explained:

"Nope. I don't know. I just know how to get the screening done and get them, let them get to the doctor. I don't know what they do there." (WI-AD-04)

Traditional Knowledge Keepers explained how, overall, dementia diagnoses are not necessarily commonplace:

"I don't think I really remember saying oh the diagnosis for her is dementia. Or you know it was like, she's getting forgetful. She's getting really forgetful." (WI-TKK-04)

Yet, participants tended to agree that early diagnosis has benefits:

"You know, if you're early, you know, if you have early detection you can tell your family, you can be part of that decision making and say, 'Hey, you know'... you can decide, like, who your power of attorney's gonna be, where do you want, um, where do you wanna live? Like, how long, like, do you wanna be in your house forever? Or, I mean, are you gonna say to your family, 'You know, at some point I-I know you might- you might not be able to take care of me and it's okay if you have to take me somewhere, you know?' Um, you can be part of that whole discussion. Or, 'You know, I want, I really don't want so and so to, you know, be my caregiver.' What- whatever that discussion is. And making sure you're having, you know, all your- your legal stuff in place, you know, your will, your power of attorney, your- your bank accounts, all that stuff. That person then who has dementia, and diagnosed early, can be part of that decision making process." (WI-PR-02)

An Administrator explained a connection between dementia specific diagnostics and quality of life:

"I think how that ties into it is, it... It ties together very closely, because we are trying to figure... I mean, provide our elders a way to live independently, but also healthy lifestyle, and through any avenue. And, I guess, through dementia care and- and- to me it- it's just... that's just a real thing, you know? That our elders can go through, and... How can we-how-how are we able to provide assistance so that they can live a productive life even, you know, with something as, like, dementia." (WI-AD-03)

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Moreover, the importance of diagnosing dementia type was emphasized:

"I think it's important to know the specific diagnosis because different forms of dementia have different forms of treatment. Like, if you're looking at medications- some of the medication is contraindicated for different types of, um, dementia... if you give it the wrong, if you give it to somebody who has let's say, um, Lewy bodies or something it can make them worse. And, you know, it can make them maybe more agitated. Um, and it- it makes, it doesn't help them. So it's really important [...] because every form of dementia, every form of dementia is a little different. Not all of it has memory loss. Um, not all, you know, some of it has, um, delusions and hallucinations. That's good to know that that's the type of dementia they're dealing with. Um, and it's important for the providers themselves to know so that they can, um, give the people the right medications if that's what they need, you know? If somebody's having delusions you wanna take care of that. I mean, how awful if you have a really scary delusion going on, you know." (WI-PR-02)

Prevention, delay & treatment of ADRD

In relation to prevention and delay of ADRDs, Providers recommended modifications such as healthy diet and physical activity. Providers also encouraged loved ones and family members to reach out to organizations and services that can assist with planning after a dementia diagnosis. Neither administrators nor Sequential Focus Groups spoke about prevention efforts associated with ADRDs.

In relation to treatment of ADRDs, both administrators and providers discussed the role of traditional healers. Administrators seemed to be much more connected to traditional healers, as they were aware of specific individuals who could provide spiritual care. Providers, on the other hand, were aware of traditional healers but did not (professionally) refer to them. For example, one Administrator explained:

"I do. Um, even if they do live off the reservation, I give them the number to a traditional healer we have within our tribe- And then they can contact them. Otherwise, if they lived on the reservation, I would call that traditional healer and we would all work together." (WI-AD-04)

While one Provider commented regarding not having made referrals to traditional healers:

"No, I have not, I'm surprised, because they're all, you know, elders." (WI-PR-01)

In discussing the prevention and delay of ADRDs, Traditional Knowledge Keepers discussed how keeping active – both mentally and physically – could help keep one's mind healthy.

"I think that if a person's physically fit or, uh, takes care of themselves, and tries to watch what they eat and everything, they have more of a chance of being, uh, you know to avoid it I quess I would say, you know?" (WI-TKK-01)

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Learning and speaking in Native language was noted as a particularly effective way to keep the mind active and healthy:

"I do think of, uh, like, uh ... 'cause again, dementia or Alzheimer's, it all has to do with the brain. You know? And, uh, I always think, uh, you know you have to exercise your brain, um, just like anything else. Well to me, like if I think in my language. If I, if I do that, uh, that's, uh, mental gymnastics right there, you know when, when you do that. 'Cause you know it, it's, uh ... I think a lotta people don't, uh, realize how tremendous of a language this is. And then, and then on the other hand, how difficult of a language it is to relearn- Uh, keeps you, keeps it spinning so it don't rust up." (WI-TKK-01)

Impact of Colonization on Preventative Health and Traditional Healing Practices

Interviews with Traditional Knowledge Keepers yielded stories and themes that tied identity to resilience, and recognized the impact of colonization on health and health behaviors over time.

As one Knowledge Keeper explained:

"Uh, well, you know, we have that story about how the medicines came to the bear clan and, um, and that those people are, or they're just naturally inclined to be in that kind of a profession, helping people, whether it's the emotional, the psychological, the spiritual or the physical. There's those, those, are the four professions there. And, and as helpers, it not necessarily has to do with medicine per se, but you know, sitting and listening to somebody talk about their stuff, struggles or whatever is a medicine for that person... You know?

And, um, um, like in, our grandparents' generation, you know... they knew about that. That was still alive here, you know, and, um, it's only been the last couple of generations here where we've gotten away from that, where the acculturation is escalated to the point where our kids don't even go out in the woods. Um, unless they go to tribal school (laughs), then they're forced to go out there" (WI-TKK-06)

Other Traditional Knowledge Keepers mentioned the importance of ceremonies, social relatedness, Indigenous diets, singing, dancing and traditional medicines to maintaining good health:

"But, um, like I say I, I hear this sa- saying in our ceremonies, as a, as a powerful one because I hear this all the time. It says for us to always go along with a good mind... and for us to have a good mind and have that love and that compassion for each other between us.... You know, between everybody. So that's... Those are powerful things right there. And that's, uh, I guess that's where the understanding comes from." (WI-TKK-01)

"Our corn beans and squash and how to cook and activities with our social, socials that we have for birthdays. You know, the singing and you go to one of these and it really makes you feel good about being there and singing and dancing and eating." (WI-TKK-04)

"Yeah, I think it's the utilization of various different, medicinal plants that we have. Prayer, ceremonies. We have a number of, ceremonies that we conduct throughout the year.

Or someone that has, you know, um, you know, to speak towards their wellness and to help them." (WI-TKK-05)

"...these medicine plants that we have help address those things and it's the same thing with, dementia. You know, when our elders come to these ceremonies and, and these various, and partake of these plants, that refreshes them, you know, that clears their mind. For an example, I know through the use of medicine, is that there's a plant that's, it's a sage. And I know that that plant can be used in different ways. It can be boiled. Um, it can be used in a sweat lodge. And I also know that if you take the plant itself and you crush it in your hand, grind it up in your hand, then you hold it up to your nose and you inhale that, that fragrance or that aroma from that plant, that goes directly to your brain. That ends up giving you a calming experience. So there's things like that and knowledge like that that's been handed down from generation to generations that, that we use today." (WI-TKK-05)

One Traditional Knowledge Keeper acknowledged the impact of colonization on passing down certain cultural teachings, ceremonies, and medicines. Older generations who attended Indian Boarding Schools, or who were heavily influenced by Christianity, may have hidden their cultural teachings, ceremonies, and knowledge of traditional medicines out of fear of being punished. As such, these older generations may have never passed this information on to their children or grandchildren, creating a cultural generational gap.

Traditional Knowledge Keepers recognized that more Oneida people want to learn about the culture, including the language, ceremonies, and teachings. One Traditional Knowledge Keeper shared that revitalization of culture takes time, along with a healthy dose of that all-important humor:

"You have to want it, you know? Um, and, and, but it's planting a seed, you know, that's all we can do really for the ones that you know, that don't want to change. Is just plant that seed, you know, and let them think about it, to, to, to a time when they're ready. Um, so, you know, but other than that, you know, um, you know, like all the ceremonies, you know, it's all about, um, being thankful. And so how thankful are you? You know, what's your relationship to the natural world, eh? Um, do you have a relationship to the natural world? And, and if, if you don't, why not? And if you do, well what kind of relationship is it? Is it like a family? Do you look at it like a family? You know, 'cause that's, we've got the same maker, that blade of grass, that bird ... That, that owl that's trying to eat my little dog, (laughs)." (WI-TKK-06)

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Services and barriers to care for a PLWD and their caregiver(s)

Providers and administrators described many available facilities, services, and programs for persons living with dementia and their caregivers. Administrator responses were particularly detailed, and suggest a high level of engagement with PLWD and their caregivers. Participants in the Sequential Focus Groups were less certain about the services and programs for dementia.

Sequential Focus Groups reported a vague knowledge of services and facilities, identifying Elder Services, the nursing home, and programs in nearby areas:

"Well, I know Elder Services used to have all that to some degree. Well, when they had the caregiver program... and, um, they would do a lot of what you're mentioning. But it sounds like the, with this Lakeland and stuff like that, that's even more, um, in-depth assistance." (WI-SFG-01)

Services and programs for caregivers and PLWD

Administrators/providers detailed numerous available resources, facilities, services, and programs for PLWD and their caregivers. For example, within the community there is a long-term care facility, Elder Services, Oneida Community Health Center, Dementia Care Specialist, the Cloud Family Center, and a contract with the Lakeland facility that offers help/services for elders and people with disabilities (e.g., homemaking, transportation, respite, day services, medication management, etc.) Additionally, individual and group support is available for caregivers (e.g., Powerful Tools program, Dementia Friends, support groups). Overall, participants reiterated the importance of family in providing support to a PLWD.

For example, a Provider commented on caregiver goals and engagement:

"Um, they get involved knowing that they're looking out for, um, their loved one, for sure. But then, I believe that they also know that they want to have them, um, have the best quality of life. So they do, um, enroll them in different day programs that around the area....Curative, and Clarity Care, and Aspiro. Um, so there's different programs like that. So they know that they want, um, them to have, uh... be very engaged with other people. Wh- but what also gives them their, um, their peace [is] that they need to think and, you know, reevaluate things." (WI-PR-01)

Administrators spoke of Native community members who provide respite and support to help families keep their loved ones in the home as long as possible. In addition, administrators described many services and needs in particular detail:

"I have support groups for caregivers. I help caregivers find resources for, um, the recipients who they care for. I- I've been working with, um, economic support and using the funds that the tribe has put aside for recipients who need medical equipment at home. So, since the COVID that's what I've been doing, um, helping them get ramps and lift chairs. And, um, if they don't have the medical insurance to get those things through Medicaid, if they don't got that Medicare part B, which they can't get any kind of stuff

like that...But also I normally hold a Powerful Tools for caregivers to help relieve, um, show them techniques to help relieve stress... and what comes with caregiving duties when it's 24/7. It can be overwhelming to the caregivers, especially for the ones who have loved ones with dementia. It's a little more, the task is a little more, um, harder for them... so they are able to use respite dollars that we have through the, um, national family caregiver support program. We get to help pay for respite care, where they can go on to an adult day center to give the caregiver a break during the day. I transport and I pick them up... and on my outreach side... during this COVID time... I go shopping for them or I take them to the bank or, and we always use precautions. We gotta have mask and of course, six feet apart." (WI-AD-04)

Barriers and challenges

Awareness, or lack thereof, is a potential challenge to those seeking support, along with described financial hardships, caregiver stressors, programing cuts, eligibility for services, staffing shortages, geographical issues, and a need for specialized dementia training and education for all health care providers and community members.

Sequential Focus Groups spoke to the impact of trying to balance work and life, with caregivers becoming overwhelmed as dementia progresses:

"And I think, I think too, another contributing factor to not getting care is, you know, most-most people have to work outside the home, you know, to make ends meet. And, uh, a lot of times, people fall through the cracks that are getting this, because it's-it's, uh, everyone's so busy with their own lives, that they don't have or take the time, to look out and say... Or like, even like, say for instance, with the different classes they had at elder services, I would tell my mom, or my brother, and them, about it. But, they never came. And, I couldn't go and get them because I was working." (WI-SFG-P01)

"Yeah, I- I see that a lot where it just progresses, like [participant 1] just said. They, they just can't. They can't. They don't have the resources anymore. There are services out here but the services become overwhelmed, too, with what they need and they are unable to support 'em 24 hours a day eventually. And a lot of them, I- I see going to a facility, which you don't want, but with our lives now, we really can't take care of them. Even if you were home all the time, that's, that's just too much for anyone in time." (WI-SFG-P02)

Administrators named caregiver stress, lack of access to technology, and challenges due to COVID as barriers:

"... I think, um, I can really see a lot of, uh, stress among caregivers who, um, take care of their loved ones who live with them in the homes. So right now it's difficult to find, um support groups virtually only because sometimes our caregivers don't have the, um, technology, laptops or computers to participate in those caregiver groups. So what I do is I contact everyone on my caregiver support program and just have a sit down, talk on

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the phone with them and, you know, see what their needs are and if they're getting met. So that's kind of what I do here." (WI-AD-04)

Recommendations to improve dementia care

Participants frequently highlighted the need for more caregiver/community support services (including respite and adult day services), attention to dementia care environments, the importance of relationship building, and a need for more ADRD education. Recommendations included education for families regarding signs, symptoms and what to expect in caring for someone with dementia, along with education to reach younger people in schools. Finally, Traditional Knowledge Keepers advised health care professionals and researchers working within tribal communities to integrate respect for culture and multiple ways of knowing into their perspectives.

Community services needed

Respite care was one specific recommendation amongst Sequential Focus Group Members:

"More respite." (WI-SFG-03)

"I liked the idea about the day services for respite care... You bring your... your loved one there, and you don't have to explain what you're gonna do. Just, you need some time, three, four hours, five hours maybe. And then on the weekend, everything's closed on the weekends. And sometimes the respite care workers, um, can only get away on the weekends... But there's nowhere to go, because they're obligated." (WI-SFG-02)

One provider talked about the importance of respite care, and helping caregivers stay healthy so they can care for their loved one:

"I think more education has to, um, has to be out... oh, I don't know how to say it. But to offer more education, like, um, to the resp- to the caregivers... to let them know that there's respite services out there for them so they don't have to feel, um, their health could also suffer. But... they don't have to go to that extent if they could get help, um, earlier. Get help to help them..." (WI-PR-01)

Dementia care environments

In general, participants discussed the benefits of keeping PLWD in their homes and communities for as long as possible, and generally in places where they have long-term connections and memories. Additionally, in considering other caregiving settings (e.g., adding a dementia care unit to the nursing home) participants thought it important to consider environmental surroundings for PLWD. They recommended nature-based surroundings, explaining that:

"It would be easier on their brains and their minds if you look. And it's very serene, and peaceful, and humble. You really don't have to think anymore. You don't have to think about, 'Am I going... walking the right way to my room? Am I walking the right way to dinner?' They don't really have to think about anything, just about what they're seeing is just peaceful. And then, like, if it was birds or animals, just, they're, they're, they're natural, natural sounds. No arguing or yelling." (WI-SFG-02)

"I think a lot of times, too, um, s- some, eh, some, uh, people with dementia go back to their childhoods. And that would be memories that they can pull from their childhoodbeing in the nature, playing outside, and stuff like that." (WI-SFG-04)

"But we always try and, we always want to try and get the elders out of their home. You know, there's certain ones that don't go anywhere. Or families don't go visit them and whatever. They still need to go and smell the air, go for a ride or something." (WI-AD-02)

Education

Education, communication and sharing experiences were discussed as pathways to start conversations, engage loved ones, increase connectedness, and reduce any barriers that are potentially due to stigma.

Importance of relationship building in research, education and outreach

Prior to considering any ADRD education outreach needs, participants noted the necessity for healthcare providers and researchers to begin this process by building trusting relationships in the community:

"...you know, like, you have to do, um, you need to do an education thing. I'm like, oh okay, okay. But it wasn't like I could just run out and do it. I had to- I realized that I had to, uh, you know, get accepted by the community." (WI-PR-02)

"...it's- it's just, it's a matter of just educating. And we've got a lot of people to educate, you know?" (WI-PR-02)

Administrators added that part of relationship building in the community requires collaboration with Tribal leadership. It is important to understand, from the community perspective, where the gaps are, and how to address them:

"I think for leadership to know that... you know... that you're doing this research so you can gather more information on this- Is, uh, very important, so you could get their take on it, like, where do they... how do they see this and what- what gaps do they feel, um... 'cause they're the ones that can, you know, can green light it or, you know, put a halt to it.... And what I was gonna say, too, is that ... in regards to like our business committee, you know, it's like some of, them... they're young... and I know they're- they're aware of Alzheimer's or dementia, but maybe not so... educated on the topic... so I- I think it would

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be valuable to- to get their perspective on it... a good reminder for them, I guess, too." (WI-AD-03)

Engaging young people

Additionally, Sequential Focus Group Members recommended ADRD education for young people in the community:

"Participant 1: ...like say, just for like, even like, young people, like in high school. If like, in health education, maybe they could have a segment on-on Alzheimer's and stuff like that, to make them aware of what to look for.

Participant 2: Yeah.

Participant 1: That's not something that they're gonna want to check into by themselves. But if it's a mandatory class, they have no choice but to learn about it... And have the teachers who put that in as part of their curriculum of like, you know, what's wrong with ga- grandma, what's wrong with grandpa or that type of thing. You know, how come grandma doesn't recognize me anymore? You know, things like that...Then our children would be educated before they even get up into their own adulthood.

Participant 2: I agree with that. I like that, uh, that start, anything starts young."

Caregiver and community education

"I think there's... I think there's a-a-an amount of people who don't wanna talk about it. They don't like to acknowledge that-that it's happening in their family. Um, and then there's a lot of people that just don't know enough about it." (WI-SFG-01)

"I think another thing to that would be an important thing would be um, giving the caregiver information as to what to expect from their loved one. Like how- how does the progression of the disease happen? I know- I know I talked to some people today and they were saying that when their loved one was getting in the end s- very, very end stages, um, they stopped eating because the brain wouldn't tell- tell the rest of the body you need to eat. You know." (WI-SFG-01)

"Like, have you noticed your loved one being forgetful, and et cetera? [Information] like that. And um, you can have a contact number. Reach out to somebody. Maybe their dementia care specialists, maybe their doctor. It's okay to talk to- to family members. It's encouraged to talk to other family members. Something like that. Like a brochure." (WI-SFG-04)

"Maybe those, um, programs, if there was like, um, mm, support groups also offered through the clinic, or behavioral health and, um... But really have people there, uh, that are, um, acclimated in the dementia care. Like maybe members in the community that are caring for their loved ones, uh, to support the, the new people coming in." (WI-SFG-02)

"I think what might help is-is if they had like, a-a group of like, the outreach workers, to go in and spend time with the caregivers, in talking to them on a one-on-one basis of what their experiencing, and what-what tips that can be given to them to help." (WI-SFG-01)

Healthcare provider and researcher education

Finally, Traditional Knowledge Keepers advised health care professionals and researchers working within tribal communities to integrate respect for culture and multiple ways of knowing into their perspectives:

"Um, I would advise them to be sensitive. Um, with respect to, other cultures... and their philosophy and understanding of how the world that we live in." (WI-TKK-05)

"I think at the health center it seems like their giving um, their having [traditional knowledge keeper] coming in to talk with them. Having their little meetings to learn about um, Oneida ways or especially the cultural ways because when they go sometimes in the hospital and people want to come and do a smudging or you know, to help that person and I think they're getting to learn that this is good for them to do because um, I mean just seeing for instance, one person was about, it was like he was dying and they brought him the Indian um, the Indian medicine you could call it, and to this day he is living. Mm-hmm ... And sometimes the doctors don't know everything. And I think they are starting to realize that you know, that the cultural way can even be more helpful with their medicines and what they do to help this person. Um, service and get better. And can be still it just wasn't their time to go. They would say it wasn't their time to go." (WI-TKK-04)

Summary

This report covers research conducted from 2018-2021. One of the aims of this research was to establish research partnerships with four diverse American Indian and First Nation communities in Minnesota, Wisconsin, and Canada, in order to collect and analyze ethnographic data about the impacts of dementia. In conducting this research, we used several approaches to make sure communities were involved with, and had control over, any research that affects them. This included utilizing the following approaches: community-based participatory research, two-eyed seeing, and Indigenous knowledge and methodologies. In Oneida, WI, a total of 13 Key Informant Interviews were conducted along with 4 Sequential Focus Groups with 4 participants. The preliminary findings reported above will be explored in the next phase of research (ICARE R01) and is currently ongoing.

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- Additional references to add from Community Profile section:
 - 2020 American Community Survey (ACS)

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Wisconsin Department of Health Services 2020 Behavioral Risk Factor Survey

Oneida Nation Human Resource Department Records 2022 2022 Oneida Community Health Study 2018 & 2020 Oneida Quality of Life Survey Oneida Nation Enrollment Records. (December 2021). Public Packet 312 of 420

Accept the Honor Event for Frank Green and Paul Wheelock closeout report

Business Committee Agenda Request

1.	Meeting Date Requested: 07/27/22
2.	Session: Open Executive – must qualify under §107.4-1. Justification: Choose or type justification.
3.	Requested Motion:
4.	Areas potentially impacted or affected by this request: Finance Programs/Services MIS Gaming/Retail Boards, Committees, or Commissions Other: OBC
5.	Additional attendees needed for this request: Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List Name, Title/Entity OR Choose from List

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Supporting Documents:		
Bylaws	Fiscal Impact Statement	Presentation
Contract Document(s)	Law	Report
Correspondence	Legal Review	Resolution
☐ Draft GTC Notice	Minutes	Rule (adoption packet)
☐ Draft GTC Packet	MOU/MOA	Statement of Effect
E-poll results/back-up	Petition	Travel Documents
Other: press release, artic	cle, event schedule	
Budget Information:		
_	oution Budgeted – Gran	nt Funded
Unbudgeted	Not Applicable	
Other: Describe		
Submission:		
Authorized Sponsor	Kirby Metoxen, Councilman	
Additionized oponisor.		
	Contract Document(s) Correspondence Draft GTC Notice Draft GTC Packet E-poll results/back-up Other: press release, artice Budget Information: Budgeted – Tribal Contrib	Bylaws Fiscal Impact Statement Contract Document(s) Law Legal Review Draft GTC Notice Minutes MOU/MOA E-poll results/back-up Petition Other: press release, article, event schedule Budget Information: Budgeted - Tribal Contribution Budgeted - Grar Unbudgeted Not Applicable Other: Describe Submission:

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Memorandum

To: Oneida Business Committee

From: Councilman Kirby Metoxen

Date: July 27, 2022

Re: Honor Event for Frank Green and Paul Wheelock Closeout Report

Background:

On July 2 & 3, 2022 the Green and Wheelock families and the Oneida Nation held honor events for Paul Wheelock and Frank Green, two children who attended the Carlisle boarding school in the late 19th century. July 2, 2022, during the Oneida Pow Wow an honor song and dance was held, and on July 3, 2022, a memorial service was held at Holy Apostles with a community meal that followed.

On July 19, 2022 Councilman Kirby Metoxen received a message from Governor Tony Evers thanking Councilman Metoxen and the Oneida Nation for working together with the office of Army Cemeteries in ensuring the return of the Oneida students from Carlisle Boarding school. Councilman Metoxen and Governor Evers visited the Holy Apostles Cemetery October 11, 2021 where Ophelia Powless is buried.

This marks the second time the Office of Army Cemeteries returned remains from the boarding school in Carlisle, Pennsylvania within the past three years.

Kindly Join the Green and Wheelock Family in Honoring Frank & Paul's Memory and Life

ORDER OF EVENTS

HONOR SONG

POW WOW GROUNDS: SATURDAY, JULY 2
AFTER THE GRAND ENTRY- 2PM

SERVICE

HOLY APOSTLES: SUNDAY, JULY 3

HYMNAL SINGERS: 10AM

SERVICE: 10:30AM

COMMUNITY MEAL

PARISH HALL: SUNDAY, JULY 3

DRIVE-THRU COMMUNITY MEAL: 11:30AM

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Two more Oneida Nation children finally coming home from Carlisle

Posted on Jul 1, 2022 by Christopher Johnson

GOVERNMENT ADMINISTRATIVE OFFICE PRESS RELEASES

The July 4 holiday weekend not only signals the return of the first in-person Oneida Nation Pow Wow since 2019, but the return of two more Oneida Nation children who attended Carlisle Indian Industrial School during the late 19th century and never saw their homes again.

The Office of Army Cemeteries will be returning the remains of Paul Wheelock, just 10-months-old when he passed, and Frank Green, 15, to Oneida at a future date for reinternment. Wheelock, the son of Carlisle Band Director Dennison Wheelock and his Chippewa wife Louise, is believed to have succumbed to tuberculosis. Green, son of James Green of Oneida, is believed to have died in an accident while on the run from Carlisle. The return of this second set of remains from the boarding school in Carlisle, Pennsylvania, in the past three years is providing descendants and the Oneida community a sense of closure. Jemima Metoxen, Sophia Coulon, and Ophelia Powless were reinterred in Oneida after being returned from Carlisle in 2019.

More than 10,000 children from 140 First Nations attended Carlisle between 1879-1918. As was the case with the more than 350 other government-funded boarding schools in the United States, virtually all forms of communication were cut off between the children and their families. Letters from parents were left unsent, and parents weren't notified in a timely fashion if their children died.

The Oneida Nation will formally pay homage to Green and Wheelock Saturday, July 2, during the Pow Wow. Grand Entry will take place at 1:00 p.m., and an Honor Song will then be performed at approximately 2:00 p.m. A memorial service will take place at the Church of the Holy Apostles Sunday, July 3, with hymnal singers beginning at 10:00 a.m. followed by the service at 10:30 a.m. A drive-through community meal will then take place at the Parish Hall beginning at 11:30 a.m.

Questions on this announcement can be directed to the Government Administrative Office at 920-869-4364.

SHARE ARTICLE



'I see our last names': Oneida families bury children taken to boarding school

Remains come home from Carlisle Indian School in Pennsylvania

By: Andrew Kennard - July 11, 2022 7:00 am



Pallbearers carry the casket of one of the children returned from the cemetery at the Carlisle Indian School in Pennsylvania up the stairs to the Church of the Holy Apostles in Hobart, Wisconsin. | Photo by Andrew Kennard

"I feel like traveling home," the Oneida singers sang, their voices filling the Church of the Holy Apostles in Hobart, Wisconsin. "My heavenly home is right ahead, I feel like traveling home."

After a memorial service on June 27, the families of Paul Wheelock and Frank Green buried the remains of the two Oneida children in the church's cemetery. Over 120 years ago, Wheelock and Green were buried at Carlisle Indian School in Pennsylvania.

"Well, he always wanted to come home," said Mary Jane Doxtator, Green's niece. "He ran away [from the boarding school] about four or five times, maybe more."



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Pallbearers approach the grave sites of Frank

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Pallbearers approach the grave sites of Frank Green and Paul Wheelock. Drummers and singers watch from close to the treeline. |
Photo by Andrew Kennard

After a memorial service, the congregation gathered by two open graves. Drumming and singing rang out from a group of mourners standing deeper in the cemetery. After the caskets were lowered into the ground, mourners came forward with offerings of tobacco or earth for the graves.

"...I just wondered why I wasn't told about him," Doxtator said.

Carlisle was the <u>first</u> of a system of at least 408 government-run schools that <u>abused and aimed to eliminate the languages and cultures of Native American students</u>, who often lived in inhumane conditions. Carlisle's founder, Richard Henry Pratt, advocated the idea that the U.S. should "kill the Indian in him, and save the man" in an <u>1892 speech</u>.

An Interior department <u>report</u> released in May estimates that the "approximate number of Indian children who died at Federal Indian boarding schools to be in the thousands or tens of thousands," and that many were buried in unmarked or poorly maintained graves far away from their communities and families. <u>A bill introduced in Congress later that month</u> aims to create a Truth and Healing Commission that would investigate the impacts and <u>ongoing effects</u> of the boarding school system.

"And when I think about these children, we all know the stories of the boarding schools," Oneida councilman Kirby Metoxen said to the mourners assembled in Hobart, speaking on behalf of one of the families. "And I just can't imagine being taken so far away from home and getting sick and knowing that you're getting ready to go to that other side alone."

'I see our last names'



Frank Green and Paul Wheelock were laid to rest in the church's cemetery, near the graves of Ophelia Powless, David Doxtater and Jeffrey Parker.

Wheelock and Green were buried next to Ophelia Powless, whose remains were <u>reclaimed</u> from Carlisle in 2019 along with the remains of two other teenage Oneida students.

"We still have two up there," Metoxen said. "Jemima John and Melissa Metoxen are still out there, and those families still have to decide what they want to do with the remains of those children."

In a statement on Thursday, the Office of Army Cemeteries said that it has finalized its fifth disinterment project in returning seven Native American or Alaska Native children to their families, and that many have already been buried on their native lands. When an eighth grave was disinterred, the Army found remains that did not match the child that records said had been buried there.

"The combined Army team was privileged to support families and return seven more children this summer, totaling 28 over the past six years," Renea Yates, director of the Office of Army Cemeteries, said in the statement. "We are committed to caring for the graves of children who remain buried at the Carlisle Barracks Post Cemetery and will continue to support the disinterment of those requested to be returned."

Over ten thousand children from about 50 tribes across the nation attended Carlisle, according to the Army; about 190 children were buried at the school, according to Dickinson College, which houses the Carlisle Indian School Digital Research Center.

Metoxen said that when he visited Carlisle, he was expecting to see the graves of children from tribes other than his own.

"And as I'm walking through that cemetery, I see our last names," Metoxen said. "Coulon. Powless. Green. Wheelock. John. And about the fourth or fifth headstone I came upon was a Melissa Metoxen. And I have a niece, Melissa Metoxen. It stopped me in my tracks. My thought immediately was, how come nobody came to get these kids?"

What happened to Frank Green and Paul Wheelock?

Paul Wheelock was ten months old when he died of a "severe cold," according to a Carlisle school newspaper. During a brief sermon at the memorial service, the Rev. Rodger Patience said that Paul was the son of Dennison Wheelock, who was employed as a band leader at Carlisle. Dennison, a former Carlisle student, had graduated from the school about ten years before his infant son's death in 1900, the Carlisle Digital Research Center found.

Frank Green was a teenager when he died on June 25, 1898. He was killed by a train while running away from the school a week before he was set to go home, according to documents from the time gathered by the Carlisle Digital Research Center.

"The letters back from the hired hands at Carlisle only describe him as a juvenile delinquent," Patience told the mourners. "They don't describe him as a child who was traumatized. They don't describe him as a child who was taken from his home by force and made to submit to an institution that he didn't want to be part of."

'Welcoming that spirit back to this place called home'

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Mourners watched the caskets sink into the ground. | Photo by Andrew Kennard

The Oneida Nation said in 2019 that 109 community members had been identified as descendants of tribal members who passed away while attending Carlisle over 100 years ago. During the memorial service, Metoxen said that his grandparents could speak the Oneida language, but his parents could not.

"So I heard my grandparents speaking the language, but none of my parents," Metoxen told the mourners. "In that generation, I didn't hear the language too much. Because of the boarding school era."

Carlisle isn't the only <u>boarding school</u> that Oneida students attended. Doxtator said that her parents and aunt attended the <u>Tomah Indian School</u>, and that students at a <u>boarding school located in Oneida</u> were not allowed to speak their native language.

"One day, [a relative] was in the dining room and everyone was visiting," Doxtator said. "And he started speaking Oneida and they made him stand on a chair all during the meal."



The Oneida Nation Pow Wow landed on the same weekend as the memorial service, and the community recognized the two children with an honor song. | Photo by Andrew Kennard

Later, "when they started the Oneida language program to teach Oneida to the Oneidas, he was one of the teachers," she added.

The day before the memorial service, community members marched around the Oneida Nation's powwow grounds for an honor song that recognized Green and Wheelock.

"But today is really a day of celebration," the powwow's announcer said before the dance began. "And when we start out this song, this is a song of welcoming that spirit back to this place called home. Our elders always had a story that wherever we travel, we'll always come home."

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Children who have returned:

Sophia Coulon: Birth: 4-28-1874

Death: 1-18-1893

Age: 18

Buried: Oneida Sacred Burial Grounds

Jemima Metoxen: Birth: 1888

Death: 5-6-1904

Age: 16

Buried: Oneida Sacred Burial Grounds

Ophelia Powless: Birth: 4-28-1974

Death: 1-18-1893

Age: 16

Buried: Holy Apostles

Frank Green: Birth: 10-26-1882

Death: 6-25-1898

Age: 15

Buried: Holy Apostles

Paul Wheelock: Birth: 8-18-1899

Death: 5-14-1900

Age: 8 m

Buried: Holy Apostles

At Carlisle Barracks: on the list to return- Date to be determined

Jemima John: Birth: 5-26-1874

Death: 5-10-1896

Age: 21

Melissa Metoxen: Birth: 1880

Death: 4-6-1897

Age: 17

Public Packet 321 of 420

Accept the Government/Enterprise Resource Planning Steering Committee status report

Business Committee Agenda Request

1.	. Meeting Date Requested: 07/27/22			
2.	Session:Open			
3.	. Requested Motion:			
	To Accept the Status Report on Government/En Committee	nterprise Resource Planning Steering		
4.	4. Areas potentially impacted or affected by this request:			
	∑ Finance ∑	Programs/Services		
	∠ Law Office ∠	MIS		
		Boards, Committees, or Commissions		
	Other: Describe			
5	5. Additional attendees needed for this reques	et·		
Ο.	Name, Title/Entity OR Choose from List			
	Name, Title/Entity OR Choose from List			
	Name, Title/Entity OR Choose from List			
	Name. Title/Entity OR Choose from List			

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6.	Supporting Documents:			
	Bylaws	Fiscal Impact Statement	Presentation	
	Contract Document(s)	Law	⊠ Report	
	Correspondence	Legal Review	Resolution	
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)	
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect	
	E-poll results/back-up	Petition	Travel Documents	
	Other: Describe			
7.	Budget Information:			
	Budgeted – Tribal Contrib	oution Budgeted – Gran	nt Funded	
	Unbudgeted	☐ Not Applicable		
	Other: Describe			
8.	Submission:			
	Authorized Sponsor:	David P. Jordan, Councilman		
	Primary Requestor:	Name, Title/Entity		

Revised: 11/15/2021 Page 2 of 2





Oneida Nation Oneida Business Committee PO Box 365 • Oneida, WI 54155-0365 oneida-nsn.gov



Memorandum

TO:

Oneida Business Committee

FROM:

David Jordan, Council Member

DATE:

July 20, 2022

RE:

Status Report – Government/Enterprise Resource Planning (GERP) Steering

Committee

You have requested a status report on the Government/Enterprise Resource Planning (GERP) Steering Committee. The following is based off of the Teams and SharePoint documentation of the GERP Steering Committee activities.

The Government/Enterprise Resource Planning Steering Team was made up of two Business Committee members (myself and Council Member Marie Summers), Finance (Larry Barton, Chief Financial Officer), Gaming (Chad Fuss, Assistant Chief Financial Officer – Gaming), Administration (Debbie Thundercloud, General Manager transitioned to Mark Powless, General Manager), Retail (Eric McLester, Retail Division Director, then to vacancy when he resigned), Leal (Jo Anne House, Chief Counsel), and IGAC (Melinda Danforth, Director).

The last GERP Steering Committee meeting was held on May 17, 2021, where the team took the following actions.

- Discuss pausing until an approved budget, GM Administration transition, GM Retail Replacement, and a new CIO, on Steering Team
- Will meet again mid to late year, include Mark going forward
- Will meet monthly going forward
- Team James to meet and orient Mark Powless to this team

Since that time there has been no further action. The Teams SharePoint notebook identifies at a meeting was proposed for December 12, 2021, to update regarding the Chief Information Officer onboarding. However, this meeting did not include the GERP Steering Committee.

The support documentation and the Team SharePoint Notebook are available on-line should this team move forward. Whether that is a new team or project, are as information to the Chief Information Officer and the General Manager on moving forward with technology guidance for the Nation.

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Approve the revised Oneida Business Committee Standard Operating Procedure (SOP) entitled Building.

Business Committee Agenda Request

1.	Meeting Date Requested:	07/27/22	
2.	General Information: Session:	Executive – must qualify Justification: Choose rea	•
3.			
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Memo, redline SO	P, revised SOP	
4.	Budget Information: Budgeted Not Applicable	☐ Budgeted – Grant Funded☐ Other: <i>Describe</i>	Unbudgeted
5.	Submission:		
	Authorized Sponsor:	Lisa Liggins, Secretary	
	Primary Requestor:		
	Additional Requestor:	(Name, Title/Entity)	
	Additional Requestor:	(Name, Title/Entity)	
	Submitted By:	LLIGGINS	





Oneida Nation Oneida Business Committee PO Box 365 • Oneida, WI 54155-0365 oneida-nsn.gov



MEMORANDUM

TO: Oneida Business Committee

FROM: Lisa Liggins, Secretary

DATE: July 15, 2022

SUBJECT: Building Access Control for Norbert Hill Center SOP - revisions

Attached you will find the Building Access Control for Norbert Hill Center SOP, a redline, and a clean copy of the proposed revisions.

Background

At the April 13, 2022, regular Business Committee (BC) meeting, I submitted a memo with noted the following under the agenda item entitled *Clarifying expectations due to resuming inperson meetings*:

2. Applicability of Building Access Control for NHC SOP

This SOP is located here: https://oneida-nsn.gov/wp-content/uploads/2019/01/NHC-SOP-Building-Access-Control-for-Norbert-Hill-Center_effective-12-20-2018.pdf. In short, any visitors to NHC is required to be escorted to and from the front desk. During prior terms, this has not applied to visitors during Business Committee and/or other public meetings of the Business Committee (i.e. LOC, CDPC). This term, we've had very few in-person meetings and this issue hasn't been discussed to my recollection.

Clarification is needed on whether or not visitor need escorts when these public meetings are being held in-person at NHC. If the decision is to resume the prior practice, I suggest the SOP be amended to reflect this change.

Councilwoman Marie Cornelius inquired if the SOP can be revised to allow for Visitors to be allowed to attend our public meetings without an Escort; Councilwoman Jennifer Webster, Councilman Daniel Guzman King, and Treasurer Tina Danforth agreed with the suggestion. Vice-Chairman Brandon Stevens indicated he needed would want more discussion as he had a concern due to past experience of unescorted visitors.

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Based on the general agreement to make the adjustment to the SOP, I drafted the attached revisions. Specifically, section 4.5 has been adjusted. Other changes were for consistency and general clean up. These changes were presented to the BC at the June 14, 2022, work session and they were supported.

The revised SOP was submitted to the other signatories for their review and feedback. No changes were suggested by the High School Principal, the NHC Maintenance Supervisor, the Executive HR Director, or EEO Director.

The final step is to have the Business Committee take action to approve the SOP; once approved, it will be routed for signatures, submitted to HRD for filing, and shared with the organization. Attached is draft correspondence regarding the change.

Please note, I will not attend the July 27th BC meeting as I will be out on approved travel, so I've asked the BC Area Manager, Lisa Summers, to attend and represent this item in my stead.

Requested Action

Approve the revised OBC SOP entitled Building Access Control for Norbert Hill Center

Appoint a Building Liaison as required in section 2.3. of the SOP.



	TITLE:	
	Building Access Control for Norbert Hill Center	ORIGINATION DATE:
*DECECTOR		June 18, 2018
ONEIDA		REVISED DATE: November 20, 2018
ONEIDA NATION		EFFECTIVE DATE:
STANDARD OPERATING		After last signature
PROCEDURE		
AUTHORS: Laura Laitinen-	APPROVED BY: Business Committee Chairman	DATE:
Warren, Jessica Wallenfang, Danelle Wilson	Tehasi Hill	12-12-2018
DEPARTMENT: Business	APPROVED BY: NHC Maintenance Supervisor	DATE:
Committee	John Charles	12-18-18
	APPROVED BY: High School Principal	DATE:
EEO Reference Number: 3264	ans sur	12-12-2018
	REVIEWED BY: EEO Director	DATE:
	1/	12/20/18
	APPROVEDBY: HRD Manager Graddine R Dan D	DATE: 12/20/18
PAGE NO: 1 of 3		,
		·

1 PURPOSE

To maximize the personal safety of students, employees, and visitors to the Norbert Hill Center and to protect the Nation's assets, including equipment and information housed at this location.

2 DEFINITIONS

- 2.1 Access Card: A plastic wallet-sized card that provides access to specified areas of NHC Building by electronic means.
- Access Control: Control of an entry/exit to an area. A service feature or technique used to permit or deny entry for individuals or groups to the NHC Building.
- 2.3 Building Manager or Building Liaison: For purposes of this policy, the Building Liaison is the term used to describe an employee appointed by the Oneida Business Committee to be responsible for the adherence and implementation of this policy. This role may have a variety of job titles.
- 2.4 Direct Reports: Positions defined within Resolution 10-22-14-A, Setting Supervision and Management of Direct Reports to the Oneida Business Committee.
- 2.5 Escort: NHC Building employee who will walk with the visitor to their designated location and return them to the reception area at the end of their visit.
- 2.6 Exterior Doors: A door that opens to the outside of the NHC Building.

- 2.7 Interior Doors: A door that is between a variety of internal areas including offices, stairwells, vestibules, etc.
- 2.8 Main Office: NHC Building Main Reception Area
- 2.9 NHC: Norbert Hill Center
- 2.10 NHC Visitor Log: A document maintained at the NHC Building Main Reception Area that requires direct reports and visitors to list the date, first and last name, time, and reason for visit.
- 2.11 OBC: Oneida Business Committee
- 2.12 Visitor: An individual who does not work or attend school at the NHC Building.

 This includes parents, community members, and employees who are not stationed at the NHC Building, who do not have an access card, and who are not direct reports to the Business Committee.
- 2.13 Visitor Pass: A pass that must be visible on the visitor that indicates they checked in with the NHC Building Main office.

3 WORK STANDARDS

- 3.1 The safety and security of the NHC's physical space and assets are a shared responsibility of all employees and Government officials.
- 3.2 All visitors and direct reports are required to check in with reception at the NHC Main Office upon entering and before leaving the building.
- 3.3 All visitors and direct reports must enter their information on the NHC's Visitor Log including date, first and last name, time, and destination.
- 3.4 The receptionist or designee will ensure the information on the NHC's Visitor Log is complete prior to calling for an escort or opening the secured internal door.
- Direct reports are not required to have an escort to their destination within NHC but are required to have their employee badge or a Visitor's Badge visible.
- 3.6 All visitors are required to have a Visitor Badge visible within the NHC outside of the reception area.
- 3.7 Bracing open doors equipped with access control devices is prohibited.
- Individuals hosting meetings or events at the NHC, where Visitors and/or Direct Reports may attend, must notify the NHC Main Office and Building Liaison or Maintenance Supervisor in advance and have an approved building usage form on file with the Maintenance Supervisor.
- Employee and vendors with NHC access cards may enter the building outside of the main entrance and are not required to check in with the receptionist.
- 3.10 All visitors to the cannery must be escorted by a cannery employee.
- 3.11 All meetings/events hosted within the NHC after hours must have an escort assigned to the NHC's Main Office to escort visitors to location.
- 3.12 NHC employees will be responsible to escort visitors to designated area when emergency action plans are activated.

- 3.13 The Oneida Police Department will be called for individuals who refuse to sign-in and/or refuse to leave the premises, who are banned, or have restricted access from the NHC per OBC SOP: Banned or Restricted Access to the NHC.
- Employees and Direct Reports who fail to follow this SOP may be subject to disciplinary action in accordance with Oneida Personnel Policies and Procedures.

4 PROCEDURES

Receptionist or Designee

- 4.1 Shall be responsible for maintaining the NHC's Visitor Log daily and keep on file for one year.
- 4.2 Will acknowledge every visitor and direct report upon arrival at the NHC.
- 4.3 Inform visitor/direct report they are required to sign-in on the NHC's Visitor Log.
 - 4.3.1 Ensure visitor/direct report has included the following on the Visitor's

Log:

- 4.3.1.1 Date
- 4.3.1.2 First and Last name
- 4.3.1.3 Time in
- 4.3.1.4 Destination
- 4.4 Issue all visitors a NHC Visitor Badge. If the direct report does not have their employee badge, issue them a visitor badge
- 4.5 For visitors, contact the appropriate individual informing them their visitor is waiting for an escort. Do not unlock door for visitor until their escort has arrived.
- 4.6 For Direct Reports, unlock internal door for the direct report to proceed to their destination.
- 4.7 Shall ensure all visitors stop in the NHC's main office, and sign-out on the Visitor Log and return the Visitor's Badge, prior to leaving the NHC.

5 REFERENCES

OBC SOP: Banned or Restricted Access to the Norbert Hill Center

6 FORMS

NHC Building Visitor Log

ONEIDA ONEIDA NATION STANDARD OPERATING PROCEDURE	TITLE: Building Access Control for Norbert Hill Center	ORIGINATION DATE: June 18, 2018 REVISED DATE: November 20, 2018 June 8, 2022 EFFECTIVE DATE: After last signature
AUTHOR: Laura Laitinen- Warren, Jessica Wallenfang, and Danelle Wilson 6/8/22 Revisions: Liggins	APPROVED BY: Business Committee	DATE:
DEPARTMENT: Business Committee	APPROVED BY: NHC Maintenance Supervisor	DATE:
EEO Reference Number: 3264	APPROVED BY: High School Principal	DATE:
	REVIEWED BY: EEO Director	DATE:
PAGE NO: 1 of <u>5</u> 4	APPROVED BY: HRD Manager	DATE:

1 PURPOSE

To maximize the personal safety of students, employees, and visitors to the Norbert Hill Center and to protect the Nation's assets, including equipment and information housed at this location.

2 **DEFINITIONS**

- 2.1 Access Card: A plastic wallet-sized card that provides access to specified areas of the-NHC Building by electronic means.
- 2.2 Access Control: Control of an entry/exit to an area. A service feature or technique used to permit or deny entry for individuals or groups to the NHC Building.
- 2.3 Building Manager or Building Liaison: For purposes of this policy, the Building Liaison is the term used to describe The an employee appointed by the Oneida Business Committee to be responsible for the adherence and implementation of this policy. This role may have a variety of job titles.
- 2.4 Direct Reports: Positions defined within Resolution 10-22-14-A, Setting Supervision and Management of Direct Reports to the Oneida Business Committee as defined by resolution.
- 2.5 Escort: NHC Building employee who will walk with the *Visitor to their

designated location and return them to the reception area at the end of their visit.

2.6 Exterior Doors: A door that opens to the outside of the NHC Building.

- 2.7 Interior Doors: A door that is between a variety of internal areas including offices, stairwells, vestibules, etc.
- 2.8 Main Office: NHC Building Main Reception Area
- 2.9 NHC: Norbert Hill Center
- 2.10 NHC Visitor Log: A document maintained at the NHC Building Main Reception

 Area Main Office that requires completion by dDirect rReports and vVisitors to

 list the date, first and last name, time, and reason for visit.
- 2.11 OBC: Oneida Business Committee
- 2.12 Receptionist: NHC Building employee, or their designee, who is stationed in the Main Office.
- 2.123 Visitor: An individual who does not work or attend school at the NHC Building. This includes parents, community members, and employees who are not stationed at the NHC Building, employees who do not have their an aAccess eCard, and employees who are not dDirect rReports to the Business Committees.
- 2.143 Visitor Pass: A pass that must be visible on the Vvisitor that indicates they checked in with the NHC Building Main of office.

3 WORK STANDARDS

- 3.1 The safety and security of the NHC's physical space and assets are a shared responsibility of all employees and Government officials.
- 3.2 All <u>V</u>visitors are required to check in with reception at the <u>NHC</u> Main Office upon entering and before leaving the <u>NHC</u> building.
- 3.3 All <u>vV</u>isitors and <u>dD</u>irect <u>rR</u>eports must <u>complete enter their information on the NHC's Visitor Log including date, first and last name, time, and destination.</u>
- 3.5 The Receptionist is responsible for maintaining the NHC Visitor Log daily and keeping on file for one (1) year.
- 3.56 Direct Reports are not required to have an eEscort to their destination within NHC but are required to have their employee badge or a Visitor's Badge Pass visible.
- 3.76 All <u>vV</u>isitors are required to have a Visitor <u>Badge Pass</u> visible within the NHC <u>Building outside of the reception area</u>.
- 3.87 Bracing open doors equipped with Aaccess eControl devices is prohibited.
- 3.98 Individuals hosting meetings or events at the NHC <u>Building</u>, where Visitors and/or Direct Reports may attend, must notify the <u>NHC Main Office, Building Liaison</u>, and <u>Building Liaison or Maintenance Supervisor in advance and have an approved building usage form on file with the Maintenance Supervisor.</u>
 - 3.8.1 All meetings/events hosted within the NHC Building after hours must have an Escort assigned to the Main Office to escort Visitors to and from

the meeting/event location.

3.109 Employee and vendors with NHC aAccess eCards may enter the NHC bBuilding outside of the mMain entrance Office and are not required to check in with the rReceptionist.

- 3.10 All visitors to the cannery must be escorted by a cannery employee.
- 3.11 All meetings/events hosted within the NHC after hours must have an escort assigned to the NHC's Main Office to escort visitors to location.
- 3.121 NHC employees will be responsible to escort ¥Visitors to designated area when emergency action plans are activated.
- 3.123 The Oneida Police Department will be called for individuals who refuse to sign-in and/or refuse to leave the premises, who are banned, or have restricted access from the NHC Building per OBC SOP: Banned or Restricted Access to the NHC.
- 3.134 Employees and Direct Reports who fail to follow this SOP may be subject to disciplinary action in accordance with Oneida Personnel Policies and Procedures.

4 PROCEDURES

REntryeceptionist or Designee

- 4.1 <u>Receptionist Shall be responsible for maintaining the NHC's Visitor Log daily and keep on file</u>
 - for one year.
 - 4.2 Will acknowledges every <u>vVisitor</u> and <u>dDirect <u>rReport</u> upon arrival <u>to at</u> the <u>Main</u> Office <u>NHC</u>.</u>
 - 4.32 Receptionist Informs the *Visitor and/or /Ddirect *Report they are required to sign-in on the NHC's Visitor Log.
 - 4.32.1 Ensure *Visitor and/or D/direct *Report has included the following on the NHC Visitor's Log:
 - 4.32.1.1 Date
 - 4 23.1.2. First and Last name
 - 4 23.1.3. Time in
 - 4 23.1.4. Destination
 - 4.34 <u>Receptionist Fissues</u> all <u>Vvisitors a NHC Visitor Badge Pass</u>. If the <u>dDirect FReport does not have their employee badge, the Receptionist issues them a vVisitor <u>badge Pass</u>.</u>
 - 4.4 Receptionist informs Visitor and/or Direct Report they are required to sign-out on the NHC Visitor Log.
 - 4.5 <u>If the Visitor is attending a meeting of the government, such as a Business</u>
 Committee meeting or Standing Committee meeting, Receptionist unlocks the

secured Internal Door for the Direct Report to proceed to their destination.

4.5.1 For If the vVisitor needs entry for any other purposes, Receptionist contacts the appropriate individual informing them their vVisitor is waiting for an eEscort. Do not unlock door for vVisitor until their eEscort has arrived.

4.6 For Direct Reports, <u>Receptionist unlocks secured iInternal dDoor for the dDirect</u>

*Report to proceed to their destination.

Exiting

4.7 Receptionist Shall ensures all visitors and Direct Reports stop in the NHC's mMain oOffice, and sign-out on the NHC Visitor Log, and, if appliable, return the Visitor's Badge Pass, prior to leaving NHC.

5 REFERENCES

OBC SOP: Banned or Restricted Access to the Norbert Hill Center

6 FORMS

NHC **Building** Visitor Log

ONEIDA ONEIDA ONEIDA NATION STANDARD OPERATING PROCEDURE	TITLE: Building Access Control for Norbert Hill Center	ORIGINATION DATE: June 18, 2018 REVISED DATE: November 20, 2018 June 8, 2022 EFFECTIVE DATE: After last signature
AUTHOR: Laitinen-Warren, Wallenfang, and Wilson 6/8/22 Revisions: Liggins	APPROVED BY: Business Committee	DATE:
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EEO Reference Number: 3264	APPROVED BY: High School Principal	DATE:
	REVIEWED BY: EEO Director	DATE:
PAGE NO: 1 of 4	APPROVED BY: HRD Manager	DATE:

1 PURPOSE

To maximize the personal safety of students, employees, and visitors to the Norbert Hill Center and to protect the Nation's assets, including equipment and information housed at this location.

2 **DEFINITIONS**

- 2.1 Access Card: A plastic wallet-sized card that provides access to specified areas of the NHC Building by electronic means.
- 2.2 Access Control: Control of an entry/exit to an area. A service feature or technique used to permit or deny entry for individuals or groups to the NHC Building.
- 2.3 Building Liaison: The employee appointed by the Oneida Business Committee to be responsible for the adherence and implementation of this policy. This role may have a variety of job titles.
- 2.4 Direct Reports: Direct Reports to the Oneida Business Committee as defined by resolution.
- 2.5 Escort: NHC Building employee who will walk with the Visitor to their designated location and return them to the reception area at the end of their visit.
- 2.6 Exterior Doors: A door that opens to the outside of the NHC Building.
- 2.7 Interior Doors: A door that is between a variety of internal areas including offices,

- stairwells, vestibules, etc.
- 2.8 Main Office: NHC Building Main Reception Area
- 2.9 NHC: Norbert Hill Center
- 2.10 NHC Visitor Log: A document maintained at the Main Office that requires completion by Direct Reports and Visitors.
- 2.11 OBC: Oneida Business Committee
- 2.12 Receptionist: NHC Building employee, or their designee, who is stationed in the Main Office.
- 2.13 Visitor: An individual who does not work or attend school at the NHC Building. This includes parents, community members, employees who are not stationed at the NHC Building, employees who do not have their Access Card, and employees who are not Direct Reports.
- 2.14 Visitor Pass: A pass that must be visible on the Visitor that indicates they checked in with the Main Office.

3 WORK STANDARDS

- 3.1 The safety and security of the NHC's physical space and assets are a shared responsibility of all employees and Government officials.
- 3.2 All Visitors are required to check in at the Main Office upon entering and before leaving the NHC building.
- 3.3 All Visitors and Direct Reports must complete the NHC Visitor Log.
- 3.4 The Receptionist will ensure the information on the NHC Visitor Log is complete prior to calling for an Escort or opening the secured Internal Door.
- 3.5 The Receptionist is responsible for maintaining the NHC Visitor Log daily and keeping on file for one (1) year.
- 3.6 Direct Reports are not required to have an Escort to their destination within NHC but are required to have their employee badge or a Visitor Pass visible.
- 3.7 All Visitors are required to have a Visitor Pass visible within the NHC Building.
- 3.8 Bracing open doors equipped with Access Control devices is prohibited.
- 3.9 Individuals hosting meetings or events at the NHC Building, where Visitors and/or Direct Reports may attend, must notify the Main Office, Building Liaison, and Maintenance Supervisor in advance and have an approved building usage form on file with the Maintenance Supervisor.
 - 3.8.1 All meetings/events hosted within the NHC Building after hours must have an Escort assigned to the Main Office to escort Visitors to and from the meeting/event location.
- 3.10 Employee and vendors with Access Cards may enter the NHC Building outside of the Main Office and are not required to check in with the Receptionist.
- 3.11 NHC employees will be responsible to escort Visitors to designated area when emergency action plans are activated.
- 3.12 The Oneida Police Department will be called for individuals who refuse to sign-in

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- and/or refuse to leave the premises, who are banned, or have restricted access from the NHC Building per OBC SOP: Banned or Restricted Access to the NHC.
- 3.13 Employees and Direct Reports who fail to follow this SOP may be subject to disciplinary action in accordance with Oneida Personnel Policies and Procedures.

4 PROCEDURES

Entry

- 4.1 Receptionist acknowledges every Visitor and Direct Report upon arrival to the Main Office.
- 4.2 Receptionist informs the Visitor and/or Direct Report they are required to sign-in on the NHC Visitor Log.
 - 4.2.1 Ensure Visitor and/or Direct Report has included the following on the

NHC Visitor Log:

- 4.2.1.1 Date
- 4.2.1.2 First and Last name
- 4.2.1.3 Time in
- 4.2.1.4 Destination
- 4.3 Receptionist issues all Visitors a Visitor Pass. If the Direct Report does not have their employee badge, the Receptionist issues them a Visitor Pass.
- 4.4 Receptionist informs Visitor and/or Direct Report they are required to sign-out on the NHC Visitor Log.
- 4.5 If the Visitor is attending a meeting of the government, such as a Business Committee meeting or Standing Committee meeting, Receptionist unlocks the secured Internal Door for the Direct Report to proceed to their destination.
 - 4.5.1 If the Visitor needs entry for any other purpose, Receptionist contacts the appropriate individual informing them their Visitor is waiting for an Escort. Do not unlock door for Visitor until their Escort has arrived.
- 4.6 For Direct Reports, Receptionist unlocks secured Internal Door for the Direct Report to proceed to their destination.

Exiting

4.7 Receptionist ensures all Visitors and Direct Reports stop in the Main Office, signout on the NHC Visitor Log, and, if appliable, return the Visitor Pass.

5 REFERENCES

OBC SOP: Banned or Restricted Access to the Norbert Hill Center

6 FORMS

NHC Visitor Log



Oneida Nation

Oneida Business Committee PO Box 365 • Oneida, WI 54155-0365



oneida-nsn.gov

MEMORANDUM

TO: OBC Direct Reports

Non-Divisional Areas

FROM: Oneida Business Committee

DATE: July XX, 2022

SUBJECT: Updated -- Building Access Control for Norbert Hill Center SOP

This memorandum is intended to provide you notice regarding the updates to the Building Access Control for Norbert Hill Center Standard Operating Procedure.

The Oneida Business Committee (OBC) determined the Building Access Control for Norbert Hill Center SOP required revisions to clarify that escorts are **not** required when a visitor¹ is attending a meeting of the government, such as a Business Committee meeting.

Note: There is no significant change for OBC Direct Reports as an escort continues to be **not** required, as long as they have their employee badge.

The updated SOP is attached for your reference. Please share as you see fit.

If you have questions, please contact << Insert Building Liaison Name, Title and Contact Info>>.

-

¹Visitors are defined as "An individual who does not work or attend school at the NHC Building. This includes parents, community members, employees who are not stationed at the NHC Building, employees who do not have their Access Card, and employees who are not Direct Reports."

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Research Request: Professor Erin Silva-University of Wisconsin-Madison-Tribal Nation/UW-Madison Foo

Business Committee Agenda Request

1.	1. Meeting Date Requested: 07/27/22	
2.	2. Session: Open Executive – must qualify und Justification: Choose or type	
3.	3. Requested Motion: Accept as information; OR Motion to approve the research request represented Nation/UW-Madison Food Sovereignty Partnersh and Intergovernmental Affairs and Communication this research survey and the listening sessions if research survey and the listening sessions.	ip and to direct the General Manager ons Director to aid promoting access to
4.	4. Areas potentially impacted or affected by this	s request: Programs/Services
	Law Office	MIS
	Gaming/Retail	Boards, Committees, or Commissions
	Other: Describe	
5.	5. Additional attendees needed for this request Name, Title/Entity OR Choose from List	:
	Name, Title/Entity OR Choose from List	
	Name, Title/Entity OR Choose from List	
	Name Title/Entity OR Choose from List	

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	Contract Document(s)	Law	⊠ Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	E-poll results/back-up	Petition	Travel Documents
	Other: Describe		
7.	Budget Information:		
	Budgeted – Tribal Contril	oution Budgeted – Grar	nt Funded
	Unbudgeted	Not Applicable	
	Other: Describe		
8.	Submission:		
	Authorized Sponsor:	Jo Anne House, Chief Counse	I
	Primary Requestor:	(Name, Title/Entity)	

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Public Packet

Jo Anne House, PhD | Chief Counsel James R. Bittorf | Deputy Chief Counsel Kelly M. McAndrews | Senior Staff Attorney

Carl J. Artman Krystal L. John Peggy A. Van Gheem Lydia M. Witte Law Office



MEMORANDUM

TO: Oneida Business Committee

FROM: Jo Anne House, Chief Counsel

DATE: July 20, 2022

SUBJECT: Research Request – Indigenous Food Systems and Food Sovereignty

Professor Silva is an Associate Professor in the Department of Plant Pathology at the University of Wisconsin-Madison. She is an Organic and Sustainable Cropping Systems Specialist and the Clif Bar Endowed Chair in Organic Agriculture and Outreach. Professor Silva has contacted the Oneida Nation to request approval to conduct research on the Oneida Reservation and across reservations in the State of Wisconsin to:

"gain clearer understanding of Tribal needs with respect to food production, sovereignty, and education, developing holistic, community-based strategies to strengthen and expand the production of organic food by building strong relationships and trust."

This will be accomplished by conducting listening sessions and a survey. These actions will accomplish two goals.

- "1) to conduct a needs assessment and compile asset and resource map that will contribute to the development of a roadmap of activities that will support Tribal food sovereignty/agriculture programs and education, and
- 2) to become better acquainted with one another across cultures and landscape." I have included the proposal and the survey instrument for your review.

Research requests are reviewed in accordance with Resolution # BC-05-08-19-A. I have reviewed the request and recommend approval of the request. Under the Oneida Business Committee's Broad Goals and the priorities set for ARPA-FRF TCS allocations, food sovereignty is a priority issue. I would also recommend utilizing the Nation's website, Facebook Live, and Kaliwhisaks publications to promote the survey and listening sessions.

Recommended action: Motion to approve the research request represented by Professor Erin Silva, Tribal Nation/UW-Madison Food Sovereignty Partnership and to direct the General Manager and Intergovernmental Affairs and Communications Director to aid promoting access to this research survey and the listening sessions if requested.

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Tribal Nation/UW-Madison Food Sovereignty Partnership

Indigenous food systems and food sovereignty, particularly in the context of traditional foodways, are increasingly recognized as critical components to supporting the health and cultural continuance of Indigenous communities (Johnson-Jennings et al., 2020a). These systems support not only the production of food that nourishes people, but also the language, spirituality, medicines, land, people, and the interconnectedness of all things (Hunn, 1993; Ruelle, 2017; Satterfield et al. 2007). The revitalization of Indigenous foodways can be seen through many successful Tribal initiatives, such as community-based projects reestablishing community gardens and local markets, as well as larger agricultural endeavors stewarding wider tracts of land (Jennings et al., 2018; Johnson-Jennings et al., 2020b; Skinner et al., 2013). While colonization disrupted or destroyed Indigenous food systems through dispossession of lands and resources, Tribal communities are reclaiming their food sovereignty and restoring their rights to control food production, quality, and distribution (Adelson, 2000; Duran and Duran, 1995; Mihesuan and Hoover, 2019; Moorehead et al., 2015; Walters et al., 2011).

To continue to support the ongoing growth and strength of Tribal food sovereignty and food production initiatives, particularly in the context of organic production, we propose to bring together a working group of Tribal community leaders and University/Extension faculty and staff of each of the 1862 and 1994 Land Grant Colleges and Universities in the state of Wisconsin, including UW-Madison, Lac Courte Oreilles Ojibwa Community College, and the College of the Menominee Nation. The goals of our efforts include: 1) to conduct a needs assessment and compile asset and resource map that will contribute to the development of a roadmap of activities that will support Tribal food sovereignty/agriculture programs and education, and 2) to become better acquainted with one another across cultures and landscape. Through project activities, we will gain clearer understanding of Tribal needs with respect to food production, sovereignty, and education, developing holistic, community-based strategies to strengthen and expand the production of organic food by building strong relationships and trust.

Project Objectives:

We will conduct a series of community-based needs and resource assessments related to Tribal food systems and agriculture projects.

- ✓ <u>Objective 1</u>: Organize listening sessions and workshops to become better acquainted, to gain richer understanding of community goals, and to set the stage for future work (Summer 2022)
- ✓ <u>Objective 2:</u> Conduct a needs assessment survey across Native Nations in Wisconsin related to food sovereignty and food production goals and create an asset and resource map to better strategize where resources are currently available to help meet these goals (late Summer/Fall 2022, after all IRB approvals are in place).
- ✓ <u>Objective 3</u>: Summarize results of Objs. 1 and 2 in a white paper (to be led by Native scholars)

Project Outcomes:

Anticipated outcomes of this project include:

• Creating of a white paper summarizing the work completed throughout project and the results of the needs assessment survey

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• Hosting of workshops highlighting Tribal Agriculture and Food Sovereignty projects throughout WI and northern MI

- Building familiarity between Tribal communities and UW-Madison
- Assessing points of strength that support Tribal food sovereignty goals
- Identifying barriers shared across Tribal communities with respect to building robust and
 resilient community-based organic systems, including land access to support new
 farmers, knowledge/training to rebuild soil after decades of degradation from
 conventional agriculture practices, maintenance of varietal resources, and scaleappropriate equipment and access to machinery/infrastructure
- Creating space to understand language and culture to better understand where appropriate partnerships may evolve
- Building partnerships between 1994 Tribal Colleges and agriculture programs and UW-Madison
- Developing Communities of Practice across Tribal Nation Food Systems Initiatives to share information and resources
- Understanding expectations between joint Tribal Nation/UW-Madison endeavors, including distribution of information, development of Memorandums of Understanding, Tribal IRB process, and prioritization of activities

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Tribal Agriculture Needs Survey

1.	Which Tribe(s) are you affiliated with?
2.	How would you describe role in the food system?
3.	What goods do you produce?
4.	Do you own or lease your land? OwnLease a. If another situation applies, please describe:
5.	What are your goals with food production? (choose all that apply) a. feeding family b. feeding local community c. education/outreach to community regarding food production and food ways d. livelihood/income e. goods for barter f. agritourism
6.	Who are you producing for? (choose all that apply) a. Family b. Friends c. A cooperative d. Tribal government e. commercial markets f. Tribal programs (eg, elder food box)
7. god	Are there opportunities that would motivate you to expand production (e.g., outlets for your ods to feed community, education, resources)?
8.	If you would like to expand production - what are your barriers to doing so (labor, uipment, land, access to clean water, other natural resource barriers, etc.)?

- 9. Do you have access to the following where you produce goods (choose all that apply):
 - a. Water
 - b. Fencing
 - c. Post-harvest/post-production storage for goods
 - d. High tunnel
 - e. Storage for equipment
- 10. Do you process products? If so, where?

- a. Home
- b. Commercial kitchen
- c. Community kitchen
- d. Certified butcher
- 11. Where have you experience barriers to being able to process your goods? (access to facilities, access to certified facilities, storage of products)
- 12. Rate your level of engagement with the following agencies:

Frequency

- 1 Never
- 2 Rarely
- 3 Occasionally
- 4 A moderate amount
- 5 A great deal
- a. DATCP
- b. Extension
- c. NRCS
- d. FSA
- 13. Rate your level of satisfaction with the following agencies:

Level of Satisfaction

- 1 Not at all satisfied
- 2 slightly satisfied
- 3 moderately satisfied
- 4 Very satisfied
- 5 Extremely satisfied
- a. DATCP
- b. Extension
- c. NRCS
- d. FSA
- 14. What are the grant opportunities have you accessed?
- 15. Where do you get information to assist you in your food production and processing operations?

16. On what topi processing operat	cs would you like more guidance regarding your food production and ions?
17. What modes likelihood of use:	of information sharing would be useful to you? Please rate on scale on
	Likelihood
	1 – Extremely unlikely
	2 – unlikely
	3 – Neutral
	4 – likely
	5 – Extremely likely
a.	community-based learning groups
b.	written library of resources
c.	Video/oral library of resources
d.	hard copies of information (books, handouts, etc)
e.	Web-based resources
f.	in-person workshops
g.	virtual workshops
18. Do you take	steps to ensure food safety when producing or processing goods? Yes/no
19. Have you into	eracted with FSMA or other food safety regulations? Yes/no
20. What have be GAP?	en your experiences with programs like GAP, Group GAP, harmonized
21. Have you use	ed SNAP-EBT with the distribution of your goods? Yes/no
	nd specific barriers to access and implementation? Yes/no lease describe
23. Where do you	u see opportunities to expand production?
24. Are you interest	ested in expanding production? Yes/no
	- Where do you see bottlenecks or
	ne following as to the level to which they play as barriers in reaching your

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- 1 Not a barrier
- 2 Somewhat of a barrier
- 3 Moderate barrier
- 4 Extreme barrier
- a. Lack of access to equipment
- b. Lack of funding/financing for capital improvements
- c. lack of processing facilities
- d. lack of storage facilities
- e. lack of technical expertise
- f. lack of market opportunities
- g. lack of land
- h. lack of resources to write business plans
- i. lack of resources to write grants
- 26. What types of trainings would you be interested in? Please rank as to how they are a priority in support of your operation:

Priority

- 1 Not a priority
- 2 Low priority
- 3 Medium priority
- 4 High priority
- 5 Essential
- Food safety
- Production pest management (insects/diseases/mammals), soil fertility, soil health, permaculture/perennial agriculture, fruits/vegetable
- Financing/funding
- High tunnels managing tunnels, help putting up tunnels
- Grant programs getting grants, reporting for grants
- Navigating NRCS/State/Federal programs
- Access to Traditional Ecological Knowledge (TEK)
- Access to inputs (seeds, fertilizers)
- Accessing non-profits
- Taxes
- Worker safety in the field, kitchen, processing, equipment safety for youth occupational safety
- Equipment options and access examples from Tribes of how they get things done
- Winter farming
- Small scale farming
- Composting
- Marketing

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- Fruit preserving
- Land use planning
- Grazing management
- agritourism
- 27. How would you like to learn of upcoming training and programs?
- a. email lists
- b. social media)? What are the best ways to connect with you?
- 28. What is the best timing for workshops? Choices: Day, evening, weekday, weekend
- 29. How far would you be willing to travel for an in-person event?

Choices: 0-25 mile, 26-50 mile, etc

30. how long of time would you be willing to commit?

Choices: 1-2 hrs, half day, full day, multiple days

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Accept the Big Bear Media FY-2022 3rd quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 7/27/22	
2.	Session: Open Executive – must qualify Justification: Choose or	•
3.	Requested Motion: Accept as information; OR Enter the requested Accept Quarterly Reports as FYI	uested motion related to this item.
4.	Areas potentially impacted or affected by Finance Law Office Gaming/Retail Other:	this request: ■ Programs/Services ■ MIS ■ Boards, Committees, or Commissions
5	Additional attendees needed for this req Name, Title/Entity OR Choose from List	uest:
	Mark W. Powless, General Manager	▼

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution Budgeted – Gran	t Funded
8.	Submission:		
	Authorized Sponsor:	Mark W. Powless, General M	anager
	Primary Requestor:	Melanie Burkhart, OD Specia	list

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FY-2022 Quarter 3 Report

GENERAL MANGER / BIG BEAR MEDIA (PRINT/MAIL/TOURISM/KALI)

Status report of Outcomes/Goals

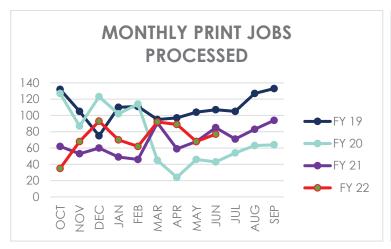
- This report will focus on the operational sustainability for Big Bear Media/Print
 Operations. Printing has been an in-plant service that seeks outside customers and
 funding.
- 2. The top accomplishments: Average Print jobs 77 up 9 from previous month.

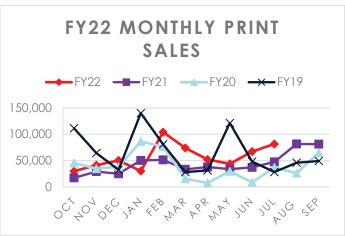
 ARPA/TCS Funding approved Digital Storefront in process of software development, equipment and \$2.6M ACCP site survey scheduled, soil borings in progress.
- 3. Kalihwisaks revamping staff model. PT ET hired. Kali resource guide created.

Outcome/Goal # 1

Operational Sustainability BBM: Print Operation, Mail Center, Tourism & Kalihwisaks

MEASUREMENT:





ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Quarter 3 FY22 Print YTD Sales projection was \$471,437, actual 385,672. TC need for YTD FY22 84,121 – \$75,570 = (\$8.5K) variance to Print software & Power 8 Revenue totals. This is due to timing for entering ITs in the Power 8 System. Tourism Room Tax surplus after expenses \$140,000. (Thru May 2022) More expenses will hit Tourism budget as advertising increases over the summer months. Special thanks to all the staff for print/mail work of 2 GTC mailers. Safe Shelter also assisted with GTC mail stuffing.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

In Progress digital store weekly set up meetings. In progress order for envelope printer and new vinyl printer/cutter. Implementation will happen during Q4. (On track to meet this goal.)

How has the COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL: Managing with limited staff.

Outcome/Goal # 2

Advancing On^yote?a.ka Principles

MEASUREMENT:

Video Transfer		Completed	
Oneida Elder Interviews	Total Tapes	Transfer/YouTube	% Completed
Mini DV Tapes Phase I	294	294	100% YouTube
Beta Tapes Phase II	387	350	50 left to upload
REEL to REEL Phase III	TBD @ cottage		0
Gordy McLester		Total pieces	Total pieces
Collection	Current Box	scanned	Uploaded to web
PT Contract 2-8 hrs	22 of 32 boxes	1,244 On hold	1,149 (some items not
weekly on hold due to	have been	until boxes	for public)
maternity leave.	numbered and	completely	
	indexed	organized	
Social Media FB (limited)	Total Posts	Reached	Engaged Users
Apr – Jun 2022	58	49,635	4,724
Apr – Jun 2021 (tobacco	39	63,424	14,935
burning for victims)			
Oneida Tours	# of Tours 16	Total Persons 157	(Q4 – 7 Tours/229)

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

\$2.6M obligated for the Amelia Cornelius Culture Park. Initial POs for site survey completed and scheduled in July. Paul W working on the soil boring testing PO/contract. July 5 – work begins on the Veterans Memorial Wall issues.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Continued work with the Wildlife Sanctuary advertisement/panel project. Kalihwisaks has had a positive response with 430 members under the age of 55 years returning the post card to receive the Kali. Working on revising Kali job description for staff and researching the Kali being a 1X per month publication. This will decrease overall 2.5 needed for 2X per month publication to 2. The overall goal is to utilize more media, videos and QR links to attract younger people to the publication.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

(Continues) - Greatest impact is not having enough time to focus on creating digital humanities media.

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Advance Forward using Technology

MEASUREMENT:

Project #1 New – Digital Store Front – In-process

Project #2 – 3D Design phase of creating white corn for the long house. (Hold)

Project #3 – Update ExploreOneida.com and Kali websites.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

ExploreOneida.com has minor fixes to be completed. Simple navigation design and the Kali/nsn.gov needs a major overhaul. Format will follow ExploreOneida.com.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Both websites will be completed at the end of Q4. This includes our first teaching resource page on the Three Sisters.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Continues: Greatest impact is having very limited time to work with new technology.

Contact Info

CONTACT: Michelle Danforth Anderson

TITLE: Marketing & Tourism Director

PHONE NUMBER: 920.496.5624

E-MAIL: mdanfor8@oneidanation.org

MAIN WEBSITE: ExploreOneida.com FB: OneidaTourism







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Accept the Comprehensive Health Division FY-2022 3rd quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 7/27/22	
2.	Session: Open Executive – must qualify Justification: Choose or	_
3.	Requested Motion:	
	Accept as information; OR Enter the req Accept Quarterly Reports as FYI	uested motion related to this item.
4.	Areas potentially impacted or affected by Finance	this request: Programs/Services
	☐ Law Office	MIS
	☐ Gaming/Retail	Boards, Committees, or Commissions
	Other:	
5.	Additional attendees needed for this req Name, Title/Entity OR Choose from List	uest:
	Mark W. Powless, General Manager	₹

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution Budgeted – Gran Not Applicable	t Funded
8.	Submission:		
	Authorized Sponsor:	Mark W. Powless, General M	lanager
	Primary Requestor:	Melanie Burkhart, OD Specia	list

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FY-2022 3rd quarter report

ONEIDA COMPREHENSIVE HEALTH DIVISION (OCHD)

A health system positioned to respond to current and future health challenges while protecting and promoting the holistic health and well-being of our Oneida Community. Services are provided to all members of Federally recognized Tribes in accordance with our Multi-Year Funding Agreement with the Department of Health and Human Services-Indian Health Service.

Outcome/Goal # 1

Engaging & Developing a Successful Workforce: Improve Human Resource Service to Meet the OCHD Needs of the Division; Promotion of Health Careers; Enhance Employee Engagement.

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

As of the third quarter of FY 2022, our current employee count is at 345. Prior to Covid-19, we were at 362 employees. We continue to have several positions throughout the Health

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Division that remain difficult to recruit and fill. However, we are working collaboratively with HRD to refine our recruitment tactics and are working on the development of an HRD Generalist Position that will be specific to OCHD. This will be a collaboration with HRD and will hopefully enhance our recruitment efforts to fill positions expeditiously. This position will be dedicated to the OCHD. We are still short staffed in specific areas of the division and these positions have been posted. Enhancing engaging and developing our workforce has continued to face some challenges throughout FY 2022, however we are continuing to look at various methods to engage our workforce and support their mental health needs during the pandemic. We are currently in the process of rolling out or Burn out Survey using a thirdparty vendor called Mind Garden. This will be rolled out to OCHD staff in late June and we expect to get aggregate data back from the vendor sometime mid-July 2022. Access continues to slowly be improving in some areas throughout the Division but remains difficult due to shortages of providers, and loss of staff. We continue to work on improving communication within the Division through enhancing employee engagement. We continue in our Incident Command Structure and have specific areas that continue to work on Staff Enhancement as well as communication. Our Town Hall Teams meetings with all staff with the next meeting tentatively scheduled for September 2022. In addition, increased opportunities for student internships and clinical rotations for all health careers are being considered on a case-by-case basis. The Comprehensive Health Division's Executive Management Team meets with the Human Resource Department on a quarterly basis.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Enhancement of our workforce allows Health care to be provided to the Oneida Nation and to meet our requirements to the Indian Health Services by providing our required programs, services, functions, and areas in accordance with our Multi-year Funding Agreement with the Department of Health Human Services/Indian Health Services. Continue to meet on a quarterly basis with the Human Resource Department.

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Outcome/Goal # 2

Revitalizing Values-Driven Leadership: Enhance the Quality & Communication of our Leadership Team; Promote & Prioritize Decision Making of OCHD; Create a Communication Philosophy for OCHD

OCHD VISION STATEMENT

We provide the highest quality, holistic health care to ensure the future wellness of OUR Oneida Community.

OCHD COMMUNICATION PHILOSOPHY

The Comprehensive Health Division's Communication Philosophy is the belief that all forms of communication are timely, complete, concise, considerate, clear, and honest.

OCHD VALUES

Responsive Leadership

Communication

Continuous Improvement

Respect

Culturally Sensitive

Safety

Trust

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The Executive Management Team is in the process of updating our Strategic Plan. We have collected input and feedback from Division Staff and will also be utilizing the data collected from the Burn out Survey to make changes to our Division plan as we move forward. Community Health continues to work on their Strategic Plan to align with the OCHD Strategic Plan. All the areas continue to work on the development of their Strategic plans. The Comprehensive Health Division's Communication Philosophy is the belief that all forms of communication are timely, complete, concise, considerate, clear, and honest. The OCHD team continues their work on the development of an integrated comprehensive Health campus concept to expand services and the footprint of the existing OCHC.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The OCHD Team will continue to utilize the OCHD Strategic Plan to prioritize their decision making. The OCHD team continues their work on the development of an integrated comprehensive health campus concept to expand services and the footprint of the existing OCHC. The initial kick-off meeting was held with Wipfli and 7 Generations our two vendors

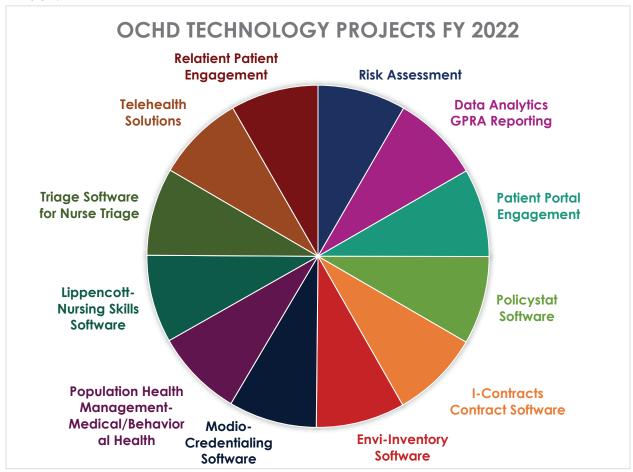
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selected to begin the planning process for the Integrated Campus. Follow up meetings are in the process of being set up with all areas of the Division to incorporate information gathering for the vendors to begin the Business Plan development and initial planning phases of the project. Our Project Manager, Dan Skenandore has been hired under a Limited Term Contract to assist with OCHD planning. Dan worked on the initial planning of the existing facility.

Outcome/Goal #3

Analyzing & Improving Health Technology: Improve Information Technology Services to meet OCHD Needs.

MEASUREMENT: The following figure demonstrates the technology projects for the Health Division.



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ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Work continues to be done on the Patient Surveys due to the pandemic. We have continued to send out surveys to patients; however, since our service delivery has changed, we are in the process of making appropriate upgrades to obtain the most actionable information from our patients. The Project Charter has been completed for a new lab system to replace DSM and a vendor has been selected. This project is moving forward and is on schedule. In process of upgrading Radiology mammography machine from 2D to 3D imaging. Upgrading the Pharmacy Interactive Voice Response (IVR) process to a cloudbased service. We continue to add programs for Population Health Management (Care Manager and Central Worklist). Thus far, the following programs have been implemented; PreVisit - Chart Prep, Diabetes Care Coordination, and Primary Care Integration on the Medical side, Integrated Recovery Support Services, Medication Management, residential referrals, 3 chart status reviews and Safe Care Pathway on the Behavioral Health side. Work continues to be done to convert Health Promotion Disease Prevention (HPDP) from an Access database to Athena Practice EMR. A Telehealth Solution was selected and are currently working on an implementation plan. Implementation of Document Management is currently on hold due to a change in vendor. Provider Flow faxing solution is in the testing phase to determine workflow changes. This will replace Biscom which is end of life. Team is Waiting to be onboarded to WISHIN (WI State Health Information Network). DocuSign is now fully implemented and working well throughout the OCHD. PolicyStat- SOP management software has been implemented and is live. Intelligent Contracts contract management solution is being implemented. Working on the implementation of Modio the Credentialing Software Solution for Healthcare. Working on implementation of Envi the Inventory Management Software solution for OCHD. Working on RFP process to replace the Encore System for Purchased/ Referred Care. The IHS CHEF Online Process has been completed and is fully functional. Oneida is the only Tribal facility that has fully implemented the Online tool and it is currently being rolled out in other IHS facilities in the Bemidji area. Continue to improve disaster recovery preparedness by doing departmental data recovery drills. The Nurse Call System for AJRCCC has been implemented and is fully operational.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Optimizing Technology allows the Health Division to provide updated information of the areas, assists in developing Comprehensive Health Division reports and provides the Executive Management Team ability to address any issues/concerns pro-actively. We track customer feedback to continually monitor where there may be trends that need to be addressed and/or improve based upon the customer feedback. We will continue to monitor and track where improvements need to be made to continue to improve the quality of patient care. Improving efficiencies with revised workflows and Medical Triage Software being reviewed to improve workflows. Population Health initiative will assist in standardizing workflows and provide more updated information to teams for enhancing chronic disease management and provide actionable information for enhanced care management. Telehealth solution will enhance our ability to provide access to virtual care during the pandemic and beyond.

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Contact Info

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MAIN WEBSITE: Oneida Nation | Health (oneida-nsn.gov)

Photos (optional):



Oneida Comprehensive Health Division

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Business Committee Agenda Request

1.	Meeting Date Requested: 7/27/22	
2.	Session: Open Executive – must qualify Justification: Choose or	•
3.	Requested Motion:	
	Accept as information; OR Enter the req Accept Quarterly Reports as FYI	uested motion related to this item.
4.	Areas potentially impacted or affected by Finance	this request: Programs/Services
	Law Office	MIS
	☐ Gaming/Retail	Boards, Committees, or Commissions
	Other:	
5.	Additional attendees needed for this req Name, Title/Entity OR Choose from List	uest:
	Mark W. Powless. General Manager	₹

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution Budgeted – Gran	t Funded
8.	Submission:		
	Authorized Sponsor:	Mark W. Powless, General M	anager
	Primary Requestor:	Melanie Burkhart, OD Specia	list

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FY-2022 3rd quarter report

COMPREHENSIVE HOUSING DIVISION/LISA RAUSCHENBACH, DIVISION DIRECTOR

Status report of Outcomes/Goals

- 1. Which outcome/goal(s) does the Division wish to report on?
- 2. What metric is being used to measure the outcome/goal?
- 3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
- 4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/goal?

Outcome/Goal # 1

Improve Monthly Occupancy Rate of Oneida Housing Rental Units

MEASUREMENT: Occupancy Rate = Number of Occupied Units/Number of Total Units

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The current Housing Occupancy Rate benchmark continues to be 95% with the current occupancy rate being at 91%. 346 income-based and 101 general rentals for a total of 447 rental units. There are also 26 Income Based rent-to-own units. In May and June of 2022, vacancies increased partially due to elder administrative transfers to the newly constructed Elder Cottages. These transfers were administered to align the accessible units to the tenants needs. Also, the increase in vacancies was due to voluntary and involuntary moveouts related to criminality and death of tenants. Contractors continue to be used to help offset staffing shortages as it relates to the current workload demand. Contractors are faced with full schedules, staffing shortages and delayed materials.

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EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

An Area Manager will be hired over the Residential Rehab, Maintenance & Residential Sales Area which will help in developing strategic and operational plans to minimize workload for supervisors so that they can focus their time on workload & staff. The Area Manager will also be able to review and evaluate work methods, perform inspections and track work orders. Another major goal for this area will be to develop an apprentice/training program to help address Housing's upcoming retirements. This will offer less experienced workers an opportunity to learn from the experienced workers. With a combination of these initiatives CHD will continue to increase the occupancy rate.

Outcome/Goal # 2

Increase housing opportunities in FY 2022 to include new development, Home Building Opportunity and Home Independent Purchase.

MEASUREMENT: Units and lots ready for occupancy.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Elder Village Phase III - Was completed and occupied, 8 cottages consisting of both 1-bedroom and 2-bedroom units. Bread Creek Village/Green Valley Infrastructure project yielded 29 buildable lots. The Home Building Opportunity (HBO) Program advertised all 29 lots and 9 were accepted to date. The remaining lots will fall under the standard application period. There have been 2 Home Independent Purchase Program (HIP) participants. CHD also contributed over \$800,000 of IHBG/CARES Grant to the renovation of a tribally owned building on Hutson Road, for the Safe Shelter Program. A construction manager was recently hired to oversee new Residential Sale homes to offer to Oneida Members for purchase.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Additional scattered sites are being looked at for the Home Building Opportunity (HBO) Program. Elder Village Phase IV – Milbach Construction was awarded the contract and the notice to proceed has been send out. Construction start time is projected for first week in

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August 2022. (6 additional one- and two-bedroom cottages) Townhome Apartments on Metoxen Lane – This project is currently in the design phase; the project will construct four, 4-unit (2-bedroom).

Outcome/Goal #3

Stabilize Organizationally

MEASUREMENT:

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Comprehensive Housing was under Department of Public Works during the pandemic and is now a division again. The division director was hired in April 2022. The division is currently transitioning by realigning management and frontline positions by promoting from within. CHD management has submitted a proposed new organizational structure. Management and CHD Attorney working towards improved Intergovernmental relationships to enhance the Tribal trust transactions.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Continued alignment with the new proposed structure by posting currently vacated positions along with budgeting for positions for new organizational strategies. Some of the new strategies includes a new and improved work order system and inventory module. Another initiative includes an apprentice/training program.

Contact Info

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MAIN WEBSITE: https://oneida-nsn.gov/resources/housing/

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Accept the Digital Technology Services FY-2022 3rd quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 7/27/22	
2.	Session: Open Executive – must qualify Justification: Choose or	
3.	Requested Motion: Accept as information; OR Enter the requested Accept Quarterly Reports as FYI	uested motion related to this item.
4.	Areas potentially impacted or affected by Finance	this request: Programs/Services
	Law Office	MIS
	☐ Gaming/Retail	■ Boards, Committees, or Commissions
	Other:	
5.	Additional attendees needed for this req Name, Title/Entity OR Choose from List	uest:
	Mark W. Powless, General Manager	▼

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution Budgeted – Gran	t Funded
8.	Submission:		
	Authorized Sponsor:	Mark W. Powless, General M	anager
	Primary Requestor:	Melanie Burkhart, OD Specia	list

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FY2022 3rd quarter report

DIGITAL TECHNOLOGY SERVICES (DTS)



Status report of Outcomes/Goals

- 1. Which outcome/goal(s) does the Division wish to report on?
- 2. What metric is being used to measure the outcome/goal?
- 3. What are the accomplishments (i.e., positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
- 4. What can the community expect to see in the future (i.e., 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1 DTS Department Wide

DTS Cloud Migration Key Initiative

MEASUREMENT: Progression of DTS Cloud Migration in percentage achievement 25%

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- Established DTS Cloud Migration Initiative structure and main sections
- Established Timelines for executing the strategy
- Established alignment to Oneida Nation business and tribal goals (Encouraging Tsi?niyukwalihoT^)
- Established initial cloud training criteria and execution planning

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL: (next quarter)

- Build 50%-75% DTS Cloud Migration Plan including laaS, PaaS, SaaS
- Build 100% Project plans with dates and assigned resources for execution
- Build and Track migration progression for alignment and reporting
- Begin to Develop cloud based tribal applications for more agility and security

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Outcome/Goal # 2 – Gaming Services

Digital Transformation in the Cage/Vault

MEASUREMENT: 88 % Reduction in daily paperwork sent to accounting for reconciliation.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- Implementation of Casino Cash Trac Software in the Cage/Vault area
- Use of digital signature pads to capture signatures where required
- Software Integration with all gaming applications
- Successful Go-live implementation and training provided with the vendor onsite

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Continued review of paperwork that can be digitized in the future
- Future use of software in other business units throughout the casino
- Provide accounting with one software solution for their reconciliation processes
- Future analysis of Cost savings for paper

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Outcome/Goal # 3 - Network Services

MEASUREMENT: Metrics to be established and based upon baselines from on-premise workloads/instances and when workloads/instances moved to cloud infrastructure.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- Establishing relationships for cloud partners
 - Microsoft Tribal Operations Team
 - o Info-Tech
 - o Other Vendors: SynerComm, CDW-G
- Cloud Readiness for Personnel
 - Learning Cloud Training

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

- Info-Tech Workshop Cloud Vision
 - O DETERMINE VALUE OF CLOUD FOR ORGANIZATION
 - O DETERMINE CLOUD VALUE AND ACTION PLAN FOR WORKLOADS
 - Address Risks and Roadblocks
 - O CLARIFY VISION AND ROADMAP INITIATIVES
- MICROSOFT ENGAGEMENTS
 - ASSESSMENT OF WORKLOADS/INSTANCES/TECHNOLOGIES TO BE MOVED TO THE CLOUD.

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Outcome/Goal # 4 – Application Services

Optimize Use of Resources

+5

MEASUREMENT: Rollout of new Online Forms to the Oneida Nation:

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

• Emergency Incident Report

- Intake of emergency incidents sent to Emergency Management
- Collect required information while reducing size of form according to incident type reported
- Maintains digital record of emergencies for reporting to help identify recurring incidents for future prevention

• Web Content Request Form

- Intake of web content requests sent to Communications
- Collect required information and improve request routing directly to Communications
- Reduction in emails and improvement in response times
- Requests can be reported on to identify types of incoming requests for better resource management

Contact Us Oneida-NSN.gov Form

- Intake of questions/concerns from community/website visitors
- Routes inquiries automatically to Government Administration Office Call Center or Communications Web Content Admin based on form selection
- o Identifies Spam/Bots to ensure the intake isn't cluttered and can be addressed
- Improves response times to community

• Indian Preference Vendor Application

- Intake of vendors applying to enroll in Indian Preference
- Automatically posts accepted applications to website, ensuring vendors are quickly shown
- Reduces paperwork and efforts required to post vendors to the Oneida-NSN.gov site, reducing the amount of time it takes to get approved while also improving accuracy of the vendor list posted to the website

• Trade Worker Skills Bank Application

- Intake of community trade workers applying to the skills bank sent to DPW
- o Improve suspension identification and other relevant notes on trade workers
- Reduce time taken to produce and improve accuracy of list of prospective trade workers for business reference

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

DTS staff will continue to look for opportunities to automate manual processes to reduce manual labor hours and improve access to Programs and Services throughout the Oneida Nation

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Contact Info

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MAIN WEBSITE: https://oneida.sharepoint.com/sites/TechnologyResources

Photos (optional):



Dr. Shane Archiquette - CIO



Oneida Digital Technology Services

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Oneida Digital Technology Services

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Business Committee Agenda Request

1.	1. Meeting Date Requested: 7/27/22	
2.	2. Session: Open Executive – must qualify under substitution: Choose or type justification:	
3.	3. Requested Motion:	
	Accept as information; OR Enter the requested Accept Quarterly Reports as FYI	motion related to this item.
4.	4. Areas potentially impacted or affected by this re Finance Pro	equest: ograms/Services
	☐ Law Office ☐ MIS	S
	☐ Gaming/Retail ■ Bo	ards, Committees, or Commissions
	Other:	
5.	5. Additional attendees needed for this request: Name, Title/Entity OR Choose from List	
	Mark W. Powless, General Manager	•

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution Budgeted – Gran Not Applicable	t Funded
8.	Submission:		
	Authorized Sponsor:	Mark W. Powless, General M	lanager
	Primary Requestor:	Melanie Burkhart, OD Specia	list

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FY-2022 3rd quarter report

EDUCATION & TRAINING AREA

Status report of Outcomes/Goals

- 1. Which outcome/goal(s) does the Division wish to report on?
- 2. What metric is being used to measure the outcome/goal?
- 3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal? ? Include initial outcomes—answers the question of what difference did this program make—what new knowledge, changed attitudes, new skills, changed behaviors, altered conditions, changed status—what changes in knowledge, skills, attitudes, and opinions—were achieved during Q2—should be able to match up with scorecard and/or grant evaluation design
- 4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Early Childhood Goal: Support Kindergarten readiness through curricula focused on cognitive, social-emotional, and physical domains.

PROGRAMS WORKING ON OUTCOME:

- Child Care
- Head Start
- Early Head Start

MEASUREMENT:

Child Care:

This will be measured by staff observation and by using the Teaching Strategies Gold Child Assessment Portfolio. These tools and methods will help staff understand child interactions, knowledge, and skills to support the child's development and make appropriate referrals for further evaluation. Provide childcare and developed twenty-two (22) children portfolios with teacher observations recorded for each child, weekly lesson plans to meet developmental needs.

We currently have 5 classrooms open with 32 children attending. We continue to have teacher recruitment issues.

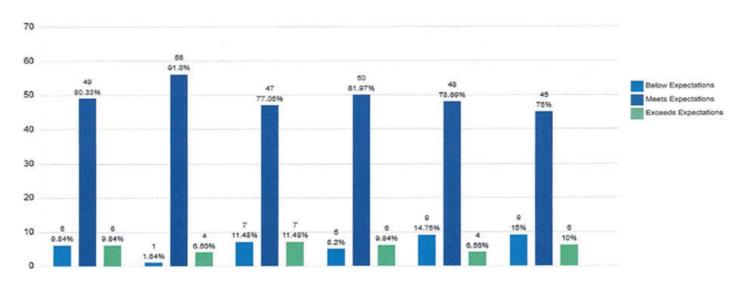
Head Start/Early Head Start (HS/EHS):

All Head Start/Early Head (HS/EHS) children's progress are tracked in an early education teaching database. Classrooms use Teaching Strategies Gold, Childplus and Seesaw software to track classroom and parental interactions. The below scores are being tracked for students to measure progress through the school year.

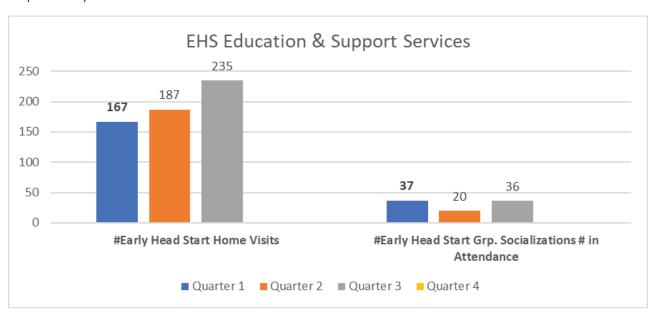
MyTeachingStrategies*

National Indian DHSA - Oneida HS/EHS

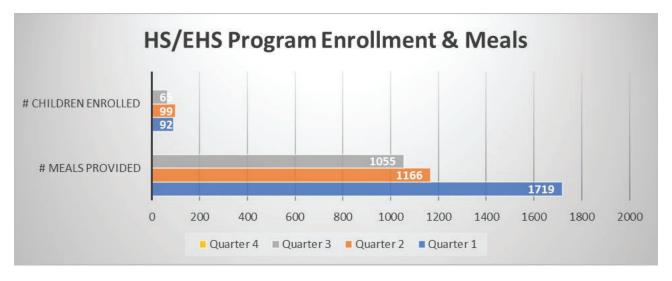
Spring 2021/2022 - Widely Held Expectations



Third quarter scores are trending upward for "meeting expectations" and trending upward for "exceeding expectations.". This is the type of trend we expect as the school year comes to a close. Scores for meeting expectations are as follows; Social-Emotional – 80.33%, Physical – 91.8%, Language – 77.05%, Cognitive – 81.97%, Literacy – 78.69% and Mathematics – 75%. We will be evaluating what improvements can be made to make better strides in the Literacy and Mathematics scores for the next school year as the "below expectations" were 14.75% and 15% respectively.



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65 children were served through this quarter in 4 HS classrooms, 2 at NHC and 2 at 3 Sisters and 1 EHS classroom. 235 Home Visits were conducted and 36 EHS children and their parents participated in group socializations this quarter.

Early Head Start June Family Event at the New Zoo in June





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Head Start/Early Head Start May Family Event







Child Care:

Served 32 children during the third quarter. 3702 meals/snacks were served to Childcare children.

One (1) child has transitioned during the third quarter. Transitions occur when children are age and developmentally ready for new challenges and with the parent's support. Due to Covid-19 restrictions there are twenty-two (22) active child portfolios. Lesson plans are completed weekly by each classroom, they incorporate opportunities and experiences that children need to developmental expectations.

Children in the Jo-Ge-Oh Room practice Yoga each morning as a part of their daily routine.

We would like to introduce a new staff member Ananicia Burgos to the Soaring Eagles classroom.





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EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Child Care:

Portfolios will continue to be updated each month as teachers observe new skills. Teachers will contact parents to report their child/children's progress. Lesson plans are completed weekly by each classroom that incorporate opportunities and experiences that children need to meet developmental expectations. Teachers are scheduled to receive additional training on the use of educational software to track learning progress.

Head Start/Early Head Start (HS/EHS):

We will be looking for additional curriculum supplements to help improve literacy and mathematics skills and weave them into our Teaching Strategies Gold lesson plans and provide learning kits/packet options for families to use at home.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Head Start/Early Head Start:

The Pandemic and staffing shortages have required us to decrease our enrollments, offer services through an A/B cohort and to complete regular health screening checks which result in sending students home more often when symptomatic. The A/B cohorts attend on Mon/Tues or Thurs/Fri and every other Wednesday. At least ½ time in classroom is still better than having to go virtual. It allows Teachers the ability to observe and record and individualize lesson plans for students.

Outcome/Goal # 2

Implement Individual Education Plans (IEPs) for children with educational disabilities

PROGRAMS WORKING ON OUTCOME:

- Oneida Early Intervention
- Early Head Start
- Head Start

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MEASUREMENT:

Oneida Early Intervention:

The Early Intervention program implements Individual Education Program goals and outcomes for children with educational disabilities. The Program also evaluates children who are referred to the program by health care providers and other community childhood programs. These services include developmental screens, evaluations and therapy services for disabled infants, toddlers, and young children.

Head Start/Early Head Star (HS/EHS):

Head Start/Early Head Start had 21 children (or 21%) of our students on an IEP or IFSP this past quarter. This is an increase of 4 children from the second quarter. We continue to strive to be in compliance with the 10% of total enrollments slots being filled by children eligible for services under IDEA.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Oneida Early Intervention:

During 3rd quarter of 2022 we have received 19 referrals from our collaborating agencies which include Oneida Health Center, Head Start Programs, Social Service Programs and Childcare Centers. Of these 19 referrals, 13 were B-3 Infants and Toddlers. The remaining children have received evaluations or in the process of being screened.

All therapy services are in-person either at the Early Intervention Cottage or at the child's preschool center. Each child receives services twice each week at their preschool centers, or once a week at the cottage for a longer session. We are currently on summer break June – August, resuming services after Labor Day.

We are encouraging all families who apply for Head Start programming in Fall 2022 call us and request a developmental screen for their child. Our number is 920-490-3880.

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Head Start/Early Head Start (HS/EHS): HS/EHS continue to work collaboratively with Oneida Early Intervention (OEI) to refer children with suspected disabilities for evaluation. Students continued to be referred to OEI this quarter. 21 now have IEP's in place. Of those one has a non-categorical development delay and 20 have speech and/or language impairment.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Oneida Early Intervention:

Early Intervention would like to return to in-person parent education trainings covering childhood disabilities. These sessions ended with Covid restrictions, but we expect to offer these sessions Fall 2022.

Head Start/Early Head Start (HS/EHS):

Oneida Early Intervention will continue to provide speech, occupational and physical therapy services to enrolled HS/EHS students with disabilities or they will refer them out to local school districts if the needs of the child exceed what they can offer. 2 children's families have opted to receive services through the local school district. Continued identification and assessment of children suspected of having disabilities will occur. HS/EHS staff will individualize lesson planning for students on an IEP/IFSP.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Oneida Early Intervention:

The program has been successful in meeting the demands of in-person therapy services even through the Covid Pandemic. However, parent education has only been provided through education packets and we look forward to Lunch & Learn programming in the future.

Head Start/Early Head Start (HS/EHS):

The Pandemic has made it difficult to obtain consents and conduct assessments and screenings as they require in-person observations of students. These have to be individually scheduled and cannot occur in the classroom setting as would normally take place. Scheduling "virtual" meetings between HS/EHS, OEI and parents/guardians has also been difficult due to the lack of internet accessibility across the service area.

Outcome/Goal # 3

Students eligible for Youth Enrichment Services in elementary, middle, and high school are on tracked to graduate and Higher Education Scholarships are awarded for post-secondary education

PROGRAMS WORKING ON OUTCOME:

- Youth Enrichment Services (YES)
- Higher Education

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MEASUREMENT:

Youth Enrichment Services (YES):

YES staff educate, advocate, and provide mentoring services to American Indian students in grades Kindergarten to 12th in a school setting. The number of contacts made with students ensure they are on track to graduate as measured by attendance, grades, and social behaviors.

JOM Eligibility and Contact Data

Y.E.S. Program Month - FY 2022	Unduplicated Count	Contacts	JOM Eligible Students
April	357	2393	258
May	441	2629	316
June	200	543	171

Class of 2022 Y.E.S. Graduate Summary by School – Quarter 3

High School	Total Number of YES Eligible Seniors	YES Eligible Seniors On Track to Graduate	Total Number of Non-YES Eligible Seniors	Eligible Seniors On Track to	Incomplete	Seniors with Incomplete YES Paperwork On Track to Graduate
Green Bay Southwest						
High School (28 Seniors)	16	12 *	12	3**	0	0
Seymour High School (32 Seniors)	20	20	12	8	0	0
West De Pere High School (17 Seniors)	13	12	4	4	0	0
77 Seniors	49	44	28	15	0	0

^{*}Data not available for 4 students.

^{**} Data not available for 8 students. One student not on track to graduate.

Oneida Higher Education:

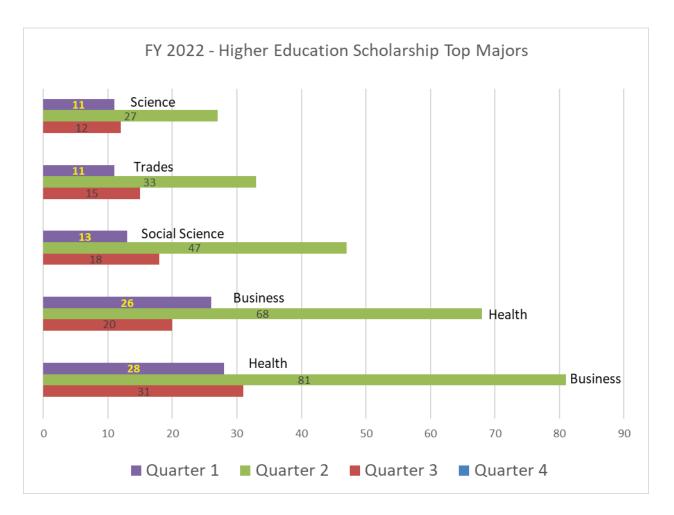
Higher Education awarded 130 Tribal Members who received the Higher Education Scholarship.

Students Receiving the Higher Education Scholarship are at the following academic levels:

Freshman 43 Sophomore 23 Juniors 19 Seniors 8 Graduate 20 Doctorate 17

Higher Education Scholarships are funding the following degrees:

Certificates 5
Technical Diploma 8
Associate Degrees 18
Bachelor's Degrees 60
Master's Degrees 21
Doctorate Degree 16
Juris Doctorate 1
Medical Degree 1



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ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Youth Enrichment Services (YES):

For this reporting period 89% of the YES Eligible Seniors were on track to graduate.

Oneida Higher Education:

With minimal staff and managing the new Student Relief Fund program, Higher Education has been able to keep up to manage work load. A new program is in development, bringing back Oneida Tribal Higher Education Students who've previously been suspended from the Oneida Higher Education Scholarship, referred to as "College Come Back."

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Youth Enrichment Services (YES):

Continue to work with Oneida Nation programs to provide more support to meet the social/emotional needs of the students.

Oneida Higher Education:

Higher Education Department is hoping students using current Student Relief Funds will increase usage of future Oneida Higher Education Scholarship. Plans are in the making to create a permanent program to aid tribal members who've been previously suspended form the Oneida Higher Education Scholarship.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Youth Enrichment Services (YES):

The pandemic has affected students, families, and staff in many ways. Students continue to struggle to with re-adjusting to in-school instruction and new safety protocols, overcoming anxiety about academic progress and social interactions, family and staff concerns about the ability to find providers to assist with mental health challenges, school staffing shortages/unfamiliar substitute teaching staff. Students who have transitioned from elementary to middle school and middle school to high school are having difficulty adjusting to the new setting and protocols.

Oneida Higher Education:

Through federal dollars allotted to Oneida, specifically recent ARPA Funds, our total client/students using funds offered through our department has increased. How? We have tribal members taking advantage of ARPA – Student Relief Funds, to either get back in good standing with Oneida Higher Education Scholarship or for equal or lesser degrees.

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Outcome/Goal # 4

Provide culturally sensitive vocational rehabilitation services to Native Americans with disabilities who reside on or near Oneida leading to gainful employment consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice to build individual self-sufficiency.

PROGRAMS WORKING ON OUTCOME:

Oneida Vocational Rehabilitation (OVR)

Vocational Rehabilitation has moved to Ridgeview Plaza, Suite 6. The move was made so clients with disabilities had easier access to services. Currently the program is recruiting for a Vocational Rehabilitations Manager. The program is recruiting clients ages 14 and above for job exploration education, job training and retention. The Oneida Vocational Rehabilitation collaborates with several agencies and the state to offer work opportunities to Oneida and other Federally recognized Tribal members. Our number is 920-490-3880 if you would like to meet with us or receive more information

MEASUREMENT:

The Oneida Vocational Rehabilitation program implements Individual Plans for Employment goals and outcomes for adults and students with disabilities. The outcome that all disabled young adults will investigate careers and adults with disabilities will be gainfully employed.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Moving the program to a more easily accessible office for clients with physical limitations

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The program is actively recruiting students 14 years and older for pre-employment job skills exploration. In partnership with other State programs, we hope to offer opportunities to school age disabled students.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

The job market has changed since COVID for both employers and employees. The Oneida VR program would like to make sure clients can use their skills and abilities to find the best career options to meet their needs.

Contact Info

CONTACT: Jacqueline (Jackie) Smith

TITLE: Education & Training Area Manager

PHONE NUMBER: 920-869-4037

E-MAIL: jsmith@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/education

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Accept the Environmental, Health, Safety, Land & Agriculture Division FY- 2022 3rd quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 7/27/22	
2.	Session: Open Executive – must qualify Justification: Choose or	_
3.	Requested Motion:	
	Accept as information; OR Enter the req Accept Quarterly Reports as FYI	uested motion related to this item.
4.	Areas potentially impacted or affected by Finance	this request: Programs/Services
	Law Office	MIS
	☐ Gaming/Retail	Boards, Committees, or Commissions
	Other:	
5.	Additional attendees needed for this req Name, Title/Entity OR Choose from List	uest:
	Mark W. Powless. General Manager	-

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
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7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution Budgeted – Gran Not Applicable	t Funded
8.	Submission:		
	Authorized Sponsor:	Mark W. Powless, General M	lanager
	Primary Requestor:	Melanie Burkhart, OD Specia	list

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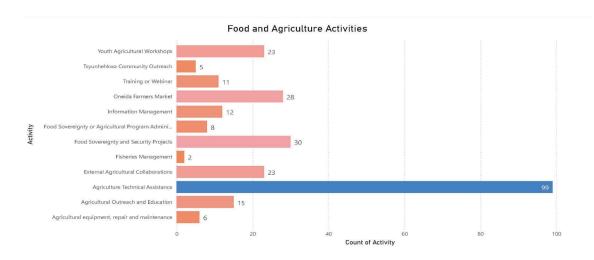
FY-2022 3RD Quarter Report

ENVIRONMENTAL, HEALTH, SAFETY, LAND, AND AGRICULTURE DIVISION

Outcome/Goal # 1

Implement the Oneida Nation Food Sovereignty Strategic Plan using action planning tools to identify areas needed for the outcomes of each objective, identify responsible staff, and create timelines to complete objectives.

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The Food and Agriculture Area has been working on action items to meet the goals detailed in the strategic plan. Staff members from each area have begun participating in facilitated group visioning and mission sessions to create consensus building for an Area vision and mission. The process has also started to have Business/Operation Plans completed in FY 2022 for the Oneida Nation Farm, Tsyunhehkwa, and the Oneida Nation Orchard using the strategic plan as direction. An Operation Plan has already been completed for the Oneida Cannery.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Each department will create action plans, in alignment with the objectives and goals of the strategic plan. Departments have started this process with the vendor and are set to have model build outs of each individual business plan completed before the end of the year.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Covid-19 is still impacting the different Departments of this area. The farm is having supply

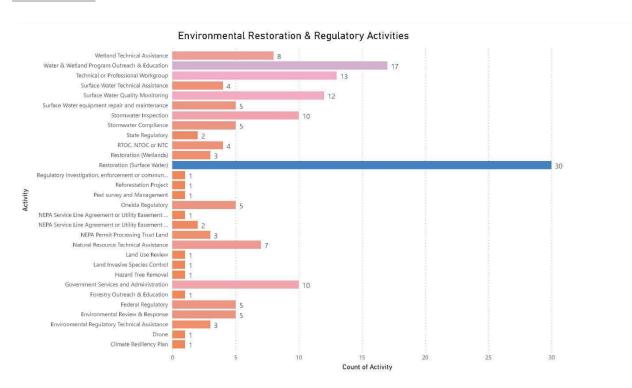
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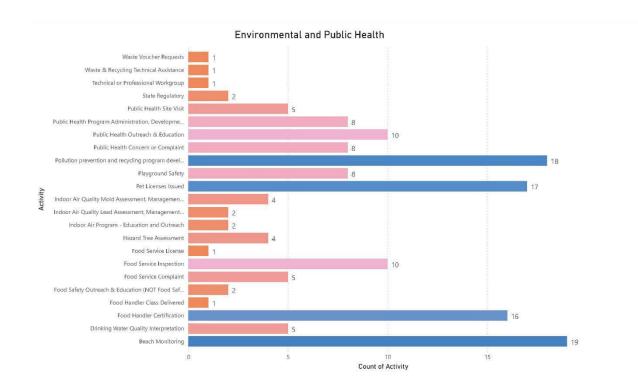
chain issues. Tsyunhehkwa is having volunteering issues. Much of the corn work was completed by the 1,000 plus volunteers that they had pre-Covid. They are planning to increase their volunteer numbers this summer and fall with the harvest.

Outcome/Goal # 2

Manage and restore land and natural resources, including but not limited to, land protection, sustainable forestry management, water quality, and plant and animal resource management. As stated in the Oneida Nation Rights of Nature Proclamation, it is our responsibility to defend and speak for those things that cannot speak for themselves.

MEASUREMENT:





ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Grand reopening at the Oneida Lake on May 20, 2022. Departments that helped to prepare the Lake site for the reopening: Conservation, EHSLA Division, Well, Septic & Plumbing Dept, Custodial, DPW Grounds Keeping, Utilities, Security, MS2, and Engineering. Completed cover crop planting of 8.6 acres to reduce erosion, to increase organic matter and reduce phosphorus by 0.75 pounds per acre. Crimper rolled behind a test plot of white corn planting of 1.0 acre into a no-till system. Forester completed reforestation contract of 31 acres at the end of Mullen Rd (Oneida Creek Project- BIA funded). 90 trees planted along Silver Creek Trail for New Water Grant. Processing 70 new hazardous tree work orders due to the storm on June 15, 2022. June 3rd, 5th Annual Garlic Mustard Pull Event at the Oneida Museum Medicinal Trail. With the assistance of EHSLA staff, Golden Sands RC&D staff, and community members, 834 lbs. of invasive Garlic Mustard were manually removed.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Creating processes to start the camping options at the Lake. Perimeter fencing to be installed on an Oneida Nation Farm lease to allow cattle to graze during the winter months to improve soil health, benefit on both fertilizing and feeding cattle, and reduces stress on the animals by not being in a confined barn which reduces the chance for disease or parasites. Forester plans for 4th quarter include maintaining reforestation and tree planting sites, planning stages for additional forest management plans for Oneida forestland.

How has the COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL: Covid-19 is still impacting this area due to staffing shortages.

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Outcome/Goal # 3

Acquire and manage Oneida Nation land for the benefit of the community.

MEASUREMENT:

- Purchased 210.392 acres
- Final fee-to-trust process step completed on 7 properties and these properties are in trust.
- Worked on 7 commercial lease files

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Provided 11 for acquisition consideration and/or updates to the Oneida Land Commission. Completed demolitions of improvements at 2908 Commissioner Street and 2686 West Point Road. Emptied 1 million gallons of manure from slurry tank at 1405 Highway 54 to Oneida Nation Farm agricultural lease land. This tank will no longer be used to store manure, following the process to properly abandon. 121 hours spent reviewing trail cameras at various locations around the reservation. Proper processes followed to mitigate dumping and/or illegal activities found on these sites.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

Process acquisitions to purchase acreage according to the 2033 Plan. Reorganize job duties at Land Management to increase fee-to-trust applications being processed.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Covid-19 is still impacting this area due to staffing shortages.

Contact Info

CONTACT: Nicole Rommel

TITLE: Environmental, Health, Safety, Land, and Agriculture Division

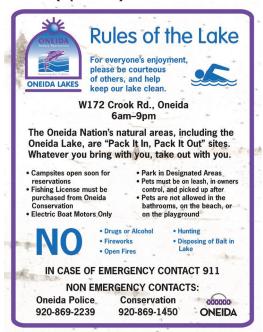
PHONE NUMBER: 920-869-4590

E-MAIL: nrommel@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/resources/environmental

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Photos (optional):



Oneida Lake Rules



Oneida Lake Opening



Prairie burn South of Reformatory road between Olson and County U

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Accept the Governmental Services Division FY-2022 3rd quarter report

Business Committee Agenda Request

1.	Meeting Date Requested: 7/27/22	
2.	Session: Open Executive – must qualify Justification: Choose or	•
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5.	Additional attendees needed for this req Name, Title/Entity OR Choose from List	uest:
	Mark W. Powless. General Manager	₹

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6.	Supporting Documents:		
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7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution Budgeted – Gran Not Applicable	t Funded
8.	Submission:		
	Authorized Sponsor:	Mark W. Powless, General M	lanager
	Primary Requestor:	Melanie Burkhart, OD Specia	list

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FY-2022 3rd quarter report

GOVERNMENTAL SERVICES DIVISION

Status report of Outcomes/Goals

- 1. Which outcome/goal(s) does the Division wish to report on?
- 2. What metric is being used to measure the outcome/goal?
- 3. What are the accomplishments (i.e. positives, things for which the Division is proud, brags) have occurred over the reporting period that reflect the Division's progress for reaching the outcome/goal?
- 4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division related to the outcome/ goal?

Outcome/Goal # 1

Develop an engaged and successful workforce.

MEASUREMENT:

- Cultural Competence SOP and regular training for GSD employees
- 360' evaluations (phase 2)
- Fill positions that have been budgeted in FY22
- Improved employee morale

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- 1. Hiring:
 - a. Aging and Disability Home Repair Supervisor position is posted.
 - b. Cultural Heritage Wolf Clan Manager was hired with a start date of May 22, 2022. Bear and Turtle Clan Manager interviews are scheduled for July 19 and 20, 2022. Cultural Advisor Apprentice position interviews are scheduled for July 12, 2022. Traditional Healer Apprentice position is posted.
 - c. Community Education Center hired the Community Education Instructor with a start date of July 17, 2022. A Tutor will start on July 10, 2022.
 - d. Economic Support Case Aide was hired with a start date of May 9, 2022. The Community Resource Supervisor was hired with a start day of May 10, 2022.
 - e. Family Service ICW Case Aide was hired with a start date of June 24, 2022.
 - f. Oneida Family Fitness hired a Member Service Specialist with a start date of April 4, 2022.
 - g. Recreation continues to promote positions for Recreation Specialist without success. These positions are needed to open County H.
- 2. Cultural Competence SOP The GM's Cultural Awareness Team met each month this quarter. The team has been updated 7 e-Learning/presentations.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect a compassionate, understanding employee base that provides

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excellent customer service. GSD employees are more engaged. Employee retention will improve.

Outcome/Goal # 2

Strengthen our efficiencies and effectiveness.

MEASUREMENT:

Quality improvement is implemented



PERFORMANCE MANAGEMENT SYSTEM

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

 Performance Management – All performance standards/measures are established. Each department is collecting and reporting data for each standard/measure. Performance standards/measures not met will have a Quality Improvement study completed. GSD Leadership Team will be going through outcomes in September 2022.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect program accountability and quality improvement. The Performance Management system will help Directors and Managers improve their services, determine the impact of their programs and services, and make data driven decisions to services and programs. Next steps are for all departments to determine their performance standards and enter them into the database. The reorganization in Cultural Heritage will model the clan system of decision making as well as provide traditional healing practices for the community.

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Outcome/Goal # 3

Prioritize excellent customer service.

MEASUREMENT:

- Assessment of services from customer feedback
- Marketing Plan

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- 1. Customer Service At the May 23, 2022 Strategic Planning meeting, the GSD Leadership team identified a general survey question that will be used across the board to determine customer satisfaction in GSD.
- Marketing Plan A small group of employees within Economic Support have taken the lead on creating a GSD Marketing Team to develop a Division-wide marketing plan.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect the best customer service from GSD departments and employees. Customer Service SOP is in place. Customer Service model/training needs to be created in e-Learning and assigned to all GSD employees. Implement annual GSD Customer Service Training for all GSD employees.

Outcome/Goal # 4

Create financial stability.

MEASUREMENT:

- Waivers for cash/in-kind match
- New grant resources/renewal approvals
- Revenue generation

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- 1. Family Services applied for several grants:
 - a. Renewal of the Tribal Family Services Block Grant in the amount of \$262,951. This grant has no match and funds 2.25 FTE as well as respite for families and food and rental assistance through Economic Support.
 - b. Renewal of the Statewide Domestic Violence Services in the amount of \$250,000 over a 5-year period. This grant has a \$7500 annual in-kind match

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- and provides domestic abuse survivors with core services in the community as well as supportive services for them and their children.
- c. Wisconsin Foster Care Retention Grant in the amount of \$75,000 with no match. This new grant will assist in the retention of foster homes and provide more support to foster parent and the children they are caring for to include but not limited to, respite, support groups, household necessities, appreciation events, and more.
- d. Renewal of the Title IV-B (Promoting Safe and Stable Families) Grant in the amount of \$123,150 with a 25% in-kind match. This funding provides supportive services to families working with Indian Child Welfare and/or Foster Care programs.
- e. Packers Give Back Organization in the amount of \$5000 with no match. These funds will provide supportive services for the youth summer program hosted by the Prevention program.
- 2. Our Tribal Historic Preservation Officer applied for continuation funding through the National Park Services in the amount of \$72,481. This funding has no match and funds the majority of the THPO position.
- 3. Food Distribution applied for another year of funding from USDA Elder Food Box Distribution in the amount of \$118,000 with no match. These funds will allow the program to continue distributing elder food boxes into 2023.
- 4. Economic Support applied for renewal of the Native Employment Works funding in the amount of \$20,000 with no match. This funding assists non-TANF eligible individuals that are unemployed or underemployed with supportive services for work activities.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

We expect to use less tribal funds in GSD.

Contact Info

CONTACT: Tina Jorgensen, MS, RDN

TITLE: Governmental Services Division Director

PHONE NUMBER: 920-490-3904

E-MAIL: tjorgens@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/divisions/governmental-services-division-2/

Photos (optional):

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Business Committee Agenda Request

1.	Meeting Date Requested: 7/27/22	
2.	Session: Open Executive – must qualify Justification: Choose or	_
3.	Requested Motion:	
	Accept as information; OR Enter the req Accept Quarterly Reports as FYI	uested motion related to this item.
4.	Areas potentially impacted or affected by Finance	this request: Programs/Services
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	☐ Gaming/Retail	Boards, Committees, or Commissions
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5.	Additional attendees needed for this req Name, Title/Entity OR Choose from List	uest:
	Mark W. Powless, General Manager	₹

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
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7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution Budgeted – Gran	t Funded
8.	Submission:		
	Authorized Sponsor:	Mark W. Powless, General M	anager
	Primary Requestor:	Melanie Burkhart, OD Specia	list

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FY-2022 3rd quarter report

GOVERNMENTAL SERVICES DIVISION

Status report of Outcomes/Goals

- 1. Which outcome/goal(s) does the Division wish to report on?
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Outcome/Goal # 1

Develop an engaged and successful workforce.

MEASUREMENT:

- Cultural Competence SOP and regular training for GSD employees
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EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect a compassionate, understanding employee base that provides

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excellent customer service. GSD employees are more engaged. Employee retention will improve.

Outcome/Goal # 2

Strengthen our efficiencies and effectiveness.

MEASUREMENT:

Quality improvement is implemented



PERFORMANCE MANAGEMENT SYSTEM

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

 Performance Management – All performance standards/measures are established. Each department is collecting and reporting data for each standard/measure. Performance standards/measures not met will have a Quality Improvement study completed. GSD Leadership Team will be going through outcomes in September 2022.

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Outcome/Goal # 3

Prioritize excellent customer service.

MEASUREMENT:

- Assessment of services from customer feedback
- Marketing Plan

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- 1. Customer Service At the May 23, 2022 Strategic Planning meeting, the GSD Leadership team identified a general survey question that will be used across the board to determine customer satisfaction in GSD.
- Marketing Plan A small group of employees within Economic Support have taken the lead on creating a GSD Marketing Team to develop a Division-wide marketing plan.

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Outcome/Goal # 4

Create financial stability.

MEASUREMENT:

- Waivers for cash/in-kind match
- New grant resources/renewal approvals
- Revenue generation

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

- 1. Family Services applied for several grants:
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EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

We expect to use less tribal funds in GSD.

Contact Info

TITLE:

CONTACT: Tina Jorgensen, MS, RDN

Governmental Services Division Director

PHONE NUMBER: 920-490-3904

E-MAIL: tjorgens@oneidanation.org

MAIN WEBSITE: https://oneida-nsn.gov/divisions/governmental-services-division-2/

Photos (optional):

Public Packet 407 of 420

Business Committee Agenda Request

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3.	Requested Motion:	
4	Accept as information; OR Enter the req Accept Quarterly Reports as FYI	
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5.	. Additional attendees needed for this req Name, Title/Entity OR Choose from List	uest:
	Mark W. Powless, General Manager	₹

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6.	Supporting Documents:		
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	Authorized Sponsor:	Mark W. Powless, General M	anager
	Primary Requestor:	Melanie Burkhart, OD Specia	list

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FY-2022 3rd Quarter Report

PUBLIC WORKS DIVISION/JACQUE BOYLE

Public Works currently includes the following areas/departments:

Public Works Operations – Administration, Automotive/Fleet Management, Facilities, Wells/Septic & Plumbing, Utilities, Custodial, Groundskeeping/Parks, Indian Preference

Community Development Area – Engineering, Zoning, GIS/Planning, Tribal Transportation

Outcome/Goal # 1

Create employee development programs along with succession planning for critical positions. With the reduced labor force, anticipated number of retirements in the next 5 years, and decreased number of applicants for vacant positions, it is critically important to retain existing personnel and prepare them for future opportunities.

MEASUREMENT:

Succession planning is in place to allow knowledge and skill transfer from employees considering retirement to employees interested in the opportunities to move into these positions. Training programs are provided that include identifying the competencies required for each position and a mechanism to evaluate progress of employees learning them.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Retention of existing employees and recruitment of new employees has been a fou of DPW leadership, especially the positions of custodians and groundskeepers. Services are delivered on a priority basis of Health and Safety first when only limited resources are available. Vacant critical positions are being filled through interim reassignments whenever possible. This allows for employee development and retention of our current staff by offering career opportunities that match their goals. The staff have utilized virtual training as much as possible to advance knowledge and skill levels. Training programs are vital due to the retirements and new staff being hired. Certifications in the various industries are being reviewed to develop standardized requirements by position to ensure safety, customer service, and effectiveness as a foundation to all positions.

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EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

• Utilize the new HR system to assign and track required training by position based on competencies identified for the jobs.

- Complete permanent reassignments for employees that are interim once they meet the minimum requirements of the position.
- Rewrite job descriptions, such as those in the electrical field, to include the new skills
 and abilities to perform the work, such as having training and experience with solar
 energy systems. Installing and maintaining electrical charging infrastructure and
 moving to electrical vehicles within the Fleet will also require new competencies.
- Plans and initiatives have been delayed due shortage of staff and not having available time to dedicate for training, delays in implementing new systems to plan and track training, and the need to repost jobs that do not have applicants.

Outcome/Goal # 2

Create efficiencies, optimize the use of limited resources, enhance capabilities, and improve Customer Service by evaluating current processes. The focus is on utilizing technology, increasing collaboration, and creating new streamlined process flows to achieve this goal.

MEASUREMENT:

- 1. Evaluate DPW processes to streamline them for efficiencies
 - a. Develop and communicate an online Land use review process that can be used by all reviewers and create the various reports needed by Land Management, Development, Housing and the Land Commission.
 - b. Create an online rental/mortgage payment process for Housing Customers.
- 2. Regulating POWTS systems within the reservation boundaries
 - a. Improve the POWTS tracking system by developing a data base from the current spreadsheet.
 - b. Automate the 3-year inspection notification letters that are required to be sent out to customers.
- 3. Expand the access and use of GIS data.
 - a. Identify the long-term staffing needs of this area based on what data needs to be updated and maintained.
 - b. Utilize GIS to create the layers of information that will be useful to the varied users of the system.

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4. The number of GPS systems installed in Oneida Nation vehicles The installation of GPS system in Oneida Nation vehicles will provide real time information on vehicle locations, documentation on driver use of vehicles to

improve safety, data for optimizing scheduling, and vehicle data to track

overall usage of the vehicle and maintenance need.

ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The newly implemented on-line land use review process has greatly reduced the time needed to review a property and bring back recommendations to the Land Commission. Documentation for the review is all saved in one place and the progress on any property can be readily reported. The POWTS information has been updated and is ready to be used to send the first Zoning letters to customers on the need for inspections to be completed. Quotes have been obtained for the GPS systems to be installed in DPW vehicles and have been purchased for the Groundskeeping vehicles. This system allows for analyzing the shortest routes, hours of equipment use, safe operation of equipment and vehicles, and collects data for reporting. The Planning/GIS department continues to build new capabilities and add data that is accessible to Oneida Team members. The staff are obtaining on-line training and are attending the local and national Esri user's conferences.

Esri builds the leading mapping and spatial analytics software designed to support the mission and business objectives of organizations around the globe, regardless of size. Esri's ArcGIS products run in the cloud, on mobile devices, and on desktops.



Launch New Capabilities

Manage your 3D and 4D parcel data, run analysis with Trace networks, Python Notebooks, Geodatabase replication workflows and so much more. Add your work from ArcGIS Pro to Adobe Illustrator to finalize your design project.

Analytics and Data Science

Understand the world around you. Use scientific analytical tools on 2D, 3D, and 4D data to identify patterns, make predictions, and answer questions.

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EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

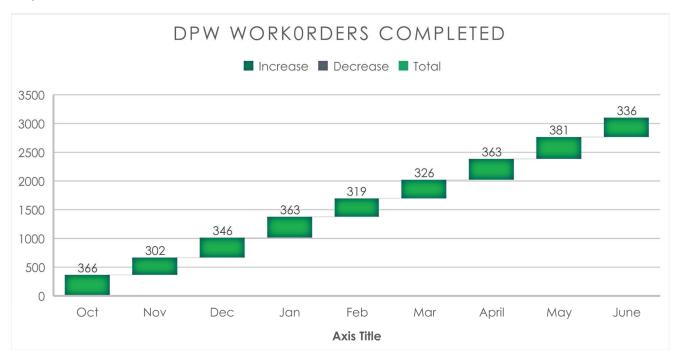
- Employee development in the use of technology and software applications
- Increased efficiency in the performance of job functions
- Advanced tracking, data analysis, and reporting capabilities
- Improved Customer Service

The reduced availability of personnel to perform certain job functions is creating a demand to increase the use of technology to become more efficient. Current jobs require new skill sets in the use of technology and automated systems to achieve higher performance levels. There is a need for training to be provided to employees and learning to take place on the use of these new systems. Additional staff will be budgeted in the FY23 budget in order to continue advancing the capabilities of the Nation's GIS department.

Outcome/Goal #3

Maintain and increase the overall value of the Oneida Nation assets and infrastructure

<u>MEASUREMENT</u>: The number of Building and Maintenance Projects completed compared to the budgeted projects, the number of on-demand and preventive maintenance work orders completed, and the progress made with the activated Capital Improvement Projects.



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ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The highest number of workorders for the 3rd quarter are in the categories of automotive preventive maintenance, general maintenance, electrical, HVAC, and plumbing. The number of workorders is one measurement but another important variable is the complexity of the work order and the hours needed to complete it. The building maintenance and improvement projects that have been in progress the 3rd quarter of FY22 include flat panel LED lighting replacements at SSB, HVAC control upgrades, and the development of project scope and bidding documents for HVAC, asphalt, electrical, and FY22 budgeted projects. The 16 CIP active project updates can be found on the Oneida Nation website under Business, Community Development, project updates and then the name of the project.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

There are numerous projects included in the FY22 budget for water and wastewater infrastructure upgrades, HVAC equipment replacements at various buildings, lighting upgrades, , generator installations and replacements, and parking lot replacements. Several of the large parking lot replacements were completed this past quarter and other projects have had delays due to equipment availability. The FY22 CIP projects that were budgeted and/or funded through other sources and are activated include the Museum relocation, Transit Garage, Food Innovation Center, and an additional 16 HUD housing units.

There are tremendously long lead times, especially for electrical switch gear, generators, HVAC systems, trucks, heavy equipment, and certain system replacement parts. Completion schedules are being adjusted to allow for these long lead times to receive equipment. Prices of equipment and contractor labor has also increased more than typical which will be reflected as an overall increase in project costs. Some vendors are requiring down payments just to place orders.

Organization Changes

The Housing Division has been separated out from DPW as planned and budgeted for FY 22. The DPW and Housing Divisions continue to work closely together on HBO site development and documentation, home renovations for resale, accomplishing necessary demolitions, and development of new Housing. A new DPW Division Director has been hired and the transition into this position is occurring while completion of previous HRD project commitments nears an end.

Custodial positions are continually posted as pool positions which are open to all. It has been a challenge to hire enough staff due to the minimal applications received, replacing those leaving the department due to retirement or job changes, and covering vacancies due to medical leaves.

Since Covid, the Indian Preference Office has been located within the DPW Facilities Department and the functions carried out by an existing employee. The job description has been updated and is being posted.

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Contact Info

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Business Committee Agenda Request

1.	Meeting Date Requested: 7/27/22	
2.	Session: Open Executive – must qualify u Justification: Choose or type	· ·
3.	Requested Motion:	
	Accept as information; OR Enter the reque Accept Quarterly Reports as FYI	ested motion related to this item.
4.	Areas potentially impacted or affected by the Finance	his request: ■ Programs/Services
	☐ Law Office	MIS
	☐ Gaming/Retail	Boards, Committees, or Commissions
	Other:	
5.	5. Additional attendees needed for this reque Name, Title/Entity OR Choose from List	est:
	Mark W. Powless, General Manager	▼

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6.	Supporting Documents:		
	Bylaws	Fiscal Impact Statement	Presentation
	☐ Contract Document(s)	Law	Report
	Correspondence	Legal Review	Resolution
	☐ Draft GTC Notice	Minutes	Rule (adoption packet)
	☐ Draft GTC Packet	MOU/MOA	Statement of Effect
	☐ E-poll results/back-up	Petition	Travel Documents
	Other:		
7.	Budget Information: Budgeted – Tribal Contrib Unbudgeted Other:	oution Budgeted – Gran	t Funded
8.	Submission:		
	Authorized Sponsor:	Mark W. Powless, General M	anager
	Primary Requestor:	Melanie Burkhart, OD Specia	list

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Public Packet FY-2022 Quarterly Report - Q3

July 19, 2022

TRIBAL ACTION PLAN

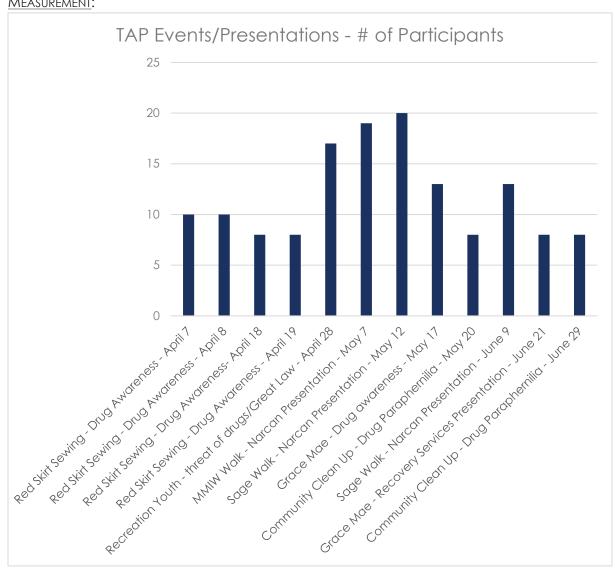
Status report of Outcomes/Goals

- 1. Which outcome/goal(s) does the Division/Direct Report wish to report on?
- 2. What metric is used to measure the outcome/goal?
- 3. What are the accomplishments (i.e., positives, things for which the Division/Direct Report is proud, brags) have occurred over the reporting period that reflect the Division/Direct Report's progress for reaching the outcome/goal?
- What can the community expect to see in the future (i.e., 6 months; next year; 18 4. months) from the Division/Direct Report related to the outcome/ goal?

Outcome/Goal # 1

TAP informational handouts/Presentations

MEASUREMENT:



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ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

The TAP staff has been collaborating with various departments on assisting with events. We not only assist with the planning an implementation of events, we also take the time to hand out informational brochures, flyers, resources to community members at these events. We have started to do presentations at various locations within the community. We keep track of how many folders or information items we hand out at the events, and we also keep a sign in sheet for participants such as for the Drug Awareness Presentation.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

TAP will continue to collaborate with various departments with assisting events or activities. We will continue to hand out informational flyers, brochures, resources to the community members at these events. We will also continue to have presentations on various subjects that pertain to drug awareness.

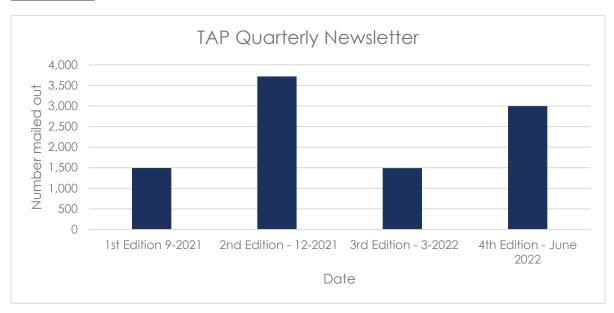
HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

COVID -19 has not impacted our outcome or goals during this reporting period.

Outcome/Goal # 2

Quarterly Newsletter

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL: TAP has created a quarterly newsletter with the goal of reaching out to our community who live within the reservation boundaries. This newsletter will allow those who read it what TAP has been up to and what TAP is working on. There is also information that receive from OPD and we also include information on drug awareness in the newsletters.

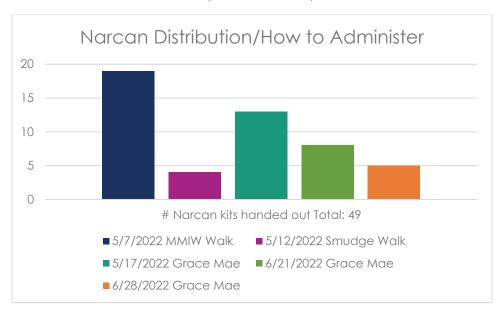
EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

TAP will continue to send out quarterly newsletters with the most recent one sent out at the

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

COVID – 19 Pandemic has not had an impact on TAP creating the newsletter or sending it out to community members.

Outcome/Goal #3 Narcan Distribution per Event – April thru June 2022



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL: TAP staff has started to hand out Narcan (Naloxone) kits at the smudge walks we have as well as other events. 2 of the TAP staff are currently State Certified to train on how to administer Narcan.

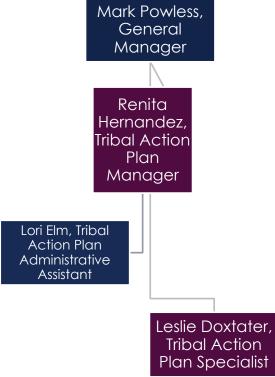
EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

TAP will continue to hand out Narcan kits as well as have a quick training on how to administer. TAP will be at the various Retail locations starting in the month of July to hand out Narcan.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

COVID – 19 Pandemic has not had an impact on this initiative.

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Contact Info

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