

# FY-2020 Quarterly Report

## TRIBAL ACTION PLAN

### Status report of Outcomes/Goals

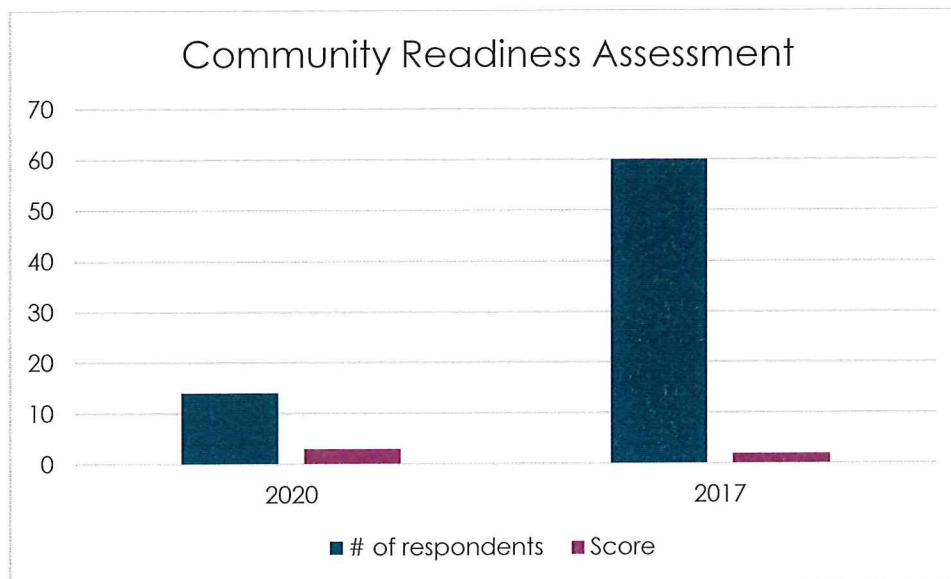
1. Which outcome/goal(s) does the Division/Direct Report wish to report on?
2. What metric is being used to measure the outcome/goal?
3. What are the accomplishments (i.e. positives, things for which the Division/Direct Report is proud, brags) have occurred over the reporting period that reflect the Division/Direct Report's progress for reaching the outcome/goal?
4. What can the community expect to see in the future (i.e. 6 months; next year; 18 months) from the Division/Direct Report related to the outcome/ goal?

---

### Outcome/Goal # 1

Conduct an updated Community Readiness Assessment

#### MEASUREMENT:



#### ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

Tribal Action Plan staff both started in September 2020. One of our main goals since starting was to conduct an updated Community Readiness Assessment. The Tribal Action Plan Specialist updated a new assessment with new questions and followed the model's key components. The TAP Manager and Specialists sat down to determine who to include as key respondents. We can up with a total of 14 key respondents throughout the community.

We were able to include respondents that included community members who were Elder, those who work with youth, the Police department, adult community members, those who work with Cultural Heritage, the community Health department, Veterans, Retail and Gaming. The TAP Specialist along with a couple of community members, were able to conduct the interviews over the phone. Once all the assessments were completed, the TAP Manager and the TAP Specialist scored each of the assessments so that each provided a readiness level for each dimension. We assessed participants knowledge on the alcohol and drug abuse epidemic in the areas of community knowledge of current prevention, and intervention efforts, leadership involvement, community climate, community knowledge about the epidemic, and related resources. Interviews were scored on a scale from 1-9 with 1 indicating now awareness and 9 indicating a high level of community involvement. The final scoring was a 3 in all categories meaning we are a stage of Vague Awareness defined as: Most feel that there is a concern, but there is no immediate motivation to do anything about it in Oneida. The previous Community Readiness Assessment that was completed in 2017 was scored at a 2 meaning we are at a stage of denial/resistance defined as: Some community members recognize that the alcohol and substance abuse epidemic is a concern, but there is little recognition that it might be occurring in Oneida.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect to have an updated Tribal Action Plan that will produce the development of strategies to begin working on the goals that are laid out in the Tribal Action Plan based off the updated Community Readiness Assessment. TAP plans on conducting updated Assessments every two years.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Due to COVID-19, TAP staff was unable to meet the key respondents in person. These assessments needed to be completed over the phone. Responses could have been more thorough if assessments were done in person or could have been explained more thoroughly for those who may have misunderstood the question(s).

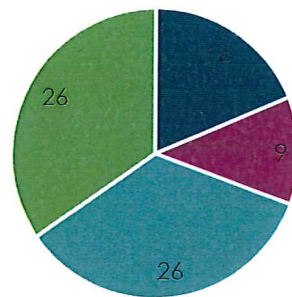
---

Outcome/Goal # 2

Tribal Coordinating Committee (TCC)

MEASUREMENT:

### TCC Coordinating Committee # of Participants



■ 11/16/2017 ■ 2/15/2018 ■ 12/1/2020 ■ 12/17/2020

#### ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL:

TAP staff organized and conducted two TCC meetings to re-establish committee. The Tribal Coordinating Committee has been averaging about 26 people who have been attending the meetings in comparison to the only recorded meetings of the TCC in 2017 & 2018. Since the start of these two meetings, we were able to start updating the goals and objectives of the Tribal Action Plan.

#### EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect to have an updated Tribal Action Plan with updated goals and objectives. This will allow TAP staff and the TCC to start establishing strategies that will work towards the goals and objectives that are in the Tribal Action Plan.

#### HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Due to COVID – 19 restrictions, TAP was unable to have in person meetings. We had to come up with a creative solution on how to bring such a large group back via online meetings and to keep everyone engaged in these meetings.

---

### Outcome/Goal # 3

#### Community Clean Up

#### MEASUREMENT:





ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL: TAP staff organized a community clean up in October for Three Sisters, Site 1 & Site 2. There was a total of 23 community members who volunteered for this effort.

Previously, Daniel Guzman, councilman took on this initiative. The last one occurred in June 2020 with the Green Earth trailer park, Site 2 and Tall Feather Neighborhoods being reached. There were about 20 people who volunteered for this event.

In 2019, there were 4 clean ups that were organized that reached Site 1, Site 2, Three Sisters and Jonas Circle. There were about 10-20 people who volunteered for these events.

EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect to see more community clean ups being planned and conducted starting in spring of 2021. Clean ups will be planned so that more neighborhoods can be reached throughout the seasons of spring, summer and fall. The goal is to raise awareness of drug and alcohol use.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

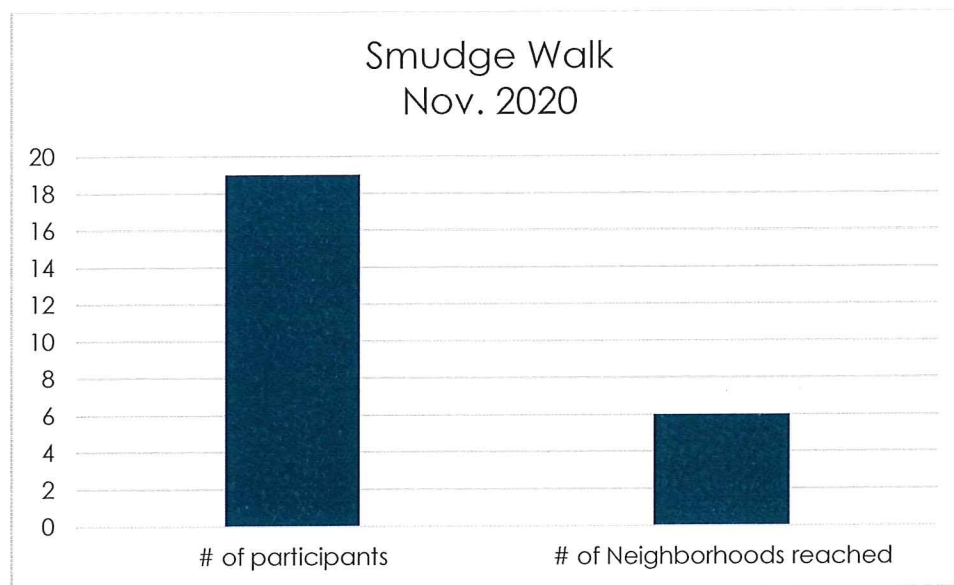
Due to the COVID-19 restrictions, we could only have no more than 20 people volunteer per site. This is part of the reason why we were not able to reach more neighborhoods in October.

---

Outcome/Goal # 4

Community Smudge Walk

MEASUREMENT:



ACCOMPLISHMENTS RELATED TO THE OUTCOME/GOAL: TAP staff organized a community smudge walk for Three Sisters, Site 1, Path of the Wolf/Bear, Cornelius Circle, Site 2 and Three Sisters on November 22, 2020. There was a total of 19 volunteers for this event.

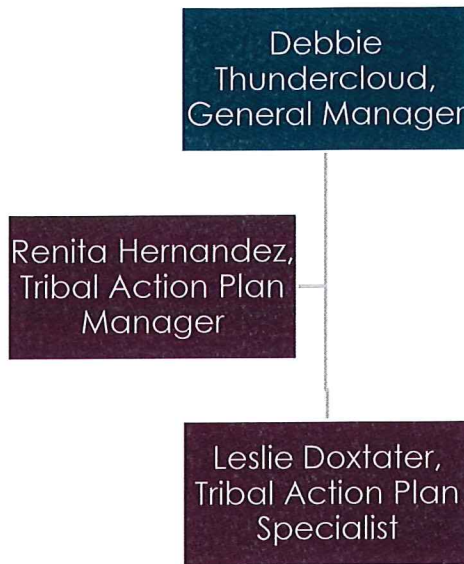
EXPECTATIONS/FUTURE PLANS REGARDING THE OUTCOME/GOAL:

The community can expect to see more community smudge walks being planned and conducted starting in spring of 2021. Community smudge walks will be planned so that more neighborhoods can be reached throughout the seasons of spring, summer and fall. The goal is to raise awareness of drug and alcohol use.

HOW HAS THE COVID-19 PANDEMIC IMPACTED THE OUTCOME/GOAL:

Due to the COVID-19 restrictions, we could only have no more than 20 people volunteer for this event.

**Organization Changes, if any**

**Contact Info**

CONTACT: Renita Hernandez

TITLE: Tribal Action Plan Manager

PHONE NUMBER: 920-490-3796

E-MAIL: [rhernan1@oneidanation.org](mailto:rhernan1@oneidanation.org)

MAIN WEBSITE: [Oneida Nation | Tribal Action Plan \(oneida-nsn.gov\)](http://Oneida Nation | Tribal Action Plan (oneida-nsn.gov))